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Friday Edition

Issue No 827

www.caymaniantimes.ky

November 25, 2022

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Free World Cup on CIGTV

# Chamber increases visibility for members



See story on page 12 >>



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# RCIPS Staff Attend Women in Policing Conference in London



Inspector Denise Anderson adds: "I was humbled to be given the opportunity to attend the Women In Policing Conference in London. It was truly amazing to listen to the stories behind the high ranking successful women officers. It has highlighted that changes are being made in policing, however it is very slow and we need to ensure we not only equip ourselves but also encourage and motivate other women to become successful. My biggest take away was the session with Mr. Sal Naseem, Regional Director for London, Independent Office for Police Conduct and how he made it a point to understand the struggles women face in such a male-dominated organization, and things he did to help women strive."

Three RCIPS women in leadership positions travelled to the UK to attend the Women in Policing Conference in London. The annual conference seeks to provide current and future female leaders in the field of policing with the skills needed to achieve success in their unique positions within the traditionally male-dominated field.

Commissioner of Police Derek Byrne notes: "We are grateful to the Foreign Commonwealth and Development Office for facilitating this opportunity for our staff to attend this important conference. Women play invaluable roles throughout the service, and in police services around the world. The opportunity to network and gain advice and insight from women in leadership positions within

police services in the UK and elsewhere will only serve to strengthen their capabilities and contributions to the police service here in Cayman."

Deputy Chief Officer of the Office of the Commissioner of Police, Nancy Barnard; RCIPS Inspector Denise Anderson; and RCIPS Superintendent Wendy Parchment were chosen to attend the conference because of their senior roles in the service, and the various areas of the service that they represent.

The one-day Women in Policing conference took place on Wednesday, 16 November, and featured presentations on various topics such as addressing barriers to advancement, communicating effectively, leading with authenticity, raising the visibility of women as leaders within the field, and fostering positive cultural changes within the field. All three women were able to network with women in policing from various jurisdictions, sharing experiences and advice in advance of the regional Women in Policing conference early next year.

Superintendent Wendy Parchment notes: "I am elated to have engaged with several female strategic leaders within the Met Police Service where our discussions were mean-

ingful. Visits to the various Police Stations including our meeting with female Commissioner Angela McLaren of The City of London Police Force, our twin service, gave me the reassurance of future possibilities for the women within RCIPS."

On other days, the two police officers who attended were also given the chance to shadow officers of London's Metropolitan Police Service in specialist roles, such as the Custody Suite and also the Control Centre, both at Charing Cross Station. The officers also attended the Network of Women where they met with senior officers who provided advice on Network formation, future aims and objectives. A special visit to Scotland Yard was also arranged. The officers attended Wapping Police Station and were given an overview of their operations including their Territorial Support Group. Both officers were privileged to learn of various types of training and equipment used on operations. The two officers also joined the Marine Team on the Thames River.

The group, accompanied by Project Officer Maria Stanley of the British Overseas Territories Foreign, Commonwealth and Development Office (FCDO), also visited the Cayman Islands Government's UK office, where they met with representative Dr. Tasha Ebanks-Garcia and assistant representative Phillippa Knights.

DCO Barnard says: "I appreciate all the FCDO has done to include the Cayman Islands on this learning opportunity, as well as Commissioner's Byrne's support of gender equity. As a group, we look forward to joining other police services across the British Overseas Territories, as we locally and regionally develop our own Women in Policing Networks. It is heartening to work towards offering support, understanding, and mentorship to all our female police officers and female police (civilian) staff whilst they navigate the challenges and opportunities of being a woman in policing."



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**Christmas Lighting Safety Tip**

When decorating outside, make sure and use Christmas lights and extension cords that are designated for outdoor use only. If you use indoor-rated products, they may not be able to withstand the unpredictable weather conditions.

**CUC**  
You've got the power

Contact 911 in the event of an electrical emergency

Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

**Caymanian Times**  
Issue # 827

Publisher: Ralph Lewis  
Company: Lewis Cayman Islands Ltd  
#19 Walkers Road (next to Tomlinson Furniture)  
Telephone: 345 9162000  
Email: info@caymaniantimes.ky  
Website: www.caymaniantimes.ky



The Deputy Governor and the Cayman Islands Government salute **2021 CIG Employee of the Year Lareta Mack** and the other individuals and teams who deliver excellence every day, living out our purpose of *Making Lives Better*.



### Employee of the Year Finalists

HE Governor Martyn Roper presented awards to civil servants who were selected by the Deputy Governor as Employees of the Month during 2021 and finalists for Employee of the Year.

## Moments of Magic

The Moments of Magic awards recognised four teams whose work during 2021 demonstrated how the Civil Service Makes Lives Better.



### Ministry of Border Control & Labour

Delivering an Outstanding Customer Experience - working to keep Cayman safe during COVID-19.  
(Chief Officer Wesley Howell and Chief HR Officer Briana Ebanks accept the award from the Deputy Governor on the Ministry's behalf.)



### Ministry of Education

Moving the needle – John Gray High, Layman E. Scott High & the Lighthouse School: 'Good' Schools Inspection rating.  
(JGHS, LSHS & Lighthouse School reps with the DG (4th left) and Education Ministry officials.)



### HR Data Team (Portfolio of the Civil Service)

Pursuing Excellence in Talent Development – launching the CIG careers portal.  
(Strategic HR Policy Advisor Jo Richards accepts the award for the team.)



### Civil Service College

Developing Exceptional Leadership & Pursuing Excellence in Talent Development – delivering innovative programmes for civil servants and young leaders.  
(CSC Director Graeme Jackson collects the award on behalf of the College, along with CSC staffers and Chief Officer Gloria McField-Nixon.)



► Cayman Art Week founder Natalie Urquhart, Patron and Donor Mrs Susan Olde, OBE, and Health Services Authority CEO Lizzette Yearwood.



► Public Health staff: Carissa McLaughlin, Nurse Carvell Bailey and Dr. Eryka Simmons

# Health Services Authority receives Cayman Art Week Collection donated by Susan A. Olde, OBE

A collection of 53 pieces of art created during the pandemic and exhibited at Cayman Art Week (CAW) in 2021 was donated by Mrs Susan A Olde, OBE to the Cayman Islands Health Services Authority. At a reception held on Thursday 10 November, the collection was unveiled in its new permanent home at the Smith Road Medical Centre.

The collection includes new work by many of Cayman's best-known artists, including Al Ebanks, Nasaria Suckoo Chollette, Randy Chollette, Guy Harvey, Dready, STOAK'D and Yonier Powery, as well as paintings and photography produced by mid-career and younger emerging artists. Installed with support from Awardart Gallery, the collection is on display across three floors of HSA's outpatient clinics, from the pharmacy on the ground floor to the cardiology unit, public health and staff rooms on upper floors.

Part of the collection will also soon be on display at district health centres in Grand Cayman and the Sister Islands, as well as the reception area of A&E at the Cayman Islands Hospital and the Chemotherapy Unit at Pines Drive.

Health Services Authority CEO Lizzette Yearwood thanked Mrs Olde for the artworks. "We are most grateful to Mrs Olde

for her generosity in donating such a large collection of Caymanian art, it really brightens the space for both patients and staff. Art is well known to have a calming effect and inspires a sense of wellbeing," she said.

Local philanthropist Susan Olde, who is Patron of Cayman Art Week and Chairperson of the National Gallery of the Cayman Islands, purchased the artwork at the inaugural Cayman Art Week, launched in response to the impact of the pandemic on Cayman's creative sector. With borders closed to tourists, local artists lost their primary market for almost two years.

"It is fitting that art created during the pandemic now belongs in a place of wellness," said Mrs Olde. "This collection brings together commercial needs and philanthropy in a way I hope is uplifting for the artist community as well as those visiting HSA in need of medical care."

Cayman Art Week is a week-long curated programme of exhibitions, art galleries, open studios and late-night events across all three Cayman Islands. It provides a platform for local artists to connect with buyers and collectors.

In the two years since its launch, Cayman Art Week has helped artists and galleries sell more than \$400,000 worth of artwork, as well as highlighting 35 cre-



► Artists Randy and Nasaria Suckoo Chollette

ative venues and more than 100 artists across all three Cayman Islands.

Cayman Art Week founder Natalie Urquhart said, "This remarkable donation of 53 artworks forms what we hope will be a growing art collection at the Health Services Authority. It is also a testament to Mrs Olde's passion for culture, education and community wellness. We are truly grateful for her unwavering commitment

to providing opportunities for artists – from creative students to those most established – and for helping to ensure the arts community remains sustainable in the future."

Cayman Art Week will return in June 2023. For more information about artists, galleries and event spaces represented at Cayman Art Week, visit <https://www.caymanartweek.com>.



► Cayman Art Week founder Natalie Urquhart and MP Bernie Bush



► Underwater Symphony by Julie Corsetti is displayed in the General Practice and Public Health Clinic



CAYMAN ISLANDS

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**SATURDAY, 3 DECEMBER 2022**

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# Auditor General seeks views on performance audits programme

The Auditor General, Sue Winspear, requests the public to provide input to her Office's (OAG) new performance audits programme. The programme will give the public, Members of Parliament, the Government and the wider public sector clarity about the:

- performance audits that the OAG started in 2022;
- performance audits that the OAG plans to carry out in 2023; and
- potential performance audits to be carried out in the three years from 2024 to 2026.

Ms. Winspear said, "I believe that members of the public are in an excellent position to provide input to our work programme. We are very interested in users' views about the public services provided and what areas could do with an audit review to try to drive service improvement. I welcome the public's comments on areas of core government, statutory authority and government companies' operations where they think my Office could add value by looking at how economically, efficiently and effectively services are delivered."

The OAG currently has underway five performance audits and one public interest report that will be published between now and the summer of 2023. The PA programme includes proposals for another six potential audits in 2023 – four performance audits and two public interest reports. The programme also contains proposals for per-



► Sue Winspear

formance audits that could be done over the three years 2024 to 2026. None of the proposed pieces of work from 2023 onwards are fixed and these may be changed as a result of feedback received.

The current OAG proposals include the following four performance audits in 2023:

- Access to health insurance or Review of the Standard Health Insurance Contract (SHIC).

- Affordable housing.
- Governance in Statutory Authorities and Government Companies (SAGCs).
- The Government's progress with its 5-Year Strategic Plan for a World-Class Civil Service 2018-2022.

In addition, the OAG is currently proposing to work on, and release the following Public Interest Reports in 2023:

- Remuneration of key management per-

sonnel, that is senior civil servants and MPs.

- Impact of the post-election Government reorganization in 2021.

The Auditor General continues, "I want to ensure that my office provides the best value for money to the people of the Cayman Islands. My office will achieve this by using the resources we have available for performance audits to focus on the issues that matter most and where we can add the most value. Your views on what matters and when we should audit issues will be important factors in helping us decide on the final programme of work."

The OAG's five-year performance audits programme for the period 2022 to 2026 can be found on the OAG website [www.auditor-general.gov.ky](http://www.auditor-general.gov.ky). The consultation will run until 2 December 2022, after which the Auditor General will consider all comments received and finalise a programme by 9 December 2022.

