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Wednesday Edition

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November 30, 2022

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CAYMAN ISLANDS
AIR SHOW

SATURDAY, 3 DECEMBER 2022

Flying Display over Public Beach (SMB)

10:00AM-1:00PM

Aircraft Exhibit at the Airport

3:00PM-6:00PM

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INSIDE THIS ISSUE

● LOCAL NEWS — page 2



New airport master plan unveiled:
Airport Extension proposed

● PIRATES FEST — page 8-9



Pirates Fest 2022 ends with a
celebration in Cayman Brac

● GOVERNMENT — page 10



Lands and Survey Appoints New
Director and Deputy Director

New Speaker Elected



See story on page 4 >>>

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New airport master plan unveiled: Airport Extension proposed



► Philip Van Manen shows the new master plan for the three airports

By Christopher Tobutt

Some big new changes for all three of Cayman's airports (Grand Cayman and the Sister Islands) in order to accommodate the rising number of visitors. Philip Van Manen, an aviation planning and development consultant with Canadian design consultancy Stantec, unveiled the government's proposed new 20 year master plan for Cayman's three airports at John Gray High School on Wednesday 23 November.

With air passenger arrivals increasing at around 1.9 percent every year, the new aviation terminal at Owen Roberts International Airport completed under the last administration is already in danger of seeing bottlenecks during peak times. Over the next 20 years major improvements will be needed to accommodate a significant increase in traffic. The most pressing of which will be a proposed 1000-foot extension of the present runway eastward into the North Sound, Mr. Mansen said. That would bring the runway to 8,000 feet

in total, and open up the door to use by a bigger class of aircraft which are able to travel longer distances. There is also proposed a substantial new taxiway, which would run parallel. It is impossible to extend the runway westwards, because the presence of tall buildings meant that approach for that end was limited, Mr Van Manen said. The present terminal would not have to be replaced, Mr. Vansaid. Rather, he showed the plans of an expanded terminal building with an additional floor. So far, the complete cost of expanding the runway and the terminal was not known

The proposed new developments would include a new hangar, able to accommodate more and larger aircraft, as well as a heliport. In addition to an expanded parking lot, there would be special provisions made for VIP parking spaces. Consideration was being given to all aspects of protecting the environment, and wildlife, and natural habitats wherever possible, and no major work would be undertaken without consultation with The Department of Environment, and the relevant environmental impact assessments which would be needed prior to the go-ahead.

Tourism and Transport Minister Kenneth Bryan stressed that so far, all of the proposals in the plan were subject to modifications and changes. The extension to the present runway at Owen Roberts was, nevertheless a priority, because it would open Cayman up to bigger aircraft from further afield such as Saudi Arabian Airlines and Virgin Atlantic, who had both

expressed an interest in coming here, but could not presently do so because the runway was just too short for their planes. The Minister also mentioned the possibility of a dock facility at the North Sound end of the runway, allowing some passengers to disembark directly onto a boat.

While there are no proposals for extending the Cayman Brac runway at the Charles Kirkconnel airport, partly because of environmental considerations and the existence of an established turtle nesting site, there were still plans for a significant overhaul of the airport, and plans for widening the runway, and the buffer area on either side of the runway which is required in case aircraft get into difficulties. Eventually an new terminal building would be needed there too.

When it came to the Master Plan's proposals for Little Cayman, the recommendations where, "Most controversial," of all. That is because the existing airport on Little Cayman doesn't meet any international standards, Mr. Van Manen said. In view of this fact a completely new airport was envisioned, rather than just an upgrade or overhaul. Presently the runway was well below standard and it didn't possess the necessary adjacent border strips that were required as margins of safety in case an aircraft got into difficulty, so a completely new runway and taxiway was required, along with a small terminal building and new parking facilities. Currently the aerodrome operates on the basis of a special temporary exemption from the Civil Aviation Authority, Mr Van Manen said.

Christmas Lighting Safety Tip

#3



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AIR SHOW



SATURDAY, 3 DECEMBER 2022

Flying Display over Public Beach
(Seven Mile Beach)
10:00AM - 1:00PM

Aircraft Exhibit at the Airport
(by Island Air Hangar)
3:00PM - 6:00PM



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Parliament elects New Speaker and Deputy Speaker

At a Special Sitting of the 2022-23 Session, the Hon. Katherine Ebanks-Wilks, MP was elected as Speaker of the House of Parliament, and the Hon. Dwayne Seymour, JP, MP for Bodden Town West as Deputy Speaker today, 25 November 2022. The election for a new Speaker and Deputy Speaker of the House of Parliament was called following the resignation of former Speaker, the Hon. W. McKeever Bush, JP, MP for West Bay West, in October 2022.

The session began with prayers read by the Premier, Hon. Wayne Panton MP, JP, followed by two MPs nominated for the role of Speaker: the Hon. Katherine Ebanks-Wilks, MP for West Bay Central, and Sir Alden McLaughlin, MP for Red Bay. Two MPs were nominated for Deputy Speaker: Hon. Dwayne Seymour, MP for Bodden Town West and Hon. Barbara Connolly, MP for George Town South.

His Excellency the Governor, Mr Martyn Roper, received the oath of allegiance from the newly-elected Speaker, the Hon. Katherine Ebanks-Wilks.



In accepting the position as Speaker of the House of Parliament, Hon. Ebanks-Wilks expressed her gratitude to the elected members and commitment to fulfilling the expectations required of the role, stating:

“It is an honour to have been selected by my fellow Parliamentarians to serve in this esteemed role of Speaker of the House of Parliament. I am deeply humbled and immensely proud to have been chosen and I

commit to restoring the dignity of this role.”

This is the first time a female has been elected as Speaker of the House since the Hon. Juliana O'Connor-Connolly, MP for Cayman Brac East, was elected and served in the role from 2013-2017.

The Premier, Hon. Wayne Panton JP, MP, congratulated the Honourable Speaker on her much-deserved election and spoke to her suitability, and confidence on behalf of the Cayman Islands Government that she will serve in this role with distinction:

“On behalf of the Government and people of the Cayman Islands, I wish to extend congratulations to Hon. Kathy Ebanks-Wilks on her election as Speaker of the House of Parliament. Her legal training and past 18-plus months as Deputy Speaker give her a solid foundation from which to take up her new responsibilities as Speaker. She has a vision for a more efficient Parliament, one that is digitally enabled and more accessible to the general public,” said Premier Panton.

“As the fifth female Speaker, Hon. Ebanks-Wilks builds on an illustrious tradition of powerful, capable Caymanian women in leadership roles. With our first female Chief Justice being recently appointed, and now with the election of the new Speaker of the House, as Minister with responsibility for Gender Affairs, I am proud that we have strong, Caymanian women presiding over two of the three arms of Government, those being Parliament and the Judiciary. Today is an historic occasion and stands as a testament to our progress towards gender equality in the Cayman Islands,” added Premier Panton.

Other Government business included a motion moved by the Premier, Hon. Wayne Panton for a Change in Membership of the Public Accounts Committee (PAC). As per the motion, Speaker Hon. Ebanks-Wilks is replaced by Deputy Leader of the Opposition, Mr. Joey Hew, MP.

