



EDITORIAL

Talk On the Street: New Year's Resolutions

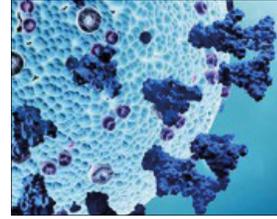
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CRUISE SHIP SCHEDULE

Cruise Ship Schedule

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INTERNATIONAL

THE WORLD REACTS TO CHINA'S REOPENING

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Caymanian Times

Weather
PERFECT ALL DAY
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 **Café del Sol**
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Operation Winter Guardian ends



See story on page 4 >>

Tourism industry body execs set path for 2023

Two of the Caribbean's leading bodies focused on developing and promoting the region's tourism interests are articulating their vision for the year ahead.

The Caribbean Tourism Organization (CTO) intends to build on the region's strong industry performance of 2022, which included some destinations surpassing their record-breaking benchmark performances of 2019.

Through its Operations Committee and other activities, the Florida-Caribbean Cruise Association (FCCA) remains committed to strengthening relationships between destinations, ports and FCCA members, as well as further developing and enhancing the guest experience in destinations while expanding opportunities for stakeholders and citizens.

Under the leadership of **Kenneth Bryan**, Chairman of the CTO Council of Ministers and Commissioners of Tourism and Minister of Tourism and Transport for the Cayman Islands, and **Daniel Farkas**, Exec-

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FLASBACK: Beacon Farms: growing crops, ideas, and new lives

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Property Rate Increases in the Cayman Islands 2023 (Update)



The Cayman Islands Insurance Association (CIIA) is notifying residents of the Cayman Islands that they should anticipate increases in their property insurance premium rates in 2023.

Many local Insurers have now gone through their reinsurance renewal process. Insurers will need to increase rates to cover the increased cost of reinsurance. Along with these increases many insurers will effectively be rationing the coverage offered as less insurance capacity is available. All local insurers will be in the same situation – increased rates and reduced capacity.

For insurance consumers, this means rates increases on all types of insurance along with reduced coverage availability. To help with personal insurance costs it is recommended to speak with your local representative to discuss increasing deductibles and ensuring you have all discounts you are eligible for.

These increases are likely to be between 15% to 30% dependent on various factors such as type of construction, property protections, property location and elevation.

Should you have any questions please reach out to your local insurance representatives.

Talk On the Street: New Year's Resolutions



With us having just walked into 2023, this publication wanted to find out what people's resolutions would be, regarding their personal finances or budget. So, this reporter took to the streets. The specific question posed was, **"What are your resolutions or goals for your finances/budget in 2023?"** Below are the responses of 12 persons.

George, Caymanian, 45:

"I plan on getting rid of some credit card debt that I have. It's not much, but after I get rid of it, I will cut up that card."

Freda, Filipina on work permit, 46:

"I would like to send home 30 percent of my salary to help my mother and sister."

Nathaniel, Caymanian, 34:

"I hadn't thought about anything specific but, I guess I would like to eliminate some debt so that I can qualify for a piece of land."

Daniella, Caymanian, 31:

"I want to buy my first house. I have already been approved for a loan. I just have to find the right house."

Henry, Jamaican on work permit, 42:

"I am going to finish paying off my piece of land back in Jamaica. I only owe two hundred thousand JA dollars now."

Jake, Caymanian, 32:

"I will save two hundred dollars

every month and put in my vacation fund. I want to take a trip next year."

Brian, Caymanian, 59:

"I will retire from the civil service on my birthday in July this year. Then, I will start my own business."

Violet, Caymanian, 32:

"I will put aside five hundred dollars from my paycheck every month."

Candice, South African on work permit, 53:

"It would be nice if I can get a new car. The one I have now is falling apart."

Nicholas, Caymanian, 48:

"I will get a better job. By better job, I mean a higher paying one."

Bruce, Caymanian, 48:

"I want to move to a bigger apartment but the rent prices are going up so I don't know if I will be able to do that. I might have to stay where I am."

Michael, Caymanian, 47:

"If everything goes as planned, by the end of the year I will have a new house, a new car, and a new boat. My business is really taking off right now. So, here's hoping that it continues the way it has been going."

Melanie, Caymanian, 53:

"I am going to take a few classes at UCCI and finish my Associates degree. Then I will start my own business and begin my journey to becoming a millionaire."



THE GOVERNMENT OF THE CAYMAN ISLANDS INVITES BIDDERS TO SUBMIT PROPOSALS FOR THE PROVISION OF FOOD VENDOR SERVICES FOR NATIONAL HEROES DAY CELEBRATIONS 2023

The Cabinet Office invites local food vendors to submit proposal of vendor services for National Heroes Day Celebration 2023. This invitation is for local food vendors who do not currently occupy a commercial space i.e. cottage industry or small man business. The successful vendors will be expected to provide indigenous Caymanian-style food samples for National Heroes Day Celebrations taking place on Monday 23 January 2023.

Interested bidders must meet the following eligibility criteria.

- Bidders must use the Menu Form document as specific guidelines.
- Bidders must submit a copy of a valid business license to demonstrate they are a small-man business (Cottage Industry).
- Bidders must submit a copy of a current Food Hygiene & Safety handling certification from Department of Environmental Health.

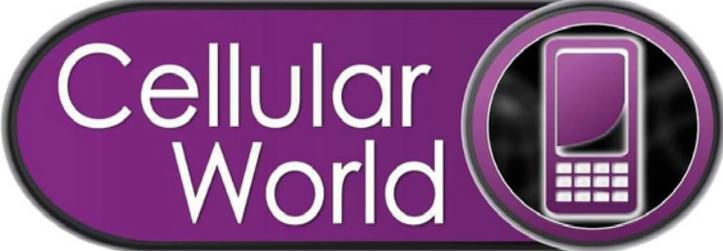
Each proposal will be evaluated using the following criteria & weighting:

Rated Criteria Category	Maximum Points	Weighting	Maximum Score
Past Performance	20	X 1.0	20
Adherence to Bidding Instructions or Requirements	10	X 1.0	10
Demonstrated Experience	30	X 1.0	30
Total Rated Criteria Points			60
Pricing	40	X 1.0	40
Total Points			100

Documents are available by emailing nationalevents@gov.ky or by collection from the Cayman Islands Government Administration Building reception desk (133 Elgin Avenue, George Town, Grand Cayman)

Proposal must be received between **Thursday 5 January 2023 thru Friday 13 January 2023 by 5:00PM EST (GMT-5)**. Late bids will not be accepted, CIG will not defray any cost incurred by bidders.

For additional information contact the Protocol Office at 244-8965 or by emailing nationalevents@gov.ky



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BAYTOWN PLAZA, WEST BAY ROAD



Caymanian Times

Issue # 845

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

CIBC FIRSTCARIBBEAN ANNOUNCES THE EXPANSION OF THE ROLE OF EXECUTIVE DIRECTOR GILLIAN CHARLES-GOLLOP AS IT IS INCREASING FOCUS ON SUSTAINABLE FINANCING

CIBC FirstCaribbean has announced the expansion of the role of Executive Director, Gillian Charles-Gollop now responsible for the bank's Corporate Banking portfolio across its regional footprint to include Sustainable Financing.

The bank's Chief Commercial Officer Pim van der Burg in making the announcement recently said, "Gillian's over 30 years' experience in the banking and financial services sector covering areas in corporate banking, capital markets, corporate strategy, credit risk, governance & operational risk management, have fully prepared her to take full responsibility for one of the key segments of the bank".

Van der Burg said, "Gillian is a key lead on supporting the bank's sustainable financing and renewable energy initiatives and was integral to the bank's successful execution of the recent milestone Blue Bond Financing for Barbados. Under the Sustainable Financing mandate, Gillian



► Gillian Charles-Gollop

will focus on expanding the delivery of products and solutions to clients as they

transition to a low carbon, more climate resilient economy and will continue to collaborate with the bank's ESG Council, Risk Management, Corporate Banking & Investment Banking teams."

Gillian, who is an Associate of the Institute of Canadian Bankers, holds an MBA (Finance) from the University of Leicester, United Kingdom and successfully completed the bank's senior leadership development program, has led and executed both public and private merger & acquisition transactions for clients in the Caribbean. As part of the Corporate & Investment Banking team, she has also led and supported loan asset growth in various sectors including real estate, renewable energy, infrastructure projects, regulated telecom and electric utilities.

"I look forward to the challenge of my expanded portfolio to help define and scale up our sustainable financing initiatives. This will allow for our Bank to con-

tinue to leverage the great strides we are making in supporting our regional corporate and sovereign clients while enhancing our contribution to a more sustainable and resilient environment in the region" Charles-Gollop said.

"I am also really excited that we are at the forefront of innovation in the region with respect to our corporate online portal and various other digital initiatives we are implementing to improve efficiency to ensure that we are delivering for all our stakeholders and on our Client 1st standards." she added.

Gillian is part of the senior management team reporting to the Chief Commercial Officer which includes Deepa Boucaud responsible for Retail and Business Banking, Adam Carter, with overall responsibility for the Investment Banking and Foreign Exchange & Derivative Sales business and Glenn Abell, who has responsibility for Wealth Management, Trust and Funds.

FIRSTROCK REAL ESTATE ACQUIRES REAL ESTATE IN GRAND CAYMAN

FirstRock Real Estate Investments Limited, a leading St. Lucian real estate investment company, has secured a multimillion-dollar acquisition in Grand Cayman. This transaction is a part of the Curio by Hilton chain of hotels, which will see Kailani, a luxury boutique hotel, constructed in the 7 Mile area of Grand Cayman. Leading this acquisition is Denroy Pusey, Assistant Vice President - Real Estate Business at the First Rock Group.

