

Times Caymanian

Wednesday Edition

Issue No 890

www.caymaniantimes.ky

June 21, 2023

Complimentary



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UCCI CELEBRATES RECORD ENROLMENTS

The University College of the Cayman Islands is celebrating a second semester of record enrolments, seeing an unprecedented demand for classes starting summer 2023 with over 970

students registered for class currently. Summer 2022 also saw a huge increase in enrolments, typically a quiet time of year, with 969 unique students registered. Yet this summer saw this record smashed once again.

UCCI also celebrated a first this spring, as with 1346 students taking class it was the

SEE **UCCI CELEBRATES RECORD ENROLMENTS, PAGE 9**

Happy Father's Day

We celebrated Father's Day on Sunday, and we sent well wishes to all fathers and mothers who assumed the role of a father.

We believe that every day is Father's Day as fathers play an essential role in the entire lives of their children.

The relationship between father and child has a deep impact on a child's overall and long-term healthy development.

Children whose fathers are involved in their daily care such as feeding, bathing and playing together, tend to be more confident; and, as they grow older, enjoy stronger social connections with peers.

As we celebrate Father's Day we are reminded of the importance of daily sacrifice for our children.

It's never too late to become an active father in the lives of your children.

Women who assume the role of fatherhood for whatever reason deserve a knighthood. Performing the dual role of physical delivery, mental and financial care is a role that men will never undertake.

Let us make everyday Father's Day not only in mind and spirit but also in our deeds.

Happy Father's Day.



King's Coronation and Birthday Tree Planting



16 trees were planted by students and Protect Our Future at CIS on their campus this week.

These trees were planted in Honor of His Majesty King Charles' Coronation and the King's Birthday as part of CIS' continued partnership and generous donations with Dart and the Ministry of Sustainability and Climate Change Resiliency.

The trees were donated thanks to Dart and the Ministry of Sustainability and Climate Change Resiliency as part

of an ongoing project with the Caribbean Tree Planting Initiative in partnership with the UN.

Through the tree planting initiative, students supported local biodiversity, enhanced community, and worked together to combat climate change.

Three United Nations Sustainable Development Goals were also met with the tree planting - SDG 11 Sustainable Cities and Communities, SDG 13 Climate Action, and SDG 15 Life on Land.



Caymanian Times

Issue # 890

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky



CAYMAN ECONOMY STRONG BUT THREATS LOOM

By Staff Writer

The economy of the Cayman Islands is 'strong and stable' but that stability is threatened by a set of circumstances that could undermine the progress made as the recovery from the COVID recession continues.

That's the assessment drawn from a keynote address given by Hon. Premier Wayne Panton at the annual Cayman Islands Chamber of Commerce Parliamentary Luncheon on Wednesday, 14 June.

In praising the resurgence in government revenues post-Covid pandemic, Mr Panton sounded a cautionary note that the rate of government spending could hamper efforts to maintain the current economic growth trajectory.

DISPARITY

"Operating Revenues have increased steadily from \$862 million in 2019 to \$1.02 billion for 2022. For the first five months of 2023, Operating Revenues were \$589 million, with total 2023 revenues projected at \$1.03 billion. So, purely on the revenue front, CIG has recovered and surpassed 2019 levels," he reported.

On the other hand, that recovery is at risk of being threatened by spiralling government spending.

"However, CIG's day-to-day Operating Expenditures have also increased - from \$718 million in 2019 to \$967 million in 2022. For the 5-month period ended May 31st 2023, Operating Expenditures amounted to \$415 million. Understandably, a position which is not sustainable in the long term," Mr Panton admitted.

In 2019, the government's surplus was \$144 million but 2020 and 2021 saw deficits of \$58 million and \$18 million respectively. There was a turnaround in 2022 with a surplus of \$54 million which he said described as still a remarkable achievement.



► Hon. Premier Wayne Panton

Among the reasons cited for the disparity between government income and spending are policy measures including concessions to assist Caymanians, especially first-time home buyers, and the growing size of the civil service.

"The Civil Service has grown from 3,918 in 2018 to 4,401 in 2022. The total headcount for core Government as of May 31st (2023) stood at 4,511 which represents an increase of 15% in headcount during the last 5 years."

MOODY'S CONFIDENT IN CAYMAN

Nevertheless, especially when compared to other countries in the region, Mr Panton is confident in his PACT administration's management of government finances and the economy.

"This is a remarkable accomplishment because it was achieved even as we continued to waive millions of dollars of revenue in an effort to help Caymanians purchase their first home, continue to incentivise investment in the Sister Islands and supported dozens of businesses and non-profits, including schools, with waivers of stamp and import duty."

A further plus for Cayman, he added, is the continued confidence shown by the rating agency Moody's.

"The most ringing endorsement that CIG's fiscal performance and its fiscal position have improved since the 2020 and 2021 COVID period was made late last week when Moody's announced that its rating of CIG remained at a lofty Aa3 and, its outlook for the Islands was maintained as 'stable'."

"Our economy is growing and thriving," the Premier enthused,

'HARD DECISIONS'

But it was clear from his pronouncement that there is an underlying concern about the discrepancy between the government's revenue and its spending.

It's a matter Premier Panton said that the PACT administration will have to address in the forthcoming budget presentation, expected by October. It will be his first as Finance Minister since he took over the role from his now ex-PACT Cabinet colleague Chris Saunders following a controversial split a few months ago.

While he did not give away any details, Mr Panton indicated that the 2024-2025 budget expected in October "will involve hard decisions as it is expected that expenditure requests will not be met by existing revenue projections...We will have to make some hard decisions but we will do that to ensure that we have a balanced approach and that the people of this country receive the services they need."

In that vein, he also disclosed that consideration is being given to providing further assistance "to relieve some of the economic stresses on vulnerable Caymanian families both this year, next year and into 2025."

Pointing to other specifics within the government's policy and budget performance, he highlighted the strong bounce back of the tourism sector, the strength of the banking sector, a historically low un-

employment rate of 2.1%, and the heavy demand for work permits which brings its own policy challenges.

However, while underscoring his Government's support of the business community to the Chamber's leaders and membership, the Premier said economic growth must be balanced by offering job opportunities to Caymanians first.

On the abiding issue of the cost of living, now further aggravated by current global developments, Premier Panton noted that the consumer price index fell to 6.6% which he said indicates the steep increase in inflation is flattening out. "This is good news locally and reflects a downward trend in the US Consumer Price Index, important as the US is our largest trading partner."

The decision of the US Federal Reserve to maintain the current interest rate level was particularly welcomed by the Premier, as was the decision of the Cayman Islands Bankers Association (CIBA) to give a minimum of 30 days' notice before implementing any changes to their rates and fees.

The latter he said followed a series of meetings he had with CIBA.

POPULATION EXPLOSION

Another pressing issue that is occupying the attention of the Premier is that of work permit requests and the rapid population growth.

"The incredible rate of population growth in the last year - 8,000 people moved to the Cayman Islands between October 2021 and 2022, compared to 16,000 in the previous 10 years - is straining systems that were not prepared to handle that type of surge," Mr Panton pointed out.

Crediting his PACT government with charting the post-pandemic economic recovery, the Premier also spoke of future-proofing the Cayman Islands announcing plans to "facilitate a national dialogue...to create a collective long-term vision as a first step."

OfReg thanks former Chair Mr. Rudy Ebanks and adds members to Board of Directors

Mr. Rudy Ebanks has stepped down as Chair of OfReg's Board of Directors for personal reasons. Fellow Board member, Mr. Frank Balderamos, who had been acting as Interim Chairman said, "On behalf of the current Board members who served with Rudy, I would like to acknowledge his tireless work and commitment during his tenure as a Board member, and especially his service as Board Chair."

