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SEVEN MILES BUT LESS BEACH

See story on page 4-6 >>

WOMEN GETTING GYNECOLOGICAL RELIEF



See story on page 3 >>



Heroes Day Awardees

See story on page 9 >>

SEVEN MILE BEACH..BUT FOR HOW MUCH LONGER?

A stroll along Seven Mile Beach by one of our reporters in what should have been a relaxing endeavour enjoying one of our best natural assets instead turned into a lament over its future.

(See article 1 in our new series on Page 4 - 7 in this edition)

The stretch of the shoreline is still seven miles - for the time being at least - but to call it Seven Mile Beach is in danger of stretching the reality of what's left of it.

Our beloved Seven Mile Beach, by far Cayman's most captivating tourist attraction, is being eroded in fact and its significance as the brand that sells 'destination Cayman'.

But it's not too late before it's all gone and not just due to the gradual but unrelenting impact of climate change on our low-lying territory.

Much of it is self-inflicted. And by self-inflicted we mean caused by us and the continuing mad scramble for beachside developments.

Unless stopped, this front seat on Seven Mile Beach will soon be relegated from a front porch view and access to this spectacular, pristine natural beauty to a view of an eyesore because at the rate we are going, Seven Mile Beach might soon be no more.

In real terms, it's already less-than-Seven-Mile-Beach.

The natural ebb and flow of the tides



and storms which take away and replenish the sand on this treasured beach is at risk of irreversible man-made damage to this ultimate high-value natural asset.

Our award-winning Seven Mile Beach has been named one of the Ultimate Beaches in the region by Caribbean Travel + Life, the 4th Best Beach in the Caribbean by Trip Advisor, and the 12th of the best beaches in the world by MSN.

The Department of Tourism proudly states on the visitCayman website, "Sev-

en Mile Beach is among the many reasons why Cayman is considered the ultimate destination."

We need to be very careful that we don't become a victim of our success by killing the goose that lays the golden egg.



ESO
The Economics and Statistics Office

Household Budget Survey 2023 Starting Sunday, 29th January 2023

The 2023 Household Budget Survey (HBS) will be conducted by the Economics and Statistics Office (ESO) starting, Sunday 29th January 2023.

The data collected from the HBS will determine the items (and the dollar value of these items) that are included in a new Consumer Price Index (CPI) "basket" of consumer goods and services for the Cayman Islands. The last HBS was conducted in 2015.

Trained interviewers, with identification cards from the ESO will visit 2,400 randomly selected households across all districts. The HBS will run from January 2023 to February 2024. Approximately, 200 households will be interviewed each month.

The interviews are confidential in accordance with Statistics Act (2016 Revision). No individual data will be published or disclosed. Survey data are exempt from Freedom of Information requests.

For further information on any aspect of the survey, please contact the ESO hotline at 516-3329.

Let's compile Cayman's new CPI basket:
"Every Dollar Count\$!"



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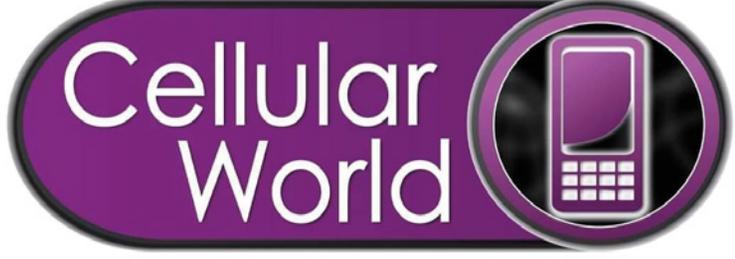
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Issue # 849

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WOMEN GETTING GYNECOLOGICAL RELIEF AT CAYMAN ISLANDS HOSPITAL



Women who suffer from painful symptoms emanating from the reproductive system are finding relief at a regional hospital thanks to new state-of-the-art technology.

Dr. Pooja Monteiro, Consultant Gynecologist at Health City Cayman Islands, has led the expansion of the gynecological services available at the top Caribbean hospital using the da Vinci minimally invasive robotic-assisted surgical procedure that results in better patient experiences and surgical outcomes.

The introduction of the da Vinci Surgical System has resulted in numerous surgical procedures such as resection of endometriosis, removal of ovarian cysts, myomectomies (uterine fibroid removal), pelvic organ prolapse repairs, and hysterectomies.

Dr. Monteiro explained that with the da Vinci Surgical System, a few small incisions (smaller than the width of a finger) are made to insert surgical equipment to perform the procedures. During the surgery, a camera is used for viewing the patient's anatomy in high-definition, three-dimensional clarity.

Dr. Monteiro confirmed that the benefits of robotic surgery compared to traditional surgery include fewer major complications, less blood loss, fewer transfusions, smaller incisions and minimal scarring, less time in intensive care, shorter hospital stays, faster recovery and return to normal activities, and higher patient satisfaction.

Relative to traditional laparoscopy, possible advantages include less blood loss, shorter hospital stays, and less need for narcotic pain medication.

More than 8.5 million procedures worldwide have been performed using the da Vinci Surgical System, which was one of the first robotic-assisted, minimally invasive surgical systems cleared by the U.S. Food and Drug Administration (FDA).

While currently offering the ability to perform these exclusive styles of minimally invasive gynecological surgeries, Health City is planning to broaden its scope of robot-assisted surgery to include bariatric and gastrointestinal surgeries, as well as urologic procedures.

For more information about surgical gynecology services and robotic surgery at Health City Cayman Islands visit:

www.healthcitycaymanislands.com/clinical/surgical/gynecologic-surgery and

www.healthcitycaymanislands.com/da-vinci-robotic-surgery.



Lilly Powery
2021 A level Scholarship Recipient

Scholarships to pursue A level Studies

Students invited to apply for a CUC Scholarship

CUC is proud to offer a scholarship for Caymanian students seeking to pursue Advanced Level (A level) studies at a local high school.

Applicants must:

- ▶ have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted into Advanced Level (A level) studies or equivalent;
- ▶ be Caymanian or hold Caymanian Status;
- ▶ be involved in school and/or volunteer activities;
- ▶ provide references.

The scholarship will also provide an opportunity to gain hands-on work experience and develop further skills, which will benefit the successful applicant in their studies and a possible future career with CUC.

To review the General Rules and Guidelines and apply, visit the “Scholarships” page under the “Careers” tab on CUC’s Home Page (www.cuc-cayman.com). Click on the “Apply Here” link, complete the appropriate online forms and follow the instructions. Applications must be submitted not later than **Tuesday, February 28, 2023**. *Hard copies will not be accepted.*

For more information on these and other scholarship opportunities, please contact CUC’s Human Resources & Employee Development Department via e-mail at careers@cuc.ky.

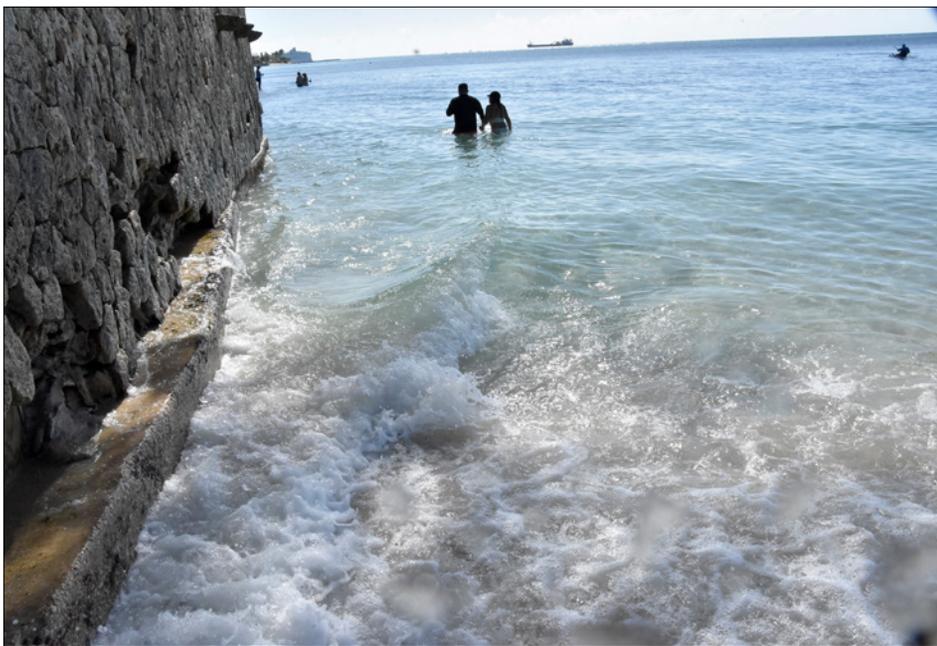


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SEVEN MILES BUT LESS BEACH

Focus on Seven Mile Beach erosion series



► There is literally no beach left in some places. This photo is taken from the top of the beach, just north of where Royal Palms used to be



► Looking south, towards the Marriott, there is no beach apart from a few isolated patches of sand. Tourists have to make the most of it.

