

Caymanian Times

Weather
PERFECT ALL DAY
everyday at
Café del Sol
COFFEE • FOOD • FRIENDS

Friday Edition

Issue No 833

www.caymaniantimes.ky

December 9, 2022

50¢

1 95893 43652 1

\$50,000
CHRISTMAS ANNIVERSARY SWEEPSTAKES



KIRK FREEPORT

EVERY \$100 USD PURCHASE GIVES YOU A CHANCE TO WIN

ROLEX ANNUAL ROLEX WATCH PRIZE DRAW JANUARY 4TH, 2023

INSIDE THIS ISSUE

● EDITORIAL — page 2



NATIONAL LOTTERY - A GOOD BET FOR CAYMAN

● COMMUNITY — page 6



Kirk Freeport Donates \$50,000

● INTERNATIONAL SPORTS — page 16



Mbappe is threat to Lions

Grand Opening for Cardinal Avenue



See story on page 11-12 >>

COX LUMBER LTD.
A TIBBETTS COMPANY
GRAND CAYMAN

PRICES VALID NOV 11 TO DEC 24, 2022

U.S. DOLLAR SALE

COX LUMBER'S US DOLLAR SALE IS BACK!

We have changed our CI prices to USD prices! Save 20% on everything in the store!

Great Christmas Gifts

30% OFF ALL POWER TOOLS

Pricing valid Dec 2-15

See page 6 inside for sale items!

Prices on power tools valid Dec 2-15, 2022

Call 943-5055 for more information

Cox Lumber Bodden Town & George Town (off Sparky) | www.coxlumberltd.com

NATIONAL LOTTERY - A GOOD BET FOR CAYMAN

Should a National Lottery be introduced in the Cayman Islands?

The perennial question which has been a feature of local discourse for years, especially in the political arena, is taking on added urgency this time around.

It's time overdue for this long-running conversation to be resolved and we welcome the efforts of the Hon. Minister for Tourism and Transport, Kenneth Bryan, to have a public consultation on this matter.

A State lottery is a better bet by far than the unauthorised undercover gambling schemes that are a scourge to society.

Unlike state lotteries, their very business model is based on maximising the takings and profits for those behind the schemes - and behind the scenes.

There's no openness, no accountability for the operators, and no safety net nor any recourse for the individuals and their families oftentimes forced into destitution by the sheer addiction of this uncontrolled sector.

The odds are woefully stacked against the players where one is 'allowed' to win at the expense of other punters. But the real winners reap their ill-gotten gains in the shadows, tax-free with no responsibility and no accountability...except for counting up their profits at the cost of society.

It's criminal, leads to criminal activity, destroys lives, and is a menace to society - but immensely profitable to those running it.

However, it's proven that banning any addictive pursuit without providing a beneficial alternative is itself a recipe for disaster.



People will always gamble. For some, the attraction and promise of a small 'investment' for a quick win are irresistible. And then it unhealthily spirals out of control with disastrous consequences.

But it doesn't have to be that way.

THE UK NATIONAL LOTTERY - A WINNING COMBINATION

There is a proven and beneficial way of disrupting the business model of illegal gambling.

A shining example is the UK's National Lottery - a model which we suggest that Cayman emulates.

The modern UK National Lottery was launched in 1994 and from its history outlined on its website, it has been an impressive success.

"Making sure as much money as possible goes towards life-changing projects is incredibly important to us. In fact, it's what we're here for. For every ticket sold, a hefty slice of the money received goes to a huge variety of projects, both big and small - from repairing Scout huts to making Olympic and Paralympic champions. So, every time you play, the UK wins."

That's a winning proposition. It works in the UK and there's no reason why it can't and shouldn't work in Cayman.

There's just one proviso: It must be properly run.

The UK National Lottery is run by the country's government-appointed Gambling Commission whose legal responsibilities are; ensuring that the interests of all players are protected, ensuring the Lottery is run with due propriety, and that returns to good causes are maximised.

Decisions on how and where funding is invested are made by 12 specialist organisations. These are chosen by Parliament for their knowledge and expertise to help ensure the money goes exactly where it's needed.

BIG WINS

Here are some other 'winning' results of the UK National Lottery. It retains around just 1% of revenue in profit, while around 95% of total revenue goes back to winners and society. More so, we run one of the most cost-efficient major lotteries in Europe, with around 4% of total revenue spent on operating costs.

So far, over £47 million (KYD/CI 46.8 million) in individual prizes and funding for a range of worthwhile causes. The government also earns a 'lottery duty' from ticket sales.

In the year ending 31 March 2022, the National Lottery reports total ticket sales of £8,090.7 million (KYD/CI 7.9 million) that funds were shared as follows: Health, education, environment and charitable causes - 40%, Sport - 20%, Arts - 20%, and Heritage - 20%.

Individual winners have won up to £195 million (KYD/CI 194.3 million) - the highest single win to date - in a variety of games.

Key to all of this is the commitment of the UK National Lottery: "To keep players safe online, we use an in-house behavioural analytics model. This identifies at-risk players, enabling us to support them through targeted interventions."

It's a winning formula and if it can be done there, it can be done here. That's why we endorse Min. Bryan's public consultation into a Cayman National Lottery.

It's more than just a numbers game. In the end, we all win.

FOR SALE
5FT LIME TREES
CALL 525 4286

Christmas Lighting Safety Tip

Never tap into your home's breaker panel or feeder line (to your weatherhead) or hang decorations on this feeder line to power your outdoor Christmas lights. It is extremely dangerous.

CUC
You've got the power

Contact 911
in the event of an electrical emergency

Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Caymanian Times

Issue # 833

Publisher: Ralph Lewis
 Company: Lewis Cayman Islands Ltd
 #19 Walkers Road (next to Tomlinson Furniture)
 Telephone: 345 9162000
 Email: info@caymaniantimes.ky
 Website: www.caymaniantimes.ky

Government High Schools Scholar Award

Reach Your Full Potential

For the top academic achieving Caymanian male and female students who are graduating from or have graduated from a government high school.

About the Scholarship

Value: up to CI \$100K per year

Scholarships available: Two (one male and one female) scholars each year

Course of study: Bachelor's Degree and/or Integrated Master's Degree

** After being announced as a Government High Schools Scholar, successful candidates have up to three years to claim the scholarship award.*

Eligibility Criteria

Candidates must have:

- Attended a government high school in the Cayman Islands for at least four (4) consecutive years;
- Sat all external examinations from within the public high school;
- Achieved the top academic performer award in their graduating year;
- A minimum of ten (10) cumulative Level 2 passes, with the following minimum grades: "A", "1", or Distinction;
- Been accepted at a highly competitive university, as listed on the Quacquarelli Symonds (QS) 100 Top Universities, for the current academic year.



scholarships@gov.ky



Ministry of Education
Cayman Islands Government

For more information, visit www.gov.ky/education

Ingrid Pierce Appointed Independent Director of Butterfield

The Bank of N.T. Butterfield & Son Limited ("Butterfield" or the "Bank") (NYSE: NTB | BSX: NTB.BH) announced today that Ingrid Pierce, Global Managing Partner of Walkers, a leading international law firm, has joined the Bank's Board as an Independent Director, bringing the total number of Directors to ten.

Ms. Pierce is amongst the world's leading investment fund lawyers, acting for major institutions, asset managers, (re)insurers, trustees and other fiduciaries. Prior to joining Walkers in 2002,

Ms. Pierce practiced as a Barrister in London, specializing in commercial and chancery work. Ms. Pierce is currently based in the Cayman Islands.

Michael Collins, Butterfield's Chairman and Chief Executive Officer, said, "I am delighted that Ingrid is joining Butterfield's Board of Directors. The Bank will benefit from her expert legal and business knowledge, particularly relating to international trust, banking and law. It will also benefit the Bank to have a new Cayman-based Director, as

the Cayman Islands remains an important contributor to Butterfield's profitability and expected growth."

Ms. Pierce is a frequent speaker at industry events and a guest commentator on various media platforms including Bloomberg, CNBC and Fox Business. She is also a Member of the Board of Directors of Lex Mundi, the world's leading network of independent law firms. Ms. Pierce will be a member of Butterfield's Risk Policy & Compliance Committee.



AICPA / CIIPA host 2022 Momentum Conference this week



► CIPFA CEO Rob Whiteman speaks at last year's Momentum Conference.

Musical Icon and fashion impresario Edward Solomon passed away on 27th November in Grand Cayman.

'Sollie' as he was affectionately known, was a man of many talents and contributed Caymanian style and culture, as well as its musical landscape.

Residents and visitors in the Cayman Islands would have likely crossed paths with Mr. Solomon, playing jazz numbers, along with some Reggae and Contemporary music with his ensemble at many of the Island's venues.

He was also a staple in the George Town corporate area, where he had an iconic fashion outlet/store for over 49 years that was frequented by the Islands' most trendy shoppers.

Born on 12th February, 1942, Sollie played in many bands over his life time and the singer was probably most well known for his time with the Humble and the Meek, which was the forerunner and an inspiration to many of the bands that would come out of the Cayman Islands after.

An outpouring of emotion was expressed from members of the musical fraternity, family and friends and a host of others.

Mr. Solomon, who had quite a large family, leaves his son and daughter, as well as his siblings and nieces and nephews to mourn.

The Caymanian Times spoke with one of Sollie's siblings, who - in an exclusive interview - recounted their time together.

Harwell McCoy referred to his brother as someone who was a consummate family man and dedicated musician and recalled his time with him fondly.

'We didn't grow up together but we always knew he was our brother. It wasn't until later on that we got formal confirmation but before that, we were together all the time.

'There was always a spiritual connection and it was kind of like we knew before it was confirmed,' noted Mr. McCoy, who added that he and his brothers would always go to shows when the band performed.

Mr. McCoy said in his early years, Sollie went to sea but did not sail for long.

'After that he settled in New York, where he did some schooling and he developed his love for fashion during that time, before coming back home and opening Arabus,' he remarked.

