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# Caymanian Times

Wednesday Edition

Issue No 862

www.caymaniantimes.ky

March 15, 2023

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## Cayman Conversations with Ralph Lewis and guests

Monday to Thursday 12.30pm to 2pm  
Facebook | Youtube | Radio

Starting April 2023



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## CAL promotes and hires new Caymanian pilots



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## Miss Cayman Islands Committee granted the Miss Universe license

The Miss Cayman Islands Committee has been granted the Miss Universe license. Committee Chairperson, Derri Lee said that the Committee is excited about this milestone and looks forward to continuing their work which started over 20 years ago, empowering and mentoring young ladies in the Cayman Islands.

Committee Chairperson, Derri Lee has indicated that she has been spearheading the restructuring of the Committee since the Ministry of Tourism's announcement regarding the franchise. She said there will be some exciting changes in a couple of weeks including the appointment of a new Chairperson which will be announced soon.

The Miss Universe Organization has appointed Derri Lee as the National Director. Derri said, the Committee is paramount to building strong lasting relationships with our sponsors and we have gained quite a number. We have worked hard to maintain our sponsors over the years and they understand our vision.

The Committee would like to thank in particular the Cayman Islands Government Ministry of Tourism for their tremendous support over the years. Thanks for believing in us.



We are also thankful to the beautiful Chloe Powery-Doxey, for all her hard work and dedication during this time as well as the continued support from the general public.

The Committee acknowledges that the Cayman Islands is a conservative community and we will adhere to this culture.

Crowning for the beautiful Chloe Powery-Doxey will be announced at a later date, the public are welcomed to attend.

## Ministry of Education Advises Parents to Enrol Children in Registered ECCE Centres



► Nursery at Creek & Spot Bay Primary School

The Ministry of Education is advising parents to only enrol their infants, toddlers and young children in registered Early Childhood Care and Education (ECCE) Centres.

Further to The Education Act, 2016, all ECCE Centres must be registered by the Education Council.

There are currently eighteen early childhood care and education institutions registered with Education Council.

"Although Centres are required to be registered, the Ministry of Education and other Regulatory bodies have noticed the emergence of a few unregistered early childhood centres over the past few months and taken the necessary action to close these facilities," said MoE Acting Chief Officer, Mr. Joel Francis. "Notwithstanding their closure, we urge parents to only enrol their children in registered Centres as registration is the sole guarantee that an institution meets the minimum teaching, learning and safety require-

ments set out by the Ministry of Education," Mr. Francis added.

Acknowledging that some parents utilise the services of unregistered institutions because they are less expensive, the Acting Chief Officer encouraged parents of Caymanian children needing early childhood assistance to take advantage of available funding by applying to the Early Childhood Assistance Programme (ECAP) to supplement childcare costs.

Mr. Francis also reminded parents seeking to enrol their children in ECCE Centres to tour the institution beforehand to observe the environment to ensure that it suits their family's needs.

Detailed guidance about choosing an early childhood centre is available on the Ministry of Education's website at <https://www.gov.ky/education/departments-units/early-childhood-care-and-education-unit>.

For further inquiries, please email the ECCE Unit at [ecce@gov.ky](mailto:ecce@gov.ky).

## Smoking Cessation Classes: 'I Can Quit'



The Public Health Department reminds smokers who wish to quit the habit that there are still some spaces left for the upcoming smoking cessation classes the department is offering. Classes start on 15 March 2023 from 5.15 p.m. to 6.45 p.m. every Wednesday for seven weeks in the Public Health Department. The

Public is being reminded that the new location for the classes will be held at the George Town Financial Centre, Fort Street, 5th Floor.

For more information or to sign up, contact the Public Health Department on 244-2889/244-2621, or email [sarah.hetley@hsa.ky](mailto:sarah.hetley@hsa.ky) or [nola.sanderson@hsa.ky](mailto:nola.sanderson@hsa.ky)

## Inter-School Athletics 2023

The Department of Education Services (DES) and the Department of Sports (DOS) present the 2023 Inter-School Athletics Competition.

Come out to the Truman Bodden Sports Complex from 15-17 March for Inter-Primary Sports and again from 22-24 March for Inter-Secondary

Sports and witness friendly competition between the top student-athletes from public and private schools across the Cayman Islands.

Activities commence at 9:00 am daily.

For more details, email Sariza Bodden at [Sariza.Bodden@gov.ky](mailto:Sariza.Bodden@gov.ky).



## Caymanian Times

Issue # 862

Publisher: Ralph Lewis  
 Company: Lewis Cayman Islands Ltd  
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# Caymanian Pilots Receive Various Promotions at CAL

The National Carrier for the Cayman Islands held a ceremony to recognise the promotions of several pilots to various ranks within their fleet at the George Town Yacht Club on 7th March.

The event, which coincided with Women's History Month and on the eve of International Women's Day, was especially significant this year, as 5 Caymanian women are now make up 12 percent part of the airline's cadre of pilots.

Among them are Miss Cayman Islands World, Ms Leanni Tibbets, who is now a Twin Otter DHC-6 First Officer and her colleague Jessica Ebanks, who is also Twin Otter DHC-6 First Officer in training.

Other women in the fleet include B737-8 First Officer Giselah Ebanks; Saab 340B+ Captain Crystal Godet; Saab 340B+ First Officer Amber Hydes.

For the men, Captain Lachlan Dyett is currently undergoing training to be promoted from a Twin Otter DHC-6 Captain to a Saab 340B+ Captain.

Additionally, First Officer Shawn Larson was promoted in November 2022 from a Twin Otter DHC-6 First Officer to a Saab 340B+

Two pilots were promoted from the Saab 340B+ fleet to the B737-8 jet fleet: First Officer Jeremy Miller in February 2023 and First Officer Diego McCoy in January 2023.

