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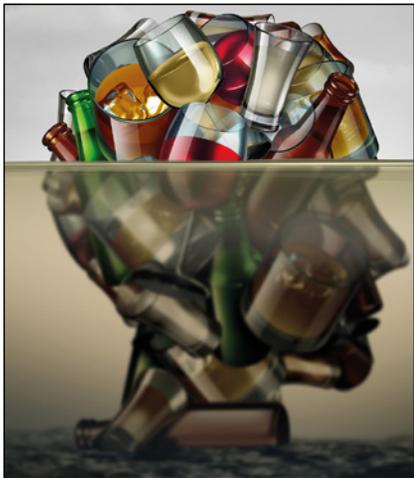
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Public Health Spotlight

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New Medical Forms for Work Permits & Immigration Applications

For more information, please visit medical.worc.ky

Minister Kenneth Bryan Awarded Caribbean Tourism Minister of the Year



Hon. Kenneth Bryan, Minister for Tourism and Transport has been named as the Caribbean Tourism Minister of the Year in the Caribbean Travel Awards 2023 (CTA).

The Caribbean Travel Awards are hosted by the Caribbean Journal and are regarded as the region's authoritative celebration of travel excellence. The 2023 edition of the CTA celebrates honorees in 21 different categories, and confers the Caribbean's highest annual honours in recognition of outstanding contributions in their respective fields.

Commenting on the award, Hon. Kenneth Bryan said "I am both grateful and humbled to receive this award. This accolade is the result of the exemplary work and dedication of the team I am

privileged to lead in the Ministry and Department of Tourism, who work hard on behalf of the people of the Cayman Islands and to support me as Minister, to enable our tourism industry to do as well as it has done. I greatly appreciate this recognition and will continue doing my very best to lead the Cayman Islands tourism industry to new record-breaking accomplishments."

Editor and Publisher of the Caribbean Journal, Alexander Britell congratulated all of the winners stating "You have received the highest annual honours in all of Caribbean travel and your work is at the pinnacle of excellence."

The Caribbean Journal launched the awards in 2014 to honour the people, destinations and properties that help make Caribbean travel better. The annual 'best-of-the-best' roundup looks at the region both from the perspective of the people who travel to the Caribbean and the impact the tourism industry has on this beautiful part of the world.

FirstCaribbean International Bank Limited

NOTICE TO SHAREHOLDERS

2022 Annual Report

The 2022 annual report of FirstCaribbean International Bank Limited is available for viewing and download on our website, cibcfib.com.

Cheryl Wood - Assistant Group Corporate Secretary

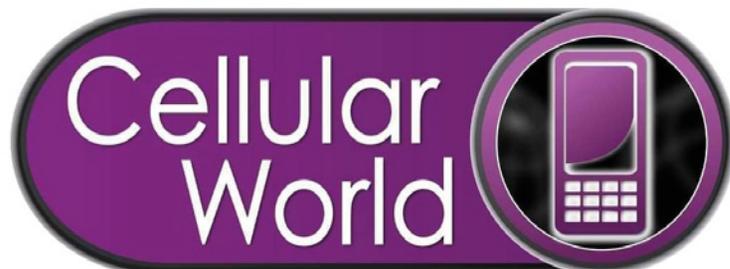


To view the 2022 annual report, scan this code.



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Christmas Lighting Safety Tip



Consider putting Christmas lights on a timer so that they are only on when you are at home. This will save energy. Remember to avoid connecting three or more strings of lights or electrical decorations to a single extension cord.



Contact 911
in the event of an
electrical emergency



Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.



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THE BIRD RESTAURANT RAISES CI \$53,499 FOR BREAST CANCER FOUNDATION

The Bird restaurant located in 7 Mile Shops has raised CI \$53,499 over the last 3 years during Breast Cancer Awareness Month in October.

For the last 3 years The Bird has raised money through their annual Golf Tournament, as well as the "For the Birds Soiree" held at The Bird which raised CI \$18,799 alone with proceeds being generated from ticket sales and raffle tickets sold at the door.

"This is our 3rd year doing these two events and they wouldn't be possible without our valued sponsors, patrons, friends and family," added The Bird owners. "It's hard work but we have fun doing it and it's always easier for people to donate when they can share in the spirit of having fun for a good cause. Every year we try to improve on the final number, and we can't wait to see what we'll raise next year."

"We cannot thank The Bird enough for their continued fundraising efforts for the Breast Cancer Foundation," added Janette Fitzgerald, Chief Administrator, Breast Cancer Foundation. "It's local companies like this, as well as Elite Marble who help put on these events at The Bird that contribute to all of the programs and support we offer to breast cancer patients on island."

"In our ongoing efforts to prevent, treat and educated the public about breast cancer, the fundraising events put on by The Bird can make all the difference," added James Bovell, Breast Cancer Foundation Founder and Director. "We truly thank The Bird for their continued support of the foundation over the last 3 years and are grateful for their future commitment to the foundation."



► The Bird BCF Donation Photo Left to Right: Martin Francis (The Bird), TJ Tucker (The Bird), Devon "Billy" Clark (The Bird), Janette Fitzgerald (BCF) James Bovell (BCF Board Director, Handel Whittaker (The Bird) and Eleanor Smith (BCF).

CHRISTMAS AT THE CASTLE RETURNS TO PEDRO ST. JAMES



► Delva Watler of Exquisite Edibles shows off her baking talents at the 2020 CATC event. (Credit Helene Jones Photography)



► Santa is due to make a special visit to Christmas at the Castle again this year (Credit Helene Jones Photography)

The Tourism Attraction Board (TAB) and Pedro St. James (PSJ) are again hosting Christmas at the Castle this Sunday, 11th December. The free event, touted as a celebra-

tion under the stars, is a kickoff to the 2022 holiday season where the people can gather safely outdoors on the National Historic Site's Great Lawn.

Christmas at the Castle will feature a Christmas concert, Christmas market, food court, and a visit from Father Christmas himself. "We held our second Christmas at the Castle in 2020 and it was an opportunity for the Tourism Attraction Board to 'give back' to the community while offering yet another chance for vendors and artisans to sell their products, as well as the opportunity to hear from many of Cayman's talented performers", explained TAB's Director, Patrick Thompson.

Christmas carols and other holiday favourites will be performed by various musicians, including Vashti, Michelle T, Jessie Watler, Dexta Bodden, Savannah United Church, Shari Espuet, and Radiance Dance Studio, among others.

Another important event component is the fundraising raffle, aimed at developing a wheelchair-accessible walkway at the attraction. It has long been our goal to make Pedro more wheelchair friendly. Our goal for 2023 is to create a walkway from the main courtyard area to the Great House, making us more accessible to the physically challenged. Tick-

ets are only CI\$5.00 and can be purchased at the event.

We are thankful to sponsors and the many businesses who have committed prizes in support of our raffle, as this kindness ensures the public will not only be able to enjoy a fun holiday show but also have the opportunity to win one of 45 prizes valued at more than CI\$ 2,600.00.

Christmas at the Castle is bigger than all of us, this incredible event is about Caymankind and embracing the meaning of Christmas, and the opportunity to engage with each smiling face is simply priceless.

Follow Pedro St James on Facebook or Instagram or contact Marketing Department at marketing@tab.ky or call 949-6999 to learn more.



► Jessie Watler entertaining the crowd (Credit Helene Jones Photography)



► Audiences were ready to share the Christmas spirit

Ombudsman annual report for 2021 – Demand for services continues to rise

The Office of the Ombudsman continues to receive an increased number of inquiries and formal complaints/appeals in nearly all areas overseen by the office, as detailed in the 2021 Annual Report made public in Parliament today, 7 December 2022.

Established in September 2017, the Ombudsman's office entered its fourth full year of operations last year as Cayman's one-stop-shop for complaints against inefficient or poor government administration, complaints against the conduct of police officers, whistleblower complaints against both public and private sector entities, data protection complaints and reports of data breaches, as well as Freedom of Information (FOI) appeals.

