

# Caymanian 11111CS



**Wednesday Edition** 

Issue No 860

www.caymaniantimes.ky

March 8, 2023

• 50¢ =



#### THIS ISSUE

COMMUNITY — page 5



**Draft Sexual Harassment Bill Issued** 

• CT BUSINESS — page 7



**RBC Launches Race for Kids** 

HONOURING WOMENS MONTH — page 8



Honouring Women Month International Women's Day Remarks

#### Berkshire Hathaway Homeservices Launches in Cayman







#### Guardians Alive add value with Community Breakfast & half Marathon



The ninth annual Guardians Alive (GA) FREE community wellness event is just around the corner so get registered now! It will take place on Saturday, 1st April 2023 at the world renown and beautiful Seven Mile Public Beach. GA is the main annual event of the registered Non-Profit Organization with the same name. GA has been successfully facilitating the elite runners' Break the Record (BTR) sub-events, on the same day, to enable our charity runners to enjoy Chef Shanan's Omelette Station after their run.

Chef Shanan Harrison, Co-Founder of Guardians Alive NPO and main organizer for the breakfast stations, opened the breakfast station to the entire community last year. Both locals and tourists were very grateful this blessing. The community breakfast is now an event that's not just serving the athletes. Those who work on Saturday can do a short 2.5K walk and have breakfast from as early 6 AM. Our professional chefs come from various beloved local restaurant and our young aspiring chefs.

GA's new main Co-Title Sponsor, BAF Caymans' General Manager, Ms. Vernice West says, "BAF Insurance believes in a holistic approach to health. Supporting Guardians Alive event fits our mission to support a variety of organizations that care about the health and well-being of our community. We are looking forward to this event and a long partnership with Guardians Alive." Joining BAF as Main Co-Title Sponsors are BDO Cayman, Essential Living & Sagicor. Sagicor Cayman's "eager to help where we can in this unified effort to serve our community" says Tatiana Brown, Country Manager of Sagicor

As GA seeks to challenge our elite runners to pay it forward and run for our linked charities, BTR's Main Title Sponsor, BDO Cayman, has sponsored the event since 2021 and Mr. Russell Smith says "BDO is supportive of GA ideals of wellness, kindness, connectivity, positivity, and inspiration. BDO wishes to continue and secure the memory and legacy of our friend and colleague Derek Larner aka "Coach Derek" and is delighted that the sponsorship will go towards the heavily depended on and highly valued Meals on Wheels [East End Seniors program])". Jen-

nifer West of Meals on Wheels appreciates being the recipient of these funds which was pledged for 2023 & 2024. GA loves that this baseline contribution will help provide 320+ meals for feed our East End seniors for these pledged years.

The other recipients of our 2-year fundraising period are ARK Cayman's MER mentorship program for our at-risk youth in memory of Elliot J. Ebanks, and the Breast Cancer Foundation in memory of Sis. Edith Ebanks and in honor of all survivors/thrivers. Our Charity Captains are: Gill Gordon & Gregley Gayle for "Team Breast Cancer Foundation"; Maria Leonce & Derek Haines for "Team Meals on Wheels"; and Michelle Vinton & Abraham Whittaker for "Team ARK - MER"

With improved routes, we're also adding a new, professionally measured half marathon and a 2-person half marathon relay (on the same route). BTR has reset all course records so runners are encouraged to give their best as they could be our new BTR record holders. BTR's Half & Relay are managed by Kelly Holdings and Race Caribbean on event day. The 5K & Relay prizes will largely be special sponsored prize registrations to the DG5K run event. The top 3 male and female Half Marathoners will get special placements medallions in memory of Coach Derek Larner. In addition, they'll have their choice of a half or full Walker's Cayman Islands Marathon registration. Up to 10 BTR runners will have the chance to grab DG5K sponsored registrations.

Guardians Alive will continue to welcome all ages and fitness levels as long as we're able to obtain sponsorships from our good corporate citizens. Even persons recovering from injury can benefit from connecting with our professionals on event day at no additional cost. We have safer 2.5K & 5K routes with low or non-impact water aerobics hosted by Coach Laura Ribbins of Fitness Connection. Coach Scott Ruby is our main GA & BTR Event Day Director. Introductions and warmups start at 6AM and activities shortly thereafter for regular participants. WhatsApp Adonza Harrison at 325-6658 or email guardiansalive1@ gmail.com for more info, to pledge support, or if you have any questions.

#### Planned Works – Intermitted Service Interruption Moonbeam Drive

Water Authority – Cayman would like to advise customers on Moonbeam Drive and adjacent roads of planned leak detection work. The works will take place from Tuesday, 6 March - Thursday 8 March. To facilitate the work, customers on the following roads will experience intermitted service interruption between 12:00 A.M. – 4:00 A.M. on Tuesday, Wednesday, and Thursday.

- Moonbeam Drive
- Baracade Drive
- Hemlock Way
- Nathan Merren Drive
- Chariot Drive
- Rodeo Close
- Riley Circle
- Imperial Way
- Brushwood Way
- Elderberry Drive
- Brookstone Close
- Colby Drive



- Sugar Plum Close
- Roberta Way
- Lake Willow Drive
- Democracy Drive
- Devonshire Drive
- · Montrose Way
- Tridelphia Way
- Colesville Way
- Star Anise Drive
- Annatto Close
- Pasilla Court
- Spiced Fig Court
- Bodden Sub-division off of Hirst Road

The Water Authority apologises for any inconvenience these works may cause and thanks the public for their patience and understanding.

#### NCFA Final Concert (Sister Islands) Takes Place this Saturday

The Department of Education Services (DES) presents the National Children's Festival of the Arts (NCFA) Final Concert for the Sister Islands at the Aston Rutty Centre on Saturday, 11 March 2023, starting at 7:00 pm. Admission is \$5.00 for adults and \$2.00 for children.

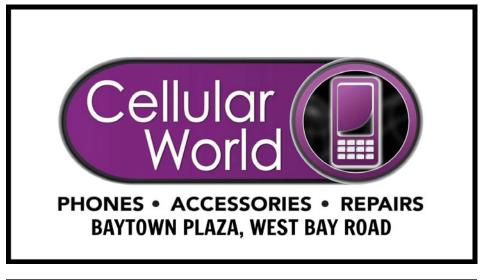
There will also be refreshments on

sale.

Come out with your families to witness performances from some of the Sister Islands' most exceptional young talent in music, dance and the spoken word.

Gates open at 6:30 pm.

