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Friday Edition

Issue No 830

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3:00PM-6:00PM

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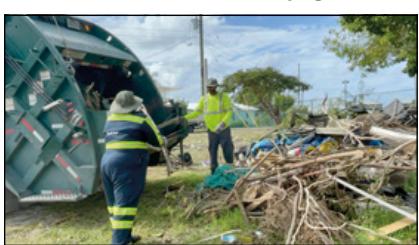
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Last week of DEH Bulk Waste
Collection

Hospitality Training for Caymanians



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Web3 Education Available in Cayman

Individuals can now explore blockchains, cryptocurrencies, and NFTs taught by industry professionals



► Workshop Group Photo

Blockchain technology is unlocking new applications, such as cryptocurrencies, non-fungible tokens (NFTs), and other digital representations of value. Collectively, these projects are defining the next phase of the internet, known as Web3. Enterprise Cayman recently produced their first Web3 workshop and will now offer accessible Web3 education opportunities in addition to Code and Cybersecurity education for Caymanians and residents of the Cayman Islands.

"As Cayman's Web3 ecosystem continues to thrive and as interest from the wider community grows, we felt it was

important to offer expert, hands-on Web3 education delivered on-island," said Charlie Kirkconnell CEO of Cayman Enterprise City (CEC) and Director at CEC's Enterprise Cayman NPO initiative. "As an introductory course designed for those that have not yet taken their first steps into the world of cryptocurrencies and blockchains, the Web3 101 course provides valuable insight into the real problems the technology is solving, and flags how beginners can adopt best practices in managing their crypto wallets to control their own bitcoin and NFTs." The new Web3 educational experience offered by Enterprise Cayman allows participants to learn how to explore these revolutionary tech tools safely and productively, while learning about career possibilities within the next phase of the internet.

The first Web3 workshop was held in partnership by the Blockchain Association of the Cayman Islands (BACI), Code Fellows, Cayman Enterprise City, and Enterprise Cayman. The 8-hour training session was instructed by Brook Riggio, VP

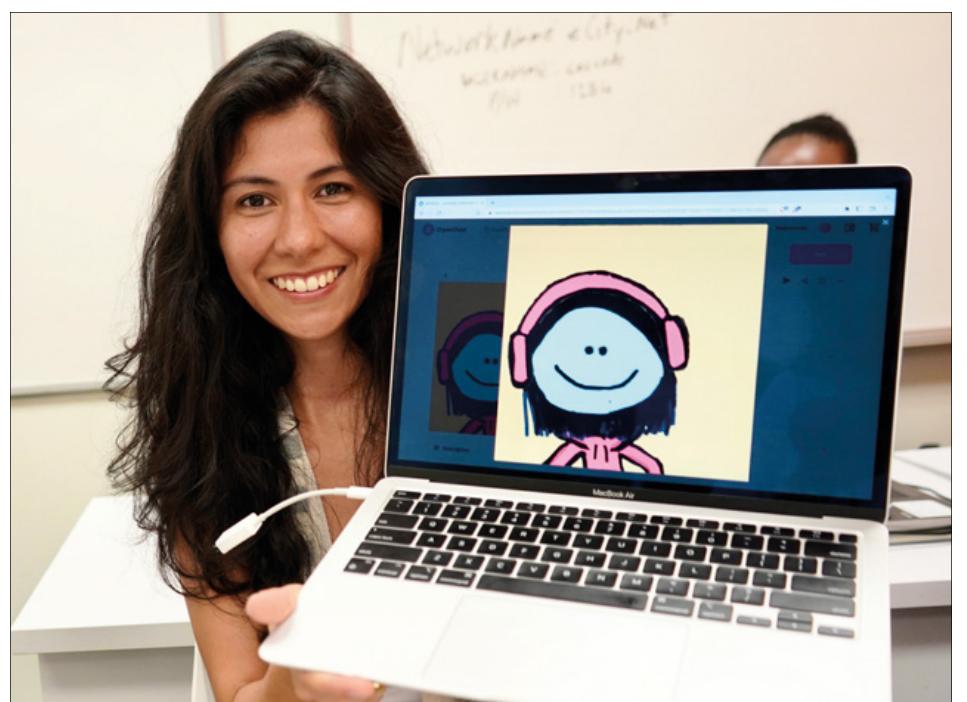


► Class Karlyn Wright, Winston Connolly and Kevin Ramirez

of Education at Code Fellows, Petri Basson, Chairman of BACI and Co-Founder at HASH and Derek Flossman, Steering Committee Member of BACI and Head of Protocol Engineering at MakerDAO SEZC. "Our mission at BACI is simple," said Basson workshop instructor and BACI Chairman. "We are helping to promote everything blockchain related in the Cayman Islands. The Web3 workshops perfectly align with our educational mandate, and we were thrilled to be involved in the first iteration."

The recent workshop welcomed a diverse group of individuals from financial services professionals to postsecondary educators and entrepreneurs. Web3, Code, and Cybersecurity courses will be offered by Enterprise Cayman throughout 2023 and private classes for corporate groups and professional associations can be arranged.

For upcoming workshops and events visit www.enterprisecayman.ky. For enquiries email innovate@enterprisecayman.ky.



► Class Participant Brenda Martinez

Christmas Lighting Safety Tip

Try to avoid using the traditional larger Christmas light bulbs and use LED bulbs instead. LED bulbs are more energy efficient, which reduces your energy usage. Additionally, they don't burn as hot, which reduces the chance of fire. One of the most common causes of holiday-time fires results from bulbs being too close to gutters filled with dry leaves or on trees with dry branches.



Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.





CAYMAN ISLANDS
AIR SHOW



SATURDAY, 3 DECEMBER 2022

Flying Display over Public Beach
(Seven Mile Beach)
10:00AM - 1:00PM

Aircraft Exhibit at the Airport
(by Island Air Hangar)
3:00PM - 6:00PM



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Earl La Pierre to be Honoured for Contribution to Steel Pan

A special performance and panel to highlight and honour the contribution and impact of Steel Pan Extraordinaire Earl La Pierre in the Cayman Islands is set to take place this December.

Entitled - 'CAYPAN: Steel Pan Through The Ages - A Celebration of Earl La Pierre', the event will take place at the Harquail Theater in Grand Cayman at 6:30pm on 15th December.

'Celebrating the history of steel pan in the Cayman Islands through the eyes of its most prolific teacher and performer, Earl La Pierre Sr, we welcome you to immortalise the people behind our viral tradition of Steel Pan,' noted a press release announcing the event.

Known as 'Cayman's Father of Steel' Earl La Pierre brought the Steel Pan to the Cayman Islands, initially to perform for the Pirates Week festivities and has since going on to teach thousands of Cayman primary, secondary and tertiary students over the past 36 years.

In addition to creating the soundtrack to the lives of so many young people in the Cayman Islands, Earl La Pierre has made steel pan an integral part of Cayman's cultural celebrations such as Batabano and Pirates Week, in addition to taking countless Caymanians abroad to perform at the Caribana festival in Toronto, Canada.



► Earl La Pierre to be honoured for his massive contribution to steel pan in the Cayman Islands.

In 2010, he was given the Cayman Islands GOLD cross award for a lifetime of high quality engagement in the preservation and celebration of Caymanian culture and is recognised around the world as an arranger and culturally acclaimed, award winning musician.

The evening to celebrate Earl La Pierre is sponsored by CNCF, whose mission is, 'To stimulate, facilitate and preserve, cultural and artistic expression.....'

A star-studded panel at the event will feature Chambria Dalhouse, an accomplished film scorer and arranger whose



credits include performances at Buckingham Palace, for the Queen's Platinum Jubilee, alongside international Steel Pannist, as well as founder and band leader of the Fresh Carnival Mas Band, Mr. Olujimi 'Jimmeh' La Pierre.

Zarek Deosaran, a Caymanian music producer, songwriter and multi-instrumentalist based in New York City will also be there.

As a cultural ambassador for the Cayman Islands, he has performed across the United States, Canada and the Cayman Islands.

His song 'Down low' is set to be featured

in Dani Coronado's NYU Tisch Collaborative Arts film, '18 Roses'. Zarek has also co-written songs with internationally acclaimed artists, including Grammy nominated Producer, Fermin Suero Jr.

Tickets are available at: <https://linktr.ee/caypan2022>

Prices are as follows: US\$20 (Adults), Children Under 16 enjoy free entry (with online registration).

Tickets will also be available for CI \$20.00 at the gate (subject to availability).

Interested persons may also contact, Zarek Deosara at zahrikmusic@gmail.com or on 1 (345) 926-9991.

Edward 'Sollie' Solomon Leaves Fashion and Musical Legacy

Musical Icon and fashion impresario Edward Solomon passed away on 27th November in Grand Cayman.

'Sollie' as he was affectionately known, was a man of many talents and contributed Caymanian style and culture, as well as its musical landscape.

Residents and visitors in the Cayman Islands would have likely crossed paths with Mr. Solomon, playing jazz numbers, along with some Reggae and Contemporary music with his ensemble at many of the Island's venues.

He was also a staple in the George Town corporate area, where he had an iconic fashion outlet/store for over 49 years that was frequented by the Islands' most trendy shoppers.

Born on 12th February, 1942, Sollie played in many bands over his life time and the singer was probably most well known for his time with the Humble and the Meek, which was the forerunner and an inspiration to many of the bands that would come out of the Cayman Islands after.

An outpouring of emotion was expressed from members of the musical fraternity, family and friends and a host of others.

Mr. Solomon, who had quite a large family, leaves his son and daughter, as well as his siblings and nieces and nephews to mourn.



► Ed 'Sollie' Solomon left a legacy of fashion and music.

The Caymanian Times spoke with one of Sollie's siblings, who - in an exclusive interview - recounted their time together.

Harwell McCoy referred to his brother as someone who was a consummate family man and dedicated musician and recalled his time with him fondly.

'We didn't grow up together but we always knew he was our brother. It wasn't until later on that we got formal confirmation but before that, we were together all the time.'

'There was always a spiritual connection and it was kind of like we knew before it was confirmed,' noted Mr. McCoy, who added that he and his brothers would always go to shows when the band performed.

Mr. McCoy said in his early years, Sollie went to sea but did not sail for long.

'After that he settled in New York, where he did some schooling and he developed his love for fashion during that time, before coming back home and opening Arabus,' he remarked.

According to his brother, Sollie fell ill not long after closing his store.

'Before that we noticed he was forgetting things and repeating himself but the Parkinson's and Dementia came on much stronger in the past two years.'

Former Bodden Town East MP, Mr. Osbourne Bodden, who was a relative of Sollie's spoke highly of the man whose style and class and preceded him in all endeavours.

'I grew up around Solly in BT and he was a genuine older friend to me ... I admired his fashion and shopped at Arabus like all young men of my time and enjoyed his music from Humble and the Meek right up to his solo and small group performances.'



► Ed 'Sollie' Solomon (far right) stands with his band Humble and the Meek.

'Sollie was a loving person and always fun to be around', he added.

