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Wednesday Edition

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December 14, 2022

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ANNUAL ROLEX WATCH PRIZE DRAW
JANUARY 4TH, 2023

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Huge, beautiful mural unveiled
at CIS

CIS Blue and CHHS Crowned 2022 Champions



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TOUGHER GAMBLING PENALTIES DOMINATE LOTTERY DEBATE

By Staff Writer

A motion tabled in Parliament proposing referendums on a national lottery and decriminalisation of marijuana has sparked a newly intensified debate among members of Parliament (MPs) especially on the extent of illegal gambling in Cayman and its repercussions.

The PACT government is proposing establishing a national lottery while at the same time severely clamping down on the multi-million-dollars by some estimates extensive network of illegal gambling run by what officials have described as criminal syndicates based outside Cayman.

It has also been linked to violent crimes here including armed robberies and at least one murder



► Sir Alden

- to shut down the numbers business in Cayman. The Premier purports to say he understands that this is a major social issue, that this has become part of the norm and part of the local culture, but I'm not sure he really truly understands how endemic for lack of a better word," the former Premier argued.

Sir Alden suggested that the PACT government should instead find ways of regulating gambling rather than criminalising Caymanians.

PREMIER PANTON: BAN IT

Stiff fines of up to CI\$20,000 and up to four years in jail are being considered for persons involved.

Tabling the motion for the proposed lottery Hon. Premier Wayne Panton said addressing the impact of illegal gambling had become a seminal issue for Cayman with concerns from the wider public, stakeholders and the RCIPS.

"The government's position is that this is a problem that we can no longer simply ignore. For too long the approach has been to kick the can down the road and to ignore it. The result has been a cost to this country and to certain families in particular because it has cost lives. There's also an increase in the crime rate, and there are issues around the destabilisation of families and also reputational damage," the Premier said.

EX-SPEAKER BUSH: LEGALISE IT

But the government's move to clamp down on illegal gambling did not find favour with former Speaker McKeever Bush who now sits as an independent MP.

In his intervention on the issue, the first following the presentation by Premier Panton, Mr Bush strongly advocated that instead of penalising people involved in the popular underground numbers games, the government should legalise it and use the proceeds for community projects.

"The lottery, as is proposed is completely different from the number games. If this House is serious about stopping criminality, the way to stop the illegal numbers game

is to make it legal...I have given notice of an amendment to make it legal and for any proceeds to be used for education, for the elderly stipends that we give them monthly to raise that to the level that needs to be raised, and housing something that we all know is needed."

FORMER PREMIER SIR ALDEN: REGULATE IT

Speaking next, former Premier Sir Alden McLaughlin of the Progressives party, equated the move by the PACT government as akin to Alice in Wonderland in putting the cart before the horse.

Sir Alden who supports the referendum on the national lottery and decriminalising cannabis, abstained from the government's amendment to the Gambling Bill.

Recalling that the numbers games have been endemic in Cayman for well over 40 years, he questioned the logic of the government's move to now introduce more draconian penalties.

"How at the same point that the government decides that it is going to hold a national referendum on whether we should have a national lottery, the government then decides that in advance of that they want to put as many Caymanians as they possibly can and in jail, to keep them from buying and selling numbers?" he queried.

"The logic of that eludes me. We have survived this long with the law imperfect as it is, but on the eve of us deciding whether or not the country wants national a National Lottery, we decide to increase the penalties to a point where we effectively, or we hope - I think that is being very optimistic

says the stiffer penalties are aimed at discouraging people from getting involved in it.

"In recent years the Cayman Islands has seen a sharp increase in the rate of violent crimes linked to gambling, including armed robberies, intimidation and murder. The existing legislation is outdated and provides little to no deterrence for those involved in this type of criminal activity."

Mr Manderson reported that current penalties range from fines of CI\$10 to CI\$400 with prison terms of between two and 12 months.

"It is therefore imperative that we enact legislation measures to deter illegal gambling and the long-term effects it has on the health and safety of our communities, our integrity as people, and the jurisdiction's reputation for good governance and upholding the rule of law," the Deputy Governor stated.

ATTORNEY GENERAL: DETERRENT NEEDED

Hon. Attorney General Samuel Bulgin sought to ally concerns about the new penalties saying that the intention is more preventative than punitive.

He also said the issue of illegal gambling and associated violent crime was also a matter of great concern for the RCIPS.

"What the government is saying is that this is a means to an end and that we need to find a way to prevent these sorts of activities from happening. So the pull factor is really the cash, the amount of money that is involved...It cannot be that the government is prepared to stand by and allow people to be subjected to this level of violence."

DEPUTY GOVERNOR: LAW OUTDATED

Gov. Deputy Governor Franz Manderson characterised the illegal gambling in Cayman as a social scourge, saying it was a pervasive criminal activity infiltrated by organised criminal syndicates with violent crimes, and involving money laundering with links to Jamaican and Honduran networks.

Outline the proposed new penalties, he said current legislation on illegal gambling - in place for over 59 years, was not fit for purpose

Overall, Mr Manderson is of the view that illegal gambling is business for Cayman and

LIQUOR LICENSING BOARD NOTICE

This notice is in accordance with the provisions of Section 13 (1) (b) of the Liquor Licensing Law (2019 Revision) which gives the Chairman authority to grant variations subject to ratification by the Board at its next regular session. The following variation has been requested:-

a) **Current location:** POWER SUPPLY BAR AND LOUNGE LTD – Block: 12E Parcel: 106, Marquee Plaza, Unit F, 430, West Bay Road

Proposed location: POWER SUPPLY BAR AND - LOUNGE LTD Block: 3D Parcel:168, 172 Conch Point Road

Any member of the public who wishes to object to the aforementioned must do so in writing to the Chairman of the Liquor Licensing Board at the Department of Commerce and Investment at 133 Elgin Avenue, Government Administration Building, Suite 126, George Town, Grand Cayman, Cayman Islands and/or info@dci.gov.ky.

CONFIDENCE IN CAYMAN'S ECONOMIC MANAGEMENT AND RESILIENCE

By Staff Writer

The Cayman Islands has maintained its high ratings across the main sectors of economic management, keeping it on par with other leading global economies including the United Kingdom and outperforming many of its regional and other international counterparts.

This is detailed in the latest independent analysis of the jurisdiction's economic performance and outlook by Moody's, the reputable international credit ratings agency.

Reporting in Parliament on the latest Moody's findings, Hon. Minister of Finance Chris Saunders welcomed the conclusions but stressed that it is important that Cayman maintains these standards and not become complacent.

KEY PERFORMING INDICATORS

"The latest evaluation from Moody's reflects confidence in our country's economic, fiscal and institutional strength. However, it also challenges us as responsible stakeholders to ensure that these accomplishments are maintained for the benefit of all Caymanians. Despite Cayman's high GDP per capita and fiscal strength, we cannot become complacent."

The latest Moody's report on the Cayman Islands ranks the jurisdiction very favourably on its economic management, performance and outlook with specific ratings based on its evaluation of the economic, institutional and fiscal performance of the Cayman Islands.

"Using a number of criteria, our positive ratings is a result of the following key drivers. One is a very high gross domestic product of GDP per capita, a comparatively low government debt burden, and consistent macroeconomic management.

Among the outstanding performance areas are government bonds issued in Cayman dollars and foreign currencies.

ECONOMIC STRENGTH

Assessing the economic strength of the Cayman Islands, the Moody's report rated it as moderate.



► Chris Saunders

According to Mr Saunders, this is balanced with our limitations as a small island economy that is highly dependent on financial and tourism-related services.

However, he said, Moody's note that large-scale projects over the past five years have increased the economy's diversification.

Cayman received another impressive W3 rating under the heading of institutional strength based on governance models, the quality of its institutions, and the predictability of its policies.

"Based on worldwide governance indicators compiled by the World Bank Group, Cayman is amongst the highest in the region for institutional strength and ranks in the top 30 percentile of all sovereigns rated by Moody's, including highly developed countries. Moody's credit our relationship with the United Kingdom for enhancing the stability of the government, while also highlighting our long history of policy consensus and a consistent macroeconomic approach," Mr Saunders outlined.

