



# Caymanian Times

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## Minister responds to Progressives concern



See story on page 6 >>



### CBC repatriates Cuban Migrants

The Cayman Islands Customs and Border Control Service (CBC) assisted by officers from Her Majesty's Cayman Islands Prison Services and Workforce Opportuni-

ties & Residency Cayman carried out two successful operations on 11 January 2023.

CONTINUED ON Page 4



### West Bay U16 Boys Basketball Rally Kicks-Off

See story on page 9-10 >>

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## CIMA BLOG

## Ways to Reduce Insurance Premium in the New Year



Insurance protects property owners from financial loss on the occurrence of a risk event and reduces anxiety about feared events through knowing that you are covered. Even though insurance can save policyholders thousands of dollars in case of a loss, the cost of the insurance premium can be quite significant. Insurance premium to some extent depends on the risk your property poses to the insurance company and the likelihood that you'll file a claim. As such, there are a few ways one can reduce the insurance premium. Here are a few suggestions to consider when purchasing or renewing your home insurance policy:

- Determine what you can do to protect your property to minimise loss in the likelihood of damage. Do what you can to keep your property safe from different kinds of threats, like checking your hurricane shutters and fire alarm regularly, reinforcing your roof, installing a burglar alarm etc. Keep the insurance company informed about your preventive measures and find out if these things can help reduce your premium.

- Your insurance coverage should accurately reflect your property's current value and condition, as well as any major improvements. Review your specific coverages annually and make the necessary adjustments. Be sure to purchase insurance based on the rebuilding cost of the property, not the purchase price, as the purchase cost is usually higher.

- For contents insurance, value your contents correctly based on the purchase price, not based on the first number that comes to mind. If you overvalue your contents, you'll be paying more than you need to for your insurance premium. If you undervalue you will likely not be able to replace your valued items.

- Depending on the insurance company, agreeing to a higher deductible is typically a way to lower your insur-

ance premium. However, with a higher deductible you'll have to pay more in the event of a loss before your policy coverage kicks in. Therefore, make sure you have enough funds set aside to cover your deductibles to be safe.

- Shop around for insurance to get quotes from at least three to four insurers. Focus on the coverage you need and make sure you are getting quotes that reflect your specific needs. Make sure that you are comparing apples to apples when making your final decision.

- Insurance companies may provide a discount when taking out more than one type of coverage with them. For example, property and motor. Also, find out what other discounts are offered by the company to make sure you are getting the best price.

- Paying your premium in one go at the start of your policy period is usually cheaper than paying it in monthly instalments.

- The physical location of your property is a significant factor to consider when buying property. Certain locations are more vulnerable to losses in the event of a catastrophic event e.g., certain areas experience more flooding than others during a storm and/or hurricane and may therefore attract higher insurance premium.

- The quality of building material determines the level of losses likely to be experienced during a loss event. Using highly rated products, such as hurricane rated windows, is likely to reduce your insurance premium.

While the premium is important to consider for affordability, it is also important to compare other features of the coverage such as the deductibles, coverage amounts for insured perils, uninsured perils (exclusions), reimbursement type and add-on coverages, to name a few.

This article was approved by Cayman Islands Monetary Authority ("CIMA") for republishing.

## EDITORIAL



## Free Real Estate Advertisements until June 30, 2023

Residents will notice many real estate properties available for sale or rent during their daily commute in the Cayman Islands.

Property sellers and Real Estate companies will be delighted to know that The Caymanian Times newspaper is offering free Real Estate ads for Q1 & Q2 2023

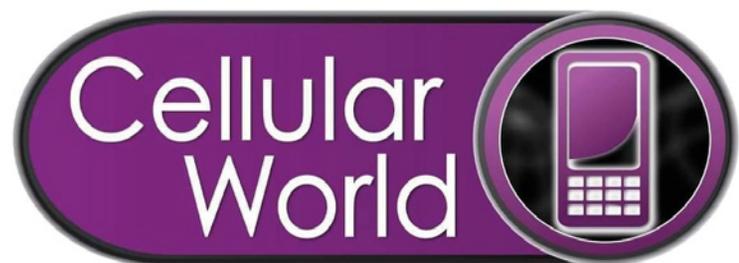
Our Wednesday publication will now feature "Property Sales & Rentals" and advertisers will be able to obtain a 1/5-page advertisement for free with the opportunity to upgrade for a low price.

The size for the 1/5 advertisement is 4.9" x 4.9" and design is also available

"Caymanian Times attracts of 30,000 readers per week with its print and online publications and I am pleased to offer this new advertising special," said Ralph Lewis, Publisher and CEO.

"With new properties being developed across Cayman this will be a perfect opportunity to list your properties in the only Wednesday newspaper in the Cayman Islands. Real Estate sales and rentals are an important element in our economic recovery, and we are doing our part to spread the word.

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## Caymanian Times

Issue # 846

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# Grant Thornton Cayman Islands Raises Over US\$20,000 for Charities



► Grant Thornton presents the YMCA and the Cayman Islands Humane Society with a cheque for over US\$10,100 each.

On 10 January, Grant Thornton Cayman Islands presented the Cayman Islands Humane Society and the YMCA of the Cayman Islands with a cheque for over US\$10,000 each, further to fundraising efforts from their annual golf event.

At the sixth annual event, Grant Thornton welcomed over 100 budding golfers to the North Sound Golf Club for a day of on-course challenges and fundraising initiatives, and to crown the new 'Grant Thornton Championship Golfers of the Year'.

"We are delighted that for the sixth year, the Grant Thornton team has surpassed previous donation amounts, benefitting two worthy local charities" says Cassandra McAfee of the Cayman Islands Humane Society, "Their support helps us provide ongoing care to unwanted animals, seek loving homes for them and assist the community in all aspects of animal welfare."

Jeff Peterson, CEO of the YMCA, added, "Grant Thornton's kind donation supports our mission to inspire youth and build stronger and healthier communities."

"Giving back to our community is a huge priority for Grant Thornton, and we are proud to continue to support two fantastic local organisations," says Greg O'Driscoll, Partner and Head of Asset Management and Business Development for the professional services firm. "A huge thank you to our guests for digging deep during exclusive golf challenges to help exceed our 2021 fundraising total."

Congratulations to the 2022 winning team: Jason Grunfeld, Tim Ludford-Thomas, Russell Burt and Greg O'Driscoll.

"Such a great day out on the course would not have been possible without the continued support of our headline sponsors - Kirk Freeport and TRAC Automotive," O'Driscoll continues. "Lastly, a huge thank you to the North Sound Golf Club, the Golf Team at the Ritz-Carlton and to all local businesses that donated prizes to the event. Your support enabled us to raise yet another record-breaking amount and - particularly during these tough economic times - we appreciate your continued support."