In an effort to diversify its portfolio, the Company acquired a stake in this property to cement its commitment to expanding its regional footprint. This project is being led by one of the largest development companies in Cayman, the NCB Group. It will boast over 60 keys ranging between 400 and 3400 square feet, complete with first class restaurants, spas and a gym.

According to Mr. Pusey, "When the NCB Group Cayman approached us with this prospect, we found it very attractive. Their brand is one that we are happy to be aligned with and while the Cayman Islands is a not an unfamiliar location for FirstRock Real Estate Investments, we see where this type of investment is viable and would add value to the portfolio."

With over 10 years' experience in construction, real estate invest-



ments, and project management in corporate Jamaica, Pusey maintains that the strategies employed to close this deal were very straightforward. "It was of utmost importance to us that the asset has and will retain its value in the years to come. Additionally, we had to ensure that the transaction will provide a good return on investment that will bring value to the company over an extended period of time."

FirstRock Real Estate Investments Limited continues to attract great partnerships as it solidifies its presence in the international real estate market, injecting value into its expanding portfolio. Unlike a real estate investment trust, First Rock Real Estate Investments pursues its mandate of being a unique investor in everything real estate.

Tourism industry body execs set path for 2023



► Kenneth Bryan (CTO) and Daniel Farkas (FCCA Operations Committee) look to drive strong results for Caribbean tourism in 2023.

CONTINUED FROM Page 1

utive Vice President and General Counsel of Norwegian Cruise Line, who will serve as Chair of FCCA's Operations Committee, respectively, the outlook for Caribbean tourism is firmly fixed on growth and sustainability.

CTO Focal Points

Create mechanisms to ensure that the Caribbean remains among the five fastest growing tourism regions in the world, including expansion of marketing efforts to **non-traditional markets** outside of the U.S., U.K. and Europe

Ensuring **sustainable funding**, including foreign direct investment, to ensure market growth and development of the sector's key assets

Research, product development, including human resource development, and marketing to ensure the CTO's continued leadership in the development of regional tourism

Reposition the CTO to effectively lead the region in developing tourism into a more **resilient and robust sector**
FCCA Operations Commit-

tee Focal Points

Strengthen **mutual understanding and success** between the cruise industry, governments, ports and other stakeholders

Continued **partnership and collaboration** efforts Addressing issues related to **tourism development**, ports, safety and security

Building bilateral relationships with FCCA's partner destinations' **private and public sectors**

Fostering **increased revenue** opportunities for ports and destinations

Suspected Case of Avian Flu in Local Poultry Flock

As part of its routine surveillance activities for the possible introduction of Avian Influenza into the local poultry population, the Department of Agriculture veterinary staff conducts preliminary rapid testing of all domestic poultry that have died of possible respiratory illnesses.

Following initial and subsequent testing of additional birds in one flock, five possible positive results were detected in Grand Cayman as at Monday, January 9.

Further samples have been collected in accordance with standard international guidelines for suspect cases of Avian Influenza and are being sent to an international reference laboratory in the United States for Polymerase Chain Reaction (PCR) testing. PCR testing is the globally accepted method for confirming the presence or absence of this viral disease.

While awaiting test results the Depart-

ment is advising local poultry farmers to enhance their on-farm biosecurity protocols and to restrict access to their poultry facilities.

Pending PCR test results in accordance with the World Organization for Animal Health's guidelines for eradication and management of Avian Influenza and to protect the local poultry population from the possible introduction and spread of this disease, the flock in question was humanely euthanised and the area placed under quarantine restrictions.

According to the World Organization of Animal Health, transmission of Avian Influenza from birds to humans is rare and sporadic and happens in a specific context. People who are in close and repeated contact with infected birds or heavily contaminated environments are at risk for acquiring Avian Influenza.



POLICE NEWS

Operation Winter Guardian Comes to an End

During the month of December, 2023, the RCIPS conducted operation Winter Guardian to provide support for the social and economic changes that come with the holiday period annually. Leading up to the month of December, there had been 13 collisions which resulted in the deaths of 14 individuals. There was also an increase in the use of firearms to commit crimes, with an emphasis on robberies. These matters were all taken into consideration for the execution of Operation Winter Guardian.

The operation focused on providing an increased police presence through high visibility mobile and foot patrols in both commercial and residential areas, along with spontaneous vehicle checkpoints both for traffic enforcement and education. There was an increase in the number of Firearm Response Units deployed during the period, which provided wider coverage and reassurance for both unarmed officers and the community at large. A number of our administrative offices were closed down to boost the number of police officers to form part of the overall operation. We also had an increased media presence, providing step by step updates, police advisory notices and crime prevention messages throughout the month.

At the end of the operation, on Monday 2 January, officers had made 35 arrests in relation to driving under the



influence of alcohol. There were 253 reports of vehicle collisions, one of which was a fatal collision. Over 180 incidents were recorded that related to speeding.

Since the start of the operation, there have been six persons arrested and charged for various offences such as firearms, drugs and robbery. Officers executed five search warrants at home addresses in relation to the spate of robberies and other firearm enabled crimes that had been occurring. There have been no incidents of robbery

on Grand Cayman since 14 December. Additionally, there were six other searches, in relation to drugs and other criminal activities. One firearm was recovered along with several rounds of ammunition, as well as several vehicles, clothing and masks recovered for forensic examination. There were a number of reported incidents of serious assaults that took place during the month of December and from those, several arrests have been made, and one man has been charged with Attempted Murder and

Possession of an Unlicensed Firearm.

"Our officers were committed to keeping the public safe and providing the reassurance they needed to go about their holidays without fear," says Deputy Commissioner Kurt Walton. "I want to thank all our officers who sacrifice their holidays, a time of family and celebration, to keep us safe every year, and thank the community for their continued support. On behalf of the Senior Command Team with the RCIPS we wish everyone a Happy New Year ahead."

Man Arrested After Attempting to Evade Police

At about 7:45PM on Saturday, 7 January, officers on foot patrol on Martin Drive, George Town, spotted a man who was wanted in relation to theft offenses and outstanding warrants. The man fled from the officers, who pursued him on foot to McField Lane. The man continued to resist officers' attempts

to detain him and threw objects at the officers. Officers discharged a taser at the man, however he fled once again, climbing onto the roof of a nearby building.

The Cayman Islands Fire Department attended the scene to assist the officers in their attempts to negotiate the man's

safe descent from the roof, however he continued to behave in an aggressive manner towards the officers. Eventually a member of the public was able to convince the man to come down.

The man, age 41 of Bodden Town, was arrested and taken into custody. A search of his person was conducted and quanti-

ties of suspected ganja and cocaine were recovered. He was further arrested on drug offenses and remains in custody as investigations continue.

A police officer received minor injuries during the incident, attended the hospital for treatment and was subsequently discharged.

CRUISE SHIP SCHEDULE — WEEK — JANUARY 15 - 20



TOTAL SHIPS - 14
TOTAL PASSENGERS - 41,123

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
15	16	17	18	19	20
Caribbean Princess	Marella Discovery 2	Disney Fantasy	Brilliance of the Seas	MSC Seascape	Serenade of the Seas
Norwegian Sky	Disney Magic		Carnival Horizon	Seven Seas Spendour	Celebrity Beyond
			Norwegian Pearl	Norwegian Prima	
				Celebrity Reflection	
Total Passengers					
5,450	4,576	4,000	8,936	12,742	5419

DEH Food Hygiene Training 2023

As the year begins, the Department of Environmental Health (DEH) resumes its training courses for personnel in the food industry on January 18, 2023. Registration is now open.

The Basic Food Handlers' training equips participants with sufficient knowledge to prevent food-borne illness caused by food-borne pathogens and other contaminants.

Offered every Wednesday from 9:00 a.m. to 3:00 p.m.

at the Red Cross facility, this training applies to all new personnel working in the food industry and anyone wishing to continue as food handlers after expiry must renew their certification which is valid for three years.

Business owners and Food Business Operators are encouraged to act now and register all their food handling personnel for these important workshops, as DEH requires all personnel handling food to be trained.



A registration cost of \$15 per person covers all materials and fees should be paid at DEH headquarters, located at 580 North Sound Road, between 8:30 a.m. and 5:00 p.m., Monday to Friday.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.deh.gov.ky or message our Facebook page at <https://bit.ly/3LE-K55q>

NAU District Visits - January 2023

The District visits make it more convenient for people who may not be able to visit the NAU's main office in George Town.

NAU staff members are available to meet with potential and existing clients during these District visits.

However, those seeking NAU support are encouraged to view the self-assessment guide and form at the NAU website: www.nau.gov.ky

This form also contains a list of documentation required to make a complete application.

NAU District Visits - January 2023
 * Friday 13 January | Bodden Town Public Library | 10AM-1PM

* Friday 20 January | North Side Civic Centre | 12PM-3PM

* Friday 20 January | West Bay Public Library | 10:00AM - 1:00PM

The NAU's online application form is also available at www.nau.gov.ky. All mobile devices with an active Digicel or FLOW SIM card

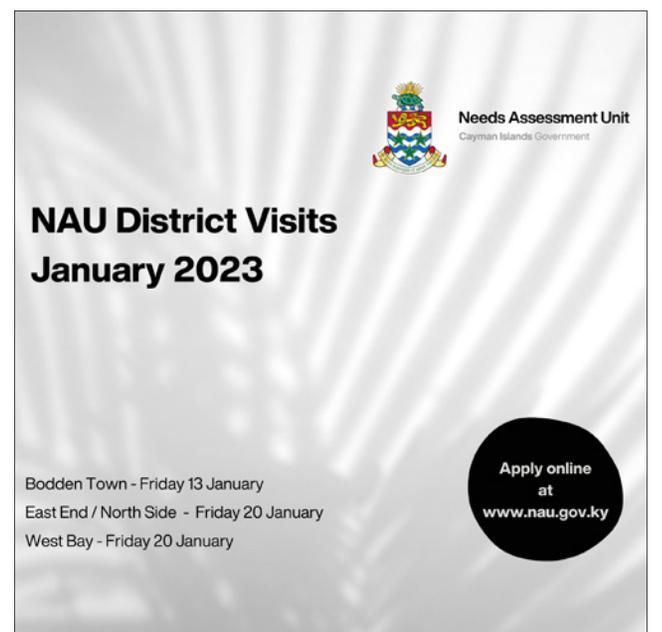
(even without credit) can access this website, and the online form.

