



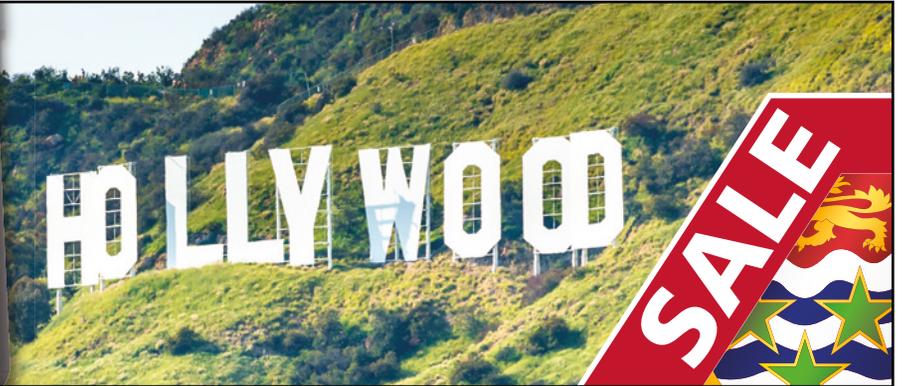
T Caymanian Times

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Honouring our volunteers and charities

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UCCI CELEBRATES DOUBLE SUCCESS THIS NEW YEAR



See story on page 3 >>



Grenada attracts wealthy Asians

See story on page 8 >>



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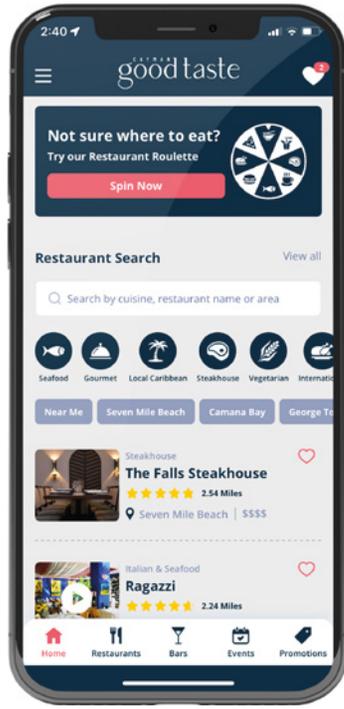
Acorn Media launches Cayman Good Taste app



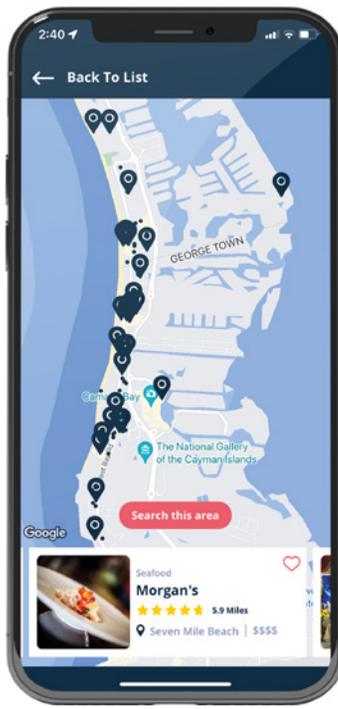
► Charles Grover

Acorn Media announced today the general availability of the Cayman Good Taste app which represents a whole new way to get the most out of Cayman's culinary scene.

The app, which is available for free from the Apple and Google app stores, gives Cay-



► Home



► Maps



► Restaurant-Roulette



► Splash-Screen

man residents and visitors access to all the best restaurants and bars in Cayman. The

app allows users to browse 100s of menus, foodie events and promotions; make restaurant reservations; as well as play Restaurant Roulette.

Charles Grover, the Managing Director at Acorn Media said, "The Good Taste app is the result of nearly two years of design, coding and testing. We spent a huge amount of time ensuring that the app is really easy to use, fast, fun and showcases new restaurants and bars that people might not have tried before."

The app of course shows full restaurant menus, and for those with special dietary requirements, these menus highlight which dishes are gluten-free, vegan or suitable for vegetarians, making dining decisions easier for people with allergies.

Diners on a budget can review 100s of foodie promotions which might include 2 for 1 Deals, Lunch Specials, Fixed Price offers and other discounts, including Early Bird Deals. Diners looking for a different dining experience can review 100s of culinary events to see what is on offer at some of Cayman's best restaurants. Foodie events might include gourmet dinners, fish fries, themed nights, brunches, trivia nights, BBQs, seasonal specials and a whole lot more.

Users can book a table in their favourite restaurant with a couple of taps, while users not quite sure where to dine, can search 200 restaurants by cuisine, price, area and other special categories. For example, you can search for seafood restaurants, on Seven Mile Beach, serving dinner, with a waterfront. Or perhaps search for restaurants, near me, serving an affordable breakfast, which also have a kids menu. Alternatively, users can search for cocktail bars anywhere

in Cayman to see what happy hours they are offering!

For indecisive diners, the Restaurant Roulette feature might prove to be the answer to their dreams. "The Restaurant Roulette feature has been designed to be a fun way for foodies to make dining decisions", said Charles Grover. "Users select a high level option such as Surprise Me, Budget or Special Occasion, and the app randomly presents three restaurants that fall within these guidelines. Diners can then pick one of the three, or let the app randomly pick one!"

"The initial feedback from our first adopters has been amazing", said Charles Grover. "The Restaurant Roulette feature has been a big hit and has been described as 'genius', while other users love that fact that they can see all the menus, promotions and events in one place".

Other features in the app include a 'Near Me' search, getting directions and viewing restaurants on a map, searching for restaurants that offer takeout and/or delivery, and links to Editors Picks which are regularly posted by the editorial staff and which often include seasonal roundups.

The app is available to download from the Apple app store and the Google Play store and has been designed for both phones and tablets. To download, search for 'Cayman Good Taste' in the app store. For more information visit www.caymangoodtaste.com/app.

Download the app. It's free, fun and will definitely help you to get more out of Cayman's amazing culinary scene, and if you want to let fate decide where you will dine next, then try the Restaurant Roulette feature ... perhaps handy for couples going on a date night?!

Customer Notice

Effective Wednesday, February 1, 2023, Tortuga Rum Company Ltd. (both locations on North Sound Road in George Town and Batabano Plaza in West Bay) will no longer be collecting payments on behalf of CUC as a Remote Payment Agent.

Customers are reminded that they can pay their electricity bills online through MyCUC or visit any of our other Remote Payment Agents listed on our website at www.cuc-cayman.com.



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Caymanian Times

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Email: info@caymaniantimes.ky
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UCCI CELEBRATES DOUBLE SUCCESS THIS NEW YEAR



The University College of the Cayman Islands is starting the new year with a bang, by celebrating not just one but two great achievements this January.

Just before Christmas 2022, the School of Nursing received the news that it had another 100% pass rate at the Regional Examination for Nurse Registration. Its four successful graduates, Kashena Allen, Kris Maxine Aleria, Ma. Ginelle Salanatin and Chrisina Clarke, who sat the exam in late 2022, all passed, making this the third time it has celebrated a 100% pass rate. Passing this exam allows the graduates to obtain the Registered Nurse title, a requirement for practicing nursing.

The School of Nursing is the premier provider of professional nursing education in the Cayman Islands, preparing students to be highly skilled, knowledgeable, compassionate professional nurses through committed educators, world-class technology and current scientific knowledge and pedagogies. The programme regularly attracts the highest quality learners, who go on to provide care to the people of the Cayman Islands.