The next Meeting of the 2022-23 Session of the House of Parliament is scheduled to take place on Wednesday, 7 December 2022.

STATEMENT BY THE HONOURABLE SPEAKER Honourable Katherine A. Ebanks-Wilks

Before I proceed to the next Order of business, I crave the indulgence of this honourable House just to say a few words.

Today, I am filled with gratitude to have been appointed to the Office of Speaker, which is a role that holds an enormous responsibility and authority. I thank God because I am here today only because of Him. I am humbled that Members have bestowed their trust and confidence in me.

Today, I feel a great sense of pride to have been given the privilege to follow in the footsteps of four previous esteemed, strong, female leaders of our country: the Hon. Sybil McLaughlin, the Hon. Edna Moyle, the Hon. Mary Lawrence; and last but not least, my fellow Elected Member for Cayman Brac East – the Hon. Juliana O'Connor-Connolly who has always displayed leading with a graceful force.

As a female Speaker, I want to publicly acknowledge all of their efforts as each of them did their part to pave the way for female parliamentarians in our country.

When I was first approached about accepting the nomination of Speaker, my first consideration was the other members who have more experience, particularly the Minister of Education who did a phenomenal job as Speaker. We often hear the honourable Minister of Education refer to “her children” and right now they are her priorities.

The second consideration, was whether or not this would impact my duties to my constituency.

Lastly, I considered the ongoing need to fill the vacancy of Speaker, in order to provide stability to our newly autonomous Parliament which has lots of items on the agenda to be actioned.

As fate would have it, a friend of mine was led to share an interview that Speaker Sir Lindsay Hoyle had with a reporter in the UK. The reporter asked him if he finds it hard to advocate for his constituents as Speaker and



he replied by a simple ‘no’. He stated that if he needs to advocate for his constituents he might not be able to say it on the Floor of the House but he has frequent meetings with the Prime Minister, which means that he is able to express the issues of his constituency directly to the Head of the government. He also stated that he had more access for his people that he didn’t have before.

Whilst I have always had access to the Government, what the words of Sir Lindsay did, was give me comfort in knowing that I can still advocate for my constituents of West Bay

Central by continuing to work in close daily proximity with Heads of government and their Ministers. I will have the same benefit to deal with matters at their first and final stages. It was at that stage that I was willing to embrace this opportunity that I had no idea would approach me so early in my political career.

I acknowledge the tremendous importance of this position and the need for the Speaker to preside over this House in a manner where fairness is apparent by both sides of this House. I give this House and this country my solemn undertaking that I will discharge my duties diligently, firmly and fairly.

As former Speaker Ms Edna Moyle stated

in her maiden speech, *“The Office of Speaker is an ancient and honourable one steeped in tradition and convention. It is an intricate feature of our system of governance; and the proper exercise of the functions of this office is critically important not only to the operations of the Legislative Assembly but, ultimately, to democracy itself. It is an awesome responsibility and a position of trust. It is the duty of the Speaker to ensure that there is fairness, decorum and decency in the Legislative Assembly and that democracy flourishes. Democracy is not just about majority rule, it is also about minority rights. Certainly, it is the duty of the Speaker to facilitate the work of the Government and to ensure that the business of the House gets done in an efficient manner. But, importantly, it is also the duty of the Speaker to protect the rights of the minority and to insist that the voice of the Opposition in and to insist that the voice of the Opposition in the House is not stifled. Adequate opportunity must be given to Members of the Opposition to make their points as forcefully as they deem fit within the bounds of common decency and parliamentary decorum.”*

This quote best describes for me the impartial nature that the Speaker must possess and I give an undertaking to this honourable



House that I will be fair and I too will follow in the footsteps of our previous Speakers.

I also give a commitment to go further than to aspire to lead with integrity and competence, as it is our obligation as leaders certainly my obligation as Speaker, to maintain the highest standards of ethical conduct to continue to serve our people with dignity. Our people expect that we maintain the integrity and competence of the parliamentary profession.

The role of Speaker is not just that of a presiding officer but also one that should be focused on making it easier for the people of this country to engage with Parliament by improving the operations of Parliament and also by enhancing the Office of Speaker.

I will work closely with our very capable Clerk, Ms. Zena Merren and the parliamentary team. We will use technology to improve access to information and make it easier for the community to engage with the House of Parliament, to learn about the current affairs and our rich Parliamentary history. This will be done by launching a much needed new website and creating a greater social media presence.



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Chamber launches another successful Mentoring Cayman year



► Chamber President Shomari Scott making the key address



► Mentor Dr. Ben Stating



► Aijulon Thomas with mentor/sponsor Jasmin Siegle, Aquilae Consulting Group



► Mentee Somerset Lovett with mother Birdy

The Cayman Islands Chamber of Commerce launched its 2022-2023 Mentoring Cayman programme on Wednesday, 16 November at the Triple C School. The programme sponsored by the Ministry of Youth, Sports, Culture & Heritage pairs 58 high-achieving students with professionals from the business community for the next six months.

Each mentor-mentee pair is matched according to career, industry or interest which cultivates a mutually beneficial relationship. Over 900 students have benefited from the programme since it began in 2002, often establishing lifelong friendships.

Chamber President, Shomari Scott, said "The future of our islands is rooted in how well we prepare the next generation to embrace the employment and business opportunities that are being created. After all, who are we developing for if not for the youth who are here with us right now?"

Dr. Ben Stating met his mentee Somerset Lovett, for the first time at the event. Dr. Ben, who teaches veterinary at the St. Matthews School of Medicine was thrilled to mentor a student passionate about the medical field. "I heard that there were three kids who are interested in veterinary/med-

icine. So I stepped up and hoping to show them the vet school and the veterinary clinic as well," he said.

Somerset is keen on developing her career and has participated in several work experiences in Europe. She was very keen to meet her new mentor. "I think Mentoring Cayman is a really good opportunity, especially as you choose the subjects you want to go into; it helps guide that decision. I want to go into pediatrics or neonatal medicine, or veterinary sciences."

"Mentoring creates a better environment, that benefits both the student and the volunteer mentor; and like any successful partnership, both parties must work to build trust, respect and open communication. It must be a two-way conversation, with the mentor willing to share their life and professional experiences, and the studentship willing to ask questions on the topics that interest them" says President Scott.

Aijulon Thomas, a student from John Gray High School with an interest in architecture met her mentor, Jasmin Siegle. "I'm hoping to communicate with people better, and apply my skills to my current work inside and outside of school," Aijulon said.

It is Jasmin's first time participating in Mentoring Cayman as mentor and spon-

sor. "My husband and I have a consultancy company on the island and it's important for us to contribute to the community, so Mentoring Cayman is one of the areas we wanted to get involved to help shape the future generation," she explained.

Mentoring Cayman is one of several Chamber programmes that are intended

to nurture the leadership talent of young people in order to build a strong future for the Cayman Islands. Programmes like Mentoring Cayman would not be possible without generous sponsors such as Aquilae Consulting Group, Cayman Water, Cox Lumber, Maples Group, and Rocky's Diamond Gallery.