According to his brother, Sollie fell ill not long after closing his store.

'Before that we noticed he was forgetting things and repeating himself but the Parkinson's and Dementia came on much stronger in the past two years.'

Forma Bodden Town East MP, Mr. Osborne Bodden, who was a relative of Sollie's spoke highly of the man whose style and class and preceded him in all endeavours.

'I grew up around Solly in BT and he was a genuine older friend to me ...I admired his fashion and shopped at Arabus like all young men of my time and enjoyed his music from Humble and the Meek right up to his solo and small group performances.

'Sollie was a loving person and always fun to be around', he added.

Former CMEA President Jean-eric Smith noted that Sollie was the band leader that hired him and his band to sing on Silvers in what was known as 'Treasure Island' at the time; a gig that lasted for nearly two years and was one of the Grand Cayman's biggest shows during the era.

'We honored the members of Humble and Meek at the Night of Legends and Sollie received the Musical Icon Award from the CMEA in 2016,' Smith explained.

STEPPINGSTONES AWARDED AS TOP PLATINUM OVERSEAS EMPLOYER



SteppingStones has been crowned Overseas Employer of the Year: Platinum' by Investors in People (IIP), further cementing the organization as an international leader in how they support their team both personally and professionally, creating a positive work environment so they go home feeling happier, healthier and stronger.

SteppingStones accepted the award at the 2022 Investor in People Awards Ceremony at the Old Billingsgate, London, on November 15th in front of over 700 people, representing companies from around the world. SteppingStones employee Charlotte Morrish was also awarded as Community Employee of Year. In a record-breaking year for entries, with over three hundred organisations involved, this is an outstanding achievement.

This is the second time SteppingStones has been globally recognized for their outstanding and industry leading people practices, being crowned as Employer of the Year: Platinum (up to 49 people) in the World by Investor in People (IIP) in 2019.

'It was quite overwhelming to once again be voted Top Platinum Overseas Employer and is a testament to the incredible leadership of Pam and Rosie, our amazing people and the dynamic & caring

culture of SteppingStones that allows us to perform at such a high level. With over 50,000 organisations being IIP accredited of which only 1% achieve platinum, this really highlights the enormity of our achievement and to be voted by an independent panel is a truly humbling experience. We may be a small Cayman Islands based business, but we are beyond proud to have been able to compete on a global platform and be recognized and rewarded for the five star culture we strive to maintain and enhance every single day," said Milly Serpell, SteppingStones, Managing Director.

Paul Devoy, CEO, Investors in People, said "The Investors in People Awards 2022 marks a new chapter for us. We came together again after three years in our biggest celebration of exemplary leaders and organisations who have transformed themselves into a force of good despite the challenges. I am proud of every organisation that entered this year, demonstrating the value in making work better and setting an example for other organisations to do the same."

For more information about Investors in People accreditation visit www.investorsinpeople.com. For more on SteppingStones visit steppingstonesrecruitment.com.

COVID-19 Update: One COVID-19 Related Death Reported



► Chief Medical Officer, Dr Nick Gent

On Saturday, 3 December, the Health Services Authority reported one COVID-19 related death. The individual had severe comorbidities.

The Ministry of Health and Wellness would like to extend condolences to the family.

Chief Medical Officer, Dr Nick Gent, continues to stress the importance of the vac-

ination and the booster doses, especially among the elderly and immunocompromised.

“Both the Moderna (bivalent) and the Pfizer boosters are on island, and I encourage our elderly and immunocompromised, as well as their caretakers and healthcare workers, to get boosted if they

have not yet done so,” Dr Gent stated. “As it has been said often, research has shown us that recommended booster doses, along with the two primary doses of the vaccination, will keep people out of the hospital, so my recommendation remains the same: get vaccinated and boosted.”

As announced in late August, COVID-19 reports to the public will be limited to hospitalisations and deaths. Any notable increases in hospitalisations, as well as

any new deaths, will be announced to the public immediately.

The COVID-19 Moderna (bivalent) and Pfizer boosters are now available, and the full vaccination schedule for the COVID-19 fall booster programme can be found on <https://www.hsa.ky/public-health/coronavirus/>. The seasonal flu vaccine is also available at Public Health, and it is recommended that both the COVID-19 booster and flu vaccine be taken together.



Lots of DISCOUNT CAMERAS in stock!



THE PHOTO EXPERTS IN CAYMAN SINCE 1972



OLYMPUS

TG-6 \$451 & Underwater Housing \$287



Nikon

Cameras from \$755



GoPro

Hero 10 & 11



FUJIFILM

Cameras from \$840



instax

Instant Cameras from \$86



SeaLife

Underwater Phone Housing \$312



KALA

Ukeleles from \$66



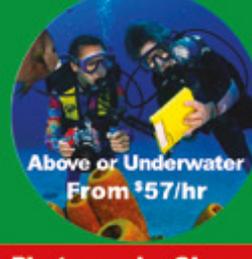
Nikon

Binoculars from \$103



Art Paper or Canvas

30 % OFF Custom Printing & Framing



Above or Underwater From \$57/hr

Photography Classes

Fastest & Best Quality Instant Photo Printing Kiosks - From 49¢

WHILE SUPPLIES LAST | PRICES VALID THRU DEC 31ST

Cathy Church's Photo Centre at Sunset House Hotel 390 South Church Street George Town

Monday - Friday 10am-6pm / Saturday 10am-5pm

(345) 949-7415 **www.cathychurch.com**

December 2022

WHY PAY MORE?

Save 40%

on all advertisements



Caymanian Times Newspaper

Fast & Affordable

Email sales@caymaniantimes.ky

or call 9162000 / 9458463

Kirk Freeport Donates \$50,000 to Five Charities During 50th Anniversary Celebration



Entrepreneurship - Inspire Cayman

In 1972, Kirk Freeport started with few a jewellery counters and has now grown to 22 stores.

This success points back to the entrepreneurial spirit of dedication and hard work, which is why Kirk Freeport has selected Inspire Cayman's "Build Your Future Cayman" scholarship that helps provide vocational training for Caymanians.

Craftmanship - National Gallery

What began in ship craftsmanship for Kirk Freeport extended to the craft of the jewellery trade. Donating to the National Gallery as part of the 50th anniversary will help fund a variety of internship positions to support young Caymanian's building their experience and creative careers.

Family - Cayman Islands YMCA

Being a family business, the Kirkconnells understand that it's the wider community which makes

us stronger, and this is why the YMCA of the Cayman Islands is a 50th anniversary philanthropic recipient to support the YMCA's mission to help youth understand values of honesty, respect, responsibility, and faith.

In honor of Kirk Freeport's 50th anniversary, the founding Kirkconnell family provided a total of \$50,000 USD to five charities that reflect the values that the company was founded on. The supported organizations in the program include the Cayman Island Sailing Club, Cayman Islands Seafarers Association, Cayman Islands YMCA, Inspire Cayman's "Build your Future Cayman," and the National Gallery.

"We're honoured to have these organisations as pillars of the community to help to preserve Cayman's heritage and build a legacy for the future by supporting young Caymanians," said Chris Kirkconnell, Vice-President of Kirk Freeport. "In commemoration of our 50-year anniversary, our philanthropic efforts recognize organisations that share the values that helped us grow into the largest independent, duty-free enterprise in the Caribbean."

Each of the five organizations received \$10,000 USD to help support their missions, which align with the legacy that Kirk Freeport started in the Cayman Islands in 1972. The charitable categories reflected in the program include organizations that support one of the following: maritime industry, family, entrepreneurship, craftsmanship, and Cayman heritage. The selection criteria per organization is outlined below.

Cayman Heritage - Cayman Islands Seafarers Association
 Like many who call Cayman home, the Kirkconnell's family lineage includes generations of sea captains and shipbuilders. This is why the Cayman Islands Seafarers Association was selected as part of its 50th anniversary to help recognize the significant role seafarers played in the development of the Cayman Islands.

Maritime - Cayman Island Sailing Club
 As the first officially registered sporting organization on island, the Cayman Islands Sailing Club has been a center of community and development for Caymanians. This legacy is what makes the Cayman Island Sailing Club a natural choice for gaining monetary support as part of the 50th anniversary philanthropic activities.

In addition to providing charitable contributions, Kirk Freeport is offering several residents-only giveaways and shopping perks for the community, which began at the start of the year and end December 31, 2022.

Notably, the *50th Anniversary Sweepstakes* rewards one lucky Kirk Freeport shopper each month a with luxury jewellery or watch piece. Residents who make USD\$100 purchase until 31 December 2022, will be included in the last monthly drawing of the year.

Another residents-only program being offered is one that honours those who share the *jubilee anniversary or birthday*. Those with a 50th birthday in 2022 are eligible for a \$50 gift card and those celebrating a 50-year anniversary or higher are eligible for a \$500 gift card. Eligible honourees should fill out an online application form and submit supporting documentation.

All programs, eligibility rules and announcements can be viewed at www.kirk-freeport.com/50th

COX LUMBER'S US DOLLAR SALE IS BACK!
 We have changed our CI prices to USD prices! Save 20% on everything in the store!

Great Christmas Gifts

U.S. DOLLAR SALE Prices valid Nov 11 to Dec 24, 2022

appliances., decking, tools, doors, an windows, paint, cleaning supplies, lumber, roofing, insulation and MORE!