 $\label{eq:continuous} For more information, please call Mrs. \\ Tammy Hopkins at 916-6287.$ 





#### Caymanian Times

Issue # 860

Publisher: Ralph Lewis

Company: Lewis Cayman Islands Ltd

#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes ky

Email: info@caymaniantimes.ky Website: www.caymaniantimes.ky

# Glows for Women

#### On International Women's Day, three female employees share their perspectives on their careers, work-life balance and more.

Three women on three different career paths and at different stages see one light illuminating the culture at CIBC FirstCaribbean. That light radiates career growth and human development regardless of gender or class, with work-life balance-its filament.

Rosemary Herbert saw its glow brightening during her forty-plus years at the bank. Now, Director - Centralised Operations Services (Southern Hub); Technology & Operations Performance Management, Herbert recalled her first job as a teller at a Barbados branch where only one woman was a senior manager but over time, she saw more females promoted. "The merger of CIBC & Barclays and the regional perspective of the organisation created more opportunities for females to be in senior management," she added.

Many like her gained access to the bank's management trainee programme. However, for Mrs. Herbert's career the 1991/'92 period was a watershed. She was reassigned from retail banking to technology, joining the team working on the first automated teller system. It also highlighted to her the bank's gender equality attitude in those days when technology was seen regionally as a male domain. That project had an equal number of men and women. "I did not see any favouritism

toward men.

In contrast, Ms. Chanel Wallace was not fresh out of school in 2021 when she joined the bank as Insurance Agency Manager of the St. Lucia-based CIBC FirstCaribbean Insurance Agent. She described her experience leading the EC Territories and St. Maarten teams as challenging, but added: "I have never experienced a work environment like here where the emphasis is on helping you grow. There is always a mentor to ensure you navigate your space easily."

When she was offered employment, she said, "I was 'wowed by the very, very attractive leave package. The length of bereavement leave, some organisations merely give you a day or two; there is family leave to take care of a close relative during illness; a medical insurance package, the portion you pay is very small, but the benefits are great. I can give more than my all because here I am valued," she said.

Nikia Christie who is approaching her fifth anniversary as Marketing Manager for CIBC FirstCaribbean's Bahamas and Turks and Caicos, echoed similar sentiments. She noted the opportunities to shadow other employees and to attend meetings give her a rounded experience of the bank's operations. Unlike Mrs. Herbert and Ms. Wallace, whose children are adults, Mrs. Christie, a former government employee, has a three-year-old and a toddler, therefore her

work-life balance weighs with a different perspective.

She noted the attention children at those ages need; how they tend to cry for mummy when ill, and for those like her son, who recently started school, being there during the transition period puts a demand on parents' time. Yet as an individual, she wants to combine developing a career while caring for her young children and pursuing hobbies like her fitness programme, after all she is an Olympian, having represented her country in swimming. She gains flexibility from the Remote Working Policy which allows employees to split the work week between working from home and working in the office. All three women welcomed this system.

Mrs. Herbert reflected on her early motherhood in pre-online connectivity times. "I would go home, ensure my children were well looked after and when they were in bed, I would complete my work ... save it to the hard drive to be uploaded onto the bank's system."

In today's digital technology era, when COVID-19-enforced lockdowns led to the home being both school and the office, Mrs. Herbert saw the bank's culture facilitating parents by

accepting that children were likely to be around and therefore might be heard in the background

or might interrupt a parent. That attitude has continued.

The aim is to make the policy a win-win. For Ms. Wallace sometimes, to be optimally productive requires being at home focused on a particular procedure, other times, the office is ideal. On the other hand, Mrs. Christie said: "I decide when I want to stay away from the children and work and when I can escape from the office and be with them while I work." She said the bank's generous vacation package was a plus in the family togetherness equation. It allows her to schedule time

off for special events such as birthdays and tells her that the bank recognises the heavy workloads and the need for well-deserved breaks.

"My husband is an entrepreneur, so the medical insurance family package is another important benefit. I'm blessed that I ca

"My husband is an entrepreneur, so the medical insurance family package is another important benefit, I'm blessed that I can care for everyone in this way." She quickly added that she felt the bank's caring embrace after a relative's recent death. "I was surprised and thankful for the compassionate leave. It was not a day or two and on my return to work, how I was treated showed that they understood that this had a huge impact on me."

"the fact that
our last CEO was a
female is testament that
there are no limitations
on the roles women can
hold within the
organisation."

These women feel the bank's regard for them, not only as factors of production but as people with emotional, mental and social needs, and as wives, partners, sisters and mothers. They are encouraged by the number of women holding senior management positions. Mrs. Herbert concluded: "the fact that our last CEO was a female is testament that there are no limitations on the roles women can hold within the organisation."





▶ Miss World Cayman Islands 2023, Leanni Tibbetts in Queendom segment piece during MWCl's Bows & Stilettos Fashion show



▶ Model walks the runway in local fashionwear

# Miss World Cayman hosts 3<sup>rd</sup> annual Bow & Stilettos fundraising event

#### Bows & Stilettos was a fashionable fundraiser



 $\blacktriangleright \mbox{ Creative Director of Bows \& Stilettos, Selita Ebanks accepting token of appreciation}$ 

On Saturday, February 18th, titleholders and past contestants of Miss World Cayman Islands (MWCI), as well as members of the MWCI Organization's Girl Power Cayman program, brought fashion to life at the home of AL and Melissa Thompson, (Sea Alissa) on South Church Street, treating audience members to a fashion show as part of fundraising efforts to assist reigning Miss World Cayman Islands, Leanni Tibbetts as she prepares to represent the Cayman Islands at the 71st edition of Miss World to be held in Dubai later this year.

Against the backdrop of Sea Alissa's garden fountain, sixteen young ladies modelled on an outdoor, round catwalk fashionwear from local designers and retail stores across the island, including J. Michael's, Hesha Boutique, Carey's Karma Closet, The Show Room by Selita, Mutiny, Funky Monkey, Finishing Touch, Treasure Tee's, Atlantic, and Sunflowers Resort Wear.