Feedback on the proposed programme of performance audits can be provided to the Auditor General by email at [auditorgeneral@oag.gov.ky](mailto:auditorgeneral@oag.gov.ky) or in writing at PO Box 2583, Grand Cayman, KY1-1103, Cayman Islands. More information about the performance audits programme can be obtained by contacting Sue Winspear at (345) 244-3201 or Angela Cullen, Deputy Auditor General (Performance Audit), at (345) 244-3220.

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# OfReg and CUC conducting independent studies to review solar programmes in the Cayman Islands

OfReg and Caribbean Utilities Company, Ltd (CUC) have each launched independent studies which will provide evidence on what is a fair price for solar providers and for customers.

The two studies which are being undertaken are the Value Of Solar Study (VOSS) by OfReg and a study by CUC to analyse the impact on fuel efficiency on CUC's existing generating engines if additional distributed generation renewable energy is connected to the grid prior to the 20 megawatts (MW) Battery Energy Storage System (BESS) project being completed in 2023. Both studies will ensure the cost of solar electricity purchased from customers with distributed generation renewable energy systems is fairly priced, and reasonable to be passed on to other customers on the grid.

CUC's goals align with that of the National Energy Policy, which is for 70% of energy to be via renewable methods by 2037. Ensuring the energy provided by renewables methods is purchased at a fair price, guarantees that the energy provided to CUC's customers will be sold at a fair price.

The Value Of Solar Study being carried out by OfReg will assist in determining the rate to be paid for consumers' commercial and residential power generation as transparency in tariff setting is important. This will provide greater certainty for customers who are planning to invest in rooftop solar photovoltaic (PV) systems.

The two studies are expected to be completed by the end of November 2022.

Once both parties have reviewed the output captured in the studies, an announcement will be made on the new iteration of the Consumer Owned Renewable Energy (CORE) and Distributed Energy Resource (DER) programmes, including the mechanics and costs to installers and customers. At that time, CUC and OfReg will be in a position to update the public regarding the plans for upcoming distributed generation renewable energy solar programmes in early 2023.

Both parties have agreed that there will be a two-week notice period prior to the introduction of any new programme.

The CORE and DER programmes have allowed customers to connect small scale solar systems or wind turbines to CUC'S distribution system and to reduce their monthly energy bills by generating their own elec-



tricity while remaining connected to the CUC grid.

In 2020, CUC announced that the CORE programme was fully subscribed which meant that there would be no additional residential or commercial customers added to the programme.

In 2021, OfReg approved the allocation of an additional 3 megawatts capacity to the CORE and DER programmes which has since been fully allocated.

Customers are therefore being reminded that they should be cautious when ordering new solar systems, and to remain patient until a new structure and payment guarantees are in place.

Currently, some solar installers are selling solar to customers without having access to a programme which has been approved by the regulator and the grid owner.

It should be noted that future CORE programmes may have different energy rates than the current rates, and customers should consider that a return on investment cannot be estimated until the new rates are determined.

Gregg Anderson, Executive Director of Energy, OfReg said, "OfReg's two approved renewable energy programmes are designed to provide continuing opportunities for customers to install rooftop solar systems. However, there are a lot of issues at play in terms of essential costs to maintain and protect the local grid's reliability and stability. These include determining an appropriate cost of service

for utilities, the full "value of solar", which will potentially determine the rate at which solar customers are credited, amended CORE and DER agreements and utility concerns about potentially losing revenue.

"We are very excited about this study because it is critical to understand the costs and benefits of solar so that our energy policy is based on an accurate perception of the value of solar energy. OfReg acknowledges that rooftop solar electricity generation is an integral part of the National Energy Policy (NEP) energy transition goals and is taking the necessary steps to support strong solar growth," he continued.



CUC's Vice President Customer Services & Technology Mr. Sacha Tibbetts said, "CUC has always been committed to bringing solar systems into the energy mix as captured in the Company's Integrated Resource Plan (IRP) which was approved in 2017. The IRP provides for a rapid increase in renewables connected to the grid which will deliver cleaner energy at competitive and more stable costs.

"We continue to work with the regulator to bring renewables to our grid, to meet the needs of the customers as well to ensure that our grid remains safe and reliable. CUC has consistently said over the years, that when we add renewable energy to the grid it cannot compromise reliability nor should there be any additional substantial costs to the entire customer base. We embrace effective and fair competition."





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# DEH Opens New West Bay Recycling Depot

West Bay residents can once again enjoy the convenience of a recycling depot in their community following the opening of a new Recycling Depot at the Ed Bush Sports Centre on Thursday 18 November, 2022.

The Honourable Sabrina Turner, Minister of Health and Wellness attended the opening of the new recycle depot and encouraged residents to bring their recyclables while contributing to minimizing the amount of waste that ends in landfills. "I'm more than happy for this initiative as we all do our part in making sure recycling in the Cayman Islands reminds a top priority. We also want to thank the Department of Sports for partnering with us by allowing us to use this space following the closure of the previous location at Foster's Republic due to the expansion of their facilities in that particular compound", said Minister Turner.

Conveniently located at Ed Bush Sports Centre, West Bay, the new recycle depot facilitates the collection of type 1 & 2 plastic, mixed paper & cardboard, metal & aluminum cans. Members of the public are urged to drop off only clean items and to remove plastic bags before placing them into the recycling containers. Recycling containers will be emptied on a daily basis.

Department of Environmental Health (DEH) Director, Mr. Richard Simms also reminded residents that access to the recycling depots is completely free and that each person has the power to make a



► The Honourable Sabrina Turner, Minister of Health and Wellness and Department of Environmental Health (DEH) Director, Mr. Richard Simms in the centre; Assistant Director Solid Waste, Mr. Michael Haworth to the extreme left and Solid Waste Recycling Supervisor, Mr. Angello Roye to the extreme right.

difference in minimizing the number of items recycled and those which end in landfills. "I really want to encourage West Bay residents to come out and use this facility as they have done in the past. We have seen the importance of recycling for members of this particular community which became a greater motivation to find a new location for this Depot. We also want to thank Foster's for our long-standing and successful partnership and support in the recycling scheme", said Mr. Simms.

The Department of Environmental Health currently manages seven other recycling depots; at Kirk Supermarket, Foster's Supermarket (Camana Bay, Airport Centre

in George Town and Countryside Shopping Village in Bodden Town), BarCam Service Station in Red Bay, North Side Civic Center and Captain George Dixon Park, East End. The opening of the Recycling Depot in West Bay brings back to (8) eight the numbers of Recycling Depots in Grand Cayman.

Recyclable items can also be deposited at the 24-hour drop-off site located at the front of the George Town landfill.

For additional information, please contact the DEH at 949-6696, email us at [dehcustomerservice@gov.ky](mailto:dehcustomerservice@gov.ky), visit the DEH's website at [www.deh.gov.ky](http://www.deh.gov.ky) or message our Facebook page at <https://bit.ly/3LEK55q>



► From the right: The Honourable Sabrina Turner, Minister of Health and Wellness and Department of Environmental Health (DEH) Director, Mr. Richard Simms placing the first recyclable items in the newly opened West Bay Recycling Depot located in the Ed Bush Sports Centre.



► Newly opened West Bay Recycling Depot, Conveniently located at Ed Bush Sports Centre

## POLICE NEWS

# RCIPS Responds to Report of Illegal Dumping, Issues Reminder to Public



The RCIPS is currently investigating a report of illegal dumping in the Newlands area by an individual driving a white Nissan pickup truck. The person responsible will be prosecuted for illegal dumping, in conjunction with the Department of Environmental Health.

The public is advised to refrain from illegal dumping. Persons found to be engaging in such activity will be prosecuted, and are liable to a fine of \$500 and six months imprisonment, according to the Cayman Islands Litter Act.



# PPM Gospel Fest raises the roof at the Lions Centre



► Roy McTaggart and his wife praising the Lord

## By Christopher Tobutt

International gospel star, Carlene Davies was the headline singer at PPM's Cayman Gospel Fest at the Lions Center on Saturday 19 November. It was all about bringing Christians together in unity to praise and worship together, and celebrate Cayman's Christian heritage. It was also part of the PPM's ongoing series of public events to celebrate the party's 20th anniversary.

There was the Agape Praise and Worship Group that really got people in the spirit, standing up with arms raised and clapping. But then there were some real old time gospel favorites from the Red Bay gospel band, before things switched into high gear with the New Testament Choir, and the United Pentecostal Choir. The Williams Quintet were there too, a brother and sister family group, who sing uplifting songs of comfort and joy and deliverance in beautiful harmony.

Everyone was on their feet and clapping and shouting with the Ebenezer SDA Gospel Choir, and the SDA Countdown Choir. It was lovely to see all the different denominations coming together in unity to worship the Lord, and everyone in the audience was raising the roof so that Heaven could hear.

MP Joey Hew said, "We thought it was important especially during these times, to bring our people together in a positive Christian atmosphere, as we get near to Christmas and all that's going on ...around the world. Its been an amazing evening so far, the energy is ecstatic, we're dancing we're clapping we're praying and we're singing."

Pastor Sian O' Connor was onstage, talking about what we can do if we unite. "If our leaders can come together, this country is unstoppable," he said.

Leader of the Opposition, Hon Roy McTaggart, said, "This is important because it helps us to focus on what the



► Gospel singer Carlene Davies was presented with a beautiful bouquet of flowers from MP Barbara Conolly.



► Ebenezer SDA Gospel Choir

grass roots of the Progressives really are and our foundation, which is, 'Love

of country,'" he said, "It is that love of country that has kept us together, Serving and giving back to our islands is important to us, and tonight's concert allows us to do just that, and say, "Thank You."

Carlene Davies has spent more than four decades in the music industry as a singer and songwriter. She has made 20 albums and a long line of gospel hits including, 'It must be Love,' 'Going Down to Paradise with You,' and 'Santa Claus, do you ever come to the ghetto?' In her efforts to fight the apartheid regime of South Africa, she did 'Welcome Home Mr. Mandela. She became a gospel singer in 1996 after being diagnosed with cancer. She did hits such as, 'My Forever Friend,' 'One Day at a Time,' and, 'This Island Needs Jesus.'" Her latest single is called, 'Jah shall wipe away all tears,' and she is recognized as a national treasure by the government and the people of Jamaica.



► The audience had come to praise the name of the Lord

# 7<sup>th</sup> Annual Meals on Wheels 5K Turkey Trot



Whether you choose to walk, waddle, or run, turkey trot us for everyone! There is no easier way to give back to the community and enjoy a fun morning with family, friends, colleagues, and neighbours. This event is for everyone, from the serious runner to a family looking to be more active together or someone getting a jumpstart on those fitness goals.

Meals on Wheels continues to serve the community by delivering hot lunchtime meals to over 300 seniors across Grand Cayman each weekday. Jennifer West, Meals on Wheels General Manager states "As the global

crisis rises, so does the demand for our services, we have more and more seniors being referred each day and funds are needed to ensure that we are able to sustain our services to our vulnerable seniors." The goal is to raise \$44,000, which will fund seniors' meals for one month.

Registration is open for the 7th Annual Meals on Wheels Turkey Trot 5k FUNd-raising Walk/Run which will take place on November 26th, 2021, and 6am. Start and Finish will be at Grand Old House, South Church Street. Register today for the Meals

on Wheels Turkey Trot at [www.mealsonwheels.ky](http://www.mealsonwheels.ky) or on Cayman Active. In person registration and packet pick-up will be available on November 23rd (12 noon to 6 pm) and November 24th (12noon to 6 pm) at Westin Resort, Little Cayman Conference Room in the lobby.

