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MYSCH Introduces CARICOM Youth Ambassadors



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THE KEVIN MCCARTHY ERA BEGINS

By Michael Jarvis, UK Correspondent

Cayman and the rest of the world watched in sheer amazement as the process of selecting the new Speaker of the United

States House of Representatives descended into a political spectacle. It was quite unlike the generally smooth transition of power at all levels that Cayman is accustomed to.

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Food Vendors Wanted for National Heroes Day

Food vendors wanted for National Heroes Day

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We prioritise Cayman's youth



► Clair Range

The power of youth is the common wealth for the entire Cayman Islands, to paraphrase a celebrated quote. That is why the Caymanian Times has always lauded our amazing, conscientious youngsters and all their wonderful achievements. From teenagers to millennials, we applaud you all and throughout 2023 we are devoting immense coverage to celebrate the abundance of talent and endeavour repeatedly evidenced in our wonderful three islands.

The Cayman Islands has always had a progressive attitude to enhancing opportunities for its youth which is why the Caymanian Times is making that one of its priorities this year. We fully support the Ministry of Youth, Sports, Culture & Heritage and its affiliate the National

Youth Commission in announcing the appointment of the Cayman Islands CARICOM Youth Ambassadors.

For the next two years Caymanians Vanessa Burke, Chad Powell Jr, and alternates Destiny Dalley and Juan Pablo Valerio are members of a regional network of young Caribbean nationals mandated to advocate for and educate their peers on local and regional youth priorities identified by the NYC and the CARICOM Secretariat.

These are four astute appointments. That's why NYC Chair Dr Ruthlyn Pomares said: "Our appointees are well-qualified and are committed to continue being change agents, seeking out the opinions of other youth in Cayman on issues which affect them." She added that the NYC is looking forward to working with the appointees and hearing their ideas.

Minister for Youth, Bernie Bush, a life-long supporter of adolescent activities, also endorsed them. "Since our youth will one day lead this nation, we want them represented in local, regional and international forums by capable and motivated young persons. Our CYAs and CYA Alternates are passionate, determined, and ready to engage and empower our young people."

All their credentials are impeccable. Burke, a John Gray High School graduate, has a Bachelor's degree in Market-

ing from the University of Liverpool. A former member of the Youth Parliament and Junior Achievement of the Cayman Islands, Vanessa currently supports several local not-for-profit organisations and is the Cayman Islands Our Little Miss.

Dalley, a Clifton Hunter High School graduate, is studying for a Bachelor of Science in Primary Education from the UCCI. Destiny has volunteered for various charitable entities such as the Jasmine Hospice and the Family Resource Centre. A member of the Alex Panton Foundation's Youth Ambassador programme, she is currently the Cayman Islands Our Little Miss.

Powell Jr is an Associate's degree scholar in Arts and Social Sciences at UCCI. The Clifton Hunter High School graduate is a member of several youth organisations including the Alex Panton Foundation's Youth Ambassador programme, Protect Our Future, and Youth Parliament.

Valerio is studying for an Associate's degree in Business Administration at UCCI. The John Gray High School graduate's interests include the Cayman Islands Scouts Association, the Duke of Edinburgh Awards scheme, and Save Our Youth.

The Caymanian Times will be 100% behind them and all the other high flying youngsters.



THE GOVERNMENT OF THE CAYMAN ISLANDS INVITES BIDDERS TO SUBMIT PROPOSALS FOR THE PROVISION OF FOOD VENDOR SERVICES FOR NATIONAL HEROES DAY CELEBRATIONS 2023

The Cabinet Office invites local food vendors to submit proposal of vendor services for National Heroes Day Celebration 2023. This invitation is for local food vendors who do not currently occupy a commercial space i.e. cottage industry or small man business. The successful vendors will be expected to provide indigenous Caymanian-style food samples for National Heroes Day Celebrations taking place on Monday 23 January 2023.

Interested bidders must meet the following eligibility criteria.

- Bidders must use the Menu Form document as specific guidelines.
- Bidders must submit a copy of a valid business license to demonstrate they are a small-man business (Cottage Industry).
- Bidders must submit a copy of a current Food Hygiene & Safety handling certification from Department of Environmental Health.

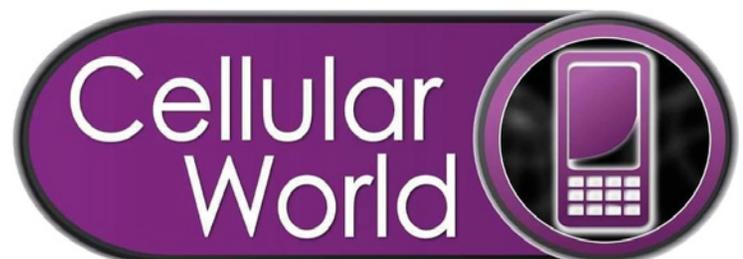
Each proposal will be evaluated using the following criteria & weighting:

Rated Criteria Category	Maximum Points	Weighting	Maximum Score
Past Performance	20	X 1.0	20
Adherence to Bidding Instructions or Requirements	10	X 1.0	10
Demonstrated Experience	30	X 1.0	30
Total Rated Criteria Points			60
Pricing	40	X 1.0	40
Total Points			100

Documents are available by emailing nationalevents@gov.ky or by collection from the Cayman Islands Government Administration Building reception desk (133 Elgin Avenue, George Town, Grand Cayman)

Proposal must be received between **Thursday 5 January 2023 thru Friday 13 January 2023 by 5:00PM EST (GMT-5)**. Late bids will not be accepted, CIG will not defray any cost incurred by bidders.

For additional information contact the Protocol Office at 244-8965 or by emailing nationalevents@gov.ky



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MYSCH Introduces CARICOM Youth Ambassadors 2022-2024



► Female CARICOM Youth Ambassador 2022-2024 Vanessa Burke.



► Male Cayman Islands CARICOM Youth Ambassador 2022-2024 Chad Powell Jr.

The Ministry of Youth, Sports, Culture & Heritage (MYSCH) and its affiliate the National Youth Commission (NYC), are proud to announce the appointment of the Cayman Islands CARICOM Youth Ambassadors (CYA) 2022-2024.

Caymanians Vanessa Burke, Chad Powell Jr., and alternates Destiny Dalley and Juan Pablo Valerio were appointed in December and are members of a regional network of young Caribbean nationals. Their mandate is to advocate for and educate their peers on local and regional youth priorities identified by the NYC and the CARICOM Secretariat.

Following the appointment, NYC Chair and head of the CYA Selection Panel Dr.

Ruthlyn Pomares said: "One of our first objectives as a National Youth Commission has been to fill the CYA posts.

Our appointees are well-qualified and are committed to continue being change agents, seeking out the opinions of other youth in Cayman on issues which affect them," she remarked, adding that the NYC is looking forward to working with the appointees and hearing their ideas.

Minister for Youth, Hon. Bernie Bush said: "I congratulate the successful applicants. Since our youth will one day lead this nation, we want them represented in local, regional and international forums by capable and motivat-

ed young persons. Our CYAs and CYA Alternates are passionate, determined, and ready to engage and empower our young people."

Female CARICOM Youth Ambassador Vanessa Burke, a John Gray High School graduate, has a Bachelor's degree in Marketing from the University of Liverpool. A former member of the Youth Parliament and Junior Achievement of the Cayman Islands, Vanessa currently supports several local not-for-profit organisations and is the Cayman Islands Our Little Miss (21 to 29 years old).

Female CARICOM Youth Ambassador (Alternate) Destiny Dalley is a Clifton Hunter High School graduate. She is stud-

ying for a Bachelor of Science in Primary Education from the University College of the Cayman Islands (UCCI). Destiny has volunteered for various charitable entities such as the Jasmine Hospice and the Family Resource Centre. She is a member of the Alex Panton Foundation's Youth Ambassador programme and is currently the Cayman Islands Our Little Miss (16 to 19 years old).

