

Caymanian Times

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Friday Edition

Issue No 867

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Reconnect.



Café del Sol

March 31, 2023

50¢

NONSTOP FLIGHTS BETWEEN
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Honouring our Sports women



GOVERNOR ROPER: A FOND FAREWELL

By Staff Writer

The now-former Governor of the Cayman Islands Martyn Roper has left the jurisdiction after completing his four-year tenure with fond memories he said

of a time that was as eventful as it was exciting.

That was his assessment as he reviewed his time in Cayman in a final interview with Caymanian Times publisher Ralph Lewis before flying back to the UK.

From the COVID-19 pandemic to using his Reserved Powers to push through the Civil Partnership law, a snap election and a change of government, and the abrupt

SEE GOVERNOR ROPER: A FOND FAREWELL, Page 4

CAYMAN CONVERSATIONS

WITH RALPH LEWIS & GUESTS

MON-THURS • 12:30-2PM
FACEBOOK • YOUTUBE • RADIO

STARTING APRIL 3RD



BUSINESS SUCCESS: IT'S ALL A MATTER OF MANAGEMENT

From time to time in Caymanian Times, we run feature articles marking a significant milestone or well-deserved promotion within one of the many businesses or organisations that operate here.

Just a few days we devoted an editorial recognising the trust that many businesses, organisations and government ministries and agencies are putting into their Caymanian staff by entrusting them with greater responsibilities.

As we said then that is a success for the individuals and also the respective companies, organisations and public service departments that promote or appoint them into more senior positions.

What's also important is that in addition to recognising the professionalism and capabilities of those personnel, it also reflects

positively on the companies and agencies themselves.

Even more importantly, it shows that they are well-run.

That's the key ingredient in the overall recipe for success. Proper management of all resources; financial, material and staff, along with knowing your market.

Our recent spotlight on Godfrey's Enterprises, encompasses that and encompasses it in a manner that makes them an example to emulate whether for small enterprises or larger corporations.

Cayman is quite literally littered with business failures where companies crumbled due to overreach; ineffective management being a main shortcoming.

Many businesses went under during COVID-19. In some instances, the pandemic was indeed



to blame. But in many other cases business rode out the pandemic and are either gradually returning to growth or in some exceptional examples, bouncing back.

It begs the question: How come some others got it so wrong?

Blaming COVID, the govern-

In a challenging business environment companies like Godfrey's Enterprises have stood the test of time. They have survived and thrived.

We salute them and others who go from strength to strength.

These are companies that are well-managed, acutely focused, have a succession plan in place, have stayed the course, and are simply good at what they do.

Cayman is a great place to do business. But you must be up to the task. Look around, success stories abound.

If you are failing, rather than pointing an accusing finger elsewhere, point it towards a mirror. That accusing finger will be pointing right back at you.

Just roll up your sleeves and put in the work. It pays great dividends.

CAYMAN INSTYLE FASHION WEEK
A WEEKEND OF FASHION, ART & MUSIC

MARCH 30TH - APRIL 2ND, 2023
THE RITZ-CARLTON

THU, MARCH 30TH
WELCOME PARTY
GRAND PAVILION COURTYARD (807 WEST BAY ROAD)

FRI, MARCH 31ST @ 7:00PM
THE SOIRÉE | THE RITZ-CARLTON
HOSTED BY **INTERNATIONAL CELEBRITIES**
ANITA HAWKINS AND JACINTH HEADLAM

SAT, APRIL 1ST @ 7:00PM
THE RUNWAY SHOW | THE RITZ-CARLTON
HOSTED BY **AMERICA'S NEXT TOP MODEL'S**
NAIMA MORA AND KIARA BELEN

SUN, APRIL 2ND
THE ESCAPE
CHARTERED SAILING EXCURSION

TICKET OUTLETS:
NKY COLLECTION | FUNKY MONKEY | WINNER'S CIRCLE
FUNKY TANGS | CREATIVE FASHION & DESIGN | OOH LA LA
ROCK GORGEOUS | OOH LA LA

TICKETS ONLINE:
WWW.CAYMANINSTYLEFASHIONWEEK.COM
WWW.TICKETSPLUS.KY

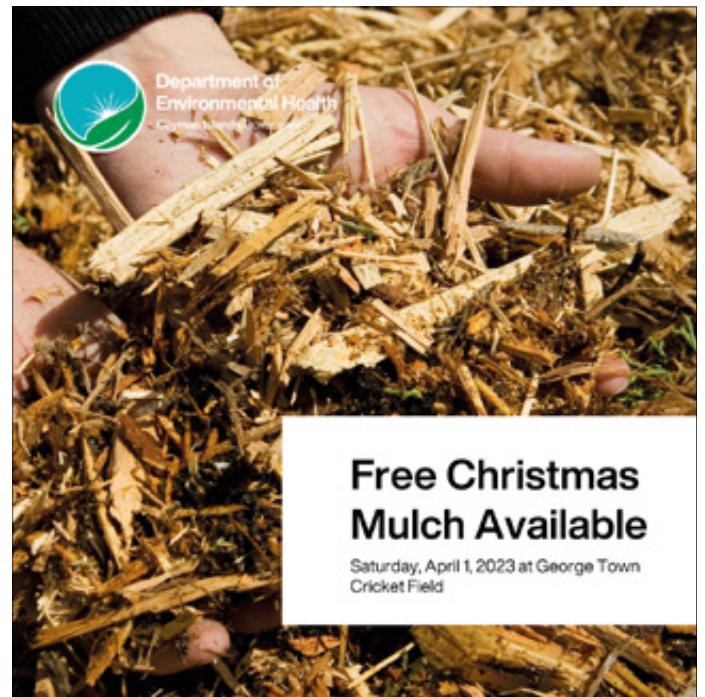
Free Christmas Mulch available

The Department of Environmental Health (DEH) is inviting interested residents to collect "free mulch" at the George Town Cricket Field from 8:00 am on Saturday, April 1, 2023.

Residents are invited to come out early and to bring their shovels and bags for the removal of the mulch. Once again, the material will be supplied on a first come, first served basis.

The mulch is derived from the Christmas trees that were deposited at collection sites throughout the island earlier this year. Trees were subsequently removed by the DEH and shredded.

For additional information, please con-



Free Christmas Mulch Available

Saturday, April 1, 2023 at George Town Cricket Field

► Free Christmas Mulch

tact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.deh.gov.ky or message our Facebook page at <https://bit.ly/3LEK55q>

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Governor Roper Gets Hearty Civil Service Send-off



► His Excellency the Governor, Mr. Martyn Roper walks through the main corridor in GAB to a standing ovation.

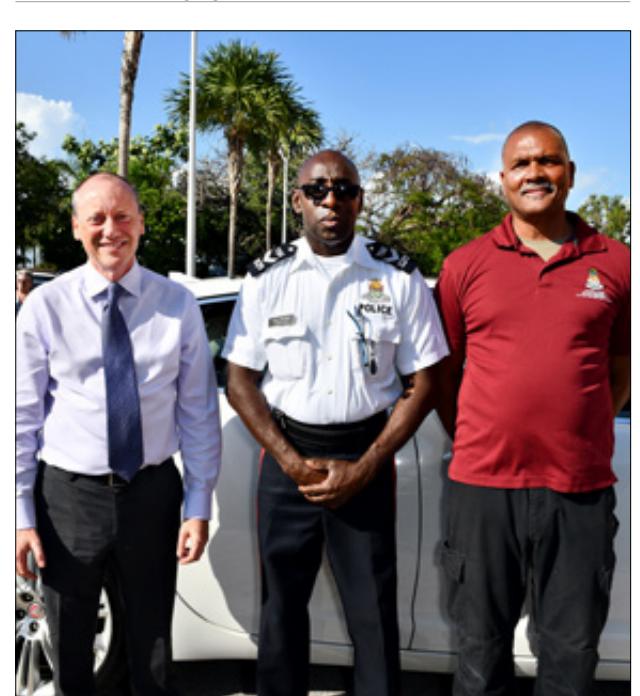
► The Governor bids Brac civil service a fond farewell electronically.



► The Governor exits the building to greet civil service personnel thronging outside.



► The Governor shook hands with many.



► The Governor, accompanied by the Deputy Governor Hon. Franz Manderson spent time saying goodbyes.

By Bina Mani

His Excellency the Governor, Mr. Martyn Roper, OBE, received a warm send-off Tuesday, 28 March 2023 afternoon from the Cayman Islands Civil Service, headed by the Deputy Governor, Hon. Franz Manderson, MBE.

The personnel gathered as a large group to pay, for the first time, their collective respects and regards through greetings, applause and cheers to the Governor, on his penultimate day as His Majesty's representative to the Cayman Islands. "This was heartfelt. He will be missed," was a common sentiment expressed at the event.

At GAB, Brac civil service personnel, led by the Deputy Commissioner, Mr. Mark Tibbets, participated online to add their voices to the send-off. Governor took time interacting with them and with those at GAB.

Governor Roper, characterised by his approachability, congeniality and friendliness and ability to put everyone at ease, was a beloved occupant of the Govern-

ment Administration Building for some four-and-a half years, interacting affably with the Civil Service personnel as he traversed the corridors of the building to and from his office.

He generally chose to use the staff entrance just like the bulk of the civil service, standing on little formality to enter and exit the building on a daily basis or in dealing with individuals.

Governor Roper had also made it a point to attend nearly all COVID-19 press briefings, adding substantially to the reassurance that the Government brought at a difficult time to the people of the Cayman Islands, which had globally one of the best responses to the pandemic crisis.

Reacting to the amiable send-off, the Governor said, "I was honoured to receive a wonderful final farewell from the Civil Servants as I left the Government Administration Building for the last time. It has been the honour of my life to serve as Governor of the Cayman Islands and work with so many talented Civil Servants striving hard to make the lives of everyone in our community better. Cay-

man's rich history, culture, traditions and vibrant character have fascinated us and will always hold a very special place in our hearts. We leave with wonderful memories. Thank you to all."

Deputy Governor Manderson commented, "It was wonderful to see the Civil Service personnel gather in large numbers to express their love and deep respect for Governor Roper. I had the privilege and pleasure to work with Governor Roper for four and half years and can attest to his love and care for the people of our beloved islands. I am delighted that we were able to give him a Cayman-Kind send off."

Portfolio of the Civil Service Chief Officer, Ms Gloria McField-Nixon said, "Governor Roper was highly supportive of the civil service and was generous in imparting his vast leadership experience. Earlier this month, he addressed over 300 senior leaders, sharing his own leadership insights. He was undeniably a highly visi-

ble leader throughout Cayman's COVID lockdown, but he was equally vigilant in ensuring that others who toiled in service to the Cayman Islands public were duly recognised for their significant contributions. During his tenure, an unprecedented number of royal honours were bestowed locally, ranging from two Caymanians receiving knighthoods to dozens of public officers receiving the Certificate and Badge of Honour."

Facilities Management Department's Mr. Fisher Porter, who made a point to be on hand to greet Mr. Roper as he arrived and conduct him through the corridor, commented very simply, "I will miss the Governor," which were sentiments all present echoed.

GOVERNOR ROPER: A FOND FAREWELL



► Governor Roper with Ralph Lewis of Caymanian Times



► Governor Roper and his wife travelled to Little Cayman

GOVERNOR ROPER: A FOND FAREWELL

CONTINUED FROM Page 1

resignation of Deputy Premier Chris Saunders in which he was erroneously implicated, all called on his experience of over 39 years in the British diplomatic service.

COVID

On the COVID crisis, the ex-governor praised the way the jurisdiction as a whole responded to the pandemic which made its deadly presence felt in our community with health impacts, social and economic disruption.

"I think I'll probably be remembered as the COVID governor...I do think we have justification in saying we had one of the best responses anywhere in the world to COVID. It is something that everyone can be proud of."

For the British-appointed governor, the support of the UK government during the COVID-19 crisis with the vaccine donation demonstrated the strength of the relationship between Cayman and the mother country.

UK-CAYMAN RELATIONS

On the wider relationship with the UK, he described it as 'in really good shape'.

"I obviously see what relationships between other overseas territories and the UK are like and I think ours is one of the best. It's constructive it's mutually beneficial. There are at the moment no major irritants or major concerns. That isn't the case in a number of other overseas territories and I think that's to the huge bene-

fit of Cayman and the UK as well."

SAME-SEX CONTROVERSY

The other big challenge was the furore over the initial Domestic Partnership Bill and the legal, political wrangling and divisions within the community which surrounded that issue.

In a highly unusual move, Mr Roper stepped into the fray and utilised his authority under Section 81 of the constitution to resolve the issue in what resulted in the Civil Partnership law.

"Government needed to pass legislation or failing that the UK must step in, and it was quite clear the UK must step in to meet its international obligations. So, I used Section 81 on instructions from the UK."

Acknowledging that Cayman is generally a society "with conservative views" on such matters, Mr Roper embarked on a community outreach and consultation to get feedback and reassure sceptics.

