

# Caymanian Times

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Friday Edition

Issue No 816

www.caymaniantimes.ky

October 28, 2022

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# Steady progress for GT enhancement



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**ENERGY STAR APPLIANCE PROMOTION**

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See page 6 inside for sale items!

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# UCCI Selects New President and Chief Executive Officer

On behalf of the Board of Governors of the University College of the Cayman Islands, Chairman, Mr. Gilbert A. McLean, is pleased to announce the appointment of Dr. Robert W. Robertson as the President of the University College of the Cayman Islands. Mr. McLean notes that the Board conducted a thorough local, regional and international search to secure the candidate best suited to lead UCCI to the next level. "We are pleased to have Dr. Robertson join UCCI as we continue to build a globally competitive academic institution" noted Chairman McLean.

Dr. Robertson holds dual citizenship as a Canadian and American and he is based in Tampa, Florida. He has more than twenty-five years of experience leading award-winning organizations in the public, private and not-for-profit sectors. He has served as a busi-

ness faculty member, MBA Director, Dean of Business, Vice President of Academic Affairs and most recently as the first President of the Bahamas Technical and Vocational Institute (2016-2022) in Nassau, Bahamas.

Dr. Robertson holds a Doctorate in Management and Organization (Stirling University, Scotland); Master of Studies in Environmental Law (Vermont Law School); Master of Public Administration (Dalhousie University, Canada); Master of Arts in Geography (Eastern Kentucky University); Bachelor of Science in Geography (East Tennessee State University); Post Graduate Diploma in International Management (University of London); Post Graduate Certificate in Conflict Resolution (Queen Margaret University, Scotland); Graduate Diploma in International Development (London School of Economics

and Political Science); Executive Certificate, Innovation and Strategy (Massachusetts Institute of Technology); and, Executive Certificate, Leadership and Negotiation (Harvard University). Dr. Robertson attended East Tennessee State University on a cross country and track scholarship. He was inducted into the Cornwall, Ontario, Canada Sports Hall of Fame in 2016.

Dr. Robertson was named a Fulbright Specialist (2016) by the US Department of State; an Emerging Leader in the America's (2016 and 2020) by Global Affairs Canada; and, a Senior Research Fellow (2022) with the School of Advanced Studies, Commonwealth Institute,

University of London. He is a member of the Editorial Board of the peer-reviewed Florida Political Science Association Journal



The Florida Political Chronicle. He is a Rotary International Paul Harris Fellow.

Dr. Robertson states that "he is excited to join the team at UCCI. Education is changing in the post-pandemic era and there are many opportunities to assist in preparing students for the new future of work."

## Letter to the Editor

After several years of visiting other OBGYNs on island for my annual check-up, in July 2022 I decided that I would go to Dr. De Alwis for my next annual check-up. Because of my age, Dr. De Alwis recommended that I do a comprehensive check-up which included blood works, mammogram, ultrasounds etc.

Following check-up and tests, it was discovered that I needed to have surgery due to findings that should have been

picked up by the other OBGYN who I had visited as late as 2021. Due to the nature of the diagnosis, it was recommended that I do the surgery ASAP.

There were several follow-ups with my insurance company personally and Dr. De Alwis' office, and up to the morning of the surgery I was not sure if I would be proceeding with the surgery as we were still awaiting approval from the insurance company.

Seeing my anxiety and knowing the nature of the surgery he was about to perform; Dr. De Alwis advised me that he would waive his doctor's fee and assured me that he would take the best care of me and will sort everything else after.

Throughout my pre - operation and post operation meetings with Dr. De Alwis, my husband and I found that he was professional, direct, and clear in his explanation of what was happening with my body. He was very accommodating and available at short notice when I called or stopped in



for the smallest concern.

I am very grateful to Dr. De Alwis for his care, understanding and expertise in dealing with my condition. I was very happy and grateful with the decision to have my annual check-up with Dr. De Alwis.

*Name withheld by request*

## **WARNING** Preventing Electrical Fires at Home



In the US, home electrical fires account for an estimated 51,000 fires each year, nearly 500 deaths, more than 1,400 injuries and \$1.3 billion in property damage. It is important to be aware of the dangers and potential causes of electrical fires in order to learn how to avoid them.

Electrical malfunction is the leading cause of home fires every year. The most common causes of electrical fires are:

- ▶ Faulty electrical outlets, appliance cords, receptacles and switches.
- ▶ Light fixtures: Installing a bulb with a wattage that is too high for the lamps and light fixtures is a leading cause of electrical fires.
- ▶ Worn or frayed extension cords: Check your cords for cracks and if damaged, worn or frayed, replace them immediately. Do not overload extension cords or outlets.
- ▶ Outdated Wiring: If a home is over 20 years old, it may not have the wiring capacity to handle the increased amounts of electrical equipment in today's average home such as TVs, video games, microwaves and air conditioners.

If you have any questions on your homes electrical vulnerability, please consult with a qualified electrician. **Electrical work should only be done by a qualified electrician.**



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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## HEALTHY LIVING

### THE LATEST HEALTH CRAZE

According to Henry David Thoreau, "A man may esteem himself happy when that which is his food is also his medicine." Apple Cider Vinegar ACV, falls right in line with garlic as being one of the most talked-about natural remedies in folk medicine. Since being introduced in the U.S in the 1950's, it is finally being embraced as a dietary supplement worthy of attention. It has indeed gotten tremendous attention.

To name just a few it has been used to ease digestion, reduce inflammation, regulate Ph, heartburn and other health issues. In some circles it is as, " Mothe Nature's Perfect Miracle Food."

Raw Organic ACV is made from sweet, fall varieties of organic apples. They undergo a double fermentation process, which produces enzymes and creates many of its health- promoting characteristics. Organic ACV is unpasteurized and

contains what is known as mother of vinegar, which gives it that cloudy appearance. Mother of vinegar is harmless, contains health promoting characteristics such as living nutrients and friendly bacteria, and lets you know it is unpasteurized. In choosing one for use make sure it is raw, organic and unpasteurized. My favourite is Braggs Organic ACV.

Within the mother of vinegar you can expect to get, Potassium, Iron, Magnesium, Enzymes, Malic Acid, Acetic Acid, Calcium, Pectin, and a wide range of Vitamin B's. ACV is noted for its 3 A's potency- antifungal, antibacterial and antiviral.

Here is my favourite mixture that helps with my indigestion and periodic heartburn.

8oz warm to hot water. Add 1 tbsp ACV, and 1 tsp organic raw honey.

You can use before each meal and before bed.



## Caymanian Times

Issue # 816

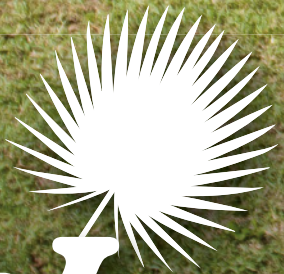
Publisher: Ralph Lewis  
Company: Lewis Cayman Islands Ltd  
#19 Walkers Road (next to Tomlinson Furniture)  
Telephone: 345 9162000  
Email: info@caymaniantimes.ky  
Website: www.caymaniantimes.ky



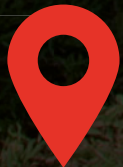
**Pirates Fest**  
CAYMAN ISLANDS NATIONAL FESTIVAL

Saturday

**29**  
**Oct**



# West Bay Heritage Day



West Bay Heritage Field, Birch Tree Hill Road | **11AM to 10PM**

**20**  
mins

Approximate  
drive time from  
George Town



Ministry of Youth, Sports,  
Culture & Heritage  
Cayman Islands Government

# Central Business District Enhancement Project Nears Completion as Final Phase of Works Commence



► Rendering of the future pedestrian friendly Cardinal Avenue, that includes new street lighting, furniture, and landscaping.

The George Town Revitalisation Initiative's Central Business District Enhancement Phase One Project nears completion, as Seafarers Way is readied for final enhancement work.

As part of the Ministry of Infrastructure's long-term initiative to revitalise central George Town, the project has focused on improving accessibility and walkability in the downtown area, including rezoning a section of Cardinal Avenue into a pedestrian-only street.

All major work is complete to Cardinal Avenue, which has also included enhancements to underground infrastructure, new street lighting and landscaping as well as the planned addition of new urban furniture.

As part of this last phase of the project, Seafarers Way will gain two pedestrian crossings that will connect the new Cardinal Avenue to Seafarers Way's

pocket park on the waterfront, as well as additional landscaping and the installation of a solar powered smart bench that will offer free wi-fi courtesy of SALT Technology.

"By reimagining the central business district as a whole, we are improving the overall experience through pedestrianised streets, shared cycleways and modern technology," explains Colin Lumsden, George Town Manager and Revitalisation Initiative Coordinator. "The pedestrianisation of Grand Cayman's most famous shopping street will help to create a highly attractive destination for visitors and a richer urban experience for residents."

Over the weekend, a section of Seafarers Way was readied for enhancement and, over the coming weeks, it will be required to reduce the volume of vehicle traffic along the waterfront to accommodate the final works.

Provisions have been made to minimise the disruption to commuters as much as possible, and the anticipated traffic plan is as follows subject to favourable weather conditions:

- Seafarers Way between Fort Street and Goring Avenue will be open to one-way traffic from Thursday, October 27, 2022, at 4:00 PM to Thursday, November 10, 2022, at 4:00 PM. Local access will still be available.

- From 4:00 PM to 7:00 PM the road will be open to southbound traffic.

- From 7:00 PM to 4:00 PM, the road will be open to northbound traffic. Large trucks and container trailers travelling north during this time will be rerouted at Memorial Avenue to help mitigate congestion.

"This project has not been without its challenges, as we navigated through the supply chain issues, and scarcity and ris-

ing costs of construction materials, that were being experienced globally," says Lumsden. "Thank you to our project partners for all their hard work and support, as well as the local businesses and general public for their patience and cooperation."

The George Town Revitalisation Initiative is a multi-year government project led by the Ministry and designed to bring life and vibrancy back to Cayman's capital. Robson Construction is leading the Central Business District Enhancement Project works with support from long-standing partners of the revitalisation initiative, the National Roads Authority, Caribbean Utilities Company and Apec Consulting Engineers Limited.

Follow George Town Revitalisation Initiative on Facebook ([facebook.com/GTRevitalisation](https://facebook.com/GTRevitalisation)) and Instagram ([instagram.com/gtrevitalisation/](https://instagram.com/gtrevitalisation/)) for more information on the initiative and its projects.



