

Caymanian Times

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Wednesday Edition

Issue No 821

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November 9, 2022

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Reggae school wants new Bob


Progressives Seafood Fest and Health Fair



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Duty waived for energy efficiency products



► Premier Wayne Panton

The Cayman Islands Government recently approved duty waivers on several energy efficient devices and building materials.

Once an amendment is made to Schedule 1 of the Customs and Tariff Act, duty will be set to 0% for spray polyurethane foam insulation, polyurethane foam sheets, low e-film for windows, smart thermostats and smart home energy monitors.

Minister of Sustainability & Climate Resiliency and Premier Hon. G. Wayne Panton said the duty waiver will support ongoing efforts to mitigate the cost of living crisis by making it easier for Cayman Islands residents to install money-saving energy efficiency measures.

“Making your home or business energy efficient is one of the simplest and most cost-effective ways to save money on your monthly electricity bills. With proper insu-



lation and smart energy devices, combined with careful monitoring of your energy consumption, you can bring down your energy costs significantly and reduce your carbon emissions,” Mr. Panton said. “The Cayman Islands Government is cognisant of the worry surrounding escalating costs of living locally and globally. This duty waiver on energy efficiency products is one of a number of steps we have taken to support local incomes and contain costs.”

Since August 2021, the Cayman Islands Government has introduced more than 24 different initiatives to assist those significantly impacted by increased cost of living.

Some of the cross-ministerial initiatives over that period include but are not limited to:

- Reducing service fees for seniors;
- removing duty on essential items for infants and seniors;
- increasing funding of scholarships for advanced, specialised tertiary education;

• the electricity relief assistance package to provide a fuel cost credit for all residential customers with monthly consumption between 101 – 2,000 kWh (to cover the highest consumption months of July, August, and September);

• and, the extension of the pension holiday (until the end of September).

Deputy Premier and Minister responsible for Finance and Customs duty Hon. Chris Saunders said: “We have introduced cost savings measures in areas that make the most meaningful impact in people’s lives. One of any family’s most important and vital expenses is your utility bill. We need electricity to keep our homes at a comfortable temperature, to chill and preserve our food, to cook our food if we have electrical appliances, to wash our clothes, and to have light so our kids can do their homework. Oftentimes, people do not make long-term cost and energy saving changes to their homes, such as foam insulation and smart thermostats because they believe they cannot afford to. This initiative will help individuals and families make the investment in energy saving materials that will help them save money over the long run.”

The duty waiver will be offset by an increase in the Customs Tariff structure for the importation of gold bullion into the Cayman Islands.

Senior Policy Advisor (Energy) Kristen Smith with the Ministry of Sustainability &

Climate Resiliency says enhanced energy efficiency measures have real and lasting impacts on the cost of living for local residents.

“The energy efficiency products identified in the duty waiver can have a significant impact on your monthly bills. Proper insulation is essential to reducing energy costs while smart thermostats and home energy monitors can help you see where electricity is being used and make informed decisions such as using less electricity at times of the day when your home or business is not occupied,” she said. “To help home and business owners save energy and money, the Ministry has produced a series of Do-It-Yourself Energy Audits to help identify potential problem areas in your property and highlight opportunities for increased energy efficiency. Visit energy.gov.ky to access these free resources.”

Energy efficiency is a key objective of the National Energy Policy under Goal 3: Energy Security, which includes incentives for promoting the implementation of energy efficiency measures in new facilities and major renovations.

In addition to saving money, energy efficiency measures are also a win for the environment: Small changes in local homes and businesses can lower national energy consumption and reduce the carbon footprint of the Cayman Islands.



2022 Bulk Waste Collection Schedule


Grand Cayman

West Bay Nov. 7 - 12	●	George Town Nov. 14 - 19
Bodden Town Nov. 21 - 26	●	North Side/ East End Nov. 28 - Dec. 3

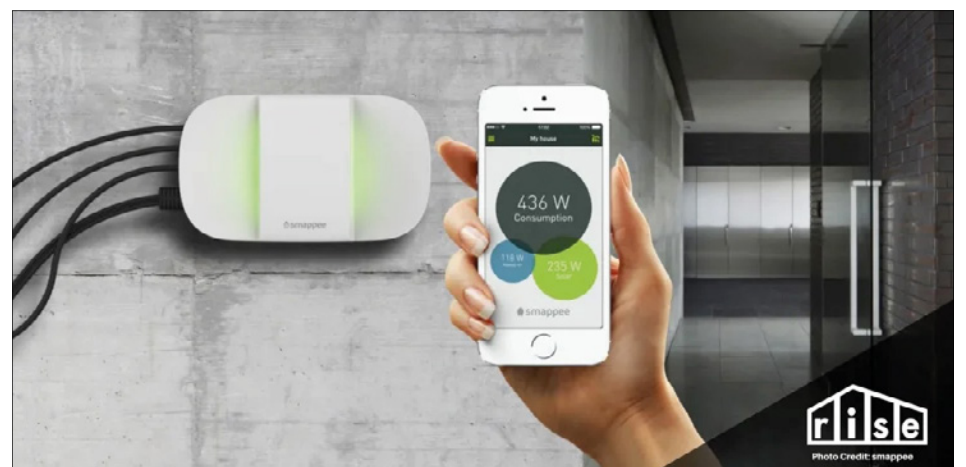
Get your Bulk Waste Ready

- [Step 1](#) Check your collection date
[Step 2](#) Separate metals & vegetative waste
[Step 3](#) Place waste on curbside

 **Items accepted**
 Appliances, mattresses, vegetative waste, furniture, bicycles and scrap metals

 **Items NOT accepted**
 Electronics, tyres, hazardous materials, construction & demolition wastes

Note: Dates for the Sister Islands to be announced soon



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Confirmation of Dengue Case



The Public Health Department, Customs and Border Control (CBC) and the Mosquito Research and Control Unit (MRCU) would like to offer clarity on questions originating in the community relating to the emergence of dengue in Cayman Brac.

There has been no outbreak of dengue in Cayman Brac, nor has there been any community transmission of the disease on any of the three islands to date this year.

Recently, an individual did test positive for the illness and is receiving the appropriate care. The Public Health Department has ascertained that the individual contracted the virus prior to arriving in the Cayman Islands.

"Dengue is spread through the bite of an infected Aedes species mosquito, namely Aedes aegypti and Aedes Albopictus" explains Dr Eryka Simmons, Acting Medical Officer of Health. "The Dengue virus cannot be spread directly from person to person," she added.

A person infected with dengue fever can infect other mosquitoes, which is why the MRCU is actively monitoring the situation and taking the necessary steps to minimize the possibility of community transmission. "Earlier this year the MRCU increased our operations in the Sister Islands so as to cover more ground more often," explains Acting Director, Mr. John Smith. "We are working closely with the Public Health Department and other relevant agencies to do our part in mitigating the risk posed

by the mosquito population. This has meant a multi-faceted response that includes the use of Adulticid Spraying, Thermo Fogging, and utilizing barrier treatments in key locations throughout Cayman Brac," he added.

"There is no cause for concern," explains Chief Medical Officer, Dr Nick Gent. "We are monitoring the incident and will keep everyone abreast of the situation. The prevention of any, and all mosquito borne illnesses is an important public health objective. Everyone can play their part in reducing their risk from mosquito borne illnesses."

Key steps in the prevention of dengue and other mosquito borne illnesses include:

- Using mosquito bite repellent containing at least 50% DEET
- Wearing long-sleeved shirts and long pants when possible, and certainly during peak hours
- Remove standing water sources such as tyres, buckets and other containers around the home and places of business where mosquitoes could lay eggs
- Use screens where possible
- Kill mosquitos inside your home
- Report potential breeding sites to the Mosquito Research and Control Unit (MRCU).