The University College of the Cayman Islands also continued its trend for engaging world-class instructors, as one of its esteemed faculty, Ms. Kavita Panjwani, took center-stage as the chairperson and key speaker at the National Institute of Food Technology Entrepreneurship and Management (NIFTEM) International Conference which took place in late 2022 in Delhi.

Ms Panjwani is an Associate Professor within the business division at the university College of the Cayman islands and has published articles globally on finance and business.

Dr. Robert W. Robertson, President and Chief Executive of UCCI, commented, "I am very proud of all of the students, staff and faculty at UCCI as we continue to celebrate many successes. Our nursing students are always amazingly talented young people and we are thrilled that they are now capable of practicing within the Cayman Islands. This is one of our flagship provisions that fills a skills gap within the region and we are sure it will continue to go from strength the strength.

"We are also immensely proud of all of our faculty who continue to contribute to global research and professional conferences that assist in building our institutional brand and the skills required in the country."

"We are fortunate to have an engaged team of faculty that constantly looks to improve the quality of the student experience and our students are lucky to learn from world-class instructors."

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► Leonard Hew was an awardee in the Early Pioneer Category, receiving his award from Hon. Bernie Bush, and Hon. Premier Wayne Panton



► Ezeithamae Boddan received an award in the Pioneer Category

Heroes Day honours Cayman's volunteers and charities



► Osbourne Boddan received an award



► Berna Cummins received an award

By Christopher Tobutt

'Honouring Volunteerism & Charitable Services' was this year's Heroes Day theme, and hundreds of people came to join Government representatives to do just that.

Deal Ebanks blew the conch shell, a sign that that Heroes Day Celebration was officially beginning. Ms. Jhenelle Colquhoun sang the National anthem.

Hon. Bernie A. Bush, MP, Minister for Sports, Culture & Heritage said, "These individuals and organisations give up their time, energy and talents for free, all for the betterment of these three islands we call home. ...Motivated by the desire to help uplift the lives of others, their work is largely unsung, making this year's theme worthy, and one to remember for decades to come

"As minister for culture and heritage, and a volunteer myself, I can remember the setting up of several of these not-for-profits, each an acknowledgement to our Founding Fathers' sense of Caymanian hospitality and Christian values cementing volunteerism as a part of our culture and heritage. Commitment can be challenging for many of us, but the fact that our recipients have continued to give up their time, talents and energy, makes

them worthy of these awards." Mr. Bush explained that, because of the rules, only those who had been nominated were able to receive an award, and he went on to list many individuals who were not being recognized because they had not been nominated.

There were three main award categories: Early Pioneer which included many

SEE HEROES DAY, Page 5



► Reba Dilbert received her award



► Mrs. Susan A. Olde received the sole philanthropist honour for making donations exceeding \$1 million to charitable services in the Cayman Islands



► School children waved Cayman Flags



► HE. the Governor Martyn Roper inspected the uniform contingents

Heroes Day

CONTINUED FROM Page 4

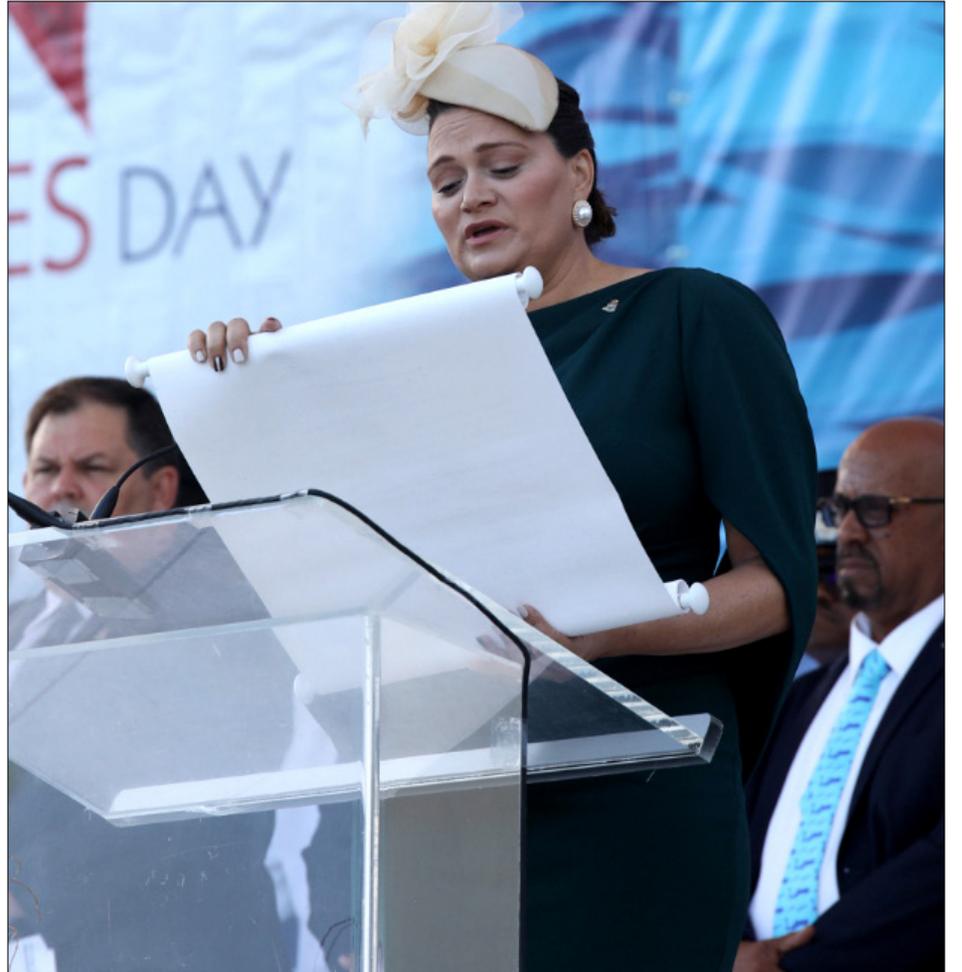
names of people who could not attend the celebration, some of whom were deceased, with relatives picking up the award on their behalf. Then there was the Pioneer Category - today's volunteer heroes. Finally, there was a category for charities. Mrs. Susan A. Olde received the sole philanthropist honour for making donations exceeding \$1 million to charitable services in the Cayman Islands.

Honourable Premier G. Wayne Panton said, "each year, we pause as a nation to remember those who have gone before us: our early pioneers paving the way to the prosperity, the stability, and harmony we enjoy in the Cayman Islands. These heroes are integral to our collective history, and their exploits should be heralded in our homes, schools and visitors' guidebooks. Their selflessness, kindness, and love of country have created a roadmap for success that we can and should follow to pre-

serve the most beautiful parts of our culture and people.

"Volunteerism and charitable services have a tremendous impact on our islands. charity harnesses the power of community and proves that when our people care and come together, change for the better is always possible. Generosity is what keeps us going in the Cayman Islands and its what will continue to fuel the legacy of Caymanian kindness that has forever been an integral part of our islands' culture."

In the Charitable Organisations category, awards went to for Big Brothers Big Sisters of the Cayman Islands, Cayman Islands Branch of the Guide Association - Girl Guides Cayman Islands, Cayman Islands Meals on Wheels, Cayman Islands Red Cross, Rotary Central Cayman Islands, Rotary Club of Grand Cayman, Special Olympics Cayman Islands, Cayman Islands Cancer Society, Girls' Brigade in the Cayman Islands Ltd and the Lions Club of Grand Cayman for exceptional contributions to the development, enhancement, safety and wellbeing of the community in the Cayman Islands for more than twenty years.