# New National Gallery Exhibition Explores Pop Art's Influence in Cayman



► The Kiss (2022) by Pam Lawrenson



► Five Tree (2022) by Scott Swing

The latest exhibition to open at the National Gallery is entitled Pop and the Popular (Pop). It is inspired by the Pop art movement of the 1960s where artists appropriated images, techniques, and materials from mass media and popular culture and presented them in bold, graphic formats.

Pop investigates shared stylistic characteristics and common themes within the work of a diverse group of 24 Cayman-based artists, all of whom in some way engage with, or respond to, the concept of 'Pop' within their regular practice. It explores their work within the context of both our contemporary culture as well as social media, in an attempt to define what might be termed a uniquely 'Caymanian Pop art aesthetic'.

The resulting collection offers a fun and uplifting experience for the viewer with large scale vibrant artworks, saturated colours, oversized sculptures of everyday objects, repetitive printmaking, digital installations, and the use of reclaimed and recycled objects. Its spirit of humour however belies a critical commentary on globalisation and the homogenising influence of consumer culture.

Says exhibition curator William Helfrecht, "What the artists in this show have effectively achieved is to strike a fine balance that both authentically references many of the pioneering Pop artists, such as Andy Warhol and Claes



► Ode to Milo - Pass Me Sum Dem Nails (1999) by Wray Banker

Oldenburg, while updating the essence of their work so it sits within the con-

text of our own digital age of NFTs and social media, and from a uniquely Cay-

manian viewpoint. The featured artworks reveal the continued proximity between art and popular culture, highlighting the ways in which our individual and collective identities are ultimately mediated and shaped by broader, transcultural trends."

The exhibition features 24 established and emerging artists including: Vanessa Antunes, Shane 'Dready' Aquart, Wray Banker, Douglas Cameron, Carlos Garcia, Debora Gill, Heather Holt, Martina Jackson, Jason Kennedy, Marc Lawrenson, Pamela Kelly-Laurenson, Anthony Lawrence, Michael Mothen, Morgan Olley, Claire Pettinati, Yonier Powery, Aimee Randolph, Elizabeth Paige Smith, Kay Smith, Gordon Solomon, Scott Swing, Avril Ward, C.E. Whitney, and Zhenya Xia. It has been made possible by support from the Pearinder Foundation and Davenport Development Ltd., along with several artworks generously being loaned by private collectors.

Pop and the Popular is now open to the public and admission to the Gallery and the exhibition is free. Opening times are Monday to Saturday 10:00am - 5:00pm. For more information about the exhibition and the related programme of free events, lectures, workshops and tours please email Maia Muttoo, Education Manager, at [education@nationalgallery.org.ky](mailto:education@nationalgallery.org.ky) or visit <https://www.nationalgallery.org.ky/whats-on/>.

# Conyers Partner, Alex Potts KC, Shortlisted for 'Pro Bono KC of the Year'

Conyers is proud to announce that Alex Potts KC has been shortlisted in the 'Pro Bono KC of the Year' category at Advocate's Bar Pro Bono Awards 2022.

The awards are an opportunity to highlight the Pro Bono initiatives of members of the Bar working in the UK and internationally, and to celebrate the achievements of champions for 'access to justice'.

Alex's nomination and shortlisting reflects Conyers' and Alex's commitment to Pro Bono legal work in Bermuda, the

Cayman Islands, and the British Virgin Islands, in addition to Conyers' charitable work in all of its international offices.

Alex's Pro Bono work in recent years has focussed on courtroom advocacy in Bermuda and the Cayman Islands, in cases promoting and protecting Constitutional and human rights, and environmental protection. Alex has also advised and represented a number of Pro Bono clients in cases involving allegations of professional negligence, or breaches of professional or regulatory standards.

Advocate is the national Pro Bono charity of the Bar of England and Wales, matching members of the public in need of legal assistance with lawyers who are willing to donate their time and expertise to deserving cases.

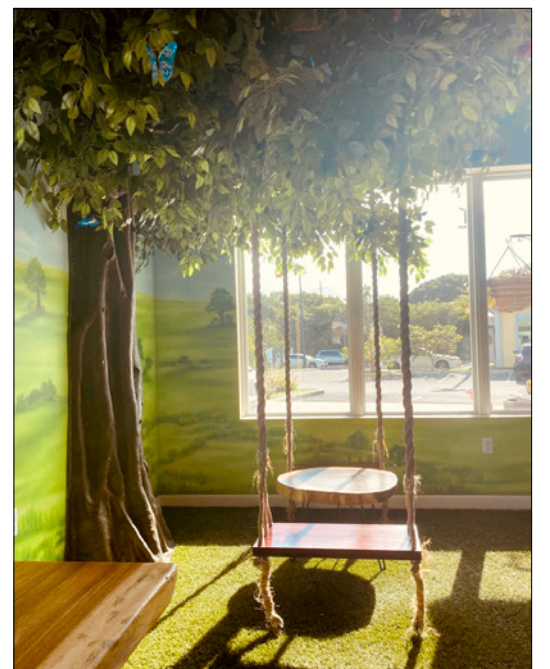
Since 1997, the Bar Pro Bono Awards have recognised the outstanding commitment to Pro Bono work by barristers working in the United Kingdom and internationally. The winners will be announced at a ceremony on 2 November at Middle Temple Hall in London.



## Café del Sol – everybody's favourite hang-out



Who doesn't love Café del Sol? This much-loved coffee shop has been around in one guise or another and in locations all across Grand Cayman since 2001. Nowadays its main coffee shop sits as it always has done at the Marquee Plaza just off the West Bay Road, while one of its sister cafés is located opposite the Countryside Shopping Village at Country Corner Plaza on Hirst Road in Savannah. Its newly opened Bayshore Mall location gives this part of central George Town a huge boost, creating another hub for people to gather and enjoy their great brews and delicious pastries and sandwiches.



Café del Sol has become something of a legend in the Cayman islands, a little independent coffee shop that gained so many fans through its quality coffee, lovely pastries and made-to-measure sandwiches that customers can design themselves. But, most of all, people come to Café del Sol because the servers are so nice and make a concerted effort to really get to know their customers. In fact, if you are a regular, you hardly need to look up from your newspaper or cell phone while queuing before your favourite morning cuppa is given to you ahead of you even asking. Now that is service.

Inside, the décor is a reflection of this coffee shop's clear love for what it does, with colourful designs, Café del Sol sunshine motifs and coffee icons dotting the place. There's even a whimsical swing and

tree trunk table in the middle of the Savannah shop which really does bring the outdoors in and just adds to the charisma of the place.

Lattes are always top quality (even their decaf version, which can often be a let-down), as are all their hot and cold beverages. Their nitro cold brew – served with the milk of your choice, and that includes soy – deserves a special mention. This is for true coffee lovers as it is quite an intense caffeine hit, but it's truly an impressive coffee and great value for money because you get a pure, smooth and frothy

coffee without the cheapskate ice. Iced coffees are another great buy because of their variety and intense hit of flavour. Choose from an iced latte, caramel macchiato, Mexican spiced latte, Chai and this writer's favourite – mocha, among others.

Breakfast egg and bacon baps, cute cupcakes, muffins, pastries and more are all served fresh and delicious, while sandwiches can be created to taste by filling out a little request slip, such a great idea. These are the little touches that make Café del Sol a national favourite.



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# CAYMAN ISLANDS CHAMBER OF COMMERCE



## *The Chamber: Preparing tomorrow's leaders today*



Whether they lead in private sector business or government departments or whether they are the president or premier, the kind of leaders a country has determine its future. Visionary leaders transformed Cayman from an economic backwater to a global financial powerhouse. Today our leaders make decisions that shape our economy, our environment and our daily lives.

That is why the Chamber believes in nurturing and developing young people to become the leaders of tomorrow.

Mentoring Cayman pairs high achieving Year 11 students with successful leaders from the business community or government, through shared career goals and common interests. For six months the young person shadows their mentor, acquiring skills and tips on how to prepare their future career path. It's a programme the Chamber provides in partnership with the Ministry of Youth, Sports, Culture & Heritage and has been in operation since 2002. The motivation and encouragement of a leading business professional in the

Cayman Islands is priceless, and the students in our community benefit greatly from such interaction.

Junior Achievement empowers young people to own their economic success by offering in-school and after-school practical business programmes, and even encourages young people to start their own business. The programmes are offered free of charge to students and schools. They teach students crucial lessons about work readiness, entrepreneurship, and financial literacy. Since it was introduced by Rotary in 1991, it has impacted thousands of lives, helping them become business leaders and entrepreneurs. Recently the Chamber has agreed to take over the operation of the program over a two year transition period.

VoTech Stars is a new Chamber programme that encourages young Caymanians to follow the exciting opportunities in vocational and technical fields, so often been neglected in the past. A series of six videos, each highlighting a Caymanian who is already excelling in their chosen field will be shown across the Cayman Islands, along with a multimedia campaign. Vocational and technical training and expertise can so

often be used to start of a business, building business leaders of the future.

Leadership Cayman is a unique training program because it enables experienced leaders from across all of Cayman's industries to share what they have gained with the next generation. Through 12 seminars, they are able to glean valuable insights into every facet of Cayman's unique business environment. At the end of the six months, they find they have grown taller and stronger and more influential, not only by what they have learned, but by establishing new links and forging new relationships; roots that go down deep into Cayman's soil.

The Chamber Training Centre offers a range of courses specially tailored to meet local needs through the Chamber Training Centre. The Workplace Essentials series brings staff everything they need to work efficiently and professionally, while the Ken Blanchard leadership training series enables executives to gain world-class management knowledge without having to leave the Cayman Islands.

The Chamber believes in nurturing tomorrow's leaders by providing these programmes and opportunities.



## Community Calendar

### Training

• **25 Oct - Microsoft Excel Intermediate 1: Understanding Complex Functions and Formulas.**

This workshop is the first of a two-part intermediary course and is for persons who are comfortable in Excel who need to gain an understanding of more complex functions and tools in Excel.

• **1 Nov - Essentials of Supervision (Part 3) Giving and Receiving Feedback**  
Whether you are new to the workplace or have decades' of experience, the impor-

tance of giving and receiving feedback in the workplace cannot be underestimated. When done correctly, delivery of feedback - both positive and constructive- can lead to greater psychological safety, better term performance and improved employee engagement and satisfaction.

