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Friday Edition

Issue No 824

www.caymaniantimes.ky

November 18, 2022

50¢

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Planning for the future



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2022

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Dear Representative,

I wish to present this letter as my feedback to the digital identity bill which is to be debated in parliament.

I would like to acknowledge the intended purpose of the digital identity bill and the digital identity framework. I have listened as the government has made a concerted effort to promote the digital identity as something that will improve the lives of Caymanians and all residents – making it easier to open bank accounts, making it easier to deal with DVDL, immigration, needs assessment, etc. I think it's clear that the intent of those who created the legislation and those who are promoting it is benevolent. It does appear as though the intent of the legislation is to make all our lives better and more convenient.

However I wish to express some concerns that I and others around me currently share. I am concerned about the widespread implementation of digital identity bills on a global level – as if on a concerted basis, and wonder why this is being pushed on countries around

the world all of a sudden. I am concerned that the digital identity card will one day be required to access critical services on the island. It may be voluntary now, but what guarantees me that it will remain so? I am concerned that the digital identity could be used as a tool by a future government or private sector entity such as banks with intentions to censor, discriminate and deny important services to persons that it does not agree with.

The digital identity system may be voluntary now, it may only be linked to limited and basic information now, but there is nothing stopping future additions to the system, like linking medical records, school records, travel records, banking information, social media records, police or court records, vaccination status or other very sensitive information. This system requires strong legislative controls to remain inclusive and beneficial to all Caymanians.

Additionally, I expect that the tenets of the data protection law will still apply to the data that the government collects and links together for the formation of each person's digital identity.

I hope that the very real risk of data breaches and unlawful sharing of personal data with third parties is addressed in the policies that are developed in support of this new legislation.

For this reason, I would like to petition the government to ensure that any digital identify legislation contain the following guarantees in the law itself:



1. The use of the digital identity card should remain voluntary

2. A service provided by government or a private entity like a bank should not be denied if a person chooses not to use the digital identity card

3. That the consent of the user is required for the future linking and storing of additional information which are not included currently – such as travel records, medical information and any other information which may one day be linked to the digital identity card

I think the above are MINIMUM requirements to ensure that the digital identity cards remain solely for the improvement of life in the Cayman Islands, and to ensure that the cards not be misused in the future. As our lives continue to be more and more digital, we need to ensure that our rights and freedoms are protected by any new legislation put in place.

Respectfully,
Caymanian who wants a better future for our children

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The Pines Retirement Home congratulates Ms. Claudette Samuels for receiving the award for Employee of the Quarter, for the quarter ended 30th June 2022.

Also, congratulations to Ms. Evonnie Griffiths for receiving the award for Employee of the Quarter for the quarter ended September 30, 2022.

Ms. Samuels and Ms. Griffiths have been excellent employees over the years and there is no doubt that they deserve this recognition for their hard work, passion, and dedication shown to our residents.

Ms. Samuels and Ms. Griffiths are now in the running for Employee of the Year 2022.

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Caymanian Times
Issue # 824

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

The Future of Caymans' Airports is on the horizon!



► Be a part of the Cayman Islands' Airports future development!

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, invites the public to Community Out-

reach sessions 21 – 23 November 2022 on building a brighter future for Caymans' Airports!

The CIAA is in the process of finalising the long-term, sustainable development of Owen Roberts International Airport on

Grand Cayman, Charles Kirkconnell International Airport on Cayman Brac and Edward Bodden Airfield on Little Cayman and will be hosting the next series of Community Outreach sessions on each of the three Islands.

At these sessions, the CIAA will share the findings of the Community Outreach Survey, which was conducted in July 2022, and its innovative approaches to the future airport development for Grand Cayman, Cayman Brac and Little Cayman.

"Our Vision is to deliver an excellent airport experience, and we achieved extraordinary milestones in a relatively short space of time under the 2012 master plan, but there is still much more work to be done," said CIAA CEO Albert Anderson. "We have all experienced the pandemic era, and airports around the world have had major impacts to their operations which continue today. The Cayman Islands is no exception. This new master plan will provide us with a fresh new approach and outlook to what is required today to take our airports to even greater heights!"

Please join the CIAA at one of the following sessions between 5:30 p.m. and 7:30 p.m.:

- Monday, 21 November at the Little Cayman Beach Resort, Little Cayman
- Tuesday, 22 November at the Aston Ratty Centre, Cayman Brac
- Wednesday, 23 November at the John Gray High School Hall (old George Hicks site), Grand Cayman

All are welcome to attend! Refreshments will be provided.

Presentation coverage of the Community Outreach Sessions will be recorded and posted to the CIAA's official Facebook page, following each session.

Be a part of the Cayman Islands' Airports future development!

The future of Caymans' Airports is on the horizon!

Your voice has been heard on building a brighter future for Caymans' Airports!

The Cayman Islands Airports Authority (CIAA) is in the process of finalising the long-term, sustainable development of Owen Roberts International Airport on Grand Cayman, Charles Kirkconnell International Airport on Cayman Brac and Edward Bodden Airfield on Little Cayman with our Vision of delivering an excellent airport experience for our guests.

We invite the Public to join us once again at the next series of Community Outreach Sessions from **21 – 23 November 2022** on each of the three islands where we will share with you the findings of the Community Outreach Survey, conducted in July 2022, and our innovative approaches to the future airport development for Grand Cayman, Cayman Brac and Little Cayman.

Be a part of the Cayman Islands' Airports future development!

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caymanairports.com

Owen Roberts International Airport | Charles Kirkconnell International Airport

CIBC FIRSTCARIBBEAN AFFIRMS ITS COMMITMENT TO INCLUSION AND DIVERSITY BY HOSTING A WORKSHOP ON DEAF AWARENESS FOR MEMBERS OF THE BUSINESS COMMUNITY



► Neil Brennan, Chief Administrative Officer at CIBC FirstCaribbean, address a workshop on Deaf Awareness entitled “Hi There! I Can’t Hear!”

“I use my eyes to hear you”. Those were the words of guest speaker, Lionel Smith as he gave the feature address at a workshop designed to give business houses in Barbados a glimpse into the life of the hearing impaired. The workshop was a joint venture between The Barbados Council for the Disabled and Signature Interpretations and was hosted by CIBC FirstCaribbean at its Great House Conference Room.

Participants learned more about the experiences of the deaf as they navigate a world dominated by those who can hear. The workshop, entitled “Hi There, I Can’t Hear!” was designed to help those in business in Barbados to increase their knowledge of how to effectively communicate with deaf people and to understand the barriers they face. The training was aimed at improving customer service and engendering in the various organisations a culture of community, equality, inclusion and diversity.

During his speech, Mr. Smith, who was born deaf and was assisted by an interpreter, told the participants of his experience as a deaf student at the Barbados Community College, where he studied Tourism and was the top student in his year. He noted that he went on to a successful work attachment at FLOW but noted that many deaf people struggle to earn a living as businesses are not often equipped to accommodate them

in the workplace. He noted that even as customers, deaf people often struggle to make themselves understood or even navigate the customer service areas of many businesses. He made a passionate plea for businesses to provide improved, simple signage and to make changes to their customer service areas which would improve access to service by the members of the deaf community and all those who were living with a disability.

Welcoming the participants to the workshop was Chief Administrative Officer at CIBC FirstCaribbean, Neil Brennan. Mr. Brennan spoke of the bank’s commitment to inclusion and diversity, which includes hiring members of the deaf community and other disabled members of society among its staff and ensuring conditions for transacting business in its offices were accommodating and welcoming for them. He noted that the bank had facilitated a work experience programme for several members of the disabled community prior to the Covid pandemic and was keen to restart the programme as soon as conditions were safe to do so.

Mr. Brennan also spoke of his personal experience with a deaf person, as his niece was born deaf in Scotland, and he told the participants of the adjustments he and his family had to make – like learning sign language - to ensure she



► Feature Speaker, Lionel Smith, tells of his experience as a deaf person at school and in the world of work.

developed into a happy and productive member of society.

He asked the participants to present the output of the workshop to CIBC FirstCaribbean and other businesses, so that companies would have a better understanding of what they need to do both as employers and as service providers to help those in the deaf community. Mr. Brennan made an offer to host further workshops of this nature at the bank’s conference facilities.

The facilitator of the workshop was Bonnie Leonce, assisted by members of the Deaf Community. Bonnie Leonce is an American Sign Language Interpreter by profession and has been so for over 25 years. She is the founder of “Signature Interpretations”, a business which is committed to providing quality and professional sign language services and training to individuals and organisations to effectively communicate with members of the Deaf community”.



► Members of the Deaf Awareness Workshop “Hi There! I Can’t Hear” applaud the speakers.

CUC secures \$80m loan

Caribbean Utilities Company has announced the closing of US\$80 million 5.88% Senior Unsecured Notes.

The 30-year debt offering was privately placed with institutional investors in the United States with RBC Capital Markets acting as sole placement agent. Proceeds from the offering, due 15 November 2052, will be used to repay short-term indebtedness and to finance ongoing additions and upgrades to CUC’s generation and transmission and distribution systems.

CUC provides electricity to Grand Cayman under a non-exclusive Electricity

Generation Licence expiring in 2039 and an exclusive Electricity Transmission and Distribution Licence expiring in 2028.

Richard Hew, President and Chief Executive Officer, said: “We are pleased to se-

cure this long-term financing on favourable terms, a reflection of the continued sustainability and strong credit ratings of the Company and the jurisdiction as a whole.

“Significant and ongoing capital investments are necessary for electric utilities to meet anticipated growth in customer needs. CUC remains committed to providing a safe, efficient and reliable electricity service to Grand Cayman, as it has for over 56 years.”

The notes will not be registered under the United States Securities Act of 1933, nor will they be registered under any state securities laws. Unless so

registered, the notes may not be offered or sold except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act and applicable state securities laws.



