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OfReg investigates slow internet and mobile services in Little Cayman



▶ OfReg met with Little Cayman residents to hear their concerns on Flow mobile services.

Following a formal complaint from 95 residents and business owners in Little Cayman, the Office of the Utilities Regulation (OfReg) has launched an investigation into the quality of service provided by telecommunications service provider Flow. Within days of receipt of the complaint, Of-Reg met with a large number of residents in Little Cayman at a public meeting to hear their concerns.

The residents collectively described their mobile, home and business internet service experiences as poor and sometimes non-existent and having persisted for the last 10-15 years. The specific complaints were wide ranging and included:

• Absence of a responsive customer care and complaint management service

• No on-Island Flow representatives for customers to contact

• Poor service has negatively impacted ability to make emergency calls

• Despite the regular poor service, Flow requires that customers pay full price for service and has made no offer to compensate residents for poor quality of service or service that they do not receive

• Although the services are poor throughout the Island, it is almost non-existent on the Northwest side of the island

• There are numerous unsightly and unsafe fallen, or extremely low-hanging, Flow cables all around the Island

• Poor mobile service requires that wireless credit card machines have to be taken outside of buildings and away from customers/guests, in order to obtain the connectivity necessary for the machines to work

• Flow representatives only visit the Islands once a week for routine maintenance

but do not take complaints and service does not improve

• Residents are being made to pay for landline service that they are not using

OfReg subsequently required Flow to attend a meeting to discuss the allegations made by Little Cayman residents. Delays in upgrading technology and equipment were found to be contributing to some of the quality of service issues.

Executive Director for telecommunications at OfReg, Mr. Sonji Myles, said, "Consumers must be provided with the level of service that they have contracted for regardless of whether they are in Grand Cayman, Cayman Brac or Little Cayman. Where consumers are subjected to poor service and in particular for a prolonged period, we will intervene on their behalf."

Following the meeting with Flow as the investigation continues, OfReg considers the following actions necessary:

• Flow to identify and implement a temporary fix for customers

• Flow to identify and implement a permanent and scalable solution to prevent reoccurrence

• Flow to consider and provide plans for compensating consumers for losses

The interim CEO of OfReg, Mr. Peter Gough, stated, "There is no reason that Little Cayman residents should be subjected to poor service. OfReg is committed to providing relief to the residents of Little Cayman as quickly as possible and we thank them for coming to us with their concerns as it is through this mechanism that we can better address the issues being experienced by consumers."

Any determination or directive to Flow will be issued following the investigation.

MIN. BRYAN MAKES THE PITCH FOR A BIGGER CARGO PORT

Admitting that he might very well encounter choppy waters on the way, Hon. Minister for Transport, Kenneth Bryan has announced that he has initiated steps to upgrade the George Town cargo port, putting it in the frame of a matter of national priority bordering on urgency.

"I know this is going to be a sensitive topic but the right thing to do is talk about it now. This is no longer about cruise passengers. This is being able to feed our children and ourselves and or people. Hence, the reason I want to get ahead of it."

Announcing plans for what eventually could be a comprehensive upgrade of the port, Mr Bryan said the PACT government is being "proactive to address the capacity issue at our cargo port."

He disclosed that "a Strategic Outline Case(SOC) concerning the expansion of the Cayman's cargo port has been accepted by Cabinet and approval has been granted to proceed with the elements of an outlined business case for this project."

Min. Bryan outlined the case for expanding the critical cargo handling facility while announcing another significant trade-related development - that of the cargo potential of Cayman Airways relaunching its Panama route.

"I should note that our cargo port serves as a main port of entry for at least 95 per cent of imports to the Cayman Islands, and hopefully with the route to Panama that number can go down a little because we will get some cargo imports with Cayman Airways."

He explained that during the daytime the limitations of the port restricts it to being used for cruise operations during the daytime, switching to cargo handling at night between the hours of 6pm and 5am, a situation which has considerable knock-on effects.

"The Strategic Outline Case(SOC) has outlined that the cost to bring goods through the port are currently stretched and the reality is that within 10 years we will also be nearing capacity. Taken together, this means we will not be able to handle the level of cargo required to support our growing economy and population."

According to Mr Bryan, capacity at the port is now stretched and at the present rate the George Town port will not be able to handle the larger cargo vessels and the supporting equipment required.

"The cargo vessels that are currently coming here are getting older and are reaching



the end of their expected lifespans as they transition out of service being replaced with larger vessels. The new cargo ships are also much wider and require larger cranes that are able to reach across the ship. The boom of the cranes that are currently used are not built structurally to be able to lift containers across a wider span of the ship. Moreover, the bigger the ships with more capacity require a deeper draft. When fully loaded their draft will exceed the depth of the water at the port, meaning that the ships will not be able to fully berth the current period that we have."

He also reminded that these issues are not new and that concerns regarding capacity at the port has been known for some time and were highlighted by the previous administration during discussions on the cruise berthing facility.

However Min Bryan noted that, "Even though the country has decided not to move forward with the cruise facility, we still have the pending capacity problems with the cargo port that will become more acute over time."

Stressing what he sees as the urgency of the situation, the transport minister declared: "I don't want to be the minister to recognise the problem that was coming for our people and did not do something about it.

He assured that there will be extensive public consultation and scrutiny before any final decision is taken regarding size and location.

"The main purpose of this strategic outline case has been to identify the options for moving forward and calls for us to either expand the existing port facility in George Town or to establish a port at an alternate location on the island."

According to Mr Bryan several options have been included in the report as possible locations for consideration and the Port Authority will be recruiting a project manager to oversee the business case process which will be carried out by independent financial experts.





Caymanian Times Issue # 854

Publisher: Ralph Lewis Company: Lewis Cayman Islands Ltd #19 Walkers Road (next to Tomlinson Furniture) Telephone: 345 9162000 Email: info@caymaniantimes.ky Website: www.caymaniantimes.ky

Cayman Heart Fund Beating Hearts



Beating Hearts Breakfast 2023

The Cayman Heart Fund's inaugural "Beating Hearts Breakfast" took place on Wednesday 8th February 2023 from 7:00am – 8:30am in the Ritz-Carlton Ballroom where attendees gathered to kick off Heart Awareness Month. Speakers included:

• CHF Patron, H. E. The Governor Martyn Roper who gave an opening address

• Franz Manderson, Deputy Governor spoke about his recent micro heart attack.

• Ailian, Sean, and Ashlyn Evans from Team Nolan, The Paediatric Program of the Cayman Heart Fund also shared their deeply personal story of losing their baby son and brother to a congenital heart defect in 2018.

• Allison Olarou, CHF Coordinator shared the story of Heart Hero Charles Adams who suffered a sudden cardiac arrest at the Cayman Tennis Club in February 2020 but whose life was saved by immediate CPR and use of an AED from bystander hero Stephen Thompson.

At the end of the presentation attendees were invited to support the lifesaving work of the cardiovascular charity with pledges of donations.

Heart Awareness Month is a time to raise awareness of the importance of people's cardiovascular health. Sadly Cardiovascular Disease (CVD) is still the leading cause of death both in the Cayman Islands and globally claiming 18.6m deaths every year and accounting for 33% of all deaths.

The staff, Directors, and volunteers of the Cayman Heart Fund are dedicated to increasing public awareness of heart disease and stroke - still the biggest health issue in the Cayman Islands. The threat of CVD has never been more urgent and is intensified by age, sedentary lifestyles, poor diets, and more. It's estimated that 9 out of 10 people have at least one risk factor, such as high blood pressure, obesity, tobacco use, lack of physical activity, and diabetes.

Attendees of the event included:

CHF Patrons, His Excellency the Governor of the Cayman Islands Mr. Martyn Roper and Mrs. Elizabeth Roper
The Honourable G Wayne Panton, Premier and Min-

ister for Sustainability & Climate ResiliencyHonourable Franz Manderson, Deputy Governor and Head of the Civil Service

Honourable Sabrina Turner, Minister for Health & Wellness

• Honourable Andre Ebanks, Minister for Financial Services & Commerce and Minister for Investment, Innovation & Social Development

• Honourable Katherine Ebanks-Wilks, Speaker of Parliament and Member of Parliament for West Bay West

• Honourable Roy McTaggart Member of Parliament for George Town East and leader of the Opposition.



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CUC price rise not spiking



CUC promises reasonable increases

CUC is inevitably putting up its prices, but the reassuring news is that it claims that the increase is not substantial. Because of the huge rise in the cost of living last year, CUC received approval last June from the Utility Regulation and Competition Office (OfReg) to defer base rate increases for all customers.

