





• KING CHARLES - page 3



Cayman celebrates His Majesty King Charles III birthday

POLICE NEWS — page 6



Suggested Hurricane Supply List

• LOCAL SPORTS - page 9



CIFA Welcomes Technical Director for Women's Football



Increase in local egg production

The National Egg Strategy (NEST), a key component of Government's plan to address the development of the domestic egg sector in the Cayman Islands, has moved into operational mode to increase the safety and quality of local egg production. Minister for Planning, Agriculture, Housing and Infrastructure, Hon. Jay Ebanks whose team is leading the initiative said the aim of NEST was to increase

SEE INCREASE IN LOCAL EGG PRODUCTION, PAGE 7



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MEDIA STORM WATCHING AND ADVICE

The presence of the first named storm formed in the Atlantic for the 2023 Hurricane Season has given added credence to words of advice uttered recently on the Radio Cayman programme Business Buzz hosted by Anita Khan.

The discussion was about the role of the media in hurricane preparedness and the guest was the publisher of Caymanian Times newspaper Ralph Lewis.

Their sharing of experiences of past storms that have impacted or swept uncomfortably close to Cayman may have been prescient.

Currently churning in the Atlantic on a heading that is expected to bring into the Caribbean Sea is Tropical Storm Bret, the first named storm to form in the Atlantic for the 2023 hurricane season.

At the start of the season on June 1st, Tropical Storm Arlene formed in the Gulf of Mexico near Florida.

According to the US National Oceanic and Atmospheric Administration (NOAA), on the forecast track, Bret was initially heading towards the Lesser Antilles, possibly the Windward Islands, as a moderate tropical storm strength. It was forecast to slowly weaken after crossing the Lesser Antilles into the Caribbean Sea by the weekend.

And having a hurricane plan in place was the focus of the discussion between CT's Ralph Lewis and Business Buzz's Anita Khan in discussing the role of the media, especially during the hurricane season.

Commenting on a memory shared by the radio Cayman Business Buzz hist about host about Hurricane Ivan which slammed cayman in 20047, Mr Lewis said: "We bring back those memories in our editions during this time to remind people of what can happen before we forget. We have short memories and that's when media comes in handy. Normally during the season, we have flashbacks with articles and photos to remind people how to prepare for hurricanes. What you should do on a regular basis, not just once but throughout the whole season."

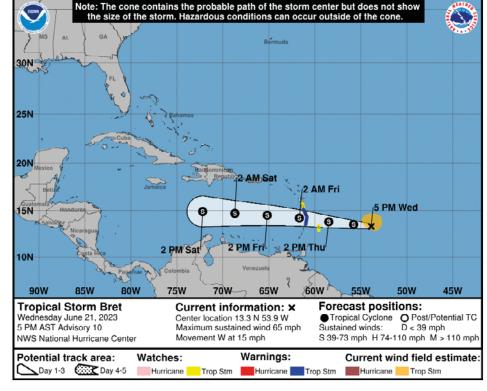
The disruption caused to personal and household budgets leading up to and in the aftermath of a storm was raised by programme host Anita Khan, to which CT's publisher Ralph Lewis, a former banker, offered this advice.

"Hurricanes don't know when it's payday... I'm not trying to scare people but this is reality," said. "There are many people out there who have it difficult as it is to feed their family on a regular basis. Hurricanes will add to that. And what you're going to do?"

Putting on his financial advisor's hat, Lewis advised that the best financial planning now is to have what he calls 'a hurricane fund' set aside and prioritise your spending.

"Think about cutting back on things. It's the holiday season and you may want to go overseas and have a nice vacation with your family. That's good, but put some of that money aside in case a hurricane comes this way.

"If you do have additional funds or surplus funds, please think about putting it



into a savings account now and leave that there for the next six months. Because one of the most important things is to have cash when a hurricane is coming and after. You will have some money to go buy some food because you're gonna need it."

In addition to personal hurricane financial planning, former bank executive Lewis also had some advice for businesses when prompted by Business Buzz's Khan.

"What I will say to any business owner or any senior official in the business, is stay calm. Someone has to be in control. You have to manage your emergencies well. Panicking does not help. And therefore if you're a business owner, start to focus now on 'how am I going to stick it out'. And how you stay calm is being prepared and have a plan of action." he suggested.

"If you haven't done it yet, now's the time to sit down like I do, and put your hurricane game plan in place."

Meanwhile, back to Bret, forecasters say that regardless of its strength, the storm will bring a risk of flooding to the Windward Islands from heavy rainfall, strong winds, and dangerous storm surge and waves. However, as far as its further immediate outlook is concerned, the hurricane experts at NOAA say " Given the larger than usual uncertainty in the track forecast, it is too early to specify the location and magnitude of where these hazards could occur."



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Cayman celebrates His Majesty King Charles III birthday



Looking smart, and marching in the sun, the Cayman Islands Girls Brigade and the Cayman Islands regiment.



► Her Excellency Mrs Jane Owen



On Parade

"Three Cheers for His Majesty!" said Her Excellency, Mrs Jane Owen, on His Majesty King Charles III first Commemoration Birthday Parade & Celebration, outside Government House on West Bay Road on Monday 19 June.

All the detachments of uniformed officers were there, including contingents from the Royal Cayman Islands Police Service, the Cayman Islands Regiment Cayman Islands Fire Service HM Cayman Islands Prision Service, and the Coast Guards. Youth organisations included the Girls' Brigade, Scouts and Cub Scouts, Cayman Islands Cadet Corps, and the Seventh Day Adventist Pathfinders.

Honourable Premier Wayne Panton recieved the General Salute from the uniformed detachments, just before the official arrive of Her Excellency the Governor, Mrs. Jane Owen. Then there was the Royal Salute and breaking out of the Royal Standard. Pastor Torrence Bobb prayed a blessing upon the proceedings, and also upon His Majesty King Charles. Mr James Geary sang the National Song, Beloved Isle Cayman.

Caymanians Garth Arch and James Watler received MBEs (Member of the Most Excellent Order of the British Empire) from King Charles in the King's first Birthday Honours list. Mr Arch, Managing Director of construction firm, Arch and Godfrey, received his honour for his services to



Mrs. Claira Range recieves her award from Mrs. Owen



Mr. Garth Arch.



Christopher Murray receives his award from Mrs. Jane Owen.

business, commerce and the community. He is also chairman of the Children and Youth Services Foundation of the Cayman Islands. Mr Watler is a retired civil servant and was president of the Civil Service Association for 10 years. He received his honour for his public service and for his services to education in the Cayman Islands..

Kings Honours were presented by Her Exellency Jane Owen. Recipents of Honours & Awards included Mrs. Cindy Scotland who recieved the Officer of the Order of the British Empire (OBE). She had been sponsored by Mr. George A. McCarthy OBE, JP, and Dr the Honourable Linford Pierson, OBE. JP. Recipients of the British Empire Medal (BEM) included Ms. Susan Elizabeth Horrocks for services to the arts in the Cayman Islands; Mrs. Reina Jefferson Cert Hon, for services to literacy and education in the Cayman Islands; Mrs. Claira Range For services to the Prison Service and to the wider community in the Cayman Islands.

Recipients of the Cayman Islands Certificate & Badge of Honour (Cert Hon) included Mr. Christopher Murray for services to at risk youth in the Cayman Islands, Mr. Jordan Crooks for world-class achievment in swimming and Mr. Edgar Ashton Bodden, for public services in the Cayman Islands; Mrs. Chevala LaWanda Burke for

The Cayman Islands Coast Guard.

services to government and the wider community in the Cayman Islands.

Later on, at the end of the afternoon, there was a special King's Birthday Party in the grounds of Government House, where everyone enjoyed food and drinks and fellowship in style.

His Majesty King Charles III became King on 8 September 2022 and was crowned in Westminster Abbey on 6 May this year. In addition to his official and ceremonial duties in the United Kingdom and overseas, His Majesty has taken a keen interest in all areas of public life and has been instrumental in establishing more than 20 charities.

Summer Deadline Approaches for Expiring Liquor Licence Holders

Persons with liquor licences on Grand Cayman, including those with music and dancing licences, that expire on 30 September are reminded to submit their renewal applications to the Department of Commerce and Investment (DCI) by 4pm on 7 August.

Applications will be heard at the Grand Cayman Liquor Licensing Board's annual meeting on 1 September. Renewals can be submitted online or in person, along with the relevant fees, at DCI's counter on the first floor of the Government Administration Building between 9am and 4pm, Monday to Friday. Applications will not be accepted via email.