FISCAL STRENGTH

With regard to fiscal strength, the current Moody's report also awards top grades to Cayman, placing it just one notch short of the highest possible rating.

On that aspect, Finance Minister Saunders said: "The perceived strength of our government is underscored by a relatively low debt burden, coupled with our commitment to fiscal prudence. The affordable debt burden is also supported by a long history of pegging our currency to the US dollar, which significantly reduces the risk of exchange rate shocks."

Moody's is also confident that Cayman is in a strong position to withstand and cope with what are referred to as 'event risks' such as natural disasters which could negatively impact public finance and the economy.

The Cayman Islands in this area is actually rated 'A' by Moody's," Finance Minister Saunders stated.

"Despite our vulnerability to external shocks given our small open economy, Moody's considered the inherent resilience of the local economy and the robustness of our institutions. Although hurricanes are a recurring trend given our geographical location, Moody's noted that the relative wealth of the jurisdiction provides a strong buffer. It also recognises the Cayman Island's stable political environment in the past and the likelihood of a destabilising event being very small because of the strong institutions and the UK government's oversight."

Mr Saunders added that Moody's noted that long-term economic risks related to the competitiveness in the Cayman Islands to key industries of tourism and financial services could affect government finances.

BONDS

"Moody's Investor Service report dated 7th October 2022 reaffirms the Cayman Islands W3 bond rating along with a stable outlook," Mr Saunders reported on one key aspect of Moody's review.

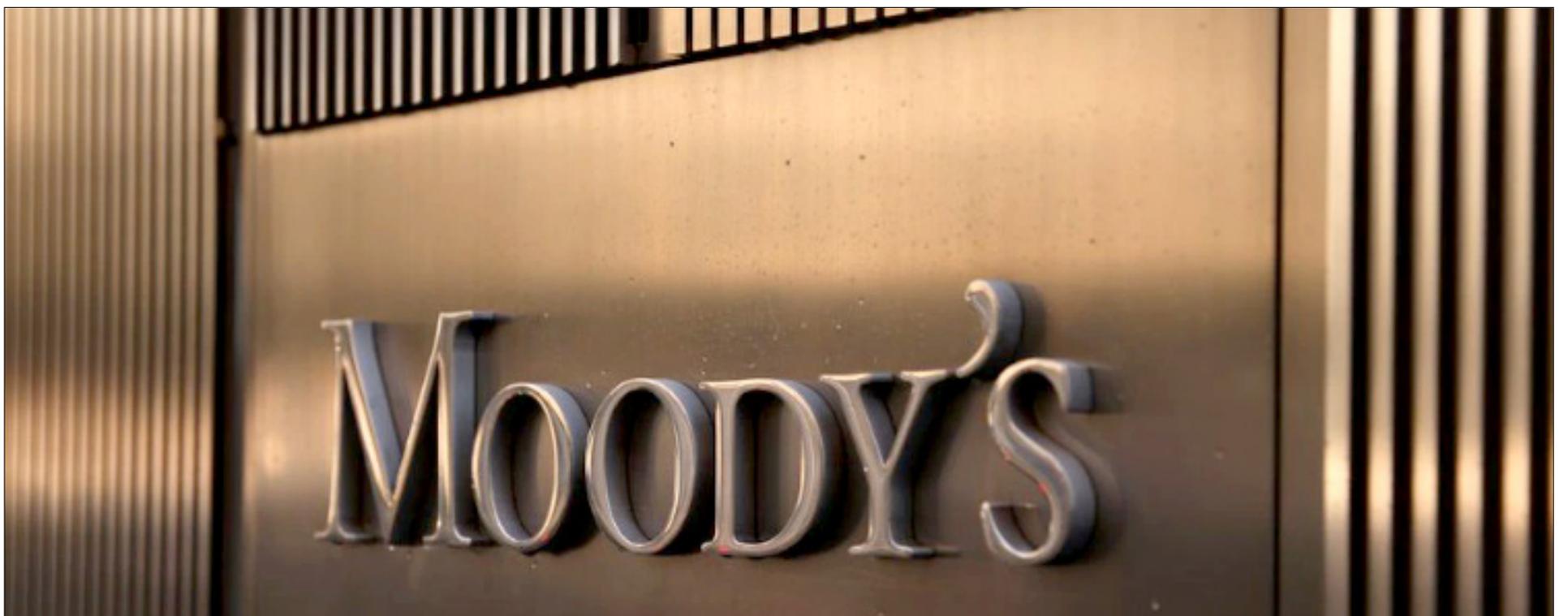
The W3 sovereign rating, Mr Saunders explained, remains in the top tier of the Moody's ratings matrix and their government ratings is only three notches below the highest rating of triple-A (Aaa) bonds that are rated or judged to be of high quality and are subject to very low credit risks.

"Our rating of W3 places us on a similar rating to the following countries: Belgium, the Czech Republic, Hong Kong, the Isle of Man, Macau, Qatar, Taiwan and of course the mother country of the United Kingdom. Simply put the Cayman Islands have the same credit rating according to Moody's as the United Kingdom for comparability," Finance and Economic Development Min. Saunders said.

CONFIDENCE

According to Mr Saunders, who is the Deputy Premier and Finance and Economic Development Minister, the latest evaluation from Moody's reflects confidence in Cayman's economic, fiscal and institutional strength.

"However, it also challenges us as responsible stakeholders to ensure that these accomplishments are maintained for the benefit of all Caymanians. Despite Cayman's GDP per capita and fiscal restraint, we cannot become complacent. We must remain committed, ensuring that our debt burden remains very low and affordable, while constantly looking for opportunities and developments that can diversify and grow our economy for the benefit of all Caymanians."



Police Investigate Fatal Collision in George Town



At about 1:30AM Saturday morning, 10 December, officers responded to a report of a serious single vehicle collision which occurred on Eastern Avenue in the vicinity of Watlers Drive, George Town, involving a green Honda Fit. The vehicle had been travelling westbound on Eastern Avenue when it left the roadway and collided with a wall on the roadside.

The driver of the vehicle was unresponsive at the scene, while the single passenger was seriously injured. Emergency services attended the location and both were transported to the Cayman Islands Hospital. The driver, a man age 23 of West Bay, was subsequently pronounced dead. The

passenger remains in hospital in critical but stable condition.

The roadway in the area was temporarily closed as the scene was processed, but has now been reopened.

The matter is currently under investigation by the Traffic & Roads Policing Unit (TRPU). Anyone who may have witnessed the collision, or have any other information, is asked to contact the George Town Police Station at 949-4222, or the TRPU at 649-6254.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Police Investigate Robberies in George Town

Police are investigating three robberies which occurred Thursday night, 8 December, in George Town.

At about 7:50PM officers received a report of a robbery which had occurred outside a residence in the Prospect area. A woman had just parked at the location when a masked man approached her vehicle, brandished a firearm at her and demanded cash. The man then fled the location on foot with a quantity of cash.

The suspect is described as being of slim build, about 5'6" in height, of light brown complexion and appears to be in his early 20s. He was wearing a black hoodie, shorts, a black mask and gloves.

At about 8:35PM, officers responded to a report of a robbery which had occurred at a bar on Boilers Road, George Town. A masked man entered the bar brandishing a firearm, and demanded money from the workers there. The man then fled the location with a quantity of cash taken from the registers and the workers.

The suspect is described as being of slim build, about 5'7"-5'8" in height. He was wearing a black hoodie, blue jeans, shades, and a black mask.

At about 8:50, officers received a report of a robbery which had occurred outside a residence in the Smith Road area of George Town. A woman had just parked at the lo-

cation when a masked man approached her vehicle, brandished a firearm at her and demanded cash. The man fled the location with a bank card belonging to the woman.

The suspect is described as being of slim build, about 5'8" in height. He was wearing a mask, dark hoodie, blue jeans, and shades.

All three incidents are under investigation with detectives pursuing all lines of inquiry, including whether the incidents are linked.