"I felt we found out sort of a middle way through everything...My hope is that it was a step forward for the jurisdiction and that we are more inclusive, more diverse and more accepting of differences than we were before."

POLITICAL LANDSCAPE

And then there was the ever-present spectacle of politics to navigate with a snap election and change of government.

But for the career diplomat, neutrality is the watchword for anyone in his position.

"It doesn't matter who the government of the day is. Government changes and the civil service carries on to give that government, every support it needs. That's our democratic system of government. So I hope people can see that I have tried to support both governments that I've worked with, and I think that's a key part of the role of a governor."

THE SAUNDERS SAGA

The normally circumspect Mr Roper was direct in distancing himself from some media claims that it was a rift between himself and Mr Chris Saunders that resulted in the former Deputy Premier and Minister of Finance now being out of office.

"I would say that the tension between me and the Deputy Premier, going back to December and January, had nothing to do with the events of last week. It's for the Premier to talk about that because the Premier appoints his ministers."

According to Mr Roper, there was a clash between himself and Mr Saunders over the Gambling Bill and Anti-Corruption legislation.

"The issues that arose between myself and MP Saunders were related to illegal gambling and also some legislation around the anti-corruption framework. There was an attempt made to frustrate or even to block the anti-corruption legislation."

The ex-governor said both issues are of worrying concern to law enforcement authorities in Cayman and he described the current laws as being "useless".

Not mincing words, Mr Roper went on to state: "Some people might have felt it was uncomfortable what I was saying but

SEE GOVERNOR ROPER: A FOND FAREWELL, Page 5

GOVERNOR ROPER: A FOND FAREWELL

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I had the right to say it and I had the right to say things to make sure that everybody around the Cabinet table was aware of the points I was making. The outburst from the former Deputy Premier, well, I was quite shocked by that I think. A lot of people apologised to me. They were embarrassed. And I think hopefully, that people who have seen me in action in life know that frankly, that is just nonsense."

FOND REFLECTIONS

Reflecting on his time and Cayman and his outlook for the jurisdiction, Mr Roper who is leaving the British diplomatic service - but not yet quite retiring - painted a positive picture.

"We have really, really loved it here. It's been a privilege of my life to serve as governor of the Cayman Islands. It's a truly amazing community," he said.

"We have challenges. Everywhere has challenges and every country is grappling with all sorts of difficult issues, but if we take a step back, there is so much to be proud of about the Cayman Islands. I go away with really, really positive memories."

Mr Roper's interview with Ralph Lewis, publisher of Caymanian Times, was his last interview before leaving the Cayman Islands - and the first interview in the new series of Cayman Conversations hosted by Ralph Lewis.



CRUISE SHIP SCHEDULE — WEEK — APRIL 3 - 8



**TOTAL SHIPS - 12
TOTAL PASSENGERS - 36,030**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
3	4	5	6	7	8
Disney Dream	Odyssey of the Seas	Carnival Vista	Carnival Glory		Celebrity Equinox
Carnival Pride	Nieuw Amsterdam	Regal Princess	Carnival Sunrise		
		Carnival Paradise	Celebrity Apex		
			Celebrity Sunnitt		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
6,124	6,352	9,212	11,492	0	2,850

Caymanian Chefs Bring a Taste of Cayman to NYC



► The Cayman Islands Department of Tourism and Cayman Islands Tourism Association Hosted an Intimate Dinner for U.S. Media in New York City on 23 March 2023, Showcasing the Destination's World-Renowned Culinary Scene

The Cayman Islands Department of Tourism (CIDOT), together with the Cayman Islands Tourism Association (CITA), recently hosted an intimate event in New York City to showcase the Cayman Is-

lands' impressive culinary scene, highlight homegrown talent, and provide top-tier U.S. media with a sneak peek of the upcoming Taste of Cayman Food & Drink Festival.

The CIDOT worked closely with two Caymanian chefs and a mixologist to curate a four-course menu of elevated Caymanian comfort food perfectly paired with craft cocktails. Each course was made with indigenous Caribbean ingredients and locally produced spirits to highlight Cayman's unique heritage. Chefs Jessica Moore (Taste This Life) and Sarasue McField (Sookie's Kitchen), along with mixologist Maya Grant (Fusion Mixology), represented the destination with Caymankindness and received praise for their menu from New York City's most seasoned journalists and food lovers.

"It has been nearly three years since we've been able to share our culture and engage with U.S. media, so this event was a beautiful and authentic way to reintroduce influential journalists in New York City to why we are known as the Culinary Capital of the Caribbean," said Mrs. Rosa Harris, Director of Tourism for the CIDOT.

"We are honoured that we could showcase three talented Caymanian women during international women's month and are so proud of our brilliant partners and how they elevated our beloved Caymanian comfort food in a way that impressed culinary experts on this international stage. This event reinforces our position as a top luxury lifestyle travel destination, attracting food and culture lovers throughout the U.S."

Guests in attendance represented influential publications such as Travel + Leisure, The New York Times, TODAY, The Wall Street Journal, Thrillist, Parents Magazine, and more. Upon arrival to Chef's Dinner Table NYC, attendees were treated to a multi-sensory experience that emulated the beauty of the Cayman Islands – from the crystal waters

SEE CAYMANIAN CHEFS BRING A TASTE,
PAGE 7

we make it happen

EQUIPMENT YARD ASSOCIATE

All of our staff are our ambassadors, whether on the road or working as a team on location. We need a customer service oriented candidate who understands the importance of teamwork and communication. Duties will include, but are not limited to, cleaning equipment before it goes out on rentals, after it comes back from rentals, and while it is in the yard, performing general maintenance and basic repairs of the equipment in the yard, stacking of props, scaffolding and fence sections, greeting and assisting customers with loading and unloading of rental equipment and other duties as assigned. The successful candidate must have knowledge of the rental equipment, strong verbal communication skills, and a willingness to learn. Experience in the construction equipment rental industry is a plus.

The job is typically very physical and demanding, both from strength and stamina requirements. The successful candidate must be able to lift up to 70 lbs, must be able to do basic mathematics, write legibly, and following instructions in both oral and written form. Must be well groomed, personable and organized. Communication is the backbone to our success and strong communication skills are required.

We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company, including the portable toilet division, the event division and in the warehouse as needed.

Wage range of \$8 - \$10 per hour (depending on experience and knowledge).

Please specify the position you are applying for and submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old (if available), and 2 work references.

The ideal way to submit your information to us is through this link for expedited processing: massiveequipment.bamboohr.com/jobs

If you are having trouble uploading documents
please email hr@massivegroup.com

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EQUIPMENT RENTAL
AND SALES LIMITED





Caymanian Chefs Bring a Taste

CONTINUED FROM Page 6

and warm sandy beaches to the natural beauty of Crystal Caves, Pedro St. James, and the Queen Elizabeth II Botanic Park. The CIDOT engaged local partners for the event including Cayman Spirits Co., which graciously supplied Seven Fathoms Rum and Body Treats Etc., who created custom hand-poured artisanal candles for the event. The décor was thoughtfully styled to transport media attendees to the destination – with authentic items such as thatch baskets, Caribbean fruits,

tropical flowers, lush greenery, and Caymanian artwork on display throughout the evening.

The "Taste of Cayman NYC" media dinner served as a warm reintroduction to the Taste of Cayman Food & Drink Festival, which will return following a three-year hiatus to celebrate its 35th anniversary on May 13, 2023. CITA executive director, Jay Ehrhart, was in attendance to discuss the beloved event and highlight the dozens of local, restaurants, and culinary partners who will be participating in the Taste of Cayman Food & Drink Festival.

"Here in Cayman, we are fortunate to enjoy a robust calendar of annual events. The Taste of Cayman Food & Drink Festival is an authentic experience that provides a true glimpse into the multiethnic culinary melting pot that is Cayman,"

said Jay Ehrhart, CITA Executive Director. "Having the opportunity to bring a bite-size taste of that experience to an important key tourism market like New York City was such a treat. This year's event will be bigger and better than ever before, and we are excited to continue our celebration of Taste of Cayman's 35th anniversary!"

The media attendees were invited to learn more about the Taste of Cayman Food & Drink Festival by speaking with tourism executives and interviewing the chef and mixology partners and were encouraged to invite their readers to experience the festival first-hand!

Unique Caymanian recipes and cocktails were shared with the media to inspire additional awareness of the destination's impressive culinary scene. The chefs served up traditional Caymanian comfort food dishes such as conch and lobster fritters, tamarind cured white fish with cassava and seasonin' peppa-churri, Cayman beef rib with coconut callaloo and pumpkin puree, a tropical sorbet palate cleanser, cassava cake with hibiscus brown sugar brittle and grilled plantain ice cream, as well as vegan alternatives for each course. Each dish was complimented with a craft cocktail, such as "The Land Crab," a scotch-bonnet and thyme infused mezcal drink, "Sunday Funday" made with prosecco and passionfruit juice, "The Beloved Isle," a Caribbean-inspired Old Fashioned made with Seven Fathoms Rum, and "Seven Stars," a dessert cocktail also infused with Cayman Spirits.

"The Cayman Islands is rich with talented young chefs, mixologists, artists, and creative individuals," continued Mrs.

Harris. "It has been a pleasure sharing the talents of Jessica, Sarasue and Maya – and we look forward to showcasing our Caymankind spirit at future events globally."

About the Cayman Islands

Located 480 miles south of Miami in the tranquility of the western Caribbean, this trio of tiny islands is a premier destination for discriminating travellers, divers, honeymoons and families. World renowned for its idyllic beaches and recognised as a sophisticated, diverse and memorable tourist destination, the Cayman Islands offers spectacular recreational opportunities along with warm, impeccable service. To learn more about the Cayman Islands, please go to visitcaymanislands.com or www.divecayman.ky or call your local travel agent.

About Taste of Cayman

Taste of Cayman Food & Drink Festival is an annual initiative of the Cayman Islands Tourism Association (CITA) which promotes the culinary excellence of the Cayman Islands food and drink sector. In 2023, Cayman's largest and longest running food and drink festival celebrates 35 years since it first began with a small number of restaurants from the Cayman Islands Restaurant Association meeting in a field to compete in a Chilli Cook-off. Today, the event has grown to attract thousands of festival goers to celebrate and experience the food and drink scene in the culinary capital of the Caribbean and enjoy the music and party atmosphere that it has become known for.

Visit www.tasteofcayman.org to buy tickets, find out more about participating restaurants, music artists and discover unique experiences for 2023.





REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **Cayman Brac East and Cayman Brac West & Little Cayman** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of April, 2023**.

- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she—
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
 - (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of April, 2023**.
- (e) copies of Form 4 may be obtained at the following places—
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- (f) The registering officer for the electoral district(s) is **Ellen Lazzari**.

22nd March, 2023
DATE

Ellen Lazzari
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **North Side** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of April, 2023**.

- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

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 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (b) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

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 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- (f) The registering officer for the electoral district is **E. Patricia Ebanks**.

22nd March, 2023
DATE

E. Patricia Ebanks
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **East End** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of April, 2023**.

- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she—
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
 - (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of April, 2023**.
- (e) copies of Form 4 may be obtained at the following places—
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- (f) The registering officer for the electoral district is **Leisa V. Welcome**.

22nd March, 2023
DATE

Leisa V. Welcome
REGISTERING OFFICER



REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **West Bay North, West Bay West, West Bay Central and West Bay South** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of April, 2023**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
 - (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of April, 2023**.
 - (e) copies of Form 4 may be obtained at the following places –
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - (f) The registering officer for the electoral district(s) is **Bethany Powery**.

22nd March, 2023
DATE

Bethany Powery
REGISTERING OFFICER

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of April, 2023**.

- (a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
 - (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of April, 2023**.
 - (e) copies of Form 4 may be obtained at the following places –
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - (f) The registering officer for the electoral district(s) is **Kathryn Myles**.

22nd March, 2023
DATE

Kathryn Myles
REGISTERING OFFICER

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **Newlands, Savannah, Bodden Town West and Bodden Town East** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of July, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of April, 2023**.

- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
 - (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of April, 2023**.
 - (e) copies of Form 4 may be obtained at the following places –
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - (f) The registering officer for the electoral district(s) is **Kerry Nixon**.

22nd March, 2023
DATE

Kerry Nixon
REGISTERING OFFICER

Department of Sports Have Your Say Series

During March we will be publishing a list of women who are involved in sports in Cayman Islands



Our twenty-ninth person in the Series is:

Illeann Powery

Owner of iPow Creations, a local business that provides photography and videography services to its clients.

Cayman Islands Women's Beach Volleyball Player

Travelled to 11 different countries and competed in 16 international tournaments through the sport.