Male CARICOM Youth Ambassador Chad Powell Jr. is studying for an Associate's degree in Arts and Social Sciences at UCCI. The Clifton Hunter High School graduate is a member of several

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► Female CARICOM Youth Ambassador (Alternate) 2022-2024 Destiny Dalley.

► Male CARICOM Youth Ambassador (Alternate) 2022-2024 Juan Pablo Valerio.

MYSCH Introduces CARICOM

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youth organisations including the Alex Panton Foundation's Youth Ambassador programme, Protect Our Future, and Youth Parliament.

Male CARICOM Youth Ambassador

(Alternate) Juan Pablo Valerio is studying for an Associate's degree in Business Administration at UCCI. The John Gray High School graduate interests include the Cayman Islands Scouts Association,

the Duke of Edinburgh Awards scheme, and Save Our Youth.

The CYAs and CYA Alternates will serve a two-year term, working closely with the Youth Services Unit.



► Head of Youth Services Unit Head Mellony Bryan-Waugh, Ministry of Youth, Sports, Culture & Heritage Senior Policy Analyst Alanis Linwood-Amor, Cayman Islands CARICOM Youth Ambassador (Alternate) Juan Pablo Valerio, Cayman Islands CARICOM Youth Ambassador Chad Powell Jr., Minister for Youth, Hon. Bernie Bush; Cayman Islands CARICOM Youth Ambassador Vanessa Burke, Cayman Islands CARICOM Youth Ambassador (Alternate) Destiny Dalley, NYC Chair/Head of the CYA Selection Panel Dr. Ruthlyn Pomares, NYC and CYA Selection Panel member Monina Thompson, and MYSCH Acting Deputy Chief Officer Melissa Whorms in front of mural painted by Cayman International School students at the entrance of the Arts & Recreation Centre (ARC).

Food vendors wanted for National Heroes Day

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Documents are available by emailing nationalevents@gov.ky or by collection from the Cayman Islands Government Administration Building reception desk (133 Elgin Avenue, George Town, Grand Cayman)

Proposal must be received between **Friday 6 January 2023** through **Friday 13 January 2023 by 5:00PM EST (GMT-5)**. Late bids will not be accepted, CIG will not defray any cost incurred by bidders.

For additional information contact the Protocol Office at 244-8965 or by emailing nationalevents@gov.ky.



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Total Points			100

NiCE Project to Resume - January 2023

The Ministry of Planning, Agriculture, Housing and Infrastructure (PAHI) announced today that Cabinet has given approval for the National Community Enhancement Project (NiCE) will resume this week, from January 11 to January 26.

The NiCE January 2023 project provides a stipend to unemployed Caymanians and spouses of Caymanians, ages 18 and over who volunteer in a number

of areas including the beautification and maintenance of roadside, parks, cemeteries and beaches.

Minister of PAHI Hon. Jay Ebanks said, "I was pleased with the success of the recent program over the period leading up to Christmas 2022, and thankful to my colleagues in the PACT Government for agreeing to extend the offer of a stipend to volunteers who are available to continue the good works. With the contin-

uation of the economic challenges being faced by our people, especially during this period right after the holidays, we are thankful that we can provide a reprieve at this time."

In anticipation of this program extension, the Volunteers from the December NiCE program who are still unemployed have reconfirmed their availability. Any newly unemployed eligible Caymanian may sign up at their Members of Par-

liament District Office. Applicants are required to show proof of immigration status at registration. This includes photo identification and voter card, birth certificate, passport, Caymanian status certificate or stamp in valid passport for Caymanians, and photo identification and Residency with Employment Rights Certificate as the spouse of a Caymanian or stamp in a valid passport for persons married to Caymanians.



New Year's Eve Extension puts Saturday Night on Center Stage

Grand Cayman was all aglow on for New Year's Eve on 31st December, with venues from East End to West Bay packed with revelers ready to ring in the New Year.

With bars and nightclubs receiving an extension until 2am, the Island's economy would have seen a much needed boost for Musicians and bands, as well as owners of establishments, many of whom had still been reeling from the effects of Covid-19 on the local economy.

Over the years, the Cayman Islands Government has been reluctant to extend business hours on Saturday nights, when music and dancing licensed establishments have traditionally closed at 11:45 pm.

"It's a peculiar part of life in Cayman that surprises many visitors, who always tell me that grown folks should be able to decide for themselves what time they wish to go home within reasonable hours, instead of being forced to observe religious

rights that they may or may agree with," noted Carl Emery of Ontario Canada.

He added that those who worship on Saturday and consider that to be their Sabbath were not given the same consideration, as Sunday and in that light, the idea of closing early on a Saturday night seemed unfair.

Musicians who were able to work into the later hours of Saturday night on New Year's Eve, echoed similar sentiments and noted that they would be more work if hours were extended because establishments would make more money and be able to facilitate more live entertainment.

"It's good for the economy all round and Cayman needs a boost; especially this sector that depends so heavily on the hours during the weekend," noted one Musician.

Having bars and restaurants opened later might even mean that some bands could feasibly do two gigs in one night.

On the other hand, there is a lot tradition in Cayman that supports the early closures and though some governments have expressed willingness to explore changing the law, no one has gone as far as to have done so.

What some persons suggest is to give the Church two hours back on a Sunday by having liquor licensing establishments open later on on a Sunday morning and having bars and clubs open for two more hours on a Saturday night.

"We are at an impasse and even though people say Cayman is a Christian nation, we cannot neglect our economy. After Covid everyone was trying to make ends meet and when there is money circulating in the community, it's good for everyone," said business owner Johnathan Peris.

He added that as long a Cayman is a tourism destination, it is important to think about the bigger picture.



► Fireworks at the Westin Grand Cayman Beach Resort on New Year's Eve.



► Fireworks display along Seven Mile Beach in Grand Cayman for New Year's Eve.



THE KEVIN MCCARTHY ERA BEGINS

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The stalemate was finally resolved on January 6th, the anniversary of the 2021 failed insurrection against the US Congress which added another dimension to an event that will be indelibly inked in US political history.

It took a full five days, including 15 rounds of voting, and even scuffles among Republicans for them to reluctantly install one of their number, Kevin McCarthy, to succeed Democrat Nancy Pelosi as 55th House Speaker - and the third most powerful person in the US government system.

It was the largest number of voting attempts to select a Speaker since 1923 and the longest Speakership election in 160 years. Ultimately, the hard-right faction of the Republicans dug their heels in and forced McCarthy to concede on many key points effectively weakening his power as Speaker.

The scale of the polarisation within the party became evident when even interventions by ex-president Donald Trump in an attempt to sway obstructive at least and ambivalent at best rightwing Republicans to back McCarthy's nomination, were largely ignored.

It's also noteworthy that Mr McCarthy's controversy-laden elevation to Speaker came at the end of a particularly fractious selection process and contrasted with a sombre ceremony to mark the anniversary of the January 6th 2021 attack on the US Capitol by a riotous Trump-supporting mob seeking to block the swearing-in of Democrat Joe Biden as President of the United States.

Some analysts have suggested that Mr Trump had a vested interest in ensuring that Kevin McCarthy, whom he is said to not particularly favour, was elevated to Speaker.

Mr McCarthy had previously said that the controversial ex-president 'bears responsibility' for the January 6th insurrection but was later reported to have backtracked claiming that Mr Trump had no prior knowledge of it.

The extent of the behind-the-scenes wheeling, dealing - and scuffling - to secure California congressman McCarthy's accession to the Speaker's chair, is likely to become apparent during his tenure and will be demonstrated in what limitations he might have imposed on himself.

Among the main areas being closely watched are how he handles matters relating to former president Trump including



his personal tax affairs and attempts to hold him responsible for the January 6th 2021 insurrection.

A future of a series of Trump-era policies especially on immigration, membership of key committees in the now Republican-controlled House of Representatives, changes to debating rules, and the Biden govern-

ment's spending plans post-pandemic and leading into the 2024 presidential elections are among the polarising issues he will also have to navigate.