► Speaker makes proclamation



► Colour Party



► Deal Ebanks blows conch shell

Passenger has medical emergency aboard CAL flight



Cayman Airways flight KX102 to Miami had to return to Grand Cayman this morning after a passenger on board experienced a medical emergency approximately 25 minutes into the flight. Upon landing in Grand Cayman at 8:15am, an ambulance met the flight to assist the passenger.

All other passengers remained on board, and the flight departed again for Miami at 9:13am. As a result of this situation, some flight delays can be expected throughout the day. All affected passengers will be advised directly via the contact details provided at the time of booking.

Cayman Airways Express experiences tire deflation



Cayman Airways Express flight KX4426 from Little Cayman experienced a tire deflation on landing in Grand Cayman on Friday evening and was temporarily disabled on the runway.

The Cayman Airways maintenance team quickly changed the tire and the

aircraft continued to the gate within 25 minutes of landing. During the brief repair, the runway was unable to be used, causing one inbound flight to delay landing and one outbound flight to delay take off. No other operations were affected.

2022 Signals Highest Level of Trade Mark Registrations

Last year, the Cayman Islands Intellectual Property Office (CIIPO) saw the highest level of trade mark protection in the country ever.

As of December 2022, CIIPO had approved 568 registrations for company brands in the Cayman Islands. That figure surpassed the previous high of 510 trade mark registrations in 2019. These registrations were mostly for international companies and goods that conduct business in and through the Islands.

"Last year we saw our highest registration total yet and we anticipate further growth in 2023 and a new top mark to be set," CIIPO Director Candace Westby said. "I believe more and more businesses are understanding that they can safeguard their brand in the Cayman Islands."

In addition to trade marks, there were 207 registrations for patents (i.e. inventions) and 14 registrations for design rights (which cover the look and shape of creations).

The increase in trade mark registrations resulted in an overall boost to Cayman Islands Government revenue. In 2022, IP-related registrations amounted to approximately CI\$2.1 million, which is a 16.67 per cent increase over the 2021 figure of roughly CI\$1.8 million.

CIIPO was established in May 2016 to register intellectual property (IP), which



► The Cayman Islands Intellectual Property Office (CIIPO) regularly hosts information sessions with local private and public sector entities. For example, in November 2022, CIIPO Director Candace Westby addressed attendees at an intellectual property workshop hosted by the Cayman Islands Business Development Centre.

are creations of the mind, as it needs to be recorded as part of its legal protection. CIIPO also provides information locally and globally about Cayman's full range of IP protection.

During Q4 2022, for example, CIIPO held several information sessions with

local private and public sector entities including Cayman Enterprise City, Cayman Islands Customs and Border Control, the Cayman Islands Business Development Centre and InvestCayman.

"Our ability to protect so many corporate brands is a significant milestone and a tes-

tament to the strength and appeal of our IP regime," Minister for Financial Services and Commerce, the Hon. André Ebanks said. "We look forward to the continued growth of our IP sector, particularly as we consider further enhancements and innovations to our IP regime later this year."

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National Security Council Meeting Prefaced Successful Holiday Operations

The National Security Council met for its final meeting of 2022 on Tuesday 1 November. The meeting covered a number of timely concerns including each of the following:

- Commissioner of Police Mr. Derek Byrne briefed the Council on the current status of criminal and drug related activities, traffic incidents, burglaries and serious violence.
- The Director of Customs and Border Control Mr. Charles Clifford spoke to a recent drug interception at Owen Roberts International Airport
- Chief Officer for the Ministry of Border Control and Labour Mr. Wesley Howell provided a detailed update on irregular Cuban migration and shared plans for security improvement and processing asylum applications and appeals.
- Acting Director of WORC Mr Jeremy



► NSC Members are as follows: His Excellency the Governor Mr. Martyn Roper, OBE (Chair); Hon. G. Wayne Panton, Premier; Hon. Franz Manderson, Deputy Governor; Hon. Sabrina Turner, Minister; Hon. Andre Ebanks, Minister; Hon. Samuel Bulgin QC, Attorney General; Hon. Roy McTaggart, Leader of the Opposition, Mr. Derek Byrne, Commissioner of Police; Mr. Ian Pairaudeau,, civil society representative; and Mr. Christopher Philips, civil society representative.

Scott shared concerns about criminal activities including marriages of convenience, illegal workers and high-risk foreign nationals. He also outlined the agency's plan to address these concerns.

- Collectively, the Council recommended the approval of prescribed outcomes in the Panel Report of the Police Service Commission.

"The National Security Council's meeting lead to a number of successful operations being conducted by various agencies during the holiday season, including Operation Winter Guardian", said His Excellency the Governor and Council chair Mr Martyn Roper. "The collaborative approach to national security has proven not only to be effective, but imperative to the continued safety of our borders, our community and our people."

CITA Introduces Lower Annual Fees

The Cayman Islands Tourism Association (CITA) has introduced new, lower Annual Membership Dues for Tour Operators and other micro and small businesses. Annual dues now start at \$150 for small watersports and bus tour operators and \$200 for small restaurants.

Small and Micro businesses were the hardest hit during the pandemic and border closure and the CITA aims to make sure that annual dues are not an impediment to any business, regardless of size, becoming a member. "Our objective for this year is to increase and diversify the CITA membership to

include more of the hundreds of micro and small businesses that are an important part of our tourism industry" added CITA President Troy Leacock.

By joining CITA, members businesses are part of the advocacy campaigns for important issues like minimum wage and nation-

al transportation strategy. Members can benefit from networking events with other members and Government officials, and discounts on services like insurance. But most importantly, members, large or small, add a voice to Cayman's most impactful tourism industry group.



POLICE NEWS

Police Investigate Theft of Fish in Bodden Town

On Monday, 16 January, officers responded to a report of a theft at an address on Bodden Town Road. It was reported that 100lbs of fish was stolen from a container at the rear of the premises.

The matter is currently under investigation. Persons are advised to be wary of anyone attempting to sell a large amount of fish under suspicious circumstances, such as at greatly reduced prices, as they may be attempting to sell these stolen items.

Anyone with any information on this theft, or who may have reason to suspect someone has attempted to sell them stolen fish, is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.



Grenada attracts wealthy Asians

Grenada is attracting many wealthy south-east Asian residents for its Citizenship by Investment Program, particularly Thailand.

The picturesque Spice Island has a year-round temperate climate and — like Thailand — exotic, diverse scenery and breath-taking beaches, making it a home from home. Grenada's other attractions include its fantastic restaurants, carnivals, great landscapes and the Molinere underwater sculpture park. St George's, the capital, is a thriving international hub.

Interest in obtaining an alternative residence or additional citizenship has spiked in

recent years as affluent investors seek to improve their global mobility, mitigate risk, and secure a plan B. Spoilt for choice with over 35 investment migration programs available, the Grenada Citizenship by Investment Program stands out as a top option for high-net worth individuals and families in Thailand. They are looking for an efficient, cost-effective way to expand their travel freedom and improve their business opportunities, or find a secluded, safe place to live or retire.