Registration includes a MOW T-Shirt, finishers' medals, entry into the event raffle for a variety of amazing spot prizes. Trophies and prizes will be awarded for each top finisher by age category. There are also 2 fun awards for those who want to get fancy and creative,

the best 'Turkey Trot' themed dresser and the Best Turkey Trot TikTok.

Water Stops and Continental Breakfast and fresh coffee will be available to all participants thanks to the generous donations from Progressive Distributors Ltd., Kirk Market and Café del Sol. Thanks to Radio Cayman, Westin Resort and Grand Old House for their in-kind support to help make this event possible.

To register, donate or for more information contact Meals on Wheels [www.mealsonwheels.ky](http://www.mealsonwheels.ky), [info@mealsonwheels.ky](mailto:info@mealsonwheels.ky) or 769-1974.



## Why you're not losing weight...

If losing fat were easy then we'd all look like fitness models, right?

Unfortunately, the fat loss game is more frustrating than most care to admit. The scale quickly becomes a dreaded enemy - a constant bearer of bad news.

If the number on your scale won't budge then read on for an explanation:

### Possibility #1: You're Not Eating Enough Calories

This only happens in cases of severe calorie restriction, so don't take it as a license to eat whatever you'd like. When you're trying to drop a few pounds by eating next to nothing, it actually counteracts your efforts.

There's a base number of calories that you should be eating in order to maintain your proper bodily functions, including fat loss, so check with a doctor or nutritionist to make sure that you're eating enough.

### Possibility #2: You're Eating Too Many Carbs

Processed carbs will promote fat storage quicker than you can say the alphabet backwards. Blood sugar and insulin levels always respond the same to processed carbs - whether those carbs are in the

form of a FiberOne bar or a Twinkie.

You're fooling yourself, but not your scale, if you think processed carbs should be included in your fat loss diet.

### Possibility #3: You're Doing Too Much Cardio

If you're doing hours of steady-state cardio, it's gonna end up working against your fat loss efforts. All that cardio promotes the release of stress hormones in your body, which counteracts your ability to lose fat.

See me about designing your ideal exercise routine for maximum fat loss. I'll let you know how much cardio should be included in your routine.

### Possibility #4: You're Not Getting Enough Sleep

You may not see the connection between your sleep patterns and the number on your scale, but it's there. Sleep patterns have an impact on your hormone levels, and hormones are a huge factor when it comes to losing fat.

Be sure to get a full eight hours of sleep each night to boost your fitness results.

### Possibility #5: Your Snacks Have No Protein

Small, whole foods snacks throughout the day can help maintain your metabolism and encourage fat loss, but it all depends on what you're snacking on. Fruit-only snacks quickly break down to sugar, which causes insulin to be released and potential fat storage to occur, much like when you eat processed carbs. Sure, the fruit will make less of an impact than a candy bar, but you could be snacking smarter.

Only eat snacks that contain more protein than carbs, and also some fat. This will help to stabilize your blood sugar levels while also keeping hunger at bay longer.

### Possibility #6: You Eat Diet Foods

I get it, you have a fat loss goal so it's tempting to fall into the trap of purchasing foods that claim to help dieters. The problem lies in the fact that these 'diet' products have been highly processed and contain potentially harmful chemicals and artificial sweeteners that will confuse your hormones and promote fat storage.

The best diet strategy, when working towards a fitness goal, is to stick with real, fresh, whole foods. Steer clear of anything



fake or processed.

I'm here to help you reach your fitness and fat loss goal. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com) today to get started on a fitness program that will quickly and permanently transform your body.

Don't wait another week, another day, or even another hour to take action. I'm here now, and I'm ready and excited to see you through your goals.

Let's do this!

# Spectators Gather for Annual Pirates Fest Turtle Release



Having held a scaled back version these past couple of years of the much-loved annual Turtle Release during Pirate's Fest, Cayman Turtle Conservation and Education Centre (CTCEC) was happy to be able to bring back the full-scale event this year, much to the delight of those who watched this wonderful spectacle.

Taking place on Friday 18th November, five yearling Green sea turtles were released into the wild at Governor's Beach, having been carefully nurtured at CTCEC's facility to ensure they had the best possible start in life. These head-started turtles had all been raised to two years old before being released at a size that would give them a better chance of survival in the wild.

One of the turtles had a little bit more

help along the way, having been sponsored by CUC and being named Solar, while one was released by Miss World Cayman Islands, Leanni Tibbetts, and named Twotter in honour of female pilots and Cayman Airways' twin otter plane. Another was released by a group of students from Montessori by The Sea, including 8-year-old Shrubbhavi Choudhary who recently won an art competition held by the Centre. As part of the prize, a small group from her class were able to help name and release a turtle. Shrubbhavi named her turtle Lily. The other two turtles were released by lucky winners who were selected from the audience.

CTCEC's Education Programmes Officer, Ms. Shona McGill, gave an educational talk

before the turtles were released to the appreciative audience who had gathered to view the magical sight of the turtles making their way home. The event is a particular draw for youngsters and their families and is therefore an important way to help educate young people early on about the importance of conservation within our Islands.

Cayman Turtle Conservation and Education Centre's Acting Chief Executive Officer, Mr. Christopher Jackson, said the event marked an important milestone for the Centre.

"The Turtle Release during Pirate's Fest (Pirate's Week, as it was known) has been a highlight for decades, not only in the Centre's calendar, but for many residents and visitors also," Mr. Jackson said.

"Now that our Islands have returned to normal since the pandemic, we are so pleased to be back to a full scale in-person interactive event that can be enjoyed by both local spectators and international visitors."

Mr Jackson added that the release was part of a broader conservation programme spearheaded by CTCEC that has helped to bring the Green sea turtle back from the brink of extinction in the Cayman Islands.

"We have seen the numbers of nesting turtles rising significantly over the last two decades, the majority of which having been related to turtles released by our Centre. Since our release programmes began in 1980, we have now released more than 34,000 turtles into the wild," he said.



## Free World Cup on CIGTV



Football fans in the Cayman can enjoy some FIFA World Cup matches because 22 free-to-air games are available on CIG TV channels, including on C3 and FLOW.

OfReg, supported by the Cayman Islands Government, negotiated a deal with Logic to provide the matches from Qatar.

Logic has the exclusive commercial rights to broadcast the World Cup in the Cayman

Islands and their agreement to provide free access to these 22 games, including the final, on CIG TV is ideal for local soccer fans.

Despite all the controversy in the build-up, the opening games have been exciting with England impressing with a 6-2 win over Iran, Wales drawing with USA 1-1, Holland beating Senegal 2-0 and hosts Qatar losing to Ecuador.

The free-to-air games can be watched on Logic's over-the-air CIGTV broadcast channel and all 64 World Cup games are on Logic cable channels 500 and 501. FLOW channel 106 and C3 channel 3 will also show the 22 free-to-air games.

Deputy Premier Chris Saunders, MP said: "I am very pleased to see that the World Cup, a global event watched by more than a bil-

lion people around the world, will have some games broadcast free of charge for everyone to watch.

"Although Logic has the exclusive commercial rights to broadcast the World Cup in the Cayman Islands, my colleagues and I in the PACT Government are extremely happy that Logic agreed to have the free games streamed via CIG TV and shared with other local television providers for their customers' viewing.

"I would also like to thank the management at OfReg for approaching Logic and facilitating these discussions that resulted in

this historic win for every football fan here in the Cayman Islands."

Logic CEO, Siobhan James-Alexander said: "We know that everyone becomes a football fan during World Cup. It is important to us that we are able to extend the experience to more than just our customers."

Sonji Myles, OfReg Executive Director, said: "OfReg is committed to working with our licensees to support them in their efforts to provide consumers with the best possible services. We thank Logic for their part in helping us to make this happen."



► England impressed in their opening game

Mon	21-Nov-22	8:00	England	Iran	✓
Mon	21-Nov-22	14:00	United States	Wales	✓
Fri	25-Nov-22	5:00	Wales	Iran	✓
Fri	25-Nov-22	14:00	England	United States	✓
Tue	29-Nov-22	14:00	Wales	England	✓
Wed	30-Nov-22	10:00	Tunisia	France	✓
Wed	30-Nov-22	14:00	Poland	Argentina	✓
Thu	1-Dec-22	10:00	Croatia	Belgium	✓
Thu	1-Dec-22	14:00	Costa Rica	Germany	✓
Fri	2-Dec-22	10:00	Korea Republic	Portugal	✓
Fri	2-Dec-22	14:00	Cameroon	Brazil	✓
Sat	3-Dec-22	10:00	1A	2B	TBD
Sat	3-Dec-22	14:00	1C	2D	TBD
Sun	4-Dec-22	10:00	1D	2C	TBD
Sun	4-Dec-22	14:00	1B	2A	TBD
Mon	5-Dec-22	10:00	1E	2F	TBD
Mon	5-Dec-22	14:00	1G	2H	TBD
Tue	6-Dec-22	10:00	1F	2E	TBD
Tue	6-Dec-22	14:00	1H	2G	TBD
Fri	9-Dec-22	10:00	W53	W54	TBD
Fri	9-Dec-22	14:00	W49	W50	TBD
Sat	10-Dec-22	10:00	W55	W56	TBD
Sat	10-Dec-22	14:00	W51	W52	TBD
Tue	13-Dec-22	14:00	W57	W58	✓
Wed	14-Dec-22	14:00	W59	W60	✓
Sat	17-Dec-22	14:00	L61	L62	✓
Sun	18-Dec-22	14:00	W61	W62	✓

# CAYMAN ISLANDS CHAMBER OF COMMERCE



## *Chamber increases visibility for members*



► Business After Hours with Rubis Cayman

showcases a local business, while doubling as a chance for members to get together and exchange contacts in an informal setting. The recent Golf Classic is also a first-rate opportunity for businesses get to meet up with one another in a fun and convivial atmosphere, cementing ties from inside as well as outside each sector.

Whether specifically designed to be networking events, or information sharing sessions like Lunch & Learn, Chamber events are always good places to exchange contacts and find reliable providers of important services. They are good places to make new friends and let new ideas flow.

The Chamber's provides access to a wide range of promotional tools and resources exclusive to members. The "Member Perks Programme" is aimed at promoting member to member communication through discounts and other

promotional opportunities. The organisation's strong databases and platforms provide an avenue for members to amplify their message while receiving brand exposure.

Sometimes it is hard, especially for small and micro businesses, to let people know what you do and what you have to offer. Joining the Chamber means benefiting from collaborations, resources, and many years of experience. To learn more about the Chamber, visit [caymanchamber.ky](http://caymanchamber.ky).

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To learn more about the Chamber, visit [caymanchamber.ky](http://caymanchamber.ky).

## Community Calendar

### Training

- 29 Nov – Providing Exceptional Customer Service

How can we make a commitment to provide excellent customer service? And how can we make sure that all our employees, from the front-line people right up to the Boss, are demonstrating that commitment? We will explore the answers to these questions in this 4-hour training course.

You've got  
the message.  
We've got the  
connections.