During the latter part of 2022, CUC announced a Fuel Cost Relief Programme approved by OfReg which provided relief to all customers. According to the Cayman Islands Economics and Statistics Office, the roll-out of the Cayman Islands Government Relief programme reduced inflation by 2% to 7.5% in the third quarter of last year.

In the announcement of its Fuel Relief Programme four months ago, customers were notified that a portion of the fuel factor rate was deferred in an effort to move those costs to months when cooler weather led to lower electricity consumption.

The programme ended on 31 December 2022. Since January, the fuel factor is now less than CI\$0.20 per kWh. The encourag-



ing news is that for the

average residential customer who uses 1,000 kilowatt-hours of electricity per month, they will see an increase in their bill of around CI\$5.31 per month via the facilities charge and energy charge line items. Fuel calculations are amended monthly to reflect current market rates.

As always, customers can minimize the impact on their bills by conserving how much energy they use on a daily basis. For those who have not yet done so, they can sign into the MYCUC portal and use Customer Connect to monitor their consumption.



Governor Announces Royal Visit to the Cayman Islands

Their Royal Highnesses The Earl and Countess of Wessex will visit the Cayman Islands from Monday 20 until Wednesday 22 February.

After a meeting at Government House with the Governor and the Premier, Their Royal Highnesses will meet a wide variety of invited guests at a reception hosted by the Governor and Mrs Roper at Government House.

His Royal Highness, as longstanding patron of the Central Caribbean Marine Institute (CCMI) will spend time with them on Little Cayman in celebration of the 20th anniversary of the Earl's Royal Patronage and will launch CCMI's Coral Fund. The Premier will host a lunch for the Earl on Little Cayman to discuss climate change and sustainability in the Cayman Islands. His Royal Highness will lat-

er spend time with the Cayman Islands Coast Guard, observing their maritime capabilities, inspect a guard of honor from the Cayman Islands Cadet Corps and see the Cayman Islands Regiment demonstrate their disaster resilience response.

The Countess of Wessex, as Global Ambassador of 100 Women in Finance, will support their causes during the visit. Her Royal Highness will attend the Agriculture Show on Ash Wednesday 22 February, and will formally open the show by ringing the cow bell before taking a tour, accompanied by the Hon. Premier. The Countess will also visit the YMCA Field of Dreams in George Town to meet children attending the mid-term break camp.

The Earl and Countess will congratulate Gold Duke of Edinburgh Awardees before departing on the next leg of their trip.

Governor Martyn Roper said "Their Royal Highnesses are visiting the Cayman Islands not only to support two excellent charities that enjoy their patronage, but to also spend time meeting our community. The Agricultural Show will be an opportunity for Her Royal Highness The Countess of Wessex to talk to people from different districts and learn more about Caymanian culture. I am pleased that His Royal Highness will spend time on Little Cayman as well as Grand Cayman, supporting CCMI and also hearing about the Cayman Government's sustainability and climate resiliency plans. I know the real



affection that Caymanians feel towards The Royal Family and the visit is an opportunity to celebrate our links with the UK and showcase what our islands have to offer.

"My time here began with the visit by the former Prince of Wales and it is fitting that my time here in Cayman should end with a visit from his brother, HRH The Earl of Wessex. I look forward to welcoming the Royal couple to the Cayman Islands."

Premier Wayne Panton, JP, MP said: "As His Excellency the Governor stated, we are honoured that Their Royal Highnesses The Earl and Countess of Wessex are visiting us this year. This is also a special time as we celebrate the 54th year of the Cayman Islands Agricultural Show. We are honoured that Her Royal Highness, The Countess of Wessex, is interested in learning about Caymanian agriculture and our youth development initiatives. We also thank His Royal Highness, The Earl of Wessex, for supporting CCMI and his openness to hearing about our climate resiliency framework. His Royal Highness will also observe our hardworking, uniformed personnel who diligently serve this country. We look forward to welcoming Their Royal Highnesses, The Earl and Countess of Wessex, to our shores on 20 February. I am confident this time will be forever cherished and fondly remembered." Premier Panton concluded.

STOP EAST-WEST EXTENSION DEMANDS AMPLIFY CAYMAN

Home-bound commute at dusk Feb 2, 2023



By Staff Writer

The lobby group Amplify Cayman has called on the PACT government to rethink its plans for the East-West Arterial Extension.

Citing a number of reservations about the proposed project, Amplify Cayman says it doubts it would alleviate the traffic congestion as intended, and worries that the road would pose a severe threat to the environment, especially the Central Mangrove Wetlands.

"We plead with Cabinet to no longer dismiss expert advice against harmful developments and instead ask Cabinet to listen to public concern, expert advice, and action groups when developments of a grand scale are being proposed," the group said in a press statement.

Their opposition to the project coincided with ongoing public consultations being conducted by the government including an environmental impact assessment and explaining to the public the rationale for undertaking the extension to the vital east-west traffic corridor.

"We must ask ourselves - are we really trying to resolve the traffic crisis with this road? For decades, building more roads has not solved traffic, so perhaps what we really need is to discuss fixing traffic issues," Amplify Cayman asks.

It stresses that it's not anti-development, but pro-sustainable development, and is in favour of development that brings long-term benefits for Cayman. However, it concludes that the East-West



Arterial Extension road in its proposed location would not be such a development.

"A solution that creates another problem isn't a solution. Long-term, this road will not even prove to be a solution to traffic. Time and time again, we see that more bypass roads lead to more development, and more development equals more traffic (and carbon emissions)."

Further, Amplify Cayman contends that the proposed road will be below sea level, leaving Cayman less resilient during hurricane season.

"From a climate perspective, destroying mangroves increases greenhouse gas emissions and depletes our already limited healthy coastal ecosystems, which are critical to our climate resilience. We cannot afford to keep slicing up the Central Mangrove Wetlands -

healthy wetlands equal healthy humans, a thriving tourism industry, and a resilient community."

Regarding the traffic implications, it argues that "we must get to the root of the traffic issue and solve the issue in a more sustainable way, in harmony with nature" adding that "the order in which we solve this issue is critical to balance: conserve, weigh our options, make a development plan, and implement progressive infrastructure."

According to Amplify Cayman, time and time again, these developments prove to be harmful, as they decimate the marine and terrestrial environments, harm socioeconomic health, fracture communities, and negatively impact Cayman's culture and heritage by removing Beach Accesses.

"To develop the wetlands in our Islands shows a disregard for negative environmental and socio-economic impacts, and is in direct conflict with the 2001 Environment Charter, our Constitutional Bill of Rights, the UN's Sustainable Development Goals, internationally recognized best practice for Climate Action, and the One Planet Living Principles," Amplify Cayman said in its statement opposing the East-West Arterial Extension.

SCOTIABANK SPONSORS THE 50th CARIFTA GAMES

Scotiabank has signed on as sponsor for the 50th staging of the NACAC CAR-IFTA Games, with the infusion of US \$100,000 towards the execution of the much-anticipated championships.

The regional Bank was announced as the Gold Elite Sponsor at the launch for the 2023 Golden Jubilee Games, scheduled for April 8 – 10 at the Thomas A Robinson National and Track and Field Stadiums in The Bahamas.

Sarah Lee Hobbs , Vice President & Country Head, Scotiabank & Trust (Cayman) Ltd. said the sponsorship is demonstrative of the Bank's commitment to the region and its young people.

"We are pleased to be able to support the growth of the sport through this sponsorship and see to the further development of our youth athletes. As a longstanding regional player, Scotiabank is especially honoured to be part of this year's staging to commemorate the event's stellar contribution to the unification and development of our athletes over he past five decades," Hobbs shared.

One of the largest corporate donations for the Bank since the global pandemic, the sponsorship cements Scotiabank's longstanding support for youth development initiatives, especially through sports.

In its 50 years of existence, the CAR-IFTA Games has nurtured the talents of several athletes who went on to represent the region internationally. In 2022, Caymanian athletes set several records and claimed 61 podium places at the CARIFTA Swimming Championships and CARIFTA Track and Field Games. The Games have produced world-record holders, Usain Bolt, of Jamaica, Darrel Brown of Trinidad and Tobago, and World and Athletic Champions like, Vernonia Campbell-Brown of Jamaica, Kirani James of Grenada, Kim Collins of St Kitts & Nevis and Pauline Davis-Thompson of The Bahamas.



