

Times Caymanian

Wednesday Edition

Issue No 888

www.caymaniantimes.ky

June 14, 2023

Complimentary



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EMPLOYEE OF THE YEAR

By Alethia Lambert

“Happy Friday!” is how Cayman Islands Government’s Customer Service Officer

Sarah Orrett greets colleagues and customers each work day at the Government Administration Building. It is her way of injecting her entire week with the joy

and enthusiasm workers typically feel on a Friday.

SEE EMPLOYEE OF THE YEAR, PAGE 5



THIS FATHER'S DAY TAKE CARE OF YOU.

Men's health check for the month of June US\$549.

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Sargassum not a clinical concern

By Lindsey Turnbull

Even though there have been recent media articles on the formation of a flesh-eating bacteria contained within the Sargassum seaweed currently found in the oceans, the current swathe of Sargassum that has washed up on Cayman's shores is not a cause for clinical concern, according to the Chief Medical Officer, Dr Nick Gent.

He said that while the dissemination of a recent Florida Atlantic University study in the media had, understandably, raised some questions for residents and visitors to the Cayman Islands, it was important to put the information into perspective.

"Vibrio species of bacteria is a very rare cause of necrotising fasciitis, more commonly referred to as 'flesh eating disease'. Vibrio species bacteria more commonly cause gastrointestinal infections usually via the consumption of seafood, especially shellfish. It is equally important to note that this type of bacteria are found in salt waters around the world. It is not a new threat, nor is it specific to the Caribbean," he advised.

Dr Gent said the public should remember that, should anyone suffer any injuries on the shoreline or while swimming - regardless of whether Sargassum is present or not - that contaminating bacteria that can infect wounds are always present, and therefore injuries that break the skin should be taken seriously. The advice remains that such injuries should be cleaned well with soap and fresh running water.



"As it pertains to testing of Sargassum for vibrio bacteria, there are currently no plans to undertake such testing at this time. However, we note that the Cayman Islands has various testing facilities locally as well

as links to reference laboratories abroad if the need for such testing arises," he stated. "In short: there are no clinical cases of concern and no reason to believe there is an increased risk to the residents and visitors of the Cayman Islands."

With regards to best practices for the removal of Sargassum, the Department of Environment has developed informational materials and a seaweed removal enquiry form to help landowners determine when action is needed to address stranded Sargassum and when it is best to let nature take its course. Special precautions should also be taken during turtle nesting season. These materials may be accessed on the DoE website: <https://doe.ky/sustainable-development/best-practices-guides/sargassum-removal/>

Judy Hurlston, Public Education & Outreach Officer with the Department of Environment, advised that it was difficult to predict where the Sargassum would wash up on Cayman's shores.

"Since Sargassum has really only been an issue of concern for less than 10 years, there isn't enough data to confidently predict trends," she said. "While the eastern districts on the windward side of the island are generally the first to be impacted by sargassum around mid-summer, the first arrival of the season this year impacted Seven Mile Beach, which is considered an irregular location."

Ms Hurlston said it really depended on the weather which could change quite quickly even from their best efforts at prediction.

"That said, although Sargassum can be somewhat of a nuisance at times, it provides a host of ecological services for marine life. Sargassum mats are usually carried out back offshore by currents in a few days," she said.

Ms Hurlston stated that while the presence of Sargassum in the sea did not necessarily require people to completely avoid entering the water, it was advisable to exercise caution and consider the conditions.

"Depending on the extent and density of Sargassum, swimming in areas heavily affected by the seaweed may be less enjoyable due to the potential odour and visual disturbance," she said. "Additionally, decomposing Sargassum can release hydrogen sulfide gas, which could cause discomfort for individuals with respiratory sensitivities. The decaying seaweed also creates an environment favourable for pests like flies and mosquitos. The odour emitted by the decaying seaweed can cause temporary discomfort and nausea. In the sea, it may be associated with sea itch or other little stings."

Government is currently working on a National Sargassum Response Plan, led by the Ministry of Sustainability and Climate Resiliency.



Business Survey 2023

Your Response Matters!

In 2021, total foreign exchange revenue from Cayman's export of services totaled CI \$2.8 billion.

Foreign Exchange Revenue from Services in 2021, CI\$Million



Service Category	Revenue (CI\$Million)
Financial & Insurance Services	1,886.2
Travel	32.6
Accounting, Legal, & Other Business Services	747.8
Other Services	129.4

Did the Cayman Islands revenue on export of services increase or decrease?

The annual Balance of Payments (BOP) Survey collects information necessary in recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from April 11th to June 16th, 2023.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please check www.eso.ky or call 244-4600.



Caymanian Times

Issue # 888

Publisher: Ralph Lewis
 Company: Lewis Cayman Islands Ltd
 #19 Walkers Road (next to Tomlinson Furniture)
 Telephone: 345 9162000
 Email: info@caymaniantimes.ky
 Website: www.caymaniantimes.ky

CAYMANIAN TIMES PRESENTS

Cayman Conversations
WITH RALPH LEWIS

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12.30PM TO 2PM

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PREPAREDNESS • RESPONSE • RECOVERY • MITIGATION

JOHN TIBBETTS

BE WEATHERWISE - ONLY FOLLOW OFFICIAL ADVISORIES

Cayman Conversations

It is the most important advice of the hurricane season and it's repeated with unerring regularity year after year: Follow the official advice.

With unfailing certainty this advice from the disaster management agencies in Cayman has proven to save lives - its most important outcome.

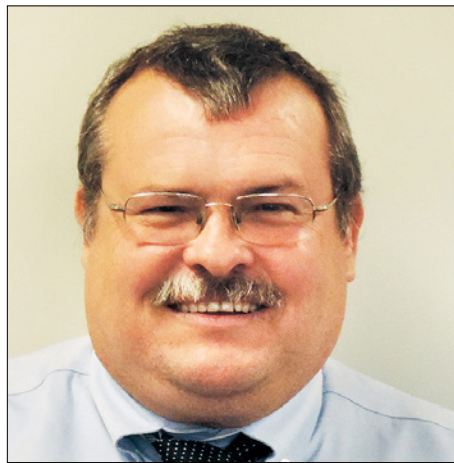
It has also served to minimise property and economic damage as far as the ferocity of particular storms would allow. The insurance aspect is also a major component of following that advice.

All of this was spelt out on the Caymanian Times online live-stream and radio programme Cayman Conversations which featured guests Dani Coleman - Director of Hazard Management, Oneisha Richards - Director of Communications, and John Tibbetts - Director of the National Weather Service.

In conversation with the programme's host Ralph Lewis (publisher of Caymanian Times), their uniform message to residents carried a sense of urgency.

NWS director Tibbetts was crystal clear in his admonition: "Year in and year out, we'll continue to fight with other media, other meteorological experts posting on YouTube and Facebook and they have a tendency to excite the public when there really is no need for excitement."

Clearly concerned about their lack of accountability, Mr Tibbetts made this observation: "They really have no accountability because no matter how many times they're wrong, the Cayman general public are not going to go and



► John Tibbetts

say they're wrong. It is my job for the Cayman Islands government. That is my role. They are doing this on a private venture on the side and there are no penalties for them being wrong (but) there are potential penalties for us in terms of our public not necessarily listening to us."

That point of view by NWS head Tibbetts is fully supported by Dani Coleman, the director of Cayman Islands Hazard Management, whose remit covers all emergency situations.

"I think John's got a great point," she concurred while stressing the importance of accurate information in order to respond to situations which could change rapidly.

"We can't be crying wolf all the time. We have to have a reasonable expectation that we're going to get impacted. But of course, with climate change and other (factors) things change very, very quickly. So that information getting out in a timely manner and verified is absolutely critical," she said.

The Hazard Management director also noted that with the experience gained from the COVID crisis, her division has further streamlined its operations to better respond to various types of emergencies and coordinate with other agencies.

"We've changed a lot over the last couple of years as to how we work together and how we, how we are streamlined and how we're making sure we're getting the best out of a multi-agency response. We've done a lot more training this year with all our key players in the National Emergency Operation Centre."

Underling the message on the importance of relying on the official advisories was Oneisha Richards the new Director of Communications with the Cayman Islands government.