The creative director behind the 2023 Bows & Stilettos fashion show was Cayman's very own supermodel, actress,

writer and businesswoman, Ebanks. Models donned bold, colorful, vibrant, youth-inspired, sophisticated Sport Swim Chic, It's a Lifestyle, and Queendom segment pieces. Models also wowed the crowd with va-va-voom energy, edgy hairstyles and dazzling stilettos. Among the models was reigning MWCI queen, Leanni Tibbetts. All eyes were on Leanni as she strutted down the catwalk, turning heads with bold and stylish ensembles, including the show-stopping Queendom piece - Ivory Stella McCartney gown with crystal sleeve details (Carey's Karma Closet); Kate Spade stripped wedge (Carey's Karma Closet), and Jewelry (Finish-

The fashion show, which embodied women empowerment, was emceed by local attorney, Lloyd Barker. Over 100 people attended the event, with Honorable Ministers of Parliament, Mr. Kenneth Bryan and Chris Saunders as special guests. The event opened with a cash bar and canapés before attendees took their seats. The event included an auction, raffle, music and entertainment by Steel



MWCI Director, Pamela Ebanks-Small walk the runway with oldest child, Ky, and reigning MWCI, Leanni Tibbetts

Panist, Kiara Lemay, and Centre Pointe

Surrounded by the models of the night, Director and Founder of the MWCI Organization presented Selita with a token of appreciation and portrait by Franklin Manderson.

"Selita handpicked every item and paired each item with shoes and accessories. Her expertise, creativity and support really made this event a huge success," Director and Founder, Pamela Ebanks-Small commented. "We are also grateful for support-

ers such as Al and Melissa Thompson who allowed their beautiful home to be the backdrop for our first ever fashion show. We are excited for Leanni to compete on the Miss World stage in Dubai. We are grateful for all the support thus far, but we are hoping for additional donations to allow us to meet our intended goal." Ms. Ebanks-Small said.

For more information about the Miss World Cayman Islands pageant, the Girl Power program, and to make a donation, please contact missworldcayman@gmail. com.

#### Draft Sexual Harassment Bill Issued



► Hon. Premier Wayne Panton



The Cayman Islands Government has announced that the Draft Sexual Harassment Bill, 2023 ("the Bill") has now been published as a White Paper for public consultation.

The White Paper will remain open for comments and feedback from the public through 15 April 2023. Before it becomes a law, the draft Bill has been released to allow for thorough consultation while it remains easily amendable. It also allows the public to express their opinions and concerns, which helps elicit any suggestions or opinions from stakeholders, the wider public and Members of Parliament.

Premier and the Minister for Gender Affairs, Hon. Wayne Panton JP, MP, said the Government has been working through several versions of a Sexual Harassment Bill designed to prevent, deter and hold individuals accountable for sexual harassment offences:

"This bill seeks to provide individuals with protection from sexual harassment and sets out requirements and duties for employers, institutions and associations. I recognise that the scale and scope of this legislation warrants an extensive period of public consultation to allow sufficient time for people to familiarise themselves with the proposed bill and provide feedback," said the Premier.

"The Government seeks the public's input on how to adopt a robust framework, and operationalise it in a way that reflects fair and balanced governance." the Premier concluded

The public consultation process seeks to ensure a high level of awareness and understanding of the rationale and aim of the legislation amongst the general public and the relevant entities. The Gender Affairs Unit (under the Cabinet Office) will coordinate stakeholder engagement and feedback processes through methods such as face-to-face meetings and presentations. Feedback will be used to improve and clarify concepts, procedures or provisions of the Bill.

Members of the public can submit their comments for consideration before 15 April 2023 via email to genderequality@gov.ky (with the subject heading: Sexual Harassment Bill Public Consultation 2023), or by completing the Survey on the Public Consultation Hub.

At the end of the consultation period, feedback will be collated, analysed and incorporated into the draft Sexual Harassment Bill for consideration by Cabinet and Gazettal at a later date.

To learn more about the Sexual Harassment Bill, 2023 and the public consultation process, visit gov.ky/sexual-harassment.



# We're looking for the brightest minds

#### Applicants invited to apply for a CUC Scholarship

As an employer of choice, and one of the largest employers of Caymanians, CUC is committed to attracting, developing and retaining high potential employees by providing opportunities for Caymanian students to succeed in the electric utility industry.

CUC is proud to offer a scholarship to an accredited university for students who are interested in completing an Associate's or Bachelor's degree in related fields of study, which represent areas important to CUC including engineering, electrical technology, mechanical maintenance, information technology, occupational safety, health and the environment, regulatory and sustainability, corporate governance, finance, human resources and customer service.

The scholarship grants are up to CI\$40,000 per year for a Bachelor's or Master's degree and CI\$20,000 per year for an Associate's degree.

#### Applicants must:

- ▶ have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted by a university;
- ▶ be Caymanian or hold Caymanian Status;
- ▶ have a current GPA of 3.5 or higher;
- ▶ have a minimum of seven (7) GCSE/CXC/IGSE passes including English, Mathematics and Science(s) or the equivalent in the American educational system. Preference will be given to students with higher level passes (A level, AP, IB, etc.) in Mathematics and Science(s).

The successful applicant(s) will have an opportunity during school holidays to gain hands-on work experience and may be offered full-time employment with CUC upon completion of his/her studies.

To review the General Rules and Guidelines and apply, visit the "Scholarships" page under the "Careers" tab on CUC's Home Page (www.cuc-cayman.com). Click on the "Apply Here" link, complete the appropriate online form and follow the instructions. Applications must be submitted not later than Wednesday, March 15, 2023. Hard copies will not be accepted.

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.





INVESTORS IN PE©PLE™
We invest in people Gold

# Berkshire Hathaway Homeservices launches in Cayman

#### By Stuart Wilson

The real estate industry in the Cayman Islands has been undergoing a renaissance of sorts lately and developments in the field crescendoed last Wednesday with the formal launch of Berkshire Hathaway's Cayman office on March 1st, 2023.

Owner/brokers of the new company are Anthony Lawson and Paula McCartney, who have rebranded Diamond Properties under the Berkshire Hathaway Homeservices moniker and methodology.

Business Consultant for Berkshire Hathaway, Mrs. Tricia Kobos, spoke with the Caymanian Times about what it meant to the company to be present in the Cayman Islands and the prospect of working with the new owners, who she said were selected because of what they bring to the table in terms of integrity and tenacity and commitment.

"We put a lot of work into this when selecting global partners and there is a lot of time spent identifying the right people," she noted.

"Our core tenants are epitomized by Anthony and Paula in the Cayman Islands we are pleased to have them as a part of the Berkshire Hathaway brand," she added.

The Berkshire Hathaway name is associated with four core tenants, which include trust, integrity, stability and longevity.

Mrs. Kobos explained that the success was just beginning for the team in the Cayman Islands.

"We are impressed with their passion and desire to take care of people, as well as the level of service being far above what people expect.

"Berkshire Hathaway has done an amazing job growing the company and has a powerful global brand to help the Cayman team reach the world."