The MRCU's Service Request Form allows residents to report potential breeding sites, as well as request a property inspection and report a mosquito biting problem, among other things. For more information log on to mrcu.ky or 949-2557.



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► PPM's Glenda and Roy McTaggart, with George Town MP Barbara Conolly, get busy serving out seafood



► Everyone was lining up for the delicious seafood

Progressives hold Seafood Fest and Health Fair



► PPM's Seafood and Health Fare

By Christopher Tobutt

Cayman Cricket Ground, was buzzing with activity on Saturday 5 November. People were lining up for the Progressives fundraising Seafood Fest, where the most delicious seafood dishes you could imagine were going on sale for between 15 and 20 dollars, all to support the work of the NCVO. In the next-door tent there was a free Health Fair too, where folks could get their cholesterol and blood sugar levels checked, or get a flu shot, or get their Covid vaccinations.

The Progressives Leader, Hon Roy McTaggart said: "The Progressives are in the midst of celebrating our 20th Anniversary and one of the events we planned for was to hold a Seafood Fest to sell food at the Farmers Market this Saturday morning and the funds that are raised from the sale today will be donated to the NCVO so it's an effort of ours to give back to the community which has been so good to us over the last 20 years. The response from the community has been phenomenal and

beyond my expectations. We are also having the Health Fair over here in the tent with 'flu shots, blood testing for Cholesterol and blood pressure and all in all its been a very good day for us, and hopefully we'll have raised some good money we'll be donating to the NCVO."

Timothy McLaughlin Monroe, Public Health Surveillance Officer, said, "We are here at the PPM Health Fair and we're giving out the flu shots for the season and we're also giving out the boosters for the Covid vaccine and the first-time vaccines as well. We have the Moderna Bivalent, and we also have the Pfizer. The Pfizer is what we are giving folks who are coming for the first time to get their vaccine, and if you like you can get your booster with Pfizer, but we recommend the Moderna for the booster. We are also doing blood cholesterol and blood sugar. It's still important to get your vaccinations and boosters. Covid is still in the community."

"We are serving up some delicious local dishes like escovitch fish, plantain, green banana, macaroni pie, stewed conch, turtle,

crab, shrimp; all sorts of lovely seafood dishes," said Glenda McTaggart.

George Town MP David Wight said, "This has been a really special day, a brilliant day with the turnout. A lot of people came for their free healthcare checkup, and we had the Seafood Fest, and the turnout has been unbelievable. I know a lot of people have come, they've enjoyed themselves and enjoyed the food and at the same time they can do a checkup and make sure their health is going

well. We have been busy setting it up from early this morning and we are happy with the success.

One of the visitors, Sophie, was just about to get in line for the seafood, "We don't get a lot of local seafood in abundance, its very nice, its local and Caymanians just love seafood so I think it's a fantastic idea I think they need to do another one, and I think that raising funds for the NCVO, that is a really excellent cause for the occasion.



► The Health Fair was giving Covid vaccinations



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Grand Cayman Pirates Festivities

Saturday
12
Nov

7.00am – 9.00am
1.00pm – 2.30pm
2.30pm – 3.00pm
3.00pm – 4.00pm
4.00pm – 6.15pm
2.00pm-10.00pm
6.30pm – 8.00pm
8.00pm – 9.00pm
9.00pm – 9.30pm

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Cayman Airways Cardboard Boat Regatta
Water Mermaids Showcase
Pirates Landing
Float Parade
Food Festival
National Song Competition
District Heritage Costume Competition
Fireworks

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Ministry of Youth, Sports,
Culture & Heritage
Cayman Islands Government

Ebanks elected CAB director

Tracy Ebanks, one of the most respected and experienced finance professionals in the Cayman Islands, has been appointed as director of the Northern Caribbean at the Annual General Meeting of the Caribbean Association of Banks (CAB).

Ebanks, CEO/General Manager of the Cayman Islands Development Bank, received overwhelming support from her fellow members at the Harbor Club Resort in Saint Lucia on October 26. More than 200 bankers from around the region and beyond attended the AGM to discuss critical issues facing the region's finance industry.

Tanya Watson-Francis, General Manager at National Commercial Bank Jamaica, was also voted director for the Northern Caribbean.

Leesa Kow, Managing Director of the Jamaica-based JN Bank, is the new chair of CAB. Kow was elected unopposed during the association's 49th AGM. She replaces Dalton Lee, founder and chairperson of the Bank of Montserrat, who served two terms as CAB chair. Lee was elected to serve as director for the Eastern Caribbean and Barbados.



► Leesa Kow is the new chair of CAB

A previous director for the Association's Northern Caribbean region, Kow brings to the position a wealth of experience and success as a business leader in the financial services sector and telecommunications industry in Jamaica and overseas. A 20-year veteran in financial services, she has also served as chairperson of CAB's



► Tracy Ebanks (centre) attending the AGM

advocacy committee.

Michael Walcott, General Manager, Overseas Operations at Republic Financial Holdings, was elected deputy chairperson. Joining Lee as a director for the Eastern Caribbean and Barbados is Victor Boyce, Managing Director of ANSA Bank (Barbados), who takes over from Frances Parra-

vicino in representing ANSA Bank on the board.

Keshwar Khodai, Group Treasury Head at First Citizens Bank in Trinidad and Tobago, and Evelyn Wayne, Director, Economic Policy and Development at the Caribbean Community (CARICOM) Secretariat, also return to the board.

Sun sets on daylight saving time



► Afternoon golfers benefit from DST

America's ritual of changing the clocks affected millions as daylight saving time (DST) ended on Sunday. But if some lawmakers have their way, it'll be the last time that happens.

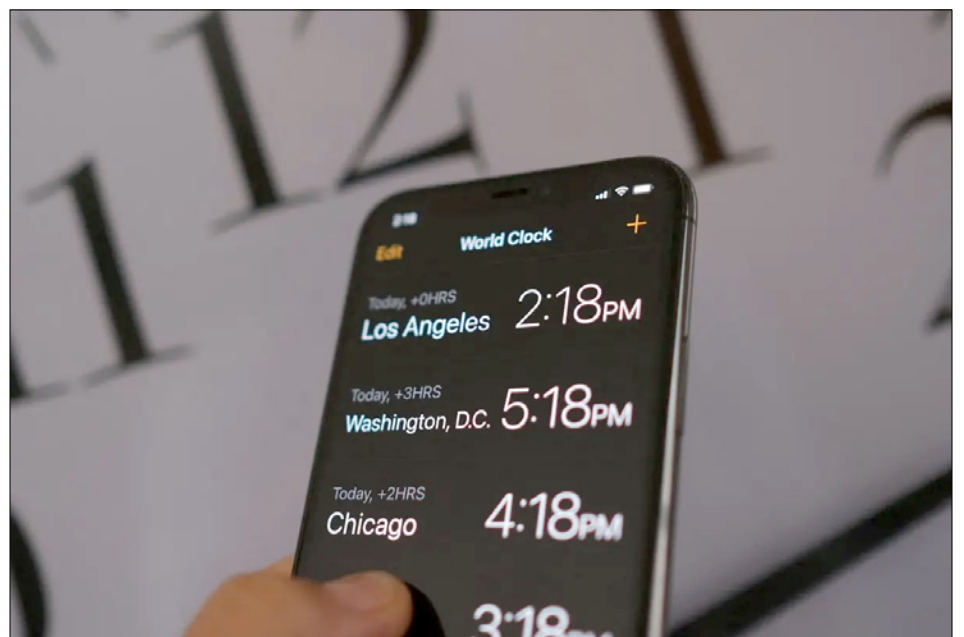
Every year, on the second Saturday in March, the clocks spring forward an hour, robbing people of an hour of sleep. On the first Sunday of November, they fall back, giving them an extra hour's sleep. Daylight saving time aims to give people more hours of sunlight. On November 6 at 2am, daylight saving officially ended across most parts of the US.