► Member Perks Promotional Ad

# 172 young mathematicians compete in 2022 Minds Inspired Maths Challenge



► School team challenge winners Cayman International School



► Junior Maths Challenge winner Daniel Suica with Gary Gibbs, Dart Senior Vice President Design & Construction



► Students from nine high schools participated at the 2022 Maths Challenge



► Senior Maths Challenge winner Michael Marzouca

Maths stars from nine high schools gathered at University College of the Cayman Islands last week to test their calculation and puzzle-solving skills at the tenth annual Minds Inspired Maths Challenge.

Two overall winners emerged victorious with Daniel Suico lifting the trophy in the Junior age-group and Michael Marzouca champion of the Senior competition. Cayman International School won the Junior school team prize for a second year running.

The Junior Maths Challenge took place on Thursday 17 November with 83 students aged 11-14 taking part. The first round was an individual challenge, the second round was a scavenger hunt in which school teams raced to solve maths puzzles, and the final round mixed teams from different schools.

On Friday 18 November, it was the turn of 89 students aged 15-18 to compete in

the Senior Maths Challenge with individual and mixed team rounds, rewarding participants for teamwork as well as knowledge.

Dart Chief Financial Officer Ben Cullen, who presented prizes to the senior group, said, "As a maths graduate and someone who has built a career in mathematics, it's exciting to see the next generation engaging so enthusiastically with the subject. I hope many of these bright young minds will choose to continue to take their studies of mathematics to the next level, it teaches problem-solving skills that are needed in any career."

In addition to the challenge, seniors also heard from a guest speaker from Bullish, a digital assets subsidiary of Cayman-based B1 (Block.one), who demonstrated to students how mathematics is employed in various job opportunities in tech-focused industries.

Dart launched the Minds Inspired Maths Challenge in 2013 initially for upper grade students and added the junior level to meet demand from students and teachers. Last year, the tournament had to be rescheduled and the format changed to accommodate COVID-19 restrictions, so this year's event was a welcome return to in-person gathering of students which encourages healthy competition between individuals and teams.

Schools participating in this year's Maths Challenge were John Gray High School, Clifton Hunter High School, Layman E. Scott High School, Cayman Prep & High School, St. Ignatius Catholic School, Cayman International School, Grace Christian Academy, Triple C School and Clever Fish.

Full results for the Minds Inspired Maths Challenge 2022 are as follows:

## Junior Challenge

Overall winner: Daniel Suico, St. Ignatius Catholic School

Individual: Year 9: Daniel Suico, St. Ignatius Catholic School; Year 8: Julio Aurelio, St. Ignatius Catholic School; Year 7: Nina de Saram, Cayman Prep & High School

School team: Cayman International School

Mixed team: Alex Irons, Clever Fish; Ikenna Eleweanya, John Gray High School; Suwayne Young Watson, Layman E. Scott High School

## Senior Challenge

Overall winner: Michael Marzouca, St. Ignatius Catholic School

Individual: Year 10: James Lymbery, Clever Fish; Year 11: Toby Johns, Cayman International School; Year 12: Will Sellars, Cayman Prep and High School; Year 13: Michael Marzouca, St. Ignatius Catholic School.

Mixed team: Sadie Seerattan, John Gray High School; Nadia Levy, Cayman Prep & High School; Michael Marzouca, St. Ignatius Catholic School.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
86° / 81°	86° / 81°	86° / 80°	85° / 80°	84° / 81°	83° / 80°	82° / 79°
Mostly sunny with a shower	Partly sunny	Mostly cloudy with a shower	Mostly sunny and nice	A t-storm around in the a.m.	A passing morning shower	Partly sunny, showers around

UCCI AWARDED WORLD-RECOGNISED NCCER ACCREDITATION



► From left to right Mr. Gilbert McLean, Board Chairman of UCCI, Mr. Paul Puckerin, Dean of Professional and Technical Education, WHO, WHO, Mr. Earle Walcott, Instructor at UCCI and Dr. Robert W. Robertson, President and Chief Executive Officer; UCCI.



► From left to right Mr. Paul Puckerin, Dean of Professional and Technical Education, Mr. Gilbert McLean, Board Chairman of UCCI, Dr. Robert W. Robertson, President and Chief Executive Officer of UCCI, Mr. Earle Walcott, Instructor at UCCI.

The University College of the Cayman Islands is thrilled to announce that it has gained NCCER (National Center for Construction Education and Research) accreditation for its technical and vocational construction programmes including Heating, Ventilation and Air Conditioning (HVAC), Plumbing and Electrical, Construction Technology, Solar Photovoltaic Systems Installer and Construction Project Management among others. This is one of many internationally renowned programmatic accreditations awarded to the University College of the Cayman Islands which continues to elevate its reputation as a world-class educational institution. UCCI now has nine NCCER certified instructors (six certified master trainers and three certified craft instructors) with two more craft instructors in training.

NCCER was developed with the support of more than 125 construction CEOs and various association and academic leaders who united to revolutionize training for the construction industry. Sharing the common goal of developing a safe and productive workforce, these companies created a standard-

ized training and credentialing program for the industry. This progressive programme has evolved into curricula for more than 70 craft and maintenance areas with over 6,000 institutions holding this accreditation.

Dr. Robert W. Robertson, President and Chief Executive Officer of the University College of the Cayman Islands commented, "The University's Professional and Technical Education and Training department is setting a precedent in the Cayman Islands and the Caribbean for quality work-based training that does what it should; that being making students work-ready. The aim of any technical training programme is to provide the students with the skills they need to join the workforce when they leave us. The NCCER accreditation is a badge of honour that confirms shows that is exactly what we are providing, right here in the Cayman Islands. 65 students have already completed our NCCER accredited programmes and awaiting confirmation of the NCCER certification in different trade sectors and we have almost 120 students studying in these areas currently. We are thrilled with this recognition

and a huge congratulations to all faculty and staff involved."

Paul Puckerin, Dean of Professional and Technical Education and Training at the University College of the Cayman Islands, continued, "We have a strong professional and technical educational offer at UCCI and work with many private sector employers to give the students the skills and training that they need to be competitive, not only in the Cayman Islands but worldwide.

These include Otis Air, Dart, Andro Group, BrittHay, Corporate Electric, Home Gas, CUC, and GreenTech Solar. The NCCER accreditation is one of several badges of recognition that we hold including City & Guilds for Hospitality and Tourism and General Business and Institute for Motor Industry (IMI) for Automotive Repairs and Maintenance. We look forward to continuing to grow these industry recognized courses in the future." In fact, UCCI will offer a project management course in early 2023 that is NCCER certified.

Programme accreditations are internationally recognized benchmarks, awarded to organisations to highlight educational quality

and effectiveness. Not only do these assure quality to the public, but they also ease student transfer between institutions by signaling quality and showcase a graduate's credentials to employers.

Cathy Tyler, Director of Accreditation & Workforce Development at the National Center for Construction Education and Research (NCCER), "A huge congratulations to the University College of the Cayman Islands on successfully meeting the standards for accreditation, as outlined in the NCCER Accreditation Guidelines & Program Compliance and verified by a recent audit. The University College of the Cayman Islands participated in a detailed audit of its training program. Based upon the successful completion of this audit, accreditation has been granted by NCCER."

118 students are currently enrolled in NCCER accredited training at the University College of the Cayman Islands in fall 2022 in the following trade sectors:

- Core Curriculum – 27 students
- Electrical Level 1 – 14 students
- Electrical level 2 – 9 students
- Plumbing Level 1 – 9 students
- Plumbing Level 2 – 7 students
- HVAC Level 1 – 14 students
- Construction Technology – 10 students
- HVAC 2 – 18 students
- Electro-technology – 6 students
- Solar Photovoltaic – 4 students

UCCI's Professional and Technical Education and Training department's offering are interdisciplinary and cater to a wide student audience from school-leavers seeking training for entry-level positions in their chosen field, to persons already in employment who are seeking a new career or advancement of their current career. The department covers a wide range of sectors as diverse as auto repair, electrical, hospitality, plumbing, computer technician, project management and construction.

BERBERINE- THE NEW POWERHOUSE IN HEALTH

There is a plethora of over-the-counter supplements designed to provide you with health support. However, there is one that currently stands out amongst the rest and that is BERBERINE.

Typically used in traditional Chinese Medicine, it not really new, as it has been around for thousands of years. Berberine is a yellow compound found in the roots, rhizomes, and stem barks of many plants species including barberry. This bright, yellow compound is attracting a great deal of buzz because of its potential health benefits. According to Rosia Parrish, a licensed Naturopathic Doctor and functional medicine spe-

cialist at Boulder Natural Health in Boulder Colorado, "Berberine has antimicrobial properties, as well as, it helps with bile and bilirubin secretion." So, here are some of Berberine's top health benefits.

Top of the list- it lowers blood sugar. In 2018, OncoTarget's review showed that, "Berberine blood sugar lowering ability was comparable to metformin. However, more studies need to be undertaken for a better view. So, do not rush out to buy supplements without first talking with your health care provider.

Lowers Cholesterol- heart disease is the leading cause of death in the United

States, with high cholesterol the chief culprit. Many studies have shown the impact of berberine in lowering high cholesterol levels. It is a great alternative for those who cannot manage statins.

Helps in Weight Loss- Carrying around extra, unwanted pounds? Then Berberine might be your answer. In fact, berberine in conjunction with Alpha Lipoic Acid are main ingredients in many weight loss supplements. Coupled with regular exercise and a healthy diet, you will notice the difference around your waistline.



So, berberine has an abundance of health benefits. It also aids in prevention of colorectal polyps. Studies have shown that 500mg, 3 times daily is the advised dosage. Until next time, remember your health depends on not how much you eat, BUT WHAT YOU EAT.

# St. Ignatius Catholic and George Town close out the regular season with a thriller

The 2022 CUC Primary Football League (PFL) regular season concluded this past Saturday, November 19 with a number of schools playing for final places in the standings and the chance to play in the Champions Cup.

In Group A, George Town Primary made the short trip up the road to St. Ignatius Catholic with a place in the Champions Cup still up for grabs. First on the field were the Under 9s and unfortunately, for the second week in a row, George Town was only able to field six players due to illness. Unable to cope due to the lack of numbers, George Town was beaten 5-1 with St. Ignatius' Eli Conolly scoring a double in the 13th and 24th minutes and Jayden Mwangi (15th minute) and Gage Murphy (30th minute) adding a goal each. The fifth goal was an own goal. George Town's sole strike was off the boot of Javari McField in the 8th minute.

In the Under 11 game and with both teams at full strength, conditions were ripe for an old-fashioned battle. On a very bumpy, slick playing grass surface, both teams found the early going difficult as they did their best to control proceedings. Chances at goal were few throughout the game but the tackling was certainly a joy to watch as both sets of defenders and mid-

fielders flew into the challenges with grit and determination, getting the ball first and fair in the majority of occasions.

In the 13th minute, St. Ignatius' Emeka Adumekwe broke the deadlock as he ran on to a through ball before slotting home what would be the eventual winner. George Town Primary's proud history of never giving up kept their team going as they searched for that elusive equalizer, but it wasn't to be as St. Ignatius Catholic held on to win the game 1-0.