As Business Consultant for the company, Mrs. Kobos is conducting the training for the new Berkshire Hathaway, Cayman Islands operation over three days and will impart the tools and systems that are "tried and true".

"Everything is current and the support is phenomenal. Our entire team will attend, noted Owner/Broker Paula McCartney. She added that the entire team with be heading to Las Vegas for the Berkshire Hathaway sales convention this month (March 2023).

Ms. McCartney told the audience at the launch - who included a 'who's who' of Caymanian business and politics - that she was proud to be a part of the newly branded enterprise bearing the Berkshire Hathaway name and branding, adding that she and Mr. Lawson make a great team.

Ms. McCartney was born into a real estate, investment family and has been around the business from her very early years.

"We are proud to bring a brand of this caliber to a country of this caliber," she exclaimed, adding that she was also proud of being able to start the company with one of her best friends (Mr. Lawson).

"This gives another Caymanian family something to pass on. Being teamed with a massive brand give us extensive reach."

Berkshire Hathaway is the 4th mots recognized company in the world, according to Forbes.

The company captures 74 percent of the 'halo effect', which relates to the tendency for an impression created in one area to influence opinion in another area.

This is as a result of people's association with Berhshire Hathaways excellence in other areas of business. As a result, when someone mentions Real estate, 74 percent of people automatically think of Berkshire Hathaway Homeservices.

Owner/Broker, Mr. Anthony Lawson said he was excited and felt "super blessed", acknowledging that the venture was a huge accomplishment for Ms. McCartney and himself

"Paula and I joined forces a little over a year ago under the umbrella of Diamond Properties and then Berkshire Hathaway came along. The process to be chosen was





▶ Berkshire Hathaway Homeservices Launches new offices in the Cayman Islands

quite rigorous and so I am even more proud of the accomplishment.

"This is an inspiration for others and the sky is the limit," he remarked.

There are four agents of the new company, who will all undergo the training, in addition to attending the Berkshire Hathaway sales convention this month.

Mr. Lawson said the team is seeking to grow the brand and business in the Cayman Islands.

Tourism Minister, the Honourable Kenneth Bryan said the introduction of the Berkshire name is testament to investor confidence in the Cayman Islands and that he was happy to see "grassroots people" at the helm of the newly branded company.

Deputy Premier, the Honourable Chris Saunders echoed his sentiments and noted that he was happy that the owners were able to attract such a well established brand.

"It goes to show the level of expertise and service we have here in the Cayman Islands ," he said.

Berkshire Hathaway is present in 12 countries and 4 continents, with over 50,000 sales associates and 1,250 offices and growing. The brand has been in existence for 10 years during which time it has experienced exponential growth.

The Berkshire Hathaway name is associated with their core tenants, which include trust, integrity, stability and longevity.



▶ Berkshire Hathaway Homeservices Owners, along with brokers at the launch of the newly branded company (former Diamond Properties)

### BUTTERFIELD SUMMER INTERNSHIP OPEN FOR APPLICATIONS

Butterfield's 2023 Summer Internship Programme is now open to applications.

The paid ten-week programme will see interns gain hands-on experience in the financial services industry and work alongside seasoned professionals in their fields. During their time, they will undergo formal training, contribute to important projects and enjoy a close mentoring relationship.

A Butterfield spokesperson said: "This is a wonderful opportunity for young Caymanians to build their CV, gain life skills and explore a career in finance. Our interns are part of the team and the programme aims to help prepare them for future employment. We encourage eligible candidates to apply and look forward to welcoming the next generation of local talent this summer."

Applicants should be enrolled in university or college with an interest in financial services and need to apply before the deadline of Sunday, 30 April 2023. Find out more at https://www.butterfieldgroup.com/careers/search-and-apply/10-week-summer-internship-programme.



#### **RBC Launches Race for Kids**

The Royal Bank of Canada (RBC), launched the RBC Race for Kids in the Cayman Islands on Tuesday. March 2nd.

RBC Country Manager Ericka Rolle said the Race for Kids has its genesis in one sole purpose - "creating brighter prospect for our children and youth."

"This event has a long and productive track record benefiting charities dedicated to improving the lives of our youngest citizens that experiencing issues ranging from mental health the cancer throughout the Caribbean," said Mrs. Rolle.

She explained that in 2016, RBC adopted the name 'RBC Race for the Kids,' which is a compelling series of global charitable funds supporting youth focused causes.

To date the series has seen over 360,000 participants who have collectively raised more than 82 million dollars.

This includes the efforts of individuals and communities in races in Barbados, The Bahamas, Trinidad and Tobago and now for the first time, the Cayman Islands.

Mrs. Rolle said she was proud to announce that the inaugural Cayman RBC Race for the Kids event will benefit the Alex Panton Foundation, also known as APF, which is a Non-Profit Organization dedicated to raising awareness of mental health issues affecting children and young adults in the Cayman Islands, with a particular focus on anxiety and depression.

APF was established in memory of Alex Panton, who in 2010 tragically succumbed to the effects of severe depression, at the age of 16

Alex's parents, Jane and Wayne Panton, along with some of Alex's closest friends and their mothers founded APF to help builds awareness and reduce the stigma around mental illness.

The RBC Race for Kids is a 5K walk/run event that will offer participants an opporuntit to get active and a chance to make a difference, according to organizers.

They added that it also gives Team RBC



▶ RBC Launches Race for Kids in support of the Alex Panton Foundation.

an opportunity to give back to the community, whilst also giving children and youth experiencing mental health issues a hope for a better today and tomorrow, with support from the Alex Panton foundation.

Newly appointed Board Member for the Alex Panton Foundation, Mrs. Rhonda Kelly noted, "I am pleased to be here representing the Alex Panton Foundation."

She added that the Foundation was pleased to have been selected by RBC as a the benefiting charity for RBC's Race for the Kids event.

"Funds donated from corporate entities such as RBC enable the Foundation to ac-

complish the goal of raising awareness of mental illness affecting children and young people in the Cayman Islands," she said.

Mrs. Kelly added that in the six years since the Foundation's was established, many programs have been created to meet its objectives.

These include, an emotional literacy programme for children (from ages 5 to 9); a Youth Ambassador Programme/ peer support initiative for teens and other youth; the Breaking Barriers support group for young adults (ages 18-30); Teen Talk, a virtual support group for teens (ages 13 to 17).

The Addison Kelly Memorial Scholarship is also administered though the Alex Panton Foundation. It is open to Caymanians who wish to pursue post-graduate studies in the mental health field and is funded by events like the Addison Kelly Butterfly Walk/Run; the first of which took place on 4th February, 2023.