By Christopher Tobutt & Editorial Staff

Seven Mile Beach is the Jewel in Cayman's tourism crown.

Or it was. Shockingly, in many places there is no beach left. Gone are the days when you could take a walk from the beach, begin-

ning just south of the Marriott, all the way up to Governor's beach and beyond. You can try, but in places you'll have to wade, so that counts out families with small chil-

dren. The beach by the Marriot is completely gone, and over many sections the

SEE **SEVEN MILES** , Page 5



► Looking south towards the old Royal Palms beach



► looking north



SEVEN MILES

CONTINUED FROM Page 4

walls built at the top of the beach are being undermined and some have even fallen over.

What do the tourists think? And what is going to happen when people start going to other locations in the region to find what used to be here in Cayman - beautiful sandy beaches that are the envy of the world? Tourism accounts for more than a quarter of Cayman's GDP, so what is going to happen to Cayman's economy?

Beaches are never static. Tides and currents and waves are always moving the sand. But most of the time sand which is lost is quickly replenished. That's what's always happened at Seven Mile Beach too in the past. But just in the last few years it's been getting worse and worse. The sand is going, sometimes quite dramatically, after a hurricane or tropical storm, but it has not been coming back. Something has been going badly wrong, and many people believe that it is due to new structures, such as walls that are built too close to the beach.

While on a natural beach water slows as it reaches the higher sections and then deposits the sand swirling in the waves, big walls reflect the wave energy, causing the sand to be taken back out to sea.

It is hard to say exactly what is causing it, and it could be a mixture of factors, but if you look at the north end of the beach where it hasn't been developed very much, you will see a big difference.

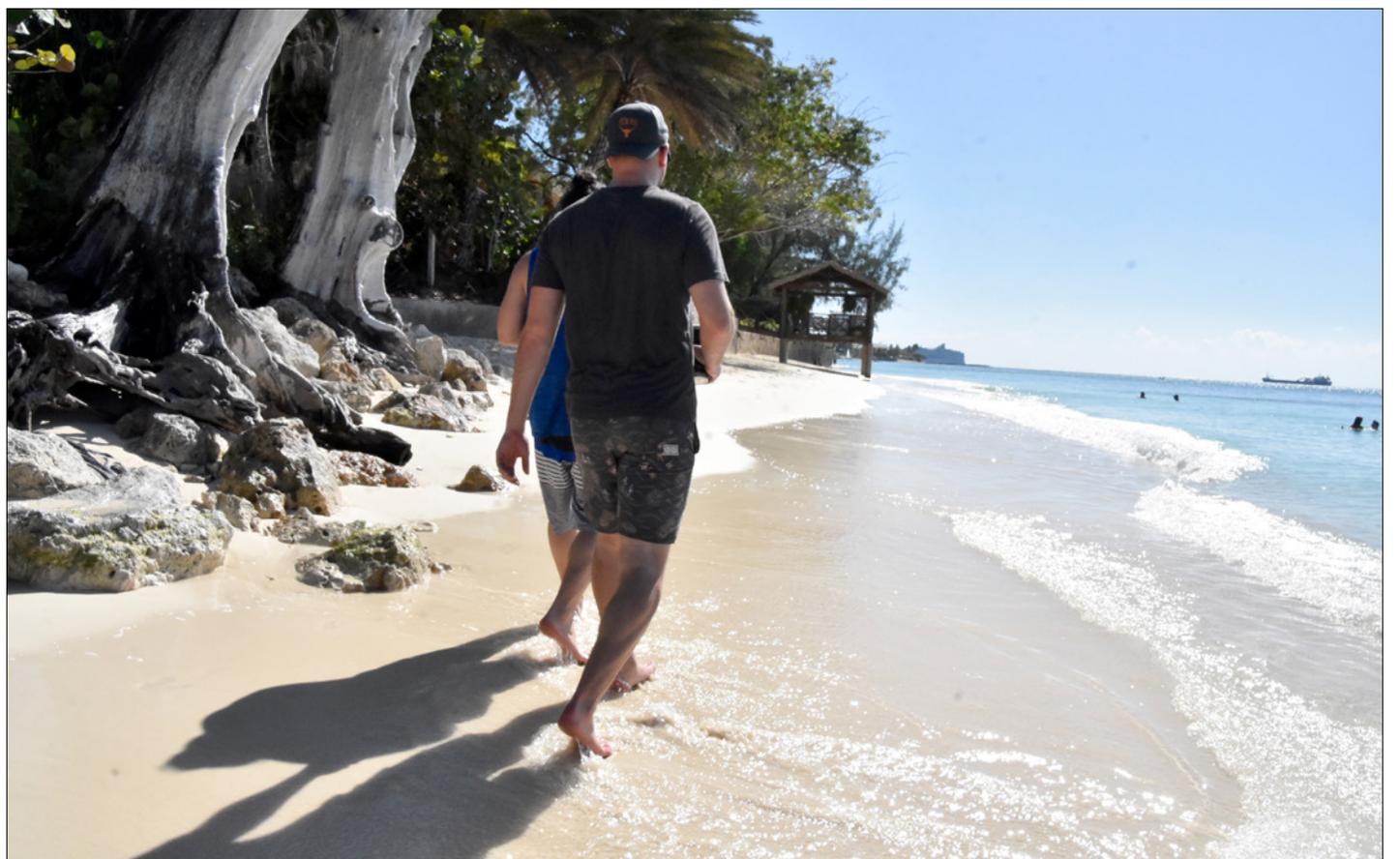
All of the beach area to the north of the Kimpton, where there are still seagrapes and other trees whose roots hold the sand in place, is fine and healthy, with plenty of sand and no signs of erosion. That is why some of the hotels have been bussing their tourists up there.

But nobody really wants to spend a lot of money staying in a beachfront hotel with no beach. It's what tourists come here for, after all.

So what is causing it? And what's the answer? The PACT Government has earmarked C\$21 million to combat it. And that's good. But they haven't decided exactly how they're going to do it yet, and nobody really seems to know.



► Looking north, there is still some beach left but it is nothing like the old days



► No beach left now in some places



SEVEN MILES

CONTINUED FROM Page 5

Some people have pointed to other places, like the Florida Keys, where millions of dollars have been spent on replenishment projects that dredge sand from out at sea, and pump it ashore. But unless the underlying causes are addressed, the new sand will simply wash away again before long, making the whole operation a waste of time and money.

If anyone should know the answer, then perhaps it is the Department of Environment. A statement from the Department of Environment read:

“There is no simple answer for what causes beach erosion. There are many factors and variables that contribute to how and why sand retreats, but we can say from historical studies and observations over the past few decades that climate change factors such as sea level rise and an increased intensity of storms coupled

with the blocking of the natural movement of sand on the active beach with walls and buildings all work together to exacerbate an already delicate situation.

“At the time many of the buildings on Seven Mile Beach were constructed, there was no legal requirement for entities such as the CPA to seek the DoE’s advice, nor did the DoE have the authority to approve development proposals – authority which the DoE still does not possess. Nevertheless, we have consistently recommended

against permitting structures on the active beach, especially sea walls, as these can exacerbate beach erosion.”

In the follow-up articles, we will be looking at different options, for remedying the situation, such as beach replenishment or building breakwaters.

Caymanian Times will not focus on who or what is responsible for the loss of the beach but rather what steps must be taken this year to preserve what is left of our main tourism product.



► looking south



CAYMAN'S FINANCIAL SERVICES INDUSTRY TAKES CENTRE STAGE IN NEW YORK



► Minister for Financial Services and Commerce, the Hon. André Ebanks, delivers his keynote address at the 2023 Cayman Finance Breakfast Briefing in New York.

NEW YORK, USA

After a three-year hiatus due to the pandemic, Cayman Finance, in partnership with the Ministry of Financial Services and Commerce, the Cayman Islands Monetary Authority (CIMA), the Cayman International Reinsurance Association (CIRCA), and members of the financial services industry, returned to New York to host the popular breakfast briefing and reinsurance roundtable events.

The breakfast briefing was attended by over 150 representatives from a wide cross section of the financial services industry, with close to 45 travelling from Cayman for the event. Held at the Harvard Club, the breakfast showcased the partnership between Government and industry and provided an excellent opportunity for participants to network and hear updates from Government and CIMA.

Cayman Finance CEO Steve McIntosh was delighted to lead the organisation back to New York and commented on the importance of these type of stakeholder engagement activities. "One of the strategic priorities for Cayman Finance is the international promotion of our financial services industry. Events, such as this one, demonstrate the strength of the government/industry partnership, and how committed we all are to ensuring the continued success and growth of the financial services industry in Cayman."