Two current pilots on the B737-8 fleet were upgraded to Captain: Captain Troy McCoy, promoted to Captain in December 2022 and Captain Tarik Goring, promoted to Captain in February 2023.

First Officer Zachary Powery is in training.

During remarks at the event, Cayman Airways CEO, Fabian Whorms noted that he was particularly proud of the fact that all of the pilots under the banner of Cayman Airways were Caymanians; a distinction that cannot be boasted in other areas of professional life in the British Territory.

Mr. Whorms also welcomed representatives from the Boeing Corporation whom he said had always been a part of Cayman Airways' journey and continue to



► 14 Cayman Airways Pilots Received Promotions recently. Pictured, (L-R): Captain Andrew Anderson; First Officer Zachary Powery; Captain Troy McCoy; First Officer Jeremy Miller; Captain Ronald McLean; Captain Tarik Goring; First Officer Nathan Myers; First Officer Diego McCoy. Seated from left are: First Officer Leanni Tibbets; First Officer Jessica Ebanks; First Officer Amber Hydes; and Captain Crystal Godet. Missing from the photo are Captain Lachlan Dyett and First Officer Shawn Larson.

work closely with the carrier in relation to various initiatives, including training and advice.

"I am happy to see these pilots who have now gone through the training and progressing up the ranks

Cayman Airways' Chairman of the Board and former Pilot, Mr. Kris Bergstrom, spoke to the audience about the airline going through a special sage in its evolution and one that he wanted to see continuing into the future.

"One of the ways the airline contribute to our society is through its pilots, who are our pride and joy," he noted.

The promotions come as the airline has been expanding into new markets such as Los Angeles and reintroducing direct flights to Panama after many routes were

affected during the Covid-19 pandemic. Founded in 1968, Cayman Airways has

been serving the people of the Cayman Islands and beyond for over 50 years.



► Cayman Airways now has 5 females pilots in its fleet.



► (L-R) Pilots Jessica Ebanks and Leanni Tibbets receive special recognition at a recent Cayman Airways event in honour of the Airlines' pilots' recent promotions.



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# Auditor General: Government slow on financial management progress

The Office of the Auditor General has just released its latest report called 'Follow-up on past PAC recommendations 2023 - Report 1', which highlights the progress or lack of progress government is making with various recommendations the Public Accounts Committee (PAC) has made in recent years with regard to the way government handles its finances. The report highlights that government has made little progress since the OAG produced its last update, a frustration expressed by the Auditor General, Sue Winspear.

"The Auditor General was disappointed with slow progress in implementing budgeting, financial management and reporting recommendations," a press release from the OAG stated.

This latest report - issued last week - was the latest in a series, updating the public on government's progress with implementing the PAC's recommendations for two reports: 'Improving Financial Accountability and Transparency: Budgeting' and 'Improving Financial Accountability and Transparency: Financial Management and Reporting'.



► Sue Winspear

The two OAG reports date back to December 2020 and May 2021 and made a total of 33 recommendations. The Government is required to formally respond to the PAC recommendations within three months of the PAC laying an Auditor General report in the House of Parliament.

As of February 2023, only two (6 per cent) of them had been implemented, there had been no or limited progress with four (12

per cent) of the recommendations and 25 (76 per cent) recommendations were in progress or action is planned. Government did not accept two (6 per cent) of the recommendations.

Sue Winspear said it was disappointing that only limited progress had been made in implementing the recommendations made to improve Cayman's budgeting, financial management and reporting systems.

The report assesses progress with implementing the recommendations in 'Improving Financial Accountability and Transparency: Budgeting' that was published in December 2020 as Red - limited progress. One (6%) recommendation has been implemented, some progress or action is planned for 14 (82%), and limited or no progress has been made for two (12%).

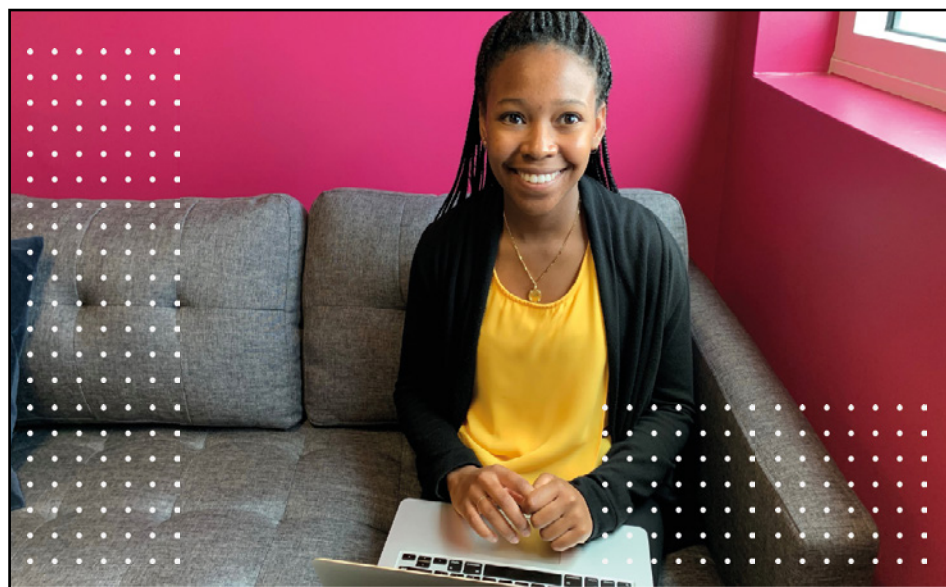
The Auditor General said the Ministry of Finance had made limited progress in improving the government's budgeting framework and processes, with only one recommendation implemented over the past two years.

"I acknowledge that the Ministry of Finance has recently commissioned consultants to take forward much of this work. However, it is disappointing that the timeline for implementing my recommendations has now been pushed back further to December 2025," she stated. "This further delay means that we will not see more user-friendly, transparent and outcomes-focused budgets until 2026 and 2027. The budgeting system is fundamental to driving the efficient and effective use of Cayman's

finite resources and so while these changes may sound a little bureaucratic, they are really important."