The past year has been one of transition for our office, as the end of 2021 and early 2022 saw the departure of a number of experienced and professional staff members, including former Ombudsman Sandy Hermiston in early 2022. More recently, we saw the hiring of our first Caymanian Ombudsman, local attorney Sharon Roulstone, who took over the post in April 2022.

"Despite the current short staffing situation, our office has many victories to celebrate," Ms. Roulstone said. "We've adopted a modern approach to customer complaints with the creation of an informal resolution process, a flexible way of resolving complaints without the need for time-consuming formal investigations. We have resolved a backlog of more than 140 historical complaints against police conduct. We have established an efficient process for the handling of data protection complaints and reports of data breaches and we continue to successfully resolve FOI appeals."

Ms. Roulstone noted that there is much more work to do, particularly in reforming legislation around whistleblower protection and police complaints. Some sections of the maladministration complaints and the data protection legislation will need review in the coming year as well.

"Our office has been around long enough for us to have a good understanding of what's working and what isn't," Ms. Roulstone said. "We have already taken plans for reform of certain areas to lawmakers, and we will hopefully be adding to those in the near future."

An overview of each section of the Office of the Ombudsman for the calendar year 2021 is provided below.

FOI

After seeing an initial dip early in the year, 2021 ended as our office's busiest-ever in terms of FOI appeals. A total of 17 appeals were carried forward from



2020 and a record-breaking 31 new appeals were received. Out of all those cases (48), a total of 33 were resolved, most via our standard informal resolution process.

Topics requested via FOI continue to cover a myriad of government entities, including statistics on prosecutions undertaken by the Department of Environment, statistics on trade and business licenses, CINICO health insurance claims and requests for the minutes of Health Practice Commission meetings.

During the year, the Ombudsman issued six binding hearing decisions for FOI appeals. Three of these appeals were dismissed, two were fully upheld and one partially upheld, meaning information was ordered to be released. The formal decisions also dealt with a wide variety of subjects ranging from the redevelopment of Smith Barcadere, the contract of a Law School employee, retail fuel test results, marriage checks by WORC, a report of the review committee on permanent residence, and fee, duty and tax waivers for large developments.

Data protection

Our work in personal privacy protection and data-related complaints continued to increase during 2021. Our office received 30 complaints and 101 data breach notifications, as well as 138 inquiries about data protection. The Ombudsman issued 5 formal enforcement orders in the course of the year, and we resolved 17 complaints and 96 data breaches. These numbers are all significantly higher than in the previous year.

In response to the ongoing Covid-19 pandemic, we published additional guidance on vaccination and the Covid-19 status of employees and patrons of fitness establishments, as well as further guidance on our methodology for monetary penalty orders.

Maladministration

The last year also saw a significant increase in maladministration complaints. Our office recorded 122 new inquiries in 2021, compared to 109 during 2020. The impact of Covid restrictions was the area which generated the most complaints, across a number of government agencies.

We received a total of 65 formal complaints, in addition to 11 that were carried forward from 2020, across all sectors of government. Of these, 53 complaints were resolved with 21 being informally resolved without the need for a formal investigation. The year ended with 23 open cases that will carry forward to 2022 and 28 complaints that were rejected for lack of jurisdiction. As in previous years, we were able to resolve most complaints informally, thanks to the cooperation of many across the public sector.

There continues to be a need for the development of, and public access to, policies and procedures for almost all government departments. This is one of our most common complaints and we continue to encourage the development and accessibility of these important tools to the public. Without these written, publicly available policies, there is a

risk of inconsistency in decision-making leading to a perception of bias.

Police complaints

In relation to complaints against police conduct, our office received 60 new inquiries in 2021, a slight increase over the 52 from 2020. The number of formal complaints received decreased to 28 over the previous year's 57 and we carried over 15 existing complaints from 2020. A total of 4 cases were closed by way of formal investigation while 11 were informally resolved. Of the remainder, 3 were rejected for lack of jurisdiction or were time-barred, and 8 were abandoned or withdrawn by the complainant. We have 16 open cases that will carry forward into 2022.

During 2021, our office received its first complaint relating to death or serious harm forwarded to the Office of the Director of Public Prosecutions (ODPP). It was a test of the Police (Complaints by the Public) Act, which has not provided procedural guidance, nor revealed its intention for reporting incidents of death or serious harm to the ODPP. We continue to build on the relationship established with the ODPP as a result of this complaint.

In addition, our office also provided four customer service training classes to approximately 40 RCIPS officers. Our training targets the areas of weakness identified by public complaints or general community concerns and will continue in 2022.

Whistleblowing

Whistleblower protection continues to be the most underused service we provide to the public, but it remains essential to good governance in both the public and private sectors. We are continuing to work on amendments to the Whistleblower Protection Act, which we hope to present to Parliament in 2022.

The number of inquiries (4) from potential whistleblowers was relatively low during 2021. We investigated two complaints with one being resolved. There is a need for greater public awareness of this important tool which will be a focus of our office once the necessary changes are made to the enabling legislation.

Anyone with questions or concerns about open records, data privacy, public sector and police complaints or whistleblower matters may contact the Office of the Ombudsman via phone at 946-6283 or via email at info@ombudsman.ky. Our website www.ombudsman.ky also has much more information about all the areas of our responsibility in the Cayman Islands. All matters discussed are kept strictly confidential.

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► (l-r) RBC Royal Bank AVP Business Banking Rolan Heeralal and RBC Royal Bank AVP Country Manager Ericka Rolle, 2022 RBC Royal Bank Primary Spelling Bee Champion, Alexis Bogle, RBC Royal Bank AVP Marketing Manager Gemma McLaughlin and DES Director Mr. Mark Ray.



► (l-r) RBC Royal Bank AVP Business Banking Rolan Heeralal and RBC Royal Bank AVP Country Manager Ericka Rolle, Tsuwana Aniyah Rhonda Augustine, third place in the RBC Royal Bank Primary Spelling Bee Competition, RBC Royal Bank AVP Marketing Manager Gemma McLaughlin and DES Director Mr. Mark Ray.

2022 Top Primary & Secondary School Spellers Selected



► (l-r) Lion Derrick Tibbetts, Amrita Rajkumarsingh, first place in the 2022 Secondary School Spelling Bee Championship, Lion Brian Barnes and DES Director Mr. Mark Ray.

Alexis Bogle and Amrita Rajkumarsingh emerged as Cayman's top primary and secondary school spellers last week at the 23rd RBC Royal Bank Primary Spelling Bee and the 40th Lions Club of Grand Cayman Secondary Spelling Bee Championships, respectively.

Alexis, a ten-year-old St Ignatius Catholic School student, emerged as the Primary School Spelling Bee winner on 29 November after a hard-fought battle with Prospect Primary School's Haley Estwick in the tiebreaker round of the competition held at the John Gray High School Performing Arts Centre.

The winning word was zucchini.

The 2022 Primary Spelling Bee Champion received an iPad, the coveted Spelling Bee trophy, and other prizes courtesy of RBC and the Department of Education

SEE **SCHOOL SPELLERS SELECTED**, Page 7



► (l-r) RBC Royal Bank AVP Business Banking Rolan Heeralal, RBC Royal Bank AVP Country Manager Ericka Rolle, Haley Estwick, second place in the RBC Royal Bank Primary Spelling Bee Competition, RBC Royal Bank AVP Marketing Manager Gemma McLaughlin and DES Director Mr. Mark Ray.

School Spellers Selected

CONTINUED FROM Page 6

Services (DES).

Haley Estwick placed second, and Tsuwana Aniyah Rhonda Augustine of Creek & Spot Bay Primary School placed third out of 49 competitors from 17 public and private schools across the Cayman Islands.

The following day (30 November), Triple C School's Amrita Rajkumarsingh won the secondary school championship after four exciting rounds. Among her many prizes was a trip to a Cayman Airways destination of her choosing.