Likewise, documents can be uploaded to the form without paying for data transfer.

More information about this innovative partnership is available here:

<https://www.gov.ky/news/press-release-details/miisd-innovative-partnership-with-cwc>

<https://www.gov.ky/news/press-release-details/ministry-iisd-announces-partnership-with-digicelcayman>



Water Authority Celebrates 40th Anniversary

Water Authority – Cayman is celebrating a significant milestone in 2023 – 40 years of service to the Cayman Islands. The Authority has an extensive calendar of activities planned throughout the year to commemorate the anniversary, utilising the guiding principles of community service, employee recognition, and student education.

A special logo has been designed by the Authority's Laboratory Technologist Jerry D. Banks and will be featured across platforms and promotion of events linked to the ruby anniversary. The theme of "WAC on Tap" was selected by Water Authority staff to mark the celebrations.

"We are very excited to reach this milestone and celebrate it with our staff and customers," says Water Authority Director Dr Gelia Frederick-van Genderen.

"We hope that by the end of the celebrations, the public will better understand the essential service provided by the Authority and develop an appreciation for the staff who work hard every day to provide that service- some who have served for over 30 years. We also hope it will encourage young people in the Cayman Islands to pursue a career in the water industry as well."

The public is invited to attend a spe-



WATER AUTHORITY - CAYMAN 40TH ANNIVERSARY CHURCH SERVICE

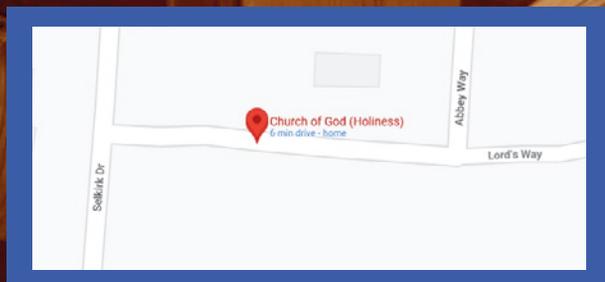
Sunday 15 January

11:00 AM - 12:00 PM

Red Bay Church of God (Holiness)

38 Lord's Way, off Selkirk Drive, Red Bay

SPECIAL SPEAKER: BROTHER CARSON



cial church service planned for Sunday, 15 January, at the Red Bay Church of God (Holiness) from 11:00 A.M. – 12:00 P.M. to kick off the year of celebrations.

Other activities planned for the year include customer appreciation events in both Grand Cayman and Cayman Brac, a brunch to honour Women in STEM, a children's art competition, the development of educational resources for local schools, community service projects, recognition of long-serving employees and a gala. The public can visit the Authority's website www.waterauthority.ky and social media pages throughout the year to learn more about planned activities.

CAL assists with transporting fire truck parts to Little Cayman

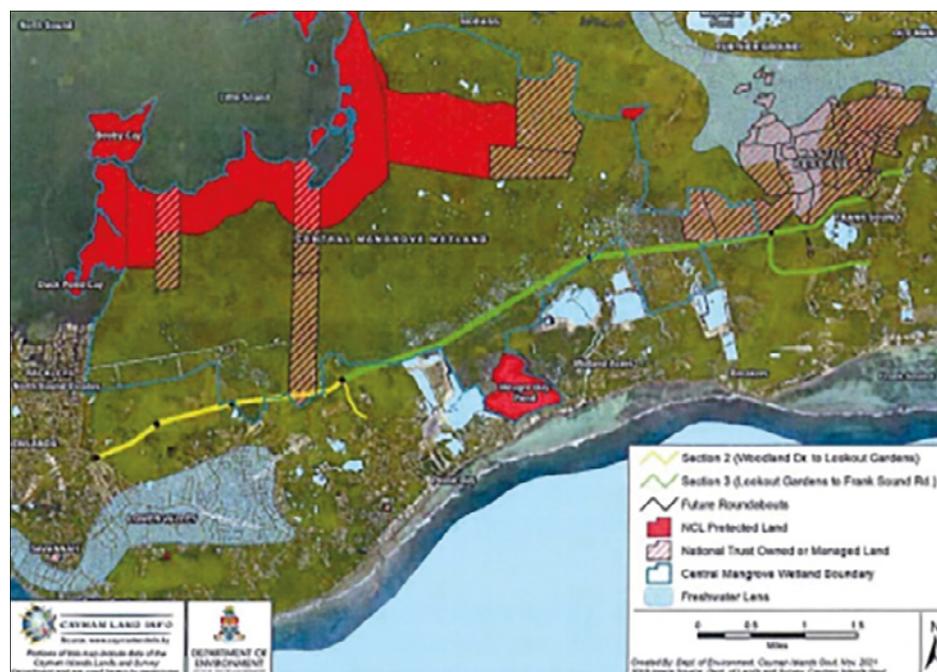
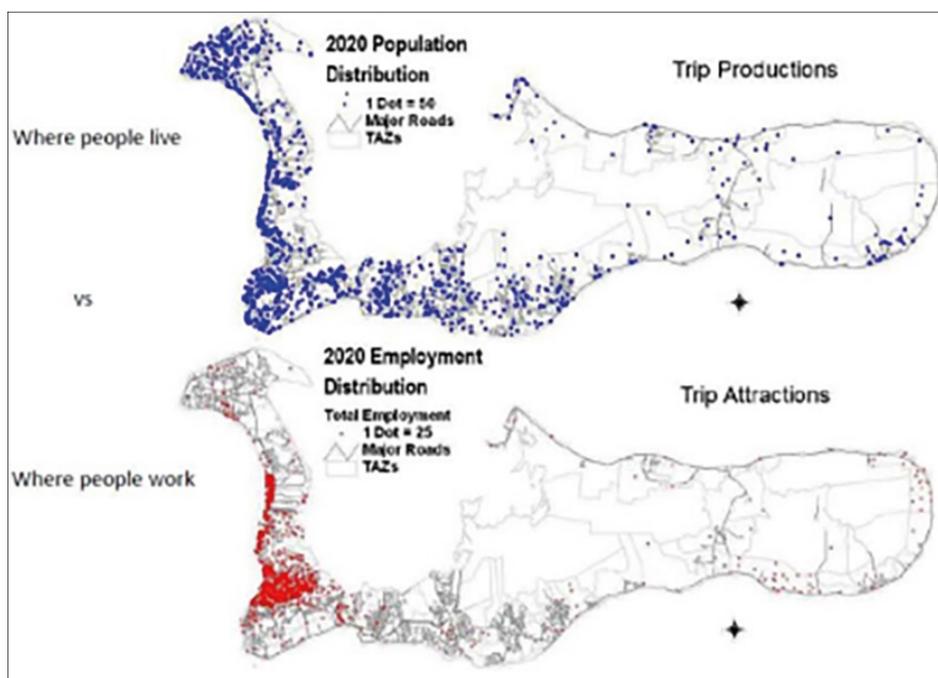


Cayman Airways Limited (CAL) has been working with the Cayman Islands Fire Service (CIFS) to help get the fire truck in Little Cayman back up and running by transporting the necessary truck parts from Grand Cayman via scheduled flights to Cayman Brac this morning, where CIFS was able to send the parts by boat to Little Cayman.

As a result of the Little Cayman fire truck still being inoperable this morning, Cayman Airways Express' morning flights KX4420 and KX4421 had to be cancelled. Affected passengers were safely shuttled from Little Cayman to Cayman Brac by boat, where some were flown to Grand Cayman via an extra Express flight that was added to accommodate the need for additional seats.

CAL has since been advised by the Fire Service that the fire truck in Little Cayman has been fixed, so this afternoon's Express flights will operate as scheduled in and out of Little Cayman.

Article 1 in a series on the East-West Arterial Extension to Frank Sound Road



Prepared by TYLin and NRA staff

Why Is The Proposed EWA Corridor So Important?

The need for the project is multi-faceted and includes creating a highly resilient transportation corridor to meet the increasing challenges of climate change/sea level rise. The extension of the East West Arterial (EWA) will also

serve as an emergency route when coastal roads are compromised and preserve connectivity between population centres. The project will reduce travel time to and from George Town for East End, North Side and Bodden Town residence and will assist in the promotion and implementation of sustainable public transportation (dedicated bus lanes). It will serve as a major horizon-

tal conveyance and treatment for future stormwater management systems. It will also enhance access to tourist destinations.

The NRA recognises the need for this project but is also aware of environmental concerns (e.g. protection of the Central Mangrove Wetland) and is committed to identifying and developing engineering solutions that will

minimize unavoidable impacts. Since climate change and sea level rise are a very real concern, NRA recognises the need for an alternative corridor to the current coastal road which is vulnerable to serve storms and coastal flooding.

Members of the public can email nra@nra.ky with questions or comments regarding this project.

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FLASHBACK: Beacon Farms: growing crops, ideas, and new lives



► Robert Ramoon loves growing things



► Sasha Appleby inside the coconut oil factory.



► Farm manager Obed, pictured with Sasha Appleby, Manager of the coconut plant

By Christopher Tobutt

Beacon Farms is a place where things grow. With deep roots in Cayman's soil, it is one of those out-of-the-box places which not only grow crops, but new lives, too. The farm itself grew out of The Bridge Foundation, a kind of half-way-house in West Bay for people who have been struggling with substance abuse. The Foundation gives people the opportunity to participate in a 12-step, 6-month programme, similar to Alcoholics Anonymous. After operating for several years, Executive Director Bud Volinsky was concerned that too many people who had completed the program were returning to their old lifestyle: "In the end we nailed it to being an issue of employment," he said. It is OK to go through a programme, but the trouble is, many people still find it hard to find a job, especially if they have a criminal record. For those who come to Beacon Farms, the rate of falling-back has decreased by 90 percent, Mr. Volinsky said.