As he starts his own 'McCarthy era', both Speaker Kevin McCarthy and US politics in general may well have paid a high price to get his name on the Speaker's nameplate.

PROGRESSIVES REJECT PARLIAMENTARY CODE OF CONDUCT CALLING IT FLAWED

By Staff Writer

The Hon. Leader of the Opposition Roy McTaggart has rejected the version of the Parliamentary Code of Conduct signed by members of the ruling coalition PACT administration saying it is flawed.

The code was signed by members of the government and independent member former Speaker Hon. McKeeva Bush between November 11th and 26th according to a press release by Hon. Premier Wayne Panton dated January 3rd.

But Opposition Leader McTaggart of the Progressives party says there are major shortcomings in the code and it falls short in two important respects.

"First, there are significant failures in process that violate the principles of good governance that the Premier claimed would characterise his government. Secondly, and more significantly in the long run, there are significant failures of substance which mean that the proposed Code would be ineffective and inappropriate."

According to the Progressives leader, the Parliamentary Code of Conduct in its present form "fails the basic test that such a Code should both ensure that Parliamentarians are properly held to account for their conduct and also guarantee an impartial process through which that accountability should be achieved."

Against that background, Mr McTaggart said the member of the Progressives op-



► RoyMcTaggart

position will not sign the Code as currently drafted.

He said their misgivings were raised with the Premier and the Council of the Parliament Management Commission (the Council) directly in March 2022 in a letter to Premier Wayne Panton and subsequently to the media and the public in September last year.

Quoting from correspondence he highlighted this extract: "The Opposition is concerned that the Parliamentary Code of Conduct has not progressed, but any delay is not on the part of the Opposition. The Opposition certainly does support a code of conduct that is fit for purpose. However, we have told the Government that we will not support a Parliamentary Code of Conduct that does not stand up to serious

scrutiny, is ineffective and does not include an independent body to investigate and make a determination of any potential breaches of the Code of Conduct."

Mr McTaggart also said commitments by the Premier to meet with the Opposition to discuss our concerns have not occurred. "But we have made suggestions, and I am aware that the Constitution Commission has also provided the Government with useful input. These could help speed this process along, should the Government see fit to consider them and if the Premier can get agreement in his Caucus and with the Honourable Speaker."

Commenting on the necessity of the Parliamentary Code of Conduct, Mr McTaggart said it must also be a permanent part of the architecture which governs the conduct of the House and Parliamentarians. It should formally be adopted by a Resolution of Parliament and bind future members of Parliament. Of course, like the Standing Orders, it could be amended by further Resolutions of Parliament.

However, the Leader of the Opposition said the Council has not met since March 17, 2022 and thus has not sanctioned any final version of a Parliamentary Code of Conduct. He said the version of a Code of Conduct that the Premier has had his Government sign "is therefore invalid procedurally in addition to its other failings" and that "the Premier needs to go back to the drawing board."

The Progressives leader is urging Premier Panton to utilise the Constitution

Commission's guidance on what a Code of Conduct for Parliament should contain and consider using a body such as the Commission for Standards in Public Life as the independent investigator. He also suggests that the UK House of Commons Code of Conduct could be considered a good guide.

Mr McTaggart is also calling on the Premier to work with The Hon Speaker to arrange for the Council to meet and fully consider appropriate options for a genuinely effective Code of Conduct and to have the Code debated and approved by Parliament.

"My colleagues and I in the Opposition stand ready to work with the Premier and the Commission to get the Code right," he stated.

When he published the signed Parliamentary Code of Conduct by members of the PACT government and independent member McKeeva Bush on January 3rd, Premier Wayne Panton hailed the document as outlining the minimum ethical standards of behaviour that Caymanians can expect from their MPs. "This is an important milestone in our democratic process, and I am proud that all Government members have demonstrated their commitment to the Code and to abiding by the Nolan Principles, central to the Standards of Public Life," Premier Panton said then.

For the code to take effect it must first be adopted in Parliament. A Code of Conduct is already in place for ministers of government.

CODE OF CONDUCT FOR MEMBERS OF PARLIAMENT

Definitions

1.1 In this Code of Conduct -
"connected person", as set out in section 2 of the Standards in Public Life Act (as revised), means a member of the immediate family of, or a person who acts on behalf of, or for the benefit of, the declarant, with the declarant's actual or implied authority, and includes —

(a) a person who is a nominee of that person;

(b) a person who manages the affairs of that person;

(c) a firm of which that person, or a nominee of that person, is a partner;

(d) a company within the meaning of section 2 of the Companies Act (as revised) of which that person, or a nominee of that person, is a director or is in charge or in control of its business or affairs, or in which that person, alone or together with a nominee of that person, has or have a controlling interest, or shares to the total value of not less than thirty per cent of the total issued capital of the corporation; or

(e) the trustee of any trust, where—
 (i) the trust has been created by that person; or

(ii) the total value of the assets contributed by that person to the trust at any

time, whether before or after the creation of the trust, at any time, amounts to not less than twenty per cent of the total value of the assets of the trust;

"Constitution" means the Cayman Islands Constitution Order 2009 (UKSI 1379/2009) as amended by the Cayman Islands Constitution (Amendment) Order 2016 (UKSI 780/2016) and the Cayman Islands Constitution (Amendment) Order 2020 (UKSI 1283/2020);

"Ex Officio members" means the Deputy Governor and the Attorney General;

"Minister", as set out in section 124 of the Constitution, means a member of the Cabinet who is appointed as the Premier or other Minister;

"public officer", as set out in section 124 of the Constitution, means the holder of any public office, and includes a person appointed to act in any public office;

Purpose of the Code

2.1 The purpose of this Code of Conduct is to articulate the standards to which all Members of Parliament ("Members") agree to hold themselves and in that context to guide Members in the discharge of their obligations to the Parliament, their constituents and the public at large by-

a. Establishing the standards and principles of conduct expected of all Members in undertaking their duties;

b. Setting the rules of conduct which underpin the standards and principles and to which all Members must adhere; and

c. Ensuring public confidence in the standards and principles of conduct expected of all Members and in the commitment of the Parliament to upholding the rules of conduct.

Scope of the Code

3.1 This Code applies to Members in all aspects of their public life. Members should be aware that while they are entitled to privacy in their personal lives, the very nature and profile of their role as a Member of Parliament makes differentiation/separation between their public and private life very difficult. As such, inappropriate conduct in their private life, may negatively impact the public's trust and thus this code may apply to their personal lives.

3.2 The obligations set out in this Code are in addition to any other obligations which apply to all Members by virtue of the Constitution, the Standing

Orders, the Standards in Public Life Act, and any other relevant enactment.

Duties of Members

4.1 By virtue of the oath, or affirmation, of allegiance taken by all Members when they are elected to the Parliament, Members have a duty to be faithful and bear true allegiance to His Majesty the King, his heirs and successors, according to law.

4.2 By virtue of the oath, or affirmation, for the due execution of office taken by all Members when they are elected to the Parliament, Members have a duty to truly serve His Majesty King Charles III, His Heirs and Successors, and the people of the Cayman Islands.

4.3 A Member has a duty to uphold the law, including the Bill of Rights enshrined in the Constitution.

4.4 A Member has a general duty to act in the interests of the people of the Cayman Islands community as a whole; and a special duty to their constituents.

4.5 A Member should act on all occasions in accordance with the public trust placed in them.

CODE OF CONDUCT

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4.5 A Member should always behave with probity and integrity, including in their use of public resources.

General Principles of Conduct

5.1 In carrying out their parliamentary and public duties, Members will be expected to observe the following general principles of conduct which will be taken into account when considering the investigation and determination of any allegation of breaches of the rules of conduct in paragraph 6 -

1. **Selflessness** - Holders of public office should act solely in terms of the public interest.