While several Caribbean nations have citizenship by investment programs, Grenada's is currently the most popular and sought af-



► St George's is Grenada's picturesque capital



► The Molinere underwater sculpture park

ter because Grenadian passport holders can travel visa-free or by visa-on-arrival to 146 destinations, including Singapore, the UK, Europe's Schengen Area, and China.

They can also include in their applications whole families, including spouses, any children under 30, unmarried siblings over the age of 18, parents, and grandparents. Another Grenadian citizenship is transferable to new spouses and future generations.

Applicants can keep their current nationality because Grenada has no restrictions on dual citizenship. Unlike many other programs, there is no minimum stay required in Grenada to acquire or maintain citizenship.

It is a relatively quick and easy process. Grenada's efficient application process means applicants can become a citizen in as little as three to four months from the date of submitting applications, and they are not required to visit Grenada to complete the process.

The National Transformation Fund is to make a minimum non-refundable contribution of US\$150,000 for a single applicant or US\$200,000 for a family of up to four members. Real estate investment must be a minimum of US\$220,000 in a government-approved real estate project. An additional minimum non-refundable contribution of USD 50,000 applies.

Due to its highly efficient application process, anyone choosing the NTF option it is possible to submit an application and receive an answer from the Grenadian government within 90 days. Successful applicants then usually receive their passport within 10 business days.

It's clear to see why the Grenada Citizenship by Investment Program is the perfect match for wealthy families in Thailand looking to unlock global access and create opportunity while mitigating risk.

Thief admits stealing millions in Bolt case



► Usain Bolt wants his millions returned

Jamaica's executive director of its Financial Services Commission has had to resign following the disappearance of US\$12.8 million of sprinter Usain Bolt's savings. But at least a source of where some of the money has vanished has been detected because a former Stocks and Securities Limited (SSL) Jamaica employee has owned up to stealing clients' money over many years.

The 100m-world record holder has given SSL up to Friday to pay the US\$12.8m that he said was in his account up to October 2022 or be sued. Bolt's attorney, Linton Gordon, wrote to SSL on January 16.

The threat of a lawsuit comes after reports that Bolt had fired his long-time manager, Norman Peart. Peart, who was with Bolt since he emerged as a teenager in 2002, told Radio Ja-

maica Sports that he and the eight-time Olympic gold medalist had "parted company amicably in late 2022."

Jean-Ann Panton, the self-confessed swindler of over \$4 million, stated in a January 7 statement, that she worked at the company for 25 years and admits she began "borrowing from client accounts" after her father was diagnosed with cancer and had to go outside of Jamaica for treatment. She continued stealing when he passed away to cover the funeral expenses and to commit her brother to a "home" after he threatened to kill their mother.

Panton said she also continued using clients' funds during the COVID-19 pandemic lockdown. She said she used various scams to take money from clients in alleging cooperation with four others. They acted as bearers and would be issued the checks by SSL, visit the bank to collect the funds and then those funds would be delivered to her. The total she claims to have stolen amounts to US\$4,323,073. This does not account for the huge sum Bolt says he lost.

Everton McFarlane, who until recently was executive director of Jamaica's Financial Services Commission, went on leave Friday and will step down January 31. A top official with Bank of Jamaica will take his place as the investigation continues into Stocks and Securities Limited, a firm based in Kingston.

Trinidad has another woman President

Trinidad and Tobago has a new President, attorney Christine Carla Kangeloo.

She was elected on Friday, succeeding outgoing head of state, Paula Mae Weekes, and in the process becoming the second woman to be elected to the position.

Kangeloo, who resigned her position as Senate President before the appointment and was nominated by the government, easily defeated veteran Senior Counsel, Israel Khan, who had been nominated by the main opposition United National Congress.

When the results were announced, Kangeloo received 48 votes, Khan received 21 votes and there were three rejected ballots.

Prime Minister Dr Keith Rowley in nominating Kangeloo, said that the former government min-



► Christine Carla Kangeloo is a popular choice as President

ister, university lecturer, had during her tenure as President of the Senate, acted as President of the Republic of Trinidad and Tobago no fewer than 33 occasions.

Kangeloo is the only person to serve as both President and Vice President of the Senate. She becomes the seventh head of state and Commander in Chief.

RULING PARTY'S MAJORITY SLASHED IN ANTIGUA ELECTIONS

By Michael Jarvis, International Correspondent

The Antigua and Barbuda Labour Party (ABLP) has narrowly secured a third term in office under the leadership of Prime Minister Gaston Browne.

In early general election on Wednesday January 18th, three months ahead of the March due date, the ABLP suffered significant losses, dropping from its overwhelming 15 seats in the 17-seat parliament to just nine, giving it just a one-seat majority.

The main opposition United People's Party (UPP) clawed back from the single seat it held on to in the last election, gaining a further five seats this year for a total of six seats.

However, a main casualty for the UPP was its leader Harold Lovell, a former finance minister and Deputy Prime Minister, in a previous UPP government.

Despite guiding his party's comeback, he failed for the second consecutive election to win back his seat and consequently announced his decision to step down from the leadership of the party after conceding to Browne's ABLP.



► Gaston Browne

The other two seats went to independent candidate, Asot Michael, a former tourism and investment minister in the Gaston Browne administration, and Trevor Walker of the sister-island Barbuda People's Movement (BPM).

A bitter rift between Mr Michael and his former longstanding political ally Gaston

Browne featured prominently in the election campaign.

Mr Michael had resigned after he became embroiled in allegations of corruption coming out of a UK court case. He was arrested in the UK but not charged. Prime Minister Browne was quoted in the Antigua media as having said that the former minister was 'encouraged to resign'.

Gaston Browne, who'll remain at the helm for a third consecutive term, has expressed disappointment with the outcome and has said a postmortem of the election will consider deselecting unsuccessful candidates. In the meantime, he has cut the number of ministries in his new government and has taken on several additional key portfolios.

The UPP, despite regaining lost ground, is returning to the opposition benches with only one of its six MPs having had previous parliamentary experience.

In a vicious campaign which focused heavily on economic issues, this became one of the criticisms the UPP had to fend off with the ABLP targeting it as a main shortcoming saying the country and economy could not be

trusted in the hands of novices.

The ruling party based its re-election strategy mainly on growing the economy, managing the COVID-19 pandemic, and raising the country's global profile under the flamboyant leadership style of Gaston Browne.

The UPP accused the ABLP of corruption, economic mismanagement, and harming the country's global profile, especially with the recently-launched Antigua Airways operating flights between Nigeria and Africa. There are reports of many African passengers being stranded in Antigua from the fledgling airline.

Antigua's perennial water supply challenges was another key issue across the political spectrum.

Four parties contested the election; the ABLP(9), UPP(6), Barbuda People's Movement(1), Democratic National Alliance(0), and independent Asot Michael formerly of the ABLP(1).

Many seats were won or lost by slim margins, some in single digits. Former UPP leader Lovell failed to retake his seat by six votes confirmed by a recount.

Voter turnout was 70 per cent.

73% of CEOs around the world believe global economic growth will decline over the next 12-months, the most pessimistic outlook in over a decade: PwC Global CEO Survey

- 30% of Caribbean CEOs don't believe their organisations will be economically viable in 10 years if they do not transform
- Inflation (50%), macroeconomic volatility (36%) and climate change (26%) rank as the top global threats, as cyber and health risks fall from the 2021 Caribbean CEO Survey
- Caribbean CEOs are cutting costs, yet 66% do not plan to reduce headcount and 84% don't plan to reduce compensation in the fight to retain talent following the 'Great Resignation'
- Caribbean CEOs see climate risk impacting their cost profiles and supply chains over the next 12 months; Yet only 38% are developing a strategy for reducing emissions and mitigating climate risks

Nearly three quarters (73%) of CEOs believe global economic growth will decline over the next 12 months, according to PwC's 26th Annual Global CEO Survey, which polled 4,410 CEOs in 105 countries and territories in October and November 2022. The number is lower (62%) for CEOs in the Caribbean.