Expiring licences must be renewed at this annual session in order for persons to operate legally when the new licence period begins on 1 October. Licences approved at the Board's 9 June quarterly session will also need to be submitted for renewal at the annual meeting.

Licence holders are reminded it is the applicant's responsibility to seek onsite inspections from the relevant

Government agencies. While these inspections are to be carried out, the inspection reports are not required to be submitted along with the renewal application.

Specific contact details for these inspections are as follows:

• Department of Environmental Health: call 949-6696 or email dehcustomerservice@gov.ky

• Cayman Islands Fire Service: use the Online Planning System or email firesafetyinspections@gov.ky

• Port Authority of the Cayman Is-

lands: go in person to 45A, Seafarers Drive, George Town. For queries, call 949-2055 or email cjackson@caymanport.com or dpanton@caymanport. com

For licence holders in the Sister Islands, further details on the Cayman Brac and Little Cayman Liquor Licensing Board's annual meeting and the corresponding renewal deadline will be announced at a later date.

For additional information, please contact DCI via email at info@dci.gov. ky or call 244-6678.

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R3 Prioritises Partnerships to Strongly Position Cayman for Resilience

The R3 Cayman Foundation, a philanthropic organisation focused on readiness, relief and recovery in the Cayman Islands, welcomes Dale Crowley as Chairman of its Board of Directors. As the private sector foundation enters its fourth year of operation, Mr. Crowley will focus on ensuring R3 has strategies, financial reserves and a strong network of corporate partners assembled to prepare for future disasters and support the ongoing work of Cayman's hardworking non-profit organisations.

"R3 was established to help organisations and the people they serve recover from the effects of the COV-ID-19 pandemic and to ensure our Islands are prepared for any future challenges," said Mr. Crowley. "Now that Cayman has emerged from its recovery phase, our attention is shifting to readiness. I'm excited to collaborate with R3's capable and experienced board to grow our reserve funding while continuing active support for the charitable groups that reduce vulnerability in our community."

Mr. Crowley is qualified as both a barrister and attorney-at-law and has been practicing law in the Cayman Islands for over twenty-five years. He is the owner of local firm Boddens and leads its law practice Bodden & Bodden as managing partner and its corporate management company Bodden Corporate Services as managing director. He also serves as a board member and the New Generations Committee Chair of the Rotary Club of Grand Cayman.

In addition to a new chairman, the R3 board has also appointed Michael Meghoo as Readiness Committee Chair and Jackie Doak as Fundraising Committee Chair. Mr. Meghoo has a sound understanding of the community's needs through his experience serving on several local committees and will ensure the board is investing in preventative measures to safeguard the Islands. Mrs. Doak has an extensive background in leadership and business development across diverse sectors and will provide strategic guidance to facilitate R3's attracting new donors. She also serves on the board of the Kenneth B. Dart Foundation.

Since its inception in May 2020, R3 has made donations exceeding CI\$7.68 million to more than 30 non-profit organisations and governmental agencies. All grants were made possible by contributions from generous donors, including the initial R3 funding and a series of matching pledges from the Kenneth B. Dart Foundation which total CI\$6.5 million.

Individual donors, family foundations and corporations that contribute to R3 can rest assured that they are maximising the impact of their donation. The foundation's professional approach to grantmaking and strict compliance policies are amplified by the power of the Kenneth B. Dart Foundation's pledge to match incoming donations. In addition, donors can specify the area in which they wish their contributions to be deployed whether it be alleviating food insecurity, supporting housing initiatives or ensuring Cayman has the resources it needs to endure and prevail following a natural disaster.

In R3's recently issued annual report, Mr. Crowley acknowledged founding chairman, Mr. Bryan Hunter. "The R3 Cayman Foundation's outgoing chairman leaves shoes that are not only big to fill; they're shoes that had never been worn before he broke them in. R3 was conceived in the face of dire need with no historical precedent. Bryan Hunter stepped up to serve Cayman, guiding the

creation and stabilisation of R3 with wisdom, generosity and vision. He and the Board of Directors have set R3 up for long-term success, and I'm honoured to be part of charting its next ambitions." 5

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Suggested Hurricane Supply List

To prepare for the unknown, each home should have a 72-hour Disaster Survival Kit. You will need to pack some essential items to help you and your family survive, whether you stay at home or leave it during a disaster.

Ensure at least three days (72 hours) supply for each person. Do not forget pets where applicable! The following is a minimum suggested list of Survival Kit supplies:

Drinking Water:

• One gallon per person/per day in unbreakable containers, Avoid using containers that will decompose or break,l such as milk cartons or glass bottles. A normally active person needs to drink at least two quarts of water each day. Hot environments and intense physical activity can double that amount. Children, nursing mothers, and ill people will need more.

• Don't forget to add additional water for mixing formula if you have children and for your pets. Rotate the drinking water each year.

• Food preparation and sanitation require another two quarts (minimum) per person daily.

• Purchased bottled water that has been sealed is best for storage. It meets FDA guidelines for food and is not as vulnerable to temperature changes as unsealed water

• **Tip:** Purchase water this year and use it for drinking next year. This allows for rotation on an annual basis and keeps the water fresh. **Yes water can go bad!**

Water for sanitation use:

• Store extra containers of water to be used for flushing toilets, cleaning, and bathing.

• Purchase water purification tablets (Halazone) to be used if you still have running water but are told to boil water before using it. This allows you to fill the bathtub and other containers without purchasing expensive drinking water.

• **Tip:** Keep plastic containers (milk jugs and other containers) and fill them with water when a storm threatens. You can put these items in the freezer to keep food cold longer in the event that the electricity goes out.

Non-perishable Food:

• Maintain at least 3-7 days of food for each member of the family.

• Small, preferably single serving cans (should not require cooking or refrigeration). Dried fruit, peanut butter and jelly,

coffee, tea, soft drinks and pet foods.Ready-to-eat canned meats, fruits and vegetables.

• Canned juices, milk, soup (if powdered, store extra water).

• Staples – sugar, salt, pepper in water

proof containers.High energy foods like crackers, grano-

la bars, trail mix.Raw vegetables that do not need re-

frigeration. • Fresh bread.

• Comfort/stress foods – cookies, hard candy, sweetened cereals, lollipops, instant coffee, tea bags.



• Sterno for cooking.

Vitamins

- Food for infants
- Paper cups, plates, and plastic utensils
- Non-electric can opener
- Aluminum foil
- Plastic storage containers

• Lots of ice (you can freeze your water supply)

• Pedialyte (to restore hydration if needed)

• **Tip:** Purchase only items that you like to eat and would eat even without a storm. Rotate these items by using them Dec-May each year and purchasing new items Jan-May. This allows you to reduce the cost of buying items for a hurricane kit at one time and keeps the items fresh. Yes even canned goods have a shelf life!

Baby Needs:

Special foods (enough for several days)

- Formula (enough for several days)
- Extra diapers
- Medicines (get a copy of prescription)Blankets
- Diaper Rash Ointment
- Baby Wipes
- Powder
- Bottles
- Pacifier
- Favorite toy/blanket
- Medicine dropper
- Diaper-rash ointment

Sanitation

• Toilet paper, towelettes, soap, baby

wipes, liquid hand sanitzer

- Liquid detergent
- Feminine supplies
- Personal hygiene items (toothpaste, deodorant, shampoo etc.)
- Plastic garbage bags, ties (for personal sanitation uses)
- Plastic bucket with tight lid
- Household chlorine bleach, disinfectant
 - Plenty of absorbent towels

First Aid Kit

- Assemble a first aid kit for your home and one for each car.
- Adhesive bandages various sizes -Sterile gauze pads (various sizes)
- Germicidal hand wipes or waterless alcohol-based hand sanitizer
- Non-latex gloves Adhesive tape An-
- ti-bacterial ointment Antiseptic sprayCold packs (non refrigerated type) -
- Scissors Tweezers Rubbing alcohol • CPR breathing barrier, such as a face
- CPR breathing barrier, such as a face shield Thermometer, Safety pins.

Non-Prescription Drugs

• Aspirin or nonaspirin pain reliever, Benadryl, peroxide

- Anti-diarrhea medication, Antacid (for stomach upset)
- Syrup of Ipecac (use to induce vomiting if advised by the Poison Control Center)
- Laxative

• Activated charcoal (use if advised by the Poison Control Center)

Prescription Drugs

• Heart and high blood pressure medication

- Insulin (enough for a 30 day supply)
- Hearing Aid and extra batteries
- Prescription drugs
- Denture needsContact lenses and supplies
- Extra eve glasses
- Extra eye glasses

• **Tip:** If your insurance will allow, get a 90 day supply of prescriptions and have at least a 30 day supply on hand. Do n't wait until a couple of days before a storm to go to the p harmacy for refills you may not get your prescription refilled; the lines are long and they run out of supplies very quickly.