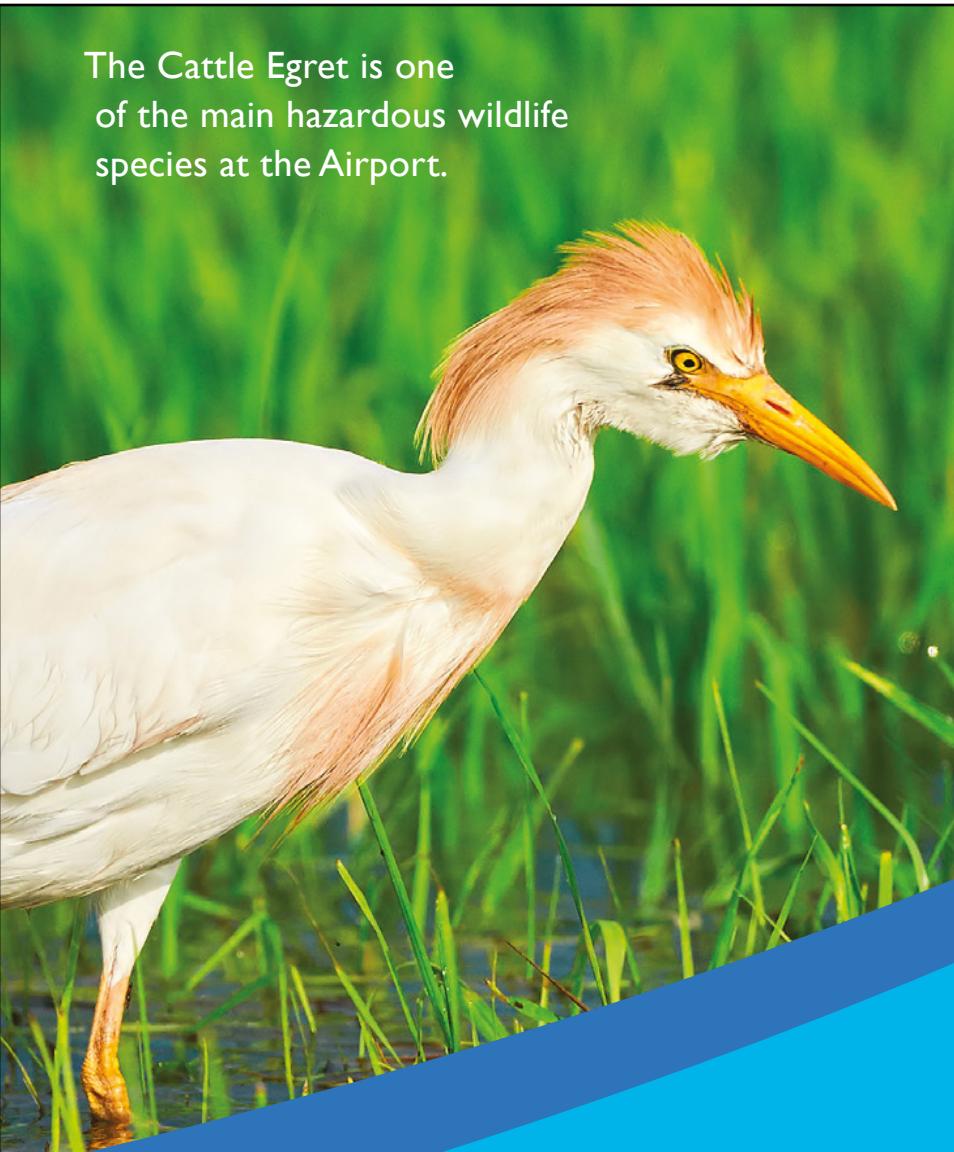
Former CMEA President Jean-eric Smith noted that Sollie was the band leader that hired him and his band to sing on Silvers in what was known as 'Treasure Island' at the time; a gig that lasted for nearly two years and was one of the Grand Cayman's biggest shows during the era.

'We honored the members of Humble and Meek at the Night of Legends and Sollie received the Musical Icon Award from the CMEA in 2016', Smith explained.

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Without proper intervention, the iguana and other animals in and around the Airport can also be a hazard to safe aircraft operations.

Wildlife Hazard Working Group Meeting

The Cayman Islands Airports Authority (CIAA) invites members of the public to attend the annual meeting of the Hazardous Wildlife Working Group on 5 December 2022 at Owen Roberts International Airport.

At this meeting, you will learn more about the current measures being used at the Airport to alleviate hazardous wildlife as well as improvements that have been made to make the Airport less attractive to wildlife. The CIAA is aiming to raise awareness not only to its Airport partners but also to the neighboring communities of the Airport.

In 2023, the CIAA will start a year-long wildlife study to determine what wildlife is present at the Airport and their impact on Aircraft operations. If

you are a birdwatcher or just want to try something new, join the meeting for further information or to learn more on how you can help be a part of this important initiative.

LOCATION: Owen Roberts International Airport, 2nd Floor, CIAA Training Room

DATE & TIME: Monday, 5 December 2022 at 10:00 a.m. – 12:00 p.m.

For more information, please contact Andrew McLaughlin (Chief of Safety Management) at 244-5843 or 916-5317, or email andrew.mclaughlin@caymanairports.com

World AIDS Day Free Testing and Counselling

SISTER ISLANDS

TESTING LOCATION	DATES	TIMES	PHONE
Faith Hospital, Cayman Brac	7 th Dec – 8 th Dec (Wednesday, Thursday)	9 am - 12 pm	948-2243
Little Cayman Clinic	7 th December (Wednesday)	9 am - 12 pm	916-5395

As part of this year's local World AIDS Day activities, the Health Services Authority and Public Health Department will commemorate World AIDS Day with a week of free HIV and STI testing Wednesday, 30th November - Thursday, 8th December 2022.

Founded in 1988, World AIDS Day was the first ever global health day and is observed annually on 1st December. This year's

"Equalize" theme is a call to action. It is a prompt for all of us to work for the proven practical actions needed to address inequalities and help end AIDS in ways such as to increase the availability, quality, and suitability of services for HIV treatment, testing and prevention so that everyone is well-served.

For further information, email jennifer.miller@hsa.ky or call 947-2299 or the Public Health Department at 244-2889.



World AIDS Day 2022

GRAND CAYMAN

TESTING LOCATION	DATES	TIMES	PHONE
George Town, General Practice Clinic	30 th Nov – 2 nd Dec (Wednesday - Friday)	9 am - 12pm	244-2507
Bodden Town Health Centre	2 nd December (Friday)	1 pm - 3 pm	947-2299
West Bay Health Centre	1 st December (Thursday)	9 am - 1 pm	949-3439
East End Health Centre	30 th November (Wednesday)	9 am – 11 am	947-7440
North Side Health Centre	1 st December (Thursday)	9 am – 11 am	947-9525

Opposition Leader Asks For More Public Consultation On the Population Register & National ID Bills

The Hon Roy McTaggart, Leader of the Opposition, on Wednesday requested the Government to withdraw the National ID and Population Register Bills from the next sitting of Parliament to allow more time for public consultation.

Mr McTaggart had earlier in the week suggested to Minister Andre Ebanks that he should consider extending the public consultation period. Mr McTag-

gart has now formally written to the Minister to ask for more public consultation.

Mr McTaggart said in his letter that despite the Government's attempts to educate the public on the two bills that "the concerns are not going away."

Mr McTaggart added, "Some public concerns arise due to misunderstanding, but some are valid and need at-

tention. Given the importance of these Bills, the Government should allow an extended public consultation period. My colleagues in the Opposition also share that view. An extended public consultation period will help ensure that all valid concerns are aired and considered. It can also allow the public to become more familiar with and understand the purpose and benefits of both pieces of legislation. The success of the Bills depends on getting it as right as possible at the start and ensuring the public trust both the Population Register and National IDs."



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Seafaring Heritage District Celebrations at North Side



► North Side MP, Hon Jay Ebanks

By Christopher Tobutt

Each district has been honoring their seafarers as part of Seafaring Heritage District Celebrations. At North Side, on 16 November Seafarers and their families and friends filled the Craddock Ebanks Civic Centre. Mr. Alfonso Wright, Executive Chairman of Celebrate Cayman, welcomed everyone.

Mr. Wright explained that originally, Cayman's seafarers would have been recognized as part of the National Heroes Day Celebrations in January 2021. But since Covid made public gatherings difficult, it was decided that each district would hold their own celebrations. Only the list had been extended, through much painstaking work and research, and now more than three thousand names were on it, altogether, Mr. Wright said. And it would only be captains and seafarers of high rank who would be honored, but everyone who went to sea, because, by sending their allotment money home to their

wives and families month after month, it was all of Cayman's seamen from the humblest engine-room wiper, to the most important captain, who had transformed the Cayman Islands.

At North Side Mr. Conrad Connolly said the opening prayer, thanking God for the contribution all the Seafarers and their families had made. Miss Seriah Frederick sang the National Anthem, 'God Save the King.' North Side MP Hon. Jay Ebanks gave the opening remarks. He spoke of Cayman's gratitude to the seafarers, and how important it was to remember the contribution they had made. One of the members of the Cayman Islands Seafarers' Association rang the silver bell, denoting the opening of the watch, just like the seafarers used to do at sea. When Mr. Ebanks called the names on the list, the men or their family members rose from their seats to be honored. Each of the seamen received special certificates of honor at the end of each of the ceremonies, and enjoyed a nice time of fellowship over refreshments.



► North Side Seafarers were honoured at the celebrations

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Public Health launches online reporting for COVID-19 side effects

The Public Health Department advises that it will be updating its approach to the surveillance of COVID-19 vaccination side effects for the Autumn Booster. Previously, captured through a physical form, Events Supposedly Attributed to Vaccination or Immunization (ESAVI) will now be captured electronically on the Cayman Islands Health Services Authority (HSA) website or the Ministry of Health's website: <https://forms.office.com/r/wi78Qw5Rwd>.

The purpose of introducing digital reporting is to enable real time monitoring of any reactions and create a more robust surveillance system. The online ESVI form is for persons who have received the

COVID-19 Autumn Booster in the Cayman Islands only and is not intended for persons who have received the Pfizer vaccine (Dose 1 and Dose 2). The paper-based reporting system for dose 1 or dose 2 remains in place.

One of the essential components of the safe vaccination system offered by Public Health is the surveillance of ESVI. This surveillance tool is aimed at early detection of any adverse events that may occur following vaccination, to monitor and classify risks related to a vaccine, the manufacturing process, transportation, storage, administration, and any preexisting condition in the vaccinated person, and to rule out an association between the event and

the vaccine.

To ensure vaccine safety, persons who have received the Autumn booster are encouraged to fill out this form if they experience any adverse events after being vaccinated. While these reactions are suspected to be the result of a recent vaccination, some events may result from other non-vaccine related factors and some reactions are indicative of the body's normal immune response. By reporting this information, Public Health can monitor for any new side effects or unusual patterns.

The form does not collect any information that can be used to identify an individual, therefore all online entries will be anonymous.

Public Service Announcement – Early Office Closure

Water Authority – Cayman wishes to advise its valued customers that its offices will close early on Friday, 2 December 2022, for a staff function.

In Grand Cayman, cashiers will close at 11:00 A.M., and Customer Service will close at 12:00 P.M.

In Cayman Brac, the cashier will close at 12:00 P.M. Any trucked water orders received before the office closure that is not delivered on Friday will be carried over to Saturday, 3 December or Monday, 5 December. Customers in Cayman Brac are encouraged to plan ahead.

The Water Authority appreciates the patience and understanding of its customers and apologises for any inconvenience this may cause.