2. **Integrity** - Holders of public office must avoid placing themselves under any obligation to people or organisations that might try to influence their work in an inappropriate manner. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends, or other connected persons. They must declare and resolve any interests and relationships touching on their public office.

3. **Objectivity** - Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

4. **Accountability** - Holders of public office are accountable for their decisions and actions and must submit themselves to whatever scrutiny necessary to ensure this.

5. **Openness** - Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for doing so.

6. **Honesty** - Holders of public office should be truthful.

7. Acceptance of Code of Conduct - Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

Parliamentary principles of behaviour

6.1 Members are expected to observe the principles of behaviour of respect, professionalism, understanding others' perspectives, courtesy, and acceptance of responsibility.

Rules of Conduct

7.1 Members shall observe the following rules of conduct set out in this section.

7.2 Members shall base their conduct on a consideration of the public interest, avoid conflict between personal interest and the public interest and

resolve any conflict between the two, at once, and in favour of the public interest.

7.3 A Member shall not act as a paid advocate in any proceeding of the Parliament.

7.4 A Member shall not accept any bribe to influence their conduct as a Member, including any fee, compensation, gift, favour or reward in connection with the promotion of, or opposition to, any Bill or motion, or other matter submitted, or intended to be submitted to the Parliament, or to any committee of the Parliament.

7.5 A Member shall fulfil conscientiously the requirements of any enactment in respect of the registration of interests. A Member shall always be open and frank in drawing attention to any relevant interest in any proceeding of the Parliament or its committees, and in any communication with Ministers, Members, public officials or public officers.

7.6 Information which Members receive in confidence in the course of their parliamentary duties should be used only in connection with those duties and such information must never be used for the purpose of financial gain.

7.7 Members are personally responsible and accountable for ensuring that their use of any expenses, allowances, facilities and services provided from the public purse is in accordance with the rules laid down on these matters. Members shall ensure that their use of public resources is always in support of their parliamentary duties. It should not confer any undue personal or financial benefit on themselves or anyone else, or confer undue advantage on a political organisation.

7.8 Members shall never undertake any action which would cause damage to the reputation and integrity of the Parliament as a whole, or of its Members generally.

Respect

8.1 Members must treat their staff and all those working for or with the Parliament with dignity, courtesy, and respect.

Gifts

9.1 It is a well-established and recognised rule that no Member should accept gifts, hospitality, services or donations in cash or kind which would, or might appear to place him or her under an obligation. The same principle applies if gifts, etc. are offered to a member of their family or other connected person.

9.2 Gifts given to Members in their Parliamentary capacity become the property of the Government. Gifts below the prescribed value, currently this set at CI\$500, may be retained by the recipient. Gifts above the prescribed value should be handed over to the Parliament Management Commission ("Commission") for disposal unless the recipient wishes to purchase the gift. The Com-

mission will publish, on an annual basis, details of gifts received and given by Members valued at more than the prescribed value.

9.3 In their capacity as representatives of Parliament, Members often exchange gifts during official visits either in the Cayman Islands or overseas. This is an accepted practice; a refusal to accept is likely to cause offence. Such gifts are more in the nature of gifts to the holder of the office than to the individual in their personal capacity. Any gift accepted by Members from foreign governments should be registered with the Commission in a Register of Gifts Received. If a Member wishes to relinquish the gift, the Commission may arrange appropriate display or storage. If the gift is worth more than the prescribed value, they should be relinquished before or at the time of leaving office, unless written permission for the Member to keep the gift is obtained from the Speaker. The Register of Gifts Received should be made available to the public by the Commission.

9.4 To avoid creating or appearing to create an obligation, gifts in cash or kind are not to be solicited or accepted from a commercial enterprise or any other organisation, either in the Cayman Islands or overseas. An exception to this principle would be the acceptance of a small unsolicited token, for example, branded paraphernalia, after a presentation made during a tour to a place of business. If a Member wishes to keep a gift worth more than the prescribed value, the Member may choose to pay full value for it. The gift still needs to be disclosed to the Commission and a record kept that is available for public scrutiny.

9.5 Payment for air travel or accommodation may constitute a gift and must be declared. Where such a gift is offered to a Member, consideration should be given to whether it is appropriate instead for the Commission to pay for the air travel and accommodation, to avoid any potential or perceived conflict of interest.

9.6 No Member may accept any kind of favour from persons who are in negotiation with, or seeking to enter into contractual or proprietary or pecuniary relations with, the Government.

9.7 Members must carefully avoid all transactions such as acceptance of gifts from members of the public which can give weight to the belief that they are doing anything which these rules of conduct forbid.

Official travel

10.1 Travel arrangements for Members must always be efficient and cost-effective in accordance with any official Parliamentary travel policy. Official transport should not normally be used for travel arrangements arising from political or private business, except where this is justified on security grounds. To ensure that their travel is properly approved and undertaken in an appropri-

ate manner, Members must follow the principles prescribed in any official Parliamentary travel policy.

10.2 At the sitting of the Parliament next following, or in any event within 14 days of their return, Members must file a written report with the Clerk of the Parliament, for circulation to Members, on the achievements and outcomes of their overseas travel.

10.3 The Parliament will publish, at least annually, details of all overseas travel by Members.

Upholding the Code

11.1 The application of this Code shall be a matter for the Parliament.

11.2 In the absence of specific provisions in the Standing Orders providing for the establishment of a standing Parliamentary Disciplinary Committee, Parliament may by virtue of these provisions establish a Disciplinary Committee for the purpose of investigating a specific matter relating to a Member's adherence to the rules of conduct under section 7 of this Code. The Disciplinary Committee will be made up of three members; one nominated by the Speaker, one nominated by the Premier and one nominated by the Leader of the Opposition. At least one of whom must be a retired judge or an attorney-at-law no longer practicing at the bar

11.3 A Parliamentary Disciplinary Committee established under sub-section 11.2 or the Standing Orders shall unless otherwise specified, regulate its own procedure.

11.4 Members shall cooperate, at all stages, with any such investigation by or under the authority of the Parliament.

11.5 A Member shall not lobby a member of the Parliamentary Disciplinary Committee in a manner calculated or intended to influence its consideration of an alleged breach of this Code.

11.6 The Parliamentary Disciplinary Committee will consider any allegation of a breach made to it by a person aggrieved by the conduct of a Member and report its conclusions and recommendation to the Parliament.

11.7 The Parliament by way of a committee of the whole Parliament (other than the Member complained of) may subject to the provisions of 12.1 below or any relevant Standing Orders, impose such sanction or sanctions on the Member as it considers appropriate.

Sanctions

12.1 A violation of the Code may be punishable by reprimand or admonition, suspension from the Parliament or more serious consequences in accordance with the Standing Orders of the Parliament and the Constitution of the Cayman Islands.

Application to ex officio Members

13.1 This Code also applies to the ex officio Members of the Parliament.

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Americans love Spice Isle

Grenada's tourism figures are performing ahead of virtually every other Caribbean nation, thanks to a huge increase in American visitors.

It had its highest-ever monthly visitor numbers in November - with almost a 20% rise compared to 2019 figures.

The Caribbean is a popular destination for Americans with so many islands to choose from, each offering its own unique appeal, but Grenada is breaking

records and beating visitor numbers more than ever before.

Grenada is so popular for Americans they account for more than 60% of visitors. This is helped by its proximity to the United States, regular flight itineraries and an attractive digital nomad visa program.