Clothing and Bedding

Include at least one complete change of clothing and footwear per person.

- Sturdy shoes or work boots
 - Towels
- Rain gear
 - Blankets or sleeping bags
- Pillows
- Hat and gloves
- Sunglasses
 Tent
- Lawn chairs

Entertainment

• Games

• Paper, pencil

traveler's checks.

• Citronella candles

• Needles, thread

• Camping utensils

and returning to the area.

• Cash or traveler's checks

- Books
- Cards

• Extra batteries for gamesColoring books, crayons.

Miscellaneous

• Wind-up or battery-operated clock

• Map of the area (for locating shelters)

• **Tip:** Have enough cash to sustain you

through a 2 week period. Without elec-

tricity, most businesses (if open) will not

accept credit cards and may not accept

· Emergency preparedness manual

National Egg Strategy moves into operational mode to increase egg production





CONTINUED FROM Page 1

market share of local eggs, improve market access for all local table egg producers and certify egg farms across the Islands.

"Our vision is for a food and nutrition-secure Cayman Islands and a key part of making it a reality is to strengthen and grow our domestic supply of table eggs," he said.

"After two years of significant progress in laying the foundation for a National Egg Strategy, we are ready to begin operating this vital programme. Our goal is to improve the market share of local egg producers by 40% in 4 years, and a 100% increase in egg production over the same period.

"The Cayman Islands Government has made the necessary budgetary allowance to support this important national project as it is key to our broad outcomes to enhance competitiveness while meeting international standards and future proofing us to increase resiliency," Minister Jay Ebanks said.

The Ministry and the Department of Agriculture developed the comprehensive National Egg Strategy two years ago to support and upgrade production facilities and to implement a government-backed safety and quality certification programme for all egg farmers. The NEST moved into an implementation phase last year, with some important accomplishments on the road to achieving the goal of the programme:

• For the first time ever, food safety quality standards for egg layers' operations were created (the Cayman Islands Poultry Standards - Layer Operations 2022); an upgraded 2023 version will be published in the third quarter of 2023. This was achieved with the support of our local egg producers, Cayman Islands supermarkets and other stakeholders;

• A pilot group to test these standards was established with sixteen commercial farmers, whose farms are currently producing over 60% of local table egg production (a minimum of 200 birds each, representing a total of approximately 105,000 dozens of eggs annually). The ultimate aim is to certify all egg producers across the Cayman Islands;

• A poultry expert was recruited and onboarded to contribute to the formal documentation/procedures and to guide the farmers and support the expansion of this initiative to improve local egg safety and quality assurance thereby increasing consumer confidence in domestically-produced eggs;

• New egg cartons were designed and purchased to enable the national egg quality certification components of the programme;

• A part of the overall strategy is to improve the production systems used in local egg production. One of the key steps taken is the Ministry collaborating with the Public Works Department to produce a poultry house model that can be used by egg producers to start or improve their operations;

• The Ministry purchased several key pieces of equipment which will be provided to the pilot group farmers to help meet the standards and market requirement for the National Egg Strategy. There are other types of support that will be provided to the pilot group members and the wider egg producers as the Ministry seeks to develop the local egg industry.

"Thanks to the cooperation and support of our local egg producers, and for the hard work by teams at the Ministry, the Department of Agriculture, and the NEST Technical and Advisory Committees," Minister Jay Ebanks said. "The National Egg Strategy is proving to be one of the most visible examples of our efforts to strengthen and modernise Cayman's agricultural sector. The NEST is in full operational mode and we look forward to more and more Caymanians showing their confidence in the quality of this locally-developed food by choosing Caymanian certified eggs over imports."



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CAYMAN ISLANDS SAILORS HEAD TO CAC GAMES



Cayman Islands sailors Charlotte Webster and Andres McDermot have headed off to the XXIV Central American and Caribbean Games in San Salvador, El Salvador. The pair are accompanied by the Cayman Islands National Sailing Centre Director of Sailing and Head Coach Raph Harvey.

This will be McDermot's 3rd appearance at the CAC Games, having previously competed at the Mexico and Colombia



editions of the regional event in the men's Laser class. For Webster, this is her debut at a major multi-sport event that will serve as a good test of her skills ahead of August's Sailing World Championships, taking place in the Netherlands.

The men's and women's sailing events are also a qualifying event for the XIX Pan American Games taking place in October in Chile. The Cayman women's qualifying spot is already secured, but McDermot is hoping he can secure a qualifying place in the men's sailing competition as well.

Racing at the CAC Games starts on Sunday 25th on Lake Ilopango, a volcanic crater lake near San Salvador, just slightly bigger than Grand Cayman's North Sound.



Bakertilly Corporate League





The Bakertilly Corporate League concluded on Thursday June 15th after 8 weeks of fun, social and keenly contested match play.

The season started with 8 teams entered in the A/B division and 16 teams in the C/D division.

The A/B division final between the pairing of Brad Kuttner & Jean Du Toit of Bakertilly and Michaela Janse van Rensburg and Keith Higgins of SSSC proved to be nail biting, however the reigning champions Bakertilly proved too strong for the SSSC team, winning 4 - 2

Not to be out done by their A/B counterpart, Nick Buckley & Ian de Villiers of the Bakertilly C/D team won their division in straight sets 5 – 2 against mark Mimnagh and Cathy McLean of Digicel.

The match of the night goes to 3rd place finishers Walkers in the A/B Division, narrowly edging out Alexandria Bancorp 4 - 3.

Special mention goes out to Team Expertise who won 3rd place in the C/D Di-

vision.

We would like to thank our sponsor Bakertilly for their continued support of this event and squash on Island. We would also like to thank the supporting entities for entering:

Dart, PwC, Walkers Global, Digicel Business, KPMG, MUFG, Alexandria Ban Corp, Ocorian, Invenio Global, Expertise Ltd and Bakertilly.

The Corporate Squash League is an opportunity for players to network and put their competitive play into action in a fun social environment.

SSSC is committed to continuing events and collaborations like these, as they facilitate exposure of the sport to a wider cross section of the community, and we look forward to Season two of the League in September 2023.

For more information on South Sound Squash Club, visit www.squash.ky

For more information: Marlene West, Manager, South Sound Squash Club mwest@squash.ky







CIFA Welcomes Technical Director for Women's Football



(L-R) Technical Director, Mr. Claudio Garcia; Women's Programme Director, Mrs. Martha Godet; Women's Technical Director/Coach, Mr. Dion La Foucade; CIFA President, Mr. Alfredo Whittaker; General Secretary, Mr. Marcos Tinaco; Accounting Director, Mr. Bruce Chambers.

By Stuart Wilson

Former Technical Director of Trinidad and Tobago Football Association, Dion La Foucade has been appointed Head Coach of the Cayman Islands Football Association's (CIFA) Women's National Football Teams.

A native of Trinidad, the new coach comes to the post in the Cayman Islands which has been without a dedicated coach for some time - with years of experience in women's football and talent development.

During the press conference to introduce Coach La Foucade, he noted that it was a pleasure to be invited by CIFA to take up the mantle in relation to women's football and pointed out why the job resonated with his values.

"Upon speaking with them, they indicated that they wanted to take the programme to another level, in terms of developing the young people of the Cayman Islands, which is the most important part of what we do.

"Why you do what you do is crucial and that is what attracted me to the Cayman Islands," he noted.

"It's about touching young people's lives. They come for football but learn about life," he added.

With 37 years of experience in coaching, Coach La Foucade explained that his focus was not just on the senior women's team but that he would be looking at players from the 'grassroots level' up and the plan is for the programme to function like a conveyor belt to bring talent up through the ranks.

"Everyone deserves a chance and we want to give players the hope and the chance to make the National Team," he remarked, adding:

"We cannot guarantee winning, but what do you view as winning - pride for country, raising the bar of the when, where, how and why and inspiring them is important. Sport is a great vehicle for building better citizens."

As a result of Coach La Foucade's international exposure, it is hoped that the Cayman Islands' women's team will also be exposed to more competition, which CIFA officials explained is an integral part of Cayman's development.

"With the right investment in our programme we will get to a level where other teams in the region will want to play us," noted the officials on hand for the press conference introducing the new coach.