"Our enquiries have revealed that the first and third incident occurred shortly after the victims had attended ATMs," says Superintendent Peter Lansdown. "We are advising the public to exercise caution and vigilance when conducting financial transactions, especially withdrawing cash during night time hours. Report any suspicious activity, whether persons or vehicles, by contacting 9-1-1. We are seeking the public's assistance in identifying and locating the perpetrators, any information provided could be of help."

Anyone with information is asked to contact George Town CID at 949-4222. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.



Police Recover Ganja in George Town and Cayman Brac

At about 6:15PM on Sunday, 4 December, officers responded to a report that suspicious packages had been found at a location on South Church Street, George Town. Officers attended the location and recovered several large duffle bags containing packages of suspected ganja, totaling approximately 165lbs.

At about 11:00PM on Monday, 5 December, officers on patrol in Cayman Brac observed persons acting suspiciously in the vicinity of Kidco Dock, while attempting to

trailer a vessel. The persons were stopped and searched, along with the vessel and the vehicle, however nothing illegal was found. Upon the departure of the persons, officers conducted an additional search of the area and found a bag containing several packages of suspected ganja, which appeared to be packaged for distribution, along with drug paraphernalia.

The bag and its contents were recovered by officers and investigations into the matter are ongoing.





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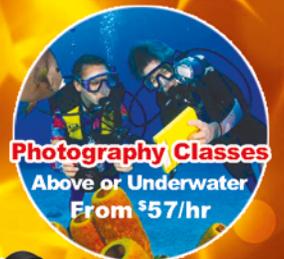
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Huge, beautiful mural unveiled at CIS



► All the students, teachers who made it possible, along with Gabrielle Scott and Keri Lawrence at Cayman International School, and their magnificent mural.



► Keri Lawrence and Gabrielle Scott



► All the artists got to sign their names

ral which shows turtles, catboats, chickens, and corals all blended together to make a huge work of art. It was made by 14 students from Cayman International School under the guidance of Keri Lawrence and Gabrielle Scott, two visual designers who work for Dart. It was a big, collaborative project, and it has just been unveiled to the public.

“The students gave us their work. We combined them all into the mural,” Keri explained. “All 14 students gave us their pieces, and we collectively put all their pieces together into one. The mural shows life above and below water, so someone did a chicken, someone did some coral, someone did a sailboat and we combined them all together. We loved seeing it come to life from start to completion. We really wanted to make sure all their work was represented, and so it was very heartwarming to hear each student say, ‘hey, I did that,’ or, ‘that’s my iguana’”

Explaining the process Keri said, “It began on an iPad where we managed to draw in the elements, making sure they fit into the composition. We also got inspiration from other artists around the world, so that this project was a true collaboration. When everyone was happy with the drawing, the next step was to get the sketch onto the wall. Gabby and I waited until the sun went down one afternoon, pulled out a projector. This ensured that all the proportions were correct, so that we could start the fun part, which was the colour.

Each of the students received a gift certificate from Office Supplies, which stocks art materials, and then each of them too it in turns to sign their name at the bottom so it will be there for all to see

Gabrielle told her story in front of the students, encouraging them that, yes, art could be a ‘real’ job for them if they loved it: “A little over a year ago, when I was still in University going into my 3rd year. If you asked me what I wanted to be, I could not have told you. I especially would not have thought I’d be loving life in the sun, painting a huge mural. I went into university with no plan, just my love for creativity and the looming doubts in my mind saying, ‘art isn’t a real job.’ Well, interning here at Dart really proved me wrong.

“Here is where I discovered what it meant to be a visual designer. I could use the digital art skills I learnt in university and the fine art skills I learnt in high school, a form of art I thought I’d never be able to do again. That is why I am so grateful for this opportunity and future opportunities like this that allow my passion to blossom. In short, follow your passion, do those internships, and art is a job, a pretty fun job too.”

By Christopher Tobutt

If you go past Camana Bay’s ARC center you’ll see a huge, colourful and amazing mu-



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Ministry of Education (MoE) Introduces New Scholarship Opportunity for Government School Graduates

The Ministry of Education (MoE) has announced the launch of its newest scholarship, 'The Government High Schools Scholar Award'.

The scholarship, valued at up to CI \$100,000.00 per year, aims to provide full tuition support to the most outstanding Caymanian male and female scholars accepted to pursue overseas undergraduate tertiary studies at some of the world's most prestigious universities.

Eligible candidates must be graduating from or have graduated from a government high school with a minimum of ten passes and grades of A, one or distinction. They must also have achieved the top academic performer award in their graduating year.

Minister for Education Hon Juliana O'Connor-Connolly commented, "I am honoured to announce this new scholarship that will expand access to the highest quality education for government school graduates who exhibit academic promise. And I hope this scholarship will likewise incentivise government school pupils to exert greater effort to excel academically and, by so doing, ultimately raise the profile of our public schools."

Students are not required to apply for

the Government High Schools Scholar Award. Scholarships will be awarded to the two most outstanding graduates (male and female) from among those that meet the following criteria:

- The candidate must be Caymanian.
- The candidate must have attended a government high school in the Cayman Islands for at least four (4) consecutive years.
- The candidate must have achieved the top academic performer award in their graduating year with a minimum of ten (10) cumulative Level 2 passes, with the following minimum grades: "A", "1", or distinction.

- The candidate must have sat all external examinations from within the public high school enrolled at.

- Candidate must be accepted at a highly competitive university as listed on the Quacquarelli Symonds (QS) 100 Top Universities for the current academic year.

The first Government High Schools Scholars will be announced in January 2023.

To learn more about the Government High Schools Scholar Award, visit the Ministry of Education's website at www.gov.ky/education.

Government High Schools Scholar Award

Reach Your Full Potential

For the top academic achieving Caymanian male and female students who are graduating from or have graduated from a government high school.

About the Scholarship

Value: up to CI \$100K per year
Scholarships available: Two (one male and one female) scholars each year
Course of study: Bachelor's Degree and/or Integrated Master's Degree

* After being announced as a Government High Schools Scholar, successful candidates have up to three years to claim the scholarship award.



Ministry of Education
Cayman Islands Government



Eligibility Criteria

- Candidates must have:
- Attended a government high school in the Cayman Islands for at least four (4) consecutive years;
 - Sat all external examinations from within the public high school;
 - Achieved the top academic performer award in their graduating year;
 - A minimum of ten (10) cumulative Level 2 passes, with the following minimum grades: "A", "1", or Distinction;
 - Been accepted at a highly competitive university, as listed on the Quacquarelli Symonds (QS) 100 Top Universities, for the current academic year.

For more information, visit www.gov.ky/education

scholarships@gov.ky

► Government High Schools Scholar Award Flyer

HSA improves local accessibility to platelets for life-saving treatments by launching platelet harvesting service

The Health Services Authority (HSA) recently acquired two new machines that can harvest platelets used in the management of multiple medical conditions such as cancer, maternal haemorrhage and bleeding from traumatic injuries.

"Platelets are tiny cells in the blood that form clots and stop bleeding," explained HSA Oncologist and Haematologist Dr Lundie Richards. "They are typically used for severe illnesses and conditions including excessive bleeding caused by trauma from accidents or complications in maternity or surgical cases, which means that when a patient needs a platelet transfusion, they need it immediately."

The platelet harvesting process involves an apheresis machine which is used to extract blood and separate platelets before returning the blood to the donor's body. It is a safe process, performed in a highly controlled environment by professionally trained staff at the Blood Bank.

"The apheresis machines we procured can also be used to perform emergency procedures such as Therapeutic Plasma Exchange to manage life-threatening conditions for patients who have illnesses associated with abnormal cellular or plasma-based blood components," noted Dr. Richards. "The abnormal parts of the patient's blood are isolated and removed, then the normal components are returned to the veins with fresh plasma collected from healthy blood



► An apheresis machine used to extract blood and separate platelets

donors. Conditions that may be treated with this process include thrombotic thrombocytopenic purpura (TTP), myasthenia gravis, multiple myeloma and leukemia."

