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Wednesday Edition

Issue No 826

www.caymaniantimes.ky

November 23, 2022

50¢



Pirates Fest
CAYMAN ISLANDS NATIONAL FESTIVAL

The Pirates arrr coming!

www.piratesfestcayman.com | info@piratesfest.ky

14 OCT - 27 NOV

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Panton apologises for Traffic Jam


Culture and history at GT Heritage Day



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Christmas Cleanup begins November 28

NiCE Project to Run November 28 to December 16



► Participants in NiCE project cleaning the Smith Barcadere beach last year.

Minister of PAHI Hon. Jay Ebanks stated that he was pleased that the Government, through the Ministry, would be offering the opportunity for Caymanians to volunteer for up to three weeks. “Given the economic challenges some of our people are experiencing, and the additional financial strains of the holiday season, it is good we can provide this opportunity for them at this time,” he said.

He further commented, “The NiCE project since its inception has ensured that Caymanians and residents benefit from a clean and healthy environment. The Ministry will continue to partner with the public and private sector in delivering the programme to provide solutions and improve the well-being of our people in keeping with Government’s broad outcomes”.

A single registration event will be held at the Lions Community Centre, 905 Crewe Road in George Town on **Monday, 21 November, 9:00 a.m. to 12:00 p.m.** Applicants are required to show proof of immigration status at registration. This includes photo identification and voter card, birth certificate, passport, Caymanian status certificate or stamp in valid passport for Caymanians, and photo identification and Residency with Employment Rights Certificate as the spouse of a Caymanian or stamp in a valid passport for persons married to Caymanians.

Application forms for the NiCE project will be available at all district libraries, Members of Parliament Offices, Needs Assessment Unit, Workforce Opportunities and Residency Cayman and the public reception desk at the Government Administration Building.

The Ministry of Planning, Agriculture, Housing and Infrastructure (PAHI) has announced that the National Community Enhancement Project (NiCE) will take place from November 28 to December 16.

The NiCE winter project will provide a stipend to unemployed Caymanians and spouses of Caymanians, ages 18 and over who volunteer in a number of areas including the beautification and maintenance of roadside, parks, cemeteries and beaches.



Cellular World

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BAYTOWN PLAZA, WEST BAY ROAD

Emergency Works – South Bound Lane, West Bay Road / Adjacent Governors Square

Water Authority – Cayman wishes to advise its customers, and the motoring public of wastewater infrastructure upgrade works along West Bay Road, adjacent to Governors Square.

Preliminary activities will take place on Friday, 18 November, with the main works beginning on Monday, 21 November. These works are anticipated to last two weeks.

During this time, access to the South Bound Lane along West Bay Road will be

somewhat, but not entirely, restricted.

Traffic signs will be in place in the general vicinity of the works. All motorists are asked to drive with caution to ensure their own safety as well as the safety of the Water Authority staff.

The Water Authority appreciates the patience and understanding of its customers and the public as it upgrades its wastewater infrastructure and apologies for any inconvenience caused.

Christmas Lighting Safety Tip

When decorating outside, make sure and use Christmas lights and extension cords that are designated for outdoor use only. If you use indoor-rated products, they may not be able to withstand the unpredictable weather conditions.





CUC
You've got the power

Contact 911
in the event of an electrical emergency





Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.



Caymanian Times

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CAYMAN ISLANDS

AIR SHOW



SATURDAY, 3 DECEMBER 2022

Flying Display over Public Beach

(Seven Mile Beach)

10:00AM - 1:00PM

Aircraft Exhibit at the Airport

(by Island Air Hangar)

3:00PM - 6:00PM

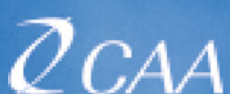


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Ministry of Youth, Sports,
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Beacon Farms launch soil improvement services to transform Cayman's soil

By Christopher Tobutt

Making shallow, rocky soil into thick, rich, rock-free soil is just a dream for most Cayman farmers. Now Beacon Farms at Frank Sound have made that dream possible through their new land improvement services. The 34-acre farm began making the change several years ago, when it introduced a comprehensive composting facility, which turns plant trash that would normally be taken to the George Town Dump, along with cardboard and chipped wood, into rich dark compost.

Then they purchased a state-of-the-art rock crushing machine, which is driven by a powerful John Deere tractor. The combination moves slowly over rocky ground, pulverizing even quite big boulders into a sandy substrate, which, when mixed with the compost, actually makes new soil to a depth of around 18 inches. It was great news for the farm which has already transformed more than five acres of their land. The farm grows cash crops such as tobacco to make Cayman's very own cigars, sold all over the world through the Cayman Cigar Company. The money they make is used to support local people in recovery, while the farm also provides real jobs for them while they turn their life around.



Now its great news for local farmers, too, because Beacon Farms has started hiring out their machinery, plus the backing of their experts who have tried and tested the machinery under real life conditions. They are offering their service, which will become another in-

come stream to support their non-profit enterprises, at between CI \$5,000 to CI \$10,000 per acre. They can also add humus to the crushed rocks from their composting facility, subject to availability.

It really makes a big difference because it represents a permanent and sustainable alternative to endlessly making up for poor growing conditions by adding artificial fertilizers which can gradually degrade the soil structure. Improving the soil quality not only improves the productivity of the farm, but helps ensure good stewardship of Cayman's natural resources, passing them on to future generations.