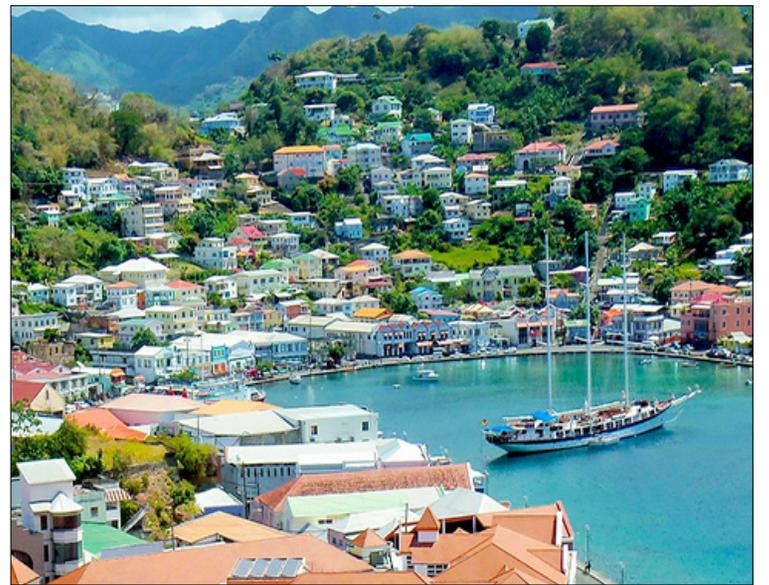
The Spice Island is a top exporter of nutmeg, cinnamon, ginger, cloves, allspice, bay leaves, and turmeric. The population of 100,000 relies mainly on

spices and tourism for employment. Nutmeg was once part of the Grenada's flag. Its colourful buildings and the people's personalities are what truly define Grenadian charm.

In St George's town centre there are many shops selling groceries, pharmaceuticals and hardware, as well as banks, cafes, and one of the island's many popular chocolate factories, House of Chocolate.

Fort George, built in 1705, is a small bastion fort built on several levels, where each would have given fire cover for the one below. Visitors explore the cannons and enjoy the peace of the derelict buildings, though part of the area is still housed by the Royal Grenada police force.

Grand Anse beach is a long sweep of golden sands, fronted by smart hotels and a few beach bars. Umbrellas is a popular diner, which shows popular sports events. Further west is the quieter Morne Rouge, with a relaxed vibe and rustic beach bar that sells delicious fish tacos. There are other chocolate factories, as well as sugar mills, rum distiller-



► Grenada's natural beauty is one of its many features



► St George's attracts many Americans

ies, hiking trails, diving sites and much more.

Petra Roach, CEO of the Grenada Tourism Authority, said: "We are laser focused on attracting visitors who want to take advantage of our safe environment, numerous community initiatives and who want to get out and about."

The final quarter of 2022 saw the return of all international air capacity into the island, including the expansion of British Airways' schedule from Gatwick, which now features a third flight.

Air Canada now operates a twice-weekly service, Sunwing flies every Sunday from Toronto, while Condor has also returned with a direct weekly service from Frankfurt and Caribbean Airlines now provides a daily service from Trinidad and Tobago.

Roach said they used the pandemic to put in place "a lot of groundwork" by engaging with new PR representation in North America and the UK and strengthened its overseas sales teams. All that effort is paying dividends.

Honduras extends crime crackdown



► Honduras police are stemming the crime wave

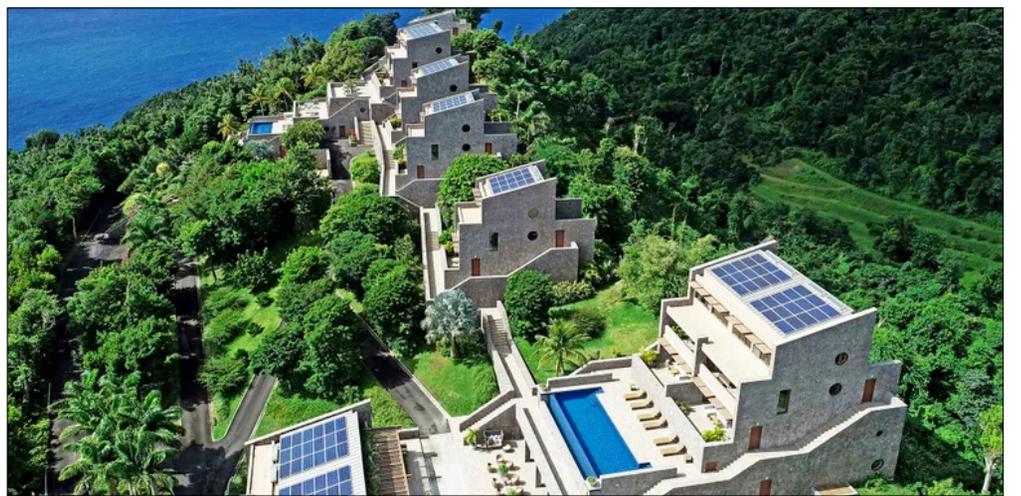
Honduras has extended by another 45 more days the state of emergency imposed to thwart its rampant organised crime. Decided by President Xiomara Castro, it implies the suspension of most of the constitutional guarantees.

The measure is extended until February 20, which means the total number of municipalities in which the National Police and other security agencies may carry out special

operations under the conditions foreseen in the decree is extended to 75.

The first state of emergency has been so successful that the extension was deemed appropriate by Castro. At least 650 gang members have been arrested. Likewise, there has been a 60% drop in extortion complaints and no complaints of police abuse have been registered.

Dominica has region's first eco-friendly hotel



► Coulibri Ridge is the Caribbean's first totally sustainable hotel

Dominica has opened the first Caribbean property to join Beyond Green's global portfolio of sustainable hotels. Coulibri Ridge located in Petit Coulibri, in the south, has that distinction.

For eco-aware travellers, Beyond Green offers a curated way to discover, plan, and enjoy adventures that align with their responsible travel values and aspirations.

As a member of Beyond Green, Coulibri Ridge fits the three pillars of sustainable tourism - environmentally friendly practices that go beyond the basics, protection of natural and cultural heritage and contribution to the social and economic wellbeing of local communities. It also adheres to more than 50 sustainability indicators that align with global sustainable tourism criteria and the United Nations Sustainable Development Goals.

Coulibri Ridge, which initially opened in October, is the result of more than 20 years of research and design. The 14-suite discreet lux-

ury resort is fully off-grid, using solar energy as its main power source, supplemented by wind turbines specially designed to have minimal impact on local flora and fauna. Rainwater, collected primarily through the resort's unique roof design and purified by ultraviolet light and copper ionization, is funnelled to guest suites and two shared, chlorine-free pools. Drains and gutters collect rainwater and greywater can be used to irrigate the resort's gardens and a small farm is set to open this year.

The hotel is the brainchild of Quebec-born entrepreneur Daniel Langlois. He said: "Building Coulibri Ridge has been a labour of love, and we are beyond thrilled to welcome guests this winter and for many years ahead. We hope that our environmentally sustainable model enthruses our guests and stimulates them to consider how they could institute similar practices into their own lives and, hopefully, apply elsewhere as well."

Durant, 34, in line for MVP

Kevin Durant is at the veteran stage of most NBA players' careers yet the Brooklyn Nets forward is in contention for MVP.

Despite leading the Eastern Conference in the first fan returns of NBA All-Star vot-

ing, Durant has just cracked the top three to the race to be MVP for the first time.

At an age when many start to fade, Durant continues to improve, having led Brooklyn to 17 wins in their last 19 games up till Sunday.

He has been in sizzling form this season. Although the Nets suffered their first loss in a month on last Wednesday, against the Chicago Bulls, Durant finished only one-point shy of tying his season high of 44 points. It was his third 40-point game of 2022-23. In recent games, Durant is averaging 30.7 points while shooting 66.7% from the field.

All his other stats are impressive too. Durant believes the Nets have finally caught a rhythm after their sloppy 9-11 start. "We understand how we want to play every night," Durant said. "I feel like the league is always on notice with the talent we



► Kevin Durant seems to have a point to prove



► Nikola Jokic leads the MVP rankings

have on our team. I don't think anybody takes us for granted when they're preparing for us each night. We've found some things that were good for us on both ends of the floor, and want to just be consistent with executing those things as we move forward."

Forget about the offseason trade request. It doesn't factor into things now after seeing how the 12-time All-Star has been a model of consistency in Brooklyn, demonstrating as much during Wednesday's loss at Chicago. Durant still defends his decision to make his trade request, noting that he did it in the off-season not like so many other NBA stars during the season. He didn't miss any games nor any practices.