"Demand for platelets is expected to increase inline with the growth in local medical facilities (including those specialising in cancer care). We are incredibly proud to be able to offer this service to the people of the Cayman Islands who are now able to receive platelets from a local supply whenever they need it. Previously, it took 2-3 days for platelets to arrive from overseas; but, with this newest and more cost-effective technology added to our Blood Bank, we can expedite the response time for those in need," ex-



► Laboratory Technician Damion Ferron operating the apheresis machine

plained Laboratory and Blood Bank Manager Judith Clarke.

Platelet donation takes about three hours and the same eligibility requirements of blood donation are applicable to dedicated platelet donors. However, platelet donations may be performed at shorter time intervals - every two-(2) weeks. All blood types may donate.

Persons interested in donating platelets will be required to do a brief platelet count which involves drawing blood the day before or early in the morning prior to donating.

Donations can be made Monday -Friday from 7:00am-6:30pm, and Saturdays from 9:00am to 5:30pm at the Cayman Islands Hospital. For more information and to book an appointment, please visit www.blood-bank.ky or call 244-2674. Walk-ins are also accepted.

Persons who have not donated before with the Blood Bank can take a brief eligibility test on its website before scheduling an appointment.

Volunteers can donate platelets every two weeks, which includes blood donors who can donate two weeks after giving blood.

Water Authority 2022 Holiday Hours



Water Authority – Cayman wishes to advise its valued customers of the following holiday hours at both its Grand Cayman and Cayman Brac offices:

• **Friday, 23 December 2022**

- o Office Hours: 8:30 a.m. – 12:00 p.m.
- o Cashier will close at 11:00 a.m.
- o Office will re-open Wednesday, 28 December 2022

• **Friday, 30 December 2022**

- o Office Hours: 8:30 a.m. – 12:00 p.m.
- o Cashiers will close at 11:00 a.m.
- o Office will re-open Tuesday, 3 January 2023

The Board, Management and Staff of the Water Authority wish its customers and the public a safe and healthy holiday season.

CI Postal Service Christmas Hours

The Cayman Islands Postal Service has announced the holiday hours for post offices across the Cayman Islands.

Extended opening hours of 8:00 a.m. to 7:00 p.m. will be offered at the Airport Post Office from Monday, 12 December through Thursday, 22 December. On Friday, 23 December the Airport Post Office will be open from 8:00 a.m. to 4:00 p.m.

All other post offices across the Cayman Islands will keep their normal opening hours, except on Friday, 23 December when they will be closing at 12:30 p.m.

According to their regular schedules, the Airport Post Office opens from 8:00 a.m. to 5:00 p.m.; the General and Seven Mile Beach post offices open from 8:15 a.m. to 5:00 p.m.; and all other post offices open from 8:30 a.m. to 5:00 p.m.

All post offices across the Cayman Islands will be closed on Monday, 26 December and Tuesday, 27 December in observance of Christmas Day and Boxing Day, respectively. They will open at regular hours on Wednesday, 28 December.

All post offices across the Cayman Islands will be closed on Friday, 30 Decem-

ber for a staff function, and will reopen at regular hours on Tuesday, 3 January 2023.

They will be closed on Monday, 2 January 2023 in observance of New Year's Day.



► Onlookers watch in amazement at Seven Mile Beach

R3 Cayman Foundation Donates Emergency Response Supplies to East End

R3 Cayman Foundation (R3) donated US\$60,000 to the East End New Testament Church of God's Community Emergency Response Team (CERT) at the start of the 2022 Atlantic Hurricane Season to procure the necessary equipment and supplies for the team to be able to provide immediate response to emergencies caused by hurricanes and other natural disasters.

The donation is in line with the foundation's strategic shift to readiness programming following the relief and recovery efforts from Covid-19, and is part of a wider initiative to ensure all CERTs across our Islands have the tools and resources they need to act in the event of a disaster.

As the eastern district is often the first and worst hit during a storm, and the hardest for emergency teams to respond to post-event, R3's Readiness Committee saw the need for the East End CERT, who had previously completed Hazard Management Cayman Islands' CERT programme, to be better equipped to serve the community in its role.

The donated funds were used to purchase a trailer and tools such as generators, trash pumps, base radios, chainsaws, fire extinguishers and other resources to allow the CERT to immediately respond to emergencies and lessen the effects of disaster events by being able to mobilise and assist the more vulnerable people and places within their community.

Hurricane season in the Cayman Islands



► From left to right: Darren Kirchman, Missions and Disaster Director - EE Cert Leader, Marcia Davis, EE Cert Logistics Coordinator, Teresita DaSilva, Hazard Management Cayman Islands Training Manager, Bryan Hunter, R3 Cayman Foundation, Chairman, Isaac Rankine MP East End, Neisha Whitehurst, EE Cert Finance Committee Member.

typically runs from June to November. Last weekend, the Cayman community gathered to mark the end of the season as part of Cayman Thanksgiving, an annual cele-

bration to express gratitude for our many blessings.

"R3 Cayman Foundation is pleased to donate the first CERT trailer to the district of

East End to better prepare and protect the community in the event of a natural disaster such as Hurricane Ivan of 2004," said R3's Readiness Chair, Richard Hew. "While we are fortunate the CERT team did not have to deploy this hurricane season, we are thankful for the professional group of volunteers who helped to install this valuable equipment that is ready to be utilised when needed—a resource we hope to have in every district in the future."

Darren Kirchman, Missions and Disaster Director – East End CERT Leader said, "It was invaluable to have this trailer stocked with the necessary equipment at the start of the 2022 Hurricane Season to strengthen the community's ability to respond to natural disasters and mitigate the impacts immediately thereafter."

In R3's third year of operation, it distributed almost US\$3 million to not-for-profit organisations and governmental agencies, with half of its donations focused on readiness efforts, assisting with disaster preparedness, infrastructure hardening and investments in immediate response equipment and systems.

"The CERT equipment will help the East End community better prepare for and respond to an emergency," said Hon. Isaac Rankine, MP for East End. "It improves the resiliency of the community knowing we have persons who are trained and willing to respond in the event of an emergency or disaster."

Captive Forum and CFATF Plenary Cap November Engagement



► The Cayman Islands hosted the first in-person CFATF plenary since November 2019, due to restrictions related to the COVID-19 pandemic.

The Ministry of Financial Services and Commerce rounded off its November engagement by addressing local and international stakeholders at last week's Cayman Captive Forum and the 55th Caribbean Financial Action Task Force (CFATF) Plenary.

Minister for Financial Services and Commerce, the Hon. André Ebanks, provided remarks for both events on 30 November and stated both functions had a direct tangible impact on the country's reputation in financial services.

"The Cayman Islands is renowned for its strong financial services that caters to many sectors, inclusive of captive insur-

ance, and features a robust legal framework that ensures we provide the level of regulation that cultivates sound business in the jurisdiction," Minister Ebanks said. "Those who regularly interact with us appreciate how this works in practice and it's important that we share our considerable experience and our contributions to the global fight against illicit activity with as many stakeholders as we can."

The Forum, organised by the Insurance Managers Association of the Cayman Islands (IMAC), featured over 1,500 attendees from 29 November to 1 December at the Ritz-Carlton Grand Cayman, representing a broad cross section of the captive in-

surance industry from company owners to service providers. According to IMAC, it is the largest conference of its kind in the world.

Held from 26 November to 1 December, the plenary marked the 30th anniversary of the CFATF as the first FATF-Style Regional Body to be established. It was also the first in-person CFATF plenary since November 2019, due to restrictions related to the COVID-19 pandemic.

Both events come after the Minister travelled to Bahamas, England and Belgium earlier in November for a number of previously reported important international financial services engagements.



► Minister for Financial Services and Commerce, the Hon. André Ebanks spoke to the strength of our financial services and the importance of regulation at the Cayman Captive Forum on 30 November.



► The Cayman Captive Forum featured over 1,500 attendees from 29 November to 1 December at the Ritz-Carlton Grand Cayman, representing a broad cross section of the captive insurance industry from company owners to service providers.

CIS Blue and CHHS lift 2022 Appleby Under 18 high school football championships



► 2022 Appleby Under 18 girls champions CIS Blue with Appleby representative Simon Raftopoulos (right).