► CUC chief Richard Hew



Pirates Fest
CAYMAN ISLANDS NATIONAL FESTIVAL

Cayman Brac Pirates Festivities



Friday
25
Nov

10.00am – 3.00pm
1:15pm to 2:15pm
5.00pm – 7.00pm
9.00pm – 2.00am

Pirates Fest Heritage Day, Spot Bay Community Park
Gimistory, Spot Bay Community Park hosted by CNCF
Happy Hour, Captain's Table
Official Kick-off Party, Coral Isle Club

Saturday
26
Nov

10.30am – 5.00pm
5.30pm – 6.30pm
7.00pm – 7.15pm
8.30pm – Midnight

CIWA Brac Surf n Turf Jet Ski Race, Scott's Dock
Boat Float Parade, Buccaneers cut to Scott's Dock
FIREWORKS, Scott's Dock
After Party, Tiger Bay Cafe

Sunday
27
Nov

6.00am – 8.00am
12.00pm – 3.00pm

CIWA Brac Surf n Turf Cycling, start TBA
Pirates Farewell Lunch, The Alexander Hotel

www.piratesfestcayman.com



Ministry of Youth, Sports,
Culture & Heritage
Cayman Islands Government

Tourism Minister Discusses Investment Opportunities at CHICOS



► (L-R) Minister Cijntje from Curacao, CHICOS organizer Parris Jordan, and Minister Bryan.



► (L-R) Moderator John Lancet, Hon. Joseph Boschulte, Hon. Ruisandro Cijntje, Minister Bryan and Hon. Jacqueline Mora.

Minister for Tourism and Transport, Hon. Kenneth Bryan was in the Dominican Republic this week taking part in the Caribbean Hotel and Investment Conference & Operations Summit (CHICOS) 2022 from 9-11 November.

The three day conference is one of the leading hospitality conferences in the Caribbean typically attracting more than 300 regional and international investors and operators, as well as leading decision makers. Attendees include governmental representatives, developers, tourism officials, hotel brand executives seeking investors for their tourism projects.

During the event, Minister Bryan took part in a Government Leaders panel discussion which focused on investment and development opportunities in the Caribbean post COVID and was joined by regional colleagues, Hon. Joseph Boschulte, Commissioner of Tourism (U.S. Virgin Islands), Hon. Jacqueline Mora, Technical Vice Minister (Dominican Republic) and Hon. Ruisandro Cijntje, Minister of Economic Development (Curaçao).

“Attending the conference provided the opportunity to highlight the Cayman Islands many attributes as one of the best locations in the Caribbean

for investors to consider for new tourism developments,” said Minister Bryan.

“CHICOS is also a great networking opportunity for shared insights on investment trends within the region, specifically spa hotels, golf resorts, business and convention centres, all-inclusive, casinos and sporting facilities. We heard about some of the other new tourism developments coming on stream around the region which solidifies our strategy to diversify our tourism product.”

Minister Bryan was accompanied by Parliamentary Secretary Dwayne Seymour and Chief Officer, Stran Bodden.



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NOTICE

ANNUAL GENERAL MEETING

15th December 2022 | Thursday | 6:00pm

CI Chamber of Commerce, Unit 4-107, Governors Square, WB Road

Are you a member of the CI Cancer Society? Show your support for the fight against cancer by becoming a member or renewing your membership today.

Agenda

- Confirmation of quorum
- Approval of the minutes of the last Annual General Meeting
- Chairman's Report
- Treasurer's Report
- Approval of Financial Statements
- Election of Directors
- Any other business

For information or to RSVP contact info@cics.ky or call 949 7618

100+ Women Who Care Cayman Islands raised \$8,735 for local charities

National Children Voluntary Organisation (NCVO) wins \$6,735

On November 10, 2022 100+ Women Who Care held their third and final event of this year at the National Gallery of the Cayman Islands with the target of making an impact within the Cayman community. The National Children Voluntary Organisation (NCVO) won the main pot of \$6,735 donated by our members. Mangrove Education Project and Alzheimer's and Dementia Association of the Cayman Islands (ADACI) both left with \$1,000 thanks to our platinum sponsor Davenport Development. In total, the event raised \$8,735.

After setting up in the serene sculpture gardens we were unfortunately caught off guard by a brief downpour but thanks to the gallery staff, volunteers, and vendors the event moved inside and the show went on!

At the start of the evening, after donating \$100 CI, all women were welcomed with a raffle ticket, a voting card, a limited-edition member t-shirt sponsored by Caribbean Creations, Vintage & Invenio Global, and a complimentary drink provided by this year's drink sponsor KonTiki Liquor store. While catching up with friends and making new acquaintances, members also had the opportunity to browse and buy their early Christmas gifts from a holiday themed pop-up night market full of local businesses showcasing their services and products.

At 6:30pm everyone moved to the exhibition hall where Daisy Lee, our emcee for the evening, started off the 5-minute charity presentations. Pamela Webster



presented for NCVO, Cassandra MacDowell for Mangrove Education Project, and Samantha Conolly for ADACI. After their time was up, all members voted for their favorite to win and the volunteers counted up the cash and votes behind the scenes

whilst so many raffle prizes were awarded and we topped up our refreshments at the Kon Tiki bar and stilled our appetite at the Al La Kebab food truck. Gold Sponsor Kensington Management Ltd. donated towards our costs for the evening which

helped make it a magical evening at such a beautiful venue.

Learn more about our next event and how to get involved as a sponsor or night market vendor, by visiting www.100women.ky.

Broadbelt returned as president at CIASA AGM

The Cayman Islands Aquatics Sports Association (CIASA) held its AGM on Tuesday, 8 November at Elmslie Church Hall.

"Aquatic sports in the Cayman Islands are growing in leaps and bounds," commented newly re-elected President Steve Broadbelt. "I look forward to working with the new board and moving projects, opportunities and new ideas forward. Our biggest goal continues to be the 50m pool project - and we hope we are in a place where we can break ground on this in the coming year."

President Steve Broadbelt and Technical Director Coach Jacky Pellerin provided the membership with their reports, provided the treasurer's and committee reports, and shared some plans for 2023 - including the 50m pool and a number of events and changes which the new committee



will review and move forward when it meets.

Key updates included:

1. CIASA has submitted bids to host:
 - Canadian open water trials
 - FINA Open Water event
 - Youth World Open Water Championships.
2. FINA points will be used for ranking swimmers for potential selection to national and senior teams but do not replace selection criteria which will still be specific to each meet.
3. The swim calendar, meet qualification criteria, team rosters and updated records will be posted on CIASA.KY after the new board meets.
4. The updated 50m aquatic center.
5. The growth of artistic swimming has been incredible, due largely to the work of Coach Alyssa. A new representative team committee (RTC) for artistic swimming has been created - recognising that artis-

tic and pool swimming require different knowledge bases.

6. The national team rosters for swimming, open water, artistic swimming will be published at the end of this year, noting that being named to the national team does not automatically confirm swimmers to specific event teams as the qualifications for individual meets must still be met.

The last matter of business was the election of officers with the following being elected:

President - Steve Broadbelt
 V President - Kathy Jackson
 Treasurer - Martin Trott
 Secretary - Chilian Ellison
 Director - Sarah Sellars
 Director - Martin Faye
 Director - Colleen Williams
 Director - Dean Lynne
 Director - Adam Butler

Community Calendar

Training

• 22 Nov - **Microsoft Excel Intermediate II: Applying Complex Functions**

and Data Tools

This workshop is the second of a two-part intermediary course and the contin-

uation of Microsoft Excel - Intermediate I. It is for persons who are comfortable in Excel, who need to gain an understanding of more complex functions and tools in Excel. .

• 29 Nov - **Providing Exceptional Customer Service**

How can we make a commitment to provide excellent customer service? And how can we make sure that all our employees, from the front-line people right up to the Boss, are demonstrating that commitment? We will explore the answers to these questions in this 4-hour training course.

RESIDENTS REASSURED ABOUT COVID-19 BOOSTER VACCINE CHOICES AND AVAILABILITY

By staff writer

Cayman has adequate stocks of COVID vaccines on hand to last until the end of the year, while the option of obtaining additional quantities is not expected to be necessary until early next year.

This assurance from the new Chief Medical Officer Dr Nick Gent comes in response to a query raised by Caymanian Times newspaper about personal vaccine preferences and available supplies.

The Health Services Agency (HSA) is continuing with its Covid-19 booster and flu schedule at clinics throughout the jurisdiction with the Moderna vaccine available to all persons over 18 years of age without an appointment being necessary. However, anyone who prefers to have the Pfizer-BioNTech brand of the vaccine is required to complete a questionnaire and give their consent.

IDs are required for the Moderna vaccine, and in the case of the Pfizer-BioNTech, the consent form includes necessary data including name, address and immigration status.

A statement to Caymanian Times from the office of the CMO explains: "The Cayman Islands Government has only procured the



Pfizer monovalent vaccine for use as new primary immunisations for people who have never received SARS-CoV2 vaccine before, or for people who prefer to have a Pfizer fall vaccine booster."

On the issue of available supplies, it states that "at this point in time, we are not expecting a "shipment of Pfizer/BioNTech bivalent COVID-19 booster" given that our last shipment arrived in late September and we have sufficient stock to take us through until at least the end of the year. Any decision



around additional procurement of vaccines is not expected until early 2023."

Regarding the Moderna vaccine, the response from the CMO says: "The Moderna bivalent 50 microgram vaccine, which can only be used as a booster in people who have completed initial primary courses with 2 x doses of Pfizer vaccine."

It further states that the Moderna bivalent booster vaccine has an enhanced protective effect from being a different vaccine type from the Pfizer monovalent primary vaccine that was principally used here in Cayman in the initial immunization programme.

"We do allow people out of personal choice continue to use the Pfizer monovalent vaccine for their Fall booster; and the



evidence is good that this monovalent vaccine does produce a good protective effect against omicron variants, but the Moderna vaccine can be expected to produce a better vaccine effectiveness still. Both are good choices for the Fall booster, but Moderna has the edge," the statement from the CMO adds.