His Excellency the Governor, Martyn Roper O.B.E., reiterated his personal support and that of the United Kingdom for the well-regulated, legally compliant, highly efficient, and professional financial

services industry in Cayman. Attendees also heard from Managing Director of CIMA, Cindy Scotland, O.B.E., who provided a regulatory update, and from Chris Duggan, the newly appointed Cayman Islands Government representative in Washington DC, whose office will officially open this Thursday, 26 January.

In his keynote address, Minister for Financial Services and Commerce, the Hon. André Ebanks, highlighted how important New York City is to the continued success of the industry.

"The New York / Cayman Islands relationship supports the vitality of the financial services industries in the US, and in our Islands. Moreover, it supports well-regulated and commercially viable financial services globally. And the Cayman Finance Breakfast Briefing is integral to this relationship.

"Since its inception many years ago, this event represents taking friends – old and new – for breakfast to reaffirm our friendship, find out what's new, and share plans. It's been three years since we've held this briefing, and I'm delighted that we are back in New York to check in with each other, and to continue moving sound business forward," he said.

The evening saw an expanded Cayman Finance Reinsurance Roundtable event, hosted in partnership with CIRCA. With over one hundred attendees, the networking event saw two panel discussions focused on updates from the Cayman reinsurance sector and the benefits of doing business in Cayman.

CIRCA Chairman Graham Mackay commented, "We are delighted to have worked so closely with Cayman Finance and the Ministry on this signature event. The Reinsurance Industry in Cayman is thriving, and we are proud to have this opportunity to showcase the benefits of the Cayman Islands to the reinsurance sector in New York."

Whilst in New York, the Cayman delegation also took part in a variety of meetings with key industry stakeholders. Cayman Finance will be partnering with the Cayman Islands Government and other organisations to host additional international events in 2023 and will be back in New York in 2024. The delegation travels to Washington DC today to formally open the office of the Cayman Islands Government representative.



► Cayman Finance, in partnership with the Ministry of Financial Services and Commerce, welcomed guests to the first Cayman Finance New York Breakfast Briefing in three years.



INTERNATIONAL DATA PROTECTION DAY 2023

On January 28th, the Cayman Islands joins the rest of the world in observing International Data Protection Day.

Cayman's Data Protection Act (DPA) contains important rights for individuals, including the right to access their personal data, become informed about how their personal data is used, have their personal data corrected, not be subject to an automated decision where it significantly affects the individual, object to direct marketing and data processing, file a complaint with the Ombudsman, and obtain compensation.

The DPA also details a set of rules on using personal data by businesses and organizations across the public and private sectors, based on eight core principles dealing with fairness, adequacy, retention and security of personal data processing, to name a few.

Please visit our website for more information, including FAQs, guidance and other resources to help you understand your data protection rights and obligations: www.ombudsman.ky/data-protection or send your questions to: info@ombudsman.ky

Speaker plants trees at Halfway House

His Excellency Governor Martyn Roper recently proclaimed Saturday, 7 January 2023, University of the West Indies (UWI) Day in recognition of the institution's 75th anniversary.

Handing the signed proclamation to Dr. Beverly Shirley, Head of the University of the West Indies Open Campus in the Cayman Islands, Gov-

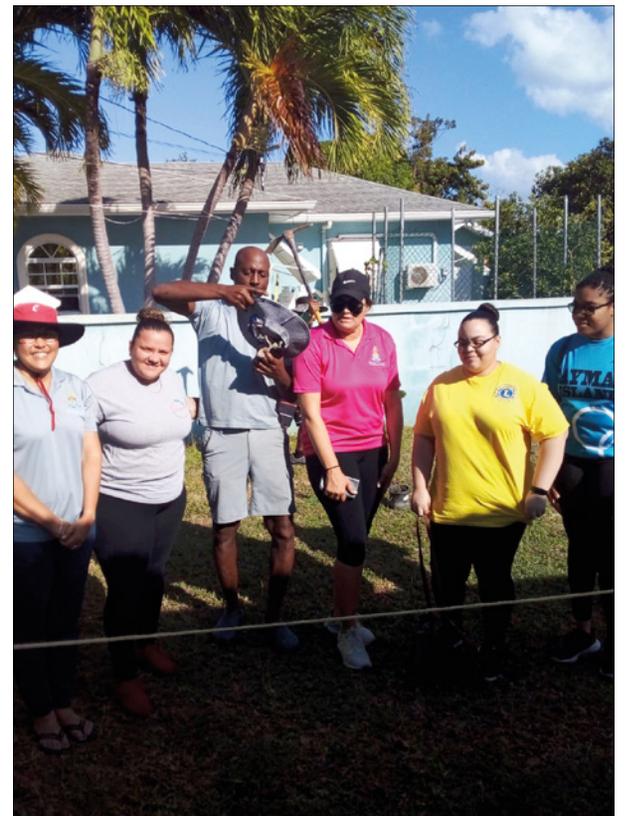
ernor Roper remarked, "I join nations across the Caribbean to celebrate the 75th anniversary of the UWI. In recognition of the momentous occasion, we will come together and reflect upon the achievements of this important institution throughout the coming year. We thank UWI for all they do to bring their excellent courses to the

people of the Cayman Islands."

Minister for Education, Hon. Juliana O'Connor-Connolly stated, "Congratulations to the UWI on achieving its significant milestone. The university has made a sterling contribution towards developing human resources across the Caribbean region, with many of our Caymanian doctors benefitting from training at this esteemed institution. We look forward to a continued partnership as more of our students aspire towards higher education."

The University of the West Indies is the largest tertiary institution in the Caribbean. It has five regional and 16 open campuses, one of which is located in the Cayman Islands.

There are currently 29 Caymanian students pursuing studies at UWI.



FirstCaribbean International Bank Limited

NOTICE TO SHAREHOLDERS Annual Meeting

When: Friday, March 10, 2023 at 10:00am Barbados time
Where: Barbados: <https://web.lumiagm.com/240467616>
Meeting ID and Password: Shareholders who wish to attend the annual meeting must contact us by March 8, 2023 at agm@cibcfib.com to register and obtain credentials to join the meeting.

NOTICE is hereby given that the twenty-ninth annual meeting of the shareholders of FirstCaribbean International Bank Limited ("the Company") will be held in Barbados on Friday, March 10, 2023 at 10:00 am Barbados time for the following purposes:

- To receive audited accounts for the year ended October 31, 2022, and the report of the directors and auditors thereon.
- To elect the following directors to serve until the next annual meeting of the Company:

(i) Mr. Christopher de Caires	(vi) Mr. Achilles Perry
(ii) Mr. Robert Frentzel	(vii) Mrs. Paula Rajkumarsingh
(iii) Mr. Craig Gomez	(viii) Mr. Alasdair Robertson
(iv) Mr. Wayne Lee	(ix) Mr. Mark St. Hill
(v) Mr. Brian McDonough	(x) Mr. Willem (Pim) van der Burg
- To consider, and if thought fit, to adopt the following resolution:

"WHEREAS:

 - Section 34.2 of the By-Law states that the directors must submit any Permitted Amendment as defined in the By-Law to the shareholders of the Company for ratification and approval by ordinary resolution at the next annual meeting of the Company;
 - Having considered this, the directors think it appropriate for a Permitted Amendment to be submitted to shareholders at the next meeting of the shareholders of the Company after the making of the Permitted Amendment regardless of whether it is an annual or special meeting;
 - Accordingly, the directors amended section 34.2 of the By-Law on September 1, 2022 as follows ("the 2022 Permitted Amendment"):
 "34.2 The directors must submit any Permitted Amendment to the shareholders of the Company for confirmation, amendment or rejection by ordinary resolution at the next meeting of the shareholders of the Company after the making of the Permitted Amendment."

BE IT RESOLVED that the By-Law, as amended by the 2022 Permitted Amendment, be confirmed as the By-Law of the Company."
- To appoint Ernst & Young Ltd. as auditors and to authorise the directors to fix their remuneration.
- To discuss any other business which may be properly considered at the annual meeting.

BY ORDER OF THE BOARD

Brian Clarke KC
 General Counsel & Group Corporate Secretary
 January 27, 2023



Shareholders should visit cibcfib.com or scan this code to view the notice of meeting, directors' report, management proxy circular and 2022 Annual Report.