<p>Makita #5007F 7-1/4" Circular Saw WAS \$155.79 \$109.99</p> <p>Rockwell Reciprocating Saw, 7 A, 3/4 In L Stroke #SS3602 WAS \$144.79 \$101.99</p> <p>Vacmaster Stainless Steel 6-Gal. #VQ607SFD WAS \$129.99 \$90.99</p>	<p>DEWALT 20V 1/2" Mid-Handle Cordless Drill #DCD771C2 WAS \$169.99 \$118.99</p> <p>15 Amp 12 in. Electric Single-Bevel Compound Miter Saw #DWS715 WAS \$441.99 \$309.39</p> <p>Troy-Bilt Gas Leaf Blower, 2-Cycle 27cc #TB272V WAS \$322.39 \$172.89</p>	<p>Stanley-Bostitch Air Compressor 6 Gal #BTFP020121 WAS \$246.99 \$233.99</p> <p>Milwaukee M12™ Fuel™ Installation Drill/Driver - Tool WAS \$489.99 #250522 \$342.99</p>
--	---	---

20% OFF EVERY ITEM IN THE STORE

30% OFF ALL POWER TOOLS
 Pricing valid Dec 2-15

USD Sale until Dec 24, 2022 Bodden Town and George Town | CoxLumberLtd.Com



Ministry of Investment,
Innovation & Social
Development
Cayman Islands Government

INTRODUCING THE
**ID Register
& ID Card**

The Ministry of Innovation hopes to foster a modern, digitally-driven Government, economy and society to benefit the people of Cayman Islands.

To find out more,
please visit: imagine.egov.ky



Puritan Cleaners & Daco Water Specialties

Would like to take this opportunity to thank all our customers for their continued patronage over the years.

HAVE A SAFE
Merry Christmas
AND A HEALTHY
&
PROSPEROUS 2023

Premium quality for over 60 years - your Launderers, Dry Cleaners and now using the most popular and Eco - Friendly Cleaning Solvents.



DACO Water Specialties
Now a division of
DACO Imports
Associate of Puritan
Tel: 526 1038,
526 1030 / 949.7104
www.puritan.ky

Professional Launderers & Dry Cleaners

WITH 2 CONVENIENT LOCATIONS TO SERVE YOU.

Savannah Countryside - Tel: 946.1884

Eastern Avenue Drive Thru Rain or Shine - Tel: 949 - 7104

Email: puritangc@candw.ky - Website: www.puritan.ky

*You feel good
when you look
good!!!*

ALL STORES CLOSE AT 4:30PM
24th December & 31st December 2022
ALL STORES WILL REOPEN AT 7:30AM
from 28th December- 31st December 2022
WE WILL REOPEN AGAIN AT 7:30AM
on the 3rd January 2023

COMMUNITY EVENTS

Visual Arts Society – Christmas Art & Craft

10 December – The Visual Arts Society (VAS), a nonprofit organisation, is hosting its annual Arts & Craft Market with locally made items on Saturday 10 December at Camana Bay from 10am to 5pm.

There will be great gifts, keepsakes, souvenirs for purchase and a pottery wheel demo where you can learn about VAS ceramics. En-

ter to win classes and there will be a fundraising raffle.

Small Business Holiday Market

10 December – The Small Business Holiday Market is back this year! The event will feature some 30 small businesses including live bands, artisans, and food and beverage vendors on Saturday, 10 December 2022 from 4:00 pm - 11:00 pm on Cardinal Avenue, George

Town. It will be a FREE event for the entire family to attend and will include games, face-painting, and an area for kids to play.

Jingle Bell 5K/10K Walk/Run

11 December – The annual Jingle Bell Run/Walk takes place on Sunday 11 December from 6:30am to 11am from the Holiday Inn Resort. All members of the family, from the youngest to the oldest person, can participate. Well behaved dogs can also join in the fun. The Jingle Bell Walk/Run includes prizes for all age levels and a special visit from Santa Claus! Festive outfits are encouraged and please bring your own bottle. There will be water on site to fill your bottle as needed. A delicious breakfast is served to all runners and spot prizes are awarded. Proceeds will support the Cayman Islands Crisis Centre. For more information, call 949 – 0366.

Cayman Turtle Centre – Breakfast with Santa

11, 17 & 24 December – What better way to start your day this holiday season than with a delicious breakfast with Christmas music, games, treats, and a special encounter with Santa Claus himself! Families can enjoy Breakfast with Santa at

Cayman Turtle Centre's Schooners Bar & Grill.

The cost is CI\$35 and includes a delicious breakfast, meet and greet with Santa, and a gift for kids to take home and put under the tree. Pre booking required and the cost does not include full park admission. For more information, call 949 – 3894.

Christmas at the Castle

11 December – Spend the evening at Pedro St. James enjoying a celebration of Christmas under the stars on Sunday 11 December beginning at 6pm. There will be tree lighting, carol singing, Santa visit and photos, a Christmas market, food and drinks and lots more. Admission is free. For more information, contact Adriana at admin@pedrostitjames.ky or call 947 – 3329.

St. Ignatius Christmas Concert & Fundraiser

14 December – The St. Ignatius Christmas Concert and Fundraiser will be held on Wednesday, December 14 at 7:00 pm in Loyola Hall. The event will feature music ensembles and choirs, performing popular Christmas songs and carols for attendees to enjoy. The evening will conclude with the grand prize drawing of CI\$25,000, second prize of CI\$2500, and third prize of US\$2500. The next five prizes are Cayman Airways USD\$300 travel vouchers, which can be used towards any Cayman Airways destination. Additional prizes include gift cards from several local restaurants and businesses. Tickets cost \$25 and ticket holders do not need to be present to win.

One Dog at a Time (ODAAT) – Christmas Draw

15 December – ODAAT's Christmas Draw will be held on Thursday 15 December at Rackham's beginning at 6pm. Come and see Santa pulled to shore by his amazing underwater reindeer! Meet some of ODAAT's Christmas pups, purchase items from the pop-up shop, sit with Santa and soak up the Christmas atmosphere!

Advent Services - December at St. Alban's Church of England

18 December – Services of Holy Communion will be held on Sunday December 18th and Sunday December 25th (Christmas Day) at 9:30am. Morning Prayers (Matins) will continue on all other Sundays in December at 9:30am as usual.

Cayman Islands National Dance Company & Cayman Islands Folk Singers – A Magical Christmas

18 December – All are invited to the Harquail Theatre on Sunday 18 December for A Magical Christmas performed by members of the Cayman Islands National Dance Company & Cayman Islands Folk Singers. The show begins at 5pm and tickets are \$30 for adults and \$15 for children under 15 years old. Call 949 – 5477, 926 – 1826 or 916 – 6378 to purchase tickets.

Send your community events to
wendy@caymaniantimes.ky



Jerry Seinfeld's brilliant fitness tip

Do you ever struggle with sticking to your exercise and diet routine?

One skipped workout leads to another, and another, and another. Then, before you know it, your fitness progress grinds to a halt.

This frustrating cycle is all too common.

Many of my clients have asked for a brilliant tip to stick with their exercise plan, and I found the solution in an unlikely place: from the mind of Jerry Seinfeld.

The story goes like this...

A few decades ago, when he was a touring comedian and the Seinfeld show was new to TV, a young man approached him behind stage at a comedy club to ask for advice. *How can I become a better comic?*

He told the young comic that to become better he should write better jokes. And to write better jokes, he must write every single day.

Seinfeld went on to describe his Chain Method for staying consistent. He hangs a big calendar of a

whole year on the wall. On every day that he writes, he marks that box with an X. After a few days you have a chain that continues to grow longer. Now your job is to simply never break the chain.

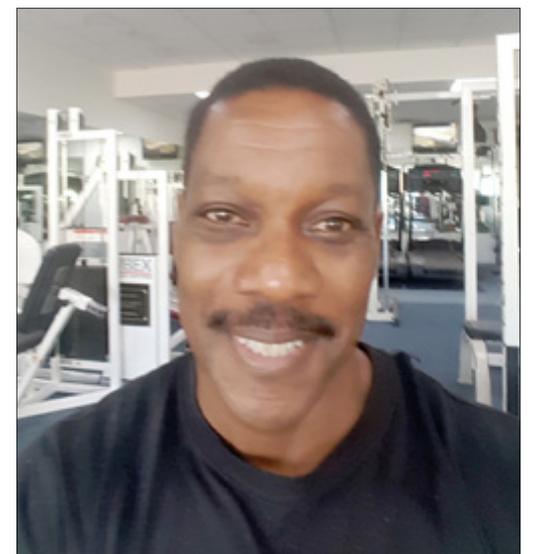
Don't break the chain!

While Seinfeld used this brilliant technique for writing jokes, we can use it for fitness. Every day that finds you in the gym gets a big, satisfying, red X. How gratifying to see your fitness chain grow on your wall calendar!

If your goal is to drop body fat and build muscle then consistency is key. Stick to your program every single day.

Build the chain; see the results.

If you aren't yet one of my prized clients then let's do something about that. Feel free to reach out to me via email or phone to get started on an effective exercise program. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com.



WHY PAY MORE?
Save 40%
on all advertisements



Caymanian Times Newspaper
Fast & Affordable
Email sales@caymaniantimes.ky
or call 9162000 / 9458463

Support sought for new IVAN movie

For those residents who were on-island at the time, Hurricane Ivan, which hit Cayman's shores with a vengeance as a Cat4/5 in September 2004, was a life-changing event for many and certainly one never to be forgotten. Using that historic event as a backdrop, a group of Caymanian film-makers are working on a new film called IVAN which will tell the tale of one mother's experiences of the event as she struggles to protect her child during her husband's absence from the island right at the crucial time of the hurricane's impact.

Caymanian Jazz Pitcairn is the writer and director for the project, an experienced film-maker who has worked for HBO, CBS

and Apple TV+ and is the writer for the HBO show A Black Lady Sketch Show. In particular, Jazz focuses on introspective character-driven storytelling that brings Caribbean female narratives to the forefront of the conversation, as highlighted in this upcoming movie. Told through a Caymanian woman's lens, it explores the personal angst and struggle to keep one's family safe in the midst of a devastating natural disaster.

The producer is Badir Awe, another experienced professional who is an award-winning film-maker and was recently the Unit Production Manager for The Retirement Plan starring Nicholas Cage. Another award-winning Caymanian film-maker, Frank E. Flowers, is the movie's mentor and producer. Frank has more than 20 years in the business and is chair of the Cayman Islands Film Commission.