Beacon Farms Chief Operating Officer Sandy Urquhart said, "Poor soil quality is a common challenge on Cayman. Creating nutrient rich soil increases the volume and quality of crops. Expanding

the output improves the financial viability for small farms as well as helping to improve food security in the Cayman Islands. Land improvement is a one-time investment that reaps benefits for years."

One of the first farms to benefit has been Greenhaven Farm in Bodden Town. Owner Steve Hawley said, "On Cayman, our greatest limitation in farming has been the very ground we plant in. Cayman has no fields of deep soil. We have coral rock with tiny pockets where we might plant a yam or possibly a tree. The new rock crusher from Beacon Farms is a large machine that's capable of transforming our land. It not only can make an acre of solid rock into an acre that can be completely planted with ground crops, it can pulverize in rows, so that, for the first time in Cayman, we can plant a row-orchard with drive spaces between."



► Beacon Farming Services provides rock-crushing machinery, technology and expertise to improve soil quality

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Pirates Fest
CAYMAN ISLANDS NATIONAL FESTIVAL

Cayman Brac Pirates Festivities



Friday	10.00am – 3.00pm	Pirates Fest Heritage Day, Spot Bay Community Park
25 Nov	1:15pm to 2:15pm	Gimistory, Spot Bay Community Park hosted by CNCF
	5.00pm – 7.00pm	Happy Hour, Captain's Table
	9.00pm – 2.00am	Official Kick-off Party, Coral Isle Club
Saturday	10.30am – 5.00pm	CIWA Brac Surf n Turf Jet Ski Race, Scott's Dock
26 Nov	5.30pm – 6.30pm	Boat Float Parade, Buccaneers cut to Scott's Dock
	7.00pm – 7.15pm	*FIREWORKS*, Scott's Dock
	8.30pm – Midnight	After Party, Tiger Bay Cafe
Sunday	6.00am – 8.00am	CIWA Brac Surf n Turf Cycling, start TBA
27 Nov	12.00pm – 3.00pm	Pirates Farewell Lunch, The Alexander Hotel

www.piratesfestcayman.com



Ministry of Youth, Sports,
Culture & Heritage
Cayman Islands Government

Premier Panton apologises for Traffic Jam

Promises gridlock ease



► Premier Panton was stuck in traffic too

The worst gridlocked traffic Grand Cayman has experienced was addressed by Cayman Islands Premier Wayne Panton on Friday evening in a voicemail posted to the media apologising for the horrendous standstill. He was fully aware of the massive problem because he too was caught up in it.

Panton admitted full responsibility for the crippling roadblocks for thousands in central George Town. Friday evenings are



► Motorists are fed up with gridlocked roads

always bad traffic-wise in the capital but with the Royal Cayman Islands Police Service closing many roads for Pirates Fest events, a normally difficult situation became intolerable.

Panton called it “an inexcusable traffic jam,” admitting that he too was also stuck

in traffic that was barely moving.

Seafarers Way was closed between Warwick Drive and Fort Street, from Thursday until Sunday morning and Shedden Road was closed to westbound traffic at Elgin Avenue too. Northbound traffic approaching Seafarers Way was diverted onto Boilers Road, and southbound traffic was diverted onto Fort Street. It all meant virtually standstill in all the major roads in the area; besides Shedden Road that included Walkers Road and Eastern Avenue.

Panton insisted he will ensure changes are made “to make sure you never have to suffer this again.” He said he intended to consult the police commissioner and the Pirates Festival committee.

Grand Cayman has seen a huge number of imported vehicles in recent years, exacerbating the problem of already congested roads. Panton said: “Road closures clearly only compound the problem of the unrestricted importation of hundreds of cars every month. We have got to get on top of the situation a lot quicker. And I can promise you we will be moving fast to try to address this problem. Rest assured, this is unacceptable.”

Motorists stuck in the standstill took to social media to express their frustrations. Some had taken as much as two hours just to get from Camana Bay to Crewe Road.

Some motorists even abandoned their vehicles on the Esterley Tibbetts Highway and started walking. Others ran out of gas. The delays even caused people to miss flights from the Owen Roberts International Airport. Fire service and ambulance services were also stuck in the excruciating impasse.

The annual Pirates Week Festival was handled by The Ministry of Youth, Sports, Culture & Heritage for the first time. Blocked roads included from the Hard Rock restaurant to the port where food vendors and entertainers were performing. The closures caused immense traffic problems Friday morning so it was no wonder that by the evening the situation worsened.

The Pirates Fest organisers received a torrent of complaints from vendors and members of the public alike. Complaints on social media include: too many vehicles, poor public transport system, lack of infrastructure upgrade, poor organisation by the authorities and the huge growth of the Pirates Fest, post pandemic.



Department of
Environmental Health
Cayman Islands Government

2022 Bulk Waste Collection Schedule

Grand Cayman

West Bay Nov. 7 - 12	●	George Town Nov. 14 - 19
Bodden Town Nov. 21 - 26	●	North Side/ East End Nov. 28 - Dec. 3

Get your Bulk Waste Ready

- [Step 1](#) Check your collection date
- [Step 2](#) Separate metals & vegetative waste
- [Step 3](#) Place waste on curbside



Items accepted

Appliances, mattresses, vegetative waste, furniture, bicycles and scrap metals



Items NOT accepted

Electronics, tyres, hazardous materials, construction & demolition wastes

Note: Dates for the Sister Islands to be announced soon

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► Deputy Governor, Hon. Franz Manderson reviewing the CIFS Class of 2022 Fire Fighters. He is joined by Chief Fire Officer Randy Rankin and Firefighter Luke Welds.