Last week of DEH Bulk Waste Collection



North Side and East End residents are advised to get their bulk waste ready for pick-up as the Department of Environmental Health (DEH) starts the last week of collection from Monday, November 28 to Saturday, December 3, 2022.

Residents are also reminded that any bulk waste that is put out after the announced dates will not be collected. Alternative arrangements should be made by individuals to transport these items to the George Town landfill.

DEH Assistant Director Solid Waste, Michael Haworth reiterates that the bulk waste collection programme is a curbside collection project. "We do not provide locations for the public to dump bulk waste off. DEH does need temporary

locations to separate and sort materials prior to disposal or recycling. We will always clear all materials from these sites before leaving. If members of the public or businesses choose to dump litter at these locations, we have to go back and clear up again, which impacts our operations and harms our communities", he explained.

Meanwhile, Bodden Town residents are reminded that Saturday, November 26 is the last day for the collection of bulk waste in their area and no further extension will be granted.

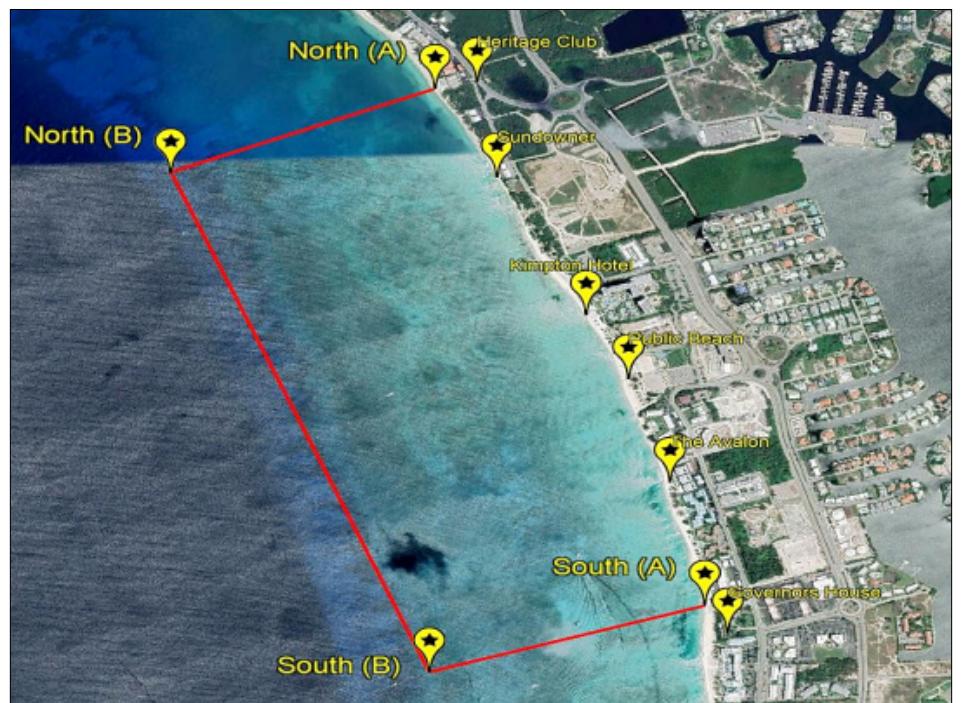
The George Town Landfill operates from 7:00 a.m. to 5:00 p.m. on weekdays, until 1:00 p.m. on Saturdays and it is closed on Sundays. However, the landfill drop-off facility at the gate will remain accessible for the public and small vehicles 24 hours per day.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.deh.gov.ky or message our Facebook page at <https://bit.ly/3LEK55q>



► Members of the DEH collection crew during bulk waste collection.

Temporary Maritime Restricted Zone Established by Cayman Islands Coast Guard



The Commandant of the Cayman Islands Coast Guard (CICG), acting in accordance with the authority granted to him under Section 8 (2) of the Cayman Islands Coast Guard Act (2021), and with knowledge and approval of His Excellency The Governor of the Cayman Islands, will be establishing a Temporary Maritime Restriction Zone between the hours of 9:00 AM and 2:30 PM on Friday 2 December and again on Saturday 3 December 2022.

The implementation of a Temporary Maritime Restriction Zone (TMRZ) will mean that **no** unauthorized vessel, of any type, or description, will be permitted to be within the restricted zone between 9:00

AM and 2:30 PM on 2 & 3 December 2022.

The TMRZ will be established between the areas labeled North (A), located at Heritage Club and South (A), located on the beach area just to the north Governor's House. The zone will then extend outward, for half a mile (1/2 a Mile) to North (B) and South (B), with a distance between North (B) and South (B) of 1.20 miles.

Coordinates for Areas within Temporary Maritime Restricted Zone (TMRZ)

North (A) 19° 21'30"N & 81° 23'18"W
North (B) 19° 21'21"N & 81° 23' 44"W
South (A) 19° 20'32"N & 81° 22'55"W
South (B) 19° 20'24"N & 81° 23'25"W

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Chief Justice addresses Privy Council

Newly appointed Chief Justice Margaret Ramsay-Hale and Robert Reed, Lord Reed of Allermuir, President of the UK-based Judicial Committee of the Privy Council, gave significant speeches at last week's gala event at the Ritz-Carlton Hotel.

Organised by the Cayman Islands Legal Practitioners Association (CILPA), on Friday, 18 November, representatives of the judicial, legal and government were in attendance, including Governor Martyn Roper, and the Premier and Deputy Premier.

The gala was in honour of the visiting Justices of the Judicial Committee of the Privy Council.

Ramsay-Hale said: "In the broadest sense, this visit will have profound two-way benefits - to the Justices, who will bring strengthened insights to Cayman Islands cases; and, importantly, to the people of these Islands, who now have a sense that we as a people are a known quantity to the Judicial Committee of the Privy Council, and not just as an island state out there in the Commonwealth of Nations."

She believes that "all of this will have the effect of strengthened faith among all who live here in the fairness of the JCPC's decisions upon which lives and wellbeing depend."

Ramsay-Hale added that the visit of the Judicial Committee of the Privy Council comes at a moment in Cayman history which "we can say will help mark the judicial coming of age of the Cayman Islands. And I reference 'coming of age' in an historical sense, as the complete separation



► Chief Justice Margaret Ramsay-Hale addresses the CILPA gala

of powers for us here in the Cayman Islands is a relatively recent achievement."

Tracing the history leading up to the important benchmark of the 2016 amendment to the Cayman Islands' 2009 Constitution, the Chief Justice said: "It must be said that although we obtained our first written Constitutional Order in 1959, the final piece in the armoury of judicial independence was not secured in the Cayman Islands until the 2016 amendment to our 2009 Constitution.

"That amendment finally confirmed full security of tenure and disciplinary self-regulation in respect of matters which could not result in removal from office."



► Lord Reed of Allermuir

She added that "it was only a mere six years ago, then, that we finally nailed down the separation of powers and the independence of the judiciary in reality -- and not just on paper - and enshrined a recognisable constitutional guarantee of judicial independence at all levels."

Ramsay-Hale, 56, made history by being the first female Chief Justice in the Cayman Islands when she officially took office a month ago. She also served as the first female Chief Justice of the Turks and Caicos Supreme Court.

Lord Reed said: "Our hearings have proceeded successfully. Our meetings with high school and university students have been enjoyed on both sides. We have had a successful meeting with court users. We have learned much about the Islands. The people of the Islands have also learned something about us, have discovered that there are human faces behind the name of the Judicial Committee of the Privy Council, and have also learned, I hope, that we have a genuine commitment to the Islands."

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December 2022

COMMUNITY EVENTS

Rotary Club - Flea Market

3 December - The Rotary Club of Grand Cayman Sunrise is hosting a Flea Market at Lions Centre on December 3rd from 7 am to 9 am. Baked goodies will be on sale as well.

Kiwanis Club - Santa Landing at Airport Park

3 December - Join the Kiwanis Club for a family fun day at the Airport Park. Every child can meet Santa when he lands at 2pm and enjoy the gift of a new book. Entertainment includes a bouncy castle, face painting, bungee trampolines and music by Miss Izzy. Free refreshments will also be available.

Cayman Islands Air Show

3 - 4 December - The Cayman Islands Department of Tourism (CI-DOT) announces that the Cayman Islands Air Show will take place on Saturday 3 December in Grand Cayman. There will be a flying display over Public Beach from 10am to 1pm and an aircraft exhibit at the Island Air hanger. The air show in the Brac will take place on Sunday 4 December from 12:30pm to 2pm at the Charles Kirkconnell International Airport.

First Assembly of God Church - Christmas Concert

4 December - The First Assembly of God church at 195 Old Crewe Rd. will be hosting a free Christmas Celebration Concert on Sunday, Dec. 4th at 6 pm., featuring Grammy award-winning singer Reba Rambo and singer-song-writer Jeff Ferguson and saxophonist Henry Gonzales.

Wesleyan Holiness Church - Harvest Day Service

4 December - Wesleyan Holiness Church, Northwest Point Road, West Bay invites you and your families to attend Harvest Day service on Sunday, 4th December at 10:30 a.m. All food items and gift certificates received, will be distributed to the elderly in West Bay.

Service Excellence Workshop

5 December - The Ministry and Department of Tourism in partnership with Aquila are offering free, virtual workshops on enhancing customer service for those in the tourism industry. The next, "Service Excellence: WOW Edition" is recommended for anyone who interacts with visitors and aims to

leave a great impression on them. It is taking place on 5 Dec. To register for one of the sessions, visit aquila.ourcayman.ky.

16 Days of Activism against Gender Based Violence

6 December - In recognition of 16 Days of Activism against Gender Based Violence, which runs from Nov 25 through Dec 10, the Gender Affairs Unit in partnership with the Family Resource Centre is hosting a community dialogue on Gender Based Violence: On Tuesday 6 December from 6pm - 7:30pm join the conversation on Gender-Based Violence. Explore topics like: What is it? Who is impacted? What resources exist? How to respond? This free event is open to the public and will be hosted at the George Town Library.

Small Business Holiday Market

10 December - The Small Business Holiday Market is back this year! The event will feature some 30 small businesses including live bands, artisans, and food and beverage vendors on Saturday, 10 December 2022 from 4:00 pm - 11:00 pm on Cardinal Avenue, George Town. It will be a FREE event for the entire family to attend and will include games, face-painting, and an area for kids to play.



Christmas at the Castle

11 December - Spend the evening at Pedro St. James enjoying a celebration of Christmas under the stars on Sunday 11 December beginning at 6pm. There will be tree lighting, carol singing, Santa visit and photos, a Christmas market, food and drinks and lots more. Admission is free. For more information, contact Adriana at admin@pedrostjames.ky or call 947 - 3329.

St. Ignatius Christmas Concert & Fundraiser

14 December - The St. Ignatius Christmas Concert and Fundraiser will be held on Wednesday, December 14 at 7:00 pm in Loyola

Hall. The event will feature music ensembles and choirs, performing popular Christmas songs and carols for attendees to enjoy. The evening will conclude with the grand prize drawing of CI\$25,000, second prize of CI\$2500, and third prize of US\$2500. The next five prizes are Cayman Airways USD\$300 travel vouchers, which can be used towards any Cayman Airways destination. Additional prizes include gift cards from several local restaurants and businesses. Tickets cost \$25 and ticket holders do not need to be present to win.

Send your community events to wendy@caymantimes.ky

Great deals for a great cause

Come to our Trunk Sale Fundraiser ready to shop for amazing deals!