The movie, set in the Cayman Islands in 2004, is still in the early stages of produc-

tion and will feature an all Caymanian cast and crew; however it needs some help getting off the ground, so the production company is currently reaching out to the public for support for this new venture.

Mekeda Haynes, Production Coordinator with Awesome Productions Ltd, said the film would undoubtedly contribute to Cayman's rich artistic sphere.

"This project is a local film inspired by the events of Hurricane Ivan that impacted our island in 2004. With an all-local cast, the film highlights the talent that abounds within the Caymanian heritage," she advised.

Mekeda said they were reaching out to raise awareness and engagement in the movie and for possible cash sponsorship opportunities.

Please email Badir Awe at badir.awe@awesome.ky or Jazz Pitcairn at jazz.pitcairn@gmail.com if you are interested in becoming part of this amazing project.



Seasons Greetings!

The management wishes to advise our valued clients and business partners that we will be closing our office at 2:30pm 9th December 2022 to facilitate a staff function.

We will resume regular business hours on Monday, 12th December 2022.

WISHING YOU A HAPPY & SAFE HOLIDAY SEASON



The National Gallery and the Cayman National Cultural Foundation – co-launch the new exhibition ‘Miss Lassie: An Intuitive Spirit’



► Daniela Granados and Megan Arch discuss the exhibition install

The National Gallery of the Cayman Islands (NGCI) and the Cayman National Cultural Foundation (CNCF) are proud to collaborate on a showcase of works by Gladwyn K. Bush – more commonly known as “Miss Lassie” – in celebration of the artist’s intuitive art practice. This exhibition presents a small selection

of the 157 artworks managed by CNCF that comprise the ‘Gladwyn K. Bush Collection’. Formally a part of the wider National Collection, which is jointly overseen by the Islands’ three leading national cultural organisations, her works are held in trust by CNCF for the people of the Cayman Islands.

Following a ‘visionary experience’ at the age of sixty-two, Miss Lassie emblazoned everything in her home – from common household furnishings to traditional fine art materials – with a colourful blend of cultural and religious references, quickly becoming a respected figure within the field of

intuitive art from across the Caribbean. Today, these works form part of the wider Gladwyn K. Bush estate, which includes her cottage – officially recognised on the World Heritage Watch List in 2012.

In the face of a rapidly changing physical and social landscape, Miss Lassie: An Intuitive

Spirit celebrates the artist’s enduring legacy and the timeless teachings she imparted through her markings. Conveying powerful sentiments with a simplicity and directness of approach, the assortment of works on display illustrates the inherently autobiographical nature of her visual repertoire and reveal a life defined by emotional depth and spiritual truth. Celebrating the festive season and the passage of a new year, the featured artworks bear witness to the artist’s intuitive spirit and universal messages of hope and strength—looking to encourage communities coming together and inspire renewed optimism for the future.

This exhibition is one of several ways that CNCF and NGCI are collaborating to conserve, research and share the visionary work and memory of an artist who is considered a National Cultural Treasure. The project began in summer 2022 as part of a joint intern training programme and has been led by NGCI Interns Daniela Granados and Megan Arch, CNCF’s Summer Intern Sanaa Archer and NGCI Programme Assistant Sarah Needham.

Miss Lassie: An Intuitive Spirit is now open to the public and admission to the Gallery and the exhibition is free. Opening times are Monday to Saturday 10:00am – 5:00pm. For more information about the exhibition and the related programme of free events, lectures, workshops and tours please email Maia Muttoo, Education Manager, at education@nationalgallery.org.ky or visit <https://www.nationalgallery.org.ky/whats-on/>.



► : Goodwill to Men, c. 1995



► Judge of All Nations, c. 1989

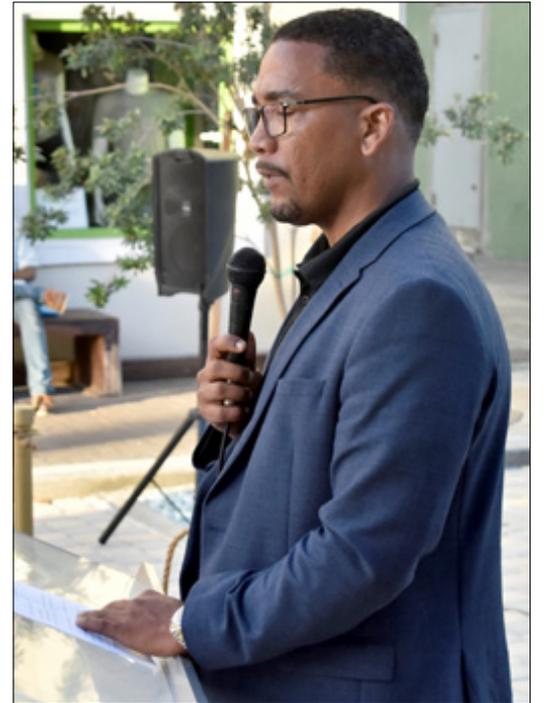
Grand Opening for Cardinal Avenue



► Colin Lumsden



► Minister of Infrastructure, Hon. Jay Ebanks



► Minister of Tourism and Transport, Hon. Kenneth Bryan

By Christopher Tobutt
After many months hard work, Cardinal Avenue at the very heart of George Town, has been transformed into a lovely pedestrianized street, where you don't have to keep looking around to see if you are in the way of a car or a truck. The official ribbon-cutting - or in this case something more in-keeping with Cayman's cultural traditions, a

thatch rope tying ceremony - took place to the sounds of steel pan on Thursday 1 December. There was also a big, lovely Christmas Tree right in the middle of the street, which has been remade with paving bricks of pastel shades. It is part of the George Town revitalization project to makeover the heart of the Capital, making it more attractive to shoppers, businesspeople and tourists alike.

The next phase will be around Seafarers Way, with two pedestrian crossings connecting the pocket park on the waterfront with Cardinal Avenue. There will also be a new, free, solar-powered public WiFi for visitors to the area.

Many dignitaries were present, including His Excellency the Governor, Martyn Roper, along with the Premier, Hon, Wayne Panton, Minister of Tour-

ism, the hon. Kenneth Bryan, Hon Jay Ebanks, Minister of Infrastructure, Minister of Finance Hon. Andre Ebanks and the new Speaker, Hon Kathy Ebanks-Wilks

Colin Lumsden, the George Town Manager and Revitalisation Initiative Coordinator, said: "Amidst all the hustle and

SEE GRAND OPENING, Page 12



► a big team effort is represented by Minister Jay Ebanks and Minister Kenneth Bryan tying a knot. Also in the picture, from Left to Right, is: Hon Speaker, Kathy Ebanks-Wilks, Colin Lumsden, Heather Bodden MP, H.E. the Governor, Martyn Roper, Dwayne Seymour MP, Premier Wayne Panton, Minister of Infrastructure, Hon. Jay Ebanks, Minister of Tourism Hon. Kenneth Bryan, Minister of Finance Hon Andre Ebanks.

Grand Opening

CONTINUED FROM Page 11

bustle of George Town we wanted something like an umbilical chord that would tie George Town together in the spirit of new urbanism, with landscaping and furniture; we saw it as a very important part of everything that we stood for.”

Minister Jay Ebanks acknowledged that the project experienced difficulties, but was within the budget. Minister Bryan said: “I have to admit that I am pleased with what I see here today. The Minister and the Ministry for infrastructure, and the George Town Manager Mr. Colin Lumsden, has successfully transformed this area while at the same time maintained its purpose and its character. Cardinal Avenue looks clean, it looks attractive and it looks welcoming, and I’m sure its appearance will appeal to residents and visitors alike.

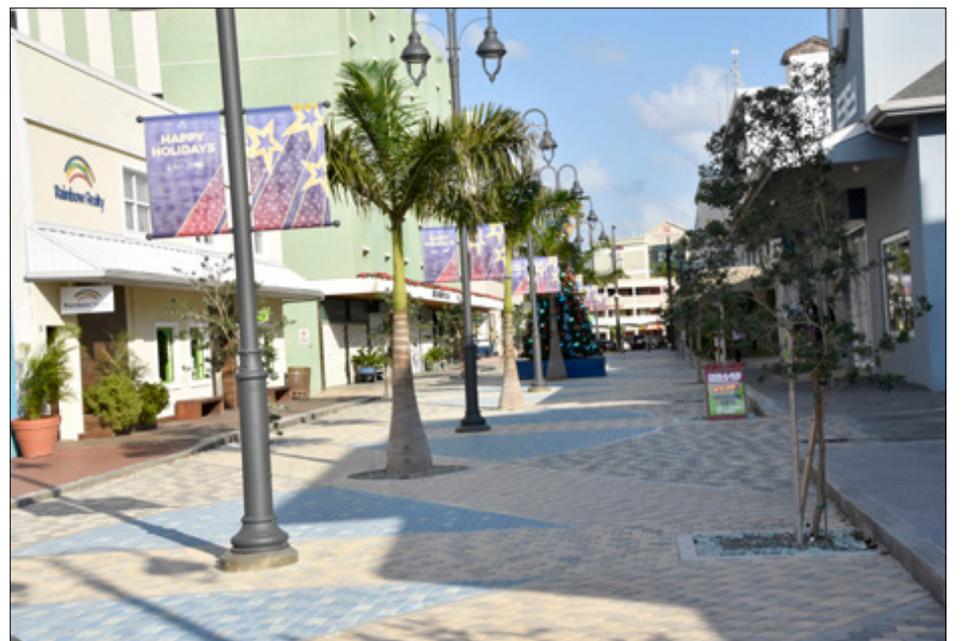
“I’ve been paying close attention to the enhancements taking place in this area, because of the multipurpose role its played in supporting businesses and tourism. This is one of George Town’s major hubs for business and banking, but it is also the focal point for cruise passenger arrivals, cargo operations and a host of activities, and it has now become an area where the concept of New Urbanism comes to life, which means pedestrianized streets, green spaces and improved lighting, all blended together to entice people to come here and spend more time...during the daytime and the nighttime.