► Ministry of Home Affairs (MHA) Acting Deputy Chief Officer Lisa Malice, MHA Acting Chief Officer Julian Lewis, Portfolio of the Civil Service Chief Officer Gloria McField-Nixon, Minister for Home Affairs Hon. Sabrina Turner and Deputy Governor, Hon. Franz Manderson looks on as the CIFS Class of 2022 Fire Fighters parade during the Graduation Ceremony.

Fire Service Welcomes 12 Young Caymanian Firefighters



► Class 2022 Firefighter Daniel Manderson & Jovon Millwood give the vote of thanks.

12 young Caymanian Firefighters have joined the ranks of the Cayman Islands Fire Service (CIFS) with oaths to save lives and protect property throughout the Cayman Islands. The new Firefighters which comprise 1 female and 11 males were recognised in a graduation ceremony held at the Lions Centre on Friday 11 November.

These new Firefighters are the first to be indoctrinated in the new CIFS recruitment process. This new recruitment process is part of a wider transformation of the CIFS through professional development and industry training, in keeping with international industry fire and rescue standards. It forms part of the Ministry of Home Affairs' mission to build Cayman Islands' resilience through public safety partnerships, innovation, and world-class service delivery.

"We will continually guide and assess their capabilities throughout their journey to become a CIFS firefighter at international industry fire and rescue standards for any emergencies including building fires, road traffic collisions, search and rescue, water and land, fire prevention and aviation firefighting. We intend to continue this trend by supporting personal development across the entire service. Rigorous professional training and development are at the core of our mission to build Cayman's resilience through public safety partnerships, innovation, and world-class service delivery to make the lives of the people we serve better" Chief Fire Officer, Mr. Dwight Randy Rankin explained.

Over the last 4 months, the candidates have successfully completed multiple stages of recruitment beginning with an online entrance examination assessment to determine their level of problem-solving and understanding skills. The candidates then underwent the physical assessment stage to assess their physical fitness, (upper and lower) body strength, endurance, resistance, height and claustrophobia while utilizing standard industry fire and rescue equipment. The training comprised 18 weeks of aviation and domestic firefighting and rescue training.

The 12 new firefighters will improve CIFS operational capabilities, service and maintenance competencies, and above all our improved firefighting and rescue capabilities to support the community.

In recognition of the new Firefighters, during her remarks at the ceremony Hon. Min. Sabrina Turner "The Cayman Islands Fire Service is one of the oldest branches of our uniformed services. Our emergency services could not be what it is today without the efforts of Firefighters who have taken an oath to always protect the people of the Cayman Islands. I am proud to see not only strong young men joining the ranks but also brave young women. You are collectively, and individually a representation of the true potential that lies within the young people of the Cayman Islands."



► Cayman Islands Fire Service Twelve New Firefighters: Jovon Millwood, Henricho Swaby, Shanelle Frederick, Damar Spence, Navaro Jr. Pearson, Kaylone Warren, Gelndon Buchanan, Daejon Chollette, Domonic Pouchie, Albertini Holiness, Barrington Oliver, Danielle Manderson.



► George Town's Donna Bryan shares some secrets of Cayman's past with children from Prospect Primary School



► George Town Primary School's choir sang a medley of traditional favorite songs

Fun, culture and history at George Town Heritage Day



► Donna Bryan demonstrates just some of the traditional weaving patters that skilled thatch weavers used to use in the old days.



► Pan 'n' Riddim

By Christopher Tobutt

Cardinal Avenue was full of people getting a taste of real George Town heritage and culture on Friday 18 November. There was music, from the DJ playing old Trinidadian songs, and later, Mr. Michael

with his Pan 'n' riddim steel band made it come alive with good vibes. Lots of hard work had gone into it for weeks, behind the scenes, planning and preparing non-stop with dedicated volunteers from George Town Heritage Committee.

Ms. Lucille Seymour M.B.E, and chair of the Committee was busy greeting old friends, and showing the youngsters what real dancing is. She introduced George Town Primary school choir, who had been rehearsing hard to bring a lovely medley

of old-time favorites, including 'Right through the Marl Road, singing, 'Charley Charley Charley Marley,' and "Don't work

SEE **GEORGE TOWN HERITAGE DAY**, Page 9



► Ms. Lucille Seymour with Hon. Kenneth Bryan MP.



► First Runner Up in Miss Cayman Universe, Chloe Doxey-Powery tries her hand and painting a design from a Randy Chollette painting, at a booth belonging to the National Gallery.



George Town Heritage Day

CONTINUED FROM Page 8

on Sundays.” There was dancing too, and it was a lot of fun.

The kids from Prospect Primary school were giving a presentation, but first Donna Bryan, all dressed in beautiful traditional Cayman clothes, was showing them all about the old-time artifacts, and the fruits and vegetables that women used to grow on their ‘grounds’ in the old days, to

support their family while the men went to sea. Oh and the other thing that every young woman learned was how to make beautiful, strong hats, baskets and bags from tough strands of silver-thatch palm, with the leaves cut from the tree and then left to dry in the sun.