If you would like to become a mentor or sponsor, email mentoring@caymanchamber.ky or call 1(345) 743-9121.



► Mentors, mentees and parents gathered for the launch event

HONOURABLE SPEAKER

CONTINUED FROM Page 4

As Speaker, I want to do my part to encourage people to get involved: every Member

values your attitudes toward specific issues and political participation, we are a Government with the people and for the people, and these tools will give the public added power to make a positive difference in your community.

To the public, I want to encourage everyone watching or listening to participate in the

development of your country, express your opinions on the world and how it is governed, and take part in it by shaping the decisions that affect you.

As I mentioned, once the new website is launched this information will be easier to access and understand.

As I approach the closing of my remarks, I want to take a moment to acknowledge my predecessor, the former Speaker for the West Bay West constituency. We thank him for his long service of over 40 years to his constituency and the Cayman Islands, especially for his speakership for the past five and a half years and all of his involvement with getting our Parliament to an autonomous standing.

I also want to thank my colleague, the Honourable Minister for West Bay South for allowing me to take part in much of the journey in Financial Services since election. I have thoroughly enjoyed the many meetings, both local and international, and I certainly feel that I have benefited from this experience. I am confident that the Minister is able to continue to take our Financial Services to a position of excellence as he continues to change

the false perception that has been hanging over the Cayman Islands for far too long.

To the Minister of Education, I thank you so much for your mentorship and for taking the time to explain many processes and procedures to me. Most importantly, thank you for always leading by example. A woman of grace who is a force to be reckoned with, and I think we all have seen that here this morning.

I once again humbly thank all elected colleagues again for their belief and confidence in me in this role. This is indeed a significant achievement in my political career of which there is much to be grateful for. As former Speaker Nancy Pelosi recently stated, "it's time to empower younger leadership". Today, this has been done in the Cayman Islands.

To the people of the Cayman Islands, I will strive to always walk in the steps of all of our National Heroes and I vow to unconditionally serve the people of the Cayman Islands in the House of Parliament and to honour the words of our National Hero, the Honourable Sybil McLaughlin, "Whatever you do, do your best." Thank you.

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St. Ignatius Christmas Concert and Fundraiser 2022

The St. Ignatius Christmas Concert and Fundraiser will be held on Wednesday, December 14th at 7:00 pm in Loyola Hall. This is the first time it is taking place since 2019, due to all the impacts from COVID-19 over the past two Decembers. The event will feature music ensembles and choirs, performing popular Christmas songs and carols for attendees to enjoy.

The evening will conclude with the grand prize drawing of CI\$25,000, second prize of CI\$2500, and third prize of US\$2500. The next five prizes are Cayman Airways USD\$300 travel vouchers, which can be used towards any Cayman Airways destination. Additional prizes include gift cards from several local restaurants and businesses.

This is a very important fundraiser for St. Ignatius, with net proceeds to benefit both the church and the school. The church will invest funds towards facilities improvements in Grand Cayman and Cayman Brac. Some of the proceeds will also support local charity work undertaken by the church. The school will use the proceeds towards the facilities development fund. A quarter of the proceeds will go to the scholarship fund, which provides tuition assistance for those families who are unable to afford full school fees.

Tickets cost \$25, and they are available at the school or church offices and from a number of parents, students, teachers, and church members. Tickets are also on sale at several businesses, including: Island Cleaners, Treats Restaurant, Sameena's Beauty Centre, and Walkers Road RUBiS. Tickets will also be on sale outside several major supermarkets through December 14th, and at AL Thompson's in George Town on December 12th-13th.

Ticket holders do not need to be present to win and all winners will be notified by phone on December 15th-16th. The prize drawing is always fully audited by KPMG and full results will be posted on the school website st-ignatius.com and the church website ignatius.ky.

Several years ago, one of the ticket purchasers summed it all up by saying, "Everyone who buys a ticket is a winner, because we are supporting our young people and the future of Cayman."

St. Ignatius is most grateful for the community's support of this event over the past 30 years and we are looking forward to another successful event this year. For more information, please contact the church office on 949-6797 or the school office on 949-9250.



St. Ignatius Church/School annual Music Concert and Christmas Fundraiser
Wednesday, December 14th

Grand Prize CI\$25,000!
Second Prize CI\$2500!
Third Prize US\$2500!
Cayman Airways Gift Vouchers!
Lots more prizes!



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St. Ignatius Band Concert & Christmas Fundraiser 2022

Wednesday, December 14th, 2022
Band Concert Starts at 7:00 pm
St. Ignatius Loyola Hall
Prize Drawing at 8:15 pm

TICKETS \$25
www.st-ignatius.com
Any questions or to get more tickets, please phone 949-6797 or 949-9250

1st Prize
CI \$25,000

2nd Prize: CI\$2500
3rd Prize: US\$2500
Cayman Airways Gift Vouchers!
Many more prizes!

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Breast Cancer Awareness October 2022





► Pirates arrived and enjoyed the local food



► Pirates visited Cayman Brac too

Pirates Fest 2022 ends with a celebration in Cayman Brac



► Primary School Students enjoyed the festivities



► GimmiStory Presenters



► Miss World Cayman Islands made an appearance



By Staff Writer

After successful celebrations in Grand Cayman and Little Cayman, Cayman Brac closed off the month's long celebrations with their event as well with their celebrations spanning 3 days from Friday 25th Sunday 27th, November 2022. The event was greatly anticipated after the COVID pandemic had curtailed it over the last two years.

Kicking off things on Friday morning around 10:30 was the bumper Heritage event at Spot Bay Community Park. Residents, visitors and school children from all schools on the island thronged the park. After the official opening protocols, Mr. Adrain Falcon, Music Co-ordinator for the primary schools and students opened up the celebrations with a couple songs. Miss World Cayman Islands then brought brief remarks expressing the joy of being present to participate in the celebrations. Following her were the GimmiStory presenters from Grand Cayman and Cayman Brac. They had the audience erupting many times into loud cheers and laughter as they made their renditions in poem, story and song.



► Conch Shell Blowing



► George Town Primary School's choir sang a medley of traditional favorite songs

Pirates Fest

CONTINUED FROM Page 8

Also on hand were a number of local entrepreneurs to speak. Some of them highlighted their art and craft which included mats, hats, chains and necklaces. Not to be outdone, there was a booth displaying locally grown products such as papaya, limes, lemon, and cucumbers. Many of the residents stopped by to purchase. The sno- cone vendor was a hit amongst both the primary and high school students as this helped to cool the heat of the day. One of the most exciting booths, however, was the one in which the students were seen happily engrossed in painting.

Saturday evening also had an exciting time for residents. This included the arrival of pirates at the Scott's Dock around 5:30. The pirates' arrival was met with tremendous applause by the crowd that gathered and even greater excitement was evident when there was an actual sword fight dramatization. There were also a number of local food booths which enabled residents to buy, eat and enjoy. The evening concluded with the main attraction of the brilliant fireworks display that captured the attention and excitement of the many children in attendance. This activity truly lit up the night sky with its kaleidoscope of colours. Around 8 p.m. the evening's entertainment came to conclusion. Many were thankful to have this cultural celebration return.