Date: Saturday, 3 December, 2022
Time: From 6:00am to 10:00am
Venue: CIBC FirstCaribbean Main Street branch parking lot
Seller Entry Fee: KYD\$25.00 per space

Deadline to Register: Friday, 2 December, 2022 at 12 pm.
Contact: Shadden.mclaughlin@cibcfcb.com or 815-2405
Joy.anglin@cibcfcb.com or 815-2407

100% of proceeds from registrations go to the Cayman Islands Cancer Society.

Back by popular demand



The million dollar prize...

Have you noticed how difficult it can be to stick with your healthy eating and exercise plan? There's always a good reason to take a break from the gym or to indulge in comfort foods. This keeps your ideal body just out of reach.

There's a very simple reason for this phenomenon: If you're looking for an excuse the universe will provide you with one. Every. Single. Time.

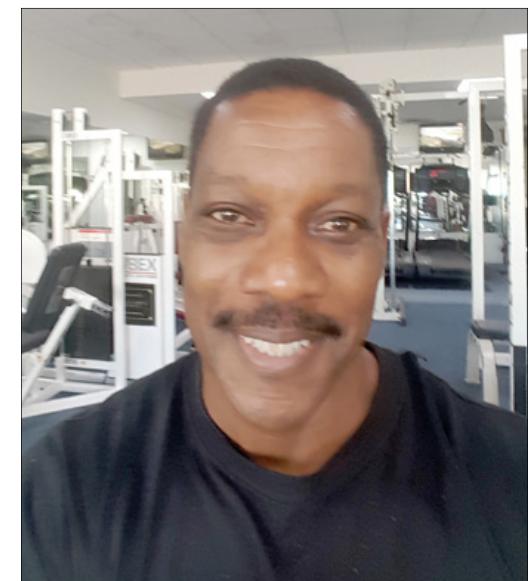
But I'm not looking for an excuse. Those things were out of my control. I wanted to stick with the program, but I caught a cold, and then life got busy.

If someone offered you a million dollars to stick with your diet and exercise program for 6 months could you do it?

You bet you could! And you'd probably even do it for 100 thousand dollars.

This means that if you had a great enough incentive then you'd stick with your program and get results. So right now the incentive, the motive, the desire just isn't great enough to protect you against all of the excuses that the universe has to throw at you.

Find your incentive. Results will follow.



Also, remember that there are some things that satisfy even more than a pile of cash. When you are living life at your ideal weight, in good health, and full of energy you just might feel like a million bucks!

What I can and will do is get you into the best shape of your life! All you need to do now is give me a call - Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com to get started. Let's do this!



► Minister of Infrastructure, Hon. Jay Ebanks, Deputy Premier Hon. Chris Saunders, DVES Director Stephen Quinland, Chief Officer Eric Bush, staff of Public Works Department and DVES at the ribbon cutting of DVES state of the art garage facility.



► A big group picture showing Minister of Infrastructure, Hon. Jay Ebanks, Deputy Premier Hon. Chris Saunders, DVES Director Stephen Quinland, Chief Officer Eric Bush, along with the staff of Public Works Department and DVES

Ribbon-Cutting celebration of new DVES garage

By Christopher Tobutt

There was a big celebration at the end of North Sound Road, as Phase Two of the Department of Vehicle and Equipment Services' (DVES) opened, with a ribbon-cutting from Deputy Premier Hon. Christopher Saunders, Chief Officer Eric Bush, Hon. Jay Ebanks, Minister of Infrastructure and Stephen Quinland, Director of DVES.

The new facility provides just the right environment for the DVES team to fix and maintain the Government's vehicles, from the smallest car to the largest earthmover, a total of nineteen service bays. The first phase, consisting of administrative buildings and storage facilities, was completed during the previous administration, back in 2019, and the new phase is very impressive with buildings the size of aircraft hangars, and plenty of room to work in safety with the most up-to-date of equipment, leading to much better efficiency and turn-around times according to DVES Director Stephen Quinland:



► Stephen Quinland



► Minister Jay Ebanks

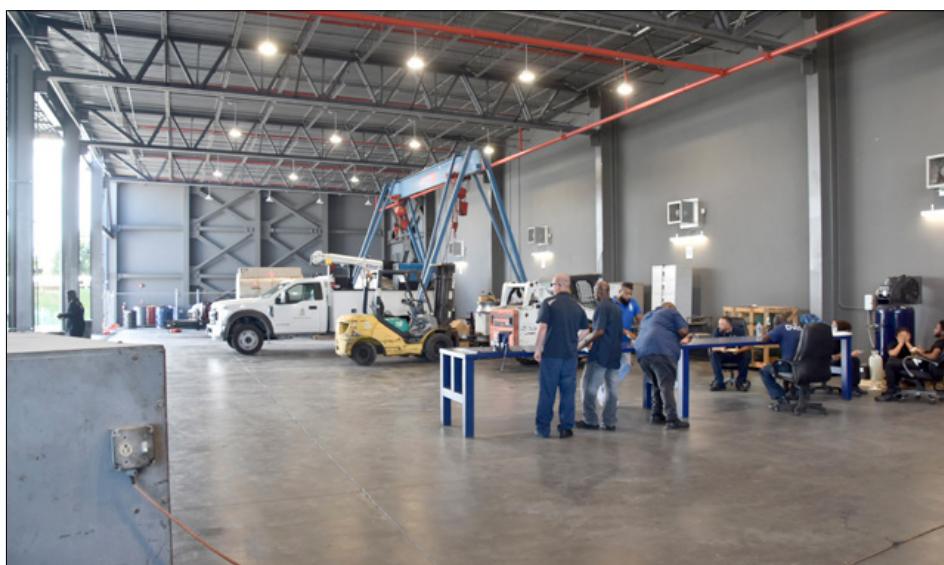
"The shop is split into three sections, heavy trucks over here, heavy equipment in another section, and light vehicles in another. Prior to this building being built, we did not have this space, so most of the work was carried out in the elements. So during the summers, during the excessive heat those guys were working on the tarmac in the heat, not a covered situation like we have now."

"Also the depth of the bays was very short, so in terms of stability of working on a very large vehicle, they were on an angle, so elevating them posed a direct danger to the technician. So now we have enough floor-space that we can put them level, and work on them in a safer environment so now we can get that truck in and out in the same day," whereas before it took us a

week to do that same kind of work in the old environment.

"It was the same thing with the large earthmoving equipment. We didn't have space in the shop to work on them, so we would work in the field most of the time, and in the field depending on what the environment is, we couldn't get the work done in a timely manner. Now we have room to work on four pieces of equipment at the same time and within the same area, safe and secure."

Hon. Jay Ebanks, Minister of Infrastructure said, "We are pleased to be opening the second phase the DVES' redevelopment project. My Government was committed to completing this project which started a few years ago with the construction of the two-storey administration building that houses employees, stores and fleet management services," said "This further expansion will lead to more improvements including better turnabout repair times, increased working stability for large vehicles and minimised employee exposure to the elements".



► Part of the impressive new garage facility at North Sound Road



► The new facility, seen from across the North Sound Road

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NHDT Breaks Ground for Phase 3, Lighthouse Gardens West Bay Homes



► Minister for Housing, Hon. Jay Ebanks, Deputy Premier and Minister for Finance and Development Hon. Chris Saunders, Member of Parliament for West Bay West McKeeva Bush along with representatives of the Ministry of PAHI and NHDT Board breaking ground for the Lighthouse Gardens housing development in West Bay.

Representatives of the National Housing Development Trust (NHDT), Ministry of Planning, Agriculture, Housing and

Infrastructure and other stakeholders broke ground last week (Friday, November 24) for phase three of the Lighthouse

Gardens affordable housing development in West Bay.

The subdivision design for phase three of the Lighthouse Gardens development consists of nineteen affordable housing lots. The phase will complete the 9.5 acre property with a total of fifty-five affordable homes at the location.

Speaking at the groundbreaking ceremony, Minister for Infrastructure, Hon. Jay Ebanks said, "the commitment of the NHDT and the Government is to deliver high quality and sustainable housing for many Caymanians to realise their dream and pride of home ownership for many years to come".

Minister Ebanks also noted that while the NHDT Board continues to concentrate its efforts building on vacant land at the housing sites in North Side, East End and West Bay, it has also been tasked to replicate these efforts in George Town by acquiring land for new developments. "There is a great demand for affordable

housing across our Island and it is the intention of this Government to develop new housing solutions during our time in office," he stated.

In his remarks, Deputy Premier and Minister for Finance and Economic Development Hon. Chris Saunders commended the Board of the National Housing Development Trust and noted the importance of the Trust's mandate.

He said, "The cost of housing is one of the largest contributors to the Consumer Price Index (CPI) and it's important that we have adequate housing and accommodation for Caymanians. While global population growth is averaging less than 1% per year, in the Cayman Islands we have seen 10.5% growth in an eight month period. The rate of home construction has not kept pace with population growth. It is therefore imperative that we have a national conversation on housing, land preservation, and building heights both in the residential and commercial sectors".

Member of Parliament for West Bay West, McKeeva Bush said that the need for affordable housing has grown but the Ministry of PAHI and the Government have good plans to get things done. He further noted, "I am very pleased that we have a Minister in charge who is very determined and a man of action who will bring these plans to fruition".

NHDT General Manager Julio Ramos stated that the Trust is working to keep construction costs low at the development while at the same time making the houses modern, energy efficient and equipping them with amenities that increase the house values on these properties. "The NHDT continues to offer these houses at a low cost, with reported market values equivalent to those provided in the open market," he said.

The National Housing Development Trust recently completed work on the East End and Bodden Town housing development sites and is now in the process of assigning the houses to successful applicants.

Work is also progressing well at the 12-acre North Side housing development site, where the NHDT broke ground for forty-five housing lots last December.



► Member of Parliament for West Bay West, McKeeva Bush speaking at the event last week.

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► Minister Hon. Jay Ebanks giving his remarks at the groundbreaking for phase 3 of the Light House Gardens affordable housing development.



► Dart's President Real Estate Asset Management Justin Howe addresses the group of graduates at the training programme graduation celebration at Ms. Piper's at Hampton by Hilton.



► Dart Hospitality Training Programme graduates pictured here with Dart Director Jackie Doak, Dart Chief Executive Officer, Mark VanDevelde and Dart Hospitality Coordinator, Juliet Du Feu.

Dart Hospitality Training Programme rekindles the hospitality flame for young Caymanians

Twelve graduates from the pilot training programme were celebrated on Monday, 21 November.

The Dart Hospitality Training Programme concluded earlier this month and the 12 graduates of the pilot programme were celebrated on Monday, 21 November at a small graduation ceremony at Ms. Piper's at Hampton by Hilton.

The three-month on-the-job paid training programme offered these young Caymanians firsthand industry experience across Dart's hospitality portfolio. Students were able to gain experience in several different departments and roles across three hotel brands: The Ritz-Carlton, Grand Cayman, Kimpton Seafire Resort + Spa and Hampton by Hilton, Grand Cayman, and to refine skills in their areas of interest.

"Dart is passionate about rekindling the flame of hospitality service in young Caymanians, as they are the ideal ambassadors to showcase the beauty of these islands to visitors from around the globe," said Dart Chief of Staff Joanne Lawson. "As we witness the uptick in visitor arrivals, the Dart Hospitality Programme is poised to help replenish the pool of talented Caymanians who are interested in working in hospitality, as many were forced to pivot and switch career paths as a result of the pandemic."