Mr. Ebanks brought over 36 years of technical and regulatory experience in senior positions in the telecommunications sector to the OfReg Board, on which he served for over five years, with his initial appointment being made on October 24th, 2017. He was later appointed to the Chair position on September 17th, 2021.

Mr. Balderamos continued, "Throughout his time on the Board, Rudy's unwavering spirit and positive attitude inspired the Board daily as we carried out the important work of OfReg. Rudy was committed to protecting Cayman's critical national infrastructure assets and ensuring the well-being of consumers. He also took on the role of mentor to the board members and senior staff



► Mr Rudy Ebanks

and was always willing to teach and pass on some of the wisdom he gained from a lifetime of deep experience in the ICT sector, and service to the Cay-

man Islands. We thank him for his invaluable service and wish him well for the future."

Minister Jay Ebanks also expressed his gratitude to the outgoing Chairman Mr Rudy Ebanks, "On behalf of the Cabinet and the Ministry, I would like to extend our thanks and best wishes to Mr. Ebanks for his service to OfReg and the country."

Mr. Ebanks resignation coincides with the appointment of five new Board members and a new Chair, Mr. Samuel Jackson, Jr, which was announced by government in the gazette publication released on Friday, June 9th.

Minister Ebanks added, "The remit of my ministry includes infrastructure. One can hardly imagine infrastructure more critical to Cayman than those of electricity, water, fuels and telecommunications. In recognising how important these sectors are to our economy, it was imperative that we ensure the OfReg Board was fully con-

stituted with the widest possible set of experience to provide guidance and leadership for OfReg."

Speaking on the addition of new Board members, OfReg Interim CEO, Mr. Peter Gough, said, "The OfReg Board structure has been updated to reflect and meet the demands of the growing amount of work that we need to deliver in our remit as the utilities regulator.

"I am very pleased to welcome Mr. Jackson and the other new members to our Board and I look forward to working closely with them and the rest of the Board. I would also like to add my personal thanks to Mr. Rudy Ebanks for his service and contribution to OfReg during his tenure."

The other Board appointments announced are as follows:

Mr. Colin Berryman, Director
Mr. Gavin Baxendale, Director
Mr. Wrendon Timothy, Director
Mr. Mike Gibbs, Director
Ms. Stacy Ann Kelly, Director

These new members join existing Board Members Mr. Frank Balderamos Jr. (Deputy Chair), and Directors Ms. Bonnie Anglin, Ms. Natasha Bodden and Mr. Osbert Francis.

Two named in King's birthday honours

Caymanians Garth Arch and James Watler have received MBEs (Member of the Most Excellent Order of the British Empire) from King Charles in the King's first Birthday Honours list, Governor Jane Owen has announced.

Mr Arch, Managing Director of construction firm, Arch and Godfrey, received his honour for his services to business, commerce and the community. He is also chairman of the Children and Youth Services Foundation of the Cayman Islands.

Mr Watler is a retired civil servant and was president of the Civil Service Association for 10 years. He received his honour for his public service and for his services to education in the Cayman Islands.

Governor Owen said: "My congratulations to the two members of the Cayman community who have been made Members of the Most Excellent Order of the British Empire (MBE) in His Majesty The King's first Birthday Honours list for outstanding services to the Cayman Islands."

She sent her warmest congratulations to both Mr Arch and Mr Watler on receiving their awards.



► Garth Arch



► James Watler

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SAUNDERS' PENSIONS WITHDRAWAL INITIATIVE APPROVED

By Staff Writer

It's now possible for eligible persons to make larger withdrawals from their pension accounts, thanks to a change in the law initiated by Hon. MP for Bodden Town West, Chris Saunders.

Under the Saunders initiative, individual withdrawals of up to \$CI 50,000 per person and CI\$ 100,000 for couples is now possible.

It also allows for personal withdrawals of CI\$100,000 to clear off the balance on a mortgage, and twice that amount for married couples.

Another benefit is using the scheme to secure a mortgage downpayment of up to CI\$ 50,000, increased from CI\$ 35,000.

While he secured support broad support from government and opposition legislators for these amendments, several other proposals were not accepted or were otherwise referred to a Parliament Select Committee for further scrutiny.

They include proposed pension withdrawals to cover the costs of education and home repair.

Mr Saunders said many people are already facing serious financial challenges, and being able to access a portion of their accrued pensions would provide vital relief.

"If we don't start doing something the dignity gap in this country is going to become an issue. People are proud. People need help. We have to do something...Doing nothing was not an option," he stated, thanking his colleague legislators for their support of his plan.

PANTON: CAUTIOUS SUPPORT

Hon. Premier Wayne Panton, who



► Premier Finance Minister Hon Chris Saunders

took over the reins of the finance portfolio following a split with Mr Saunders from his PACT coalition, while being lukewarm on some of the other proposals, gave his backing to the core elements.

"People have obligations now that they're looking at and saying 'How am I going to make these ends meet?' So, allowing and supporting a considered provision for cases of allowing the mortgage amounts to be increased. Mortgage payoff amounts to be increased, allowing a higher increase for the downpayment on a residence, these are all things that we think we are happy to support at this point."

However, the Premier stressed, "It is really important for us to be able to get this information through Select Committee to be able to get the full picture."

PENSION REFORM

One constantly recurring concern during the debate was the state of the

pension scheme and its long-term sustainability, along with the impact of global financial trends on the fund's performance and viability.

Hon. Leader of the Opposition, Roy McTaggart, said while they backed the Saunders initiative, there was an underlying need to overhaul the existing pension scheme.

"The current pension regime needs to be reviewed and a new direction is taken to deal with the needs of retired and retiring Caymanians. Most people will unlikely have enough of a pension to live comfortably in retirement for their remaining lifetime. We are seeing that emerge with the system that we have. It's an issue now, and it will only get worse as we move forward unless it is addressed."

COVID SCHEME

Referring to the COVID-19 pensions withdrawal which saw an estimated CI\$ 500 million taken out of the system, the former finance minister who oversaw that emergency measure, reflected on the concerns then raised about the viability of the pensions scheme at that time by Mr Saunders.

"Figures mentioned of almost \$500 million dollars or half a billion dollars that were withdrawn in 2020 when we allow for the withdrawals to assist people. That represented above in round terms 25% of the total amount in the pensions account at the time...So that plus all the other issues that we have identified over the years have got to be addressed in any sort of pension reform that takes place."

Hon. Minister responsible for pensions in the PACT Cabinet, Dwayne Seymour, said he was mindful of the other issues surrounding the challenges to

the pension scheme.

"I pray some people don't see in approving this amended motion as irresponsible for again allowing further raid of their pension accounts," he said, referring to the COVID emergency pensions withdrawal while he was Heath Minister in the previous PPM government.

"When people are hurting, we need to act urgently to help our people out of this rut that not only our people but all of us are in," he declared.

TOUGH CHOICES

The Saunders motion was seconded by Hon. MP for West Bay West, McKeeva Bush who noted that while the motion "can assist those people who are in bad shape financially" there are related pensions issues which the Select Committee needs to address.

"Is it possible to help those persons retired and on pension by raising their pension by a few hundred dollars per month to make it better than \$1,000 per month?" he asked. However, Mr Bush also said the Select Committee would need to confront any issues arising from that.