Only Arizona, Hawaii, and a handful of territories were exceptions. They do not have DST having applied an exemption to the Uniform Time Act.

DST in the Caribbean is used by the Bahamas, Bermuda, Cuba, Haiti, and the Turks and Caicos Islands. Cayman does not apply DST although it was considered by the government in 2015.

The idea behind the clock shift is to maximize sunlight in the Northern Hemisphere, as days start to lengthen in the spring and then wane in the fall. The logic is that by springing forward and falling back, people add an hour of sunlight to the end of the work day. But the benefits of this change are controversial, and the shift can have measurable impacts on health. Saving energy and safer driving conditions are two of the main reasons for DST. In Cayman the Americans shifting their times affects banking deadlines for money transfers and business operations that are tied to US financial institutions.

Next year, America's time-shifting dance could cease to exist altogether. In March, the Senate unanimously voted to pass the Sunshine Protection Act, which would make daylight saving time permanent. If the bill passes the House, where it's currently being considered, and is signed into law by President Joe



► Millions had to reset their alarm clocks

Biden, once the clocks change in March, they won't change back. Permanent DST would take effect on 5 November, 2023.

For many, the change seems officious, resulting in missed meetings and sleepy workers. Many studies have questioned whether there have ever been energy savings at all. A 2008 study from the US Department of Energy suggested that in the United States, an extra four weeks of daylight saving time saved about 0.5 percent in total electricity a day. But others reason that the situation is largely negated because the later sunlight hours do often reduce electricity use during this time, but they also increase use of air conditioning in the evening and greater energy demands to light up the dark mornings.

Even so, those impacts may be location specific. One study found that daylight saving time caused an increase in energy demand and pollution emissions in Indi-

ana, while another found it led to slight reductions in energy use in Norway and Sweden.

These days, arguments in favour of daylight saving time generally centre on the boost the time shift gives to evening activities. People tend to go outside when it's light after work - playing sports, exercising outdoors, taking kids to the playground - rather than lounging at home. Many outdoor industries, including golf and barbecues, have even promoted daylight saving time, which boosts profits. The petroleum industry is also a fan, as people drive more if it is still light after work or school.

But in many places, the time shift is extremely unpopular. Europe's pending move away from the annual change stems from a survey that revealed roughly 80 percent of some 4.6 million respondents were against DST. And some American states are also starting to push for changes.

Caymanian Musicians to Receive Royalties for Local Airplay

Musicians in the Cayman Islands will now be paid for their recordings being played on at least one radio station.

The development comes after years of research and work by two local musicians to understand why they were receiving royalties from other jurisdictions around the world where their music was being played except from the Cayman Islands.

Stuart Wilson and Jean-eric Smith, aka 'Mr. Notch', began questioning their Performing Rights Societies in an attempt to track where the royalties were ending up and eventually learnt that the only radio station in the Cayman Islands paying the blanket license for the use of copyrighted works was Radio Cayman.

Radio stations, hoteliers and any other business using recorded music should pay a blanket license, as is internationally customary to PRS based on usage, square footage, listenership and several other indicators, which is then pro-rated based on usage and paid to those whose works are being used.

PRS is an international Collection Society based in the United Kingdom with responsibility for the Cayman Islands.

However, instead of the monies being paid for the blanket license making it back to artists, writers and copyright holders locally, the funds were being paid out analogously by the Performing Rights Society (PRS) in England PRS.

This was due to there being no logging of the music being played being submitted by Radio Cayman to PRS, according to its representatives.

After speaking with top level executives at the PRS and putting them in touch with the Director of Radio Cayman, Ms Norma Connolly, this has now been remedied and the recordings of local copyright holders who are registered with PRS or any other Collection Society will be paid for their works that play on the air, provided that they own the rights to the work and are entitled to publishing payments.

Local IP laws fall short in this regard and are not crafted so that local creators can exploit their works, according to Mr. Wilson and Mr. Smith, who call on the Cayman Islands Government to address this oversight.

Currently there is no collection society in the Cayman Islands but PRS has a registered office in Grand Cayman, which they say is not being staffed because the cost of doing so is more than they would ultimately collect from the jurisdiction by way of the blanket licensing fee.

If artists in the Cayman Islands are with other societies such as BMI or ASCAP, it makes no difference, as there are reciprocal agreements in place between the societies and the money would ultimately still make it to those rights holders.

During the research done by Mr. Wilson and Mr. Smith, the men realised that a sizable royalty fee of 6 percent for each local broadcaster was being paid quarterly to Ofreg; the Island's regulator of broadcasters,

However, of this 6 percent royalty none is making its way back to Caymanian publishers, writers and owners of works being exploited on local Radio or in any other format and was instead likely going into the governments general revenue.

Ofreg has said that the charge, which is referred to as a 'royalty' is for the use of their electromagnetic spectrum.

After retaining the services of attorneys of two well known, local Law Firms, they were advised that the money collected by Ofreg in



► (L-) Jean-eric Smith (Mr. Notch) and Stuart Wilson bring music royalties to the Cayman Islands.

this regard was in the past 6 years in the region of \$50 million dollars. (See Caymanian Times, 03 August Edition at - <https://www.caymaniantimes.ky/news/caymanian-musicians-get-stipend-royalties-still-important>) where Wilson and Smith first mentioned their efforts publicly.

No portion of that amount is being paid toward a blanket license to any Collection Society around the world to pay publishers, writers and owners of works.

"That amount is not precisely representative of what publishers, writers and owners of works should be paid. However, Ofreg should know that the blanket license ought be paid because Radio Cayman is paying it and they are not making it mandatory for others stations in the Cayman Islands who exploit music. In fact, in our discussion with many radio stations, they are reluctant to pay the blanket licensing fee to the Collection Societies because they are paying that 6 per cent fee to Ofreg," noted Mr. Wilson

He and Mr. Smith say they feel the fact that no local musicians were being paid for the use of their work on radio before the work they started, leading to Radio Cayman now paying is an indictment on the system and that they have since enlisted the services of another firm in London to look further into whether there are damages in tort that can be recovered from Ofreg, Collection Societies and Radio stations in the Cayman Islands.

"It is import for the future of music in these Islands that musicians are paid for their work when it is used in a public forum," noted Mr. Smith, a past President of the Cayman Music and Entertainment Association.

Additionally, the men are continuing to meet with the Radio stations in the Cayman Islands in an attempt to continue to try to convince them to follow Radio Cayman's precedent and do their part to pay the blanket license and also submit logs to PRS.

"The revenues generated from copyright are important to the artists and the art form," added Mr. Smith.

Music and dancing venues in the Cayman Islands should be mandatorily licensed and pay a blanket license, according to international practices in the business of music, and once that happens, artists in the Cayman Islands will be able to submit their performances to their Performing Rights Society and be paid publishing for the performance of their original works, depending on the capacity of a particular venue.

Both Stuart Wilson and Jean-eric Smith are well known recording artists in the local music industry in the Cayman Islands, having had extensive performing careers both at home and abroad; playing some of the biggest shows and festivals, alongside major international recording artists.