HSA celebrates new EMT graduates



Programme Coordinator Donald Smith and EMT graduates. L-R Derrick Elliot, Kody Welds, Asanna Hodgson, Abbi-Gayle Phuran, Joselyn Rhoomes, Duncan Petrie, Oneil Samuels. Missing: Adaila McField



▶ Minister of Health and Wellness Sabrina Turner and the EMT graduates



▶ Minister Sabrina Turner, HSA board members, managers and EMS staff congratulate the new graduates.

Eight Caymanians recently completed the Emergency Medical Technician (EMT) Training programme offered by the HSA. The addition from this latest cohort further strengthens our capacity to respond to medical emergencies and save lives in the Cayman Islands.

Funded and delivered by the HSA, the Emergency Medical Services (EMS) entry-level education programme provides training opportunities through an accredited process. The current aim is to increase the supply of local personnel in preparation for expanding EMS stations located in various districts.

"The HSA received almost 11,000 calls for service in 2022 (6692 were 911 calls and 3836 were non-emergency calls). With a growing population, it is essential to build the capacity to meet the needs of our patients. The successful completion of the EMT training programme by these eight Caymanians brings us one step closer to supporting the HSA's plans to expand our EMS services to the eastern districts, and to significantly improve the response times of our ambulance service," commented HSA's CEO Ms Lizzette Yearwood.

EMS Manager Stephen Duval said, "After beginning their journey in early 2022, these students progressed through practical and theoretical training interventions and are now equipped with a specialized skillset and tools that enable them to handle emergencies, whether this includes assessing and treating a patient who's having a heart attack or a stroke, or even deliver a baby. We are extremely proud also to offer this training to our citizens."

Graduate Derrick Elliot shared, "This programme has taught me that EMS is a vital component of healthcare, public health and public safety. The skills we learned play a key role in ensuring patient safety and preservation of life before and during patient transfers. This reduces the worsening of life-threatening illnesses or injuries."

"I am grateful for this opportunity. As an EMT I have the potential to make an impact in my community by helping people in dire situations. I am looking forward to furthering my career by gaining more knowledge from advanced EMTs and paramedics and pursuing the intermediate programme and eventually the paramedic programme," he added.

The HSA's EMT Training programme is accredited by the Commission on Accreditation for Prehospital Continuing Education (CAPCE), which enables local students to sit for the United States National Registry of Emergency Medical Technicians (NREMT) exam. This credentialing allows students greater mobility to progress clinically to the Advanced EMT or Paramedic level.

The programme's curriculum includes anatomy and physiology, oxygen therapy, basic life support (BLS) management, patient assessments, airway management, pediatric and obstetrical emergencies, trauma assessment, safe handling and moving, and emergency response driving.

Successful candidates now have the opportunity to apply for full-time employment at the HSA.

Large Quantity of Ammunition Recovered



On Monday, 6 February, officers responded to a report that a number of rounds of ammunition had been found by a cleaning company, during the clearing of a cesspool at an address in the Red Bay area. Officers attended and oversaw the full clearing of the cesspool, which resulted in a total of nearly 500 rounds of ammunition, of various calibers, being recovered. The matter is currently under investigation and anyone with any information is being asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<http://www.rcips.ky/submit-atip>.

George Town Man Arrested in Relation to Stolen Vehicle and Several Traffic Violations

Just after 1PM on Thursday, 8 February, police were dispatched by the 9-1-1 Communications Centre to Mary Street where it was reported that a black Jeep Cherokee had been stolen from a parking lot.

Just after 3PM, a police officer in the Beach Bay area of Bodden Town, observed the vehicle being driven at high speed and in a reckless and dangerous manner. The officer maintained a static position, but provided information to other units on the direction of travel of the suspect vehicle. Due to the dangerous manner in which the vehicle was being driven, the decision was made in the interest of public safety to establish traffic control points. Responding officers from the George Town area, along with the Air Operations Unit, coordinated strategic traffic control points at various locations along Shamrock Road, Crewe Road, Fairbanks area and the Linford Pearson Highway, in an effort to contain the suspect vehicle and prevent a high-speed collision, while the progress of the vehicle was monitored with the assistance of the AOU.

The driver of the suspect vehicle continuously evaded and failed to stop at the pre-set control points and continued to drive in a reckless and dangerous manner, eventually colliding with three other vehicles on the roadway before coming to a stop on the Linford Pierson Highway, in the vicinity of the Agnes Way roundabout.

The driver of the vehicle, who was the single occupant, fled the vehicle on foot. Following a short foot pursue, the man, age 50 of George Town, was apprehended and arrested by officers on suspicion of taking away a conveyance without the owner's consent, reckless and negligent act, dangerous driving and a host of other traffic driving offenses. He remains in police custody pending further investigations.

Beauty Queen Convicted on All Counts

The saga continues in relation to the scandal that beset last year's Miss Cayman Universe Pageant winner and the court proceedings which ensued after charges of assault and other offences for which she has now been convicted.

Tiffany Conolly's conviction on the 6 charges she faced stemmed from a brawl outside the home of a former acquaintance during which she is said to have damaged property and assaulted the police.

She has since had her crown withdrawn and awarded to Chloe Powery-Doxey, who had placed 1st Runner Up in the 2022 Miss Cayman Islands Universe pageant.

Miss Powery-Doxy represented Cayman in last month's Miss Universe pageant in New Orleans.

During her trial, Miss Conolly had pleaded mental health challenges but that was rejected by the presiding magistrate.

A written judgment in the matter is expected to be delivered at a later date and a social inquiry report has been ordered before her return to court on 20th April for sentencing.

The story has been picked up by the international press, with ABC news and other major news outlets publishing updates relating to Miss Conolly's conviction and the scandal has sent shockwaves through the local community, spawning fodder for blogs and social media.

It remains to be seen whether the seriousness of the charges will lead to a custodial sentence or if the Court will opt for a more lenient approach,



Tiffany Conolly, who was crowned as Miss Cayman Universe has been convicted of serious charges in the Cayman Islands Summary Court.

considering the mental health aspects raised during the trial.

The Miss Cayman Universe Committee has come under fire for allowing Miss Conolly to enter the competition which she subsequently won, as contestants are required to disclose matters such as pending legal charges.

Meanwhile, Hon. Minister for Tourism Kenneth Bryan announced at a press conference this week that in light of recent developments surrounding the Miss Universe franchise the government is reviewing its future relationship with the organisation.

Reading from a prepared statement he said: "The Ministry of Tourism and the Miss Cayman Islands Universe Committee are aware of the summary court ruling in a criminal case pertaining to our reigning Miss Cayman Islands Universe. Miss Tiffanny Conolly. The committee along with the franchise in consultation with the Miss Universe organisation will explore the available options pursuant to, inter alia, the contract between Miss Connolly, the committee and the franchise."

Mr Bryan also stated: "I'm seriously considering whether the Ministry acting on behalf of the Cayman Islands Government should continue with the franchise. It may be that the country may be served better, or get the same benefits if a private individual or private sector company held the franchise similar to what is currently happening with the Miss World franchise. I intend to review the franchise with my colleagues in Caucus and in Cabinet so that we are in agreement on the way forward."

TOURISM



CAYMAN AIRWAYS REOPENS PANAMA ROUTE

After a nine-year hiatus, Cayman Airways is reopening its route to Panama. Direct flights will resume on Monday 26th June between Grand Cayman's Owen Roberts International Airport and Panama's Tocumen International Airport in Panama City.

Making the announcement during a joint press conference with Cayman Airways CEO Fabian Whorms and Chairman of the Board Chris Bergstrom, Hon. Minister of Tourism Kenneth Bryan said it was the second major launch between Grand Cayman and a major international gateway in the short span of six months. The other was the opening of the route to LAX in Los Angeles.

The resumption of the direct airlink to Panama City, Min. Bryan said, comes on the back of several new opportunities which were not available when the route was closed in 2014.

Tourism, trade and seamless in-transit connectivity via the Panama City hub with other Latin American and US cities are among the key benefits he said that were driving the decision.

Calling it a strategic move from both a tourism and business perspective, Min. Bryan noted that last year Cayman received a total of 6488 visitors from the Latin American market, just 2500 down from pre-pandemic in 2019.

"With the direct service available to travellers, we are anticipating seeing more positive growth from this region...The relaunching of the Panama service, along with the recent introduction of the LAX route fulfills my ministry's objectives to expand into new markets and grow visitation outside of the Cayman Islands' typical source markets."

Mr Bryan also said the Panama City route will serve as a gateway from the surround-



CAL Relaunches Panama City Route_(I-r) Paul Tibbetts Fabian Whorms Hon. Kenneth Bryan Kris Bergstrom

ing markets such as Brazil, Argentina and Colombia, "making it easier for travellers from those regions to access our beautiful country."