Layman E Scott Senior High School's Suwayne Young-Watson placed second, while Kennedy Wilder of Cayman Prep & High School took third place.

The competition took place at the Lions Centre.

Spelling Bee organiser, DES Acting Customer Services Manager Mrs. Nicki Samuels, expressed her delight at the competitors' performance.

"The annual Spelling Bees continue to amaze. Our student's hard work, dedication and perseverance, together with the support of their schools and the community, make these competitions possible. Congratulations to all our spellers who took part; we are already eagerly looking forward to next year's competition!"

Lions Club of Grand Cayman's 3rd Vice President, Mr. Brian Barnes, also lauded the competitors for their outstanding performance at the secondary competition.

In her comments at the primary competition, Vice President (VP), Personal Banking, RBC Cayman Islands Ms. Ericka Rolle remarked. "It takes courage and grit to stand there and be tested by an audience. I am proud of RBC's support of this competition aimed at bringing youth together in the spirit of literacy and self-development."



► (l-r) Lion Derrick Tibbetts, second place in the RBC Royal Bank Secondary Spelling Bee Competition Suwayne Young-Watson, Lion Brian Barnes and DES Director Mr. Mark Ray.



► (l-r) Lion Derrick Tibbetts and third place in the RBC Royal Bank Secondary Spelling Bee Competition Kennedy Wilder, Lion Brian Barnes and DES Director Mr. Mark Ray.



► (l-r) Participants in the 2022 RBC Royal Bank Primary Spelling Bee Competition.



► Grand Winner Merites Perida



► Apple Caperal

Vocals For Locals Finals at the Lions Centre

By Christopher Tobutt

Vocals For Locals is a singing competition organized by the Bayanihan Filipino community, with the purpose of raising awareness of the Cayman Food Bank, and, of course, having plenty of fun at the same time as songbirds flocked from all over the Cayman Islands to take part. Auditions have been on Friday nights at the Hard Rock Café since October 7, and they held their big, spectacular Finals evening at the Lions Centre on Saturday 3Rd. There were big cash prizes of 2500, 1000 and 750 KYD. Tension mounted during the evening as the initial 16 finalists was whittled down to just six. These were the very top, and so everyone was expecting something fantastic, but they still weren't prepared for just what these artists had in store.

Grand winner Metites Perida, amazed everyone with her heartfelt rendition of Unchained Melody. First Place winner was Apple Caperal, and second was Melody Eliz-



► Winners (Left to right) Metites Perida, Apple Caperal, Melody Elizabeth Knox, Shari Espeut, Jose Zambrano, and Judy Ann Calim Lim

SEE VOCALS FOR LOCALS FINALS, Page 8



► the Zumba Yanyan dancers



► Melody Elizabeth Knox



► Shari Espeut



► Jose Zambrano

Vocals For Locals Finals

CONTINUED FROM Page 8

abeth Knox. Third was Shari Espeut, and fourth, the only male among the finalists, was Jose Zambrano who sang, "I don't want to miss a thing."

Fifth was Judy Ann Calim Lim, who sang Whitney Houston's "Dance with somebody," and actually came off-stage to dance with Mr. Gene Eden of the Cayman Island Food bank, who, after he had calmed down a little, spoke about the work of the Food Bank and why it is so important. "The good Samaritan Food Bank was established in 2017 it was started when we decided to do something about the amount of food that was being wasted," he said, "Our job is to collect food from participating stores that would otherwise be thrown away, but is still perfectly good, but for various reasons the stores are unable to sell these food items. By doing this we have been able to as-

sist anywhere from 300 to 700 families weekly. This can only be done with help from our volunteers, and donations from people like you who care about the welfare of others. We would like to thank the organizers and thank everyone here for coming out,"

There was a lot of fun all evening, and in between the finalists' singing there was entertainment from many different performers, including Filipino Dancers Zumba Yanyan who gave amazing formation dances in multi-coloured dresses, again and again. There was also a prize award for the winners of the 'design a new logo,' competition, and the two finalists were so good they had to make it a tie

There were lots of judges including Matt Brown, Caitlyn Tyson, Catherine Tyson, Caymanian Times publisher Ralph and George Town MP and Minister of Tourism & Transport Hon. Kenneth Bryan. He praised the initiative, and when the plastic bucket for donations to the Food Bank went around, he encouraged everyone to give whatever they could.



► The Audience loved every second



► Finalists and Judges

Minister for Health & Wellness

The holiday season is upon us! For many of us this is a time of joy and celebration with family and friends. It can also be a time of reflection, goal-setting, and even taking time out to give back.

However, this season can be particularly difficult for many persons within our community. Some are struggling with loss, others are having financial difficulties, while others are on the road of recovery. I make it a point to say "of" because recovery is not a destination, it is an ongoing journey.

Thus, this month's public health spotlight focuses on

building awareness of alcohol misuse during this time of the year. While we lack data when it comes to alcohol use within Cayman's adult population, the National Drug Council's Cayman Islands Student Drug Use Survey of 2022 provides us with some eye-opening information about how alcohol is impacting the lives of our youngest citizens.

This should not only give us pause, but it should also challenge us to play closer attention to our teens during the season given how readily available alcohol becomes throughout the

month of December.

Additional information on services provided by the NDC and Caribbean Haven are also included as a way to connect you to these agencies.

Our epidemiological corner provides us with not only the latest surveillance data for COVID-19, but also flags the electronic ESAVI form as an important tool to capture events supposedly attributed to vaccination or immunisation.

As we wrap up 2022, I wish you all a wonderful holiday season.



► Hon. Sabrina Turner

The Holidays, Binge Drinking and Recovery

Drinking during the holidays has become so socially acceptable that one would say it is expected. In fact, long before the cultural phenomenon of "wine moms" took hold, publications like Forbes magazine were publishing articles entitled "Ten Reasons to Drink During the Holidays" (2005).

Most people do not understand that the term "binge drinking" has a specific definition. Many assume that a person must drink to the point of making themselves ill to be considered a binge drinker, but that is not in fact the case.

The National Institute on Alcohol Abuse and Alcoholism (NIAAA) in the United States defines binge drinking as a pattern of drinking that brings a person's blood alcohol concentration (BAC) to 0.08 grams percent or above. This typically happens when men consume 5 or more drinks and women consume 4 or more drinks in about two (2) hours.

The social acceptability, and to some degree expectation, around drinking during the holidays makes it a prime time for over-indulgence.

The Cayman Islands 2021 Compendium of Statistics shows an increase between the number of traffic tickets issued by the Royal Cayman Islands Police Service

(RCIPS) for driving under the influence (DUI) in 2020 (228 tickets) and 2021 (312 tickets).

As of 30 November 2022, the RCIPS reports 202 arrests made for DUI this year alone, of which 80 incidents (approximately 40%) were detected due to officers responding to a report of a motor vehicle accident.

A 2015 report released by Alcohol Monitoring Systems (AMS) about the drinking behaviour of over 450,000 DUI offenders who were monitored 24/7 for alcohol consumption in the United States indicated that "drinking violations for the monitored group jumped an average of 33 percent between Thanksgiving and New Year's Day, compared to the average violation rate the rest of the year".

Alcohol's impact on our brain chemistry means that it can directly impact our mental health. The brain relies on a delicate balance of chemicals and processes, and given that alcohol is a depressant it can disrupt that balance.

Drinking heavily is associated with symptoms of depression, though it is difficult to separate cause and effect.

Thus the holiday season is one that may prove particularly challenging to persons who are in recovery as they may be par-

ticularly vulnerable to social pressures around alcohol consumption.

Persons in recovery are encouraged to focus on their relationships and connections with others as the goal of holiday gatherings, prioritising quality time over the consumption of alcohol.

Caribbean Haven Residential Centre (CHRC) notes that there is a slight drop-off in the number of admissions right before Christmas, with an increase in the number of admissions in January.

CHRC notes that persons who enter treatment during the holidays are often serious about wanting to become sober and improve their lives. CHRC

plans events around the holiday season to ensure that residents are able to celebrate with family on special days.