### Events

• **26 October - Leadership Cayman 2023 - Alumni Reception & Recruitment Social**

Join us as we welcome Leadership Cay-

man (LC) class of 2022 into the LC Alumni. This event invites all interested persons to attend and learn more about applying for LC 2023. Location TBC

• **27 October - Eighth Annual Investment Forum**

After the long COVID hiatus, CFA Society Cayman Islands is pleased to announce its flagship event, the 8th Annual Cayman Investment Forum! Join us as we discover what investing will look like in 2030 and beyond as investment professionals incorporate data science, machine learning and the rise of artificial intelligence in their investment frameworks. For all corporate tables (8+) and general queries please reach out to cfasci@gmail.com

• **2 Nov - Leadership Cayman Information Sessions 4 (Via Zoom)**

Join us at these information sessions to learn more about the upcoming Leadership Cayman 2023 programme

• **4 Nov - Golf Classic**

North Sound Golf Course, 12pm shotgun.

### Programmes

• **11 November - Leadership Cayman**  
Leadership Cayman (LC), the Chamber of Commerce's leadership development programme, is now accepting applications for 2023. Deadline for applications is 11 November 2022. To learn more visit: <https://www.leadershipcayman.ky/application/>

# Batabano organisers host Jab Jab Fete “Blackout”

All roads lead to the Safehaven Marina parking lot on Friday November 11th for one of the most unique fetes to hit the Cayman Islands - the Blackout Jab Jab Fete!

A fundraiser hosted by the non-profit organisation, Cayman Carnival Batabano, the event promises to be a J’ouvert-like experience, and participants are encouraged to dress the part.

“In the Caribbean, Jab Jab is a French creole patois term meaning ‘Double Devil’, and it is originally a Devil Mas character which is commonly played in Trinidad and Grenada in various forms and colours which involves wearing large horns on the head, plastering the body with paint, oil, tar, or grease, walking with chains or a whip, and dancing to the beat of drums,” explained Batabano Chairperson, Donna Myrie. “It will definitely be a fete not to be missed

and we encourage everyone to embrace the theme and come in their best jab jab mas costumes and accessories.”

Entertainment will be by Eternal Vibes & Giselle The Wassie One as MC, and also spinning the latest Soca and Caribbean music will be local DJ’s, DJ Fross and DJ Ryan.

Tickets are only \$25 and are now being sold at Le Classique in The Strand and at Funky Tangs. They’re also available for purchase online at EventPro: <https://eventpro.ky/buytickets/blackout-the-ultimate-dutty-fundraiser-fete/>

The fete starts at 8pm. Dress code is fete wear / J’ouvert Attire. Cash bar.

Sponsored by: Kingston 62, Smirnoff, Pepsi, Island Path, Eventpro.ky, Le Classique, BCreativ.net, Ampersand Creative, and Cayman Wastes.



## New CITA Board of Directors for 2022 - 23



► Troy Leacock

A new influx of leadership has been added to the Executive Board of the Cayman Islands Tourism Association (CITA). Following its recent Annual General Meeting, the CITA also retained continuity to the overall board of directors.

The CITA Board includes three new additions: Kimberley Dangerfield, Eileen Keens and Steven Andre. Mr. Marc Lan-

gevin has become the Past President and will remain on the board to help guide the CITA into the future as his commitment to the Tourism Industry remains strong.

The complete CITA Board of Directors for 2022 – 23

<b>Allied:</b> Casey Goff (Jacques Scott) Eileen Keens (Yellow)	<b>Condominium / Villa:</b> Wendy Moore (Re-naissance) Danielle Wolfe (Caribbean Club)
<b>Hotel:</b> Steven Andre (The Kimp-ton) # Sharlene Brenkus (Wyndham Resorts)	<b>Watersports:</b> Troy Leacock (Crazy Crab) Stephen Broadbelt (Ocean Frontiers)
<b>Transport:</b> Gary Todd (Budget Grand Cayman) #	<b>Attractions:</b> Walker Romanica (Cayman Spirits Company) #
<b>Restaurant:</b> Ron Hargrave (Tukka) Markus Mueri (Abacus / Karoo)	<b>Sister Islands:</b> Kimberley Dangerfield (Clearly Cayman) # # Indicates a 2-year Term

The Executive Board:

<b>President</b> – Troy Leacock	<b>Secretary</b> – Sharlene Brenkus
<b>Vice President</b> – Wendy Moore	<b>Treasure</b> – Markus Mueri

Newly elected President, Mr. Troy Leacock said, “I’m very excited to work with the new Board of Directors for the upcoming year as we strive to increase and broaden our membership to fully represent and engage all stakeholders of the tourism industry. We look forward to welcoming many of the hundreds of small and micro businesses which are an important part of our tourism tapestry.”

The 22-23 board is also excited about the tourism arrival projections for 2023. During his farewell address, Past President Langevin said he was thrilled about the new Cayman Airways direct flight to Los Angeles (LAX). “At a time when

other carriers have reduced routes, it is a blessing that Cayman has the ability and vision to open a direct flight to the LA market, setting Cayman in a unique value proposition which will set us apart from all other Caribbean islands and compete even against the Hawaiian Islands.”

The immediate goal of the new Board will be to work diligently to help our members meet the challenges and opportunities as the industry turns the page from reopening to now rebuilding.

For more information about the Cayman Islands Tourism Association or to become a member, please visit [www.cita.ky](http://www.cita.ky).

### Fundraise Online

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# Hope For Today Walk/Run for recovery announces winners of raffles and trophies



Even though the Cayman Islands were experiencing severe thunderstorms, it could not stop 60 plus individuals for coming out to support those individuals that struggle with drugs and alcohol addictions. Hurricane Ian may have played a part in the attendance but could dampen the spirit for all that came to participate.

“We had good conversation with individuals in attendance about how addiction had affecting them personally and how

they have seen it lives destroyed”, said Brent Hydes, Operation Manager.

“Cayman is home to many individuals struggling with substances abuse issues. Together as society we can and are making a difference one individuals at a time.”

Many thanks to the support of the Cayman Islands Government. Coldwell Banker CI Realty, Morgans Sea Food Restaurant, McAlpine, Foster’s, Savannah Medical, Coconut Joe, Maedac, C3 Pure Fibre, Paras-

ailing Professionals Ltd, Marcus Cumbers, Calypso Grill, Sure Built Construction, J. Michael Outlet, Island Taste, Lobster Pot and Junk. Also, we thank all those who volunteered

Please contact My Hydes at 928-9099 to collect your prize if your name is on the

list of winners.

Brent Hydes  
 Hope For Today Foundation Operations Manager  
 Half-Way House Program  
 Tel: (345)928-9099  
[www.caymanhopefoundation.com](http://www.caymanhopefoundation.com)

Hope Foundation - Run.Walk Raffle 2022 (2)			
Holiday Inn Staycation		912	Noel Gonzales
Abacus \$100 Gift Certificate & 2 VIP Theatre Tickets		904	Ally Spiers
Captain Marvin - Stingray/Snorkell Tour for 2		407	Michelle Mogg
ParaSailing Professionals - Double Ride		250	Eric Jackson
ParaSailing Professionals - Double Ride		558	Snooky Gomez
ParaSailing Professionals - Double Ride		1203	Janice Stafford
XQ's Brunch for Two		238	Ricky Bodden
Lobster Pot	\$100,00	45	Cataleyn Bush
PD's	\$100,00	426	Sue Mawhinney
Boathouse Grill	\$50,00	825	Shawna Gourzong
Calypso Grill	\$50,00	1581	Maria Leonce
Morgan's Harbour	\$50,00	526	Tenesui Kentish
Morgan's Harbour	\$50,00	891	JM Rankin
PD's	\$50,00	934	Geovanni
PD's	\$50,00	850	Harold Lingard
PD's	\$50,00	1093	Vernon Mendonca
Saltwater Grill	\$50,00	284	Trudi
Calypso Grill	\$25,00	94	Sislynn Ebanks
Calypso Grill	\$25,00	963	Luis Soler
Calypso Grill	\$25,00	1005	Amy F
Coconut Joes	\$25,00	2	Omar Grant
Coconut Joes	\$25,00	39	Dori King
Coconut Joes	\$25,00	818	Alan Silverman
Coconut Joes	\$25,00	1252	Y. McLaren
Foster's Food Fair - Gift Card	\$25,00	335	Karen Ebanks
Foster's Food Fair - Gift Card	\$25,00	434	Dilcia Thompson
Foster's Food Fair - Gift Card	\$25,00	482	Sandra Wilkinson
Foster's Food Fair - Gift Card	\$25,00	527	Angella Scarlett
Foster's Food Fair - Gift Card	\$25,00	1222	Julie Arnall
Foster's Food Fair - Gift Card	\$25,00	1269	C. Bouck
Morgan's Harbour	\$25,00	114	Peter Robinson
Morgan's Harbour	\$25,00	235	Georgia Isaacs
Morgan's Harbour	\$25,00	495	Linda Riley
Morgan's Harbour	\$25,00	775	R. Terry
PD's	\$25,00	143	Ann Smith
PD's	\$25,00	157	Lillian Burgos
PD's	\$25,00	258	Jenique Smith
PD's	\$25,00	260	Princess Sutton
PD's	\$25,00	461	Molly Whittaker
PD's	\$25,00	472	Durk Tatum
PD's	\$25,00	547	Samantha Ebanks
PD's	\$25,00	772	Esther Tatum
PD's	\$25,00	1187	Pooja Tahilramani
Subway	\$25,00	464	Vernice West
XQ's	\$25,00	311	Alex Barnes
XQ's	\$25,00	403	Leigh Hipkins
XQ's	\$25,00	761	Jennifer Luma
XQ's	\$25,00	1328	Dominique Allen
Bonfire Urban Kitc hen	\$20,00	363	Daniel Bennet



SEE WINNERS OF RAFFLES AND TROPHIES PAGE 10

## winners of raffles and trophies

CONTINUED FROM Page 9



# Holmes Murphy Foundation Contributes \$100K in Collective Impact to Local Nonprofits

27 charitable organizations across the nation to receive funds as part of Community Footprints Program

Holmes Murphy is excited to announce its \$100,000 in philanthropic contributions to 27 different non-profit organizations through the Holmes Murphy Foundation Community Footprints Program.