In other scores from Group A, it was Joanna Clarke Primary 1 vs. Sir John A. Cumber Primary 1 (Under 9), Joanna Clarke Primary 1 vs. Sir John A. Cumber Primary 2 (Under 11) and Cayman Prep 9B and 11B were awarded the points as Truth For Youth were unable to field any teams due to illness.

In Group B, it was Red Bay Primary 0 vs. Prospect Primary 0 (Under 9), Red Bay Primary 4 vs. Prospect Primary 0 (Under 11; respect rule), Theoline L. McCoy Primary 0 vs. NorthEast Schools 4 (Under 11; respect rule) and Triple C 2 vs. Cayman Brac 4 (Under 11).

In the CUC Girls' Primary Football League (GPFL), George Town Primary drew 0-0 with Cayman International School, Triple C downed Joanna Clarke Primary 4-0 (re-



► Action from the CUC PFL Under 11 game between Triple C (red and blue) and Cayman Brac.

spect rule) and St. Ignatius Catholic and Sir John A. Cumber Primary settled for a 1-1 draw.

The 2022 CUC GPFL regular season continues this Saturday, November 26 while the 2022 CUC PFL Playoffs begin with the Under 9 and Under 11 Consolation and Champions Cups quarter-finals. The

CUC GPFL playoffs kick-off on Saturday, December 3. All remaining GPFL regular season and CUC PFL playoff games will be played at the Annex Field beginning at 9:00 a.m.

Visit [www.caymanyouthfootball.ky](http://www.caymanyouthfootball.ky) for the full CUC PFL and GPFL schedules, scores and standings.

## Cayman National teams at RAN Super 7s Mexico City CRFU Tournament Report

The Cayman Islands National rugby teams for U18 boys, U18 girls and senior men recently attended the Rugby Americas North (RAN) Super Sevens tournament in Mexico City. The three teams travelled to Mexico City for the tournament, which was held November 11th to November 13th at the Deportivo Alfredo Harp Helu of Ciudad Universitaria, and was billed by RAN as the biggest ever tournament in RAN history.

For the U18 Cayman national girls rugby team this was the first ever age grade women's tournament the team had competed in. The majority of the team had only been playing rugby for a few months

and impressed with every ball carry, tackle and set piece. The girls played a total of six matches in a round robin format, and although they did not secure a win, they learnt a lot and improved with every game they played. Micah Leon, who scored a try for the girls' team, was selected by RAN for the U18 Dream Team. The team's manager, Mercedes Foy, expressed "we are so proud of every girl who represented Cayman, they played with heart, passion & commitment all weekend."

The Cayman men's team fought hard, and ended the tournament fourth and secured a spot in the Centro Caribe Games in 2023. They placed second in their

pool, comfortably beating Bahamas and St. Lucia before losing a hard fought battle against their rival, Mexico. Day 2 they faced a fierce Barbados team in the quarterfinals, who we could have put away easily in the first half but some unforced errors left a narrow margin at half time. Paul Westin carried half the Barbados team with him over the try line to put Cayman ahead at half time, 5-0. Barbados took the lead 10-5 with a few minutes left to go. Cayman's co-captain, Justin Wight, scored a try to tie the game as time expired. Alex Harvey kicked the conversion to win the game, 10-12. This win secured Cayman's spot at the CAC Games. Cayman lost the semi final against the Jamaican national team. Had Cayman advanced to the final, they would also have qualified for the Pan American Games.

The U18 Cayman boys' team placed second in their group with a convincing win over Curacao. Coach Edward Westin said "Cayman defended with heart and

patience and after Curacao started the scoring with a try out wide, the rest of the game was Cayman's, with a hat trick of tries from Robert Eyers and Robert Birch scoring after a penalty." The boys played well against tournament favourites, and ultimate winners, Mexico A but they were unable to capitalize on scoring opportunities. On Day 2 U18 Cayman boys beat Trinidad and Tobago in the quarterfinal which set them up against Jamaica in the semi-finals. Although Cayman played with heart, the pace of Jamaica was too much for the Cayman team. The team fought to the end, putting their bodies on the line in a courageous defensive effort but in the end the Jamaican team won. U18 Cayman boys finished the tournament in fourth place and hope to be able to represent Cayman in the Youth Commonwealth Games next year.

CRFU wish to thank all their sponsors for their support of Cayman rugby, in particular the Ministry of Youth, Sports, Culture and Heritage.



# Crooks siblings to represent Cayman at the FINA World Swimming Championships (25m) 2022

With two years until the Paris 2024 Summer Olympics, the competitive swimming year comes to an end at the 16th FINA World Swimming Championships (25m) in Melbourne, 13-18 December. Among the swimmers who will compete, a Cayman delegation composed of two athletes with diverse strengths and experience, Cayman's Jordan Crooks and Jillian Crooks.

Cayman's technical director Jacky Pellerin will lead the Cayman delegation, "Jordan and Jillian both have a FINA B Cut for the World Swimming Championships, showing that Cayman swimming is poised for future successes. To make that next step and compete in finals swims on the international stage they have a little more work to do – but the incredibly high level they are swimming at right now gives me great confidence that they will achieve it. In less than a month, we will all be following and cheering on Jordan and Jillian in Melbourne, Australia."

Both Jordan and Jillian have significant experience at both the Cayman Islands Junior and Senior National Team level – with Jordan currently making his name known as a sophomore at the University of Tennessee and Jillian, who, who competes in the US with Florida based TS Aquatics and who recently committed to join her brother at Tennessee in 2024.

Swimmer profiles for Jillian and Jordan, along with the events they are swimming at the FINA World Swimming Championships (25m) are:

**Jillian Crooks**

Home Schooled  
50m butterfly – 13 December  
100m freestyle – 14 December  
Home club - Camana Bay Aquatic Club

**Jordan Crooks**

University of Tennessee  
Sophomore  
100m freestyle – 14 December  
50m freestyle – 16 December  
Home club - Camana Bay Aquatic Club



CIASA President, Steve Broadbelt comments, "All of Cayman swimming will be following along as Jordan and Jillian represent Cayman in Australia in December. We have a significant number of swimmers – at home and overseas – with great potential for the future, but the lack of pool

space makes it harder. The long-awaited 50m pool will provide extra space for training, and reduce the need for our top swimmers to constantly train so late in the evenings or to head overseas for school and training."

**Great deals for a great cause**

**Back by popular demand**

**Come to our Trunk Sale Fundraiser ready to shop for amazing deals!**

**Date:** Saturday, 3 December, 2022  
**Time:** From 6:00am to 10:00am  
**Venue:** CIBC FirstCaribbean Main Street branch parking lot  
**Seller Entry Fee:** KYD\$25.00 per space

**Deadline to Register:** Friday, 2 December, 2022 at 12 pm.  
**Contact:** Shadden.mclaughlin@cibcfib.com or 815-2405  
Joy.anglin@cibcfib.com or 815-2407

100% of proceeds from registrations go to the Cayman Islands Cancer Society.

**CIBC FirstCaribbean International Bank**

The CIBC logo is a trademark of Canadian Imperial Bank of Commerce, used by FirstCaribbean International Bank under license.

## Academy Sports Club to host 7-a-side Men's Corporate Cup on 26 November in support of their youth football programmes

Academy has organised a perfect opportunity for local organisations looking to take their competitive spirit to the football field. The half day event will see an eventful morning with players going head to head for the Corporate Cup title.

Teams may enter a maximum of 10 players, aged 18+.

Games will be a total of 20 minutes.

There is no halftime break.

FIFA rules generally apply, but no off-side rule.

Players who are in the Cayman Islands Men's Premier League are not permitted to play in this tournament.

The event will be held at the Academy field on 26 November 2022 from 8:30am to 1pm.

All teams must register by Wednesday, 24 November. The registration fee is CI\$600 per team.

For more information and to register visit [www.academysportsclub.ky](http://www.academysportsclub.ky) or contact Paul Byles: (345) 916-7389 [admin@academysportsclub.ky](mailto:admin@academysportsclub.ky)

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# COMMUNITY EVENTS

## Gimistory - Cayman Brac

25 November - The Cayman National Cultural Foundation presents Gimistory in Cayman Brac on 25 Nov at Spot Bay Park starting at 10:30am and 1:15pm.

## Meals on Wheels - Turkey Trot - 5K Fun Walk/Run

26 November - The 7th Annual Meals on Wheels Turkey Trot 5k FUNdraising Walk/Run which will take place on November 26th, 2021, at 6am. Start and Finish will be at Grand Old House, South Church Street. Register at [www.mealsonwheels.ky](http://www.mealsonwheels.ky) or on Cayman Active. In person registration and packet pick-up will be available on November 23rd (12 noon to 6 pm) and November 24th (12noon to 6 pm) at Westin Resort, Little Cayman Conference Room in the lobby. Registration includes a MOW T-Shirt, finishers' medals, entry into the event raffle for a variety of amazing spot prizes. Trophies and prizes will be awarded for each top finisher by age category. There are also 2 fun awards for those who want to get fancy and creative, the best 'Turkey Trot' themed dresser and the

Best Turkey Trot TikTok. Water Stops and Continental Breakfast and fresh coffee will be available to all. For more information, go to [www.mealsonwheels.ky](http://www.mealsonwheels.ky), email [info@mealsonwheels.ky](mailto:info@mealsonwheels.ky) or call 769-1974.

## Pink Ladies Christmas Bazaar

26 November - Come for a festive time at the annual Pink Ladies Bazaar on Saturday 26 November from 2pm to 5pm at the ARC, Camana Bay. Partake in afternoon tea and enjoy the many booths including the White Elephant, Plants and Handmade Crafts. There will be a silent auction, musical entertainment and a chance to take photos with Santa. Admission is \$5 for adults and children four years and over.

## Rotary Central - Annual Music Extravaganza

26 November - Enjoy a music extravaganza organised by Rotary Central at Salty's, Grand Harbour with performances by Heat, Fabulous 68s, Sea-N-B on Saturday 26 November from 8pm to 2am. There is the opportunity to win CI\$40,000! The 2nd prize winner will receive CI\$4,000, and there are 6

x CI\$1,000 prizes up for grabs! There are also sellers' prizes up to CI\$5,000. Tickets are CI\$25. Proceeds will fund over 70 community projects developed by Rotary Central Cayman Islands.

## St. Alban's Church of England, Shedden Road - Services for the month of November

27 November - Services of Holy Communion will be held on Sunday November 27th at 9:30am. Morning Prayers (Matins) will continue on other Sundays at 9:30am as usual.

## Gimistory - Grand Cayman

28 November - 2 December - The Cayman National Cultural Foundation presents Gimistory featuring the best of Cayman's homegrown talent. Go to [www.artscayman.org/gimistory](http://www.artscayman.org/gimistory) for the districts' schedule. You can vote for the best "Fry Fish" in each district.

## Rotary Club - 57th Annual Christmas Tree Lighting Ceremony

28 November - The Rotary Club of Grand Cayman invites you to the 57th Annual Christmas Tree Lighting Ceremony on Monday 28 November at 6pm in Heroes Square. Enjoy carols by local school children.



## Jasmine - Light up a Life

29 November - Join Jasmine for 'Light Up a Life' and remember a loved one this holiday season. For a CI\$10 contribution, your loved one's name will be etched onto an ornamental star which you can place on the Jasmine Christmas tree at Camana Bay from 5:30pm to 7:30pm during this celebration of life. Email [info@jasmine.ky](mailto:info@jasmine.ky) to reserve your ornamental star.