The latest bulletin from the HSA and Public Health Department advises that the Moderna Fall Boosters is available to all eligible persons 18 years and older who have had their last Covid-19 vaccine or booster more than three months ago.

The November rollout of the Moderna bivalent booster, Pfizer Covid-19 and flu vaccinations is being done with consolidated clinics providing all three vaccines.

VACCINE SCHEDULE NOVEMBER 2022

- COVID-19 Pfizer
- COVID-19 Moderna
- Flu Vaccine

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		01 FOSTERS, SAVANNAH Flu Vaccine 5:00 pm - 8:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	02 FAITH HOSPITAL Public Health Office Pfizer/Moderna/Flu Vaccine 2:00 pm - 4:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	03 FOSTERS, CAMANA BAY Flu Vaccine 5:00 pm - 8:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	04 FOSTERS, AIRPORT Flu Vaccine 5:00 pm - 8:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	05 CRICKET GROUNDS Pfizer/Moderna/Flu Vaccine 10:00 am - 3:00 pm
06	07 WB HEALTH CENTRE Pfizer/Moderna/Flu Vaccine 5:00 pm - 7:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	08 FOSTERS, REPUBLIC Flu Vaccine 5:00 pm - 8:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	09 FAITH HOSPITAL Public Health Office Pfizer/Moderna/Flu Vaccine 2:00 pm - 4:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	10 DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	11 FOSTERS, CAMANA BAY Flu Vaccine 5:00 pm - 8:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	12 WOMEN'S HEALTH CENTRE Cayman Islands Hospital Pfizer/Moderna/Flu Vaccine 1:30 pm - 5:00 pm FOSTERS, REPUBLIC Flu Vaccine 1:30 pm - 5:30 pm
13	14 DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	15 FOSTERS, SAVANNAH Flu Vaccine 5:00 pm - 8:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	16 FAITH HOSPITAL Public Health Office Pfizer/Moderna/Flu Vaccine 2:00 pm - 4:00 pm BT HEALTH CENTRE Pfizer/Moderna/Flu Vaccine 5:00 pm - 7:30 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	17 DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	18 DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	19 WOMEN'S HEALTH CENTRE Cayman Islands Hospital Pfizer/Moderna/Flu Vaccine 1:30 pm - 5:00 pm
20	21 WOMEN'S HEALTH CENTRE Cayman Islands Hospital Pfizer/Moderna/Flu Vaccine 5:00 pm - 7:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	22 DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	23 FAITH HOSPITAL Public Health Office Pfizer/Moderna/Flu Vaccine 2:00 pm - 4:00 pm DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	24 DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	25 DISTRICT HEALTH CENTRES Flu Vaccine 2:00 pm - 4:00 pm	26 WOMEN'S HEALTH CENTRE Cayman Islands Hospital Pfizer/Moderna/Flu Vaccine 1:30 pm - 5:00 pm

Persons who had their last COVID-19 vaccination or booster more than 3 months ago are eligible for the Moderna (bivalent) fall booster shot.

- The Moderna Booster is available to ALL persons 18 years and over
- NO APPOINTMENT REQUIRED
- GOVERNMENT ID REQUIRED



FACE MASKS MUST BE WORN AT ALL HSA LOCATIONS



Air show finally takes off



The Cayman Islands Air Show, previously scheduled during the Queen's Platinum Jubilee weekend in the summer, will now be staged next month in Grand Cayman

and Cayman Brac.

A collaboration between the Cayman Islands Airports Authority, The Civil Aviation Authority and the Department of

Tourism, the December Air Show celebrates the 70th anniversary of the first commercial plane landing at Owen Roberts International Airport.

"The air show will commemorate when the first commercial airplane, the PBX Catalina, arrived in Grand Cayman in 1952. Our aviation industry has come a long way since then and the air show is a great way to showcase the evolution of the airplane," said Albert Anderson, CEO of CIAA.

On Saturday morning, 3 December, the public can watch the air display above Grand Cayman's Seven Mile Public Beach. The show will feature iconic airplanes and international acts including a PBX Catalina, the Qyon Jet Team, aerobatic pilot Skip Stewart, and the Red Bull Sports team accompanied by pilot Kirby Chambliss.

In the afternoon, the static display aircraft exhibition at the Island Air Hangar will provide the public the chance to view the planes and meet some of air show participants.

The Sister Islands will also join in the fun with a static display aircraft exhibition taking place from 12:30-2pm at the Charles Kirkconnell International Airport in Cayman Brac on Sunday, 4 December.

Richard Smith, Director-General of Civil Aviation, said: "We are excited that we will get the opportunity to stage an air show this year as we know that many were disappointed when it was postponed in June. We hope that the public enjoys the display of international talent and takes advantage of the aircraft exhibit."

Kenneth Bryan, Minister of Tourism and Transport, said: "I encourage everyone to come out to enjoy the air show activities in Grand Cayman and Cayman Brac, from enthusiasts to families there will be something for everyone. It was a well-loved event in the past and we look forward to welcoming back future air shows to be enjoyed by the community and visitors alike."

The public should be aware that parking access at Public Beach and the Island Air Hangar will be restricted. Motorists must park offsite and take a free shuttle to the event locations.

All information about the air show is available on www.CaymanAirShow.com.

POLICE NEWS

RCIPS Issues Warning on Phishing Email Purporting to Be from RCIPS



The RCIPS has received reports that persons have received emails purporting to be from the RCIPS Criminal Records Office, but which are actually fraudulent messages being used to compromise the information of the recipients. These emails have been sent from an address ending "@rcips.com," which is not a valid

RCIPSDFH@rcips.ky<mailto:RCIPSDFH@rcips.ky>.

It may also be good practice to verify any emails from official sources with a phone call to the institution. It is also good practice to be very wary of clicking any links sent to you via email, especially when they are unsolicited.

Police Investigate Robbery in North Side

On Friday 11 November, police were dispatched to two reports of armed robberies and one attempted robbery in George Town.

At approximately 7:45PM, police received a report that someone broke the glass doors of the Uncle Clem's Grocery Store located on Mary Street. The occupants of the store ran through the rear door and one person fell while trying to get away from the incident, sustaining minor injuries.

The investigation revealed that two masked men dressed in hoodies, one armed with a machete, the other with an axe, entered the premise and stole money from the cash register. They then left store, their direction of travel unknown.

A second incident took place at just before 7:50PM, where it was reported that a delivery driver was leaving Diaz Lane, after making a delivery, when someone banged on his car window. Two masked

men, one carrying an axe was seen. The driver said they began banging on his vehicle with the axe and as a result he sped off from the location. Nothing was stolen and no injuries caused, however the vehicle sustained minor damage.

Following this incident, police received a report of an armed robbery at Asian Retailer, located on Shedden Road just after 8:20PM. It was reported that two men wearing dark coloured clothing and hoodies, entered the store, brandished a firearm and demanded money and assaulted the store keeper. The men made off with a quantity of cash in an unknown direction.

All three incidents are being investigated by the RCIPS and detectives are encouraging anyone with information to call the George Town Police Station at 949-4222. Alternatively, anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Family Resource Centre Celebrates Men and Boys

On Saturday, 19 November, the Family Resource Centre (FRC) will be joining countries around the world to mark the 11th Annual International Men's Day (IMD) celebrations in the Cayman Islands.

International Men's Day (IMD) commemorates the positive contributions men make to the world, their families and communities, while highlighting men's and boy's well-being.

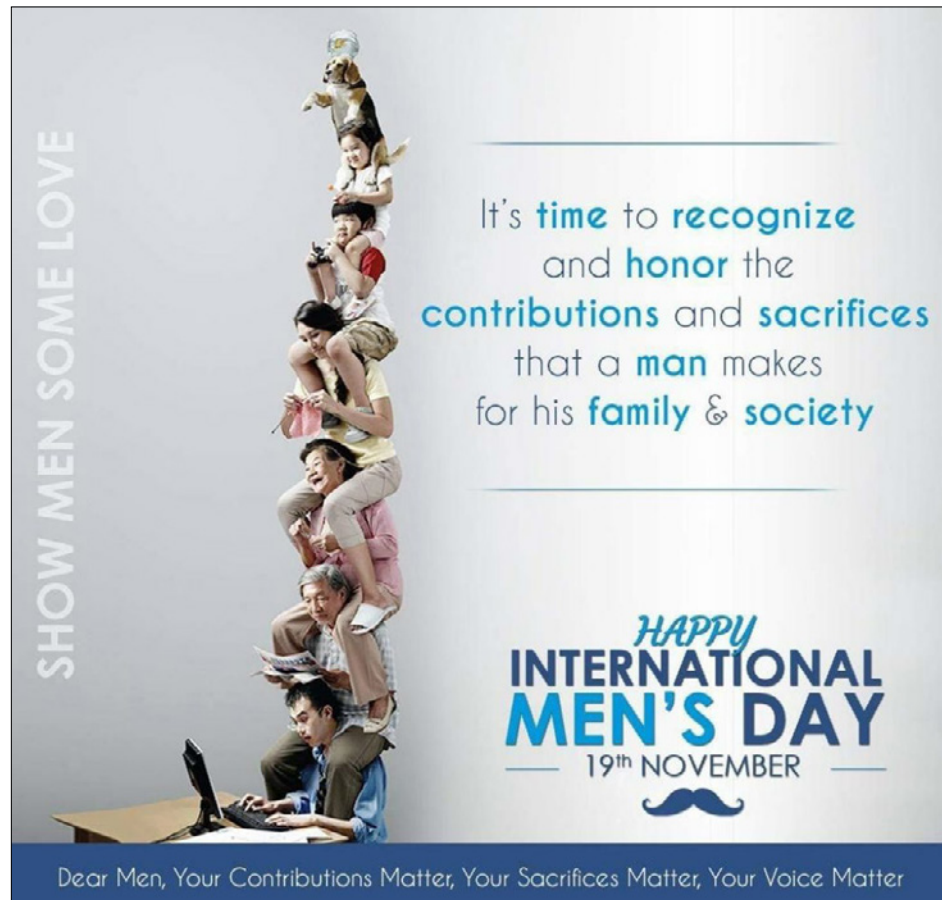
As part of the IMD initiative, the FRC will be joining the global dialogue about manhood, masculinity and the social issues that men and boys face. This year's theme "Men Leading by Example" encourages men to teach boys in their lives the value, character and responsibilities of being a man.