Cayman's growing health tourism industry is also being factored into the marketing plans for the service, targeting wealthy Latin Americans who would seek specialist medical care in the Cayman Islands.

Mr Bryan also said he is holding talks with Cabinet colleagues and the Governor's Office regarding the possibility of relaxing visa requirements, an issue outside his portfolio.

Highlighting the trade potential, he pointed to opportunities for business out of the Free Trade Zone located in Colon, less than 50 miles from Panama City and the largest free port in the Americas.

"There are more than 3000 established companies in the zone, representing an attractive option for travellers from a trade and business perspective," Mr Bryan noted. "There are several Caymanian companies which conduct business through Panama, Having the convenient option for transporting products could lead to the reduction in the cost of living for many Caymanians and would allow Cayman Airways to benefit from the sale of seats and cargo."

The benefits highlighted by Min. Bryan were echoed by the CEO of Cayman Airways Fabian Whorms.

"Serving Panama is not just about serving Panama," he explained. "The Tocumen airport is one of the best hubs in the world when it comes to connectivity and in transit travel...So I think the residents of the Cayman Island as well as new visitors to the Cayman Islands can look forward to this now brilliant hub to connect. And it goes beyond just Latin America, even Europe, almost every corner of the globe. Panama serves as a really really, really good hub."

Cayman Airways will also re-establish a partnership with the Panamanian national airline Copa, which itself is part of the United Airlines network and will benefit from its links throughout Latin America.

The potential for more cargo capacity is another advantage for the relaunched service that was not possible previously, according to CEO Whorms.

"The equipment being the 737-8 is in a larger aircraft. The cargo carrying capacity is 50% more than the equipment we used to have. So that obviously means we also have 50% more capacity to carry more cargo now than we did then. So that ties in with what the minister said about the drive for cargo," he said, reminding that "the Colon FreeZone is trader's haven so we're really looking to capitalize on the cargo element."

Meanwhile, Kris Bergstrom, the deputy chairman of the Cayman Airways board, also expressed their enthusiasm for the relaunch of the Panama connection.

"As part of our growth plan for the airline. It is very timely, as the CEO has said so we're very excited to launch this service. The great thing about having new equipment, it provides us with a high level of reliability. But it also provides us with a much bigger area of opportunity in which we can operate so I look forward to many, many exciting things to come from the airline. And Panama is just one step in that path."

When the service resumes Cayman Airways will operate a twice weekly service to Panama on Mondays and Thursdays with flights timed to facilitate passenger connections inbound to Cayman via Panama and passengers from Cayman heading to other destinations via Panama.

The reopening of the Panama link comes as Cayman Airways is reviewing its schedule which entails scaling back the number of flights to some destinations including Cuba.

Michael L. Jarvis London UK



Rihanna outshines ballers

Super Bowl 57 lived up to expectations in more ways than one; the game was a thriller and Rihanna's comeback performance was absolutely fabulous. For many onlookers, she was the highlight of the event and the sole reason they tuned in, especially in her Barbados homeland.

The Kansas City Chiefs became NFL champions for the second time in four years after fighting back to claim a pulsating 38-35 win over the Philadelphia Eagles. Seen as the slight underdogs, Chiefs trailed for much of the game in Phoenix and were 27-21 down heading into the final quarter.

But despite limping heavily after aggravating an ankle injury, quarterback Patrick Mahomes and veteran coach Andy Reid orchestrated a brilliant fight back in front of 67,827 fans in the State Farm Stadium.

Mahomes 27, earned the season's Most Valuable Player for a second time last week. He made two touchdown passes to put Kansas City in front for the first time. The Eagles levelled after a record-breaking third rushing touchdown by Jalen Hurts, followed by a two-point conversion by the quarterback.

But a heroic 26-yard run by the hobbling Mahomes made the ground for Harrison Butker to kick a game-winning field goal from 27 yards eight seconds from time.

Mahomes became the first player in 24 years to win the season MVP, the Super Bowl and the Super Bowl MVP in the same season. He has led the Chiefs to at least the AFC Championship game in all five seasons as a starter. But consensus is that for the Reid-Mahomes era to be considered a dynasty, another Super Bowl victory was essential.

"I am not going to say a dynasty yet, we are not done," said Mahomes. "I told you nothing was going to keep me off the field. I want to thank my teammates - we challenged each other and it took everybody."

Reid, 64, coached Philly for 14 years before taking over at Kansas City in 2013. Mahomes added: "He's one of the greatest coaches of all time. I think everybody knew that, but these last two Super Bowls kind of cemented that."

Reid said of Mahomes: "He wants to be the greatest player ever and that's the way he goes about his business. And he does it humbly, there's no bragging."

The half-time entertainment was just as absorbing after Rihanna made her long-awaited comeback on the biggest possible stage. She had not performed live since 2018 and her 13-minute set in Glendale, Arizona was highly anticipated.

Thousands of proud Barbadians tuned in to the Super Bowl Halftime show on Sunday night to watch one of their own. She is their greatest export; Ambassador and National Hero Robyn 'Rihanna' Fenty, the first female singer to become a billionaire through her performing as well as her own Fenty merchandise and beauty products. Her performance created so much

hype that even sold-out T-shirts made by Rihanna's company, Savage X Fenty, read: 'Rihanna Concert interrupted by a football game. Weird But Whatever.'

The Barbados Tourism Marketing Inc, National Sports Council and Barbados Hotel and Tourism Association hosted various Super Bowl parties as well as other venues across the island. Many Barbadians admitted they had little or no interest in American football and were just there to see Rihanna. The huge crowd at the tourist hot spot Oistins was almost exclusively there for her show only. At the American Embassy in Christ Church, football fans mingled with Barbadians enjoying seeing their superstar.

She started off the show suspended on a platform high above the field as she belted out her single B**** Better Have My Money. She was dressed in a baggy scarlet jumpsuit that covered up her curves and was strapped loosely on her. There was a good reason for the outfit choice; the nine-time Grammy Award winner confirmed she is pregnant with her second child after surprising fans with a baby bump.

Rihanna, 34, gave birth to her first child with rapper A\$AP Rocky just nine months ago. She sent social media into a frenzy as she took to the stage and rubbed her tummy in front of a global audience of millions. A representative for the star confirmed the baby news shortly after the performance finished. Other songs were Where Have You

Been, Only Girl (In the World), Diamonds, We Found Love, Snippet of S&M was played, Rude Boy (remix), Work, Don't Stop the Music, Wild Thoughts, Pour It Out, All of the Lights, Run This Town, Umbrella and Diamond (reprise).

During Rihanna's closing performance, fireworks lit up the sky around the stadium while the singer was hoisted up high.

Fans enthused on Twitter over her set. User @LaurenMDeMaio said: "The close up on her face during 'diamonds' and then the final pull back with fireworks gave me chills!"

"Production value is so over the top outstanding. Well done to all," added user @DHsRantings.

@MyMvvd wrote: "Ah this is literally a masterpiece" with @carlanicol9 adding, "It was cool. Squid game vibes."

Surprisingly, this gig doesn't come with a big pay cheque. In fact, performers never officially receive any money for Super Bowl.

It is customary for the stars to perform for free because they are playing to the biggest audience of their career, which will boost their sales significantly. In 2017 following her set, Lady Gaga saw her album and single sales rocket by 1,000 per cent.

Meanwhile, J-Lo gained 2.3million new followers across her social media platforms following her performance with Shakira in 2020. In 2022, a whole host of legends including Dr Dre, Snoop Dogg, Mary J Blige, Kendrick Lamar, Eminem and 50 Cent performed together. After the show, Dr Dre saw his album sales increase by 183 per cent.



Rihanna was a Super Bowl sensation



Patrick Mahomes was the other night's shining star



▶ The crowd at the American Embassy in Christ Church



▶ Prefect Joshua Clarke and Careers Advisor Tania Johnson at the John Gray Careers Fair



The DEH staff Ernest Smith Lab and Field Officer, Simon Watler, Lab Technician and PR manager Yolanda Morales Carvalho

Careers fair connects students and employers

By Lindsey Turnbull

Year 9, 10 and 11 students at John Gray High School were able to attend a

busy careers fair last week, with booths from a variety of companies, businesses and government departments manned with staff ready and eager to talk to students about a career within their particular field.

Tania Johnson, Career Advisor with Career Services at the Department of Education Services, has been assisting at the careers fair for eight years and said the

SEE CAREERS FAIR CONNECTS STUDENTS, Page 11



KPMG's Deann Blackman talks with students



Deputy Head Girl Mikaelie Foster and careers Advisor Tania Johnson

Careers fair connects students continued FROM Page 10

event had grown over those years, with approximately 50 booths this year.