Placed 7th out of 16 teams for the 2022 NORCECA stop hosted in the Cayman Islands

Competed at the 2015 PanAm Games in Toronto, Canada,

Competed in three Island Games (Bermuda, Gotland & Gibraltar)

Competed in the

2018 CAC Games in Colombia

Competed in the Youth Olympic qualifiers in Trinidad & Tobago and Puerto Rico

Entrepreneur (owner of a local business titled iPow Creations)

Photographer; Videographer; Cayman Islands Folk Singer; Athlete

John Gray High School and UCCI Graduate & 2016 Proud of Them Honoree

Quote:

"As the carriers of human life, women have always been the epitome of strength and resilience. Regardless of the doubts or limits that are put on our potential, we will always rise and overcome". #EmbraceEquity

Our thirty-sixth person in the Series is:

Lady Rabia Abdul-Hakim

Miss Teen Cayman Islands 1986

1992 Sportsperson of the Year

1994 National Taekwondo World Cup Team

Author/Illustrator

CEO, Bani Rabia International

Ambassador, Fight For Sight UK

10th AC, Dubai Marathon, Feb. 2023

Quote:

"My sisters, the fact that you were born shows your significance to God. The fact that you birth every human shows your significance to humankind." - Lady Rabia

Our thirty-seventh person in the Series is:

Desrene Cox

Stay at Home Mom - Volunteer Coach & Athlete

CI Women's National Softball Team & Local League Champion

CI Women's National Cricket Team - Past Local Cricket League - Top Bowler & Batswoman

Assist Coach PPS - FAB Friday & Festival Dance Performance Support

Assist Coach PPS - Youth Cricket & Track & Field

Assist Coach - Various DOS Summer Camps

Quote:

"You can achieve anything you put your mind to, with hard work and dedication". I #EmbraceEquity.



Department of Sports Have Your Say Series

During March we will be publishing a list of women who are involved in sports in Cayman Islands

Our thirty-second; thirty-third & thirty-fourth persons in the Series - hails from MYSC&H:

Name: **Dorisley Jackson** - Left in photo
Personal Assistant to the Hon. Minister of Youth, Sports, Culture and Heritage
Current Member of DOS Community Fitness Group

Practiced martial arts for many years
Black Belt first Dan in the Purple Dragon Don Jitsu Ryu system

I #EmbraceEquity - Continuously taking action is the only way to levelling the playing field. As Founding Member and Past President of the Women's International Shipping & Trading Association (WISTA) Cayman Islands chapter and I am proud to continue to serve as a Board Director of this international organisation, that provides support and empowers women in a male dominated industry. WISTA Cayman Islands has a strong commitment to the youth and community, leading as well as taking part in various initiatives, seminars and activities since its inception.

Name: **Leisa Welcome** - Middle in Photo
Personal Assistant to the Chief Officer CIG - Ministry of Youth, Sports, Culture & Heritage

Current Member of DOS Community Fitness Group
Quote:

"Equity is not solely something that you do, it is who we are. If we demonstrate equity in our homes, more people will understand and accept it as adults." #EmbraceEquity.

Name: **Yvonne Evans** - Right in Photo
Human Resource Manager CIG - Ministry of Youth, Sports, Culture & Heritage



Current Member of DOS Community Fitness Group

Quote:

I #EmbraceEquity; and believe that systems should be fair and that everyone

should have access to the same opportunities. In a male dominated society, I am happy to know that within the Ministry of Youth, Sports, Culture & Heritage, we have women in leadership roles. Strong

women at the top ensure that our voices are heard and we are not overlooked or ignored. Although the Ministry is primarily made up of women, we create and support a workplace of inclusion and diversity.

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 [CaymanianTimes](#)

Our thirty-fifth person in the Series is:
Taylor Reid

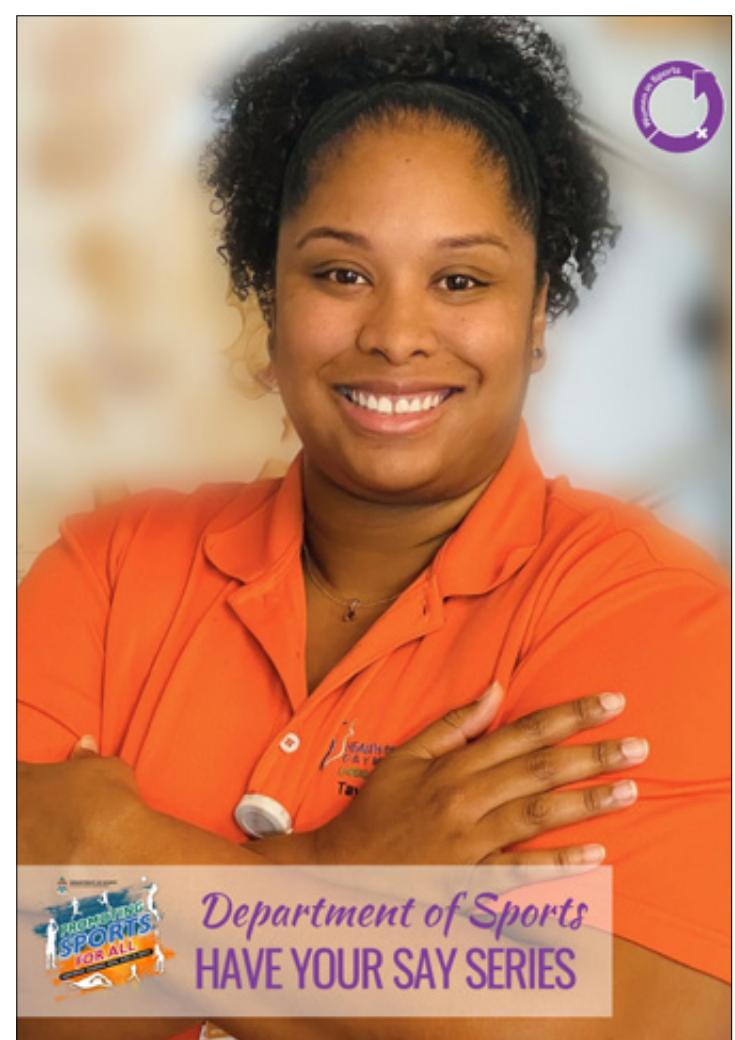
Bachelor of Science in Exercise Science, Specializing in Human Performance Pre-Physical Therapy.
Master of Science in Physiotherapy.

Current Orthopedic and Sports Physiotherapist at HSA.
Sports Physiotherapist Brunel University London Women's Basketball and Volleyball Teams

Cayman Islands Basketball Association Table Official and past Youth National Basketball Player.

Quote:
"The most important thing, the thing that unites all of us, is that we can INSPIRE, and CHALLENGE one another TO BE BETTER."

-Kobe Bryant - #EmbraceEquity.



Cayman Islands' Insurance/Reinsurance industry has one of the best years

Demonstrating the continued resiliency of the Cayman Islands insurance/reinsurance industry following a historic pandemic and notable global economic headwinds, new data released by the Cayman Islands Monetary Authority (CIMA) shows exceptionally strong growth in new licenses issued in 2022.

According to new figures released by CIMA for the Fourth Quarter of 2022, the regulatory agency issued 33 new licenses last year. That represents one of the highest number of new licenses issued in a single year since 2013.

CIMA also reported a total of 670 insurance licenses in Cayman at the end of 2022, the fourth year in a row of growth in the total number of insurance licenses.

"Continued strong growth of the insurance/reinsurance sector in Cayman, in supporting captive owners and insurers navigate tough ongoing direct and reinsurance market conditions, demonstrates the confidence investors have in the fundamental features that make the



► Lesley Thompson, Chair of the Insurance Managers Association of Cayman (IMAC)

Cayman Islands a leading insurance/reinsurance jurisdiction," said Lesley Thompson, Chair of the Insurance Managers Association of Cayman (IMAC). "Cayman's exceptional combination of experienced professionals, a responsible yet proportional regulatory regime and tax neutrality continue to make it the domicile of choice for international insurance/reinsurance."

IMAC is focused on supporting continued growth in the sector through expanded engagement to market the industry and the jurisdiction internationally. Late last year, IMAC hosted the Cayman Captive Forum in person for the first time since the pandemic, drawing in a record number of attendees.

"Our significant growth in 2022 is a strong motivator to enhance our efforts to engage global investors with the story of the Cayman Islands insurance/reinsurance industry and push for even greater growth in 2023 and beyond," concluded Thompson.

POLICE NEWS

Police Investigate Armed Robbery on Seafarers Way, One Man Arrested

Shortly after 9:50AM today, 28 March, officers responded to a report of an armed robbery which had taken place at a jewellery store on Seafarers Way, in the vicinity of Warwick Drive. It was reported that 3 masked men had entered the store, with one of the men brandishing a firearm. The men then used an object to break into the display cases at the store and stole several items. The men fled the scene in a white Honda CR-V.

No shots were fired and no one was injured during the incident.

Police later located an unoccupied vehicle fitting the description of the vehicle used in the incident, parked in the vicinity of Grescott Lane, George Town. Following further investi-

gation, one man, age 27 of George Town, was arrested on suspicion of robbery and remains in custody. A quantity of jewellery, suspected to have been taken during the robbery, was also recovered. The other men are being sought.

Two of the suspects are described as being short and of slim build, the third suspect is described as being tall and of slim build. All three men were wearing black clothing.

The matter is currently under investigation and anyone with any information is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Police Investigate an Attempted Burglary Incident Involving an ATM

Just before 1:30AM on Monday, 27 March, police were dispatched to a report of suspicious activity at the Countryside Shopping Village in Savannah, Bodden Town. It was reported that men dressed in dark clothing appeared to be attempting to tamper with and gain access to the contents of an Automated Teller Machine (ATM) that was situated at the entrance of the location. The men fled the location in an SUV type vehicle without gaining access to the machine.

Police attended the location and searched the area with negative results at the time. Further investigations into the matter led officers to recover a vehicle

that had been reported stolen just before 6AM on Monday, 27 March. The vehicle was recovered from an isolated area of Rex Crighton Blvd and had last been seen by its owner at 9PM on Sunday, 26 March. The recovered vehicle is believed to have been involved in the attempted burglary incident.

The incident is being investigated by police and detectives are encouraging anyone with information to call the Bodden Town Police Station at 947-2220. Alternatively, Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<http://www.rcips.ky/submit-a-tip#_blank>.

Police Investigate Fatal Collision in Frank Sound

Police are currently on the scene of a fatal collision which occurred at about 9:30PM on Frank Sound Road in the vicinity of Botanic Road, involving a Chevrolet Blazer and two cyclists. The Chevrolet collided with two cyclists, continued driving and left the location. Both of the cyclists were transported to the Cayman Islands Hospital, one of the cyclists has been pronounced dead, while the other remains in critical condition.

Officers are currently processing the

scene, and traffic diversions are in place in the area. Two lanes have been created to allow the flow of traffic. Members of the public are advised to exercise caution in the area, and expect potential delays.



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53 Cayman athletes to attend CARIFTA Swimming Championships



► CIASA CARIFTA 2023

The Cayman Islands Junior National Swimming Team heads to Curacao for the 2023 edition of the CARIFTA Swimming Championships, 6-10 April and will be competing in the pool, open water and artistic swimming competitions.

Fifty-three swimmers in all (pool, artistic and open water) are in the final stages of preparation and training and

are looking forward to the opportunity to represent not just themselves, but as the Hon. Minister Bernie Bush said, "As you compete and give it your all, remember that you are representing your families and your team but also your Country."

"We are extremely grateful for the incredible support Cayman Swimming is receiving from the government, from our

friends and families and from our community," said CIASA President Steve Broadbelt. "Our swimmers are going to have fun, race fast and (hopefully) bring you back some medals on their return."

CIASA is the recognised national governing body of all Aquatic Sports (comprised of competitive swimming, open water swimming, diving, high diving,

water polo and artistic swimming) in the Cayman Islands and is an affiliated member of FINA, PanAm Aquatics, CCCAN, Island Games Association of the Cayman Islands, CARIFTA and the Cayman Islands Olympic Committee. For more information email ciasaboard@gmail.com or visit the CIASA website at www.ciasa.ky.

Cayman is perfect for open water racing

The first PanAm Aquatics Open Water Series started on Grand Cayman's world famous Seven Mile Beach 3-5 March. Moved to Jamaica, 9-11 March and ended in Puerto Rico, 16-19 March. The series, which marks a renewed commitment to open water by PanAm Aquatics aligns well with the Cayman Islands Aquatics Sports Association's (CIASA's) active open water calendar and marks the beginning of what will be a significant partnership for a new sports tourism event in Cayman.

"We are already committed to the 2024 PanAm Aquatics Open Water Series," said CIASA President Steve Broadbelt. "Seven Mile Beach is perhaps one of the best open water venues in the world and CIASA looks forward to working closely with PanAm Aquatics to make the Cayman leg of the new open water series one of the most sought-after open waters events on the calendar."

The Cayman leg of the 2024 PanAm Aquatics Open Water Series is scheduled to take place in early January 2024 and plans are already underway to make this a great event.

Cayman open water race director Colleen Williams commented, "the Cayman



leg of the PanAm Aquatics Open Water series came together relatively quickly, and I am extremely grateful to the incredible volunteers who made it so successful.