CIFA's New Women's Technical Director and Coach, Mr. Dion La Foucade, holds court at a recent press conference announcing his addition to the programme.

Part of structuring the revamped approach to Cayman's team development is identifying those women who are involved in several sports and working with the other sports teams to see how talent can best be utilised.

"We should not be fighting for players because different sports do help and so it will be a an 'everybody in' approach. We can work together," said Coach La Foucade, who pointed out that it may be a matter of communicating with other coaches to work around commitments for other required activities for multi-sport athletes.

General Secretary for CIFA, Mr. Marcos Tinaco, explained that friends in the United Kingdom had first mentioned Coach La Foucade as a possible candidate for the coaching job in Grand Cayman.

"That was three months ago and our follow-ups gave us great assurance that he would be a plus for us. We are very impressed. We also believe strongly in spirituality and that was big part of his resume.

"We know that he had much better offers but what we are doing is from the heart and that is what attracted him to us. He really believes in helping young people," noted Mr. Tinaco.

CIFA is hoping for a long-term contract for the new new women's coach, with a view of 3 to 5 years. Currently, Coach La Foucade is also pursuing a Post Graduate Diploma in Sports Management and has completed several coaching certifications at the FIFA and Concacaf levels.

Additionally, he has worked as the coaching director at FC Boulder (USA), the technical director of La Foucade Soccer Clinic, (Trinidad and Tobago), and the Head of Trinidad and Tobago National U17 Male Team.

Coach La Foucade will be responsible for the day-to-day running of the CIFA Women's National Programs which will involve training and preparing teams for international competitions.

He will also be charged with creating a sustainable women's football development programme that will encompass women's football at all levels.

With the recent success and growth of women's football in the Cayman Islands, CIFA officials said, the Association strongly believes the time has come for women's football to be appointed a designated coach.

"The Association is pleased to announce the appointment of Coach Dion La Foucade as the person who will be responsible for women's national football technical activities in the Cayman Islands," noted CIFA officials.

Semifinals set in the 2023 Inter-Primary Cricket Competitions

With the final week of the regular season completed this past Friday, June 16, the semifinals in the 2023 Inter-Primary Cricket Competition are now finalised and will take place on Wednesday, June 21 with the finals and third-place games set for Thursday, June 22.

In the girl's cricket competition, Zone A winners East End Primary take on Zone B runners-up St. Ignatius Catholic at Joanna Clarke Primary's field and Zone B winners Cayman Prep A face Zone A runners-up Sir John A. Cumber Primary A at Red Bay Primary's field at noon.

In the boy's cricket competition, Zone A winners East End Primary play Zone B runners-up St. Ignatius Catholic at Joanna Clarke Primary's field and Zone B winners Cayman Prep A meet Zone A runners-up Joanna Clarke Primary at Red Bay Primary's field at 1:00 p.m.

The winners of Wednesday's semifinals will play in the finals on Thursday, June 22 at the Annex Field at 12:15 pm (girls) and at 1:15 pm (boys) with the third-place games be playing simultaneously with the finals.

The Inter-Primary Boys Cricket Rally, which was postponed due to the weather in May, is scheduled for Monday, June 26 at the Truman Bodden Sports Complex.

The Inter-Primary Cricket Competition is organised and coordinated by the Department of Education Services and the Department of Sports and sponsored by CUC and the Cayman Cricket Association.

Parents and supporters are encouraged to come out and cheer on our young cricketers during these final games.



East End Primary (yellow) will be playing in the girls and boys semifinals.

2nd Annual TRVTH **BGTOIC** A Women Only 21+ Conference

\$15.00 Registration Dress Code: Relaxed Venue: The Westin





DJ Ralph



Donna Mitchell Life Coach



Dr. Arline McGill Docter & Counselor



Lorna Reid Performer & Speaker



Jacqeline E. Peters Special Guest Speaker Certified Life Coach



Chanda Gleddon Legal Counsel



Laticia Vassell Evangelist Main Speaker

6pm - 10pm 7 October 2023 Confirm Attendance Register@ WWW.SOCAYMANIAN.COM

Financial Services Ministry Delegation Meets EU Stakeholders

Exchanging policy updates on anti-money laundering (AML), tax cooperation and industry sectors, while also forging deeper, proactive engagement with European stakeholders, were key outcomes of meetings between EU stakeholders and a Ministry of Financial Services and Commerce delegation, led by the Minister, the Hon. André Ebanks.

"The visit to Brussels, from 12-16 June, yielded informative insights on EU positions and policies on matters of mutual importance," Minister Ebanks said.

Discussions also focused on next week's FATF Plenary and the EU AML listing; virtual assets regulation; sustainable finance; and the enforcement of Russian sanctions.

Participating in the meetings, held in person and virtually, with Minister Ebanks were Government's Financial Services Representative, Mr Gene DaCosta; and Senior Legislative Advisor to the Department for International Tax Cooperation, Mrs Karen Stephen-Dalton.

The delegation met with the following representatives.

• Mr Benjamin Angel, Director-General; and Ms Anna Manitara, Policy Officer, of the Taxation and Customs Union

• Ms Alexander Jour-Schröder, Deputy Director-General of the Financial Stability, Financial Services and Capital Market Union

• Mr Gints Freimanis, Member of the Cabinet of the Executive Vice President

• Mr Valdis Dombrovskis and Mr Peter Kerstens, Advisors for Financial Sector Digitalisation and Cybersecurity

• Ms Maria José Garde, Chair of the Code of Conduct Group on Business Taxation

• Mr Andreas Strub and Mr Andreas Provo, Economic and Financial Affairs Council

• EU Member State Representatives o Mr Frederik Knobloch, Financial Ser-

vices Attaché, Germany

o Ms Claire Cheremetinksi, Minister Counsellor for Economic Affairs, France

o Mr Luis Oscar Moreno, Director-General for Economic Diplomacy, Spain

o Mr Willem Van De Voorde, Ambassador; and Mr Christophe Vinck, Fiscal Attaché, Belgium

o Mr Melle Bakker, First Secretary/ Financial Services Attaché; Mr Charles Nysten, Fiscal Counsellor; and Mr Khalid Amezoug, Fiscal Attaché, the Netherlands o Mr Charles Abela, Technical Attaché

for Financial Services, Malta • Mr Karel Lannoo, CEO of the Centre for

European Policy Studies

• Mr Taggart Davis, Managing Director and Head of EU Government Affairs, Managed Funds Association

• Mr Danny O'Connell, Head of Brussels Office, Alternative Investment Management Association

The delegation also discussed enhancing collaboration, on policy development and future initiatives, with the UK Crown Dependencies representatives. Hosted by the Channel Islands in their Brussels office, the delegation met with Ms Rebecca Millar, Head of Channel Islands Brussels Office; Mr Tom Le Feuvre, Director of Global Markets and International Agreements of the Government of Jersey; Mr Mike Verc-



Minister of Financial Services and Commerce, the Hon. André Ebanks (centre); with Government's Financial Services Representative, Mr Gene DaCosta (left); Senior Legislative Advisor to the Department for International Tax Cooperation, Mrs Karen Stephen-Dalton (third, right); and representatives of the UK's Crown Dependencies.

nocke, Head of Isle of Man Brussels Office; and other officers and advisors from the Isle of Man and the Channel Islands.

Minister Ebanks then travelled to Paris to join the Attorney General, the Hon. Samuel Bulgin, KC, at the Financial Action Task Force (FATF) Plenary, which commenced yesterday (19 June) and concludes on Friday, 23 June.

"During the Plenary, the Hon. Attorney General and I will speak before the Financial Action Task Force, as part of the process for FATF removing the Cayman Islands from the list of jurisdictions being monitored for anti-money laundering deficiencies," he said.

"Our country has come a long way, having satisfied 62 of 63 Recommended Actions toward this goal, and we will present our substantive progress in satisfying the last remaining action."



Minister of Financial Services and Commerce, the Hon. André Ebanks (centre); Senior Legislative Advisor to the Department for International Tax Cooperation, Mrs Karen Stephen-Dalton; and Government's Financial Services Representative, Mr Gene DaCosta, met with EU stakeholders in Belgium from 12-16 June.



Minister of Financial Services and Commerce, the Hon. Andre Ebanks (right) with Mr Peter Kerstens, Financial Sector Digitalisation and Cybersecurity (centre); and Government's Financial Services Representative, Mr Gene DaCosta.



Minister of Financial Services and Commerce, the Hon. André Ebanks (centre) with Mr Andreas Strub (left), and Mr Andreas Provo of the Economic and Financial Affairs Council.