The report assesses the Government's progress with implementing the recommendations in 'Improving Financial Accountability and Transparency: Financial Management and Reporting' from May 2021 as Red - limited progress. Two recommendations were not accepted. Of the remaining 14, one (6%) has been implemented, 11 (69%) have some progress or action is planned, and two (13%) have no or limited progress.

"Limited progress has been made in implementing my recommendations to improve the Government's financial management and reporting," Ms Winspear said. "The Ministry of Finance plans to take action as part of the overarching project on modernising the budgeting and financial reporting framework. But this means, again, it will be another five years at least before we see any improvements. The Government is not currently reporting some important information needed for proper accountability like the full cost of the liability for post-retirement benefits."



## Career Development Webinars

Free Series of Online Seminars

- 8 March 2023 - Resume Writing
- 12 April 2023 - Foundations of Interviewing
- 10 May 2023 - Make the most out of your Internship
- 14 June 2023 - Financial Literacy
- 12 July 2023 - Networking 101
- 9 August 2023 - LinkedIn Optimization

To register visit [www.enterprisecayman.ky](http://www.enterprisecayman.ky)  
Questions? Email [innovate@enterprisecayman.ky](mailto:innovate@enterprisecayman.ky)



## Bus Driver Strike Resolved



The Hon. Kenneth Bryan, along with Chief Officer Stran Bodden and staff from the Public Transport Unit met with a group of Public Bus Operators and Drivers earlier on Wednesday (8 March) to discuss the issues surrounding enforcement of a bus route.

Minister Bryan, who is in Barbados in his capacity as Chairman of the Caribbean

an Tourism Organization attended the meeting virtually, and following lengthy discussions the issue was amicably resolved, pending final approval by the Public Transport Board (PTB).

It was further acknowledged and agreed upon, that moving forward there will be an increase in communication between the Bus Drivers and the PTB.

# CG BritCay Summer Internship Programme now taking applications

College students and recent graduates considering career possibilities within the insurance industry can now apply for summer internships with CG BritCay. The in-person programme introduces successful applicants to various aspects of the insurance business and runs from June 26th to August 18th.

The CG summer internship programme is offered in Cayman (CG BritCay), Bermuda (CG Insurance), Barbados (CG United) and The Bahamas (CG Atlantic). The programme leverages CG's global network by including a group-wide project along with localized projects and activities based on the areas of focus. The departments that have available internship openings include Property & Casualty, Medical and Marketing.

Interns will have the opportunity to take part in career and networking activities including team building, community service days, mentor assignment, professional skills training, and on-the-job coaching.

"We have been developing our internship programme for years with the aim to provide students and developing professionals the opportunity to have a dynamic and rewarding experience while earning a paycheque," CG CEO Naz Farrow said. "These internships are a way for us



► CG BritCay's 2022 summer interns (from left) Jacey Dyer, Genelle General, Emily Bodden and Janani Kumar.

to invest in the future by tapping into the strength and promise of our youth while also promoting their professional success. We take pride in being a people-first company and these internships exemplify that commitment."

The application process is now open with the application form available online at [https://coralisgrouppltd.formstack.com/forms/internship\\_application\\_2023](https://coralisgrouppltd.formstack.com/forms/internship_application_2023). All applications must be submitted by Friday, 31 March 2023 to be considered.

To be eligible, applicants must be a citizen of the country in which they are applying, enrolled in a fully accredited degree programme, or graduated from one no earlier than October 2022.

# 100+ Women Who Care Cayman Islands presents Girl's night out with a difference

100+ Women Who Care Cayman Islands will host its first event of 2023 at Guy Harvey's Boathouse Grill on Thursday, March 23. The giving circle is kicking off the year with their 'Girl's night out with a difference' event aimed at achieving more together within the Cayman community.

"Ladies, please join us for a great night out as we raise funds to support our local charities. One hour of your time plus a one-hundred-dollar donation has the power to make a huge impact for these charities and the people of the Cayman Islands," said Anne-Marie Stephens, the new Chair of 100+ Women Who Care Cayman Islands. "Invite a friend or three, contribute to positive change in our community, and have fun while doing it."

Our event starts at 6:00pm, and after donating CI\$100 all women are welcomed with a goodie bag, raffle ticket, a voting card, and a free drink crafted by Grey Goose Vodka. At 6:30pm the three featured charities, namely Cayman Islands Humane Society, Children Cancer Foundation, and One Dog at a Time, will present their respec-



tive organization's work in a bid to win votes and walk away with 100% of all donations. The runner-up charities will take home \$1,000 each thanks to

this event's platinum sponsor Davenport Development.

The rest of the night will be an opportunity to mingle, have fun, and to have a chance to win

one of the many fabulous prizes. Special thanks goes to our venue sponsor Market Street Group for hosting this event at the wonderful Guy Harvey's

Boathouse Grill.

For full event details or to learn more about how to get involved as a sponsor, visit [www.100women.ky](http://www.100women.ky).

# CIMPA Announces New Board for 2023/2024



**Head of Community** - Whitney Foster  
**Head of Events** - Lené Swartz

Have a marketing training idea the entire marketing community in the Cayman Islands can benefit from? Then Contact our Head of Training Susanne Palmer to submit your interest! She'd be delighted to hear from you. Want to give back? CIMPA members participate in a wide range of community events such as the upcoming Jasmine Flag Day event March 3 and 4th.

Ready to meet your new Board or learn more about membership? CIMPA's first social event is Wednesday February 15th at West Indies Wine Co.! Come and connect with us from 5:00pm - 7:00pm and treat yourself to a glass of wine while networking with other marketing professionals. We look forward to being of service to our members and beyond in 2023 and 2024 and are excited to network with you all at our first event soon!