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| Mr. Raymond Barnes * | Mrs. Virginia Lee McCoy * |
| Ms. Patricia Bazell-Taylor * | Mr. Rupert McCoy * |
| Ms. Cheryl Bell | Ms. Joan M. McField |
| Mrs. Lorna Blackman | Mr. Lloyd McField |
| Mr. Ercley C. Bodden | Ms. Patricia N. McField |
| Ms. Eziethamae E. Bodden | Ms. Norma McField |
| Mr. Harold (Jay) A. Bodden * | Sir Alden McLaughlin |
| Mr. Hubert Bodden * | Ms. Debra McLaughlin |
| Mr. Martin Winston Bodden Jr. | Mr. Gordon McLaughlin |
| Mr. Osbourne Bodden | Mr. Quiznell McLaughlin |
| Mr. Paul Bodden | Ms. Sherrylee McLaughlin |
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| Mr. Christopher Bowring | Mrs. Katie Moore |
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| | Mr. Robert Wood |
| | Dr. Sook Yin |

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- | | | |
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Philanthropist

Mrs. Susan A. Olde



NATIONAL HEROES DAY 2023

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Monday, 23 January 2022 | 9:00am

Charitable Services

- Big Brothers Big Sisters of the Cayman Islands
- Cayman Islands Branch of the Guide Association – Girlguiding Cayman Islands
- Cayman Islands Meals on Wheels
- Cayman Islands Red Cross
- Rotary Central Cayman Islands
- Rotary Club of Grand Cayman
- Special Olympics
- The Cayman Islands Cancer Society
- The Girls' Brigade in the Cayman Islands Ltd.
- The Lions Club of Grand Cayman

► * Deceased (as confirmed to National Heroes Day Nominations Committee)

SPLITS EMERGE OVER GAMBLING LAW



► House of Parliament

public must pay attention, be responsible and practice health and safety protocols.

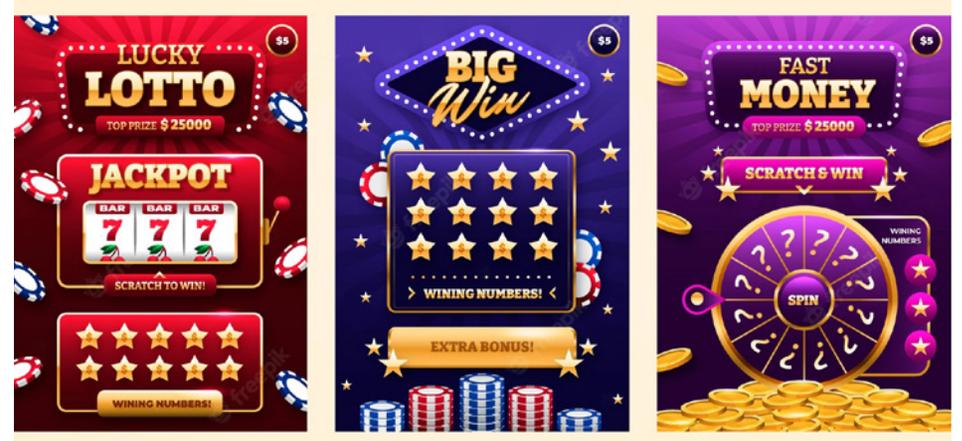
The first in-person Carnival celebrations since 2020 in Trinidad and Tobago have already begun leading up to the finale on February 20-21. Carnival enthusiasts are participating in fêtes, concerts and other associated events in the lead-up to the two-day street parade.

Soca star Machel Montano is always a big draw, and this year, after having said that the 2020 instalment of his annual concert, aka 'Machel Monday' which was on the Monday before Carnival would be his last. He recently announced that he will be performing at an event called 'Machel 40' to celebrate his four decades as a performer.

The revelation was met with great excitement, given that Montano's live performances are always vibrant and energetic, putting the audience into the Carnival spirit. However, he has been criticised for the show's timing, which is set for Carnival Friday, February 17, a date that clashes with the International Soca Monarch event.

The inaugural International Soca Monarch competition was held in 1993. Some of each Carnival season's most popular performers face off for the title and its accompanying prize money, which at its height in 2009 was TTD 1 million (US\$150,000). The show has al-

Trinidad and Tobago's Prime Minister Dr Keith Rowley says there are no plans to cancel Carnival or introduce lockdown restrictions similar to what was implemented in 2020, following a recent increase in COVID-19 cases in the twin island republic. But there is unease



that restrictions may be implemented if there is a significant increase in the latest variant.

Trinidad expected to enjoy a Covid-free Carnival for the first time in three years but a recent spike in cases has caused fears of renewed restrictions. But Rowley announced that there's no need to close the country's borders as the relevant variants of concern have already been detected within the country.

However, he added that that while there's no need to panic just yet, the

ways been held on the Friday before Carnival, dubbed 'Fantastic Friday'.

It'd not just soca artists performing at Carnival. On Christmas Eve, Grammy-winning reggae star Shaggy and Trinbagonian soca sensation Kes, released a collaboration entitled 'Mood' to DJs and radio programmers across the region, adding to ripe speculation that the 'Boombastic' and 'It Wasn't Me' singer will be the special international guest at forthcoming Kes' IzWe concert and Festival event.

Customer Notice

Effective Wednesday, February 1, 2023, Tortuga Rum Company Ltd. (both locations on North Sound Road in George Town and Batabano Plaza in West Bay) **will no longer** be collecting payments on behalf of CUC as a Remote Payment Agent.

Customers are reminded that they can pay their electricity bills online through MyCUC or visit any of our other Remote Payment Agents listed on our website at www.cuc-cayman.com.



INVESTORS IN PEOPLE™
We invest in people Gold



Property Sales & Rentals
Free Newspaper Ads until March 31

Book a 5" x 5" size FULL colour ad
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Reach 30,000 readers

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ctimes.ky
@caymaniantimes.ky
CaymanianTimes

LOWEST ADVERTISING PRICES

Upgrade to larger size for a low price

GAS PRICES

Gas Prices as at Tuesday 24 January 2023



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.37	n/a	6.19
NorthSide	Jack's Esso (Jack's II)	5.41	5.62	6.44
Bodden Town	Lorna's Rubis	5.35	5.9	5.62
Bodden Town	Mostyns Esso	5.43	5.6	5.64
Savannah	Savannah Rubis	5.25	5.6	5.91
Red Bay	Barcam	5.27	5.58	5.59
Red Bay	On The Run (Brown's Red Bay)	5.27	5.58	5.59
George Town	Peanuts	5.16	5.5	5.8
George Town	Jose's Escape	5.17	5.51	5.81
George Town	Refuel	5.17	5.55	5.49
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.27	5.58	5.55
George Town	Eastern Avenue Rubis	5.25	5.57	5.9
George Town	Walkers Rd. Rubis	5.34	5.65	5.99
George Town	On The Run (Mike's Walkers Rd.)	5.27	5.58	5.59
George Town	On The Run (Brown's Industrial Park)	5.27	5.58	5.59
George Town	On The Run (Mike's 7 Mile)	5.27	5.58	5.59
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5.27	5.58	5.5
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	5.25	5.57	5.85
West Bay	Hell Esso	5.25	5.56	5.47
West Bay	Esso 4 Way Stop (Four Winds)	n/a	n/a	n/a
George Town	Scotts Landing	5.59	n/a	5.64
Cayman Brac	West End	n/a	6	6.56
Cayman Brac	Tib Mart	n/a	6	n/a
Little Cayman	Village Square	n/a	7.29	8.18

Lowest Prices	Grand Cayman	5.16	5.5	5.47
Highest Prices	Grand Cayman	5.59	5.9	6.44

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

CRUISE SHIP SCHEDULE — WEEK — JANUARY 30 - FEBRUARY 3



TOTAL SHIPS - 10
TOTAL PASSENGERS - 29,934

Monday	Tuesday	Wednesday	Thursday	Friday
30	31	1	2	3
Azamara Onward	Ambience	Brilliance of the Seas	Celebrity Reflection	Celebrity Beyond
	Disney Fantasy	Carnival Horizon	MSC Seascape	Disney Magic
			Norwegian Prima	
Total Passengers				
688	5,400	6,436	11,992	5,418

Support Our Youth Month 2023

"United with Assets"

Consensus of Purpose,
Clarity of Position

CONFERENCE COORDINATOR Rev. Ambassador Sylvia Wilks, Caribbean Youth Assets HQ Lead Consultant

PLANNING FOR YOUTH SUCCESS CONFERENCE

KEYNOTE SPEAKER
Hon. Rachel Taylor, Minister of Education, Youth, Sports and Social Services - Turks & Caicos Islands

MC & FACILITATOR,
Mr. Hylton Grace,
Correctional Counselor

WELCOME
Mr. Michael Wilks, CIYDC Chair

OPENING REMARKS
His Excellency, Mr. Martyn Roper, OBE Governor

PREMIER'S ADDRESS
Hon. Wayne Panton,
Minister of Sustainability & Climate Resilience

DEVELOPMENTAL ASSETS TESTIMONIAL
Ms. Leanni Tibbetts, First Officer Cayman Airways, Miss World Cayman Islands 2022

DATE
Saturday 28 January, 2023

TIME
8:00am-2:00pm

VENUE
Arts and Recreational Centre, Camana Bay

345-929-3133

www.supportingcaymanyouth.com

COMMUNITY EVENTS

Ministry of Tourism Scholarship Programme

Ongoing until 31 January - The Ministry and Department of Tourism invites Caymanians wishing to study for a Bachelor's or Master's degree in a Tourism or Tourism-related discipline to apply for the 2023 Ministry of Tourism Scholarship Programme. The application deadline is Tuesday, January 31, 2023. Scholarship criteria and application are available on scholarships.ourcayman.ky. For any questions, call 949-0623 or email motscholars@caymanislands.ky

Cayman National Cultural Foundation - Grants for the Arts

Ongoing until 31 January - The Cayman National Cultural Foundation is offering grants for art activities

which include either participating in an art activity or creating a work of art. Categories of grants are 1) Individual Artist and 2) Art Organisations/Groups. Go to <https://arts-cayman.org/grants-for-the-arts/> for more information or to apply.