CRUISE SHIP SCHEDULE - WEEK - JUNE 26 - 30

TOTAL SHIPS – 5 TOTAL PASSENGERS – 15,534

Monday	Tuesday	Wednesday	Thursday	Friday
26	27	28	29	30
Caribbean Princess		Carnival Vista	Carnival Glory	
Disney Magic			Carnival Sunrise	
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	6,850	3,936	5,646	0

School Security Officers Receive Team Teach Training



A few security officers proudly display their certificates of completion. They are joined by trainer, Sheryl Williams-Patterson

Throughout April, approximately 40 security officers assigned to Government schools completed training in Developing and Supporting Positive Behaviours as part of the UK-accredited Team Teach Programme.

Certified intermediate trainers Ministry of Education (MOE) Senior Policy Advisor & Manager (Inclusion) Dr. Aidan Tumilty and Policy Advisor (Safer Schools), Mrs. Sheryl Williams-Patterson, facilitated the weekly sessions at the Clifton Hunter High School.

Mr. Rox Roy Geoghagen was one of the trainees. He shared, "Participating in the training sessions has improved my ability to de-escalate potentially harmful situations by staying composed, actively listening and using non-threatening language. I wholeheartedly thank the Ministry for providing these useful sessions."

Mr. Geoghagen and the other new trainees join more than 220 persons from educational institutions around the Cayman Islands that have completed this training module since its introduction in October 2022.

The Ministry of Education recommends that at least one person employed at each school has specific training in de-escalation and safe handling techniques.

Acting Chief Officer Ms. Lyneth Monteith remarked, "At a time when the ability to de-escalate situations and safely manage an evolving or actual behavioural crisis is becoming increasingly important for those who work with children, I am pleased that we have been able to offer this critical training to even more of our education stakeholders."

Ms. Monteith continued, "By employing the least intrusive method to support our children and ensure their safety, we are better able to build relationships of trust and understanding with our students and find solutions for issues that may arise."

To learn more about the Team Teach programme, visit its website at https://www.teamteach. co.uk/.

Feedback Requested on United Kingdom's Relationship with its Overseas Territories

The United Kingdom ("UK") Parliament's Public Administration and Constitutional Affairs Committee ("the Committee") recently issued a call for evidence in connection with the constitutional arrangements of the UK's Overseas Territories, including the Cayman Islands.1 In fulfilment of its constitutional mandate, the Constitutional Commission now seeks to provide a contextual explanation for this request, along with links to additional resources to assist persons who are interested in making submissions.

Background

The Committee's call for evidence is premised on gaining a better understanding of whether the relationships between the UK and its Overseas Territories are fit for purpose. Noting that each of the UK's Overseas Territories are unique, the Committee's Chair, William Wragg MP, has advised that: "We recognise that there is no 'one size fits all' framework for relations between the UK and the Overseas Territories, but by better understanding how existing arrangements operate in practice, we can better assess whether they are satisfactory and appropriate in the 21st century."

This Committee has also acknowledged that this call for evidence is timely in light of the passage of the Sanctions and Money Laundering Act 2018, where the unusual step was taken by the UK Parliament to extend this Act to cover Overseas Territories as well as the UK. In the Cayman Islands, this precipitated constitutional discussions with the UK, which ultimately resulted in the Cayman Islands Constitution (Amendment) Order 20202 and some realignment of the way in which the UK Parliament and Government interacts with the Cayman Islands.

This initiative now presents a further opportunity to analyse and consider this relationship, which as the Committee's Chair, William Wragg MP, has also observed, is important because "... with no official representation in UK Parliament, these constitutional arrangements are often misunderstood or overlooked."

Scope of the Call for Evidence

The Committee is seeking evidence on how the UK Parliament and the UK Civil Service engages with the Overseas Territories; how the interests of the UK Overseas Territories are represented in the UK Parliament; and how the rights of British overseas citizens are protected.

Submissions addressing any or all of the following questions are welcomed:

• Are the UK's current constitutional arrangements as regards the overseas territories satisfactory in these processes?

• Are effective mechanisms in place for the interests of the Overseas Territories to be represented internationally?

• Are the rights and interests of British overseas citizens effectively protected by the current constitutional arrangements?

How to Make a Submission

Submissions can be tendered online at: https://committees.parliament.uk/ call-for-evidence/3109; and further information on the format and other requirements for submissions can also be found on this website.

Deadline for Submissions

The Committee has indicated that all submissions should be tendered by 5.00pm in the UK on Monday, 4 September 2023.

Resources to Inform the Public and Assist with Submissions

In accordance with section 118(3)(b) of Schedule 2 to the Cayman Islands Constitution Order 20094 the Constitutional Commission is mandated is to publish reports, discussion papers, information papers and other documents on constitutional matters affecting the Cayman Islands. To these ends, the Constitutional Commission has determined that it would be useful to provide links to similar exercises to the present call for evidence that have been conducted in recent years, along with other relevant documentation, as background information for persons interested in engaging with this exercise.

UK Government White Papers and Policy Papers

March 1999 White Paper

The UK Labour Government's White Paper setting out its approach to changes to the UK's relationship with the Overseas Territories, especially regarding British citizenship, good governance and sustainable development.

• 28 June 2012 White Paper

The UK Conservative/Liberal Democrats Coalition Government's White Paper on Overseas Territories relationships, especially regarding defence, economic development, environmental issues, good governance, community issues (culture, education, health, labour and sports), international and regional relations, and proposed action points.

• 2010-2015 Government Policy: UK Overseas Territories

A policy paper outlining the strategy of the UK Government from 2010-2015 emerging from the 2012 White Paper, with respect to Overseas Territories.

UK House of Commons Library Research Briefings

The House of Commons Library publishes research papers on a wide range of topics to provide impartial analysis, statistical research and resources to help MPs and their staff scrutinise legislation, develop policy and support constituents. These papers are made public on their website, where there is an entire section is dedicated to Overseas Territories. The following three papers were identified as being particularly relevant for present purposes:

The Overseas Territories: An introduction and relations with the UK (20 January 2023)
The UK Overseas Territories and their

Governors (30 June 2022) • Representing the Overseas Territories in

the UK Parliament and Government (7 February 2023)

Cayman Islands Government UK Relationship Review • 2011 Cayman Islands Cabinet Relationship Review

This report was published by a Cayman Islands Review Committee established in advance of the 2011 meeting of the Overseas Territories Consultative Council, and in anticipation of a new strategy for the relationship between the Overseas Territories and the UK (later contained in the 2012 White Paper).

UK Foreign Affairs Select Committee 2019 Report and Related Documents

• Global Britain and the British Overseas Territories: Resetting the relationship

A 2019 report examining the role of the then Foreign and Commonwealth Office as the lead department for the Overseas Territories. The passage of the Sanctions and Anti-Money Laundering Act 2018 in the UK, and the subsequent repercussions, are highlighted; and novel approaches to evolve the ways in which the UK and the Overseas Territories interact are also examined.

• Evidence submitted to the call for evidence in advance of the UK Parliament's Foreign Affairs Select Committee ("FASC") 2019 Report:

o Written Evidence from the Foreign and Commonwealth Office to the FASC

o Written Evidence from the Government of the Cayman Islands to the FASC

o Written Evidence from the Cayman Islands Human Rights Commission to the FASC • Responses to the FASC 2019 Report:

o UK Government Response to the FASC Overseas Territories Report

o Cayman Islands Governor's Office Response to FAC

o Cayman Islands Government Response to FAC Report

The Constitutional Commission

There is also a bank of constitutional materials that can be accessed on the Constitutional Commission's website: www.constititionalcommission.ky; and if there are any questions arising, the Constitutional Commission can be contacted by email at: info@ constitutionalcommission.ky.

Biodiversity workshop to help prioritise local conservation efforts

An upcoming biodiversity strategy workshop will bring together local public, private and non-profit stakeholders to develop a unifying vision and strategic priorities for biodiversity in the UK Overseas Territories including the Cayman Islands.

The Cayman Islands Department of Environment (DoE) is leading the workshop in collaboration with visiting representatives from the Joint Nature Conservation Committee (JNCC). JNCC is the public body that advises the UK Government and devolved administrations on UKwide and international nature conservation.

DoE Director Gina Ebanks-Petrie explained the JNCC has a long history of supporting local biodiversity action and coordinating opportunities for conservation across the UK Overseas Territories.