"We hope that the students get exposure, because many of the students just think about being a lawyer, doctor or accountant, but there are so many other careers that they are not aware of. It's just about exposing them to the different options they have, so they don't have to follow the tradition career path. For example, if they want to be a carpenter, plumber, a teacher, we want them to look around as there are a lot of opportunities," she advised.

Ms Johnson said the careers fair gives the students the chance to make connections, ask questions, ask about internships, scholarships, and helps the student work out if this is the type of company they want to work for. They aren't as scared or intimidated when they approach the companies for a career, she believed, as a result of these connections.

Students are also able to find out what qualifications they need in order to get the career they desire. Ms Johnson explained that part of the career advice they give to students is to speak with the year 11s on a one-to-one basis and advise as to their next steps once graduating high school, such as then going on to UCCI or to applying for an overseas scholarship.

Fifteen-year-old prefect, Joshua Clarke, who is currently in year 11, is studying Physics, Chemistry, Biology, IT and PE. He advised:

"I'm looking at computer science. I love working with computers and I love being able to help people. I feel those two things go hand in hand," he said. "Some of the companies require you to be 16 or 17 for internship, so next year hopefully I'll be able to take some internships so I will have some knowledge for my career." Joshua said that Maples, Ogier and KPMG were all on his radar for possible internships next year.

Deann Blackman is the Manager for Local Talent Development and Corporate Citizenship at KPMG. She said the firm gained a lot from participating.

"We have been supporting the career fair for John Gray for several years now we are excited to be back in full swing post Covid. We're excited to see all the students," she confirmed. "It gives us the opportunity to share a lot more about what we have to offer, especially now that there are so many different avenues, different careers, outside the traditional careers that we used to know about. We have marketing - not just print marketing but also digital marketing - videography, editing. We have our IT department, compliance if they are interested in law. So, there are so many opportunities for them."

Mikaelie Foster, 15, in Year 11, is the Deputy Head Girl at the school.

"The subjects that I chose were History, Social Studies and Business, just because I want to go into law. I chose Business because if law doesn't work out, I think I would transfer over to business," she advised.

The career fair gave her the chance to investigate lots of other opportunities career-wise also.

"Looking around, I can definitely tell that I should not completely close off with law because some of the career opportunities here give me the opportunity to get an alternative to law, such as the Health Services Authority."

Mikaelie said she also looked at careers at Walkers and Dart.

Yolanda Morales Carvalho, PR Officer for the Department of Environmental Health, advised:

"This morning has given us the opportunity to educate the students about the opportunities they have if they decide to join us, because a lot of people believe we are only about solid waste, but we have the other area which is environmental health, with solid waste actually supporting environmental health," she explained.

Ms Morales Carvalho said the students were learning about different aspects such



The Health City booth was popular

as food safety, the environmental laboratory, and environmental engineering.

"This is all new for them. It helps us to change the perception," she said, adding that within the solid waste side of the business there were many jobs available not just include collecting waste, including drivers, dealing with hazardous waste, managing heavy equipment, repairing and welding.

"On top of that their support system for both sides included jobs within the management unit, such as finance, PR, HR and IT, so it's a whole package that we are offering them," she said.

Ms Johnson said they really appreciated the support given to them by the employers and if any other employers wanted to get involved, they could reach out to them. The careers fairs happen each year around February and March and this year after the John Gray fair they will move to the Clifton Hunter and Layman Brac high schools.



▶ The John Gray High School Careers Fair attracted around 50 businesses



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CAYMANIAN TIMES

THE AMAZING SPIDER MAN By Stan Lee















SUDGE PARKER By Woody Wilson & Mike Manley INT. LOS ANGELES RESTAURANT - MORNING REONNIE! I CAN'T YOU JUST SHOWED UP TO WORK GO OLIT THERE! LATE—AND YOU'RE ALREADY CONVA DANUBE! CONVA DANUBE!



CaymanianTimesClassifieds

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requires carpenters, masons and steel fixers.

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Contact: islandbliss345@gmail.com or P.O. Box 12053 Grand Cayman KY1 - 1010 AET Ltd Services is seeking qualified Caymanians or Permanent Resident Holders for the following position:

Cooks Kitchen Assistants Cashiers

Food and Beverage Servers

Applicants should have more than 2 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends. Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to

sevenmileburger@gmail.com. Wages start at Cl\$8.00 and are based on experience



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR Applications are invited for the post of:

SENIOR HUMAN RESOURCES MANAGER

[WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)]

SALARY BAND: CI\$71,640.00 - CI\$96,336.00 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") plays a critical role in the economic growth of the Cayman Islands as it is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, and supplying the market with the labour resources required. The **post holder** will provide a comprehensive range of strategic and operation human resources services and administrative support services to align with WORC's strategic vision, objectives and performance commitment. The **post holder** will also serve as WORC's Grievance Handler designate with the authority and responsibility for receiving formal grievances of harassment, bullying & discrimination in the workplace; investigating complaints and grievances; in consultation with Director of WORC decide on course of action; and mitigate risk for the organization.

KNOWLEDGE, EXPERIENCE AND SKILLS:

The post holder must possess:

• Bachelors in Human Resources Management, Business or related field plus seven (7) years' experience of progressive HR generalist responsibilities and financial responsibilities. A Masters would be desirable.

• Knowledge of and ability to use HR software/programmes to record data and generate reports necessary to provide management with critical advice and make suggestions for business decisions. Advanced knowledge and experience in interpreting and applying the Public Service Management Act and Personnel Regulations to support decision-making on strategic and operational HR matters in highly desirable.

• Working knowledge of the principles of Freedom of Information Act & Data Protection Act, with demonstrable experience in decision-making in the areas of FOI and records management is essential.

In addition, the post holder will be required to demonstrate:

• Exceptional leadership, strategic and analytical aptitude – with the ability to successfully surmount evolving challenges and deliver world-class services.

Ability to:

• develop strategic and professional relationships

- deal with sensitive and confidential matters with integrity
- success coordinate and integrate a number of important projects

• gather key information essential to planning and organizational processes (e.g.

benchmarking information, critical vulnerabilities, stakeholder input, etc.).

• apply innovative thinking and implement solutions for complex and demanding problems.

Benefits will be determined in accordance with the Public Service Management, Personnel Regulations, Public Service Pensions Acts and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

(Email duplicated detailed CV/Resume to <u>BCLHumanResources@gov.ky</u>) DEADLINE: 18 FEBRUARY, 2023 IMP AGENCY LTD. is accepting job applications from dependable, energetic and responsible individuals to join our team as: IMPORT COORDINATOR

Computer Skills, Interpersonal skills, Customer Service Experience Knowledge in QuickBooks, Problem-solving Skills, Have a valid Cayman Driver's License, A clean police Record Knowledge in COLS – Customs Online System Portal Salary Range: Cl\$12.50 – 15.00 per hour

EXPORT COORDINATOR

Computer Skills, Interpersonal skills, Customer Service Experience Knowledge in QuickBooks, Problem-solving Skills, Have a valid Cayman Driver's License, A clean police Record 5 years minimum experience in a shipping, exports & logistics environment Salary Range: Cl\$15.00 -17.00 per hour

PACKER- HOUSEHOLD GOODS

Minimum 3 years' experience in the packing of household goods Good English verbal and written communication skills Have a clean Police and Drivers records with a valid group 3 License Willing to work holidays, weekends and overtime when needed Be Strong bodied – heavy lifting is required Salary Range: Cl\$9:00 – 12.00 per hour

Salaries depends on qualifications & experience plus statuary benefits Email: <u>imp@candw.ky</u>



CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Electrical Maintenance, the successful candidate will :

- coordinate and participate with employees involved in the engineering and maintenance, troubleshooting and service of the North Sound Road Power Plant's electrical maintenance programme;
- ▶ execute maintenance systems for the SCADA System and Control Room computer functions;
- ▶ troubleshoot problems with the Power Plant and Substations' control systems, including PLCs, RTUs and System Computer hardware and software;
- ensure that all work is performed in accordance with CUC's policies, procedures, standards and safety policies;
- ▶ assist with the design, cost estimation and installation of upgrades to existing and new control systems;
- ▶ install upgrades to the Power Plant's auxiliaries;
- ▶ engineer the Power Plant's fibre optic networks and new data systems.