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Ministry Announces Public Comment Period for Bills to Support Digital Identity

The Ministry of Investment, Innovation and Social Development (MIISD) is delighted to report that Cabinet has approved two legislative Bills, the Identification Register Bill and the Cayman Islands Identification Card Bill, which have been published today in the Legislation Gazette.

"Building upon the proud pioneering heritage of the Cayman Islands, the national digital ID and its underlying suite of systems and technologies will firmly launch the Cayman Islands into the 21st Century. It is an enabling innovation that will truly modernise governance, and transform how Cayman Islands residents transact with Government and businesses," said the Hon. Minister André Ebanks, Minister for Investment, Innovation and Social Development.

Ms. Tamara Ebanks, Acting Chief Officer (ACO) of MIISD, said, "The national digital ID programme will aid greatly in retaining and augmenting the competitiveness of the Cayman Islands as a globally respected financial services and innovation centre of excellence. It



► Ian Tibbetts

will enhance Government's capability to serve its customers, our residents, with

proven technology utilised with great success."

ACO Ebanks noted, "Chief among the benefits of the national digital identity for individuals is the elegant simplicity of a single identification document, and the amount of time it will save and hassle it will reduce. We foresee a truly significant reduction in 'red tape' which will result from a person being treated as the same individual when transacting with numerous Government entities."

She said, "The digital identity also provides a necessary framework for future growth and innovation for Government, as well as private sector employment and entrepreneurship. It provides an individual with a means to prove their identity through a verifiable and secure electronic process."

Ian Tibbetts, Director of the eGovernment Unit responsible for planning and programme management of the digital identity initiative as well as implementing the underlying technology, likened Government's commitment to the national digital ID to its investment in physical infrastruc-

ture such as roads, bridges, telecommunications, airports and public safety.

Mr. Tibbetts observed, "Similar to Government's investment in physical infrastructure, its investment in digital infrastructure will be a catalyst for creating a truly connected, modern and dynamic Cayman Islands."

VISION

A Cayman Islands digital ID and its underlying suite of systems and technologies will launch the Cayman Islands into the 21st Century. This Government aims to provide an enabling innovation that will truly modernise governance, and transform how Cayman Islands residents transact with Government and businesses, and thereby enhance the digital infrastructure, service delivery and overall economic competitiveness of the country.

NOTES

The two Bills and other information for public awareness, education and consultation/feedback are available at the Ministry's website: <https://imagine.egov.ky>

SPECIAL OLYMPICS CAYMAN ISLANDS HOSTS ITS ANNUAL HEALTHY ATHLETES FAIR

Special Olympics Cayman Islands (SOCI) on Tuesday Oct 29 held its annual Healthy Athletes Fair at the Lighthouse School. Supported by over 120 medical and non-medical volunteers, the Healthy Athletes Fair screened over 40 Special Olympics athletes across seven health categories making this the biggest fair to date since its launch back in 2010.

The Healthy Athletes programme is part of a global Special Olympics initiative and covers screenings across visual health, dentistry, audiology, podiatry, physical therapy, nutrition and emotional health. This year's fair saw the introduction of Strong Minds, which is the first step towards screening the mental health of the athletes. This screening included education for the athletes on stress management techniques including yoga, mindfulness and breathing techniques. Another first this year was the transition from post-screening data

entry to live data entry as each athlete was screened.

The fair was also attended by The Governor, patron of SOCI as well as the Minister for Sports, and the Minister for Health, who each made some opening remarks before officially opening the fair.

Speaking about the fair, Dr. Sarah Cuff, Medical Director for SOCI commented: "The impact of these screenings on the health and wellness of Special Olympics athletes is significant. The programme has identified undetected health problems, alleviated pain and provided health services that otherwise would not be available. The screenings ensure that our athletes can not only compete to the best of their ability at events like the world games, but also live their lives to the fullest too. We'd like to thank all of our volunteers, supporters and sponsors who all played a significant role in making the Healthy Athletes Fair the success that it was."



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POLICE NEWS

RCIPS Police Helicopter Assists with Rescue of Migrants at Sea, Along with CBC, CIFS and CICG



During the early morning of Thursday, 27 October 2022, three irregular migrants reached the shores of Cayman Brac and were met by the police and Cayman Islands Customs and Border Control officers. The migrants informed the officers that they had left Cuba several days before and had passed another vessel about 55 nautical miles northeast of Cayman Brac some 18 hours earlier. The vessel had broken down and was adrift with a large number of occupants.

A search and rescue operation was commenced by the Cayman Islands Coast

Guard Operations & Rescue Coordination Centre (ORCC), and the RCIPS Air Operations Unit was tasked to commence a search of the seas to the east of Cayman Brac. The helicopter crew aboard X-Ray 2 arrived off Cayman Brac shortly after 10:00AM, and commenced a search out towards the direction of Cuba aided by drift analysis from the US Coast Guard. Shortly before 10:30AM, the X-Ray 2 crew spotted the Cuban vessel 18 nautical miles east of Cayman Brac, and on investigation saw that there were signs of distress amongst some of the boat occupants, and that oth-

ers were signaling for help.

Co-ordinated through the ORCC, the Cayman Islands Fire Service rescue launch, crewed by Fire and CBC staff, launched from Cayman Brac to effect the rescue. They were aided by a private yacht which was in the vicinity and ultimately assisted with transport back to Cayman Brac. From the vessel being sighted by the X-Ray 2 crew to assistance coming alongside was a period of two hours.

Due to the time delay anticipated for the rescue, the crew of X-Ray 2 lowered two gallons of fresh water to the vessel, and

a Spanish speaking crew member used the helicopter PA system to communicate with the boat occupants to inform and reassure them of the rescue efforts. Fourteen occupants were accounted for on the boat, 13 males and 1 female, 3 of whom were assessed to be in need of critical medical attention. All occupants were conveyed to Cayman Brac where they received medical attention and were processed.

It transpired that the Cuban vessel had suffered engine failure and been adrift for 7 days, and drinking water on the boat had been exhausted the day before.

Police Investigate another Robbery on Hirst Road



Shortly after 8:40PM on Friday, 3 November, officers responded to a report of a robbery at a grocery store on Hirst Road in Bodden Town. It was reported that two masked men approached the store, and one of the men remained outside while the other entered the store, brandishing what appeared to be a firearm, and demanding cash. Both men then fled towards the rear of the store with a quantity of cash and cigarettes.

No shots were fired and no one was injured during the incident.

Both men are described as wearing masks and long-sleeved hooded jackets.

The matter is currently under investigation. Anyone with any information is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Police Investigate 2 Robbery Incidents

Shortly after 7:30PM on Wednesday night, 2 November, officers received a report of an armed robbery which had taken place on the roadside along Apollo Link in George Town. A woman had been walking in the area when a vehicle pulled up in front of her. A man exited and brandished what appeared to be a firearm, and demanded her possessions. The man robbed her of a bag and several personal items and then fled the scene in the vehicle.

No shots were fired and the woman was not injured in the incident.

The man is described as being slim, of dark complexion, with shoulder-length braids, and was wearing a hat.

Shortly after 1:20AM Thursday, 3 November, officers received a report of a robbery which occurred outside an apartment complex on Andresen Road in West Bay. It was reported that a woman had just parked at the location at the same time that another vehicle pulled up and parked nearby. Three men exited the vehicle and approached her, and one of the men opened the vehicle door, brandished an unknown object at her, and demanded cash. The men then returned to the vehicle and fled the scene with a mobile

phone, several personal items, and a quantity of cash.

The woman was not injured during the incident.