"It's extremely important that you trust the information is coming from official sources. We're actually going to be pushing out content throughout the rest of the season, specifically about getting ready."

She said one particular area of attention will be on those persons who have not experienced the devastating force of a hurricane, or even a tropical storm with its disruptive risks.

"I think most people tend to not think about the makeup of our population. So those of us who've been through this a couple of times feel quite comfortable knowing what we need to do. But there are many, many people who call this home who've never been through a very strong storm or don't know how to prepare. So we spend a lot of time explaining the things that you should have in your kit. We also work with

various departments to get that information to individuals who may be vulnerable, or get information slightly more traditional."

One traditional and very practical item she said that should be part of a personal or home disaster preparation kit is a radio.

"One of the simple messages that we'll be pushing very strongly is 'have a radio'. We know it's not something that some people don't have anymore. We do everything on our phones are in our computers, but in the midst of a storm, you want to save batteries and you still need to get that information, and we know radio works."

While the general outlook is for a near-normal hurricane season this year due to what's called the El Nino effect, NWS director John Tibbetts cautions that we should not let our guard down.

Updated projections from the US National Oceanic and Atmospheric Administration (NOAA) point to the unpredictability of the weather.

"El Nino is basically a warming of the eastern Pacific Ocean. The impact that it has on the Atlantic basin is generally a tendency to cap the development of the hurricane season. There's a little bit of bad news, and that is there's a competing, competing situation that the sea surface temperatures in the Atlantic Ocean are above normal. So we got one thing fighting against an active season and something else waiting for an active season."

And that seems more than adequate reason to be prepared and to follow the official weather forecasts and advisories.

Housewarming for affordable homeowners

Seven Caymanian families who have purchased housing through the Affordable Housing Initiative at East End recently enjoyed a housewarming celebration to mark this latest phase of the project. They were joined by Governor Jane Owen, Premier Wayne Panton and Ministry of Planning, Agriculture, Housing & Infrastructure (PAHI) Parliamentary Secretary Isaac Rankine

These latest home owners join 23 other Caymanian families who, over the past two years, have been able to purchase homes in East End Heights through this programme.

Mr Rankine said it was an incredible moment that the homeowners ought to be proud of and one they were happy to share with them.

“The ability of Caymanians to buy homes of their own has become a critical issue as property costs continue to increase,” he said. “Every Caymanian wants to achieve the dream of homeownership but that dream is out of reach for too many. The government is meeting this challenge by developing new solutions to develop high-quality and sustainable houses and help Caymanians afford to buy them.”

Mr Rankine said the affordable housing initiative represented an opportunity for Caymanians to be on the property ladder, to build families and to have the best life they could have.

The National Housing Development Trust is a government-owned not-for-profit company overseen by the Ministry of Planning, Agriculture, Housing and Infrastructure. The Trust’s mission is to construct and provide affordable homes in planned communities, offer easier financing opportunities and provide management systems that add security, value and ownership that impact a sense of pride in hard-working Caymanians who are placed in the low and middle-income category.

Under the NHDT’s Affordable Housing Initiative, a total of 23 affordable houses have been built at East End Heights with a goal of completing 50 at the site.

The new homeowners in East End Heights were provided with gift certificates and a celebratory gift bag from the Ministry in partnership with CUC, the Water Authority – Cayman and other generous donors.



► The Ministry of PAHI Parliamentary Secretary Hon. Isaac Rankine presenting gift bags to homeowners

Kendal Connor, Director of National Housing Development Trust, confirmed there was a great demand for affordable housing across Cayman.

“We are focused on developing new solutions to help meet it,” he said “Our drive to deliver affordable housing is matched by a commitment to ensure they are high-quality, sustainable homes that are built by a mix of small and medium local contractors to create good jobs and balanced economic growth.”

In addition to East End Heights, other ongoing development projects under the NHDT’s Affordable Housing Initiative are located across Grand Cayman.

At the same event, Mr Rankine, dedicated a new street sign in East End Heights to Marvelle Norine McLaughlin, MMH, calling it an honour to commemorate the life of



► Hon. Isaac Rankine dedicates new road sign to Marvelle Norine McLaughlin surrounded by her family

one of the brightest lights of the East End over the last nearly 100 years.

“Marvelle Norine McLaughlin defined the sense of community, commitment to family and hard work and character we value, which is why it is so appropriate that she will now have a permanent place in East End Heights,” he said.

Marvelle Norine McLaughlin was born in East End in July 1932 and lived there her

entire life. Despite limited access to educational opportunities, she earned a range of jobs throughout her working life but distinguished herself as a cook and baker. Her involvement throughout the community was recognised multiple times – with the Order of the Cayman Islands, Medal of Honour – Member Division in 2012 and as an Early Pioneer for the Preservation of Culture of Heritage and Culture in 2014.



CI G's Employee of the Year Sarah Orett Makes Every Day Friday



► 2022 Employees of the Month pose with Premier Hon. Wayne Panton, Chief Officers (at rear) and the Deputy Governor Hon. Franz Manderson (front, 6th left).

CONTINUED FROM Page 1

Her commitment and irrepressible positivity at work at the Government Administration Building was rewarded when she was announced as the Cayman Islands Government Employee of the Year for 2022 at a gala ceremony held at the Kimp-ton Seafire Resort on Thursday, June 1.

Deputy Governor Hon. Franz Manderson, who presented Ms Orrett with the top prize under the Deputy Governor's Award Programme, spoke of his pride in the Cayman Islands civil service and its people.

Noting that the civil service's mission is to serve the government of the day and to deliver their policy priorities, he asked, "How can we do that? It is by performing outstanding work, and the 12 nominees here this evening have done some absolutely amazing work." Mr Manderson explained "They are passionate about their work. They don't work to their job description; they go out of their way every day to make lives better. It was extremely difficult for me to choose one".

Portfolio of the Civil Service Chief Officer Gloria McField-Nixon, in her lead-up to revealing Ms Orrett as the winner, noted that the recipient was the first and last face visitors to the Government Administration Building see, whether they have come to visit a top official or any one of the 800 people working at the building.

"This person understands, through multiple generations, what it means to be Cayman-kind and what it is to treat every single individual, from whatever background they come, with respect and dignity because you can relate with empathy to the plights they face," Mrs McField-Nixon said.

In a heartfelt acceptance speech, Ms Orrett acknowledged God, her family, friends and colleagues for their part in her formation and her personal and professional



► The Department of Communications received the 'Moments of Magic' Award for its communications during the period of National Mourning after the passing of Her Late Majesty Queen Elizabeth II.

progress. She expressed gratitude to the Deputy Governor noting, "Thank you for recognising my efforts for the Cayman Islands Government and for bestowing me with such an honour."

Recalling a recent conversation, Ms Orrett shared, "Someone said to me, 'You know they call you the face of GAB!' And my response to that was, 'I may be the face you see, but I represent all of the passionate, wonderful, professional employees of our Cayman Islands Government that you do not see. And behind the scenes, it is not

just the chief officers, ministers, premiers, governors, it is our support staff. Those people are the engine of this Cayman Islands Government. If I can represent them in the way that I will give our customers world-class civil service, then, yes, I am the face of GAB, and I will continue to do what I do, with passion, integrity and professionalism."

The award ceremony honoured all the Employees of the Month for 2022, with Governor Jane Owen presenting their awards. Chief Officer's Choice award recipients, from

among whom the Employees of the Month were drawn, also received mementos.

In addition to honouring individuals, the ceremony recognised teams for creating exceptional value for the Civil Service and the country during 2022. The Financial Reporting Authority was honoured with the first ever World-Class Service Award while the Department of Communications, Department of Children and Family Services and the Cayman Islands Government Wellness Committee received special 'Moments of Magic' awards.

Legal Requirement for Vaccination Lifted

The legal requirement for non-Caymanian residents and their accompanying dependents to be fully vaccinated against Covid-19 has been lifted.