First Assembly of God - Car Boot Sale

28 January - The First Assembly of God will be having a Car Boot Sale this Saturday 28th January from 6.30am to 10.00am at their church grounds on 195 Old Crewe Road. Car spots cost \$25. Free entry to the public. Call 945-2182 to reserve a spot.

National Gallery - Conch Shell Decoupage

28 January - Decorate your own decoupage conch shell in the style

of Pop & the Popular Artist, Debora Gill. This session is open to students 12 and over and the cost is CI\$55 person. The cost includes a catered lunch. Spaces are limited to registration is required at education@nationalgallery.org.ky.

Stride Against Cancer

29 January - Stride Against Cancer is organized by the Cayman Islands Cancer Society and is the organization's largest fundraising event and will take place on Sunday, January 29th, 2023. The funds raised will help finance the Society's many programs and activities. Go to caymanactive.com to register and for all the information about the event.

The Cayman Islands Youth Development Consortium - Support Our Youth Month

29 January - The Cayman Islands Youth Development Consortium is

hosting Support Our Youth Month under the theme United with Assets. As part of this, the Planning for Youth Success Conference is being held on Sunday 29 Jan from 2am to 2pm at the ARC in Camana Bay. For more information, visit supportingcaymanyouth.com.

Addison Kelly Butterfly 5K

4 February - The inaugural Addison Kelly Butterfly 5k Walk/Run will be held on 4 February 2023 at Camana Bay beginning at 6:30am. All funds raised will go to the Addison Kelly Memorial Scholarship that will be administered through the Alex Panton Foundation. Registration fee is USD\$31.25. For more information, call 623 - 8822.

FIRST Tech Challenge - Power Play

4 February - On Saturday, 4 February local schools will compete

in the first FIRST Tech Challenge of 2023 - Power Play. The challenge supports the FIRST Robotics theme of renewable energy and challenges school teams to design, build, programme and compete in an interschool robotics competition, supported by teacher coaches and mentors. The challenge is designed to encourage the rigorous use of science and engineering to solve the greatest problems of today and tomorrow. Come and support the students from 11 a.m. to 5 p.m. at the Camana Bay Arts & Recreation Centre.

St. Alban's Church of England - February Church Services

5 February - Services of Holy Communion will be held on Sunday February 5th and Sunday February 19th at 9:30am. Morning Prayers (Matins) will continue on all other Sundays at 9:30am as usual.

National Gallery - Family Fun Day

11 February - The National Gallery invites all to their free Family Fun Day on Saturday 11 February from 10am to 1pm. Enjoy activity sheets, guided studio workshops and pop - up outdoor art stations. For more information email programme@nationalgallery.org.ky or call 945 - 8111.

Coco Fest

18 February - Coco Fest at Pedro St. James is Saturday 18 February from 12pm to 6pm. There will be arts, crafts, games, music, food and demonstrations. Admission is only \$10.00 for adults and \$5.00 for children 6 and over. Children under 6 are free.

Send your community events to wendy@caymaniantimes.ky



► Robotics Challenge

How to Achieve Your Fitness Goals

Do you have a specific fitness goal that you are hoping to achieve? This goal could be a number on the scale, or a clothing size. Or maybe you are hoping to wear a certain cut or style of clothes like strappy tank tops, shorts, or a bathing suit.

While having this goal is great, it will NOT guarantee success.

You knew that, though, because this isn't the first time that you've had a fitness goal. A goal that you didn't meet. In fact, you probably know dozens of other people who also have struggled to meet their fitness goals.

Here's the typical scenario: you get all pumped up to lose weight and get into shape by starting out completely gung-ho. Your enthusiasm lasts about two weeks, before old habits and routine slide back into place, cutting your results off before reaching your goal. Then your goal begins to fade from your mind, and life goes on.

The problem, my friend, was your initial focus on the result rather than a sustained

focus on the process. Let me break this down for you...

Fitness success is not about focusing on your goal. It's about making the fit lifestyle stick.

Of course, once you've gotten a fit lifestyle to stick you'll end up meeting that goal!

This may go against everything you've come to believe about achieving a goal, but then, your techniques haven't exactly been working. The number that you're hoping to magically be one day doesn't matter one bit, and here's why...

IT'S ABOUT LIVING IN THE MOMENTUM.

Can you remember how it felt the last time that you ate clean, exercised hard and got adequate sleep for a few consecutive days? A feeling of momentum came over you, didn't it? There was a buzzing in your cells and a rhythm in your pace. You felt alive, you felt sexy, and you felt

empowered. Never mind that you weren't yet at your goal number, you were headed there!

Getting down to your goal weight, and fitting into your goal size, is the direct result of living in that state of momentum for an extended period of time. You see, the momentum can be felt immediately, once you start eating clean, exercising hard and taking care of your health, whereas that "goal number" simply can't be felt until it is achieved, and so it's not as powerful a motivator.

My challenge and advice to you is to find the joy of living in the momentum, and keep that momentum going until your goal number is achieved. Focus only on the momentum, not on the number.

Fitness is a way of life. Being lean is a lifestyle. Neither of which can be had by going about it halfheartedly.

You have to become the momentum. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email



► Ernest Ebanks

bodyshaperscayman@gmail.com today and we will get your momentum started on the exercise program that will reshape your body once and for all!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
81°/78°	82°/78°	81°/77°	82°/78°	81°/77°	81°/79°	80°/78°
Winds gradually subsiding	Partly sunny and windy	Windy with partial sunshine	Breezy and nice with sunshine	Mostly sunny, breezy and nice	Mostly sunny and windy	Abundant sunshine

MOMENTS OF INSPIRATION



THE COMPASSION OF JESUS- MARK 6:34

Before the account here in Mark chapter 6, two things had occurred. First, Jesus had sent out the 12 to local towns, to heal, cast

out demons, and preach. They returned with joy and exciting stories. Secondly, Herod had executed John De Baptist, cousin to Jesus. Jesus in our passage steps ashore, greeted by an expectant and cheering crowd.

The scripture says, " He had compassion on them." Jesus' heart was always for the people even when He wanted to rest awhile. None of us likes to be interrupted. In fact it is an annoying way of

life. However, Jesus showed a major difference when He was interrupted. See people with eyes of compassion. Let me challenge you to show compassion for someone TODAY.

DEATH ANNOUNCEMENTS

The family of the late **Capt. Ducan Phillips** regret to announce his passing in Miami.



A funeral service will be held at 3:00 pm on Sunday, January 29, 2023 at the Church of God Chapel, Geoge Town on Walkers Road and 22 Academy Way.

Interment will follow at the Garden of Reflections Cemetery on Old Prospect Road.



The family of the late **Lurlie Scott** regret to announce her passing on Tuesday 3rd January 2023.



A funeral service will be held 2:00 p.m. at Bethel Baptist Church in Spot Bay Cayman Brac, on Saturday 28th January 2023.

Viewing will be held from 1:00 p.m. prior to the service.

Interment will follow at the Spot Bay Cemetery.



A Tribute to the Late Rudi Garvin From Captain Owen Farrington Cert. Hon.

First let me ask the family of this good man to accept my condolences and I pray that God will grant you His Peace during this difficult time.

Rudi was one of the Chief Engineers from The Cayman Islands.

He was a past President of The Cayman Islands Seafarer's Associations and his attendance at the meetings was perfect.

He was a humble man who reached out to those who were less fortunate than himself.

Rudi will be remembered for his efforts in trying to move the association in the right direction.

May His Soul Rest in Peace and Light Perpetual Shine on Him.