The bleak CEO outlook is the most pessimistic CEOs have been regarding global economic growth since we began asking this question 12 years ago. Those expectations represented a stark reversal from the last Caribbean participation in the survey (conducted in 2020), when a similar proportion (69%) thought economic growth would improve.

30% of Caribbean CEOs think their organisations will not be economically viable in a decade

In addition to a challenging environment, nearly one third of Caribbean CEOs think their organisations will not be economically viable in a decade if they continue on their current path. The pattern is consistent with global (39%) and Latin America (29%) though slightly higher than the US (20%), UK (22%) and Canada (24%). Caribbean CEOs' confidence in their own company's growth prospects also declined dramatically (by over 40%) with less than half being very or extremely confident compared to the survey conducted in 2020 where almost 80% were either somewhat confident or very confident about their organisation's prospects for revenue growth over the next year.

CEOs are also seeing multiple direct challenges to profitability within their own industries over the next 10-years. 76% believe



► Graeme Sunley

changing customer demand/preferences will impact profitability, followed by changes in regulation (64%) and technology disruptions (60%).

Inflation, macroeconomic volatility and climate change top CEOs' concerns

While cyber and health risks were the top concerns for Caribbean CEOs the last time they participated in the survey, the impact of the economic downturn is top-of-mind for CEOs this year, with inflation (50%) and macroeconomic volatility (36%) leading the risks weighing on CEOs in the short-term – the next 12 months – and over the next five years. Close behind, 26% also feel financially exposed to climate change rising to be the top threat over the next 5 years. Cyber risks have fallen dramatically to just 14% and although they increase to 26% in the medium term, CEOs need to continue to show their commitment to stay ahead of cyber challenges that are still very much on the rise, so they safeguard their business against attacks.

CEOs are cutting costs but not headcount or compensation

In response to the current economic climate, Caribbean CEOs are looking to cut costs and spur revenue growth. 62% report reducing operating costs, while 58% report diversifying product and service offerings and 44% raising prices. However, 66% say they do not plan to reduce the size of their workforce in the next 12 months. A vast majority – 84% – indicate they do not plan to reduce staff remuneration in order to retain talent and mitigate workforce attrition rates.

Graeme Sunley, Territory Leader, PwC Cayman Islands, said:

"Decades-high inflation, a volatile economy and the imminent impact of climate change have contributed to a significant rise in Caribbean CEOs' pessimism. Both locally across the Caribbean and globally, CEOs are re-evaluating their operating models and cutting costs, yet despite these pressures, they are continuing to put their people front and centre as they look to retain talent in the wake of the 'Great Resignation.' The world continues to change at a relentless pace, and the risks facing organisations, people – and the planet – will only continue to rise. If organisations are not only to thrive – but survive the next few years – they must carefully balance the dual imperative of mitigating short-term risks and operational demands with long-term outcomes – as businesses that don't transform, won't be viable."

Managing climate risk a growing priority for businesses

Climate risk featured more prominently – ranking third (26%) – as a short-term

risk over the next 12-months for Caribbean CEOs compared with Global CEOs. This is in-line with how they see climate risk impacting their cost profiles (68%), supply chains (58%) and physical assets (38%) from a moderate to very large extent. Recognising how vulnerable the Caribbean is to climate change and the impact it will have on business and society in the near and over the long-term, a majority of CEOs have already implemented – or are in the process of implementing – initiatives to reduce their companies' emissions (52%), in addition to innovating new, climate-friendly products and processes (44%), or developing data-driven, enterprise-level strategy for reducing emissions and mitigating climate risks (38%).

Despite an increasing number of countries now having some form of carbon pricing, a majority of respondents (64%) still do not plan to apply an internal price on carbon in decision-making. The good news is that roughly the same amount (60%) have already implemented – or are in the process of implementing – initiatives to protect their company's physical assets and/or workforce from the impact of climate risk.

Graeme concludes:

"The risks facing organisations and society today cannot be addressed alone and in isolation. CEOs must therefore continue to collaborate with a wide range of public and private sector stakeholders to effectively mitigate those risks, build trust and generate long term value – for their businesses, society and the planet."

Annual St. Ignatius golf scramble teeing off soon!

The annual St. Ignatius Golf Scramble, proudly sponsored by Moore & Moore Investments, is set to tee off on Friday, March 3rd. The event will take place at the beautiful North Sound Golf Club with a 12:30 pm shotgun start. The four-person scramble can accommodate up to 88 players in 22 teams and is open to the general public.

Any golfers wishing to play in the scramble should submit a registration form and CI\$190 per player (CI\$760 per team) as soon as possible. The entry fee includes green fee, cart rental, chances to win great prizes, as well as a buffet meal and awards presentations after the golf. There will also be competitions for closest to the pin,

longest drive, putting champion, and best dressed team, which are all included in the registration fee! The big prize of the day is USD\$50,000 if a player scores a hole-in-one at a selected par three!

Interested teams may request a registration form by e-mailing e-mail st.ignatius.golf.scramble@gmail.com. The final deadline to register is Monday, February 27th, but it is likely that all available spaces will fill up before then, so please sign up early to avoid disappointment.

For further information, please send an e-mail or phone 949-6797 between the hours of 8:00 am to 4:00 pm Mondays to Fridays. Proceeds from this event will benefit St. Ignatius Church and School.



PAWS Winds Up Operations

After over 12 years of providing animal welfare and rescue services in the Cayman Islands, the Protection of Animal Welfare Society (PAWS) is winding up operations.

PAWS was founded in 2010 by Giuseppe and Susanna Gatta, Alex Stewart and Marleine Gagnon with the aim of alleviating the suffering of animals in need, particularly in the eastern districts of Grand Cayman.

A small, volunteer-led non-profit, PAWS provided monthly welfare deliveries to families with pets in need, animal rescue services, spay and neuter surgeries, and operated a Thrift Shop in Bodden Town.

The PAWS Thrift Shop is being handed over to Cayman's Acts of Random Kindness (ARK) and the Cayman Islands Humane Society (CIHS) will continue to provide welfare services to PAWS' clients in the eastern districts of Grand Cayman.

Mr. Gatta said that, at the charity's peak, it was assisting approximately 30 families with over 100 animals by providing food, veterinary care and monthly preventative medication for heartworms, ticks and fleas.

"Knowing what a significant, positive impact PAWS has made in our community, winding up our operations was a very difficult, but necessary, decision as Susanna and I are planning to relocate to my home country of Italy. Between ARK and the Humane Society, we know our clients will be in good hands," he said. "We want to thank

everyone who has supported our work over the years. Our efforts would not have been possible without the support of the community."

Both Mr. and Mrs. Gatta were involved with the Humane Society from early on in its existence and have been caring for local animals for over 30 years. Mrs. Gatta said it was their love for animals and passion for supporting the local community that drove them to found PAWS.