Effective, 9 June 2023, applicants for new work permits, work permit renewals, permanent residence, certificates for specialist caregivers and student visas, as well as persons submitting applications to add dependents or applications for Cabinet entry permits, among other applications, will no longer have to show proof of vaccination. On the 5th May 2023 the World Health Organization (WHO) Director-General accepted the advice offered by the International Health Regulations (2005) Emergency Committee (the Committee) regarding the COVID-19 pandemic that it is now an established and ongoing health issue which no longer constitutes a public health emergency of international concern. However, this must be interpreted within the context that the Committee noted that SARS-CoV-2 has been and will continue circulating widely and is evolving.

Chief Medical Officer Nick Gent stated



“When the provision for mandatory COVID-19 vaccination for work permit holders and permanent residency applicants was created, it made sense as a public health measure at the time. However, as we have all seen, much has changed in the last three years since the start of the

pandemic. Immunisation remains a vital tool in protecting the population against severe disease, and recency of immunisation is key to maximise the benefits from vaccines. Thus, ensuring that recent arrivals on our Islands have access to COVID-19 vaccination and boosters as a public

health programme is far more beneficial than relying on immunisations that have been given prior to their arrival.”

He further stated “It is important that our public health measures evolve and adapt to ensure that they remain effective in light of the changing reality of the pandemic.”

Minister of Border Control Hon Dwayne Seymour said “As Minister for Border Control and Labour, I thank my Cabinet colleagues for agreeing to lift the legal requirements for vaccinations. The decision was made after careful consideration of the advice from the Medical Officer of Health, and the Cayman Islands now joins a number of international countries transitioning to a post-COVID reality.”

Persons or employers submitting applications to Workforce Opportunities & Residency Cayman (WORC) or persons seeking student visas through Customs & Border Control can download the necessary applications which have been amended to reflect the removal of the vaccine requirement by visiting www.worc.ky or www.cbc.gov.ky

Prospect Primary Suspends Classes as an Added Safety Measure after Gas Leak

The Ministry of Education and Department of Education Services (DES) advise of a gas leak at the Prospect Primary

on Friday that required the attendance of emergency personnel. All students are reported to

be safe and well and the first responders gave the all-clear. However, classes were suspended for the remainder of the

day out of an abundance of caution. Classes resumed on Monday, 12 June 2023.



Government Delegations to Attend the FATF Plenary, EU Meetings



The FATF Plenary will be held from 19-23 June in Paris. The Attorney General, the Hon. Samuel Bulgin, KC; Minister of Financial Services and Commerce, the Hon. André Ebanks; and the Head of the Anti-Money Laundering Unit, Mr Francis Arana, will participate in relation to the final FATF recommended action, on money laundering investigations and prosecutions, that the Cayman Islands needs to satisfy.

FATF sets the global regulatory standard for anti-money laundering and terrorist financing (AML), and it also monitors countries for their compliance with this standard.

For the 12-16 June EU visit, Minister Ebanks will be accompanied by Cayman Islands Financial Services Representative, Gene DaCosta; and Senior Legislative Adviser Karen Stephen-Dalton.

“The Ministry’s last visit to the EU was in November 2022, when we addressed the EU Parliament’s FISC Committee,” Minister Ebanks noted. “However, there have been a number of financial services-related developments since then for government locally and in EU Member States, and we are looking forward to engaging with our counterparts on these important matters.

“Engagements such as this are vital to the Cayman Islands’ ability to par-

ticipate intelligently and effectively in global regulatory discussions and cooperation initiatives, as well as commercial developments,” he explained.

Meetings include:

- The EU Code of Conduct Group
- The Directorate-General for Taxation and Customs Union
- Directorate-General for Economic and Financial Affairs
- Directorate-General for Financial Stability, Financial Services and Capital Markets Union
- EU Member States Permanent Rep-

resentatives and Financial Attachés, including for Germany, France, Spain, and the Netherlands

- Channel Islands representatives
- Industry association representatives
- Centre for European Political Studies representatives

Government will update the public on the FATF Plenary and the EU visit upon the delegations’ return to the Cayman Islands. The Premier, the Hon. Wayne Panton, will act for Minister Ebanks during Minister Ebanks’ travels.

The Cayman Islands will address the Financial Action Task Force (FATF) Plenary this month, as part of the process for being removed from the FATF’s list of jurisdictions being monitored for anti-money laundering and countering the financing of terrorism (AML) deficiencies.

Prior to the plenary, a Ministry of Financial Services and Commerce delegation will discuss AML, tax, beneficial ownership and other matters with EU stakeholders.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Creative arts events for Father's Day weekend



Father's Day will soon be upon us – on 18th June – and so to help dads across the island celebrate the event, actress, producer and director Wendee Miller is producing a host of fun events that will culminate in a play being staged at the Lion's Centre.

The weekend begins with a free youth performing arts workshop to be held on Friday 16th June at UCCI's auditorium, aiming to teach attendees new and elevated levels of improv and performing arts strategies which they can use as a tool to build their craft and talents, Wendee advised.

Wendee is a veteran of the stage, a 2020 Silver Star Awardee for Creativity at the National Arts & Culture Awards, with more than 20 years of local artistic contributions and has recently ventured out to represent the Cayman Islands internationally. She has now returned to continue her ventures in film, television and theatre via her production company, V4C Productions. She has created short films, writing, directing and producing 'Secrets' and 'You Are Enough'. Her next short film soon to be released is 'The Unexpected Call', for which she has used and collaborated with local talent and crew.

Her Father's Day weekend workshop is for government school students, and is a collaboration with the Director of the Department of Education Services, Mark Ray. The workshop will be taught and illustrated by Andrea 'Delcita' Wright from Jamaica, a drama teacher and guidance counsellor who is no stranger to the Cayman Islands, having visited many times, entertaining the community with laughter and profound messages in the plays in which she has written, starred and performed.

Ms. Wright will be teaching children social responsibilities and self-awareness, along with character building, skit presentation, auditioning and script reading, to name a few skills.

On Father's Day, Sunday 18th June, Ms. Wright will grace the stage at the Lion's Community Centre, with her current production called 'Delcita in the Ex Baby Motha', a play about parents having to leave their children to go overseas to work and the barrier and strain between child and parent relationship and the dramas in between.

This is a Father's Day Edition, so fathers will be able to sit back and enjoy not only the play production, but will have the chance to win free giveaways, courtesy of sponsors who have contributed. Restaurant gift certificates, a 60-minute massage, and a grand prize of a two-night stay at the Westin Resort Grand Cayman are up for winning.

Wendee said: "Covid has affected us all in some way or the other, so to give back to the community, I want to elevate the youth to keep pushing towards their dreams and aspirations, to keep enhancing their talents and to not stop moving forward. I also want to recognise and show appreciation to the men in our community and create a space of laughter, enjoyment and fun; to not think of the hard times for a few hours, laugh and enjoy the evening away."

Purchase tickets at Eventpro.ky and Welly's Cool Spot, Winner's Circle and Eastern Avenue Gas Station (Rubis). Tickets cost \$30 prepaid/ \$40 at the gate. Gates open at 6:30pm and refreshments will be on sale.

Contact 345-927-1645 or email: V4Cpromotions@gmail.com.

V4C PROMOTIONS IN ASSOCIATION WITH DIGICEL CAYMAN PRESENTS

SUNDAY JUNE 18TH
GATES OPEN @ 6:30PM

DELICITA IN
The Ex Baby Motha
FATHER'S DAY EDITION

LIONS CENTER
CREW ROAD, GRAND CAYMAN

TICKETS OUTLETS
WINNER'S CIRCLE
WELLY'S COOL SPOT
EVENTPRO
EASTERN AVE GAS STATION

EARLY BIRD
TICKETS \$25@
EVENTPRO

GENERAL PRESOLD \$30
AT THE GATE \$40

PRODUCTION BY: PARTY ANIMAL

PRIZES & GIVEAWAYS
GRAND PRIZE: 2 NIGHT AT THE WESTIN RESORT & SPA
60 MIN. MASSAGE, DINNER CERTIFICATES & MUCH MORE

Sponsors: Digicel, Davenport, MIKES ICE, EVENTPRO, HOT, LASCO, BodyWorks, COST ULESS, CROWN, Hertz, ISLAND VIBES, ISLAND, THE WESTIN, Welly's Cool Spot, Graphics.