Addison Kelly, the daughter of the APF Board Member Mrs. Rhonda Kelly. Addison passed away last year as result of several mental health issues.

Interested persons can find out more about these programs at alexpanton foundation.ky.

# Department of Sports Honouring Women Month International Women's Day Remarks

During the month of March, worldwide the focus is to celebrate women's achievements and their and tireless efforts in these islands. Department of Sports place even more emphasis during this period, to further inspire, educate, and engage our women and girls, on the important role sports in every capacity can positively impact their lives. It is absolutely vital, that we recognize women and girls for their accomplishments. Also, that we highlight the advancements made thus far; and, that we bridge gaps by providing and supporting initiatives, that increase more participation in sports overall; and, physical exercise

In the past 3 years, many of our women and girls have experienced enormous pressure, unease and insecurity. Some of us coped more ably than others; which in no way belittle anyone who might have struggled more than some, or may still be struggling. In the coming weeks we will post short remarks from a variety of people in our community, who play a role in the forward movement of sports in our community, in myriad ways. It is our hope, that many others will be encourage by this. We cannot echo this quote enough, so I will share it again, International Women's Day is not country, group or organization specific. It is a day that belongs to ALL groups, collectively everywhere. This year's theme worldwide is #EmbraceEquity.

Director of Sports Kurt Hyde, lends his wholehearted support to our ventures and had this to say... "Nationally and Internationally, people are having expressive conversations about why equal opportunities aren't enough, and why equal isn't always impartial. People begin life from different backgrounds, so true inclusion and belonging require equitable action. If we truly believe in, value and embrace equity, then women are more likely to have access to what's essential to succeed. So, for HWM 2023, engage in those impactful conversations. raise awareness. Help drive positive change for women.

If you truly believe in creating an equal and inclusive world, then you will truly believe in the need for the world, and these islands to better understand the difference between equity and equality.

Make it your duty to educate friends, family, colleagues, and the community on the need for equity".

My supervisor Assistant Director of Sports Emily Kelly, leads by example; and unstintingly lends her support, to all wellness initiatives; programmes; and events. She had this to say...

As a former national and collegiate athlete, and a working professional in the sports industry I know how powerful sports can be when it comes to social development and enhancing communities. In particular, it has been a primary means of paving the way for conversations and action surrounding gender equity. The

theme for 2023 Women's History Month is embracing equity and while there is still a long way to go, it's important to recognize the tremendous strides we've made in our journey to achieving this goal. It's even more valuable to celebrate the resilient women who have pushed for change no matter the personal cost, and the men who have empowered them along the way.

Everything from the language we use when raising our young girls, to the policies and programmes put in place, there is always room for growth. We all need to operate with intentionality to ensure every young girl understands that their potential knows no bounds, and that we will continue to challenge the systems in place so that they affirm that belief."

That being said, we thank all women and girls for: The countless ways, they each have dedicated their effort and time, contributing uniquely to the advancement of sports in our islands. The work is far from over, if we want better opportunities for women and girls in our islands.

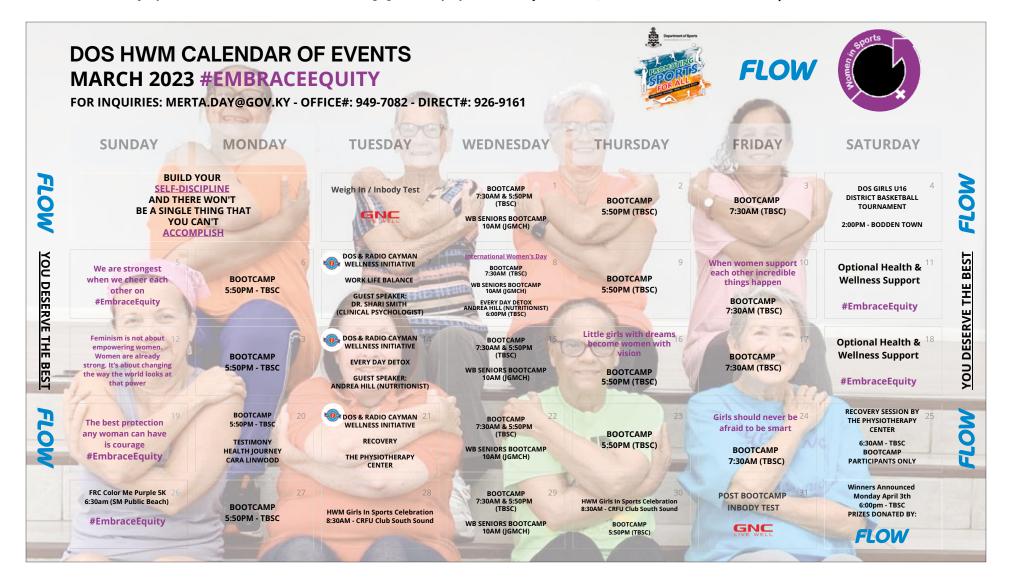
Our elite athletes; regional and local athletes; administrators; officials and coaches from various sports play, further reinforces the resilient of women and girls. This is not to be taken lightly, and more so, in times where we face so much challenges. It validates that women and girls should be given the necessary resources, that the will allow them

to get explore opportunities, so that they can accomplish even more. This will motivate and encourage others to believe that they can too.

I thank all residents and investors who support gender equality; and appeal to everyone of you to please, encourage your circle of loved ones. Be it family, friends or colleagues; so that they might decide to join you, as you renew your passion; and again, this year, take the pledge to #EbmraceEquity. It's been said that individually we are all responsible for our own thoughts and actions; all day every day. So, let's choose to do what is right, and speak up against gender prejudices and inequity. Also, we can choose to remember and celebrate women's achievements. Jointly we all can help create a more inclusive world.

To create a Cayman Islands where our females and males, have equal opportunity; not only in sports but in every area of their lives; we must, continue to collaborate. To attain this, it is vital that we remain steadfast; and unite communally as a people, that calls for fairness for all. We must stand for no less. That way our girls and boys; women and men will all be positioned for better opportunities and a chance for a brighter future. When women, have improved lives and opportunities, it is a fact, that it lends to a better quality of life for all.

Merta (Meita) Day Sports Coordinator for Women



# Public Health removes requirements for COVID testing

Public Health Department has announced that effective 1st March 2023, confirmation PCR testing for positives will no longer be required and COVID testing centres will cease operations on all three islands. LFT positive online reporting will also no longer be required.