She had the different weaving patterns attached to a board. There was 11 string, and variegated 11 string, where some of the strings have been dyed different colours.

George Town Central MP, and Minister for Tourism and Transport Hon. Kenneth Bryan was there too. “You must be just

as excited as we are to be able to be back out there and have some fun,” he said. “Its truly an honor as a Central George Town-er to and I know all the George Towners are happy to be back outside so make some noise for them,” he said. Mr. Bryan thanked everyone on the Committee who had worked so hard to make the day such a success.

“There’s some lovely food here today, I know I am going to be leaving here ten pounds heavier than I already am. We have some great amazing conch stew, corn turtle, stew wilks, scolded conch, lobster shrimp the whole works. The

committee of Central Scranton has been fighting for a long time for having a good location specifically for this, and hopefully this time next year this won’t be a problem anymore as the government has since acquired three acres of landto extend George Town Central Park and the design is in the works. We are going to announce to the public where we can potentially have a better environment where they can truly feel what George Town is like, and not only George Town Central but all of George Town so hopefully we will have a better location by next year.”



► Serving up the wonderful George Town Food

Cayman Islands Hosts CFATF Plenary

The Cayman Islands is gearing up to host the 55th Plenary and Working Group Meetings of the Caribbean Financial Action Task Force (CFATF), to be held at the Kimpton Seafire Resort and Spa, Seven Mile Beach, Grand Cayman, from 26 November to 1 December 2022.

This gathering will also coincide with the 30th anniversary of the CFATF as the first FATF-Style Regional Body (FSRB) to be established. Over 200 delegates are expected to arrive from overseas for this event, mainly from the region but also representing the Cooperating and Supporting Nations (COSUNs), which include the UK, USA, Canada, France, Mexico, Spain, Netherlands; relevant international organisations such as the ECCB, UNODC, World Bank and RSS ARU; and the FATF secretariat.

Over 130 local delegates will be participating in the meetings, representing a wide cross-section of competent authorities, representatives from the Anti-Money Laundering Steering Group and the Inter-Agency Coordination Committee.

This will be the first in-person CFATF plenary since November 2019, as lockdown and travel restrictions measures were imposed in March 2020 in response to the COVID-19 Pandemic. Among the many issues to be discussed will be the



► Attorney General, Hon. Samuel Bulgin, KC, JP

4th Round mutual evaluation reports and follow-up reports for some of the jurisdictions that have been assessed as a means of monitoring progress.

The various working group meetings will take place from Sunday to Tuesday, with the main plenary meeting scheduled for Wednesday, 29 and Thursday 30 November.

The plenary will commence with an opening ceremony, emceed by the Attorney General, Hon. Samuel Bulgin, KC, JP, where His Excellency the Governor, Mr. Martyn Roper, OBE, the Premier, Hon. Wayne Panton and Minister for Financial Services, Hon. André Ebanks will make opening remarks.

The CFATF is one of two FSRBs in the Western Hemisphere, with a membership of 24 jurisdictions. Its purpose includes implementing and monitoring measures to address money laundering (ML), terrorism financing (TF) and proliferation financing (PF) with respect to weapons of mass destruction, in line with international standards set by the Financial Action Task Force (FATF).

Attorney General Mr. Bulgin, who currently serves the CFATF as vice chair, is slated to assume its chairmanship during the plenary, taking over from Bermuda which is the current chair.

Commenting on the significance of the Cayman Islands hosting the CFATF plenary meeting, Mr. Bulgin said, "I am delighted that we will be welcoming delegates to the Plenary and Working Group Meetings. This will be the third time that Cayman will be assuming the chairmanship of the CFATF. The first time for me was in November 2010, which was the

second time Cayman was in the chair. Before that, former Financial Secretary, Hon. George McCarthy, OBE was the first chair for Cayman.

"The Cayman Islands Government is well aware of the importance of financial services to its economy and the need to proactively engage in the global fight against money launderers and those who finance terrorism and proliferation."

Cayman has been an active member of the CFATF since its inception in November of 1992. The jurisdiction has been implementing measures to combat money laundering and terrorism financing.

The Cayman Islands also proactively enforced legislation to counter the Proliferation and Financing of Weapons of Mass Destruction in 2010, before the issue was incorporated into FATF Recommendations in 2012 or the FATF Methodology in 2013. The Cayman Islands has undergone four rounds of CFATF Mutual Evaluations in 2000, 2002, 2007 and 2019.

Hosting the Caribbean Financial Action Task Force Plenary Meeting aligns with the Government of the Cayman Islands' mission to enhance and solidify the territory's reputation as a pre-eminent jurisdiction for financial services.

POLICE NEWS

Missing Teen Located, One Man Arrested



Early Saturday morning, 19 November, officers located Jahsmine Ebanks, age 14 of Bodden Town, who was reported missing on Monday, 7 November, at an address in Prospect. She was taken into safe custody and subsequently assaulted officers as they attempted to return her to her home. As a result, she was arrested for assaulting police and related offenses. She was subsequently granted bail.

A man at the location in Prospect, age 20 of George Town, was arrested on suspicion of harbouring a young person, and further arrested for resisting arrest, in addition to outstanding warrants.

He remains in custody as investigations continue by RCIPS Protective Services.

The RCIPS thanks the public for their assistance in locating Jahsmine.