As this event grows, the number of volunteers needed will grow so I really want

to thank those who paved the way this year including: the Hon. Minister of Sports Bernie Bush, CIOC's Shakiena Bush, the Flowers Group of companies, our Technical Director and all the CIASA Directors; coaches and members of our swim clubs

who volunteered, Olympian and World Record holder Alia Atkinson; Maureen Croes - PanAm Aquatics, Denny Ryther and Rick Walker, Bert Schreuders, Red Sail Sports and a number of our loyal on-island volunteers and life guards.

Other international open water events include the upcoming CARIFTA Swimming Championships, where Cayman will be represented by nine swimmers: Teagan Nash, Maria Westin, Ava Butler, Riley Watson, Felicity Westin, Dominic Hilton, Will Sellars, Connor Macdonald, Joshua Rose, and Jack Terrell; and the Canadian Open Water 10K and 5K qualifiers on 15-16 April which will be hosted here in the Cayman Islands.

CIASA is the recognised national governing body of all Aquatic Sports (comprised of competitive swimming, open water swimming, diving, high diving, water polo and artistic swimming) in the Cayman Islands and is an affiliated member of FINA, PanAm Aquatics, CCCAN, Island Games Association of the Cayman Islands, CARIFTA and the Cayman Islands Olympic Committee. For more information email ciasaboard@gmail.com or visit the CIASA website at www.ciasa.ky.

JA edging to republic

Jamaica's plans to remove King Charles as its head of state is gaining momentum as it moves closer to becoming a republic.

As Charles looks ahead to his coronation in May, Jamaican Prime Minister Andrew Holness insists that "ambitious timelines" are in place to move towards the "road to republic".

In a video shared by Holness, Marlene Malahoo Forte, Jamaica's minister of legal and constitutional affairs, set out plans to "constitutional reform work" that would "craft a new modern constitution".

She said: "The goal is not simply to swap a foreign monarch – the king of England – for a local president. We hope to use the opportunity to facilitate a reset of the nation."

Holness added on Twitter: "The goal is to ultimately produce a new Constitution of Jamaica, establishing the Republic of Jamaica and affirming our self-determination and cultural heritage."

Last June year – three months before the Queen died – the Jamaican government announced that they intended to pursue becoming a republic by 2025.

The plan was bolstered two months ago when Holness maintained that it was a clear priority for his leadership to move with "speed" towards removing Charles as head of state.

Holness has revealed more about his plans, with a referendum believed to form the initial stages of the process.

In the Jamaica Observer he said: "There may be the view that it is a straightforward and simple task of just changing the name of the country from that of a constitutional monarchy to a republic – that is not the case.

"There are many legal steps that we have to go through and there is the matter of a referendum, the outcome of which no one can predict."

Charles's recent Commonwealth Day speech was keenly listened by Jamaicans, who have increasingly debated the British monarch's position as Commonwealth head in recent years. Breaking with tra-

dition, he delivered his address in person at Westminster Abbey, with a focus on climate change and the importance of free and democratic societies.

Commonwealth countries span the globe and, with a combined population of 2.5 billion, include almost a third of the world's population. The coronation comes at a critical time for the monarchy. Fourteen Commonwealth countries still have the British sovereign as their head of state, but times are changing.

In 2021, Barbados became the latest Commonwealth country to drop the monarchy and become a republic. The coronation is an important moment for Charles to show the Commonwealth and the world that his reign will be modern, more efficient and more sensitive to the legacy of British imperialism.



► Andrew Holness is moving JA to be a republic



► Jamaica has a strong anti-monarchy feeling

Montserrat's Sir Howard Fergus passes

Sir Howard Fergus, who served as acting governor of Montserrat on numerous occasions has died, the Government Information Unit has confirmed.

No details of his death last Thursday were given of Sir Howard, 85, who was an academic, author and historian on the British Overseas Territory. Former government minister Claude Hogan said that he "was an international icon rising from humble beginnings in Montserrat".

Hogan wrote on Facebook: "May our heart flags fly his depth of loyalty, devotion, commitment, dedication, intellect and wisdom used by him in the founding and fostering of our modern-day Montserrat. It was a quest that took him a lifetime of work on earth as Montserrat was his only home and University of the West Indies his haven. May his soul rest in perpetual peace."

"Only very recently he helped me prepare the annual St Patrick's Day Lecture of which he was a founding father, as he was with so many Montserrat institutions



► Montserrat's Sir Howard Fergus passes

of education, culture, the arts, science, legislation and history of Montserrat, the region and the world."

Caribbean Studies.

He wrote and edited more than 14 books, including several works on Montserratian history and society. His scholarly works have been published in a number of international journals and he was also an established poet.

Sir Howard was the winner of The Caribbean Writer Poetry Prize in 1992, and of the David Hough Literary Prize for an author residing in the Caribbean in 2002.

His most important work is the book Montserrat: History of a Caribbean Colony published in 1994 that gave a historical account supported by copious references to primary sources and contains chapters on settlement, sugar, slavery, emancipation, cotton, limes and The Montserrat Company, politics, education, and arts and culture.

Fergus wrote the words for the national song of Montserrat "Motherland". He was knighted as a Knight Commander of the Order (KBE) and received the Order of Excellence from the government of Montserrat in 2014.

Sir Howard, who earned a doctorate from UWI in 1978, retired from the University in 2004 as Professor of Eastern

COMMUNITY EVENTS

Cayman Islands National Museum - Looky Ya! District Showcase

30 March - Join the National Museum as they host West Bay in their first District Looky Ya! on Thursday 30 March from 10am to 2pm. Caymanian heritage is in the spotlight showcasing traditional arts such as rope and net making. Don't miss out on a taste of heavy cake. For more information, call 949-8368.

Easter Bunny Photos - Camana Bay

1 April - Hop into the Easter spirit with free photos with the Easter Bunny. Bring the entire family to capture Easter at Camana Bay with photographer Rhian Campbell.

Plastic Free Cayman - Sandhole Beach Clean Up

2 April - Plastic Free Cayman is hosting a Sandhole Beach Clean Up - which is a major turtle nesting site - on 2 Apr from 8am to 10am. Make sure to bring a reusable water bottle, sunscreen and gloves.

April Church Services at St. Alban's Church of England

2 April - Services of Holy Communion will be held on Palm Sunday on April 2nd, and Easter Sunday on April 9th both at 9:30am. A Service of Prayers and Devotions will be held on April 7th on Good Friday, at 12pm mid-day. Morning Prayers (Matins) will continue for the remaining Sundays in April at 9:30am as usual.

Easter Fest at Field of Dreams

2 April - Come out and enjoy an Easter themed Family Fun Day at the Field of Dreams Ball Park on Sunday 2 April from 10am to 1pm. There will be games, face painting, crafts and an Easter Egg Scramble. Admission is free.

The Business of Art: Successful Self-managing + Selling Art for the Solo Practitioner with Carlo Lee

4 April - The public is invited to this free event at the National Gallery on Tuesday 4 April from 6pm to

7:30pm. Artist Manager and Creative Carlo Lee explores what it takes to successfully self-manage and sell art as a solo practitioner, with an outlook on what a management may offer. Lee is the manager for Al Ebanks Studio and Gallery and Experience Architect at LIVE. RSVP to intern@nationalgallery.org.ky

Easter Moonlight & Movies

4 April - Camana Bay invites all to come on out for a free family-friendly flick from 7pm to 9pm under the stars! For this Moonlight & Movies session, they will be showing HOP (2011, G).

Easter Festival at Cayman Turtle Centre

8 April - Bring the family for the

Easter Festival at Cayman Turtle Centre on Saturday 8 April from 8am to 4pm. Kids 12 and under get in free when they bring 3 plastic items to be recycled. There will be Easter themed games and activities, face painting and a poolside BBQ.

Easter Egg Hunt and Story Time at QEII Botanic Park

8 April - All are invited to the free Easter Egg Hunt and Storytime at the QEII Botanic Park on Saturday 8 April from 11am to 12:30pm. There will be free pizza, prizes, goodie bags, magic show, sing-a-long, story time and Easter Egg Hunt.

Easter at Bayshore

8 April - Hop down to the Bayshore Mall from 4pm to 6pm for

Easter extravaganza 2023 with the whole family for a fun time! Take part in the Bayshore scavenger hunt, and you may even spot the Easter bunny. There will be food, and refreshments and many activities including face painting.

30th Annual Easter Auction

8 April - The Little Cayman District Committee is hosting its 30th Annual Easter Auction on 8 Apr at the Gladys Howard National Trust Visitors Center. The silent auction starts at 4pm with the live auction at 7.

Send your community events to wendy@caymaniantimes.ky



► Easter Moonlight & Movies

4 Tips to Increase Flexibility

You eat the right foods, drink the right drinks, and exercise regularly. In other words, you're strong and healthy. There is only one hole in your overall good health. You're as flexible as a piece of plywood. But there's good news! You don't have to stay inflexible your entire life. With the right steps, you can improve your flexibility, which will make life that much better.

Ready to get started building a more flexible you? Here's how.

Roll Before

For many years, it was common practice to stretch before working out. In recent years, folks have ditched that advice for something better: lightly performing whatever you plan to do. Going to run? Walk and then jog before getting into a run. For those who want to take their routines to the stretchy limit, it's time to use a foam roller.

With a foam roller, you work to gently stretch your muscles before working them out, and better yet, you stretch them out safely. Essentially a massage for your muscles, foam rolling helps your muscles relax and stretch. This, in turn, allows your entire muscle to be worked out in the gym

afterward and prevents an already tight muscle from growing tighter through your exercise routine. Once you knock out a little foam rolling, the time is right for a round of body-weight exercises or light activity before going full force.

Go All the Way

As you exercise, you can help your flexibility by working throughout your entire range of motion. Initially, you may have a harder time squatting your full range of motion, but sticking with it will allow your muscles to work all the way and will lead to their being more flexible.

To get to where you can squat or perform other exercises as deep as your body allows, you will probably want to reduce the amount of weight you use. As your body grows accustomed to going through a fuller range of motion, you can increase the weight and enjoy improved flexibility.

Stretch Afterwards

Your routine winds down, and your muscles feel tight and want to stay that way. Folks who are new to working out often enjoy the feeling. It lets them know their body has worked hard, and so they allow the tightness to remain as they

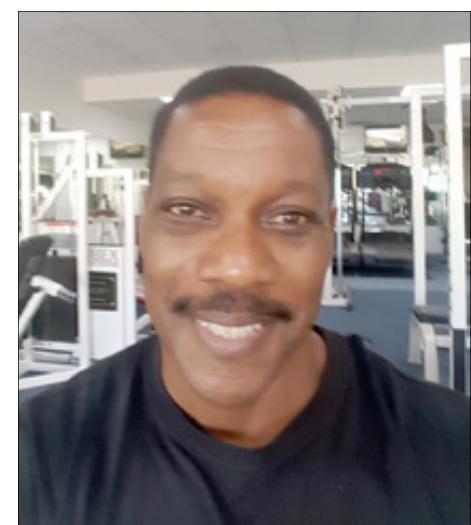
leave the gym and return to their daily routines.

However, this is when your stretches become most important. By taking 10 minutes to stretch slowly, you can take a huge step toward your overall flexibility. A good post-workout stretch will focus on the areas worked during your routine, but will provide a little stretching for the entire body. You can also finish your stretching with more foam rolling if you have time, as this will help further your flexibility goals.

Take It Slow

When stretching for increased flexibility, you may be tempted to push it as far as you can. But don't give in. Instead, you should relax and take the slow and easy-going path to flexibility. Going too far too fast will actually have the opposite result that you want, as your body will have to repair itself from small injuries that occur from stretching and won't want to stretch further in the future. Instead, take your time and allow your body to ease into stretches.

Feel an uncomfortable burning sensation that actually hurts? That is not your body's way of thanking you. Back off and



► Ernest Ebanks

stretch to the point of slight discomfort. Accept that you can't increase your flexibility overnight, and you will make better headway than beating your muscles into flexible submission.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me today bodyshaperscayman@gmail.com to get started on a challenging and consistent exercise plan to increase flexibility as well as reduce your body fat and increase your energy levels. Let's do this!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
82° / 78°	83° / 78°	83° / 78°	83° / 78°	80° / 78°	81° / 80°	80° / 79°
Purtly sunny, a shower; windy	Mostly sunny, breezy and nice	Mostly sunny and pleasant	A p.m. shower in places	Mostly sunny and pleasant	An afternoon shower	Mostly sunny

DEATH ANNOUNCEMENTS

Churchill's

Funeral Home

We have been asked to announce the passing of Ms. Harlin Loveta Watson better known as "Carolyn", who passed away on Wednesday, March 22, 2023. A Service of Thanksgiving will take place at the Presbyterian Church of Boatswain Bay, West Bay, Grand Cayman, Cayman Islands on Saturday, April 01, 2023 at 3:00 p.m. Viewing: 2:00 – 3:00 p.m. Interment: North West Point Cemetery

Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Ms. Camille Rosetta Johnson aka "Lesia", who passed away on Saturday, March 18, 2023. A Thanksgiving Service will be held at George Town Seventh-day Adventist Church, Smith Road, George Town, Grand Cayman on Sunday, April 2, 2023 at 2:00 p.m. Viewing: Closed Casket Interment: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com

The family of the late **Marva Alexandra Jackman** regret to announce her passing on Thursday, March 16, 2023.