WORC (Workforce Opportunities and Residency Cayman) partnered with Dart in support of the programme and provided an Employability Skills Certification as part of the three-month training.

Dianne Conolly, WORC Manager of National Training and Development, said "We are pleased to have partnered with Dart on their pilot Hospitality Training Programme. This is a great example of how important private-public partnerships are to ensuring our Caymanians are provided opportunities to navigate new career pathways, obtain real-life practical experiences that enhance their employability skills and for employers to evaluate

prospective employees. WORC looks forward to future collaboration on the DART Hospitality Training Programme, and providing employment support and guidance to those Caymanians who complete the programme."

MP for Savannah, Heather Bodden, Acting Minister of Tourism and Transport, addressed the graduates in Hon. Kenneth Bryan's absence and brought his greetings to the class of new ambassadors for the Cayman Islands and reminded them that they are our face to the world. She went on to thank Dart for their innovation, capital and commitment.

Eight of the graduates from this first cohort of students have received a job offer at each of the hotels and, if they accept, will receive a retention bonus after successfully completing their probationary period in six months' time.

Two of the graduates also received special recognition awards for their commitment to excellence throughout the programme: Petrice C. Williams, who accepted a position in PBX at Kimpton Seafire Resort + Spa, and Xavier Powery-Saunds who accepted a role at The Ritz-Carlton, Grand Cayman in guest services. Xavier addressed the graduates, encouraging them to use this opportunity afforded to them and said he would highly recommend the programme to other young professionals.

Congratulations to the programme graduates:

- Ashanti C. Barnes
- Spencer Ivan Hurlston Dixon
- Romario McLaughlin
- Kerena Millwood
- Amin S. Palmer
- Ja'Shante Dominique Pearson
- Gerardo Clarke Rosales
- Xavier R Powery-Saunds
- Shaquan Donovan Smith
- Charlee Natasha Walton
- Petrice C Williams
- Jaquan Emmanuel Wray



► MP for Savannah Heather Bodden, Acting Minister of Tourism and Transport, addressed the Dart Hospitality Programme graduates.



► Left to right: Xavier Powery-Saunds, Dart Hospitality Programme Graduate, Joanne Lawson, Dart Chief of Staff, Dianne Conolly, WORC Manager National Training and Development, Justin Howe, Dart President of Asset Management.



► Kansas State vs. LSU

► Kansas State vs. LSU

Kansas State Wildcats win the Cayman Islands Classic



► Kansas State vs. LSU

► Nevada Vs. Akron

By Christopher Tobutt

It was a fitting end to an amazingly exciting three days of elite university basketball when Kansas State Wildcats against the LSU Tigers 61-59 in the Cayman Islands Classic Championship. The game featured 8 lead changes and 4 ties, and was especially exciting because the Wildcats trailed by 9 points at half time, and it looked as though LSU might win. But in the end the Wildcats beat the Tigers by two points, in the last five seconds before the buzzer. The Cayman Islands Classic is an annual preseason men's division 1 college basketball tournament. In its fourth year, the 12-game, three-day tournament, is regarded as one of the most exciting early-season tournaments

The Classic featured a total of eight top university basketball teams from across the US, and attracted over a thousand visitors for the three days beginning on Monday 21 November at the John Gray High School Gymnasium. Nevada took third place, LSU second, and Kansas State, first.

The tournament featured a talent pool from eight universities, Akron, Illinois State, Kansas State, LSU, Nevada, Rhode

Island, Tulane and Western Kentucky. Battling it out for one of the top places, Tulane and Western Kentucky had played earlier on Wednesday, and later in the evening Nevada and Akron.

Al Cross had come all the way from Frankfort Kentucky to support the Western Kentucky Hilltoppers, with his wife, his brother and his brother's wife. "We are enjoying our visit to the Cayman Islands very much," he said. Prestigious sporting events such as this are amazing for putting the Cayman Islands on the map for sports tourism.

It was a thrill, especially for Cayman's young basketball players who practice down the parks week after week with their friends, to see such high level playing. Western Kentucky had an amazingly tall player, at 7 foot five inches who didn't have to jump to block some of the shots, he just stretched out his long arms. On the first day of play, Illinois State played against LSU, with Akron playing against Western Kentucky at 1.30 p.m, and Nevada against Tulane at 5.00pm and Rhode Islands against Kansas State at 7.30.

Scott Warman, Bally Sports Midwest Studio Host and College Sports Play by Play Announcer said, "I can't even begin

to tell you how excited I am to be a part of this fantastic tournament. What has been built by all of those who are involved in the Cayman Islands Classic Tournament in just a few years is nothing short of incredible. Jess Settles, College Basketball Analyst said, "word has spread quickly

throughout the college basketball community that the Cayman Islands Classic is a holiday tournament you want your teams to compete in and your fans to experience. In only a few years, the Cayman Islands Classic has become one of college basketball's premier events."



► Western Kentucky vs. Tulane

CUC PFL playoffs begin with exciting quarterfinal action

With the splendour of the 2022 FIFA World Cup in full swing, primary school students took to the field this past Saturday, November 26 to play a part in their own version of the world cup – the 2022 CUC Primary Football League (PFL) playoffs.

CUC Girls' Primary Football League (GPFL):

The playoffs for the Under 11 girls begin next week with the semifinals. Games played this past Saturday marked the final games in the regular season with the top four positions already confirmed. Results included Cayman Prep 2 vs. Triple C 0, Joanna Clarke 0 vs. St. Ignatius Catholic 4 (respect rule) and Prospect Primary 0 vs. Sir John A. Cumber Primary 1. The semi-final schedule sees top seeded Cayman Prep take on Sir John A. Cumber Primary and second seeded Cayman International School play St. Ignatius Catholic.

CUC PFL Under 9 Consolation Cup:

With only four schools participating in this division this year, the semifinals will see Joanna Clarke Primary play Red Bay Primary and George Town Primary play Truth For Youth for places in the final.

CUC PFL Under 9 Champions Cup:

With top seeds Cayman Prep 9A and Cayman International School awaiting the winners in the semifinals, there was no shortage of action in the quarterfinals. Prospect Primary's supporters were ecstatic as their 'young heroes' defeated St. Ignatius Catholic 3-1 in the first quarterfinal. Likewise, Cayman Prep 9B got past a tenacious Sir John A. Cumber Primary outfit 4-0.

Cayman Prep 9Bs win means they will face their schoolmates Cayman Prep 9A in the semis and Prospect Primary will play Cayman International School.

CUC PFL Under 11 Consolation Cup:

What an exciting day for the Under 11s as both quarterfinals were decided by a penalty shootout. Triple C outdid George Town Primary 2-1 in penalties following a very exciting 0-0 regulation and overtime



► Action from the 2022 CUC PFL Under 9 Champions Cup quarterfinals between Sir John A. Cumber Primary (red) and Cayman Prep 9B.

stalemate. Likewise, NorthEast Schools saved their best for last as they scored their final penalty kick to defeat Truth For Youth 1-0 after another 0-0 regulation and overtime game.

Triple C will face Cayman Prep 11B in the first semifinal this coming Saturday and NorthEast Schools take on Theoline L. McCoy Primary.

CUC PFL Under 11 Champions Cup:

For many Under 11 players, this will be the last time they have a chance to bring glory or, in some cases, further glory for their particular primary schools. The

quarterfinals showed how much football can bring out the best in players as two of the four quarterfinals were 'nailbiters'.

Defending Under 11 champions Cayman Prep 11A defeated neighbours St. Ignatius Catholic 4-0 and Cayman Brac could not complete their quarterfinal against Cayman International School due to illness. The remaining two quarterfinals were historic as a vibrant Sir John A. Cumber Primary School overcame Prospect Primary 2-0 and Joanna Clarke Primary needed sudden death penalties and a splendid display from their goalkeeper to get past

Red Bay Primary 4-3 in sudden death penalties after both schools could not find the back of the net during regulation time and overtime.

In the semifinals, Cayman International School will play Joanna Clarke Primary and Sir John A. Cumber face defending Under 11 champions Cayman Prep 11A.

The 2022 CUC PFL and GPFL semifinals kick-off this Saturday, December 3 beginning at 9:00 a.m. at the Annex Field. Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL playoff scores and schedules.

Wildlife Hazard Working Group Meeting - Owen Roberts International Airport

The Cayman Islands Airports Authority (CIAA) invites members of the General Public to attend the Annual Meeting of the Hazardous Wildlife Working Group on Monday, 5 December 2022 from 10:00 a.m. – 12:00 p.m. at Owen Roberts International Airport (ORIA).

At this meeting, attendees will learn more about the current measures being used at the Airport to alleviate hazardous wildlife as well as improvements that have been made to make the Airport less attractive to wildlife. The CIAA is aiming to raise awareness not only to its Airport partners but also to the neighboring communities of the Airport.

In 2023, the CIAA will start a year-long wildlife study to determine what wildlife is present at the Airport and their impact on Aircraft operations. At-

tendees will have a chance to interact with CIAA and Airport personnel and to ask any questions they may have about wildlife control measures and deterrent practices.

If you are a birdwatcher or just want to try something new, join the meeting for further information or to learn more on how you can help be a part of this important initiative.

The meeting will be held in the CIAA Training Room on the second floor of Owen Roberts International Airport on Monday, 5 December 2022 at 10:00 a.m.

All are welcome to attend!

For more information, contact CIAA Chief Safety Management Officer Andrew McLaughlin at andrew.mclaughlin@caymanairports.com or by calling 244-5843 or 916-5317.



Wildlife Hazard Working Group Meeting

caymanairports.com
Owen Roberts International Airport | Charles Kirkconnell International Airport



Cayman Airways exceeds pre-pandemic passenger numbers

A milestone in Cayman's air travel was marked in October as Cayman Airways Limited (CAL) not only exceeded pre-pandemic numbers for both total passenger count and for passenger revenue, but also set new records for that month for the airline.

"Cayman Airways transported over 31,000 passengers in October – breaking above 30,000 for that month for the first time in our airline's history," confirmed Paul Tibbetts, Executive Vice President of Finance and Commercial Affairs. "Similarly, the passenger revenue numbers for October 2022 set a new record for CAL, exceeding the pre-pandemic numbers of October 2019 by 37%."

Mr. Tibbetts added that, despite a slow start to the year, the airline saw growth in many markets following the complete reopening of Cayman's borders in August 2022.

"Improvements to our schedule made earlier this year also resulted in robust on-time performance, and while high fuel and operating costs continue to weigh on the airline, the strong revenue performance is encouraging," he said.

"This is an amazing accomplishment by Cayman Airways and I congratulate the Management and Board on achieving this milestone," said Hon. Kenneth Bryan, Minister for Tourism and Transport. "Cayman Airways is a valued tourism partner and plays an integral role in growing and sustaining our tourism industry by connecting our Islands to strategic international gateways. We continue to see the value the airline brings by making it easy and convenient for visitors to enjoy our destination. I look forward to the Ministry of Tourism and Cayman Airways working more closely in the year ahead to continue expanding the tourism opportunities for our country."