CIMPA Chair Hollie Whitelock said: "I'm optimistic about the

year ahead, as our board is buzzing with vibrant professionals who are ready to build on the success that has brought CIMPA so far.

We look to regular engagement with current and prospective members to be in tune with how we can serve them better. I get a feeling this year, members will get the opportunity to make the most of their membership. I look forward to seeing a wide mix of colleagues on the 15th, meeting up with familiar faces and hopefully some new ones, who can bring new perspectives to the organisation."

To find out more about CIMPA's membership options, visit [www.cimpa.ky](http://www.cimpa.ky) or email [info@cimpa.ky](mailto:info@cimpa.ky).

Following a successful AGM, the Cayman Islands Marketing Professionals Association (CIMPA) has announced a new Board to oversee the organisation's operations for the next two years.

With that comes new ideas and opportunities for companies and individuals to connect for the greater good of the marketing

community in Cayman... From execs at local media houses to a tertiary education professor, our diverse Board brings a wide range of industry expertise and knowledge to the table for the benefit of the CIMPA community.

**Meet the Board!**

**Chair** - Hollie Whitelocke

**Vice Chair** - Anne Kensing-

ton-Lott

**Secretary** - Catherine Mulder

**Treasurer** - Ben Meade

**Head of Training** - Susanne Palmer

**Head of Creative** - Brita Gill

**Head of Communications** - Rebecca Young

**Head of Membership** - Anne-Marie Stephens

## Cayman Turtle Centre to Host 3rd Annual Turtle Crawl 5K Walk Run

Cayman Turtle Conservation and Education Centre (CTCEC) is proud to announce its 3rd annual Turtle Crawl 5K Walk Run, to be held on Sunday, March 19, 2023. The event will start and finish at Cayman Turtle Centre in West Bay and is expected to attract hundreds of participants from the local community and beyond.

The Turtle Crawl 5K Walk Run is a family friendly event for all fitness levels that raises funds for the conservation of Green sea turtles and other native species in the Cayman Islands. Participants will have the opportunity to walk or run along the scenic route, which will take them along Northwest Point to West Bay Public Beach and then back to the Centre where they will cross the finish line.

All proceeds from the event will be donated to the CTCEC's conservation and education programs. These programs are aimed at protecting and preserving the sea turtle population, which is vital to the Cayman Islands' marine ecosystem.

Registration for the event is now open, and interested participants can sign up on the Centre's website. There will also be prizes and awards for the top finishers and post-race raffle for participants.

"We are excited to host the Turtle Crawl 5K Walk Run once again," Mr. Christopher Jackson, Acting CEO at CTCEC, said.

"This event not only promotes physical activity but also raises awareness about the importance of protecting and preserving our marine ecosystem, particularly the sea turtle

population. We encourage everyone to come out and participate in this fun-filled event"

The Turtle Crawl 5K Walk Run is kindly sponsored by CUC, Cayman National, Walk-

ers and Radio Cayman, as well as other supporting sponsors. For more information on the event or to register, visit [www.turtlecrawl.ky](http://www.turtlecrawl.ky).



# Tortuga Launches Special Edition Cayman Rum Cake



► Robert and Carlene Hamaty founded Tortuga

GRAND CAYMAN MARCH 8th 2023 - Tortuga International Holdings Ltd, a leading Caribbean confectionary company known throughout the region and internationally for its rum and spirit-based cakes in partnership with local distributor, Tortuga Rum Company proudly announces the launch of a new special edition Cayman Rum Cake to honour the Tortuga brand's foundation in the Cayman Islands. The Tortuga brand of rum cake was founded in the Cayman Islands nearly 40 years ago and has since then expanded its range to a wide variety of premium spirit-based cakes, sold throughout the Caribbean and North America. The new Cayman Rum Cake celebrates the rich history of the iconic Tortuga brand and the beauty of the Cayman Islands, as depicted on the package through the work of talented Caymanian artists.

"The new Cayman Rum cake represents the essence of everything Cayman and showcases the brand's legacy, which started in The Cayman Islands almost 40 years ago," said Marcus Simmonds, CEO of Tortuga International Holdings Ltd. "We are excited to partner with Tortuga Rum Company to offer this special edition package, which features unique illustrations of important Caymanian elements, like the stingray and sea turtle, Tortuga's iconic truck, and the front façade of the original building."

Tortuga Rum Company, a well-established distributor partner for the brand, has worked closely with Tortuga International Holdings to make this special edition rum cake available in its 19 stores across the Grand Cayman, including at duty free stores, the airport and the cruise-ship terminal. Mr Simmonds highlighted that the support of the local Cayman community has been integral to the success of Tortuga, particularly during the pandemic, and the company looks forward

people, along with a special selection seal that authenticates the core ingredient (RUM) in this delectable rum cake, Mr. Nolan comments "This new package showcases and celebrates the legacy of the brand founded right here in The Cayman Islands, the Original Golden Rum Cake has always been a favourite and we are so excited to offer it in this special edition package."



Video available here: <https://fb.watch/j9DtQ62IPp/>



to their continued support and pride in this new edition as it hits the shelves just in time for the Easter Holiday travel season.

"The new Cayman Rum cake celebrates the story of the Tortuga brand founded right here in The Cayman Islands, and we are excited to offer it in this special edition package," said Eugene Nolan, CEO of Tortuga Rum Co. Ltd. Featuring a rustic wood effect that depicts the resilience of the Caymanian



# Department of Sports Have Your Say Series

During March we will be publishing a list of women who are involved in sports in Cayman Islands



Our fourth person in this series is:  
**Ursula Parsons**  
**81 years old.**  
**Dept of Sports West Bay Seniors - Community Fitness Group.**

Quote:  
 "Being physically active is something I truly enjoy; it makes me feel good! I exercise at home in my room often as possible. It keeps me supple."