That is where the 34 acres of land, now known as Beacon Farms comes in. A couple of years ago, with the help of a kind benefactor, the Foundation was able to buy the overgrown land, and transform it. It is already giving real employment to a dozen people. They are mostly growing tobacco at the moment, and they have their own on-is-

land cigar-rolling factory, all proceeds going back to the Foundation, and plans to market the brand all over the world. They are also working on developing their coconut oil factory, which takes in locally-grown coconuts, producing oil and coconut flour, too. The farm also grows pineapples, bananas mangos sweetsop, soursop, avocado, limes and jackfruit.

It's about growing new ideas which act like a beacon for other farms. One of those ideas is a static-aeration composting system, where green waste, both from the farm, but also from landscaping companies is chipped and composted down with help from air which is piped into the heap from pipes running through the concrete base. The reactions inside the heap cause it to reach such a high temperature that it becomes sterile and pathogen-free. The result, in just over two weeks, is high-grade organic compost that will be bagged and sold. But there are many other ideas growing there too.

It is also about growing and developing talent. There are many different departments at the farm, ranging from heavy equipment to construction, to plant propagation and cultivation, and many of the people who go there already have some skills to offer, which are nurtured and cultivated. It isn't about short-term, it all about long-term sustainability, with benefits not only for local farming, but for Cayman society.

Robert Ramoon, who works in plant propagation said: "God is the creator. I want to be next to the creator, and see the plants start from seed and grow. I love nature. I love plants and I love growing things. We try not to use any chemical that is not organic. It has to be organic.

"My recovery depends on me. It's what I do at the end of the day. But having a stable job in a place like this, where there are other people like me who are putting their life back together, and saying: "You know what? I've had enough (of the old way of life). It makes me feel good."



► Tobacco will be used to make specially-branded cigars



► Pineapples growing in plastic mulch, to keep down weeds.

Statement By The Hon Roy McTaggart, Leader of the Opposition

The Opening of the Mental Health Facility is Languishing

The news that Dr Marc Lockhart has resigned from the Mental Health Commission after becoming frustrated by the lack of communication from the Health Ministry should concern everyone living on these Islands. His frustration is over the plodding pace the Government is taking to address what has been called Cayman's mental health crisis. In particular, the unnecessary delay in opening the needed Mental Health Facility, a lack of communication and clear plans from the Health Ministry.

I urge Minister Sabrina Turner not to let this critical project fall by the wayside, as occurred with the Waste to Energy Facility project. In that instance, Minister Turner seemed so out of her depth that Premier Panton took over responsibility for that project in October 2021. Regrettably, the Premier has not done any better moving forward with the Waste to Energy Project or, indeed, with the overall management of the landfill.

That said, despite the Premier's propensity towards dithering, I would have hoped he would have pushed his Minister to get the Mental Health facility opened as planned. In May 2022, the Government reported that the opening of the Facility was delayed until March 2023. In the eight months since, though construc-



► Opposition Leader Roy McTaggart

tion has been completed, the Facility will still not be opened in March. Amazingly, the Government has still not provided for all that goes with starting up a facility such as this. Including hiring staff for the facility.

It is concerning that there is still much work required to recruit and train the necessary staff for the facility, to work with families and clinicians on plans for the safe return of patients from overseas, and to develop the necessary community mental health services that will support the effective operation of the residential facility.



This is unacceptable and should be an embarrassment to the Premier, Minister Turner and the entire Government.

The Mental Health Facility and the Waste to Energy Facility are two of the last Government's key projects, and both were close to being completed. They are critical to our Islands, so it pains me to see them both languish. I pray that my comments will, as usually happens, help spur the necessary action by the Minister and the Premier.

On behalf of my colleagues in the Progressives Opposition, I would like to thank Dr Lockhart for his contributions to im-

proving both our understanding of mental health issues and the range of services available to treat those in our community. Under his leadership, the Mental Health Commission was central to developing the business case for the new long-term residential mental health facility now built in East End. That facility has the potential to revolutionise mental health care for Caymanians who need it while also reducing the cost of overseas placements to the Government. I have no doubt that Dr Lockhart will continue to contribute to improving mental health care across the Cayman Islands.

OMB investigates K9 unit death

On 9 July 2022, the Royal Cayman Islands Police Service (RCIPS) notified our office of the death of Police Dog Baron.

We immediately opened an own-motion investigation (OMI) under section 3(2)(c) of the Police (Complaints by the Public) Act and requested the assistance of the Department of Agriculture Animal Welfare and Control Unit (DOA) to carry out an independent investigation into the circumstances with our oversight.

As part of our review, the OMB conducted an early inspection of the kennels along with the DOA and identified several areas needing immediate attention. These included:

- The need for a permanent roof outside the kennels, which are located outside in the back of the police station property
- The creation of a welfare and observation log for each RCIPS dog handler
- The need to clean debris from unused kennels for use as a quarantine area in the event another animal became unwell
- the removal of chemical

and cleaning supplies from the kennel area

- The need to provide an enrichment area for the police dogs to exercise
- The need for air conditioning maintenance at the kennels to be conducted on a regular basis
- The need to clear debris outside the kennels to prevent rodents from entering the area and potentially biting the dogs

Based on these findings, early recommendations were made to the RCIPS, and periodic inspections of the kennels were conducted. All the above recommendations were promptly actioned by RCIPS.

At the conclusion of the joint investigation into the death of K9 Baron, a file was submitted to the Director of Public Prosecutions (ODPP) on 13 September 2022.

We will not be substantively commenting on our own findings until the completion of any action taken by the ODPP and/or the Cayman Islands court system with respect to this matter as a result of the legal ruling recommendation on 6 January 2023.



COMMUNITY EVENTS

Ministry of Tourism Scholarship Programme

Ongoing until 31 January - The Ministry and Department of Tourism invites Caymanians wishing to study for a Bachelor's or Master's degree in a Tourism or Tourism-related discipline to apply for the 2023 Ministry of Tourism Scholarship Programme. The application deadline is Tuesday, January 31, 2023. Scholarship criteria and application are available on scholarships.ourcayman.ky. For any questions, call 949-0623 or email motscholars@caymanislands.ky

Dr. Wolfe's Dental Centre - Oral Health Fun Fest

14 January - Join the team at Dr. Wolfe's Dental Centre at 135 Andrew Drive, Snug Harbour for the first Annual Oral Health Fun Fest on Saturday 14 January from 9am to 2pm. The mission is to help the community to understand the importance of oral health. Offerings include free general dental exams, free oral hygiene instruction and free cancer screening. There will be fun activities for the kids of all ages! For more information, call 945 - 4388 or visit wolfedental.ky.

CUC - 34th. Annual 800m & 400m Sea Swim

14 January - The 34th. Annual Sea Swim will be held on Saturday 14 January beginning at 4pm. The course starts and ends at Governor's Beach. Trophies and medals will be awarded to first, second and third places in all age groups. For online registration, go to <https://racecaribbean.net/event/cuc-800m-400m-sea-swim-2023>.

One Dog at a Time (ODAAT) - Walk/Jog

15 January - Help Save A Life - the One Dog Walk/Jog is back Sunday January 15th. 2023! Jog

starts at 7:30am with on the day registration available from 7am. Start location and end location is by the road at Safe Haven down to the Holiday Inn and back. This is a child and dog friendly event and all participants get entry into spot draw on the day. Registration cost is CI\$25. The proceeds go towards monthly vet costs. Pre-register on caymanactive.com or email onedogatatimeky@gmail.com.

January 2023 Church Services at St. Alban's Church of England, Shedden Road

15 January - Services of Holy Communion will be held on Sunday January 15th at 9:30am. Morning Prayers (Matins) will continue on all other Sundays in January at 9:30am as usual.

Wesleyan Holiness Church West Bay - Sunday Services

15 & 22 January - Sunday services will be held on 15 & 22nd. January at 10:30am and 6pm. All are invited to attend.

Wesleyan Holiness Church West Bay - Interchurch Holiness Convention (IHC)

18 - 20 January - Interchurch Holiness Convention (IHC) will be held at the Wesleyan Holiness Church (West Bay) on Wednesday, Thursday and Friday January 18 - 20, 2023. All services will be held daily on mornings at 8:15am and 7pm on evenings.

Cayman Drama Society - Auditions for Willy Russell's Blood Brothers

21 January - The Cayman Drama Society is hosting auditions for Willy Russell's Blood Brothers on January 21st at 10am

at the Prospect Playhouse. For more information, head to caymanian.ky.

Garden Club of Grand Cayman - Family Fun Day

22 January - The Garden Club of Grand Cayman and Queen Elizabeth 11 Botanic Park are having a Family Fun Day on Sunday 22 January from 10am to 3pm. Enjoy games, crafts, music and delicious food. All proceeds will benefit the new Children's Garden. For more information, email manager@botanicpark.ky

National Heroes' Day - Public Holiday

23 January - National Heroes Day is a public holiday celebrated in the Cayman Islands on the fourth Monday in January. Awards are presented to persons who have made a significant impact to the Cayman Islands. The theme for 2023 is Volunteerism and Charitable Services.

National Gallery - Conch Shell Decoupage

28 January - Decorate your own decoupage conch shell in the style of Pop & the Popular Artist, Debora Gill. This session is open to students 12 and over and the cost is CI\$55 person. The cost includes a catered lunch. Spaces are limited to registration is required at education@nationalgallery.org.ky.

