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83° / 78°
Mostly sunny and breezy

4 honoured in first King's list



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2022 - The Year of The Queen

By Michael Jarvis, UK Correspondent

Of the many events and issues that will be imprinted in the annals of the recorded history of 2022, two events stand out, and

though physically removed from Cayman their individual and dual impact resonated and reverberated throughout our society.

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Clear masks option available for HSA hearing impaired patients

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SCOPE FOR GROWTH: CAYMAN 2023

At a time when most countries' economic outlook for 2023 is cautious at best, the Cayman Islands could be forgiven for feeling at least a measure of optimism based on the projections coming out of the United States.

Despite the pressures on the global economy, the trend in the US seems headed for a marginal recession coming later in the year compared to the forecast for most other major powers, the UK included.

That lessens the anxiety of the likelihood of another severe economic downturn just when Cayman is cautiously emerging from the Covid pandemic-induced economic contraction of the past two years.

With countries trying to rebuild their shattered economies on the back of the pandemic other external impacts have been forcing governments to rethink their growth strategies. There is general agreement that the world will dip into recession this year at different rates, times and impacts for different countries.

Russia's war in Ukraine and its disruptive effect on global supply chains, energy prices and self-imposed economic shocks caused by questionable government policies and Central Banks interventions with interest rate hikes to rebalance economies put at risk as was the case of the UK, all contributed to a growing dismal outlook for 2023.

That's except for the US to a large degree where the economy remains stronger than many of its global counterparts, despite global and inward economic pressures.

It offers some respite for Cayman which is almost totally economically tethered to the US across all sectors of the local economy from business wholesale and retail operations, tourism, the finance sector, real estate, and construction to the small business sector and cottage industries. Cayman is not just dependent on the US but a veritable appendage of that global superpower.

But a storm of any sort in the US, whether political or economic, has repercussions for Cayman more so than developments in the mother country, the UK.



But there's an inbuilt resilience in the Cayman economy that has enabled it to weather these 'storms' more adeptly than most of its neighbours.

We note the growth projections of Hon. Minister of Finance and Economic Development Chris Saunders when said in Parliament: "The domestic economy is expected to recover partly with a growth of 1.2 per cent in 2021. Economic activity is expected to accelerate further by 5.0 per cent in 2022 and an average of 3.2 per cent per year between 2023 and 2025."

That forecast is heavily influenced by external factors, but despite the slower-than-expected recovery in the US, there are still signs that some key sectors, vital to Cayman from that key source market, are holding their own.

Beyond banking and finance which reflect global trends, the other key sector is tourism more noticeable because of its

high visibility and almost immediate economic impact.

Stayover and cruise tourism - one literally grounded, the other metaphorically set adrift by the pandemic - have shown signs of rebounding with Cayman Airways expanding its reach, encouraging signs from hotel and restaurant bookings and cruise ship calls returning.

However, Cayman's resilience is about to be tested as never before as it seeks to balance the competing demands of growth capacity and environmental sustainability while trying to ensure that Caymanians get a fair slice of the pie.

With the announced reduction in mega cruise ships calling at Cayman due to the lack of a cruise pier, the debate over the practicality of such infrastructure may have to be revisited this year - and certainly for the next election campaign due in 2025.

The dynamism of Hon. Minister of Tourism Kenneth Bryan that earned him 2022 Caribbean Tourism Minister of the Year

will be in heavy demand to 'bring home the bacon' for Cayman in 2023.

At the same time, any increase in stay-over visitors, though welcome, will mean a requirement for more hotel rooms - and if Cayman is reluctant to build 'outwards' due to space constraints, and issues of environmental sustainability championed by Hon. Premier Wayne Panton, it will have to face up to developers' and tourism industry demands to build 'upwards'.

The job market will also figure prominently in that discourse based on the PACT government's commitment to "prioritize the integration of displaced Caymanians into the workforce, the unemployment rate is forecast at 5.0 per cent of the labour force in 2021, improving to 4.4 per cent in 2022 and averaging 3.6 per cent in the remaining three years."

These are tough calls to be made but they can't be avoided.

In fact, they are the very conversations and choices that other economies would love to have.

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Caymanian Times
 Issue # 842
 Publisher: Ralph Lewis
 Company: Lewis Cayman Islands Ltd
 #19 Walkers Road (next to Tomlinson Furniture)
 Telephone: 345 9162000
 Email: info@caymaniantimes.ky
 Website: www.caymaniantimes.ky

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► Reina Jefferson



► Rosie Whittaker-Myles



► Susan Horrocks

4 honoured in first King's list

Four Caymanians are named for outstanding services to the Cayman Islands in the first King's New Year Honours list. Announced by The Governor Martyn Roper, the recipients are; lawyer Rosie Whittaker-Myles, conductor Susan Horrocks, press officer Reina Jefferson and prison director Claira Range.

Whittaker-Myles of RWM Chambers, Cayman Islands is the former Chairwoman of the Commission for Standards in Public Life. She is awarded Order of the British Empire (OBE) for services to the community in the Cayman Islands.

Horrocks is the Director and Conductor of the Cayman National Choir and Founder and Director of the Cayman National Orchestra. She is awarded a British Empire Medal (BEM) for services to the arts in the Cayman Islands.

Jefferson is a founding member and former President of the Cayman Islands Early Childhood Association. She too is awarded a BEM, for services to literacy and education in the Cayman Islands.

Range, Deputy Director at Fairbanks Women's Prison and Director at Eagle House Rehabilitation Centre. She too gets a BEM

for services to the Prison Service and to the wider community in the Cayman Islands.

Governor Roper said: "I am also delighted to announce four King's Certificate and Badge of Honour awardees including two from Cayman Brac. These are awarded locally by Governors in some Overseas Territories to those who have made outstanding contributions to our Islands. A much deserved late addition to this list is Jordan Crooks who has warmed the hearts of our entire community with his outstanding achievement in becoming a swimming world champion in the 50m

freestyle. Jordan is an extraordinary role model for our youth. With the support of a wonderful family and his coaches, he has demonstrated remarkable dedication, persistence, skill and hard work to make history in the Cayman Islands."

Besides Crooks, the other local recipients are Christopher Murray for services to at risk youth, Edgar Bodden, for public service and Chevala LaWanda Burke for services to the government and wider community. Mr Roper added: "I send my warmest congratulations to all those receiving awards."

Thirteen New Students Receive Home Care Aide Certificates

Congratulations to 13 adults who received their Home Care Aide Certificates from The Pines Retirement Home (PRH) 29th November 2022. The students completed an 11-week Vocational Course in Home Care Aide, and Ten (10) Hours of Practical Training.