## George Town, Prospect and Red Bay Seafarers Celebrations

29 November - George Town, Prospect and Red Bay Seafarers will be honoured at a special celebration on 29 Nov from 4 to 6pm at Kings Seventh Day Adventist Church on Walkers Road, George Town.

## Gimistory - West Bay

29 November - The Cayman National Cultural Foundation pre-

sents Gimistory in North Side on 29 Nov at Jerald Smith Park in Hutland and East End on 29 Nov at East End Public Beach. Both events begin at 7:30pm.

## Cayman Islands Air Show

3 - 4 December - The Cayman Islands Department of Tourism (CIDOT) announces that the Cayman Islands Air Show will take place on Saturday 3 December in Grand Cayman. There will be a flying display over Public Beach from 10am to 1pm and an aircraft exhibit at the Island Air hanger. The air show in the Brac will take place on Sunday 4 December from 12:30pm to 2pm at the Charles Kirkconnell International Airport.

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

# MOVEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2 Opening Night @ Door No #4 6-9PM	3	4	5
6	7	8	9	10	11 MOpen Golf @ NS Golf Club 12 -6PM	12
13	14	15	16	17 Lions Club Men's Health Info. Night 7 - 9PM	18	19 Invitational Fitness Challenge Club @ Cricket Square
20	21	22	23	24	25	26 Must Dash 5K @ The Groves 5 -7PM
27	28	28	30	1	2 2022 Movember Closing CereMOny Party	

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		1	2			3		
	6		4				2	
5								1
				6			9	2
			8		1			
4	3			9				
8								3
	9				3		8	
		7			2	5		

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

### Answer to previous puzzle

6	7	1	3	9	8	2	4	5
2	3	5	4	1	6	9	8	7
9	8	4	7	2	5	3	6	1
7	4	8	2	5	3	1	9	6
5	9	2	1	6	7	4	3	8
1	6	3	9	8	4	5	7	2
3	5	7	6	4	2	8	1	9
4	2	9	8	7	1	6	5	3
8	1	6	5	3	9	7	2	4

Difficulty Level ★★★★★

3/11

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 46 Road rescues
  - 1 Riding whip
  - 5 "Get out!"
  - 10 Accolade
  - 12 Artist Matisse
  - 13 Digression
  - 14 Before
  - 15 Carnival city
  - 16 Cooling ingredient
  - 18 Wise teacher
  - 20 Bulldog backer
  - 21 Track shape
  - 23 "My word!"
  - 24 Nick's dog
  - 26 Bustles
  - 28 Turned on
  - 29 Jared of "Dallas Buyers Club"
  - 31 Paris pal
  - 32 Brain-based
  - 36 Refer to
  - 39 Brewpub order
  - 40 Borders
  - 41 Dinner setting
  - 43 Girder material
  - 44 Haunted house resident
  - 45 Crooner Mel
- DOWN**
- 1 Amulet
  - 2 Historic riveter
  - 3 Burger topper
  - 4 Pea's place
  - 5 Eschew
  - 6 Small change
  - 7 Active
  - 8 Camden Yards team
  - 9 Toiler of comics
  - 11 Ouster
  - 17 Pitching number
  - 19 Small child
  - 22 Finger-prints, in cop jargon
  - 24 — please (did one's best)
  - 25 Bee part
  - 27 Mafia head
  - 28 Least valid
  - 30 Punk rock offshoot
  - 33 Off limits
  - 34 Permit
  - 35 Vichy-soise veggies
  - 37 Abound
  - 38 Land in the sea
  - 42 Gifted

BEAT	IT	AGOG
ARRIVE	TIRE	
HAGMAN	ONCE	
	ENDING	
TABS	VEEPS	
ELI	STIRRUP	
SIR	POE	ATE
LACKEYS	LIE	
ASHEN	BEND	
	BETTOR	
AMEN	AVALON	
NOEL	RAVINE	
TORY	SLOPED	

### Yesterday's answer

- 19 Small child
- 22 Finger-prints, in cop jargon
- 24 — please (did one's best)
- 25 Bee part
- 27 Mafia head
- 28 Least valid
- 30 Punk rock offshoot
- 33 Off limits
- 34 Permit
- 35 Vichy-soise veggies
- 37 Abound
- 38 Land in the sea
- 42 Gifted

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6	7	8	9
10			11		12			
13					14			
15			16	17				
18		19				20		
		21		22		23		
	24	25			26	27		
28			29	30				
31				32		33	34	35
36		37	38			39		
40					41	42		
43					44			
45						46		

3-22

## Word Search

M	W	L	Y	E	C	I	A	S	O	M	M	J	W	R
O	B	M	S	L	L	V	D	M	R	I	A	H	O	M
T	Q	S	J	V	Q	U	F	M	O	L	A	R	H	E
I	R	Q	A	S	V	O	D	M	E	H	Y	G	U	U
O	H	O	K	V	W	L	E	O	Z	D	M	W	V	Q
N	S	Z	T	A	W	L	A	J	M	K	O	J	U	S
I	S	T	J	O	I	S	T	R	I	D	W	M	Q	O
M	A	N	N	B	M	R	E	E	O	L	E	M	Y	M
H	R	E	O	L	M	X	T	T	J	M	R	E	C	I
L	O	M	F	F	D	Y	O	S	P	L	N	M	O	O
E	M	O	L	E	D	O	M	B	S	O	P	O	E	L
M	K	M	N	A	C	I	H	O	M	Q	A	R	M	U
J	N	O	I	T	Z	M	X	M	Q	P	P	T	O	G
O	O	K	M	Z	D	N	A	O	M	X	M	A	A	O
B	S	E	S	A	L	O	M	O	T	E	L	T	M	

- Moan
- Moat
- Mobile
- Mobster
- Model
- Modem
- Module
- Mogul
- Mohair
- Mohican
- Moke
- Molar
- Molasses
- Moment
- Money
- Moral
- Morass
- Mortal
- Mosaic
- Mosque
- Motel
- Motet
- Motion
- Motor
- Mower

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

## CURTIS

By Ray Billingsley

MOM SEEMS VERY CALM... MAYBE SHE DIDN'T SEE THE TEXT..

MAYBE I CAN GET TO HER PHONE, FIND THAT PHOTO AND DELETE IT! MAYBE SHE'LL LET IT SLIDE! MAYBE I'M NOT IN TROUBLE!

CURTIS, WOULD YOU MIND HELPING ME CLEAR THE TABLE?

AND MAYBE MIKE TYSON WILL INVITE ME OVER FOR TEA AND CRUMPETS

## THE AMAZING SPIDER MAN

By Stan Lee

WAY TO GO, BIG FELLA! WE'RE WHITTLING DOWN THIS REPTILE ARMY!

WON'T QUIT-TILL ALL GONE!

YOU MUST'VE BROKEN THE LIZARD'S SPELL. THEY'RE SCATTERING IN EVERY DIRECTION!

BUT NOT SAFE- WHILE MONSTER-MAN WITH TAIL LIVES!

STAN LEE LARRY LIEBER 3-22

## JUDGE PARKER

By Woody Wilson & Mike Manley

CHARLOTTE'S SAFE... THOUGH CLEARLY IN NEED OF A DIAPER CHANGE.

I CHECKED MY CLOUD CAM ACCOUNT.

APPARENTLY THE BACKYARD SECURITY CAMERA WENT OFFLINE FOR A MINUTE, TOO.

IT'S PROBABLY JUST A GLITCH. AND I'M NOT KIDDING. CHARLOTTE NEEDS TO BE CHANGED.

I DON'T PAY ALL THAT MONEY FOR GLITCHES!

I DID PAY THE GROCERY TO DELIVER DIAPERS, THOUGH, AND CLEARLY THEY FORGOT THAT.

MARSHULLAND MAULDER 3/22

# Caymanian Times Classifieds

Advertise  
your **JOBS** here

**FAST  
EFFICIENT  
AFFORDABLE**

Only 48 hours'  
notice required  
Call 916-2000



## Sales Agent- Wholesale Division

Tomlinson Furniture Limited is seeking to recruit a suitable candidate for the position on a full-time basis. Candidate must possess the following:

1. 5-10 years' experience in Wholesale and Retail Sales
2. Bachelor's Degree in Marketing, Business Administration or Equivalent
3. Ability to Communicate Effectively
4. Must be Customer Service Oriented/ Result Driven
5. Proficient in the Microsoft Suite
6. Must be able to work independently
7. Must possess a valid driver's license and have own transportation.

Remuneration: \$3,000 - \$4500 KYD/ mth

Other Benefits: Attractive Benefits will be discussed upon employment.

Qualified Caymanians and Cayman Status Holders with the right to work can apply to [hr@tfg.ky](mailto:hr@tfg.ky) with your resume, photo and relevant certificates.

REGIONAL CONSULTING SERVICES LTD.  
*Critical Thinking | Innovative Solution.*



We on behalf of our client, **TQC&D LTD.**  
**t/a TOTAL QUALITY JANITORIAL.**  
are seeking 3 Janitors, for full time employment.

**Salary:** CI\$7.50.00 per hour. Statutory Health & Pension benefits included.

**Requirements:** 2-5 years' experience. Must be an excellent multi-tasker.

Send resume and supporting dox to:  
[regional.group@outlook.com](mailto:regional.group@outlook.com)

Or contact us at: (O) 345 746-7194 (C)  
345 328-5275 Po Box 303 Ky1-1104

**Application deadline: 29th/Nov/2022**

REGIONAL CONSULTING SERVICES LTD.  
*Critical Thinking | Innovative Solution.*



We on behalf of our client, **TS ECRC LTD.**  
**t/a TS Construction.**

are seeking 3 CARPENTERS, for full time employment.

**Salary** CI\$13-18.00 per hour. Statutory Health & Pension benefits included.

**Requirements:** 2-5 years' experience. Must be an excellent craftsman.

Send resume and supporting dox to:  
[regional.group@outlook.com](mailto:regional.group@outlook.com)

Or contact us at: (O) 345 746-7194 (C)  
345 328-5275 Po Box 303 Ky1-1104

**Application deadline: 06th/Dec/2022**

Cayman Armoured  
Requires a Security Officer  
to work in their Armoured Car Division.

At this time applications **must have previous experience in cash in transit** as a Security Officer with firsthand knowledge of the protocols involved.

Major responsibilities will be:

- o Represent Cayman Armoured as a transportation and customer service professional.
- o Maintain positive, friendly, and professional communications with customers, co-workers, and management whether in person, by phone, in writing, and/or through computerized and other electronic means.
- o Safely operate vehicles in a variety of traffic, road, weather, and daylight conditions.
- o Collect, transport, and deliver currency and coin to and from vehicles and client locations.
- o Load and unload ATM machines.
- o Ensures the safe, accurate, and secure collection and delivery of clients' assets.
- o Maintain communications with designated company representatives.
- o Reports delays, customer service issues, incidents, unusual circumstances, and other important information in a timely manner.
- o Complete documentation for transport.
- o Perform pre-trip and post-trip vehicle safety inspections.
- o Maintain the vehicle, equipment, and the facility in clean and operational readiness condition.
- o Perform other duties as assigned.