"This workshop comes at an opportune time, following the introduction of natural capital accounting to the Cayman Islands, and coinciding with efforts to develop a national Climate Change Policy and an increased call from the local community to safeguard the ecosystem services our unique species and habitats have provided to our people for centuries," she said. "By bringing together local and international stakeholders, this workshop will help develop a unifying vision and strategic priorities for biodiversity to support our national conservation goals, and identify funding gaps that can be filled by Darwin Plus grant schemes."

Invitees to the workshop include representatives from more than 15 public, private and non-profit organisations.

During their visit the UK team, which includes a representative from the UK Department for Environment Food and Rural Affairs (DEFRA) which manages the Darwin Plus fund, will be visiting a number of the local projects benefiting from UK Darwin Plus funding. These include Blue Iguana Conservation (BIC), the DoE's sea turtle programme which is assessing the likely effects of climate change on Cayman's wild



sea turtles, and a Darwin Plus Local grant to a local naturalist working to preserve endangered endemic orchids. For further information on the work of the Department of Environment please visit www.doe.ky

COMMUNITY CALENDAR / HEALTHY LIVING

COMMUNITY EVENTS

Early Childhood Assistance Programme -Help Sessions

24 June – 15 July - The Ministry of Education invites parents who require assistance in applying for funding from the Early Childhood Assistance Programme (ECAP) for the upcoming school year to attend Help Sessions organised by its Early Childhood Care and Education Unit. The two-hour sessions will be held at public libraries across Grand Cayman in June and July per the following schedule.

the following schedule.						
Date	Venue	Start Time				
24 June	North Side Library	10:00 a.m.				
24 June	East End Library	12:30 p.m.				
28 June	Emily Powery Library (West Bay)	4:00 p.m.				
08 July	Bodden Town Library	11:00 a.m.				
15 July	George Town Library	11:00 a.m.				
15 July	George Town Library	11:00 a.m.				
24 June	East End Library	12:30 p.m.				
28 June	Emily Powery Library (West Bay)	4:00 p.m.				

 08 July
 Bodden Town Library
 11:00 a.m.

 15 July
 George Town Library
 11:00 a.m.

National Museum – Traditional Arts Workshop – Macaroni Pudding

24 June - Want to learn how to make Cayman style Macaroni Pudding? Sign up for the upcoming Traditional Arts Workshop led by young Caymanian Ms. Shenice McField. Cost is CI\$58 for museum members and CI\$65 for nonmembers. To register, go to https://museum.ky. Call 949 – 8368 or email info@museum.ky for more information.

National Trust – Cassava Cake Cooking Class

24 June - Learn to make cassava cake – a local favourite! This takes place on Saturday 24 June from 10am to 12:30pm at the Mission House, Gun Square Rd. Bodden Town. Cost is \$35 per person and payment can be done online at www.nationaltrust.org.ky. For more information, call 749 – 1121.

Family Arts & Craft at the Bodden Town Library

24 June – Cayman Islands Public Library Service in conjunction with instructors from the National Gallery are having free Arts & Crafts sessions at the Bodden Town Library on the last Saturday of the month. All art materials are provided and families are welcomed. Booking is not required.

Around the Town 4x1

Mile Team Relay 2023 25 June - The Office of the Auditor General presents the "Around the Town 4x1 Mile Team Relay 2023" in celebration of the 40th. anniversary of its organization. The event will comprise teams of 4 persons who have the option of walking or running one mile each. The start and finish are at Anderson Square, George Town and begins at 6.30am. Team fee is CI\$60 and all proceeds will go to Mental Health and the Cayman Islands Cancer Society. All registered participants are eligible for raffle and



Cassava cake Cooking Class

give away prizes. Go to https:// racecaribbean.net for more information and to register.

July Church Services at St. Alban's Church of England

2 July - Services of Holy Communion will be held on Sunday, July 2nd and Sunday 30 July at 9:30am, Morning Prayers (Matins) will continue for the remaining Sundays in July at 9:30am as usual.

Gun Bay United Church – Dinner Sale

3 July – The Gun Bay United Church is having a Dinner Sale on Monday 3 July from 11am on its church grounds. The menu includes lobster, crab, turtle, rabbit and BBQ chicken.

Send your community events to wendy@ caymaniantimes.ky





An opportunity to purchase a charming, fully renovated, turnkey two storey, 1,325 sq. ft. 2 bed, 2½ bath townhome located in the much sought after development of Secret Garden. The development is beautifully landscaped, pet friendly, and overlooks one of two pools. Centrally located and only minutes from schools, this complex includes two parking spaces and ample guest parking, large manicured gardens, a children's playground and well-equipped gym. Move-in ready, the unit is in pristine condition following brand new upgrades including modern furnishings and Tempur master bedroom furnishings (over KYD 4,000), 65" OLED TV, stainless-steel appliances and brand new air conditioning. 7.7% rental yield. **KYD 565,000.**

Telephone for further details: +1 345 323 2094

Getting Fit Fast

Have you ever looked in the mirror and wondered: How did I let myself go this far?

That's OK! Now is the perfect time to get back into shape, fast.

Let's change your in-front-of-themirror thought bubble to: Wow, I'm looking amazing! by reading on and taking the action steps below.

Start with Motivation: Why do you want to get fit again? There must be a reason that you desire to change your body at this time in your life. Think about it until you have a very clear, very specific reason.

There is no wrong answer here. We all have our own personal motivators for wanting to achieve our best selves. What's ultimately important is that your reason is specific and powerful to you.

Once you've determined what your motivation is, write it down where you can see it every day. Think about it. Focus on it. Don't ever let go of it.

Work on Education: You need to eat right and workout smart in order to quickly achieve your goal body. Do you know how to do this? Are you sure?

While there is more information on fitness available to us today than ever before, all of the information noise often gets in the way more than it helps. Don't expect to know exactly how to get into shape by yourself.

A successful body transformation plan should be made by a fitness professional, like myself. I'll take your personal information into account and will answer any and all questions to ensure your success.

Seek out Support: It's time to have



Ernest Ebanks

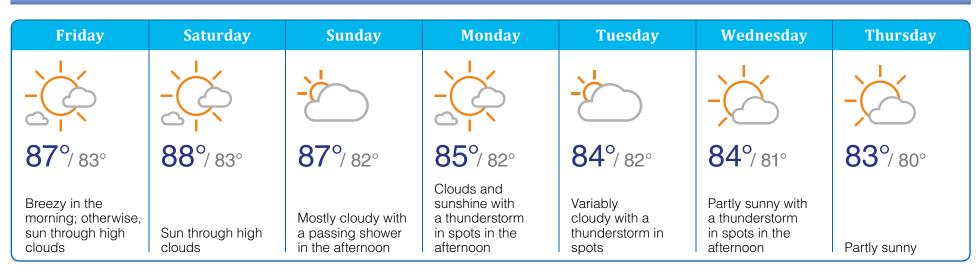
an honest and vulnerable conversation with the people in your life who matter the most. Let them know how far you've let yourself go. Let them know what your goal is. Let them know why this matters so much to you.

Your success rate depends heavily on the support system that you build around yourself as you begin to implement healthy lifestyle changes.