For more information contact Caribbean Haven Residential Centre on 947-9992.

Events Supposedly Attributed to Vaccination or Immunisation (ESAVI) online reporting for COVID-19 Fall booster side effects

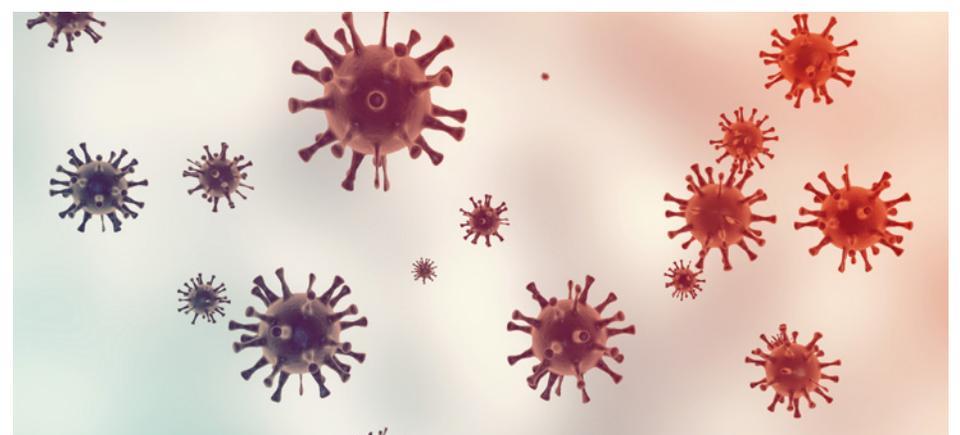
SARS-CoV2 vaccines licensed in the UK by the Medicines and Healthcare products Regulatory Agency (MRHA) are subject to additional monitoring. This is to allow quick identification of emerging safety information on newly licensed medicines. Healthcare professionals in the UK are asked to report any suspected adverse reactions directly to the MHRA using what is known within the UK as the 'yellow card system'; which is not a recognized adverse events system in the Cayman Islands.

As we are using UK sourced and licensed vaccines, we inherit a duty to implement these surveillance obligations, but can do so in a manner that is appropriate to our circumstances. The system we use is the PAHO/WHO reporting of Events Supposedly Attributed

to Vaccination or Immunization (ESAVI). This surveillance tool is aimed at early detection of any adverse events that may occur following vaccination. By doing so, it's possible to monitor and classify risks related to a vaccine, the manufacturing process, transportation, storage, administration, and to rule out an association between the event and the vaccine.

This surveillance has been in place since SARS-CoV2 vaccines became available to us during the pandemic with information captured through a paper form. The Public Health Department have updated this approach to now be captured electronically, on the Cayman Islands Health Services Authority (HSA) website or the Ministry of Health's website.

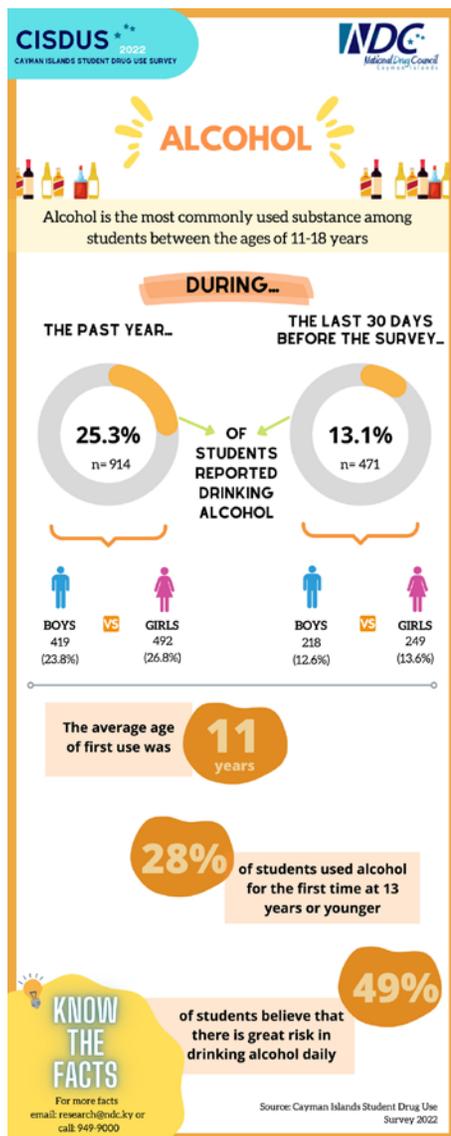
A link to the surveillance form is here: <https://forms.office.com/r/wi78Qw5Rwd>.



The purpose of introducing digital reporting is to enable real time monitoring of any reactions and create a more robust surveillance system. Nothing has changed in the type of data collected. The form does not collect any information that can be used to identify an individual, therefore all online entries will be anonymous.

To ensure vaccine safety, persons who have received the COVID-19 Autumn

booster are encouraged to fill out this form if they experience any adverse events after being vaccinated. While these reactions are suspected to be the result of a recent vaccination, some events may result from other non-vaccine related factors and some reactions are indicative of the body's normal immune response. By reporting this information, Public Health can monitor for any new side effects or unusual patterns.



Binge Drinking CISDUS Additional Findings

Binge drinking typically refers to a pattern of drinking which results in a blood alcohol concentration of 0.08% or higher. In adults, this is typically achieved through the consecutive consumption of five or more drinks within 2 hours, however, young people can achieve this BAC on fewer drinks in the same timeframe.

In this survey, binge drinking is defined as the consumption of 5 or more alcoholic beverages in a single outing.

Binge drinking was measured only among students who reported alcohol use during the last 30 days prior to completing the survey (we consider this time frame as current use).

- Among students who reported drinking in the last 30 days (total number = 471), 48.7% of students also reported having participated in binge drinking at least once during the two weeks prior to participating in the survey.

- The prevalence of binge drinking varied by gender, with 51.2% of boys reporting heavy episodic drinking compared to 4.2% of girls.

- Binge drinking among current users was mostly reported by students in higher grades, with more than half of all students in years 11, 12, and 13 (grades 9-12) reporting binge drinking.

The National Drug Council's #ArriveAlive345 campaign is the NDC's annual, extensive, proactive anti-drinking driving campaign aimed at reducing Cayman's drink driving incidents. #ArriveAlive 345 is made up of three components:

The Purple Ribbon Pledge:
Beginning on November 1st, the NDC's Purple Ribbon Pledge encourages drivers to sign the pledge to not drink and drive and collect their purple ribbon stickers and keychain to represent their anti-drink driving over the holiday season.

The Designated Driver Campaign:
Starting on December 1st through to December 31st the Designated Driver Cayman has the full support of local bars, restaurants and clubs across Grand Cayman. The concept is simple: anyone who identifies themselves as a designated driver will receive complimentary soft drinks at participating establishments.

NYE Purple Ribbon Bus Service:
The New Year's Eve Purple Ribbon Bus runs on December 31st only and is a free service for residents and visitors. The bus service operates in Grand Cayman and Cayman Brac from 9PM to 4AM, and services all districts within both islands.