For more information, please visit [ymcacayman.ky](http://ymcacayman.ky), [caymanhumane.org](http://caymanhumane.org) and [grantthornton.ky](http://grantthornton.ky).

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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

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# CBC repatriates Cuban Migrants

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Sixteen (16) male migrants were repatriated to the Republic of Cuba and twenty (20) migrants were transported from Cayman Brac to Grand Cayman.

The chartered Cayman Airways 737-8 departed from Grand Cayman at 9:58am arriving in Cuba at 10:36am with 16 Cuban nationals. It then departed from Cuba and arrived in Cayman Brac at 12:19pm taking on 20 migrants which disembarked in Grand Cayman at 1:21pm.

CBC Director Charles Clifford states "I want to thank HMCIPS and WORC who assisted our CBC officers with today's successful operations. For security reasons, such operations require 2 trained officers to secure each passenger being transported. These operations are vital in managing the current migrant crisis these islands are facing. Additional repatriation flights will be arranged soon."

Twenty (20) migrants were housed in Cayman Brac from vessels which arrived before and during the Christmas holidays. Resources on the Sister Islands are limited therefore it's imperative for CBC to make arrangements for them to be transported to Grand Cayman for longer term management and processing.



► Cuban Migrants repatriated to CUBA

Deputy Premier and Minister of Border Control & Labour Hon. Chris Saunders said, "I thank the CBC, HMCIPS and WORC staff members who made these operations possible. We are dealing with a difficult irregular migration situation in our Islands that has stretched our national resources, but these dedicated professionals have consistently stepped

up to ensure we are both maintaining security and adhering to our international human rights obligations. I look forward to increasing numbers of repatriation flights in 2023 as we work to expedite the political asylum application process following the passage of the necessary legal amendments. While we collectively have sympathy for the migrants' econom-

ic plight, the Cayman Islands simply cannot absorb these increasing numbers of migrants or afford the burdensome cost of their long-term residence and maintenance here."

Since 2022, a total of 28 migrants have been repatriated and another twenty-three (23) are in process for repatriation.

## Health Insurance Commission Addresses Cayman First Insurance Concerns



The Health Insurance Commission (HIC) is aware of questions and concerns raised in the community about Cayman First Insurance.

In late September/ early October 2022 the Health Insurance Commission (HIC) received an informal verbal complaint from a registered health care provider about Cayman First Insurance (CFI). This was the catalyst for a fact-finding mission that, based on its outcome, triggered an investigation by the HIC, working in consultation with the Cayman Islands Monetary Authority (CIMA).

The HIC identified the following issues with CFI:

- 1- Shortage of personnel
- 2- Problems with a newly introduced claims filing system which impacted:
  - a. Clients being able to access the insurer

b. Registered health care providers being able to file claims directly, thus impacting their ability to receive payment for their "clean claims" in a timely manner.

The HIC has since been in regular contact with CFI senior leadership- President and Vice President- via weekly phone calls, regular exchange of emails, and frequent updates. The HIC also conducted a site visit of the CFI's office.

CFI senior leadership has assured the HIC that these issues are being addressed, but that they will require some time for complete resolution of the challenges. CFI issued a release to a local media house to update stakeholders on the situation in November 2022.

Even though the HIC recognises the efforts which CFI has made in working to rectify the situation, the HIC has, nonetheless, imposed a series of conditions on CFI with which the insurer must comply to maintain its Approved Insurer Certificate. These conditions include, but are not limited, to the following submissions:

- 1- Quarterly financial reports for the year 2022;

2- A written mitigation plan for the system integration and restoring appropriate staffing levels;

3- Monthly reports for:

a. Outstanding historical claims (ie: claims over 30 days)

b. Current outstanding claims

4- A timeline for the resolution and clearance of identified backlog (claims payments and enrollment);

5- Providing the HIC with a complaints-handling policy.

CFI is expected to provide an update to the HIC on the staffing and systems issue by 15 January 2023. However, the HIC will also be pursuing the insurer to provide stakeholders with more regular updates on adherence to the conditions and ongoing steps to resolve the above stated issues as a matter of public interest.

It is important to note that to date the HIC has only received the one initial informal verbal complaint from a registered health care provider. However, the Commission is aware that statements have been made in the public domain that there potentially is a number of other providers who have been impacted by

the issues relating to the non-payment of claims.

The Health Insurance Regulations (2017 Revision) states in section 9 (6) and (7) that:

(6) Where an approved insurer fails to pay a claim in accordance with the time limit set out in subregulation (1) and there is no dispute as to that claim, the approved insurer shall be liable to pay interest on the money owed from the thirty-first day after the claim has been submitted to the date on which payment is made to the health care facility or registered medical practitioner.

(7) The rate at which interest is payable under subregulation (6) is at the rate of two percent above US prime interest rate in force from time to time.

Registered health care providers, as well as clients who have been impacted by the non-payment of claims or any other concerns are encouraged to file a formal complaint or contact the Health Insurance Commission by email on hic@gov.ky or by phone on 946- 2084. The HIC office is located at the Government Administration Building.

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# Property Cayman launches property management services

Local real estate brokerage Property Cayman Ltd has officially launched its Property Management services, a suite of offerings aimed at assisting property owners and preserving the value of their property.

"Property management is part of the property journey and our natural evolution. It is responding to our client's needs, providing them with the best all-around service. The key difference is that it's a service built for them, not a one-size-fits-all model," Broker / Owner Michael Joseph said.

These bespoke services allow owners to choose what Property Cayman manages of the day-to-day operations, from routine property health assessments and arranging for repairs to screening tenants, maintenance, and bill payments.

"You want to make sure your investment is well looked after," Property Manager Mariasol Hernandez Antillon said. "It's about peace of mind. Knowing you have somebody monitoring the upkeep, someone that can always be there."

Founded in 2003, Property Cayman's standing as a highly reputable real estate brokerage



means the collective knowledge and connections of its team members help set it apart from other businesses offering similar services on the island.

"You want a company that is reputable," Hernandez Antillon said. "We know the market, the areas, the different developments and stratas, and what to look for. We work with service providers that we have long-term relationships with and that we trust."

Property Management services are particularly important for those looking to rent their properties or those spending any period

of time away from their home. For landlords, Property Cayman can handle all aspects of the tenant relationship as well as serve as the liaison between homeowners and the homeowner's association (aka Strata). The team at Property Cayman can inspect properties and identify areas for potential preventive maintenance as well as schedule repairs, troubleshoot problems for guests or just stop by to make sure everything is OK while you're away from home.