"Animal welfare was at the heart of PAWS. Each month, we spent hours visiting our clients' homes in Savannah, Bodden Town, East End and North Side to provide their pets with food, veterinary care, medicine, and treats. Over the years, we built some very special relationships with these families and we are proud that we helped keep them together with their beloved pets. We also helped dozens of stray cats and dogs find loving homes and sponsored hundreds of spay and neuter surgeries," she said.



The PAWS Thrift Shop helped provide low-cost clothing, furniture and home goods to residents in the eastern districts, raised money to support the charity's welfare efforts, and provided a hub where pet owners with transport could come to collect food and medication for their animals.

Tara Nielsen, founder of Cayman's ARK, said the organisation was very much looking forward to keeping the spirit of PAWS alive in the rebranded shop.

"ARK is very humbly and gratefully taking over the PAWS thrift shop in Bodden Town. We will continue to happily serve the community both families and 'fur babies' and will forever honour the extraordinary legacy of Susanna and Giuseppe. PAWS will always remain in the heart of the new

ARK 'Kindness Thriftique' and those we serve," she said.

Funds raised through the ARK Kindness Thriftique store will support all of the charity's programmes, including but not limited to ARK's Feed Cayman program which provides grocery store voucher to families facing financial difficulties. The PAWS Thrift Shop Facebook page will be transitioned to the ARK Kindness Thriftique page.

The continued generosity of the individuals and organisations who have supported PAWS over the years will be essential to ensuring the Cayman Islands Humane Society can continue to provide these important animal welfare services in the eastern districts. Any remaining PAWS funds will be transferred to the Humane Society to support these services going forward.

Cellular World

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Shaw wants JA support

Khadija 'Bunny' Shaw is the best inspiration for Jamaican girls dreaming of making it in the professional ranks. But the prolific Manchester City striker feels the Jamaica Football Federation is lagging behind the rapid rise of women's football's globally.

"If I were in Jamaica right now, I wouldn't waste my time trying to play football. There's nothing going on," Shaw said.

Considering the growth in women's football in recent years, and

Jamaica's astonishing progress to qualify for two consecutive World Cups, there should be plenty of reason for optimism.

The seasoned international who is Jamaica's all-time leading scorer with 56 goals in 38 appearances, will captain the Reggae Girlz at the 2023 Women's World Cup in Australia and New Zealand this summer.

But despite all their achievements, Shaw is frustrated by what she perceives as a lack of support

by the JFF. She feels the team has too often been left under-resourced for training camps, while the grassroots level remains disorganised and the women's national league is in disarray.

Shaw turns 26 on January 31 and in her short life she has faced many hardships, including losing three brothers to gang violence and a fourth in a car accident. But she's overcome those hurdles to become one of the most feared strikers in the Women's Super League at City.

Growing up playing on the streets with boys in Spanish Town, her mother discouraged her from pursuing a football career as Jamaican girls rarely reached the heights. Nevertheless, Shaw persisted and was lucky enough to be given a scholarship at Eastern Florida State College before attracting the attention of the University of Tennessee.

"If someone from overseas hadn't seen me and mentioned me, I'd probably still be in Jamaica."

She is thankful of the energy and input of Cedella Marley, Bob's daughter, who reactivated women's football in Jamaica in 2014 after a four-year hiatus. Marley attracted sponsors, instigated fundraising campaigns and even set up a GoFundMe for the players.

Like the Reggae Boyz in 1998, Jamaica's first qualification for the



► Bunny Shaw is Jamaica's key striker



► Shaw has been brilliant for City

2019 World Cup in France was an incredible feat. The majority of the squad were playing in college or high school. At 21, Shaw was already one of the more experienced players. Shaw is aggrieved that there was no acknowledgement at home for their feat.

That summer transformed Shaw's trajectory, moving to Bordeaux, France, scoring 32 times in only 35 games. A move to Manchester City followed in 2021, where she has established herself, and has scored 10 times in 11 WSL matches this term.

Jamaica head into this year's World Cup confident, under head coach Lorne Donaldson whose

strategy is to keep possession and stream forward with attacking flair. To highlight Shaw's point, most of the squad were born in the UK or North America, few in Jamaica.

With her speed, vision, first touch and lethal finishing, Shaw leads the line brilliantly. And she believes the team can cause some group game upsets which includes Brazil and France.

"We believe our best is good enough at the end of the day. We have goals, we want to come out of the group stages," she said. "We're underdogs, yeah, but we've been there before and we can't look at it that way."

Eagles soar despite Hurts injury



► Jalen Hurts defied injury against the Giants

The Philadelphia Eagles are within one game of the Super Bowl with three touchdowns in a 38-7 humbling of the New York Giants.

Jalen Hurts shook off his shoulder injury concerns as he led the Eagles, showing potential-MVP form in the first half with two scores through the air and another rushing.

The 24-year-old QB, who threw successfully for 16 of his 24 attempts for a total of 154 yards, had the home side up 28-0 and head coach Nick Sirianni chest-bumping his assistants at the break.

Running back Matt Breida scored on an eight-yard rush in the third to finally get the Giants on the board, but the Eagles responded in the final quarter with a field goal and another touchdown to put the game to bed.

Philadelphia will now host the championship fixture on Sunday against either divisional rivals the Dallas Cowboys or the San Francisco 49ers.

The Kansas City Chiefs earlier progressed to the AFC Championship Game with a 27-20 victory over the Jacksonville Jaguars.

T20 threatens West Indies future

West Indies cricket is under serious threat of continuing to exist unless the issue of players prioritising lucrative Twenty20 leagues ahead of international duties is resolved, according to a report commissioned by Cricket West Indies.

The disturbing report comes from a panel made up of former captain Brian Lara, South African coach Mickey Arthur and a senior judge Patrick Thompson, all commissioned after West Indies' early exit from last year's T20 World Cup in Australia.

West Indies have struggled with availability issues for players who feature in the Indian Premier League and other T20 competitions globally.

"It is essential that some middle ground is arrived at. Otherwise, West Indies cricket may cease to exist as an entity," said the report.

"This group does not indulge in doomsday predictions but no entity, sporting or otherwise, has a viable future if its talent is not harnessed and effectively managed," the report added.

One of the issues blocking better



► West Indies won the T20 World Cup in 2016

agreement about player schedules and availability is the long-standing conflicts between players and CWI, the report said.

The report made a series of recommendations for improving the functioning of the West Indies team ahead of the 2024 T20 World Cup in the Caribbean and the United States.

West Indies have enjoyed success in the T20 format, winning the World Cup in 2012 and 2016, only England have also won the competition twice.