HIGH DEMAND FOR 'WORKFORCE READY' CLASSES AT UCCI SEES RECORD NUMBER OF REGISTRATIONS FOR SPRING

In contrast to global trends in the higher education sector, the University College of the Cayman Islands is seeing an unprecedented demand for classes starting spring 2023, doubling its registrations when compared to this time last year. A trend that UCCI believes is enhanced by the increasing interest in short, stackable, certified workforce-ready training and education.

As of 28 November 2022, the University has almost 1,000 class registrations for classes beginning in January 2023. This equated to almost 370 unique students. At the same date in 2021, the University College of the Cayman Islands had less than half of this number of students registered, at 181.

The University also held an adult open evening on 28 November 2022 which saw over 150 people come along on the evening to find out about UCCI's adult offering starting in spring. This was hot off the heels of UCCI's full day open campus 'Metaverse' event in October 2022, which saw thousands of youngsters visit the campus to get a taste of life at UCCI.

Dr. Robert W Robertson, President and Chief Executive Officer at UCCI, commented, "education is one of the most important gifts that you can give to someone and the University College of the Cayman Islands has something for everyone. We offer flexible learning both onsite, in person, and online, and we are flexible with our programmes for those who want full time study or those who are upskilling alongside careers and families. UCCI has the courses and industry recognized certifications to assist students in achieving their professional and educational goals."

"Alongside our ever-popular certificate, associate, bachelors and master's programmes which range from Business and Nursing to Science and Electrical, UCCI also has a growing workforce develop-



ment programme, something that has exploded post-COVID. Construction Technology level 1 is now offered full-time and part-time in the evenings, alongside programmes in the solar industry and much more. The quality of these are so high that we have just gained NCCER (National Center for Construction Education and Research) accreditation for many of these."

Paul Puckerin, Dean of Professional, Technical Vocation and Training at UCCI, commented, "we are very pleased with the enthusiasm of the approximately 185 persons in attendance at our adult open

evening last night and we look forward to seeing many of them become students. Alongside UCCI's full time trade programmes, we also offer a huge number of adult evening classes beginning in spring 2023. These include Real Estate, Construction, Computing, Quickbooks and Project Management. We will continue to grow and develop and give the people of the Cayman Islands the quality education that they deserve."

UCCI has also strengthened its post-graduate programme and now offers Masters degree classes in Human Re-

source Management, Commonwealth Executive Master of Business Administration and Commonwealth Executive Master of Public Administration.

Applications and registrations for classes starting in spring 2023 are still open at UCCI.

Prospective students are urged to complete their applications quickly to be able to register for classes as some fill quickly. A complete list of courses can be found on the UCCI website and students can register at <https://www.ucci.edu.ky/how-to-apply>.

JA winter visits hots up

Jamaica is poised for a bumper winter tourism season despite parts of the island still being in a state of emergency through its soaring crime.

The winter season, which begins on December 15 officially, should be a bumper period, according to Robin Russell, President of the Jamaica Hotel and Tourist Association. Russell said that forward bookings are showing that Destination Jamaica is still a top choice for vacationers. Jamaica is enjoying record visitor numbers as it recovers in the post-Covid era.

Destination Jamaica is moving closer to repeating its 2019 tourism season high of 4.3 million visitors. This comprised 2.7 million stopover arrivals and 1.6 million cruise passengers, whose combined spending contributed to revenues of US\$3.64 billion, a figure already reached by the end of September.

"We are about where we were in 2019 and our forward bookings are looking very good, so I can see us having a very good winter tourist season," said Russell. "We know that some properties in Negril were struggling, but the Jamaica Tourist Board did some work and I just

got a report that Negril properties are running at 70 per cent occupancy. They started to pick up and from all indications they are also going to have a pretty good winter tourist season."

Klent Elson, manager of the Hermosa Cove villas in Ocho Rios, said: "We are about 90 per cent ready. The bookings for the upcoming winter season are coming in, so we are optimistic and are expecting a great season."

All this despite rising crime in Jamaica causing Prime Minister Andrew Holness to declare a state of emergency in several areas, including the popular tourist destination of Montego Bay.

There has been a state of public emergency in parts of Kingston and in some central and western parishes in an attempt to control rising crime linked to gang violence for two weeks.

States of emergency give authorities increased powers, including the ability to search buildings and carry out arrests without warrants.

Montego Bay is one of the more popular resort areas for American tourists in the Caribbean and is home to several

prominent hotels including Sandals' all-inclusive flagship location, Sandals Montego Bay.

Last month, the US State Department issued a travel warning suggesting that Americans reconsider travelling to Jamaica due to rising crime, explaining that "the homicide rate reported by the Government of Jamaica has for several years been among the highest in the Western Hemisphere."



► Tourists love visiting Dunn's River Falls



► Hermosa Cove anticipates high occupancy

St Vincent PM blasts Qatar critics



► The World Cup in Qatar is highly controversial

The St Vincent and the Grenadines prime minister has blasted "deranged and unhinged" critics of the Qatar World Cup, including the UK, in a gushing endorsement of the first Arab country to host football's showpiece event.

St Vincent and Qatar hold diplomatic relations and PM Dr Ralph Gonsalves said that Qatar's staging of the 2022 World Cup underlined its "growing stature and influence in the global political economy".

Gonsalves insisted that the controversy surrounding Qatar's hosting was "dressed up as high principle, is laced with Islamophobia, racism, anti-Arab sentiment, hypocrisy, and profound disrespect, derived from the notion that a small Arab country like Qatar should

never aspire to global influence".

Gonsalves stated: "It is thus unfortunate, and prejudicial to global peace, security, and progress, that Qatar has faced unjustified, even deranged and unhinged, criticisms as hosts of the World Cup, emanating from some

non-governmental organisations and 'tabloid' journalists located in North Atlantic countries such as Britain, the United States of America, and Western Europe."

Gonsalves, 76, has made a number of official visits to Qatar. He added that critics "sneer at, and mock" the region's three million population, with migrant workers outnumbering the 400,000 Qatars.

"The truth is that Qatar is an amazing country that is soaring to higher heights!" said Gonsalves, who was last in Qatar in February.

Criticism of Qatar centres on its human rights record and laws banning same-sex relationships, with those found guilty potentially facing the death sentence or lengthy jail terms.

Trinidad's methanol trade rising



► The Stena Pro Patria is the first of six methanol carrying ships

Trinidad and Tobago is boosting its clean gas industry to stay in line with the trend for sustainable energy.

Prime Minister Dr Keith Rowley spoke at the naming ceremony for the first of six methanol-fuelled ships, the Stena Pro Patria, at the Waterfront, Hyatt Regency Hotel. The ship is a joint venture between energy company Proman Group and tanker operator Stena Bulk. It was named after the late Dennis Patrick, former CEO of Methanol Holdings Trinidad, a subsidiary of Proman. ESS

This launch comes soon after the world gathered at the COP27 in Egypt to discuss the effects of climate change and steps to resolve it.

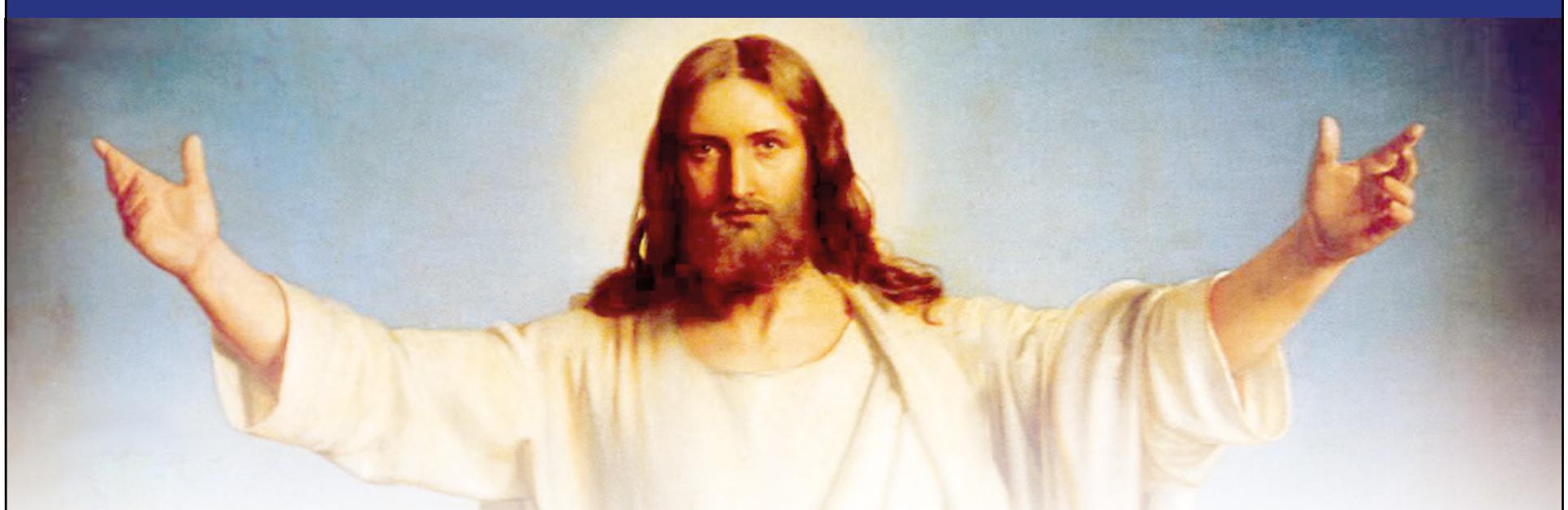
Rowley said now the world is finally accepting that natural gas is the cleaner fuel and T&T is one of the world's leaders in methanol production, he invited shipping companies to think of T&T, because of its proximity to the Panama Canal, as a refuelling hub, should they decide to "go clean".

He said: "We in TT know that there is an opportunity here for us if we get up and take that opportunity. We are one of the largest producers and exporters of methanol in the world, and we happen to be placed at the tip of South America and east of Panama, where all these vessels are being encouraged to change their fuel consumption from dirty fuel to clean fuel, and that fuel is available in TT."

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
83° / 80° Strong winds subsiding	84° / 79° Strong winds subsiding	83° / 79° Strong winds subsiding	82° / 79° Partly sunny and windy	82° / 78° Breezy with a shower in spots	81° / 78° Partly sunny and windy	80° / 77° Mostly sunny and windy

MOMENTS OF INSPIRATION

HIS PLANS OR OURS 1- Corinthians 1:17-20

I read of guy who at age 18 started a carpet cleaning business. He rented a garage, hired helpers, and created advertising brochures. The business prospered, and his intention was to sell it. Proceeds

would go to college tuition, so he was thrilled when a buyer came along. After much negotiating and time it seemed the deal was set. But at the last minute the deal collapsed.

It is normal to be disappointed when God's timing and design for our lives do not go our way. When David want-

ed to build the temple, he had the right motives, leadership ability, and resources. Yet because he killed so many people God told him he would not do it. He was not disappointed because he valued his relationship with God more than anything else. And that must also be our mission.

DEATH ANNOUNCEMENTS

The family of the late **Robert Hydes Jr.** regret to announce his passing on 23 November, 2022.

A funeral service will be held 3:00 p.m. at Church of God Full Gospel Hall, West Bay on Saturday, 3 December, 2022

Viewing will held from 2:00 p.m. prior to the service.

Condolences can be registered at [boddenfuneralservice.com](#) & Bodden Funeral Service Facebook page

Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Ann-Marie Watson** regret to announce her passing on 23 November, 2022.

A funeral service will be held 2:00 p.m. at Church of God Chapel, Walkers Rd. on Saturday, 3 December, 2022

In lieu of flowers please make donations to Jasmine Palliative and Hospice Care.

Interment will follow at the Prospect Cemetery.

Condolences can be registered at [boddenfuneralservice.com](#) & Bodden Funeral Service Facebook page

Bodden Funeral
"A source of comfort in a troubled time"

Churchill's
Funeral Home

We have been asked to announce the passing of Mrs. Mary Janet Bodden-Downs, who passed away on Sunday, November 06, 2022. A Service of Thanksgiving will take place at the Elmslie Memorial United Church, 108A Seafarers Way, George Town, Grand Cayman, Cayman Islands on Saturday, December 03, 2022 at 10:00 a.m. Viewing: 9:00 a.m. – 9:45 a.m. Interment: Dixie Cemetery

Condolences can be registered at [churchillsfuneralhome.com](#)



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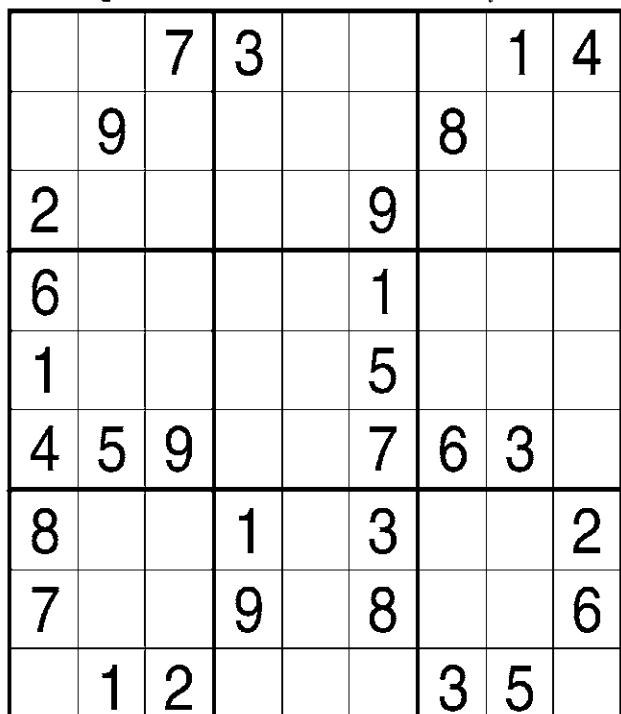


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SUDOKU

Conceptis Sudoku

By Dave Green



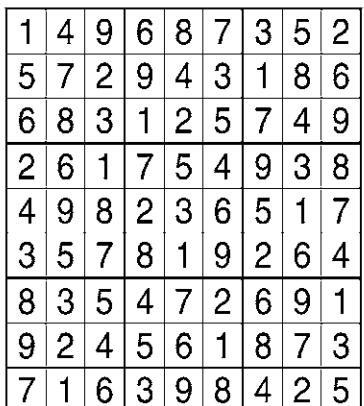
Difficulty Level ★★★

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3/14

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Answer to previous puzzle



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3/13

Word Search



Apple	Nose
Boot	Oboe
Clam	Pants
Duck	Quilt
Eagle	Rose
Fairy	Seal
Goat	Tiger
House	Umbrella
Ink	Vest
Jeans	Wand
Kilt	Xylophone
Lemon	Yacht
Mask	Zebra

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

THE AMAZING SPIDER MAN

By Stan Lee



CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Room design
 - 6 Houston and Rayburn
 - 10 Without others
 - 11 Hoof sounds
 - 13 Ticked off
 - 14 Ignited again
 - 15 In addition
 - 16 Calf's cry
 - 18 H look-alike
 - 19 Community event
 - 22 Lamb's father
 - 23 Story
 - 24 Derisive sound
 - 27 Doled (out)
 - 28 Musical sound
 - 29 Singer Reed
 - 30 Touring troupe of actors
 - 35 Find a sum
 - 36 Wisdom bringer
 - 37 Long of TV
 - 38 Un-adorned
 - 40 David of "Separate Tables"
 - 42 Act the waiter

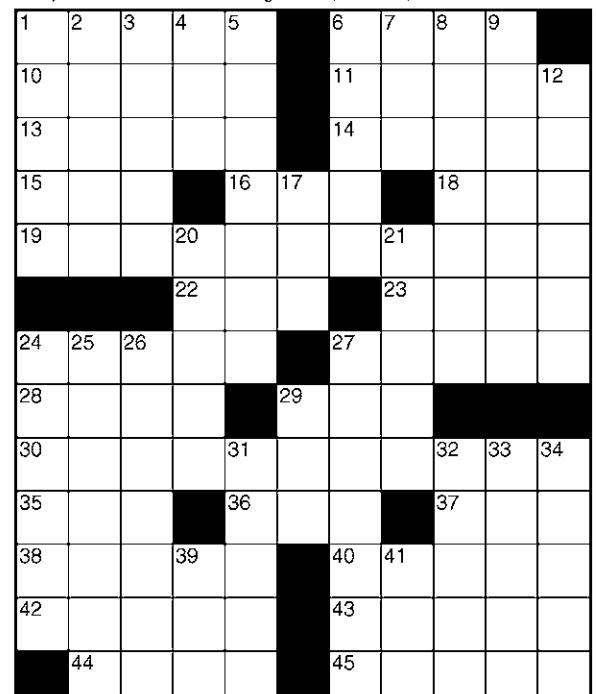
- DOWN**
- 43 Magic illusion
 - 44 Beholds
 - 45 Company division
 - 1 Pub game
 - 2 "The Waste Land" poet
 - 3 Hue
 - 4 Start of a count
 - 5 Carnivore's craving
 - 6 Throw away
 - 7 Pub pints
 - 8 Under-ground rodent
 - 9 Saliva
 - 12 Didn't go
 - 17 Cash dispenser
 - 20 Blundered
 - 21 Devoured
 - 24 Bra parts
 - 25 Pasta
 - 26 When challenged
 - 27 Short times

A	D	A	M	P	A	L	S		
L	E	A	S	E	A	L	L	E	N
O	R	G	A	N	P	I	A	N	O
C	O	G	N	A	T	E	M	A	T
A	B	E	C	O	R	D	A	T	E
L	E	R	N	E	R	U	S	E	D
A	C	A	I	N	E	E	S	O	N
C	O	L	L	A	T	H	E	E	D
M	I	L	G	E	T	E	S	I	R
I	S	E	U	R	E	N	D	E	R

Saturday's answer

- 29 Lumber unit
- 31 Walking aids
- 32 Smithy sight
- 33 Nephew's sister
- 34 Gl's overseas
- 39 "— had it!"
- 41 Lyricist Gershwin

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803



3-26

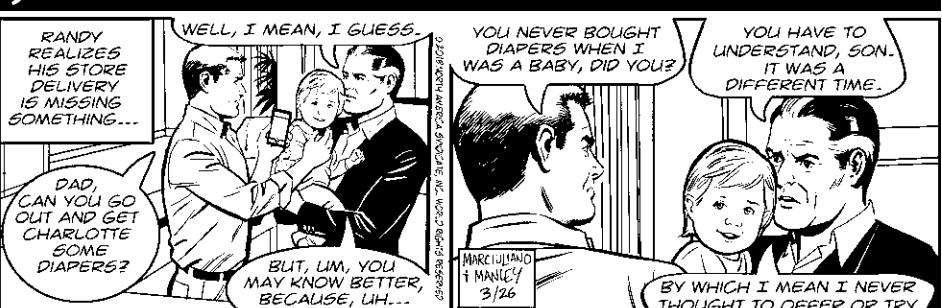
CURTIS

By Ray Billingsley



JUDGE PARKER

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

REGIONAL CONSULTING SERVICES LTD.
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We on behalf of our client, **TS ECRC LTD. t/a TS Construction.**

are seeking 3 CARPENTERS, for full time employment.

Salary CI\$13-18.00 per hour.
Statutory Health & Pension benefits included.

Requirements: 2-5 years' experience. Must be an excellent craftsman.

Send resume and supporting dox to:
regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C)
345 328-5275 Po Box 303 Ky1-1104

Application deadline:
06th/Dec/2022



SOL Y LUNA

RESTAURANT & LOUNGE

We are looking for Food and Beverage Servers

At least 2 years experience in Food industry is a must

Must know how to drive and possess their own vehicle

Must be fluent in English. Habla Español is a plus but not necessary

Rate: \$6.00 per hour plus Insurance and Pension

PICCOLINOS

Applications from Caymanians, Status Holders and legal residents are invited for the position of:

FOOD & BEVERAGE SERVER

Must have a minimum of 4 years' experience in the hospitality industry with excellent communication and customer service skills. A clean Police Record is essential.

Salary will be paid weekly at the rate of KY\$10 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to
susan@elite.ky



JOB DESCRIPTION

Job Title: Lead Mixologist/Bar Manager

Company: Brasserie Restaurant

Reports to: Restaurant Manager

Prepared/revised: 17 November 2022

The award-winning Brasserie Restaurant on Grand Cayman in the Caribbean is currently accepting applications for the position of Lead Mixologist/Bar Manager. The Brasserie is an 80-seat fine dining restaurant with a fantastic reputation for its farm-to-table cuisine. The owners take sustainability seriously and the restaurant has its own organic garden, fishing boats, chicken coop, apiary and coconut plantation. The successful candidate will report to the Restaurant Manager and mix strong customer service and management skills with a comprehensive library of drink recipes. A minimum two-year commitment is required.

Responsibilities include, but are not limited to:

- Develop an innovative, seasonal cocktail menu, emphasizing local and garden ingredients.
- Keep a fresh and adequate stock of all items needed for the specialty cocktail menu and mise en place for all other drinks, including syrups, reductions, infusions, and fresh juices.
- Assist the Restaurant Manager with ordering and inventory.
- Minimize waste and control costs as much as possible.
- Prep the bar for daily lunch and dinner service.
- Ensure that FOH service staff are properly ordering drinks on the POS.
- Ensure consistency among all drinks prepared at the bar by creating a file of all recipes.
- Train staff on new drinks and share bar knowledge.
- Create cocktails for private events and special occasions such as holidays.
- Work with the Restaurant Manager to develop beverage menus for specialty dinners, tastings, and events.
- Represent the Brasserie in off-site bartending competitions and demonstrations.
- Maintain the immaculate cleanliness, presentation and stock of the entire bar area.
- Be able to recognize when a patron has had enough to drink and inform that person of your decision in a kind and unthreatening tone and offer them something non-alcoholic.
- Make coffees for FOH service when it is necessary and you are available to do so - this will require taking our professional barista training first.
- Present yourself in a well-groomed, professional, hospitable and passionate manner and preserve the good reputation of the restaurant at all times.
- General food and beverage service as needed/required, with concentration of bar area food service.

The successful candidate will:

- Be an experienced craft mixologist, ideally backed with industry certifications.
- Have a minimum of 2 years' previous work experience in similar environment.
- Possess strong managerial and organizational skills.
- Possess excellent communication skills.
- Have a great attitude with a "can do" approach to instructions and work.
- Be passionate about delivering elevated levels of customer service.
- Be well organized and able to effectively manage their workspace.
- Have excellent time management skills and the ability to prioritize tasks.
- Be energetic, enthusiastic, and able to work under pressure.
- Be able to work cohesively with multicultural co-workers.
- Be able to adjust to new cultures and environments.
- Enjoy weekends off.
- Enjoy a tax-free salary.