“Giving back to the communities where we live, work, and play has been a staple of the Holmes Murphy way dating back to our founders, Max Holmes and Ray Murphy,” said Dan Keough, Holmes Murphy Chairman & CEO. “Knowing that we’ve been able to continue this tradition into our 90th year, I’m positive Max and Ray would be incredibly proud. They always believed we all play a vital role in caring for those around us, and I know all of us at Holmes Murphy are honored to keep this tradition alive.”

The Holmes Murphy Foundation Community Footprints Program allows employees to select 501(c)(3) or non-profit organizations in their specific geographical locations that align with the Holmes Murphy Foundation giving pillars of Safety, Health, and Wellbeing; Youth Opportunities; Arts & Culture; and Diversity, Equity, and Inclusion.

This year’s recipients are as follows:

- Bigfork:
  - o Child Bridge Montana
- Cedar Rapids:
  - o Gems of Hope
  - o University of Iowa Stead Family Children’s Hospital Foundation
- Dallas:
  - o Dallas Zoo
  - o New Friends New Life
  - o Winning the Fight
- Davenport:
  - o Family Resources, Inc.
- Denver:
  - o Food Bank of the Rockies
  - o Project C.U.R.E.
  - o Second Wind Fund, Inc.
- Grand Cayman:
  - o Alzheimer’s and Dementia Association of The Cayman Islands
- Kansas City:



- o CASA of Johnson County 7 Wyandotte Counties
- o Eric’s Camp
- o The Children’s Place
- Madison:
  - o Second Harvest Foodbank of Southern Wisconsin
- Minneapolis:
  - o American Foundation for Suicide Prevention of MN
  - o Leukemia and Lymphoma Society
  - o Second Harvest Heartland

- Omaha:
  - o Food Bank of the Heartland
- Peoria:
  - o Center for Prevention of Abuse
- Salt Lake City:
  - o Juvenile Diabetes Research Foundation Mountain West Chapter
- Scottsdale:
  - o New Horizons Center
- Sioux Falls:
  - o Project 437
- Waukee:

- o Genesis Youth Foundation
- o One Iowa
- o Primary Healthcare Association
- o Waukee Food Pantry (Waukee Area Christian Services)

In addition to this Community Foundation Program monetary support, Holmes Murphy recently held a Give90.Fully. campaign where employees were encouraged to volunteer 90 minutes of their time during a 90-day timeframe in celebration of the company’s 90th anniversary. As part of that:

- 600+ employees volunteered
- Nearly 3,800 hours donated in 90 days
- 150+ different non-profits served

“To have that much participation and make such an impact in our communities in just that short 90-day timeframe was amazing,” said Susan Hatten, Holmes Murphy Chief Marketing Officer and Foundation leader. “When it comes to giving back — whether it’s with our time, talents, or treasures — our Holmes Murphy employees are always engaged and willing to step up.”

On top of these noteworthy giving initiatives, Holmes Murphy also not only made a corporate donation to the Principal Charity Classic over the summer, but also created an additional fundraising opportunity at the event. It was a 90-yard challenge in celebration of the company’s 90th anniversary where professional golfers, amateurs, charity representatives, and Holmes Murphy employees could take a shot at a target 90-yards from the tee and earn donations for charity. Together, golfers raised \$4,000 additional dollars that Holmes Murphy donated to the following FORE the Kids charities — Blank Children’s Hospital Unity Point Health, MercyOne Children’s Hospital, United Way of Central Iowa, and Variety – The Children’s Charity of Iowa.

“We thank all of our employees for leaning into our philanthropic purpose and for their consistent support and care of our communities,” said Hatten.

# GIRLGUIDING CAYMAN ISLANDS CHRISTMAS ARTS AND CRAFT BAZAAR 2022



### EVENT DETAILS

Join us for our 11TH Christmas Arts and Craft Bazaar  
 Saturday 19th November 2022  
 10am – 2pm  
 At Loyola Hall and Courtyard, St. Ignatius Catholic School, Walkers Road  
 Find one-of-a kind items and Christmas gifts from many local vendors. Arts, crafts, jewellery and so much more!  
 Free Admission! Everyone welcome.  
 All proceeds go to Girlguiding Cayman Islands



### GIRLGUIDING CAYMAN ISLANDS

Girlguiding Cayman Islands helps girls acquire skills for life while participating in fun activities and making friends. The girls build their confidence, discover their full potential and make a positive difference in our community. Girls can begin their Girlguiding journey from within the Rainbow section and move up through Brownies,

Guides, Rangers and on to become young leaders.

### FURTHER INFORMATION

Charlotte Lewis, GGCI Commissioner & Marketing – GGCImarketing@gmail.com  
 girlguiding.ky  
 facebook.com/girlguidingcaymanislands

## FINAL CALL - Auditions to join the Gimistory cast will be held 1 November



Cayman National Cultural Foundation invites members of the public to audition for this year's Gimistory storytelling festival. Auditions will be held on Tuesday, 1 November 2022.

Storytellers can choose from any genre, whether retelling a traditional story or sharing an original composition. Inspiration can come from here in the Cayman Islands, the wider Caribbean or from further afield, and can include love stories, history, comedy or perennially popular tales of duppies.

This year's event will celebrate the best of our homegrown talent. If selected, storytellers will join Gimistory cast members including Nasaria Suckoo Chollette, Rita Estevanovich, King Navassa, Matt Brown and Jevy Ebanks, to name a few. Gimistory will be featured in districts throughout the Cayman Islands between 25 November and 2 December 2022.

Gimistory is Cayman's international sto-

rytelling festival, established in 1999. Storytelling is a tradition as old as mankind and intrinsic to Caymanian heritage. It celebrates the art of communication, talking and listening, and conveying information, whether lighthearted or profound.

Members of the community who are interested in auditioning should complete an application form available on the Cayman National Cultural Foundation website. There are three age categories: youth (12+), adult (18+) and senior (65+)

Live auditions will be held at the Studio Theatre at the F.J. Harquail Cultural Centre on Tuesday 1 November from 6:00-8:00 pm. For those unable to attend in person, there is also an option to submit a video audition.

More details can be found on the Cayman National Cultural Foundation website <https://artscayman.org/> or at <https://caymannationalculturalfoundation.formstack.com/forms/gimistoryauditions>

## DEH Bulk Waste Collection set for November

The Department of Environmental Health (DEH) is announcing the schedule for this year's Bulk Waste Collection for Grand Cayman.

Residents are urged to prepare and separate their items ahead of the week assigned for collection in their respective areas. "The success of the Annual Bulk Waste Collection depends on the cooperation of residents to fol-

low the guidelines provided and the dates for collection. We have worked together before and I'm confident that we will continue to joint efforts with members of the community for a smooth clean-up of the islands", said DEH Director Richard Simms.

Mr. Simms also confirmed that there will not be any extension of the collection schedule and any bulk waste that is put out after the announced dates will not be collected. "Our Environmental Health Officers will also be out in full force monitoring the exercise and checking on the routes already finished ensuring that tipping litter after the fact is dealt with according to the law and fines are applied if necessary", he added.

Bulk Waste Collection in Grand Cayman will take place from Monday to Saturday according to the following schedule:

- West Bay November 7 - 12
- George Town November 14 - 19
- Bodden Town November 21 - 26
- North Side / East End November 28 - December 3

Bulk waste refers to large items such as old furniture, mattresses, rugs, household



appliances, carpeting, scrap metal, vegetative waste and other items that are not collected as part of the DEH's weekly residential pick-up services.

However, construction and demolition debris, hazardous material, electronics and tyres will not be collected during the bulk waste removal activity. Persons are required to make alternative arrangements to transport these items to the landfill.

The George Town Landfill operates from 7:00 a.m. to 5:00 p.m. on weekdays, until 1:00 p.m. on Saturdays and is closed on Sundays. The landfill drop-off facility at the gate will remain accessible to the public and small vehicles 24 hours per day.

The schedule for the Bulk Waste Collection in the Sister Islands will be announced at a later date.

For additional information, please contact the DEH at 949-6696, email us at [dehcustomerservice@gov.ky](mailto:dehcustomerservice@gov.ky), visit the DEH's website at [www.deh.gov.ky](http://www.deh.gov.ky) or message our Facebook page at <https://bit.ly/3LE-K55q>

# COMMUNITY EVENTS

## Kiwanis Club of Grand Cayman Workshop – What is your Why?

29 October – Students aged 14 to 18 are invited to this amazing, life changing workshop hosted by Michael Myles of Inspire Cayman Training at the St. Ignatius High School Loyola Hall on 29 October. Registration begins at 8am. Breakfast, lunch and dinner will be served. For more information, email [dailyday@keyclub.ky](mailto:dailyday@keyclub.ky) or call 916 – 6404. RSVP by 22 October.

## Cayman Turtle Centre – Halloween Family Fun Fest

29 October – Enjoy a fun filled day of activities and entertainment at the Turtle Centre on Saturday 29 October from 8am to 4pm. Kids who are twelve and under and are wearing a Halloween costume get free admission.

## Under 23 Beach Volleyball

29 & 30 October – Come out and support Cayman's young volleyball players at the NORCECA Under 23 Beach Volleyball Tour on Saturday 29 and Sunday 30 October at the Seven Mile Public Beach beginning at 9am. Four teams from Cayman will be competing. There will be a choice of open or paid seating. Tickets are available on [eventpro.ky](http://eventpro.ky).

## Pirates Fest – West Bay Heritage Day

29 October – All are invited to West Bay's Heritage Day at the Heritage Field on Saturday 29 October from 10am to 12 midnight. Enjoy food, music and many family fun activities.

## Halloween Spookfest at the DART Field of Dreams

29 October – Families are invited to the DART Field of Dreams from 11am to 2pm for a great family friendly Halloween event. Wear your costumes whether they are scary, funny, cute or crazy! There will be games, music, candy and crafts and more! Admission is free.

## Cayman Islands Humane Society – FURBALL – Disco Infurno

29 October – The night will transport you back in time to funky town as we celebrate all things Disco Infurno at the Grand Marriott starting at 6pm. There will be food, drinks, amazing prizes at the live auction as well as a cash raffle and spot prizes throughout the night. A DJ and live entertainment will be on hand to get everybody bringing sexy back. Tickets are \$200KYD (\$2000 for a table of 10) each and include access to welcome food and drink, a stunning 3 course meal with wine, late night snacks to keep you dancing the

night away and a variety of fun and entertainment. Email [amanda.pennington@caymanhumane-society.org](mailto:amanda.pennington@caymanhumane-society.org) for more information.