"Our aim every year when celebrating IMD is to celebrate men and boys while still recognising the multiple barriers which affect them specifically," explains FRC's Clinical Supervisor, Charmaine Miller.

For the first time, the FRC will be hosting the IMD "State of Men and Boys Forum", an awareness and education event that will feature a panel of experts, male advocates and professionals discussing key issues of mental health, unemployment, lack of positive male role models, and positive opportunities to engage men and boys, among other relevant topics.

"The global suicide rate is twice as high for men compared to women. Men are twice as likely to die from heart disease than women, and overall have shorter life expectancy than women. Additionally, there is growing concern about men's mental health that needs to be discussed more openly and often," Ms. Miller adds.

"Gender equality is often misunderstood as 'women's issues' but it is far more encompassing than that," Mr Franz Manderson, Deputy Governor and Head of the Civil Service affirms. "Gender equality impacts both men and women, and not simply on how it applies to women's lives. Gender equality is also a men's issue - poor health, lower education levels and



rigid gender norms are all gender-related issues that directly impact our men and boys. To have a truly equitable society, which is our ultimate goal, we must recognise and address these disparities in our homes, our communities, and our workplaces. The Civil Service remains committed to gender equality for all, which is why we continue to both encourage and support initiatives like International Men's Day," Mr. Manderson adds.

"When we speak of gender inequality and the imbalance of power, it is understandable that we would highlight male privilege, which is the concept that men are automatically granted certain advantages in society and the workplace due to their gender," explains Premier and Minister for Gender Affairs, Hon. Wayne Panton JP, MP.

"No one is denying that those privileges exist in varying degrees, or accepting that they are appropriate. Yet, the privileges aren't the full story. Men have vulnerabilities, and the very system that creates the privileges discounts those vulnerabilities. The same messages aimed to create hierarchy between the sexes, which often times are toxic, dehumanise men - and even boys - as they are robbed of their emotions, of their childhood, of their ability to show and receive love, of connecting with loved ones and the community, all for fear of being judged as weak or less than. That is why International Men's Day, and events like this forum, are so important: it is time for us to move the conversation forward, no matter how difficult it may be," Premier Panton concluded.

In keeping with new trends, the FRC will also be using International Men's Day as a platform to launch new parenting programmes and social-based programmes for men and boys. Among them, the FRC will be delivering a new programme for young boys called A Young Man's Guide to Self-Mastery, a 16-week gender-responsive treatment programme that addresses the impact of socialisation, adverse life experiences, and substance use. Additionally, the FRC will continue its efforts to increase services amongst fathers within the community and the prison in keeping with their mission of improving the lives of the people in the Cayman Islands.

The full list of IMD events is as follows:

- **Men & Boys Football Tournament 19 November**, in partnership Cayman Islands Football Association, a football tournament where men and boys will play on the same team and encourage camaraderie as well as engaging in fun and healthy interaction.

- **IMD Dress for a Cause- 19 November**, an opportunity to raise awareness and funds for programmes and services supporting men's well-being.

- **Raising Resilient Boys parenting webinar 22 November**, a free parenting session focused on equipping parents with knowledge and skills specific to raising boys.

- **IMD The State of Men & Boys Forum 25 November**, an opportunity to engage men through male-to-male candid discussions on topics that include mental health, relationships and gender. The overall objective is to inspire participants to become agents of change by increasing their understanding on the subject areas and learn to embrace masculinity in a healthy way. Additionally, this conference will launch new programming targeted to boys and young men who experience the world from a masculine perspective.

For more information on FRC programmes and services, IMD activities, or to register contact info@frc.ky or call 949-0006.

DEPUTY GOVERNOR RECUPERATING FOLLOWING EMERGENCY SURGERY

Hon. Deputy Governor, Hon. Franz Manderson successfully underwent an emergency medical procedure this

morning and is recuperating.

No further details have been released but a statement from the Cayman Islands Gov-




ernment (CIG) responding to reports circulating in the community says, "At this time we can confirm that Mr Manderson successfully underwent an emergency medical procedure this morning and is recuperating."

The statement adds: "We are grateful

for the public's outpouring of support and cooperation in allowing his family some privacy at this time."

We at Caymanian Times join the rest of the community in wishing Mr Manderson a full and speedy recovery.



NOTICE

THE ELECTIONS OFFICE WISHES TO ADVISE THAT, AS THERE HAVE BEEN NO CLAIMS OR OBJECTIONS FILED WITHIN THE PRESCRIBED PERIOD IN RELATION TO THE REVISED LISTS PUBLISHED ON 21ST OCTOBER 2022, THE REVISING OFFICER WILL NOT BE SITTING IN ANY OF THE NINETEEN ELECTORAL DISTRICTS FOR THIS QUARTER

SUPERVISOR OF ELECTIONS



Constitutional Commission Publishes Explanatory Notes on the Role of the Judicial Committee of the Privy Council

The Constitutional Commission has published the latest in its series of Explanatory Notes to mark the occasion of the historical visit of the Judicial Committee of the Privy Council ("JCPC") to the Cayman Islands this week. This is the first such visit to a United Kingdom Overseas Territory and therefore an important constitutional milestone for the Cayman Islands.

Under section 118(3)(c) of the Cayman Islands Constitution ("the Constitution"), the Constitutional Commission is charged with promoting understanding and awareness of the Constitution and its values and, to these ends, the Constitutional Commission's Explanatory Notes on the JCPC cover a range of topics, including:

- The role of the JCPC as the court of final appeal for the Cayman Islands;
- The history of the JCPC and its enduring

relationship with the Cayman Islands;

- The process by which appeals from the Cayman Islands proceed to the JCPC;
- The composition of the JCPC and the appointment of Caribbean jurists;
- The regional debate surrounding the continuing relevance of the JCPC;
- The significance of JCPC case law and examples of decided cases; and
- The cases that will be decided in this sitting of the JCPC in the Cayman Islands.

These Explanatory Notes have been designed for general informational purposes and the Constitutional Commission has also included links to a range of materials online for persons interested in further research and investigation. Constitutional Commission Chair, Vaughan Carter, also emphasised: "the Constitutional Commission's hope that the Explanatory Notes on

the JCPC will be accessed by educators and young people, in particular, as the Constitutional Commission seek to generate interest in all matters constitutional in our schools and colleges".

The Explanatory Notes on the JCPC will be posted to the Publications page of the Constitutional Commissions website (<https://www.constitutionalcommission.ky>), where the following information published over the last few years can also be accessed:

- Constitutional Commission 2022 Update, 1 July 2022
- Guidance Note on Parliamentary Codes of Conduct and Enforcement, 8 March 2022;
- Explanatory Notes on the Speaker of the Parliament of the Cayman Islands, 20 October 2021;
- Letter re Supplementary Legislation and the Constitution, 15 October 2021;

- Conclusions and Recommendations on Advisory District Councils, 15 October 2021;
- Constitutional Commission 2021 Update, 5 July 2021;
- Explanation of the Constitutional Issues Arising from the Day and Bodden Bush Litigation, 7 June 2021;
- Post-Election Update 14 May 2021;
- Explanatory Notes on the Appointment of the Premier and Other Ministers and the Election of the Speaker of Parliament Following a General Election, 20 April 2021; and
- Explanatory Note on the Proposed Amendments to the Cayman Islands Constitution Contained in the Draft Order in Council, 17 February 2020.

If the public has any questions relating to the Constitution, the Constitutional Commission can be contacted at: info@constitutionalcommission.ky.

Period of Application for Education Council Overseas Scholarships Now Open



► Several Education Council Scholarship recipients during a reception held by the Ministry of Education in their honour earlier this year.

The Ministry of Education (MOE) invites all eligible Caymanians to submit applications for Education Council Overseas Scholarships for the 2023/2024 academic year.

The application period opens today (Tuesday, 15 November) and closes at 11:59 pm on Tuesday, 31 January 2023. Successful applicants will be able to access funding from September 2023 onwards.

"These scholarships provide an excellent opportunity for students who would not have been otherwise able to afford to pursue further education from accredited overseas institutions," commented the Manager of the MoE's Scholarship Secretariat Unit, Dr Shari Smith.

The overseas scholarship for undergraduate students awards a maximum of CI \$30,000.00 per annum for up to four years to each successful applicant.

Applicants interested in overseas post-graduate studies, i.e. Masters and Doctoral degrees, can access a maximum of CI\$35,000.00 per annum.

To verify your eligibility or to apply for an Education Council Overseas Scholarship, please visit the Scholarship Secretariat Unit's online application portal at www.moescholarships.gov.ky.

For instructions on how to get started on the online scholarship application portal, please visit <https://youtu.be/LLfS5T6uJVs>.

Back by popular demand

Great deals for a great cause

Come to our Trunk Sale Fundraiser ready to shop for amazing deals!

Date: Saturday, 3 December, 2022
Time: From 6:00am to 10:00am
Venue: CIBC FirstCaribbean Main Street branch parking lot
Seller Entry Fee: KYD\$25.00 per space

Deadline to Register: Friday, 2 December, 2022 at 12 pm.
Contact: Shadden.mclaughlin@cibcfib.com or 815-2405
 Joy.anglin@cibcfib.com or 815-2407

100% of proceeds from registrations go to the Cayman Islands Cancer Society.

CIBC FirstCaribbean International Bank

Walk for the Cure

The CIBC logo is a trademark of Canadian Imperial Bank of Commerce, used by FirstCaribbean International Bank under license.

George Town and Sir JAC Under 9s share the spoils



► Action from the Cayman Prep vs. Joanna Clarke Primary (blue) game in the CUC Girls' Primary Football League this past Saturday.