Lands and Survey Appoints New Director and Deputy Director

Succession Planning Achieved as Long-Standing Civil Servants Advance to Senior Positions

The Ministry for District Administration and Lands (MDAL) has announced the appointment of Uche Obi to the role of Director and Michael Whiteman to the role of Deputy Director within the Department of Lands and Survey (Lands and Survey). The two Caymanian appointments are internal hires, as Uche Obi and Michael Whiteman have both held long-standing, critical senior roles within Lands and Survey prior to their newly appointed roles. As part of a succession plan, both candidates were identified as potential successors of the Director role and then each were awarded the opportunity to complete a recruitment exercise where both acted as Deputy Director for 4 months. The successful candidate was awarded with the role of Director and the runner-up with the role of Deputy Director.

Acting Deputy Governor and Head of the Civil Service, Gloria McField-Nixon shared, "The advancement of these two highly capable, long-standing civil servants to senior positions is a vision realized. This vision sees our best talent with a proven history of service delivery and the relevant education, experience and competencies, being inwardly promoted to senior leadership. Globally, employers are struggling to hire and retain talent in specialist roles, and in the Cayman Islands we are now having one set of Caymanian leaders training and developing the next. I am happy that the Lands and Survey Department has adopted this best-practice and thereon, achieved a good return on the investment made in the professional development of Mr. Uche and Mr. Whiteman who have each served our Government for more than 17 years."

The Director of Lands and Survey holds responsibility for the overall direction, management and administration of the activities within the department by way of monitoring the delivery of all outputs, coordinating strategic and operational planning, providing day-to-day management support and modelling appropriate leadership behaviours expected of civil service managers, towards supporting MDAL's strategic objectives and as specified within the Government's 'Core Competency Framework'. Additional responsibility includes, directing and coordinating a diverse team of 5 unit heads and their sections, chairing the Public Lands Commission and ensuring that stamp duty revenues are assessed and collected under



► Uche Obi

the Stamp Duty Law (1995 Revision). The Deputy Director reports directly to the Director, deputizes for the Director in his absence and is expected to assist the Director in providing effective and efficient leadership in all facets of the Department, except for statutory responsibilities.

The Acting Chief Officer of MDAL, Wilbur Welcome added, "I am excited about the opportunity to work with Mr. Obi and Mr. Whiteman who are civil servant stalwarts, revered technocrats in their respective fields and thought leaders in the Lands sector. Moreover, I am proud of the continued work of my Ministry to exemplify good succession planning within our Government. As a team, we will ensure Mr. Obi is provided with all the support and resources available to us for his and his team's success. I also look forward to the expert support Mr. Whiteman will bring as being part of our leadership solution to enhance the work of Lands and Survey, ultimately aiming to provide exceptional service to all our stakeholders."

Director Uche Obi possesses a postgraduate diploma in Business Systems Analysis and Design and a Master of Arts in Property Valuation and Law both from the City University Business School London, plus a Bachelor of Science (Hons) in Estate Management and Surveying from the University of Ife, Nigeria. He is a Fellow of the Royal Institution of Chartered Surveyors (RICS). Prior to his official appointment, Mr. Obi served for 17 years in Lands and Survey where he



► Michael Whiteman

served as Valuer, Senior Valuer, Chief Valuation Officer, then acted as Deputy Director for 4 months and finally, Director for 4 months. He has a proven track record from extensive real estate experience gained in valuations, acquisition, disposal leasing and acting as an expert witness. His achievements are equally extensive and notably includes the project management of asset valuation of approximately 650 Crown properties for financial reporting purposes, totaling CI \$822 million. Mr. Obi has over 20 year's combined real estate experience in the public and private sector gained in the United Kingdom and the Caribbean region.

Mr. Obi expressed, "I am grateful to the Lord and the people of the Cayman Islands for the opportunity to serve as Director of Lands and Survey. I have had the pleasure of serving the public and working with colleagues who genuinely care about each other over the past 20 years. I am proud of our team's achievements; the latest includes the processing of approximately 7,000 documents as well as assessing and collecting CI\$122 million in Stamp duty and registration fees in year 2021 alone. Our Geographical Information System (www.caymanlandinfo.ky) is used by private and public entities including the emergency services. I am fully committed to our Government's strategic vision of becoming a "world class civil service" and therefore our mission focus will be to deliver modern, customer-centered services.

This is already in motion, reflected in several of our department's operational outputs. The newest addition that I am happy to announce, is our public counter's current acceptance of credit/debit card payments. We will continue to prioritize and identify ways to innovate and evolve our operations for the sustainable future."

Deputy Director Michael Whiteman holds a number of technical certifications most notably including, certification by the Royal Institution of Chartered Surveyor's from the University of East London, plus certificates in Supervisory Management from the Institute of Leadership and Management in London and Real Time Surveying from Trimble Navigation in Miami, Florida amongst others. He was elected as a Professional Associate of MRICS in May 2000, having been a member since 1996. Mr. Whiteman has specialized in the field of Surveying since 1992. Prior to his official appointment, he served as a Survey Technician, Senior Survey Technician, Geomatician, Senior Geomatician, Chief Surveyor and finally, acted as Deputy Director for 4 months. His achievements include bringing the surveying of lands and properties into the digital age, when he lead the rewriting and updating of the 1972 Land Surveying Act and Regulations (1996 Revision). Mr. Whiteman has 30 years' experience in civil service work and management.

Mr. Whiteman expressed, "I consider it an honour to have been appointed to the post of Deputy Director. I look forward to continuing our work to modernize of our processes by embracing new methodologies, while still maintaining cohesion and unity within the department. Our work has a great impact on the Cayman Islands as we promote and support land ownership and land use. I believe that maintaining a secure land registry and creating well defined boundaries will allow the public to have confidence in undertaking land use activities within these islands. I look forward to working with the new director and our capable team, to ensure that Lands and Survey remains the premier land registration and survey mapping system in the Caribbean."

For more information on the Ministry responsible for lands (MDAL) and the work of the Department of Lands and Survey visit www.gov.ky/lands

POLICE NEWS

Police Investigate Serious Sexual Assault in George Town

Early this morning, 25 November, police received a report of a serious sexual assault which had occurred at a residence in the vicinity of Crewe Road, in George Town. A woman was at the address when a man known to her entered the house brandishing weapons, restrained her, and sexually assaulted her. The man then transported her to another location.

Shortly afterwards, police located and arrested a man, age 24 of Bodden Town, on suspicion of rape, wrongful confinement, and aggravated burglary. He remains in custody as investigations continue.

The woman received minor injuries during the assault. She was transported to hospital for treatment and subsequently discharged. Appropriate safeguarding measures have been put in place for her.



Caymanian Times Classifieds



Seeking to hire in the following positions:
 Technical Assistant
 Administrative Secretary
 Customer Service / Sales Assistant
 Phone Technician
 Computer Technician Assistant
 Electronic Technician
 Customer Service Associate

Salary range CI\$7 to CI\$9 p/h

Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need apply.