Free health checks at UCCI this Wednesday

An important health fair is taking place at UCCI's Sir Vassell Johnson Hall this Wednesday 14th June from 9am to 3pm and everyone who wants to get their health checks should attend. Ralph Lewis, Publisher of the Caymanian Times, spoke with Jada White, first year nursing student, Lecturer Josene Brown, and Director of the UCCI's School of Nursing Quida Johnson-Shirley about this event which promises to be valuable for the entire community.

The health fair, which first took place last year, is organised by first-year student nurses at the School of Nursing as a part of their Health Promotion class. There are currently 33 students in the Nursing programme, 12 of which are first-year students.

"They learn how to promote health in the community; they learn about the different ways in which to promote health. The students are then just executing what they have learnt," Ms Johnson-Shirley advised.

Students were assigned different roles and supervised by Ms Brown. This year's health fair promises to be bigger than last year's and is a part of the School of Nursing 10th anniversary celebrations.

Ms Brown said people can ex-



pect to register upon arrival so that they can be part of a draw for a final grand prize and at entry they will collect their health screening cards.

Ms White said that as a first-year student she had been part of the organisation of the event, which will include presentations such as one on health food alternatives. Other presentations on mental health and vaping will also take place. Nordia England-Prout, Programme Director School of Hospitality at UCCI, will be the host for the day.

Students will have their own booth displaying fun activities and second year students will be assisting in the screenings.

Eighteen exhibitors will be presenting at each booth. They include: the Royal Cayman Islands Police Service; Health Services Authority; UCCI Hospitality Department; Student Life; Department of Environmental Health; Optimist Club; Jasmine; AIDs Foundation; Alex Panton Foundation; UCCI SON; UCCI Nursing Students; Cayman

Islands Cancer Society; National Drug Council; Lions Club of Tropical Gardens; HCCI Health City Cayman Islands; ADACI - Alzheimer's and Dementia Association Cayman Islands; Revolutions Spin Studio; and Cayman Career Academy.

Know your numbers

Event-goers will get the chance to have the following screenings: Body Mass Index; blood pressure; blood glucose; cholesterol and hearing.

Ms Brown said screening was important.

"You want to know what your numbers are so that you can prevent yourself from getting sick in the long run," she advised.

"And also, if you're not sick, your numbers will tell if you're healthy and so you can stay healthy or healthier," Ms Johnson-Shirley added.

"Results will be available immediately and we have personalised it so people will get a little card with all their information on it," Ms Brown advised.

The organisers said that while screening was important for older people, they also wanted to encourage young people to attend and get screened, because they had lifestyle factors such as getting too little sleep, eating unhealthy foods, being

overweight and vaping which could contribute to ill health at a younger age.

Other features that event-goers can look forward to include: nail painting; massage; spinning, demonstrations of nursing procedures; raffle prizes and surprises and a grand prize of a Cayman Airways voucher (you must visit 10 booths to qualify for entry into the grand prize). Refreshments will also be provided.

People interested in signing on to the nursing programme will be welcome at the event and it is hoped that more men will consider a career in nursing. Ms Brown said traditionally there had been a stigma associated with the profession years gone by when it was only women who were nurses, but that myth was long gone and there were plenty of males who were nurses now. People interested in signing up to other courses at UCCI are also welcome to attend and leave their details.

Ms Johnson-Shirley said nursing was a fantastic profession to be in and gave people the chance to travel as nursing was needed everywhere in the world and was a truly global profession.

The organisers hope the fair will become a regular annual event.

POLICE NEWS

Shooting Incident on West Bay Road

Shortly after 10:50PM on Friday night, 9 June, officers responded to a report of a shooting outside a bar on West Bay Road, just south of Seven Mile Public Beach. It was reported that two men were standing outside the location when they were approached by a masked man who brandished a firearm and opened fire on them. Both men received gunshot wounds and one of the men was transported to the hospital by private vehicle.

Armed officers attended the location and rendered first aid to the second man, until the arrival of emergency medical services. He was then transported to hospital by ambulance.

The first man received a single gunshot wound to the neck, and is currently being treated for the injury, which appears to be non-life-threatening. The second man received multiple gunshot wounds, and remains in critical condition.

The matter is under investigation and anyone with any information, or who may have witnessed anything suspicious in the area around the time of the incident, is asked to contact CID at 949-4222, or 949-3999.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Police Investigate Robbery in Bodden Town

Shortly before 9:50PM on Wednesday, 7 June, officers responded to a report of a robbery at a liquor store on Bodden Town Road, west of Cliff Hill Lane. It was reported that two masked men had entered the store and one of the men brandished a machete at a worker there and demanded cash from the register. The men then fled on foot with a quantity of cash and other items.

No one was injured during the incident.

The culprits are both described as being tall and of slim build, and were wearing dark jackets, pants, and face masks.

The matter is currently under investigation by Bodden Town CID, and anyone with any information, or who may have witnessed anything suspicious in the area around the time of the incident, is asked to contact 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<caymancrimestoppers.com>.

Police Investigate Armed Robbery on North Church Street

Shortly after 12:00AM on Saturday morning, 10 June, officers responded to a report of an armed robbery at a bar on North Church Street, just north of Fort Street. It was reported that a masked man approached a ticket booth at the location, brandished a firearm and demanded money from the workers there. The man pushed one of the workers to the ground, and then made off with a money till containing a quantity of cash. The man was last seen riding a bicycle in the direction of Mary Street. No shots were fired and no one was injured during the incident.

The suspect is described as being about

5'6" tall, of slim build, and was wearing a dark hoodie and black ski mask.

The matter is under investigation and anyone with any information, or who may have witnessed anything suspicious in the area around the time of the incident, is asked to contact George Town CID and 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<caymancrimestoppers.com>

House Explosion Not Suspected to be due to Suspicious Circumstances

Police, Fire, emergency services and other partner agencies, remain on the scene of the house explosion incident which occurred Monday 5 June, at a residence on Bayfield Crescent, shortly after 1:00PM.

Initial investigations indicate that the incident does not appear to be due to suspicious circumstances.

The established police cordon currently remains in place, however, the NRA has been working to clear the road of debris today. It is expected that the road will be re-opened by Thursday. Once the road is cleared the police cordon will be reduced to the immediate vicinity of the property



where the incident occurred.

As this work takes place and the investigation continues, the public is being reminded to avoid the area and to remain outside of the police cordon.

One man remains in hospital in a serious but stable condition.



THE NEW
SELF HELP
FOUNDATION



P R E S E N T S

Humility

22nd ★ TALENT X position of the Arts

POETRY | DANCE | MUSICAL THEATER | CREATIVE TEACHINGS

PERFORMANCES BY:

Rico Rolando, Dream Chasers Cayman, Lloyd Barker, Olujimi Lapierre, UCCI Dancers, Cayman Music School, Nastassja, William's Quartet, Aleah Copeland, Radiance Dance Studio, Jubilate, Centre Pointe Dance Studio, Reyah Stewart, Moriah Praise - Former Miss International Covergirl, John Gray High School Performing Arts, Cayman Islands National Dance Company, Dan Ebanks, FCF Pure Harmony Kids Choir, Spark! School of Performing Arts, Yohann, Antonia Mena-Hebbert & Moniesa Farquharson.

HOSTED BY:

ANIKA CONNOLLY
& LLOYD BARKER

WHEN:
SUNDAY
JUNE 25
2023

WHERE:
**HARQUAIL
THEATRE**

GATES OPEN
5:00PM
SHOWTIME
6:00PM

TICKETS:
PREPAID \$15
GATE \$20

TICKET OUTLETS:
NO. 1 SHOE SHOP &
WINNERS CIRCLE
SPORTS

SPONSORS:



Part proceeds from this event to benefit
The Foundation Educational Development Training Programme of the Arts

Minister 'Inspired and Hopeful' for the Future of CAYS Foundation



► Design Studio Team - 2023



► Cays June 2023

By Kendra Okonski

Last week, the Hon. Minister for Social Development, André Ebanks MP, toured the Bonaventure Boys Home, the Frances Bodden Children's Home and the recently renovated Phoenix House, managed and operated by the Children and Youth Services (CAYS) Foundation.