Poem By Captain Owen Farrington In memory of all deceased Caymanian Seamen

The night is dark and far from home.
Support of family mean we must roam.
With God as our pilot safe harbor we seek,
He forgets no one not even the meek
Down to the sea in ships we did go,
For love of family and country, also,
Thanks for remembering us at last,
Even when this life on earth is past.
So farewell tired Seafarer
May your soul be with the Lord forever.
Dedicated to Seafarer Brother, Rudi Garvin



Churchill's Funeral Home

We have been asked to announce the passing of Mr. Cardiff Minzett, who passed away on Sunday, January 8, 2023. A Thanksgiving Service for the late Cardiff Minzett aka "Lottery" will be held at Church of God Chapel, Shamrock Rd, Bodden Town, Grand Cayman on Saturday, January 28, 2023 at 11:00 a.m. A Viewing will be held from 10:00- 11:00 a.m. Interment will follow at New Pease Bay



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Judith Magan Grant nee Seymour, who passed away on Tuesday, January 3, 2023. A Thanksgiving Service will be held at the Cayman Islands Baptist Church, Pedro Castle Rd, Grand Cayman on Saturday, January 28, 2023 at 3:00 p.m. Viewing: 2:00 – 2:45 p.m. Interment at: Garden of Reflections Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Carlos Eduardo Solomon Snr, who passed away on Tuesday, Jan. 10, 2023. A Graveside Service will be held at Boatswain Bay Cemetery, North West Point Rd, West Bay, Grand Cayman on Saturday, January 28, 2023 at 2:30 p.m. Viewing: 2:00 – 2:30 p.m.



Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	1	9		7				5
7							8	
5			3		6			4
		7		4		3		
1			7	2	9			8
		6		8		7		
	2		8		4			6
		3						9
6				5		1	3	

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

5	9	3	6	7	8	1	2	4
4	7	1	5	9	2	8	6	3
6	2	8	1	3	4	9	7	5
9	4	2	7	8	5	6	3	1
7	1	5	2	6	3	4	8	9
3	8	6	4	1	9	7	5	2
8	5	4	9	2	6	3	1	7
2	6	7	3	4	1	5	9	8
1	3	9	8	5	7	2	4	6

Difficulty Level ★★★★★

Difficulty Level ★

4/02

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Twin of Romulus
- 6 Bits of banter
- 11 Happened
- 12 Maui greeting
- 13 Office fixture
- 15 Casual top
- 16 Chest bone
- 17 "Golly!"
- 18 Saudi Arabia neighbor
- 20 Chance to swing
- 23 Did galley work
- 27 Muddy up
- 28 Carry on, as war
- 29 Dollar divisions
- 31 Johnson's successor
- 32 Brother of Moses
- 34 Wagon puller
- 37 Sleuth Spade
- 38 Overly
- 41 Network practice
- 44 Full of energy
- 45 Swiss trill
- 46 Lassoed
- 47 Past plump

DOWN

- 1 Flat floater
- 2 Pennsylvania port
- 3 Embedded spy
- 4 Purpose
- 5 Concealed
- 6 Prattle
- 7 Quarter-back
- 8 Ditty
- 9 Quaker's pronoun
- 10 Fill completely
- 14 Target
- 18 Conference site of 1945
- 19 Like some situations
- 20 Curved path
- 21 Sock part
- 22 Storage site
- 24 Candle material
- 25 Freud topic
- 26 Bear lair
- 30 Was pert with
- 31 Request at the deli
- 33 Fan call
- 34 Miles off
- 35 Farm sight
- 36 Marina spot
- 38 Shore eroder
- 39 Low bills
- 40 Eyeball
- 42 First woman
- 43 Hold up

	D	R	O	P		D	E	C	O	
P	E	E	V	E		E	V	A	N	S
A	L	G	E	R		R	A	T	I	O
T	U	R	N	U	P				N	O
E	G	O	S		A	I	R	I	N	G
S	E	W		S	T	O	O	P	S	
					P	A	R	T	Y	
					S	C	A	L	I	A
L	E	A	D	T	O		C	A	R	Y
A	P	T				T	U	R	N	I
W	A	N	E	D		S	E	N	S	E
S	L	A	T	E		E	P	E	E	S
						S	P	A	N	
							R	E	D	S

Yesterday's answer

- 20 Curved path
- 21 Sock part
- 22 Storage site
- 24 Candle material
- 25 Freud topic
- 26 Bear lair
- 30 Was pert with
- 31 Request at the deli
- 33 Fan call
- 34 Miles off
- 35 Farm sight
- 36 Marina spot
- 38 Shore eroder
- 39 Low bills
- 40 Eyeball
- 42 First woman
- 43 Hold up

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10	
11							12				
13						14					
15					16				17		
					18				19		
20	21	22					23		24	25	26
27								28			
29					30			31			
					32			33			
34	35	36			37				38	39	40
41					42				43		
44								45			
46								47			

4-17

Word Search

J	I	D	I	E	H	L	I	O	J	S	O	R	C	I
E	A	F	J	Z	S	I	G	R	I	H	F	E	A	V
D	N	N	Y	A	V	B	I	D	E	I	D	N	F	A
E	E	O	E	E	M	Y	G	G	D	R	Y	R	V	N
B	O	T	O	E	D	S	L	Q	L	L	V	A	N	H
M	L	R	V	D	Y	I	B	O	U	E	T	M	S	O
A	I	L	E	M	A	R	D	H	R	Y	A	S	E	E
D	V	F	B	L	D	N	E	N	P	D	Z	A	N	Y
A	E	A	M	M	E	R	R	T	A	N	J	L	O	A
P	R	N	G	E	Z	R	V	O	B	C	N	I	J	C
M	T	P	C	O	E	Z	O	E	L	D	A	S	M	C
Q	W	I	G	T	D	E	N	B	D	X	N	N	O	E
P	I	N	O	C	C	H	I	O	R	U	A	V	T	B
I	S	A	L	C	U	V	E	M	W	O	Z	E	Y	E
T	T	D	T	R	N	E	R	E	F	H	Y	M	J	R

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

Panel 1: WHO'S THAT? NEW RAPPER! HIS NAME IS "POPPA-CAPP"!

Panel 2: HMM, LOOKS SHADY! DEFINITELY NOT ONE YOU'D FIND IN CHURCH!

Panel 3: YOU MEAN LIKE ONE OF THOSE PEOPLE WHO SIN MONDAY THROUGH SATURDAY, AND THEN ON SUNDAY SIT IN THE CHURCH, CLAIMING TO BE SAVED?

Panel 4: AT LEAST HE LOOKS SHADY ON THE OUTSIDE!

THE AMAZING SPIDER-MAN

By Stan Lee

Panel 1: NOBODY TELLS ME WHAT HEADLINES MY PAPER CAN PRINT!

Panel 2: YOU CAN'T REVEAL CONNORS WAS THE LIZARD!

Panel 3: I'VE BEEN A FUGITIVE EVER SINCE I WAS OUTED AS THE HULK!

Panel 4: DON'T YOU HAVE ANYTHING TO ADD, DR. CONNORS?

Panel 5: WELL - I DIDN'T MIND THAT PART ABOUT ME BEING THE "WORLD'S TOP SCIENTIST"...

JUDGE PARKER

By Woody Wilson & Mike Manley

Panel 1: INT. NEDDY'S APARTMENT BUILDING - MORNING

Panel 2: OKAY, NEDDY, GET OUT OF BED. IT'S A SUNNY DAY IN L.A. IT'S ALWAYS SUNNY.

Panel 3: THAT'S WHY PEOPLE COME HERE...

Panel 4: TO SEE MOVIE STUDIOS AND THE BEACH, NOT GO TO A JOB WHERE EVERYONE WISHES YOU WORKED SOMEWHERE ELSE.

Caymanian Times Classifieds

F & G Roofing Company
Requires experienced Roof Technicians
Over 3 - 5 Years' experience
Salary CI\$10 - \$14 per hour plus standard benefits
P.O. Box 30318 Grand Cayman KY1-1202

Masons Helper.
 Must have experience, drivers Licence,
 Clean Police Record. Speak English. Vaccinated. CI\$13.00 p/h plus H& P.
 National Construction Ltd
 P. O Box 1080, Grand Cayman.KY1-1503.

Wall to Wall Diving Ltd. is looking for a Dive Instructor/Deckhand
 Minimum PADI OWSI qualified
 Some knowledge and experience of Grand Cayman's dive sites preferred.
 Salary CI\$2200 per month
 Please call or email with CV Tel: 916 6408
info@walltowalldiving.com

FOOD & BEVERAGE SERVER

- Must have a minimum of 5 years' experience in the hospitality industry
- Excellent communication and customer service skills

• Apply health and safety regulations
 Package: Wages \$6 p/hour plus statutory benefits

Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:
libertysrestaurant@candw.ky



ITC International Ltd
Grand Cayman

Is in need of an:

Accounts Receivable Clerk

Accounts Receivable Clerk Job Responsibilities:

Secures revenue by verifying and posting receipts; resolving discrepancies.

Accounts Receivable Clerk Job Duties:

- Posts customer payments by recording cash, checks, and credit card transactions.
- Verifies validity of account discrepancies by obtaining and investigating information from sales, trade promotions, customer service departments, and from customers;
- Resolves valid or authorized deductions by entering adjusting entries.
- Resolves invalid or unauthorized deductions by following pending deductions procedures.
- Resolves collections by examining customer payment plans, payment history, credit line; coordinating contact with sales department.
- Summarizes receivables by maintaining invoice accounts; coordinating monthly transfer to accounts receivable account; verifying totals; preparing report.
- Protects organization's value by keeping information confidential.
- Accomplishes accounting and organization mission by completing related results as needed.