I am very grateful to all the women in our Islands who paved the way over the years, and to date, making it possible for women like me and others to exercise.

If it wasn't for their tireless efforts, I and many others would not get the opportunities we have today. I #EmbraceEquity!"

Our fifth person in this series is:  
**Ludivene Dilbert**  
**74 years old.**  
**Dept of Sports West Bay Seniors - Community Fitness Group.**

Quote:  
 "I like to exercise because I know that it is essential to one's health and wellbeing."

March being Honouring Women's Month, I would like to celebrate the countless women who have fought tirelessly; and courageously for equality, justice and opportunity in our islands".

Honoring Women Month, commemorates women's contribution to society and culture in the Cayman Islands.

Our sixth person in this series is:  
**Name Cheryl Ceronne Glasgow**  
**Dept. Of Sports Community Fitness Group**  
**Sports Volunteer**  
**#EmbraceEquity**

As a child I grew up in a world that was largely male dominated . I always felt a bit of resentment because I thought it was unfair. My brother was treated differently he had no chores in our home, he was free to play. Can you imagine that not so long ago female athletes were excluded from competition in certain sports ? We have certainly evolved and made huge strides but it is not enough. Relaxing at this stage is not an option. We have to continue to pave the way for the future generation of women.

They should inherit a world where they feel free to achieve their goals without hindrance.

We must continue to Embrace Equity!

## DOS HWM CALENDAR OF EVENTS

### MARCH 2023 #EMBRACEEQUITY

FOR INQUIRIES: MERTA.DAY@GOV.KY - OFFICE#: 949-7082 - DIRECT#: 926-9161

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p><b>BUILD YOUR SELF-DISCIPLINE AND THERE WON'T BE A SINGLE THING THAT YOU CAN'T ACCOMPLISH</b></p>		<p>Weigh In / Inbody Test</p>	<p><b>BOOTCAMP</b> 7:30AM &amp; 5:50PM (TBSC)</p> <p>WB SENIORS BOOTCAMP 10AM (JGMCH)</p>	<p><b>BOOTCAMP</b> 5:50PM (TBSC)</p>	<p><b>BOOTCAMP</b> 7:30AM (TBSC)</p>	<p>DOS GIRLS U16 DISTRICT BASKETBALL TOURNAMENT</p> <p>2:00PM - BODDEN TOWN</p>
<p>We are strongest when we cheer each other on #EmbraceEquity</p>	<p><b>BOOTCAMP</b> 5:50PM - TBSC</p>	<p>DOS &amp; RADIO CAYMAN WELLNESS INITIATIVE</p> <p>WORK LIFE BALANCE</p> <p>GUEST SPEAKER: DR. SHARI SMITH (CLINICAL PSYCHOLOGIST)</p>	<p><i>International Women's Day</i></p> <p><b>BOOTCAMP</b> 7:30AM (TBSC)</p> <p>WB SENIORS BOOTCAMP 10AM (JGMCH)</p> <p>EVERY DAY DETOX ANDREA HILL (NUTRITIONIST) 6:00PM (TBSC)</p>	<p><b>BOOTCAMP</b> 5:50PM (TBSC)</p>	<p>When women support each other incredible things happen</p> <p><b>BOOTCAMP</b> 7:30AM (TBSC)</p>	<p>Optional Health &amp; Wellness Support</p> <p>#EmbraceEquity</p>
<p>Feminism is not about empowering women. Women are already strong. It's about changing the way the world looks at that power</p>	<p><b>BOOTCAMP</b> 5:50PM - TBSC</p>	<p>DOS &amp; RADIO CAYMAN WELLNESS INITIATIVE</p> <p>EVERY DAY DETOX</p> <p>GUEST SPEAKER: ANDREA HILL (NUTRITIONIST)</p>	<p><b>BOOTCAMP</b> 7:30AM &amp; 5:50PM (TBSC)</p> <p>WB SENIORS BOOTCAMP 10AM (JGMCH)</p>	<p>Little girls with dreams become women with vision</p> <p><b>BOOTCAMP</b> 5:50PM (TBSC)</p>	<p><b>BOOTCAMP</b> 7:30AM (TBSC)</p>	<p>Optional Health &amp; Wellness Support</p> <p>#EmbraceEquity</p>
<p>The best protection any woman can have is courage #EmbraceEquity</p>	<p><b>BOOTCAMP</b> 5:50PM - TBSC</p> <p>TESTIMONY HEALTH JOURNEY CARA LINWOOD</p>	<p>DOS &amp; RADIO CAYMAN WELLNESS INITIATIVE</p> <p>RECOVERY THE PHYSIOTHERAPY CENTER</p>	<p><b>BOOTCAMP</b> 7:30AM &amp; 5:50PM (TBSC)</p> <p>WB SENIORS BOOTCAMP 10AM (JGMCH)</p>	<p><b>BOOTCAMP</b> 5:50PM (TBSC)</p>	<p>Girls should never be afraid to be smart</p> <p><b>BOOTCAMP</b> 7:30AM (TBSC)</p>	<p>RECOVERY SESSION BY THE PHYSIOTHERAPY CENTER</p> <p>6:30AM - TBSC BOOTCAMP PARTICIPANTS ONLY</p>
<p>FRC Color Me Purple 5K 6:30am (SM Public Beach) #EmbraceEquity</p>	<p><b>BOOTCAMP</b> 5:50PM - TBSC</p>	<p>HWM Girls In Sports Celebration 8:30AM - CRFU Club South Sound</p>	<p><b>BOOTCAMP</b> 7:30AM &amp; 5:50PM (TBSC)</p> <p>WB SENIORS BOOTCAMP 10AM (JGMCH)</p>	<p>HWM Girls In Sports Celebration 8:30AM - CRFU Club South Sound</p> <p><b>BOOTCAMP</b> 5:50PM (TBSC)</p>	<p>POST BOOTCAMP INBODY TEST</p>	<p>Winners Announced Monday April 3th 6:00pm - TBSC PRIZES DONATED BY: FLOW</p>

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## POLICE NEWS

# Introducing the Women in Policing Network (WiPN) and a Review of the Foreign Commonwealth and Development Office (FCDO) Conference in the UK

By: PC Jodi-Ann Powery (Police Media Officer)

In 2021, the UK FCDO implemented a four-year project in seven of the eleven British Overseas Territories to enhance and develop leadership in the territories, and specifically to advance female leadership in policing in the British Overseas Territories (BOT). In 2022, RCIPS with the support of the FCDO and Cayman Islands Office of the Commissioner of Police (OCP) set up our very own Women in Policing Network (WiPN).