After meeting with the board members and new management team of CAYS, the Minister said: "It was very refreshing to listen to CAYS representatives set out a new vision for CAYS, which is in line with our Ministry's comprehensive social development agenda that we must enable all people in the Cayman Islands to reach their full potential. This is pursued, in significant measure, by forming creative and innova-

tive partnerships with both willing and passionate private sector entities and community organisations."

He continued, "In this spirit, my tour of the recent renovations undertaken in one of the CAYS Foundation homes – done in partnership with Michelle Butler and Design Studio leading – left me profoundly inspired and deeply hopeful for the future of CAYS."

Garth Arch, Chairman of CAYS Foundation, thanked the Hon. Minister for his visit. He observed,

"Not only are the physical renovations inherently beneficial for our young people, but they reflect an overall shift in approach being taken with the homes. The Board has adopted a holistic change in programme philosophy and

structure, and is reflected in the therapeutic, trauma-informed approach being implemented by our new management staff: Mr. Keith Boyle, General Manager, and Ms. Nyasha Griffith, House Manager."

Mr. Arch continued, "With this project as well as much needed future renovations to the other homes, CAYS Foundation physical premises are being brought in line with trauma informed care principles, and international standards for residential placements."

To that end, he praised the philanthropic generosity of Ms. Michelle Butler, founder of local company Design Studio, who has been a passionate long-term supporter of CAYS.

Butler decided to get more involved by working with the



► Renovations to Phoenix House, 2023

CAYS Board and management staff to offer her interior design expertise and insights, and to create a tangible improvement in the living environment for the young people who are CAYS residents. Rotary Central representatives along with Design Studio staff spent an entire day painting and completing related work during the weekend of 24 March, working alongside the CAYS staff and residents.

Ms. Butler said, "It was a priority of CAYS' managers that the young people were active participants in the design process and this genuinely was a highlight for me. Like all of our teenagers, I found that they definitely have specific design preferences influenced by contemporary culture all around us. So it truly was delightful to give them agency, to engage them in purposeful transformation of their own physical space to make it into a comforting home environment. I hope that we can work with the wider community to carry out a similar transformation for the two other CAYS homes."

Design Studio donated many of the components of the project – including time and expertise, materials and furnishings. Additional community resources

and support came from Cayman Coatings (who provided paint for throughout the house), 345AV who (provided a new TV), and Ironshore (who helped create a new looks for the walls in the entry hallway).

"The Foundation is grateful for the time, effort and resources dedicated by all to make this project a reality," said CAYS Foundation Chairman Garth Arch. "We would like to especially thank Michelle and her Design Studio Team, who engaged the young people, our residents, in the creative and conceptual process from start to finish. After enabling them truly to be included and consulted in reimagining the physical space, they feel a sense of ownership and pride in an environment that is homey and comfortable, and that they had a hand in designing and decorating."

Arch continued, "The provision of nicely decorated, pleasant and comfortable environments, the process of including them in decisions about the spaces in which they live, and the support of caring adults, demonstrates to our young people that they are appreciated and valued by CAYS Foundation and the wider Cayman community."

Girls Softball Championship

Digicel 11 Coldwell Banker 10

The Girls Softball championship game was finally played on Saturday, June 10th, after a one week delay due to rainy weather. Coldwell Banker and Digicel had each one twice in four head-to-head games this season, so the coaches, players, and spectators were anticipating a very close game. Digicel built up an early lead of 7-0 and they were ahead 11-4 after the top of the 3rd, only to see Coldwell Banker mount a furious rally that fell just short as Digicel held on 11-10 to win the trophy!

Coco Windsor was the hitting star for Digicel, with a grand slam homer and a 2 RBI double. She finished with six runs batted in on the night and two runs scored, to earn player of the game honours. Her big sister Rio Windsor also had a good night at the plate, reaching base all three times and scoring three runs. Rio pitched very well during her two innings on the mound. Renee Bryan chipped in with two singles and an RBI, and Eve McIntosh was on base three times with walks.



► Championship Game - Digicel and Coldwell Banker

Eowyn Hawkins pitched the entire game for Coldwell Banker and she gave a very brave effort in striking out five batters to keep her team in the game. Janey Veilleux had two singles, a walk, and she drove home two runs. Jen Diaz had a single, a walk, and scored a run. Leiram Pena

was on base twice and scored both times.

A one-run game was a fitting way to end a very competitive season in the Girls Softball division. The girls and coaches wish to thank all the sponsors, umpires, parents, and league staff for their wonderful support.

For further information about Cayman

Islands Little League, please visit www.littleleague.ky or look them up on Facebook or Instagram.

Scoring by inning:

TEAM	1st	2nd	3rd	4rd	TOTAL
Digicel	1	6	4	0	11
Coldwell Banker	0	4	2	4	10

Empowering Sustainable Business – CUC launches new EV Charging Station Programme

Caribbean Utilities Company, Ltd. (CUC) is pleased to announce an exciting new initiative that reaffirms our commitment to sustainable and responsible energy consumption on Grand Cayman. The growing number of electric vehicles (EV) in the Cayman Islands shows that as a country we are all moving in the right direction to limit our carbon emissions and do our part to ensure a green future for our islands.

CUC is proud to launch our Electric Vehicle Charging Station Programme. Our goal is to have multiple stations installed and we are looking to partner with corporate partners and strata/apartment complexes to provide the community with more options to charge their EV's. The stations are designed to provide quick, efficient and an easy-to-use solution for electric vehicles, which enhances the Company's green initiatives and reduces your carbon footprint.

CUC will supply the EV charging equipment and will pay up to 100% of its instal-

lation costs, as well as pay 100% of costs for operating and maintaining the equipment during the programme, the monthly service fee for the participating property is CI\$79.00 per charging station. EV drivers will use a mobile app to operate the charging station they are using and CUC will collect charging session fees directly from EV drivers through this app. This means that facility owners do not have to incur additional electricity costs in order to provide their residents, patrons or employees with EV charging service. The programme offers the participating property owners cost certainty in that it only pays the fixed monthly fee to have the CUC operated and maintained EV charging equipment onsite for use by the property's residents, tenants, employees, patrons and visitors.

By embracing this service, the community will be contributing to a more sustainable future and demonstrating the positive



role everyone can play in reducing carbon emissions.

For more information, visit our website at www.cuc-cayman.ky to learn more.

CUC Responds to Queries on Base Rates

Caribbean Utilities Company, Ltd. (CUC) would like to reassure customers that there have been no changes to the base rates applied to electricity consumption for the month of May. Fuel rates do change each month and CUC does ensure full transparency with such changes; the fuel rates are available on the CUC website each month. The change to overall fuel charges was incremental for the month of May. Most customers will note that their May consumption has increased when compared to April.

With the summer months upon us, customers are reminded to monitor their consumption and make the necessary adjustments within their home. The heat factor during these months will play a significant role for air conditioning loads.

Our commitment to delivering affordable

and reliable services to the community remains steadfast. We understand the importance of providing transparent and accurate information to our valued customers.

As a responsible and customer-centric organisation, CUC operates under the fair and transparent regulatory framework with oversight by the Utility and Regulation Competition Office (OfReg). Any adjustments to rates are subject to thorough review and approval by OfReg in accordance with licencing requirements. We are committed to working in the best interest of our customers, while also accounting for operational costs and infrastructure investments necessary to maintain reliable service.

We encourage our customers to verify information via sources, such as official



announcements, notices and our Customer Service representatives. We remain readily available to address any concerns or queries regarding billing, rates or any other utility-related matters.