"What I did didn't get in the way of the games that was being played, so I felt like

that's the difference in everything," he said. "So we hashed that all up right before camp, and it was cool, it didn't get in the way of the hoops. So that's the difference between what happened with those guys and me," referring to players like his former teammate James Harden.

Durant is No.3 in the MVP ratings while reigning two-time MVP Nikola Jokic clings to a slim lead for the top spot after leading the Denver Nuggets to an impressive run of wins recently. Jayson Tatum stays at No. 2 after dropping his second career triple-double last Thursday in a blowout win over Luka Doncic and the Dallas Mavericks.

Luka Doncic of the Dallas Mavericks is No.4 in the MVP ratings and Milwaukee Bucks star Giannis Antetokounmpo is No.5.

Davis impresses ahead of big clash

Gervonta Davis defended his WBA 'regular' lightweight title with a comfortable nights work in Washington on Saturday. 'Tank' stopped Dominican Republic's Hector Luis Garcia after eight rounds.

Davis had a turbulent build up to the fight having been arrested in Broward County, Fort Lauderdale for an alleged domestic violence incident. No charges were pressed because the accuser withdrew the allegations.

Davis has had an extensive legal history stemming from incidents outside the ring. He is set to appear in court next month for his alleged involvement in a hit-and-run incident in November 2020.

Chaos outside the ring but inside the ropes he was again dominant. Davis, 28, extended his record to 28-0 with 26 knockouts and is set to face fellow American Ryan Garcia in April.

Against Davis, the previously unbeaten Garcia did not get off his stool for the ninth round after taking a battering in the eighth and was heard telling his corner "I can't see".

Davis said he was "surprised" Garcia, 31, did not make the ninth, adding: "I knew he was hurt, he was hurt bad. He's a fighter, so he didn't want to show it."

Speaking about facing Ryan Garcia, he said things were "going in the right direction", while Garcia tweeted: "No more talking, let's get it on."



► Gervonta Davis retained his unbeaten record

Mahomes targets unique double

When Patrick Mahomes signed a \$450 million 10-year contract two years ago, it astonished the NFL community. Yet he has already proved to be worth every cent.

Having led the Kansas City Chiefs to a seventh-straight AFC West division title, Mahomes is many people's favourite to take home a second MVP title within his first five seasons as an NFL starting quarterback, having also won in 2018.

The 27-year-old Texan has already notched a fourth career season with over 4,500 passing yards and 35 passing touchdowns, with league-leading marks of 4,720 and 37 in 2022. Only Tom Brady, and his long career, has beaten that, with five.

Mahomes also needs just 522 more total offensive yards from Kansas City's final two games to see him pass Drew Brees's - 5,562 in 2011 - for the most in NFL history.

As much as a second league MVP award is within his sights, it's a second Super Bowl ring he wants by next month.

The cancellation of the Buffalo Bills-Cincinnati Bengals game due to Damar Ham-



► Patrick Mahomes is eyeing a Super Bowl ring

lin's cardiac emergency on the field cost the Bills a shot at the top seed in the AFC. The Chiefs needed the Bills to lose once in the final two weeks and benefited from the Bills recording a no contest.

The Chiefs took advantage of the situation and clinched the top seed with a 31-13 win over the Las Vegas Raiders on Saturday. The Chiefs finish the season 14-3 and are the AFC's No. 1 seed.

No wonder Mahomes fancies his chances of a Super Bowl ring and MVP gong this year.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		9		3		4		
	3		7		4		5	
	4							2
		1	5	2	7	6		
			8		3			
			6		1			
	6	5					3	9
8								2
	1	2	9	8	5	7	6	

Difficulty Level ★★★

3/28

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Answer to previous puzzle

5	2	6	4	3	8	1	9	7
9	1	3	7	2	6	8	5	4
7	4	8	9	1	5	3	6	2
3	9	2	8	7	1	5	4	6
6	5	1	3	4	9	7	2	8
4	8	7	5	6	2	9	1	3
1	7	9	6	8	4	2	3	5
8	6	5	2	9	3	4	7	1
2	3	4	1	5	7	6	8	9

Difficulty Level ★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Beach crawler
 - 5 Millinery wares
 - 9 Takes on
 - 11 Winter song
 - 12 Grammar topic
 - 13 Fragrance
 - 14 Ryan of "Top Gun"
 - 15 Behavior
 - 17 Ad focus
 - 19 Put into words
 - 20 Derisive sound
 - 21 Determined
 - 22 Tenant's form
 - 24 Buddy
 - 26 Home in the country
 - 29 Despondent
 - 30 Mix up
 - 32 Generous to excess
 - 34 Films, slangily
 - 35 Solitary sort
 - 36 Tolerate
 - 38 Assumed name
 - 39 Casual eatery
- DOWN**
- 1 Dupe
 - 2 Stair parts
 - 3 Region of Spain
 - 4 Implore
 - 5 Challenging
 - 6 Incite
 - 7 Alley howler
 - 8 Grayish
 - 10 Fasten down
 - 11 Jargon
 - 16 Book sizes
 - 18 Dressable toy
 - 21 Egotist's focus
 - 23 Singer O'Connor
 - 24 Convict's hope
 - 25 Beautiful boy
 - 27 Wolfish
 - 28 Actor's comments
 - 29 Dropped tomato sound
 - 30 Mongrels
 - 31 Bring to bear
 - 33 Accomplishment
 - 37 Storage site

B	I	G	A	M	Y	A	P	P	S		
A	D	A	G	I	O	V	E	A	L		
T	O	M	A	N	D	J	E	R	R	Y	
			S	T	A	I	N				
	M	A	S	S		M	U	F	F		
M	I	M	I		S	M	E	A	R	S	
A	L	I		L	A	Y		C	A	R	
D	E	N	I	E	D		G	E	M	S	
	R	O	M	A		S	A	T	E		
					B	R	O	I	L		
G	I	N	A	N	D	T	O	N	I	C	
E	R	I	C			E	U	R	E	K	A
L	A	N	K			S	P	E	W	E	D

Yesterday's answer

- 16 Book sizes
- 18 Dressable toy
- 21 Egotist's focus
- 23 Singer O'Connor
- 24 Convict's hope
- 25 Beautiful boy
- 27 Wolfish
- 28 Actor's comments
- 29 Dropped tomato sound
- 30 Mongrels
- 31 Bring to bear
- 33 Accomplishment
- 37 Storage site

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8
9			10		11			
12					13			
14			15	16				
17		18				19		
	20					21		
			22		23			
	24	25			26		27	28
29			30					31
32		33				34		
35					36	37		
38					39			
40							41	

4-11

Word Search

Q	G	D	W	Y	A	W	E	R	F	A	R	E	E	
X	E	L	U	D	E	H	C	S	E	A	D	F	Y	X
T	S	O	N	G	M	R	S	H	U	T	T	L	E	P
C	R	C	A	I	R	C	R	A	F	T	C	G	W	R
H	D	A	U	L	J	U	R	P	P	Y	D	H	H	E
F	A	L	I	Q	U	Z	P	Z	C	I	E	T	I	S
B	V	N	F	N	R	W	S	L	R	E	R	V	G	S
V	P	U	G	R	T	E	E	B	L	N	M	J	H	Q
E	G	A	R	A	G	Y	F	S	Q	T	V	V	W	Z
C	N	H	T	X	R	R	L	S	D	Y	W	J	A	T
Q	Y	F	U	T	E	R	M	I	N	A	L	B	Y	W
K	C	A	R	T	T	E	J	I	P	A	P	O	P	C
O	G	G	U	H	N	F	X	D	N	Z	R	I	K	Z
P	Q	O	N	K	X	A	H	K	I	I	O	T	C	S
Z	R	L	L	O	T	B	X	Y	A	W	B	U	S	W