We continue to recommend that cases and primary contacts of cases of Covid-19 continue to follow the existing advice on isolation and testing:

• Vaccinated & Unvaccinated COVID-19 positive persons will isolate for 6 days and leave isolation on day 7 as long as you have no symptoms

• Vaccinated & Unvaccinated Contacts -Persons who are primary contacts of COVID-19 positive persons must conduct daily lateral flow testing for 6 days, but may continue usual activities

Note: The day of your original positive LFT test is considered Day 0.

"Relatively small numbers of people are now seeking voluntary confirmation PCR test when LFT COVID positive, and this service is no longer providing useful epidemiology information" stated Chief Medical Officer, Dr Nick Gent. "I encourage persons in the community to still test



themselves with a LFT device if they are experiencing COVID-19 symptoms and

adhere to our recommended isolation requirements".

#### POLICE NEWS

#### RCIPS Warns Public About Reports of Sexual Harassment

The RCIPS has received three separate reports of sexual harassment that occurred in George Town over February that appear to be linked.

The incidents occurred in the vicinity of Dr. Roys Drive and Grackle Road, at around 07:00pm, when the complainants, three

women, were walking home from work. Two of the women were walking alone, and the third was with a female friend.

It was reported that in each case the women were approached by a vehicle, and the driver of the vehicle, a man wearing a black balaclava and black hoodie, engaged them, proposing to pay the women a sum of money in exchange for a sexual act.



When the women refused the man's proposition, he departed the scene.

These incidents are being investigated by the police and anyone with information is encouraged to call the George Town Police Station at 949-4222. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<a href="http://www.rcips.ky/submit-a-tip">http://www.rcips.ky/submit-a-tip</a>.

# Man Charged Following Incident at Condominium

On Saturday, 25 February, officers responded to a report of an incident at a condominium complex on West Bay Road. It was reported that two women had seen a man on the premises exposing himself. The man then entered one of the units and made his way to an empty bedroom. When police arrived on the scene they found the man in the room in a state of undress.

The man, age 30 of West Bay, was arrested and taken into custody, however he continued to expose himself while being

transported to the Cayman Islands Deten-

He has been formally charged with Criminal Trespass and three counts of Intentional Harassment, Alarm or Distress. The man, who was on court bail with electronic monitoring at the time of the incident, has also been charged with Damaging an Electronic Monitoring Device.

He has been remanded in custody in relation to an ongoing case, and appears in court in relation to this matter on Tuesday, 7 March.

#### Police Investigate Serious Assault in North Side

Shortly after 8:10PM on Thursday, 2 March, officers were dispatched to a report of a serious assault at an address in North Side. It was reported that two men had been involved in an altercation, during which one of the men struck the other in the head with an object. Emergency services attended the location and the injured man was transported to the Cayman Islands Hospital by ambulance, to be treated for wounds to his head.

Officers subsequently located the other man involved, age 43 of North Side, and

arrested him on suspicion of Wounding. He remains in custody as investigations continue.

The matter remains under investigation and anyone with information or who may have witnessed the incident is asked to contact Bodden Town CID at 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<a href="http://www.rcips.ky/submit-atip">http://www.rcips.ky/submit-atip</a>.

#### Police Investigate Armed Robbery in George Town

Around 08.30PM, Friday 3 March, police received a report of an armed robbery that took place in the vicinity of Brushy Avenue, George Town.

The victim, a woman, was socialising with friends outside at her residence, when two males, both reported to be carrying firearms, entered the residence. It was reported that one of the men approached the woman, grabbed bags belonging to her, and then fired a gunshot through the roof of the tent under which the woman and her friends were sitting. The man then departed the residence on foot with the other man.

The bags contained a sum of money, and other personal items belonging to the woman. No one was injured during the incident.

One man was described as stout build, around 5'9", dark complexion, and wearing a blue hoodie jacket, dark jean shorts,



with slippers and a dark face mask. The other man was described as slim build, about 5'7", dark complexion, and wearing a black hoodie, dark jean shorts with slippers and a white face mask.

The RCIPS are investigating this incident and detectives are encouraging anyone with information to call the George Town Police Station at 949-4222. Alternatively, anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<a href="http://www.rcips.ky/submit-a-tip">http://www.rcips.ky/submit-a-tip</a>.

#### Girls Softball - Game Report



► Coldwell Banker and Kirk Freeport - March 2nd



▶ Digicel and Logic - March 4th

#### Thursday, March 2nd Kirk Freeport 7, Coldwell Banker 4

The 2023 season of CILLA Girls Soft-

ball resumed on March 2nd, as Kirk Freeport rallied from a 4-3 deficit to outlast Coldwell Banker, 7-4. Pitcher Demae Lee was in command on the

mound for Kirk Freeport, striking out nine and walking just one, in a complete game performance to earn player-ofthe game honours.

Coldwell Banker scored once in the top of the 1st as Eowyn Hawkins ripped a double down the left field line and came home on a single by Daniela Del Risco. Kirk Freeport scored twice in the inning as Madison Malice walked and scored on a double by Demae, and she scored on a double by Kenia Rostran.

Coldwell Banker's Ramiyah Ebanks ripped a double to right centre to start the 2nd, but she was unable to score as Demae struck out two batters. Mia Groves singled and scored in the 2nd for Kirk Freeport, with and RBI single by Nelly Hayles bringing her home.

Coldwell Banker scored three in the 3rd to take the lead. Janey Veilleux and Raegan Jefferson both singled and scored and Jialy Archbold-McLaughlin doubled and scored. In the bottom of the inning Madison and Demae scored back-to-back runs after singles to lead off the inning. Kenia's double and a single by Daniela Heard brought Kenia home with the third run.

Demae struck out the side in the top of the 4th as Coldwell Banker was unable to mount a comeback. Nelly scored the final run of the game for Kirk Freeport in the bottom of the 4th. In the bottom of the inning Raegan singled but she was left on 3B as Demae got two more strikeouts to end the night.

Besides Demae earning a game ball, another was presented to Coldwell Banker's Keilah Gordon, for her overall great hustle and enthusiasm.

Scoring by inning:

TEAM	1st	2nd	3rd	4rd	5rd	TOTAL						
Coldwell Banker	1	0	3	0	0	4						
Kirk Freeport	2	1	3	1	-	7						

#### Saturday, March 4th Digicel 16, Logic 4

The Saturday evening contest saw Digicel score 11 runs over the first two innings on their way to a 16-4 triumph over Logic. The victors took advantage of eight walks, timely hitting, and excellent base-running in their best overall performance of the season. Player of the game Tracey Campbell struck out six batters in the first three innings while pitching for Digicel, and she scored two runs to help the cause.