But in Australia, they finished bottom of their group, finishing behind Zimbabwe, Ireland and Scotland.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		3				1		
	7						6	
6		8		3		9		5
			7		5			
		5				4		
			4		9			
8		4		2		3		7
	6						9	
		9				2		

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Answer to previous puzzle

3	2	8	9	5	6	1	4	7
6	1	4	2	3	7	5	8	9
5	9	7	4	1	8	2	3	6
9	4	3	5	7	1	6	2	8
7	5	6	8	2	9	3	1	4
1	8	2	3	6	4	9	7	5
2	6	9	7	8	3	4	5	1
8	3	1	6	4	5	7	9	2
4	7	5	1	9	2	8	6	3

Difficulty Level ★★★★★

4/01

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Plummet
 - 5 1920s art style
 - 9 Tick off
 - 10 "Captain America" star Chris
 - 12 Writer Horatio
 - 13 Numerical comparison
 - 14 Appear
 - 16 Opposite of oui
 - 17 They may clash
 - 18 Broadcast of a show
 - 21 Use a needle
 - 22 Bends low
 - 23 Wingding
 - 24 Justice Antonin
 - 26 Peach part
 - 29 Result in
 - 30 Grant of films
 - 31 Fitting
 - 32 Root vegetable
 - 34 Grew dimmer
 - 37 Good judgment
 - 38 Black-board material
 - 39 Fencing swords
 - 40 Bridge
- DOWN**
- 41 Cincinnati team
 - 1 Flood
 - 2 What mown lawns do
 - 3 Pizzeria fixtures
 - 4 Lima's land
 - 5 German article
 - 6 Longoria of TV
 - 7 Treat for Tabby
 - 8 Burger toppers
 - 9 Noggins
 - 11 Musical number
 - 15 Country defender
 - 19 Tiny amount
 - 20 Singer Orbison
 - 22 Shaker fill
 - 23 Tablet
 - 24 Flower parts
 - 25 Quick snooze
 - 26 Given a bad review
 - 27 Van Gogh work
 - 28 Sorts
 - 29 Statutes
 - 30 Fancy flapjack
 - 33 Manual reader
 - 35 Greek vowel
 - 36 Lion's home

C	O	M	A		S	O	D	A	S					
O	M	I	T	S		T	R	O	U	T				
R	E	N	E	W		A	B	O	D	E				
E	L	I		E	O	N		B	I	T				
D	E	M	E	A	N		S	I	T	S				
			T	A	X	T	A	B	L	E	S			
						P	I	D	A	Y				
						T	E	A	T	A	B	L	E	S
F	I	A	T		R	O	Y	A	L	S				
I	R	S		L	E	O		R	E	O				
L	A	I	L	A		N	I	N	E	R				
E	N	N	I	S		S	T	E	V	E				
R	A	G	E	S			A	R	E	S				

Saturday's answer

- 11 Musical number
- 15 Country defender
- 19 Tiny amount
- 20 Singer Orbison
- 22 Shaker fill
- 23 Tablet
- 24 Flower parts
- 25 Quick snooze
- 26 Given a bad review
- 27 Van Gogh work
- 28 Sorts
- 29 Statutes
- 30 Fancy flapjack
- 33 Manual reader
- 35 Greek vowel
- 36 Lion's home

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

	1	2	3	4		5	6	7	8					
9							10							11
12								13						
14						15				16				
17							18	19	20					
21							22							
						23								
		24	25								26	27	28	
29											30			
31										32	33			
34						35	36				37			
38											39			
	40										41			

4-16

Word Search

Z	T	J	P	U	V	M	X	A	O	E	D	L	M	K
W	Z	A	S	H	H	P	R	H	M	H	S	K	A	B
W	E	R	B	L	A	B	R	E	H	H	V	F	Z	J
H	A	D	S	D	A	R	J	E	E	L	I	N	G	A
S	L	H	L	E	A	R	L	G	R	E	Y	K	G	S
L	E	E	L	D	V	I	J	Y	A	U	N	V	G	M
H	B	C	M	V	Y	A	I	O	E	P	W	G	Q	I
B	N	C	S	O	U	R	E	O	J	E	E	R	P	N
S	O	E	M	Y	N	Q	K	L	I	L	E	E	O	E
O	I	Y	V	V	Z	E	N	O	V	M	X	E	T	H
X	S	L	F	H	P	L	F	N	M	I	R	N	N	S
D	U	O	Y	F	H	R	A	G	U	S	V	A	I	M
E	F	N	C	H	A	M	O	M	I	L	E	S	M	R
C	N	N	T	S	A	F	K	A	E	R	B	I	L	D
I	I	G	A	B	A	E	T	X	F	I	L	T	E	R

- Breakfast
- Brew
- Ceylon
- Chamomile
- Darjeeling
- Earl Grey
- Filter
- Green
- Herbal
- Iced
- Infusion
- Jasmine
- Leaves
- Lemon
- Mint
- Oolong
- Pekoe
- Pot
- Steep
- Sugar
- Tea bag
- Tisane

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

I'M NOT COMFORTABLE WITH THIS! I THINK I FEEL OFFENDED!

SOMETIMES IT'S GOOD TO FEEL UNCOMFORTABLE AND OFFENDED! MAKES THE BLOOD BOIL! IT AWAKENS YOU!

WHEN YOU FEEL THIS WAY, GET UP AND ASK QUESTIONS! TAKE ACTION! SEEK SOLUTION AND CHANGE!

AH, IT'S EASIER TO JUST SIT HERE AND COMPLAIN

THE AMAZING SPIDER MAN

By Stan Lee

LEAVE IT TO THE BUGLE'S PEERLESS PUBLISHER TO FERRET OUT A KING-SIZE SCOOP IN THE MIDDLE OF THE EVERGLADES!

"WORLD'S TOP SCIENTIST IS MONSTER KNOWN AS THE LIZARD!"

NO, JAMESON! YOU CAN'T DIVULGE THAT SECRET!

STAN LEE
LARRY LIEBER
4-16

JUDGE PARKER

By Woody Wilson & Mike Manley

IT'S A BEAUTIFUL MORNING IN LOS ANGELES...

I WONDER IF ONE CAN TELECOMMUTE AS A WAITER.

WILSON & MANLEY
4/16

Caymanian Times Classifieds

No. 1 Shoe Shop

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- Responsible, trustworthy, hardworking male
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345 328-5275 Po Box 303 Ky1-1104

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- Microdermabrasion
- Micro blading Waxing
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info@diwaskincare.com



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Project Manager

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager, Project Delivery, the successful candidate will :

- ▶ assemble multi-disciplinary project teams on large projects such as power generation, transmission and distribution expansions, building additions, mechanical/civil upgrades, etc.;
- ▶ develop new and revise existing business processes that support the Company's mission, goals and objectives and assigned projects ;
- ▶ identify and implement improvements to the safety, reliability and efficiency of the existing Power Plant, substations, infrastructure and other equipment through the development of scope of works, engineering design specifications and detailed engineering design;
- ▶ assist with developing the Company's engineering process, standards and practices;
- ▶ provide engineering and project coordination support to all departments as required;
- ▶ ensure the Company's safety practices and procedures are followed by employees and contractors on all assigned projects;
- ▶ provide on-call support as needed.

Applicants must possess a Bachelor's degree in Electrical, Mechanical or Civil Engineering or similar qualifications; five years experience in the management of industrial construction and optimization projects; minimum of five years work experience in electric utilities; and PMP Certification or equivalent.

Salary is from CI\$5,493 to CI\$7,141 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Tuesday, January 31, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

FACILITIES SUPERVISOR Department: Facilities

Summary

The Facilities Supervisor will provide routine maintenance and repairs to building systems, equipment and exterior property grounds. General understanding of HVAC, electrical, mechanical, plumbing and life/safety systems required in performing these duties.

Knowledge, Skills and Abilities

- Associates Degree in Building Construction Technology, building or related field;
- 5 years of operational level experience in building trades divisions and 3 years supervisory or leading skilled crafts persons and maintenance level trades;
- Extraordinary judgment, diplomacy, and presence in dealing with all levels of the organization and external contractors/vendors;
- Ability to work independently and excellent organizational, tracking and communication skills;
- Basic Microsoft Office skills, in particular Microsoft Excel;
- Availability to work weekends or evenings as scheduled.