A memorial service will be held at the St. George's Anglican Church on Wednesday, April 5th 2023 at 3:00 p.m. and streamed online.

Bodden Funeral "A source of comfort in a troubled time"

The family of the late **Dawn Russell** regret to announce her passing on March 8th, 2023.

A funeral service will be held 2:00 p.m. at The Church of God (Universal) on April 1st, 2023. Interment will follow at the Prospect Cemetery.

Bodden Funeral "A source of comfort in a troubled time"

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Hugh Seymour who passed away on March 21st, 2023. A Thanksgiving Service will be held at Church of God Universal, Walkers Rd, George Town, Grand Cayman on Saturday, April 1st, 2023 at 10:00 a.m. Viewing: 9:00 – 10:00 a.m. Interment at: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. William Randal Rankine, who passed away on Saturday, March 18, 2023. A Thanksgiving Service will be held at East End Seventh-day Adventist Church, 326 Seaview Road, East End, Grand Cayman on Sunday, April 2, 2023 at 3:00 p.m. Viewing: 2:00 – 3:00 p.m. Interment at: East End Cemetery

Condolences can be registered at churchillsfuneralhome.com



Chris and Christina, September 20, 2015 at Duxford, Cambridge (Battle of Britain Anniversary Airshow)



Chris & Mary, December 21, 2014, Hislop Family Christmas supper



Memorial Christopher Arthur Rowlandson, May 15 1940 – March 25, 2022

Chris lived and worked in the world of banking, travelling extensively to Africa, Europe, New York, and the Caribbean before marrying his Caymanian wife and fathering two daughters. The first marital home was in Red Bay (with backyard farm) built by his wife's brother Sheldon. Chris would pass on his love of reading and sailing, and of racquet sport and dogs to both daughters respectively and the whole family enjoyed excellent British and Cayman/Caribbean fare.

His large, extended Caymanian family held numerous, seasonal gatherings which he massively enjoyed along with his trips to visit family back in England. When his children were young he called on his widower father "Otter" a retired Royal Navy Captain who became much-loved guardian to Christina when she attended school nearby in West Sussex. Over the years he would take treasured family breaks in Switzerland and the US, mainly on the East Coast.

Chris's caring attitude, gentle influence and sense of humour will have touched the lives of many including family, friends, fellow sportsmen, co-workers and staff. He was also one of a small group of peers at the time who helped put the Cayman Islands on the map as far as financial services and he played a key role developing local talent. As a Lifetime Member of the National Trust he was also a supporter of nature conservation. He is sorely missed. If you would like to share a note of remembrance please do so by sending an email to christina-ivy@tuta.io.

Psalms 56:8: You number my wanderings; Put my tears into your bottle; Are they not in Your book?...

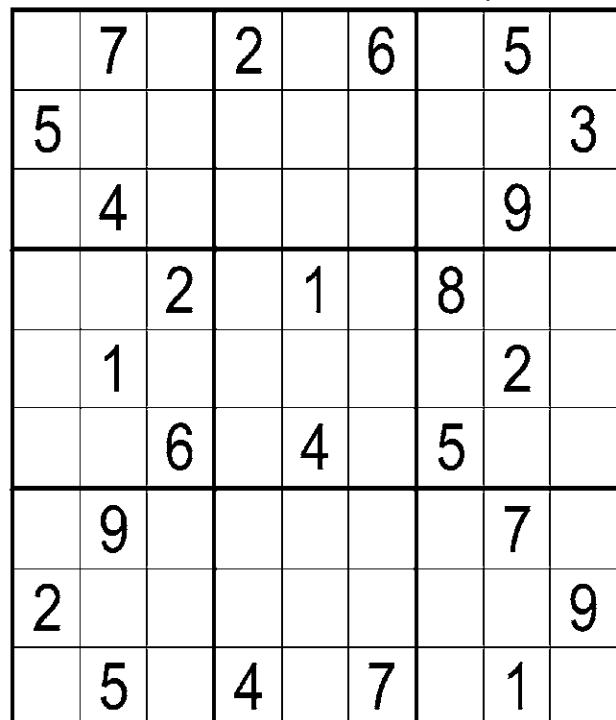
Isaiah 41:10 "Fear not, for I am with you; Be not dismayed, for I am your God. I will strengthen you, Yes, I will help you, I will uphold you with My righteous right hand".

Revelation 21:4: "And God shall wipe away every tear from their eyes; and there shall be no more death, neither sorrow, nor crying, neither shall there be any more pain; for the former things are passed away".

SUDOKU

Conceptis Sudoku

By Dave Green



Difficulty Level ★★★★

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4/21

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Answer to previous puzzle

1	5	9	2	8	3	4	7	6
2	6	7	4	9	5	3	1	8
8	4	3	1	7	6	5	9	2
7	1	5	9	6	2	8	4	3
4	9	6	8	3	1	2	5	7
3	8	2	7	5	4	9	6	1
5	7	8	6	2	9	1	3	4
9	2	4	3	1	7	6	8	5
6	3	1	5	4	8	7	2	9

Difficulty Level ★★★★

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4/20

Word Search



Baklava
Blini
Borsch
Cassata
Chapatti
Chow mein
Couscous
Dim sum
Dolmades
Falafel
Gazpacho
Goulash
Haggis
Halva
Hummus
Lasagne
Luau
Moussaka
Paella
Pita
Sashimi
Stollen
Sushi
Tagine
Tempura
Tortilla

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CROSSWORD

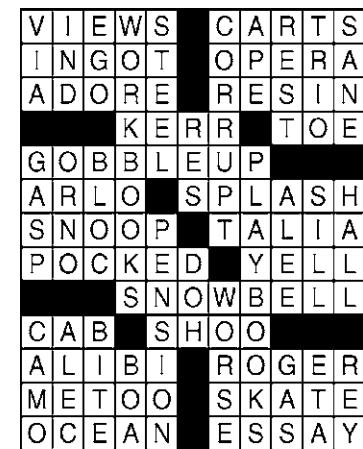
By THOMAS JOSEPH

ACROSS

- 1 Explosions
- 2 Indulgent
- 3 Volcano output
- 4 Confiscated
- 7 Paddy crop
- 11 Slacken
- 12 First person
- 13 Museum events
- 15 Greek letters
- 16 Stratum
- 18 Refer to
- 21 Make one's way
- 22 Closing number
- 24 Termite's kin
- 25 Peach center
- 26 Place down
- 27 Berlin speech
- 29 Traffic marker
- 30 Work hard
- 31 Set of cards
- 32 Sherbet flavor
- 34 Organized hikes
- 40 Back
- 41 Parody
- 42 Says further
- 43 Like some winter days

DOWN

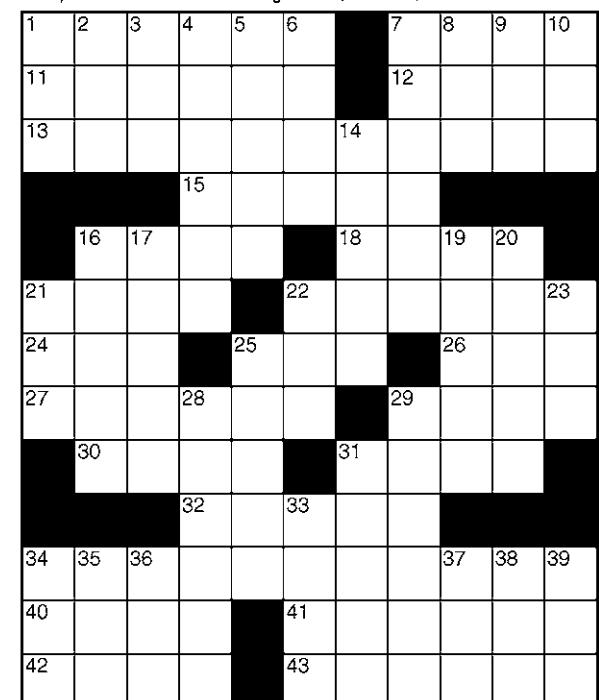
- 1 Flower visitor



Yesterday's answer

- | | |
|-----------------|------------------|
| 22 Fish feature | 34 Historic time |
| 23 Storm center | 35 Crossed out |
| 25 Showed fear | 36 Small tablet |
| 28 Some runners | 37 Pindar work |
| 29 Eyetooth | 38 Bolt partner |
| 31 Travel stop | 39 Secret agent |
| 33 Overlook | |

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803



5-8



Have fun with
**CAYMANIAN
TIMES**

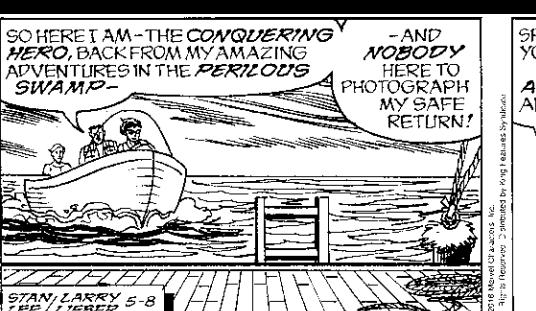
CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

PDs

Food & Beverage Server needed.

- Day to day service of bar and restaurant Tables
- Communication skills on the phone for take-out orders
- Cash out skills
- Open and closing duties
- Keeping restaurant clean at all times

Qualifications

- 5 yrs. F&B experience
- Willing to work shifts, weekends and public holidays
- Knowledge of sports and schedules
- Computer literacy
- Must have knowledge of Aloha POS
- Inventory checks

Salary \$5.50 per hour plus gratuities

All parties must provide clean Police record.

Please send resume

Pds069@yahoo.com

Line Cook

Must have knowledge of all food handling, health and safety.

- 6 years' experience in fast kitchen environment, be flexible to work in all stations of the kitchen.
- Be able to work with different members of staff.
- Skills to include and not limited too, be able to work cook in a fast kitchen environment, the skills to prep in every area of the kitchen.

Must be willing to work long shifts, weekends, public holidays and early morning, late night shifts. Salary between \$6.50-8.00 per hr., plus all other benefits as per Cayman labour law.

Please submit resumes to
pds069@yahoo.com

VANTAGE GROUP

Food & Beverage Servers / Kitchen

Helpers Min. 1 year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$6.00 - \$9.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to info@vantagegroup.biz

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of

AIR CONDITIONING TECHNICIAN

Must have a minimum of 10 years' experience

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Salary will be paid weekly at an hourly rate of \$12 per hour as well as statutory Health Insurance & Pension Contributions.

Applications only from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to susan@elite.ky



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

SENIOR HUMAN RESOURCES MANAGER

[WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)]

SALARY BAND: CI\$73,416.00 – CI\$96,336.00 PER ANNUM

Workforce Opportunities and Residency Cayman (WORC) ("the Department") plays a critical role in the economic growth of the Cayman Islands as it is charged with assessing the labour needs in the market, developing and training Caymanians for these needs, and supplying the market with the labour resources required. The **post holder** will provide a comprehensive range of strategic and operational human resources services and administrative support services to align with WORC's strategic vision, objectives and performance commitment. The **post holder** will also serve as WORC's Grievance Handler designate with the authority and responsibility for receiving formal grievances of harassment, bullying & discrimination in the workplace; investigating complaints and grievances; in consultation with Director of WORC decide on course of action; and mitigate risk for the organization.

KNOWLEDGE, EXPERIENCE AND SKILLS:

The post holder **must** possess:

- Bachelors in Human Resources Management, Business or related field plus seven (7) years' experience of progressive HR generalist responsibilities and financial responsibilities. A Masters would be desirable.
- Knowledge of and ability to use HR software/programmes to record data and generate reports necessary to provide management with critical advice and make suggestions for business decisions. Advanced knowledge and experience in interpreting and applying the Public Service Management Act and Personnel Regulations to support decision-making on strategic and operational HR matters in highly desirable.
- Working knowledge of the principles of Freedom of Information Act & Data Protection Act, with demonstrable experience in decision-making in the areas of FOI and records management is essential.

In addition, the post holder will be required to demonstrate:

- Exceptional leadership, strategic and analytical aptitude – with the ability to successfully surmount evolving challenges and deliver world-class services.

Ability to:

- develop strategic and professional relationships
- deal with sensitive and confidential matters with integrity
- successfully coordinate and integrate a number of important projects
- gather key information essential to planning and organizational processes (e.g. benchmarking information, critical vulnerabilities, stakeholder input, etc.).
- apply innovative thinking and implement solutions for complex and demanding problems.