Lynda Mitchell, The Pines Retirement Home's CEO, and one of the facilitators said "I am extremely proud of our new graduates. The students were very focused on their studies passing the course with outstanding results. Since the inception of The Home Care Aide Course, 124 students have received their certificates and this group should be very proud of themselves - what a major accomplishment."

The course highlights the Proper Care Procedures such as "how to" Develop Effective Communication Skills, Handle Emergencies, Understand the Client's Needs and How the Body Works, Observe Report and Record (ORR), Maintain a safe and Healthy Environment, Meeting the client's Nutritional Needs, Prevent Infection, Make Bed, Provide Personal Care, Measure Vital Signs, Care for Older Adults, Mother, Infants, and Children, Care for Clients with Mental Illness and at the End of Life, and How to Get and Keep a Job.

The Home Care Aide Course is offered at The Pines Retirement Home in August and February of each year. The next class will commence Tuesday, 21st February 2023. The class is limited to 16 students. For more details, please contact Ms. Lana Bonila at The Pines Retirement Home on 949-5650.



Participants in photo of the class are:

Front row (L - R): Nurse Jusene Brown - (Nurse Supervisor, PRH & Facilitator), Aileen Sanchez, Mildred Pingol, Crystal Gouldbourne, Carmen Mitchell, Mrs. Lynda Mitchell, (PRH CEO and Facilitator).

Second row (L - R): Petrona Bess-Robinson, Anthia Ramsay.

Third row (L - R): Claudette Findley, Yahaira Anita Syms Diaz, Julene Elliott

Back row (L - R): Sophia Stewart, Emelson Tan, Annesta Walker, Urelda Phillips

POLICE NEWS

Police Investigate Serious Collision on Shamrock Road

Just after 4:20AM on Saturday 31 December, police and other emergency services were dispatched by 9-1-1 Communications to a report of a serious motor vehicle collision on Shamrock Road, in the vicinity of Poindexter Road. The collision involved a Department of Environmental Health Garbage Truck and a white Suzuki Swift compact car.

The Cayman Islands Fire Services attended the scene and extricated the male and female occupants from the Suzuki Swift, and both were transported to the hospital by ambulance. The male occupant is being treated for serious and life-threatening-injuries and is believed to be in critical condition. The female occupant sustained serious injuries and remain hospitalized as well, but is believed to be in stable condition. No



other injuries were reported from this collision.

The roadway was closed temporarily closed while police officer carried out on scene investigations. The collision is being investigated by officers from the Traffic and Roads Policing Unit and anyone with information is encouraged to call 649-6254 or the George Town Police Station at 949-4222. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <http://www.rcips.ky/submit-a-tip>.



Police Investigate Serious Assault Incident in Bodden Town

Just before 12:30AM on Saturday 31 December, police and other emergency services were dispatched to a bar located on Bodden Town Road where it was reported that an altercation was taking place at the location involving multiple men with machetes.

RCIPS Firearm Response along with Bodden Town police officers responded to the location where a man was located, who had sustained multiple wounds. The man was transported to the hospital

by ambulance where he remains in critical condition.

The incident is being investigated by the RCIPS Criminal Investigations Department and anyone with information is encouraged to call the Bodden Town Police Station at 947-2220. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <http://www.rcips.ky/submit-a-tip>.

Major EU Grant Announced for Coastal Lagoon Education Project

The Mangrove Education Project (MEP) is pleased to announce a grant of Euros \$295,000 from the European Union, Expertise France and Resembid to complete its new curriculum of the Cayman Islands Coastal Education Guide (CEG) commenced just prior to Covid and developed and piloted during the past year.

The project will continue the support of the Mangrove Rangers which operate through MEP, as well as research and education programs throughout the coastal lagoon which comprises the intertwined ecosystems of mangroves, seagrasses and reefs.

"MEP's Marvellous Mangroves curriculum-based program - which has been taught in Cayman's schools since 2001 - will be researched, revamped and expanded to include seagrass and coral reefs," explained MEP executive director Martin Keeley. "It will be rebranded the CEG and tailored to the coastal ecology and specifics of the Cayman Islands. A number of educational guide copies will be published and made available to teachers online - using up-to-date science, including illustrations, graphics and photographs of the relevant species, features and ecosystems" he added.

Supplementary materials such as accompanying films, interactive ecology-focused stories and games, how-to videos and lesson plans are being developed to



augment the in-classroom educational component and integrate with the new UK Hamilton curriculum for primary schools. Hands-on educational activities, ranging from examining specimens through magnifying lenses and microscopes, conducting tabletop experiments, to field trips to see local coastal ecosystems first-hand are being developed and tested in consultation with local teachers. Activities will be video-taped and structured as supplementary learning resources to help other teachers understand how to deliver this teaching.

Mangrove Rangers Education Manager Cassandra MacDowell explained that teachers will be trained on the implementation and delivery of the Coastal Education Guide so they can confidently teach

their students with the CEG materials and run the physical activities successfully. "They will be given both a copy of the Guide and the necessary supplementary materials. Ongoing monitoring and evaluation of the effectiveness of the Guide for teachers and students will take place to improve all elements of the product as teething issues arise," she added.

A complementary, interactive website is being developed to enhance the curriculum and teaching efficacy and monitor the children's uptake of the material. The website will include games, how-to videos, as well as a means for students and teachers to interact, enhancing monitoring and evaluation capabilities of the educational curriculum.

MEP's Mangrove Rangers will help with CEG teaching, field activities and filming of activities, ensuring all activity is well documented and illustrated.

The Rangers will also continue to monitor the islands' coastal ecosystems to determine any serious changes caused by natural and human actions, conduct awareness-raising outreach activities with local people as well as documenting the extent and general health of coastal ecosystems.

Periodically, high-school students will be taken into the Central Mangroves of Grand Cayman to run small research projects and collect data from the mangroves with DOE, Cayman International School, the Cayman Islands National Trust and MEP staff. This will include a forest inventory, standard forestry measures, water quality testing and an assessment of soil carbon from soil cores.

Once the Cayman Islands version of this programme is thoroughly tested, amended as necessary and documented, copies of the CEG distributed, MEP plans to introduce the program to other Caribbean UK Overseas Territories (UKOTs) in conjunction with the local education ministries and local NPOs. Teachers would be trained on the implementation of the CEG for the different islands via the website to schools in other OCTs with coastal lagoon ecosystems established.