For more information log on to www.ndc.ky

Well Aware

Tips for Coping with Stress and Depression during the Holidays:

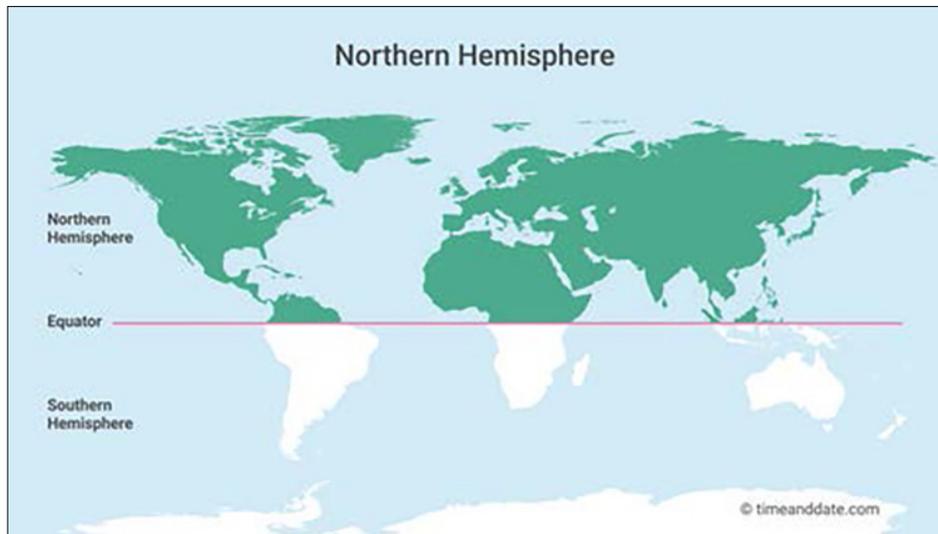
Acknowledge your feelings.
No, the holidays aren't always "the most wonderful time of the year". Sometimes they are hard because of grief, sadness and other pressures. Acknowledge and express your feelings, don't try to force yourself to "be happy".

Reach out.
If you feel lonely or isolated reach out to friends, family, and community. Volunteering your time is also a good way to meet new people and feel more connected.

Be realistic.
Very rarely are the holidays "perfect" and far too much time is spent trying to 'recreate' a past experience instead of being fully engaged in the present. As families grow and change so will traditions and rituals. Be flexible in your expectations and be present.

Learn to say "NO".
No is a full sentence. Saying "yes" when you should have said "no" can create resentment, make you feel overwhelmed, and add to feelings of stress. Set healthy boundaries and stick to them.

Seasonal Flu Update



Entering into the winter respiratory season there are signals of a concerning flu season with earlier than usual increase in Influenza cases being reported in the Northern Hemisphere.

Influenza activity In the US is elevated with influenza test positivity currently reported to be 14.7%. The hospitalisation rate in the US was higher in week 45 than every flu season since 2010-2011. The CDC estimate that there have been 2,100 deaths from flu so far in this winter season.

Influenza A(H3N2) is the most frequently reported subtype, however the proportion of Influenza A(H1N1) is increasing slightly (approximately 26% of subtyped Influenza A viruses in most recent week of data). Of Influenza B cases where a lineage has been detected, the Victoria lineage has been identified.

Surveillance of Influenza-Like-Illness (ILI) in the Cayman Islands indicates that the 2022/23 flu season is currently progressing in a similar manner to last year

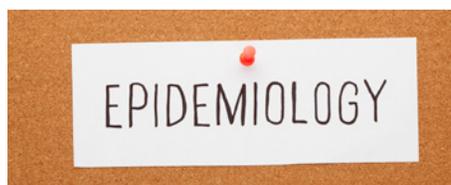


and 2019/2020. The annual flu vaccine is the best tool we have to protect against flu, both to prevent infection and serious outcomes. To date approximately 1,600 individuals have received their Influenza vaccine this season in the Cayman Islands. We encourage individuals to receive

both the flu vaccine and the COVID-19 autumn booster concurrently to have the best protection for the winter respiratory season.

For more information: www.hsa.ky or contact the Flu Hotline on: 1-800-534-8600 (toll free) 947-3077 flu@hsa.ky

Epidemiological Alert- Regional



Outbreaks of avian influenza, commonly known as 'bird flu', across the Americas and Europe have been reported by the World Organization for Animal Health (WOAH). Currently, the predominant subtype is H5N1 among poultry and other birds [1].

This subtype has remained prevalent in wild birds over the summer, which is unusual as cases typically occur in the winter season.

In the Region of the Americas, cases have been reported to WOAH from Canada, Co-

lumbia, Ecuador, Mexico, Peru, United States of America and Venezuela. There are sporadic occasions where avian influenza can cross over to cause human infections. No avian influenza cases have been detected in the Cayman Islands.

COVID-19 Surveillance Data

November 2022 (data as of 5 December 2022)

Key points

In the Cayman Islands COVID-19 hospitalisations have increased slightly, however the number of people admitted remains in line with recent months. There were 17 COVID-19 hospital admissions during November, which has increased from 10 admissions in October.

To note, this includes patients admitted for other reasons and detected as positive for COVID-19 on screening. There has been no increase in the number of patients admitted to ICU and no COVID-19 deaths were reported in November. During the winter months,

it is anticipated that COVID-19 transmission in the community will increase alongside other respiratory infections. However, as policy and public behaviour surrounding testing has changed since earlier in the year we will not see the full extent of this in the number of cases detected.

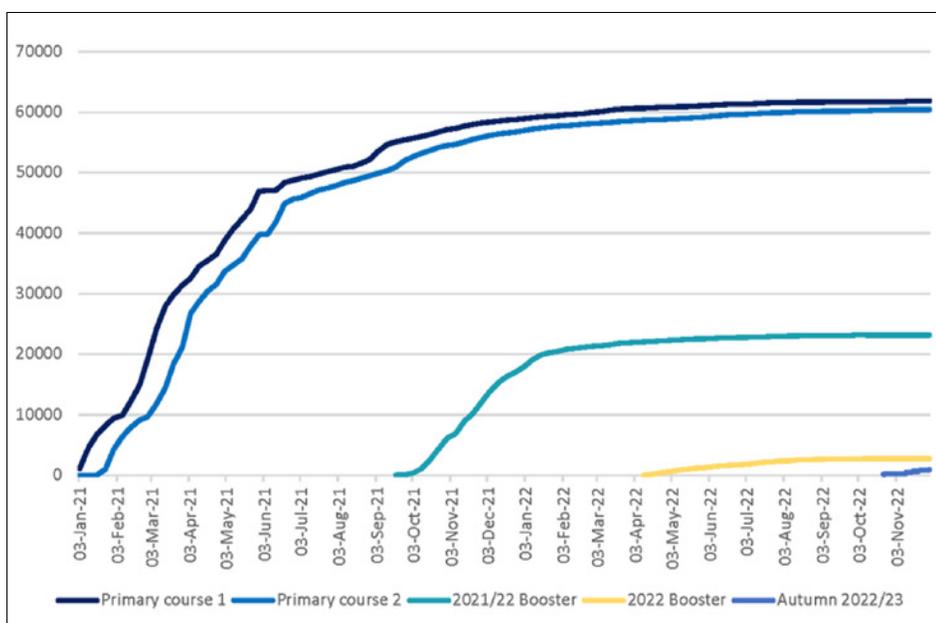
Nearly 1,000 doses of the Autumn COVID-19 booster have been administered, with the highest uptake among 50-69 year olds. We strongly recommend that all those who are eligible receive their Autumn booster for COVID-19 and concurrently receive the influenza vaccine.

Indicator	Current Month	Previous Month
New COVID-19 patients admitted ^b	17	10
New admissions with ≥ 2 doses of a COVID-19 vaccine	7	3
COVID-19 patients discharged	12	14
Number of inpatients	29	24
Supplemental O2 inpatients ^c	7	0
ICU inpatients ^c	1	1
Ventilated inpatients ^c	0	1

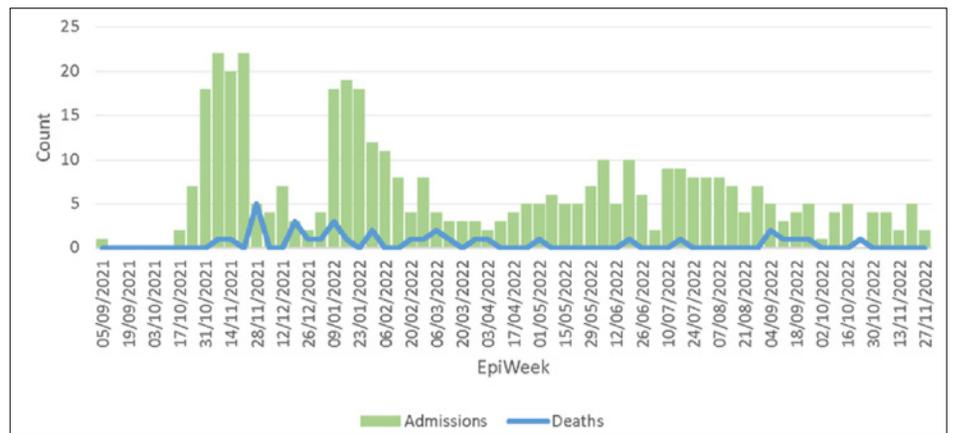
- COVID-19 patients admitted to hospital
- ^b Admissions include patients who are detected as being COVID positive on screening,
- ^c inpatient indicators are based on data received at the point of admission.