## Pirates Fest – East End Heritage Day

4 November – All are invited to East End's Heritage Day at the Heritage Field on Friday 4 November from 11am to 12 midnight. Enjoy food, music and many family fun activities.

## The Progressives – Cayman Seafood Fest

5 November – The Progressives are hosting Cayman Seafood Fest – a Food Sale and Free Health Fair at the Farmer's Market by the cricket grounds on Saturday 5 November from 11am to 3pm. The menu includes shrimp, crab, turtle, conch and escovitch fish. Flu shots, Covid vaccines, health screening and nutritional counselling will be offered. The proceeds of this event will go to NCVO.

## Cayman Youth Choir – One More Song Concert

5 November – The Cayman Youth Choir invites all to their



One More Song Concert, celebrating the music of the great Lin-Manuel Miranda, with songs from Vivo, Encanto, Moana, Hamilton, Star Wars and more. This takes place on Saturday 5 November beginning at 6pm at the JGHS Performance Hall. Tickets are \$10 and children under 5 are free. To purchase tickets, WhatsApp 922 – 5550 or 922 – 2079; email [director@caymanartsfestival.com](mailto:director@caymanartsfestival.com) or [caymanyouthchoir@gmail.com](mailto:caymanyouthchoir@gmail.com).

## Cayman National Choir & Orchestra – Tricks and Treats Concert

5 November – The Cayman National Choir and Orchestra invite all to its Tricks and Treats Concert for a blend of seasonal and celebratory music to lift

your spirits. The concert begins at 7:30pm at the Cayman International School Auditorium. Tickets are available at [eventpro.ky](http://eventpro.ky) and are \$12 for children under 18 and \$35 for adults.

## St. Alban's Church of England, Shedden Road – Services for the month of November

6 November – Services of Holy Communion will be held on Sunday November 6th and Sunday November 27th at 9:30am. Morning Prayers (Matins) will continue on all other Sundays in November at 9:30am as usual.

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

# 5 Moves to Tone Your Legs

Legs are one of the most common problem areas that clients complain about. Can you relate?

Do you avoid wearing shorts and hate the thought of a bathing suit?

If your thighs rub together, buns jiggle and dimples appear, it's time to step up your leg routine.

Whatever you'd like to improve about your legs, it isn't going to fix itself. The best strategy for getting killer legs is to include strength training for your lower body in your regular exercise routine.

To tone and sculpt your legs, incorporate the following five exercises a few times a week and see the difference they make. Stick with it and you'll be showing off those legs in no time.

### Tone Your Legs Move #1: The Squat

A properly done squat is a powerhouse of an exercise. In one movement you work your glutes, hips and thighs. Talk about hitting all the problem areas!

Here's how to do a proper squat. Position your feet shoulder-width apart. Keeping your back straight, core tight, and chest up, squat down like you're going to sit in a chair. Bend at the knees until your thighs are parallel to the floor, keeping your knees from extending past your toes. Hold this position, and then exhale as you stand back up. Repeat for 20 repetitions without resting. As your endurance

builds, feel free to add resistance by holding weights at your sides.

### Tone Your Legs Move #2: Carving Curtsy

This move is a little more complicated but worth the effort. It works your abs, buttocks, and legs—including your inner thighs.

To do the carving curtsy, first stand up straight with your arms bent and hands by your chest. Lunge back and to the right with your left leg so your left foot lands behind your right foot, to the right of your body. Bend both knees to a 90-degree angle, as if you're performing a curtsy. Swing your left arm forward and up and your right arm back by your right side. Then stand up straight, lifting your left knee out to the side and tap your left knee with your left hand. Do 20 reps on each leg then repeat on the other side.

### Tone Your Legs Move #3: The Mountain Climber

This rocking leg exercise mimics the movement of climbing a steep mountain. The faster you move your legs, the more of a cardio workout you'll get as well.

Get into a push-up position: hands and toes on the floor holding up your body. Holding in your abs, lift your right foot, and bring your right knee toward your chest. Tap the floor with your right foot, and then extend your leg back to starting

position. Repeat with your left leg, bringing your left knee up toward your chest and tap the floor. Return to start position. Repeat with both legs for 20 repetitions.

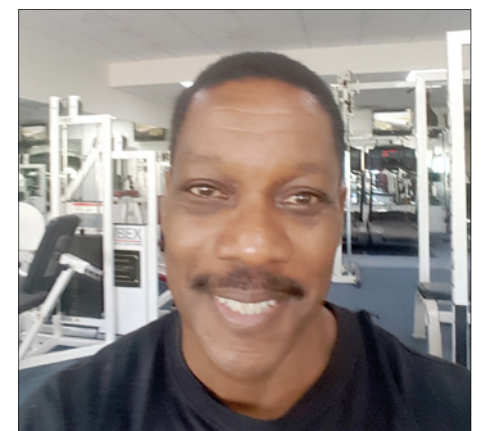
### Tone Your Legs Move #4: The Lunge

The lunge is arguably the best leg exercise, as it works pretty much every leg muscle as well as your buttocks. There are quite a few variations to the simple lunge, but to do the basic lunge, stand up straight and tighten your core.

Step forward several feet with your right foot, lightly landing heel first. Bend both legs down until bent at 90 degrees (never more) and your left knee is about an inch above the floor. Your knee shouldn't extend further than your toes. Keep your body upright, tighten your core and work to keep your balance by not wobbling from side to side. Lift your body up and bring your hips forward until you're standing straight. Repeat on the other side, lunging forward with your left foot. Complete 20 lunges per leg.

### Tone Your Legs Move #5: The Step-Up

Step-ups are great because they mimic movements you perform in daily life. This exercise works your legs and also gets your heart pumping. When you step-ups you can hold a dumbbell in each hand to increase resistance. In addition, you'll need some sort of step such as a bottom stair, sturdy box, or low stable chair.



Step up with your right foot and then bring your left foot up. Step back down, so both feet are on the floor. Repeat, stepping up first with your left foot. Continue doing this 20 times with each leg.

Incorporate these moves into your routine to tone your legs, lift your buns, strengthen your core, and to encourage healthy weight loss.

Why stop at just toning and sculpting your legs? I'm here to help you transform your entire body! Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) today to get started on a specialized fitness plan that's designed to quickly shape your body.

What are you waiting for? Begin your body transformation today by reaching out to me. Email [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) or call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 to get started today.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
84° / 80°	85° / 81°	85° / 80°	86° / 82°	85° / 81°	83° / 81°	84° / 83°
A shower in morning	A couple of morning showers	Mostly sunny and nice	Sunshine and nice	Mostly cloudy and breezy	Rain and a thunderstorm	Cloudy and windy

MOMENTS OF INSPIRATION



**UNCONVENTIONAL TACTICS- 2  
CHRONICLES 20: 1-13**

Fireworks is a much anticipated show on New Year's Eve. Its brilliance and

breathtaking kaleidoscope of colours usher in a New Year. By nature these fireworks are intended to detonate across cities. This resonates upon our hearts.

Troubles, too, can boom through our hearts. The fireworks of life- family struggles, relationship problems, work challenges, financial strain, even church divi-

sion can feel like explosions. However, His Peace is greater than any of these. So when the fireworks of life come against you, remember HE IS THERE TO HELP YOU.


DEATH ANNOUNCEMENTS

**Churchill's**   
Funeral Home

We have been asked to announce the passing of Ms. Marcia Deniece Urbina, who passed away on Tuesday, October 18, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's**   
Funeral Home

We have been asked to announce the passing of Mrs. Glennis Marie Ramoon-Novorro, who passed away on Sunday, October 23, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

					7	8	2	
			3					
	9	2	4		8	7	1	
2	7			4			6	8
5								1
1								9
7								6
	2							3
		4	7	6	9	5		

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Difficulty Level ★★★

2/28

### Answer to previous puzzle

9	4	7	6	2	3	5	1	8
1	6	3	5	8	7	9	2	4
8	5	2	4	1	9	7	3	6
4	7	6	2	5	8	3	9	1
3	1	5	9	4	6	8	7	2
2	8	9	7	3	1	4	6	5
6	2	4	3	9	5	1	8	7
7	3	8	1	6	4	2	5	9
5	9	1	8	7	2	6	4	3

Difficulty Level ★★

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## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Accords supply
  - 6 Secret
  - 11 Dome home
  - 12 Manmade fiber
  - 13 Strips
  - 14 Handle
  - 15 Heaps
  - 17 Wanders (about)
  - 18 Earth neighbor
  - 20 Fight memento
  - 22 Saloon order
  - 23 Rink bunch
  - 26 West Point student
  - 28 Cowboy contest
  - 29 Catches
  - 31 Bar bill
  - 32 Fast runner
  - 33 Resistance units
  - 34 Slapstick weapons
  - 36 Race finish
  - 38 Locker room need
  - 40 Dove's desire
  - 43 Tuned in
  - 44 Starry hunter
- DOWN**
- 45 Authority
  - 46 Components
  - 1 Card spot
  - 2 Get older
  - 3 Removed obstacles
  - 4 Rings
  - 5 Mediocre
  - 6 Pasture grazer
  - 7 Tokyo thanks
  - 8 Dispelled differences
  - 9 Ship storage
  - 10 Cuts off
  - 16 Chiding sound
  - 18 Spice from nutmeg
  - 19 Shepard in space
  - 21 2006 Pixar film
  - 23 Marquee name
  - 24 Paper pack
  - 25 Laments loudly
  - 27 Pencil parts
  - 30 Sulky state
  - 33 Verdi forte
  - 34 Sch. orgs.
  - 35 Corn Belt state
  - 37 Each
  - 39 Summer sign
  - 41 Barracks bed
  - 42 Print units

T	A	F	T	U	N	M	A	D	E	
O	G	L	E	R	O	O	F	E	R	
E	R	I	C	S	O	R	T	E	R	
S	A	P	H	E	A	D	S			
		C	I	A	L	E	F	T	S	
E	T	H	E	R	E	L	L	I	E	
V	I	A					O	N	E	
I	D	R	I	S	G	A	P	E	S	
L	E	T	M	E	A	S	H			
			B	A	R	S	T	O	O	L
F	A	C	I	L	E		R	U	D	E
A	D	O	B	E	S		A	S	I	S
R	O	B	E	R	T		Y	E	N	S