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A number of games this past weekend in the CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) were affected by the flu that has lately been prevalent in a number of primary schools across the Island.

Although affected significantly by the current health situation, the battle of the districts nonetheless still took place on Saturday as George Town Primary travelled to West Bay to face Sir John A. Cumber Primary in a rivalry that dates back to the 1970s. Fielding only six players due to illness, George Town Primary's Under 9s would take an early lead over their adversaries and were on their way to a famous victory until conceding a goal late in the second half. Given the monstrous task they faced with the numbers they had, a 1-1 draw for the boys from the capital was a just reward.

In the Under 11 encounter, Sir John A. Cumber topped their rivals from George Town 2-1.

In other scores from Group A, it was Cayman International School 4 vs. Joanna Clarke Primary 0 (Under 9; respect rule), Cayman International School 4 vs. Joanna Clarke Primary 0 (Under 11; respect rule), St. Ignatius Catholic 1 vs. Cayman Prep 9B 2 (Under 9) and St. Ignatius Catholic 1 vs. Cayman Prep 11B 1 (Under 11).

In Group B, it was Theoline L. McCoy Primary 0 vs. Cayman Prep 11A 4 (Under 11; respect rule) and NorthEast Schools 0 vs. Red Bay Primary 4 (Under 11; respect rule).

In the CUC GPFL, Cayman Prep defeated Joanna Clarke Primary 4-0 (respect rule) and Sir John A. Cumber Primary drew 0-0 with Triple C.

The 2022 CUC PFL and GPFL regular seasons end this Saturday, November 19 and the 2022 playoffs begin on Saturday, November 26.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

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US MIDTERMS: A REFLECTION - FOR WHOM THE POLITICAL BELL TOLLS

By Staff Writer

There is a collective sigh of relief rippling through American body politics over the fact that the country's democracy has withstood the onslaught of the hard rightwing Trump-Republicans.

All indicators point to the Democrats controlling the Senate in the US midterm elections. The outcome of the House of Representatives still hangs in the balance, although the Democrats controlling both houses of the US Congress seems unlikely despite the narrow margins.

With the race for the Georgia Senate seat going to a run-off early December; even if the Republicans win there resulting in a 50-50 split, the Democrats will ultimately have control with Vice-President Kamala Harris retaining a tie-breaking vote.

Reports and analyses suggest that this year's midterms have been one of the closest-followed globally for what is normally the equivalent of a mainly parochial affair in US politics, unlike the presidential elections with its global implications over who sits in the White House.

This year's midterms were significant as they were seen as setting the stage for the 2024 US presidential election and a possible second bid for the office by controversial former president Donald Trump.

And he may yet still run again despite his forecast 'Red Wave' reduced to a muted trickle and desperately trying to distance himself from the failed campaign that he en-

gineered for his rightwing acolytes.

Mr Trump has been at the forefront of this midterm campaign backing a coterie of candidates who echo his persistent - and rejected - refrain that the 2020 presidential election was stolen from him.

Most of them lost, and an acrimonious parting of ways with one of his main disciples, Florida's Ron DeSantis, has cast a further shadow over the former president's electability.

Pushing back against the Trump-backed Republican faction, President Joe Biden had framed the 2022 midterms as a fight for America's democracy, recalling the events of the assault on the US Congress on January 6th 2021 for which Mr Trump is being investigated as the main instigator.

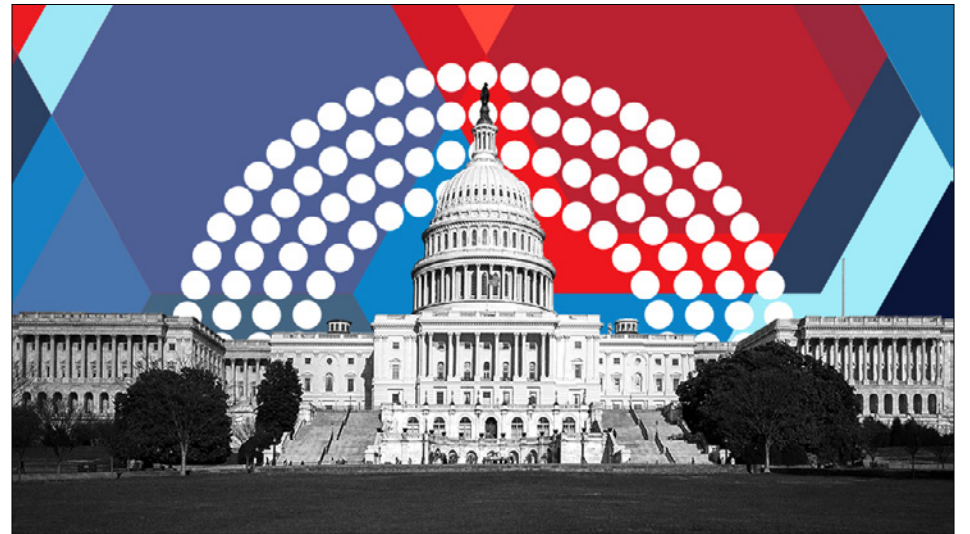
In the final analysis, it might very well be the spectre of January 6th 2021 that shifted the balance and prompted a higher-than-normal turnout for the normally parochial midterms.

The international focus on the process and the outcome also speaks volumes.

On both sides of the political divide - and a third element could possibly be added by isolating the Trump faction of the Republican party - voters aligned themselves with a cause and campaign.

With politics becoming even more entrenched in recent years has seen a corresponding increase in turnout at the polls, though not yet on the scale of the presidential elections.

It also shows that no matter how compel-



ling the personalities who front campaigns, the common cause under the umbrella of the party structure, is itself a safeguard; keeping those personalities in check and keeping the party focused on policies against which the voting, and wider public, can judge its performance.

Looking at it that way raises the question of whether our way of doing politics in Cayman is unique, unusual or just plain outdated.

However, we sense a mood of re-evaluating our methods of electing our representatives in Cayman with a shift away from individualism to a more structured party system.

The challenges - and opportunities - facing Cayman demand that. 'One-manism' -

politely referred to as 'independents' - lends itself to fractures, uncertainty and potential instability from within. That is a prospect that Cayman cannot afford.

A first-world country demands a first-world, some would say 'mature', approach to the way it does politics.

If anything, that could be the key take-away here from the US midterm elections.

To quote:

"No man is an island entire of itself; every man is a piece of the continent, a part of the main

(...)

Therefore never send to know for whom the bell tolls; it tolls for thee."

(Abridged from No Man Is An Island, John Donne, 1674)

Mottley blasts rich on climate issues

Mia Mottley, Prime Minister of Barbados, again criticised industrialised nations for failing the developing world on the climate crisis, in a blistering attack at the Cop27 UN climate talks in South Africa.

Mottley received a thunderous ovation after delivering the 20th Nelson Mandela Annual Lecture in Durban last week. Her address pursued the theme 'Social Bonding and Decolonisation in the Context of the Climate Crisis: Perspectives from the Global South'.

She said the prosperity - and high carbon emissions - by rich nations has been achieved at the expense of the poor in the past, and now the poor were being forced to pay again, as victims of climate breakdown that they did not cause. Droughts, floods and other severe weathers are affecting Africa and Asia far worse than other areas.

Mottley said: "Seventy percent of the world's poor live in middle-income countries and when you exclude middle-income countries from being able to borrow, you are effectively condemning the poor in middle-income countries to remain in poverty for the rest of their lives, cementing inter-generational poverty.

"The notion that Barbados, Bahamas and the Maldives cannot borrow as of right from the World Bank in today's world in a climate crisis is so preposterous, that it tells us that we need to reset and recalibrate urgently if we are to prepare for



► Mia Mottley is a strong advocate for small countries

fighting these battles."

Mottley accused richer countries of putting profits ahead of helping poorer countries from the effects of climate change.

She added: "The Bible talks to us about tithing and the Quran speaks to us about giving back to those, and we simply say that if you are going to make 100 cents in profit, \$200 billion in the last quarter alone, some estimates explain that they may even reach \$2 trillion in one year in profits - then, you have a responsibility to put something on the table in a loss and damage fund for those who are now having to pay out."



► Flooding in Africa is reaching record levels

One of the biggest issues at the talks was climate justice - the fact that poor people are bearing the brunt of the damage to the climate, through extreme weather, while rich countries have failed to fulfil promises to cut emissions and provide finance to help the poor with climate breakdown.

Mottley, 57, highlighted how developing countries are struggling against the comparatively smaller problems the richer ones have: "No one would ever have thought that the United States of America would take days to count votes in an election. No one would ever have thought that the United Kingdom would have had three prime ministers in less than three months. And,

regrettably, none of us would have ever dreamt to see war in Europe after World War II again, so soon and so tragically.

"Mind you, it is almost as if they've forgotten that war existed in Africa and in the Middle East for decades. The world that we have come to know has changed upon us and we will either decide as people of the south to be firm craftsmen of our fate and shapers of our destiny, or we will continue to be the victims as we have been for centuries."

She warned of a billion climate refugees around the world by the middle of the century if governments fail to tackle the climate crisis.

COMMUNITY EVENTS

ODAAT – One Dog at a Time – Trunk Sale

19 November - On Saturday 19th Nov from 6:30am to 9:00am, local charity One Dog at a Time is hosting a TRUNK SALE at the Kensington Building, off Dr. Roy's Drive. Come and sell all your unwanted items before the Christmas festivities begin. Cost is \$25 per car. Email schmeccles@hotmail.com to book your spot!

Lions Clubs – Free Diabetes Health Fair

19 November – The Lions Clubs of Grand Cayman and Tropical Gardens have sponsored a free Diabetes Health Fair on Saturday 19 November at the tent area of Doctors Hospital Parking Lot from 10am to 2pm. Services include Diabetes and PSA testing, EKG test, eye screening, weight checks and much more.