Applicants must possess a Bachelor's degree in Engineering Technology or graduated from an accredited three-year Electrical Technology programme with a minimum of three years experience in the electric utility industry, or graduated from an accredited two-year Electrical Technology programme with a minimum of five years experience in the electric utility industry; ability to apply practical and technical knowledge to complex maintenance issues and solves problems; aptitude to stay current with electric utility industry standards and changes and demonstrates that knowledge by recommending and assisting with the implementing of approved changes.

Salary is from CI\$4,450 to CI\$5,786 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (*www.cuc-cayman.com*), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Thursday, February 23, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE We invest in people Gold



Applications are invited for the post of:

ACCOUNTANT

SALARY BAND: CI\$49,800.00 - CI\$66,984.00 PER ANNUM

The Ministry of Border Control & Labour has total expenditures in excess of CI \$100M and total third-party revenues in excess of CI \$350M.

Under the Ministry's administration there are three (3) Departments in addition to the Office of the Chief Officer, namely: Workforce Opportunities & Residency Cayman (WORC), Customs & Border Control (CBC) and the Department of Labour & Pensions (DLP). In addition, the Ministry has oversight of Ofreg.

The **post holder** will form part of the Finance Operations Team of the Ministry of Border Control & Labor and will report to the Deputy Chief Financial Officer, Operations. The **post holder** will perform duties associated with all aspects of financial operations which will include but are not limited to ledger account reconciliation, vendor account reconciliation, accounts payables, accounts receivables, fixed assets and aiding both internal & external stakeholders.

KNOWLEDGE, EXPERIENCE AND SKILLS:

The post holder must possess:

- A Bachelor's Degree in Accounting and at least 2 years relevant experience <u>**OR**</u>, alternatively over 6 years' experience in Accounting in a Government setting in a similar position.
- Ability to analyze and interpret financial data and prepare financial reports, statements and/ or projections.
- A thorough understanding of generally accepted accounting principles, including adequate experience establishing and monitoring budgets.
- A working knowledge of the current Public Management and Finance Act.
- A working knowledge of the current Procurement Act.
- A keen sense of professional ethics and operational and control procedures.
- Strong team ethics and understanding the importance of teamwork in achieving financial goals
- Proficiency in computer application software including (Word, Excel, and Power point).
- Ability to maintain confidentiality with the various dealings of the Ministry and the departments.
 It would be advantageous if the post holder possessed a professional accounting designa-
- tion (for example, ACCA) and could demonstrate that he/she has the abilities to maintain it, or that he/ she is actively pursuing the attainment of the same.

Benefits will be determined in accordance with the Public Service Management, Personnel Regulations, Public Service Pensions Acts and the CINICO Health Plan.

 $\label{eq:def_def_def} \textbf{DETAILED} \text{ job description, benefits information and application form are available at:}$

Caymanian 1112

www.careers.gov.ky (Email duplicated detailed CV/Resume to <u>BCLHumanResources@gov.ky</u>)

DEADLINE: 18 FEBRUARY, 2023

Summit Trust

Director, Client Services

Summit Trust (Cayman) Limited invites applicants for the position of Director, Client Services to work with our award-winning team. This crucial role requires someone with a particular set of skills, experience in growing a business and most importantly, familiarity with the brand and its products. The role envisaged will involve the following:

• Liaising with Geneva HQ for corporate and client matters (ability to communicate fluently in French is imperative);

• Overseeing the move of some structures from the Geneva office and undertaking the subsequent administration of those structures;

• Responsibility for overseeing the corporate accounting undertaken in the Geneva office and for the client accounting of the structures under administration including undertaking the basic bookkeeping for structures, providing cash flows for the underlying operating businesses and providing monthly management accounts (accounting experience required);

• Overseeing and implementing a new trust administration and accounting system (NavOne) for which prior experience of that system will be vital. Support will be provided via the Geneva based IT team, in French; and

• Undertaking sales and marketing functions alongside the operational management of the business and its clients.

Knowledge and Skills Requirement

• Minimum educational requirement of Master's Degree (preferably in business, management or finance);

- Fully STEP qualified; (Diploma in International Trust Management) Registered Trust and Estate Practitioner;
- Fully conversant with all aspects of commercial shipping and ship management;
- Experience of international art collections, auction houses, restorers, insurance and tax issues
- pertaining to the movement of fine art;Experience of training junior members of staff and capable of developing and leading a training plan;Fully conversant with both commercial and residential property, and UK VAT on commercial
- property;Experience of reviewing and analyzing financial portfolios including Private Equity;
- Experience in Accounting, both corporate and client;
- Strong UK tax knowledge (US tax knowledge will be advantageous);
- Proven standards of excellence specifically recognised by references provided by previous employers, clients and peers;
- Excellent oral and written communication skills both in English and French (applicants will be expected to demonstrate fluency in French during interview);
- Prior experience of NavOne; and
- Proficient in Microsoft applications (Word, Excel, etc.).

Salary will be in the range of USD150,000.00 – USD200,000.00 dependent on experience and qualifications, plus statutory benefits as required by Law.

All applications should be forwarded via e-mail to smv@summittrustgroup.com

Property Sales & Rentals Free Newspaper Ads until March 31

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LOWEST ADVERTISING PRICES



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

SENIOR POLICY OFFICER

SALARY BAND: CI\$81,252.00 - CI\$109,296.00 PER ANNUM

The Ministry of Border Control & Labour has total expenditures in excess of CI \$100M and total third-party revenues in excess of CI \$350M.

Under the Ministry's administration there are three (3) Departments in addition to the Office of the Chief Officer, namely: Workforce Opportunities & Residency Cayman (WORC), Customs & Border Control (CBC) and the Department of Labour & Pensions (DLP). In addition, the Ministry has oversight of Ofreg.

The **post-holder** will operate as the principal policy and strategy officer to MoB-CL in the areas of law enforcement, border security, labour compliance, workforce development, and employment of Caymanians; contributing to national security, economic prosperity and the well-being of the community through effective immigration controls, policing, delivery of workforce readiness programs, and enforcement of workplace safety and employment standards

KNOWLEDGE, EXPERIENCE AND SKILLS:

The post holder must possess:

• A Bachelor's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline. A Master's Degree in Business Administration, Public Administration, Public Policy or other relevant discipline would be preferable.

• A minimum of five (5) years of experience, at senior and strategic levels, in a large organization.

• Five (5) years' experience in public administration would be an asset.

• Experience working with senior leaders and stakeholders to identify and promote policies, and to help define priorities and bring about solutions to compelling organizational challenges would be an asset.

In addition, the post holder will be required to demonstrate:

• Knowledge of the legislative process.

• Excellent analytical and research skills, with the ability to collect and analyze complex material and data, and present it in accessible forms.

• Excellent written communication skills with the ability to produce clear, focused and comprehensible documents for various audiences and purposes.

• Confident public speaking abilities, with excellent communication skills and the ability to interpret and explain policies and provide advice and assistance to a range of audiences, and the ability to persuade, influence and motivate others.

• Excellent strategic planning and project management skills, including the ability to manage and deliver on schedule several projects at once, and the ability to

manage external consultants engaged to deliver projects.

• The ability to foster cooperative working and learning relationships with internal and external partners to meet shared objectives.

• The ability to make appropriate decisions independently and work with minimal supervision.

• The ability to bring about strategic changes within and outside of the organization, to meet organizational goals.

• The ability to work cooperatively in teams, with different kinds of people, contrib-

uting to team decisions and maintaining team relationships by supporting others.

High level of personal motivation, initiative and creativity.

• Outstanding levels of professionalism, including the ability to exercise good judgment, discretion, tact and diplomacy.

• Proficiency in the full suite of Microsoft Office, and the ability/affinity to learn new technology applications.

Benefits will be determined in accordance with the Public Service Management, Personnel Regulations, Public Service Pensions Acts and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

(Email duplicated detailed CV/Resume to BCLHumanResources@gov.ky)

DEADLINE: 18 FEBRUARY, 2023



Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

• The successful candidate must have a minimum of 5 years working in sales and service

- experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
 Must speak, read, write, and comprehend English fluently.
- Must speak, read, write, and comp
 Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$3,500 - CI\$4,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Deadline for applications is 25 February 2023.

Applications should forward a detailed resume quoting reference "Senior Sales Associate" to:

> The Publisher Caymanian Times Email: <u>ralph@caymaniantimes.ky</u>



103 A&B Bonaventure Road, Northwest Point Road, West Bay P.O. Box 30718 Grand Cayman KY1- 1203 CAYMAN ISLANDS Tel: (345) 946-2446 Fax: (345) 949-1280

The Children and Youth Services (CAYS) Foundation Invites applications for: YOUTH SUPPORT WORKER- BONAVENTURE HOME THERA-PEUTIC COMMUNITY & FRANCES BODDEN CHILDREN'S HOME.