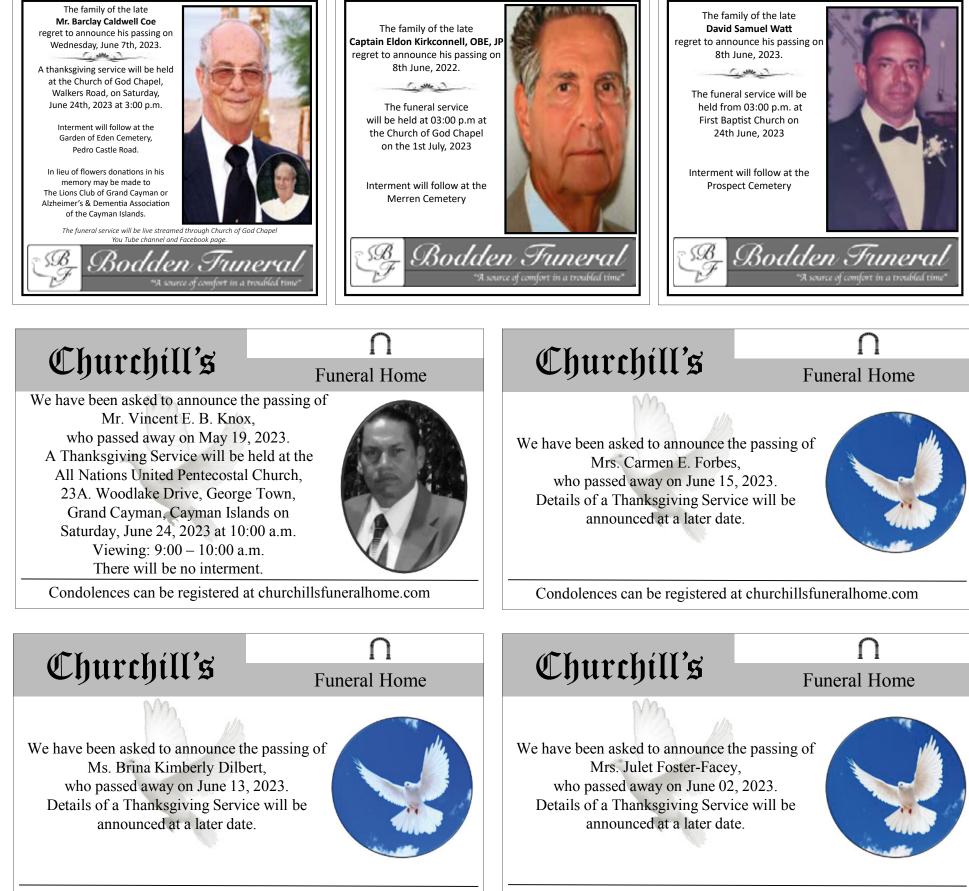
It's very possible that you'll find one or more people in your life who are threatened by your desire to improve your body. While this can be upsetting, try to approach it with understanding. The best scenario would be them joining you.

Please feel free to call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me bodyshaperscayman@gmail.com to get started on your body transformation. Let me be your support system!

WEEKLY WEATHER FORECAST



DEATH ANNOUNCEMENTS



Condolences can be registered at churchillsfuneralhome.com

CROSSWORD SLAMS Sudoku is a number-placing puzzle based on a 9x9 grid with CORAL several given numbers. The object is to place the numbers 1 to BY THOMAS JOSEPH 9 in the empty squares so that each row, each column and eac 3x3 box contains the same number only once. The difficulty lev of the Conceptis Sudoku increases from Monday to Sunday. Conceptis SudoKu By Dave Green Answer to previous puzzle 9 5 Features King 9 6 ą / Dist 8 2 4 Difficulty Level **** Difficulty Level \star 5/14

Word Search

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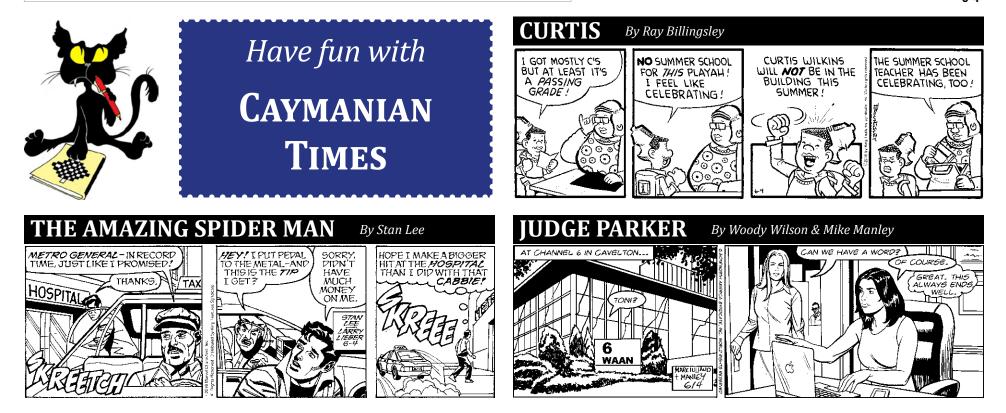
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ISTORY

CaymanianTimesClassifieds

Wall to Wall Diving Ltd. is looking for a Dive Instructor/Boat Captain Minimum PADI OWSI qualified Must have knowledge and experience of navigation in Grand Cayman's waters and other dive sites. Salary CI\$2300 per month Please call or email with CV Tel: 916 6408 info@walltowalldiving.com

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of:

GRANITE FABRICATOR & INSTALLER

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving Licence is essential.

Salary paid at \$15 p/h weekly. Health Insurance and Pension provided in accordance with Employment Law.

Email resume to susan@elite.ky

Wall to Wall Diving Ltd. is looking for a Dive Instructor/Deckhand Minimum PADI OWSI qualified Some knowledge and experience of Grand Cayman's dive sites preferred. Salary CI\$2200 per month Please call or email with CV Tel: 916 6408

info@walltowalldiving.com

Smile Dental Clinic Ltd.

Requires Dental Lab Helper to assist with fabricating dental restorations plus maintain lab equipment.

- *Minimum 3 years dental lab experience
- * Good knowledge of tooth anatomy
- Good understanding of infection control
- * CAD/CAM training and experience
- * Comfortable using milling machine, porcelain oven, furnaces and dental
- handpieces. CI\$2200-\$3200
- Pension and Medical Ins. provided in
- accordance with Cayman Law.
- **Caymanians or Status holders** Need only apply.
- Send Resume to:
- PO Box 10116, Grand
- Cayman, KY1-1001

Human Resources Agency, Ltd. Is actively seeking applications on behalf of our Parent Company, Cox Lumber Ltd for the following position: Sales Representative

The successful candidate for this position will be responsible for all aspects of generating and maintaining new construction sales accounts.

The candidate will be responsible for all aspects of internal and external construction sales. Must have knowledge of all aspects of residential and commercial construction and building material sales. Must be highly motivated with strong communication skills.

Requirements:

- Must have experience as an outside sales person.
- Must have knowledge and experience in generating new business
- Must have extensive back ground in cold calling and closing sales.
- Must be a highly motivated individual with strong communication skills.
- Must have a valid driver's license and a clean police clearance.

Knowledge of construction and building materials is a must for this position.

The candidate must have a pleasant personality, be honest, hardworking and be available to work every Saturday and public holidays, when needed.

This is a full-time position with salary of CI\$500.00 to CI\$1,200.00 per week, based on experience, plus commission program. Benefits include vacation, health insurance and pension as required by law, company vehicle, and performance bonuses. Deadline for applicants is <u>30th June,2023</u>.

> Send resume to: Human Resources Agency P.O. Box 244 Grand Cayman KY1-1104, Cayman Islands, B.W.I.

Email: HR.ADS@coxlumberltd.com

Caymanians, persons possessing Caymanian Status, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.

Cayman Armoured **Requires two Security Officers** to work in their Armoured Car Division.

At this time applications must have previous experience in the armoured car industry as a Security Officer with first hand knowledge of the protocols involved.

- Applicants will
- be vetted for integrity and work ethic and subject to thorough background checks - must have Cash in Transit experience
- must be able to read, write, understand and converse in English
- must be able to write legibly
- must have a clean driving record with a Group 3 License or previous experience driving specialty vehicles
- must have a clean police clearance from all jurisdictions that the Applicant has lived in (for six months or over) during the course of his life time
- must be physically fit with no ailments that will prevent the Applicant from being physically active or lifting heavy objects
- must have previous customer service experience
- must have basic computer skills

Caymanians, PR Holders, or those with Residency with the Right to Work preferred. Wage range: CI\$ 7.75 – 9.00 per hour plus benefits. Email applications to: jackson@cayman-armoured.info. Applications must be received by the 1st July 2023



CAYMAN ISLANDS GOVERNMENT **MINISTRY OF BORDER CONTROL & LABOUR** Applications are invited for the post of: **DIRECTOR (DESIGNATE)**

CUSTOMS & BORDER CONTROL (CBC) SALARY: \$136,440.00 - \$158,256.00 PER ANNUM

The successful applicant will work alongside the incumbent Director, who is slated to retire in July 2024. The Designate Director will then assume the role of "Director". This post is to deliver strategic leadership to enable the coordination and integration of security, trade facilitation, and trade enforcement functions of the CBC, and to enable the expedited flow of legitimate travellers and goods at ports of entry, while interdicting persons and goods illegally entering or exiting the Cayman Islands.

Education and/or Experience /Qualifications:

Bachelor's degree in Management, Business or an appropriate qualification from an accredited Institution plus ten (10) years' experience in a management position with at least five (5) years at senior management level.

Knowledge of the international trade conventions, treaties, legislation and other policy instruments that govern or otherwise impact border control, national security, and public safety, acquired ideally through experience.

Knowledge of operational and strategic policies, procedures, business processes, and structures across the law enforcement agencies in the Cayman Islands, and a firm grasp of the interrelationships and organisational dynamics necessary to facilitate expedited lawful trade and travel while identifying and mitigating border security risks and threats faced by the Cayman Islands would be preferred.