► 2022 Appleby Under 18 boys champions Clifton Hunter High School.

Cayman International School (CIS) Blue and Clifton Hunter High School (CHHS) were crowned 2022 Appleby Under 18 girls and boys high school football cham-

pions respectively this past week. On Wednesday, the young ladies from CIS Blue defeated their schoolmates CIS White 6-0 at the Camana Bay SC to secure top spot

and finish the season unbeaten. CHHS' young men got past Triple C 2-0 on Thursday at the CIFA Field to top off an unbeaten season and win their first Appleby Under 18 high school football championship, prising the prestigious trophy from two-time winners and defending champions Cayman Prep.

2022 marked historic seasons for both CIS and CHHS. With this victory, a girls team from CIS has now won all three Appleby Under 18 titles since its inception in 2019 (there was no high school football season in 2021 due to COVID-19). Likewise, for student athletes at

CHHS, the Appleby Under 18 boys' title takes the school's tally to an unprecedented three high school football championships in 2022 as their younger classmated secured the Dart Under 13 boys and girls titles in October.

Finishing runners-up in the Appleby Under 18 girls league was Cayman Prep with St. Ignatius Catholic securing third-place. In the boys league, the runners-up and third-place spots are still up for grabs as a number of postponed games are expected to be played before the schools break for Christmas.

Simon Raftopoulos, Partner at Appleby, who was on hand to present The Appleby Cup, team and individual trophies to the CIS Blue players following their victory, said, "It's a real honour for Appleby to be able to support the community like this and gratifying to see the leagues keep growing in leaps and bounds. We remain, as a firm, deeply committed to Cayman and its community."

Appleby has sponsored the flourishing Under 18 high school football leagues since the leagues' inception in 2019. Sponsorship of the Under 18 high school football leagues falls under the firm's social responsibility objectives – making a positive social and economic contribution to the Grand Cayman community.

The CYFL, a registered non-profit organisation, was officially formed in 2019 to organise and administer the primary and high school football leagues. The organisation's goal is to ensure that students from ages six to 18 have well-organised inter-school football leagues to participate in. The hallmarks of the leagues are inclusiveness, fair play and school pride.

2022 Appleby Under 18 Boys' League

Monday, December 5, 2022:

St. Ignatius Catholic	-	vs. CIS 1	-	Camana Bay SC
<i>(To be played on Monday, December 12)</i>				
JGHS	-	vs. CHHS	-	CIFA Field
<i>(Postponed by JGHS due to illness)</i>				
Cayman Prep	6	vs. CIS 2	0	Annex Field
<i>(Respect rule)</i>				

Tuesday, December 6, 2022:

Triple C	2	vs. Cayman Academy	0	Academy Field
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Thursday, December 8, 2022:

Cayman Prep	4	vs. JGHS	1	Annex Field
CIS 1	2	vs. Cayman Academy	0	Camana Bay SC
Triple C	0	vs. CHHS	2	CIFA Field
St. Ignatius Catholic	2	vs. CIS 2	1	St. Ignatius

2022 Appleby Under 18 Girls' League

Wednesday, December 7, 2022:

St. Ignatius Catholic	1	vs. CHHS	0	CIFA Field
Triple C	0	vs. Cayman Prep	6	Academy Field
<i>(Respect rule)</i>				
CIS White	0	vs. CIS Blue	6	Camana Bay SC
<i>(Respect rule)</i>				
<i>(JGHS off)</i>				

Biggest cruiser causes Wonder

Cayman Islanders who love cruise vacations now have an option to enjoy a trip on the world's biggest cruise ship.

Royal Caribbean's Wonder of the Seas was christened on Friday in a gala celebration led by a 'wonder mom' godmother chosen through a TikTok contest.

Marie McCrea, a Pennsylvania mother and cancer survivor, was nominated by her daughter, Allie, in the 'wonder mom' contest. She oversaw the breaking of a bottle of champagne against the vessel — the biggest cruise ship ever built — before it sailed on a celebratory, two-night voyage from Florida's Port Canaveral.

McCrea was picked by a Royal Caribbean panel out of 16,000 videos that considered the top submissions. Her nomination noted how she overcame adversity with strength. McCrea and a list of other finalists in the TikTok contest all sailed on the ship for free.

The 18-deck-high vessel, with Royal Caribbean executives, travel agents and other special guests on board, marked the official start of the ship's first year-round schedule of sailings to the Caribbean. The ship made a single stop at Perfect Day at CocoCay, Royal Caribbean's private island in the Bahamas.

Wonder of the Seas initially debuted in March with a handful of Caribbean sailings out of Florida's Port Everglades before repositioning to the Mediterranean for the summer. It is now settling into its first long-term home, Port Canaveral for the winter season. It began sailing out of the Florida cruise hub on a year-round basis in mid-November.

Built at the giant Chantiers de l'Atlantique shipyard in St Nazaire, France, Wonder of the Seas weighs 236,857 tons which makes it about 4 percent bigger than the previous biggest cruiser, Royal Caribbean's Symphony of the Seas.

Like Symphony, Wonder is part of Royal Caribbean's ground breaking, five-vessel Oasis class of ships, which began rolling out in 2009 and dominate the list of the world's largest.

Wonder's extra design includes a dedicated suite area with a private lounge, restaurant and sun deck. Like the four earlier Oasis-class ships, it is nearly 1,200 feet long — the equivalent of more than three football fields.

Wonder has room for up to 6,988 passengers with every berth filled — more than any other passenger ship in history. It sails with 2,300 crew mem-

bers, also a record for a passenger ship. As a result, the total number of people on Wonder could be over 9,200 at times.

Like the earlier Oasis-class ships, Wonder offers multiple main pool areas, a kiddie splash zone, surfing simulators, a miniature golf course, a basketball court and even a zip line. And that's just on its top deck. Inside the vessel, there are more lounges, bars, restaurants and shops, plus a huge casino, spas and theatres. There's even has an indoor ice skating rink.



► Wonder of the Seas has 18 decks



► There are so many glorious features

Jamaican dons plot evil from US



► Jamaica's crime wave is not abating

Jamaican police are not only having to deal with an alarming crime wave on the island, but also are trying to monitor crime barons controlling criminals from the United States.

Major General Antony Anderson, the Commissioner of Police, said 30 people residing in the US, who he described as influencers of crime and violence in Jamaica are on the radar of the Jamaica Constabulary Force and are being pursued.

Anderson made the disclosure during a press briefing at the Office of the Prime where Prime Minister Andrew Holness announced the declaration of eight states of emergency.

Anderson explained that the previous state of emergency which ran from November 15 to 29 were mostly focused on 300 violent people.

He said: "We have a target list of 30 who

reside in the US who we're doing some work on. Those who are over there who believe that they are supporting violence and crime in Jamaica and they are doing so without anybody paying any attention to them they're sorely mistaken."

Anderson added: "It's not only 300 people who're involved in violence in Jamaica. We take some 700 guns off the roads per year and people are still out there shooting".

Meanwhile, Holness was in Washington DC last week to hold talks with the relevant authorities with the aim of getting "better cooperation on identifying and dealing with persons" in the US who are actively involved in crime and violence in Jamaica. You're overseas and you're sponsoring, directing, soliciting or financing crime in Jamaica, we're going to get you."

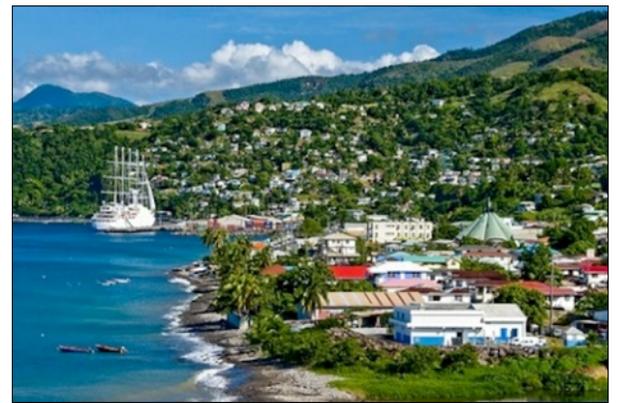
Dominica's PM stays as its beauty praised

Dominica's incumbent Prime Minister Roosevelt Skerit's party Tuesday scored another victory in the country's snap elections. The ruling Dominica Labour Party won 15 of the 21 parliamentary seats at stake. This came at a time when Dominica is highlighted in a major publication as one of the world's most attractive destinations.