CUC values the trust placed in us by the

community and is committed to upholding the highest standards of customer service and transparency. We understand the vital role we play in everyday life, and we will continue to deliver the essential services that keep our community thriving.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		5		6	4			
3		4	9				1	
2					3	7		
	5				7			
		8				3		
			6				5	
		6	2					1
		2			9	6		3
			5	7		2		

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

3	8	4	2	9	6	5	1	7
2	9	5	1	4	7	8	3	6
6	7	1	8	5	3	9	2	4
1	4	6	7	2	5	3	9	8
7	5	9	4	3	8	2	6	1
8	2	3	6	1	9	4	7	5
9	1	8	5	7	2	6	4	3
5	3	7	9	6	4	1	8	2
4	6	2	3	8	1	7	5	9

Difficulty Level ★★★ 5/11

Difficulty Level ★★★

5/11

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Guffaw, informally
- 5 Mecca men
- 11 Singer Guthrie
- 12 Matador's foe
- 13 Blacken
- 14 Made amends
- 15 Drop off briefly
- 17 Slalom maneuver
- 18 Biathlon need
- 22 Rectangle measure
- 24 Stylist's place
- 25 Bustle
- 26 Tack on
- 27 Losing period
- 30 Cultural fads
- 32 Peony part
- 33 Sack oneself
- 38 French brandy
- 41 Tumble
- 42 Stir up
- 43 Casserole staple
- 44 Sure to fail
- 45 Don't budge

DOWN

- 1 Survive
- 2 District
- 3 Became exhausted
- 4 Deer's home
- 5 Penn or Connery
- 6 Church sights
- 7 Perfect place
- 8 Mob leader
- 9 Hot blood
- 10 Lawn starter
- 16 Fire product
- 19 Failed in a big way
- 20 Ore source
- 21 Some linemen
- 22 Fig pollinator
- 23 Not active
- 28 Cham-pagne bottle
- 29 Polite word
- 30 Ruin

A	R	E	A	A	C	C	E	S	S
D	I	A	L	S	O	R	T	I	E
A	C	R	E	T	R	U	A	N	T
M	E	T	P	R	O	D			
		H	U	R	O	N	N	A	P
C	O	R	N	Y	A	L	I	T	O
A	V	I	D		A	G	O	G	
M	A	S	O	N	S	C	H	M	O
O	L	E	O	C	T	E	T		
			D	D	A	Y	F	A	R
C	A	L	A	I	S	M	A	U	I
A	T	O	N	C	E	A	L	T	O
P	E	A	K	E	D	P	L	O	T

Yesterday's answer

- 20 Ore source
- 21 Some linemen
- 22 Fig pollinator
- 23 Not active
- 28 Cham-pagne bottle
- 29 Polite word
- 30 Ruin
- 31 Brings to bear
- 35 Served perfectly
- 36 Radius partner
- 37 Join the game
- 38 Scoundrel
- 39 Spanish gold
- 40 Sticky gunk

Word Search

S	A	O	W	E	B	E	A	T	R	I	C	E	I	A
U	C	D	B	G	O	U	T	I	T	A	N	I	A	V
T	V	A	N	E	C	I	R	T	V	L	I	A	G	O
U	O	A	L	A	R	O	L	A	B	I	H	W	F	F
R	I	P	L	I	R	O	R	O	S	A	L	I	N	D
B	T	F	R	E	B	I	N	D	V	E	N	O	R	V
A	A	E	P	O	N	A	M	H	E	L	A	Q	L	L
N	R	R	L	E	S	T	N	M	S	L	A	C	U	E
T	O	S	D	M	R	P	I	T	D	I	M	Y	O	
O	H	L	A	O	A	D	E	N	H	O	M	A	T	N
N	A	I	I	R	L	H	I	R	E	E	S	C	E	T
I	E	L	T	R	U	P	S	T	O	H	S	B	I	E
O	U	G	R	G	R	B	H	T	A	R	I	E	L	S
S	A	N	O	M	E	D	S	E	D	D	T	U	Y	
O	F	U	P	H	O	P	H	E	L	I	A	H	J	S

- Antonio
- Ariel
- Banquo
- Bardolph
- Beatrice
- Brutus
- Caesar
- Caliban
- Cordelia
- Desdemona
- Hamlet
- Horatio
- Hotspur
- Iago
- Juliet
- Leontes
- Macbeth
- Malvolio
- Miranda
- Oberon
- Olivia
- Ophelia
- Perdita
- Portia
- Prospero
- Romeo
- Rosalind
- Theseus
- Titania
- Troilus
- Valentine

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9	10
11					12					
13					14					
15				16						
		17				18		19	20	21
22	23					24				
25								26		
27			28	29			30	31		
32							33			
			34		35				36	37
38	39	40							41	
42									43	
44									45	

5-31



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



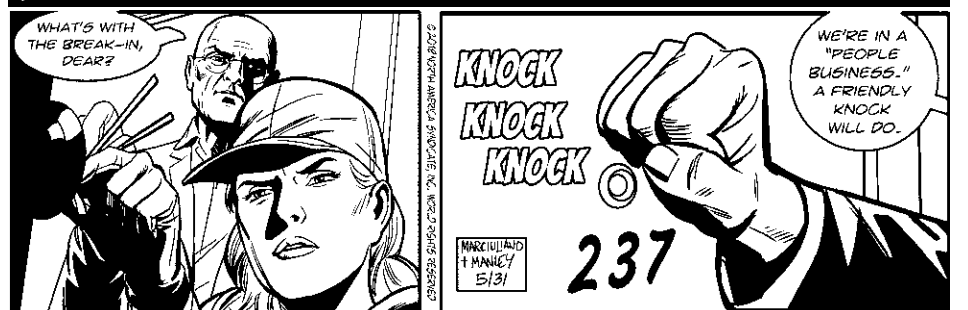
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Registered Nurse required for Medical Office

10 years' experience required, must be able to work unsupervised.
Salary between \$3,500 and \$4,500 depending on experience and training.
Pension and Health Insurance as per CI Law.
Hours of work:
Monday to Friday 7:45 am - 5 pm
Saturdays 7:45 am - 1 pm
Previous employer contact information is required.
Send Resume to P.O. Box 10970
Grand Cayman, KY1-1007

FOOD & BEVERAGE SERVER, COOK

- Must have a minimum of 5 years' experience in the hospitality industry.
- Excellent communication and customer service skills.
- Apply health and safety regulations.
- Package: Wages \$6 - \$8 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:-
libertysrestaurant@candw.ky

QUALIFIED CANDIDATES ARE INVITED TO APPLY FOR THE FOLLOWING POSITIONS:

BARTENDER

Requirements:

- Minimum of 5 years bartending experience
 - Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
 - The ability to work in a high-volume bar/restaurant
 - Maintain and reconcile bar float
 - Some lifting required (20-50 lbs.)
 - Mathematics is essential
 - Knowledge of Aloha POS system
 - Flexibility to work am/pm shifts, weekends, and public holidays
- Bi-weekly wages include:**
- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
 - Gratuities

FOOD AND BEVERAGE SERVER &/OR (FOH SUPPORT)

Requirements:

- Over 5 years wait-staff experience
 - The ability to work in a high-volume bar/restaurant
 - Provide food and beverage product knowledge
 - Mathematics is essential
 - Standing/walking for continuous hours
 - Knowledge of Aloha POS system
 - Maintain and reconcile cash float
 - Flexibility to work am/pm shifts, weekends, and public holidays
- Bi-weekly wages include:**
- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
 - Gratuities

KITCHEN HELPER &/OR (BOH SUPPORT)

Requirements:

- Assist Chefs with food preparation of menu items
 - Comprehend the use and diversity of cleaning agents
 - Monitor delivery of kitchen inventory
 - Ability to lift heavy items and stand for extended periods
 - General cleaning of public areas and kitchen workstations
 - Flexibility to work am/pm shifts, weekends, and public holidays
- Bi-weekly wages include:**
- Hourly pay rate in the range of: CI \$6.00 to CI \$13.00
 - Gratuities

LINE COOK/COOK

Requirements:

- Over 5 years culinary experience in a high-volume kitchen is essential
 - Plan and coordinate menus
 - Oversee inventory levels of ingredients and supplies
 - Preparation of monthly food cost control reports
 - Computer literacy
 - Flexibility to work am/pm shifts, weekends, and public holidays
- Bi-weekly wages include**
- Hourly pay rate in the range of: CI \$10.00 to CI \$16.00 per hour
 - Gratuities

MAITRE D'

Requirements:

- At least five years' leadership experience within the restaurant industry
 - Oversee all restaurant and bar activities
 - Inspection of table settings
 - Broad knowledge of pairing foods and wines
 - Barista (various coffee making techniques)
 - Organization of events
 - Resolve Complaints
 - Liaison between kitchen and servers
 - Monitor inventory cost and work within budgets
 - Maximize sales revenues
 - Oversee the cleanliness of restaurant, bar and public areas
 - Ensure all workstations are stocked and functional
- Bi-weekly wages include:**
- Pay rate in the range of: CI \$1,200.00 – CI \$2,000.00
 - Gratuities

TEAM LEADER

Requirements:

- Have at least 5 years of hospitality leadership experience
 - Fine dining experience is essential
 - Ability to work in a fast-paced environment
 - Knowledge of Aloha POS
 - Computer literacy
 - Flexibility to work am/pm shifts, weekends, and public holidays
 - Mathematics is essential
 - Prepare weekly staff schedules
 - Provide staff with support and training
 - Some lifting required (20-50 lbs.)
- Bi-weekly wages include:**
- Pay rate in the range of: CI \$1,500.00 – CI \$2,500.00
 - Gratuities

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

Our House Cayman Ltd.
PO Box 581, KY1-1502, Grand Cayman
or email: info@ghrestaurants.com



COMPANY: SureBuilt Construction Ltd.
JOB TITLE: Construction Manager

SUMMARY ROLE DESCRIPTION

The *Construction Manager* will oversee commercial and residential projects, attain project quality, cost, profit, schedule and safety goals. The CM performs and monitors contract administration including RFI's submittal, technical documentation, correspondence, expediting and closeout of assigned contracts/PO's. Review work progress, consultation with Foreman and analysing and mitigating risks, ensuring quality standards are met. Applicants must have extensive knowledge in all aspects of General Contracting for high end residential and commercial projects.

RESPONSIBILITIES

- Ability to manage contractors and vendors on site and in office;
- Develop intimate, detailed knowledge of Contract Documents, Scope Inclusions, Exclusions, Contract Deliverables;
- Manage Construction Site Supervisors, Foreman, Inventory Control, Carpenters, Labourers and other Employees assigned to the project to execute the scope;
- Perform Contract Administration and perform required role pertaining to change management, quality control, planning, scheduling document control, contractual correspondence, safety and adherence to all contractual requirements;
- Review of Bids on Project;
- Chair and Minute regular Contract Management Meetings as required;
- Monitor, assist, and generation of RFI responses as required;
- Monitor payment applications and invoicing for contractors and vendors through project Closeout.

REQUIREMENTS

- 10+ years of progressive construction experience
- Qualified Trade background
- OSHA/HSE certified
- Proven track record of managing projects in excess of \$20M+
- A high degree of proficiency in MS Office Suite, Microsoft Projects, Outlook & Internet applications
- Ability to forecast, schedule and supervise manpower and resources
- Extensive experience in estimating and proposal writing as well as managing a variety of projects which include design-build.
- Verifiable experience with preparing and managing full project budget, accurate reporting of expenditure and forecasting receivables and payables.
- Strong managerial, leadership and client negotiation skills with the proven ability to develop and manage sites
- Strong analytical, prioritizing, interpersonal, problem-solving, presentation, budgeting, project management (from conception to completion), & planning skills
- Strong verbal and written communication skills (including analysis, interpretation, & reasoning)
- Ability to work well autonomously and within a team in a fast-paced and deadline-oriented environment
- Self-motivated with critical attention to detail, deadlines, and reporting
- Must hold a valid driver's licence (Group 2 or higher)

Salary range: KYD75,000.00 to KYD102,000.00 per annum. Employment benefits met or exceed the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. **To apply visit:** <https://heritageholdings.bamboohr.com/careers>. Closing date for applications is **12 June 2023**.


**APPLIANCE
DOCTORS**

Polar Bear Air Conditioning
Invites applications for the following position:
Inside Sales Representative

Key Responsibilities & Duties:

- Establish customer rapport to sell the right products and services.
- Develop key client relationships, negotiating and closing deals.
- Convert lost opportunities to sales from technicians' invoices and sales representatives' proposals.
- Get potential customers excited about the company and encourage them to spread the word.
- Become an expert of your market area, know the customers' needs.
- Assist in setting aggressive sales plans, propose expansions.
- Respond to customers' requests - resolve issues and promote the brand.
- Participate in training to boost sales.
- Perform happy calls to ensure that customers are satisfied with the service.

Minimum Qualifications & Requirements:

- Develop a proven track record in sales.
- Develop financial acumen including the ability to determine if a job is profitable and what operational activities affect positive or negative results.
- Competent in Microsoft Office, Google Apps and the latest sales applications.
- Highly organized with exceptional follow-through abilities.
- Strong verbal and written communications.
- Good presentation and public speaking skills.
- Be passionate about the company and love the brand.
- Must be familiar with local codes and capable of relaying information regarding company product lines effectively.
- Outgoing personality that blends well with a fast-paced, goal-driven environment.
- Highly motivated, flexible and have a great attitude on life.
- IT competent; good typist and proficient with phone systems.
- Advanced skills in creating and managing excel spreadsheets for tracking orders and jobs
- Acceptable results on criteria assessment.
- Competitive individual contributor who also loves to win as a team.
- Min. of 5 years of Customer Service experience.
- Police Clearance
- Satisfactory score on pre-employment testing

Salary commensurate with qualifications & experience
Range CI\$8 - \$15 per hr. + Incentive Bonuses, uniforms and statutory benefits
Qualified Caymanians & persons legally resident with the right to work on island
Submit applications with a detailed resume

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205


Water Authority - Cayman

Invites applications for the post of

Development Control Technologist

The postholder will be responsible for daily activities relating to development control review and inspections, and the monitoring required to ensure that all development activities which may impact local water resources are in compliance with relevant laws and regulations.

JOB REQUIREMENTS:

- A Bachelor's Degree in civil engineering, environmental sciences, or planning
- A minimum of 2 years' experience in the field of planning, engineering, or water resources, preferably with knowledge of wastewater treatment
- Excellent organisational skills and communication skills (written and oral)
- Proficiency in the use of personal computers and various business applications in order to make clear presentations and reports. Experience with ArcGIS would be an asset.
- Must be able to work with minimum supervision and meet strict deadlines
- A valid Cayman Islands driver's licence.

The Water Authority offers competitive salaries, international medical insurance and pension plans, and generous vacation benefits. The minimum to mid-salary range is CI\$53,220 - \$66,530 per annum.

Please send applications, including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **23 June 2023**

"Suppliers of the World's Most Popular Drink"



Invites applications for the following Teacher and Instructor positions:

Elementary Teacher (Pre-Kindergarten- Grade 5)
Criteria:

- Minimum of a Bachelor's degree and state or Province teacher certification /License
- Minimum of 3 years teaching experience preferred
- Christian School experience
- IT proficient
- Creative

High School Department Teachers (Grades 6 – 12)

- Minimum of a Bachelor's degree and state or Province teacher certification /License
- Minimum of 3 years teaching experience preferred
- Christian School experience
- Subjects: Mathematics, English, Religious Education, Art education, Science, Social Studies, Business, Physical Education/Swim Instructor, School counselor
- AP certification and Special education experience preferred

Salary range and benefits: \$40,000.00- \$54,000.00 depending on Degree. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Part Time Positions Available

- Foreign Language Instructors; Part time
- Music Instructor : Part time
- Teaching Aide: Part time

Salary range and benefits: \$18,000- \$25,000. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Deputy Principal

- Minimum of a Master's Degree in school leadership and supervision
- State Licensing as a teacher required.
- Special Education back round preferred.
- Christian School Experience.
- Previous Experience preferred.
- Minimum 7 Years teaching experience required.
- Effective communicator
- Managing people, data and processes to foster school improvement.

Salary range and benefits: \$55,000.00- \$65,000. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Applications and resumes should be submitted to

Principal: [Grace Christian Academy](mailto:Grace.Christian.Academy)

Bscott@gca.ky


**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

**DIRECTOR (DESIGNATE)
CUSTOMS & BORDER CONTROL (CBC)**

SALARY: \$136,440.00 – \$158,256.00 PER ANNUM

The successful applicant will work alongside the incumbent Director, who is slated to retire in **July 2024**. The Designate Director will then assume the role of "Director". This post is to deliver strategic leadership to enable the coordination and integration of security, trade facilitation, and trade enforcement functions of the CBC, and to enable the expedited flow of legitimate travellers and goods at ports of entry, while interdicting persons and goods illegally entering or exiting the Cayman Islands.