Acknowledging the tough negotiations among MPs to reach a consensus on the Saunders motion, Tourism and Ports Minister Kenneth Bryan made this observation: "The government recognised that we're going to get a lot of criticisms by some for what this motion is suggesting. We've done everything we possibly can within the parameters of the current circumstances of the difficulties that people are facing. With global inflationary prices, we have to do something but we do not want to put the (pension) fund in jeopardy," Mr Bryan stated.



The Cayman Islands Pension Administrators' Association (CIPAA) is aware of the recent parliamentary decision to allow increased withdrawals from pension funds. We acknowledge the essence of this decision, rooted in providing immediate relief to Caymanian families during these challenging times. The complexities of the current economic landscape necessitate such interventions, and we empathize with the immediate needs of our people.

However, we also see this as an opportune moment to fortify our collaboration with the Minister of Border Control and Labour, the Ministry responsible for Labour and Pensions. The CIPAA advocates for a more participatory decision-making process that ensures optimal outcomes for our members and the broader Cayman community. We maintain an open-door policy and remain committed to working in close partnership with the Government on matters concerning the private pen-

sion schemes and future savings of our members.

Considering this development, the CIPAA is actively evaluating the potential long-term implications of this change on the stability and health of the pension plan scheme in the Cayman Islands. Our objective is to comprehend and prepare for the possible effects this could have on the retirement savings of our members.

Once the law is officially passed and the necessary forms and guidance are received from the regulators, the CIPAA will promptly disseminate this information to our members. We understand the importance of clear communication and timely action in these circumstances. Our aim is to ensure our members have the most accurate and up-to-date information to make informed decisions about their pension funds.

As we navigate this evolving landscape, we want to assure all our members and the wider community of the

CIPAA's steadfast commitment to serving their best interests. We are eager to deepen our partnership with the Government, the Department of Labour and Pensions, and all stakeholders, thereby cultivating an environment that promotes open dialogue and collaborative

decision-making.

We are confident that by working together, we can build a more resilient future for our members and the broader community, while preserving the longevity of retirement savings in the Cayman Islands.



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REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **Cayman Brac East and Cayman Brac West & Little Cayman** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of October, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of July, 2023**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of July, 2023**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Ellen Lazzari**.

21st June, 2023
DATE

Ellen Lazzari
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **North Side** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of October, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of July, 2023**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

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- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (b) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of July, 2023**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district is **E. Patricia Ebanks**.

21st June, 2023
DATE

E. Patricia Ebanks
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **East End** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of October, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of July, 2023**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

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- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

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 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
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- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district is **Leisa V. Welcome**.

21st June, 2023
DATE

Leisa V. Welcome
REGISTERING OFFICER



REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **West Bay North, West Bay West, West Bay Central and West Bay South** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of October, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of July, 2023**.
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- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of July, 2023**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Bethany Powery**.

21st June, 2023
DATE

Bethany Powery
REGISTERING OFFICER

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of October, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of July, 2023**.

- (a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of July, 2023**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Kathryn Myles**.

21st June, 2023
DATE

Kathryn Myles
REGISTERING OFFICER

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **Newlands, Savannah, Bodden Town West and Bodden Town East** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of October, 2023** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of July, 2023**.

- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **21st day of July, 2023**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Kerry Nixon**.

21st June, 2023
DATE

Kerry Nixon
REGISTERING OFFICER



► First year student Jada White helped to organise the successful event



► Quida Johnson Shirley Programme Director for the UCCIs School of Nursing

Health Fair a great resource for the community



► Year two students take cholesterol and blood glucose readings



By Lindsey Turnbull

Year one students at UCCI’s School of Nursing organised a successful health fair for the community on Wednesday, helping everyone who attended to ‘know their numbers’ when it came to Body Mass Index (BMI), blood pressure, cholesterol, blood glucose and hearing. All readings were taken by year two students.

Quida Johnson-Shirley Programme Director at UCCI’s School of Nursing said she was incredibly proud of the students for producing such an excellent service for the community.

“The health fair helps the students with their organisational skills, planning, how to execute a health fair,” she advised. “It’s a

total health and well-being event, looking at both mental and physical health. This event helps the community to realise that, as an institution, we’re not just here for the academics, but we also want our community to be healthy.”

Ms Johnson-Shirley said it was hoped people would know what their numbers and come and get screened. It was important to know these vital statistics, she said.

“When you know your numbers – is it high, is it too low, is it normal – you know if you need to visit the doctor or what you are doing is on the right track or if you need to improve,” she advised.



► Year two students take readings for BMI



► Event goers were able to get their BP checked



► Young people had the chance to try spinning

Health Fair a great resource

CONTINUED FROM Page 8

Year one nursing student Kareisha said: "I hope that people learn from the fair. A lot of people are not aware of their health;

they might have high blood pressure but haven't had many symptoms and don't think much of it. I hope this health fair will raise awareness for people in the community so they can take their health more seriously."

Jada White is also a year one nursing student. She said: "People need to be more aware of their health, especially the younger people. Young people tend to

overlook the fact that their health is very important and they don't take it seriously until they reach an older age, so it is very important that they come to the health fair and understand that their health matters."

Jada mentioned that lifestyle choices of young people, including eating fast food and vaping, could cause long term health problems for them, such as cardiovascular disease, diabetes and lung issues, so a

health check to know their numbers was vitally important.

"People are becoming more aware of their health and the important role knowing your numbers plays due to health fairs such as this, she advised.

"People are seeing the importance of it. More and more initiatives are being put in place to improve the awareness for people in the community," Jada said.

UCCI CELEBRATES RECORD ENROLMENTS FOR THE SECOND SEMESTER RUNNING

CONTINUED FROM Page 1

first time ever that enrolments were higher in spring than fall.

"These amazing enrolment figures demonstrate that our recruitment efforts are working and that UCCI is more and more being viewed as a first-choice education in the Cayman Islands", commented Dr. Robert W Robertson, President, and Chief Executive Officer at UCCI.

"Our strongest area of growth over the past year has been our technical and vocational programme as more and more people are looking to increase their employability by gaining accredited, world-recognized, work-ready skills.

"We have a strong vocational offer that will be expanding even further with the introduction in 2023 of a vocational pathway for young people in year 12. We are also looking to expand our vocational offer in Cayman Brac which will again grow our enrolments and we are bringing on many partnerships with Universities overseas including New England Institute of Technology and the University of Calgary. We are truly making education in the Cayman Islands world class."

Paul Puckerin, Dean of Professional, Technical Vocation and Training at UCCI, commented, "Over the past 12 months we have talked to our community members, local employers and business organisations and are streamlining our offer to ensure that we have programmes that suit both the community and businesses. We



► Dr. Robert W Robertson, President, and Chief Executive Officer at UCCI

offer daytime and evening vocational classes and with many of our subjects such as our IT Academy and digital qualifications we are starting to offer fully online or hybrid classes.

"We have also brought on board many more 'learn at your own pace' online business qualifications such as the CompTIA qualification which can be taken by absolutely anyone that wishes to have a world-recognized IT qualification on their

resume. These all make a huge difference in a competitive workforce market and we have worked exceedingly hard to offer these in modes that can fit around work and family life. Factors like this have seen our enrolments number skyrocket."

UCCI has also strengthened its post-graduate programme and now offers Master's degree classes in Human Resource Management, Commonwealth Executive Master of Business Administration and Common-

wealth Executive Master of Public Administration.

Applications and registrations for classes starting in fall 2023 open this Friday, 16 June 2023.

Prospective students are urged to complete their applications quickly to be able to register for classes as some fill quickly. A complete list of courses can be found on the UCCI website and students can register at <https://www.ucci.edu.ky/how-to-apply>.