Accounts Receivable Clerk Skills and Qualifications:

Organization, Accounting, Data Entry Skills, Financial Software, Analyzing Information, Attention to Detail, Thoroughness, Reporting Research Results, Verbal Communication, BS Accountant, CPA preferred must have at least five (5) years of working experience.

Salary to commensurate with qualifications and experience CI\$2,000.00 – CI\$3,000 per month, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Interested Caymanians and Permanent Residents should apply by
 February 13th, 2023

Please send resumes to
 Human Resources
 International Tile Co.
 PO Box 11807
 Grand Cayman KY1-1009
 Cayman Islands
hr@itctile.net

Wall to Wall Diving Ltd. is looking for a Dive Instructor/Boat Captain
 Minimum PADI OWSI qualified
 Must have knowledge and experience of navigation in Grand Cayman's waters and other dive sites.
 Salary CI\$2300 per month
 Please call or email with CV
 Tel: 916 6408
info@walltowalldiving.com

Smile Dental Clinic is looking for an individual who is interested in training to become a Dentist Helper.

This person takes responsibility for the care and cleanliness of the dental office and it's delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore the Ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis.

Must be trustworthy and reliable with own transport.

Salary range: CI\$12.00 - \$14.00 per hour.

Mon-Fri with alternating Saturdays/Sundays

Caymanians or Status holders need only apply.

Police clearance and proof of a health services background or education required.

Write to: PO Box 10116, KY1-1001



Information Systems Project Coordinator

Delphi Ltd., a provider of outsourced information systems management services, has a vacancy for an Information Systems Project Coordinator.

We are only considering applications from legal residents of the Cayman Islands; Caymanians, Married to Caymanian, Permanent Residents or Cayman Status Holders. Preference will be given to applicants who meet all of the following qualifications.

The successful applicant will provide outsourced IT management and consulting services and, ideally, will have post-secondary school education in an information systems field, at least 10 years work experience in providing outsourced IT management and support, excellent people skills, a highly professional manner and a diligent work ethic. Experience managing Microsoft Windows Server, Microsoft 365, configuring network equipment and Cisco Certified Network Associate certification is required. A drivers license and vehicle is required.

Responsibilities include hands-on hardware and software installation, configuration, testing, troubleshooting, routine preventive maintenance, and consulting in the areas of infrastructure, network security, backup management, systems availability and disaster recovery.

Salary is in the range of \$45,000 to \$65,000 per year, with the starting salary based on qualifications and experience. Benefit package includes statutory contributory health insurance and pension. Closing date for applications is February 3rd, 2023.

Please submit your resume to
 Delphi Ltd.
 P.O. Box 10096
 Grand Cayman KY1-1001
 CAYMAN ISLANDS
 Or email: jobs@delphi.com.ky



Cayman Electrical Supply Ltd. is an energetic and leading wholesale distributor located in Grand Cayman. Reporting to the General Manager, the Electrical Technician/Sales person will provide high level electrical knowledge to a large and diverse customer base.

Requirements for the position:

- 8+ years electrical counter sales experience;
- Ability to work with and advise the general public and contractor/construction clients;
- Excellent knowledge of electrical material with the ability to complete electrical drawing take off's;
- Strong computer knowledge;
- Excellent telephone/ communication skills;
- Detail-oriented with the ability to multitask and work independently;
- Production of accurate quotations and excellent numeracy is essential;
- Long Term Knowledge of MS Excel, MS Word, Outlook;
- Strong knowledge of Eclipse Operating System is essential;
- Group 3 driver's license;

Applicant must be able to work 7 AM to 5:00 PM Monday to Friday and scheduled Saturdays. Some overtime may be required. We offer excellent benefits, health, pension, vacation. Job offers are contingent upon successful completion of medical exam and driving test.

Salary range \$14-\$20 per hour depending on qualifications and experience.

Send applications to:

P.O. Box 10419, Grand Cayman, Cayman Islands KY1-1004

Cayman Electrical Supply Ltd – Unit 1 & 2 High and Dry Warehouse, Ebony Lane,
 Grand Cayman

EMAIL: SALES@CES.KY

Caymanian Times

Advertising Rates



**Wednesday
Friday**

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI is inviting qualified applicants for the following position:

**Maintenance Officer
Department: Facilities**

Overview

The Maintenance Officer is responsible for the provision of repair and planned maintenance services to the Campus grounds and buildings, and to assist with the maintenance of the exterior and interior of Campus buildings.

Requirements

- Min. 2 years extensive hands-on experience in building maintenance and repair
- Proven experience in the installation and maintenance of Security Systems and security lighting
- Proven ability in supervising maintenance workers and tradespersons
- Sound communication skills

Responsibilities

- a) Daily maintaining the Campus grounds by:
- Cutting and watering grassed areas in quadrangle as required;
 - Removing on a daily basis accumulated garbage and debris from parking areas, walkways and lawns;
 - Emptying on daily basis garbage bins;
 - Maintaining the Exterior and Interior of Campus Buildings as assigned
 - Cleaning the UCCI van
 - Assist with minor building repairs
 - Pruning and trimming of trees and vegetation
 - Clean the electrical rooms
 - Cleaning of tools and machinery after use
 - Replace to storage any tools removed
 - Report all work incidents to manager or designate
 - Adheres to the policies and guidelines of the department and the university
 - Preparing the Sir Vassal Johnson Multi-purpose Hall as required
 - Other Duties as required by the Facilities Manager and/or designate

Compensation

- KYD\$33,120 to \$44,508 (Grade P on the salary scale) per annum, commensurate with qualifications and experience.
- Medical, pension and annual leave (3 weeks).

How to apply

Submit a cover letter, CV and three (3) professional references to recruitment@ucci.edu.ky by February 10th 2023.



Florist

Every Bloomin' Thing is seeking an experienced full time Florist for our retail floral department. Individual should be able to work in a fast-paced environment. Applicant must be available to work weekdays, weekends and high-volume holidays.

Positions requires the ability to design and create arrangements in a variety of styles such as modern, traditional, simplistic, holiday and wedding. Position requires a highly motivated individual with exceptional customer service skills and a positive attitude.

Duties include customer service in-person and over the phone and/or via email. Other duties are preparing orders, processing shipments, Pricing arrangements and products with set mark-up and formulas, professionally correspond with customers and vendors to facilitate the above responsibilities.

Must have 5+ years of experience as a Florist in a retail floral establishment.

Must be computer literate and able to use MS Outlook, Word and Excel.

Must be able to lift up to 50 lbs.

Computer and floral skills will be tested prior to hiring.

Floral certifications preferred.

Salary will be commensurate with experience and certifications from KYD \$26,000.00 to \$31,200.00

Floral Associate

Every Bloomin' Thing is seeking an experienced full time Floral Associate for our retail floral/gift and garden shop. Floral experience and knowledge of plants required. Position requires a highly motivated individual with exceptional customer service skills and a positive attitude. Individual must be able to provide support in a busy floral/gift shop.

Duties include maintaining supplies, preparation of flowers, replenishing inventory, assisting in flower arranging and cleaning of floral and cooler areas.

Must have 5+ years of experience as a Floral Associate in a retail floral establishment.

Must be computer literate and able to use MS Outlook, Word and Excel.

Must be able to lift up to 50 lbs.

Computer and floral skills will be tested prior to hiring.

Salary will commensurate with experience starting from KYD \$21,060.00 to \$23,400.00`

Send resume to hr@ebt.com.ky



WHO WE ARE

The Alex Panton Foundation is a Non-Profit Organisation with the primary objective of raising awareness of mental illnesses affecting children and young adults in the Cayman Islands with a particular focus on anxiety and depression.

This Foundation has been established in memory of Alex Panton, who succumbed to the effects of severe depression at the age of 16.

WHAT WE DO

The Alex Panton Foundation aims to provide hope and resources to friends, family, teachers, classmates and carers to help save the lives of children and young adults struggling with mental illness.

Our Mission is to improve the mental health of children and young adults in the Cayman Islands through advocacy, awareness and support.

Administrative Manager (New post) Full time (remote work)

The Alex Panton Foundation (APF) is seeking a dynamic person to fill the position of Administrative Manager to lead and support our important organisation and its various programmes which support our mission.