Vaccination Status	Hospitalisations	Proportion	Deaths	Proportion
Unvaccinated	241	56%	25	69%
Partially Vaccinated	13	3%	1	3%
Fully vaccinated	133	31%	9	25%
Fully vaccinated +1 Booster	38	9%	1	3%
Fully vaccinated +2 Boosters	4	1%	0	0%
Total	429	100%	36	100%

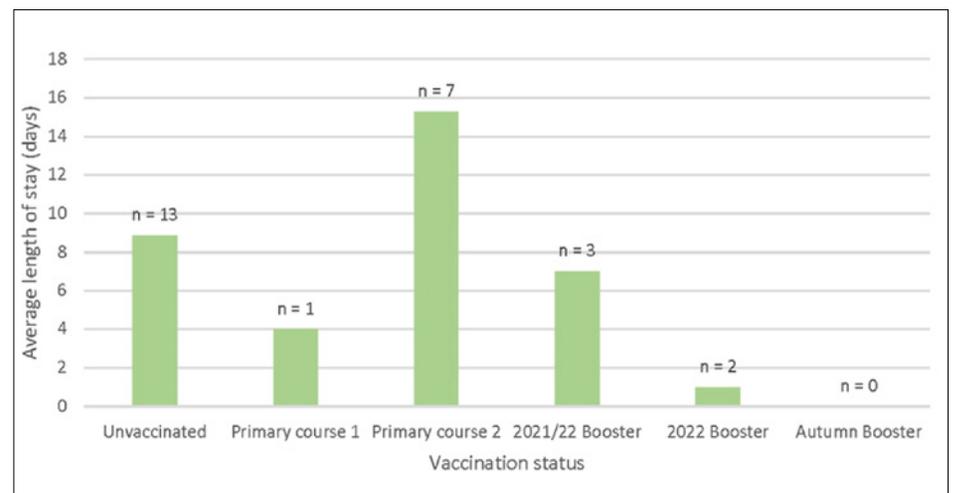
- Hospitalisation and Death statistics March 2020- Present.
- ^d A recent retrospective review identified an additional death that occurred in July which meets the public health surveillance death definition that was not reported at the time.



► Vaccine uptake over time



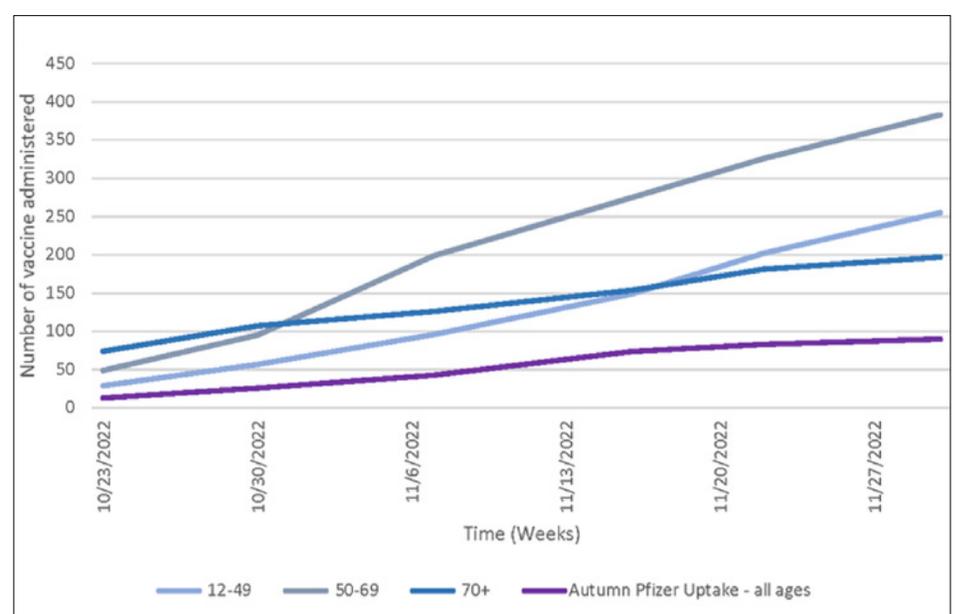
► Weekly hospitalisations and deaths (since 8 September 2021*)
^a First COVID-19 patient was in March 2020, but hospitalisation figures begin September 2021 for graphical reasons.



► Average length of hospital stay stratified by the number of COVID-19 vaccine doses received for the past two months ^e
^e Representing 36 inpatients
 Please note: The numbers above the bars represent the number of inpatients by number of COVID-19 doses received.
 Observing a high number of vaccinated inpatients is expected as national vaccination coverage is high.

Dose Number	Number administered in the month	Total Count	Coverage of Total Population ^e	Coverage of population over 5 ^e
Primary course 1	126	61,826	86.6%	95.5%
Primary course 2	62	60,539	84.8%	93.5%
2021/22 Booster	-	24,064	33.7%	37.2%
2022 Booster	-	2,772	3.9%	4.3%
Autumn 2022/2023 Booster	640	925	1.3%	1.4%

► COVID-19 vaccine uptake and coverage within the previous month.
^f Based on a Total Population of 71,432.



► Cumulative Autumn booster (typically Moderna) uptake overtime by age group.

GAS PRICES



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5,88	n/a	6,25
NorthSide	Jack's Esso (Jack's II)	5,98	6,9	6,9
Bodden Town	Lorna's Rubis	5,89	6,11	6,61
Bodden Town	Mostyns Esso	5,9	6,11	6,59
Savannah	Savannah Rubis	5,99	6,26	6,61
Red Bay	Barcam	5,96	6,15	6,99
Red Bay	On The Run (Brown's Red Bay)	5,96	6,15	6,96
George Town	Peanuts	5,89	6,18	6,66
George Town	Jose's Escape	5,79	5,99	6,49
George Town	Refuel	5,57	5,95	6,29
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5,96	6,15	6,96
George Town	Eastern Avenue Rubis	5,89	6,11	6,61
George Town	Walkers Rd. Rubis	5,92	6,26	6,61
George Town	On The Run (Mike's Walkers Rd.)	5,96	6,15	6,86
George Town	On The Run (Brown's Industrial Park)	5,96	6,15	6,97
George Town	On The Run (Mike's 7 Mile)	5,96	6,15	6,86
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5,96	6,15	6,91
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	5,89	6,11	6,61
West Bay	Hell Esso	5,96	6,13	6,95
West Bay	Esso 4 Way Stop (Four Winds)	n/a	n/a	n/a
George Town	Scotts Landing	6,2	n/a	6,19
Cayman Brac	West End	n/a	5,58	6,65
Cayman Brac	Tib Mart	n/a	5,58	n/a
Little Cayman	Village Square	n/a	7,89	8,18

Lowest Prices	Grand Cayman	5,57	5,95	6,19
Highest Prices	Grand Cayman	6,2	6,9	6,99

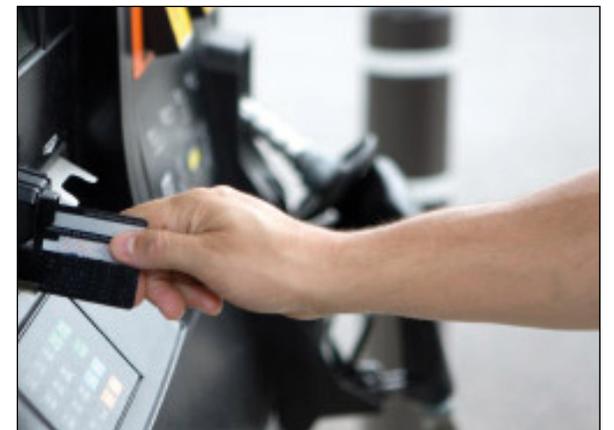
FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model

Caymanian Times Classifieds



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Application Project Manager Student Life

Division: Information Technology

Overview

Reporting to the Application Project Manager (APM) and the Director, Student Life, the Application Project Manager Student Life (APMSL), in this role the APMSL is required to support the APM for the duration of the project. The role is required to ensure continuity and full compliance of the system's implementation ensuring and all processes are followed.