Police Investigate Robbery on North Church Street

Shortly after 10:00PM on Friday, 18 November, the 9-1-1 Communications Centre dispatched officers to a report of a robbery at a restaurant on North Church Street. It was reported that two masked men, one brandishing an axe, entered the establishment and attempted to gain entry to the cash registers. The men were unable to access the registers but robbed two persons at the location of cash and personal items. They fled the location on foot in the direc-

tion of Seafarers Way.

No one was injured during the incident.

Both men were dressed in black with their faces fully covered.

The matter is currently under investigation and anyone with information is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.



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Felder delivers his 1st electric scooter to CUBA

Former Cayman resident John Felder is so excited he can barely sleep. That's because the 78-year-old electric vehicle salesman has just received a historic license from the American government to sell his motors to Cuban nationals.

Felder attended the FIHAV Expo in Havana this week and on Thursday night the fantastic news arrived. The Biden Administration gave him an early Christmas present by approving the export license that will for the first time allow Cuban nationals to purchase an electric vehicle from a United States manufacturer.

Anything from scooters up to Teslas with a price range from \$2.5k to \$110k. The Cuban government has given him an objective of selling 500 cars in 2023, ranging in price from \$35k to \$45k. Those prices are, of course, totally unaffordable for the average Cuban but Felder points out that there are many wealthy Cubans in America who send money home to not just help family and friends but whole communities too. The fact that Cuba has in recent years eased restrictions on free enterprise, also helps.

"There's lots of money in Cuba and it's all coming from the United States," he said. "Western Union alone sent \$1 billion in remittances in 2021." Previously, Cubans relied on electric vehicles from Panama but Felder not just undercuts them but delivers faster too, 2-3 weeks by air rather than 2-3 months by sea.

"I am on top of the world," Felder said. "Everybody wants a Tesla there now. I am the only company in the USA that has received this kind of historic approval.

"I will also be providing Bidirectional Charging Stations for the first time in the Caribbean in Cuba that will enable the Nissan Leaf to also become a power generator for the home, office or the grid. My ultimate goal is to have the 124 embassies now in Cuba purchase electric vehicles along with the Bidirectional Charging Stations which could power thousands of homes or offices during a blackout and not cost the Cuban Government one cent. Blackouts cause

much misery for the Cuban people and it is my desire to change this scenario."

Virgen Ricardo Disotua, a young Cuban, took a bus from rural Holguin, travelling 12 hours with her mother to take delivery this week of the first American electric scooter sold to a Cuban national, from Felder's company Premier Automotive Export. It was paid for by Virgen's fiancé in Canada.

"Mission accomplished," Felder said. "My goal and why I am supported by the Cuban and American government is because I'm trying to make life better for the Cuban people who have been suffering for over 60 years. To show them compassion. They really need it.

"I don't get involved in the politics," he added despite having to negotiate with the previous administrations of Donald Trump and Barack Obama as well.

So when does this serial entrepreneur intend to put his feet up and enjoy family life which includes 11 grandchildren? "I have a succession plan in place. I have a person walking in my shoes who will take over when the time is right."

Felder is an American who lived in Grand Cayman for 14 years until 2019. He first visited Cayman on vacation, loved it and soon after started doing business here which led to him living here and even considering taking out Caymanian citizenship. The main reason he returned to Maryland was because his newborn grandson, Zion, was born with a severe health problem which eventually took his life almost two years later. Throughout his time in Cayman, Judy, John's loyal wife of 43 years remained in Columbia, Maryland. No wonder he made sure he returned home from Cuba by Friday to celebrate her birthday.

Felder retired from working at Chrysler in Maryland in 2001 then started selling only gas powered vehicles in the Caribbean. "I realised that the Caribbean was perfect for the electric vehicle market so I moved into that business." Soon after he discovered the allure of the Cayman Islands and settled here.

In 2009 he sold his first electric car in the Cayman Islands, a Gem, to Dart and



► John Felder with his first Cuban electric scooter buyer

delivered his first Tesla three years later. Seven years ago Felder received a licence from the US to sell electric vehicles to Cuba – but only to staff at the embassies

based there. After many attempts and processes, he finally received the license to sell them to all 11 million Cuban nationals.



► Scooters are now very popular in Cuba

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

6		1						5
	3		4					
9		4		2	5			
	4						1	
		2		6			4	
		3						7
			6	4		8		9
						1	5	
8						7		4

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

7	1	6	9	3	5	4	2	8
9	3	2	8	6	4	5	7	1
8	4	5	2	1	7	9	3	6
4	7	3	5	2	1	8	6	9
1	2	9	4	8	6	7	5	3
6	5	8	3	7	9	1	4	2
2	8	4	7	9	3	6	1	5
5	9	1	6	4	2	3	8	7
3	6	7	1	5	8	2	9	4