Benefits will be determined in accordance with the Public Service Management, Personnel Regulations, Public Service Pensions Acts and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.careers.gov.ky

(Email duplicated detailed CV/Resume to BCLHumanResources@gov.ky)

DEADLINE: 06 APRIL, 2023



Advertisement for Applications to fill Board Positions of OfReg

The Ministry of Border Control and Labour, on behalf of the Nominating Committee, invites applications for non-executive membership on the Board of the Utility Regulation and Competition Office ("OfReg").

OFREG is the independent Utility Regulation and Competition Office, established pursuant to the Utility Regulation and Competition Act (2021 Revision). In accordance with this Act, OfReg is responsible for regulating information and communications technology, electricity, fuels, water and wastewater services.

THE BOARD OF OfReg – OfReg's Board comprises a Chair, nine non-executive members, and the Chief Executive Officer, as an *ex-officio* executive member.

BOARD MEMBERS - The members must together have the plurality of skills and experience to ensure that the Board, as a whole, has the necessary skills and qualifications to carry out its functions.

TERM – Successful applicants will serve for a term specified by the Cabinet, (currently three (3) years), and are eligible for reappointment.

PROFILE OF BOARD MEMBERS - Applicants, will ideally have -

- Professional backgrounds in engineering, law, economics, accounting, business, energy sector, ICT sector, fuels sector, water sector and public policy.
- Adequate knowledge, experience and understanding of: corporate governance; strategic and financial management; and the scope of business, outputs and operations of OfReg.
- No financial or other interest likely to prejudicially affect the exercise of that person's functions as a board member.
- The skills, knowledge, and integrity to carry out the duties required in a highly competent and politically neutral manner.
- The capacity to spend upwards of 20 hours per month on OfReg matters.

Neither the Speaker, members of Parliament, nor public officers are eligible to be appointed to the Board as non-executive members.

SPECIAL PROVISION - Applications **must** include a *written declaration* that the applicant:

- a) has no personal or pecuniary interest, direct or indirect, in a sectoral utility;
- b) has not been adjudged bankrupt;
- c) has not been convicted in the Cayman Islands or elsewhere of any offence involving dishonesty or fraud or any other offence that is likely to bring the Office into disrepute; and
- d) is not otherwise unable or unfit to discharge the functions of a Member.

Applicants to email a *cover letter, curriculum vitae (which must include your nationality/immigration status)*, and the *written declaration addressed to:-*

The Nominating Committee – OfReg Board
C/O Ministry of Border Control & Labour
Government Administration Building
Grand Cayman

@ MoBCLRecruitment@gov.ky no later than **11 APRIL, 2022**.



Contact Centre Representative

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Customer Services the successful candidate will:

- ▶ respond within the prescribed timeframe, in a professional and courteous manner to all inquiries and requests received via telephone, e-mail and in-person from existing customers or new customers providing advice and information on Company requirements and required government electrical inspections;
- ▶ efficiently and accurately process customer applications and directives according to established procedures on the computerised Customer Information/Work Order systems and Customer Service Department policies and notify customers of any concerns or delays relating to requests;
- ▶ provide complete and accurate information on all work orders to insure that all internal staff have adequate information to accomplish their intended tasks according to established procedures on HTE/Customer Service policies;
- ▶ participate in collecting and processing of customer deposits and bill payments according to established HTE/Customer Service Department procedures while ensuring the security and accurate accounting of all Company funds collected;
- ▶ liaise with the Billing & Receivables sections to ensure that proper rates are applied and that established Customer Service Department policies are adhered to, specifically ensuring customers are properly charged and receivables are kept to a minimum;
- ▶ provide customer extensions and payment plans where requested to customers meeting the requirements of the Customer Service Collection and Credit Policy;
- ▶ promptly and accurately enter information into the Customer Information/Work Order systems for incoming connection approvals or disconnection requests from the government's Planning Department and contact customers to advise them of the necessary documents and required deposit for connection of service.

Applicants should possess a high school diploma; an Associate's degree (preferred); three to four years general office or clerical work experience; customer service experience (preferred); experience with the Microsoft Office suite; the ability to learn technical applications; and significant typing experience (70 to 80 words per minute).

Salary is from CI\$3,217 to CI\$4,183 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and persons married to Caymanians need only apply. To apply, visit the Company's website (www.cuc-cayman.com), click on the "Careers" tab on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, April 3, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Gold



The Wellness Centre Ltd provides a wide range of comprehensive psychological, mental health, behavioural interventions, and corporate wellness services in the Cayman Islands. Our team provides high quality, evidence based clinical interventions in an environment of compassion and support. We pride ourselves on our efforts to reduce the stigma and increase our community's understanding of mental health and mental health care. We believe in a holistic approach to health care and work closely with families, primary care physicians, schools and employers to build a healthier community.

We invite applications from experienced **Bookkeepers** to join our team in the role of **Clinical Bookkeeper**.

Primary Responsibilities:

- Review and post day to day financial transactions to accounting and electronic health record systems.
- Review, appropriately code, and post accounts payable to financial system and apply correct payment method to invoices. Maintain documentation.
- Complete reconciliations including bank accounts, credit card statements, merchant services, petty cash, prepaid expenses, deferred revenue, and electronic health care system.
- Responsible for all financial aspects of the revenue cycle.
- Manage daily third-party insurance claim process.
- Prepare and submit third-party insurance claims for assigned portfolio of clinicians and assist where needed to ensure timely filing and collection of all services.
- Manage client invoicing process.
- Prepare and send client invoices daily, weekly, monthly as per client agreements, create and issue monthly statements, and manage client AR.
- Complete contract invoicing to schedule and apply unearned revenue funds as earned.
- Prepare monthly revenue reports, aging reports, usage reports, and other financial and operation reports for management team.
- Maintain client, company, and financial confidentiality at all times.

Qualifications and Experience Required for the position:

- Minimum of 5 years bookkeeping experience.
- QuickBooks competency.
- Proficiency in Microsoft Excel.
- Understands and applies good internal control; adheres to GAAP.
- Exceptional task and time management, and communication skills (verbal and written) are required.
- Demonstrated ability to develop and manage collaborative working relationships.

Benefits and Salary:

- Salary commensurate with qualifications and experience.
- 3 weeks paid holiday leave.
- 100% base health plan premium for Employee.
- Statutory pension.

To apply and see more details on the position please visit :
<https://thewellnesscentre.bamboohr.com/careers/6?source=aWQ9OA%3D%3D>

APPLICATION DEADLINE IS APRIL 14TH

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CaymanianTimes



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:
SENIOR LABOUR & PENSIONS INSPECTOR
DEPARTMENT OF LABOUR AND PENSIONS

SALARY: \$64,056.00 – \$84,036.00 PER ANNUM

The post-holder will function as a senior officer in the Department of Labour and Pensions (DLP), charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to Pensions Inspections, Health and Safety Inspections, and General Workplace Inspections so as to avoid and/or resolve incidents, disputes, accidents, conflicts, and occupational hazards or prepare the case for prosecution. This would entail the investigation of individual disputes of rights, offences, and non-compliance with the Act.

While the post holder may be cross-trained and assigned to any of the three operational units, Pensions Investigation Unit, Labour Investigations Unit and the Inspections Unit, in the first instance, the post holder will be assigned to the **Pensions Investigations Unit** and will have the primary responsibility for the investigation of offences, and non-compliance with the Act.

Education and/or Experience /Qualifications

The skills and attitudes required include:

- A Bachelor's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience, at least three (3) of which should be relevant experience. An acceptable alternative to a Bachelor's degree would be a professional accounting designation or enrollment in a course of study leading to an accounting designation and an interest in Forensic Accounting.
- A strong working knowledge of the National Pensions Act with an understanding of how it should be applied and in relation to other legislation of the Cayman Islands would be advantageous.
- Having experience in investigative and evidence gathering to a standard required for prosecution in court.

Preferred

- Specific experience, skills, and certification in at least one of the following areas: Law Enforcement, Human Resource Management, Industrial Relations, Labour/Occupational Safety and Health inspections, or Dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of Immigration Act, Health Insurance Act, National Pensions Act, Trade and Business Act, and Judicial System of the Cayman Islands.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE for applications :- 14 APRIL, 2023



MINISTRY OF HOME AFFAIRS

The Ministry of Home Affairs ('MHA') invites applications from suitably qualified candidates for the post of:

TELECOMMUNICATOR I

Ref: VDPSC001-23

Salary: CI \$49,800 – \$66,984 per annum

The Department of Public Safety Communications (DPSC) provides a 24/7/365 dispatch service and coordination centre to support emergency response in the Cayman Islands. DPSC is the link between all of the emergency entities on all three islands and provide life-saving, pre-arrival instruction to callers, to lessen the impact of an emergency; and to maintain the safety of first responders.

Telecommunicator I is a critical role within DPSC and monitors the quality and efficacy of the dispatch and coordination services during the most crucial times of an incident/emergency and are integral in keeping all parties involved calm and informed.

Principal Accountabilities:

- Provide direction and instruction to junior staff; train all new staff and implement EMD Quality Assurance programme.
- Assess and evaluate junior staff and ensure that a professional and efficient response to all call for service is provided on a 24 hour basis.
- Maintain objectivity in the decision making process and act in a decisive manner, using good judgment.
- Coordinate communication between multiple units, agencies, and the sister islands, including aircraft responding to emergency medical incidents.
- Have the proven ability to read and discern visual images on a variety of media, including color-coded computer screens.
- Assist the Emergency Communications Supervisor in administrative project work.
- Use of a variety of computer software to carryout Electronic Monitoring, Video Surveillance/ CCTV, and Dispatching of emergency services.

Qualifications, Experience and Competencies

At a minimum:

- Associate's Degree with a minimum of 2 years' experience as a 9-1-1 Public Safety Dispatcher/ Telecommunicator or 5 years' relevant experience as a 9-1-1 Public Safety Dispatcher/ Telecommunicator or equivalent.
- APCO Public Safety Telecommunications I and Emergency Medical Dispatch; as well as valid First Aid & CPR and Fire Dispatch certification.
- Communicate effectively both verbally and in writing, with the ability to type at least 25 words per minute.
- Proven leadership qualities and the ability to motivate yourself and others you work with, producing your best work always.
- Excellent and perceptive listening skills with the ability to synthesis information from a variety of sound sources.

The post-holder is expected to display the Cayman Islands Government's core values and core competencies, as outlined in the core competency framework, at the minimum level of Individual Contributor:

Core Values	Core Competencies for CIG
<ul style="list-style-type: none"> • Professionalism • Integrity • Passion 	<ul style="list-style-type: none"> • Building Capability • Working Together • Delivering Results

Benefits will be determined in accordance with the Public Service Management Act (2018 Revision), Personnel Regulations (2022 Revision), Public Service Pensions Act (2017 Revision) and the CINICO Health Plan for Civil Servants.

Interested? Visit our e-recruitment site at www.careers.gov.ky for the detailed job description, benefits information and online application process. Only shortlisted candidates will be contacted.

Deadline for receipt of applications: Monday, 10th April 2023

Caymanian Times



Upgrade to larger size for a low price

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CaymanianTimes

LOWEST ADVERTISING PRICES

DRAGON INN RESTAURANT
SAVANNAH COUNTRYSIDE,GCM
POSITION: DISHWASHER -
\$6.00 PER HOUR

Kitchen tasks, washing dishes and appliances, emptying trash, scrubbing floors, restocking items, and performing other tasks to ensure that the kitchen and dining areas are clean & in order.

Contact: 947-1166 or 9254852



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified, enthusiastic, and experienced individuals to join our high performing team in **August 2023** for the following position:

Head of Pastoral

The Head of Pastoral reports to and is under the direction of the Principal and shares in the professional leadership and management of the Primary School in keeping with and promoting the Christian principles and ethos of the United Church in Jamaica and the Cayman Islands. The Head of Pastoral will lead on quality assurance and enhancement of all matters Pastoral across the school in order to raise standards of provision to improve student welfare. The successful candidate will lead in the strategic development of personal growth, character education, wellbeing and related dimensions of pastoral policy and practice across the school, ensuring individual student needs are met. The successful candidate will be part of the Primary School Leadership Team.

The Head of Pastoral will be responsible for:

- Providing the pastoral vision and direction of the primary school to create an ethos which enables effective personal development by students to prepare them for life in the 21st century.
- Working with the Primary Leadership Team to translate the vision and mission of the school into agreed objectives and operational plans which will promote and sustain school improvement.
- Promoting a caring and nurturing environment for the school community.
- Coaching and working with others to generate enthusiasm, commitment and to create a shared culture, positive solution driven climate and an environment conducive to excellence.
- Leading and delivering on the Additional Learning Support Needs (ALSN) and Inclusion Policy, ensuring appropriate intervention and support across the school to meet all student needs.
- Ensuring effective classroom identification of children's learning differences, and suitable provision, including interventions, internal or external, through the SENCO and ALSN team, in accordance with the Cayman Code of Practice
- The strategic leadership and overview of extra-curricular provision through review and evaluation of Clubs and Activities programmes, and After School Care provision, putting measures in place to continually enhance the provision.
- Leading and delivering the children's physical, mental and emotional wellbeing, and personal development to support maximum academic progress.
- Overseeing and reporting on student attendance, ensuring the attendance policy and practices are aligned with academic expectations.
- Developing and maintaining effective partnerships with parents to support and improve students' achievement and personal development.
- Leading on the development of best practice in student agency, leadership and responsibility through the supervision of the House Captain and Prefect and student Council roles.
- Carrying out the professional duties of a teacher as and when required.