In November 2022, the FCDO invited RCIPS to attend a Professional Women Conference for women in policing in London, UK. RCIPS Deputy Chief Officer Ms. Nancy Barnard, Superintendent Wendy Parchment and Inspector Denise Anderson attended.

Following their attendance at the Conference, in January 2022, a Breakfast Briefing was held at TDU to discuss their experiences and give feedback. The Breakfast Briefing was held in the spirit of sharing knowledge to a wider group of people in the RCIPS, rather than keeping the knowledge within the limited trio who were sent overseas, with thanks to the FCDO. Several women, of various ranks and units, attended the meeting where each of the three delegates presented on their takeaways from the event. I had the opportunity to be amongst those women in attendance and benefited from the knowledge and information provided during the breakfast session.

Heading the meeting, Deputy Chief Officer, Mrs. Nancy Barnard, discussed the workshops she attended during the conference and the ones that were most impactful to her. She discussed mentorship and sponsorship for developing staff, communicating effectively, defining your career goals, visualising success and leading authentically. She underscored the importance of identifying the opportunities that are available to us and accepting them. "Mentorship is so important. Ladies I want to encourage you to seek out opportunities for mentorship, whether it be laterally, senior or even junior, because the juniors can provide us with perspective.

But especially senior, because this will help you grow and develop."

She ended her segment of the meeting by encouraging everyone who was present to ensure that in everything they do, they do so as their authentic selves.

Following the presentation of DCO Barnard, Superintendent Wendy Parchment gave a brief introduction about herself and provided some information on her new role as Superintendent in charge of Criminal Justice as well as her history with policing in the Cayman Islands in a male dominated field. She spoke on some of the challenges women face in the industry and ways in which we can positively overcome these challenges.

Superintendent Parchment went on to discuss the main event for her during the women in policing conference. She spoke about ensuring that we don't set ourselves apart from the men in the organisation but that we bring them into the fold and help them to understand the issues we face and how they can assist us in making them better.

"Coming up in the organisation, there were male officers who saw me trying to set standards and show my worth in the organisation in a holistic way, and they supported me, held my hand and helped me through. Some of the changes in the organisation will be difficult for them as much as the former status quo was for us, so we have to help each other."

The next presenter, Detective Inspector Denise Anderson, gave a brief summary of the key take away points for her during the Women in Policing Conference in the UK. She spoke on moving the organisation towards being more inclusive so that our non-police staff members do not feel isolated, but like the valued members of the team that they are.

"We are not just talking about women police officers, we are talking about police staff. We are talking about 'police staff' including officers." She then went on to say, "We need to look at leveraging opportunities that put us in the position to be the best person for the roles that we want to take on, which may mean looking at courses, doing training, understudying or going through succession planning. Look at what



it takes to put ourselves in the position to better fit these jobs and excel."

The final presenter did not attend the conference, but was invited to speak by Ms. Barnard, being part of the RCIPS WiPN Establishment Committee. Police Sergeant Elizabeth Owens provided us with some insight on how the group was formed, the progress and strides made so far and the future plans for the WiPN within the RCIPS.

"I've been a member of the of the British Association of Women in Policing Network since the start of my career with RCIPS 12 years ago and have remained a member ever since. In March 2022, a group formed organically to create an RCIPS network, following Supt Parchment meeting with FCDO whilst on an overseas training course, and I was asked to be a part of it," says PS Owens. "We formed a working group, and an Establishment Committee was borne for RCIPS, becoming the RCIPS WiPN. Over the summer of 2022, together we produced a logo, a mission and vision statements alongside strategic objectives and goals. In December 2022, we presented these for the CoP and Strategic Leadership Team. I happily report the RCIPS WiPN has been approved and signed off on, making the RCIPS WiPN, an official entity in the organisation."

In 2023 the intention is to formally launch the network to the service. There are tentative plans to deliver a professional development day for female officers and staff concluding with an annual gen-

eral meeting to afford an elect committee to be established moving forward. She also shared details of the opportunities presented by the FCDO, giving examples of invites already received for RCIPS to attend the annual British Association of Women Police Annual Conference (BAWP) in March 2023, (this year hosted in Edinburgh, Scotland, UK); and the possibility of Cayman hosting a WiPN BOT regional conference later in the year. She also highlighted successes, sharing that Ms. Victoria Templeman, from the Financial Crimes Investigation Unit had been invited to speak at the annual International Women of Police Association (IAWP) in September 2023 in New Zealand.

All four women provided words of encouragement to all the women in attendance, but especially to the youngest members of the forum who are up and coming members of the organisation. They were encouraged to find mentors, and the experienced staff were also encouraged to provide the younger members of staff with advice and to share valuable experiences so that we can all grow together.

At the end of the breakfast meeting, there was a short question and answer session and a range of information was shared. It was decided that the next session would be organised in a way that would be able to accommodate more staff as this session was very well attended. The next session date and details are to be confirmed- I along with others are excited to learn more.

## Police Investigate Report of Shot Fired in George Town

Shortly before 10:40PM on Thursday, 9 March, officers responded to a report of a firearm incident on Eastern Avenue in the vicinity of the Shedden Road intersection. It was reported that a man had been approached by another man known to him. The second man brandished a firearm and fired a single shot at the first man, and then left the scene on foot. The first man was not hit by the shot and was not injured during the incident.