Difficulty Level ★★★★★

Difficulty Level ★★★★★

3/10

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 "Scram!"
 - 7 Wildly eager
 - 11 Show up
 - 12 Bike part
 - 13 "Dallas" star
 - 14 Formerly
 - 15 Finale
 - 17 Bar bills
 - 20 Biden and Pence
 - 23 Yale supporter
 - 24 Rider's foothold
 - 26 Knight's address
 - 27 "Lenore" writer
 - 28 Chowed down
 - 29 Flunkies
 - 31 Tell whoppers
 - 32 Pale
 - 33 Crook
 - 34 Casino patron
 - 37 Prayer ender
 - 39 Singer Frankie
 - 43 Seasonal song
 - 44 Deep chasm
 - 45 John Major, for one
 - 46 Inclined
- DOWN**
- 2 History stretch
 - 3 Neighbor of Uru.
 - 4 What x sometimes means
 - 5 Infamous czar
 - 6 Watch over
 - 7 Penitent person
 - 8 Soft drink choice
 - 9 Tolkien baddie
 - 10 "Aw, shucks!"
 - 16 Brown and Cornell, for two
 - 17 Scientist Nikola
 - 18 Fake name
 - 19 Soft drink choice
 - 21 Russian leader
 - 22 Velocity
 - 24 Wasn't thrifty
 - 25 Gift from Santa
 - 30 With vigor
 - 33 Cheering word
 - 35 Sea dogs
 - 36 Egg outline
 - 37 Wee worker
 - 38 Cow call
 - 40 Sass
 - 41 Low bill
 - 42 Outlaw Kelly

REFER		PAPAL							
EXILE		OHARA							
SPRING		WATER							
TOM		TOW		SAD					
		GATOR							
AWFUL		WOOZY							
PIER		BRIE							
ENDUP		BEEPS							
		SAGAS							
USA		WAR		FEE					
SPRING		BOARD							
EAGLE		RANGE							
STOLE		ARSON							

Yesterday's answer

- 17 Scientist Nikola
- 18 Fake name
- 19 Soft drink choice
- 21 Russian leader
- 22 Velocity
- 24 Wasn't thrifty
- 25 Gift from Santa
- 30 With vigor
- 33 Cheering word
- 35 Sea dogs
- 36 Egg outline
- 37 Wee worker
- 38 Cow call
- 40 Sass
- 41 Low bill
- 42 Outlaw Kelly

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6		7	8	9	10	
11							12				
13							14				
				15			16				
17	18	19				20			21	22	
23				24	25						
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29			30					31			
32								33			
			34			35	36				
37	38					39			40	41	42
43						44					
45								46			

3-21

Word Search

B	J	G	H	S	O	G	V	E	B	R	N	N	O	W
X	C	A	L	Q	E	V	Q	U	I	E	A	V	K	C
K	H	D	N	C	D	R	L	T	J	P	L	R	D	A
T	A	G	K	A	N	V	P	W	S	I	L	Y	L	P
O	M	O	O	L	U	A	W	E	N	V	I	I	H	B
R	E	T	D	R	G	G	R	N	N	W	G	M	D	V
T	L	D	U	Q	F	L	I	B	A	T	A	O	A	B
O	E	Z	A	R	E	O	Z	L	O	Q	T	N	P	U
I	O	T	W	O	T	J	L	H	B	C	O	S	F	U
S	N	L	I	T	T	L	A	S	T	F	R	T	Y	X
E	E	M	I	R	N	G	E	B	J	W	Y	E	M	T
V	G	K	P	Z	E	L	I	D	O	C	O	R	C	T
P	Z	S	A	L	A	M	A	N	D	E	R	X	U	L
R	J	R	S	N	O	R	N	O	H	T	Y	P	S	H
R	N	K	L	V	S	F	D	V	W	P	A	X	D	N

- Alligator
- Boa
- Chameleon
- Cobra
- Crocodile
- Frog
- Gecko
- Gila
- Iguana
- Lizard
- Monster
- Newt
- Python
- Salamander
- Serpent
- Snake
- Toad
- Tortoise
- Turtle
- Viper

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

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345 328-5275 Po Box 303 Ky1-1104

Application deadline: 30/Nov/2022



Seeking to hire in the following positions:
Technical Assistant
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Electronic Technician
Customer Service Associate

Salary range CI\$7 to CI\$9 p/h

Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need apply.

Caymanians And persons not requiring a permit will be given preference. Shortlisted candidates will be contacted.

Email: office@cellularworld.ky
P.O. Box 216 KY1-1601

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:
AIR CONDITIONING/REFRIGERATION TECHNICIAN

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise a-c apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 7 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on Wonderlic Assessment (instructions for completing will be sent to applicants via email)
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$15- \$23 per hr. + Incentive Bonuses, uniforms + statutory benefits per CI Labour Act

Qualified Caymanians & persons legally resident with the right to work on the island submit applications with a detailed resume to:

Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

DEPUTY CHIEF OFFICER

SALARY BAND: CI\$103,476 – CI\$139,164 PER ANNUM

The post-holder operates as a key member of the Ministry's senior leadership team, providing high level assistance and advice to the Chief Officer and Minister. The Ministry has an annual budget in excess of \$60 million and revenue of approximately \$350 million. The post-holder exercises oversight on behalf of the Chief Officer, over the appropriations in relation to government agencies assigned to the post. There is a staff complement of approximately 450 persons within the Ministry and its entities.

Knowledge / Experience:

Essential

The post holder **must** possess a minimum of a Bachelor's degree in Public Service Management, Business Administration, Public Policy or Quality Assurance with at least 7 years' experience in a middle management position. A Master's degree in any of these disciplines is particularly advantageous.