Requirements

- Bachelor's Degree
- Have a minimum of 3-5 years application support experience, preferably an accountant with multi years' experience implementing systems
- Proven experience working in a higher educational environment
- Proven experience with system implementation
- Proven experience managing process documentation and redesign with continual improvement
- System implementation experience, particularly around ERPs

Responsibilities

- Joint responsibility with the student life director for overall workstream budget, plan and deliverables
- Understand in minute detail the student life current state and lead business process redesign to create new state and create migration plan in conjunction with Jenzabar to achieve on time successful delivery
- Ensure that Student life workstream design is documented and signed off by all stakeholders, particularly Student life Director and Student life team
- Ensure that full and continuous communication happens with all stakeholders
- Manage the Student life testing environment to ensure successful transfer of data
- Ensure minimum fortnightly formal joint review meetings with Student life Director and Project manager
- Work closely with all other workstreams to identify complicated multi departmental areas and ensure efficient design, sign off and implementation of multi departmental processes (E.g admissions with Registrars / Financial Aid with Finance etc)
- Ensure sufficient Student life training and documentation to ensure Student life department has resilience in maintaining operations after migration is complete
- Manage the Student life training program to ensure all Student life personnel are suitably trained in the new product.
- Assess in detail after discussing with all stakeholders and make recommendations of cost benefit analysis of system rationalizations e.g Simplicity vs Jenzabar, google notes, Microsoft excel consolidation / transfer of data, new ways of working into Jenzabar
- Responsible for ensuring the creation and ongoing integration / smooth operation of all student life interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Manage grandfathering of current Blackbaud / other system operations to ensure all necessary arrangements are in place to ensure continuity of operation of ceased support Blackbaud for the 2 years until migration
- Ensure all historical Student life data on Blackbaud / other systems is considered and arrangements made for necessary data storage / transfer into Jenzabar
- Become a Jenzabar champion / functional expert and leverage our investment by exploring all opportunities for transitioning off-system solutions into the core Jenzabar system

Compensation

- KYD \$ 79,656 to \$ 107,148 per annum (Grade H)
- Medical, pension and annual leave (20 days).
- This will be a two (2) year fixed term contract for the duration of the project.

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Deadline: December 22nd 2022

Only shortlisted candidates will be contacted.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Application Project Manager Finance

Division: Information Technology

Overview

Reporting to the Application Project Manager (APM) and the Chief Financial Officer (CFO), the Application Project Manager Finance (APMF), in this role the APMF is required to support the APM for the duration of the project. The role is required to ensure continuity and full compliance of the system's implementation ensuring and all processes are followed.

Requirements

- Bachelor's Degree
- Have a minimum of 3-5 years application support experience, preferably an accountant with multi years' experience implementing systems
- Proven experience working in a higher educational environment
- Proven experience with system implementation
- Proven experience managing process documentation and redesign with continual improvement
- Experience in managing process redesign, especially in the area of Procure to Pay and order to cash

Responsibilities

- Joint responsibility with the CFO for overall workstream budget, plan and deliverables
- Understand in minute detail the Finance current state and lead business process redesign to create new state and create migration plan in conjunction with Jenzabar to achieve on time successful delivery
- Ensure that Finance workstream design is documented and signed off by all stakeholders, particularly Finance staff and CFO
- Ensure that full and continuous communication happens with all stakeholders
- Manage the Finance testing environment to ensure successful transfer of data
- Ensure minimum fortnightly formal joint review meetings with CFO and Project manager
- Work closely with all other workstreams to identify complicated multi departmental areas and ensure efficient design, sign off and implementation of multi departmental processes (e.g student billing from Registrars and Financial Aid with Student Life)
- Ensure sufficient Finance training and documentation to ensure Finance department has resilience in maintaining operations after migration is complete
- Manage the Finance training program to ensure all Finance personnel are suitably trained in the new product.
- Assess in detail after discussing with all stakeholders and make recommendations of cost benefit analysis of system rationalizations e.g Papersave vs Jenzabar
- Make plan for management of payroll bearing in mind Jenzabar does not do payroll
- Consider arrangements for HR systems and data
- Include other ancillary systems to ensure global by in and opportunities for synergies – Blackboard, Slate
- Responsible for ensuring the creation and ongoing integration / smooth operation of all finance interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Manage grandfathering of current Blackbaud operations and ensure all necessary arrangements are in place to ensure continuity of operation of ceased support Blackbaud for the 2 years until migration
- Ensure all historical Finance data on Blackbaud / other systems is considered and arrangements made for necessary data storage / transfer into Jenzabar

Compensation

- KYD \$ \$79,656 to \$107,148 per annum (Grade H)
- Medical, pension and annual leave 20 days.
- This will be a two (2) year fixed term contract for the duration of the project.

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Deadline: Dec 22nd, 2022

Only shortlisted candidates will be contacted.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Application Project Manager

Division: Information Technology

Overview

Reporting to the Executive Sponsor, in this role the Application Project Manager (APM) is responsible for managing the process redesign as well as to oversee, add value, challenge and approve workstream process redesign. Ensure support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service for the duration of the project. The role is required to ensure continuity and full compliance of the system's implementation ensuring and all processes are followed.

Requirements

- Bachelor's Degree Computer Science, Masters ideally
- Have a minimum of 3-5 years management of medium sized project team (workstream leads)
- Finance experience, preferably an accountant with multi years' experience implementing systems
- Proven experience with system implementation
- Proven experience managing process documentation and redesign with continual improvement
- System implementation experience, particularly around ERPs

Responsibilities

- Creation and management of project RAID logs (risks, assumptions, issues, and dependencies)
- Ensure creation and adherence to governance principles
- Ensure full and continuous communication happens with all stakeholders
- Overall responsibility for managing process redesign
- Oversee, add value, challenge, and approve workstream process redesign
- Regular meetings with workstream leads and department heads to ensure communication and direction/progress are on track
- Coordinate fortnightly and monthly sponsor meeting with Executive sponsor
- Attend fortnightly / monthly Executive leadership team meeting to brief
- Ownership of forecast model – updating timelines to be always current and responsible for managing costings / financial forecast
- Ensure that overall project design is documented and signed off by all stakeholders
- Manage the overall testing environment to ensure successful transfer of data
- Pay particular attention to identify complicated multi departmental areas and ensure efficient design, sign off and implementation of multi departmental processes (E.g., student billing from Registrars and Financial Aid with Student Life)
- Oversee workstreams to ensure efficient design and implementation of multi departmental processes (E.g., student billing from Registrars and Financial Aid with Student Life)
- Ensure overall sufficient training and documentation to ensure each department has resilience in maintaining operations after migration is complete
- Manage the overall training program to ensure all personnel are suitably trained in the new product.
- Review, oversee and challenge workstream lead assessment of systems rationalizations (Papersave, Coursedog, Slate, Simplicity etc)
- Continually include all other ancillary systems to ensure global buy in and opportunities for synergies – Blackboard, Blackbaud and Slate
- Manage grandfathering of current Blackbaud operations and ensure all necessary arrangements are in place to ensure continuity of operation of ceased support Blackbaud for the 2 years until migration
- Ensure all historical data on Blackbaud and other systems is considered, and arrangements made for necessary data storage and transfer into Jenzabar
- Ensure that the workstream leads become true Jenzabar champions and functional experts and leverage our investment by exploring all opportunities for transitioning off-system solutions into the core Jenzabar system
- Ensure that all interdependences with other systems and reports have been identified and considered, and arrangements made to either join up or replicate in Jenzabar – E.g. degree audit plans in power BI
- Responsible for ensuring the creation and ongoing integration and smooth operation of all interfaces into and out of the SIS system, including defining and documenting what data flows and when
- Consider that Faculty won't have a workstream lead but by number may be the heaviest user group of Jenzabar. Design a process to include Faculty thinking and opinion so that they are full involved in the design, build, testing and implementation process.