Responsibilities

- Preventive maintenance and repair of building grounds, equipment and components including HVAC, building automation system, lighting fixtures, locks, doors, plumbing and bathroom components, carpet, floor and ceiling tile replacement, painting and general upkeep;
- Works collaboratively with campus staff on the schedule of events and performs required room set-up;
- Assist the manager in meeting with vendors regarding building projects.
- On call after hours for urgent needs;
- Familiar with various tools and equipment used for building maintenance and repair.
- Problem-solving/analysis required for basic HVAC components, electrical fixtures, plumbing and building repair;
- Strong customer focus and ability to complete tasks timely with undue interruption to the educational/business operation;
- Oversees buildings, grounds, facilities and equipment maintenance, new construction, improvements and renovations;
- Checks all utilities for safety and operational status;
- Coordinates with outside public utilities as needed;
- Assists with organizing response teams to identify, contain, and clean up spills of hazardous materials and recommends emergency measures, such as evacuation, to prevent exposure to hazardous materials;
- Serves as deputy lead, in the absence of the Facilities and Plant Manager, to UCCI's Hurricane/Disaster Emergency Committee.

Compensation

- Salary Range KYD \$62,508 – KYD \$84,036 per annum.
- Medical, pension and annual leave (3 weeks).

How to apply

Submit a CV and cover letter along with 3 professional references to recruitment@ucci.edu.ky by February 10, 2023.

Only shortlisted candidates will be contacted.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

PROJECT MANAGER

Department: **STEM & HEALTH**

Summary

The post holder will identify and allocate to him/herself projects and activities within the scope of the responsibilities, as outlined in the Accountabilities Specific to the Role, alongside the Dean – Professional & Technical Education & Training or designee.

Knowledge, Skills and Abilities

- Masters or equivalent degree in business administration, public administration, environmental or sustainability studies, or related field
- Five (5) years of relevant experience in Project Management, sustainability, and energy initiatives, planning and coordinating.
- Certification training in Project Management (PMP) would be considered an asset
- Knowledge and experience in procuring goods and services (contracts, training materials, etc.)
- Effective public relations and networking abilities
- Demonstrated success working with diverse groups
- Proficiency in Microsoft Outlook, Word, Publisher, PowerPoint, and Excel
- High level of integrity in dealing with confidential and sensitive matters
- Excellent interpersonal and communication skills and a commitment to collaborative collegial processes

Responsibilities

- Plans, directs, organizes, and controls relevant projects including budget and timelines. Assesses risks associated with each project
- Responsible for the delivery of projects from initial concept through close-out, including budgeting, planning, procurement of consultants and contractors, contract negotiations, permitting, and construction. Ensures completed project meets deliverable objectives
- Possessing the ability to work independently in difficult and complex tasks
- Provide quarterly reports of the project or as needed
- Strong, documentation skills in the areas of organization, problem-solving and personal interactions
- Ensure that all adjunct staff to be contracted meet the UCCI standard of engagement
- Should excel in and facilitate a collaborative environment, and collaborative partnerships with wide variety of partners (academic, community organizations, community members, healthcare providers, nonprofits, etc.)
- Service – promote the social and intellectual growth of all students at UCCI
- Professionalism – recognize diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates professional conduct in discussing and dealing with internal issues; maintains the balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance, and dress code
- Privacy and Confidentiality – engage in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance with UCCI's privacy and legal requirements
- Communication – maintains good relationships with UCCI's clients including the students, visitors, vendors, and other colleagues, even when facing pressure situations and when confronted
- Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed

Compensation

- Salary Range KYD \$62,508 – KYD \$84,036 per annum.
- Medical, pension and annual leave (3 weeks)

Duration:

One year Contract only

How to apply

Submit a CV and cover letter along with 3 professional references to recruitment@ucci.edu.ky by February 10, 2023.

Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team **February 2023 for a Short-Term, 5-month contract, to cover two consecutive Maternity Leaves** for the following position:

Teacher – Year 2 / Year 3

The successful applicant will be responsible for teaching an appropriately broad, balanced, relevant, and differentiated English National Curriculum which meets the learning and pastoral needs of all students within Key Stage 1 and 2. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed and a minimum of three years relevant teaching experience.

In addition to the responsibilities listed above for all positions the duties will include, but will not be limited to:

- Teaching the prescribed curriculum to assigned students, according to individual educational needs.
- Preparing long, medium and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject heads and learning support staff.
- Providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintain positive relationships with all members of the school community.
- Creating and maintain a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities.

In addition, the qualifications, experience and skills required for all positions listed above are:

- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the teaching positions listed above is CI\$46,000 – CI\$62,000 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website: www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE SCHOOL'S APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Robin Davies, Primary School Principal
Cayman Prep and High School
PO Box 10013
Grand Cayman KY1-1001
Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: **Tuesday, January 31st, 2023**
Only shortlisted candidates will be contacted



Just Right Heavy Equipment Services
is seeking an experienced
Heavy Equipment Operator

The Operator must be able to:

- Perform routine inspections & maintenance on all machinery.
- Deploy different operating abilities such as land clearing, trenching, filling & grading.
- Operate a backhoe, excavator, skid steer & drive dump trucks.

Valid Group 4 license & minimum 2 - 5 years experience required.

Salary \$10.00 - \$15.00 per hour depending on experience + statutory benefits per Cayman Law

Apply via email
justright.services101@gmail.com



Bread and Chocolate is now accepting applications for the following - please note we will consider hiring on a part-time or full-time basis for all positions:

- Vegan Chef – \$500-\$750/week
- Vegan Line Cook – \$8-\$11/hr
- Vegan Baker/Pastry Chef – \$8-\$11/hr
- Vegan Food and Beverage Server – \$6-\$9/hr
- Vegan Kitchen Assistant – \$7-\$9/hr
- Vegan Food and Beverage Delivery Person – \$6-\$8/hr

All service and support staff are included in our gratuity pool which is distributed twice monthly in addition to wages. As no animal-based products are served at Bread and Chocolate, all applicants should be vegetarian and/ or vegan and/or must be enthusiastic promoters of that lifestyle. Ideal applicants should also have at least 3 years similar experience in the advertised position. Benefits will include basic health insurance and pension contributions where applicable. Suitably qualified Caymanians strongly encouraged to apply.

Please send your CV/Resume to info@cafe.ky or P.O. Box 31174 KY1-1205 for consideration.



Survey Technician

Cayman Survey Associates Ltd is seeking applications from suitable candidates for the above position.

Duties will include:

- To carry out Cadastral, Bathymetric, Topographic and Engineering Surveys
- Will be working predominantly outside on all three islands and often in remote locations and then back in office to download survey data and create plans etc.

Qualifications:

- Bachelor's degree in Surveying and Physical Geography or similar degree
- Experience with Trimble, Total Station, AutoCAD and GPS software
- Minimum 5 years work experience

Salary: CI\$46,800 to CI\$49,400 per annum, dependent on experience and qualifications, plus statutory benefits required by law.

Applications to be emailed to Colin@caymansurvey.ky or mailed to P.O. Box 10138, Grand Cayman KY1-1002, Cayman Islands

NOTICES

PLANNING PERMISSION

This is to notify the public that **Barrington Alfonso Bennett and Luz Amelia Martinez De Wood** has applied for planning permission for **excavation of 2,315,000 cubic yards of material at a depth of 50 feet on Block 43A, Parcels 419 & 422, in Bodden Town near to the existing quarries north west of Meagre Bay Pond.** The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000



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