One of the suspects is described as being of light brown complexion, of chubby build, and about 5'8" in height. He was wearing a red hoodie, mask, and grey jeans.

Another of the men is described as also being of light brown complexion and chubby build, with curly hair, and was wearing a black hoodie with a mask.

The third man is described as being of light brown complexion, skinny build and tall in height, and was wearing a white hoodie.

The vehicle is described as a dark grey Honda sedan.

Both matters are currently under investigation by RCIPS detectives. Anyone with information is asked to contact George Town CID at 949-4222 or West Bay CID at 949-3999.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Reggae school wants new Bob

Jamaican music is so universally loved and played that Prime Minister Andrew Holness is building a school to train talented dancehall and reggae entertainers, deejays, and musicians. The island's music industry is world renowned and the search for another legend to match the likes of Bob Marley, Dennis Brown, Chronixx or Marcia Griffiths will no longer be left solely to chance through the traditional sound system route.

Holness announced the plans for the music school at a ground-breaking for Jamaica's first Science, Technology, Engineering, Arts and Mathematics (STEAM) Academy in Bernard Lodge St Catherine. The STEAM academy, will be the first of its kind in Jamaica and will be constructed on lands within the government's Greater Bernard Lodge Development Plan, which covers close to 5,400 acres.

Holness said: "Yes, there will be a school dedicated to train our upcoming entertainers and deejays and musicians — our visual and creative artists — in the technical and softer points of the entertainment industry, because we believe that that is a space that we own and we can exploit for our economic and social development."

The music school news comes after Holness introduced an annual "modern music grant" for reggae and dancehall acts to pursue their "professional advancement," earlier this year when the 2022/23 Budget Debate in the House of Parliament was announced. The modern music grant he said, would ensure that Jamaica "continues its proud legacy of influencing global trends, music, arts and culture."

The grant will be awarded annually to four Jamaicans one classical, one reggae and two from the dancehall space, from the music and entertainment sector to pursue their professional advancement, "whether they are artistes, performers, sound engineer, composers."

The PM also commented on the rising popularity of afrobeats. He said that afrobeats stakeholders had taken a strategic business approach to developing their product, due to them seeing it as, not only culture, but art, creativity and intellectual property that can create wealth, profit and value, while reggae and dancehall stakeholders, which he described as the root of afrobeats were not "seeing it in that light".

Holness, who is the Member of Parliament for St Andrew West Central, said he would be working

to ensure that a business approach is taken to building the reggae and dancehall music genres to "see our culture as a business as well that can generate economic growth."

Holness has also said that the Development Bank of Jamaica would be establishing a J\$500 million (KY\$2.7m) entertainment restart facility to guarantee stakeholders institutional access to credit. He has also said that the loans would be easier to access.



► Bob Marley is Jamaica's most iconic entertainer



► Marcia Griffiths is world renowned

Honduras lifts ban on rape pill



► Honduran women will finally get the morning-after pill

Honduras will authorise the use of the morning-after pill for rape victims after more than a decade of total restrictions, the country's health minister has announced, though a complete ban on abortion continues.

The heavily Catholic nation introduced an absolute ban on the use and sale of the morning-after pill in 2009, but hinted at softening its stance in extreme cases in recent years.

The only Latin American nation currently with an all-out ban on the morning-after pill, Honduras also punishes women who have abortions with up to six years in prison, including in cases of rape or incest.

"We are going to make the pill available for rape victims because it is not a contraceptive method," Health Minister Jose

Matheu said during an event with women's organisations last week. "We are waiting for it to come out of the regulations unit to sign it off."

It remains unclear how health authorities would verify rape allegations or distribute the pill.

Feminist organisations say the latest shift in policy is not enough to deal with unwanted pregnancies, especially in a country with the second highest rate of teenage pregnancies in Latin America, according to United Nations data.

"This announcement is insufficient," said Maria Elena Mendez, head of the Honduran Women's Rights Center. "Other girls who get pregnant also face discrimination and cannot continue with work and studies, entering into a circle of marginalisation and misery."

Women's and human rights groups continue to demand the decriminalisation of abortion in Honduras where around 50,000 to 80,000 back-street abortions occur each year, local reproductive rights groups estimated in 2019.

Antigua Airways flies but future in doubt

Antigua Airways' inaugural launch from West Africa happened last week, despite doubts that it would and without the main investor, a Nigerian businessman, being on the flight.

While an official timeline has not been given for when Antigua Airways will launch commercial flights, there are commitments from the parties involved that weekly operations will begin soon. The airline's first charter flight was met with a water cannon salute on arrival at the VC Bird International Airport on Independence Day, November 1.

Over 100 passengers were on board, including CEO of Euro Atlantic Airways, Eugenio Fernandes, whose company partners the enterprise, and Emmanuel Samson, Founding President of the Nigeria Antigua and Barbuda Chamber of Commerce. There are long-term plans for the route from Lagos to Antigua and Barbuda to be followed by an Antigua to Canada service, but, according to Fernandes, "there is still a lot of work left to be done".

Antigua Airways is financed by the Antigua and Barbuda government and Nigerian investors, and marks its first direct air connection to West Africa. It plans to operate a Boeing 767-300ER with a 16-business and 251-economy seating arrangement.



► Antigua Airways has big ambitions

Fernandes said he is confident that all the parties involved will cooperate and commercial flights will begin promptly. Marvelous Mike, the CEO and main investor in Antigua Airways, was not on the flight. While local government officials did not give a reason for his absence, they announced that he would be arriving in Antigua and Barbuda later that week. His children, Mercy and Marvellous Akinola, were however among the VIP personnel who arrived.

While many questions still remain unanswered and members of the public remain sceptical over the prosperity of the airline, Foreign Affairs Minister EP Chet Greene said it signified the beginning of a long and fruitful partnership with Africa.

Opposition politicians are among those who have questioned the status of the company financing its operations, Abuja-based printing firm Marvelous Mike Press Ltd.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

6	2	7				8	3	9
	1			6			2	
			7		9			
		1	5		6	3		
	8			7				9
		2	9		1	7		
			6		3			
	9			1			8	
7	3	4				9	6	1

Difficulty Level ★

3/05

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Answer to previous puzzle

7	1	2	6	5	4	8	9	3
4	3	6	7	8	9	5	1	2
5	9	8	3	2	1	7	6	4
3	8	7	4	6	2	9	5	1
6	5	1	9	7	3	2	4	8
9	2	4	8	1	5	6	3	7
2	4	9	5	3	8	1	7	6
1	7	5	2	4	6	3	8	9
8	6	3	1	9	7	4	2	5

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Fallon's predecessor
- 5 Treacherous one
- 10 Steel ingredient
- 11 Bathroom fixture
- 12 Kingly address
- 13 Burger toppers
- 14 Organic fuel sources
- 16 Tusked creatures
- 20 Upscale homes
- 23 Easy victim
- 24 Wrong
- 25 Eyelashes
- 27 Signing need
- 28 Conducting props
- 29 2002 Cuba Gooding Jr. movie
- 32 Holiday warmers
- 36 Mom or dad
- 39 Open space
- 40 Gladdens
- 41 Sea dogs
- 42 Ways to go
- 43 Shade providers

DOWN

- 1 Speech problem
- 2 War of 1812 port
- 3 Nick Charles' wife
- 4 Boxing combos
- 5 Twenty, in Paris
- 6 Limerick people
- 7 Favoring
- 8 Long time
- 9 Reading and others: Abbr.
- 11 Iberian invaders
- 15 Cell feature
- 17 Ibsen's home
- 18 Make progress
- 19 Relaxing places
- 20 Travel aids
- 21 Flock response
- 22 Baja boy
- 25 Jail cell
- 26 "I should be going"
- 28 Nuts' partners