Property Cayman softly launched the new service offering last quarter, and already the team



is actively managing 13 properties across Grand Cayman and has facilitated an additional nine rental properties. For those interested in learning more about Property Cayman's property management services, please contact Mariasol Hernandez Antillon directly at (345) 925-9271 or mariasol@propertycayman.com, or visit [www.propertycayman.com/property-management/](http://www.propertycayman.com/property-management/).

Property Cayman was established in 2003, and the staff boasts more than 85 years of combined experience in the industry. The company prides itself

on its unique approach, offering unparalleled customer service and marketing innovation, delivering an exclusive and effortless property journey that puts clients above the commission.

<https://www.propertycayman.com/about/>

Mariasol Hernandez Antillon has over 15 years of Cayman management experience and joined Property Cayman as the head of Property Management in early 2022.

<https://www.propertycayman.com/about/mariasol-hernandez-antillon/>

## Impaqtive Celebrates First Cayman Anniversary

Impaqtive, a TechCayman Sponsored Enterprise, recently celebrated their first "Cayman Anniversary." Impaqtive relocated its technology operations to the Cayman Islands through TechCayman's client services team in December 2021 and is a full-service provider of Salesforce services, partnering with enterprises at every stage of their Salesforce journey. "We are so pleased to celebrate Impaqtive's first Cayman milestone," said Jennifer McCarthy, Operations & Business Development Manager at TechCayman, "and it's incredible how quickly their first year has gone and how quickly they are growing."

Reflecting on this first year with Impaqtive's Binod Krishna Purushothaman, Head of Talent & Organizational Culture, shared about the experience of setting up and moving a team to the Cayman Islands, living here, and working with TechCayman:

### What was it like relocating to the Cayman Islands?

Having been in the IT industry for more than a decade, a typical Indian IT professional's dream would be to move 'onsite' and to pursue a career in the Cayman



► The TechCayman and Impaqtive team celebrate Impaqtive's first Cayman milestone

Islands. It was really an exciting proposition for Impaqtive to set-up its first nearshore facility in the Cayman Islands. Moving to one of the most popular tourist destinations, while pursuing my passion to work on Salesforce was a dream come true for us Impaqters.

### What was your experience with the TechCayman Client Services team during

### the relocation process?

Once we made the decision to start our centre in the Cayman Islands, TechCayman partnered with us and ensured they were always there to support and guide us throughout this process and have done so ever since. Anil Somasundaran, Impaqtive's Salesforce Architect, was the first Impaqter to relocate, and there were a lot of questions as to how he would acclimatize to the new environment, culture,

what support he could get, and so on. TechCayman was always patient in providing us with all information and guidance throughout Anil's journey - from work permit, to travel guidance, to a warm welcome upon arrival, follow-ups, and guidance on post arrival formalities, just to name a few. Without this level of support from TechCayman, our first Impaqter in Cayman would have felt lost.

### What has life been like for you since relocating to Cayman?

Packing my life into a couple of suitcases and moving to one of the best tourist destinations was always going to be exciting. Beautiful beaches and a relaxing lifestyle will always provide a different feel to our work environment. Who doesn't want to pursue passion and professional ambitions while experiencing the beauty of nature in the Cayman Islands?

### What do you enjoy most about living here in Grand Cayman?

Beautiful beaches with sugar-like sand are always a treat to enjoy and relax. Caymanians are always helpful for any needs.

Moving away from my home country, I have always felt safe and serene here in the Cayman Islands.

### What do you think are the benefits of living in the Cayman Islands?

This is like living in paradise - we get the best of everything! I also like experiencing a different culture, enjoying the beaches and well-maintained infrastructure, and most importantly, the opportunity to save money for my family back home.

TechCayman is a prominent technology innovation enabler in the Cayman Islands and provides new and current overseas businesses an accelerated path to establishing themselves within the Cayman Islands. Sponsored Enterprises of TechCayman have access to a special set of support services created to accelerate organizational growth, provide access to funding, and guarantee a straightforward immigration process for employees. TechCayman Sponsored Enterprises are also unrestricted as to where they establish offices in the Cayman Islands, and as such can focus on the needs of their business, rather than being restricted to mandated locations.

# MIN. TURNER TURNS THE TABLES ON PROGRESSIVES OVER MENTAL HEALTH PROJECT



(PWD) and has experienced multiple delays over the past two years. PWD has explained that the main reason for the repeated delays was initially COVID-19 and subsequently supply chain issues. The LTMHF will also invariably require a phased opening, which may in itself take as much as a year to fully implement.”

Min. Turner who took over the ministry following the 2021 election said she inherited many challenges left by the previous Progressives government including the LTMHF, and she accused the Opposition of providing misleading information on the state of the project.

“When I took office, the LTMHF was under basic construction and was nowhere near being close to completion as the Opposition suggest. In fact, the project had already suffered a number of delays, some of which were due to COVID-19. As has been borne out, the buildings were still far from completion. As such, the comments from the Opposition suggesting that it was nearly complete is blatantly untrue, and can only be described as an attempt to deliberately mislead the public.”

Min. Turner also listed several other issues that she has inherited and has been working to resolve. “I have had to prioritise what can only be described as the re-establishment of the Ministry of Health. I joined a team with no confirmed Chief Officer, no Deputy Chief Officer, and only two policy advisors dedicated to health, and this lean team had worked almost exclusively on the national management of COVID-19 since early 2020. For years, the Health Ministry has been severely understaffed due to budget cuts, hiring freezes and other constraints which negatively impacted its internal capacity. Today, we have a confirmed Chief Officer, one Deputy Chief Officer, a full-time Chief Medical Officer, one epidemiologist and three policy advisors to help the Ministry of Health deliver results at pace.” Minister Turner concluded.

Specific to the LTMHF, the Health and Wellness minister added: “In spite of significant challenges, my commitment to this project is steadfast and I will continue to work with my Ministry team to address the gaps and chasms which I inherited while advocating for the strengthening of the Ministerial team and building capacity.”

Minister Turner concluded by addressing the broader issue of staffing saying: “While as Minister I do not and cannot have any direct responsibility nor involvement in matters relating to staffing or recruitment, I have actively encouraged and wholeheartedly supported recent efforts to rebuild the Ministry team. We must ensure the Ministry of Health is staffed and operated with adequate capacity and capable, qualified professionals who are able and willing to serve the needs of the community, and in tandem, the team at the Ministry of Health create and enshrine a culture which focuses on a more proactive approach to health and wellness.”

Shortly after the 2021 election the former health minister with the Progressives, Dwayne Seymour, crossed the floor and is now part of the PACT coalition with Min. Turner but is based in a different ministry.