Caymanians And persons not requiring a permit will be given preference. Shortlisted candidates will be contacted.

Email: office@cellularworld.ky
 P.O. Box 216 KY1-1601

REGIONAL CONSULTING SERVICES LTD.
Critical Thinking | Innovative Solution.



We on behalf of our client, **QUICK & EASY LOANS.** are seeking 2 **multi-purpose employee**, for full time employment.

Salary CI\$400.00 weekly. Statutory Health & Pension benefits included.

Requirements: 2-5 years' experience. Honesty, Reliability & Efficiency are must haves.

Send resume and supporting dox to:
regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C)
 345 328-5275 Po Box 303 Ky1-1104

Application deadline: 08th/Dec/2022

KELLY'S BUS LTD

Seeks an Honest & Dependable Omni Bus Drivers

- Must meet Public Transport requirements.
- Over 21 years old with valid Cayman Drivers License.
- Wages ranges \$\$350.00- CI\$375.00 weekly plus all legal benefits.

Office: 949-1509 /925-5494

Email: kellysboatsnbuses@candw.ky

A-Vernon's Janitorial

Need a cleaner with some knowledge of cleaning chemicals.

Ability to operate & maintain appropriate cleaning & sanitizing machines.

Able to drive with a valid Cayman driver's license.

Wage range = CI\$7.00- 9.00 hourly

All legal benefits apply

Call: 929-9980/ 949-1509

Email: affordableasst@candw.ky



Cayman Airways

CAYMAN AIRWAYS LTD. IS INVITING APPLICATIONS FOR THE POST OF:

Manager, Quality Assurance

Salary: CI\$90,012.00 – CI\$121,078.00 per annum

The Manager, Quality Assurance reports to the Vice President, Maintenance & Engineering. Through delegation from the Vice President, Maintenance & Engineering he/she is directly responsible for the airworthiness of the company's aircraft, and may have direct access to the Accountable Manager where he/she considers that airworthiness is being prejudiced.

Summary of Key Responsibilities:

- Responsible to evaluate and approve where acceptable company procedures, personnel seeking company approvals, concession/deviation requests, vendors and repair agencies.
- Responsible to ensure that airworthiness requirements and company standards are complied with by the Maintenance & Engineering Department and all its sub-contract agencies.
- Responsible to ensure that the company's maintenance operation and technical records are monitored on an on-going basis to ensure compliance with defined standards and company procedures.
- Ensure that a satisfactory standard of aircraft reliability is maintained by monitoring of maintenance and overhaul inspection findings, troubleshooting techniques, defect rectification and reasons for technical delays.
- Maintain a high level of professionalism, productivity and discipline in all staff under his/her direction.
- Maintain an up-to-date knowledge of developments in the aircraft maintenance industry relative to safety and regulatory requirements, quality control and inspection.

Qualifications, Skills & Experience:

- Must have satisfied all the educational requirements of a Chief Inspector or other similar position in an Aircraft Maintenance Organization.
- Must possess training and sound knowledge of Safety and Regulatory requirements.
- Knowledge of Quality Management Systems
- Must be trained and possess auditing techniques.
- Must be proficient in several project management applications including the Microsoft suite.
- Possess over eight (8) years managerial experience; of which three years should be in the capacity of a Chief Inspector or equivalent within an aircraft maintenance organization.
- The exacting requirements of working on/or around aircraft necessitate that individual be disciplined, honest, reliable and trustworthy.
- Must be able to communicate effectively at all levels internal and external to the organization.
- Must have good management, administrative and organizational skills.
- Must be investigative, analytical and have excellent judgement when evaluating technical matters.
- Must have the presence to police effectively airworthiness standards throughout the Maintenance Organisation.
- Must be willing to work on call, nights and weekends when required.

Cayman Airways offers an excellent compensation package. Qualified Caymanians, Caymanian Status holders and other legal residents with the right to work may apply in writing.

Applicants must submit a Cayman Airways Application Form along with Resume and any supporting documents to: jobs@caymanairways.net

The Cayman Airways Application Form is available at:
<https://www.caymanairways.com/career>

All applications will be treated with strict confidence.

Deadline: 13 December 2022

Late and incomplete applications will not be accepted.



Revenue & Payables Clerk

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Revenue & Payables, the successful candidate will:

- ▶ process vendor invoices for payment on a daily basis;
- ▶ establish and maintain proper filing systems for Accounts Payable, Accounts Receivable and bank account information;
- ▶ update exchange rates in CUC's accounting system on a daily basis;
- ▶ process disbursements such as payroll and benefits;
- ▶ prepare vendor reconciliations on a monthly basis;
- ▶ take cash counts for Cashiers, Customer Service Representatives and petty cash;
- ▶ prepare accounts receivable billing invoices.

Applicants must possess a high school diploma with a minimum of two to three years relevant work experience; an Associates degree in Accounting or be pursuing such a degree (preferred); and be proficient in Microsoft Office Suite.

Salary is from CI\$2,924 to CI\$3,801 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 9, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
 We invest in people Gold



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI is inviting qualified applicants for the following position:

Academic Advisor
Department: Student Life

Overview

Reporting to the Director – Student Life, the Academic Advisor will assist with integral support to students navigating their unique academic journeys. The position will have key responsibility of advising students – they are aware of resources and opportunities both within the University and the community at large. In addition, the Academic Advisor will engage in meaningful conversations with students to promote critical thinking about how the student's interests can be realized in the creation of a personal academic plan. The position will help guide student development in the classroom, through academic advising, and co-curricular programs and opportunities. In addition, this position educates students on university policies and procedures, goal setting, academic planning, and course selection. The post-holder is a detail-oriented individual with strong interpersonal skills and a committed work ethic, to assist in enhancing the productivity, efficiency and responsiveness of Student Life. This position will require collaboration with other departments and offices within UCCI, as well as external stakeholders and community partners.

Requirements

- Bachelor's degree
- Five (5) years relevant experience in a tertiary environment and/or Youth development
- Proficiency in Microsoft Outlook, Word, Publisher, PowerPoint, and Excel;
- High level of integrity in dealing with confidential and sensitive matters;
- Excellent interpersonal and communication skills and a commitment to collaborative collegial processes.

Responsibilities

- Collaborating with the Director for the creation of a Freshman / First-year experience for incoming first-year students;
- Providing guidance for students towards the successful completion of their first academic year at UCCI by providing outreach and timely feedback;
- Preparing workshops for first year students;
- Collaborate regularly with Staff / Faculty, Academic and Registrar's Office, and other campus partners in planning and implementing the first-year experience activities;
- Plan co-curricular networking and personal development programming for first-year experience students;
- Manages the advising process for students navigating transitions, exploring options, overcoming challenges, and developing academic plans.

Compensation

- KYD\$61,272 to \$82,380 (Grade J) per annum, commensurate with qualifications and experience.
- Medical, pension and annual leave (3 weeks).