Skills

- Significant team experience in the development of policies and their subsequent implementation.
- Demonstrated expertise in managing multiple matters concurrently with the emphasis on high level of professionalism and maintenance of ethical standards.
- Successful track record of conceptualizing, researching and analyzing issues and the subsequent preparation of meaningful written reports for top level assessment.
- Evidence of success in motivating and developing people and brokering collaborative working relationships with a range of internal and external bodies and building partnerships.
- Excellent interpersonal and team working skills, and a proven ability to form partnerships and motivate and enthuse individuals.
- First-class communication and presentational skills with the ability to communicate ideas, issues, systems and procedures successfully at all level to a variety of audiences.
- Strong negotiating and influencing skills, acting as an effective and persuasive ambassador for an organization or body in the public arena, with the ability to engage individuals and organizations and broker successful partnership whilst remaining politically neutral.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.careers.gov.ky

DEADLINE: 09 DECEMBER, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING INSTALLER/DUCT FABRICATOR

Key Responsibilities/Duties:

- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

Minimum Qualifications & Requirements:

- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Ability to read blueprints
- Satisfactory score on Wonderlic Assessment (instructions for completing will be emailed to applicants)
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$12 - \$14 per hr. + Incentive Bonuses, uniforms & statutory benefits
Qualified Caymanians & persons legally resident with the right to work on island submit applications with a detailed resume

Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

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Career Opportunities



CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and trading and Investment Banking. We are a large, regionally listed bank in the English and Dutch speaking Caribbean. The bank has over 2,600 staff; 54 branches, banking centres and offices in 15 regional markets. We are looking to fill the following positions:

Private Banking Associate

Salary, dependent on qualifications and experience, is in the range of CI\$54,313 to CI\$81,469 per annum.

- Focuses on providing dedicated sales and service support to Wealth Managers, with the aim of building and developing their portfolios of typically up to 350 fully 'compliant' Wealth Management clients [clients meeting full criteria of Wealth Management].
- Produces a plan to manage the relationship through discussions with clients and the parameters that need to be followed to reach the client's financial goals.
- Passionate about providing a high level of service to Wealth Management clients, in support of the Relationship Managers.
- Embraces change to ensure we maintain a world leading Wealth Management offering.

About You

- Must be focused on being fully up to date on the Wealth Management product offering.
- Awareness of insurance, taxation and asset protection, estate planning products and services.
- The incumbent must have experience of, or be at ease with, personal affluence and high-net-worth clients; clients from differing social, religious, ethnic and cultural backgrounds; personal financial affairs of senior executives from major finance houses.
- Previous experience in a customer service role is essential.
- Experience in International Banking, including knowledge of foreign exchange.
- Obligatory knowledge of equivalent local legislation, to ensure compliance with the Bank's regulatory requirements, including regulations relating to jobholders' investment/financial advice responsibilities.
- Knowledge of the Risk Management principles and procedures.

About Our Offers

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To apply for this and any other positions, kindly visit <https://www.cibcfib.com/about-us/careers>. Applications with detailed resumes should be submitted no later than **29 November, 2022**.

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.

Investment Associate

Salary, dependent on qualifications and experience, is in the range of CI\$54,313 to CI\$81,469 per annum.

- Under the supervision of the Branch Administrator, Investment Advisory, the associate focuses on providing dedicated sales and service support to the Investment Advisory Team with the aim of building and developing their portfolios.
- Builds and maintains client relationships to enable clients to reach their financial goals while upholding the standards set by Private Wealth Management.
- Passionate about providing a high level of service to Private Wealth clients, in support of the Investment Advisor's growth objectives as well as ensuring all administration elements, including risk, are met.

About You

- Must have at least 2-4 years' experience specific to investment advisory services.
- Completion of the Canadian Securities Course would be an asset.
- Knowledge of the risk management principles and procedures and expert knowledge of KYC, client acceptance and anti-money laundry requirements.
- Awareness of insurance, taxation and asset protection, estate planning products and services.
- At ease with the concept of personal affluence and high-net-worth clients and dealing with the personal financial affairs of senior executives from major finance houses.
- Obligatory knowledge of equivalent local legislation, to ensure compliance with the Bank's regulatory requirements, including regulations relating to investment/financial advice responsibilities.
- Excellent communication, organisation, investigative and information gathering skills.

Handyman
Required
5 years' experience
Wages: \$8 per hour plus benefits
Apply to:
P. O. Box 115 Grand Cayman KY1 1101

KELLY'S BUS LTD

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- Must meet Public Transport requirements.
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Office: 949-1509 /925-5494

Email: kellysboatsnbuses@candw.ky

A-Vernon's Janitorial

Need a cleaner with some knowledge of cleaning chemicals.

Ability to operate & maintain appropriate cleaning & sanitizing machines.

Able to drive with a valid Cayman driver's license.

Wage range = CI\$7.00- 9.00 hourly

All legal benefits apply

Call: 929-9980/ 949-1509

Email: affordableasst@candw.ky

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of

GRANITE FABRICATOR & INSTALLER

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving Licence is essential.

Salary paid at \$12 p/h week. Health Insurance and Pension provided in accordance with Employment Law.

Email resume to susan@elite.ky

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notice required
Accepted by Immigration**



LINKEDIN [cibc-firstcaribbean-international-bank](https://www.cibcfib.com/about-us/careers)



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International Bank

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Sales Agent- Wholesale Division

Tomlinson Furniture Limited is seeking to recruit a suitable candidate for the position on a full-time basis. Candidate must possess the following:

1. 5-10 years' experience in Wholesale and Retail Sales
2. Bachelor's Degree in Marketing, Business Administration or Equivalent
3. Ability to Communicate Effectively
4. Must be Customer Service Oriented/ Result Driven
5. Proficient in the Microsoft Suite
6. Must be able to work independently
7. Must possess a valid driver's license and have own transportation.