- be vetted for integrity and work ethic and subject to thorough background checks
- must have Cash in Transit experience
- must be able to read, write, understand, and converse in English
- must be able to write legibly
- must have a clean driving record with a Group 3 License or previous experience driving specialty vehicles
- must be between the ages of 35-50
- must have a clean police clearance from all jurisdictions that the Applicant has lived in (for six months or over) during the course of his lifetime
- must be physically fit with no ailments that will prevent the Applicant from being physically active or lifting heavy objects
- must have previous customer service experience
- must have basic computer skills
- One plus years of experience preferred within a delivery driver, route driver, truck driver, medical courier, messenger, ATM technician, patrol officer, military veteran, or secure transport position.
- Working knowledge of navigations tools such as onboard GPS, smartphone apps, and/or web-based or physical maps is essential.
- Must be able to maintain basic logs and records and use scanners and hand-held devices.
- Can be counted on to maintain professionalism, courtesy, respect, and uniform standards.
- No felonies. Valid driver's license and clean driving record are required.
- Must be able to lift up to 50 pounds regularly and 75 pounds occasionally.
- Trustworthiness and the ability to act with integrity is of utmost important.

Only Caymanians, PR Holders or those with Residency with the Right to Work need apply.

Wage range: CI\$ 7.75 – 9.00 per hour plus benefits.

Email applications to: [jackson@cayman-armoured.info](mailto:jackson@cayman-armoured.info).

Please apply before 3<sup>rd</sup> Dec 2022



We are seeking experienced candidates to join our diverse and expanding team in the following positions:

### Receptionist/Administration Support

Orchid Development, a division of the Flowers Group of companies, is the parent company of Cricket Square and manages Orchid Realty, The Brasserie Restaurant and The Brasserie Conferences Facilities.

#### Duties include but not limited to:

- Greeting clients, visitors, and employees with a positive and helpful attitude.
- Providing excellent customer service.
- Answering and screening calls in a professional and welcoming manner and taking accurate and detailed messages.
- Handling incoming and outgoing correspondence.
- Managing meeting room calendar and ensuring room is always tidy and presentable.
- Performing daily errands, including banking, mail collection and Immigration runs.
- Keeping reception area and office clean and organized.
- Ensuring stationery cupboard and pantry is fully stocked and neat and organized.
- Arranging schedule for messenger and courier.
- Providing support to department managers, as required.
- Assisting with a variety of administrative tasks including taking meeting notes and making travel plans.
- Updating commercial and residential tenants' records and assisting with enquiries and concerns.
- Logging payments for residential tenants.
- Creating and maintaining soft and hard copy files and records.
- Ordering food and medication, scheduling grooming, and providing care for office dog.

#### Education/Experience

- High school diploma or equivalent
- At least 5 years' experience in a similar role

#### Knowledge, Skills & Abilities

- Excellent written and verbal communication skills
- Professional dress and manner with pleasant and welcoming demeanor
- Attention to detail and problem-solving skills
- Excellent time management skills and ability to multi-task and prioritize work
- Strong organizational and planning skills
- Able to contribute positively as a team, helping with various tasks as requested
- Able to be resourceful and proactive when issues arise
- Proficient in Microsoft Office 365 and Mac operating systems.
- Must be comfortable with dogs

Salary: **CI\$30,000** per annum plus a competitive compensation package commensurate with relevant experience and qualification. Only short-listed candidates will be contacted for interview, must be on island. No phone calls please.

Qualified candidates should submit updated CV/resume to [hr@orchiddevelopment.com](mailto:hr@orchiddevelopment.com) no later than 05<sup>th</sup> Dec 2022. Please note that professional references and a police record will be required.

**Elite Marble & Granite Ltd**

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Must have a minimum of 10 years' experience in both residential and commercial premises. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License and own tools essential.

Salary paid at \$12 per hour. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to [susan@elite.ky](mailto:susan@elite.ky)

**PICCOLINOS**

Applications from Caymanians, Status Holders and legal residents are invited for the position of:

**FOOD & BEVERAGE SERVER**

Must have a minimum of 4 years' experience in the hospitality industry with excellent communication and customer service skills. A clean Police Record is essential.

Salary will be paid weekly at the rate of KY\$10 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to [susan@elite.ky](mailto:susan@elite.ky)



**JOB DESCRIPTION**

Job Title: Lead Mixologist/Bar Manager  
 Company: Brasserie Restaurant  
 Reports to: Restaurant Manager  
 Prepared/revised: 17 November 2022

The award-winning Brasserie Restaurant on Grand Cayman in the Caribbean is currently accepting applications for the position of Lead Mixologist/Bar Manager. The Brasserie is an 80-seat fine dining restaurant with a fantastic reputation for its farm-to-table cuisine. The owners take sustainability seriously and the restaurant has its own organic garden, fishing boats, chicken coop, apiary and coconut plantation. The successful candidate will report to the Restaurant Manager and mix strong customer service and management skills with a comprehensive library of drink recipes. A minimum two-year commitment is required.

**Responsibilities include, but are not limited to:**

- Develop an innovative, seasonal cocktail menu, emphasizing local and garden ingredients.
- Keep a fresh and adequate stock of all items needed for the specialty cocktail menu and mise en place for all other drinks, including syrups, reductions, infusions, and fresh juices.
- Assist the Restaurant Manager with ordering and inventory.
- Minimize waste and control costs as much as possible.
- Prep the bar for daily lunch and dinner service.
- Ensure that FOH service staff are properly ordering drinks on the POS.
- Ensure consistency among all drinks prepared at the bar by creating a file of all recipes.
- Train staff on new drinks and share bar knowledge.
- Create cocktails for private events and special occasions such as holidays.
- Work with the Restaurant Manager to develop beverage menus for specialty dinners, tastings, and events.
- Represent the Brasserie in off-site bartending competitions and demonstrations.
- Maintain the immaculate cleanliness, presentation and stock of the entire bar area.
- Be able to recognize when a patron has had enough to drink and inform that person of your decision in a kind and unthreatening tone and offer them something non-alcoholic.
- Make coffees for FOH service when it is necessary and you are available to do so - this will require taking our professional barista training first.
- Present yourself in a well-groomed, professional, hospitable and passionate manner and preserve the good reputation of the restaurant at all times.
- General food and beverage service as needed/required, with concentration of bar area food service.

**The successful candidate will:**

- Be an experienced craft mixologist, ideally backed with industry certifications.
- Have a minimum of 2 years' previous work experience in similar environment.
- Possess strong managerial and organizational skills.
- Possess excellent communication skills.
- Have a great attitude with a "can do" approach to instructions and work.
- Be passionate about delivering elevated levels of customer service.
- Be well organized and able to effectively manage their workspace.
- Have excellent time management skills and the ability to prioritize tasks.
- Be energetic, enthusiastic, and able to work under pressure.
- Be able to work cohesively with multicultural co-workers.
- Be able to adjust to new cultures and environments.
- Enjoy weekends off.
- Enjoy a tax-free salary.

Competitive pay and benefits. Please send resume, three professional references and a brief covering letter addressing the above criteria to [careers@orchiddevelopment.com](mailto:careers@orchiddevelopment.com). Applicants are strongly encouraged to visit our website ([www.brasseriecayman.com](http://www.brasseriecayman.com)) or Facebook page ([facebook.com/brasseriecayman](https://facebook.com/brasseriecayman)) before submitting their application.

# Caymanian Times

## Advertising Rates

**Monday  
Wednesday  
Friday**



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	850	10 x 13.5	1200
Newspaper Advertisement 2/3 page	750	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	550	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	550	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	450	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	350	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	250	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	150	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	400	10 x 1.5	
Inserts	400		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

**Advertising Deadlines  
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

**For further information or to book  
an advert call 916 2000  
or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)**

**PLANNING PERMISSION**

This is to notify the public that TH Cafes Ltd. has applied for planning permission for a 1,788sf Restaurant with a drive through on Block 23C, Parcel 216, in Red Bay on the East-West Arterial Road. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to [planning.dept@gov.ky](mailto:planning.dept@gov.ky), faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

**Assistant Mechanic/Sales Representative**

We would like to advertise for the job of Assistant Mechanic/Sales Representative for our shop. The ideal candidate would have minimum of 6 years experience in this field of work. Being certified in the mechanic field would be a plus. Monthly salary is \$1,200.00 to \$1,600.00 KYD depending on qualification and experience. We offer a complete benefit package as required by law. This candidate should be knowledgeable of the auto industry, experienced in minor and major repairs, polite with customers and be efficient in their work techniques. Be able to assist customers with sales and other sales related matters, assist with deliveries and shipments for the company. Qualified applicants can apply in writing to:

Distinct Imports Ltd.

P.O Box 2415, KY1-1105 GT,

Grand Cayman.

**Smile Dental Clinic** is looking for an individual who is interested in training to become a Dentist Helper. This person takes responsibility for the care and cleanliness of the dental office and it's delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis.

Must be trustworthy and reliable with own transport.

Salary range: CI\$12.00 - \$14.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001

**Caymanian Times**



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**3 PUBLICATIONS  
PER WEEK**



**CAYMAN ISLANDS GOVERNMENT  
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

**DEPUTY CHIEF OFFICER**

**SALARY BAND: CI\$103,476 – CI\$139,164 PER ANNUM**

The post-holder operates as a key member of the Ministry's senior leadership team, providing high level assistance and advice to the Chief Officer and Minister. The Ministry has an annual budget in excess of \$60 million and revenue of approximately \$350 million. The post-holder exercises oversight on behalf of the Chief Officer, over the appropriations in relation to government agencies assigned to the post. There is a staff complement of approximately 450 persons within the Ministry and its entities.

**Knowledge / Experience:****Essential**

The post holder **must** possess a minimum of a Bachelor's degree in Public Service Management, Business Administration, Public Policy or Quality Assurance with at least 7 years' experience in a middle management position. A Master's degree in any of these disciplines is particularly advantageous.

**Skills**

- Significant team experience in the development of policies and their subsequent implementation.
- Demonstrated expertise in managing multiple matters concurrently with the emphasis on high level of professionalism and maintenance of ethical standards.
- Successful track record of conceptualizing, researching and analyzing issues and the subsequent preparation of meaningful written reports for top level assessment.
- Evidence of success in motivating and developing people and brokering collaborative working relationships with a range of internal and external bodies and building partnerships.
- Excellent interpersonal and team working skills, and a proven ability to form partnerships and motivate and enthuse individuals.
- First-class communication and presentational skills with the ability to communicate ideas, issues, systems and procedures successfully at all level to a variety of audiences.
- Strong negotiating and influencing skills, acting as an effective and persuasive ambassador for an organization or body in the public arena, with the ability to engage individuals and organizations and broker successful partnership whilst remaining politically neutral.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**DEADLINE: 09 DECEMBER, 2022**

**(NO LATE APPLICATIONS WILL BE ACCEPTED)**

## PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

**Mason**

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

**Hourly wage: CI\$11-15**

**Tiler**

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

**Hourly wage: CI\$12-16**

**Carpenter**

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wall-board, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

**Hourly wage: CI\$12-16**

**Carpenter Helper**

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

**Hourly wage CI\$8-13**

**Mason Helper**

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

**Hourly wage CI\$8-13**

Send resumes to [info@paragon.ky](mailto:info@paragon.ky)



### Gardener/Landscape Maintenance

We are seeking qualified and experienced individuals to fill the position of **Gardener/Landscape Maintenance** in our gardening and landscaping company.