R	I	G	A			D	A	R	T			
E	R	I	C	A		C	O	L	O	R		
H	O	V	E	L		A	L	L	A	Y		
A	N	E		B	A	T	T	E	R	S		
B	I	T	T	E	R	S		G	E	T		
				C	H	A	R	M		B	E	D
						S	T	O	L	E		
				A	R	K		R	E	A	C	T
A	M	A		B	E	T	T	E	R	S		
B	U	T	T	E	R	S		R	A	W		
A	S	I	A	N		O	N	I	C	E		
T	E	N	T	S		N	O	S	E	D		
E	D	G	E					H	E	R	E	

Yesterday's answer

- 18 Make progress
- 19 Relaxing places
- 20 Travel aids
- 21 Flock response
- 22 Baja boy
- 25 Jail cell
- 26 "I should be going"
- 28 Nuts' partners
- 30 "Christina's World" painter
- 31 Sahara sights
- 33 Spoken cause
- 34 Disease cause
- 35 Pert talk
- 36 Vigor
- 37 According to
- 38 Maze runner

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9
10					11				
12					13				
14				15					
			16				17	18	19
20	21	22					23		
24					25	26			
27					28				
29			30	31					
			32				33	34	35
36	37	38					39		
40							41		
42							43		

3-15

Word Search

P	H	A	C	K	N	D	Q	T	X	L	A	C	C	
E	O	A	G	S	G	B	I	M	O	C	C	V	E	Q
C	C	C	S	U	N	N	D	S	B	K	C	J	D	X
C	R	A	C	C	O	O	N	A	A	O	M	T	E	V
A	O	P	U	C	C	I	H	C	C	C	N	C	Z	
R	R	I	V	S	C	R	C	C	C	U	C	W		
Y	E	E	C	I	H	C	M	E	O	I	S	O	A	H
A	E	C	E	C	I	B	P	S	S	D	O	C	M	A
Y	N	C	C	B	I	U	K	S	Y	E	C	C	O	C
D	A	E	C	F	K	R	E	I	T	N	C	A	C	C
R	C	N	M	J	W	C	P	A	P	T	E	F	C	I
O	C	T	N	E	C	C	A	A	E	Y	R	D	U	D
C	U	R	V	U	F	L	X	Y	C	C	O	C	L	E
C	B	I	S	E	G	B	A	C	C	A	R	A	T	N
A	D	C	L	C	K	M	I	A	L	C	C	A	T	

- Accede
- Accent
- Accept
- Access
- Accident
- Acclaim
- Accord
- Account
- Baccarat
- Buccaneer
- Capriccio
- Coccyx
- Eccentric
- Gnocchi
- Hiccup
- Moccasin
- Occident
- Occult
- Peccary
- Raccoon
- Soccer
- Success
- Tobacco

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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CURTIS

By Ray Billingsley



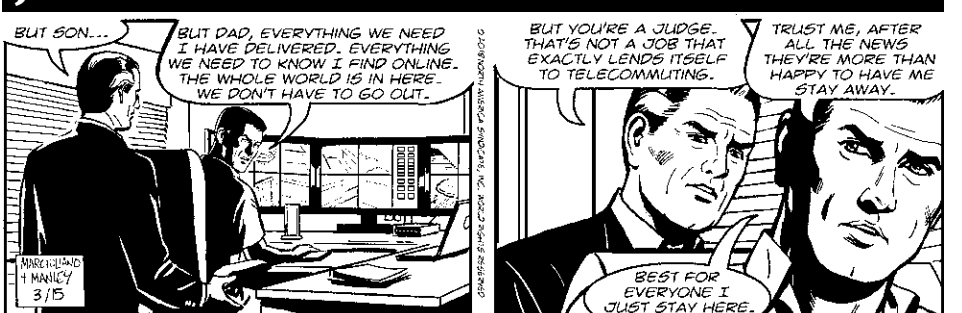
THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



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We on behalf of our client, **SOSA'S JANITORIAL SERVICES** are seeking 2 JANITORS for full-time employment.

Salary CI\$7.50 per hour. Statutory benefits included.

Requirements: 3-5 years' experience. Must be a great multi-tasker.

Send resume and supporting dox to:

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(C) 345 328-5275. PO Box 303 Ky1-1104

Application deadline: 13/Nov/2022

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We on behalf of our client, **TS LTD t/a TS GM& CONSTRUCTION** are seeking 2 MA-SONS, for full-time employment.

Salary CI\$15.00 per hour. Statutory benefits included.

Requirements: 3-5 years' experience. Must be a master craftsman.

Send resume and supporting dox to:

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Or contact us at: (O) 345 746-7194
(C) 345 328-5275. PO Box 303 Ky1-1104

Application deadline: 12/Nov/2022

VANTAGE GROUP

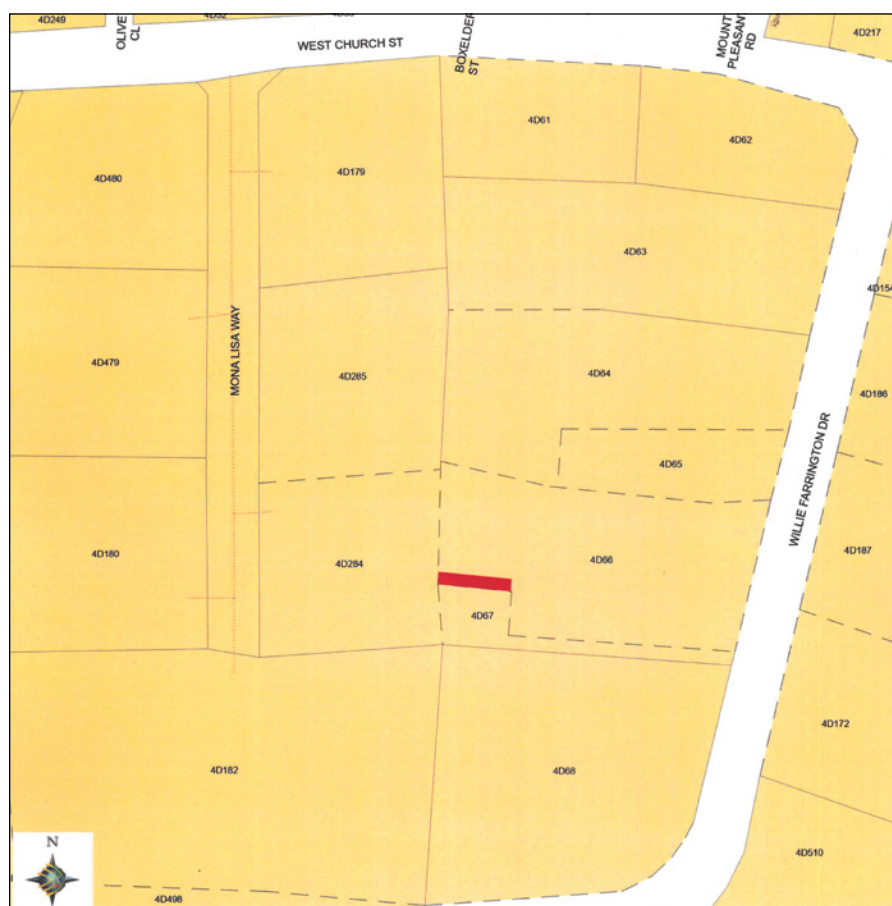
Multi-Purpose Assistant
Min 3yrs experience in relevant position.
Experience in QuickBooks, Xero and Microsoft Office,
Knowledge of GAAP, knowledge of labour laws
Excellent time management, organization skills.