### Yesterday's answer

- 18 Spice from nutmeg
- 19 Shepard in space
- 21 2006 Pixar film
- 23 Marquee name
- 24 Paper pack
- 25 Laments loudly
- 27 Pencil parts
- 30 Sulky state
- 33 Verdi forte
- 34 Sch. orgs.
- 35 Corn Belt state
- 37 Each
- 39 Summer sign
- 41 Barracks bed
- 42 Print units

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10
11							12			
13								14		
			15			16			17	
18	19					20	21			
22				23					24	25
26				27			28			
29						30			31	
			32						33	
34	35					36	37			
38				39			40		41	42
43							44			
45							46			

3-9

## Word Search

W	E	Y	B	D	O	O	G	V	J	I	P	K	N	
B	C	H	O	W	D	O	Y	O	U	D	O	M	T	S
O	H	V	F	Q	L	R	Q	K	X	H	Z	M	G	G
N	E	H	E	S	R	E	D	E	I	W	F	U	A	N
J	E	D	S	L	H	T	G	N	Y	D	W	O	H	I
O	R	E	K	A	R	A	N	O	Y	A	S	U	T	T
U	S	E	M	O	C	L	E	W	S	Y	W	C	K	E
R	G	P	A	K	S	U	I	J	Z	I	N	F	H	E
G	A	S	X	U	O	O	A	L	O	H	A	O	U	R
U	O	D	L	W	R	Y	I	X	Y	R	F	S	H	G
G	Y	O	I	O	V	E	I	D	E	J	K	O	Y	K
C	J	G	D	E	Z	E	V	W	A	H	E	L	L	O
I	P	T	F	D	U	S	E	O	F	S	K	O	O	T
A	U	Y	C	R	A	L	S	H	I	Z	X	N	A	T
O	N	Z	J	X	L	Y	E	A	Q	R	C	G	Y	A

- Adieu
- Adios
- Aloha
- Au revoir
- Auf wiedersehen
- Bonjour
- Cheers
- Ciao
- Farewell
- Godspeed
- Good day
- Goodbye
- Greetings
- Hello
- Hiya
- How do you do
- Howdy
- Sayonara
- See you later
- So long
- Welcome

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

### THE AMAZING SPIDER MAN

By Stan Lee

### JUDGE PARKER

By Woody Wilson & Mike Manley

# Caymanian Times Classifieds

**IMP AGENCY LTD.** is accepting job applications from dependable, energetic and responsible individuals to join our team as:

### IMPORT COORDINATOR

Computer Skills, Interpersonal skills, Customer Service Experience  
Knowledge in QuickBooks, Problem-solving Skills,  
Have a valid Cayman Driver's License, A clean police Record  
Knowledge in COLS – Customs Online System Portal  
**Salary Range: CI\$12.50 – 15.00 per hour**

### EXPORT COORDINATOR

Computer Skills, Interpersonal skills, Customer Service Experience  
Knowledge in QuickBooks, Problem-solving Skills,  
Have a valid Cayman Driver's License, A clean police Record  
5 years minimum experience in a shipping, exports & logistics environment  
**Salary Range: CI\$15.00 -17.00 per hour**

### PACKER- HOUSEHOLD GOODS

Minimum 3 years' experience in the packing of household goods  
Good English verbal and written communication skills  
Have a clean Police and Drivers records with a valid group 3 License  
Willing to work holidays, weekends and overtime when needed  
Be Strong bodied – heavy lifting is required  
**Salary Range: CI\$9:00 – 12.00 per hour**  
**Salaries depends on qualifications & experience plus statutory benefits**  
**Email: [imp@candw.ky](mailto:imp@candw.ky)**

Air Masters Ltd.

We are hiring:

AC General Helper/Maintenance Person

With at least 1 year experience as a helper in related field.

High school Graduate

Salary between : \$7-\$10 based on experience

Send resume:

[airmastersltd@gmail.com](mailto:airmastersltd@gmail.com)

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### Alba Services Ltd. are currently seeking: Operations Officer

Reporting directly to the Construction Manager, the Operations Officer will be a highly motivated, detail-oriented individual who enjoys constant challenges, is accustomed to working in a fast-paced Service Environment, possesses first-class communication skills and has the ability to demonstrate professional integrity at all times.

#### Operations Officer duties and responsibilities.

Duties and responsibilities include:

- Provide executive level support to the Managing Director and high-level Operational support to the Management team;
- Understand material purchasing/procurement and CI Customs procedures inc. the calculation of freight and duty;
- Work closely with the Manager on recruitment, conduct disciplinary hearings and employment terminations;
- Supervise all Immigration related matters including Work Permits, PR, Status;
- Manage the Company's succession plan including Apprenticeship Programs, internal and external training and development;
- Maintain full working knowledge of Immigration, Employment Laws and Construction Health & Safety Law and ensure Company compliance with said Laws;
- Coordinate and supervise the activities that occur within assigned area of the location/operation;
- Preparation of Quotation documents for bid presentations;
- Preparation of bank deposits;
- Oversee billing process;
- Oversee time keeping process;
- Act as a central point of contact in the office for all staff located off-site;
- Maintain custom and duty files for shipping documents;
- Ensure company policies are followed and sites develop positive work culture that makes Alba Services Ltd. the first choice for clients;
- Supervise the in-house Courier and ensure all business related requirements are met promptly and satisfactorily;
- Process bi-weekly payroll and manage the Sub-contractor payroll/invoicing.

Job requirements:

- Be an accomplished Operations Officer with 3-5 years' experience in a similar role, with previous construction industry experience essential.
- Operations experience in a MEP or service related environment
- Hold a Bachelor's degree in a related field, or a professional designation from an accredited institution.
- Be able to demonstrate a proven track record of working independently and sound decision making skills.
- Be able to demonstrate an excellent working knowledge of Cayman Islands employment and immigration laws, Construction Health & Safety Law and practices.
- Strong knowledge of business trade licensing and qualifications requirements.
- Have previous experience of assisting in the development and implementation of new company policies and processes.
- Be an excellent communicator, with superior attention to detail, be able to multitask, manage multiple deadlines, problem solver and respond to changing priorities.
- Operational experience in a MEP and service-related environment.
- Proficient in Microsoft Office Suite and QuickBooks.
- Be customer service oriented.
- Strong verbal and written communication skills.
- Strong interpersonal skills and ability to multi-task and prioritize workload.
- Must be confident to give presentations to diverse groups of construction teams.

The salary range for this exciting opportunity is between CI\$33,600-CI\$38,400 per year. Compensation package includes health insurance, pension and vacation entitlement.

To apply, please submit your resume, cover letter, police clearance and 3 professional reference letters to [officeadmin@albaservicesltd.com](mailto:officeadmin@albaservicesltd.com) on or before 11<sup>th</sup> November 2022.



The role of the Civil Aviation Authority of the Cayman Islands (CAACI) is primarily to function as the regulatory organisation responsible for safety oversight and economic regulation of the aviation industry throughout the territory and to ensure that the Cayman Islands aviation industry conforms to the standards and recommended practices of the International Civil Aviation Organisation (ICAO). The CAACI is also responsible for the regulatory oversight and management of the Cayman Islands Aircraft Register and facilitates the safe operation of its registered aircraft worldwide.

### ACCOUNTS OFFICER

The Civil Aviation Authority of the Cayman Islands is seeking to recruit an Accounts Officer in its **Finance & Compliance Division.**

#### Job Responsibilities:

The postholder is an integral member of the Finance and Compliance Department and is expected to support the Accounts Supervisor in accounting, financial and compliance functions to process and produce accurate and timely information to adhere to strict reporting deadlines. Although this is a supporting role, the successful applicant should be able to work independently and is expected to be innovative in creating efficiencies within the Department. The main responsibilities are summarised as follows:

- The postholder's main responsibility will be within the Accounts Receivable function to produce detailed invoices for the Aircraft Register and Economic Regulatory Division; keep client accounts current with payments from various sources and follow up on a daily basis;
- Data entry and analysis of Accounts Payable and Accounts Receivable transactions producing weekly and monthly reports in Excel;
- Preparation of authorisation and payment requests, using linked Adobe files, within the Accounts Payable function
- Preparation and maintenance of Excel spreadsheets and internal control records to support reconciliation and internal control reports between various databases.
- Analysis of travel and expense claims for rebilling to clients and payment to contractors
- Liaising with clients and vendors on receivables and payables
- Preparation of supporting reports for bank reconciliations in various currencies
- Organising electronic files and various other duties within the Finance and Compliance department.

#### Details of the job description may be obtained upon request.

#### Job Qualification, Experience & Skills

- A minimum of an Associate's Degree (or equivalent education) in a business related subject, accountancy preferred, and at least 3 years' experience in accounting/bookkeeping. This is not an entry level position and successful applicant will be expected to have more than a basic knowledge of principles of accounting.
- Working knowledge of bookkeeping and accounting functions and significant experience in QuickBooks accounting software program and Microsoft applications in particular with creation of Excel spreadsheets.
- Must be able to work under time pressure to achieve established deadlines and be driven to continually improve productivity and performance.
- Must be able to maintain a professional relationship with vendors, clients and coworkers and ensure confidentiality of entrusted sensitive information.
- Should be highly organized and self-motivated with excellent multi-tasking skills.
- Must be able to work independently in a team atmosphere and be cognizant of the importance of this role within the team.

#### Salary & Benefits:

Salary range is CI\$39,723 to CI\$70,988 per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 18 working days' vacation and health insurance.

In addition to the benefits package the CAACI also offers an attractive work environment in the dynamic and exciting aviation industry that is rewarding and fulfilling with learning opportunities and the ability for personal and professional growth.

#### Closing date for applications is 4<sup>th</sup> November 2022 and should be sent to

Civil Aviation Authority of the Cayman Islands  
E-mail [civil.aviation@caacayman.com](mailto:civil.aviation@caacayman.com)  
205 Owen Roberts Drive  
P. O. Box 10277  
Grand Cayman KY1-1003  
Attention: Deputy Director General



The Save Our Youth Foundation (SOY) is seeking **NEW MEMBERS** with a view to joining our Board of Directors after a period.

SOY, established since 2005 with the mission to assist in the positive transformation of Cayman's Youth, particularly those facing social and personal challenges. At SOY, we believe in recognising significant effort and improvement. Our **Achievement Medallion** serves as our flagship award, enhancing and building individual self-esteem.

We meet once every 4-6 weeks. Meetings are generally succinct. The Board of Directors is kindly inviting applications for new members with the following skills & experience:

- Strategic Planning
- Fundraising and/or events
- Marketing & Design
- Project management

Join us in making the future of Cayman strong by supporting our youth.