Qualifications, Experience, and Skills

- A university degree with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed. A School Leadership qualification will be an advantage.
- A minimum of six years of outstanding and varied teaching practice and experience in school(s) providing NC14 and EYFS Curriculum, with a track record of consistently enabling pupils to achieve high standards.
- A minimum of one to two years outstanding education and pastoral leadership, and development experience at senior management level.
- In-depth and up to date knowledge and understanding of the National Curriculum for England 2014 (NC14) and Early Years Foundation Stage (EYFS) Curriculum
- A clear understanding of pastoral dimensions, including personal development, wellbeing and welfare provision and processes, recent developments in pastoral practice and of the factors and strategies that can impact upon student outcomes.
- A strong understanding and experience of Child Protection and Safeguarding policy and procedures.
- Have some experience of strategic planning, of budget management and reporting procedures, and personnel leadership and performance management.
- Can work effectively as a member of the Leadership team, to show initiative and ingenuity and to have the vision and the ability to inspire others.
- High level of personal integrity and confidentiality.
- Have excellent interpersonal skills including the ability to be solution driven and relate well to people on all levels, to resolve conflicts in a sensitive manner and to encourage and motivate.
- Have first class organisational and administrative skills, with the ability to remain calm under pressure, work to tight deadlines and manage competing priorities.
- Have a good working knowledge of common IT applications, with a clear understanding of the potential for IT in enabling more innovative and effective approaches to learning, teaching and school organization.
- A commitment to gaining further qualifications and/or accreditation in Educational Leadership
- Supporting the Christian ethos of CPHS and work in accordance with the school's objectives and policies.

Salary range for the Head of Pastoral Care and Student Services position is CI\$69,000- CI\$75,000 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Annual travel allowance
- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website: www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE SCHOOL'S APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Robin Davies, Primary School Principal
 Cayman Prep and High School
 PO Box 10013
 Grand Cayman KY1-1001
 Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications: **Friday, April 14th, 2023**
 Only shortlisted candidates will be contacted.

WE ARE HIRING
 For the position of
Residential cleaning

REQUIREMENTS

- Strictly follow standard cleaning procedures
- Working hours: flexible hours
- Communication skills
- Arriving on time to appointments
- Two years of experience
- Driving license
- Able to work under pressure

janitorservicenj@gmail.com

929-4014 / 924-3441

JOBS

Beauty therapist
 here
 Bartender
 Fast,
 Garden Designer
 Efficient, mai
 Affordable.
 Lawyer
 S
 Only 48 hours'
 notice required
 Plastic Surgeon
 Director
 Accepted by Immigration



MINISTRY OF HOME AFFAIRS

The Ministry invites applications for the position of:

DEPUTY COMMANDANT

Ref: VCICC001-23

Salary: \$71,640 - \$96,336 per annum

The Deputy Commandant is to assist the Commandant in fulfilling his duties and responsibilities regarding the efficient operation of the Cayman Islands Cadet Corps (CICC). The Deputy Commandant must deputise in the Commandant's absence. The post holder is to follow the Commandant's instructions and support him in maintaining the ethos of the organisation.

He must ensure the Commandant's vision, mission and objectives are achieved through effective administration and quality assurance. The Deputy Commandant must work closely with the Commandant to empower the CICC to accomplish the Cayman Islands' broad outcomes of; Reducing Crime and the Fear of Crime, providing the Best Education Opportunities for All Our Children and ensuring Stronger Communities and Support for the Most Vulnerable.

Key responsibilities

The Deputy Commandant is responsible for assisting with setting and guiding the strategic direction of the CICC, providing leadership and oversight on all aspects of operations for the department, including:

- To provide coordinated high-level policy advice and development services to the Commandant in order to inform and support the achievement of ministerial goals and objectives for a world-class youth programme.
- To assist with coordinated high-level policy advice and development services to inform and support memoranda of understanding (MOUs) with other uniformed entities.
- Assist with the maintenance of a performance management system that establishes a culture of excellence and accountability in the professional performance of the full-time employees.
- To contribute to the CICC budgeting, financial and reporting functions.
- Coordinate all training activities including, facilitating Officer/Instructor recruitment and training, adult induction training, adult refresher training and overseeing the effective coordination of senior cadet regular training.
- Assist with ensuring that Health and Safety and Child Protection have the highest priority with all Officers and Adult Instructors.
- Manage all Hazard Management for the CICC.
- Monitor and evaluate the Cadet Corps' public relations and media and marketing output

Qualifications, Experience and Competencies

This role requires, at a minimum:

- The post holder must have a Bachelor's Degree in one of the Social Sciences or a related field and at least four (4) years relevant experience OR have at least eight (8) years experience as a Senior Officer or senior managerial experience in a Military environment as well as HR Management experience.
- He/she should have experience working with children between the ages of 11 – 19.
- The post holder should have a genuine concern, and the ability to relate to the situations of the youth within the Cayman Islands Cadet Corps is essential.
- The post holder must have significant experience working as part of a team to develop policies and subsequent implementation.
- Human resource management experience. Training in Hazard Management, and Communications.
- The post holder must be a Commissioned Officer from within the Commonwealth. Preference will be given to an officer of the Cayman Islands Cadet Corps.

Desired

- Post-graduate qualification in Public Service Management, Business Administration, Public Policy or Quality Assurance.
- Successful track record of monitoring the productivity of services and the quality assurance of required outputs of government entities.

The post-holder is expected to display the Cayman Islands Government's core values and core competencies, as outlined in the core competency framework, at the minimum level of Individual Contributor:

• Core Values	• Core Competencies for CIG
• Professionalism	• Building Capability
• Integrity	• Working Together
• Passion	• Delivering Results

Benefits will be determined in accordance with the Public Service Management Act (2018 Revision), Personnel Regulations (2022 Revision), Public Service Pensions Act (2017 Revision) and the CINICO Health Plan for Civil Servants.

Interested? Visit our e-recruitment site at www.careers.gov.ky for the detailed job description, benefits information and online application process. Only shortlisted candidates will be contacted.

Deadline for receipt of applications: Monday, 10th April 2023



Maintenance Person

Traillie's General Maintenance & Repair Service is looking for a Maintenance Person to join the team. The prospective employee must be experienced in the following duties including but not limited to, residential & commercial property maintenance & repair, renovations, installation, and repair of windows, doors, shutters, gates, screens, and shutters. Power washing, roof repair, tiling, and painting of interior and exterior of buildings.

Minimum Education Requirements: High school & relevant on-the-job experience.

Experience Required: Minimum 3 years of job experience.

Salary Range: \$9 - \$11 KYD based on experience.

Benefits: Health & Pension in accordance with The Cayman Islands Laws.

Send your resume, and 2 job-related references to: hello.tcbservices@gmail.com
Please state your name in the subject line. Application closing date: Thursday, April 13, 2023.



We are currently accepting applications for:

Marketing Executive

Salary range: CI\$45,000.00 – \$60,000.00 per annum

- Do you enjoy supporting the development of creative & exciting marketing campaigns for a bold and transforming brand?
- Are you an out-of-the-box thinker that enjoys translating your ideas into words & visuals?
- Are you driven by results and thrive on meeting your goals?
- Do you enjoy taking risks and pushing the envelope?
- Are you looking to join a team that is fun, bold and disruptive?

If you answered yes to all the above, keep reading and apply today!

This role will be responsible for assisting with the day-to-day operations, administration support and coordination of the Marketing department.

Specific Responsibilities include (but are not limited to):

- Coordinate and support various marketing campaigns and initiatives for Logic, across traditional & digital outlets, including strategy, goals & budget
- Assist the marketing team with events, sponsorships, campaigns, and market research to meet deadlines which support company objectives
- Assist in the analysis of customer purchasing behaviors, trends, and preferences, and assist in the execution of marketing campaigns to meet customer needs and increase brand awareness
- Produce promotional materials, analyze sales data, and track competitors
- Ensure all assets & branding are up to date both externally & internally, as well as maintain inventory on brand & event collateral
- Communicate regularly with internal stakeholders, teams, third party agencies & external vendors
- Assist in the management of social media platforms, including monitoring, posting new content, designing graphics, responding to customer inquiries, tracking & monitoring against KPIs
- Draft content for internal communications including emails, newsletters, announcements, etc.
- Attend and contribute to marketing campaign ideation

Functional skills and abilities:

- Excellent verbal, written & presentation communication skills
- Attentive to detail
- Initiative and resourcefulness in the conduct of duties
- Experience of advertising strategies
- Strong computer skills, including solid working experience of (MS Office, Adobe Creative Suite, social media tracking, web analytics, and Google AdWords)
- Ability to multi-task and work in a fast-paced environment in order to meet tight deadlines
- Ability to build strong relationships and work as part of inter-disciplinary teams
- Be able to maintain confidentiality and demonstrate trustworthiness

Qualifications & Experience required:

- Bachelor's Degree
- 1-3 years' experience in professional marketing, advertising, communications, PR, events or similar in B2C or B2B environment
- Experience in and/or within the telecommunications sector would be considered an asset
- An acceptable combination of academic qualifications and work experience may be considered in lieu of minimum requirements
- Knowledge and understanding of the Cayman market as it relates to the competitive landscape
- Good working knowledge of traditional and digital marketing tools, and a high level of skill with SEO/SEM campaign

A remuneration and benefits package, commensurate with experience.

Benefit package includes - comprehensive medical & dental health insurance, discretionary bonus (post probation completion), Logic products and services and competitive benefits.

Apply online today at
<https://logichr.bamboohr.com/jobs/>

Deadline for receipt of applications is 14 April 2023.

+1 345 745 5555 (KY)
+1 727 220 5893 (US)

connect@logic.ky

www.logic.ky

43 Eclipse Drive P.O. Box 31117
Grand Cayman, KY1-1205
Cayman Islands



MINISTRY OF HOME AFFAIRS

The Ministry invites applications for the position of:

SERGEANT MAJOR INSTRUCTOR

Ref: VCICC002-23

Salary: \$33,120 - \$44,508 per annum

The post holder is to ensure the establishment and maintenance of drill standards as laid out by the Army Cadet Force /Army Proficiency Certificate (ACF/APC) syllabus. Also to carry out the instruction of drill, field craft, map and compass and other military subjects under the ACF/APC syllabus.

To conduct training of Non-Commissioned Officers and adult instructors and participate in assessing APC requirements and any other duties given by the Training Coordinator.

Key responsibilities

The Sergeant Major Instructor is accountable for the following:

- Assist with the recruiting, selecting, training and development of all Recruits, Cadets, Volunteer Officers and Adult Instructors.
- Providing a training forecast for anticipated National and Cadet Corps initiatives such as local Annual Camps, international Army Exchange Program, National Regiment Training.
- Responsible for the planning and administration of several Cadet Courses.
- To ensure that all adult members (full-time staff and volunteers) are fully equipped and thoroughly familiarised with Cadetting.
- Assist the Company Commander with the monitoring and assessment of Company Training Programmes.
- Maintenance of Training Records within assigned areas.
- Serve as a call taker and cluster manager at the NEOC during call out for National duty during national events, hazards, elections, referendums and natural disasters.

Qualifications, Experience and Competencies

This role requires, at a minimum:

- The post holder must possess an Associate Degree in one of the Social Sciences or a related field and at least four (4) years relevant experience. OR have at least seven (7) years experience as an instructor in a Military training environment.
- Have the ability to demonstrate knowledge of drill and other military skills explicitly related to Cadetting.
- He/she must have experience working with children between the ages of 11 – 19. The post holder should have a genuine concern and ability to relate to the situations of the youth within the Cayman Islands Cadet Corps.
- The post holder must be a member of a Cadet Corps/Force from within the Commonwealth holding the rank of WOII or II. Preference will be given to a member of the Cayman Islands Cadet Corps.
- Human resource management experience. Training in Hazard Management.

The post-holder is expected to display the Cayman Islands Government's core values and core competencies, as outlined in the core competency framework, at the minimum level of Individual Contributor:

• Core Values	• Core Competencies for CIG
<ul style="list-style-type: none"> • Professionalism • Integrity • Passion 	<ul style="list-style-type: none"> • Building Capability • Working Together • Delivering Results

Benefits will be determined in accordance with the Public Service Management Act (2018 Revision), Personnel Regulations (2022 Revision), Public Service Pensions Act (2017 Revision) and the CINICO Health Plan for Civil Servants.