Minister for Health and Wellness, Sabrina Turner has responded to criticism by the opposition Progressives party about the state of the Long Term Residential Mental Health Project (LTMHF).

The project and general care of persons with mental challenges have been thrown into the spotlight with the abrupt resignation of the chair of the Mental Health Commission Dr Marc Lockhart.

According to a statement from Min. Turner, the circumstances that led to Dr Lockhart’s resignation prompted her to undertake a review of the situation, which revealed a breakdown in the communication flow to her.

“On behalf of the Government, I would like to thank Dr Lockhart for his decades of tireless service and contribution to advancing the cause of mental health in our community,” Min. Turner stated.

In a press release in which he commented on the resignation of Dr Lockhart and the state of the LTMHF, Progressives leader Roy McTaggart stated: “The news that Dr Marc Lockhart has resigned from the Mental Health Commission after becoming frustrated by the lack of communication from the Health Ministry should concern everyone living on these Islands. His frustration is over the plodding pace the Government is taking to address what has been called Cayman’s mental health crisis. In particular, the unnecessary delay in opening the needed Mental Health Facility, a lack of communication and clear plans from the Health Ministry.”

But Health and Wellness minister Turner has rejected the Opposition’s criticisms.

“Contrary to some suggestions, the construction of the LTMHF is not yet complete and is not anticipated to be so until sometime in March. Construction of the LTMHF is managed by Public Works Department

# Department of Sports Hires and Promotes from Within

The Department of Sports (DoS) has hired one staff member and promoted another to expand and strengthen its East End and West Bay football programmes.

East End's former temporary Assistant Coach, Mr. Derron Golaub, is now employed full-time as the district's Head Coach. The CIFA D license holder coaches youth and senior programmes at the Ronald Forbes Playing Field.

Director of Sports, Mr. Kurt Hyde said: "Coach Derron's recruitment arose from the need of the Department to maintain high-quality football programmes in the North/East districts.

He now has the opportunity to showcase his coaching abilities in developing youth and senior football players in these districts. I believe Coach Derron will be an asset to the Department and the East End and North Side districts," the Director concluded.

Coach Derron trains North Side and East End Primary Schools' seven to 11-year-olds in the North East Primary League, and runs community programmes coaching U13, 11-13, U15, and 12-15 teams. He will be setting up a U11 girls' team in due course.

During hour-long sessions, Coach Derron teaches U11s and U13s fundamentals such as balance, ball control, passing and dribbling while the U15s undergo 90-minutes of physical training and intense workouts. Players are also taught how to read the game, understand their position, and gain insight into defending and attacking roles.

All players are encouraged "to play with heart and fighting spirit" as Coach Derron insists that these attributes are equally relevant off the pitch. He also believes that youth foot-



► Appointed by the Department of Sports, East End's former temporary Assistant Coach, Mr. Derron Golaub, is now the district's Head Coach.



► Former East End Football Coach Mr. Dion Brandon now heads up West Bay's football programmes

ball coaching has mentoring opportunities and teaches life lessons like making smart decisions in the moment and the benefits of teamwork.

Coach Derron trains two senior programmes, namely East End's Division Two and the district's Premier League team. During evening sessions players complete high-intensity workouts and game planning.

"My mission for the East End United Club is to take the youth and senior teams through to become among the top teams on the island. I want to open up the players to more exposure locally and internationally, to have them compete in overseas competitions, and work on national team programmes," he added.

Coach Derron is the winner of several MVP awards and recently helped his team secure the CIFA President Cup in the Eastern Premier League.

Coach Dion Brandon heads up the West Bay football programmes, and is Vice President of the Cayman Islands Football Association. He holds a CONCACAF D licence as well as US Soccer Coaches Association E, D and C licences.

Before joining the DoS, he coached the national U15, U17, and U20 programmes. The former East End Football Coach's current post involves coordinating Sir John A. Cumber Primary School's football programme. As well as designing and implementing the programme, he helps deliver several of the West Bay Football Club's youth programmes.

Coach Dion runs after-school sessions three days a week and coaches games. In promoting greater access, he also plans to help set up a girls' primary school football programme. Coach Dion provides three to five hours of free training a week, teaching junior

players the basics to become proficient in the game's core technical aspects. Keen to promote the health-giving benefits of football, he wants to encourage a love of the game.

"With more than 14 years of coaching experience, Coach Dion has proven to be one of our most prolific football coaches," said Mr. Hyde.

It was an obvious choice to select him as the lead on a new initiative DoS is implementing in West Bay. The opportunity arose for us to be inventive in the development of football in this district. After consulting West Bay teams, the need for assistance with their youth programmes was a reoccurring theme. He will create a structured, consistent, and quality youth football package that supports the development of youth football in the district's clubs," the Director remarked.

To provide support, the coach also assists Scholars, Future, Elite, and Alliance clubs with their U13, U15, and U17 teams' programmes.

One of his top priorities is helping boost the number of children in football programmes. He also wants to raise the amount of older teenagers enrolling in North American universities and junior colleges on sports scholarships. Coach Dion has previously set up college showcases, bringing coaches and scouts to Cayman. Those visits led to nine students earning full or partial scholarships for overseas institutions.

The Florida International University graduate, who previously taught K-12 Mathematics, has represented Cayman at every level of the game from captaining the national youth football side to being in the Men's Senior Team.

## VACCINE SCHEDULE JANUARY 2023

COVID-19 Pfizer  COVID-19 Moderna  Flu Vaccine

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<b>16</b> <b>SISTER ISLANDS, Faith Hospital</b> Flu Vaccine 2:00 pm - 4:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>17</b> <b>FOSTERS, Savannah</b> Pfizer Moderna 5:00 pm - 8:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>18</b> <b>FOSTERS, Airport</b> Pfizer Moderna 5:00 pm - 8:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>19</b> <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>20</b> <b>FOSTERS, Airport</b> Pfizer Moderna 5:00 pm - 8:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>21</b> <b>COST-U-LESS</b> Pfizer Moderna 4:00 pm - 8:00 pm
<b>23</b> <b>SISTER ISLANDS, Faith Hospital</b> Flu Vaccine 2:00 pm - 4:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>24</b> <b>FOSTERS, Savannah</b> Pfizer Moderna 5:00 pm - 8:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>25</b> <b>FOSTERS, Camana Bay</b> Pfizer Moderna 5:00 pm - 8:00 pm <b>SISTER ISLANDS, Faith Hospital</b> Pfizer Moderna Flu Vaccine 2:00 pm - 4:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>26</b> <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>27</b> <b>FOSTERS, Camana Bay</b> Pfizer Moderna 5:00 pm - 8:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>28</b> <b>WOMEN'S HEALTH CENTRE</b> <b>Cayman Islands Hospital</b> Pfizer Moderna 5:00 pm - 7:00 pm
<b>30</b> <b>SISTER ISLANDS, Faith Hospital</b> Flu Vaccine 2:00 pm - 4:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm	<b>31</b> <b>FOSTERS, Savannah</b> Pfizer Moderna 5:00 pm - 8:00 pm <b>DISTRICT HEALTH CENTRES</b> Flu Vaccine 2:00 pm - 4:00 pm				

Updated Jan 13, 2022

\* Persons who had their last COVID-19 vaccination or booster more than 3 months ago are eligible for the Moderna (bivalent) fall booster shot.