Girlguiding Christmas Arts and Craft Bazaar

19 November - Head to the Girlguiding Arts and Craft Bazaar at the Loyola Hall and Courtyard at St. Ignatius Catholic School from 10am to 2pm. for your Christmas shopping! Find one-of-a kind items and Christmas gifts from many local vendors. Arts, crafts,

jewellery and so much more! Admission is free and everyone is welcomed! All proceeds go to Girlguiding Cayman Islands.

The Progressives – Cayman Gospel Fest

19 November – Everyone is invited to the free Gospel Fest at the Lions Community Centre on Saturday 19 November beginning at 6:30pm. Enjoy an unforgettable night of gospel music with headliner Carlene Davis and performances by local artists and church choirs.

Tree Lighting & Holiday Market – Camana Bay

19 November – Begin the festive season with the ever popular, annual event season kick off event – Tree Lighting at Camana Bay. Enjoy a magical night under the stars as they bring you a special holiday market featuring local artisans and light up their famous Christmas tree. The tree will be lit at 7pm.

Vigoro's Annual Customer Appreciate and Seasonal Celebration

20 November – Bring your family, friends and colleagues to an

afternoon of fun and celebration on Sunday 20 November from 12 noon to 3:30pm at Vigoro, Agricola Drive. Save on a selection of home accessories and other items as you enjoy delicious refreshments and more.

Cayman Arts Festival – Music at the library with the Singrays

24 November - Cayman Arts Festival and the Cayman Islands Public Library Service proudly present monthly one-hour concerts at the GT Public Library (historical building), which includes music, in addition to poetry and readings from local poets and writers. The event will be on Thursday, November 24th, 2022 at 6pm showcasing a capella group, Singrays. Tickets are CI\$ 20 (adults) and CI\$ 5 (students). For more information and to purchase or reserve tickets please contact us at enquiries@caymanartsfestival.com or tel. 922-5550.

Pink Ladies Christmas Bazaar

26 November – Come for a festive time at the annual Pink Ladies Bazaar on Saturday 26 November from 2pm to 5pm at the ARC, Camana Bay. Partake in afternoon tea and enjoy the many booths including the White Elephant, Plants and



Handmade Crafts. There will be a silent auction, musical entertainment and a chance to take photos with Santa. Admission is \$5 for adults and children four years and over.

Rotary Central – Annual Music Extravaganza



26 November - Enjoy a music extravaganza organised by Rotary Central at Salty's, Grand Harbour with performances by Heat, Fabulous 68s, Sea-N-B on Saturday 26 November from 8pm to 2am. There is the opportunity to win CI\$40,000! The 2nd prize winner will receive CI\$4,000, and there are 6 x CI\$1,000 prizes up for grabs!

There are also sellers' prizes up to CI\$5,000. Tickets are CI\$25. Proceeds will fund over 70 community projects developed by Rotary Central Cayman Islands.








St. Alban's Church of England, Shedden Road - Services for the month of November

27 November - Services of Holy Communion will be held on Sunday November 27th at 9:30am. Morning Prayers (Matins) will continue on other Sundays at 9:30am as usual.

Send your community events to wendy@caymaniantimes.ky

		<h1>NOVEMBER</h1>						
SUN	MON	TUE	WED	THU	FRI	SAT		
		1	2 Opening Night @ Door No #4 6-9PM	3	4	5		
6	7	8	9	10	11 MOpen Golf @ NS Golf Club 12 -6PM	12		
13	14	15	16	17 Lions Club Men's Health Info. Night 7 - 9PM	18	19 Invitational Fitness Challenge Club @ Cricket Square		
20	21	22	23	24	25	26 Must Dash 5K @ The Groves 5 -7PM		
27	28	28	30	1	2 2022 Movember Closing CereMOny Party			

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
29° / 27°	30° / 27°	29° / 27°	30° / 27°	30° / 27°	30° / 28°	29° / 27°
Some rain and a thunderstorm	A stray afternoon shower	Partly sunny with a shower	High clouds and breezy	Partly sunny and pleasant	Mostly sunny	A passing afternoon shower

MOMENTS OF INSPIRATION



OUR TRUE POWER SOURCE – JOHN 15:5

Many times I would be working on my laptop when it suddenly dies. Even on my phone at times. Most times when I check, sure enough the other end of the

cord wasn't plugged in fully into the wall. If we are not plugged into the true source of power we'll run out of power. In the physical.

Spiritually, Jesus taught this lesson to His disciples using the imagery of the vine and branches.

A branch by itself on the ground is just a stick because it is disconnected from its source of power and life. Once connected to source of power it is alive and flourishing. The lesson here is simple. If you are not plugged in to Jesus you are dead for He is the true source of power to us.

DEATH ANNOUNCEMENTS



Churchill's

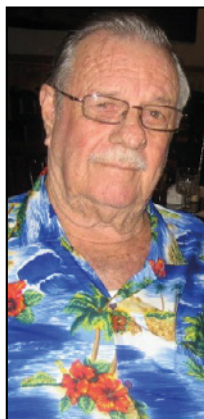
Funeral Home

We have been asked to announce the passing of Mrs. Evalee Pars who passed away on Monday, November 7, 2022. A Thanksgiving Service will be held at Church of God Chapel, 388 Town Hall Rd, West Bay, Grand Cayman on Saturday, November 19, 2022 at 3:00 p.m. Viewing 2:00 p.m. – 3:00 p.m. Interment at: Boatswain Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Robert Culbert Bodden** regret to announce his passing on 9th November 2022.



A funeral service will be held at the Cayman Islands Baptist Church, 163 Pedro Castle Road on Saturday, 19th November 2022 at 3:00 p.m.

Interment will follow at the Prospect Cemetery.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



The family of the late **Novlet Adassa Hylton nee Ranger** regret to announce her passing on October 22, 2022.



An evening of reflections will be held at 7:00 p.m. At The New Testament Church of God, NorthSound Road on Friday the 18th of November 2022. A funeral service will be held 11:00 a.m. at The New Testament Church of God, North Sound Road on Saturday, November 19, 2022.

Interment will follow at the Prospect Cemetery. The preferred attire is white at the funeral.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



The family of the late **Margaret Elaine Ebanks** regret to announce her passing on 24th October, 2022.



A Memorial service will be held 4:00 p.m. at [The West Bay] Kingdom Hall Of Jehovah's Witnesses on Friday 18th November 2022.

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

								1
8			2		4	9		
	1			6	8			
	9	2						3
		3					8	
	5						4	6
			5	7				2
		4	3		2			
	7							

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Difficulty Level ★★★

3/08

Answer to previous puzzle

9	2	7	5	4	6	3	1	8
6	3	4	1	2	8	5	7	9
1	5	8	3	7	9	6	4	2
8	7	2	9	6	5	4	3	1
5	6	1	4	3	2	9	8	7
3	4	9	8	1	7	2	6	5
4	9	3	2	8	1	7	5	6
2	1	6	7	5	3	8	9	4
7	8	5	6	9	4	1	2	3

Difficulty Level ★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS 41 Sailor's septet
1 Scruff of the neck

5 Fire-cracker sound
9 Leg bone

10 Coldly distant
12 Field measures

13 Israeli port
14 Trick-taking card game

16 Bro's relative
17 Early carmaker

18 Most enormous
21 Retina setting

22 Hit with a fine, say
23 Mischievous

24 Suffering a loss
26 — Moines

29 Severe trial
30 Wise one

31 That fellow's
32 Trick-taking card game

34 That is: Latin
37 Witch trial town

38 Gawker
39 Superior group

40 Catch sight of

DOWN

1 With grace

2 Wear roughly

3 Docking spots

4 Sunrise direction

5 Scrooge cry

6 Pie — mode

7 Sounds

8 Kids' card game

9 Western resort lake

11 Speedy

15 Prepare the deck

S	L	A	P		F	O	C	U	S
C	A	R	E	Y	A	D	E	P	T
A	B	A	T	E		D	E	L	L
M	E	R	S	O	S	T	I	N	
P	L	A	S	M	A		P	I	N
	S	T	P	A	T	R	I	C	K
			R	A	B	I	N		
	S	H	A	M	R	O	C	K	S
S	T	A	Y		A	T	H	E	N
M	A	N		O	N	E		T	O
A	N	G	E	L		R	E	T	R
S	C	A	L	D		S	A	L	E
H	E	R	O	S		R	E	D	S

Saturday's answer

- 19 Foot or fathom
- 20 Collins ingredient
- 22 Entreaty
- 23 Before, to bards
- 24 Trick-taking card game
- 25 Old autos
- 26 Showy flower
- 27 Wading birds
- 28 Note from the boss
- 29 Canton's state
- 30 Weigh-in need
- 33 Avails oneself of
- 35 Fall mo.
- 36 Attempt

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

	1	2	3	4		5	6	7	8			
9							10			11		
12							13					
14						15			16			
17						18	19	20				
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						24	25			26	27	28
29										30		
31									32	33		
34						35	36			37		
38										39		
	40									41		

3-19

Word Search

M	N	R	G	F	P	J	C	T	G	V	N	F	T	S
A	R	D	S	T	A	H	T	C	A	L	A	R	R	E
S	U	N	B	L	O	C	K	O	S	E	T	U	O	S
F	B	T	E	S	N	U	S	P	W	J	W	S	S	S
V	P	N	B	I	K	I	N	I	E	G	S	E	A	
W	A	T	E	R	S	K	I	C	M	L	L	L	R	L
A	V	C	K	Z	R	U	G	E	S	L	G	S	R	G
L	L	Z	A	E	G	R	P	C	U	Y	Z	Z	R	N
L	F	X	V	T	L	P	C	R	I	F	U	V	H	U
E	B	A	R	C	I	O	X	E	T	I	O	W	C	S
R	R	E	T	S	B	O	L	A	W	S	N	D	A	H
B	E	Q	D	O	E	L	N	M	R	H	E	U	E	O
M	V	O	L	L	E	Y	B	A	L	L	Q	L	B	R
U	S	A	N	D	A	L	S	W	M	B	V	W	B	T
C	T	L	J	G	H	K	A	P	G	R	T	H	D	S