Stride Against Cancer

29 January - Stride Against Cancer is organized by the Cayman Islands Cancer Society and is the organization's largest fundraising event and will take place on Sunday, January 29th, 2023. The funds raised will help finance the Society's many programs and activities. Go to caymanactive.com to register and for all the information about the event.

Send your community events to wendy@caymaniantimes.ky



► Stride Against Cancer

ALWAYS do this healthy eating habit

In order to have your best body in good health, you must eat healthy.

Unfortunately for most, *healthy eating* is a confusing concept.

There's so much contradicting information out there about what is or isn't healthy that even the most well informed dieter becomes overwhelmed.

Should you eat a grain free diet? What about dairy? Is it OK to include fruit? What about rice? How about these granola bars that are labeled as heart healthy?

It's enough to drive you crazy!

The most common reaction to this confusion is to give up. Why continue to

strive for a healthy diet when a granola bar that's mostly made with refined sugar is marketed as healthy?

I'm going to clear up some of the confusion for you with this very simple, very effective healthy eating tip: Eat low sugar.

By eating low sugar I mean check the sugar grams on each thing that you eat throughout the day, and only eat items that contain low single digit or zero sugar grams.

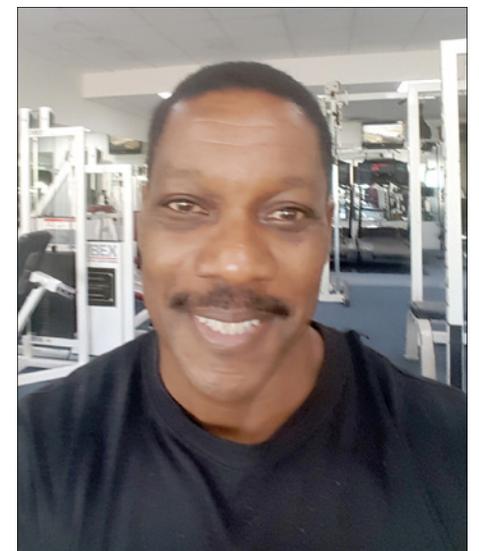
This single strategy will cut out a majority of the confusion surrounding healthy eating. Since eating items that are high in sugar is the biggest downfall of most dieters, by honing in on sug-

ar grams you can avoid many bad food choices.

Are there other aspects to eating healthy, such as including enough lean protein and fiber-filled veggies in your diet? You bet! And once you have grown accustomed to eating low sugar then you should work on increasing your fiber and protein, but for now simply work on cutting out sugar.

Remember that participating in a consistent, challenging exercise program is vital to getting into amazing shape. I'm here to help you do just that.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or



► Ernest Ebanks

email bodyshaperscayman@gmail.com today to get started on the most effective exercise program around!

West Indies shake up

West Indies cricket will see considerable changes this year. Cricket West Indies has announced a new domestic red-ball tri-series, the Headley-Weekes series, which will be played at the end of the West Indies Championship, the regional four-day tournament.

The series will feature three four-day matches, played from April 18 to May 6 at Coolidge Cricket Ground, Antigua. Team Headley and Team Weekes - named in honour of George Headley and Everton

Weekes - will be selected from the best performers in the 2023 West Indies Championship and players outside the starting West Indies Test XI. The new West Indies Academy will provide the third team.

The 2023 edition of the West Indies Championship, which begins on February 1, will be played across five rounds of four-day games featuring six regional franchise teams.

West Indies have not improved dramatically since the big shake up a couple of



► West Indies are still in decline



► Kemar Roach is loved at Surrey

years ago. They hope that the addition of Roland Butcher, the Barbados-born former England batter, being appointed to the West Indies men's and junior selection panel may make a difference. Butcher will join lead selector Desmond Haynes on the men's panel, whose third member is the head coach; West Indies currently have Andre Coley in that position on an interim basis following the resignation of Phil Simmons.

Butcher, the first black man to play for England, played three Tests, all on the 1980-81 tour of the West Indies, and three ODIs. After his playing career of over 500 games - the bulk of them for Middlesex - he went into coaching, not just cricket but football too, earning UEFA coaching badges along the way. He was Bermuda's head coach from 2000-01, and in 2004 was ap-

pointed director of sports at the University of the West Indies in Barbados.

"It is a great honour and a privilege, to be given the opportunity to serve West Indies Cricket," Butcher said. "I'm eager to get started to work alongside the other members of the selection panels as we look to ensure the growth and improvement in West Indies cricket at all levels."

Meanwhile, West Indies fast bowler Kemar Roach is returning to Surrey for the first six games of the 2023 County Championship season. The 34-year-old Barbadian will be back for his third spell at The Oval having played for the club in 2021 and during their title-winning 2022 campaign. The paceman has taken 47 wickets for the county. "I really enjoy playing for Surrey and winning the title last year was incredible to be a part of," he said.

Heat are new free-throw kings

Miami Heat are not likely to win the NBA championship in the near future but at least they can rightly claim to be the free-throw champs.

Jimmy Butler led a record-breaking shooting display from the free-throw line as the Miami Heat claimed a 112-111 win over the Oklahoma City Thunder. Nothing remarkable there, but Miami did make all 40 of their free throws, breaking the record of 39-for-39 made by Utah against Portland in 1982.

With 23, Butler has tied with Dominique Wilkins for the second-highest number of foul shots in a game without a miss. "We've been a very good free-throw shooting team all year, but that's crazy," said Heat coach Erik Spoelstra.

"I didn't realise we hadn't missed a free throw."

Butler scored a game-high 35 points in total - his final free throw with 12 seconds remaining proving to be the game. Miami trailed 111-106 with less than a minute remaining but fought back with a Victor Oladipo three-pointer and a Butler lay-up to tie the game.

Butler, 33, then extended his perfect record from the foul line to edge the Heat in front and set an NBA record. "I had no idea," said the six-time NBA All-Star. "I'm more excited that we won this game by one point." James Harden has the record of most free-throws in a game without a miss, scoring 24 for the Houston Rockets in 2019.



► Jimmy Butler gave Heat extra pride

Brady is Raiders target



► Tom Brady is having a stressful time

Tom Brady appears may be 45 but he still does not intend to retire from the NFL despite having confirmed his retirement in the past. Brady is likely to move on from the Tampa Bay Buccaneers next season.

The Bucs quarterback may be in the play-offs but his team finished the regular season 8-9 so a Super Bowl victory looks far from certain. Brady is having a turbulent time, having lost millions in a huge cryptocurrency fraud that he heavily invested and divorcing wife Gisele Bund-

chen.

The Buccaneers will almost certainly not renew the legend's contract. The Las Vegas Raiders are emerging as a possible destination, through his link with NFL analyst Albert Breer. Ambitious Raiders have not made Brady their lone target, however, with Jimmy Garoppolo also being targeted.

Brady, a seven-time Super Bowl winner, has also been linked with a sensational return to the New England Patriots.

THE WORLD REACTS TO CHINA'S REOPENING

By Michael Jarvis UK Correspondent

Global attention on China's reopening after ending its extensive and prolonged Covid-19 restrictions continues to intensify on three competing fronts.

These are a reported explosion in the number of Covid cases there, how the reopening is expected to impact the global economy this year and beyond, and what effect these combined circumstances are likely to have on the global economy and the Covid-19 crisis.

In the west, two contrasting points of view are emerging about the impact it will have on the global economy. On the one hand is the expectation that it will boost international trade while at the other end of the spectrum are fears that it would disrupt the global economy.

However, despite those differences, there appears to be an alignment of views regarding the current global Covid-19 situation and how it is likely to be impacted by China's reopening.

The country regarded as the source of the pandemic is once again in the spot-

light as a new wave of infections sweeps through its population. This is happening just weeks after it lifted some of the most draconian and longest-lasting national Covid restrictions in the world following a series of unprecedented nationwide protests.

China's borders reopened on January 8th after it dismantled its rigid zero-Covid policy and three years of travel restrictions.

According to some international news reports, 90 per cent of people in China's most populous province - 88.5 million out of a total population of 99.4 million - are believed to be infected with Covid.

Mass demonstrations to end the restrictions have now coincided with a new wave of mass infections as the economy opens up to inbound and outward-bound international travel as well as travel within the country.

But while the lifting of quarantine rules effectively opens the door for many Chinese to go abroad for the first time in nearly three years, the country's borders remain closed to international tourists, with

foreigners only allowed to travel there for business or family reasons.

And while Chinese nationals are now allowed to travel overseas, a growing number of nations are adopting a cautious approach despite the prospect of pent-up demand from Chinese tourists yearning for vacation travel.

However, several countries have re-instated travel restrictions on arrivals from China, demanding negative tests as a precaution to contain the new Covid outbreak that's said to be overwhelming many of the country's hospitals and crematoriums.

The US has imposed mandatory Covid testing on visitors from China, while the EU, France, Germany, Greece, Italy, Latvia, the Netherlands, Portugal, Spain and Sweden in the EU have all tightened rules on travellers from China in response to the rising cases.

Meanwhile, the UK has opted for voluntary testing for travellers arriving from China. The UK's Health Security Agency (UKHSA) says this 'on arrival' coronavirus (COVID-19) testing will help strengthen the UK's ability to rapidly detect potential

new variants circulating in China.

"The programme will offer swabs to perform PCR tests on up to 20% of arrivals from selected flights. Anyone offered a test is encouraged to take it up, though this testing is not mandated for arrival," it says.

The WHO has accused China of under-representing the true impact of Covid in the country but China is threatening retaliatory action on countries which target its nationals.

All of this is happening against a background of increasing concern in the West over the spread of a new strain of Covid-19.

The World Health Organisation (WHO) has described the new XBB.1.5 variant as is the "most transmissible" yet detected.

The variant, called the Kraken after a mythological monster, is a sub-variant of Omicron and is confirmed to be spreading in 25 countries, including the UK, US, EU and China.

Chinese officials have said the dominant version of the coronavirus there is still the Omicron subvariant BA5.