Mr. Bryan went on to add that the intention of the remodeling is to, “Breathe new life into our capital,” not only for businesses during the day, but to become a, “Vibrant location with high energy activity during the night.”

use for these locations. We’ll be operating on some of those ourselves, with new brands and new store concepts



► Earle La Pierre and two of the members of his steel pan band



CAYMAN ISLANDS CHAMBER OF COMMERCE



The Chamber and Sustainability



► Chamber Earth Day Clean Up 2022



► Parliamentary Luncheon 2022

Sustainable development has long been at the heart of everything the Chamber does. The organisation embraces every aspect which goes to support a healthy business life, a healthy natural environment, and prosperous, safe and sustainable communities, and children who are able to grow up to reach their full potential.

All of these facets interact, because it is impossible to talk about enjoying life here if our environment has been degraded, or see a good future for the islands if our children have been left out or left behind. Although it seems that Sustainability is Cayman's new watchword, The Chamber has been constantly engaged in all of these aspects for decades, encouraging businesses to build our human capital and strengthen our communities and take care of our environment.

Sustainability means understanding and respecting the integrity of the natural environment. While saving rare and endemic species is an important part of that, other issues such as the erosion of one of our greatest natural assets – Seven Mile Beach – has been a real wake-up call. Potential loss of revenue from the depletion of one of the local tourist industry's biggest draws shows an obvious link to the islands' future economy and taking care of the natural world entrusted to us.

Land here is under constant pressure from new development, whether from roads, homes, offices or hotels. So, how do we move forward in a way which meets present needs without compromising our future?

The Chamber believes in taking an integrated approach that calls all stakeholders into the dialogue. That is why we have called for National Development Plan. Our islands are too small and precious for their future to be left purely to chance, and that is why such an approach is crucial. It means that means that all voices, from environmental protection groups through schools and colleges, our communities, and our businesses must have a say in our future, and the Chamber's role is to be an advocate for them.

During July's Parliamentary Luncheon, sustainable development emerged as the chief theme from Government and that private sector alike. Moving forward in a way that recognises the key role played by every aspect of our economic and social ecosystem is crucial. As Cayman's catalyst for change, Chamber is in a key position to promote sustainable growth here by encouraging active and ongoing dialogue between all the stakeholders, to continue its mandate to Support, Promote and Protect.



► Fast Tracks parachutist who gave a display on Saturday



► A BBY Catalina, one of the same kind of amphibious aircraft that came to the North Sound in 1952, the very first commercial flight to come here

CIG welcomes the return of the Air Show



► Skydiver, Kevin Engels



► His Excellency the Governor



► Hon Kenneth Bryan

By Christopher Tobutt

The Cayman Islands Air Show is back after 20 years, and thousands came to see the spectacle at Seven Mile Beach on Saturday 3 December. There was a fantastic display of aircraft from superfast fighter jets to big flying boats. Like the very first flying boat that touched down in the North Sound 70 years ago, linking the Land Which Time Forgot with the modern world and beginning a new age for the Cayman Islands.

During a big reception the previous day at the runway and adjacent Cayman Airways Hangar, all the airplanes of all shapes and sizes, as well as several helicopters were there

for people to see. There were small, propeller driven airplanes next to huge military aircraft that looked like giant grey moths. Among the aircraft on the runway were two big military aircraft from the U.S. Airforce who had flown all the way over, especially for the airshow. The commander of one of the planes, Forrest Hintz, was showing people around. "We're here with the Hurricane Hunters. We're based in Biloxi Mississippi. In the back we have a weather officer station and it is equipped to drop weather instruments from a tube in the back." Another plane, from the Royal Air Force was even bigger, and had been involved in humanitarian relief and rescue operations, including

getting people out of Afghanistan.

Kevin Engels, a skydiver with Team Fasttracks based in Middleton Ohio was there with the rest of the team. He wasn't nervous about the amazing displays they were going to do at Seven Mile Beach.

H.E the Governor, Martyn Roper said: "It really is wonderful when you arrive to see all these aircraft here today and I hope this is the start of something that gets bigger and bigger each year and becomes an important feature of our calendar, particularly for tourism, helping to get more visitors coming to see this brilliant air show every year. Last night I had the pleasure of hosting our pilots, crew and some of our performers for a won-

derful reception at Government House, and I want to say a huge thank you to all of them for coming to Cayman to take part in this air show. I want to thank the Deputy Premier and the Government for getting behind this idea to bring back the air show. Alistair Robertson has been really incredible, too, behind-the-scenes"

Minister of Tourism, Hon. Kenneth Bryan said, "Welcome to the rebirth of our annual air show. I am particularly pleased to welcome all the visiting guest, visiting performers, and pilots and aviation experts to the Cayman Islands. When the idea was proposed for the Cayman Islands to put on another airshow I immediately thought back and said, 'of course, we've got to support this.

"I also remember when I was younger, when they had the airshow back in 2000, seeing the planes flying over the beach, doing the mindboggling stunts, which really blew my mind as a young man, it was really memorable. Never in my wildest dreams did I think that I would be standing up here talking to a host of Guests as the Minister of Tourism, with a new air show starting tomorrow, to make new memories for other people and their families and with my kids and my family.

"As many of you know, the airshow's activities taking place this weekend coincides with the 70th Anniversary of the first commercial aircraft, the Amphibious BBY Catalina, landing at the Owen Roberts International Airport. Ms. Shirley Ann Tibbetts, the wife of the Honourable Kirke Tibbetts, was a passenger on that plane, and I believe she was just two weeks old."



► The Red Bull aircraft



CUC PFL and GPFL champions to be crowned this coming Saturday



► Action from the CUC PFL Under 9 Consolation Cup semifinal between Red Bay Primary (burgundy) and Joanna Clarke Primary.

With the many events taking place this past Saturday, December 3, the Annex Field was certainly one of the places to be as the 2022 CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL) semifinals took centre stage.

CUC Girls' Primary Football League (GPFL):

The young ladies kicked-off proceedings as top seeded Cayman Prep defeated Sir John A. Cumber Primary 3-0 and 3rd seeded St. Ignatius Catholic upset 2nd seeds Cayman International School 4-0. Cayman Prep will meet St. Ignatius Catholic in the final and Sir John A. Cumber Primary face Cayman International School for third-place.

CUC PFL Under 9 Consolation Cup:

Red Bay Primary's young troops exploded in the second half as they toppled Prospect Primary 3-1 to secure their spot in the final. In the day's second semifinal, a very young and experienced

Truth For Youth outfit could not match-up with the pace and tenacity of George Town Primary as they were defeated 4-0. Red Bay Primary and George Town Primary face each other in an all-government school final.

CUC PFL Under 9 Champions Cup:

Top seeds Cayman Prep 9A and Cayman International School didn't disappoint their fans as they won their respective semifinals in convincing style. Cayman International School were unstoppable as they defeated Prospect Primary 4-0 (respect rule enforced) and Cayman Prep 9A outshone their school-mates Cayman Prep 9B 5-1.

Cayman International School face Cayman Prep 9A in a much anticipated final while Prospect Primary play Cayman Prep 9B for third place.

CUC PFL Under 11 Consolation Cup:

NorthEast Schools and Triple C School overcame exhausting penalty shootouts in the quarterfinals to secure their spots

in the semifinals. NorthEast Schools took on Theoline L. McCoy Primary and after a

bruising battle, secured a 1-0 win over their neighbours. In the other semifinal, Triple C lost out to Cayman Prep 11B 3-1. Cayman Prep 11B will face NorthEast Schools in the final this coming Saturday.

CUC PFL Under 11 Champions Cup:

This age group has seen some very exciting games throughout the playoffs and this day would be no exception.

In the first semifinal, defending Under 11 league champions Cayman Prep 11A overcame Sir John A. Cumber Primary 4-0 (respect rule enforced). The second semifinal matched Joanna Clarke Primary with Cayman International School and fans were in for a treat. Fresh off a quarterfinal penalty-shootout win over Red Bay Primary, Joanna Clarke Primary would experience yet another 'nail-biting' scenario, Going into overtime tied at 2-2, Joanna Clarke Primary

nor Cayman International School could find that magic goal that would separate the two schools. Both schools found the net twice in the penalty shootout but in the sudden death penalty shootout, Cayman International School would triumph and book their place in the final after capitalising on Joanna Clarke Primary's penalty miss. Final score ended Cayman International School 5 vs. Joanna Clarke Primary 4 (2-2 regulation time, 0-0 overtime, 2-2 penalties, 1-0 sudden death penalties).

In the final, Cayman Prep 11A face Cayman International School and Joanna Clarke Primary take on Sir John A. Cumber Primary in the third-place match.

The 2022 CUC PFL and GPFL seasons conclude this Saturday, December 10 with the finals and third-place games beginning at 9:00 a.m. at the Annex Field.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL playoff scores and schedules.

WHY PAY MORE?
Save 40%
on all advertisements



Caymanian Times Newspaper
Fast & Affordable
Email sales@caymaniantimes.ky
or call 9162000 / 9458463

Mbappe is threat to Lions

Despite all the controversies around staging the World Cup in Qatar, the football has been mesmerising with plenty of goals and breath taking action. Now the tournament is at the business end and we're into the quarter-finals.

England came through their first knock-out-stage test with a comfortable 3-0 win against Senegal in the last 16.

Now manager Gareth Southgate has to choose a side to take on defending champions France on Saturday.

Bukayo Saka came in for Marcus Rashford on Sunday and was on the scoresheet along with Jordan Henderson and captain Harry Kane. Saka and Rashford have been sensational, as if extra motivated by their penalty shoot-out misses in the Euros last year.

Southgate must decide whether to pick the same starting XI that got the job done against Senegal. Or maybe the Three Lions need a slight change in formation to deal with Kylian Mbappe and the rest of Didier Deschamps' brilliant side.