- Beach
- Bikini
- Burn
- Crab
- Hats
- Ice cream
- Jellyfish
- Lobster
- Pool
- Resort
- Sandals
- Shorts
- Sun block
- Sunglasses
- Sunset
- Surf
- Sweat
- Swimsuit
- Tan
- Towels
- Umbrella
- Vacation
- Volleyball
- Water ski

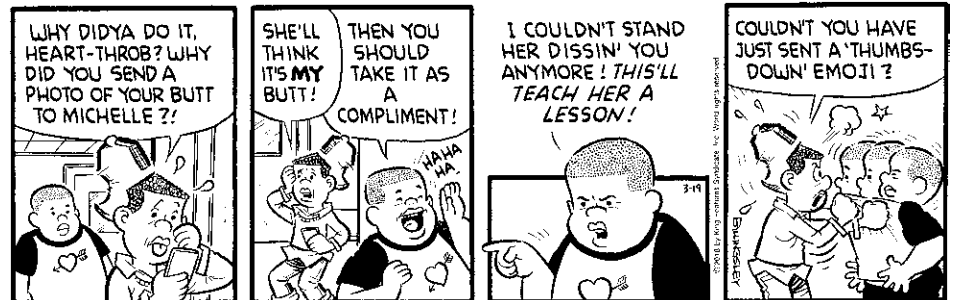
Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

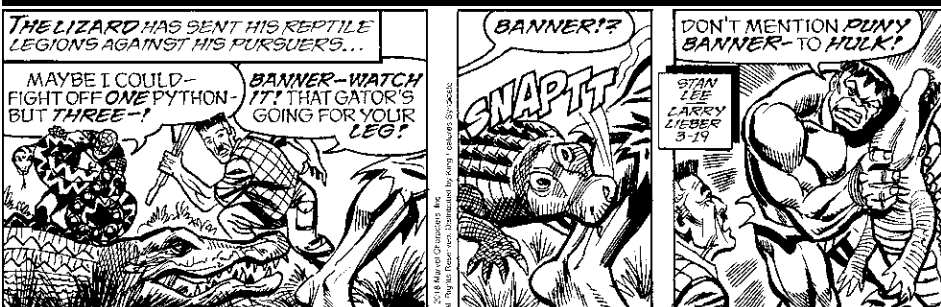
CURTIS

By Ray Billingsley



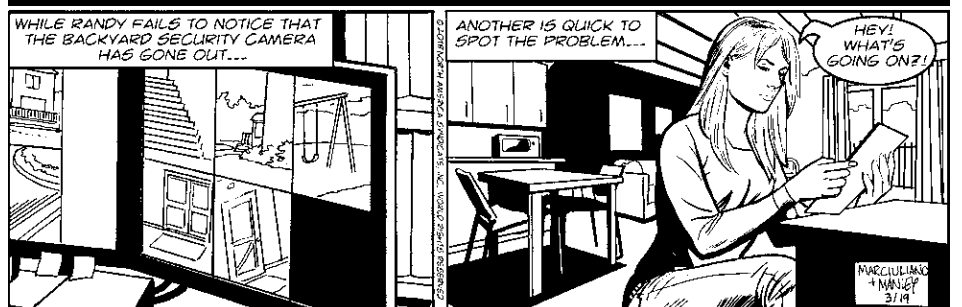
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



Requires the services of a Mason's Apprentice/Tiler/
Brick Layer

- 6 Years Experienced
- Experience with all Safety Procedures on all Construction Sites
- Have your Own Tools
- Possess all required masonry techniques
- Be familiar with Masonry equipment and materials
- Ability to work with all concrete forms
- Ability to work with Stone and Structural Materials
- Ability to work and understand the laying of tiling materials.
- Ability to work with all carpentry forms (rough and finish)

Salary \$10.00 to \$12.00 per hour, based on Experience, plus Statutory Benefits

Only Caymanians and Legal Residents Need to Apply

Email Applications to:

yksubcontractors@gmail.com

or P.O. Box 804, Grand Cayman KY1-1502

Smile Dental Clinic

Requires Certified Dental Assistant
Level II

- Orthodontic Module or training a must
- Must be currently licensed with HPL
- CI\$3600 - \$4500 per month depending on level of Experience and qualifications.
- Minimum 3 years experience working in dental office
- Pension & Medical Insurance provide in Accordance with Cayman Law.

Penn Foster On-line Certificate NOT accepted

Caymanians or Status holders need only apply.

Please write to:

PO Box 10116

Grand Cayman, KY1-1001

REGIONAL CONSULTING SERVICES LTD.

Critical Thinking | Innovative Solution.



We on behalf of our client, **TQC&D LTD.**
t/a TOTAL QUALITY JANITORIAL.

are seeking 3 Janitors, for full time employment.

Salary: CI\$750.00 per hour. Statutory Health & Pension benefits included.

Requirements: 2-5 years' experience. Must be an excellent multi-tasker.

Send resume and supporting dox to:

regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C)

345 328-5275 Po Box 303 Ky1-1104

Application deadline: 29th/Nov/2022

Elite Marble & Granite Ltd

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Must have a minimum of 10 years' experience in both residential and commercial premises. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License and own tools essential.

Salary paid at \$12 per hour. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to

susan@elite.ky



We are seeking experienced candidates to join our diverse and expanding team in the following positions:

Receptionist/Administration Support

Orchid Development, a division of the Flowers Group of companies, is the parent company of Cricket Square and manages Orchid Realty, The Brasserie Restaurant and The Brasserie Conferences Facilities.

Duties include but not limited to:

- Greeting clients, visitors, and employees with a positive and helpful attitude.
- Providing excellent customer service.
- Answering and screening calls in a professional and welcoming manner and taking accurate and detailed messages.
- Handling incoming and outgoing correspondence.
- Managing meeting room calendar and ensuring room is always tidy and presentable.
- Performing daily errands, including banking, mail collection and Immigration runs.
- Keeping reception area and office clean and organized.
- Ensuring stationery cupboard and pantry is fully stocked and neat and organized.
- Arranging schedule for messenger and courier.
- Providing support to department managers, as required.
- Assisting with a variety of administrative tasks including taking meeting notes and making travel plans.
- Updating commercial and residential tenants' records and assisting with enquiries and concerns.
- Logging payments for residential tenants.
- Creating and maintaining soft and hard copy files and records.
- Ordering food and medication, scheduling grooming, and providing care for office dog.

Education/Experience

- High school diploma or equivalent
- At least 5 years' experience in a similar role

Knowledge, Skills & Abilities

- Excellent written and verbal communication skills
- Professional dress and manner with pleasant and welcoming demeanor
- Attention to detail and problem-solving skills
- Excellent time management skills and ability to multi-task and prioritize work
- Strong organizational and planning skills
- Able to contribute positively as a team, helping with various tasks as requested
- Able to be resourceful and proactive when issues arise
- Proficient in Microsoft Office 365 and Mac operating systems.
- Must be comfortable with dogs

Salary: **CI\$30,000** per annum plus a competitive compensation package commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

Qualified candidates should submit updated CV/resume to hr@orchiddevelopment.com no later than 05th Dec 2022. Please note that professional references and a police record will be required.

Cayman Armoured
Requires a Security Officer
to work in their Armoured Car Division.

At this time applications **must have previous experience in cash in transit** as a Security Officer with firsthand knowledge of the protocols involved.

Major responsibilities will be:

- o Represent Cayman Armoured as a transportation and customer service professional.
- o Maintain positive, friendly, and professional communications with customers, co-workers, and management whether in person, by phone, in writing, and/or through computerized and other electronic means.
- o Safely operate vehicles in a variety of traffic, road, weather, and daylight conditions.
- o Collect, transport, and deliver currency and coin to and from vehicles and client locations.
- o Load and unload ATM machines.
- o Ensures the safe, accurate, and secure collection and delivery of clients' assets.
- o Maintain communications with designated company representatives.
- o Reports delays, customer service issues, incidents, unusual circumstances, and other important information in a timely manner.
- o Complete documentation for transport.
- o Perform pre-trip and post-trip vehicle safety inspections.
- o Maintain the vehicle, equipment, and the facility in clean and operational readiness condition.
- o Perform other duties as assigned.

- be vetted for integrity and work ethic and subject to thorough background checks
- must have Cash in Transit experience
- must be able to read, write, understand, and converse in English
- must be able to write legibly
- must have a clean driving record with a Group 3 License or previous experience driving specialty vehicles
- must be between the ages of 35-50
- must have a clean police clearance from all jurisdictions that the Applicant has lived in (for six months or over) during the course of his lifetime
- must be physically fit with no ailments that will prevent the Applicant from being physically active or lifting heavy objects
- must have previous customer service experience
- must have basic computer skills

- One plus years of experience preferred within a delivery driver, route driver, truck driver, medical courier, messenger, ATM technician, patrol officer, military veteran, or secure transport position.
- Working knowledge of navigations tools such as onboard GPS, smartphone apps, and/or web-based or physical maps is essential.
- Must be able to maintain basic logs and records and use scanners and hand-held devices.
- Can be counted on to maintain professionalism, courtesy, respect, and uniform standards.
- No felonies. Valid driver's license and clean driving record are required.
- Must be able to lift up to 50 pounds regularly and 75 pounds occasionally.
- Trustworthiness and the ability to act with integrity is of utmost important.

Only Caymanians, PR Holders or those with Residency with the Right to Work need apply.

Wage range: CI\$ 7.75 – 9.00 per hour plus benefits.

Email applications to: jackson@cayman-armoured.info.

Please apply before 3rd Dec 2022

Smile Dental Clinic is looking for an individual who is interested in training to become a Dentist Helper. This person takes responsibility for the care and cleanliness of the dental office and it's delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis.

Must be trustworthy and reliable with own transport.

Salary range: CI\$12.00 - \$14.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001



Grand Cayman Branch

Invites applications for the position of:

Operations Manager

The successful applicant will assist the General Manager with daily operations of the bank and banking transactions with Brazilian clientele. Applicants will be required to prepare a number of reports required by the Branch's headquarters in Brazil. The operations of the bank consist of Private Banking, Treasury, Accounting, Portfolio Management, Compliance and Information Technology.