US Domestic flights grounded by technical problems

Flights within the United States were grounded Wednesday morning due to a technical failure. The Federal Aviation Administration (FAA) advised it was working to solve this major outage, which meant first thing Wednesday morning all flights were unable to take off, although those in the air were safe to land.

Early this morning, the FAA tweeted that it was working to restore its Notice to Air Missions System.

"We are performing final validation checks and reloading the system now. Operations across the National Airspace System are affected. We will provide frequent updates as we make progress," it advised.

Soon after, American Airlines tweeted: "An FAA outage is impacting all flights including all carriers. We sincerely appreciate your patience as they work to resolve this."

Departures have begun again from Newark and Atlanta airports, with remaining US airports hoping to open as at 9am Eastern Time.

The White House advised that President Biden had been briefed and that there was no evidence of a cyber attack.

Airports around the US have confirmed internal flights and also, inevitably, international flights will be delayed until the FAA provides further updates.



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GAS PRICES

Gas Prices as at Tuesday 3 January 2023



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.37	n/a	6.19
NorthSide	Jack's Esso (Jack's II)	5.41	5.62	6.44
Bodden Town	Lorna's Rubis	5.37	6.07	6.19
Bodden Town	Mostyns Esso	5.43	5.6	6.46
Savannah	Savannah Rubis	5.37	6.12	6.19
Red Bay	Barcam	5.41	5.62	6.44
Red Bay	On The Run (Brown's Red Bay)	5.41	5.62	6.44
George Town	Peanuts	5.37	6.07	6.19
George Town	Jose's Escape	5.35	5.99	5.99
George Town	Refuel	5.55	5.47	6.12
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.41	5.62	6.38
George Town	Eastern Avenue Rubis	5.36	6.07	6.19
George Town	Walkers Rd. Rubis	5.36	6.17	6.16
George Town	On The Run (Mike's Walkers Rd.)	5.41	5.62	6.44
George Town	On The Run (Brown's Industrial Park)	5.41	5.62	6.39
George Town	On The Run (Mike's 7 Mile)	5.41	5.62	6.44
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5.41	5.62	6.33
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	5.37	6.07	6.14
West Bay	Hell Esso	5.39	5.69	6.32
West Bay	Esso 4 Way Stop (Four Winds)	n/a	n/a	n/a
George Town	Scotts Landing	n/a	6.09	5.72
Cayman Brac	West End	n/a	6	6.56
Cayman Brac	Tib Mart	n/a	6	n/a
Little Cayman	Village Square	n/a	7.29	8.18

Lowest Prices	Grand Cayman	5.35	5.47	5.72
Highest Prices	Grand Cayman	5.55	6.17	6.46

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
82° / 74°	78° / 69°	75° / 72°	77° / 74°	80° / 77°	78° / 76°	80° / 78°
Mostly sunny and nice	A morning shower; windy	Partly sunny, breezy and nice	Partly sunny, breezy and nice	Partly sunny and nice	Partly sunny	Partly sunny

DEATH ANNOUNCEMENTS

The family of the late **Lurlie Scott** regret to announce her passing on Tuesday 3rd January 2023.



A funeral service will be held 2:00 p.m. at Bethel Baptist Church in Spot Bay Cayman Brac, on Saturday 28th January 2023.

Viewing will be held from 1:00 p.m. prior to the service.

Interment will follow at the Spot Bay Cemetery.



"A source of comfort in a troubled time"

The family of the late **Paul Vincent McLaughlin** regret to announce his passing on Tuesday December 20th, 2022.



A funeral service will be held 3 p.m. at First Baptist Church, Pedro Castle Rd., Savannah, on Saturday 14 January, 2023.

Interment will follow at The Residences of the late Paul Vincent & Sue McLaughlin, 15 Ellicott Ave, Savannah Meadows for close family and friends.



"A source of comfort in a troubled time"

The Family of the late **Joseph Haldane Bodden** regret to announce his passing on December 6th 2022.



A funeral service to celebrate his life will be held at 11:00 am on Saturday, January 14th at Websters Memorial Church, 261 Bodden Town Road. Viewing for family and friends on Friday 13th January 2023 from 4:00pm to 6:00pm at Bodden Funeral Service.

Interment will be at the Bodden Town Cemetery across from the Police Station.



"A source of comfort in a troubled time"

The family of the late **Clifford Gibson** regret to announce his passing on Sunday January 8th, 2023.



A funeral service will be held 3:00 p.m. at Fellowship Baptist Church, Cayman Brac on Sunday, January 15th, 2023.

Viewing will be held from 2:30 p.m. prior to the service.

Interment will follow at the Watering Place Cemetery.



"A source of comfort in a troubled time"

The Family of the late **Janet Goldstine Hydes** regrets to announce her passing on 1 January 2023.



A Celebration of her life will be held at 2:00 P.M. January 15th, 2023, at the Wesleyan Holiness Church in West Bay, viewing and visitation at 1:00 P.M. prior to the service. Interment will follow at the Saint Mary's Garden of Rest Cemetery in West Bay.

In lieu of flowers if one chooses, a donation can be made to The Pines Retirement Home in her memory.



"A source of comfort in a troubled time"



Churchill's Funeral Home

We have been asked to announce the passing of Mr. Cardiff Minzett, who passed away on Sunday, January 8, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. David Lee Ebanks, who passed away on Wednesday, Jan. 11, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Eric Edgington Dixon aka "Coolie the Cool", who passed away on Thursday, Dec. 29, 2022. A Thanksgiving Service will be held at Elmslie Memorial United Church, 48 Harbour Drive, George Town, Grand Cayman on Saturday, January 14, 2023 at 10:00 a.m. Viewing: 9:00 – 10:00 a.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Beauty Marion Ebanks, who passed away on Sat. December 31, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Lucille E. Berry, who passed away on Sunday, Jan. 8, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Janace Opal Solomon, who passed away on Sunday, January 8, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Carlos Solomon Sr., who passed away on Tuesday, Jan. 10, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Judith Magan Grant, who passed away on Tuesday, January 3, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Carlton Uriah Peart, who passed away on Tuesday, Dec. 20, 2022. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

7	8			4			3	2
			2		3			
2								1
	9						8	
5				3				4
	3						2	
1								5
			1		8			
3	4			9			6	7

Difficulty Level ★★★

3/29

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

1	5	9	2	3	8	4	7	6
2	3	8	7	6	4	9	5	1
6	4	7	1	5	9	8	2	3
4	8	1	5	2	7	6	3	9
5	2	6	8	9	3	1	4	7
9	7	3	6	4	1	2	8	5
7	6	5	4	1	2	3	9	8
8	9	4	3	7	6	5	1	2
3	1	2	9	8	5	7	6	4

Difficulty Level ★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Zilch
- 5 State game
- 10 Stepped down
- 11 Muralist Diego
- 12 Swimming spot
- 13 Magic potion
- 14 Easily refuted argument
- 16 Its home is on the range
- 20 Fall bloomers
- 23 Casino card
- 24 Bridge forerunner
- 25 Book part
- 27 Tell tales
- 28 Didn't punish
- 29 Bronzer's kin
- 32 It might be pint-sized
- 36 Word of warning
- 39 Fast runner
- 40 Tony and Oscar
- 41 At any time
- 42 Some messages
- 43 Enjoy a novel

DOWN

- 1 Snoozes
- 2 Bunches
- 3 French designer
- 4 World books
- 5 Pastel shade
- 6 Like lambs
- 7 Cowboy nickname
- 8 Numerical prefix
- 9 Galley item
- 11 Romulus' twin
- 15 Witch feature
- 20 Cobbler's tools
- 21 Fleet member
- 22 Stadium section
- 25 Reach across
- 26 Black cat
- 28 Pigs' digs
- 30 Isolated
- 31 Rushing measure
- 33 Spe-lunking site
- 34 Open space
- 35 Bookish sort
- 36 Diamond club
- 37 Lamb's mother
- 38 Crayon makeup

C	R	A	B			H	A	T	S		
H	I	R	E	S		C	A	R	O	L	
U	S	A	G	E		A	R	O	M	A	
M	E	G			C	O	N	D	U	C	T
P	R	O	D	U	C	T		S	A	Y	
		S	N	O	R	T		S	E	T	
					L	E	A	S	E		
		P	A	L		V	I	L	L	A	
S	A	D			C	O	N	F	U	S	E
P	R	O	F	U	S	E		P	I	X	
L	O	N	E	R		A	B	I	D	E	
A	L	I	A	S		D	I	N	E	R	
T	E	S	T				N	E	S	T	

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9
					11				
10									
12					13				
14				15					
			16				17	18	19
20	21	22						23	
24					25	26			
27					28				
29			30	31					
			32				33	34	35
36	37	38						39	
40								41	
42								43	

4-12

Word Search

M	H	A	H	M	A	D	A	B	A	D	S	W	P	A
U	H	Z	L	A	G	G	A	R	Y	U	O	W	R	G
M	Y	N	R	M	I	D	G	T	R	N	D	P	N	R
B	R	A	O	D	I	A	X	A	K	J	P	O	U	S
A	R	R	I	V	M	S	T	C	A	H	L	P	J	R
I	E	A	L	S	L	R	U	I	R	L	N	O	Z	I
Y	H	D	A	G	U	L	P	A	I	A	X	L	D	N
S	C	O	W	P	W	U	G	H	K	J	T	J	A	A
I	I	D	G	Y	R	I	S	L	A	P	O	H	B	G
M	D	A	I	N	D	I	A	N	N	E	H	C	A	A
P	N	V	A	N	K	O	L	K	A	T	A	C	R	R
H	O	M	A	D	D	G	E	N	U	P	T	U	E	Z
A	P	H	U	E	R	O	S	Y	M	C	Z	D	D	I
L	C	O	C	H	I	N	R	D	E	L	H	I	Y	B
B	A	N	G	A	L	O	R	E	Y	R	P	U	H	M

- Agra
- Ahmadabad
- Bangalore
- Bhopal
- Chandigarh
- Chennai
- Cochin
- Delhi
- Gwalior
- Hyderabad
- Imphal
- Indore
- Jaipur
- Kanpur
- Kolkata
- Lucknow
- Mumbai
- Mysore
- Nagpur
- Pondicherry
- Pune
- Shillong
- Simla
- Srinagar
- Surat
- Vadodara

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

CRYSTAL SHINE JANITORIAL

is looking for persons with 5 – 6 years' experience in office, house cleaning and maid services.