- Aircraft
- Bridge
- Cycle
- Express
- Fare
- Ferry
- Freeway
- Garage
- Hangar
- Highway
- Local
- Route
- Schedule
- Shuttle
- Subway
- Taxi
- Terminal
- Toll
- Track
- Train
- Transfer
- Wheels

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



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**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



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GraceKennedy Money Services (Cayman) Ltd. invites applications from self-motivated and energized individuals resident in the Cayman Island for the position of:

OPERATIONS CLERK

Reporting directly to the **Business Network Officer**, the ideal candidate should possess:

- o Diploma in Business Administration or its equivalent
- o Two [2] years working experience in a financial institution
- o Advanced knowledge of MS Word, Excel and PowerPoint
- o Must have sound working knowledge of the principles and practices of modern record keeping.
- o High level of confidentiality
- o Superior communication and interpersonal skills

Key Deliverables for the Successful Candidate

- Provide administrative / clerical support to the Business Network Officer, Business Development Officer, and Compliance Officer.
- Conduct market research
- Process purchases and payments.
- Filing / verification of all documents received from agent locations.
- Ensure the storage and archives procedures are adhered to.
- Provide support and supplies to the network.
- Act as the liaison between the Call Centre and the network.
- Manage /distribute mail.
- Manage onsite and offsite storage facilities
- Assist with execution of marketing activities or any other work-related activities
- Reporting

Qualified applicants are invited to submit their applications by January 17, 2023 to:
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Persons who are not resident in the Caymans Islands need not apply

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Required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at \$14 per hour. Health & Pension Benefits provided in accordance with Employment Law.

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Email resume to susan@elite.ky

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CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and Trading, and Investment Banking. We are a large, regionally-listed bank in the English-and Dutch speaking Caribbean. The bank has over 2,900 staff; 65 branches, 22 banking centres, and offices in 16 regional markets. We are looking to fill the following position:

Customer Service Officer

Salary, dependent on qualifications and experience, is in the range of CI\$31,150 to \$46,725 per annum.

- To provide excellent customer service at all times by adopting and utilizing the CIBC FirstCaribbean Customer Service Standards.
- The Customer Service Officer is responsible for managing the workflow of the Customer Service Counter and provides day-to-day transaction based advice and services to banking clients.
- Responsible for servicing branch customers and identifying and referring sales and diversion opportunities undertaking a sales and service role
- Among other activities, the officer processes daily deposits, lending and mortgage transactions, opens accounts and assists with cash management.
- The Customer Service Officer contributes to the achievement of customer service, sales and other branch targets.

About You

- Experience in customer service and/or operational duties.
- Experience in the financial service industry, focusing on customer service and sales
- Excellent interpersonal skills to work effectively with customers and successfully handle their feedback. Good written and oral communication skills.
- Good numeric skills.

About Our Offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To apply for this and any other positions, kindly visit <https://www.cibcfib.com/about-us/careers>. Applications with detailed resumes should be submitted no later than **25 January, 2023**.

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.



LINKEDIN [cibc-firstcaribbean-international-bank](https://www.cibcfib.com/about-us/careers)



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Senior Project Development Manager

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager, Business Development, the successful candidate will:

- ▶ develop sound and robust commercial proposals for board and regulatory approval, which includes preparing approval documentation, budgets, business cases and board papers that meet the Company's investment criteria;
- ▶ prepare responses to competitive tenders for new business opportunities;
- ▶ investigate new business opportunities particularly in those areas of technology that the Company has not previously invested in;
- ▶ develop and maintain a renewable generation portfolio of opportunities to provide maximum commercial value to CUC, which involves identifying and developing any new renewable generation opportunity;
- ▶ manage the conceptual, pre-feasibility and feasibility studies associated with selected development opportunities to create commercially viable and technically robust development opportunities;
- ▶ manage the scopes, budgets and processes for land rights acquisitions, permits and any other approval processes ensuring that acquisitions and approvals align with engineering proposals;
- ▶ manage internal and external stakeholder relationships such as regulatory authorities, customers, land owners, public interest groups, contractors and suppliers such that CUC's brand and reputation is considered at all stages of the development process;
- ▶ assist with developing short and long-term generation and facility expansion and upgrade plans and supervising the Company's Project Development team.

Applicants should possess a Bachelor's degree in Engineering or Commerce or related development orientated disciplines; a minimum of seven years of post-degree experience in developing renewable energy and other transitional energy projects in the electric utility industry; a Master's degree in Business Administration or similar in related disciplines (preferred); a chartered/registered engineers and PMI Project Management Professional certification (preferred); and demonstrated computer skills with the Microsoft Office Suite Programmes.

Salary is from CI\$6,087 to CI\$7,913 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Wednesday, January 25, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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Sales Associate

We are looking for an experienced competitive, dynamic individual – with a hard “get the sale” driven attitude and approach with demonstrable experience in the telecommunications industry. You will work under the direction of the AVP Sales, Marketing and Customer Care - source new sales and close sales to achieve quotas for our sales department focusing on the promotion and sale of our services.

Responsibilities

- Sell and promote Logic products with focus on video network managed services and high-speed residential and corporate internet access, VoIP and IPTV
- Prepare proposals and provide consultation on solutions
- Increase product penetration in designation territories through sales to current and new residential and bulk strata customers
- Build new relationships with new clients to generate new revenue– this includes in person cold calls, networking door to door team and through referrals to obtain appointments for residential and commercial areas
- Maintain ongoing relationships with internal and external partners to ensure all contractual obligations and targets are met. This includes working with the Technical, NOC and marketing departments to drive successful business models based on opportunity.
- Increase customer understanding of Logic products and pricing models as well as competitive advantage over other service providers
- Independently establishes and organizes daily sales activities. This includes log all sales activity in the Company data base
- Involvement in community events to promote the Logic brand
- Leverage the CRM system to develop prospecting and sales strategy that ensures high activity and effective closing ratios.

Education & Experience

- Associates Degree with relevant qualifications in the Business/Marketing field
- A minimum of 5 years proven experience in the broadband or related Sales/ commercial focused – telecommunications industry
- Track record of over-achieving quota
- Experience of working with Salesforce.com or similar CRM and other programs including MS Office
- Strong attention to detail with a focus on accuracy and thoroughness
- Enjoys selling and is comfortable proactively selling ‘Door to Door’ in all-weather climate conditions
- Excellent presentation skills, verbal and written communication skills
- Strong team player that takes initiative and is highly self-motivated
- Excellent time management, interpersonal and negotiation skills
- Available to work evenings and weekends where necessary
- Must have a valid Driver’s License with own transportation to commute door to door and travel on foot to sell Logic services.

Base Salary range: CI\$48,000.00 to CI\$60,000.00 per annum + commission. The income offered will be within the quoted range and depends on experience and qualifications. The Benefits package includes a comprehensive health insurance package, pension contributions and Logic products and services.

Interested applicants should submit a cover letter and detailed resume

via Logic website at

<https://logicbr.bamboohr.com/jobs>

by 23 January 2023.

+1 345 745 5555 (KY)
+1 727 220 5893 (US)

connect@logic.ky

www.logic.ky

43 Eclipse Drive P.O. Box 31117
Grand Cayman, KYI-1205 Cayman Islands

Icoa is in need of a Cook
Over 5 years of professional experience
Must have a culinary degree or diploma and HACCP certificate
Well trained in all aspects of the kitchen area especially Continental and Asian menu
Salary is CI\$ 4.50 per hour plus tips and gratuity
Pension and Medical are provided
Please email resume to:
ICOACAYMAN@OUTLOOK.COM

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of STEEL FIXER

Preferred minimum of 10 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transportation is essential.

Salary will be paid weekly at an hourly rate of \$15 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to susan@elite.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of CARPENTER

Preferred minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$12 per hour together with standard Health & Pension benefits.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.

Email resume to susan@elite.ky

Elite Marble & Granite Ltd

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Must have a minimum of 10 years' experience in both residential and commercial premises. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License and own tools essential.