How to apply

Submit a cover letter, CV and three (3) professional references to recruitment@ucci.edu.ky by December 16th 2022.



Customer Care Supervisor
Salary range: CI\$ 40,788.00-\$49,440.00

We are looking for a team player that will be expected to supervise and coach Logic Customer Care Representatives and be instrumental in working toward delivering first class customer care to all Logic customers.

Essential Duties and Responsibilities

- Provide leadership and assistance by coaching and grading the teams to ensure that they are providing a superior customer experience while working on the front line or on the phone
- Provide best-in-class customer care to internal and external callers on every interaction and encourage, mentor and support the team to ensure commitment of delivering unparalleled customer service
- Responsible for ensuring that customer care representatives are trained in cash handling operations.
- Monitor and assist in keeping the call queue low and maintain a high level of consistency
- Provide support to the team of representatives handling difficult or escalated customer situations
- Work closely with the Customer Care Manager and Technical teams and keep the various Departments updated with any major customer reported issues
- Responsible for training and developing the representatives and enforce company policies and procedures fairly and consistently

Skills

- Ability to handle & identify cash handling errors and operations
- Ability to follow detailed documented procedures
- Ability to work in a team environment
- Excellent customer service skills
- Excellent verbal and written communication skills
- Excellent time keeping and interpersonal skills
- Ability to develop and maintain good customer relationships
- Ability to work extended/flexible hours, including weekends, holidays, evenings, etc.

Education & Experience

- High school diploma or equivalent
- A minimum of 5 years' experience in a customer service role including technical support and customer service experience in a call centre/helpdesk environment
- Experience dealing with a high volume of cash & balancing cash accurately
- Proficiency in Microsoft Office applications is essential

A remuneration and benefits package, commensurate with experience.

Benefit package includes - comprehensive medical & dental health insurance, discretionary bonus (post probation completion), Logic products and services and competitive benefits.

Apply online today at <https://logichr.bamboohr.com/jobs/>. Deadline for receipt of applications is 13 December 2022.

Caymanian Times

Advertising Rates

**Monday
Wednesday
Friday**



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	850	10 x 13.5	1200
Newspaper Advertisement 2/3 page	750	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	550	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	550	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	450	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	350	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	250	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	150	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	400	10 x 1.5	
Inserts	400		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**



Sales Agent- Wholesale Division

Tomlinson Furniture Limited is seeking to recruit a suitable candidate for the position on a full-time basis. Candidate must possess the following:

1. 5-10 years' experience in Wholesale and Retail Sales
2. Bachelor's Degree in Marketing, Business Administration or Equivalent
3. Ability to Communicate Effectively
4. Must be Customer Service Oriented/ Result Driven
5. Proficient in the Microsoft Suite
6. Must be able to work independently
7. Must possess a valid driver's license and have own transportation.

Remuneration: \$3,000 - \$4500 KYD/ mth

Other Benefits: Attractive Benefits will be discussed upon employment.

Qualified Caymanians and Cayman Status Holders with the right to work can apply to hr@tfg.ky with your resume, photo and relevant certificates.



AVIATION COMMUNICATION (AV COM) LTD

Is inviting suitably qualified persons for the post of:

IT Technician/Rigger

This position requires an individual with experience in the installation and maintenance radio communication systems. Experience in installation and repair of wireless networks, microwave point to point equipment, CCTV camera installation, and other computer peripheral equipment. In addition, applicants must be experienced in working on and around structures/towers of varying heights. Must be experienced with the Rigger's work of climbing, tower construction/maintenance and installation. Experience in terminating Coaxial and Heliac Cables.

Duties include but are not limited to:

Responding and carrying out necessary repair to mission critical radio communications network. Accurately testing, identifying, repairing, resolving, and documenting end user technical issues. Rigger duties including climbing of tower, installation of radio antennae and other radio access points equipment. Performs other duties as assigned

Applicants should possess a valid driver's license. A clean Police Record, with ability to obtain a Security clearance for the airport. Good oral and written communication skills are essential along with the ability to work as a team player.

Our business is an Essential Services Operation hence the individual will be on call seven days per week, twenty four hours per day.

Remuneration package include: 3 weeks' vacation annually, mandatory pension and health contribution. Salary range of \$2,800.00 to \$3,400.00 per month depending on experience.

Resume with cover letter and certificates should be submitted to the address below:

Aviation Communication (AVCOM) Ltd
 Attention: Human Resource Mgr.
 21 Breezy Way, P O Box 10217
 Grand Cayman KY1-1002
 Cayman Islands or
 Email: magzie.stephenson@avcom.ky



Lead Mechanical Engineer

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering & Planning, the successful candidate will:

- ▶ control the development and management of Capital Programmes to facilitate the necessary expansions and improvements to the Company's Production Systems and facilities to meet load growth, improve system reliability and safety, enhance system operational flexibilities and reduce system losses;
- ▶ lead the implementation of improvements through the development of scopes of work, engineering design specifications and detailed engineering design as the basis of the appropriate Construction Work Packages:
 - ensure that projects are developed and managed in accordance with Company's Project Management process and that the Company's safety practices and procedures are adhered to on all assigned projects;
- ▶ approve, monitor, supervise, inspect and review new and modifications to civil, mechanical, electrical, instrumentation, controls and installation of Production equipment and ensure that they meet the relevant standards;
- ▶ prepare, update and monitor standards, policies and procedures for electrical, mechanical, control and instrumentation in the generation systems;
- ▶ lead Production projects, provide general engineering support to all departments and provide internal training for other personnel.

Applicants should possess a Bachelor's degree in Mechanical Engineering; a minimum of 10 years work experience in engineering projects relevant to the power utility industry; Project Management Institute (PMI), PMP or industry recognised PMP equivalent credentials; professional engineering credentials in good standing or be able to prove that he/she is working towards achieving the recognised credentials; and demonstrated computer skills in the Microsoft Office Suite software programmes and AutoCAD.

Salary is from CI\$6,087 to CI\$7,913 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities"; click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 2, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



Supervisor Capital & Banking

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Financial Services, the successful candidate will:

- ▶ maintain the fixed assets register including work order unitizations and regular physical counts;
- ▶ prepare critical analysis, reconciliation and accounting memorandums related to fixed assets, treasury and other relevant business processes;
- ▶ oversee and monitor the Company's Capital Investment Plan (CIP);
- ▶ oversee Capital Expenditures and review fixed asset movements, depreciation, AFUDC and GEC;
- ▶ assist with preparing the Company's treasury, capital and depreciation budget/forecasts;
- ▶ assist with designing and implementing internal controls over financial reporting as it relates to fixed assets, treasury and financial closings;
- ▶ compile capital project budgets and review the monthly capital variance report;
- ▶ act in the absence of the Manager Financial Services as necessary.

Applicants must possess a Bachelor's degree in Accounting; CPA or equivalent professional designation in Accounting or working towards completing a designation (preferred); minimum of five years work experience; and a strong proficiency in Microsoft Office Suite with a focus on Excel.