Moody's Affirms Cayman's Aa3 Rating



levels and provides access to basic services and health care that compares well with other countries worldwide.

Moody's assessed the country's institutions as having supported economic development, stable and high growth, and high income levels, thereby increasing the economy's shock absorption capacity.

Between 2015 and 2019, real GDP growth averaged 3.5%, and despite its high reliance on tourism, Cayman's economy contracted less during the pandemic than larger rating peers that have a more diversified economic structure.

Moody's noted that an economic recovery in 2022, when real GDP expanded 3.7%, was aided by the rebound in tourism,

International credit rating agency Moody's has maintained the Cayman Islands Government's Aa3 bond issuer rating, Aaa country ceiling rating, and 'stable' economic outlook in a report issued on Thursday, 8 June 2023.

Moody's referenced the Cayman Islands' stable political environment, strong policy continuity, high government effectiveness, sound financial management, and economic growth following the COVID-19 pandemic as factors supporting the Aa3 rating.

Premier and Minister for Finance & Economic Development, Hon. G. Wayne Panton, JP, MP said, "The reaffirmation of our credit rating as well as the ongoing 'stable' economic outlook is testament not only to the ongoing prudence of Government fiscal policy and the strength of our economy but also to the resilience of our people as we continue to rebound from the economic effects of the COVID-19 pandemic. Moody's made note of the significant economic recovery made in 2022, and this is an achievement that we can all be proud of."

He continued, "The 'high' rating for the Cayman Islands Government positively affects all economic activity within the Cayman Islands as it reinforces investor confidence in the Cayman Islands, which then leads to higher levels of investment, increased economic activity and greater opportunities for Caymanians."

A Moody's rating committee was called to evaluate the rating of the Cayman Islands Government on 5 June 2023, and found that the Islands' economic fundamentals and economic strength have not materially changed since the last review in October 2022.

Premier Panton explained, "The Aa3 sovereign rating remains in the top tier of Moody's ratings matrix, and our Government's rating is only three notches below the highest rating of Aaa. Bonds that are

rated Aa are judged to be of high quality and are subject to very low credit risk."

The Cayman Islands' has a similar rating to jurisdictions including Belgium, Czech Republic, Hong Kong, Ireland, Isle of Man, Macau, Qatar, Taiwan, and the United Kingdom.

Premier Panton said, "With nominal GDP of US\$6.8 billion in 2022, Moody's notes that the Cayman Islands is a fraction of the size of much larger Aa-rated peers, which have a median nominal GDP of US\$416 billion. However, with per capita income of US\$87,135 in 2022, the Cayman Islands is significantly wealthier than similarly rated peers."

He also noted that the Cayman Islands' debt-to-GDP ratio was 8.9% at the end of 2022, which is a fraction of the 43% of GDP median for similarly rated countries.

"Moody's determined that the Cayman Islands' strong institutions and track record of effective policy making mitigate risks associated with our small size and highly concentrated economic structure," he said.

Premier Panton explained that the Cayman Islands' ongoing relationship with the United Kingdom was highlighted in the rationale behind the Moody's rating.

He said, "Moody's notes that the Cayman Islands Government's fiscal policy is anchored within the Framework for Fiscal Responsibility (FFR), which sets guidelines for a range of fiscal targets, including debt levels, borrowing and debt service. Compliance with FFR targets has resulted in the Cayman Islands' fiscal metrics being significantly stronger than similarly rated peers."

The Moody's report explains that the Cayman Islands' rating could move upward or downward in future. Upward movement could be gained through economic diversification, the build-up of significant fiscal buffers to address economic shocks, and a policy framework that en-

sures debt levels will remain very low.

Conversely, downward pressure on the rating would emerge if the Islands' debt burden begins to rise, either due to policy reasons, sustained weaker growth, or both.

Sanctions to the financial sector that structurally weaken the country's medium-term growth prospects, or storm-related damages to infrastructure that exceed historical levels, could also lead to a negative rating action.

However, Moody's economic outlook for the Cayman Islands is considered to be stable reflecting the rating agency's expectations that economic policies will continue to support macroeconomic stability, and that Cayman will be able to effectively navigate global efforts against tax evasion.

Although Moody's notes that the Cayman Islands' economy is significantly smaller and less diversified than that of its rated peers, the country's strong institutional framework supports economic resilience.

Moody's assessment of the Cayman Islands' risk profile reflects moderate exposure to environmental risks, mitigated by a very strong governance profile that supports the sovereign credit rating and capacity to deal with sudden shocks.

Moderately negative risk factors were considered to be the Islands' location in the Caribbean, small size and significant reliance on tourism, which are features that leave the Cayman Islands vulnerable to the physical effects of climate-related shocks.

The Moody's report notes that in particular, the country is exposed to hurricanes that have the potential to cause flooding and damages to infrastructure.

However, Cayman is considered to have low exposure to social risks across most categories, due to comparatively strong education results as well as a strong economy that supports low unemployment

which Moody's expects will continue to drive growth in 2023 with expectations of average growth of 2% during 2023-2025.

The Moody's report observed that the Cayman Islands has developed a very large financial sector relative to the size of its economy, establishing the jurisdiction as one of the world's largest offshore financial centres.

Moody's perceives that changes in this sector could have a significant effect on the Cayman Islands' economy, but also notes that Cayman has a track record of effectively adapting to international efforts against tax avoidance, tax evasion and financial transparency.

While the number of banking licences in the Cayman Islands has declined over time, total company registrations have grown consistently and Moody's judges that Cayman remains competitive in a number of areas of financial services, as the country continues to see growth in the number of mutual funds, and more recently expansion in the insurance sector.

Premier Panton noted that while the rating agency's rationale for the reaffirmation of the Islands' Aa3 rating is reassuring, there remains no room for complacency.

He said, "This latest evaluation from Moody's reflects confidence in our country's economic, fiscal and institutional strengths. However, it also underscores our responsibility to ensure that these accomplishments are maintained for the benefit of this and future generations. We must remain committed to keeping our debt burden low and affordable, diversifying and growing our economy, protecting our financial services sector, and mitigating the potential risks posed by climate change and other weather-related disasters."

The 8 June 2023 rating action report by Moody's can be found in full, to Moody's subscribers, at www.moody.com.

Lands and Survey Appoints Young Caymanian to Deputy Registrar

The Department of Lands and Survey (Lands and Survey) have announced the appointment of Regina Ebanks to the role of Deputy Registrar. The appointment is an internal hire as part of a succession plan where Regina Ebanks was identified as a potential successor to the role.

The Deputy Registrar is responsible for assisting the Registrar of Lands with the planning, organizing, directing and controlling of the Land Registry Section and is responsible for assisting with personnel management and development within the Department. The post holder is responsible to assist the Registrar of Lands in ensuring that the Registered Land Act and the Strata Titles Registration Act are enforced to facilitate the security of tenure and that the Registers are accurate. Decisions made by the Deputy Registrar (when acting) in carrying out his/her statutory duties are subject to the supervision of the Grand Court. The Deputy Registrar acts as the Registrar of Lands when required to do so.

The Director of Lands and Survey, Mr. Uche Obi added, "I am extremely pleased that Ms. Regina Ebanks has been appointed as Deputy Registrar of Lands as part of our succession planning. Since joining our department in 2006, Ms. Ebanks was identified for further training and through dedication and hard work she completed her legal studies as well as on-the-job training while working full-time. Over the years she has demonstrated that she has the drive, determination and skill set to perform at a very high level in this role."