CAL standardizes baggage fees for international flights

Cayman Airways Limited (CAL) will be standardizing its various baggage fee charges for the first two checked bags on all international flights, to a fixed rate of US\$25 each, as of February 1, 2023. The airline's standard weight allowance will remain as one of the most generous in the industry at 55lbs per bag.

This adjustment in standardizing baggage fee charges will bring a slight reduction (down by US\$0-10) to baggage fees in some markets, and a slight increase (up by US\$0-5) in others.

The existing baggage allowances and fees for domestic flights between Grand Cayman and Cayman Brac and Little Cayman will remain unchanged.

Business Class passengers will continue to receive three free checked bags on all routes. Sir Turtle Rewards Platinum Level Members will also continue to receive two free checked bags, while Sir Turtle Rewards Gold Level Members will



receive the first checked bag free. Similarly, Sir Turtle Club members continue to receive a complimentary first bag on every flight. The airline's already-low

rates for any additional checked bags are unchanged.

"Our newly standardized checked-bag fee for the first and second bag remains substantially lower than industry standard fees, as every effort has been made to keep our baggage rates as reasonable as possible for our valued passengers," explained Cayman Airways President and CEO, Fabian Whorms.

For additional information, or to pre-pay for baggage fees, passengers may call Cayman Airways Reservations on 345-949-2311 (in the Cayman Islands) or 1-800-422-9626 (toll free in the USA), or contact their travel professional. Passengers can also pre-pay for baggage fees at Cayman Airways Ticket Offices up to 24 hours prior to their flight's departure. Passengers are reminded that only debit or credit cards are accepted for payment of any fees at all airport ticket counters except Kingston and La Ceiba.

2022 - The Year of The Queen

CONTINUED FROM Page 1

There's no doubt that the past year 2022 will be remembered globally and here in Cayman for, among other things; Russia's war on Ukraine and its repercussions right here in the jurisdiction with British sanctions on Russian assets held here, the continuing impact of climate change on our weather (despite our lucky escape once again from direct hit by hurricanes), and for finally opening up our borders as we emerged from the COVID-19 endemic lockdowns.

We celebrated achievements on the national and global stage of our stars in all categories from sports to culture, business, and yes - politics. We marvelled at



the antics - and sheer survivability - of some politicians locally, regionally and globally, we've seen honours bestowed and misfortunes regretted, and we've mourned our national icons who passed.

But amongst all that two events that revolved around one exceptional person of global prominence seared into our consciousness; celebrated in one breath, grief-stricken in the next.

In the outpouring of pride and joy as Cayman joined the

rest of the British family, the Commonwealth and the world in marking the 70th anniversary of the reign of Her Majesty Queen Elizabeth II, Cayman was not to be outdone in the global observation and celebration of this truly royal occasion.

But that outpouring of joy in all its magnificence, pomp and celebration in June was to be overshadowed in just a matter of months by a pall of sadness that hung over the land as we mourned the death in September of this most beloved icon.

Once again, as we did in rising to the occasion in celebration of Her Majesty Queen Elizabeth's Platinum Jubilee, so it was with respectful solemnity that Cay-

man marked her passing, expected as she had started looking frail at age 96 but at the same time a sudden shock as she had become a seemingly permanent fixture in our lives.

One lady, two globally significant events just a matter of months apart; one celebrating her era-defining achievement, the other bringing an end to her era.

From her two visits to Cayman in 1983 and 1994, her portrait which adorns offices and homes across the land, and public spaces named in her honour, for what she meant to this jurisdiction, the memory of the late Queen Elizabeth will long live on in Cayman.

Miss Cayman Islands Universe attends Miss Universe Pageant

Chloe Powery-Doxey will represent the Cayman Islands at the Miss Universe pageant on 14 January in New Orleans. Chloe will depart for the pageant on Monday, 2 January with Deputy Chair, Donna Bush.

In preparation for the pageant, Chloe has received training from Lu Sierra (in-

ternational pageant and runway coach), former Miss Cayman Islands Universe 2018, Caitlin Tyson, and Minerva Cayman.

The Committee would like to thank everyone who has been a part of this journey and wish Chloe all the best as she represents the Cayman Islands.



NEW TREATMENT FOR ACID REFLUX SUFFERERS IN THE CARIBBEAN

There is good news from the medical community for longtime sufferers of acid reflux disease, which is the most common gastrointestinal disease in the Caribbean and across the globe.

Gastroenterologist Dr. Sunil K. Mathai of Health City Cayman Islands says the Transoral Incisionless Fundoplication (TIF) is now available to treat acid reflux and other symptoms associated with Gastroesophageal Reflux Disease (GERD) in patients who do not respond to lifestyle modifications and medication.

According to the American College of Gastroenterology, GERD is a chronic medical condition caused by the flow of contents from the stomach upwards into the esophagus resulting in both symptoms and complications.

The most common symptoms of GERD are heartburn and regurgitation. Heartburn is a burning sensation in the chest behind the breastbone whereas regurgitation is a feeling of fluid or food coming up into the chest. Some patients may experience both symptoms.

Complications of GERD include esophagitis, esophageal stricture, and precancerous changes to the esophagus.

The Senior Consultant Gastroenterologist, with more than 25 years of experience treating gastrointestinal disease, confirms that during the procedure, the interventional gastroenterologist reconstructs the valve between the stomach



► Dr. Sunil K. Mathai, Senior Consultant Gastroenterologist

and esophagus by using a special TIF device along with an endoscope.

The physician explained that “folding the fundus (around the opening between the stomach and esophagus) with stitches prevents stomach acid from coming up into the esophagus and this creates a new barrier to reflux from the stomach.”

Apart from offering endoscopic tightening of the gastroesophageal junction, the Health City gastrointestinal department also provides 24-hour wireless esophageal pH capsule monitoring (BRAVO) for determining the frequency and duration of reflux events and esophageal manometry for the diagnosis of motility disorders of the esophagus.

For more information visit: <https://www.healthcitycaymanislands.com/clinical/medical/gastroenterology>

HEALTH CITY EXPERT FACILITATES UPDATED SHOULDER SURGERY TRAINING

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► Health City Cayman Islands main entrance

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For more information visit: <https://www.healthcitycaymanislands.com/clinical/medical/gastroenterology>

COVID-19 “XBB Variant” Information Not Issued by Ministry of Health & Wellness

The Ministry of Health & Wellness would like to advise the community that information relating to the COVID-19 “XBB Variant” that has been circulating widely via What’s App and other social media sites was not issued by the Ministry of Health & Wellness.