Salary is from CI\$5,493 to CI\$7,913 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities"; click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 9, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

DEPUTY CHIEF OFFICER

SALARY BAND: CI\$103,476 – CI\$139,164 PER ANNUM

The post-holder operates as a key member of the Ministry's senior leadership team, providing high level assistance and advice to the Chief Officer and Minister. The Ministry has an annual budget in excess of \$60 million and revenue of approximately \$350 million. The post-holder exercises oversight on behalf of the Chief Officer, over the appropriations in relation to government agencies assigned to the post. There is a staff complement of approximately 450 persons within the Ministry and its entities.

Knowledge / Experience:

Essential

The post holder **must** possess a minimum of a Bachelor's degree in Public Service Management, Business Administration, Public Policy or Quality Assurance with at least 7 years' experience in a middle management position. A Master's degree in any of these disciplines is particularly advantageous.

Skills

- Significant team experience in the development of policies and their subsequent implementation.
- Demonstrated expertise in managing multiple matters concurrently with the emphasis on high level of professionalism and maintenance of ethical standards.
- Successful track record of conceptualizing, researching and analyzing issues and the subsequent preparation of meaningful written reports for top level assessment.
- Evidence of success in motivating and developing people and brokering collaborative working relationships with a range of internal and external bodies and building partnerships.
- Excellent interpersonal and team working skills, and a proven ability to form partnerships and motivate and enthuse individuals.
- First-class communication and presentational skills with the ability to communicate ideas, issues, systems and procedures successfully at all level to a variety of audiences.
- Strong negotiating and influencing skills, acting as an effective and persuasive ambassador for an organization or body in the public arena, with the ability to engage individuals and organizations and broker successful partnership whilst remaining politically neutral.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE: 09 DECEMBER, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)

Are you up for a challenge? Are you committed to providing an exceptionally high standard of education? Are you looking for an immediate start or a new position for 2022-2023? If the answer is yes then St. George's Anglican Pre-School needs to hear from you.

Our children need **Teachers and Teachers' Assistant** who are approachable and friendly, happy to work as part of a team, and in return be involved in a positive environment where children are eager to learn.

Salary range CI\$1,350.00 to CI\$2,500.00 depending on experience and qualifications.

Please do not delay in applying by sending a cover letter along with your resume to:

The Principal

St. George's Anglican Pre-School

P.O. Box 1633

Grand Cayman

KY1-1109

Tel# 1345-945-0441

MAC PLUMBING SERVICE DISPATCHER

Minimum 3 yrs Service dispatching experience

As a key member of the team, the dispatcher must be Professional Welcoming & Confident in dealing with Customers.

Must have a Strong work ethic, a positive attitude and ability to work on one's own initiative, and meet tight deadlines.

Computer Literate with knowledge in Bookkeeping, Payroll and timekeeping

CI\$ 19,700 - CI\$ 26,400 per annum plus statutory benefits

Duties include:

- o Reception Duties & Logging Service Calls
- o Organizing and Dispatching work daily to technicians
- o General Administration Duties
- o Perform Accounts Payable & Receivable functions - knowledge in QuickBooks an asset

ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008

Email: mac@macplumbing.ky

Career Opportunities



CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and trading and Investment Banking. We are a large, regionally listed bank in the English and Dutch speaking Caribbean. The bank has over 2,600 staff; 54 branches, banking centres and offices in 15 regional markets. We are looking to fill the following positions:

Private Banker

Salary, dependent on qualifications, is in the range of CI\$95,926 -142,884 per annum.

- Effectively managing a portfolio of deposit and credit based HNW and UHNW clients, the majority of whose lending falls outside of normal risk rated credit.
- Extremely complex credit facilities that are above average in size and use one or multiple forms of security and that require debt servicing from non-traditional/multiple sources of personal and non-personal income producing entities.
- The development of close working relationships with business leaders in other segments of the bank to identify prospective clients and then deliver the promise made to those clients.
- Business development by networking with outside partners.

About You

- At least 7 years' of proven experience in Private Wealth Management sector regionally and/or internationally.
- Experience with concepts of personal financial planning and strong knowledge of all banking, investment and credit products and services.
- Successfully completed Canadian Securities Course, professional financial planning CFA or equivalent, etc., an asset.
- Extensive knowledge of pricing and credit application based on risk rating.
- Expert knowledge of KYC, client acceptance and anti-money laundry requirements as well as modern risk and control management in banking.
- Excellent product knowledge of all relevant banking, credit and investment products.

About Our Offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To view the full role profile and apply for this and any other positions, kindly visit <https://www.cibcfib.com/about-us/careers>. Applications with detailed resumes should be submitted no later than **9 December, 2022**.

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.



LINKEDIN [cibc-firstcaribbean-international-bank](https://www.cibcfib.com/about-us/careers)



FirstCaribbean
International Bank

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Caymanian Times



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www.ctimes.ky or info@caymaniantimes.ky



System Supervisor

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Supply Operations, the successful candidate will:

- ▶ supervise the Generation Central Control Centre, which includes ensuring there is sufficient generation to meet the Island's demand, load forecasting, CUC and IPPUC generator dispatches, renewable energy dispatches and generation/auxiliary monitoring and energy control procedure management;
- ▶ conduct root cause investigations for major generation outages with assistance from various departments to determine corrective action plans;
- ▶ identify, prioritise and track corrective actions based on the potential impact and risk to generation reliability;
- ▶ prepare generation internal/external reports including, but not limited to, monthly/quarterly asset reports for the Manager, Vice President, President & CEO, the Finance Department, CARILEC, Fortis Inc. and OfReg;
- ▶ prepare formal written recommendations for proposed reinforcements or upgrades to the generation system to maintain and improve reliability;
- ▶ identify 'skill gaps' and needs for training and education in the Generation Control Centre and for mentoring and coaching department staff members.

Applicants must possess a Bachelor's degree in Mechanical or Electrical Engineering or a 3-year diploma in Mechanical or Electrical Engineering Technology (required); a minimum of three years experience in diesel power plant engineering, standards, equipment, operations and construction (required); experience with software packages such as EAM, Microsoft Office Suite, etc. (preferred).

Salary is from CI\$4,981 to CI\$6,475 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 9, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Assistant Professor - English Language & Literature

Division: Humanities and Social Sciences

Overview

To develop and teach a range courses, principally in the respective discipline and academic division and to undertake research and/or projects where these complement the activities of the University. The Assistant Professor is expected to contribute to teaching at the Associate, Bachelor, and graduate levels. This individual is expected to contribute to the University's research profile and to be active in the life of the University and the broader community.

The position presents an opportunity to join an active, collegial faculty who are committed to creating a student-centered learning environment, in addition to engaging students beyond the classroom.

Requirements

- Doctorate in respective discipline area;
- At least 7 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Authoritative knowledge in the discipline;
- Strong record of professionally related service; new course development, new instructional methods, case development and use, etc.;
- Experience in the development of new courses at both the undergraduate and graduate levels;
- Must have demonstrated excellence in guiding and counselling students towards pursuing advanced courses of study;
- Capacity to work with students in co-curricular activities such as clubs and internships;
- Experience at assessing learning outcomes;
- Proven engagement in scholarly activities as evidenced in publications and presentations at academic conferences;
- Evidence of collaborative research work with UCCI and other university academics;
- Proven capacity to deliver in hybrid and online modalities.