The suspect is described as being about 5'6" in height, of dark complexion and slim build.

The matter is currently under investigation and anyone with information is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-ti>

## Police Identify Victim in West Bay Road Fatal Collision

Police can now confirm the identity of the deceased in the fatal collision which took place on Wednesday morning, 8 March, West Bay Road.

He is 38-year-old Abele Hiwet, an Italian national residing in Cayman.

The RCIPS expresses condolences to the family of the deceased.



# 15 JA gangsters jailed

Jamaica has made an impact on the terrifying growth of its gang culture by convicting 15 people on charges ranging from gang membership, gun possession and murder.

In a landmark gang-busting trial hailed by Jamaican authorities as a major blow to one of the island's deadliest criminal organisations, the Klansmen, based in Spanish Town.

Twelve other defendants were acquitted and the cases against five others were not pursued, but police and prosecutors described the verdicts last week as historic. One defendant was murdered while on bail.

"This is a win for law enforcement, a win for the criminal justice system and a win for Jamaica," said Fitz Bailey, deputy police commissioner for the Jamaica Constabulary Force.

The marathon trial, which lasted a year and a half, is a victory for the government of Prime Minister Andrew Holness, which passed a series of judicial reforms aimed at thwarting gang violence.

Jamaica currently has a murder rate of more than 40

per 100,000, one of the highest globally, and gang violence accounts for 70% of killings.

The trial was marked by drama, intrigue and blood-curdling testimony. It also featured a combative judge – Chief Justice Bryan Sykes – who criticised the police and prosecutors for evidence-gathering blunders; revelations of police and army co-conspirators; and defendants with ghoulish or cartoonish aliases including "Squeeze Eye", "City Puss", "Mawga Man" and "Sick Head".

The case emerged from internecine strife that splintered the Klansman criminal empire, which has for decades terrorised Spanish Town, a former capital of Jamaica.

André 'Blackman' Bryan was found guilty of six murders and named as the leader of the Klansman-One Don gang faction. Bryan cut a teary-eyed and diminished figure at the trial's end – a stark contrast to the testimony of one former gangster who described him as a despotic leader who laughed hysterically while recounting a murder.

But the case might have collapsed before coming to trial when a protected witness – one of two former associates who testified against Bryan – grew increasingly depressed and fearful for his life.

That witness, whose identity was protected by a publication ban, became increasingly anxious in a state protection programme. He was moved across the Caribbean several times, complaining of feeling isolated and even wanting to return home where as an informer his life would be a risk.

The national security minister, Dr Horace Chang, described the effort to keep the former gangster in witness protection as a "constant battle".

"Witness protection is difficult. Gang cases take long. To pull them together takes an enormous amount of police work," said Chang. The other gangster turned witness is said to be "in good spirits".

Police and prosecutors had initially sought to prosecute 53 alleged Klansman-One Don members, but only 33 were eventually brought to trial.



► Andre 'Blackman' Bryan was the Klansman leader



► Security around the court was tight

## St Lucia town hit by gang violence



► Vieux Fort has an alarming gang problem

The St Lucia government Friday announced the closure of schools in the southern town of Vieux Fort after three people were shot and killed and a nine-year-old boy injured as a result of gun violence.

The Ministry of Education stated "the current unstable environment" in Vieux Fort in announcing the closure of five schools in the area.

It said that the decision follows discussions with the Royal St Lucia Police Force and apologised for any inconvenience caused. Parents and guardians were ad-

vised to make all necessary arrangements to keep themselves and their children safe.

The authorities said that two men, identified only as 'Brico' and 'Dylan' were shot and killed on Thursday afternoon at the fisheries complex. A woman was also shot and killed at the complex. Police said that the boy sustained injuries from the fisheries complex shooting.

The latest gun violence upsurge in Vieux Fort has been linked to continuing rival gang activity and media reports say residents are bracing for more violence. St Lucia recorded 74 murders last year.

## Ship sets in Barbados with giant Mount Gay



► The Arvia launched with a giant bottle of Mount Gay

Barbados saw P&O Cruises celebrate the naming of its newest ship, the Arvia, in Bridgetown on Thursday, by popping up the world's largest bottle of rum.

The ship was officially named by global star Nicole Scherzinger and the beachside ceremony was broadcast live on YouTube. During the ceremony, a lever released the specially made bottle which held 15 litres of Mount Gay Black Barrel.

P&O Cruises president Paul Ludlow said: "Our naming party in Barbados is a world first and so it had to be rum. Mount Gay has a long and distinguished history and affiliation with the sea – it is a perfect mix.

"Seafarers have always believed that breaking a bottle as the ship was launched afforded it luck and good fortune for the many journeys that lay ahead. We are delighted to partner with Mount Gay and we will be proud to have a replica bottle remain with us on board Arvia to sail around the world as a reminder of this very special day."

The bottle of rum for the naming ceremony was specially made Demi John and was traditionally used to store and transport rum from the 18th century.