Education and/or Experience /Qualifications:

Bachelor's degree in Management, Business or an appropriate qualification from an accredited Institution plus ten (10) years' experience in a management position with at least five (5) years at senior management level.

Knowledge of the international trade conventions, treaties, legislation and other policy instruments that govern or otherwise impact border control, national security, and public safety, acquired ideally through experience.

Knowledge of operational and strategic policies, procedures, business processes, and structures across the law enforcement agencies in the Cayman Islands, and a firm grasp of the interrelationships and organisational dynamics necessary to facilitate expedited lawful trade and travel while identifying and mitigating border security risks and threats faced by the Cayman Islands would be preferred.

The post holder **must** also have sound knowledge of key legislation and policy instruments, including:

- Customs and Border Control Act;
- Customs Tariff Act;
- Immigration Transition Act and Regulations
- Misuse of Drugs Act;
- Firearms Act;
- Terrorism Act;
- Anti-Money Laundering (AML) & Countering the Financing of Terrorism (CTF) Act;
- Other Domestic Legislation including Proceeds of Crime Act, Penal Code, Criminal Procedure Code, Bail Act, and Police Act;
- Convention and Protocol Relating to the Status of Refugees;
- Freedom of Information Act;
- Human Rights Legislation (domestic and international); and
- The Cayman Islands Constitution Order 2009 (as amended).

Skills

Exceptional leadership and talent as a strategic thinker with ability to identify and plan in accordance with the future capabilities required by the organization and its people to successfully surmount evolving challenges and deliver world-class services in the interest of national security and public safety.

Excellent analytical, research and drafting skills combined with excellent written, verbal and interpersonal communication skills with the ability to develop strategic professional relationships and deal with sensitive and confidential matters with integrity.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE for applications :- 04 JULY, 2023



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Application Project Manager (Finance)

Division: Information Technology

Overview

Reporting to the Application Project Manager (APM) and the Chief Financial Officer (CFO), the Application Project Manager (Finance) (APMF), in this role the APMF is required to support the APM for the duration of the project. The role is required to ensure continuity and full compliance of the system's implementation ensuring all processes are followed.

Requirements

- Bachelor's, Computer Science
- Have a minimum of 3 to 5 years
- Proven experience working in a higher educational environment
- Finance experience, preferably an accountant with multi years' experience implementing systems
- Proven experience with Papersave

Responsibilities

- System implementation experience, particularly around ERPs
- Experience in managing process redesign, especially in the area of Procure to Pay and order to cash
- Joint responsibility with the CFO for overall workstream budget, plan and deliverables
- Understand in minute detail the Finance current state and lead business process redesign to create new state and create migration plan in conjunction with Jenzabar to achieve on time successful delivery
- Ensure that Finance workstream design is documented and signed off by all stakeholders, particularly Finance staff and CFO
- Ensure that full and continuous communication happens with all stakeholders
- Manage the Finance testing environment to ensure successful transfer of data
- Ensure minimum fortnightly formal joint review meetings with CFO and Project manager
- Work closely with all other workstreams to identify complicated multi departmental areas and ensure efficient design, sign off and implementation of multi departmental processes (e.g student billing from Registrars and Financial Aid with Student Life)
- Ensure sufficient Finance training and documentation to ensure Finance department has resilience in maintaining operations after migration is complete
- Manage the Finance training program to ensure all Finance personnel are suitably trained in the new product.
- Assess in detail after discussing with all stakeholders and make recommendations of cost benefit analysis of system rationalizations e.g Papersave vs Jenzabar
- Make plan for management of payroll bearing in mind Jenzabar does not do payroll
- Consider arrangements for HR systems and data
- Include other ancillary systems to ensure global by in and opportunities for synergies – Blackboard, Slate
- Responsible for ensuring the creation and ongoing integration / smooth operation of all finance interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Manage grandfathering of current Blackbaud operations and ensure all necessary arrangements are in place to ensure continuity of operation of ceased support Blackbaud for the 2 years until migration
- Ensure all historical Finance data on Blackbaud / other systems is considered and arrangements made for necessary data storage / transfer into Jenzabar

Compensation

- KYD \$ \$90,912 to \$122,268 per annum (Grade G)
- Medical, pension and annual leave 20 days.

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Deadline: June 17th, 2023

Only shortlisted candidates will be contacted.

NOTICES

CAYMAN PARTICIPATION SOUGHT

Caymanian participation is being sought for investment in the ownership and operation of a company (the "Company") which proposes to purchase, hold, rent and manage commercial properties in Grand Cayman, Cayman Islands.

The Company proposes to acquire and thereafter hold and offer for rent and manage the following properties:

- (a) Cayman Financial Centre, First Home Tower, Ground Floor, Registered at George Town Commercial Block OPY Parcel 174 H1;
- (b) Cayman Financial Centre, First Home Tower, Second Floor, Registered at George Town Commercial Block OPY Parcel 174 H2;
- (c) Cayman Financial Centre, First Home Tower, Third Floor, Registered at George Town Commercial Block OPY Parcel 174 H3;
- (d) Cayman Financial Centre, British American Bldg., Block B, Upper Floor, Registered at George Town Commercial Block OPY Parcel 174 H6; and
- (e) Fidelity Financial Centre, Suite 13, Registered at West Bay Beach South, Block 12E Parcel 103H3.

(collectively, the "Cayman Properties")

The total initial investment required will be Four Million Three Hundred and Eighty Six Thousand United States Dollars (US\$4,386,000) being sixty per cent (60%) of the value of the Cayman Properties.

Expressions of interest in this investment at any level are invited from Caymanian individuals or entities on or before **19 June 2023**. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a Class A financial institution in the Cayman Islands when submitting expressions of interest.

In the event no offers of participation from Caymanians are received, an application will be made for the grant of a licence under the Local Companies (Control) Act (2019 Revision).

Any Caymanian interested in making a financial investment in this project should apply to:

INVESTOR
c/o FrancisGrey
Attorneys-at-Law PO Box 32302,
Grand Cayman, KY1-1209
Cayman Islands

A copy of the application expressing any Caymanian interest must also be sent to:

The Trade and Business Licensing Secretariat
c/o Department of Commerce and Investment
Suite 126 Elgin Avenue
Government Administration Building
KY1-9000, Cayman Islands
or
Via Email to: info@dci.gov.ky

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 30 June 2023.

Please direct responses to:

**Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands
Attention: Robert Farrell**

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to info@dci.gov.ky.

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **Proposed Expansion of Classrooms (within the existing building footprint); and Toilet Room Addition for Montessori School of Cayman** on Block 7C and Parcel 20 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

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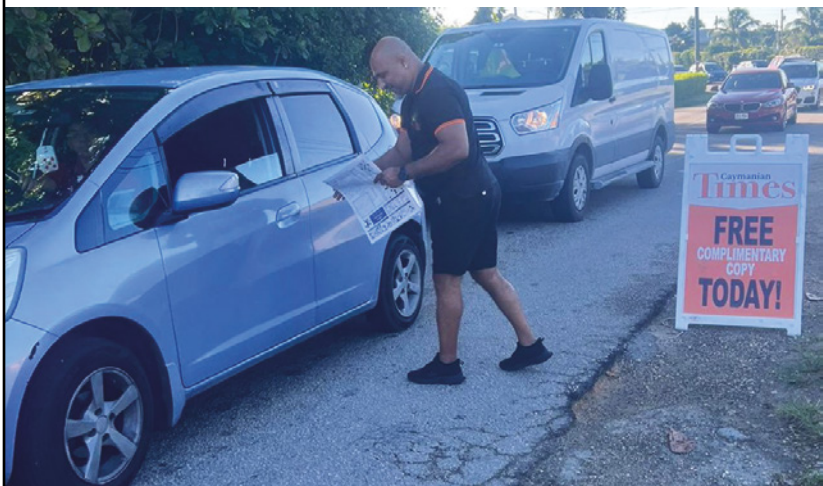
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