Interested? Visit our e-recruitment site at www.careers.gov.ky for the detailed job description, benefits information and online application process. Only shortlisted candidates will be contacted.

Deadline for receipt of applications: Monday, 10th April 2023



MINISTRY OF HOME AFFAIRS

The Ministry of Home Affairs ('MHA') invites applications from suitably qualified candidates for the post of:

TELECOMMUNICATOR II

Ref: VDPSC002-23

Salary: CI \$44,700– \$60,108 per annum

The Department of Public Safety Communications (DPSC) provides a 24/7/365 dispatch service and coordination centre to support emergency response in the Cayman Islands. DPSC is the link between all of the emergency entities on all three islands and provide life-saving, pre-arrival instruction to callers, to lessen the impact of an emergency; and to maintain the safety of first responders.

This is a skilled position requiring the post-holder to assist the organisation in providing 24 hour professional and efficient responses to all public safety and emergency calls for service.

Principal Accountabilities:

- Process calls which include the answering of emergency 9-1-1 and non-emergency calls for law enforcement, fire and Emergency Medical Services.
- Interrogate callers to ensure all relevant information is gathered.
- Dispatch emergency first responders including RCIPS, Emergency Medical Services, Fire Service, Immigration, Department of Environment, etc.
- Electronic monitoring of selected clients using the appropriate computer software application.
- Undertake real time evaluation of actions being observed by CCTV cameras.
- Assist the Public Safety Communications Supervisor in administrative project work

Qualifications, Experience and Competencies

At a minimum:

- A High School diploma and or 3 to 5 years' experience as a 9-1-1 Public Safety Dispatcher/Telecommunicator or equivalent, or successfully completed classroom and on-the-job training as a Public Safety Communications Telecommunicator – Trainee Level for the Cayman Islands Government.
- Demonstrable work experience involving the following: remaining calm under pressure/in stressful situations, being well and flexible, demonstrating listening skills, showing a clear attention to detail and working effectively as part of a team.
- APCO Public Safety Telecommunications and Emergency Medical Dispatch; as well as valid First Aid & CPR and Fire Dispatch certification.
- Communicate effectively both verbally and in writing, with the ability to type at least 25 words per minute.
- Excellent and perceptive listening skills with the ability to synthesise information from a variety of sound sources.

The post-holder is expected to display the Cayman Islands Government's core values and core competencies, as outlined in the core competency framework, at the minimum level of Individual Contributor:

• Core Values	• Core Competencies for CIG
<ul style="list-style-type: none"> • Professionalism • Integrity • Passion 	<ul style="list-style-type: none"> • Building Capability • Working Together • Delivering Results

Benefits will be determined in accordance with the Public Service Management Act (2018 Revision), Personnel Regulations (2022 Revision), Public Service Pensions Act (2017 Revision) and the CINICO Health Plan for Civil Servants.

Interested? Visit our e-recruitment site at www.careers.gov.ky for the detailed job description, benefits information and online application process. Only shortlisted candidates will be contacted.

Deadline for receipt of applications: Monday, 17th April 2023

Caymanian Times



Tighten your Belt Save on job advertising (Wednesday & Friday)

**Deadline: only 48 hours
Free posting on WORC**

**sales@caymaniantimes.ky / 9162000
jobmarket.ky**

we make it happen

WAREHOUSE COUNTER SALES REP

We are looking for a dynamic, customer service-oriented candidate to work in the varied divisions of our rental operation. The successful candidate will be responsible for assisting customers with their rental needs both in person and over the phone. Some administrative duties will be assigned, including, but not limited to, filing, clerical duties and projects as assigned by the supervisor.

Responsibilities and qualifications include, but are not limited to:

- must be proficient with Microsoft Word and Excel;
- knowledge of point of rental or sales systems;
- must have strong organizational skills;
- must have strong customer service skills;
- must be able to work both independently and as a team member;
- must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

This post will require Saturday work and flexibility to work extended hours if needed.

All positions at Massive require a high level of trust and a team-oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Communication is the backbone to our success and strong communication skills are required.

Salary \$23,000 - \$25,000 KYD per annum based on experience.

The ideal way to submit your information to us is through this link for expedited processing:
<https://massiveequipment.bamboohr.com/jobs>

Alternatively, you can email us at hr@massivegroup.com and we can assist you with the online portal.



NOTICES



Cabinet Office
Cayman Islands Government

Expression of Interest for Membership on the National Council for Persons with Disabilities

Are you a Caymanian or a resident of the Cayman Islands who is interested in promoting inclusion, championing the rights of persons with disabilities, participating in public education campaigns, and/or monitoring the Government's implementation efforts of the Cayman Islands Disability Policy (2014-2033)?

If you answered yes, the Cabinet Office, on behalf of the Hon. Premier G. Wayne Panton, MP, JP, welcomes your expression of interest for appointment to the National Council for Persons with Disabilities. Established under *The Disabilities (Solomon Webster) Act, 2016*, the purpose of the Council is to oversee policy implementation and champion disability matters.

The Act calls for Cabinet to appoint members who are:

- persons with disabilities;
- from the private sector or affiliated with a non-governmental advocacy or service organisation working for the rights of persons with disabilities;
- an attorney-at-law practicing in the Cayman Islands; and
- non-voting public officers with substantial knowledge and experience in various subject areas.

The Council meets on a monthly basis, and members (who are not public servants) receive a small stipend for attendance. Appointment terms may range from 3-6 years.

The Council brings persons with disabilities and advocates together and provides a platform to continue this important work of promoting equality and eliminating discrimination in all areas of our society.

Expressions of Interest should include a brief statement of what you hope to contribute to the Council and your skills and experience which would help the Council with its functions. Persons are also invited to submit a resume or CV with additional information. If you propose to represent an organisation, please also submit a letter of support from an authorised individual such as a Board Director or senior manager.

Expressions of Interest are due for submission by **Tuesday, 11 April 2023** via

email:

DisabilityCouncil@gov.ky

mail or hand delivery:

Cabinet Office- Policy Coordination Unit
Government Administration Building Box #105
Grand Cayman KY1-9000
Cayman Islands

Expressions of Interest will be held by the Cabinet Office and may be considered in the future as and when vacancies arise.

GrimeX Ltd.

Field Coordinator

Work Type: Full Time

Number of Position: 1

Description:

Duties of a Field Coordinator include, but are not limited to,

- Monitor operations and services at a work site or client location
- Schedule technicians to visit clients for service or repairs
- Coordinate efforts of multiple teams or contractors on projects
- Ensure that the appropriate staff, equipment, and materials are on hand to complete work on time and according to the client.
- Interface with the team, clients, and third-party material suppliers to facilitate the smooth operation of field activities, including field safety and work quality.

Hourly Salary Range: \$10.50 to \$14

Weekly Hourly Range: 45 hours plus overtime as needed.

Requirements:

- 3-4 yrs. experience
- Cover letter
- Police clearance certificate
- Valid Driver's License.

Email address is grimexcayman@gmail.com.

All applications should be emailed to the above email address.

NOTICES



THE ROADS ACT (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Governor by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and Cabinet in the public interest, it is hereby declared that;

1. It is the intention of the National Roads Authority to gazette a road opening west of Dysa Lane, North Side as described hereunder:

REGISTRATION SECTION:

North Side

REGISTRATION BLOCK:

53A

BOUNDARY PLAN:

BP 655

PORTIONS OF LAND NEEDED:

The proposed roadwork is defined by boundaries outlined in green on BP 655 and listed in the Schedule below.

2 Boundary Plan Number 655 may be inspected at the offices of:

- The National Roads Authority, 370 North Sound Road, George Town;
- The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 19 Kirkconnell Street, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

Block	Parcel	Approximate Area loss in acres
53A	21	0.0367
53A	76	0.0168
53A	78	Less than 0.01
53A	84	0.0698
53A	107	0.0364
53A	110	0.351

Made in Cabinet this 3rd of January 2023.

Clerk of Cabinet

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



Ebanks Road
North West Point Road,
West Bay
Asking CI\$1,700.000
(\$19.50 sq.ft)
Lot size: 2 Acres (87,120 sq.ft)

Low Density Residential

Application for a Five (5) Lot Residential Subdivision has been approved

Land is More Valuable Than Gold!



PATRICK'S ISLAND
PATRICK AVENUE

0.4 ACRES LOT
ASKING CI\$460,000

For more information or to organize a viewing of the property please contact Valentino Salvi at 325-6372 or visit www.utopiacymanrealty.com



32Coco Retreat
2 Bed/2.5Bath
Asking CI\$475,000



House for Sale
Owner Financed
STUNNING CANAL
FRONT FAMILY HOME
NORTH SOUND ESTATE
ASKING CI\$750,000
3 BED / 2.5 BATH
INTERIOR: 2300 sq. ft
LOT: 0.28 acres



Brand New & Fully Furnished in West Bay

MORGANVILLE CONDO

1 Bed + 1 Bath | 543 sqft | Listed at CI \$329,000

Sebastien Nehme: 345-923-2223

MLS 414852 | Member of CIREBA



PROPERTY CAYMAN
Land Parcel in East End
SEAVIEW ROAD LAND WITH CAYMANIAN COTTAGE

0.7595 acres | Listed at CI \$676,000

Jude Holland: 345-327-6162

MLS 413932 | Member of CIREBA

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



Canal-front Duplex in Red Bay

ABBEY WAY 188 #2

3 Bed + 2 Bath | 2,109 sqft | Listed at CI \$750,000

Joel Clark: 345-936-2787

MLS 414693 | Member of CIREBA



Townhome in Prospect

THE PALMS AT DOMINO STREET 3

1 bed + 1.5 Bath | 874 sqft | Listed at CI \$370,000

Kate Ryley: 345-327-5007

MLS 414917 | Member of CIREBA



Brand New Two Story Condo in South Sound

THE MANTRAS 20

2 Bed + 2.5 Bath | 1,369 sqft | Listed at CI \$645,000

Kate Ryley: 345-327-5007

MLS 415460 | Member of CIREBA



Seven Mile Beach Condo

CAYMAN REEF RESORT 6

1 Bed + 1 Bath | 766 sqft | Listed at US \$995,000

Colleen Martin: 345-936-0080

MLS 415119 | Member of CIREBA

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



Tropical Gardens Condo

POINSETTIA PLACE 6

3 Bed + 2 Bath | 1,261 sqft | Listed at CI \$399,000

Sebastien Nehme: 345-923-2223

MLS 414915 | Member of CIREBA



South Sound Condo

BY THE SEA 9

3 Bed + 3.5 Bath | 1,840 sqft | Listed at CI \$799,000

Jude Holland: 345-327-6162

MLS 415451 | Member of CIREBA



Tropical Gardens Town Home

XRYSTAL VILLAGE 17

2 Bed + 2 Bath | 1,224 sqft | Listed at CI \$475,000

Sebastien Nehme: 345-923-2223

MLS 415741 | Member of CIREBA



Prospect Canal Front House

ABBEY WAY 188 #1

4 Bed + 3 Bath | 2,356 sqft | Listed at CI \$830,000

Joel Clark: 345-936-2787

MLS 414694 | Member of CIREBA

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GAS PRICES**Gas Prices as at Tuesday 21 March 2023**

Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.75	n/a	6.23
NorthSide	Jack's Esso (Jack's II)	5.64	5.78	6.13
Bodden Town	Lorna's Rubis	5.63	5.77	5.8
Bodden Town	Mostyns Esso	5.67	5.82	6.15
Savannah	Savannah Rubis	5.64	5.78	6.18
Red Bay	Barcam	5.64	5.78	5.81
Red Bay	On The Run (Brown's Red Bay)	5.62	5.78	5.81
George Town	Peanuts	5.54	5.74	5.74
George Town	Jose's Escape	5.53	5.75	5.75
George Town	Refuel	5.29	5.59	5.89
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.64	5.78	5.82
George Town	Eastern Avenue Rubis	5.64	5.78	6.18
George Town	Walkers Rd. Rubis	5.63	5.76	5.75
George Town	On The Run (Mike's Walkers Rd.)	5.64	5.78	5.75
George Town	On The Run (Brown's Industrial Park)	5.64	5.78	5.81
George Town	On The Run (Mike's 7 Mile)	5.64	5.78	5.75
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5.64	5.78	5.75
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	5.63	5.77	5.75
West Bay	Hell Esso	5.64	5.78	5.74
West Bay	Esso 4 Way Stop (Four Winds)	n/a	n/a	n/a
George Town	Scotts Landing	5.7	n/a	5.81
Cayman Brac	West End	n/a	5.8	6.56
Cayman Brac	Tib Mart	n/a	5.8	n/a
Little Cayman	Village Square	n/a	7.29	7.65

Lowest Prices	Grand Cayman	5.29	5.59	5.74
Highest Prices	Grand Cayman	5.75	5.82	6.23

FUEL EXPENSE REDUCTION

Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.



Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.