Starting salary: CI\$9.00 - \$12.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to:

PO Box 30561, Grand Cayman, KY1-1203 or email to info@vantagegroup.biz



NOTICE UNDER SECTION 138(2) OF THE REGISTERED LAND ACT (2018 REVISION)

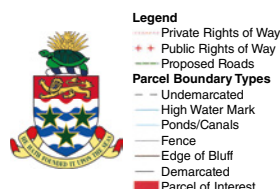
An application has been received from the **Proprietor, COLLIN NICHOLAS ANGLIN**, under Section 138 of the Registered Land Act, the registered proprietor of **Registration Section WEST BAY NORTH WEST, Block 4D Parcel 67** to be registered as a beneficiary who has acquired an easement by virtue of the Registered Land Act, without registration by peaceable, open and uninterrupted enjoyment over the land, comprised in **Registration Section, WEST BAY NORTH WEST, Block 4D Parcel 66**, for over twenty years shown on the extract of the Registry Map above. Therefore: **NOTICE IS HEREBY GIVEN** that an **ORDER** will be made for the registration of an **EASEMENT BY PRESCRIPTION** burdening **Registration Section, WEST BAY NORTH WEST, Block 4D Parcel 66** in favour of the registered proprietors of **Registration Section WEST BAY NORTH WEST, Block 4D Parcel 67** on or after **9 DECEMBER 2022**.

Anyone who wishes to object to this claim or comment in any way must state their reasons in writing to:

The Registrar of Lands
Lands & Survey Department
Box 120
Government Administration Building, Elgin Ave.
Grand Cayman, KY1-9000
CAYMAN ISLANDS

All such correspondence should arrive before 9 DECEMBER 2022.

TO:
Mario M. Ebanks
P.O. Box 257
West Bay
Grand Cayman



0 35 70 140 210 280 Feet



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

Aircraft Painter/Technician Assistant
Salary: CI\$36,221.94 - \$48,759.36 per annum

The Aircraft Technical Painter reports directly to the Production Manager in the Cayman Airways Express Maintenance Department. His/her primary responsibility would be painting and polishing aircrafts. However, the postholder may be called upon to assist with the painting and restoration of the company's Ground Service Equipment as and when necessary.

Summary of key responsibilities:

- Performs thorough inspection of the aircraft's overall paint condition
- Operate ground equipment as necessary
- Abrading and paint stripping as necessary, using approved equipment, materials and tools.
- Restore the company's aircraft interior and exterior paint work to an acceptable company standard, as requested by the Maintenance Production management.
- Restore the company's Ground Support Equipment (GSE) exterior paint work to an acceptable company standard, as requested by the Maintenance, Facilities and GSE.
- Perform appropriate stenciled masking and outline aircraft body to paint company logo and insignia, letters or numerals on the aircraft surface. Install aircraft external placards and markings including installation of company-specific decals.
- Must be knowledgeable in the operation aircraft paint booth, manometer and temperature/humidity readings and tracking.
- Remove all masking and clean the working area.
- Repair assignments may occasionally require heavy lifting
- Successfully completes all training as directed by the company and consistently improves knowledge and techniques in respect of aircraft and GSE paint restoration.
- Possess appropriate Tool Kit as required for the position.

Qualifications, Skills & Experience:

- Post holder must have a minimum of a high school diploma.
- Must have successfully completed the necessary aviation painter tradesman training involved in the preparation, painting and marking of aircraft and aircraft components. Training could include courses such as Aircraft Painter Certification Scheme (APCS) or SSPC Aerospace Coating Application Specialist Certification (ACAS) or equivalent course.
- Must have successfully completed the necessary automobile painter tradesman training involved in the preparation, painting and marking of automobiles.
- Excellent knowledge of the properties of various paints, finishes, and paint removers are required.
- Must know how to correctly use, handle, and dispose of hazardous materials
- Must have at least 10 year's experience as an Aircraft Technical Painter and be able to demonstrate a level of practical experience, with certified work sheets.
- Experience working at high heights

Cayman Airways offers an excellent compensation package. Qualified Caymanians, Caymanian Status holders and other legal residents with the right to work may apply in writing to:

Applicants must submit a Cayman Airways Application Form along with Resume and any supporting documents, to: jobs@caymanairways.net

The Cayman Airways Application Form is available at:
<https://www.caymanairways.com/career>

The deadline for receipt of applications is **22nd November, 2022**

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Projects Supervisor Transmission & Distribution (T&D) Planning

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.


Reporting to the Manager T&D Planning, the successful candidate will:

- ▶ organise and coordinate Line Planners including contractual work agreements, job assignments, progress monitoring and final review in accordance with Company standards;
- ▶ identify and facilitate training and development for direct reports including lead growth studies, feeder load balancing, transformer sizing, switching, protection coordination, thermal scanning and working policies and guidelines for the department;
- ▶ ensure that infrastructural requirements are communicated to obtain easements and permission to cut/trim trees and/or to place poles and anchors;
- ▶ assist with managing T&D capital upgrades/replacement projects as well as large construction projects utilising standard Project Management techniques;
- ▶ prioritize capital projects to meet budgetary constraints; monitor actual costs versus estimated costs and progress throughout the budgeted year; provide feedback to key stakeholders on recommended adjustments in work scheduling to meet budgetary goals;
- ▶ collaborate with other Energy Delivery divisions to ensure accuracy of system data and reporting requirements are met;
- ▶ ensure that Quality Inspections (QI) are completed in accordance with Company standards.

Applicants should possess a Graduate Engineer or a three to four year diploma in Electrical Engineering Technology (preferred); a minimum of five years experience in T&D design and estimating and project management; experience with T&D software packages such as Partner, Windmil, etc., and the Microsoft Office Suite; and supervisory experience (preferred).

Salary is from CI\$5,493 to CI\$7,141 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 11, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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CAYMAN AIRWAYS LTD. IS INVITING APPLICATIONS FOR THE POST OF:

CHIEF INSPECTOR
Salary: CI\$80,449.95 – CI\$108,221.02

The Chief Inspector (CI) reports to the Manager Quality Assurance. He/she is directly responsible to ensure compliance with the established quality system by the auditing of workmanship, material, standards and procedures of Cayman Airways maintenance activities and the reporting of discrepancies to the responsible M&E section manager, with the Manager Quality Assurance on copy. The CI will assume and perform the duties of the Manager Quality Assurance in his/her absence.

Summary of key responsibilities:

- Responsible to monitor compliance by the Maintenance & Engineering Department, and all its sub-contract agencies, with the Quality Assurance System and all regulatory requirements.
- Responsible to monitor the company's maintenance operations and technical records including staff authorizations, on an on-going basis to ensure compliance with company procedures and recommend improvements where necessary.
- Responsible to ensure that a satisfactory standard of aircraft reliability is maintained by monitoring of maintenance and overhaul inspection findings, troubleshooting techniques, defect rectification and reasons for technical delays.
- Responsible for responding to deficiencies in the Quality Assurance department that may arise from an independent external quality or regulatory audits.
- Maintain currency with any new regulatory requirements from the CAACI/FAA and up-to-date knowledge of developments in the aircraft maintenance industry relative to safety, quality control and inspection.