The post holder must also have sound knowledge of key legislation and policy instruments, including:

- Customs and Border Control Act;
- Customs Tariff Act:
- Immigration Transition Act and Regulations
- Misuse of Drugs Act; · Firearms Act:
- Terrorism Act;
- Anti-Money Laundering (AML) & Countering the Financing of Terrorism (CTF) Act;
- Other Domestic Legislation including Proceeds of Crime Act, Penal Code, Criminal Procedure Code, Bail Act, and Police Act;
- · Convention and Protocol Relating to the Status of Refugees;
- Freedom of Information Act;
- Human Rights Legislation (domestic and international); and
- The Cayman Islands Constitution Order 2009 (as amended).

Skills

Exceptional leadership and talent as a strategic thinker with ability to identify and plan in accordance with the future capabilities required by the organization and its people to successfully surmount evolving challenges and deliver world-class services in the interest of national security and public safety.

Excellent analytical, research and drafting skills combined with excellent written, verbal and interpersonal communication skills with the ability to develop strategic professional relationships and deal with sensitive and confidential matters with integrity.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE for applications :- 04 JULY, 2023

T.H.E. Merren Design

Seeking applicants for the position of Furniture Maker/Carpenter.

The individual must be mature & dependable with proven

working experience and provide acceptable character references. Must have good

interpersonal skills and work well in a team and possess sound working knowledge

of a wide range of tools & machines used for custom wood work.

The successful candidate will be responsible for production of high quality carpentry,

making furniture, cabinets, doors, stairs and a range of custom wood work.

Salary Cl\$13.00 - \$15.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com



LAUNDRY ASSISTANT x 1

Must have basic knowledge of the laundry operation business. Having at least 4-5 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understanding care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at Cl\$6.15 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.



Landscape Design, Installation and Maintenance (Residential and Commercial) Pest Control and Fertilization Technician/Gardener

Job Description:

• Meet with potential customers, gather information, and prepare estimates/quotations for services

• Manage all specialty fertilization and pest control projects

- Ensure the quality of work is performed in accordance to company standards and with efficiency
- Independently and safely calibrate pesticides, herbicides, and fertilizer mixes
- Work as a part of the Maintenance Team when required
- · Daily entry of data in worksheets, preparing accurate information for invoicing

• Extensive knowledge of tropical diseases, nutritional deficiencies and integrated pest management practices in sensitive environments

Qualification:

Minimum high school graduate or equivalent qualification education with good literacy and numeracy skills and proficiency in speaking and writing the English Language
The successful applicant must have a minimum of 5 years' experience working in a similar capacity caring for turf – warm season grasses, shrubs, palms ornamental and fruit trees

• Capable of identifying plants by their botanical names for Zone 12

 Proficient in use of maintenance and spray equipment, and in handling all gardening and landscape maintenance tools and equipment

- Must be able to work in environments exposed to the elements
- Must be able to work with various chemicals on an ongoing basis
- Must be able to lift 70lbs repeatedly and effectively

 Applicant must be well-rounded, responsible and a team player with strong organizational and communication skills

- Valid driver's licence (preferably Group 3) and clean driving record
- Capable of driving automatic and manual transmission and trailer towing
- Some weekend, holiday, overtime and unsocial hours may be required from time to time
- Practical and oral demonstrations will be required

Applicants should possess a clean police record and have at least 3 written acceptable references

Salary ranges from Cl\$10 - Cl\$14 per hour based upon experience Cover Letter along with Resumes should be sent to: <u>office@powerflower.ky</u>

Icoa is in need of a Delivery Driver

- Who has a valid Cayman Islands
 Driver's License
- Can drive a van and a car
- Has good customer service skills
- Knows the area around George Town, West Bay and Industrial Park

Salary ranges from CI\$ 6.50 to CI\$ 7.50 per hour

Pension and Medical Insurance are also provided.

Resume can be submitted to ICOACAYMAN@OUTLOOK.COM

Icoa is in need of a Kitchen Helper

- Must have a proven experience helping in kitchen settings
- Must show a sound knowledge of food safety standards and procedures
- Has the ability to use kitchen equipment and appliances safely.
- Has good communications skills Salary will be CI\$ 4.50 to CI\$ 6.00 per hour plus tips and gratuity. Medical and pension will be provided Applicants may send their resume to: ICOACAYMAN@OUTLOOK.COM

Backyard Village

Is seeking a 1 Janitor / Kitchen Helper 4 Kitchen Helpers With over 5 years' experience \$10 per hour plus benefits Only shortlisted applicants will be contacted. Send resume to teachcayman@gmail.com

WIMS Mobile Services Seeking 2 masons/steelfixers/carpenters 3 Carpenters 2 Masons 3 Sheetrock installers With over 5 years' experience \$12 per hour plus benefits Only shortlisted applicants will be contacted Email resume to teachcayman@gmail.com

Handyman Required 5 years' experience Wages: \$8 per hour plus benefits Must be able to work in a clothing store and perform cashier duties Apply to: P. O. Box 115 Grand Cayman KY1 1101



Description	CI\$	Size (inches) W x H	
Newspaper Advertisement Full page	750	10 x 13.5	
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5	
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67	
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5	
Newspaper Advertisement 1/3 page	350	4.9 x 8.37	
Newspaper Advertisement 1/4 page	250	4.9 x 6.67	
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	E
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	are full colour
Newspaper Advertisement (Mini)	5	2 x 1	full
Front Page Banner	200	10 x 1.5	
Inserts	300		All ads
Advertorial 1/2 Page	500		A
Graphic Design	50		
	1	<u> </u>	

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



YOUR GUIDE TO REAL ESTATE



DROPERTY CAYMAN Brand New Two Story Condo in South Sound **THE MANTRAS 20** 2 Bed + 2.5 Bath | 1,369 sqft | Listed at CI \$645,000 Kate Ryley: 345-327-5007

MLS 415460 | Member of CIREBA



Condo with Pool View in South Sound VELA 33 4 Bed + 3.5 Bath | 2650 sqft | Listed at CI 998,000 Stefan Prior: 345-924-7758

MLS 415341 | Member of CIREBA





1 Bedroom Condo in Grand Harbour

HARBOUR WALK 114

1 Bed + 1 Bath | 485 sqft | Listed at Cl 385,000 Nancy Chen: 345-327-5888

MLS 416035 | Member of CIREBA



PROPERTYCAYMAN

Condo for Rent in West Bay

LIGHTHOUSE POINT 2

2 Bed + 2 Bath | 1,463 sqft | Listed at Cl \$4,000 per month Stefan Prior: 345-924-7758

RMLS 2867 | Member of CIREBA

PROPERTY & Sales

YOUR GUIDE TO REAL ESTATE



PROPERTY CAYMAN

Rental in West Bay

CALYPSO GARDENS 2

3 Bed + 2.5 Bath | 1750 sqft | Listed at CI 3,200 per month

Joel Clark: 345-936-2787

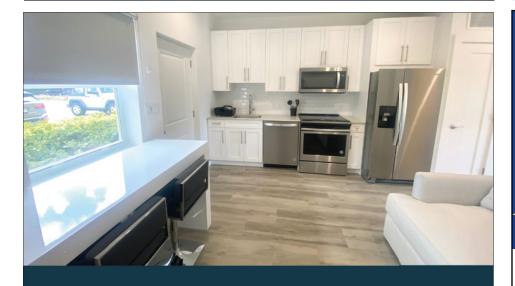


Beach Front Condo for Rent

HARBOUR HEIGHTS 45

2 Bed + 2 Bath | 1,250 sqft | Listed at CI \$4,400 per month Colleen Martin: 345-936-0080

RMLS: 2929 | Member of CIREBA





Condo in West Bay

19 NORTH 109

1 Bed + 1 Bath | 411 sqft | Listed at CI 2,300 per month Nancy Chen: 345-327-5888

RMLS 2955 | Member of CIREBA



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Cayman's Go-To Immigration Law Firm

When it comes to Immigration Services, HSM has extensive and market leading experience to integrate individuals and businesses into the Cayman Islands.

As a full-service law firm, we can assist with ancillary services such as employment, property guidance, litigation and can provide corporate support under HSM Corporate Services Ltd. HSM is your one-stop legal provider.

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- Residency by Investment
- Right to be Caymanian
- Immigration Applications
- Immigration Appeals
- Company Incorporations
- Business Licensing

CONTACT:

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