Regina Ebanks is an experienced professional in land registration and conveyancing honed through serving various technical and



► Regina Ebanks

administrative roles within Lands and Survey for 16 years. Ms. Ebanks joined Lands and Survey in July 2006 as an Office Attendant and further advanced through the ranks of the department. Intending to become a member of the Senior Management team, Ms. Ebanks served as Land Registry Assistant, Land Registry Officer and Assistant Registrar of Lands before her current appointment as Deputy Registrar. As Assistant Registrar, she supervised the public counter, developed and implemented strategies aimed at improving business processes, and provided final review and certification of registration documents to ensure legal and procedural compliance, amongst other key successes. Ms. Ebanks holds a Bachelor of Laws with Honours from the University of Liverpool and a Certificate in Land Registration Law and practice from the College of Law of England and Wales.

The Acting Chief Officer of the Ministry of District Administration and Lands, Wilbur Welcome commented by saying, "The pur-



► Regina Ebanks alongside Lands and Survey team members at leadership team attending the 2022 RICS Cayman Islands Property and Construction Conference. (L to R) Ruth Watson - Chief Valuation Officer, Uche Obi-Director, Jackie Carter-Assistant Registrar of Lands, Regina Ebanks-Deputy Registrar of Lands and Sophia Williams-Registrar Of Lands

pose of the succession plan is to identify senior roles critical to the business as well as potential Caymanian successors who can fill these roles. Regina Ebanks is one of two Caymanians who were identified as potential successors to the critical role of the Deputy Registrar which is a highly technical role that requires significant legal experience in land matters. The plan is that Ms. Ebanks will undergo additional training and development to be equipped to obtain the Registrar role within the foreseeable future."

Deputy Registrar, Regina Ebanks expressed how honoured and grateful she was to be appointed to this key role within the Lands and Survey. Ms. Ebanks added, "I am

grateful that our Government is committed to the upward movement of Caymanian civil servants who demonstrate the ability to lead effectively. I look forward to carrying out my statutory duties with excellence and humility, as I continue to oversee our service delivery and work alongside the Registrar of Lands in tackling our more legal matters. With a strong foundation set, achieving this goal through the succession planning of our department is not the end game, but truly representative of the work and responsibility that lay ahead."

For more information about the work of the Department of Lands and Survey, visit www.caymanlandinfo.ky

MATHEW KNOWLES, MALE BREAST CANCER SURVIVOR AND FATHER OF BEYONCÉ, ANNOUNCED AS GUEST SPEAKER AT 2023 BREAST CANCER FOUNDATION GALA

The Breast Cancer Foundation is proud to announce that Mathew Knowles, male breast cancer survivor and father of Beyoncé, will be the guest speaker at this year's Breast Cancer Foundation Gala, which will be held on Saturday, October 7, 2023, at The Ritz-Carlton, Grand Cayman.

"The Foundation is very excited and proud to announce that Mathew Knowles will be here to support us at this year's Gala dinner," said Beverly Edgington, Breast Cancer Foundation of Cayman. "Mathew is the first male breast cancer survivor we have featured at the annual Gala, and we are honored for him to share his inspiring story."

The first time Mathew Knowles spotted a pinprick-size red dot on his shirt, in July 2019, he didn't think much of it. Nor the next day when he found another. When it happened a third time though, and then brought it up to his wife who also noticed similar spots on the bedsheets, he made an appointment with his doctor. He had breast cancer, the same disease that claimed the lives of his mother, aunt, and great aunt.

Knowles was lucky. He had caught his cancer early, when it was Stage 1A, meaning it was small and had not spread to the lymph



nodes. He did not need chemotherapy, but he did need a mastectomy. After surgery, he also discovered that he had the BRCA2 gene mutation.

At this year's Gala, Mathew Knowles will be talking about breast cancer diagnosis, early detection, as well as speaking to men about the importance of early detection and testing.

"If you're ahead of the curve, then your out-

come will be, most of the time, great," he says. "I'm a living example."

With over \$5 billion generated across multiple industries, more than \$100 million in sales and acquisitions, and the development, recording and distribution of some of culture's most notable careers such as Beyoncé, Destiny's Child, Earth, Wind & Fire, Solange, and many more, Knowles stands as a pillar for corporate, entrepreneurial, and black success.

His inspiring and self-made story started with humble beginnings. Growing up on a dirt road in Alabama during the heart of segregation, he attended all-white schools and was often the target of extreme racism and bullying from his classmates and even his educators and other authority figures.

However, he was always guided forward by his entrepreneurial spirit, instilled in him by his parents, which fueled his dreams for massive achievement and impact.

His legacy and impact in the music industry continues to this day with his daughter, Beyoncé, who was recently named the most awarded artist in GRAMMY history.

Today, Mathew Knowles is widely regarded as the best in the world at what he does and

is a sought-after speaker, consultant, and educator for some of the world's largest organizations and conferences in the areas of sales, marketing, leadership, mindset, entrepreneurship, mental health, wellness and much more. His talks, conversations, and speeches with organizations and stages like TedX have been viewed millions of times online.

"Breast cancer in males is a rare occurrence: less than 1% of all breast cancer cases occur in men," added Kim Lund, Breast Cancer Foundation Founder and Director. "But as male breast cancer is often detected later, men see higher death rates than women across all stages of breast cancer."

"Most men think that breast cancer is a women's disease," added James Bovell, Breast Cancer Foundation Founder and Director. "Education is key including understanding the risk factors such as age, certain inherited genetic mutations such as the BRCA2 gene, if breast or ovarian cancer is common in your family, and more."

The Breast Cancer Foundation is looking for sponsors for the event, as well as donations for the auctions. If you are interested, please contact Beverly Edgington at bev@bcfayman.com or call 936-1135.

POLICE NEWS

Police Seek the Assistance of the Public to Locate Wanted Man Joshua Glendale Ebanks

The RCIPS have been investigating the whereabouts of 30-year-old Joshua Glendale Ebanks of West Bay who is wanted by the police. Mr. Ebanks, who is a client of the Electronic Monitoring System, destroyed and removed his monitoring devices and through this action has breached the terms of his conditional release from HMP, and must now be returned to contin-

ue his custodial sentence.

He has been known to be concerned with firearm-related offenses and is to be treated as violent and dangerous, and should not be approached. Police are asking the public to call 9-1-1 immediately if he is seen. Anyone with information about his whereabouts is encouraged to call the George Town Police Station at 949-4222

Police Seek the Assistance of the Public to Locate Wanted Man Christopher Perry Bush

The RCIPS have been investigating the whereabouts of 32-year-old Christopher Perry Bush of Bodden Town who is wanted by the police. Mr. Bush, who is a client of the Electronic Monitoring System, destroyed and removed his monitoring device, while on police bail for a firearm-related incident. He is to be treated as violent and dangerous, and should not be approached. Police are asking the public to call 9-1-1 immediately if he is seen.

Additionally, Mr. Bush is encouraged to turn himself in to the Cayman Islands Detention Centre, or the nearest active police station, at any time, day or night.

The public is again being reminded that according to the Police Law (2021 Revision), to obstruct, mislead or act in such a way as to prevent the apprehension of a person who has committed a crime, is an offence. If prosecuted for such an offence, you may be liable on conviction to a fine of \$5000 or imprisonment for two years or both.



Anyone with information about Mr Bush's whereabouts is encouraged to call the George Town Police Station at 949-4222. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.<<http://www.rcips.ky/>>

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<<http://caymancrimestoppers.com/>>.

Armed robbery at a Bank in George Town

Just after 11:10AM on Friday 16 June, police were dispatched to a bank located at the South Sound and Shamrock Road junction where it was reported that an armed robbery had taken place.