CI \$35,880 per annum.

The CAYS Foundation is looking for Youth Support Workers to provide high quality evidenced based treatment services, employing a young person centered, strength-based approach to support young people in the Therapeutic Community at Bonaventure Home and the Frances Bodden Children's Home. The post holder will also provide individualized therapeutic interventions to male and female young people by offering individual and group therapy sessions. The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between the three CAYS programs. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate a determination and resilience.

Specifically, we are looking for candidates with:

- Introductory knowledge of general techniques of communication with counseling youth.
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may become involved in offending behavior
- Ability to work in an empathetic and understanding manner
- Ability to foster good relationships with young people
- A valid driver's license
- Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or GED Certificate. Experience in group work or work which involved direct care and interaction with youth in facilities such as schools, recreational facilities or residential facilities will be considered an asset.

Experience working with mandated young people and cross-cultural experience would be considered an asset.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

PLEASE SUBMIT AN APPLICATION FORM, YOUR RESUME AND COVER LETTER TO: CAYS Foundation Attn: Business Manager

P.O. Box 30718 Grand Cayman KY1-1203 CAYMAN ISLANDS Or submit via email to: <u>faa@cays.org.ky</u> Deadline for receiving applications - **Wednesday, March 1st, 2023**

A NOT-FOR PROFIT

Government-Owned-Corporation Ministry of Investment, Innovation and Social Development H & W Construction Co. Requires Masons Must have a minimum of 8 years experience. Salary Cl\$10 -14. per hour, depending on Experience Plus standard benefits.

Apply in writing to: MASONS P.O. Box 41 BT, KY1-1601 Grand Cayman



Seeking to hire in the following positions: Computer Technician Assistant **Technical Customer Service Associate Electronic Technician** Administrative Secretary Customer Service / Sales Assistant Office Clerk Cell Phone Technician Salary range CI\$7 to CI\$9 p/h Collect and return completed applications with photo and resumes to BayTown Plaza LOCATION. Only suitable and experienced persons need apply. Caymanians and persons not requiring a permit will be given preference. Shortlisted candidates will be contacted. Email: office@cellularworld.ky P.O. Box 216 BT ky1-1601

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Career Opportunities



CIBC FirstCaribbean is a major Caribbean bank offering a full range of market-leading financial services in Corporate Banking, Retail Banking, Wealth Management, Credit Cards, Treasury Sales and trading and Investment Banking. We are a large, regionally listed bank in the English and Dutch speaking Caribbean. The bank has over 2,600 staff; 54 branches, banking centres and offices in 15 regional markets. We are looking to fill the following positions:

Senior Manager, Finance, Financial Reporting, Cayman OpCo

Salary, dependent on qualifications and experience, is in the range of Cl\$95,256 to Cl\$142,884 per annum.

The incumbent is responsible for the following for the branches and legal entities of FirstCaribbean International Bank (Cayman) Limited:

- Responsible for the overall integrity and timeliness of financial information presented for the branches and legal entities of FirstCaribbean International Bank (Cayman) Limited, including detailed analyses and commentary thereon on a monthly basis.
- Ensuring that the financial/management systems, procedures, controls and policies are appropriate and functioning.
- Consolidation, review and critical data analytics, highlighting key issues and providing recommendations on actions to improve performance.
- Supervising a team in an efficient and high value adding manner.
- Assuming a lead role in external audit and in liaising with the segment and territory heads regarding country performance.

About You

- Minimum of 5 years' prior experience working in/with financial institutions (preferably commercial banking).
- Minimum of 5 years' experience in a management/supervisory position.
- Audit experience (minimum of 3 years post qualification) and prior experience managing external audit.
- Accounting designation (ACCA/CPA/CA or similar designation).
- Advanced knowledge of accounting principles (International Financial Reporting Standards) and in-depth knowledge of financial instruments including investment securities, hedge
- accounting and complex derivative transactions.
 Proven, good team leaderships/people management skills.
- Strong oral and written communication and presentation skills.
- Excellent time management skills and strong problem-solving capabilities.

To apply for this and any other positions, kindly visit **https://www.cibcfcib.com/about-us/careers.** Applications with detailed resumes should be submitted no later than **20 February, 2023.**

CIBC FirstCaribbean International Bank Limited thanks all applicants for their interest, however only those under consideration will be contacted.



NKEDIN cibc-firstcaribbean-international-bank

CIBC FirstCaribbean International Bank

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Corporate Credit Manager

Salary, dependent on qualifications and experience, is in the range of CI\$80,870 to \$121,306 per annum.

The Credit Manager provides direct support to the relationship team working within their assigned portfolio and is responsible for the delivery of credit solutions to both existing and new clients. The incumbent will need to identify and match the clients' operations to the appropriate financial solution. The incumbent must develop and maintain a working knowledge of clients' companies, industry and regulatory issues impacting economic/political trends and clients' requirements in order to develop appropriate credit solutions. The incumbent has accountability for the effective delivery of governance, risk management, controls and compliance within their area of responsibility.

About You

- Graduate status with ACIB or accounting/professional qualification.
- Proven credit analysis and previous corporate business lending skills and experience.
- Excellent understanding of financial statements and accounting principles coupled with analytical ability including demonstrated knowledge of cash flow analysis and financial modeling capabilities.
- Thorough knowledge of operational risk policies and procedures, compliance and fraud prevention.
- Thorough understanding of regulatory and bank prudential limits.

About Our Offers

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

EXPRESS LIQUOR STORE

Is looking for an experienced sale clerk lady, energetic nice looking with excellent appearance, manner, polite graciousness and excellent customer service attitude, excellent communication skills and command of the English language, Spanish is a most, as well as 5+ years experience with POS program, computer literate and Inventory management program. Knowledge of wines, beer and spirits is a desirable advantage.

To:

-Run on a shifts basis the sales at a liquor store.

-Do inventory and stocking.

-Opening, cash flows, balance and conciliation.

-Closing, cleaning and any other task from time to

time in a very busy and fast pass environment.

Wages will be \$6.00/ hour plus benefits as estipulare by the laws on a 3 months probation basis.

Only Caymanians or RERC needs to apply.

Pls send your Resume, proof of immigration status, and digital full face picture to:

sigma group.cay@gmx.com

Suitable candidates will be shortlisted for interview.



We are currently accepting applications for:

Human Resource & Office Assistant

Salary range: CI\$35,000.00 - \$45,000.00 per annum

We are looking for a responsible, experienced Human Resources and Office Assistant who report to the Human Resource Manager to deliver effective HR support, with the ability to coordinate and implement a wide range of administrative human resource functions.

Specific Responsibilities include (but are not limited to):

• Assist with day-to-day operations of the HR functions and duties.

- Assist with preparing and processing HR correspondence inclusive of, but not limited to change of circumstance, health insurance and pension forms, job references, transfers, and other documentations.
- Provide administrative support in recruitment and selection, including but not limited to updating documents, liaising with candidates and panel members, assisting with shortlisting, pre-employment testing, scheduling interviews, arranging medicals and background checks,
- notifying successful and unsuccessful candidates. • Provide clerical and administrative support to Human Resource Manager.
- Compile and update employee records (hard and soft copies)
- Process documentation and prepare reports relating to personnel activities (staffing, recruitment, training, grievances, performance evaluations etc)
- Coordinate HR projects (meetings, training, surveys)
- Deal with employee requests regarding human resources issues, rules, and regulations
- Conduct initial orientation to newly hired employees.
- Properly handle complaints and grievance procedures
- Assist with supporting Executive Team and business units with aspects of HR, as required.
- Assist with daily office needs and managing the company general administrative activities.
- Additional responsibilities include making travel and meeting arrangements, preparing re-
- ports, and maintaining appropriate filing systems.
 Responsible for managing calls, processing orders, restocking office equipment and essential items in the office.

Qualifications & Experience required:

- High school graduate & A minimum of three (3) years' experience in human resources management.
- Knowledge of and ability to interpret laws and regulations affecting the HR function including but not limited to, Labour Act, Pension and Health Insurance Act
- Experience using Microsoft applications, including Outlook, Word, & Excel
- Ability to interact effectively with other team members.
- Ability to work under pressure in a small office.
- A remuneration and benefits package, commensurate with experience.

Benefit package includes - comprehensive medical & dental health insurance, discretionary bonus (post probation completion), Logic products and services and competitive bene-

fits.