- The Moderna Booster is available to ALL persons 18 years and over
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- GOVERNMENT ID REQUIRED



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# Statement by His Excellency The Governor Electoral Boundary Commission Appointed

The 2023 Electoral Boundary Commission has been formed and is set to begin work on recommendations on the Electoral Boundaries in the Cayman Islands this month.

In accordance with sections 88 and 89 of the Cayman Islands Constitution Order of 2009, an Electoral Boundary Commission must be appointed within eight years of the submission of the last Commission's report. After consultation with the Honourable Premier and the Leader of the Opposition, I have appointed the following persons to the Commission: Chairman Lisa R. Handley, PhD as well as local attorneys Dr A. Steve McField and Adriannie Webb. All three members of the Commission previously served on the 2015 Electoral Boundaries Commission.

The report for the previous Electoral Boundary Commission was delivered to the then Governor and the then Legislative Assembly on the 20th of August 2015, some seven years and four months ago, requiring the appointment of a Commission by August 2023 to satisfy the timeline requirements.

Commission Chairman Dr Handley has provided electoral assistance in over twenty countries as a consultant on issues related to electoral system design and electoral boundary delimitation. Her clients have included the United Nations (the Election Administration Division as well as various peacekeeping missions), United Nations Development Fund (UNDP), International Foundation for Electoral Systems (IFES), and International IDEA. Over the last twenty years, she has participated in election projects in Afghanistan, Bangladesh, the Democratic Republic of the Congo, Georgia, Haiti, Kenya, Kosovo, Lebanon, Liberia, Nepal, Nigeria, Sierra Leone,



► HE Gov Martyn Roper

Sudan and Yemen. In the US, Dr. Handley's clients have included the US Department of Justice, several civil rights organizations, state redistricting commissions, and scores of state and local jurisdictions. She has served as an expert witness in numerous redistricting and voting rights court cases.

Dr. Handley has been actively involved in research, writing and teaching on the subjects of redistricting and voting rights. She co-authored *Minority Representation and the Quest for Voting Equality* (Cambridge University Press, 1992) and co-edited a volume (*Redistricting in Comparative Perspective*, Oxford University Press, 2008) on these subjects. Her research has also appeared in peer-reviewed journals such as *Journal of Politics*, *Legislative Studies Quarterly*, *American Politics Quarterly*, *Journal of Law and Politics*, and *Law and Policy*, as well as law reviews and edited books. She has taught political science undergraduate and graduate courses at several universities including the University of Virginia and George Washington Uni-



► Electoral Boundary Commission (L-R) Adriannie Webb, Lisa Handley, PhD (chair) and Steve McField

versity. Dr. Handley is a Visiting Research Academic at Oxford Brookes University in the United Kingdom.

Retired Attorney Ms Webb has served on past electoral boundaries commissions including 2003, 2010 and 2015. She has been active in politics and community affairs since returning to the Cayman Islands to work for Truman Bodden and Company after being called to the Bar in England in 1975.

Ms Webb served on the Immigration Department's Caymanian Protection Board from 1977 to 1981. In addition, she is a founding member of both the Caymanian Bar Association and the Cayman Islands Business and Professional Women's Club. She has also served as vice president of Cayman Against Substance Abuse and assisted the National Trust as legal adviser.

Licensed to practise law in the United Kingdom and the Cayman Islands since 1977, Dr McField has served as both a Crown Counsel and private legal practitioner. Over the past decade, he has also sat on multiple public sector boards including that of the National Roads Authority and the Cayman Islands Airports Authority. As a founding member and former president of the Caymanian Bar Association, he has delivered speeches during the opening ceremony of the Grand Court, on topics such as legal aid, the independence of the judiciary, as well as gangs and juvenile delinquency. Dr McField is currently the Chairman of the Cayman Status and Permanent Residency Board and the Chair of the Permanent Residency Points review Committee.

Dr McField has addressed both the American Bar Association and the Commonwealth Parliamentary Association. In addition, he has represented the Cayman Islands at the United Nations Decolonisation Forum in 2010 and the first High Level Meeting of the Caribbean Overseas Countries and Territories Council in 2012. Dr McField has awarded an honorary doctorate from the University College of the Cayman Islands in 2016 for his contributions to the fields of law, history, politics, public education and nation building.

In preparing their report, the Constitution stipulates that Commission members must invite views from members of the public and take account of the Cayman Islands' natural boundaries and existing electoral districts. They must also ensure: "so far as is reasonably practicable" that each constituency contains an equal number of persons qualified to be registered as electors. The Constitution also requires that Cayman Brac and Little Cayman continue to return at least two members to the Assembly.

I would like to thank Commission members for doing this review. It is an important part of the Election process and meets our Constitutional requirements.

The 2023 Electoral Boundary Commission is expected to tender their report to the Governor and Parliament by June 2023.



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# West Bay U16 Boys Basketball Rally Kicks-Off District Competition



► West Bay West play against West Bay Central during the District Basketball Tournament at Sir John A. Cumber Primary School, Saturday, 7 January 2023.



► : West Bay North take a jumpshot over West Bay West during the District Basketball Tournament at the Sir John A. Cumber Primary School outdoor court, Saturday, 7 January 2023.

## By Elphina Jones (MYSCH)

West Bay Central won Saturday's (7 January) Department of Sports' (DoS) West Bay U16 Basketball Rally. The final against West Bay West was a hard-fought match in the opening leg of the District Basketball Tournament.

Aaron Johnson (West Bay West) won the MVP award for West Bay as a result of his superior game stats from the overall tournament, while teammate Seaford Russell Jr. earned the rally's Coaches Award.

Kicking off the inaugural youth basketball district competition, West Bay Central, West Bay West and West Bay North each won a game on the Sir John A. Cumber Primary School outdoor court. The basketball rallies continue with the George Town Rally next Saturday, 14 January, 2 pm, Cox Court, Eastern Avenue.

The afternoon started with a welcome address by Director of Sports, Mr. Kurt Hyde, followed by remarks by Minister for Youth & Sports, Hon. Bernie Bush, and ended with a presentation of the Champions Cup.

After the event, Minister Bernie Bush shared: "The rally attracted a lot of positive feedback from players and spectators, which is encouraging. The event allows us to identify and develop talent and enhance and empower our youth, two

of my three Ministerial Priorities. We want the District U16 Basketball Rally to evolve into an annual league. This rally provides a template that the Department can replicate to host other rallies in other focus sports."

He also commended the tournament's collaborative nature, which included

scheduling, refereeing and coaching support by the Cayman Islands Basketball Association and other members of the local basketball community.

Mr. Hyde said: "We are delighted at the turnout and the overall interest that was received. Saturday's event definitely demonstrated the void there is in our

communities for platforms like this one, which are key in developing youth in sports and developing young coaches. It speaks to the ethos of DoS and motivates us to continue to roll out quality programmes such as the District Basket-

SEE CODE **BASKETBALL RALLY**, Page 10



► West Bay West mount a strong defense against West Bay Central during the championship game in the District Basketball Tournament at Sir John A. Cumber Primary School, Saturday, 7 January 2023.



► West Bay West team's Aaron West earns the MVP award following the District Basketball Tournament at Sir John A. Cumber Primary School, Saturday, 7 January 2023.



► West Bay West's Seaford Russell Jr. wins the Coaches Award at the District Basketball Tournament Sir John A. Cumber Primary School, Saturday, 7 January 2023.



► Emcee Cory with half-time shooting contest winner at the District Basketball Tournament at Sir John A. Cumber Primary School, Saturday, 7 January 2023.

## Basketball Rally

CONTINUED FROM Page 9

ball Tournament." Watched by a crowd of spectators, the afternoon's matches

produced some outstanding plays, with teams vying to claim the district champions' cup to qualify for next month's Tournament of Champions (Friday, 10; Saturday, 11 and Sunday, 12 February).

The fiercely contested games seen in the fixtures' scores were as follows:

Game 1 - West Bay North (26 pts.) vs West Bay Central (23 pts.)

Game 2 - West Bay West (33 pts.) vs West Bay North (27 pts.)

Game 3 - West Bay Central (34 pts.) vs West Bay West (31 pts), and Championship Game - West Bay Central (25 pts.)

vs West Bay West (22 pts.).

For the full District Rally schedule and rally statistics, please visit the Cayman Islands Department of Sports' Facebook and dept\_of\_sports or districtbasketball345 Instagram pages. For further information, email districtbasketball@gov.ky



► West Bay Central wins West Bay's U16 Rally. The U16 team is joined of Director of Sports Mr. Kurt Hyde (far left) and Minister for Youth & Sports, Hon. Bernie Bush (far right) at the Sir John A. Cumber Primary School outdoor court, Saturday, 7 January 2023.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

				8				
	8						7	
4	9		1		3		6	5
6		4				3		
				4				
		2				5		4
1	7		9		5		4	6
	6						1	
			3					

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Difficulty Level ★★★★★

3/30

### Answer to previous puzzle

7	8	5	6	4	1	9	3	2
9	1	4	2	5	3	6	7	8
2	6	3	9	8	7	4	5	1
4	9	1	7	2	5	3	8	6
5	2	6	8	3	9	7	1	4
8	3	7	4	1	6	5	2	9
1	7	2	3	6	4	8	9	5
6	5	9	1	7	8	2	4	3
3	4	8	5	9	2	1	6	7

Difficulty Level ★★★

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## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Kid's book
  - 6 Boxing ring
  - 11 Stand
  - 12 Calendar entry
  - 13 Frisco player
  - 14 Magna —
  - 15 Mayo ingredient
  - 16 More bad-tempered
  - 18 Gloss target
  - 19 Freud topic
  - 20 Galena, for one
  - 21 Elitist
  - 23 Cargo spots
  - 25 Modern
  - 27 Me, to Michel
  - 28 Director Varda
  - 30 Bruins' sch.
  - 33 Funny fellow
  - 34 Idler
  - 36 Roofing supply
  - 37 Amu Darya's outlet
  - 39 Say further
  - 40 Man of steel
  - 41 Elevator lifter
- DOWN**
- 43 Nurse's reading
  - 44 Burns' partner
  - 45 Ranch animal
  - 46 Dianne of "Parent-hood"
  - 1 Comic strip parts
  - 2 Source
  - 3 Fixture in some base-ments
  - 4 Application
  - 5 In itself
  - 6 Place for play
  - 7 Egg outline
  - 8 Chem class chart
  - 9 Keys in rudely
  - 10 Look "Gross!"
  - 17 "Gross!"
  - 22 Writer Hecht
  - 24 Singer Rawls
  - 26 Man of many words
  - 28 Ventilate
  - 29 Take to court
  - 31 Soup servers
  - 32 Impas-sioned
  - 33 Bends out of shape
  - 35 Raucous bird
  - 38 Misplace "The Greatest"

N	A	D	A			L	O	T	T	O	
A	L	I	T			R	I	V	E	R	A
P	O	O	L			E	L	I	X	I	R
S	T	R	A	W	M	A	N				
				S	A	U	C	E	P	A	N
A	S	T	E	R	S			A	C	E	
W	H	I	S	T		S	P	I	N	E	
L	I	E				S	P	A	R	E	D
S	P	R	A	Y	T	A	N				
				P	A	I	N	T	C	A	N
B	E	W	A	R	E			H	A	R	E
A	W	A	R	D	S			E	V	E	R
T	E	X	T	S				R	E	A	D

### Yesterday's answer

- DOWN**
- 1 Comic strip parts
  - 2 Source
  - 3 Fixture in some base-ments
  - 4 Application
  - 5 In itself
  - 6 Place for play
  - 7 Egg outline
  - 8 Chem class chart
  - 9 Keys in rudely
  - 10 Look "Gross!"
  - 17 "Gross!"
  - 22 Writer Hecht
  - 24 Singer Rawls
  - 26 Man of many words
  - 28 Ventilate
  - 29 Take to court
  - 31 Soup servers
  - 32 Impas-sioned
  - 33 Bends out of shape
  - 35 Raucous bird
  - 38 Misplace "The Greatest"

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10
11							12			
13								14		
15					16	17				
18					19				20	
21			22		23		24			
		25		26		27				
	28				29		30		31	32
33				34		35		36		
37			38					39		
40							41	42		
43							44			
45							46			

4-13

## Word Search

L	H	Z	Y	E	W	N	P	O	T	O	Z	M	F	D
X	Y	C	N	E	G	E	R	A	R	T	D	E	C	O
L	S	H	E	R	A	T	O	N	Q	P	K	N	F	X
I	E	U	X	Q	O	V	V	R	S	A	J	A	S	N
T	L	I	M	L	Q	I	I	E	E	N	P	V	H	A
A	A	H	S	W	H	K	N	T	S	I	U	C	E	I
L	T	V	P	U	M	P	C	A	N	P	N	J	E	R
I	N	M	U	O	R	L	I	E	H	E	R	N	N	O
A	E	A	T	J	N	E	A	O	R	C	E	A	N	T
N	I	H	O	U	R	O	L	F	Z	L	T	T	A	C
S	R	O	A	E	N	S	I	V	X	E	R	T	N	I
K	O	G	K	L	T	L	X	S	X	C	O	A	E	V
D	N	A	H	E	W	J	A	A	S	T	B	R	E	N
U	H	N	R	E	D	O	M	W	C	I	T	S	U	R
S	K	Y	B	R	O	C	A	D	E	C	M	Y	Q	O

- Art deco
- Brocade
- Eclectic
- French
- Italian
- Leisure
- Mahogany
- Mission
- Modern
- Oak
- Oriental
- Pine
- Provincial
- Queen Anne
- Rattan
- Regency
- Retro
- Rustic
- Shaker
- Sheraton
- Teak
- Upholstery
- Victorian
- Walnut

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



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### CURTIS

By Ray Billingsley

Panel 1: "THAT MOVIE WAS A RIP-OFF! THEY PROMISED THRILLS! THEY PROMISED EXCITEMENT!!"

Panel 2: "IT WAS AS EXCITING AS A SACK OF USED TEA BAGS!!"

Panel 3: "DIDN'T ANYTHING KEEP YOUR ATTENTION?"

Panel 4: "YEAH, THE POPCORN WAR THAT ERUPTED IN THE LAST THREE ROWS!"

### THE AMAZING SPIDER MAN

By Stan Lee

Panel 1: "I'VE LOST MY ARM AGAIN— BUT IT'S WORTH IT— TO BE RID OF THAT LIZARD PERSONA!"

Panel 2: "I MUST BE THE GREATEST NEWSPAPERMAN IN THE WHOLE WESTERN WORLD!"

Panel 3: "HOW ELSE? I WENT OFF INTO THE EVERGLADES— AND CAME BACK WITH THE BIGGEST SCOOP IN YEARS!"

### JUDGE PARKER

By Woody Wilson & Mike Manley

Panel 1: "OKAY, I'M... WELL OFF. BUT I ALSO WORK HARD HERE. AND I HOPE TO MEET PEOPLE HERE. SEE, AS A SCREENWRITER IT HELPS TO—"

Panel 2: "YEAH, YEAH. WE ALL TOOK THE ROBERT MCKEE COURSE OR READ HIS BOOK. IT'S PRACTICALLY MANDATORY WHEN YOU MOVE TO L.A."

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Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team **February 2023 for a Short-Term, 5-month contract, to cover two consecutive Maternity Leaves** for the following position:

#### Teacher – Year 2 / Year 3

The successful applicant will be responsible for teaching an appropriately broad, balanced, relevant, and differentiated English National Curriculum which meets the learning and pastoral needs of all students within Key Stage 1 and 2. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed and a minimum of three years relevant teaching experience.

**In addition to the responsibilities listed above for all positions the duties will include, but will not be limited to:**

- Teaching the prescribed curriculum to assigned students, according to individual educational needs.
- Preparing long, medium and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject heads and learning support staff.
- Providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintain positive relationships with all members of the school community.
- Creating and maintain a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities.

**In addition, the qualifications, experience and skills required for all positions listed above are:**

- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the teaching positions listed above is CI\$46,000 – CI\$62,000 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

Further information about the school can be viewed on the school website: [www.cayprep.edu.ky](http://www.cayprep.edu.ky). **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE SCHOOL'S APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Robin Davies, Primary School Principal  
Cayman Prep and High School  
PO Box 10013  
Grand Cayman KY1-1001  
Email: [ps-recruitment@cayprep.edu.ky](mailto:ps-recruitment@cayprep.edu.ky)

Deadline for receipt of applications: **Tuesday, January 31<sup>st</sup>, 2023**  
Only shortlisted candidates will be contacted

**Photographer**

With 5 years experience as a photographer. salary range from \$1200-\$1400 per month

Statutory benefits provided. Must be able to work holidays and weekends.

Email: [markpsoto@gmail.com](mailto:markpsoto@gmail.com) or mail resume to: PO Box 2176, KY1-1105



**Just Right Heavy Equipment Services** is seeking an experienced **Heavy Equipment Operator**

The Operator must be able to:

- Perform routine inspections & maintenance on all machinery.
- Deploy different operating abilities such as land clearing, trenching, filling & grading.
- Operate a backhoe, excavator, skid steer & drive dump trucks.

Valid Group 4 license & minimum 2 - 5 years experience required.

Salary \$10.00 - \$15.00 per hour depending on experience + statutory benefits per Cayman Law

Apply via email [justright.services101@gmail.com](mailto:justright.services101@gmail.com)



**Sales Associate**

We are looking for an experienced competitive, dynamic individual – with a hard “get the sale” driven attitude and approach with demonstrable experience in the telecommunications industry. You will work under the direction of the AVP Sales, Marketing and Customer Care - source new sales and close sales to achieve quotas for our sales department focusing on the promotion and sale of our services.

**Responsibilities**

- Sell and promote Logic products with focus on video network managed services and high-speed residential and corporate internet access, VoIP and IPTV
- Prepare proposals and provide consultation on solutions
- Increase product penetration in designation territories through sales to current and new residential and bulk strata customers
- Build new relationships with new clients to generate new revenue – this includes in person cold calls, networking door to door team and through referrals to obtain appointments for residential and commercial areas
- Maintain ongoing relationships with internal and external partners to ensure all contractual obligations and targets are met. This includes working with the Technical, NOC and marketing departments to drive successful business models based on opportunity.
- Increase customer understanding of Logic products and pricing models as well as competitive advantage over other service providers
- Independently establishes and organizes daily sales activities. This includes log all sales activity in the Company data base
- Involvement in community events to promote the Logic brand
- Leverage the CRM system to develop prospecting and sales strategy that ensures high activity and effective closing ratios.