It was reported that two men, one armed with a handgun, entered the bank and demanded money, they approached a customer at the ATM made off from the location in the direction of South Sound with a quantity of cash. The men were described as tall and slim, but one taller than the other. They were both of dark complexion and were wearing construction type clothing at the time of the incident.

One man has now been arrested in relation to this incident and is currently in

police custody. Officers remain on the scene of the incident and searches for the involved parties continue.

Police is appealing to anyone who may have seen the incident taking place or witnessed any suspicious activities in the area to call 9-1-1 and make a report, specifically persons in the Old Crewe Road, South Sound area and Shamrock Road in the Crewe Road vicinity.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.<<http://www.rcips.ky/>> Tips can also be submitted anonymously via the Cayman Crime Stoppers website<<http://caymancrimestoppers.com/>>.

Woman Charged with Further Offenses in Relation to Rental Scam

The Woman, age 57 of George Town, who was charged earlier this year in relation to a rental scam, has now been formally charged with 31 further counts of Obtaining Property by Deception, each

involving amounts of between \$700 and \$3400 CI.

She appeared in court on Tuesday 13 June, and was remanded in custody pending a further appearance on 27 June.

Police Investigate Three Stolen Vessels and Advise the Public to Increase Security Measures

Police are currently investigating three incidents of theft over this past weekend between Friday 9 June and Sunday 11 June, where vessels were reported to have been stolen.

On Saturday 10 June, police attended a report of theft where a 35ft blue and white Suzuki Outboard vessel was removed from its docking area on Water Street. The incident was reported to the police after the vessel was located and later recovered by its owner at Duck Pond in the North Sound Estates area of Newlands, Bodden Town.

This incident is being investigated by the police and anyone with information is encouraged to call the Bodden Town Police Station at 947-2220.

On Sunday 11 June, Cayman Brac police officers were alerted to a suspicious vessel that was seen off shore in the White Bay Road area of Cayman Brac. Officers were able to identify the vessel as one that was stolen from Grand Cayman, and had been transported to Cayman Brac.

Cayman Brac Police officers as well as officers from the Firearm Response Unit were transported on a Customs and Border Control vessel with the assistance of CBC Personnel to the vessel where it was searched and towed to the Cayman Brac Police Station while investigations continue. There were no one on board the vessel at the time of search and recovery.

This incident is being investigated by the

Cayman Brac Police and anyone with information is being encouraged to call the 948-0881.

Also, on Sunday, 11 June, police attended a report where a 16ft South Sea white with blue stripes vessel, was stolen from the Conch Point Road area of West Bay. The vessel was last seen by the owner on Monday 5 June and found to be missing on Saturday 10 June. This vessel is still outstanding and anyone with information of its whereabouts is encouraged to call the West Bay Police Station at 949-3999. (An image of a similar vessel is provided as reference.)

Anyone with any information about these incidents, or who may have witnessed anything suspicious around the time and location these incidents occurred is encouraged to contact the police.

Anonymous tips regarding all three incidents can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Due to these incidents, the police are advising boat owners to review how they secure their vessels, and to consider the following:

* It is best to store the vessel in a well-lit area, ideally somewhere with cameras nearby or security on site. This applies both for vessels stored on land on trailers, and those moored in the water.

* If possible, secure the trailer for your vessel with a wheel boot and/or coupler lock, so



it cannot be easily moved.

* It may also be a good idea to consider installing an alarm or other anti-theft system.

* Make regular checks and do not leave your vessel unattended for extended periods of time (longer than a day or so), whether on the water or on land.

* Always remove the key from ignition when leaving the vessel unattended, and do not store the key on the vessel itself.

* Remove all valuables from the vessel when leaving it unattended.

* Keep a list of all the equipment you have mounted in and on your boat, as well as serial numbers.

* Use high-quality locks on all hatches, storage compartments, and doors to prevent unauthorized entry.

* Use a boat cover to keep the vessel and its contents out of sight from potential thieves.

* Consider investing in a GPS tracking system for the boat, which can help locate the vessel if it is stolen.

* If possible, remove the propeller from the boat when it is not in use, as this makes it more difficult to steal.

* Be mindful of who has access to your keys and who you allow to operate your vessel.

* A hidden fuel cut-off switch can also prevent your boat from being taken far if it is stolen.

* Be careful about what information you share on social media. Avoid disclosing your location, travel plans, or posting pictures that could provide information about your boat and its equipment.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	6	8		3				9
7				2				3
								6
				6			8	
2								4
	3			8				
1								
5				4				7
	7			9		3	5	

Difficulty Level ★★★★★

5/13

Answer to previous puzzle

4	6	5	7	3	8	1	2	9
8	3	1	5	2	9	7	4	6
7	9	2	1	4	6	3	8	5
1	2	7	8	5	4	9	6	3
3	4	8	9	6	7	2	5	1
9	5	6	2	1	3	4	7	8
2	1	9	4	8	5	6	3	7
6	8	4	3	7	1	5	9	2
5	7	3	6	9	2	8	1	4

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Bridge sign
- 6 Take the wrong way?
- 11 Deep pink
- 12 Director Almodóvar
- 13 Half of Hispaniola
- 14 Justice Samuel
- 15 Detail maps
- 17 Top rating
- 18 Bishopric
- 19 Study of events
- 22 Bridal title
- 23 Queen of mystery
- 24 Sneaker feature
- 25 Lawyer's customer
- 27 Some computer memory
- 30 Latitude
- 31 Penny prez
- 32 Scoundrel delivery
- 33 Pulpit
- 35 Available
- 38 Speedy
- 39 Reunion girl
- 40 Wipe away

DOWN

- 41 Insertion
- 42 Shoulder muscles
- 1 Divide
- 2 Car from a repair shop
- 3 Comes up liberally
- 4 Deck worker
- 5 Moved sinuously
- 6 Hotel amenity
- 7 — Aviv cases
- 8 Paper worker
- 9 Main road
- 10 Bonkers
- 16 Early films
- 20 Smearred
- 21 Slugger Williams
- 24 Aunt, in Acapulco
- 25 Brain cases
- 26 Pi, phi, or psi
- 27 Flutist Jean-Pierre
- 28 Orchestra member
- 29 Singer Shawn
- 30 Rodeo horse
- 34 Steak choice
- 36 King topper
- 37 Sulky state

D	A	M	U	P		N	A	V	A	L
A	G	A	P	E		O	M	E	G	A
N	O	R	S	E		D	U	N	E	S
			V	E	R	B		S	T	E
A	L	I	T		O	D	I	N		
W	O	N			S	P	I	N	O	F
L	O	G	I	N		A	G	R	E	E
S	P	A	N	I	E	L		A	T	E
			R	A	P	T		O	V	A
B	E	D	S		A	C	R	E		
E	D	E	N	S		H	A	N	O	I
A	N	N	I	E		U	T	U	R	N
T	A	S	T	E		M	E	E	T	S

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10
11							12			
13								14		
15						16			17	
18						19		20	21	
22						23				
				24						
	25	26						27	28	29
30									31	
32						33		34		
35				36	37			38		
39								40		
41								42		