Rio Windsor had two singles, a triple, three RBI and scored two runs for Digicel, while teammate Leianni Dixon had two singles and three RBI. Renee Bryan chipped in with a double and three runs scored, and Coco Windsor scored twice. Digicel also turned in a fine defensive play to end the 1st, as Maya Cleaver threw the ball from left field to Coco at shortstop, and she turned and fired a perfect throw to Rio at the plate to tag out the approaching runner.

Avah Connors was the hitting star for Logic, going 3 for 3 with two triples to the fence and three runs scored. Right fielder Hristina Nachev had an excellent defensive game to earn one of the game balls.

Games continue on Thursdays and Saturdays at 6:45 pm on Field 1 at the Field of Dreams.

#### Scoring by inning:

TEAM	1st	2nd	3rd	4rd	5rd	TOTAL
Logic	1	0	1	0	2	4
Digicel	5	6	1	4	-	16

#### Standings:

TEAM	Won	Lost	Tied	RF	RA	GB
Digicel	4	0	-	58	35	-
Kirk Freeport	3	1	-	30	31	1
Coldwell Banker	0	3	-	28	33	3.5
Logic	0	3	-	26	43	3.5



#### **Career Development Webinars**

Free Series of Online Seminars

8 March 2023 - Resume Writing
12 April 2023 - Foundations of Interviewing
10 May 2023 - Make the most out of your Internship
14 June 2023 - Financial Literacy
12 July 2023 - Networking 101
9 August 2023 - LinkedIn Optimization

To register visit www.enterprisecayman.ky Questions? Email innovate@enterprisecayman.ky





#### Barbados digs for oil riches

Barbados is the latest Caribbean country exploring for oil hoping to boost its riches like Suriname and Guyana have done spectacularly in recent years.

Guyana and Suriname are two of the Caribbean Community's largest and most resource-rich countries. They have found huge offshore oil and gas sources which are raking in billions of dollars.

Guyana's oil and gas discoveries were so large, the crude oil so light and so cheap to produce, that an international consortium led by American company ExxonMobil broke all records by rushing into actual production by the end of 2019, less than five years after the first discovery. Experts say this was probably an industry record for field development in deep-sea waters. They are already raking in billions. Stockholders are enjoying a windfall.

Neighbouring Suriname had similar discoveries but actual production is not expected to begin before 2027.

The Guyana oil find means that the country could be the Dubai of the Caribbean in a

decade. It has led to a mad scramble by other CARICOM member nations to also attract the big oil companies to search for 'liquid gold'.

Authorities in Barbados last week indicated that it is looking at a similar type of economic transformation in the near future through commercial discoveries.

Senior Barbadian Minister Kerry Symmonds said the prospects of such a find have never been higher as initial explorations indicate that large deposits of hydrocarbons have been identified.

"I don't want to go and give news now before it is ready to be given, but let us say the prospect is highly regarded," he told a local academic forum. He added: "We want to be able to have natural gas as the bridging fuel as well."

Barbados has no major

offshore discoveries, but for decades, has been producing about 1,600 barrels of oil daily for inland wells. Neighbours Trinidad and Tobago has been producing oil and particularly gas in large quantities for over a century. It thinks its prospects are great.

Guyana recently placed 14 blocks near the area where Exxon, Hess Corporation, and CNOOC of China are producing nearly 400,000 barrels per day, raking in billions because production costs per barrels have never exceeded \$35 per barrel. International prices are around \$76 per barrel, making an easy profit for the consortium.

Grenada has also toyed with the idea of attracting exploration companies, well aware that its close proximity to daily Trinidad could bode well for its own prospects.



► Guyana is enjoying huge oil wealth



▶ Barbados is heightening its oil explorations

## Lost Tribe is Carnival's best



▶ Lost Tribe is Carnival's Best

Trinidad and Tobago has just concluded its first full Carnival in three years and voted as Band of the Year is one of the event's newest contestants.

The Lost Tribe's '202WE' presentation was voted large Band of the Year, the National Carnival Commission has announced. The seven-year-old band also won the title in 2019.

Valmiki Maharaj, The Lost Tribe's bandleader, said: "After the three years and after the years we have had leading up to this Carnival, to say it is hard, would be the understatement of the year. This is both unexpected and the most welcome happening ever."

Maharaj said he felt blessed and thankful. He dedicated the win to Carnival's un-

sung heroes whom he described as "every producer, road manager, bar person and vendor – who were struggling the last couple of months leading up to the national festival".

Maharaj said there were moments he did not know if the band was going to make it. "Emotionally, coming out of the pandemic, there were a lot of restarting and teething issues. I think generally the world coming out of this act of God global crisis left us as bandleaders and as Carnival practitioners, with a lot of challenges."

He also thanked the masqueraders saying: "We make the costumes but the costume is a body and the masquerade is the coul."

### Reggae star conned out of \$30k

Reggae legend Marcia Griffiths is battling to get over US\$30,000 back from a conman who tricked her by claiming he was setting up a museum in her honour in the US.

Ray Morgan confessed to scamming Griffiths and has reportedly suffered a stroke and is unable to walk.

"Mr Morgan is not doing well at all. It doesn't look good," Senior Parish Judge Lori-Anne Cole-Montaque said in the Kingston and St Andrew Parish Court. "He cannot walk but he will have to come here at some point," she said adding that if he does not repay the money he will be imprisoned.

Morgan's illness is another setback for Griffiths. Morgan approached the former Bob Marley backing singer in 2021, claiming to be a property manager seeking to purchase properties to construct a museum to preserve her legacy.

He told her that the museum would cost US\$2 million and that along with his alleged overseas colleagues, he would finance its construction. In July 2022, Morgan told Griffiths that he would instruct his overseas partners to expedite the process. He claimed that he would lend the



▶ Marcia Griffiths was duped by a conman

reggae singer US\$500,000 to purchase the property.

The court heard that Griffiths was told that purchasing the property would require over US\$30,000 in stamp duty and taxes. Morgan told Griffiths that she should pay him, which he received via wire transfer. Following this payment, Griffiths made several attempts to contact Morgan, who stopped answering her calls. Morgan had previously served 12 years in prison for multiple fraud.