Apply online today at https://logichr.bamboohr.com/jobs/

Deadline for receipt of applications is 23 February 2023.



+1 345 745 5555 (KY)

+1 727 220 5893 (US)

LAUNDRY ASSISTANT x 1

Must have basic knowledge of the laundry operation business. Having at least 2-3 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understanding care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at Cl\$6.15 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

Cayman Airways

CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

Director of Maintenance (Express)

Salary Level: CI\$90,912 - CI\$122,268

The Director of Maintenance (Express) will report to the Executive Vice President, Operations & Chief Operating Officer/Captain and is responsible for ensuring that the Company Aircraft, including the airframe, engines, propellers, appliances are maintained in an Airworthy condition. This is a senior and demanding managerial position which requires a mature and accomplished individual with strong analytical skills, capable of being on call outside of normal office hours, with a strong ability to communicate effectively at all levels within and outside the organization.

Key responsibilities include:

• Directly responsible for ensuring compliance with the requirements of OTAR Part 145, Part 39 and Part 119 as it relates to aircraft maintenance and aircraft maintenance arrangements

- Dealing directly with the CAA CI on matters associated with the CAA CI maintenance approval and the CAEL AOC maintenance arrangements
- Responsible for the control and management of the maintenance activities within the
- scope of the CAA CI approval • Supporting the CEO/Accountable Manager for establishing and promoting the safety and quality policy specified in paragraph 145.121(a)
- Maintaining a maintenance man-hour plan that ensures the organization has sufficient staff to plan, perform, supervise, inspect and quality monitor the organization in accord-
- staff to plan, perform, supervise, inspect and quality monitor the organization in accordance with the requirements of the CAA CI approvals
 Maintaining the OTAR 39 and OTAR 145 approvals issued by the CAA CI
- Providing corrective action plans for non-compliance findings

Qualifications, Skills & Experience:

• Candidates should have extensive and relevant training, qualifications and experience in Aviation Maintenance Management, Aviation Regulatory Requirements and Aviation Safety Management.

- · Possess excellent oral and written communication skills, excellent interpersonal skills.
- Minimum 20 years aircraft maintenance experience with an airline or Maintenance and Repair Organization (MRO) with at least 10 years at a managerial level to include requisite training, with departmental oversight for one or more functional areas from the Production, Quality Accuracy or Continued Ainterthinger Management environments.

Quality Assurance or Continued Airworthiness Management environments • Must possess a relevant aircraft maintenance tertiary qualification and/or hold (or have held) an ICAO type 2 Aircraft Maintenance Engineers License or equivalent NAA qualification

• Must be proficient with the MS office suite of applications, and be adept at delivering managerial presentations.

Desirable

• Specific qualifications on aircraft operated by Cayman Airways Express will be advantageous, but is not a necessity for candidates with broad aircraft maintenance management experience

Cayman Airways offers an excellent compensation package

Applications from suitably qualified Caymanians/Status holders should be submitted to:

https://caymanairways.zohorecruit.com/jobs/Careers

The deadline for receipt of applications is 28th February, 2023

Late and incomplete applications will not be accepted

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CAYMAN STRUCTURAL GROUP LTD. invites Caymanian, Status Holder, Residents with rights to work to fill in this position ...

Designation: Project Manager

Duties & Responsibilities:

• Initiating the project involves creating a budget, planning all construction operations, and scheduling intermediate phases to ensure that deadlines are met.

· Accomplishes construction human resource objectives by assigning, scheduling and coaching field workers; communicating job expectations, planning, monitoring, adhering to policies and procedures.

· Identifying and managing any risks to the project

- Manages sub-contractors by locating, evaluating, and monitoring performance
- · Reporting regularly to Senior Project Manager and stake holders all progress and log all daily accomplishments with pictures on Buildertrend.

· Source and purchase materials (both locally and overseas) needed for each site and report all expenditures to Accounting Department

· Concluding the project successfully; includes an evaluation of the project as a whole to help identify potential challenges for future projects.

· Maintains safe, secure, and healthy work environment by following and enforcing standards and procedures; complying with legal regulations

Qualifications:

- 10 years' experience in project and construction management position
- Ability to demonstrate knowledge in all areas of construction and techniques
- · Solid leadership, supervisory and business management skills
- · Has the ability to make decisions under pressure and use initiative
- · Excellent organizational skills to use resources to ensure deadlines are met and the project budget is maintained
- Proficient in Microsoft Office, Planswift and AutoCAD
- Able to plan, organize, and prioritize responsibilities in order to meet deadlines
- Outstanding interpersonal and communication skills
- Willing to work flexible hours

Salary Range: Ci\$ 1,700.00- CI\$2,000.00 per week plus all benefits required by the laws of the Cayman Islands.

Please send your resume to admin csgpm@caymanstructural.ky

CAYMAN ISLANDS GOVERNMENT **MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

DEPUTY DIRECTOR - BUSINESS OPERATIONS, WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)

SALARY BAND: CI\$90,122.00 - CI\$122,268.00 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") plays a critical role in the economic growth of the Cayman Islands as it is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, supplying the market with the labour resources required and ensuring fair employment practices are in place. The purpose of this senior post is to support the Director in providing leadership, developing and implementing strategic plans to support Finance, Administration and Customer Service functions utilizing the highest standards of customer service, effective communication and innovative information technology.

Knowledge / Experience:

A postgraduate qualification or Bachelor's degree in Business Administration, Management or similar field plus ten (10) years' experience with at least five (5) years in a management position. An MBA would be desirable. Broad experience in, and an in-depth working knowledge of, the Government's organizational structure, functions and policies and procedures (including, but not limited to budget preparation and financial control, personnel management and strategic planning) would be an asset.

The post holder must also have knowledge of:

- 1. Public Service Management Act; and
- 2. The Public Management Finance Act.

<u>Skills</u>

Excellent leadership, planning, organizational and managerial skills whilst having excellent written and verbal communication and interpersonal skills with the ability to effectively manage staff relations and confidential matters with integrity. Strategic thinker with ability to continually look at the future to identify and plan the capabilities the organization and its people will need to deliver success.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE: 18 FEBRUARY, 2023

CG

Customer Service Representative

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | A minimum of 2 years relevant work experience in a serviceoriented environment, preferably in health insurance and/or medical related field, familiarity with ICD-9 (Diagnosis) coding and CPT coding and a firm understanding of medical terminology preferred. Superior communication (written and verbal) and organizational skills are essential. Knowledge of MS Word, Excel and internet as an intermediate user is required.

THE ROLE | You will report to the Customer Service Representative Supervisor and be responsible for ensuring the clients' understanding and satisfaction of their medical benefits through the consistent application of service delivery standards, facilitating resolutions to queries, and participating in client functions. Responsibilities will include policy interpretation, investigative research and technical analysis, relationship management with key stakeholders and sound decision-making.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd., with over 600 employees and offices in Bermuda, the Bahamas, Barbados, the British Virgin Islands, the Cayman Islands, Turks & Caicos Islands, Anguilla, Antigua and Barbuda, Montserrat, Dominica, St. Lucia, St. Vincent, Saint Maarten, Grenada, Trinidad and Tobago, Guyana, Curacao, Aruba, Jamaica and Belize. We offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$42,312 - CI\$51,300 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by no later than 24 February, 2023 to our Human Resources Department at ky_hr_manager@cgcoralisle.com.



British Caymanian Insurance Agencies Limited BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102 Tel 345.949.8699 | Fax 345.945.0658 | www.CGCoralisle.com

> ealth Insurance and Employee Benefits INSURANCE | HEALTH | PENSIONS | LIFE

NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for an investor to invest US\$ \$1,101,906 (approx) for 60% of the issued shares in a Cayman Islands company that will provide an online e-commerce platform that will facilitate customer to customer sales of goods and services in the Cayman Islands through an online marketplace.

The company will have its principal place of business in George Town, Grand Cayman, Cayman Islands. Expressions of interest are invited from Caymanian individuals or entities and should be received no later than February 14th, 2023. All expressions of interest must be supported by documented evidence of the potential investors financial ability to participate in the business. Expressions of interest must be sent to PO Box 10328, Grand Cayman, Cayman Islands, KY1-1003.

Or

Via email to info@pearsonwise.com

A copy of any Caymanian interest should also be sent to the Trade and Business Licensing Board C/O the Department of Commerce and Investment 133, Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands.

Or

Via email to info@dci.gov.ky

In the absence of any Caymanian Individuals and entities interested and able to participate, an application will be made to the Department of Commerce and Investment/ Trade and Business Licensing Board for the appropriate Licenses.



Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.