Qualifications and Experience:

- The applicant will need at least ten years banking experience;
- An extensive knowledge of Brazilian banking regulations;
- The applicant should have extensive experience at management level of international banking operations including back office functions, foreign exchange and securities transactions and adherence to policies and procedures;
- Extensive experience in Portfolio administration and an advanced knowledge of Treasury operations is required. Knowledge of derivatives is essential;
- Trade finance experience working capital under Brazilian law 4131, import financing, forfaiting, export pre-payment and Export Credit Notes;
- Possess excellent leadership, planning, organizational and managerial skills;
- Fluency in oral and written Portuguese is essential to communicate with Brazil Head Office and clients;
- A college degree level of education is required.

A salary range between US\$75,000 and US\$95,000 is offered depending on experience together with health insurance and pension contributions.

Applications from Caymanians, Caymanian status holders and those with the right to work in the Cayman Islands should be sent to: Banco Bradesco S. A., Grand Cayman Branch, General Manager, 4946.management@bradesco.com.br

Application Deadline: 2nd December 2022

EVENT CLIENT SERVICES

We are looking for a customer-focused individual to work in our events division. The successful candidate must be self-motivated, organized and creative. Responsibilities, qualifications and requirements include, but are not limited to:

- Bachelor of Arts or relevant university degree
- Trained with use of Point of Rental or other rental industry-specific software
- Must have experience in event rentals, installation, and coordination.
- Must be well versed in Microsoft Office. Knowledge of PartyCad is a plus
- Experience with sales and marketing package preparation and promotions
- ARA CERP certified professional is highly favoured

Applicants must be able to work both independently and as a team member, liaise with customers, be well versed in marketing and sales in the events industry, and have strong written and verbal communication skills. The successful candidate will be responsible for assisting customers with rentals and events of all sizes.

A minimum of 3 years experience in the events or rental, hospitality industry or other customer service industry. Other requirements include a driver's license, own transportation, and a clean police clearance certificate. This position requires work on weekends and the flexibility to work evenings and public holidays as needed.

Salary ranges from KYD\$25,000- \$32,000 per annum and is experienced based. Medical insurance and pension is included in employee packages as per the Cayman Island Government regulations.

Please specify the position you are applying for submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a police clearance certificate not more than 6 months old, and 2 work references.

The ideal way to submit your information to us is through this link for expedited processing:
massiveequipment.bamboohr.com/jobs

Alternatively you can email us at hr@massivegroup.com



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified and suitably experienced individuals to join our high performing team in **January 2023**, for the following position:

TEACHING / LEARNING ASSISTANT – (Special Education Needs (SEN))

Reporting to the Coordinator of Support for Learning at the High School, the SEN Teaching / Learning Assistant will work to enhance student learning, by supporting in Years 7 – 11, developing effective learning strategies, enabling students to reach their potential in the core subject areas.

Duties for the Teaching / Learning Assistant position will include, but will not be limited to:

- Provide in class support for students in Year 7 – 11, enabling students to reach their potential in the core subject areas.
- Plan collaboratively with teachers, developing and executing individualized programmes of study to enhance student learning, wellbeing and independence.
- Develop differentiated resources to support students with identified learning needs.
- Participate in appraising the needs of students with additional learning needs by monitoring student progress.
- Manage and monitor effectiveness of small group interventions.
- Take on the role of 'Learning Mentor', monitor individual student progress using data provided and assist with setting realistic targets.
- Liaise with teachers over factors affecting individual student's learning and wellbeing needs.
- Update student Individual Learning Plans (ILPs).
- Work in a team, helping teachers to provide the Year 7-13 exam accommodations.
- Develop resources and advise the SEN Coordinator regarding the need for any specialist equipment, materials and books.
- Work with parents/guardians to foster continued home/school partnerships.
- Disseminate relevant information to staff in a timely and effective manner.
- Undertake any other training that may be considered relevant to the job.
- Participate in a wide range of extra-curricular activities.

Qualifications, experience and skills required for the Teaching / Learning Assistant position:

- A degree in a relevant subject area, such as Mathematics and/or Science and/or English and/or Humanities.
- An internationally recognized teaching qualification, such as PGCE or BEd is preferred.
- Minimum of two years' experience supporting students with additional learning needs in a school environment at High School level.
- Passionate about facilitating student learning skills with creative and innovative ideas.
- Specific training in SEN Department is desirable.
- A robust understanding of learning support strategies and the emotional and physical development of the student.
- Proficient in using Management Information Systems, such as SIMS and Microsoft Office products, especially MS Word and Excel.
- Must have the ability to maintain a high level of confidentiality.
- Must have excellent written and verbal communication skills.

Candidates will be expected to fully adhere to and support the Christian ethos of the school.

The salary range for the Teaching / Learning Assistant is CI\$24,500 to \$36,000 per annum commensurate with experience. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website www.cay-prep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the school website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands
hs-recruitment@cayprep.edu.ky

Deadline for receipt of applications: Thursday, December 1st, 2022
Only short-listed candidates will be contacted



Maintenance Person

Traille's General Maintenance & Repair Services Limited is looking for a maintenance person to join the team. The ideal prospective employee must be punctual, a self-starter, work well as part of a team or independently and be able to work early mornings, evenings & weekends. Must have experience in maintaining, repairing and renovating residential and commercial properties.

Duties include but not limited to, installations of windows, doors, shutters, patio/porch screening, carpentry & masonry, drywall installation, finishing (baseboards & sheet rock) electrical, painting (interior & exterior), mold treatment, roof repair, tiling, steel work, power washing. Experience in various power tools, perform preventative maintenance and repairs on machines, equipment when necessary and provide quick response to issues that may arrive on site.

Education: Highschool or equivalent, relevant experience

Experience Required: 4-5 years

Salary Range: \$9 - \$11 KYD per hour

Benefits: Health & Pension in accordance with The Cayman Islands Labour Act.

Send cover letter, resume, 2 job related references, and police clearance to: traillesg@gmail.com
Application closing date: Monday November 22, 2022.

PLANNING PERMISSION

This is to notify the public that TH Cafes Ltd. has applied for planning permission for a 1,788sf Restaurant with a drive through on Block 23C, Parcel 216, in Red Bay on the East-West Arterial Road. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000



Gardener/Landscape Maintenance

We are seeking qualified and experienced individuals to fill the position of **Gardener/Landscape Maintenance** in our gardening and landscaping company.

General Requirements

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekend and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas.

Wages range from CI\$7.00 - \$12.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter and resume with references listed, to:

office@powerflower.ky

or mail to:

P.O. Box 30595, Grand Cayman KY1-1203



Island Taste Group Ltd. seeks skilled applicants for the position of Bookkeeper

Requirements:

- 5 years' experience in Bookkeeping
- Knowledge of QuickBooks
- Record financial transactions
- Reconcile bank accounts
- Manage bank feeds
- Handle accounts receivable
- Handle accounts payable
- Prepare financial statements
- Take on some payroll and human resource functions
- Quick thinking and ability to problem solve whilst under pressure
- Excellent organizational skills
- Fluency in speaking, reading and writing English
- Proficiency in Microsoft Office, mainly Word and Excel
- Must have a clean Police Record

Starting salary \$450 per week, will be commensurate with experience along with Pension and Health Insurance in accordance with the Cayman Islands Labour Laws.

Please email detailed Resume and cover letter, along with contactable references to info@islandtaste.ky

Only shortlisted applicants will be contacted.

Construction Health & Safety Officer

Elevar EHS Advisors is a consulting firm in the Cayman Islands offering Occupational Health & Safety Consulting, Environmental Consulting and Water & Wastewater treatment design solutions. We are currently looking for a Construction Health & Safety Officer. This position will be based in the Cayman Islands and will provide support to the Safety Manager in overseeing all aspects of the Client's safety and health program on a specific project.

The Health & Safety Officer is assigned to a jobsite and report to the Health & Safety Manager providing support where possible. Health & Safety Officer will assist the Health & Safety Manager to ensure that all individuals onsite are performing work in accordance with company, contract and local Cayman Islands Safety requirements.

Duties Include but Are Not Limited To

- Conduct daily site safety inspections and take photos for the Safety Manager.
- Weekly inspection reports to document site inspection findings and speak to sub-contractors.
- Conduct safety orientations for new persons arriving onsite.
- Request material safety data sheets from the contractors to provide to the Safety Manager
- Assists with the toolbox talks as and when needed
- Assist the Safety Manager to collect data for incident investigations any incidents
- Reports violations to the Safety Manager and client representative for immediate resolution.

Required Skills & Qualifications

- Associates in Occupational Safety or an engineering field OR an equivalent combination of training and related experience required.
- Minimum 7 years of work experience in the field of Construction Health and Safety at a Safety Officer level is a must
- First Aid/CPR/AED certified a requirement
- Knowledge and understanding of fall protection, fire protection, personal protective equipment, respiratory protection, and scaffolding
- Ability to communicate in English with project team, customers, subcontractors
- Computer skills and knowledge in Microsoft Word and Excel and cloud-based document management platforms
- Proficient level oral and written communication in the English Language
- Ability to work in a team environment
- Possess a valid Driver's License, good driving history
- Must be able to pass a strict background check, previous employment reference(s) required confirming experience in area of construction health and safety, confirming satisfactory performance and consistent attendance record.
- Travel may be required between sites within Grand Cayman, work is hybrid with work from home for administrative duties and onsite as required for inspections and meetings.

Salary Range

KYD\$21.50 to KYD\$23 per hour commensurate with experience, overtime is available upon client approval

Benefits

Competitive benefits include health insurance and Pension Plan as required by Local Law.

Experience in the construction industry is a requirement, please do not apply if your safety experience is not within construction or manufacturing setting.

Email admin@elevar.ky by the 21st November 2022.

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