6-2

Word Search

B	H	E	T	I	N	A	R	G	R	F	L	I	N	T
O	S	M	G	N	O	N	A	Q	U	A	R	T	Z	H
A	C	I	M	N	H	L	R	A	C	L	M	T	P	G
R	D	N	E	T	E	Y	E	A	V	M	A	S	E	G
G	Y	V	S	N	L	I	P	F	A	L	R	I	R	D
B	O	P	A	V	B	A	S	D	E	A	B	H	I	M
Z	M	L	E	F	E	E	S	S	N	P	L	C	D	U
A	I	S	D	L	R	D	T	A	L	O	E	S	O	S
P	O	N	H	T	Y	C	Y	A	B	Y	M	Y	T	P
O	F	R	A	N	L	L	N	M	G	I	M	A	A	Y
T	N	L	E	S	E	T	I	X	U	A	B	P	I	G
R	C	S	P	I	N	E	L	O	C	N	E	W	Y	D
O	U	G	A	B	B	R	O	N	P	D	D	V	U	G
G	Y	B	A	I	N	I	S	C	A	S	H	A	L	E
E	R	U	Y	T	A	S	B	L	R	D	C	S	P	E

- Agate
- Basalt
- Bauxite
- Beryl
- Diamond
- Flint
- Gabbro
- Galena
- Gneiss
- Gold
- Granite
- Gypsum
- Marble
- Mica
- Opal
- Peridot
- Quartz
- Ruby
- Schist
- Shale
- Spinel
- Talc
- Topaz

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING/REFRIGERATION SALES REPRESENTATIVE

Key Responsibilities/Duties:

- Read blueprints &/or visit properties to perform complete and thorough assessments of customers' A-C/Refrigeration needs, for retrofits and new installations
- Prepare, present and discuss proposals in an effective manner
- Close sales successfully
- Prepare Cost Take-Off Reports
- Create and implement a customized marketing strategy

Minimum Qualifications/Requirements:

- A min. of 3 year of Sales Experience in the A-C/Refrig. Industry
- Extensive knowledge of HVAC/R Equipment
- Extensive computer knowledge – experience in Google Suite preferred
- Experience in Heat Load & Design
- Ability to read blueprints
- Excellent track record in closing sales successfully
- Excellent written & verbal communication skills
- Excellent Customer Service Skills
- Ability to inspect installation jobs for quality assurance
- Satisfactory score on pre-employment testing
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. – including weekends and Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$40,000 - \$50,000 per annum. + comm. on sales, uniforms & statutory benefits
Qualified Caymanians & persons legally resident with the right to work on island
Submit applications with a detailed resume.

Email: info@polarbear.ky

P.O. Box 31198
Grand Cayman KY1-1205

HUMAN RESOURCES AGENCY, LTD.

Is seeking applicants on behalf of our clients Cox Lumber Ltd for the following position

SALES CLERK

The candidate for this position should have at least 4 years' experience in plumbing sales in a retail sales customer service position.

Description:

- Plumbing Sales
- Assist customers with their purchase decisions
- Inventory
- Ordering
- Advertising prep
- Processing orders and running a register

Requirements:

- Knowledge of plumbing supplies
- Must be able to assist customers with their purchase decisions
- Knowledge of building materials
- Knowledge of building supplies
- Will be required to maintain attractive and well stocked shelves.
- Must have knowledge in plumbing supplies and sales and knowledge of building material.
- Knowledge of Falcon point of sale system is a plus, for this position.

Must be honest, hardworking and able to work with minimal supervision. Should have a pleasant personality. The successful candidate must be prepared to work weekends and holidays, as needed. The applicant must have a valid driver's license and a clean police clearance.

Pay will be commensurate with experience and qualifications. But will be in the range of CI\$9.00 to CI\$12.00 per hour. **Deadline for applications is June 28th, 2023.**

Caymanians, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.

Send Resume to:
Human Resources Manager
P.O. Box 244 G.T.
Grand Cayman KY1-1104
Email: HR.ADS@coxlumberltd.com

Senior Supervisor Billing & Metering

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Customer Service, the successful candidate will :

- ▶ manage Customer Service Projects and initiatives applicable to the billing, metering and special services (renewable energy, commercial, energy efficiency, etc.);
- ▶ perform quality control functions, monitor and identify trends in transaction processing such as billing issues, revenue and back billing adjustments, metering and meter data management system performance, etc.;
- ▶ research, recommend and develop proposals and business cases for new or enhanced service offerings to customers related to rates, billing, metering, renewable energy and energy efficiency programmes to support the Company's strategic goals and initiatives;
- ▶ respond to a variety of escalations and complaints from customers and others related to billing, metering and renewable energy programme issues and ensure that customer issues and problems are resolved in a timely manner;
- ▶ ensure correct and accurate billing by reviewing, calculating usage and take appropriate action to complete and process system exceptions; perform audits of batch billing completeness and accuracy and review and develop control and testing environment to continuously improve billing and metering functions and minimise risks of billing errors;
- ▶ draft and/or support drafts and revise and implement departmental processes and procedures for supervisory area.

Applicants must possess a Bachelor's degree in a business-related field; seven to nine years work experience in a revenue or analytical environment; supervisory experience preferred; strong analytical abilities to process aggregate billing and metering data trends as well as individual customer data; and has an in-depth understanding of customer service concepts and the Grand Cayman customer base.

Salary is from CI\$6,087 to CI\$7,913 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders, persons married to Caymanians and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, July 7, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management
System at the North Sound
Road Power Plant is registered
to ISO 14001

INVESTORS IN PEOPLE
We invest in people Gold



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

DIRECTOR (DESIGNATE) CUSTOMS & BORDER CONTROL (CBC)

SALARY: \$136,440.00 – \$158,256.00 PER ANNUM

The successful applicant will work alongside the incumbent Director, who is slated to retire in **July 2024**. The Designate Director will then assume the role of "Director". This post is to deliver strategic leadership to enable the coordination and integration of security, trade facilitation, and trade enforcement functions of the CBC, and to enable the expedited flow of legitimate travellers and goods at ports of entry, while interdicting persons and goods illegally entering or exiting the Cayman Islands.

Education and/or Experience /Qualifications:

Bachelor's degree in Management, Business or an appropriate qualification from an accredited Institution plus ten (10) years' experience in a management position with at least five (5) years at senior management level.

Knowledge of the international trade conventions, treaties, legislation and other policy instruments that govern or otherwise impact border control, national security, and public safety, acquired ideally through experience.

Knowledge of operational and strategic policies, procedures, business processes, and structures across the law enforcement agencies in the Cayman Islands, and a firm grasp of the interrelationships and organisational dynamics necessary to facilitate expedited lawful trade and travel while identifying and mitigating border security risks and threats faced by the Cayman Islands would be preferred.

The post holder **must** also have sound knowledge of key legislation and policy instruments, including:

- Customs and Border Control Act;
- Customs Tariff Act;
- Immigration Transition Act and Regulations
- Misuse of Drugs Act;
- Firearms Act;
- Terrorism Act;
- Anti-Money Laundering (AML) & Countering the Financing of Terrorism (CTF) Act;
- Other Domestic Legislation including Proceeds of Crime Act, Penal Code, Criminal Procedure Code, Bail Act, and Police Act;
- Convention and Protocol Relating to the Status of Refugees;
- Freedom of Information Act;
- Human Rights Legislation (domestic and international); and
- The Cayman Islands Constitution Order 2009 (as amended).

Skills

Exceptional leadership and talent as a strategic thinker with ability to identify and plan in accordance with the future capabilities required by the organization and its people to successfully surmount evolving challenges and deliver world-class services in the interest of national security and public safety.