Compensation

- KYD \$ 79,656 to \$ 107,148 per annum (Grade H)
- Medical, pension and annual leave (20 days).
- This will be a two (2) year fixed term contract for the duration of the project.

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Deadline: December 22nd, 2022

Only shortlisted candidates will be contacted.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Student Information System Application Specialist

Division: Information Technology

Overview

Reporting to the Chief Information Officer (CIO) Student Information System Application Specialist, in this role the Student Information System Application Specialist is required to support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service for the duration of the project. The role is required to ensure continuity and full compliance of the system's implementation ensuring and all processes are followed.

Requirements

- Bachelor's Degree
- Have a minimum of 3-5 years application support experience, preferably an accountant with multi years' experience implementing systems
- Proven experience working in a higher educational environment
- Proven experience with system implementation
- Proven experience managing process documentation and redesign with continual improvement
- System implementation experience, particularly around ERPs

Responsibilities

- Be the subject matter expert for all things SIS (Blackbaud and Jenzabar) for all departments (Registrars, Finance, Student life and Faculty).
- Understand in minute detail the Registrars, Finance, Student life and Faculty current state and support the business process redesign team creating new state
- Work very closely with all the workstream leads and understand different departments requirements for the new SIS system, and eventually take over their responsibilities as the project transitions from a migration plan to a business-as-usual plan.
- Provide application support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service
- To ensure that all Jenzabar procedures and processes are effectively documented to agreed standards and kept up-to-date.
- Works closely with users, the IT team and Jenzabar to manage and problem solve application issues
- Oversees security, user access and permissions on Jenzabar
- Maintains the Jenzabar database, actively monitoring database health and works proactively to produce central reports from the system. System expert – source of knowledge for user groups including faculty
- Consolidate and create sufficient documentation to ensure each department has resilience in maintaining operations after migration is complete
- Create high quality training documentation and digital training materials, conducting training sessions to develop the skills of team members and instruct users. Creates and maintains user group training plans with subsequent training logs to ensure all staff have sufficient training to be able to utilize the system investment.
- Responsible for ensuring the ongoing integration / smooth operation of all interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Overall responsibility for system upgrades, requiring liaison with Jenzabar and the IT team
- Creates a 3-5 year application roadmap, detailing out expected upgrades and product lifecycle.
- Cross trains with other applications specialists so has an understanding of all UCCI applications

Compensation

- KYD \$ 61,272 to \$82,380 per annum. (Grade J)
- Medical, pension and annual leave (20 days)

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Deadline: December 22, 2022

Only shortlisted candidates will be contacted.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	7	5				4		
		4		6		3		
				8				
			7		3			5
	1	9		2		6	3	
3			1		6			
				4				
		2		3		4		
	8				1		2	

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

3	6	4	8	7	1	5	2	9
1	5	7	2	3	9	4	6	8
2	9	8	6	4	5	7	3	1
6	2	5	9	1	3	8	7	4
9	4	3	7	8	6	1	5	2
7	8	1	5	2	4	3	9	6
5	7	2	1	6	8	9	4	3
8	3	9	4	5	2	6	1	7
4	1	6	3	9	7	2	8	5

Difficulty Level ★★★★★

3/18

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Wrath a contract
 - 6 Molten rock
 - 11 Cut with precision
 - 12 Cook's wear
 - 13 Move furtively
 - 14 Minute
 - 15 Not — dare
 - 16 Lyric poem
 - 18 Previously
 - 19 Command to Spot
 - 20 Rocker Vicious
 - 21 Load unit
 - 22 Wine expert
 - 24 Skilled luxury
 - 25 Lacking
 - 27 Bouncy tune
 - 29 Unbroken
 - 32 Busy worker
 - 33 Put on the line
 - 34 Pi follower
 - 35 Suffering
 - 36 Goof
 - 37 Near the ground
 - 38 Hunt goddess
 - 40 Not napping
- DOWN**
- 42 Signed, as
 - 43 Game of hands
 - 44 Is lacking
 - 45 Core feature
 - 1 Confront boldly
 - 2 Aslan's place
 - 3 Utah sight
 - 4 First lady
 - 5 Lies
 - 6 Beat at the board
 - 7 Gibbon, e.g.
 - 8 Northwest Territories
 - 9 Kublai Khan, e.g.
 - 10 Whatever person
 - 17 More under-handed
 - 23 Chiding sound
 - 24 Curator's concern
 - 26 Catches
 - 27 Stockpiled
 - 28 Queued up
 - 30 Couldn't handle the pressure
 - 31 Castle parts
 - 33 Abacus units
 - 39 Homer's neighbor
 - 41 Misery

J	A	F	A	R		A	T	B	A	T				
A	G	I	L	E		C	H	A	I	R				
B	O	N	E	S		R	U	D	D	Y				
						E	X	C	E	E	D			
S	A	T				U	P	S		N	A	P		
E	L	U	D	E	S					L	I	R	A	
V	I	N	E	R	I	P	E	N	E	D				
E	V	E	N			L	E	G	E	N	D			
R	E	D				F	O	R		S	A	Y		
						B	O	N	S	A	I			
W	A	F	E	R						I	N	D	I	A
E	X	I	S	T						S	T	E	R	N
T	E	R	S	E						T	I	D	E	S

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10
11							12			
13							14			
15				16	17			18		
19				20				21		
22			23				24			
		25				26				
27	28				29				30	31
32				33				34		
35				36				37		
38			39				40	41		
42							43			
44							45			

3-30

Word Search

F	R	E	N	K	L	U	A	F	N	G	Y	W	E	T
B	C	D	M	J	C	O	W	D	E	A	E	S	F	F
F	E	O	O	A	T	S	A	C	U	U	L	T	T	I
F	R	Y	Z	C	H	R	Y	S	H	A	X	E	N	W
M	V	L	O	A	N	O	T	H	E	O	U	I	A	S
S	A	E	W	O	J	E	E	A	M	F	H	N	S	M
B	N	U	C	G	N	I	T	K	I	N	C	B	S	E
P	T	E	G	U	U	Q	O	E	N	N	H	E	A	L
A	E	T	K	H	Y	J	L	S	G	I	E	C	P	V
M	S	Y	O	C	A	D	S	P	W	A	K	K	U	I
I	W	S	D	I	I	M	T	E	A	W	H	O	A	L
L	O	C	H	N	L	D	O	A	Y	T	O	V	M	L
T	O	G	G	Z	B	E	Y	R	J	C	V	X	E	E
O	L	P	R	O	U	S	T	E	I	G	L	O	D	P
N	F	O	R	S	T	E	R	B	R	O	N	T	E	P

- Austen
- Balzac
- Bronte
- Cervantes
- Chekhov
- Conrad
- De Maupas-
- sant
- Dickens
- Doyle
- Eliot
- Faulkner
- Fielding
- Forster
- Hemingway
- Hugo
- Huxley
- Joyce
- Maugham
- Melville
- Milton
- Proust
- Shakespeare
- Shaw
- Steinbeck
- Swift
- Tolstoy
- Twain
- Woolf

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley