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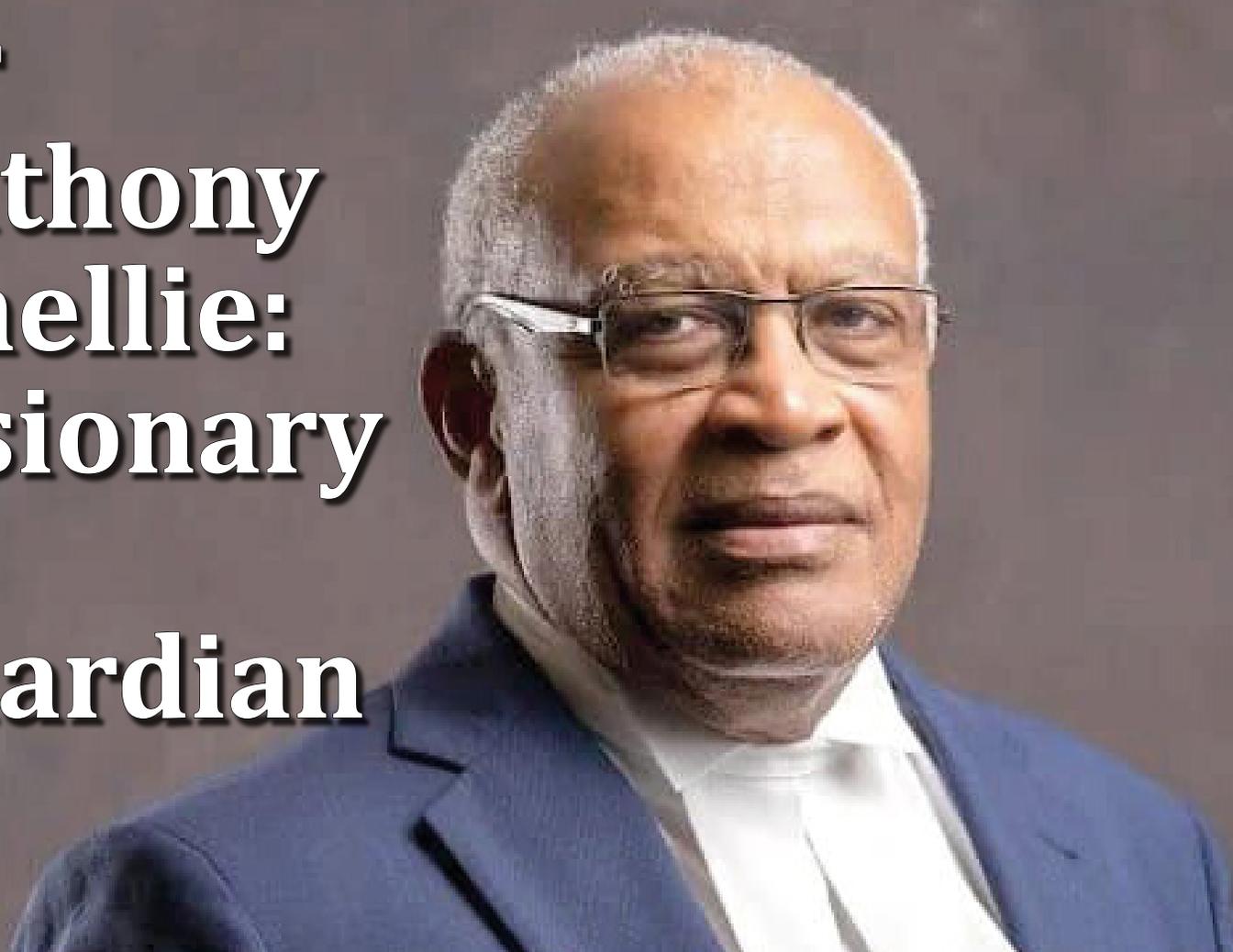
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SALE

Sir Anthony Smellie: Visionary & Guardian



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Public Health Spotlight



See story on page 12-13 >>



Public Lands Commission Seeks Help to Recover Missing Public Beach Access Signs

See story on page 6 >>

DES Procures Mobile Devices for Educators



► (from left) Minister O'Connor-Connolly is photographed with JGHS Principal Mr. Jon Clark, Ministry of Education Acting Chief Officer Ms. Lyneth Monteith and DES Director Mr. Mark Ray as they display some of the new mobile devices.

The Department of Education Services (DES) has procured mobile devices for the 800+ educators in CIG

schools to ensure the digital delivery of and access to the educational curriculum and its resources. Minister

for Education, Hon. Juliana O'Connor-Connolly was on-hand at the John Gray High School (JGHS) last Thurs-

day (12 January) as the DES delivered the first set of phones to educators at that institution.



D'Vonte Joseph

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► DES Director Mr. Mark Ray assists John Gray High School educator Ms. Tamara Mullings set-up her new mobile phone.



Caymanian Times

Issue # 847

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Sir Anthony Smellie: Visionary & Guardian

By Christopher Tobutt & Editorial Team

Former Chief Justice Sir Anthony Smellie was lauded with glowing tributes during a ceremony in his honour on Monday January 16th marking his retirement after long and distinguished service in the Cayman Islands and elsewhere in the Caribbean.

A special Valedictory Ceremony was held to commemorate what has been termed as Sir Anthony's "monumental career in the Cayman Islands judicial administration" in which he "played an integral role in advancing the legal profession here on our shores," according to a government statement noting the occasion.

Sir Anthony, a native of Jamaica, served as a judge of the Grand Court for nearly 30 years, nearly 25 of which as Chief Justice.

Prior to relocating to the Cayman Islands in 1983, he functioned as Assistant Director of Public Prosecutions in Jamaica. He was invited by the Cayman Islands Government to serve as senior Crown Counsel and subsequently served as Solicitor General and Acting Attorney General for 10 years before he was invited to join the bench in 1993.

Attorney General Sam Bulgin spoke of Sir Anthony's "social conscience, sense of civility and professionalism, along with his wide-ranging interests."

Addressing the broad scope of the former Chief Justice's role in jurisprudence in the Cayman Islands, Mr Bulgin said: "His advocacy in the courts and international forum...it was those efforts together with others that helped lay the foundation for what is now our envied international financial services industry."

Speaking of Sir Anthony's transition from the bar to the bench, the Attorney General spoke of the former Chief Justice's "ability for instant articulation of an argument, his clear and full attention to detail of the case, his strident support for the concept that for every wrong there should be a legal remedy, his unquestionable sense of impartiality, integrity, propriety, his demonstrable ability for equality, fairness, confirmed his eligibility for such a high office in the public service."

"He has been a visionary, transformational and impactful," Mr Bulgin concluded.

Shân Warnock-Smith KC described Sir Anthony as "Not only one of Cayman's greatest judges but one of the world's greatest judges and I say that without any sense of overstatement...I lecture and speak to many judges and international judges from all corners of the world when I mention the Cayman Islands it engenders without exception a universal response of respect. Respect for its people, its court system, and the guardian of that court system, Sir Anthony as Chief Justice."

Cayman's present Chief Justice, Margaret Ramsay-Hale praised Sir Anthony particularly for his "understanding of the complexity of family relationships and the ability to treat those relationships with sensitivity."

Responding to the tributes, Sir Anthony stated: "It's the sort of moment that makes one feel entirely justified in having committed one's life to public service. I guess it is ultimately the respect of those you serve, and how you are regarded by your peers and those who know you that is of



► Sir Anthony Smellie, former Chief Justice of the Cayman Islands.



► The official portrait

reward and significance."

Noting the changes that have taken place in the administration of justice during his time in the jurisdiction, the former Chief Justice observed that "the sum of what we have is a fairly modern and efficient system, one that allows us to meet the current demands of the ever-increasing case demand from here in Cayman and abroad."

However, in his parting words, Sir Anthony went on to note: "But the administration of justice is a work in progress and so we may not rest on laurels", and he commended his successor Chief Justice Margaret Ramsay-Hale for her commitment to "to raise the bar".

Sir Anthony concluded by reflecting on Section 107 of the Cayman Islands constitution, stating: "It is that revision which by dint of the wisdom and insight of the Caymanian people uniquely mandates that the other branches of Government shall provide adequate resources for the judicial branch. I implore our partners in Government to take it to heart."

For former Chief Justice Smellie's valedictory ceremony, the Grand Court chambers were filled with well-wishers including His Excellency Governor Martyn Roper, Honourable Premier Wayne Panton and members of the Cabinet, Members of Parliament, representatives of the legal profession, and other specially invited guests.



► Photo includes H.E the Governor, Martyn Roper, Sir Anthony Smellie, Chief Justice Margaret Ramsay-Hale and Mrs Smellie



► Unveiling the portrait

New Shoes by Donna Mitchell



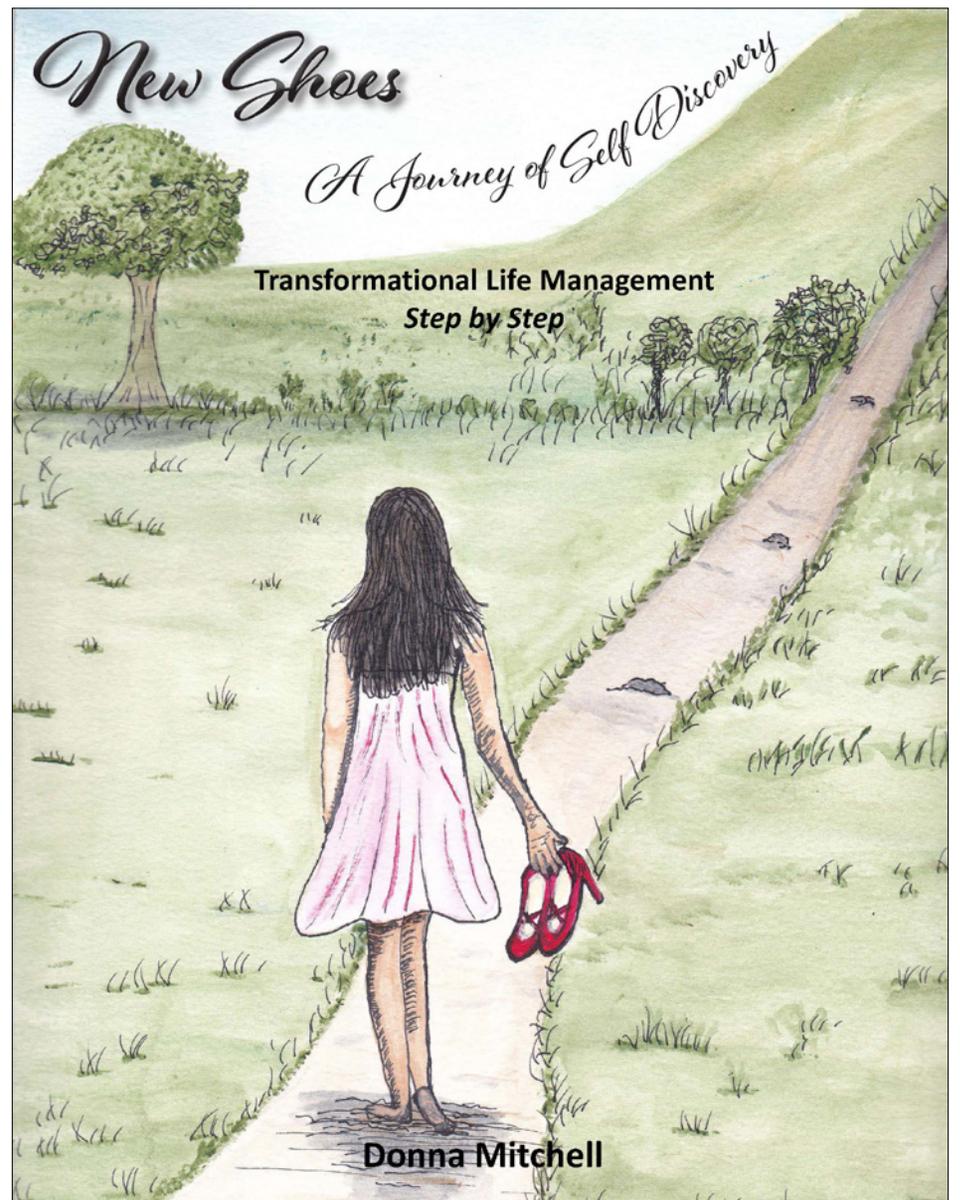
► Donna Mitchell

Donna Mitchell is an inspirational leader and coach in health and wellness; her specialty is healthy lifestyle design and weight management. She began her career in the industry in her early 20's after successfully losing 90 lbs. She maintains at a healthy weight today, with ease.

After an extensive and prestigious 21-year career with global giant, Weight Watchers, Donna launched her own lifestyle consultancy company, Lifestyles, Ltd., in the Cayman Islands in 1997. Hav-

ing been an overweight teenager herself, Donna worked with Weight Watchers summer camps for teens for 6 years, and today offers solutions for parents, individuals, companies and groups, in leading healthier lives. Lifestyles, Ltd. offers courses and coaching (virtual and in person) in Cayman and internationally.

In December of 2021, Donna published her first book, *New Shoes, A Journey of Self-Discovery*. The book is a culmination of over twenty years work and includes stories and inspirational



tips from real-life people in the Cayman Islands who have benefited from Donna's mentorship in achieving a healthier lifestyle and lower weight. The book is available on Amazon as well as local retailers. See her website for details. During the Covid pandemic, completing the book served to help Donna endure the hardships of losing two family members as well as coping with lockdown.

Donna Mitchell inspires and mentors people of all ages and walks of life, and in a variety of areas, not only healthy and wellness. What many people in Cayman do not know about Donna, is that she has survived and continued to thrive despite tremendous losses in her life – 3 significant partners as well as most of her family members. She has developed extraordinary resilience and overcome extreme odds.

Participants in courses and on-line coaching benefit from Donna's expansive reservoir of knowledge, experience, comprehensive program content, inspirational leadership, and compassionate understanding of the challenges of life.

Excelling in her natural gift of speaking, Donna is a TEDX speaker, and in April of 2022, launched Wellness Week

Kickoff, a radio show aired weekly on community station Bobo 89.1 FM on Mondays from 7-8 pm. She says: "It's my way of serving the community, it's like a motivational coaching session in itself".

She is a Certified Canfield Trainer (Jack Canfield, Author of *Chicken Soup for the Soul* series), a Yoga and Mindfulness Instructor, and Certified Water Conditioning Instructor in The Burdenko Method of Water Therapy. She leads water fitness in the sea, her favorite place to be, and is a Yoga instructor for private clients and at Vital Cayman, Grand Harbor.

Donna's purpose is found in guiding you in your quest for health, wellness, transformation, self-improvement, happiness, and confidence. Her creative, step-by-step methodology meets you where you are as you embark upon a journey of self-discovery to your new identity.

What is this new identity? You, living life at a healthier weight, you participating in activities you never thought possible, you living younger, healthier and happier. She brings wisdom, inspiration, and often humor, along with solutions, support, and inspiration.

Learn More at www.InspiredwithDonna.com

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CRUISE SHIP SCHEDULE — WEEK — JANUARY 15 - 20



TOTAL SHIPS - 16
TOTAL PASSENGERS - 45,210

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
22	23	24	25	26	27
Celebrity Millennium	Disney Dream	Celebrity Equinox	Celebrity Edge	Carnival Glory	Regal Princess
		Nieuw Statendam	Carnival Sunrise	Celebrity Apex	Carnival Pride
		Brilliance of the Seas	Celebrity Constellation	Norwegian Prima	
			Radiance of the Seas	Norwegian Dawn	
			Marella Discovery 2		
Total Passengers					
2,449	4,000	8,000	13,303	11,774	5,684

Mr. Notch to Perform at Rebel Salute

This Friday January 20th Caymanian recording artist Mr. Notch will be making history as the first local artist to perform at the renowned Reggae festival, 'Rebel Salute', held at Grizzly's Plantation Cove in Priory Beach, St. Ann's, Jamaica.

After just completing a tour of America with reggae band Big Mountain as part of the UB40 'Bigga Bagga Riddim' 26 state summer tour, Mr. Notch has started 2023 by continuing his trend of making strides within the international music industry.

Every January, thousands of Reggae music lovers make the pilgrimage to Jamaica for the world-class event known to deliver a spectacular experience of authentic roots, rock, reggae, wholesome culture and healthy living.

For more than two decades, Rebel Salute has successfully brought the richest traditions of Reggae Music to one of the largest and most discerning international audiences of any music festival in the Caribbean.

Set in a vast open air venue that overlooks the Caribbean Sea, the festival offers "Saluters" a range of locally and internationally acclaimed artistes who perform from dusk 'til dawn, food vendors who will only serve 'ital' cuisine, and an arts village with an array of indigenous art, jewelry, clothing and craft items on sale.

Rebel Salute is celebrating its 25th anniversary this year and has maintained a strict vegetarian, non-alcoholic beverage policy that has set this outdoor festival event apart from all others since its inception.



► Mr. Notch is set to perform alongside Big Mountain at the Rebel Salute Reggae Festival in Jamaican on 20th January.

The Herb Curb also features a "highest grade" smoking lounge by the seaside.

The venue is set along the picturesque St. Ann, Jamaica coastline and offers a campsite, conveniently located on the grassy area adjacent to the festival grounds, only steps away from a beautiful white sandy beach.

Hailed today as a spiritual renaissance, Rebel Salute has become the bedrock for the exposure and celebration of reggae music, and the festival of choice for the reggae connoisseur.

Mr. Notch expressed his profound gratitude for the opportunity to the members of Big Mountain band who have always embraced him as a member of their musical family.

"I'm looking forward to it, and cant wait to perform live with these guys in Jamaica, I just wish that my new single 'Jah Knows' was out in time for me to include it in the set list."

He continued by giving thanks and praises to Almighty God for the gift of song and "for sustaining me for as long as he has."

This Year Mr. Notch is celebrating 42 years of performing professionally, starting in 1981 with his debut gig as lead singer of The Juveniles, at the Galleon Beach Hotel, now the home of the Westin on Seven Mile Beach.

Mr. Notch has recently released Black My Story, Reggae Man and Got to Have Love, three singles which can be found on all digital platforms.

In 2016, Rebel Salute introduced its latest innovation – the "Herb Curb".

The enclosed adults only area features exhibits, herbal practitioners,

educators, speakers and medical professionals who explore everything from the sacramental to the medicinal marvels of cannabis.

Flynn Bush Retires from the Department of Sports

Assistant Director of Sports (Facilities) Mr. Flynn Bush bids farewell to the Department of Sports (DOS) after 19 years of dedicated service in the civil service.

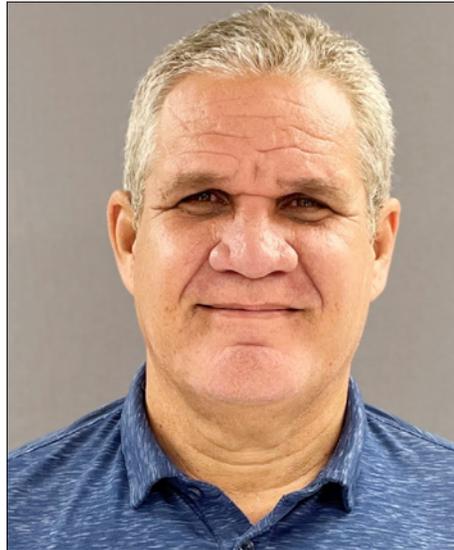
Praising him for reaching this milestone, DoS Director Mr. Kurt Hyde said: "I wish to extend a hearty congratulations to Flynn Bush on his early retirement. I would also like to thank him for his commitment to the development of youth sports on our islands. I am confident that he will continue to impact sport and wish him all the best in his future endeavours."

Prior to joining DoS in 2012, Mr. Bush spent nine years teaching with the Department of Education.

As Assistant Director of Sports (Facilities), he oversaw the management and maintenance of the Department's amenities across the Cayman Islands. These amenities comprising district athletics tracks, stadia, Truman Bodden Sports Complex, and the Lions Pool, meant that Mr. Bush was also responsible for capital and operations management and the leasing of DoS amenities.

According to Mr. Bush, the highlight of his six-year tenure in the post was his involvement in the resurfacing of the Truman Bodden Sports Complex track in 2014. The upgrade ensured compliance with International Association of Athletics Federation's standards and subsequently led to the national stadium being used for sports fixtures such as CARIFTA 2019. Other high-profile meets held at the venue include two Cayman Islands Invitational Track Meets at which the reigning 100, 200, and 400M relay world record holder Usain Bolt competed in.

In 2018 Mr. Bush became the Department's Assistant Director (Coaching and Programmes). One of his main goals during the succeeding years was to encourage



► Mr. Flynn Bush leaves the Department of Sports after a decade of service.

the introduction of long-term athlete development (LTAD) into his coaching staff's programmes. This multi-phase model helps participants to methodically reach their full potential, and increase sports engagement at all ages and skill levels.

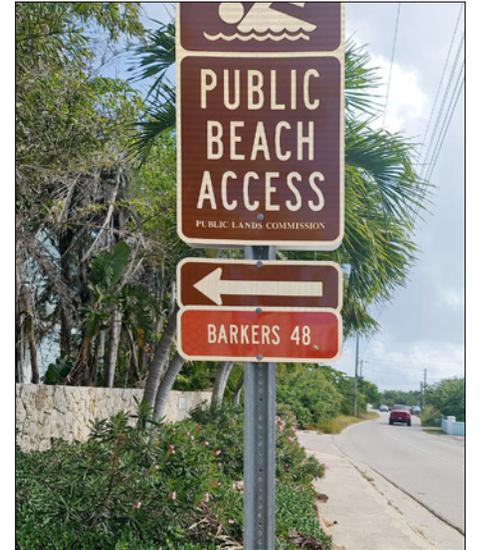
Looking back at the initiative, Mr. Bush said: "Having that holistic approach for programming - from Active Start and Fundamentals right through to Train to Win and Active for Life means that LTAD is still having an impact on sports participation today. The Department is continuing to see the fruits of this approach today," he shared.

"I was blessed to have worked collaboratively with many of the best coaches locally, such as Coach Huta, Coach Andy Myles, Coach Gilly, and Coach Kenrick Williams, who have already retired. Having achieved much of what I had set out to do, I am really looking forward to taking up new ventures," he concluded.

Public Lands Commission Seeks Help to Recover Missing Public Beach Access Signs



► Missing Public Beach Access Sign (Barkers 46)



► Missing Public Beach Access Sign (Barkers 48)

The Public Lands Commission (PLC) is requesting the assistance of the public to identify and recover two Public Beach Access signs that were removed without authorization, from two Registered Public Access locations in West Bay. Anyone with information about the missing signs is asked to contact the Public Lands Inspectorate by phone at (345) 946-7110 or by emailing plcinspectorate@gov.ky or plc@gov.ky

One of the missing Public Beach Access signs was removed from Barkers National Park (Barkers 48) on Block 8A Parcel 7. The other missing Public Beach Access sign was removed from Conch Point Road, next to the horse stables, (Barkers 46), on Block 8A Parcel 76.

The Chief Inspector of the PLC, Winsome Prendergast advises, "The unlawful removal of these Public Beach access signs is very unfortunate as these signs are only meant to best serve our public. I want to

remind the public that the theft or unlawful removal of public property is an offence under the Penal Code, and persons found in possession of Public Access Signs without a lawful excuse will be prosecuted to the full extent of the law. However, if the signs are recovered they can be delivered to the RPCU section at the Public Works compound, located at 370 North Sound Road at the RPCU section, or delivered to the PLC office at Unit A7, Crown Square, 71 Eastern Avenue."

The Public Lands Commission was established in 2017 by the Public Lands Act (2017). The mandate of the PLC includes the regulation of the use and enjoyment of public land and the protection of the right of access of public land. This includes registered and unregistered public rights of way to the beach/shoreline and enforcement of public rights of way over private land.

For more information on the PLC and its mandate, visit www.gov.ky/plc

Delay of Garbage Collection in Cayman Brac

The Department of Environmental Health (DEH) is seeking the patience and understanding of Cayman Brac residents as garbage collection services in the Sister Island experience delays.

These delays are the result of a series of mechanical failures experienced by our trucks, in addition to an accident with the loaded garbage truck earlier this month.

Personnel from the Department of Public Works (DPW) are currently performing the necessary repairs, but the vehicle downtime still resulted in a slight delay in collections.

The DEH apologises to residents in the affected areas. Meanwhile, the department's team in Cayman Brac is assiduously



► Accident on Aston Rutty Drive involving Garbage Truck in Cayman Brac

working to resume this service.

For additional information on DEH recycling in the Sister Islands, please call DEH Cayman Brac at 948-2321, visit www.deh.gov.ky, email us at dehcustomerservice@gov.ky or message our Facebook page at <https://bit.ly/3LEK55q>

Statement by Ministry of Health and Wellness regarding False News Story

The Ministry of Health and Wellness is aware of the circulation of a false news story stating flight restrictions have been put in place in the Cayman Islands due to a new COVID-19 variant. The Ministry can confirm that this is indeed false and urges the public to only obtain information from reputable and confirmed sources.

Cayman Island Temporary Flight Restriction

Today's News

Cayman Island Announce New Flight Restrictions (China New COVID-19 Variant)

BREAKING NEWS: The Minister for Health, Wellness & Home Affairs, Hon. Sabrina Turner, MP Announced that there is a new measure to

Transparency and Accountability Vital for the Success of Democracy

Transparency and accountability are critical in building the kind of democracy worthy of living our full lives as citizens. In fact, these are practices worthy of fighting for unless we are prepared to allow corruption to remain entrenched and widespread in our societies. By transparency we mean citizens having unfettered access to timely and reliable information on decisions and performance in the public sector. It means public officials being open and responsive and believing that citizens have the right to have access. This is crucial as it affects the level of public trust which has implications for the legitimacy of government, quality of governance, principles of fair service, the reliability and integrity of public institutions and so on.

Public officials are held accountable when they are obligated to report on the use of public resources and must answer when they do not meet performance objectives. Transparency and accountability obviously reinforce each other as when public officials are obligated to report their actions, they are forced to be transparent.

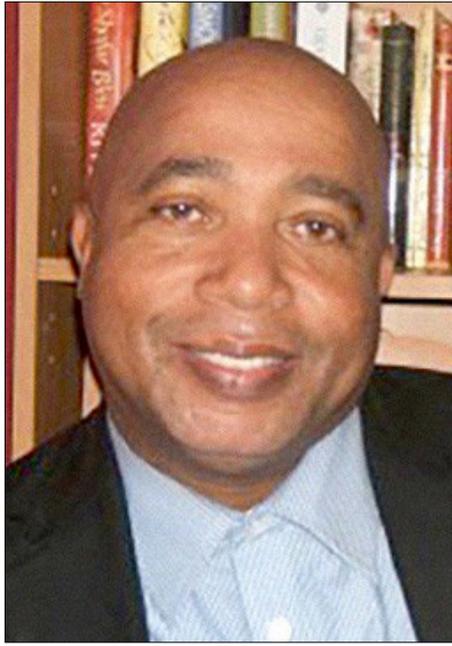
If by democracy we mean a system in which the people govern through their representatives who are obligated to report to them and consult with them, then it does not exist without transparency and accountability. These matter for the type of democracy we desire to construct and willing to live under. Transparency and accountability must be an obligation in all three spheres of the state- the executive, the executive, and the judiciary.

The Cayman Islands National Framework for Fighting Corruption

As the Auditor General has pointed out, since 2007, consecutive governments have introduced measures aimed at promoting transparency and accountability in the public sector thereby combatting fraud and corruption.

These have included: The Anti-Corruption Law; The Standards in Public Life Law 2014; The Anticorruption Commission established in 2010; The Anti-Fraud Policy 2017, etcetera. A range of other bodies also play a role in promoting transparency and accountability thereby combatting corruption including the Commission for Standards in Public Life, the Ombudsman, the Office of the Auditor General, the Financial Reporting Authority among others.

Significantly, changes to the Anti-Corruption Act (2019 Revision) intent on making the current team of Anti-Corruption Commission officers, law enforcement agents, are in line with the best practices of the most effective anticorruption commissions in the world. In showing political will in making the ACC into an independent body with its own independent authority to investigate and prosecute, by building the capacity of anti-corruption institutions so they can stamp out unethical behav-



► Dr Livingston Smith

iors, the government has demonstrated its commitment to the anticorruption campaign.

However, there are other important characteristics that make anticorruption bodies effective and these are copiously documented. These include a broad, legally guaranteed and clear mandate, neutral appointment of heads, immunity of heads and staff members from criminal and civil proceedings, adequate remuneration and human resources and financial independence, etcetera. The independence of the commissions is vital. TION COMMISSIONS

The European Partners against Corruption point to the importance of preserving the confidentiality of investigations to protect the interests of all parties involved (whistle-blowers, suspects, witnesses, etc.). This includes

mechanisms to protect whistle-blowers and witnesses, secrecy of investigations, etcetera.

As pointed out by Transparency International, 'The accountability of ACAs is crucial to ensure their credibility and to build public trust. Anti-corruption commissions should have clear and standard operating procedures, including monitoring and disciplinary mechanisms, to reduce the risks of misconduct and abuse of power in the commissions.'

'Anti-corruption commissions must strictly adhere to the rule of law and be accountable to mechanisms established to prevent any abuse. The accountability of ACAs also requires regular reporting to the public' Even though it is true that values and morality, trust and ethics in government require more than legislation and cannot be relegated purely to commissions instituted by government to measure the probity and integrity of politicians and public officials, yet because public monies are spent on such bodies, they must be made to be as effective as possible.

But I am considerate of the fact that while the institutional/ constitutional framework is vital, especially for those of us who believe that structures such as the constitution, legislatures, parties, bureaucracies, both constrain and enable behavior and that they take on lives of their own and shape the behavior of the people who live within them, this is only part of the reality. How these institutions function is also a matter of the broader culture in which they operate making for a dynamic relationship between institutional structure and the broader culture including political culture.

Greg Christie, Executive Director of the Jamaica Integrity Commission, for example points out that even though Jamaica's anticorruption model comprises an extensive institutional and legal framework and a significant body of common law, statutory and constitutional law provisions, as well as international treaty instruments, it is still perceived as highly corrupt placing at 70 in the most recent Transparency International Ranking.

It seems to me that for the institutional/ constitutional framework to be more impactful, much more interventions are needed to curb cultural practices that promote entrenchment and institutionalization of corruption. One of these interventions must be the teaching of ethics as mandatory in the education system and I daresay especially in our tertiary institutions. Such training must cover the fourteen modules outlined in the UNODC integrity and ethics education programme that includes ethical leadership, behavioral ethics, public integrity and ethics, professional ethics, business integrity etcetera.

But most important, leaders at the head of our political institutions must be committed to ethical behaviors. The example of ethical behavior from the top instituting a zero tolerance for unethical behavior catalyzes a culture of transparency and integrity within institutions, instituting zero tolerance to corruption. Further, this positive leadership will go a far way in ensuring that people throughout their institutions do what is right. They act by setting codes of ethics for all to follow, setting up policies, training systems, incentives and disincentives.



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Governor Martyn Roper Signs off on UWI Day



► MoE Acting Chief Officer, Ms. Lyneth Monteith (l) meets with His Excellency Governor Martyn Roper (c) and Dr. Beverly Shirley, Head of the UWI Open Campus in the Cayman Islands (r) in recognition of the UWI's 75th anniversary.



► His Excellency Governor Martyn Roper hands the proclamation declaring 7 January 'UWI Day' to Dr. Beverly Shirley, Head of the UWI Open Campus in the Cayman Islands.

His Excellency Governor Martyn Roper recently proclaimed Saturday, 7 January 2023, University of the West Indies (UWI) Day in recognition of the institution's 75th anniversary.

Handing the signed proclamation to Dr. Beverly Shirley, Head of the University of the West Indies Open Campus in the Cayman Islands, Governor Roper remarked, “

I join nations across the Caribbean to celebrate the 75th anniversary of the UWI. In recognition of the momentous occasion, we will come together and reflect upon the achievements of this important institution throughout the coming year. We thank UWI for all they do to bring their excellent courses to the people of the Cayman Islands.”

Minister for Education, Hon. Juliana O'Connor-Connolly stated, “Congratulations to the UWI on achieving its significant milestone. The university has made a sterling contribution towards developing human resources across the Caribbean region, with many of our Caymanian doctors benefitting from training at this esteemed institution. We look forward to a contin-

ued partnership as more of our students aspire towards higher education.”

The University of the West Indies is the largest tertiary institution in the Caribbean. It has five regional and 16 open campuses, one of which is located in the Cayman Islands.

There are currently 29 Caymanian students pursuing studies at UWI.

Chloe represents well at Miss Universe



► Chloe Powery-Doxey was stunning in New Orleans

Miss Cayman Islands Universe, Chloe Powery-Doxey, has returned to the Cayman Islands after representing her country in the Miss Universe competition in the US. The 25-year-old George Town resident looked magnificent and spoke eloquently in all the categories.

Although Powery-Doxey did not reach the final 16 round, she was an elegant and worthy representative of Cayman in a competition won by Miss USA, R'bonney Gabriel who was crowned on Saturday by last year's winner, the 70th Miss Universe, Harnaaz Sandhu. Gabriel, 28, a fashion designer from Houston, Texas, lived so close that she drove the four hours to the pageant from her home.

Held at the Ernest N. Morial Convention Centre, in New Orleans where more than 80 women vied for the coveted title, the competition featured interviews, evening gown, swimwear, and community impact categories.

The delegates introduced themselves after a spectacular entrance in which they simulated a Mardi Gras parade while a local band performed buzzing and vibrant jazz.

Gabriel is the first Filipino-American to win the Miss USA title. A graduate of the University of North Texas with a bachelor's degree in Fashion Design, she runs her own sustainable clothing line. Her platform was “for women and young girls to see themselves in her, and feel inspired to conquer their goals by owning who they are.”

The first runner-up was Miss Venezuela Amanda Dudamel. Second runner-up was Miss Dominican Republic Andreina Martinez Founier. The other finalists in the top five were Miss Curacao Gabriëla Dos Santos and Ashley Cariño, Miss Universe Puerto Rico 2022, so the Caribbean was well represented amongst the most beautiful.



► R'bonney Gabriel is a Filipino-American

COMMUNITY EVENTS

Ministry of Tourism Scholarship Programme

Ongoing until 31 January - The Ministry and Department of Tourism invites Caymanians wishing to study for a Bachelor's or Master's degree in a Tourism or Tourism-related discipline to apply for the 2023 Ministry of Tourism Scholarship Programme. The application deadline is Tuesday, January 31, 2023. Scholarship criteria and application are available on scholarships.ourcayman.ky. For any questions, call 949-0623 or email motscholars@caymanislands.ky

Cayman National Cultural Foundation – Grants for the Arts

Ongoing until 31 January - The Cayman National Cultural Foundation is offering grants for art activities which include either participating in an art activity or creating a work of art. Categories of grants are 1) Individual Artist and 2) Art Organisations/Groups. Go to <https://artscayman.org/grants-for-the-arts/> for more information or to apply.

Wesleyan Holiness Church West Bay - Interchurch Holiness Convention (IHC)

18 - 20 January - Interchurch Holiness Convention (IHC) will be held at the Wesleyan Holiness Church (West Bay) on Wednesday, Thursday and Friday January 18-20, 2023. All services will be held daily on mornings at 8:15am and 7pm on evenings.

Cayman Drama Society - Auditions for Willy Russell's Blood Brothers

21 January - The Cayman Drama Society is hosting auditions for Willy Russell's Blood Brothers on January 21st at 10am at the Prospect Playhouse. For more information, head to cads.ky.

January 2023 Church Services at St. Alban's Church of England, Shedden Road

22 January - Services of Holy Communion will be held on Sunday January 22th at 9:30am. Morning Prayers (Matins) will continue on all other Sundays in January at 9:30am as usual.

Garden Club of Grand Cayman - Family Fun Day

22 January - The Garden Club of Grand Cayman and Queen Elizabeth 11 Botanic Park are having a Family Fun Day on Sunday 22 January from 10am to 3pm. Enjoy games, crafts, music

and delicious food. All proceeds will benefit the new Children's Garden. For more information, email manager@botanicpark.ky

Wesleyan Holiness Church West Bay - Sunday Services

22 January - Sunday services will be held on 22nd. January at 10:30am and 6pm. All are invited to attend.

National Heroes' Day - Public Holiday

23 January - National Heroes Day is a public holiday celebrated in the Cayman Islands on the fourth Monday in January. Awards are presented to persons who have made a significant impact to the Cayman Islands. The theme for 2023 is Volunteerism and Charitable Services.

National Gallery - Conch Shell Decoupage

28 January - Decorate your own decoupage conch shell in the style of Pop & the Popular Artist, Debora Gill. This session is open to students 12 and over and the cost is CI\$55 person. The cost includes a catered lunch. Spaces are limited to registration is required at education@national-gallery.org.ky.

Stride Against Cancer

29 January - Stride Against Cancer is organized by the Cayman Islands Cancer Society and is the organization's largest fundraising event and will take place on Sunday, January 29th, 2023. The funds raised will help finance the Society's many programs and activities. Go to caymanactive.com

to register and for all the information about the event.

The Cayman Islands Youth Development Consortium - Support Our Youth Month

29 January - The Cayman Islands Youth Development Consortium is hosting Support Our Youth Month under the theme United with Assets. As part of this, the Planning for Youth Success Conference is being held on Sunday 29 Jan from 2am to 2pm at the ARC in Camana Bay. For more information, visit supportingcaymanyouth.com.

Send your community events to wendy@caymaniantimes.ky



► Botanic Park Family Fun Day

Why Intensity Matters

Have you ever noticed how two people can do the exact same fitness routine for a period of time and one will have breathtaking results while the other looks the same as when they started?

Why is that?

It's frustrating when you are the person going through a fitness routine without seeing dramatic results. Might make you look for a reason outside of yourself to blame, such as genetics.

In reality, the thing holding you back is something that you have complete control over: it's the intensity with which you exercise.

Intensity is something that's difficult for the outside observer to measure but is felt within your body as you go through the motions of an exercise.

- It's how hard you push yourself to go as heavy and as quickly as possible.

- It's picking up a weight that feels hard to handle.

- It's putting a boost behind each stride as you run.

- It's resisting the urge to simply go through the motions.

- It's outdoing your efforts from last time.

Now I understand the urge to put out token effort in your workout, going through the motions while cutting corners along the way. We all have days when the weights feel extra heavy and our energy stores feel depleted, and those days will naturally be less intense.

However, when low intensity workouts are your norm, you simply won't ever achieve the results that you're hoping for. And this is

something that you completely control.

So, as you go into your next workout, think about the intensity that you're bringing. Are you pushing yourself with each rep? Could you go heavier? Could you be faster?

Fight the urge to be comfortable while you exercise. There's plenty of time throughout your day to feel comfortable, just not while you're working out.

Does this make sense?

Attack your next workout with 100% intensity and set a new standard for yourself to continuously push to become stronger, faster, leaner and more fit.

You've got this!

And if you're not yet one of my awesome clients then call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com



► Ernest Ebanks

gmail.com today to join the family. Together we will get you into your best shape yet!

Covid fear over Trini Carnival

Trinidad and Tobago's Prime Minister Dr Keith Rowley says there are no plans to cancel Carnival or introduce lockdown restrictions similar to what was implemented in 2020, following a recent increase in COVID-19 cases in the twin island republic. But there is unease that restrictions may be implemented if there is a significant increase in the latest variant.

Trinidad expected to enjoy a Covid-free Carnival for the first time in three years but a recent spike in cases has caused fears of renewed restrictions.

But Rowley announced that there's no need to close the country's borders as the relevant variants of concern have already been detected within the country.

However, he added that while there's no need to panic just yet, the public must pay attention, be responsible and practice health and safety protocols.

The first in-person Carnival celebrations since 2020 in Trinidad and Tobago have already begun leading up to the finale on February 20-21. Carnival enthusiasts are participating in fêtes, concerts



► The Trinidad Carnival returns under a Covid cloud



► Machel Montano's event clashes with Soca Monarch

and other associated events in the lead-up to the two-day street parade.

Soca star Machel Montano is always a big draw, and this year, after having said that the 2020 instalment of his annual concert, aka 'Machel Monday' which was on the Monday before Carnival would be his last. He recently announced that he will be performing at an event called 'Machel 40' to celebrate his four decades as a performer.

The revelation was met with great excitement, given that Montano's live performances are always vibrant and energetic, putting the audience into the Carnival spirit. However, he has been criticised for the show's timing, which is set for Carnival Friday, February 17, a date that clashes with the International Soca Monarch event.

The inaugural International Soca Monarch competition was held in 1993. Some of each Carnival season's most popular performers face off for the title and its accompanying prize money, which at its height in 2009 was TTD 1 million (US\$150,000). The show has always been held on the Friday before Carnival, dubbed 'Fantastic Friday'.

It'd not just soca artists performing at Carnival. On Christmas Eve, Grammy-winning reggae star Shaggy and Trinbagonian soca sensation Kes, released a collaboration entitled 'Mood' to DJs and radio programmers across the region, adding to ripe speculation that the 'Boombastic' and 'It Wasn't Me' singer will be the special international guest at forthcoming Kes' IzWe concert and Festival event.

Fraud victim Bolt still missing millions



► Usain Bolt is wondering where his millions are

Jamaica Gleaner the eight-time Olympic champion had noticed "discrepancies".

The Gleaner report alleged millions of dollars were missing from the account. The FSC said it was "aware of reports of allegations of fraud" and that the oversight process would allow it to see the movement of funds and securities into and out of SSL.

"The FSC will simultaneously continue its investigations into matters related to SSL," it

Usain Bolt is still worried that millions of dollars of his vast wealth has still not been located.

A company which looks after Bolt's investments is under investigation after reports he may have lost millions to fraud. Jamaica's Financial Services Commission has placed the firm, Stocks and Securities Limited in 'enhanced oversight' following the allegations.

The 36-year-old retired sprinter had investments with SSL for over a decade. Bolt's manager Nugent Walker told the

added. SSL said its own internal investigations suggest a former employee was behind the alleged fraud and added it had "referred the matter to the relevant law enforcement authorities".

Bolt retired from athletics in 2017 after winning 11 World Championship gold medals and eight Olympic gold medals. During the 2008 Beijing Olympics Bolt set new world records for the 100m and 200m sprint. His 100m time of 9.58 seconds remains the world record.

Guyana's oil wealth starts flowing

Guyana's oil exports jumped 164% last year, boosted by growing output and demand for the newest Latin American oil producer's light sweet crudes, particularly in Europe, where needy refiners ramped up imports to replace Russian supplies.

Since a consortium led by Exxon Mobil began pumping in late 2019, Guyana's shipments have soared, bringing the tiny nation's oil export income to \$1.1 billion last year, according to official figures.

The government's \$1.1 billion share of oil revenue was up sharply from a combined \$409 million in profit and royalties in 2021. High global prices pushed its take above the country's initial revenue forecast of \$958 million.

Guyana, among the smallest and most underdeveloped nations in South America, plans to use its oil wealth to improve infrastructure, industrialise, add a gas-fired power plant, new roads and solar energy projects.

Guyana is producing about 360,000 bar-



rels per day (bpd) of oil and aims to raise output to 1.64 million bpd by end of the decade.

Guyana's exports averaged 265,693 bpd last year, more than double the 100,645 bpd in 2021, according to shipping data from Refinitiv Eikon. Europe was the largest receiver, taking 49% of cargoes. Its volumes outpaced Asia, which had been the first destination previously, taking 34% last year.

POLICE NEWS

Red Cross targeted by thieves

The Cayman Islands Red Cross Thrift Shop in George Town has suffered an increase in theft and burglaries recently, with the perpetrators entering the property and raiding donations dropped off by unsuspecting donors.

The thefts have escalated recently, with criminal damage occurring on the Red Cross trailer that is used for sales and collections and various locks have been destroyed. There were several instances over the festive season when gangs forced entry into the Red Cross storage container and stole donations made by the public.

All of the incidents were recorded on the Red Cross CCTV and reported to the RCIPS. In one incident, a man can be seen filming the general area on his cell phone, which raises fears that there might soon be an attempt to gain entry into the main Thrift Shop. The latest major incident resulted in two males being detained by RCIPS on January 7. However, this did not stop the burglars from coming back, and in the past week there have been numerous thefts from the donation box overnight.

The Red Cross volunteers have to regularly clean up the aftermath of these raids, which includes donations being thrown on the parking lot floor, as well as human excrement and urine, which poses a significant health risk to the volunteers.

"It is a shame that we have to put our volunteers' safety at risk in the wake of these incidents. This reduces the amount of effort our volunteers can put into making sure



► Damage to the Red Cross trailer lock

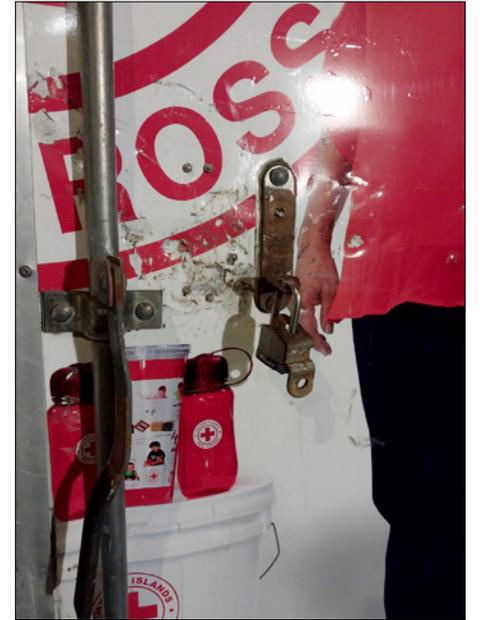
the Thrift Shop is kept clean and tidy for the benefit of the whole community," said Jondo Obi, the Cayman Islands Red Cross Director. "It's important to understand that many of the donations made to the shop are given free of cost to vulnerable persons in need of assistance. Stealing these donations is impairing our ability to provide items to those who need them the most."

The Red Cross Thrift Shop has become an important help for vulnerable people. The Red Cross works closely with several government agencies and NGOs, including the Needs Assessment Unit, Immigration

Detention Centre, Cayman Border Control, Family Resource Centre, CI Crisis Centre and CI Baby Basics who refer their vulnerable beneficiaries to the shop. People who are referred to the Thrift Shop are given access to shop goods free of cost to them. Last year, 215 vulnerable people were assisted with items from the shop free of charge.

In response to the increased trespassing the Cayman Islands Red Cross intends to install an enhanced security fencing and will launch a fundraising appeal to the public.

"We are determined to ensure that our volunteers, our beneficiaries, and the wid-



er public feel safe and secure in the Thrift shop premises," said Obi, "We appreciate the public's support in helping us to achieve this."

The Red Cross is requesting the public to not leave donation bags outside the shop outside of drop off hours (as published on the Cayman Islands Red Cross website) as those donations will be stolen and vandalised overnight. It is also possible to schedule a pickup of large donations by contacting the Shop at (345) 949SHOP or Email: shop@red-cross.org.ky

UWC Cayman Islands opens 2023 applications



► UWC Red Cross Nordic scholars on an excursion

UWC Cayman Islands, the local national committee of the global United World Colleges (UWC) movement, is inviting students to apply for 2023 entry. The selection process begins with submitting a written application due Wednesday, February 15.

Since 1962, the mission of UWC has been to bring young people together from diverse backgrounds and use education as a force to unite people, nations and cultures for peace and a sustainable future. There are currently 18 schools and colleges, each in a different country, across four continents.

This unique educational opportunity to study overseas is available to high-achieving Caymanian students who will be 16 or 17 years old as of September 1, 2023 and are passionate about the UWC mission and values. UWC colleges offer the rigorous International Baccalaureate Diploma, one of the most widely recognised and highly regarded secondary qualifications in the world. After graduation, scholars remain



► 2021 scholars - L-R, Sophie Ellison (UWC Costa Rica), Lily McGrath and Sheala Reid (UWC Atlantic)

committed to the UWC ideals of peace and justice and often go on to top universities in the United States, United Kingdom and Canada, pursuing a variety of educational and career paths.

To ensure selection is based entirely on merit and that this opportunity is available to as many deserving young people as possible, families are expected to contribute according to their means to the costs of a UWC education. Funding is awarded to successful students by the national committee to meet all financial need.

Scholarships are mainly funded through donations from local individuals, companies, foundations and other organisations, including long-standing major supporters the Maples Group and the Aall Foundation. Hailee Robinson an Associate at the Maples Group and 2012 graduate of UWC-USA shared, "As one of UWC's leading do-



► 2022 UWC Cayman winter social

nors, I am grateful to the Maples Group for supporting me even before my legal career began. I attribute much of my personal and professional success to my time at UWC. I feel so much more connected to the world that I live in and I am a more active member of my community as a result of this experience. I thank UWC and the Maples Group for the opportunities they provide to young Caymanians."

Five Caymanians are currently enrolled in UWC, and over 80 Caymanian students have attended since the local national committee was formed in 1984. At our Winter Social in December, we had alumni ranging from one of the first Caymanian students selected, Dana Welds/Brandon (UWC-USA '86), to current students in attendance. No matter where or when someone attended UWC, it is never hard to find shared experiences of friendship, learning



and personal growth.

In 2022, Stephanie Menko (Cayman Prep) was selected to attend UWC Atlantic and joined second year students Sheala Reid (John Gray) and Lily McGrath (Cayman Prep). Isabella McGeough (St Ignatius) was selected to attend UWC Costa Rica, joining Sophie Ellison selected via the UWC Global Selections program.

For the application and more information, students can visit ky.uwc.org/ apply or contact the national committee at uwccaymanislands@gmail.com. UWC Cayman Islands is on Facebook at www.facebook.com/UWCCaymanIslands and Instagram @uwccaymanislands. Non-Caymanian applicants can find contact details for all other national committees online at www.uwc.org. UWC Cayman Islands is also happy to assist with queries where possible.

Minister for Health & Wellness

The year is in full swing, and for many January 1st offered a much needed fresh start to take on the challenges- new and old- of the new year.

It is important to give ourselves permission to start over and reset, as well as to identify the things that no longer serve us and which we wish to change. However, that permission should not be something that we allow ourselves only once per year, as many people do when setting their New Year's resolutions.

Thus, this month's spotlight focuses on putting mental wellness at the forefront of the reset, including

in goal setting, and provides local resources in the form of a mental health service providers list.

Food safety is also highlighted as a key component of overall wellness that warrants more attention. Our efforts to improve the quality of the foods that we eat should be supported by the appropriate handling, preparing and storing of our food.

I am also pleased to be able to share some information on the work that the Ministry of Health and Wellness has been undertaking when it comes to public health gains in the area of tobacco control.

The FCTC is an important framework that will strengthen health and wellness for decades to come.

And, as always, our epidemiology corner provides us with our monthly COVID-19 update. In light of queries from the public, our team has included additional information on SARS-CoV-2 genomic sequencing to provide local context to the questions of dominant strains within our community.

My team at the Ministry of Health and Wellness and I remain committed to achieving our nation's health and wellness goals for 2023 and beyond.



► Hon. Sabrina Turner

New Year's Resolutions and Mental Wellness

"New Year, new ME!" That is often the resounding call on January 1st every year as individuals identify goals and changes for the upcoming year. New Year's resolutions have been around for as long as any of us can remember, and for many people resolutions tend to focus on things like fitness and health. Weight loss, ability to complete a physically demanding task (such as running a marathon), and gaining flexibility and mobility are all among goals which individuals set for themselves.

Studies in this area tend to vary, but some suggest that as many as 23% of people who make resolutions quit within the first week, and as little as 9% of persons who make resolutions are actually successful.

There are several key barriers that are identified with hindering the success of New Year's resolutions:

- 1- An "all or nothing" approach which focuses on competition and punishment, thus making it more difficult for people to 'get back on the right path' if they stray.
- 2- Not setting a realistic goal.
- 3- Not creating a timeline and setting progress markers and rewards.
- 4- Not having systems of accountability and support.
- 5- Being inflexible.

In fact, the inability to adhere to a New Year's resolution can become a source of stress for one's mental health, and even self harm for those who are already struggling with mental ill health.

The focus on mental health over the past few years, especially in light of the impact of the pandemic, has made its way to this year's resolutions as Forbes Health/One Poll reports as many as 45% of respondents putting improvement in mental health as their top resolution for 2023.

In fact, 50% of 18-25 year olds and 49% of 26-41 year olds who answered the survey put said mental health improvement as their top priority, highlighting the importance that Generations Z, millennials and Generation X have placed on mental wellness.

Whatever one's resolutions and goals may be, behavioural health experts recommend the following steps to ensuring greater success in achieving them:

1- Choose a specific and realistic goal: Specific goals should be measurable, so whether you are deciding to 'lose 10 pounds' or 'attend counselling sessions twice a month', ensuring that you can measure your goal will help put you in the right path.

2- Create a plan: Your plan should include things like a timeline, progress markers, as well as potential barriers and suggested solutions for said barriers.

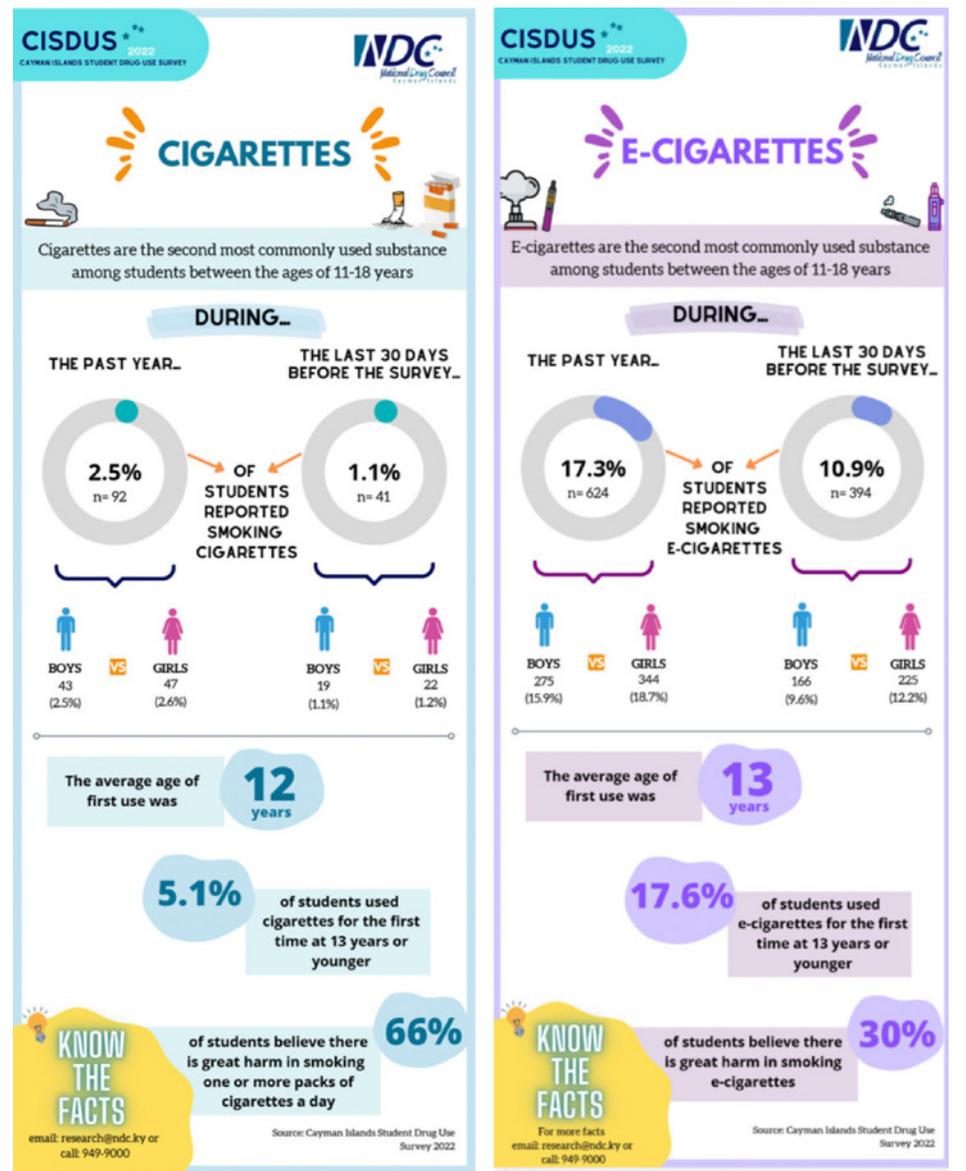
3- Set rewards to motivate yourself: The final reward shouldn't really be the only reward. Change takes time and is part of a process, and as such rewarding yourself for making progress is a great way to remain engaged and committed.

4- Find your people: Whether you find like minded people locally or get your support online, get some support. Support can come from those who are sharing a similar journey, or from those persons who love and care for you who are cheerleading you through yours.

5- Accept failure and forgive yourself: Be flexible. Change is a process, and as mentioned above the 'all or nothing' mindset can do more harm than good. You may slip up, you may fail, but that too is part of the journey. Use those words of encouragement that you would have for a friend for yourself. If needed go back to your goal and reassess. You are learning as you're going along, so you may find that you may need to change and adapt things during your journey.

<https://www.forbes.com/health/mind/new-years-resolutions-survey/>
<https://www.ohanabehavioralhealth.com/impact-of-failed-new-years-resolution-on-mental-health-and-how-to-set-realistic-goals/>
<http://psycenter.stqne^Qrg/o.urr.resQ.urces/he.alth-s<fillQess/ho.w-ne.w-yearsTresQlutiQ.ps-imp.ac.trmental-health/>

National Drug Council (NDC) Cayman Islands Student Drug Use Survey (CISDUS) 2022 E-Briefs



Mpox Update



The multi-country mpox outbreak, formerly referred to as monkeypox, has continued to show signs of improving. Data up until 2 January reported by the WHO indicates that of the 110 countries, territories

or states who have reported mpox cases, 79 have not reported any new cases for at least 21 days which is the maximum incubation period[i]. The majority of new cases over the past week were reported in the America's, however the trend in cases there is relatively stable. Over the past month ten mpox deaths have been reported; eight in Peru, one is Chile and one in Cameroon[i].

There have been no mpox cases detected in the Cayman Islands.

COVID-19 Surveillance Data

December 2022 (data as of 3 January 2023)

Key points

Internationally:

The People's Republic of China (PRC) has focused efforts on a COVID-Zero policy during the pandemic, including stringent non-pharmaceutical interventions to control outbreaks. During December 2022, these measures were removed and the borders reopened. Concurrently, the media reported a significant increase in COVID-19 infections, which alongside limited data reporting from China particularly on circulating variants, has led to international concern on the current scale of cases and deaths.

The World Health Organization requested real-time data from China, and recent updates of genomic data suggest most of the variants circulating in China are BA.5 sub-lineages. Several countries have introduced pre-departure or post-arrival testing of passengers travelling from China including the US, UK, France, Italy and Australia. No travel requirements have been introduced for passengers arriving in the Cayman Islands.

XBB and XBB.1.5 are both sub-lineages of the Omicron variant. Samples were first identified in September and October 2022 respectively, and more recently an increase particularly in XBB.1.5 has been reported in Europe and the United States of America. XBB.1.5 has a growth advantage over other Omicron sub-variants, meaning that it can rapidly

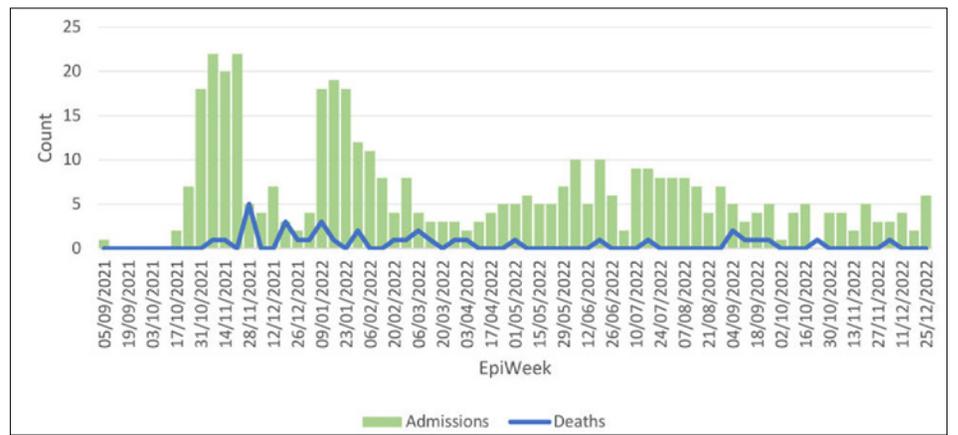
replace them, XBB.1.5 has been detected in 29 countries globally, but not yet in the Cayman Islands, whilst XBB has been detected locally. Currently there is no evidence to suggest that these variants produce more severe illness, or are more resistant to protection from vaccines, and strongly recommend that everyone in the Cayman Islands should make sure that they have received a dose of COVID-19 booster vaccine during the last 6-months'.

Locally:

In the Cayman Islands COVID-19 data presents a similar picture in December as over the autumn months. There were 16 COVID-19 hospital admissions in December compared to 17 hospital admissions in November, although there was a slightly higher number of admissions in the last week of December. There were no COVID-19 patients admitted to the ICU or any who required ventilation. One COVID-19 death was reported in December.

Uptake of the Autumn Booster has continued at a similar rate in December to the previous month, with the highest uptake in 50-69 year olds.

Genomic sequencing of COVID-19 samples from October-November 2022 shows that the Omicron variant continues to be the dominant strain, specifically BA.5 lineages. XBB has been detected in the Cayman Islands, however is not a commonly detected sub-variant.



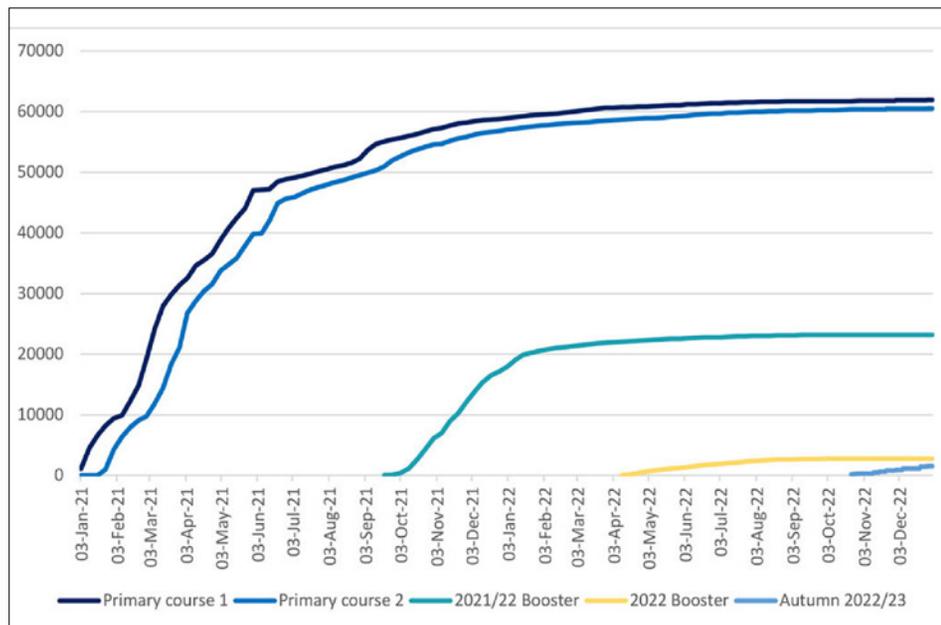
► Weekly hospitalisations and deaths (since 8 September 2021*)
 * First COVID-19 patient was in March 2020, but hospitalisation figures begin September 2021 for graphical reasons.

Indicator	Current Month	Previous Month	Percentage change
New COVID-19 patients admitted ^b	16	17	-6%
New admissions with ≥ 2 doses of a COVID-19 vaccine	9	9	0%
COVID-19 patients discharged	17	12	+41%
Number of inpatients	21	19	+11%
Supplemental O2 inpatients ^c	2	5	-60%
ICU inpatients ^c	0	0	0%
Ventilated inpatients ^c	0	0	0%

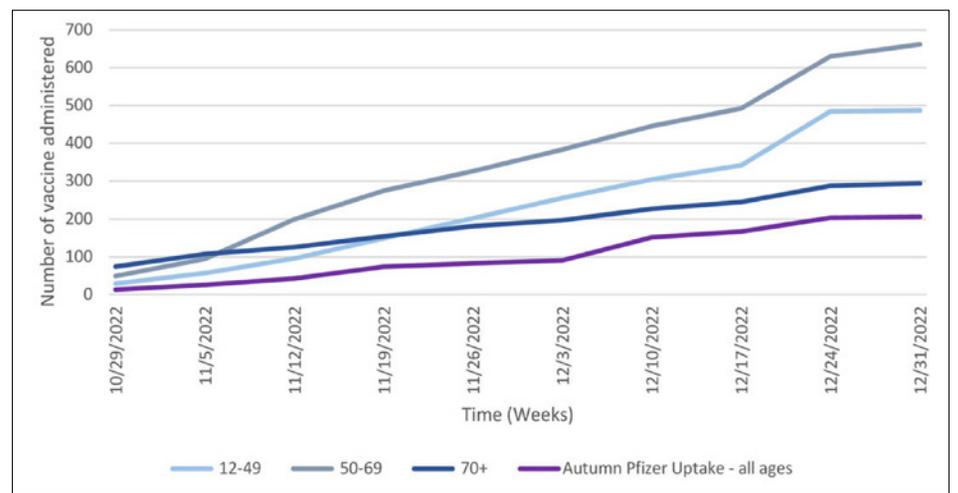
► COVID-19 patients admitted to hospital
^b Admissions include patients who are detected as being COVID positive on screening,
^c inpatient indicators are based on data received at the point of admission.

Dose Number	Number administered in the month	Total Count	Coverage of Total Population ^d	Coverage of population over 5 ^d
Primary course 1	33	61,859	86.6%	95.5%
Primary course 2	50	60,589	84.8%	93.6%
2021/22 Booster	0	24,064	33.7%	37.2%
2022 Booster	0	2,772	3.9%	4.3%
Autumn 2022/2023 Booster	607	1,532	2.1%	2.4%

► COVID-19 vaccine uptake and coverage within the previous month.
^d Based on a Total Population of 71,432.



► Vaccine uptake over time



► Cumulative Autumn booster (typically Moderna) uptake overtime by age group.

SARS-Cov-2 Genomic Sequencing

Genomic sequencing of over 300 SARS-CoV-2 samples from October-November 2022 shows that the Omicron variant continues to be the dominant strain in the Cayman Islands. Within this, the majority of samples were BA.5 lineages.

There are a number of sub-variants within Omicron which are circulating, and dur-

ing October-November the most commonly detected sub-variants were CN.1 which attributed 21% of the samples sequenced, BA 4.6 (17%) and BQ.1 (14%). XBB has been detected in the Cayman Islands, with the earliest sample identified late October, however available data does not indicate it to be a commonly detected sub-variant.



WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
81° / 77°	81° / 77°	82° / 78°	82° / 78°	81° / 77°	82° / 80°	87° / 79°
Sunshine and nice	Purtly sunny and breezy	Mostly sunny, breezy and nice	Breezy; a morning shower	Mostly sunny and nice	Partly sunny	Purtly sunny with a shower

DEATH ANNOUNCEMENTS

The family of the late **MORRILL STEARNE SCOTT SR** of Cayman Brac regret to announce his passing on Saturday 14 January 2023.



A funeral service & Interment will be held 10:00 a.m. on Saturday 21 January 2023 at the Graveside, West End Cemetery, Cayman Brac.



Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Davis Lee Ebanks aka "Killydo", who passed away on Wed. January 11, 2023. A Thanksgiving Service will be held at Church of God Chapel, 388 Town Hall Road, West Bay, Grand Cayman on Saturday, January 21, 2023 at 3:00 p.m. Viewing: 2:00 – 3:00 p.m. Interment at: Boatswain Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Judith Magan Grant nee Seymour, who passed away on Tuesday, January 3, 2023. A Thanksgiving Service will be held at the Cayman Islands Baptist Church, Pedro Castle Rd, Grand Cayman on Saturday, January 28, 2023 at 3:00 p.m. Viewing: 2:00 – 2:45 p.m. Interment at: Garden of Reflections Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Carlton Uriah Peart, who passed away on Tuesday, Dec. 20, 2022. A viewing of the body will be held at Churchill's Funeral Home, 328 Eastern Avenue, George Town, Grand Cayman on Saturday, January 21, 2023 from 5:00 – 6:00 p.m.



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Carlos Solomon Snr, who passed away on Tuesday, Jan. 10, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com



Churchill's

Funeral Home

We have been asked to announce the passing of Lucille Evadne Berry, who passed away on Sunday, January 8, 2023. A Thanksgiving Service will be held at Savannah Seventh-Day Adventist Church, Shamrock Rd, Savannah, Grand Cayman on Sunday, January 22, 2023 at 2:00 p.m. Viewing: 1:00 – 2:00 p.m. Interment at: Old Pease Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mrs. Beauty Marion Ebanks nee Peart, who passed away on Sat. December 31, 2022. A Thanksgiving Service will be held at the Lions Community Center, Red Bay, George Town, Grand Cayman on Sunday, January 22, 2023 at 2:00 p.m. Viewing: Closed Casket Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		8	9	5		1	4	
6								
5					8			6
		3						8
7				2				4
1						9		
2			7					1
								2
	7	5		9	2	8		

Difficulty Level ★★★★★

3/31

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Answer to previous puzzle

5	2	1	7	6	8	4	3	9
3	8	6	4	5	9	1	7	2
4	9	7	1	2	3	8	6	5
6	5	4	8	9	1	3	2	7
7	3	8	5	4	2	6	9	1
9	1	2	6	3	7	5	8	4
1	7	3	9	8	5	2	4	6
8	6	5	2	7	4	9	1	3
2	4	9	3	1	6	7	5	8

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Deep sleep
 - 5 Parlor drinks
 - 10 Leaves out
 - 12 Stream swimmer
 - 13 Make fresh
 - 14 Home
 - 15 Bulldog backer
 - 16 Long time
 - 18 Drill need
 - 19 Lower in status
 - 21 Plops down
 - 22 Accountants consult them
 - 24 March 14, to math fans
 - 25 They hold services
 - 29 Edict
 - 30 Kansas City team
 - 32 Treasury Dept. div.
 - 33 Summer sign
 - 34 Antique auto
 - 35 Muhammad Ali's boxing daughter
 - 37 California griddler
 - 39 Seat of County Clare
- DOWN**
- 40 Martin of movies
 - 41 Storms
 - 42 Warring god
 - 1 Hollowed out
 - 2 Brunch dish
 - 3 Low points
 - 4 Had brunch
 - 5 Band-leader Kenton
 - 6 Planetoid
 - 7 Rock's — Brothers
 - 8 Book checks
 - 9 Undoes a dele
 - 11 Worry
 - 17 If challenged
 - 20 Yank living overseas
 - 21 With craft
 - 23 Simian subset
 - 25 Albania's capital
 - 26 Moving carefully

POPUP	ROPE	ES
ARISE	EVENT	
NINER	CARTA	
EGG	SURLIER	
LIP	EGO	ORE
SNOB	HOLDS	
	NEW	MOI
AGNES	UCLA	
WIT	BUM	TAR
ARALSEA	ADD	
ROBOT	CABLE	
PULSE	ALLEN	
STEER	WIEST	

Yesterday's answer

- 11 Worry
- 17 If challenged
- 20 Yank living overseas
- 21 With craft
- 23 Simian subset
- 25 Albania's capital
- 26 Moving carefully
- 27 Salary recipient
- 28 Jacket part
- 29 1040 sender
- 31 Tender spots
- 33 Highlands girl
- 36 Recline
- 38 "Give — rest!"

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6	7	8	9
10			11		12			
13					14			
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39					40			
41							42	

4-14

Word Search

X	K	K	T	W	O	E	D	K	K	W	M	M	Y	A
F	L	A	H	E	T	V	F	M	L	A	V	U	V	U
J	Z	E	O	U	E	S	T	A	Q	E	F	N	F	O
R	E	V	U	Q	F	R	M	H	C	I	G	C	O	K
O	R	I	S	Z	S	I	H	N	F	T	V	N	R	E
S	O	F	A	F	C	O	O	T	P	S	O	D	T	J
I	Z	N	N	E	R	I	Y	L	K	I	E	R	Y	H
V	M	X	D	N	L	A	N	G	L	U	Y	V	U	O
I	U	I	W	L	E	Z	C	L	N	T	E	N	E	K
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R	I	R	V	F	R	M	S	U	E	O	T	D	G	G
I	P	E	B	Z	M	U	G	D	O	T	N	K	I	S
E	L	M	X	L	O	G	O	O	G	D	O	Z	E	N
E	E	X	H	T	K	V	A	F	U	K	K	Z	E	R

- Billion
- Decimal
- Divisor
- Double
- Dozen
- Eight
- Eleven
- Factor
- Fifty
- Five
- Forty
- Four
- Fraction
- Googol
- Half
- Hundred
- Million
- Multiple
- Prime
- Seven
- Sixty
- Thousand
- Three
- Zero

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

FOOD & BEVERAGE SERVER

- Must have a minimum of 5 years' experience in the hospitality industry
 - Excellent communication and customer service skills
 - Apply health and safety regulations
- Package: Wages \$6 p/hour plus statutory benefits

Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to: libertysrestaurant@candw.ky

No. 1 Shoe Shop

ASSISTANT SHOE REPAIRMAN

- Responsible, trustworthy, hardworking male
- Must have some experience in shoe repair
- Must be able to work neatly

Hours: Mon. – Sat. 9:30am – 6pm. with half day off per week. Salary commission based – average \$350 / week. 50% Health & 50% Pension

Call 949 – 5595 or apply in writing to: The No. 1 Shoe Shop P.O. BOX 1910, GRAND CAYMAN KY1 - 1110

REGIONAL CONSULTING SERVICES LTD.

Critical Thinking | Innovative Solution.



We on behalf of our client, **TS JANITORIAL SERVICES.**

are seeking, two (2) Janitors, for full time employment.

Salary CI\$7.00 per hour. Statutory Health & Pension benefits included.

Requirements: 2-5years' experience. Must be an excellent multi-tasker.

Send resume and supporting dox to: regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C) 345 328-5275 Po Box 303 Ky1-1104

Application deadline: 25/Jan/2023

REGIONAL CONSULTING SERVICES LTD.

Critical Thinking | Innovative Solution.



We on behalf of our client, **TS GENERAL MAINTENANCE & CONSTRUCTION.**

are seeking, two (2) Carpenters, for full time employment.

Salary CI\$16.00 per hour. Statutory Health & Pension benefits included.

Requirements: 2-5years' experience. Must be a master craftsman.

Send resume and supporting dox to: regional.group@outlook.com

Or contact us at: (O) 345 746-7194 (C) 345 328-5275 Po Box 303 Ky1-1104

Application deadline: 25/Jan/2023

Smile Dental Clinic is looking for an individual who is interested in training to become a Dentist Helper.

This person takes responsibility for the care and cleanliness of the dental office and it's delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis.

Must be trustworthy and reliable with own transport.

Salary range: CI\$12.00 - \$14.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001

Maintenance helper

A & M Enterprises Ltd. invites suitable and qualified applicants for the abovementioned position. Requirements: At least four years of experience in the position. Must have a clean police record, knowledge of safety practices, and be physically fit.

Salary - CI\$8.50-10.00 per hour

Plus, statutory benefits

Submit resume to Box 12015 KY1-1010



Photo Centre Assistant

The job varies from assembling print kits, arranging displays, helping customers at the photo printing kiosks to maintaining the rental area. Experience not required, we will train you. Knowledge of photography and cameras an asset.

Print/Gallery Coordinator

Taking print/framing orders, coordinating with the printer/framer and making sure the order goes through the process smoothly from start to the finished product with quality control. Maintaining print/gallery inventory and stock levels.

All applicants must have basic computer skills, non-smoker, with a clean police record have reliable transportation and punctual. Must be able to work five days a week, including Saturday and some holidays.

Wages from CI\$7 to CIS 11 per hour, commensurate with experience, and all benefits required by law. Send detailed CV with references directly to herb@cathychurch.com



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Maintenance Officer
Department: Facilities

Overview

The Maintenance Officer is responsible for the provision of repair and planned maintenance services to the Campus grounds and buildings, and to assist with the maintenance of the exterior and interior of Campus buildings.

Requirements

- Min. 2 years extensive hands-on experience in building maintenance and repair
- Proven experience in the installation and maintenance of Security Systems and security lighting
- Proven ability in supervising maintenance workers and tradespersons
- Sound communication skills

Responsibilities

- Daily maintaining the Campus grounds by:
 - Cutting and watering grassed areas in quadrangle as required;
 - Removing on a daily basis accumulated garbage and debris from parking areas, walkways and lawns;
 - Emptying on daily basis garbage bins;
 - Maintaining the Exterior and Interior of Campus Buildings as assigned
- Cleaning the UCCL van
- Assist with minor building repairs
- Pruning and trimming of trees and vegetation
- Clean the electrical rooms
- Cleaning of tools and machinery after use
- Replace to storage any tools removed
- Report all work incidents to manager or designate
- Adheres to the policies and guidelines of the department and the university
- Preparing the Sir Vassal Johnson Multi-purpose Hall as required
- Other Duties as required by the Facilities Manager and/or designate

Compensation

- KYD\$33,120 to \$44,508 (Grade P on the salary scale) per annum, commensurate with qualifications and experience.
- Medical, pension and annual leave (3 weeks).

How to apply

Submit a cover letter, CV and three (3) professional references to recruitment@ucci.edu.ky by February 10th 2023.



www.onealwebster.com

O'NEAL WEBSTER requires a dynamic and experienced advocate to join its Litigation team. The ideal candidate should possess excellent analytical skills, and have a minimum 15 years PQE, handling a range of challenging commercial and civil cases with particular expertise in multi-jurisdictional corporate disputes, cross-border insolvencies, commercial arbitration and commercial litigation generally. A track record of success in business development in a law firm context would be an asset.

A competitive salary package commensurate with qualification and experience awaits the successful applicant. Interested candidates may submit their résumés to the Managing Partner at: vking@onealwebster.com.

Closing date for applications is January 31, 2023.

2nd Floor, Commerce Bldg. 181 Main St. • PO Box 961, Road Town, Tortola, British Virgin Islands, VG1110 • Phone 284 393 5800 • Fax 284 393 5805



The Captain's Bakery (Cayman) Ltd at 105 West Bay Rd, invites applicants for the following positions: Bread Packer 1, Bread Packer 2, Cleaner 1, Cleaner 2, Dishwasher 1, Dishwasher 2, Cashier, Counter Clerk, Kitchen Assistant, Hardough Bread Maker and Driver .

Applicants must have a minimum of six (6) years of experience in commercial food preparation or baking, cleaning, cashiering, or serving.

Must be honest and possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts. Salary is C.I. \$6.00 per hour, plus health and pension benefits.

Caymanians, persons married to Caymanians and status holders are being invited to apply for this position. Please apply on the JobsCayman website.



Applications are invited from suitably qualified and experienced persons for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; covering events, researching news stories, interviewing and writing, as well as on-mic and on-camera presenting in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications but will be in the range of **CI\$4,500 to CI\$5,500** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Applications from Caymanians or those legally resident with the right to work on the island should be made in writing, enclosing resume to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky
Or call Ralph 9162000



**Information Systems
Project Coordinator**

Delphi Ltd., a provider of outsourced information systems management services, has a vacancy for an Information Systems Project Coordinator.

We are only considering applications from legal residents of the Cayman Islands; Caymanians, Married to Caymanian, Permanent Residents or Cayman Status Holders. Preference will be given to applicants who meet all of the following qualifications.

The successful applicant will provide outsourced IT management and consulting services and, ideally, will have post-secondary school education in an information systems field, at least 10 years work experience in providing outsourced IT management and support, excellent people skills, a highly professional manner and a diligent work ethic. Experience managing Microsoft Windows Server, Microsoft 365, configuring network equipment and Cisco Certified Network Associate certification is required. A drivers license and vehicle is required.

Responsibilities include hands-on hardware and software installation, configuration, testing, troubleshooting, routine preventive maintenance, and consulting in the areas of infrastructure, network security, backup management, systems availability and disaster recovery.

Salary is in the range of \$45,000 to \$65,000 per year, with the starting salary based on qualifications and experience. Benefit package includes statutory contributory health insurance and pension. Closing date for applications is 3-Feb-2023.

Please submit your resume to
Delphi Ltd.
P.O. Box 10096
Grand Cayman KY1-1001
CAYMAN ISLANDS
Or email: jobs@delphi.com.ky



Applications are invited for:

NURSE SUPERVISOR (RN)

Must have at least five years nursing experience. This is a middle management position for supervisory coverage of the nursing team and residents.

Responsibilities require knowledge of nursing practices, policies, and procedures as well as The Pines Retirement Home policies and procedures.

The nurse supervisor duties include, but are not limited to,

- The delivery of managerial and clinical links.
- The position directs a team of registered nurses and nurse assistants.
- Preparing monthly work schedule and reports, and
- Assuring that the nursing unit is functioning efficiently.

Salary is CI\$41,000 to CI\$52,000, or US\$49,523 to US\$61,901.

REGISTERED NURSE (RN)

Full time position with a minimum of 5 years current experience in caring for the elderly in a health care facility.

- Current Red Cross First Aid CPR/AED certification
- Valid license with C.I.H.P.C.
- Good observation skills, and excellent oral and written communication skills.
- A valid driver's license.
- Willing to work nights, shifts, weekends and Holidays.
- Coordinate staff activities in the performance of their duties, ensuring residents' needs are met through the assignment of staff.
- Assist in planning and carrying out assignments.
- Ensure medications are administered to residents as prescribed.
- Supervise non-professional nursing and auxiliary staff.
- Assist with Doctor's rounds and follow-up care of residents.
- Assist in planning and organisation of functions.
- Undertake any other duties as directed by the Manager or Nursing Supervisor when necessary

Salary range: CI\$30,388 - \$39,782 per annum

NURSING ASSISTANT

Full time position, minimum 5 years current experience in caring for the elderly, preferably in a healthcare facility.

- Must have a high school diploma or equivalent.
- Relevant certification such as the Home Care Aide Course or a Nursing Vocational Qualification (N.V.Q.) Grade 2 or above.
- Current Red Cross First Aid CPR/AED certification.
- Good observation skills, and excellent oral and written communication skills.
- A valid driver's license.
- Willing to work nights, shifts, weekends and holidays.
- Be in good health as the position is physically demanding.

Salary: \$18,720 - \$21,004 per annum

Benefits include Pension and Health Insurance in accordance with the Laws of the Cayman Islands

We are seeking individuals with a friendly and caring disposition to interact with our elderly residents who have various medical needs.

Only Caymanians and Permanent Residents with the Right to Work need apply.

Please send resumé, certificates and references with a covering letter to:

The Pines Retirement Home
P.O. Box 66, Grand Cayman KY1-1102

Deadline for receipt of applications is 27th January 2023
NO PHONE CALLS PLEASE

YOUR COMMUNITY NEWSPAPER

FAIR & BALANCED REPORTING

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000

ctimes.ky

[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)

[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

2 PUBLICATIONS PER WEEK

YOUR COMMUNITY NEWSPAPER

FAIR & BALANCED REPORTING

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000

ctimes.ky

[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)

[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

2 PUBLICATIONS PER WEEK



Cayman Electrical Supply Ltd. is an energetic and leading wholesale distributor located in Grand Cayman. Reporting to the General Manager, the Electrical Technician/Sales person will provide high level electrical knowledge to a large and diverse customer base.

Requirements for the position:

- 8+ years electrical counter sales experience;
- Ability to work with and advise the general public and contractor/construction clients;
- Excellent knowledge of electrical material with the ability to complete electrical drawing take off's;
- Strong computer knowledge;
- Excellent telephone/ communication skills;
- Detail-oriented with the ability to multitask and work independently;
- Production of accurate quotations and excellent numeracy is essential;
- Long Term Knowledge of MS Excel, MS Word, Outlook;
- Strong knowledge of Eclipse Operating System is essential;
- Group 3 driver's license;

Applicant must be able to work 7 AM to 5:00 PM Monday to Friday and scheduled Saturdays. Some overtime may be required. We offer excellent benefits, health, pension, vacation. Job offers are contingent upon successful completion of medical exam and driving test.

Salary range \$14-\$20 per hour depending on qualifications and experience.

Send applications to:

P.O. Box 10419, Grand Cayman, Cayman Islands KY1-1004

Cayman Electrical Supply Ltd – Unit 1 & 2 High and Dry Warehouse, Ebony Lane, Grand Cayman

EMAIL: SALES@CES.KY



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

IT Manager

Ref: OF01/23 Salary Range: CI\$75,852.00 - \$102,036.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multisector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT) and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the ".ky" internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The IT Manager reports to the Chief Operating Officer and will maintain essential IT operations, including operating systems, security tools, applications, servers, email systems, laptops, desktops, software, and hardware and must analyse department needs, identify vulnerabilities, and boost productivity and efficiency. The post holder must ensure network components meet needs and work together seamlessly, using the full range of capabilities, and stay informed about new features and business solutions. Where certain services are outsourced, the IT Manager is responsible for ensuring that all services supplied are high quality and delivering high standards of value for money. The IT Manager ensures that all OfReg IT assets are maintained prudently and in accordance with the Office's policies and procedures.

Key areas of accountability include, but are not limited to:

- Plan and oversee the development of the Office's IT Strategy.
- Design, develop and coordinate systems and document policies and procedures in line with the Office's needs.
- Oversee the annual IT budget, ensuring cost-effectiveness, and assess departmental needs for submission of forecast and budget projections.
- Provide day-to-day maintenance of the current Microsoft server and VOIP systems.
- Continually review systems to ensure the Office is operating at highest levels of network security and maintain appropriate data backup and retention in compliance with the National Archive and Public Records Act, the Data Protection Act, and OfReg policies and procedures.
- Select, procure, maintain, and coordinate repair of new and replacement hardware and software, when necessary.
- Manage performance of managed services from external providers.
- Provide technical support to the Office, responding to user queries on the phone, via email, in person, or through remote access in a timely and efficient manner.

Qualifications and Experience

- Bachelor's Degree in Computer Science, Information Technology, or related field is required.
- Microsoft Certified Systems Engineer (MCSE) or equivalent is required.
- A project management certification is required.
- Microsoft Certified IT Professional – Enterprise Administrator is highly preferred.
- Cisco Certified Network Associate (CCNA) or equivalent network designation is required.
- Cisco Certified Network Professional (CCNP) or equivalent network management designation is preferred.
- A Master's Degree in one of the above or a related field would be advantageous.
- A minimum of five (5) years relative work experience, with at least two (2) years in a supervisory role.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. **All** documents must be received for an application to be considered.

Detailed job description and OfReg application form are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to: <https://ofreg.bamboohr.com/jobs>

Application Closing Date: 29th January 2023



Corporate
Wellness Coordinator

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | You will have a minimum of a Bachelor degree in Science, Certificate in health promotion fitness or nutrition, 3 years relevant health related work experience preferred, passion for fitness, nutrition and the wellness industry, strong customer service skills, including superior communication (written and verbal) skills, superior organizational skills, proficiency in Microsoft Office products are required.

THE ROLE | Reporting to the Health Manager and the Corporate Wellness Director, you will be responsible for providing a full range of administrative, coordination and assistance to support the implementation of the Corporate Wellness Program as well as the design, implementation and management of client wellness initiatives.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd., with over 600 employees and offices in Bermuda, the Bahamas, Barbados, the British Virgin Islands, the Cayman Islands, Turks & Caicos Islands, Anguilla, Antigua and Barbuda, Montserrat, Dominica, St. Lucia, St. Vincent, Saint Maarten, Grenada, Trinidad and Tobago, Guyana, Curacao, Aruba, Jamaica and Belize. We offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$49,000 - CI\$60,000 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by no later than 31 January, 2023 to our Human Resources Department at ky_hr_manager@cgcoralisle.com.



British Caymanian Insurance Agencies Limited
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.945.0658 | www.CGcoralisle.com

Health Insurance and Employee Benefits
INSURANCE | HEALTH | PENSIONS | LIFE
A member of Coralisle Group Ltd.

Masons Helper.
Must have experience , drivers Licence ,
Clean Police Record. Speak English.
Vaccinated. CI\$13.00 p/h plus H& P.
National Construction Ltd
P. O Box 1080, Grand Cayman.KY1-1503.

**P & R Mobile Car Wash
needs
Car Wash Representative
Must be able to wash cars, take
instructions
with good customer service
Salary \$8 p.h. plus standard benefits
Call 926-4601 / 917-8871**

Wall to Wall Diving Ltd. is looking for a
Dive Instructor/Boat Captain
Minimum PADI OWSI qualified
Must have knowledge and experience of
navigation in Grand Cayman's waters and
other dive sites.
Salary CI\$2300 per month
Please call or email with CV
Tel: 916 6408
info@walltowalldiving.com

Wall to Wall Diving Ltd. is looking for a
Dive Instructor/Deckhand
Minimum PADI OWSI qualified
Some knowledge and experience of
Grand Cayman's dive sites preferred.
Salary CI\$2200 per month
Please call or email with CV Tel: 916 6408
info@walltowalldiving.com



Granite Express
Countertop Installation & Cabinetry Services

Cabinetmaker
Do you have strong woodworking skills and an eye for detail? We are looking for the right candidate who can deliver both practical and aesthetically pleasing cabinets. In addition, the candidate will use building and mathematical skills to create cabinets that meet specific guidelines. This is a great way to put your carpentry skills to use in an environment where your experience and insight will be sincerely valued.

Job Responsibilities

- Construct and assemble cabinet components, making sure that all pieces fit the dimensions specified
- Verify and double-check all calculations to ensure alignment of doors, hinges, and side panels, always using design plans for reference
- Clean and repair all equipment necessary for your work, including handsaws, table saws, skill saws, and a variety of drills and sanding tools
- Be exact in measurements and markings so that materials will be used efficiently and the projects will meet budgetary restrictions
- Install the appropriate hardware, such as hinges and handles, and order replacement materials when needed
- Match materials and grains to create a uniform appearance for all the matching units
- Reinforce joints and attachments to maximize sturdiness and durability without compromising aesthetic appeal or functionality
- Maintain a safe working environment by cleaning and disposing of old materials, such as nails and screws. Varnish, stain, and paint cabinets

POSITION REQUIREMENTS

- Understanding of necessary mathematics
- Knowledge of materials and processing
- Applicable engineering and design skills
- Attention to detail • High school diploma or equivalent
- 5 to 6 years or more of cabinetmaking experience

Salary range: CI\$10.00 to CI\$12.00 per hour
All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references to
info@graniteexpresscayman.com.



**Wednesday
Friday**



Advertising Rates

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Deputy Executive Director – Information

Ref: OF11/22 Salary Range: CI\$84,876.00 - \$114,156.00 per annum

This post is being re-advertised due to a technical issue. If you have previously applied, please resubmit your application following the instructions at the bottom of this advert.

The Utility Regulation and Competition Office (OfReg) is the independent multisector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT) and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the “ky” internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Deputy Executive Director -Information is a key and critical member of the senior management team, who assists the EDI in fulfilling the Office's overall strategic objectives. The post holder is responsible for supervising and assigning work within the ICT team to ensure that all routine operational requirements are properly executed and that all ICT networks and services, including all forms of radio which includes ship, aircraft, mobile and amateur radio are regulated and licensed where required.

Key areas of accountability include, but are not limited to:

- Work to ensure that all ICT networks and services are regulated in accordance with the Utility Regulation and Competition Act, the Information and Communications Technology Act, as well as all other applicable laws and regulations.
- Identify, develop, and implement policies and procedures to guide the control and management of the regulatory process and ensure a predictable regulatory environment exists.
- Manage all aspects of the industry and public consultation processes including by engaging key stakeholders in the ICT industry to leverage their participation in the policy, strategy, and legislation development processes.
- Manage the licensing and compliance functions of the ICT sector and contribute to discharging its workload.
- Review and assess license applications, modifications, and disputes, and prepare recommendations for presentation to the Board.
- Oversee the ICT Sector Management Team effectively and efficiently to achieve OfReg objectives.
- Manage the development and implementation of a cybersecurity resource to provide strategic direction, research, policy advice and response in support of mitigating cyber threats to /ICT and other critical infrastructure.

Qualifications and Experience

- Must hold an undergraduate degree in Law, Economics, Utility Regulation or related field.
- A Master's degree or post graduate qualification from a recognised educational institution in Law, Utility Regulation, Competition Economics, Public Policy, or related field will be advantageous.
- Should be an Accredited Mediator; or have Alternative Dispute Resolution qualification.
- A degree, certification or designation in national cybersecurity policy, critical infrastructure management or similar is desirable with a minimum of 5 years' work experience in ICT regulation and a minimum of 3 years' work experience managing professional staff in ICT regulation.
- Minimum of 3 years in policy development, legal analysis, and enforcement.
- A sound understanding of ICT regulatory operations and technologies, consumer demand for services as well as trends in their development.
- Prior experience in a telecom, spectrum, broadcasting, computing, and cybersecurity environment is desirable, to include experience in the use of electronic communications technology systems and components.
- The ability to understand all sides of a regulatory issue, including political, socio-economic, technology, legal issues and ability to work with other professionals from other disciplines with high level of professionalism.
- Public policy development experience.
- Remain politically neutral in their work, demonstrate high degree of professionalism and ethics and be socially, culturally sensitive, and highly confidential in their work at all times.
- Awareness of local and international issues impacting the ITC regulatory environment and detailed understanding of corporate governance.
- Be confident in public speaking, including interacting with the media, special interest groups, the general public, and high-level Government stakeholders.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. **All** documents must be received for an application to be considered.

Detailed job description and OfReg application form are available online at:
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