“The Omicron XBB 1.5 variant was identified and studied by a group of experts from the World Health Organisation back in October of this year (2022),” explains

Chief Medical Officer, Dr Nick Gent. “There is no evidence that it is more deadly or causes more severe illness as has been implied. In fact, the XBB variant was discounted months ago, and is not considered to be a new or significant threat,” Dr Gent concluded.

Dr Gent would like to encourage the community to tune into official channels in an effort to ensure access to accurate and credible information and updates.



Clear masks option available for HSA hearing impaired patients

With facemasks still a requirement for staff, patients and visitors at all Health Services Authority (HSA) locations, the organisation realizes the communication challenge this may pose to those who are hearing-impaired.

Patients who have difficulty hearing can request their

HSA healthcare providers use a clear mask to communicate with them more effectively. This option is available at the Cayman Islands Hospital, outpatient clinics and district health centres.

HSA’s Chief Executive Officer Lizzette Yearwood stated, “When staff wear transparent masks, persons

who are deaf and hard of hearing, are then able to read lips and see facial expressions. At HSA, we are constantly working towards improving our inclusivity and our patients’ overall experience, which is why we’ve included this option of clear masks for those who need it.”



► HSA staff wearing clear masks



NRA UPDATES COMMUNITY ON ONGOING PROJECTS

The National Roads Authority (NRA) are continuing their Capital Works programme across the island to improve Grand Cayman's roadway systems. The NRA have made significant progress on several major projects this year, including the Linford Pierson Highway expansion, East West Arterial construction, the Airport Connector Road (ACR) and the Crewe Rd and Hurley Merren Blvd widening.

The Linford Pierson Highway expansion is well underway with the new roundabout taking shape, along with the clearing and filling of the route connection to Outpost Street. Water Authority are over 60% complete

with installation of a new 12" water main along the road and new drain wells have been installed. Subbase works along that section will commence shortly. Caribbean Utilities Company (CUC) has been temporarily relocating poles and lines along this section, in preparation to install all underground infrastructure along this area starting in the first quarter of 2023. NRA costs for this will be approximately \$7M and it is on track to be completed by Summer 2023.

As of November 2022, segment one of the East West Arterial is 65% complete.

This extension runs from Hirst Road to the Woodland Drive area, with the construction of a new roundabout at Hirst Road, pending settlement of key land claims in the area.

NRA is working closely with its selected consultant and the Environmental Assessment Board (EAB) to develop and finalize the draft Terms of Reference for the study which will assess several components deemed important by the EAB. The positive and negative impacts of the project on natural resources, cultural resources and socio-economic effects, including reduction in congestion and travel times, will all

be identified and alternatives to mitigate these impacts will be assessed and evaluated. The public will be invited to review and discuss the draft Terms of References at community meetings to be held in early 2023. After finalizing the Terms of Reference, work on the EIA is anticipated to be completed in mid 2024 and construction of the road to the Bodden Town area will commence shortly after that.

The Airport Connector Road is a planned four-lane highway that provides a direct link between the Owen Roberts Airport and the Esterley Tibbetts Highway. This is one of many efforts by the NRA to reduce



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road congestion and decrease commute times. This road will also be an important connection for traffic in the airport and industrial park area. Phase one extends from the Esterley Tibbetts Highway to Sparky Drive, accounting for approximately half of the two mile connector. Project expenses to date total just under \$4M and overall cost is estimated at \$10.2M.

The Shamrock Road and Hurley Merren Blvd widening project will see an upgrade from the CUC Roundabout (next to Kings Sports Centre) and Grand Harbour round-

about to include three lanes eastbound and three lanes westbound. This expansion will also feature bicycle lanes and road shoulders. With the segments between Grand Harbour Roundabout and Red Bay Roundabout now being almost complete, the NRA focus is now on widening both sides of the corridor between Grand Harbour Roundabout and the roundabout near Kings Sports Centre. Preliminary works have commenced on this segment, including installation of drainage wells – continued works are pending the securing of wayleaves (permission) from property

owners for the relocation of CUC poles on their properties.

The NRA thanks the public for their continued cooperation and caution on the roads during this time. Keep safe on the roads this holiday season. Wishing a happy and prosperous New Year to all, from our family at NRA to yours.

About the National Roads Authority (NRA)

The National Roads Authority was created on 1st July 2004 by the National Roads Authority Law (2004). The NRA aims to

enhance transport development in the Cayman Islands by building and maintaining a safe and efficient network of roads, in partnership with our Board of Directors, our Ministry, Cabinet, and the Private sector, having regard to national and economic growth strategies.

For more information and to stay up to date with our latest projects and developments, visit us at <https://www.caymanroads.com/>.





► Carnival has been hit for over \$100m



► Norwegian is contesting the judgement

Cruisers to Cuba \$400m shock

Cuba's flagging economy has received another blow after a United States federal judge ordered four Florida-based cruise lines that sailed to the island to pay more than \$400 million in damages to the American company that had the concession to some of the port piers in Havana.

The judge decided that the company, Havana Docks, had been unlawfully expropriated by Fidel Castro in 1960. This is the first ruling of its kind under a law that punishes "trafficking in stolen property" in Cuba. If the ruling is enforced this means a huge jolt to the Cuban economy as it deters cruise ships continuing to dock there.

The much-anticipated decision by Judge Beth Bloom on Friday follows another consequential ruling in March in which

she concluded that Carnival, MSC SA, Royal Caribbean and Norwegian committed "trafficking acts" and engaged in "prohibited tourism" by taking US travellers to Cuba and using the Havana port facilities that Castro had confiscated.

The Cuban government never compensated Havana Docks, the American company with the legal rights to the facilities and whose property claim was certified by the US Justice Department's Foreign Claims Settlement Commission.

The four cruise lines, which are registered outside the United States but keep their principal place of business in Florida, will have to pay Havana Docks \$439 million in total plus attorney fees and costs, according to the ruling.

Each company was ordered to pay the amount of the original property claim plus decades of simple interest. But the figure is even higher because the law that punishes using confiscated property in Cuba, the 1996 Helms-Burton Act or Libertad Act, permits the court to triple the amount of the damages awarded.

"Defendants' offenses in these cases have been established, and the Court found that Defendants derived significant amounts of revenue — in the hundreds of millions of dollars each — from their wrongful trafficking activities, and to Plaintiff's detriment," the judge wrote.