Skerit thus becomes the longest-serving Dominican Prime Minister after around 81,000 people were registered to vote in the early elections, two years ahead of the deadline, which were boycotted by the main opposition parties, the United Workers Party and the Dominica Freedom Party, who would rather see some electoral reforms introduced first. The Organization of American States and the Caribbean Court of Justice, among others, have recommended changes to fight potential voter fraud.

The elections were monitored by observers from the Caribbean Community (Caricom), the Organization of American States (OAS), and the British Commonwealth. After securing his fifth mandate, Skerit, in office since 2004, said this would be his last.

Meanwhile, the Discover Dominica Authority is proud that global travel authority Lonely Planet has announced its 'Best in



► Dominica's natural beauty is mesmerising

Travel' list for 2023 with Dominica ranking as a top destination to unwind. Eco tourists love the Nature Isle for its hill walking, boiling lake, amazing waterfalls, whale watching, lush vegetation, unspoiled beauty and tranquil landscapes.

"This is the first time Dominica has been honoured as a top travel destination in Lonely Planet's Best in Travel collection," said a DDA spokesperson.

Dominica is one of 30 must-visit locations recommended based around food, journeying, connection, learning and unwinding.

"We are incredibly honoured," said Colin Piper, DDA's chief executive officer and director of tourism. "This recognition is a true testament to our beautiful island and the growth in tourism we've experienced in recent years."

Caymanian Times Classifieds

VANTAGE GROUP

Food & Beverage Servers / Kitchen Helpers Min. 1 year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$6.00 - \$9.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to info@vantagegroup.biz

POSITION VACANT "DIESEL MECHANIC/DRIVER"

Applicants should have proven work experience with diesel and gas engine repairs, maintenance and overhaul of engines. Minimum of 5 years experience and possess CI Group 3-4 Drivers License
Salary: US\$1,500 – \$2,000/monthly
Benefits: 5% Pension & 50% Health Insurance, overtime, holiday pay, vacation leave, sick leave and other statutory benefits.

Send Resume to:

Human Resources Manager

Webster's Tours Ltd.

P.O. Box 31055

Grand Cayman KY1-1205

Cayman Islands

Mail to:

accounts_websters@candw.ky

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:
AIR CONDITIONING/REFRIGERATION TECHNICIAN

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise a-c apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 7 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on Wonderlic Assessment (instructions for completing will be sent to applicants via email)
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$15- \$22 per hr. + Incentive Bonuses, uniforms + statutory benefits per CI Labour Act
Qualified Caymanians & persons legally resident with the right to work on the island submit applications with a detailed resume to:

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205

Supervisor Accounts Management

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Customer Services, the successful candidate will:

- ▶ supervise the accounts management functions including the continuous review and updating of all processes and forms to ensure that requests are properly processed according to established department procedures and policies and accurately entered in the computerised Customer Information/Work Order systems;
- ▶ supervise the revenue collection functions, which includes ensuring that:
 - ▶ all revenues are collected, balanced and deposited daily,
 - ▶ bank deposits are reviewed and verified before being deposited,
 - ▶ telephone, website, bank and third party payments are entered daily in the Customer Information system,
 - ▶ bank chargeback requests and challenges are investigated and resolved in a timely manner;
- ▶ monitor and supervise the performance of the Customer Service Representatives, Contact Centre Representatives and the Company Messenger based on department objectives and department KPI's;
- ▶ liaise with commercial banks on all matters relating to daily deposit reconciliations, the direct debit process and payment queries and also liaise with other businesses participating in payment collections.

Applicants should possess an Associate's degree in Business Administration, Human Resources or Accounting with a minimum of six years relevant experience **OR** a Bachelor's degree in Business Administration, Human Resources or Accounting with a minimum of three years relevant experience; an inimum of three years work experience in customer service or related experience with a minimum of two years at supervisory level; strong communication skills written and verbal; proficient in Microsoft Office Suite; demonstrated attention to detail and proven leadership skills as a supervisor or individual contributor.

Salary is from CI\$5,493 to CI\$7,141 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, December 16, 2022**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:
HVAC/R SERVICE MANAGER

Key Responsibilities/Duties:

- Supervise 40-45 employees & manage them in the General Manager's absence
- Integrate sales strategies (leads and sales training) across other departments to drive profitable results
- Train employees how to establish great customer rapport and how to recommend the products and services most suitable to the customer's needs
- Initiate sales criteria and hold the team accountable for exceeding revenue goals. Work alongside Customer Service and Dispatch to ensure overall success of the business.
- Participate in ride-alongs with field workers in order to monitor their performance and advise them on how to improve
- Weekly 1-on-1 check-ins with field workers and apprentices
- Manage team training schedule - both soft and hard skills with scheduled weekly meetings
- Ensure that Incentive Programs are equitable and properly documented
- Review and approve invoices, time cards, curbside feedback and option sheets
- Serve as a technical back-up for field technicians when necessary

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 10 years of experience and extensive knowledge in the HVAC/R Trade
- A proven track record in operations
- Ability to inspire and lead others to attain company goals
- Highly organized with exceptional follow-through abilities
- Excellent verbal and written communication skills
- Competent presentation and public speaking skills is a plus
- Extensive computer knowledge – including Google Suite
- Quick & sound decision-making abilities
- Ability to build trust and demonstrate empathy
- Excel in a fast-paced, goal-driven environment
- Satisfactory score on Wonderlic Assessment (instructions for completing will be sent to applicants via email)
- Candidates must be willing to work flexible hrs. – including weekends and Public Holidays when required

Salary commensurate with qualifications & experience
Range: CI\$80,000 - \$95,000 PA + Incentive Bonuses, uniforms & statutory benefits
Qualified Caymanians & persons legally resident with the right to work on the island submit applications with a detailed resume to:

Email: info@polarbear.ky

P. O. Box 31198

Grand Cayman KY1-1205

ACCEPTING APPLICATIONS FOR THE FOLLOWING POSITIONS:

BARTENDER

Requirements:

- Minimum of 5 years bartending experience
- Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$5.00 to CI \$7.00
- Gratuities
- Beverage sales incentive (performance-based)

FOOD AND BEVERAGE SERVER

Requirements:

- Over 5 years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$4.50 to CI \$5.50
- Gratuities
- Beverage sales incentive (performance-based)

KITCHEN HELPER

Requirements:

- Assist Chefs with food preparation of menu items
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from \$6.00 to CI \$7.00
- Gratuities

SOUS CHEF/LINE COOK/COOK

Requirements:

- Over 5 years culinary experience in a high-volume kitchen is essential; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Salary ranges from CI \$350.00 – CI \$500.00
- Gratuities
- Food sales bonus

TEAM LEADER

Requirements:

- Fine dining experience is essential
- Have at least 5 years of hospitality leadership experience
- Provide staff with support and training
- Prepare weekly staff schedules and monthly beverage cost reports
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Salary ranges from CI \$350.00 – CI \$450.00
- Gratuities
- Beverage sales bonus

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

NM Ventures Ltd. / MN Ventures Ltd.
PO Box 31360, KY1-1206, Grand Cayman
or email: admin@nmventures.ky

T.H.E. Merren Design

Seeking applicants for the position of Furniture Maker/Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and sound working knowledge of a wide range of tools & machines used for custom wood work.

The successful candidate will be responsible for production of intricate and high quality furniture, cabinets and a range of custom wood work.