With Raheem Sterling having returned to the UK after his home was burgled, he is still available for selection but it is not yet confirmed if or when the Chelsea winger will return to Qatar.

Portugal moved to the last eight in some style on Tuesday. They fired six past Switzerland, and on a day when their fabled forward, Cristiano Ronaldo, 37, was left

on the bench. It was a 21-year-old, Goncalo Ramos, who relished the limelight and centre stage. Pepe too got a goal before Guerreiro and Leao joined the party. It was a valiant effort from the Swiss in the World Cup but for Portugal, the focus shifts to Morocco on Saturday. The Africans stunned the Spanish on Tuesday and will have their sights set on causing another upset.

Brazil could not be in better shape going into the last eight, despite the loss of Gabriel Jesus and Alex Telles to injury.

Neymar was the headline act against South Korea in his comeback after an ankle problem but he had to share top billing with his attacking team-mates Richarlison and Vinicius Jr.

Vinicius showed his class when putting Brazil ahead early on, and then Neymar got in the act from the spot - his 'Riverdance' footwork on his stuttering approach embellishing the penalty. It leaves him one behind Pele's all-time record of 77 goals for his country.

Lucas Paqueta volleyed a sumptuous fourth from Vinicius' cross before half-time, allowing Brazil from then on to preserve energy for Croatia.

Brazil have been easing their way into this World Cup, even losing to Cameroon in the group stage, but the first 45 minutes was an outstanding side on full power,



► Kylian Mbappe has been sensational

sending a message to rivals that they are the most accomplished side so far.

A rematch of the 2014 World Cup semi-final sees the Netherlands look to get revenge for elimination as they take on Lionel Messi and Argentina in the quarter-finals this time.

Messi scored his penalty in that 2014 shootout alongside three teammates, helping his team to reach the final, while Ron Vlaar and Wesley Sneijder missed to leave the Dutch relegated to the third-place match.

While Messi fell short in that 2014 final to Germany, he'll have visions of glory this time, probably his last World Cup. It will

be a difficult road, as he'll first have to get by a Dutch side that's gone 19 matches unbeaten across all competitions and 11 unbeaten in the World Cup.

Louis van Gaal has confirmed he will depart the Netherlands job at the end of their tournament run, and he'll be hoping his duties don't quite come to an end just yet.

World Cup quarter-finals

Friday, 9 December:

Croatia v Brazil (10am Cayman time)

Netherlands v Argentina (2pm)

Saturday, 10 December:

Morocco v Portugal (10am)

England v France (2pm)



► Marcus Rashford has rekindled his mojo



► Lionel Messi desperately wants that trophy



► Goncalo Ramos has impressed for Portugal



► Morocco are the surprise team so far



► Vinicius Jr is one of many Brazilian stars

British MP disputes slave issue

Jamaica is considering whether to seek compensation from a wealthy British Conservative Member of Parliament for his family's historical role in slavery.

Richard Drax's ancestors were pioneers of the sugar and slave trades in the Caribbean about 400 years ago.

The Barbadian government has already issued Drax, whose family played a major role in the Caribbean slave trade, with a list of reparation demands. In 2020, The Guardian reported that the MP for South Dorset, had failed to declare a former sugar plantation in Barbados on his tax returns.

The plantation, a 617-acre area known as Drax Hall, hosted the brutal enslavement of more than 100 black Africans for the profit of the family. The family also reportedly owned another plantation in Jamaica.

After Barbados officially became a republic last year, the country is now asking Drax - and other descendants of slavers - to play both a symbolic and financial role in confronting their families' dark pasts.

As part of Barbados' National Task Force on Reparations, part of the Caricom Reparations Commission, Drax issued the following demands:

- Drax Hall, built in the 17th century, will be turned into an 'Af-

ro-centric' museum.

- A large part of the Drax Hall plantation will be used for low-income social housing for Bajan families.

- Drax's estate will pay for some of the work.

Drax has met already met with Barbados' Prime Minister, Mia Motley, to discuss these terms. Barbadian MP Trevor Prescod, chairman of the reparations task force, said that if Drax doesn't agree, legal action might be the next step.

Now Jamaica's National Council on Reparations is also examining the case for pressing Drax for damages. He said he did not wish to comment on the reparations claims.

It is thought to be the first time a government has urged a family to pay compensation for the role of their forebears in the slave trade.

Between the 16th and 19th centuries, millions of Africans were enslaved and transported across the Atlantic by Europeans and Americans as a labour force to work, especially on plantations.

Members of the Drax family were among the earliest English colonists to establish sugar plantations built on slave labour in the Caribbean.

A member of the Drax family received compensation when the slave trade was abolished by the

British Parliament in 1833. Records show John Sawbridge Erle-Drax was awarded £4,293 12s 6d - worth \$3.2m today - for 189 slaves.

Drax has previously said his family's slave-trading past was "deeply, deeply regrettable", but "no one can be held responsible today for what happened many hundreds of years ago".

The Drax Hall plantation in Barbados was passed down the family line until the MP inherited the estate, where sugar cane is still grown, from his father in 2017.

For years, reparations campaigners have been calling on Drax to donate the property to Barbadians, but he has not done so. But pressure is growing on him.



► Richard Drax is under pressure



► Drax Hall still produces sugar cane

St Lucia gun crime is shocking



► St Lucia is scenic but its gun crime wave is alarming

St Lucia is world renowned as a tranquil vacation spot popular with honeymooners but it is also fast becoming notorious for serious crime. There have already been 68 homicides this year and last weekend alone there were multiple shootings. Commissioner of Police, Crusita Descartes-Pelius gave a statement Monday following a bloody weekend that saw 16 people shot in three incidents, two fatally.

"As we head into the festive season, we are realizing unprecedented levels of violence in every sector of the island. Despite significant strides by the members of the

stop to your actions.

"St Lucia has no place other than incarceration for those who wish to operate with impunity."

She outlined that the RSPLF had made strides in recovering illegal firearms and that covert and overt patrol strategies have succeeded in making arrests.

She implored members of the public to provide the police with the necessary information to bring perpetrators to justice.

"The time to take back our country from these criminal elements is now. Enough is enough," she added.

Royal St Lucia Police Force, we continue to observe increases in homicides, gun-related activity and other serious offences," said Descartes-Pelius.

"We will take back our streets and make St Lucia safe for all visitors and citizens. To the individuals intent on wreaking havoc, you will be weeded out. There is no room for you or your behaviour and the organization which I lead will succeed in putting a

Honduras new policies to fight gangs

Honduras has imposed month-long state of emergency by suspending some constitutional rights to help overcome street gangs.

The extraordinary measures target the capital Tegucigalpa and the northern business hub of San Pedro Sula, which have struggled under the activity of powerful gangs like Barrio 18 and MS-13. If the measure is successful, then the state of emergency may be extended. The Honduran measures affect constitutional rights of association, free movement, searches and arrests. The decree gave as justification the threat to life and property posed by the gangs in both cities.

Meanwhile, in her inauguration earlier this year, Xiomara Castro, the first female president of Honduras, ended her speech with a promise to defend the rights of women.

"Honduran women, I will not fail you, I will defend your rights, all your rights, count on me," said Castro, whose resounding election victory ended a dozen years



► Honduran security forces are defying powerful gangs

of conservative rule and generated high hopes for change in a country with one of the highest rates of female deaths and most restrictive laws against reproductive rights in Latin America.

But 10 months into Castro's single constitutionally permitted term, many are losing faith that her historic appointment will bring the changes they were promised.

"We are in ways losing hope," said Regina Fonseca, an activist for women's rights in Honduras. "I believe that at some point Castro will possibly fulfil some of the things, but the reality is that 20 percent of her term has already passed, and at least in terms of reproductive rights we do not see any substantive change in women's lives up to now."

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
81° / 78°	82° / 77°	81° / 78°	82° / 77°	82° / 78°	81° / 79°	82° / 78°
Mostly sunny and windy	Sunshine; breezy, pleasant	Breezy with a stray shower	Breezy and nice with sunshine	Mostly sunny, breezy and nice	Windy with plenty of sunshine	Plenty of sunshine

MOMENTS OF INSPIRATION



HIS PLANS OR OURS 1- Corinthians 1: 17-20

I read of guy who at age 18 started a carpet cleaning business. He rented a garage, hired helpers, and created advertising brochures. The business prospered, and his intention was to sell it. Proceeds

would go to college tuition, so he was thrilled when a buyer came along. After much negotiating and time it seemed the deal was set. But at the last minute the deal collapsed.

It is normal to be disappointed when God's timing and design for our lives do not go our way. When Da-

vid wanted to build the temple, he had the right motives, leadership ability, and resources. Yet because he killed so many people God told him he would not do it. He was not disappointed because he valued his relationship with God more than anything else. And that must also be our mission.

DEATH ANNOUNCEMENTS



The family of the late Iva Robinson, mother of the late Shirley Ann Wright, have requested to announce her peaceful passing on Sunday, November 20, 2022, at the age of 100 years 9 months.

Left to cherish her loving memories are her:

Son: Frank Walker, otherwise known as Ras Jude

Son-in-Law: Stephen Wright

Grand Children & Spouses:

Cleve & Sony Wright, Bruce & Linda Wright, Suezet & Ricky Zelaya,

Jackie & Gregory Allen and Makeda Walker - Huggins.

Great Great Grand Children:17

Great Great Great Grand Children:15

Special Family Friends:

Reneira & Trinston Huggins

Along with a host of family and friends in the Cayman Islands and United States.

A Service of Thanksgiving followed by Internment will be in South Carolina on Sunday, December 11, 2022, at 1:00 p.m.

Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Mary Janet Bodden-Downs, who passed away on Sunday, November 06, 2022. A Service of Thanksgiving will take place at the Elmslie Memorial United Church, 108A Seafarers Way, George Town, Grand Cayman, Cayman Islands on Saturday, December 03, 2022 at 10:00 a.m. Viewing: 9:00 a.m. – 9:45 a.m. Interment: Dixie Cemetery



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Marion Jessinthia Ebanks** regret to announce her passing on 26 November, 2022.

A funeral service for the late Marion Ebanks will be held 2:00 p.m. on Saturday, December 10, 2022 at Wesleyan Holiness Church, Northwest Point Rd., West Bay. Viewing will be held from 1:00 p.m. prior to the service.

Interment will be at the Boatswain Bay Cemetery

Condolences can be registered at boddenfuneralservice.com & Bodden Funeral Service Facebook page



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			8			5		
	5			3			6	
2		8	6			7		
						8		4
	4						5	
7		1						
		2			8	9		3
	3			5			1	
		6			7			

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

8	9	4	3	7	2	1	5	6
3	2	5	1	4	6	8	9	7
7	6	1	9	8	5	3	4	2
9	5	6	8	2	4	7	1	3
4	8	7	5	3	1	6	2	9
2	1	3	7	6	9	4	8	5
1	7	2	4	5	3	9	6	8
6	3	9	2	1	8	5	7	4
5	4	8	6	9	7	2	3	1

Difficulty Level ★★★★★

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Difficulty Level ★★★★★

3/17

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 44 Ocean's motions
 - 1 "Aladdin" villain
 - 6 Hitter's turn
 - 11 Light-footed
 - 12 Preside over
 - 13 McCoy's nickname
 - 14 Rosy-cheeked
 - 15 Go beyond
 - 17 Popped down
 - 19 Good times
 - 20 Catch some z's
 - 23 Dodges
 - 25 Old Italian coin
 - 26 Like some tomatoes
 - 28 Tied up
 - 29 Map key
 - 30 Cardinal
 - 31 In support of
 - 32 Put into words
 - 33 Dwarf tree
 - 35 Thin cookie
 - 38 Mumbai's nation
 - 41 Be real
 - 42 Boat's back
 - 43 Pithy
- DOWN**
- 1 Boxing poke
 - 2 Before today
 - 3 Tweaked
 - 4 TV's
 - 5 Fireman, at times
 - 6 Field units
 - 7 Falling sound
 - 8 Misbehaving
 - 9 Lend a hand
 - 10 Attempt
 - 16 Letter after delta
 - 27 Carry on
 - 17 Cut off
 - 18 Full of energy
 - 20 Like a nonagon
 - 21 Concert setting
 - 22 Rice field
 - 24 Home in the woods
 - 25 Pants part
 - 27 Carry on
 - 31 Strong suit
 - 33 Porgy's love
 - 34 Opposed
 - 35 Soaked
 - 36 Tin Man's tool
 - 37 Pine's kin
 - 39 Hot blood
 - 40 Solution: Abbr.

S	C	O	T	T		M	E	L	D		
C	O	N	A	N		S	O	L	A	R	
A	P	A	R	T		O	N	I	C	E	
R	I	T	A		A	M	A	Z	E	S	
A	L	E		E	B	B		A	S	S	
B	O	A	R	D	E	R	S				
		T	R	A	M		E	A	S	T	
				H	O	A	R	D	E	R	S
P	I	E		N	C	O		M	A	W	
I	M	L	A	T	E			M	I	D	I
C	A	I	R	O		R	O	P	E	R	
O	G	D	E	N		A	P	R	I	L	
T	E	E	S			P	E	O	N	Y	

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10		
11							12					
13								14				
					15			16				
17	18				19				20	21	22	
23				24					25			
26								27				
28								29				
30								31			32	
								33			34	
35	36	37							38		39	40
41									42			
43									44			

3-29

Word Search

A	R	B	K	L	O	Y	N	Y	E	I	N	F	D	E
B	T	W	A	W	C	K	N	R	C	W	R	R	N	Y
Y	C	Y	U	R	A	F	X	S	G	E	A	Q	L	D
N	A	Z	N	H	N	R	G	I	E	T	Q	U	E	C
S	E	L	J	N	E	Y	C	R	S	W	Z	I	H	F
D	D	M	C	H	I	N	A	U	N	M	R	I	L	N
Y	E	B	U	A	W	N	C	R	A	F	C	W	T	D
T	K	L	W	B	G	I	D	B	D	K	E	T	B	H
P	S	H	B	E	L	H	S	W	E	F	U	Z	Q	I
O	I	H	S	M	G	A	G	N	B	W	G	N	E	D
A	H	L	T	E	A	L	X	X	H	O	N	T	Y	O
C	W	H	X	N	R	R	O	W	X	E	I	L	N	S
H	S	H	E	L	L	F	C	V	R	H	R	L	E	C
E	B	T	H	B	V	A	A	S	W	S	E	A	E	E
D	U	R	E	T	T	E	L	E	M	O	M	G	L	D

- Albumen
- Barnyard
- Boiled
- Chicken
- Custard
- Free range
- Fresh
- Fried
- Lay
- Meringue
- Omelette
- Poached
- Raw
- Scrambled
- Shell
- Whisked
- White
- Yolk

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

HOLLYWOOD DOESN'T WRITE MANY GREAT ROLES FOR WOMEN

ESPECIALLY AFRICAN-AMERICAN WOMEN

OKAY, SO I SAW WHOOP! GOLDBERG ON "THE VIEW" TODAY!

THE AMAZING SPIDER-MAN

By Stan Lee

ARE YOU TRYING TO GET YOURSELF KILLED, MAN?

I'M TRYING TO STOP BANNER AND CONNORS FROM MURDERING EACH OTHER!

YOU MEAN THE HULK AND THE LIZARD?

NO! THERE ARE HUMAN BEINGS TRAPPED INSIDE THOSE GROTESQUE FORMS. I'VE GOT TO SAVE THEM BOTH, OR DIE TRYING!

STAN LEE CARRY LIEBER 3-29

JUDGE PARKER

By Woody Wilson & Mike Manley

I'M... I'M OKAY. I MEAN, THINGS... WELL, YOU KNOW THE THINGS. BUT HEY, I WANTED TO SAY I REALLY LIKE YOUR NEW MORNING SHOW.

OH, SO YOU'RE THE ONE WHO'S WATCHING AT 4 A.M.

WELL, MY BABY WAKES ME UP EARLY, SO I PUT IT ON.

YOU COULD HAVE STOPPED AT "I REALLY LIKE YOUR NEW MORNING SHOW."

MARK WILLIAMS + MANLEY 3/29

Caymanian Times Classifieds



SOL Y LUNA

RESTAURANT & LOUNGE

We are looking for Food and Beverage Servers

At least 2 years experience in Food industry is a must

Must know how to drive and possess their own vehicle

Must be fluent in English. Habla Español is a plus but not necessary

Rate: \$6.00 per hour plus Insurance and Pension

REGIONAL CONSULTING SERVICES LTD.
Critical Thinking | Innovative Solution.



We on behalf of our client, **SOSA'S JANITORIAL SERVICES**

are seeking 2 JANITORS for full-time employment.

Salary CI\$7.50 per hour. Statutory benefits included.

Requirements: 3-5 years' experience. Must be a great multi-tasker.

Send resume and supporting dox to:
regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C)
345 328-5275 Po Box 303 Ky1-1104

Application deadline: 19/Dec/2022

Paralegal Sought.

Must have experience in: *supporting an attorney in litigation matters.

* legal research

* file management and preparation.

* be detailed oriented and with strong administrative skills.

Experience in a similar position in Cayman would be advantageous!

Salary commensurate with experience and benefits

Send inquiries with CV/Bio to:

Recruitsubmissions2022@gmail.com

Live In Helper

To cook, wash, iron and clean.

CI\$6.00 per hour. Benefits as per C.I. Labour Law.

Send application and 2 references to: PO Box 11632, Grand Cayman KY1 - 1009

Elite Marble & Granite Ltd

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Must have a minimum of 10 years' experience in both residential and commercial premises. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License and own tools essential.

Salary paid at \$13 per hour. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to
susan@elite.ky

Supervisor Accounts Management

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Customer Services, the successful candidate will:

- ▶ supervise the accounts management functions including the continuous review and updating of all processes and forms to ensure that requests are properly processed according to established department procedures and policies and accurately entered in the computerised Customer Information/Work Order systems;
- ▶ supervise the revenue collection functions, which includes ensuring that:
 - ▶ all revenues are collected, balanced and deposited daily,
 - ▶ bank deposits are reviewed and verified before being deposited,
 - ▶ telephone, website, bank and third party payments are entered daily in the Customer Information system,
 - ▶ bank chargeback requests and challenges are investigated and resolved in a timely manner;
- ▶ monitor and supervise the performance of the Customer Service Representatives, Contact Centre Representatives and the Company Messenger based on department objectives and department KPI's;
- ▶ liaise with commercial banks on all matters relating to daily deposit reconciliations, the direct debit process and payment queries and also liaise with other businesses participating in payment collections.

Applicants should possess an Associate's degree in Business Administration, Human Resources or Accounting with a minimum of six years relevant experience **OR** a Bachelor's degree in Business Administration, Human Resources or Accounting with a minimum of three years relevant experience; a minimum of three years work experience in customer service or related experience with a minimum of two years at supervisory level; strong communication skills written and verbal; proficient in Microsoft Office Suite; demonstrated attention to detail and proven leadership skills as a supervisor or individual contributor.

Salary is from CI\$5,493 to CI\$7,141 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 16, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Gold

REGIONAL CONSULTING SERVICES LTD.
Critical Thinking | Innovative Solution.



We on behalf of our client, **TS LTD t/a TS TAKE OUT.**

are seeking 2 KITCHEN HELP, for full-time employment.

Salary CI\$280. Weekly. Mandatory benefits included.

Requirements: 3-5 years' experience. Must be an efficient multi-tasker.

Send resume and supporting dox to:
regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C)
345 328-5275 Po Box 303 Ky1-1104

Application deadline: 19/Dec/2022

Nanny/Domestic Helper

We expect the Nanny/Helper to look after our son in our home providing safe, nurturing and stimulating care. Secondly, it will be expected to care for our cats and elderly dog so being comfortable with animals is a must. Our son is 4 months old so the housework component of the job will be worked around the care of him and his napping schedule.

Both parents work and travel occasionally so there may be a need to be flexible with your hours, i.e. work late on some days and possible overnight stays may be requested. We would appreciate your flexibility in these instances.

If you need to use a car to run errands we have an automatic car for you to drive. It is your responsibility to arrange your own transport to and from work.

Duties include but not limited to;

- Ensuring personal needs of the baby are met on a daily basis. Changing diapers as required for an infant. Bathing as requested. Implementing daily routines.
- Daily pet care – feeding, bathing, and changing/cleaning litter box
- Washing and ironing of family clothes
- General housework including laundry, vacuuming, cleaning bathroom, toilets, dusting, dishes, tidying, putting away groceries, making beds
- Preparing and cooking snacks and meals as required
- Running errands

Transportation – You are to always use approved car restraints and comply with all road regulations.

We are a smoke free household. Smoking is not permitted while you are at work.

CI \$8 per hour, 45 hours per week, health as required by law.
Send CV to gonai17@icloud.co

Advertise
your JOBS here

FAST
EFFICIENT
AFFORDABLE

Only 48 hours'
notice required
Call 916-2000



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

Primary School invites applications from fully qualified, enthusiastic and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following position:

TEACHER – Additional Learning Support Needs (ALSN)

The successful candidate will be responsible for enhancing student learning by assisting students in developing more effective strategies to overcome their specific learning differences across the Primary Curriculum as part of the ALSN Team.

Duties will include, but will not be limited to:

- Plan and teach lessons to ensure outstanding student learning in all subject areas through individual, small group and in-class teaching methods.
- Identify effective ways of bridging barriers to learning through individual, small group and whole class teaching methods.
- Set up systems for identifying and assessing the needs of students who may have long or short-term learning difficulties.
- Oversee, monitor and review student data and records of achievement, using feedback about their learning to inform future planning.
- Share good teaching practice in ALSN across the school, also providing training opportunities for learning support colleagues and other teachers.
- Support classroom and subject teachers in order to ensure inclusion.
- Lead on the implementation and evaluation of IEPs, personal learning targets and other appropriate interventions.
- Carry out evaluations of prospective students in line with the school's Admissions Policy.
- Liaise closely with the High School Learning Support Leader to ensure continuity of support and learning across the school.
- Work collaboratively with team members and with other specialists such as School Counsellor, Speech and Language / Occupational Therapists, Educational Psychologists, etc.
- Assist the Primary School ALSN Team Leader in the strategic development of learning support policy and provision

Qualifications, experience and skills required:

- A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate. Post Graduate qualification in Special Educational Needs would be an advantage.
- Minimum of three years' current experience teaching a British-based curriculum.
- Experience and understanding of teaching children with learning differences such as dyscalculia, dyslexia, dysgraphia, conditions such as ADHD, autism, social, emotional and mental health needs, or have a combination of these difficulties.
- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 and UK SEND Code of Practice 2014 and/or Cayman Code of Practice
- Prior experience in a Support for Learning / Special Education Needs role.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems, such as SIMS and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$46,000 – CI\$60,000 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website: www.cayprep.edu.ky.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT

APPLICATION Form (available on the website) and forwarded along with a **covering letter** and **CV** to:

Robin Davies, Primary School Principal
Cayman Prep and High School
PO Box 10013
Grand Cayman KY1-1001
Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: **Thursday, December 22nd, 2022**
Only shortlisted candidates will be contacted



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The school invites applications from fully qualified, enthusiastic and experienced Caymanians, Caymanian Status Holders and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Data and SIMS Manager

Reporting to the Director and Principals of the school, the successful candidate will be responsible for:

- Overseeing, developing and maintaining the school's Management Information System (SIMS) to ensure data is secure, accurate, consistent and available across both schools.
- Working closely with the IT Systems Administrator and support team to ensure coordinated changes and updates to the school's information system, as well as working with the Business Manager and administrative staff to ensure smooth and accurate process within SIMS for the management of admissions.
- Leading the school in setting in place processes to measure student performance, progress and attainment and to provide staff, parents and management with timely and relevant data reports to enhance standards of teaching and learning.
- Overseeing, developing and supporting the school's VLE (Everest) across both Primary and High School.
- Ensuring and managing the smooth transition from one academic year to the next.
- Managing key modules within SIMS including Timetable (NovaT), Assessment Manager, Academic Management, Lesson Monitor, Behaviour Management, InTouch and SIMS Reporting.
- Managing the school's online management system, SchoolsBuddy, for all extra-curricular clubs & activities, trips and events and after school care.
- Identifying and delivering appropriate SIMS and related SIMS IT training to staff, including follow up support.

The successful applicant must have the following qualifications, experience and skills for this position:

- A relevant qualification in ICT/business administration, such as formal further education qualification and/or degree in a relevant discipline.
- Minimum of four years Data Management experience in a school environment.
- Experience of data input, information gathering and analysis within an educational environment in order to make sound decisions or recommendations.
- Experience of development, management and operation of Management Information Systems, in particular SIMS.
- Excellent IT skills and knowledge of a variety of IT applications including Excel.
- Ability to focus on detail and accuracy when compiling reports.
- Excellent interpersonal and communication skills.
- Excellent organisational, time management and planning skills including the ability to be flexible in order to achieve targets.
- Ability to produce written reports suitable for a variety of audiences.
- Ability to form good working relationships with colleagues and external clients.

The successful candidate will:

- Possess a positive and flexible approach to working within a busy school environment.
- Be willing to be involved in a wide range of school-related activities.
- Be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$46,000 – CI\$61,000 per annum commensurate with experience. Benefits include:

- Generous medical insurance
- Contribution to a pension plan
- Discounted school fees for 2 dependent children
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website:

www.cayprep.edu.ky

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION Form (available on the website) and forwarded along with a **covering letter** and **CV** to:

Ms. Debra McLaughlin, Director
 Cayman Prep and High School
 PO Box 10013
 Grand Cayman KY1-1001
 Email: recruitment@cayprep.edu.ky

Deadline for receipt of applications: **Thursday, December 22nd, 2022**
 Only shortlisted candidates will be contacted

Caymanian Times

Advertising Rates



**Monday
Wednesday
Friday**

Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	850	10 x 13.5	1200
Newspaper Advertisement 2/3 page	750	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	550	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	550	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	450	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	350	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	250	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	150	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	400	10 x 1.5	
Inserts	400		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Operation Supervisor

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-5000 per month

Send resumes to info@paragon.ky



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Human Resources & Operations Manager

Ref: OF12/22 Salary Range: CI\$75,852.00 – \$102,036.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

The Human Resources & Operations Manager provides and manages the delivery of comprehensive human resource and administrative support to the Office and contributes to OfReg's strategic planning by working closely with senior management to develop sound people management strategies that are in alignment with and support the strategic objectives of the Office. The Human Resources & Operations Manager is also responsible for supervising and assigning work within the administration team to ensure that all routine operational and administrative requirements are properly executed.

Key areas of accountability include, but are not limited to:

- Provide and manage the delivery of comprehensive human resource and administrative support to the Office and contribute to OfReg's strategic planning and business process development in relation to HR and administrative matters.
- Oversee the design, implementation, and management of the HR systems and its efficiencies, policies, and procedures to ensure office compliance and expectations are in line with: the Public Authorities Act, Labour and Immigration Acts, Health and Pensions Acts, Public Servants' Code of Conduct, and other applicable laws and regulations relevant to government sector.
- Prepare and process HR related correspondence in a timely manner, including forms and drafting correspondence to staff, departments, to include POCS and other relevant government agencies.
- Manage and administer all employee benefits and compensation programmes.
- Monitor staff and the completion of annual performance agreements/assessments, evaluate staff remuneration system, implement and manage staff training, manage all types of leave and absenteeism, maintain personnel files and provide support and guidance in staff management of disciplinary matters.
- Contribute to and manage the establishment of standard recruitment and selection practices: job descriptions and advertising, posting on various social media outlets, shortlisting of candidates, participating in interviews, vetting of applicants including candidate testing, contract negotiations and onboarding.
- Manage the Office's internship programs and their life cycles.
- Liaise with employees in relation to payroll matters, prepare and maintain related payroll records and related reports.

Qualifications and Experience

- A Bachelor's degree in Human Resource Management, Business Administration, or a related field.
- A post graduate degree in training, development, and/or diversity would be an advantage.
- A recognised human resource management qualification (Certificate in HRM, PHR, CHRP, SHRM) is desirable.
- A minimum of seven (7) years' progressive experience in human resource management and at least three (3) years of supervisory experience.
- Proven experience in designing human resources practices and programme development.
- Working knowledge of Cayman Islands employment laws and regulations is essential and knowledge of the acts related to public service would be an asset.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references.

All documents must be received for an application to be considered.

Detailed job description, OfReg application form and application notes are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to: recruitment@ofreg.ky

Please submit the application form together with your curriculum vitae as a single PDF document.

Application Closing Date: 27th December 2022

T.H.E. Merren Design

Seeking applicants for the position of a Cabinet Maker/Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and work well in a team and possess good working knowledge of tools & machines used for a range of high quality carpentry work and cutting wood and materials to make cabinets.

The successful candidate will be responsible for painting and finishing of cabinets, doors, trims, rails and installations.

Salary CI\$13.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com

Caymanian
Times



**3 PUBLICATIONS
PER WEEK**



**YOUR COMMUNITY NEWSPAPER
FAIR & BALANCED REPORTING**

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000



ctimes.ky



@caymaniantimes.ky



CaymanianTimes



Christmas Greeting Special

**Greet your customers in style
in our December 16 Christmas Edition**

**Send Christmas greetings to
your customers and friends in Print**

**CI\$250
Only**

for a 1/4 page ad

**All ads in Full Colour
2 days' notice required**

Contact **9162000** or email **sales@caymaniantimes.ky**