"A lower award as Defendants suggest would not effectively serve a deterrent purpose, since a lesser award could con-

ceivably be considered merely a cost of doing business." The key provision in the Helms-Burton Act that allows lawsuits against those using unlawfully confiscated property in Cuba, called Title III, was suspended by each president since Bill Clinton signed it until Donald Trump came to office.

Breaking with tradition, Trump enacted it in 2019, the catalyst for a flurry of lawsuits. Still, scepticism continued on whether the claimants, mostly the Cuban and American heirs of the expropriated companies in the 1960s, would be able to get through all the legal hurdles involved in these complicated cases and find sympathetic ears in court. All four companies are appealing the ruling.

Jamaica still blighted by crime

Jamaican Prime Minister Andrew Holness renewed states of emergency in eight parishes last week to control an ongoing threat of crime linked to gang activity.

Extra security is seen at St Ann, Clarendon, St Catherine, Kingston, St Andrew, St James, Westmoreland, and Hanover to curtail increased criminal activities and bolster public safety.

Crime has become so rife in Jamaica that Holness announced in November regional states of emergency, which allow authorities to search buildings and arrest citizens without a warrant.

"While we have had reasonable success in controlling the number of murders leading up to and during the Christmas season, the threat levels for ongoing gang conflicts remain elevated and extensive in scale," Holness said.

Police Commissioner Antony Anderson announced that Jamaica recorded an average of nearly five murders per day in September. The previous states of emergency, as well as new firearms legislation, have caused violent crime to decline, he said. There were 1,463 murders in Jamaica in 2021, with gang activity accounting for 71% of these, according to official data.



► Jamaican security services are stretched

Antigua boosts wellness goals

Antigua and Barbuda is attracting health conscious tourists through its Wellness Month in January and continuing with a series of retreats and exciting experiences for visitors throughout the year.

For many their New Year's resolution embraces a wellness lifestyle. The Antigua and Barbuda Tourist Board is encouraging visitors to immerse themselves in complimentary 'socarobics' and Zumba classes, meditative yoga in the countryside, various hikes in lush hills

and a variety of spa treatments. Visitors will enjoy healthy dining options utilising local produce in addition to other wellness offerings by providers throughout the country. Interested in going dry during the month of January with no alcohol? Antigua and Barbuda Tourism's social media pages detail how to make the perfect mocktail.

Wellness continues to be a focus throughout the year in Antigua & Barbuda, with numerous activities planned to include:

In February, the focal point is Carlisle Bay for a three-night all-inclusive Wellness Retreat including daily mindful meditation, gentle yoga classes to suit all levels and abilities, daily activities including reef snorkelling at Cades Bay, a guided rainforest hike to Signal Hill and a local cooking



► Antigua and Barbuda's yoga classes are popular

demonstration. A mindfulness coach, holistic health practitioner and yoga instructor will guide creative and soulful yoga practices suitable for all levels. Carlisle Bay will also host a second wellness retreat in May.

For the super-fit, Antigua and Barbuda's most anticipated marathon race returns on May 28. Runners from around the world join seasoned national athletes and fitness enthusiasts in Antigua for 'Run in Paradise'. The race that traverses the colourful capital of St John's and Antigua's north coast offers one of the most scenic courses in the world. Distances of a marathon, half marathon, 10k and 5k run/walk offer an activity for all skill levels. Friends and family can cheer on the runners and stay for the fun as the race concludes at the historic Fort James beach.

Pele will live forever

Pele wasn't just the greatest footballer in the sport's history but one of the most influential sportsmen even. Only Muhammad Ali can justifiably claim to have transcended sport more, for obvious reasons.

No wonder Brazil entered three days of mourning for Pele, 82, who died on Thursday from colon cancer. Images of the legend are displayed everywhere there. Life has come to a standstill for many who revered him ahead of any historical, religious or political figure.

The photos of Edson Arantes do Nascimento - Pele's full name - drew tearful crowds as fans paid their respects. No other politician, entertainer or sports figure from South America comes even close to making the same impression.

Globally, tributes at matches with one minute's applause is normal. Across Brazil, supporters are coming to terms with the loss of the only man to win the World Cup three times.

He was laid to rest in the world's tallest cemetery of 14 storeys on Tuesday. It included an emotional drive through Canal 6 where his 100-year-old mum, Celeste, still lives. She has dementia and was not fully aware that her precious "Dico" had passed.

Hundreds of thousands of people paid their respects to Pele in his home city of

Santos on Monday. Brazilians claim that Edson has died but the Pele legacy will endure forever. They draw parallels between Pele and royalty, that he is the closest Brazil had to a king.

That's why the government carefully planned for his death for years, wanting to give as many fans as possible the chance to celebrate his life. The coffin containing his body was placed in the centre of the pitch at his beloved Santos stadium, the only club he played for.

Pele started out with Santos, a coastal city an hour from Sao Paulo, as a sensational teenager and evolved into a superstar. His coffin is interned in an amazing 'vertical cemetery', where he is laid to rest with family members.

In case anyone doubts whether Pele was the greatest ever, the stats are irrefutable. Santos debut at 15, he first played for Brazil at 16 and by 17 at the 1958 World Cup, he was the youngest player ever at the tournament. He scored the only goal against Wales to put Brazil through to the semis. He scored a hat-trick in the semis and was carried off on team-mates' shoulders after scoring twice in Brazil's 5-2 victory over hosts Sweden in the final.

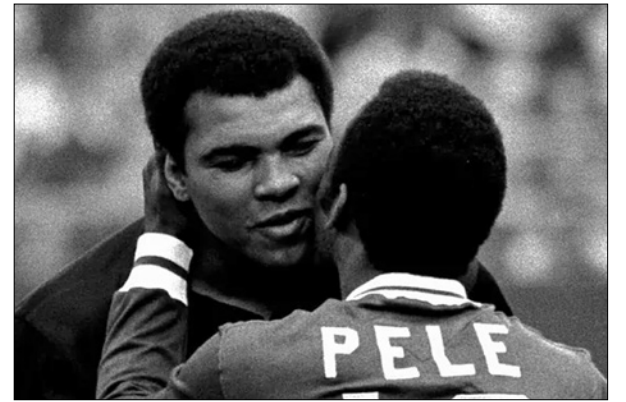
He won the World Cup again in Chile in 1962, when Brazil beat Czechoslovakia



► Pele's brilliance celebrates another goal

3-1 in the final. Then he completed his World Cup winning hat-trick in Mexico in 1970, scoring in a 4-1 final victory over Italy. Pele's brilliance was so renowned that even in missing he was celebrated for it! Like at the Mexico World Cup when he feigned a keeper, letting the ball run across him and almost scoring with a diagonal shot. And almost scoring from inside his own half in another match, as well as the 'save of the century' he drew out of England's Gordon Banks when Pele's header looked like a certain goal.