Salary CI\$11.00 to CI\$13.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com

Thrive Fit Ltd. Is now excepting applications for the following position:
Swim, Yoga & Fitness Instructor/ Wellness Consultant

Applicants must have (as a minimum):

- Current Certified American Red Cross Water Safety Instructor or equivalent
- Current 200 hours of certified yoga teacher training certificate
- Current fitness instruction Certificate
- Wellness/Nutrition Certification
- Possess a minimum 2-year experience as a Yoga, Swim, and Fitness Instructor
- Excellent communication skills & knowledge & passion for teaching children & adults of all ages and abilities
- Current first aid, CPR/AED certification
- Hold a 2-year college certificate or higher
- Willingness to work up to 8 classes a day (early mornings & weekends)

Applicants are required to hold a clean police record, a valid driver's license, and have their own vehicle and phone.

Salary will be in the range of KYD\$2100 – KYD\$2300 PM + statutory benefits as required by law

Interested Caymanians and Permanent residents should apply with a cover letter and CV in writing by December 28, 2022 only applications received to this email address will be considered info@thrivefitcayman.com

GENERAL MAINTENANCE MAN

PRINCIPLE DUTIES AND RESPONSIBILITIES –

- 1) Confer with the General Manager and implement the overall strata repair and maintenance process, including preventive maintenance, routine maintenance, maintenance of the grounds and the cleaning of the property.
- 2) Coordinate all contract vendor repair and maintenance work on the complex, as assigned by the General Manager and ensure contract personnel comply with complex safety standards.
- 3) Coordinate and recommend all necessary repairs, maintenance, and ground maintenance to the General Manager.
- 4) Perform special projects as assigned by the General Manager.
- 5) Organize and control the maintenance room, tool maintenance, and supply inventory.
- 6) Be available for 24 hour on-call emergency repair and maintenance.
- 7) Promote a high standard of service, appearance and courtesy to owners and guests.

Education required Certificate/Diploma
Experience required – more than 5 years
Salary range \$15-18ph

Applicants may send their CV with 2 recent references to:
7milecondo22@gmail.com

Webster's Tours Ltd.

invites applicants for the position of:

Autobody Painter / Driver

Applicants should have proven 3-4 years of experience. Review damage report, prepare repair cost estimates and plan to be performed on vehicle. Knowledge on the machines and tools, including designs, uses, repairs and maintenance. The work must not be limited to auto body painter, candidate will also be a driver for transfer.
Salary will be in the range of US\$1,500-2,000 per month.

Tour Bus Driver

Successful candidate should possess Group 4 and Public Transportation Board License (PTB ID). Have at least 5 years of driving experience. Excellent knowledge of Cayman Islands and be willing to work weekends and after hours as necessary.
Salary will be in the range of US\$1,500 -2,000 per month.

Benefits (for all position) include overtime, paid vacation, sick leave, holiday pay, Health insurance and Pension as required by Law.

Please apply in writing together with resume and references to:
Human Resources Manager
Webster's Tours Ltd.
P.O. Box 31055
Grand Cayman, KY1-1205
Email: accounts_websters@candw.ky



Your customers and staff still read newspapers We can deliver to your office 3 days per week

Only CI\$50 per month

Call 9162000 or email sales@caymaniantimes.ky for more info



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Event Executive
Department: Marketing

Overview:

Reporting to the Director of Admissions and Registration, the Events Executive is responsible for managing the planning and execution of a portfolio of events for UCCI. This may include Commencement, Convocation, Orientation, STEM Conference, and development events such as those for cultivation and stewardship efforts. The Events Executive is responsible for all the events' content production, stage and venue management and technology, day-of logistics and creating an experience for all internal and external guests.

Minimum Requirements:

- Bachelor's Degree.
- Minimum of 3 years planning, executing and managing events in a variety of sizes and budgets in a fast-paced environment.
- Project Management - working with all internal teams to ensure the success of the event and that it is delivered on time and in budget
- Must be well organized and detail oriented.
- Experience of working with high-level directors, internal and external constituents (government officials, donors, board president, community leaders, team members, vendors).
- Time management - Manage complex timelines, multiple projects, and work both independently and as part of a team. Willing to take charge of assignments and follow through with minimal supervision.
- Demonstrated high level of confidence in making decisions, good judgment, innovative and creative problem-solving skills
- Advanced knowledge of Microsoft Office suite
- Valid driver's license
- Must have access to transportation
- Ability to work flexible hours: evenings and weekends as required to support a calendar of events

Responsibilities will include, but not limited to:

- Working with campus stakeholders to design and execute events in furtherance of their programme goals, and developing and maintaining relationships with off-campus vendors and coordinating them for multiple events.
- Managing volunteers and internal teams to ensure smooth execution.
- Meeting with stakeholders to plan scope and format of events.
- Reviewing administrative procedures and event progress.
- Managing end-to-end event operations; co-ordinating venue and supplier negotiations, relationship management, budgeting, stakeholder liaison, onsite delivery and customer experience.
- Oversee and manage the build-up, live event and break down, assuming full responsibility for all staff on-site and ensuring the event runs on time and the optimal customer experience is provided.
- Budget planning- event cost estimation and negotiation of vendor contracts to minimize liability and risks.
- Copy writing - Writing promotional copy in the form of an events programme, in the language of the target audience. Ensuring that all materials such as web, direct mail and email copy will maximise delegate attendance.
- Speaker acquisition - Identifying high-level, influential industry experts to speak at conferences
- Research - Provides a go to market event ticket sales
- Assists with event setup for on- and off-campus events (including transporting favours, programmes, and other special event-related items)

Additionally, you will:

- Act as the main point of contact for speakers, sponsors, venues, suppliers and delegates
- Arrange staff travel and accommodation (if applicable)
- Submit invoices for payment and request cost reports

Compensation:

- KYD\$49,800 to \$66,984 p.a. (Grade L on the salary scale) commensurate with qualifications and experience.
- Medical and dental and annual leave (three (3) weeks)

How to apply:

Submit cover letter, CV and three (3) references to recruitment@ucci.edu.ky by **January 06th, 2023**.

Only shortlisted candidates will be contacted.



Applications are now being accepted for the following positions:

Registered Nurse: If you are an RN currently available and looking for employment, we have a role for you at Caring Hands Cayman, the islands Premier Home Healthcare Company.

Submit your CV as we would like you to join our team of professional Registered Nurses.

Remuneration and offer benefits for this role include but not limited to transportation to clients, uniforms, and all statutory benefits.

Monthly Salary Range: \$3,200 - \$4,000 based on experience.

Send Resume together with Nursing Diploma & Certifications to: support@car-inghandscayman.com

Caregiver: Applicant must hold a Practical Nursing or Caregivers certificate, be CPR & First Aid certified with min 3 years hands on experience in providing quality homecare.

Duties and Responsibilities

- Assist clients with various personal daily duties, such as personal hygiene, exercise, meal preparation, medication management and companionship care.
- Provide care in accordance with client's Care Plan and report any concerns to Case Manager.
- Must be flexible and available to workdays, evenings, weekends and Public Holidays.

Hourly Range: CI\$8 – CI\$12 per hour. All benefits as per labor law

Send Resume together with Certifications to support@car-inghandscayman.com

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING INSTALLER/DUCT FABRICATOR

Key Responsibilities/Duties:

- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

Minimum Qualifications & Requirements:

- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Ability to read blueprints
- Satisfactory score on Wonderlic Assessment (instructions for completing will be emailed to applicants)
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience

Range CI\$15 - \$30 per hr. + Incentive Bonuses, uniforms & statutory benefits
Qualified Caymanians & persons legally resident with the right to work on island

submit applications with a detailed resume

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205

Caymanian Times

**YOUR COMMUNITY NEWSPAPER
FAIR & BALANCED REPORTING**

Print & Online

No Subscription required
info@caymaniantimes.ky / 9162000

ctimes.ky
[@caymaniantimes.ky](https://www.facebook.com/caymaniantimes)
[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

**3 PUBLICATIONS
PER WEEK**

Caymanian Times

Advertising Rates



**Monday
Wednesday
Friday**

Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	850	10 x 13.5	1200
Newspaper Advertisement 2/3 page	750	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	550	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	550	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	450	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	350	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	250	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	150	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	50	4.9 x 1.55 or 2.38 x 3.25	100
Front Page Banner	400	10 x 1.5	
Inserts	400		
Advertorial 1/2 Page	500		
Graphic Design	50		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Monday	Thursday
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT & LABOUR

THE CAYMAN ISLANDS POSTAL SERVICE INVITES APPLICATIONS FOR:

POSTAL SERVICE OFFICER
SALARY: \$29,592 – \$39,780 PER ANNUM
GRAND CAYMAN

Are you looking to establish a career within the Postal industry? Do you possess excellent customer service skills? Are you highly self-motivated and welcome an opportunity for challenge and development?