Salary paid at \$12 per hour. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

Ground Operations Training Officer

Salary: CI\$49,301.31 – CI\$66,314.22 per annum

The Ground Operations Training Officer will report to the Director Airside Operations System Wide; and will be responsible for coordinating ground operations training with all CAL departments. Updating and monitoring training records for all CAL ramp staff and vendors in relation to ground handling.

Summary of key responsibilities:

- Monitor staff compliance with company's established policies and procedures, including those as directed by the regulatory authorities.
- Responsible for the preparation, delivery and recording keeping of ground operations training.
- Provide on the job training, classroom, facilitation, coaching, support and will participate in meetings and workshops as required.
- Assists in identifying training requirements and related programs to assure achievement of local, regional and corporate objectives.
- Train the trainer for contract carriers and service providers that Cayman Airways ground handle at Grand Cayman, provided they are trained and certified by that carrier as a trainer.
- Willingness and ability to travel to conduct and review training at all Cayman Airways, domestic and international stations.
- Responsible for the development, delivery and maintenance of training and records.
- Ensuring training material is current and applicable to the subject matter
- Using training aids as appropriate means to assess competency
- Maintain an annual training schedule for all that fall under the remit
- Training records for each individual will be created, updated and maintained in the company's training portal under the pertinent headings.
- Delivering training in accordance with the approved curriculums in the Ground Operations Manual
- Promote airside ramp safety
- Ability to develop lesson plans
- Knowledge of methods used for evaluating student's competency

Qualifications, Skills & Experience:

- Minimum of a Bachelor Degree or equivalent with a sound understanding of the aviation industry and/or minimum of 10 years position-related experience.
- Train the Trainer certification by IATA or other recognized agencies.
- Strong leadership skills with the ability to lead and motivate others.
- Excellent written and verbal communications skills.
- Strong interpersonal skills and ability to communicate with a diverse audience.
- Previous experience in training delivery.
- Excellent time management skills.
- Strong facilitation and presentation skills.
- Ability to create electronic training material.
- Must be computer literate and familiar with Microsoft Word, Excel, PowerPoint and other training mediums.

Cayman Airways offers an excellent compensation package, including medical, dental, vision insurance, and travel benefits.

Applications from suitably qualified Caymanians, Caymanian Status holders, spouses of Caymanians or legal residents should submit the Cayman Airways Application Form along with Resume and any supporting documents to jobs@caymanairways.net

The Cayman Airways Application Form is available at: <https://www.caymanairways.com/career>

The deadline for receipt of applications is **23rd January, 2023.**

Late and incomplete applications will not be accepted.



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Engineer

The successful candidate will provide engineering design, site supervision and resident engineering services for engineering projects carried out or prepared by the Water Authority. He/she will also provide engineering support to the Authority's operational divisions.

JOB REQUIREMENTS:

- Bachelors Degree in Engineering (e.g. Civil/Mechanical) and an internationally recognized professional engineering qualification.
- Minimum 5 years relevant post-graduate engineering experience, including the design and construction supervision of major civil works in water treatment & distribution and wastewater collection & treatment.
- Excellent computer skills and proficiency in AutoCAD is essential.
- Must have good written (including technical writing) and oral communication skills to prepare and present accurate reports, and to communicate effectively with management, consultants, contractors and customers.
- Be responsible, detail-oriented, able to work with minimum supervision and be physically fit.
- Must have a valid CI Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, pension plan and generous vacation benefits. The minimum to mid-salary range for this post is CI\$80,690 - \$100,860 per annum.

Application forms may be downloaded from the website: www.waterauthority.ky. Please send application including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **20 January 2023**

"Suppliers of the World's Most Popular Drink"



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Graduate Engineer

The successful candidate will provide engineering design and site supervision for engineering projects carried out or prepared by the Water Authority. He/she will also provide engineering support to the Authority's operational divisions.

JOB REQUIREMENTS:

- Bachelors Degree in Engineering (e.g. civil or mechanical) and willingness and ability to obtain the Professional Engineer, or equivalent, designation.
- Thorough knowledge of engineering principles and practices relative to water and wastewater infrastructure.
- Knowledge of and ability to use appropriate software programmes and applications, i.e. AutoCAD, spreadsheets, word-processing, database etc.
- Good written (including technical writing) and oral communication skills to prepare and present clear, concise and accurate reports, and to communicate effectively with management, consultants, contractors and customers.
- Be responsible, detail-oriented and able to work with minimum supervision.
- Must have a valid CI Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The minimum to mid-salary range for this post is CI\$46,340 - \$57,920 per annum.

Application forms may be obtained from the Water Authority Office or downloaded from the website: www.waterauthority.ky. Please send application including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **20 January 2023**

"Suppliers of the World's Most Popular Drink"



Transport Operations Coordinator

This position requires the prospective employee to have experience and knowledge of day-to-day transport operations. Must be courteous, punctual, a self-starter, work well as part of a team or independently and be able to work early mornings, evenings, weekends and holidays. Must possess a Cayman Islands driver's license Group 3, reliable vehicle with proof of 5 years accident-free driving.

Duties include but not limited to, coordinate workloads, schedule customers, perform other coordinator duties. Assist with loading and unloading of furniture, appliances, cargo, coordinate pick-ups and deliveries of household and commercial goods from local establishments. Clearing, pick-up and deliver shipments from CI customs and PACI, customer invoicing, payment verification, schedule and arrange transport of customer's goods.

Education: Associates degree, Highschool Diploma, or 3-5 years of related experience

Salary: \$6.50 to \$7.50 CI per hour.

Benefits: Health & Pension in accordance with The Cayman Islands Laws.

Send cover letter, resume, 3 job related references, driver's license and police clearance to:

info.sublimecayman@gmail.com

Application closing date: Thursday, January 19th, 2023.

we make it happen

WAREHOUSE COUNTER SALES REP

We are looking for a dynamic, customer service-oriented candidate to work in the varied divisions of our rental operation. The successful candidate will be responsible for assisting customers with their rental needs both in person and over the phone. Some administrative duties will be assigned, including, but not limited to, filing, clerical duties and projects as assigned by the supervisor.

Responsibilities and qualifications include, but are not limited to:

- must be proficient with Microsoft Word and Excel;
- knowledge of point of rental or sales systems;
- must have strong organizational skills;
- must have strong customer service skills;
- must be able to work both independently and as a team member;
- must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

This post will require Saturday work and flexibility to work extended hours if needed.

All positions at Massive require a high level of trust and a team-oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Communication is the backbone to our success and strong communication skills are required.

Salary \$23,000 - \$25,000 KYD per annum based on experience.

The ideal way to submit your information to us is through this link for expedited processing:

<https://massiveequipment.bamboohr.com/jobs>

Alternatively, you can email us at hr@massivegroup.com and we can assist you with the online portal.



NOTICES

PLANNING PERMISSION

This is to notify the public that **Barrington Alfonso Bennett and Luz Amelia Martinez De have** applied for planning permission for **excavation of 2,315,000 cubic yards of material at a depth of 50 feet on Block 43A, Parcels 419 & 422, in Boddan Town** near to the **existing quarries north west of Meagre Bay Pond**. The proposal may be inspected at the Planning Department, located at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to

planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

**FUN
FAMILY
DAY!**
STARTS
AT 3PM

CLASH OF THE *Legends* FOOTBALL

**FREE
FOOD**



JAMAICA VS CAYMAN

MONDAY, 15 MAY 2023

ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM

UNDER 15'S GAME KICKOFF AT 5PM

CLASH OF THE LEGENDS GAME KICKOFF AT 7PM

\$10 RAFFLE PRIZES:

10 - \$100 GIFT CERTIFICATES

FROM PRINCESS JEWELLERS

STAYCATION AT HOLIDAY INN

THANK YOU TO OUR SPONSORS



**Hope Foundation
Community Challenge**

Contact Brent at 928-9099

www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.