Qualifications, Skills & Experience:

- A minimum of ten years as a licensed engineer, with at least 3 years QA experience.
- Must have had regulatory training specific to Aircraft Maintenance Inspection Control and possess an in-depth knowledge of regulatory requirements.
- Experience and Training is required in auditing techniques, project management, modification and repair scheme procedures in liaison with the relevant authorities.
- Skilled in the fundamentals of Safety Management Systems and be able to carry out Safety Risk Analysis for incidents and occurrences, providing the necessary reports in accordance with Company and regulatory requirements.
- Must have a good understanding of the Continuing Analysis and Surveillance System (CASS) and be able maintain a Closed Loop System for Aircraft Maintenance Program control.
- Must have good investigative and analytical skills.
- Must have the presence to effectively monitor airworthiness standards throughout the Maintenance and Engineering Department.

Cayman Airways offers an excellent compensation package.

Applications from suitably qualified Caymanians, Caymanian Status holders and other legal residents with the right to work should be submitted to:
Email: jobs@caymanairways.net

Applicants must submit a Cayman Airways Application Form along with Resume and any supporting documents, if applicable.

The Cayman Airways Application Form is available at:
<https://www.caymanairways.com/career>

The deadline for receipt of applications is **22nd November, 2022**
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Caymanians or Status holders only

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Seeking applicants for the position of a Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and work well in a team and possess sound working knowledge of a wide range of tools & machines used for a range of high quality carpentry work and cutting wood and materials.

The successful candidate will be responsible for painting and finishing of walls, installing doors, trims, stairs, rails and cabinet installations.

Salary CI\$13.00 - \$15.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com



**Power Line Technician
Apprentice 1**

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Line Services, the successful candidate will:

- ▶ assist with the maintenance and construction of the transmission and distribution line network in accordance with the first year apprenticeship training criteria, including assisting Power Line Technicians, acting as groundsmen, cleaning of tools, equipment and machinery, clearing and cleaning of work sites, lifting and carrying materials, digging holes and planting poles and working overtime as required;
- ▶ perform all work safely and in accordance with Company standards and procedures under the direction of a Power Line Technician or a Power Line Technician Foreman;
- ▶ ensure proper usage and care of all tools and equipment issued or used;
- ▶ perform any tasks as assigned by a Supervisor during or after normal working hours.

Applicants should possess a high school diploma and a valid Cayman Islands Driver's Licence.

Salary is from CI\$2,669 to CI\$3,469 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 18, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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Newspaper Advertisement Full page	850	10 x 13.5	1200
Newspaper Advertisement 2/3 page	750	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	550	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	550	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	450	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	350	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	250	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	150	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	400	10 x 1.5	
Inserts	400		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**

TIBBETTS SQUARE LTD/MARKET PLACE

Application for the following position are currently being accepted at Tibbetts Square Ltd/Market Place, Cayman Brac

STORE/DELI CLERK

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers, operating forklift. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 or US\$7.50 per hour depending on experience and qualifications of the applicant.

CASHIER/DELI CLERK

Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation and serving. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 per hour depending on experience and qualifications of the applicant.

CASHIER/DELI CLERK/BAKERY HELPER

Applicants must possess good customer service skills and be punctual and well presented. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation. Basic knowledge of preparation and presentation of pastries, desserts, variety of breads, cake decorating for all occasions a plus. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$6.00 per hour depending on experience and qualifications of the applicant.

All applicants must be able to produce a clear police record. Positions require flexible hours working days, nights, week-ends and holidays. Package includes health insurance contribution and pension benefits as specified by law.

Applications will be accepted for qualified persons in writing including resume, should be emailed to:

Market Place
Tibbetts Square Ltd
P.O. Box 258
Cayman Brac, KY2-2002
CAYMAN ISLANDS
cbmarket2@outlook.com

Deadline for receipt of applications is November 11, 2022

**WE'RE HIRING****CHIEF FINANCIAL OFFICER**
CI\$120,266 to CI\$146,992 per annum

The Credit Union is a dynamic, member-driven, savings and loans institution that integrates, preserves, and cultivates champions and visionaries in order to improve the lives of our local community. Differing in both philosophy and structure from other financial institutions, not just through positive economic and social change, but by members helping members that operate not for profit but for service. As an organization of collaboration and innovation, we welcome applications from individuals that want to further their careers in a growing, family-oriented environment, that endeavours to enrich the lives of our members and the community we serve.

PRINCIPLE ACCOUNTABILITIES:

- Managing the Credit Union's fiscal operating results utilizing international accounting principles and practices; including the preparation and analysis of budgets to ensure achievement of financial goals and key strategies; and the compilation of monthly management reports, annual IFRS financial statements, statutory reports and other important financial reports. Post holder will ensure full compliance with regulatory and Credit Union policies and procedures while ensuring proper asset management.
- Reporting monthly to the CEO on main financial risks and results;
- Advising the CEO on key financial objectives to improve return on assets;
- Advising the CEO on Asset and Liability management, including financial planning; investment strategies, fiscal controls, credit risk, cash flow management, and forecasting;
- Managing the investment portfolio, ensuring high returns with minimal risk including the investment of funds in Board approved initiatives and the monitoring of investment relationships.
- Coordinate the annual External Audit;
- In collaboration with the CEO and Assistant Manager, Finance & Accounts develop finance and accounting policies and procedures for Board approval;
- Studying, analyzing, and reporting on trends, opportunities for expansion, and projection of future growth in the Credit Union.
- Providing oversight for the Accounts Department, monitoring activities; providing leadership, training, and supervision therein; and ensuring that records/systems are maintained in accordance with general auditing standards. Advise Senior Management on any accounting issues.

QUALIFICATIONS, EXPERIENCE & SKILLS:

The post holder must possess:

- A CPA or ACCA qualification;
- At least 5 years of relevant experience in a similar senior-level position.
- Experience in strategic planning and execution.

Knowledge:

- Knowledge of finance, accounting, budget, risk management, and cost control principles including generally accepted accounting principles.
- Knowledge of automated financial and accounting reporting systems; knowledge of financial regulations; knowledge of contracting, negotiating, and change management

Skills:

- Ability to analyze financial data and prepare financial reports, statements, and projections.
- Ability to motivate teams to produce quality work within tight time frames and simultaneously manage several projects, and willingness to work a flexible schedule.
- Ability to participate in and facilitate group meetings.
- Effective written and verbal communication and interpersonal skills to deal professionally with members, management, and volunteers including the Board of Directors.
- Post holder must be detailed-oriented; able to work on own initiative; able to effectively train personnel as on financial systems/processes as necessary. He/she must be able to participate in and facilitate group meetings.
- Proficiency in computerized accounting systems and Microsoft Office products like Word, PowerPoint and Excel (Advanced) are essential.

The Credit Union offers an excellent remuneration package including a discretionary performance-based bonus, Pension and Health Insurance. Employees also participate as members in annual members dividends.

TO APPLY: All qualified interested persons can submit their cover letter and resume to Human Resources via email cujobs@cicsacu.com.ky.

APPLICATION DEADLINE: 16 November 2022

Caymanian Times

**2 QUARTERS
Only 50 Cents**

Caymanian Times 2021

★ **New Upgrade** ★

★ **New Price** ★

★ **New size** ★

★ **Better Quality** ★

★ **More local News** ★

★ **Political Coverage** ★

★ **Investigative Reporting** ★

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Caymanian Times



3 Newspapers
per week

- Monday
- Wednesday
- Friday



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3 for 1

Full Page \$1,000
 1/2 Page \$ 600
 1/4 Page \$300
 Full Colour

**Purchase 1 Newspaper Advertisement
Get 2 free Newspaper Ads**



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COME EARLY...**

for you and everyone on your list!



Contact 9162000 or email sales@caymaniantimes.ky