If you answered yes to the above questions, the Cayman Islands Postal Service invites applications for the position of Postal Service Officer.

Postal Service Officers are the core of our team and are responsible for mail processing duties, including preparing mail for delivery or despatch, assisting customers sending or collecting parcels, registered mail and EMS items; as well as, serving customers wishing to purchase over-the-counter postal and value-added products.

This position will include working several hours on Saturday mornings.

Interested persons must have strong customer service skills, the ability to work under pressure in a very busy working environment and a determination to excel in a customer-driven environment. Good manual dexterity/coordination skills and the ability to focus on detail; as well as, the ability to work quickly and accurately to meet tight deadlines are required for this post. Computer literacy is required. Additionally, you must be certified in the handling and transportation of Dangerous Goods and Lithium Batteries or obtain such certification within 6 months of commencing employment with the CIPS.

REPEATED LIFTING OF HEAVY MAIL BAGS AND OTHER ITEMS IS REQUIRED.

Interested applicants legally resident in the Cayman Islands are invited to schedule a time to sit computerised Postal Test. Please visit our scheduling page at:

<https://cipoostalservice.as.me/schedule.php?appointmentType=56950>



Applicants will be contacted and provided an application package based on test results. Please do not submit an application before taking the test.

Benefits are in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and the CINICO Health Plan which may be amended from time to time. Pension and health benefits are non-contributory.

DEADLINE FOR RECEIPT OF APPLICATIONS: 28TH DECEMBER 2022

NOTICES



THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road alignment as described hereunder:

REGISTRATION SECTION:

Bodden Town

REGISTRATION BLOCK:

43A & 43D

BOUNDARY PLAN:

BP 635

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 635 and listed in the Schedule below.

2. Boundary Plan Number 635 may be inspected at the offices of:

- The National Roads Authority, North Sound Road;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
43A	346	0.33
43D	10	0.01
43D	11	0.81
43D	195	0.01

Made in Cabinet this 23rd of August 2022.

Clerk of Cabinet

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		5		6			8	
		3	5	1				7
1	9				2			
	3		8			2		
4	8						3	5
		6			1		9	
			4				5	8
9				3	7	1		
	4			5		6		

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Answer to previous puzzle

2	7	3	5	1	9	8	4	6
8	5	4	2	6	7	3	9	1
9	6	1	3	8	4	7	5	2
6	4	8	7	9	3	2	1	5
5	1	9	4	2	8	6	3	7
3	2	7	1	5	6	9	8	4
7	3	5	8	4	2	1	6	9
1	9	2	6	3	5	4	7	8
4	8	6	9	7	1	5	2	3

Difficulty Level ★★★★★

Difficulty Level ★

3/19

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Barista's creations
 - 7 Crested birds
 - 11 Show up
 - 12 Balm ingredient
 - 13 "Definitely!"
 - 14 Portent
 - 15 German steel city
 - 16 Spoil
 - 17 Take it easy
 - 18 Change the title of
 - 19 Heaps
 - 21 Hotel feature
 - 22 Boater's kin
 - 25 "East of Eden" brother
 - 26 "Toodlee-oo!"
 - 27 Source
 - 29 Reading aid
 - 33 Type a password
 - 34 Change from a sawbuck
 - 35 Radius partner
 - 36 Game outing
 - 37 Come together
 - 38 Juice choice
- DOWN**
- 39 Beatty and Buntline
 - 40 Contacted, in a way
 - 1 Cake unit
 - 2 Happened
 - 3 Roof support
 - 4 Like Sherpas
 - 5 Tied up
 - 6 Filming site
 - 7 Argo skipper
 - 8 Cave raider of story
 - 9 Spot for a workout
 - 10 Return address name
 - 16 Suggest
 - 18 Caesar subject
 - 20 Caesar's tongue
 - 22 One out early
 - 23 Straight
 - 24 Nova
 - 25 Newspaper offering
 - 28 Farm animals
 - 30 Before, in Brest
 - 31 Join together
 - 32 Was a snoop
 - 34 Going rate?
 - 36 Toper

A	N	G	E	R		M	A	G	M	A
C	A	R	V	E		A	P	R	O	N
C	R	E	E	P		T	E	E	N	Y
O	N	A		O	D	E		A	G	O
S	I	T		S	I	D		T	O	N
T	A	S	T	E	R		A	B	L	E
			A	U	S	T	E	R	E	
L	I	L	T		I	N	T	A	C	T
A	N	T		B	E	T		R	H	O
I	L	L		E	R	R		L	O	W
D	I	A	N	A		A	W	A	K	E
I	N	K	E	D		P	O	K	E	R
N	E	E	D	S		S	E	E	D	S

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6		7	8	9	10	
11								12			
13									14		
15							16				
17							18				
			19	20					21		
	22	23						24			
25				26							
27			28					29	30	31	32
33							34				
35							36				
37							38				
39							40				

3-31

Word Search

P	S	M	W	D	V	H	N	Q	K	F	J	X	T	H
M	U	N	J	Y	E	D	E	C	A	F	D	N	O	A
G	A	K	A	B	D	E	V	M	O	N	A	A	S	Y
Z	S	E	L	E	W	W	Y	I	I	T	D	U	S	J
Y	Q	A	R	Q	B	E	R	R	S	I	P	M	E	T
J	C	D	L	C	W	R	G	N	N	U	L	N	R	O
K	A	Y	A	S	X	B	I	A	K	V	A	A	P	N
Y	D	W	R	E	T	L	I	F	M	M	N	C	S	I
D	N	T	V	Y	P	B	L	U	E	O	T	I	E	C
Y	E	N	G	A	M	W	S	D	K	G	A	A	R	C
K	L	I	M	O	L	A	T	T	E	B	T	M	O	U
J	B	D	L	R	I	O	M	Y	K	D	I	A	A	P
X	A	O	S	U	G	A	R	O	K	Z	O	J	S	P
B	C	V	C	S	D	N	U	O	R	G	N	P	T	A
E	V	S	A	P	E	R	C	O	L	A	T	E	I	C

- Aroma
- Beans
- Black
- Blend
- Brewed
- Cappuccino
- Colombian
- Cream
- Decaf
- Espresso
- Filter
- Grind
- Grounds
- Instant
- Jamaican
- Java
- Kona
- Latte
- Milk
- Mug
- Percolate
- Plantation
- Roast
- Sugar

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

WILL YOU GIVE ME SOME MONEY, DAD?

YOU COULD RUN SOME ERRANDS AND EARN SOME MONEY

YOU COULD DO SOME CHORES AND EARN SOME MONEY

MY PARENTS ARE TWISTED!

I'VE ALWAYS SAID SO, C-BREEZE

THE AMAZING SPIDER-MAN

By Stan Lee

WELL--WISH ME LUCK!

I NEVER THOUGHT I'D HEAR MYSELF SAY THIS--

BUT WITH THE HULK AND THE LIZARD ON THE VERGE OF WASTING EACH OTHER-- I'VE GOTTA ROOT FOR SPIDER-MAN TO COME OUT ON TOP!

JUDGE PARKER

By Woody Wilson & Mike Manley

WELL, I'D BETTER GET GOING. BOTH MY DAD AND DAUGHTER ARE REALLY HOPING I BRING HER DIAPERS SOON.

OKAY, AND ALL THINGS CONSIDERED, MR. PARKER, YOU SEEM TO BE HANDLING THINGS RATHER... FINE.

YOU, UH, CAN CALL ME RANDY.

I WILL... TAKE CARE.