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis SudoKu By Dave Green										
	8						4			
5			1		3			7		
				6						
	7		2		5		6			
		8				1				
	4		8		9		2			
				9						
2			4		7			5		
	6						7			

#### Answer to previous puzzle

_			_	_			_	_
1	6	7	9	4	5	8	2	3
8	9	2	7	6	3	1	4	5
4	5	3	8	1	2	6	7	9
2	8	1	3	7	9	4	5	6
6	3	4	5	8	1	2	9	7
5	7	9	4	2	6	3	1	8
3	2	8	1	9	7	5	6	4
9	4	6	2	5	8	7	3	1
7	1	5	6	3	4	9	8	2
DOM: CO								

#### Difficulty Level ★★★★

#### 4/14

#### Word Search

0	Р	F	E	R	I	U	Q	N	Ī	0	W	Р	S	F
Ε	Ε	R	Ε	٧	I	Ε	W	С	Υ	В	L	s	G	Р
М	X	D	С	s	G	s	С	Α	N	Р	E	Α	Υ	I
0	Р	Р	Υ	Т	G	Р	R	W	R	s	Κ	С	Ε	N
N	Ε	F	٧	U	F	R	s	0	s	С	С	s	Т	s
ı	R	Ε	G	D	С	Ε	٧	Α	Ε	0	٧	Т	Α	Ρ
т	I	N	Α	Υ	Ε	Ε	D	Н	N	Р	٧	Α	G	Ε
0	M	I	W	U	Н	٧	С	1	Р	Α	Р	R	I	С
R	Ε	M	R	М	0	R	R	M	С	Р	Υ	Т	Т	Т
٧	N	Α	Υ	Н	Α	G	Α	Ε	R	Α	Ε	Α	S	U
G	Т	X	Α	Ε	Υ	Н	٧	Α	s	s	Р	G	Ε	G
Т	W	Ε	s	U	L	F	Ι	s	Т	В	D	В	٧	R
F	U	Ε	М	G	D	s	Α	U	0	С	0	1	N	٧
М	R	W	Υ	s	Ε	I	٧	R	s	R	Υ	0	I	Ρ
G	R	Н	G	ı	Ε	W	T	Ε	Р	W	Α	Т	С	Н

Appraise Monitor Observe Assay Assess Probe Audit Prove Check Research Examine Review Experiment Scan Inquire Study Test Inspect Investigate Watch Measure Weigh

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

#### **CROSSWORD**

#### **ACROSS**

- 1 Departed
- 5 Correct

- 15 Diamond workers
- 17 Poem of praise
- 18 Guile
- color
- 21 Gentle-
- 22 "Ivanhoe" writer
- **25** Prepare to drive
- 27 Skillet
- 29 Helium,
- 33 Hockey great
- Building's style
- taste
- 38 Apply
- 39 Eccentric

#### By THOMAS JOSEPH

40 Wasn't

DOWN

1 Flock

members

2 Match in

3 Persnick-

5 Makeup

exam

clubs

**7** Dog

8 Award

**6** Some golf

warning

winner

9 Justin of

ated

Canada

value

ety

thrifty

41 Sea dogs

- 10 Blue hue
- 11 Blunders
- 13 Perfume ingred-

ient

- 14 Shredded

- 19 Cardinal
- 20 Bran bit
- man caller
- 12 Acceler-
- 26 Inlet
- 28 Smelter supply
- for one
- Bobby 34 Chrysler
- 35 Keen sense of
- 37 Obsessed with
- hastily
  - fellow

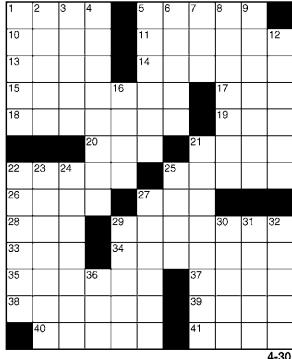
#### 1|G|O|T| IOLALT NORE |A|D|D|L|E|D| W|A| | | F|S | B|A|L LAB DENADA | | | O | T | A S|T|E|R|N| T|O|R|K N|O|B|L ALLEC |A|P|||E|C|E REST T|E|A|S|E|S

#### Saturday's answer

- 4 Be heedful 16 Vegan's
  - no-no **21** Trea-
  - sonous
  - Arnold
  - exclusives
  - 23 Ranch
  - pens 24 Area
  - of
  - interest

- 25 Small
- pie
- **27** Mom or dad
- 29 Boca —
- 22 Reporters' 30 Italian seaport
  - **31** Cast member
    - 32 Chimney grimes
  - 36 Gorilla or common gibbon

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/ m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803



4-30



#### Have fun with CAYMANIAN

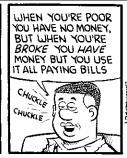








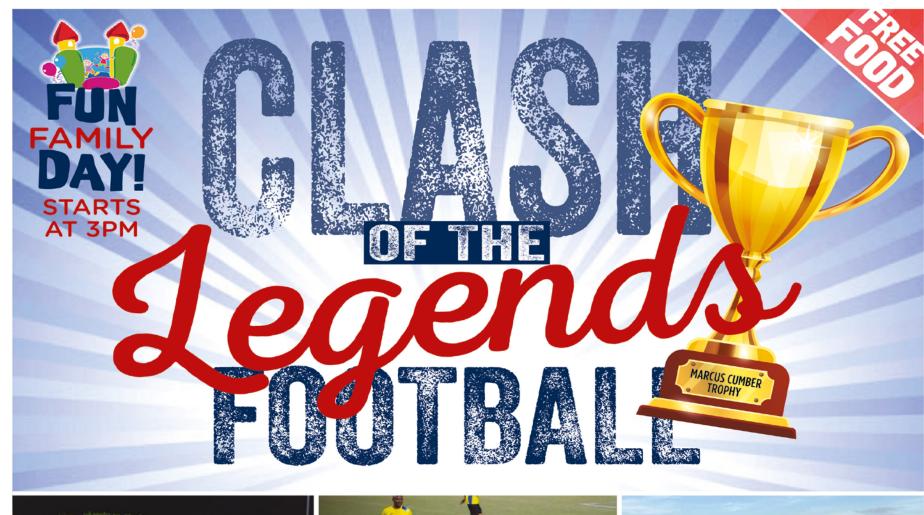


















**MONDAY, 15 MAY 2023** 

#### ED BUSH STADIUM, WEST BAY

**FAMILY FUN DAY STARTS AT 3PM UNDER 15'S GAME KICKOFF AT 5PM** CLASH OF THE LEGENDS GAME KICKOFF AT 7PM

#### \$10 RAFFLE PRIZES:

10 - \$100 GIFT CERTIFICATES FROM PRINCESS JEWELLERS STAYCATION AT HOLIDAY INN

#### THANK YOU TO OUR SPONSORS





































#### Hope Foundation **Community Challenge**

Contact Brent at 928-9099 www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.