**If interested:**

Please email: **police clearance certificate**, resume & cover letter, expressing your interest and how best you can help to take SOY forward.

[soyfoundation@gmail.com](mailto:soyfoundation@gmail.com)

**Closing date: 1st December 2022**



**Business Administrator**

Block.one is a technology focused asset holding and investment company based in the Cayman Islands that creates, incubates, and invests in businesses building trust in transactions, transparency in systems and efficiency in how our world works. Through strategic capital allocation and pioneering business ventures, Block.one has funded more than 100 innovative entrepreneurs to date. To support our expansion, we require an experienced Business Administrator to support our team.

**Key responsibilities**

- Completes a broad variety of administrative tasks including but not limited to: managing active calendars of appointments, completing expense reports, composing and preparing confidential correspondence, running errands, completing ad-hoc requests, and arranging detailed travel plans
- Works closely and effectively with the executive team to keep them well informed of upcoming commitments and responsibilities, following up appropriately
- Provides "gatekeeper" role by managing direct access to the executive's time and office
- Where required, act as the point of contact between internal/external groups
- Supports Director of Operations in set up and management of the office/business and all company operational needs
- Review purchase requests for completeness and compliance with company policy
- Manages and maintains business procurement / invoicing systems, and documentation.
- Communicates with various department leadership to understand and document purchasing needs
- Works with the necessary business units on contract negotiation and approval
- Ensure contracts are maintained in the respective contract database
- Researches, prioritizes, and follows up on incoming issues addressed to the executive and as needed determines appropriate course of action
- Provides a bridge for smooth communication between the executive office and internal departments
- Successfully completes critical aspects of deliverables with a hands-on 'can do' approach
- Prioritizes conflicting needs; handles matters expeditiously, proactively, and follows-through on assigned work to successful completion, often with deadline pressures
- Demonstrates flexibility to deal with ad-hoc operational requests and projects as assigned
- Develops in depth knowledge of the company operations, policies, and procedures
- Handles details of a highly confidential and critical nature
- Collects and prepares information for use in discussions/meetings for both executives and external parties

**Experience & qualifications**

- Higher education Degree/Diploma and 10+ years proven experience as an executive assistant, or related, in a corporate business
- Experience of supporting a chief legal officer, partners, general counsel, or other executive team members
- Experience assisting to manage company operations, including scheduling, process management, and liaising with vendors
- Prior involvement in setup and management of new businesses / office locations
- Expertise in delivering training on Microsoft office software/systems
- Confident, able to work under pressure and able to work in a fast-paced environment
- Strong sense of responsibility and excellent organisational skills
- Extensive experience with MS Office including Word, Excel, PowerPoint, and legal documentation

Block.one offers excellent prospects for growth/development and a market leading full benefits suite inclusive of compensation plans which are commensurate with experience.

Interested and qualified Caymanian applicants can **apply** by sending a copy of their CV resume, together with a copy of proof of immigration status, to [kyrecruitment@block.one](mailto:kyrecruitment@block.one). The deadline to apply is **Monday, November 14th, 2022**.



**Executive Legal Secretary**

Block.one is a technology focused asset holding and investment company based in the Cayman Islands that creates, incubates, and invests in businesses building trust in transactions, transparency in systems and efficiency in how our world works. Through strategic capital allocation and pioneering business ventures, Block.one has funded more than 100 innovative entrepreneurs to date. To support our expansion, we require an experienced Executive Legal Secretary to support our team.

**Key responsibilities**

- Completes a broad variety of administrative tasks for the legal team, and other departments (where required), including but not limited to: managing active calendars of appointments, completing expense reports, composing and preparing confidential correspondence, running errands, completing ad-hoc requests, and arranging detailed travel plans.
- Works closely and effectively with the legal team, and other departments (where required), to keep them well informed of upcoming commitments and responsibilities, following up appropriately.
- Provides "gatekeeper" role by managing direct access to the General Counsel, and other executive's time, as well as administrative support to all members of the legal department
- Act as the point of contact between the legal department (and other departments where required) and internal/external groups
- Responsible for preparing legal documents including drafting, formatting, record keeping, and retrieving
- Ensure that the administration duties of the legal department, and other departments where required, are performed in a timely and efficient manner
- Create and roll out legal secretary framework - train and onboard new legal secretaries
- Review purchase requests for completeness and compliance with company policy.
- Manages and maintains business procurement / invoicing systems, and documentation.
- Communicates with various department leadership to understand and document purchasing needs, and works with the necessary business units on contract negotiation and approval.
- Ensure contracts are maintained in the respective contract database.
- Researches, prioritizes, and follows up on incoming issues addressed to the General Counsel and other executives as needed and determines appropriate course of action.
- Provides a bridge for smooth communication between the legal and other executive offices and internal departments.
- Successfully completes critical aspects of deliverables with a hands-on 'can do' approach.
- Prioritizes conflicting needs; handles matters expeditiously, proactively, and follows-through on assigned work to successful completion, often with deadline pressures.
- Handles details of a highly confidential and critical nature.
- Collects and prepares information for use in discussions/meetings for the legal team, other department's executives where required, and external parties.

**Experience & qualifications**

- Higher education Degree/Diploma and 10+ years proven experience as an executive legal secretary and executive assistant in a corporate practice or in-house legal team
- Experience supporting a chief legal officer, partners, or general counsel
- Past experience in creating and rolling out a legal secretary framework, and in onboarding, training, mentoring, and managing new legal secretaries / junior staff
- Proven expertise in delivering training on legal and Microsoft office software/systems
- Confident, able to work under pressure and able to work in a fast-paced environment
- Strong sense of responsibility and excellent organisational skills
- Extensive experience with MS Office including Word, Excel, PowerPoint, and legal documentation

Block.one offers excellent prospects for growth/development and a market leading full benefits suite inclusive of compensation plans which are commensurate with experience.

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CaymanianTimes





Cayman Islands Airports Authority

### Our Vision: To deliver an excellent airport experience

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

## ACCOUNTS OFFICER I - ACCOUNTS RECEIVABLES (AR) & CASH COLLECTIONS

The successful applicant primary role is to support and assist the Chief Financial Officer in the administration of the Authority's Financial accounts. As part of the Finance Team, the successful applicant will provide advice and support and assistance to the Authority's wider network of stakeholders including airlines, suppliers, partners, and customers as well as other CIAA and Finance team staff. As part of a small team this individual is expected to be competent and flexible in all areas of work. This role is to be performed with high standards of service to external and internal stakeholders.

#### Qualifications and Education Requirements:

- Must have an Associate's Degree in Accounting.
- Alternately, the preferred candidate will possess a High School Diploma with at least two (2) years' experience in at least one key field covering receivables management, payables, cash collections, car park management reconciliations, scanning and filing.
- An accounting technician certificate or other recognised accountancy qualification is an asset but not required.

#### Preferred Skills:

- Strong numeracy skills
- Attention to detail and accuracy
- Organisation skills with the ability to work under pressure and meet tight deadlines
- Ability to prioritise multiple tasks to team deadlines
- Must display tact in dealing with passengers and with representatives of other airport service providers
- Good verbal and written communication skills
- Good knowledge of spreadsheets and use of computerised accounting payroll systems
- Ability to maintain confidentiality
- Ability to learn new processes and support continuous improvement
- Flexible and strong team player

**Salary and benefits:** Salary range is CI\$32,775 – \$48,795 per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to [HR.Recruitment@caymanairports.com](mailto:HR.Recruitment@caymanairports.com) or mailed to:  
Human Resources Officer  
P.O. Box 10098  
Grand Cayman KY1-1001  
CAYMAN ISLANDS

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical are conditions of employment.

Job Description and Application Form are available at [caymanairports.com](http://caymanairports.com)

Deadline date for receiving applications is 11 November 2022.



#### UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

#### EXECUTIVE DIRECTOR ENERGY, FUELS AND UTILITIES

**Ref: OF10/22 Salary Range: CI\$105,252.00 - \$138,096.00**

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

Created by the enactment of the Utility Regulation and Competition (URC) Act, Of-Reg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Executive Director, Energy, Fuels and Utilities (EF&U) has the statutory responsibility for regulating and licensing the energy, fuels and utilities sectors, in accordance with the URC Act and other sectoral legislation.

The post holder ensures that the stated outcomes, objectives, targets, and outputs are delivered in compliance with the annual strategic plan, ownership and purchase agreement with the Cayman Islands Government and directions from the Board of Directors. The post holder liaises with the licensees and reports to the Office's Chief Executive Officer, is a non-voting executive member of the Board of Directors, and fulfills the other duties of the role, as outlined in all relevant laws. The post holder is the principal advisor to the Board on regulatory matters relating to the energy, fuels, and utilities sectors (which includes the electricity, fuels, water, and wastewater sectors).

#### **Key areas of accountability include, but are not limited to:**

- Ensure that all services related to the Energy, Fuels and Utilities sectors are regulated in accordance with OfReg's acts, regulations, policies, licenses, and established standards.
- Monitor the performance of all licensees within the sectors, evaluating performance against license requirements.
- Act as the principal advisor to the CEO and Board of Directors on short, medium, and long-term strategy and annual business plan development, including regulatory strategy, technical standards, and pricing.
- Under the general guidance of the Cabinet identify, develop, and implement policies and procedures to guide and manage the regulatory process and ensure that a fair and predictable regulatory environment exists that protects the interest of consumers.
- Advise on and direct the development and implementation of consumer protection measures within the regulated sectors.
- Help facilitate the adoption of innovative technologies within the regulated sectors.
- Collect annual license fees and manage an expenditure budget for the 2023 financial year or approximately CI\$3,000,000.00.

#### **Qualifications and Experience**

- A bachelor's degree in utility regulation, engineering, law, economics, finance, accounting, management, public policy, or a related field.
- A master's degree, equivalent post-graduate qualification, or equivalent professional designation in one of the above or a related fields would be advantageous.

#### **Applications**

All applications **must** include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered.

Detailed job description, OfReg application form and application notes are available online at: [www.ofreg.ky/job-opportunities](http://www.ofreg.ky/job-opportunities)

Interested persons should submit their curriculum vitae, application form and cover letter to: <https://ofreg.bamboohr.com/jobs>

**Please submit the application form together with your curriculum vitae as a single PDF document.**

**Application Closing Date: 13<sup>th</sup> November 2022**



Phoenix is inviting applicants for the position of:

**FOREMAN**

Applicants should have extensive knowledge in all facets of construction. The successful applicant will be expected to work independently, under tight schedules, to get the job done. Emphasis will be placed on quality of work, solid references for honesty, punctuality, and commitment to project success.