Excellent analytical, research and drafting skills combined with excellent written, verbal and interpersonal communication skills with the ability to develop strategic professional relationships and deal with sensitive and confidential matters with integrity.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE for applications :- 04 JULY, 2023



**APPLIANCE
DOCTORS**

Polar Bear Air Conditioning
Invites applications for the following position:
Inside Sales Representative

Key Responsibilities & Duties:

- Establish customer rapport to sell the right products and services.
- Develop key client relationships, negotiating and closing deals.
- Convert lost opportunities to sales from technicians' invoices and sales representatives' proposals.
- Get potential customers excited about the company and encourage them to spread the word.
- Become an expert of your market area, know the customers' needs.
- Assist in setting aggressive sales plans, propose expansions.
- Respond to customers' requests - resolve issues and promote the brand.
- Participate in training to boost sales.
- Perform happy calls to ensure that customers are satisfied with the service.

Minimum Qualifications & Requirements:

- Develop a proven track record in sales.
- Develop financial acumen including the ability to determine if a job is profitable and what operational activities affect positive or negative results.
- Competent in Microsoft Office, Google Apps and the latest sales applications.
- Highly organized with exceptional follow-through abilities.
- Strong verbal and written communications.
- Good presentation and public speaking skills.
- Be passionate about the company and love the brand.
- Must be familiar with local codes and capable of relaying information regarding company product lines effectively.
- Outgoing personality that blends well with a fast-paced, goal-driven environment.
- Highly motivated, flexible and have a great attitude on life.
- IT competent; good typist and proficient with phone systems.
- Advanced skills in creating and managing excel spreadsheets for tracking orders and jobs
- Acceptable results on criteria assessment.
- Competitive individual contributor who also loves to win as a team.
- Min. of 5 years of Customer Service experience.
- Police Clearance
- Satisfactory score on pre-employment testing

Salary commensurate with qualifications & experience
Range CI\$8 - \$15 per hr. + Incentive Bonuses, uniforms and statutory benefits
Qualified Caymanians & persons legally resident with the right to work on island
Submit applications with a detailed resume

Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

HUMAN RESOURCES AGENCY, LTD.

Is seeking applicants on behalf of our Parent Company Cox Lumber Ltd.,
for the following position
SENIOR VICE PRESIDENT

Knowledge and Experience:

The successful candidate must have at least 25 years' experience with a management level for a busy multiple-location retail and building materials and manufacturing environment. Extensive experience in the following areas: contractor sales, marketing, purchasing & building materials vendor relationships, special orders, inventory control & pricing, inventory turns, manufacturing facilities, knowledge of global shipping logistics, financial statement competency, GAAP compliance, and cash management.

Duties:

- Manage established international building material business with strong contractor influence
- Management of manufacturing plants (roof & floor trusses, bent and tagged rebar, interior & exterior doors), building materials yards, and retail & hardware stores
- Management of export/import shipping
- Total P&L responsibility
- Total accounts receivable responsibility
- Cash management responsibility
- Management of banking relationships
- Building and management of relationships with suppliers and contractors
- Buying & ordering building materials, Inventory product and special orders
- Tracking and communicating with suppliers
- Ensuring that freight forwarder receives adequate documentation for purchase deliveries and special orders arrive on time.
- Merchandizing, advertising & sales planning.
- Oversight of pricing
- Oversight of safety & loss prevention
- Repairs and maintenance issues.
- Maintaining a high level of customer service and satisfaction

Skill Requirements:

- Bachelor's degree or equivalent work experience in Business Management or Finance; Must be able to travel to and work in the United States;
- Proficiency in Microsoft Office (Excel, Word, & PowerPoint)
- Strong written, verbal and interpersonal skills;
- Strong math aptitude and detail orientation;
- Excellent organization skills; and
- Must have a valid drivers' license, passport, clean police clearance and a good bill of health.

The candidate must have a pleasant personality, be honest, hardworking and be available to work every Saturday and public holidays, when needed.

This is a full-time position in Grand Cayman with benefits, including health insurance, pension and possible performance bonus and commission etc. employee savings and purchasing plan, holiday pay. The salary will be in the range of CI\$100,000 – CI\$160,000 dependent on experience and qualifications. Bonus opportunities available. Deadline for Applicants is June 30th, 2023.

Send Resume to:
Human Resources Manager
PO Box 244
Grand Cayman KY1-1104
Email: HR.ADS@coxlumberltd.com

**FOOD & BEVERAGE SERVER,
COOK**

- Must have a minimum of 5 years' experience in the hospitality industry.
- Excellent communication and customer service skills.
- Apply health and safety regulations.
- Package: Wages \$6 - \$8 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:-

libertysrestaurant@candw.ky

Applications are invited for the following position:

Body Works & Mechanic required for the daily upkeep of heavy equipment consisting of cranes, forklifts, lowboy, backhoes and fleet of motor vehicles. Must have own transport and accommodation.

Minimum 10 years experience & 3 references required.

CI\$15.00 per hour plus statutory benefits.

Apply in writing to:

Construction Equipment Services Ltd.
P.O Box 1747
Grand Cayman KY1-1109



Invites applications for the following Teacher and Instructor positions:

Elementary Teacher (Pre-Kindergarten- Grade 5)

Criteria:

- Minimum of a Bachelor's degree and state or Province teacher certification /License
- Minimum of 3 years teaching experience preferred
- Christian School experience
- IT proficient
- Creative

High School Department Teachers (Grades 6 – 12)

- Minimum of a Bachelor's degree and state or Province teacher certification /License
- Minimum of 3 years teaching experience preferred
- Christian School experience
- Subjects: Mathematics, English, Religious Education, Art education, Science, Social Studies, Business, Physical Education/Swim Instructor, School counselor
- AP certification and Special education experience preferred

Salary range and benefits: \$40,000.00- \$54,000.00 depending on Degree. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Part Time Positions Available

- Foreign Language Instructors; Part time
- Music Instructor : Part time
- Teaching Aide: Part time

Salary range and benefits: \$18,000- \$25,000. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Deputy Principal

- Minimum of a Master's Degree in school leadership and supervision
- State Licensing as a teacher required.
- Special Education back round preferred.
- Christian School Experience.
- Previous Experience preferred.
- Minimum 7 Years teaching experience required.
- Effective communicator
- Managing people, data and processes to foster school improvement.

Salary range and benefits: \$55,000.00- \$65,000. Tuition benefits for employee children. Pensions & Health in accordance with the Governments regulations

Applications and resumes should be submitted to
Principal: [Grace Christian Academy](mailto:Grace.Christian.Academy)
Bscott@gca.ky

HUMAN RESOURCES AGENCY, LTD.

Is seeking applicants on behalf of our Parent Company
Cox Lumber Ltd., for the following position.

WAREHOUSE / YARD HELPER

The candidate should have at least 4-5 years' previous experience in a similar position.

Description:

- Assist Customers
- Pull Orders for pickup & delivery
- Keeping warehouse and yard clean and organized
- Receiving and unpacking incoming inventory

Requirements:

- Knowledge of building and construction material
- A skilled Forklift operator
- Knowledge in Rebar
- Must have knowledge of plumbing supplies
- Capability of pulling orders and assisting customers
- Must be able to keep warehouse and yard clean and organized
- Must have a clean police clearance report, and a valid driver's license.

The candidate must have a pleasant personality, be honest, hard working and be available to work every Saturday and some public holidays, when needed. This is a full-time position with benefits, including health insurance, pension.

The salary is in the range of CI\$8.00 to \$12.00 per hour depending on experience and skills. Deadline for applications is **June 28th, 2023**.

Send Resume to:
Human Resources Manager
PO Box 244
Grand Cayman KY1-1104
Email: HR.ADS@coxlumberltd.com

Caymanians, persons possessing Caymanian Status, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.



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