Responsibilities

- Designs, prepares and develops teaching materials;
- Prepares and delivers lectures, seminars, and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording, and submitting results;
- Maintains student records and monitors student progress;
- Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programmes in accordance with the guidelines of the UCCI Curriculum Committee;
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship, and practicum activities;
- Undertakes continuous professional development, e.g., staff training activities, conferences, and seminars.

Compensation

- KYD \$79,656 - \$107,148 per annum.
- Medical, pension and annual leave (5 weeks).

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky with a list of existing courses the candidate can teach and proposed new courses the candidate can develop along with three (3) professional references.

Deadline: 16th December 2022

Only shortlisted candidates will be contacted.

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SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

1		9				3		
				4			8	
6		3		2	5			9
		1	7					
	9							1
					9	2		
8			4	7		6		1
	2			6				
		6				4		5

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Answer to previous puzzle

3	9	8	1	4	7	2	5	6
4	6	1	3	5	2	8	9	7
5	7	2	9	6	8	1	4	3
8	4	5	6	2	1	3	7	9
7	2	9	4	8	3	6	1	5
1	3	6	5	7	9	4	8	2
9	5	3	2	1	4	7	6	8
6	1	7	8	3	5	9	2	4
2	8	4	7	9	6	5	3	1

Difficulty Level ★ 3/12

Difficulty Level ★★

3/13

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 44 Egg holder
 - 1 First name holder
 - 5 Buds
 - 9 Flat form
 - 10 "Manhattan" director
 - 12 Heart, for one
 - 13 Cabaret sight
 - 14 Linguistically related
 - 16 Yoga need
 - 17 Japan's prime minister
 - 18 Heart-shaped
 - 20 "Camelot" lyricist
 - 22 Exploited
 - 23 Decorate
 - 25 Superfruit berry
 - 28 "Taken" star
 - 32 Copier option
 - 34 Shade
 - 35 A thou thou
 - 36 University in central New York
 - 38 Pick
 - 40 Begat
 - 41 Musical transition
 - 42 Notions
 - 43 Oboe part
- DOWN**
- 1 Oxygen-dependent bacterium
 - 2 Macbeth prop
 - 3 Strong — ox
 - 4 Threatened
 - 5 Rock beater
 - 6 Clay, later
 - 7 Andean animals
 - 8 Capitol group
 - 9 From the area
 - 11 Famous home
 - 15 Raptors' sight
 - 19 Sahara
 - 21 Do perfectly
 - 24 Lands
 - 25 High points
 - 26 Rattle-snake, at times
 - 27 Claim
 - 29 Stock units
 - 30 Beat at the table
 - 31 Calls for
 - 33 Took steps
 - 37 Writer André
 - 39 Stage signal

S	A	I	L		T	E	R	P			
E	R	N	I	E		A	R	E	A	S	
W	A	E	D	E		P	I	T	C	H	
E	M	U		W	A	I	K	I	K	I	
D	I	S	D	A	I	N		R	U	N	
		S	T	O	R	M		P	E	P	E
			R	O	D		L	A	M		
S	W	I	M		G	A	L	E	S		
T	E	A		D	E	T	E	N	T	E	
A	L	L	O	W	M	E		T	A	X	
B	L	A	M	E		S	H	A	M	E	
S	E	G	A	L		T	I	G	E	R	
	S	E	N	T			D	E	N	T	

Yesterday's answer

- 11 Famous home
- 15 Raptors' sight
- 19 Sahara
- 21 Do perfectly
- 24 Lands
- 25 High points
- 26 Rattle-snake, at times
- 27 Claim
- 29 Stock units
- 30 Beat at the table
- 31 Calls for
- 33 Took steps
- 37 Writer André
- 39 Stage signal

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

	1	2	3	4		5	6	7	8	
9							10			11
12							13			
14						15			16	
17					18			19		
20			21					22		
			23			24				
25	26	27			28			29	30	31
32				33				34		
35				36				37		
38			39				40			
41							42			
	43						44			

3-24

Word Search

Y	C	F	E	Y	R	H	E	J	E	A	Q	B	G	T
N	A	C	R	G	B	Y	N	K	C	N	W	A	Z	G
V	L	N	D	W	N	L	A	Y	U	N	O	P	X	T
A	I	J	N	H	G	A	U	R	P	E	L	U	R	B
K	L	A	B	F	S	Z	R	E	G	I	L	R	L	U
N	L	Q	T	U	R	Q	U	O	I	S	E	P	B	T
I	Y	H	O	G	D	M	P	N	P	C	Y	L	V	R
P	A	R	I	N	C	L	C	R	T	Z	E	C	G	
E	T	I	H	W	M	Y	O	U	Q	V	Y	E	D	R
L	N	J	A	D	E	T	B	G	H	K	P	V	L	E
D	E	R	B	E	I	G	E	A	I	Z	T	U	A	E
H	G	Y	L	K	K	K	U	A	Y	R	T	A	R	N
E	A	A	A	M	J	Q	C	G	L	Z	A	M	E	B
F	M	L	C	N	A	I	S	H	C	U	F	M	M	L
G	E	D	K	C	R	I	M	S	O	N	Q	O	E	F

- Aqua
- Beige
- Black
- Blue
- Crimson
- Ecru
- Emerald
- Fuchsia
- Gray
- Green
- Jade
- Lilac
- Magenta
- Marigold
- Mauve
- Orange
- Pink
- Puce
- Purple
- Red
- Sienna
- Teal
- Turquoise
- White
- Yellow

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

SORRY IF I GOT YA INTO ANY TROUBLE, C-BREEZE!

NAH, HEART-THROB, MY MOM WAS REAL COOL ABOUT IT

I DON'T THINK SHE EVEN REALIZED IT WAS A PHOTO OF YOUR BEHIND...

SHE SAID IT LOOKED LIKE TWO MANATEES SLEEPIN' UNDER A BABY'S BLANKET!

THE AMAZING SPIDER-MAN

By Stan Lee

NOTHING CAN STOP THE HULK FROM REACHING THE LIZARD!

I'VE GOTTA HOPE THAT ONE THING CAN -

YOUR FRIENDLY NEIGHBORHOOD SPIDER-MAN!

STAN LEE LARRY LIEBER 3-24

JUDGE PARKER

By Woody Wilson & Mike Manley

SO, WHAT IS THIS ASSIGNMENT?

CLIENT ORDERED A "CLASSIC."

BY THE WAY, GOING TO START NAMING OUR ASSIGNMENTS NOW. WANNA KNOW WHAT A "VENTI" IS?

JUST TELL ME WHAT THIS "CLASSIC" INVOLVES.

UNTRACEABLE POISON. MAKE IT LOOK LIKE A HEART ATTACK. REALLY, SOME PEOPLE WATCH TOO MANY SPY MOVIES.

WILSON & MANLEY 3-24