He scored over 700 times in competitive games, including a record 77 for Brazil. There were another 500 goals in friendlies and low-key games in the twilight of his career for the New York Cosmos. His brilliance shone despite being chopped to bits by merciless defenders and unsympathetic officials on rough pitches - unlike the carpet-like surfaces of today and tighter rules that favour flair players now. He also played with balls so heavy that they shortened players' lives. Nutrition, med-



► Only Muhammad Ali gained more fame

ical care, training programmes, fitness regimes and equipment was not as good then as now yet Pele overcame all those challenges to stand out ahead of other legends of the day.

No wonder he was feted by heads of state and absolutely every type of dignitary as well as the general public throughout his amazing life. Despite the adulation he stayed humble and personable to the last. The king coined the phrase of football being "the beautiful game" but he showed a grace and beauty unlikely to ever be repeated.



► Brazilian fans celebrate the king's life

James unhappy as Lakers fail again

LeBron James looks unlikely to stay with Los Angeles Lakers at the end of the season, with the 38-year-old's no-trade clause in his contract expiring. James is clearly unhappy at the Lakers who look set to miss out on the play-offs again. Even as his 20-year career draws to its end, James is not satisfied to just draw his considerable salary and endorsements amounting to tens of millions a year. He is still glory hunting.

The Lakers are yet to make a meaningful trade this season to bolster their roster, despite James saying repeatedly he didn't want to waste the last few years of his career.

Still highly motivated, James looks certain to leave the Crypto.com Arena this summer. A possible move could be an emotional return to the Cleveland Cavaliers. The Cavs have impressed this season after trading for Donovan Mitchell, and are currently fourth in the Eastern Conference.

The Cavs have a huge amount of salary cap room for next summer to make it pos-



► LeBron James is still highly motivated at 38

sible to bid for a superstar free agent, but could potentially offset that if they make

a trade with the Lakers. The opportunity to have Ohio's hometown hero end his ca-

reer where it started may be too strong for James to reject.

James and the New York Knicks have been linked at least three times now, and at one point it seemed inevitable that 'The King' would be playing at the Garden. The closest the Knicks got was when they pushed hard to sign him in free agency in 2010, even bringing in James Gandolfini to act out a mock scene from 'The Sopranos' to try and convince him to join.

The Houston Rockets are at rock bottom right now but that means they are currently positioned to get one of the top picks in this year's draft. They have a team of young prospects and could tempt James if suitably impressed.

The Chicago Bulls, like the Rockets, are on the brink of rebuild and could lure him too. A move to the Bulls would give James the chance to compete for another title in another franchise and cement his legacy - in the venue his generational rival Michael Jordan won six titles in.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			6		7			
	3	8				2	5	
	5		8		2		1	
7		1		4		3		5
			3	6	1			
2		3		9		1		6
	8		5		9		2	
	1	9				8	7	
			1		3			

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Difficulty Level ★

3/26

Answer to previous puzzle

2	4	7	6	5	3	8	9	1
8	5	1	2	9	7	4	3	6
3	6	9	8	4	1	7	2	5
4	9	2	7	1	5	3	6	8
7	8	3	9	6	2	1	5	4
6	1	5	3	8	4	9	7	2
1	3	4	5	7	6	2	8	9
9	7	6	4	2	8	5	1	3
5	2	8	1	3	9	6	4	7

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Bungle ones
 - 7 Spur on
 - 11 Stir up
 - 12 Act the nomad
 - 13 Sit-down affair
 - 14 Skeptic's comment
 - 15 Corrosive agents
 - 16 Plow pioneer John
 - 17 Spice from nutmeg
 - 18 Rabble
 - 19 Pack full
 - 21 Granola bit
 - 22 Music-filled bar
 - 25 Jay-Z's genre
 - 26 Number
 - 27 Choice word
 - 29 Atop
 - 33 Science's Curie
 - 34 "Ninotchka" star
 - 35 Guinness of film
 - 36 River crafts
 - 37 Put in order
 - 38 Go by
- DOWN**
- 1 Palin-dromic address
 - 2 Writer Jong
 - 3 Boom type
 - 4 Home add-on
 - 5 Calls on time
 - 6 Apiece
 - 7 Uses a jimmy
 - 8 Actor Paul
 - 9 Be a glutton
 - 10 Hate
 - 16 Bourne's portrayer
 - 18 Notable
 - 20 Watch a second time
 - 22 Fronton sport
 - 23 Good news on the economy
 - 24 Big lizards
 - 25 Comment
 - 28 Bumpkins
 - 30 Respect, in slang
 - 31 Past plump
 - 32 Attendance count
 - 34 Big do
 - 36 Animation frame

D	O	O	R	S		P	A	C	T	S
I	N	P	U	T		A	L	L	O	T
S	T	E	E	R		S	L	O	P	E
B	I	N		U	S	S		S	P	A
A	M	A		D	E	E		E	E	L
R	E	D	D	E	N		A	D	D	S
				M	E	L	O	D	I	C
L	O	I	N		R	E	M	I	S	S
I	T	S		R	A	P		R	E	P
L	E	S		I	S	O		C	A	R
A	L	I	A	S		S	A	U	N	A
C	L	O	N	E		E	D	I	C	T
S	O	N	G	S		D	O	T	E	S

Yesterday's answer

- 16 Bourne's portrayer
- 18 Notable
- 20 Watch a second time
- 22 Fronton sport
- 23 Good news on the economy
- 24 Big lizards
- 25 Comment
- 28 Bumpkins
- 30 Respect, in slang
- 31 Past plump
- 32 Attendance count
- 34 Big do
- 36 Animation frame

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6		7	8	9	10	
11							12				
13							14				
15							16				
17							18				
			19	20				21			
	22	23						24			
25					26						
27			28					29	30	31	32
33							34				
35							36				
37							38				
39							40				