Salary: \$7.50 - \$8.00 per hour plus statutory benefits.

Call 546 – 1710 or email info@countonuscaymanltd.com

Maintenance helper

A & M Enterprises Ltd. invites suitable and qualified applicants for the above-mentioned position. Requirements: At least four years of experience in the position. Must have a clean police record, knowledge of safety practices, and be physically fit.

Salary - CI\$8.50-10.00 per hour

Plus, statutory benefits

Submit resume to Box 12015 KY1-1010

REGIONAL CONSULTING SERVICES LTD.

Critical Thinking | Innovative Solution.



We on behalf of our client, **TS JANITORIAL SERVICES.**

are seeking, two (2) Janitors, for full time employment.

Salary CI\$7.00 per hour. Statutory Health & Pension benefits included.

Requirements: 2-5years' experience. Must be an excellent multi-tasker.

Send resume and supporting dox to:

regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C)

345 328-5275 Po Box 303 Ky1-1104

Application deadline: 25/Jan/2023

REGIONAL CONSULTING SERVICES LTD.

Critical Thinking | Innovative Solution.



We on behalf of our client, **TS GENERAL MAINTENANCE & CONSTRUCTION.**

are seeking, two (2) Carpenters, for full time employment.

Salary CI\$16.00 per hour. Statutory Health & Pension benefits included.

Requirements: 2-5years' experience. Must be a master craftsman.

Send resume and supporting dox to:

regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C)

345 328-5275 Po Box 303 Ky1-1104

Application deadline: 25/Jan/2023

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**

Caymanian Times

Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$4,500 to CI\$5,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky
Or call Ralph 9162000

Smile Dental Clinic is looking for an individual who is interested in training to become a Dentist Helper.

This person takes responsibility for the care and cleanliness of the dental office and it's delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis.

Must be trustworthy and reliable with own transport.

Salary range: CI\$12.00 - \$14.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001

GraceKennedy

IF YOU HAVE A PROVEN TRACK RECORD OF SUCCESS, ARE DYNAMIC, PERFORMANCE-DRIVEN AND SEEKING A CHALLENGING ROLE, THIS IS YOUR OPPORTUNITY

GraceKennedy Money Services (Cayman) Ltd. invites applications from self-motivated and energized individuals resident in the Cayman Island for the position of:

OPERATIONS CLERK

Reporting directly to the **Business Network Officer**, the ideal candidate should possess:

- o Diploma in Business Administration or its equivalent
- o Two [2] years working experience in a financial institution
- o Advanced knowledge of MS Word, Excel and PowerPoint
- o Must have sound working knowledge of the principles and practices of modern record keeping.
- o High level of confidentiality
- o Superior communication and interpersonal skills

Key Deliverables for the Successful Candidate

- Provide administrative / clerical support to the Business Network Officer, Business Development Officer, and Compliance Officer.
- Conduct market research
- Process purchases and payments.
- Filing / verification of all documents received from agent locations.
- Ensure the storage and archives procedures are adhered to.
- Provide support and supplies to the network.
- Act as the liaison between the Call Centre and the network.
- Manage /distribute mail.
- Manage onsite and offsite storage facilities
- Assist with execution of marketing activities or any other work-related activities
- Reporting

Qualified applicants are invited to submit their applications by Jan 20, 2023 to:
hassistant@gkco.com

Persons who are not resident in the Caymans Islands need not apply



BILLING CLERK

Responsibilities: Working closely with the company's Bookkeeper by assisting with payroll, calculating vacation / sick / commission and regular salary payments and other benefits using different pay rates. Able to prepare final report for salary payment and pay slips for staff, as well as preparing instructions for authorization to the bank for online transfer. Required to ensure all deductions are made according to the Cayman Islands Labour Law and company policies. Ensure that accurate record is kept of vacation and sick days for each staff.

Work closely with the company's Bookkeeper and Office Clerk to encode and record all daily transactions, while assisting with finalizing and preparing customers' monthly statements. Will be required to reconcile and prepare customers' statements for furtherance to the customers. Must be able to assist customers with enquiries regarding their invoices and statements. Required to invoice customers after checking and calculating customers' transactions (purchases and or sales tickers) to obtain amounts outstanding, after applying agreed discounts to customers' accounts where necessary

Must be able to reconcile and balance daily cash reports from all 3 locations, while able to address queries or discrepancies with front counter staff, when necessary. Will be responsible for weekly petty cash reconciliations for the company, while monitoring cash float for front counter staff. Must be able to assist with monthly bank reconciliation for the company's reports. Assist with finalizing the collections of accounts receivable and preparing bank deposits for the company, with the view of compiling and analyzing monthly reports for management review. Will be required to reconcile invoices and statements from local and overseas suppliers and prepare payments, (bank drafts, cheques, or wire) where required.

QUALIFICATION & EXPERIENCE:

Must possess an Associate Degree in Accounting and should have a minimum for 6 years' experience in Accounts Payables and Receivables. Must be very knowledgeable and proficient in using Quickbooks, while having an excellent working knowledge of Microsoft Word and Excel. Must be able to record and reconcile all sale transactions, prepare billing spreadsheets and statement of accounts. Must possess good communication skills, have a good command of the English Language both orally and written in order to liaise with customers, suppliers and staff alike.

Basic Salary range: CI\$1,800.00 - \$2,200.00 depending on experience plus benefits as required by Law.

Required to work 45 hours per week (including Saturdays)

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

IT Manager

Ref: OF01/23 Salary Range: CI\$75,852.00 - \$102,036.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multisector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT) and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the ".ky" internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The IT Manager reports to the Chief Operating Officer and will maintain essential IT operations, including operating systems, security tools, applications, servers, email systems, laptops, desktops, software, and hardware and must analyse department needs, identify vulnerabilities, and boost productivity and efficiency. The post holder must ensure network components meet needs and work together seamlessly, using the full range of capabilities, and stay informed about new features and business solutions. Where certain services are outsourced, the IT Manager is responsible for ensuring that all services supplied are high quality and delivering high standards of value for money. The IT Manager ensures that all OfReg IT assets are maintained prudently and in accordance with the Office's policies and procedures.

Key areas of accountability include, but are not limited to:

- Plan and oversee the development of the Office's IT Strategy.
- Design, develop and coordinate systems and document policies and procedures in line with the Office's needs.
- Oversee the annual IT budget, ensuring cost-effectiveness, and assess departmental needs for submission of forecast and budget projections.
- Provide day-to-day maintenance of the current Microsoft server and VOIP systems.
- Continually review systems to ensure the Office is operating at highest levels of network security and maintain appropriate data backup and retention in compliance with the National Archive and Public Records Act, the Data Protection Act, and OfReg policies and procedures.
- Select, procure, maintain, and coordinate repair of new and replacement hardware and software, when necessary.
- Manage performance of managed services from external providers.
- Provide technical support to the Office, responding to user queries on the phone, via email, in person, or through remote access in a timely and efficient manner.

Qualifications and Experience

- Bachelor's Degree in Computer Science, Information Technology, or related field is required.
- Microsoft Certified Systems Engineer (MCSE) or equivalent is required.
- A project management certification is required.
- Microsoft Certified IT Professional – Enterprise Administrator is highly preferred.
- Cisco Certified Network Associate (CCNA) or equivalent network designation is required.
- Cisco Certified Network Professional (CCNP) or equivalent network management designation is preferred.
- A Master's Degree in one of the above or a related field would be advantageous.
- A minimum of five (5) years relative work experience, with at least two (2) years in a supervisory role.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. **All** documents must be received for an application to be considered.

Detailed job description and OfReg application form are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to: <https://ofreg.bamboohr.com/jobs>

Application Closing Date: 29th January 2023

Caymanian Times Advertising Rates

Wednesday
Friday



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymantimes.ky

AA Rubis Ltd

invites applicants for the following positions:

Cashiers

We are in need of Cashiers with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Topaz and Sapphire, POS system and must be versed in resolving discrepancies. Knowledge in operating CUC payment Kiosk is an advantage. Successful applicant must be able to work a tight flexible schedule including holidays, evenings and weekends.

Applicant will receive an hourly wage based on experience between CI\$6.00-\$9.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendants who have at least five years relevant experience. You will be mainly responsible in filling our customers' vehicles gas tanks and collecting payments. You will also be responsible in providing service to our customers to lubricate vehicle, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintain cleanliness in the forecourt area. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Applicant will receive an hourly wage based on experience between CI\$6.00-\$9.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

If you would like to join our vibrant and hard-working team, please send your resume to accounts@fuel.ky. No applications will be accepted after Jan 15, 2023.

**Maintenance Person**

Traille's General Maintenance & Repair Services Limited is looking for a maintenance person to join the team. The ideal prospective employee must be punctual, a self-starter, work well as part of a team or independently and be able to work early mornings, evenings & weekends. Must have experience in maintaining, repairing and renovating residential and commercial properties.

Duties include but not limited to, installations of windows, doors, shutters, patio/porch screening, carpentry & masonry, drywall installation, finishing (baseboards & sheet rock) electrical, painting (interior & exterior), mold treatment, roof repair, tiling, steel work, power washing. Experience in various power tools, perform preventative maintenance and repairs on machines, equipment when necessary and provide quick response to issues that may arrive on site.