**Education & Experience**

- Associates Degree with relevant qualifications in the Business/Marketing field
- A minimum of 5 years proven experience in the broadband or related Sales/ commercial focused – telecommunications industry
- Track record of over-achieving quota
- Experience of working with Salesforce.com or similar CRM and other programs including MS Office
- Strong attention to detail with a focus on accuracy and thoroughness
- Enjoys selling and is comfortable proactively selling ‘Door to Door’ in all-weather climate conditions
- Excellent presentation skills, verbal and written communication skills
- Strong team player that takes initiative and is highly self-motivated
- Excellent time management, interpersonal and negotiation skills
- Available to work evenings and weekends where necessary
- Must have a valid Driver’s License with own transportation to commute door to door and travel on foot to sell Logic services.

Base Salary range: CI\$48,000.00 to CI\$60,000.00 per annum + commission. The income offered will be within the quoted range and depends on experience and qualifications. The Benefits package includes a comprehensive health insurance package, pension contributions and Logic products and services.

Interested applicants should submit a cover letter and detailed resume via Logic website at <https://logichr.bamboohr.com/jobs> by 23 January 2023.

+1 345 745 5555 (KY)  
+1 727 220 5893 (US)

[connect@logic.ky](mailto:connect@logic.ky)

[www.logic.ky](http://www.logic.ky)

43 Eclipse Drive P.O. Box 31117  
Grand Cayman, KYI-1205  
Cayman Islands

**Manager External Communications**

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Director Customer Services & External Communications, the successful candidate will:

- ▶ develop and deliver integrated external communication plans that raise CUC’s profile and reputation in support of business objectives; establish and implement short and long-term communication goals, objectives, policies and procedures for the Company, evaluate programme effectiveness and effect changes required for improvement;
- ▶ oversee all external communications such as news releases and speeches, social media management, print, TV and radio advertising and corporate videos inclusive of communications for planned and unplanned outage situations, etc.;
- ▶ contribute oversight to ensure brand alignment between CUC’s customer, corporate and employee communications initiatives; lead the collaboration between External Communications, Human Resources and Customer Services on all communication matters to ensure consistent internal and external communication;
- ▶ oversee the production of all Company publications such as Annual Reports, Quarterly Reports, customer communication documents, etc.;
- ▶ prepare and administer the external communications budget and provide input for the divisional budget ensuring that the budget and sponsorship selections are strategically aligned with the Company’s objectives.

Applicants should possess a Bachelor’s degree in Marketing, Communications or similar with specialisation in public relations, business, communications or a related discipline from a recognised institution; a minimum 10 years relevant experience or an equivalent combination of education, training and experience including five years at a managerial level; proven leadership skills; the ability to clearly communicate complex issues in a simplified manner to a variety of audiences; demonstrate computer graphical skills and knowledge of corporate workings of social media; strong negotiations skills and the ability to exercise fiscal responsibility and prepare departmental budgets.

Salary is from CI\$7,595 to CI\$9,873 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company’s website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab “Careers” on the Home Page, navigate to “Job Opportunities”, click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, January 20, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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 P O Box 31074  
 KY1-1205



## Project Manager

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager, Project Delivery, the successful candidate will :

- ▶ assemble multi-disciplinary project teams on large projects such as power generation, transmission and distribution expansions, building additions, mechanical/civil upgrades, etc.;
- ▶ develop new and revise existing business processes that support the Company's mission, goals and objectives and assigned projects ;
- ▶ identify and implement improvements to the safety, reliability and efficiency of the existing Power Plant, substations, infrastructure and other equipment through the development of scope of works, engineering design specifications and detailed engineering design;
- ▶ assist with developing the Company's engineering process, standards and practices;
- ▶ provide engineering and project coordination support to all departments as required;
- ▶ ensure the Company's safety practices and procedures are followed by employees and contractors on all assigned projects;
- ▶ provide on-call support as needed.

Applicants must possess a Bachelor's degree in Electrical, Mechanical or Civil Engineering or similar qualifications; five years experience in the management of industrial construction and optimization projects; minimum of five years work experience in electric utilities; and PMP Certification or equivalent.

Salary is from CI\$5,493 to CI\$7,141 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Tuesday, January 31, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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### Transport Operations Coordinator

This position requires the prospective employee to have experience and knowledge of day-to-day transport operations. Must be courteous, punctual, a self-starter, work well as part of a team or independently and be able to work early mornings, evenings, weekends and holidays. Must possess a Cayman Islands driver's license Group 3, reliable vehicle with proof of 5 years accident-free driving.

Duties include but not limited to, coordinate workloads, schedule customers, perform other co-ordinator duties. Assist with loading and unloading of furniture, appliances, cargo, coordinate pick-ups and deliveries of household and commercial goods from local establishments. Clearing, pick-up and deliver shipments from CI customs and PACI, customer invoicing, payment verification, schedule and arrange transport of customer's goods.

**Education:** Associates degree, Highschool Diploma, or 3-5 years of related experience

**Salary:** \$6.50 to \$7.50 CI per hour.

**Benefits:** Health & Pension in accordance with The Cayman Islands Laws.

Send cover letter, resume, 3 job related references, driver's license and police clearance to:

[info.sublimecayman@gmail.com](mailto:info.sublimecayman@gmail.com)

Application closing date: Thursday, January 19th, 2023.

# we make it happen

## WAREHOUSE COUNTER SALES REP

We are looking for a dynamic, customer service-oriented candidate to work in the varied divisions of our rental operation. The successful candidate will be responsible for assisting customers with their rental needs both in person and over the phone. Some administrative duties will be assigned, including, but not limited to, filing, clerical duties and projects as assigned by the supervisor.

Responsibilities and qualifications include, but are not limited to:

- must be proficient with Microsoft Word and Excel;
- knowledge of point of rental or sales systems;
- must have strong organizational skills;
- must have strong customer service skills;
- must be able to work both independently and as a team member;
- must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

This post will require Saturday work and flexibility to work extended hours if needed.

All positions at Massive require a high level of trust and a team-oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Communication is the backbone to our success and strong communication skills are required.

Salary \$23,000 - \$25,000 KYD per annum based on experience.

The ideal way to submit your information to us is through this link for expedited processing:

<https://massiveequipment.bamboohr.com/jobs>

Alternatively, you can email us at [hr@massivegroup.com](mailto:hr@massivegroup.com) and we can assist you with the online portal.



## NOTICES

### PLANNING PERMISSION

This is to notify the public that **Barrington Alfonso Bennett and Luz Amelia Martinez De Wood** has applied for planning permission for **excavation of 2,315,000 cubic yards of material at a depth of 50 feet on Block 43A, Parcels 419 & 422, in Bodden Town near to the existing quarries north west of Meagre Bay Pond**. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to [planning.dept@gov.ky](mailto:planning.dept@gov.ky), faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

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[www.caymanhopefoundation.com](http://www.caymanhopefoundation.com)

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.