Applicant should have a minimum of:

- 10 years progressive experience in finish carpentry and general construction leading to a supervisory role.
- 5 years recent experience in a foreman role.
- with experience in finish carpentry, interior finishing to a level 5 standard, window and door prep and installation and related experience in all areas of general construction.
- Ability to forecast, schedule and supervise manpower and resources.
- Ability to deliver services within a specified time frame and budget.
- Must have intermediate computer skills in MS Office Suite.
- Ability to communicate clearly and effectively both verbally and in writing. Submitting accurate reports and forms are required for the position.
- Ability to read and fully understand blueprints.
- Applicant is expected to have their own tools to perform their duties.

Principal duties will include:

- The successful applicant will have solid experience working as a finish carpenter on a variety of residential and commercial projects. In this role they will be expected to work alongside their crew and supervise the quality and progress of the work being undertaken.
- Applicants should have a good range of experience in a leadership role in all facets of construction. Emphasis will be placed on recent long-term references in similar roles, indicating a reputation for honesty, reliability, and commitment.
- Supervision and coordination of field crews and subcontractors.

Overseeing a wide variety of commercial, high-end residential, hospitality and commercial projects including renovations and new construction.

- Enforcing good safety practices on job sites and enforcing safety policies and other company policies as needed.

**Salary range:** CI\$50,000.00 – CI\$62,000.00 per annum. Benefits as per the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. Closing date for applications is 11th November 2022. Send detailed resume and cover letter to: [lgoodacre@phoenix.com.ky](mailto:lgoodacre@phoenix.com.ky) Visit our website: [www.phoenix.com.ky](http://www.phoenix.com.ky)



**CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:**

**Administrative Assistant-Human Resources**  
CI\$29,272.00 - \$39,377.00 per annum

The Administrative Assistant-Human Resources is responsible for administrative and special project functions within the Human Resources department and will report to the Human Resources Manager within the human resources team.

**Summary of key responsibilities:**

- Assist HR team with the recruitment process
- Assist in maintaining HR records and HR databases Assist in the processing of Immigration related applications
- Perform clerical duties such as answering telephones, filing and data entry
- Assist with the scheduling, planning and execution of HR meetings and events
- Provide support for Reception area coverage Assists HR management with various research and special projects Perform office management functions within the HR team

**Qualifications, Skills & Experience:**

**Essential**

- High School Graduate
- Human Resources Certification
- Working knowledge of Labour and Immigration Laws
- Minimum of 2 year's professional experience in similar job function, preferably as a Personal Assistant or Secretary
- Proficiency with all Microsoft Programs and typing skills of at least 60 wpm
- Proven track record in confidentiality
- Strong interpersonal, organizational, oral and written communication skills
- Must be very organized and have the ability to work independently and as part of a team
- Must be energetic and be able to remain calm and focused under pressure in a multifaceted and fast paced environment
- Ability to communicate effectively with a wide audience and to maintain strict confidentiality at all times

Cayman Airways offers an excellent compensation package.

Applications from suitably qualified Caymanians/Status holders should be emailed to: [tonyamitchell@caymanairways.net](mailto:tonyamitchell@caymanairways.net).

Applicants must submit a Cayman Airways Application Form along with a Resume and any supporting documents.

The Cayman Airways Application Form is available at: <https://www.caymanairways.com/career>

**The deadline for receipt of applications is 11th November, 2022.**



**DELIVERY DRIVER**

Progressive Distributors Ltd. is seeking to fill the position of Delivery Driver. Qualified and experienced applicants are required to work efficiently when delivering goods to our customers. Applicants must possess excellent customer service and driving skills. Mature and responsible work ethics are expected of the candidate to maintain this position.

**Mandatory Requirements:**

- Must have a Group 4 driver's license with a minimum of 3 years truck driving experience.
- Must be able to drive and operate trucks over 13 tons.
- Must be available and flexible to report to work as early as 5am, on weekends and on holidays as schedule requires.
- Must be computer literate and have the ability to operate modern, computerized equipment (scales, desktop computers, hand held data collectors, etc.).
- Must be able to lift an average of 60 lbs. unassisted.
- Must have a clean and proven employment track record with references.
- Professional attitude and maintaining a neat appearance and hygiene always, along with special emphasis on road safety and courtesy are required.
- Must be punctual, honest, reliable and hardworking.
- Must have High School Diploma or equivalent.
- Must speak, read, write, and comprehend English fluently.
- A current traffic conviction certificate/driving record must be submitted.
- A current police record must be submitted.
- PDL application form must be completed and submitted.
- Proof of being fully vaccinated for COVID-19 must be submitted.

The candidate is expected to work with a special emphasis on road safety and courtesy to ensure the efficient delivery of goods to our customers. Must be competent in communicating in a polite and professional manner with all our customers and the general public while carrying out duties.

Applicants should forward a detailed resume, completed PDL application form which is available on our website, [www.pdl.com.ky](http://www.pdl.com.ky) and references. Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Delivery Driver) or Married to Caymanian Certificate (if applicable). PR applicants should include most recent receipt showing payment of relevant PR fees.

Incomplete submissions will not be considered.

**Salary Range: CI\$10.00–CI\$11.79 per hour commensurate with experience.** An attractive compensation and benefits package (including medical insurance, vacation and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**Deadline for applications:** 04 November 2022

**PDL application form must be completed and submitted along with references.**  
The form is available on our website at <https://pdl.com.ky/careers>

# Caymanian Times

Monday  
Wednesday  
Friday

## Advertising Rates



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full color

**Advertising Deadline**  
(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

**Power Flower Ltd. is seeking a GARDENER/OFFICE CLERK**

We are seeking Caymanians, Persons Married to Caymanians, and Permanent Resident Holders for the position of Gardener/Office Clerk

The successful individual will be required to perform gardening duties in our Nursery along with clerical duties using a POS system and Quickbooks. Duties will also include Inventory Management and Website maintenance. The ideal candidate should have 1 – 2 years relevant experience, be computer literate, successfully completed secondary education, speak and write English well, and be willing to work weekdays, weekends and holidays.

Wages range from CI\$10/hr - CI\$14/hr depending on knowledge and experience. Benefits are administered as per the Labour Law.

Interested and qualified persons should send their resume along with three (3) written references to [office@powerflower.ky](mailto:office@powerflower.ky) or mail to:

Power Flower Ltd.  
P.O. Box 30595  
Grand Cayman KY1-1203

**Smile Dental Clinic** is looking for an individual who is interested in training to become a Dentist Helper. This person takes responsibility for the care and cleanliness of the dental office and its delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis.

Must be trustworthy and reliable with own transport.

Salary range: CI\$12.00 - \$14.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001

Job Description: Farmer

- \* Minimum high school graduate or equivalent education with good literacy and numeracy skills and proficiency in speaking and writing the English Language
- \* Minimum of 5 years' experience working in a similar capacity with traditional farming applications and specialization in hydroponics and NFT systems
- \* Capable of identifying plants by their botanical names for Zone 12
- \* Proficient in use of maintenance and farming equipment and tools
- \* Ability to lift 70lbs effectively and repetitively
- \* Must be able and willing to work in environments exposed to the elements
- \* Applicant must be well-rounded, responsible and a team player with strong work ethic, good organizational and communication skills
- \* Valid driver's licence (preferably G.3), a clean driving record, and the capacity to drive automatic and manual transmission trucks with trailer
- \* Must be willing to work some overtime and unsocial hours from time to time
- \* Work on assigned projects alone or with team
- \* Keep work vehicle and clean and organized and tools in good working order
- \* Prepare daily entry of data in worksheets, providing accurate information for invoicing
- \* Any other related tasks as assigned by the management team
- \* Practical and oral demonstrations will be required

Applicants should possess a clean police clearance and have at least 3 written acceptable references

Qualification:

Caymanians, Persons Married to Caymanians, and Permanent Residents need only apply

Wages will range from CI\$8 - CI\$10 per hour and will be commensurate with experience, along with health and pension as required by CI Government

Cover Letter and resumes should be sent to: [kate@flow.ky](mailto:kate@flow.ky)

**NOTICE****LOST LAND CERTIFICATE**

Pursuant to Section 34 (3) of the Registered Land Law, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

name of **GEORGE GIOVANNI SALATI and JANINE MARTE SALATI**

of PO Box 904  
George Town  
Grand Cayman

in respect of the following parcel of land situated in GRAND CAYMAN

REGISTRATION SECTION	<b>WEST BAY NORTH WEST</b>
BLOCK	<b>4C</b>
PARCEL NO.	<b>75</b>

It is proposed to cancel the above Land Certificate after 25 November, 2022.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY-1-9000



REGISTRAR OF LANDS



LANDS & SURVEY DEPARTMENT  
CAYMAN ISLANDS GOVERNMENT

**LEASING OPPORTUNITY FOR RETAIL UNIT AT WRECK OF THE TEN SAILS BY APPLICATION**

**Block 75A Parcel 130  
478 Austin Conolly Drive, East End**

- Approximately 500 square foot retail unit at The Wreck of the Ten Sails.
- The retail unit is available to rent for a minimum three year term.
- The retail unit is brand new and benefits from road frontage on Austin Conolly Drive.
- The agreed rent will be inclusive of service charge and building insurance.
- The tenant will be responsible for the cost of water and electricity.
- All potential tenants must undertake their own due diligence enquiries to satisfy themselves as to all pertinent details for Block 75A Parcel 130.

Rent offers from prospective tenants are invited.

An information pack is available for further details.

Viewings will be available by appointment.

**Closing date for applications is 12 noon, Friday 11<sup>th</sup> November 2022.** Late submissions will not be considered.

CIG is under no obligation to accept any or the highest bid. It shall not be bound to give any reason for not accepting any bid and will not defray any costs incurred in the preparation of the bid.

For further information please refer to the [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) website or contact Audrey Vanderpuye MRICS, Valuation & Estates Office, Lands & Survey Department, Government Administration Building, Box 120, Grand Cayman KY1-9000. Telephone – 244-3508 E-mail – [audrey.vanderpuye@gov.ky](mailto:audrey.vanderpuye@gov.ky). All applications to be submitted on our standard form.

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