Education: Highschool or equivalent, relevant on the job experience

Experience Required: 4-5 years

Salary Range: \$9 - \$11 KYD per hour

Benefits: Health & Pension in accordance with The Cayman Islands Laws.

Send resume, 2 job related references, and police clearance to:

traillesg@gmail.com

Application closing date: Thursday, January 19, 2023.



Applications are invited for:

NURSE SUPERVISOR (RN)

Must have at least five years nursing experience. This is a middle management position for supervisory coverage of the nursing team and residents.

Responsibilities require knowledge of nursing practices, policies, and procedures as well as The Pines Retirement Home policies and procedures.

The nurse supervisor duties include, but are not limited to,

- The delivery of managerial and clinical links.
- The position directs a team of registered nurses and nurse assistants.
- Preparing monthly work schedule and reports, and
- Assuring that the nursing unit is functioning efficiently.

Salary is CI\$41,000 to CI\$52,000, or US\$49,523 to US\$61,901.

REGISTERED NURSE (RN)

Full time position with a minimum of 5 years current experience in caring for the elderly in a health care facility.

- Current Red Cross First Aid CPR/AED certification
 - Valid license with C.I.H.P.C.
 - Good observation skills, and excellent oral and written communication skills.
 - A valid driver's license.
 - Willing to work nights, shifts, weekends and Holidays.
 - Coordinate staff activities in the performance of their duties, ensuring residents' needs are met through the assignment of staff.
 - Assist in planning and carrying out assignments.
 - Ensure medications are administered to residents as prescribed.
 - Supervise non-professional nursing and auxiliary staff.
 - Assist with Doctor's rounds and follow-up care of residents.
 - Assist in planning and organisation of functions.
 - Undertake any other duties as directed by the Manager or Nursing Supervisor when necessary
- Salary range: CI\$30,388 - \$39,782 per annum

NURSING ASSISTANT

Full time position, minimum 5 years current experience in caring for the elderly, preferably in a healthcare facility.

- Must have a high school diploma or equivalent.
 - Relevant certification such as the Home Care Aide Course or a Nursing Vocational Qualification (N.V.Q.) Grade 2 or above.
 - Current Red Cross First Aid CPR/AED certification.
 - Good observation skills, and excellent oral and written communication skills.
 - A valid driver's license.
 - Willing to work nights, shifts, weekends and holidays.
 - Be in good health as the position is physically demanding.
- Salary: \$18,720 - \$21,004 per annum

Benefits include Pension and Health Insurance in accordance with the Laws of the Cayman Islands We are seeking individuals with a friendly and caring disposition to interact with our elderly residents who have various medical needs.

Only Caymanians and Permanent Residents with the Right to Work need apply.

Please send resumé, certificates and references with a covering letter to:

The Pines Retirement Home
P.O. Box 66, Grand Cayman KY1-1102

Deadline for receipt of applications is 27th January 2023
NO PHONE CALLS PLEASE

we make it happen

WAREHOUSE COUNTER SALES REP

We are looking for a dynamic, customer service-oriented candidate to work in the varied divisions of our rental operation. The successful candidate will be responsible for assisting customers with their rental needs both in person and over the phone. Some administrative duties will be assigned, including, but not limited to, filing, clerical duties and projects as assigned by the supervisor.

Responsibilities and qualifications include, but are not limited to:

- must be proficient with Microsoft Word and Excel;
- knowledge of point of rental or sales systems;
- must have strong organizational skills;
- must have strong customer service skills;
- must be able to work both independently and as a team member;
- must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

This post will require Saturday work and flexibility to work extended hours if needed.

All positions at Massive require a high level of trust and a team-oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Communication is the backbone to our success and strong communication skills are required.

Salary \$23,000 - \$25,000 KYD per annum based on experience.

The ideal way to submit your information to us is through this link for expedited processing:
<https://massiveequipment.bamboohr.com/jobs>

Alternatively, you can email us at hr@massivegroup.com and we can assist you with the online portal.

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED

Caymanian
Times



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FAIR & BALANCED REPORTING**

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UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Deputy Executive Director – Information

Ref: OF11/22 Salary Range: CI\$84,876.00 - \$114,156.00 per annum

This post is being re-advertised due to a technical issue. If you have previously applied, please resubmit your application following the instructions at the bottom of this advert.

The Utility Regulation and Competition Office (OfReg) is the independent multisector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT) and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the “ky” internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Deputy Executive Director -Information is a key and critical member of the senior management team, who assists the EDI in fulfilling the Office's overall strategic objectives. The post holder is responsible for supervising and assigning work within the ICT team to ensure that all routine operational requirements are properly executed and that all ICT networks and services, including all forms of radio which includes ship, aircraft, mobile and amateur radio are regulated and licensed where required.

Key areas of accountability include, but are not limited to:

- Work to ensure that all ICT networks and services are regulated in accordance with the Utility Regulation and Competition Act, the Information and Communications Technology Act, as well as all other applicable laws and regulations.
- Identify, develop, and implement policies and procedures to guide the control and management of the regulatory process and ensure a predictable regulatory environment exists.
- Manage all aspects of the industry and public consultation processes including by engaging key stakeholders in the ICT industry to leverage their participation in the policy, strategy, and legislation development processes.
- Manage the licensing and compliance functions of the ICT sector and contribute to discharging its workload.
- Review and assess license applications, modifications, and disputes, and prepare recommendations for presentation to the Board.
- Oversee the ICT Sector Management Team effectively and efficiently to achieve OfReg objectives.
- Manage the development and implementation of a cybersecurity resource to provide strategic direction, research, policy advice and response in support of mitigating cyber threats to /ICT and other critical infrastructure.

Qualifications and Experience

- Must hold an undergraduate degree in Law, Economics, Utility Regulation or related field.
- A Master's degree or post graduate qualification from a recognised educational institution in Law, Utility Regulation, Competition Economics, Public Policy, or related field will be advantageous.
- Should be an Accredited Mediator; or have Alternative Dispute Resolution qualification.
- A degree, certification or designation in national cybersecurity policy, critical infrastructure management or similar is desirable with a minimum of 5 years' work experience in ICT regulation and a minimum of 3 years' work experience managing professional staff in ICT regulation.
- Minimum of 3 years in policy development, legal analysis, and enforcement.
- A sound understanding of ICT regulatory operations and technologies, consumer demand for services as well as trends in their development.
- Prior experience in a telecom, spectrum, broadcasting, computing, and cybersecurity environment is desirable, to include experience in the use of electronic communications technology systems and components.
- The ability to understand all sides of a regulatory issue, including political, socio-economic, technology, legal issues and ability to work with other professionals from other disciplines with high level of professionalism.
- Public policy development experience.
- Remain politically neutral in their work, demonstrate high degree of professionalism and ethics and be socially, culturally sensitive, and highly confidential in their work at all times.
- Awareness of local and international issues impacting the ITC regulatory environment and detailed understanding of corporate governance.
- Be confident in public speaking, including interacting with the media, special interest groups, the general public, and high-level Government stakeholders.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. **All** documents must be received for an application to be considered.

Detailed job description and OfReg application form are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to: <https://ofreg.bamboohr.com/jobs>

Application Closing Date: 29th January 2023



LAUNDRY ASSISTANT x 2

Must have basic knowledge of the laundry operation business. Having at least 1-2 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understand care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at CI\$6.15 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.



Cabinetmaker

Do you have strong woodworking skills and an eye for detail? We are looking for the right candidate who can deliver both practical and aesthetically pleasing cabinets. In addition, the candidate will use building and mathematical skills to create cabinets that meet specific guidelines. This is a great way to put your carpentry skills to use in an environment where your experience and insight will be sincerely valued.

Job Responsibilities

- Construct and assemble cabinet components, making sure that all pieces fit the dimensions specified
- Verify and double-check all calculations to ensure alignment of doors, hinges, and side panels, always using design plans for reference
- Clean and repair all equipment necessary for your work, including handsaws, table saws, skill saws, and a variety of drills and sanding tools
- Be exact in measurements and markings so that materials will be used efficiently and the projects will meet budgetary restrictions
- Install the appropriate hardware, such as hinges and handles, and order replacement materials when needed
- Match materials and grains to create a uniform appearance for all the matching units
- Reinforce joints and attachments to maximize sturdiness and durability without compromising aesthetic appeal or functionality
- Maintain a safe working environment by cleaning and disposing of old materials, such as nails and screws. Varnish, stain, and paint cabinets

POSITION REQUIREMENTS

- Understanding of necessary mathematics
- Knowledge of materials and processing
- Applicable engineering and design skills
- Attention to detail • High school diploma or equivalent
- 5 to 6 years or more of cabinetmaking experience

Salary range: CI\$10.00 to CI\$12.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references to info@graniteexpresscayman.com.

NOTICES

PLANNING PERMISSION

This is to notify the public that **Barrington Alfonso Bennett and Luz Amelia Martinez De Wood** have applied for planning permission for **excavation of 2,315,000 cubic yards of material at a depth of 50 feet on Block 43A, Parcels 419 & 422, in Bodden Town near to the existing quarries north west of Meagre Bay Pond.** The proposal may be inspected at the Planning Department, located at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

FUN FAMILY DAY!
STARTS AT 3PM

CLASH OF THE LEGENDS FOOTBALL

FREE FOOD



JAMAICA VS CAYMAN

MONDAY, 15 MAY 2023

ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM
UNDER 15'S GAME KICKOFF AT 5PM
CLASH OF THE LEGENDS GAME KICKOFF AT 7PM

\$10 RAFFLE PRIZES:

10 - \$100 GIFT CERTIFICATES FROM PRINCESS JEWELLERS
STAYCATION AT HOLIDAY INN

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HELPING PEOPLE HELP THEMSELVES

Hope Foundation Community Challenge
Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.