1-6

Word Search

U	M	A	N	B	G	L	N	I	C	K	E	L	S	N
D	R	U	B	R	A	S	S	B	A	L	U	E	I	O
O	L	A	I	C	S	R	M	H	I	D	W	E	L	R
Y	P	O	N	H	U	H	I	R	R	S	Q	T	V	I
B	C	I	G	I	T	Y	R	U	E	L	M	S	E	B
B	Z	H	I	X	U	I	V	T	M	P	H	U	R	Y
M	R	P	R	H	Y	M	L	Y	V	V	P	W	T	X
A	U	O	T	O	W	H	Y	D	R	E	P	O	P	H
L	G	I	N	U	M	E	T	N	W	U	A	F	C	Z
Y	A	D	M	Z	N	E	T	T	O	M	C	D	S	A
R	L	J	H	D	E	G	E	L	Q	M	A	R	W	Y
V	L	E	I	Y	A	R	S	N	A	E	I	W	E	L
S	I	F	L	Q	V	C	X	T	L	B	R	T	A	M
M	U	N	I	T	A	L	P	J	E	W	O	K	N	S
W	M	K	Z	S	S	R	A	F	D	N	Z	C	E	A

- Antimony
- Barium
- Bismuth
- Brass
- Bronze
- Cadmium
- Chrome
- Cobalt
- Copper
- Gallium
- Gold
- Iron
- Lead
- Lithium
- Mercury
- Nickel
- Pewter
- Platinum
- Silver
- Steel
- Tungsten
- Uranium
- Zinc

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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CURTIS

By Ray Billingsley



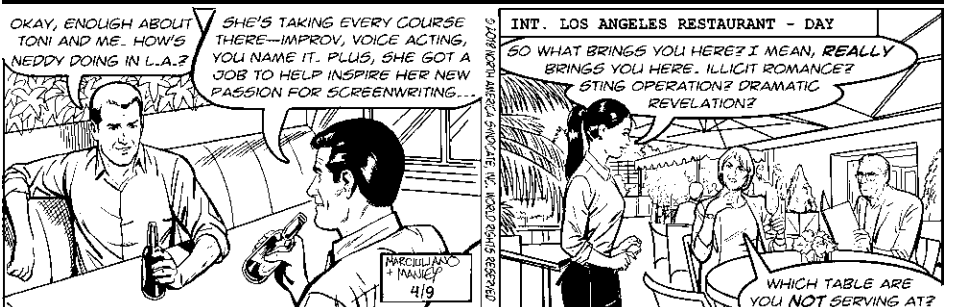
THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of CARPENTER

Preferred minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$12 per hour together with standard Health & Pension benefits.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.

Email resume to susan@elite.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of STEEL FIXER

Preferred minimum of 10 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transportation is essential.

Salary will be paid weekly at an hourly rate of \$15 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to susan@elite.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of CONCRETE PUMP TRUCK OPERATOR

Candidate must have a minimum 10 years' experience, be fully versed in operation and control of equipment and systems, power driven, stationary or portable pumps and manifold systems. Candidate will be responsible for keeping the pumps clean and in good operating condition.

Required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at \$14 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to susan@elite.ky

Elite Marble & Granite Ltd

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Must have a minimum of 10 years' experience in both residential and commercial premises. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License and own tools essential.

Salary paid at \$12 per hour. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

Customer Service Agent- CTO Salary: CI\$29,272 - CI\$39,377 per annum

The Customer Service Agent (City Ticket Office), in Grand Cayman, will primarily be responsible for assisting all walk-in customers, attending to bookings, electronic ticketing and cancellation of flights, coordinating hotel and car rental reservations, assisting customers with related inquiries and providing information on special promotions. Secondary to this role, is to assist the Reservations unit with calls if and when circumstances dictate.

Key responsibilities include:

- Serve as an ambassador for the airline and offer premier service to all walk-in clients ensuring their transactions are completed with accuracy in a timely and effective manner.
- Ensure that all clients booking reservations are provided with accurate and vital information including ticketing deadlines, and the applicable rules and restrictions are relayed to the customers.
- Process all bookings related to Frequent Flyer travel, inclusive of booking of reservations and verification of current balances.
- Assist employees pertaining to bookings of reservations for non-revenue travel and providing and collecting the respective information.
- Facilitate booking modifications to existing reservations, including the reissuing of tickets and collection of applicable change penalties and/or upgrades.
- Collect payment for tickets and car reservations as well as applicable fees for baggage, pets, unaccompanied minors and issue gift certificates.
- Assist with answering calls on Reservations queues if and when necessary
- Balancing cash/cheques and closing daily Ticket Agent Report (TAR).
- Be responsible and accept accountability for the receipt and distribution of cash/cash float.
- Any other duties as may be assigned from time to time by the supervisor and/or manager.

Qualifications, Skills & Experience:

Essential

- Minimum of a high school diploma with O' level passes in Math, Geography and English
- Excellent verbal and written communication skills
- Excellent customer service and organizational skills
- Ability to undergo seven (7) weeks of intense job training if deemed necessary
- Must be a mature and responsible person
- Ability to work under pressure with the ability to remain professional in all communication with internal and external clients
- Ability to work methodically on existing processes
- Must be computer literate
- Must be flexible to work on a shift basis and on weekends, evenings and public holidays as required; in addition to work overtime as necessary and at short notice.
- Ability to work as a team or unsupervised if necessary.

Desirable

- Previous airline/travel agency experience would be an asset with sound understanding of basic fares, ticketing and airline computer systems would be an asset
- Familiarity with IATA Procedures
- Being able to speak a foreign language would be an asset

Cayman Airways offers an excellent compensation package, including medical, dental, vision, and life insurance and travel benefits.

Applications from suitably qualified Caymanians, Caymanian Status holders, spouses of Caymanians or legal residents with the right to work should be submitted to:

Human Resources
Cayman Airways
PO Box 10092
Grand Cayman KY1-1101
Or email: jobs@caymanairways.net

Applicants must submit a Cayman Airways Application Form along with Resume and any supporting documents, if applicable.

The Cayman Airways Application Form is available at:
<https://www.caymanairways.com/career>

The deadline for receipt of applications is **10th January, 2023**

Late and incomplete applications will not be accepted.

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CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

CUSTOMER SERVICE AGENT, RESERVATIONS

Salary: CI\$29,272.00 - \$39,377.00 per annum

The Customer Service Agent (Reservations) will be responsible for handling all incoming reservation calls, attending to bookings, electronic ticketing and cancellation of flights, coordinating hotel and car rental reservations, assisting customers with related inquiries and providing information of special promotions.