The party was hosted by DJs Trevor Nelson and Sara Cox along with an exclusive performance from Olly Murs and Scherzinger.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		5		6				1
	6			1	2	7	8	
2			3					6
		3	8					4
6	2			4			7	5
	4				5	9		
	3				9			2
	1	9	2	8				5
4				5		6		

Difficulty Level ★

4/16

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### Answer to previous puzzle

1	8	2	5	3	9	6	7	4
9	7	4	2	6	8	1	3	5
6	5	3	7	4	1	2	9	8
2	4	7	1	5	6	3	8	9
8	3	9	4	7	2	5	1	6
5	1	6	9	8	3	7	4	2
3	2	5	8	9	7	4	6	1
4	6	8	3	1	5	9	2	7
7	9	1	6	2	4	8	5	3

Difficulty Level ★★★★★

## CROSSWORD

By THOMAS JOSEPH

### ACROSS

- 1 Fair charge, in slang
- 11 Not fooled by
- 12 Cube face
- 13 Order to Spot
- 14 Castle part
- 15 Long time
- 16 Slimming plan
- 17 Goddess of the hunt
- 19 Place to relax
- 22 Singer Cline
- 24 Paint base
- 26 Spoken
- 27 Young horse
- 28 Odometer reading
- 30 Syrup choice
- 31 Bud
- 32 Puts on
- 34 Walk unevenly
- 35 Brood watcher
- 38 On the go
- 41 Physique
- 42 Comely one
- 43 Spur on
- 44 Feeling friendless
- 45 Proofing note

### DOWN

- 1 Tenor Carreras
- 2 Golden Rule word
- 3 Be proud
- 4 Gift from Santa
- 5 Sean of "Rudy"
- 6 Sound of delight
- 7 Insulted
- 8 Sedan or SUV
- 9 Is for two
- 10 Hoop attachment
- 16 Calendar box
- 18 Land in the sea
- 19 Slam on the brakes
- 20 Ring out
- 21 Wheel connector
- 22 Pageantry
- 23 Opera feature
- 25 Miles off
- 29 Rotate
- 30 Travel aid
- 33 Abrasive powder
- 34 Prefer
- 36 Advantage
- 37 Russian denial
- 38 Maximum amount
- 39 Dove sound
- 40 Great weight
- 41 Tour carrier

H	A	M	S		M	A	D	A	M
I	D	E	A	S		A	R	O	M
B	O	R	N	T	H	I	S	W	A
O	N	E		R	I	D		E	N
B	I	S	H	O	P		A	L	D
			S	T	A	L	L		S
					I	L	E	F	T
G	A	R	R		N	O	R	A	S
O	B	E	Y		G	R	O	V	E
A	R	A		O	T	B		O	N
W	A	L	K	T	H	I	S	W	A
A	D	M	I	T		D	U	E	T
Y	E	S	N	O			E	D	E

### Yesterday's answer

- 19 Slam on the brakes
- 20 Ring out
- 21 Wheel connector
- 22 Pageantry
- 23 Opera feature
- 25 Miles off
- 29 Rotate
- 30 Travel aid
- 33 Abrasive powder
- 34 Prefer
- 36 Advantage
- 37 Russian denial
- 38 Maximum amount
- 39 Dove sound
- 40 Great weight
- 41 Tour carrier

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9	10	
11						12					
13						14					
15					16						
		17	18					19	20	21	
22	23					24	25				
26								27			
28					29		30				
31					32	33					
			34						35	36	37
38	39	40							41		
42									43		
44									45		

5-2

## Word Search

T	E	T	W	T	N	H	T	U	O	S	R	H	O	N
P	Y	N	O	I	T	C	E	R	I	D	H	O	N	G
D	W	T	E	R	A	F	T	S	T	V	W	A	A	A
E	N	S	M	H	D	R	B	T	R	G	T	G	B	D
W	D	E	O	C	V	B	T	D	I	S	W	U	R	B
U	P	W	W	M	A	E	S	O	P	R	Y	A	W	H
T	R	A	C	K	N	A	C	O	M	P	A	S	S	Y
V	S	E	D	W	C	R	T	H	F	E	H	H	E	F
E	W	S	T	T	E	I	R	T	L	A	E	N	W	N
N	V	V	H	U	P	N	A	R	U	S	R	V	T	O
T	I	G	O	D	O	G	V	O	Q	U	E	S	T	R
U	T	I	A	Y	C	R	E	F	O	F	P	N	O	T
R	Y	S	R	P	A	A	L	J	I	L	H	W	F	H
E	G	H	L	S	S	G	D	L	I	A	R	T	I	P
H	Y	H	U	T	T	R	E	K	R	E	D	N	A	W

- Advance
- Bearing
- Compass
- Direction
- East
- Fare
- Forth
- Journey
- North
- Quest
- Road
- Route
- South
- Track
- Trail
- Travel
- Trek
- Trip
- Venture
- Voyage
- Wander
- Way
- Wend
- West

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

AS A SPECIES, MAN IS CRAZY!  
HOW SO, C-BREEZE?  
IF YOU DRIVE A NEW CAR, PEOPLE THINK YOU HAVE MONEY... IF YOU DRIVE AN OLD CAR, PEOPLE THINK YOU DON'T HAVE MONEY...  
YET IF YOU DRIVE A REALLY OLD ANTIQUE CAR, PEOPLE THINK YOU'RE RICH!  
FAMOUS MOVIE QUOTES ARE CREDITED TO THE ACTOR WHO SAID THEM AND NOT THE WRITER  
NOW YOU'VE GOT IT!

### THE AMAZING SPIDER-MAN

By Stan Lee

WHERE IS PETER, MRS. PARKER?  
FLYING BACK TO NEW YORK, SO HE CAN SHOOT MORE PICTURES FOR YOUR PAPER.  
WHAT IF JAMESON CHECKS ON WHERE PETER FLIES FROM?  
HE'S A PUBLISHER, TIGER - NOT AN INVESTIGATIVE REPORTER!

### JUDGE PARKER

By Woody Wilson & Mike Manley

SEE, NEDDY HERE IS SO SPOILED SHE DOESN'T EVEN KNOW...  
OKAY, HOW LONG ARE WE GOING TO PASSIVE-AGGRESSIVELY ARGUE THROUGH YOUR DATE...  
MY SCENES WERE DELETED!  
KATNISS NEVER HAD AN OLDER SISTER!  
... BEFORE HE REALIZES YOU DIDN'T PLAY JENNIFER LAWRENCE'S OLDER SISTER IN "THE HUNGER GAMES"?  
IS THERE A BAKERY NEARBY WHERE I COULD GET A MUFFIN?

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