Remuneration: \$3,000 - \$4500 KYD/ mth

Other Benefits: Attractive Benefits will be discussed upon employment.

Qualified Caymanians and Cayman Status Holders with the right to work can apply to hr@tfg.ky with your resume, photo and relevant certificates.



Countertop Installer

Countertop installers are responsible for installing countertops in kitchens, bathrooms, and other areas of the home and commercial settings. We work with various materials, including granite, quartz, Marble, and more.

Countertop installation is a specialized trade requiring extensive knowledge about properly installing these surfaces. Countertop installers must know how to cut, shape and fit countertops into place while ensuring they're level and sturdy.

Countertop Installer Job Duties

Countertop installers have a wide range of responsibilities, which can include:

- Installing custom cabinetry in kitchens and bathrooms
- Installing marble, granite, or quartz countertops in kitchens and bathrooms using specialized tools such as grinders and saws
- Installing new cabinets or repairing existing cabinets
- Measuring, cutting, and fitting materials for countertops
- Installing sinks and faucets, including and mounting brackets
- Installing granite or marble countertops in residential and commercial settings
- Measuring and cutting materials to specified sizes and shapes using saws and other tools

Position Requirements

- High school diploma or equivalent
- 3-4 years of countertop installation experience preferred
- Must be able to understand and effectively communicate in English

Salary range: CI\$10.00 to \$12.00 - per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references

info@graniteexpresscayman.com

NO AGENCIES!

MAC PLUMBING SERVICE DISPATCHER

Minimum 3 yrs Service dispatching experience

As a key member of the team, the dispatcher must be Professional Welcoming & Confident in dealing with Customers.

Must have a Strong work ethic, a positive attitude and ability to work on one's own initiative, and meet tight deadlines.

Computer Literate with knowledge in Bookkeeping, Payroll and timekeeping

CIS\$ 19,700 - CI\$ 26,400 per annum plus statutory benefits

Duties include:

- o Reception Duties & Logging Service Calls
- o Organizing and Dispatching work daily to technicians
- o General Administration Duties
- o Perform Accounts Payable & Receivable functions - knowledge in QuickBooks an asset

ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008

Email: mac@macplumbing.ky



AVIATION COMMUNICATION (AV COM) LTD
Is inviting suitably qualified persons for the post of:

IT Technician/Rigger

This position requires an individual with experience in the installation and maintenance radio communication systems. Experience in installation and repair of wireless networks, microwave point to point equipment, CCTV camera installation, and other computer peripheral equipment. In addition, applicants must be experienced in working on and around structures/towers of varying heights. Must be experienced with the Rigger's work of climbing, tower construction/maintenance and installation. Experience in terminating Coaxial and Heliac Cables.

Duties include but are not limited to:

Responding and carrying out necessary repair to mission critical radio communications network. Accurately testing, identifying, repairing, resolving, and documenting end user technical issues. Rigger duties including climbing of tower, installation of radio antennae and other radio access points equipment. Performs other duties as assigned

Applicants should possess a valid driver's license. A clean Police Record, with ability to obtain a Security clearance for the airport. Good oral and written communication skills are essential along with the ability to work as a team player.

Our business is an Essential Services Operation hence the individual will be on call seven days per week, twenty four hours per day.

Remuneration package include: 3 weeks' vacation annually, mandatory pension and health contribution. Salary range of \$2,800.00 to \$3,400.00 per month depending on experience.

Resume with cover letter and certificates should be submitted to the address below:

Aviation Communication (AVCOM) Ltd
Attention: Human Resource Mgr.
21 Breezy Way, P O Box 10217
Grand Cayman KY1-1002
Cayman Islands or
Email: magzie.stephenson@avcom.ky



Lead Mechanical Engineer

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering & Planning, the successful candidate will:

- ▶ control the development and management of Capital Programmes to facilitate the necessary expansions and improvements to the Company's Production Systems and facilities to meet load growth, improve system reliability and safety, enhance system operational flexibilities and reduce system losses;
- ▶ lead the implementation of improvements through the development of scopes of work, engineering design specifications and detailed engineering design as the basis of the appropriate Construction Work Packages:
 - ensure that projects are developed and managed in accordance with Company's Project Management process and that the Company's safety practices and procedures are adhered to on all assigned projects;
- ▶ approve, monitor, supervise, inspect and review new and modifications to civil, mechanical, electrical, instrumentation, controls and installation of Production equipment and ensure that they meet the relevant standards;
- ▶ prepare, update and monitor standards, policies and procedures for electrical, mechanical, control and instrumentation in the generation systems;
- ▶ lead Production projects, provide general engineering support to all departments and provide internal training for other personnel.

Applicants should possess a Bachelor's degree in Mechanical Engineering; a minimum of 10 years work experience in engineering projects relevant to the power utility industry; Project Management Institute (PMI), PMP or industry recognised PMP equivalent credentials; professional engineering credentials in good standing or be able to prove that he/she is working towards achieving the recognised credentials; and demonstrated computer skills in the Microsoft Office Suite software programmes and AutoCAD.

Salary is from CI\$6,087 to CI\$7,913 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities"; click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 2, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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