Job Responsibilities:

This position will report to the Board of Directors and will be responsible for the administration of the operations of the APF and coordinating the implementation and ongoing management of our programmes. The main responsibilities are summarised as follows:

- To provide support to the Board of Directors: work including coordinating meetings of the Board and sub committees and ensuring that all meetings are properly minuted/recorded.
- To provide oversight of the administrative and corporate function of the APF, including coordinating the establishment and maintenance of a business plan, policies and procedures and hiring and coaching staff to ensure our mission is effectively achieved.
- To provide oversight and management of current programmes and implementation of future programmes including liaising with stakeholders. Assessment of the functioning of the programmes. Reporting findings/needs to the Board. Propose ideas for their improvement and increased efficiency and effectiveness. Organise volunteers and other staff members to optimise functioning of programmes.
- To provide oversight and coordination of the financial management of the APF which includes preparation of formal budgets and presentations to donors and other stakeholders on the use of funds.
- To oversee the management of events to ensure broad coverage of the message of the event and optimising the contributions of the volunteer base.
- To provide oversight of public relations: ensuring there is a clear business and communications plan and regular communication with the Chair of the Communications subcommittee and the social media team, ensuring the message of the website and all responses to enquiries from the public are clear as to the services and the mandate of the APF.
- To be responsible for coordinating annual strategic meetings/retreat to ensure the APF is meeting its targets and fulfilling its objectives to meet the changing needs/expectations of the public.
- To be responsible for coordinating the production of a professional Annual Report for the benefit of key stakeholders within 3 months of financial year end.

Full details of the job description may be obtained upon request.

Job Qualification, Experience & Skills

- A Minimum of a Bachelor's degree in Business Administration with a concentration in humanities/social sciences or similar degree that demonstrates education in administration and strategic planning skills. A Masters degree would be preferred.
- At least 6 years experience in a supervisory position. Working in the medical field or the field of mental health would be an advantage.
- Prior working experience with a Non-Profit Organisation is advantageous and must exhibit a passion for social and mental health advancement in the community.
- Should be highly organised and self-motivated with excellent multi-tasking skills.
- Must be able to work under time pressure to achieve established deadlines and be driven to continually improve mental health services to community
- Must be an excellent communicator with a good command of the English language both written and verbal.
- Must be able to work independently and develop the post to ensure the functioning of the APF in a team atmosphere and be cognizant of the importance of this role within the team.

Salary & Benefits:

Salary range is **CI\$60,000 to \$84,000** per annum and will commensurate with experience and qualifications. Benefits include contributory pension, 15 working days' vacation and health insurance.

As this is a new post, we invite interested applicants and would entertain discussion on salary, benefits, work time etc.

Closing date for applications is 10th February 2023 and should be sent to

The Administrative Coordinator
Alex Panton Foundation
E-mail info@alexpantonfoundation.ky
Box 326, Grand Cayman KY1 1501
PH: 927-0201



We are currently accepting applications for:

IT Systems Administrator Salary range: CI\$60,000 – 70,000 per annum.

A candidate will participate in the development and implementation of the organization's information technology goals. Responsibilities will be broad, ranging from reviewing and filling internal help requests and monitoring computer and network performance to serving as a conduit between the business and the I.T. function to identify/develop/implement new IT programs that can lead to more effective operations.

Specific Responsibilities include (but are not limited to):

- Perform administration, configuration and maintenance of any of the following operating systems, Linux/UNIX, Windows, and VMware on physical servers and virtual environments.
- Resolve hardware related server problems (failed disks, network cards, CPU, memory, etc.)
- Support existing server infrastructure in an on-call capacity as part of a team.
- Support Microsoft Software such as Office365 and other Microsoft products.
- Implement defined changes to existing hardware and operating system infrastructure including patches, users, file systems and kernel parameters.
- Diagnose and resolve hardware related problems in Servers and in operating systems.
- Implement all security policies and procedures, to ensure that the highest level of system and data confidentiality, integrity and availability is maintained.
- To update and run various reports within the billing systems

Qualifications & Experience required:

- BS/BA in Information Technology, Computer Science or a related discipline; professional certification (A+, Security +, Linux +, CCNA, MCSA) is preferred
- Minimum 5 years' experience as a systems administrator within a medium sized enterprise environment
- Systems Administration certification in Microsoft, VMware and Cisco preferred
- CCNA (Cisco Certified Network Associate) certification is an asset
- Ability to configure Cisco Switches/Routers with IOS
- Intermediate knowledge of VMware and virtualization technology
- Operational experience with a multi-domain Active Directory environment
- Including a sound understanding of Active Directory, Exchange, File and Print services, and DNS
- Experience with 2021 windows cloud, the latest version of UNIX, Linux or Windows Server and VMware
- Excellent problem-solving skills with a strong understanding of cable related tools and troubleshooting equipment.
- Strong attention to detail with a focus on accuracy and thoroughness with excellent time management and interpersonal skills.

A remuneration and benefits package, commensurate with experience.

Benefit package includes - comprehensive medical & dental health insurance, discretionary bonus (post probation completion), Logic products and services and competitive benefits.

Apply online today at <https://logichr.bamboohr.com/jobs/>

Deadline for receipt of applications is **10 February 2023**.

+1 345 745 5555 (KY)
+1 727 220 5893 (US)

connect@logic.ky

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Photo Centre Assistant

The job varies from assembling print kits, arranging displays, helping customers at the photo printing kiosks to maintaining the rental area. Experience not required, we will train you. Knowledge of photography and cameras an asset.

Print/Gallery Coordinator

Taking print/framing orders, coordinating with the printer/framer and making sure the order goes through the process smoothly from start to the finished product with quality control. Maintaining print/gallery inventory and stock levels.

All applicants must have basic computer skills, non-smoker, with a clean police record have reliable transportation and punctual. Must be able to work five days a week, including Saturday and some holidays.

Wages from CI\$7 to CI\$ 11 per hour, commensurate with experience, and all benefits required by law. Send detailed CV with references directly to herb@cathychurch.com

The Captain's Bakery (Cayman) Ltd at 105 West Bay Rd, invites applicants for the following positions: Bread Packer 1, Bread Packer 2, Cleaner 1, Cleaner 2, Dishwasher 1, Dishwasher 2, Cashier, Counter Clerk, Kitchen Assistant, Hardough Bread Maker and Driver . Applicants must have a minimum of six (6) years of experience in commercial food preparation or baking, cleaning, cashiering, or serving. Must be honest and possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts. Salary is C.I. \$6.00 per hour, plus health and pension benefits. Caymanians, persons married to Caymanians and status holders are being invited to apply for this position. Please apply on the JobsCayman website.

MARKET STREET LTD
 PO BOX 31795 GRAND CAYMAN KY1-1207

FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

LINE COOK

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply. Send CV to jobs@marketstreet.ky by February 3rd, 2023.

NOTICES



Public Notice

**Availability of Draft Terms of Reference Document for Public Review
 Environmental Impact Assessment for the East – West Arterial Extension
 Section 2 – From: Woodland Drive To: Lookout Road
 Section 3 – From: Lookout Road To: Frank Sound Road**

An Environmental Impact Assessment (EIA) addressing the project described above will be conducted in accordance with the National Conservation Council Directive for Environmental Impact Assessments, Section 43, National Conservation Law. The draft Terms of Reference (ToR) which guides how the EIA process occurs, will be made available on the Department of Environment's website for review for 21 calendar days beginning 30 January 2023:

www.doe.ky

The NRA has provided a printed copy of the ToR for review, at the following locations:

- NRA Office - 370 North Sound Road Grand Cayman.
 - North Side Post Office - 896 Northside Road, North Side
 - Bodden Town Post Office - 189 Bodden Town Rd, Bodden Town
 - Savannah Post Office - 1687 Shamrock Rd, Savannah
 - Vernon L. Jackson Public Library & Learning Centre - 69 Bodden Town Rd, Bodden Town
 - East End Public Library located at 2739 Sea View Rd, East End
- Comments on the draft ToR can be submitted in writing to the Environmental Assessment Board c/o the Department of Environment via email (DOE@gov.ky), post, or hand delivery to the Department of Environment Office.

Mailing Address:

Department of Environment
 PO Box 10202, KY1-1002
 Grand Cayman, Cayman Islands

Physical Address:

Environmental Centre
 580 North Sound Road
 George Town, Grand Cayman

Two (2) public meetings will be held from 6:00 pm to 9:00 pm in Bodden Town and North Side. Representatives from the NRA and their EIA Consulting Team will be in attendance to provide information about the project and answer your questions.

Bodden Town:

When: Tuesday February 7th, 2023
 Where: CI Baptist Church – Church Hall
 163 Pedro Castle Road

North Side:

When: Thursday February 9th, 2023
 Where: Craddock Ebanks Civic Centre
 923 North Side Road



www.onealwebster.com

O'NEAL WEBSTER requires a dynamic and experienced advocate to join its Litigation team.

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A competitive salary package commensurate with qualification and experience awaits the successful applicant. Interested candidates may submit their résumés to the Managing Partner at: vking@onealwebster.com.

Closing date for applications is January 31, 2023.

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