Key responsibilities:

- Serve as an ambassador for the airline and offer premier service to all call-in clients ensuring their transactions are completed with accuracy in a timely and effective manner
- Ensure that all callers booking reservations are provided with accurate and vital information including ticketing deadlines, and the applicable rules and restrictions are relayed to the customer
- Process all bookings related to Frequent Flyer travel, inclusive of booking of reservations and verification of current balances
- Receive and assist with all incoming calls from employees pertaining to bookings of reservations for non-revenue travel and providing and collecting the respective information
- Facilitate booking modifications to existing reservations, including the re-issuing of tickets and collection of applicable change penalties and/or upgrades
- Update flight recording for daily schedules providing flight arrival and departure time for all CAL flights including any schedule changes
- Ensure accurate record keeping of all paper transactions
- Closing daily Reservations Ticket Agent Report (TAR)
- Assist Reservations Supervisor when required
- Any other duties as may be assigned from time to time

Qualifications, Skills & Experience:

Essential

- Minimum of a high school diploma with O'level passes in Math, Geography and English
- Strong customer service and organizational skills
- Ability to undergo seven (7) weeks of intense job training if deemed necessary
- MUST be a mature and responsible person
- Ability to work under pressure with the ability to remain professional in all communication
- Ability to work methodologically on existing processes
- Must be computer literate
- Excellent verbal and written communication skills
- Excellent customer service and leadership skills
- Flexibility and willingness to work on weekends, evenings and public holidays on a roster basis

Desirable

- Ability to speak a foreign language (preferably Spanish)
- Previous airline/travel agency experience would be an asset with sound understanding of basic fares, ticketing and airline computer systems would be an asset
- Familiarity with IATA Procedures

Training

- **Must attend and successfully complete a 4-6 weeks training program and maintain an average of 80% grade point average**

Cayman Airways offers an excellent compensation package, including medical, dental, vision insurance, and travel benefits.

Applications from suitably qualified Caymanians, Caymanian Status holders, spouses of Caymanians or legal residents should submit the Cayman Airways Application Form along with Resume and any supporting documents to jobs@caymanairways.net

The Cayman Airways Application Form is available at: <https://www.caymanairways.com/career>

The deadline for receipt of applications is **10th January, 2023.**

Late and incomplete applications will not be accepted.



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

Deputy Manager-Engineering

Salary: CI\$70,914.93 – CI\$95,391.84 per annum

Deputy Manager-Engineering will assist the Manager Engineering in the establishment of standards and the issuance of specifications for the overhaul, maintenance and safe operation of the company's aircraft, components and test equipment.

Summary of key responsibilities:

- Assist the Manger Engineering in the establishment of standards and the issuance of specifications for the overhaul, maintenance and safe operation of the company's aircraft, components and test equipment.
- Assist the Manger Engineering to evaluate performance and problems related to the company's aircraft and its related equipment, and provide the necessary guidance for unusual technical problems.
- Review Airworthiness Directives, Service Bulletins, In-Service Activity Reports, Incident Reports and other similar documents and initiate company action, as necessary.
- Assist the Manger Engineering in the management of the engine shop visit maintenance program to facilitate and maintain a safe and cost-effective operation.
- Maintain a high level of professionalism, productivity and discipline in all staff under his/her direction.
- Assist the Manger Engineering respond to quality deficiencies in the area of activity for which he/she is responsible, that may arise from independent quality audits.
- Maintain an up-to-date knowledge of aircraft engineering developments in the industry, relative to the company, and make recommendations as necessary to maintain an efficient and economic operation.

Qualifications, Skills & Experience:

- Must possess a current Aircraft Maintenance Engineer's License without type rating issued by the CAA CI or a licensing authority specified in OTAR Part 66.51.
- Must be the holder of or previously held full certifying authority on B737-300 and/or B737-800 aircraft in either the A & C or Avionics category, or similar aircraft.
- Bachelor's degree in Aeronautical Science/Engineering or a minimum of 10 years of experience as an approved engineer on the B737-300/800 or similar aircraft, with at least 4 years in a management capacity.
- Must be proficient in Microsoft Office applications.

Cayman Airways offers an excellent compensation package, including medical, dental, vision insurance, and travel benefits.

Applications from suitably qualified Caymanians, Caymanian Status holders, spouses of Caymanians or legal residents should submit the Cayman Airways Application Form along with Resume and any supporting documents to

jobs@caymanairways.net

The Cayman Airways Application Form is available at:

<https://www.caymanairways.com/career>

The deadline for receipt of applications is **16th January, 2023.**

Late and incomplete applications will not be accepted.

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CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Engineer

The successful candidate will provide engineering design, site supervision and resident engineering services for engineering projects carried out or prepared by the Water Authority. He/she will also provide engineering support to the Authority's operational divisions.

JOB REQUIREMENTS:

- Bachelors Degree in Engineering (e.g. Civil/Mechanical) and an internationally recognized professional engineering qualification.
- Minimum 5 years relevant post-graduate engineering experience, including the design and construction supervision of major civil works in water treatment & distribution and wastewater collection & treatment.
- Excellent computer skills and proficiency in AutoCAD is essential.
- Must have good written (including technical writing) and oral communication skills to prepare and present accurate reports, and to communicate effectively with management, consultants, contractors and customers.
- Be responsible, detail-oriented, able to work with minimum supervision and be physically fit.
- Must have a valid CI Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, pension plan and generous vacation benefits. The minimum to mid-salary range for this post is CI\$80,690 - \$100,860 per annum.

Application forms may be downloaded from the website: www.waterauthority.ky. Please send application including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **20 January 2023**

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CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Graduate Engineer

The successful candidate will provide engineering design and site supervision for engineering projects carried out or prepared by the Water Authority. He/she will also provide engineering support to the Authority's operational divisions.

JOB REQUIREMENTS:

- Bachelors Degree in Engineering (e.g. civil or mechanical) and willingness and ability to obtain the Professional Engineer, or equivalent, designation.
- Thorough knowledge of engineering principles and practices relative to water and wastewater infrastructure.
- Knowledge of and ability to use appropriate software programmes and applications, i.e. AutoCAD, spreadsheets, word-processing, database etc.
- Good written (including technical writing) and oral communication skills to prepare and present clear, concise and accurate reports, and to communicate effectively with management, consultants, contractors and customers.
- Be responsible, detail-oriented and able to work with minimum supervision.
- Must have a valid CI Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The minimum to mid-salary range for this post is CI\$46,340 - \$57,920 per annum.

Application forms may be obtained from the Water Authority Office or downloaded from the website: www.waterauthority.ky. Please send application including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **20 January 2023**

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Call 9162000 / 9458463



Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$4,500 to CI\$5,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

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Email: ralph@caymaniantimes.ky
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