#### General Requirements

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekend and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas.

Wages range from CI\$7.00 - \$12.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter and resume with references listed, to:

[office@powerflower.ky](mailto:office@powerflower.ky)

or mail to:

P.O. Box 30595, Grand Cayman KY1-1203



### CAYMAN PREP & HIGH SCHOOL

**Owned and operated by the United Church in Jamaica and the Cayman Islands**

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **High School** invites applications from fully qualified and suitably experienced individuals to join our high performing team in **January 2023**, for the following position:

#### TEACHING / LEARNING ASSISTANT – (Special Education Needs (SEN))

Reporting to the Coordinator of Support for Learning at the High School, the SEN Teaching / Learning Assistant will work to enhance student learning, by supporting in Years 7 – 11, developing effective learning strategies, enabling students to reach their potential in the core subject areas.

Duties for the Teaching / Learning Assistant position will include, but will not be limited to:

- Provide in class support for students in Year 7 – 11, enabling students to reach their potential in the core subject areas.
- Plan collaboratively with teachers, developing and executing individualized programmes of study to enhance student learning, wellbeing and independence.
- Develop differentiated resources to support students with identified learning needs.
- Participate in appraising the needs of students with additional learning needs by monitoring student progress.
- Manage and monitor effectiveness of small group interventions.
- Take on the role of 'Learning Mentor', monitor individual student progress using data provided and assist with setting realistic targets.
- Liaise with teachers over factors affecting individual student's learning and wellbeing needs.
- Update student Individual Learning Plans (ILPs).
- Work in a team, helping teachers to provide the Year 7-13 exam accommodations.
- Develop resources and advise the SEN Coordinator regarding the need for any specialist equipment, materials and books.
- Work with parents/guardians to foster continued home/school partnerships.
- Disseminate relevant information to staff in a timely and effective manner.
- Undertake any other training that may be considered relevant to the job.
- Participate in a wide range of extra-curricular activities.

#### Qualifications, experience and skills required for the Teaching / Learning Assistant position:

- A degree in a relevant subject area, such as Mathematics and/or Science and/or English and/or Humanities.
- An internationally recognized teaching qualification, such as PGCE or BEd is preferred.
- Minimum of two years' experience supporting students with additional learning needs in a school environment at High School level.
- Passionate about facilitating student learning skills with creative and innovative ideas.
- Specific training in SEN Department is desirable.
- A robust understanding of learning support strategies and the emotional and physical development of the student.
- Proficient in using Management Information Systems, such as SIMS and Microsoft Office products, especially MS Word and Excel.
- Must have the ability to maintain a high level of confidentiality.
- Must have excellent written and verbal communication skills.

Candidates will be expected to fully adhere to and support the Christian ethos of the school.

The salary range for the Teaching / Learning Assistant is CI\$24,500 to \$36,000 per annum commensurate with experience. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

Further information about the school can be viewed on the school website [www.cay-prep.edu.ky](http://www.cay-prep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the school website) and forwarded along with a covering letter and CV to:

Mr. Karl Murphy, High School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands  
[hs-recruitment@cayprep.edu.ky](mailto:hs-recruitment@cayprep.edu.ky)

**Deadline for receipt of applications: Thursday, December 1<sup>st</sup>, 2022**  
Only short-listed candidates will be contacted



**BARTENDER** US \$6.00 to 10.00 per hour + gratuity

Must be skilled in making a variety of drinks, giving menu suggestions, taking orders, and serving food while standing for extended periods of time. Able to perform opening/side/closing duties and process payments. Micros POS System knowledge a plus.

**FOOD AND BEVERAGE SERVER** US \$5.65 to 10.00 per hour + gratuity

Must have basic knowledge of dining room and service procedures such as taking food and beverage orders, greeting patrons, making menu recommendations and serving guests quickly while standing for extended periods of time. Able to perform opening/side/closing duties and process payments. Micros POS System knowledge a plus.

**CLEANER/DISHWASHER/KITCHEN HELPER** US \$7.50 to 8.50 per hour + gratuity Responsible for keeping kitchen areas tidy and sanitized, cleaning dishes, utensils and kitchenware after every meal. Able to sit, stand, walk, bend, reach, lift and carry heavy items while standing for extended periods of time.

**HOST / RETAIL SALES** USD \$5.65 to 10 per hour

A hostess or host greets customers as they enter a restaurant, takes their reservations or puts them on a waiting list, gives them menus and shows them to their seats. They may also handle phone calls and customer queries about the restaurant and menu and assist various restaurant staff when necessary.

**SALES ASSOCIATE** US \$8.00 to 9.50 per hour + Commission

Must be able to recommend, explain and sell Hard Rock's unique merchandise. Responsibilities include merchandising displays, maintaining inventory, performing opening/closing/side duties, and processing payments. Knowledge of Point of Sales System a plus.

**LINE COOK** US \$9.00 to 17.50 per hour + gratuity

Must possess ability to produce and prepare menu items with high standards for quality and presentation. Responsibilities include preparing food to specifications, ordering and receiving goods, stocking cooking stations, and following instructions from the more senior chefs. Required to lift and transport heavy containers and work in and out of kitchen.

**Warehouse inventory Employee** \$8.00 KYD per hour.

#### Description:

We are looking for an experienced warehouse employee to oversee all the warehouse activities, ensure efficient processes, and maximize warehouse productivity. Must be experienced in optimizing warehousing processes and be dependable, should have excellent organizational and time management skills.

#### The responsibilities include:

coordinating logistical processes, ensuring the quality of goods, and preparing relevant documentation.

Evaluating and reporting warehouse productivity.

tracking the receipt, storage, and timely delivery of goods and materials.

Ordering supplies and maintaining suitable inventory levels.

Checking orders, bills, items received, inventory, and deliveries of accuracy.

coordinating and maintaining equipment.

maintaining records, reporting relevant information, and preparing necessary documentation.

Must have at least five years of experience and hold a clean driver's license.

Minimum 2-3 years' experience working in fast paced establishment

Able to work in a flexible schedule including weekends and Holidays

Pension and Health Insurance as per Labour Law

If you are an outgoing person with excellent customer service and interpersonal skills, we want to hear from you!

Please apply with CV/Resume to: [a.simpson293@gmail.com](mailto:a.simpson293@gmail.com)

Experienced Caymanian and Status Holders encouraged to apply

## Career Opportunities



CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and trading and Investment Banking. We are a large, regionally listed bank in the English and Dutch speaking Caribbean. The bank has over 2,600 staff; 54 branches, banking centres and offices in 15 regional markets. We are looking to fill the following positions:

### Private Banker

Salary, dependent on qualifications, is in the range of CI\$95,926 -142,884 per annum.

- Effectively managing a portfolio of deposit and credit based HNW and UHNW clients, the majority of whose lending falls outside of normal risk rated credit.
- Extremely complex credit facilities that are above average in size and use one or multiple forms of security and that require debt servicing from non-traditional/multiple sources of personal and non-personal income producing entities.
- The development of close working relationships with business leaders in other segments of the bank to identify prospective clients and then deliver the promise made to those clients.
- Business development by networking with outside partners.

### About You

- At least 7 years' of proven experience in Private Wealth Management sector regionally and/or internationally.
- Experience with concepts of personal financial planning and strong knowledge of all banking, investment and credit products and services.
- Successfully completed Canadian Securities Course, professional financial planning CFA or equivalent, etc., an asset.
- Extensive knowledge of pricing and credit application based on risk rating.
- Expert knowledge of KYC, client acceptance and anti-money laundry requirements as well as modern risk and control management in banking.
- Excellent product knowledge of all relevant banking, credit and investment products.

### About Our Offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To view the full role profile and apply for this and any other positions, kindly visit <https://www.cibcfib.com/about-us/careers>. Applications with detailed resumes should be submitted no later than **9 December, 2022**.

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.



LINKEDIN [cibc-firstcaribbean-international-bank](https://www.cibcfib.com/about-us/careers)



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## UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

### Deputy Executive Director – Information

Ref: OF11/22 Salary Range: CI\$84,876.00 - \$114,156.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multisector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT) and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the ".ky" internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Deputy Executive Director -Information is a key and critical member of the senior management team, who assists the EDI in fulfilling the Office's overall strategic objectives. The post holder is responsible for supervising and assigning work within the ICT team to ensure that all routine operational requirements are properly executed and that all ICT networks and services, including all forms of radio which includes ship, aircraft, mobile and amateur radio are regulated and licensed where required.

### Key areas of accountability include, but are not limited to:

- Work to ensure that all ICT networks and services are regulated in accordance with the Utility Regulation and Competition Act, the Information and Communications Technology Act, as well as all other applicable laws and regulations.
- Identify, develop, and implement policies and procedures to guide the control and management of the regulatory process and ensure a predictable regulatory environment exists.
- Manage all aspects of the industry and public consultation processes including by engaging key stakeholders in the ICT industry to leverage their participation in the policy, strategy, and legislation development processes.
- Manage the licensing and compliance functions of the ICT sector and contribute to discharging its workload.
- Review and assess license applications, modifications, and disputes, and prepare recommendations for presentation to the Board.
- Oversee the ICT Sector Management Team effectively and efficiently to achieve OfReg objectives.
- Manage the development and implementation of a cybersecurity resource to provide strategic direction, research, policy advice and response in support of mitigating cyber threats to /ICT and other critical infrastructure.

### Qualifications and Experience

- Must hold an undergraduate degree in Law, Economics, Utility Regulation or related field.
- A Master's degree or post graduate qualification from a recognised educational institution in Law, Utility Regulation, Competition Economics, Public Policy, or related field will be advantageous.
- Should be an Accredited Mediator; or have Alternative Dispute Resolution qualification.
- A degree, certification or designation in national cybersecurity policy, critical infrastructure management or similar is desirable with a minimum of 5 years' work experience in ICT regulation and a minimum of 3 years' work experience managing professional staff in ICT regulation.
- Minimum of 3 years in policy development, legal analysis, and enforcement.
- A sound understanding of ICT regulatory operations and technologies, consumer demand for services as well as trends in their development.
- Prior experience in a telecom, spectrum, broadcasting, computing, and cybersecurity environment is desirable, to include experience in the use of electronic communications technology systems and components.
- The ability to understand all sides of a regulatory issue, including political, socioeconomic, technology, legal issues and ability to work with other professionals from other disciplines with high level of professionalism.
- Public policy development experience.
- Remain politically neutral in their work, demonstrate high degree of professionalism and ethics and be socially, culturally sensitive, and highly confidential in their work at all times.
- Awareness of local and international issues impacting the ITC regulatory environment and detailed understanding of corporate governance.
- Be confident in public speaking, including interacting with the media, special interest groups, the general public, and high-level Government stakeholders.

### Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. **All** documents must be received for an application to be considered.

Detailed job description and OfReg application form are available online at: [www.ofreg.ky/job-opportunities](http://www.ofreg.ky/job-opportunities)

Interested persons should submit their curriculum vitae, application form and cover letter to:

<https://ofreg.bamboohr.com/jobs>

**Please submit the application form together with your curriculum vitae as a single PDF document.**

Application Closing Date: 9<sup>th</sup> December 2022

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