Competitive pay and benefits. Please send resume, three professional references and a brief covering letter addressing the above criteria to careers@orchiddevelopment.com. Applicants are strongly encouraged to visit our website (www.brassiercayman.com) or Facebook page (facebook.com/brassiercayman) before submitting their application.



BARTENDER US \$6.00 to 10.00 per hour + gratuity

Must be skilled in making a variety of drinks, giving menu suggestions, taking orders, and serving food while standing for extended periods of time. Able to perform opening/side/closing duties and process payments. Micros POS System knowledge a plus.

FOOD AND BEVERAGE SERVER US \$5.65 to 10.00 per hour + gratuity

Must have basic knowledge of dining room and service procedures such as taking food and beverage orders, greeting patrons, making menu recommendations and serving guests quickly while standing for extended periods of time. Able to perform opening/side/closing duties and process payments. Micros POS System knowledge a plus.

CLEANER/DISHWASHER/KITCHEN HELPER US \$7.50 to 8.50 per hour + gratuity Responsible for keeping kitchen areas tidy and sanitized, cleaning dishes, utensils and kitchenware after every meal. Able to sit, stand, walk, bend, reach, lift and carry heavy items while standing for extended periods of time.

HOST / RETAIL SALES USD \$5.65 to 10 per hour

A hostess or host greets customers as they enter a restaurant, takes their reservations or puts them on a waiting list, gives them menus and shows them to their seats. They may also handle phone calls and customer queries about the restaurant and menu and assist various restaurant staff when necessary.

SALES ASSOCIATE US \$8.00 to 9.50 per hour + Commission

Must be able to recommend, explain and sell Hard Rock's unique merchandise. Responsibilities include merchandising displays, maintaining inventory, performing opening/closing/side duties, and processing payments. Knowledge of Point of Sales System a plus.

LINE COOK US \$9.00 to 17.50 per hour + gratuity

Must possess ability to produce and prepare menu items with high standards for quality and presentation. Responsibilities include preparing food to specifications, ordering and receiving goods, stocking cooking stations, and following instructions from the more senior chefs. Required to lift and transport heavy containers and work in and out of kitchen.

Warehouse inventory Employee \$8.00 KYD per hour.

Description:

We are looking for an experienced warehouse employee to oversee all the warehouse activities, ensure efficient processes, and maximize warehouse productivity. Must be experienced in optimizing warehousing processes and be dependable, should have excellent organizational and time management skills.

The responsibilities include:

coordinating logistical processes, ensuring the quality of goods, and preparing relevant documentation.

Evaluating and reporting warehouse productivity.

tracking the receipt, storage, and timely delivery of goods and materials.

Ordering supplies and maintaining suitable inventory levels.

Checking orders, bills, items received, inventory, and deliveries of accuracy.

coordinating and maintaining equipment.

maintaining records, reporting relevant information, and preparing necessary documentation.

Must have at least five years of experience and hold a clean driver's license.

Minimum 2-3 years' experience working in fast paced establishment
Able to work in a flexible schedule including weekends and Holidays
Pension and Health Insurance as per Labour Law

If you are an outgoing person with excellent customer service and interpersonal skills, we want to hear from you!

Please apply with CV/Resume to: a.simpson293@gmail.com
Experienced Caymanian and Status Holders encouraged to apply



CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR
Applications are invited for the post of:
DEPUTY CHIEF OFFICER
SALARY BAND: CI\$103,476 – CI\$139,164 PER ANNUM

The post-holder operates as a key member of the Ministry's senior leadership team, providing high level assistance and advice to the Chief Officer and Minister. The Ministry has an annual budget in excess of \$60 million and revenue of approximately \$350 million. The post-holder exercises oversight on behalf of the Chief Officer, over the appropriations in relation to government agencies assigned to the post. There is a staff complement of approximately 450 persons within the Ministry and its entities.

Knowledge / Experience:

Essential

The post holder **must** possess a minimum of a Bachelor's degree in Public Service Management, Business Administration, Public Policy or Quality Assurance with at least 7 years' experience in a middle management position. A Master's degree in any of these disciplines is particularly advantageous.

Skills

- Significant team experience in the development of policies and their subsequent implementation.
- Demonstrated expertise in managing multiple matters concurrently with the emphasis on high level of professionalism and maintenance of ethical standards.
- Successful track record of conceptualizing, researching and analyzing issues and the subsequent preparation of meaningful written reports for top level assessment.
- Evidence of success in motivating and developing people and brokering collaborative working relationships with a range of internal and external bodies and building partnerships.
- Excellent interpersonal and team working skills, and a proven ability to form partnerships and motivate and enthuse individuals.
- First-class communication and presentational skills with the ability to communicate ideas, issues, systems and procedures successfully at all level to a variety of audiences.
- Strong negotiating and influencing skills, acting as an effective and persuasive ambassador for an organization or body in the public arena, with the ability to engage individuals and organizations and broker successful partnership whilst remaining politically neutral.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.careers.gov.ky

DEADLINE: 9 DECEMBER, 2022

(NO LATE APPLICATIONS WILL BE ACCEPTED)

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
 - Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
 - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$11-15**

Tiler

- Must possess a minimum of 10 years' experience
 - Must have experience in all applications of Tiling
 - Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
 - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

Carpenter

- Must possess a minimum of 10 years' experience
 - Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
 - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
 - Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Hourly wage CI\$8-13**

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
 - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Hourly wage CI\$8-13**

Send resumes to info@paragon.ky

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or email sales@caymaniantimes.ky for more info**



Sales Agent- Wholesale Division

Tomlinson Furniture Limited is seeking to recruit a suitable candidate for the position on a full-time basis. Candidate must possess the following:

1. 5-10 years' experience in Wholesale and Retail Sales
2. Bachelor's Degree in Marketing, Business Administration or Equivalent
3. Ability to Communicate Effectively
4. Must be Customer Service Oriented/ Result Driven
5. Proficient in the Microsoft Suite
6. Must be able to work independently
7. Must possess a valid driver's license and have own transportation.

Renumeration: \$3,000 - \$4500 KYD/ mth

Other Benefits: Attractive Benefits will be discussed upon employment.

Qualified Caymanians and Cayman Status Holders with the right to work can apply to hr@tfg.ky with your resume, photo and relevant certificates.

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Operation Supervisor

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-5000 per month

Send resumes to info@paragon.ky

Assistant Mechanic/Sales Representative

We would like to advertise for the job of Assistant Mechanic/Sales Representative for our shop. The ideal candidate would have minimum of 6 years experience in this field of work. Being certified in the mechanic field would be a plus. Monthly salary is \$1,200.00 to \$1,600.00 KYD depending on qualification and experience. We offer a complete benefit package as required by law. This candidate should be knowledgeable of the auto industry, experienced in minor and major repairs, polite with customers and be efficient in their work techniques. Be able to assist customers with sales and other sales related matters, assist with deliveries and shipments for the company.

Qualified applicants can apply in writing to:

Distinct Imports Ltd.

P.O Box 2415, KY1-1105 GT,

Grand Cayman.

T.H.E. Merren Design

Seeking applicants for the position of a Cabinet Maker/Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and work well in a team and possess good working knowledge of tools & machines used for a range of high quality carpentry work and cutting wood and materials to make cabinets.

The successful candidate will be responsible for painting and finishing of cabinets. doors, trims, rails and installations.

Salary CI\$13.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com

Caymanian Times

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@caymaniantimes.ky



CaymanianTimes

Smile Dental Clinic is looking for an individual who is interested in training to become a Dentist Helper. This person takes responsibility for the care and cleanliness of the dental office and its delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis.

Must be trustworthy and reliable with own transport.

Salary range: CI\$12.00 - \$14.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001

Caymanian Times

Advertising Rates

Monday
Wednesday
Friday



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	850	10 x 13.5	1200
Newspaper Advertisement 2/3 page	750	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	550	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	550	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	450	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	350	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	250	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	150	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	400	10 x 1.5	
Inserts	400		
Advertisorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Deputy Executive Director – Information

Ref: OF11/22 Salary Range: CI\$84,876.00 - \$114,156.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multisector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT) and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the ".ky" internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Deputy Executive Director -Information is a key and critical member of the senior management team, who assists the EDI in fulfilling the Office's overall strategic objectives. The post holder is responsible for supervising and assigning work within the ICT team to ensure that all routine operational requirements are properly executed and that all ICT networks and services, including all forms of radio which includes ship, aircraft, mobile and amateur radio are regulated and licensed where required.

Key areas of accountability include, but are not limited to:

- Work to ensure that all ICT networks and services are regulated in accordance with the Utility Regulation and Competition Act, the Information and Communications Technology Act, as well as all other applicable laws and regulations.
- Identify, develop, and implement policies and procedures to guide the control and management of the regulatory process and ensure a predictable regulatory environment exists.
- Manage all aspects of the industry and public consultation processes including by engaging key stakeholders in the ICT industry to leverage their participation in the policy, strategy, and legislation development processes.
- Manage the licensing and compliance functions of the ICT sector and contribute to discharging its workload.
- Review and assess license applications, modifications, and disputes, and prepare recommendations for presentation to the Board.
- Oversee the ICT Sector Management Team effectively and efficiently to achieve OfReg objectives.
- Manage the development and implementation of a cybersecurity resource to provide strategic direction, research, policy advice and response in support of mitigating cyber threats to /ICT and other critical infrastructure.

Qualifications and Experience

- Must hold an undergraduate degree in Law, Economics, Utility Regulation or related field.
- A Master's degree or post graduate qualification from a recognised educational institution in Law, Utility Regulation, Competition Economics, Public Policy, or related field will be advantageous.
- Should be an Accredited Mediator; or have Alternative Dispute Resolution qualification.
- A degree, certification or designation in national cybersecurity policy, critical infrastructure management or similar is desirable with a minimum of 5 years' work experience in ICT regulation and a minimum of 3 years' work experience managing professional staff in ICT regulation.
- Minimum of 3 years in policy development, legal analysis, and enforcement.
- A sound understanding of ICT regulatory operations and technologies, consumer demand for services as well as trends in their development.
- Prior experience in a telecom, spectrum, broadcasting, computing, and cybersecurity environment is desirable, to include experience in the use of electronic communications technology systems and components.
- The ability to understand all sides of a regulatory issue, including political, socioeconomic, technology, legal issues and ability to work with other professionals from other disciplines with high level of professionalism.
- Public policy development experience.
- Remain politically neutral in their work, demonstrate high degree of professionalism and ethics and be socially, culturally sensitive, and highly confidential in their work at all times.
- Awareness of local and international issues impacting the ITC regulatory environment and detailed understanding of corporate governance.
- Be confident in public speaking, including interacting with the media, special interest groups, the general public, and high-level Government stakeholders.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered.

Detailed job description and OfReg application form are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to:

<https://ofreg.bamboohr.com/jobs>

Please submit the application form together with your curriculum vitae as a single PDF document.

Application Closing Date: 9th December 2022



Christmas Greeting Special

**Greet your customers in style
in our December 16 Christmas Edition**

**Send Christmas greetings to
your customers and friends in Print**

**CI\$250
Only
for a 1/4 page ad**

**All ads in Full Colour
2 days' notice required**



Contact **9162000** or email **sales@caymaniantimes.ky**