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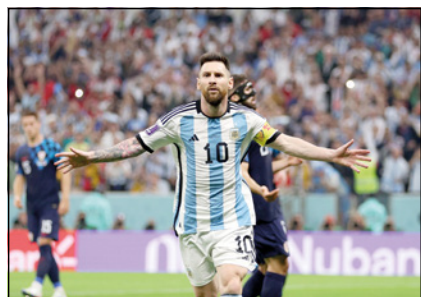
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Lionel Messi will be a big hit in Miami

FCCA ENDORSES CAYMAN'S NEW CRUISE STRATEGY



By Staff Writer

An initiative by Hon. Minister of Tourism and Ports, Kenneth Bryan, to refocus Cayman's cruise tourism sector has re-

ceived a key endorsement from the industry powerhouse, the Florida Caribbean Cruise Association (FCCA).

The Cayman Islands Government (CIG), via the Ministry and Department of Tour-

ism, played host for the first time to the FCCA's influential annual Platinum Asso-

SEE NEW CRUISE STRATEGY, PAGE 6

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CIG Movie at Cinema to Explore Gender Violence



Wellness Committee hosts: Free Movie Night

Alice, Darling focuses on gender violence education.

Where: **Camana Bay Cinema**

When: **Wednesday, 28 June**

Seating time: **6:15PM**

Panel discussion to follow with the CI Crisis Centre and CI Counselling Centre reps.

- Jamara Bodden, Relief Worker
- Mariesha Spencer, Outreach Coordinator
- Livia Siqueira, Children & Youth Coordinator
- Jason Dunkley, Clinical Supervisor



Scan QR code to register

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DART

The Cayman Islands Government Wellness Committee will combine entertainment with gender violence education at its third annual movie night at the Camana Bay Cinema on Wednesday, June 28, with expected seating time at 6:15 p.m.

The event, which is free the public, will feature the gripping thriller, Alice, Darling, followed by a panel discussion.

Alice, Darling, released in 2022, highlights a woman's journey to reclaim her strength and courage in the

face of psychological and emotional abuse by her boyfriend. The film delves into the complexities of gender violence and its profound impact on individuals. Oscar nominee Anna Kendrick delivers a captivating performance as the lead character.

In line with its commitment to raise awareness and understanding of gender violence, the Wellness Committee has partnered with the Cayman Islands Crisis Centre to hold the panel discussion following the movie's screening. The discussion will allow audience members to engage with distinguished experts from the Cayman Islands Crisis Centre and the Counselling Centre. The panellists will include Children and Youth Coordinator Livia Siqueira, Clinical Supervisor Jason Dunkley, Outreach Coordinator Mariesha Spencer and Relief Worker Jamara Bodden.

"Their insights and expertise will shed light on the issues surrounding

gender violence, offering valuable information and guidance to those seeking support or wishing to learn more about the subject," explained Wellness Committee member Kathleen Brown Gremli. "We also extend our gratitude to DART for generously sponsoring this event, enabling us to provide a powerful platform to address this critical issue."

She continued, "Our first two Wellness Committee Movie Night events were well received, and we are thrilled to be able to bring this highly anticipated event again for civil servants and other members of the community."

Patrons are requested to be seated by 6:15 p.m.

Persons interested in attending the event can register at <https://CIG-wellnessmovienight2023.as.me>. For additional information, please contact: wellness@gov.ky.

LIVING WITH HIV OR NOT...

CAYMAN AIDS FOUNDATION
RESPECT YOURSELVES PROTECT YOURSELVES

WE'RE FIGHTING THIS TOGETHER
ENDING HIV IS POSSIBLE
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Caymanian Times
Issue # 892

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The Security Centre Partners with Ajax Systems in the Caribbean Region

The Security Centre is pleased to announce its partnership with Ajax Systems ("Ajax") to be an authorised distributor, installer and monitoring partner of Ajax security systems in the Cayman Islands. The company is in its expansion process and looking to develop monitoring business in Trinidad & Tobago, Bahamas and other Caribbean markets with Ajax as its prime partner.

Ajax is the largest security systems manufacturer in Europe. Its innovative solutions offer cutting-edge technology and an unparalleled level of protection, with detection against thieves, fires and leaks all managed under one system controlled via an app.

The partnership will bring forward-thinking residential and commercial owners and tenants in the Caribbean access to Ajax's innovative security solutions supported by The Security Centre's International Organisation of Standardisation recognised systems and processes. This, coupled with the international expertise of The Security Centre's leadership team and the company's 25-years' experience of working in the region creates an unparalleled offering for the Caribbean.

"The Security Centre and Ajax partnership is a perfect match, with both companies being recognised for their security expertise and 24/7 customer support," explains The Security Centre CEO, Abraham Ghazarian. "We are thrilled to be able to offer Ajax's proven global technological solutions to Caribbean customers, helping to drive the region's security industry forward and strengthen The Security Centre promise of Protecting Your World."

In addition to real-time monitoring, reporting and alerts through the app,



► The Security Centre unveiled Ajax Systems to attendees at the Builder's Expo last month, alongside visiting representatives from Ajax Systems LatAm.

Ajax systems are fully compatible with The Security Centre's world-class managed monitoring capabilities, through its UL1981 certificated partner Rapid Response, so that customers can continue to receive 24/7 professional monitoring, keyholding and emergency response services.

"Ajax has found a perfect ally to develop the security market in the Caribbean," shares Ajax Sales Manager in the LATAM region, Mauricio Buitrago. "We are delighted to partner with a company that has worked intensely to grow the Caribbean industry in a professional way and is now putting all its efforts

into revolutionising it with us."

To learn more about Ajax security solutions for home or business contact The Security Centre at sales@security.ky or 949-0004, or Director of Integrated Security Solutions, Neil Govindsamy, directly at ngovindsamy@security.ky or +1 345 936 2654.

STERLING SECURITY SOLUTIONS COMMITS \$5,000 ANNUAL SCHOLARSHIP TO UCCI

In the latest of several private scholarship pledges to students studying at the University College of the Cayman Islands, Sterling Security Solutions Ltd. has vowed its support to the future workforce of the Cayman Islands, by committing \$5,000 a year to fund students through their programmes of study.

Dr. Robert W. Robertson, President and Chief Executive Officer of the University College of the Cayman Islands commented, "We are continuously astounded by the generous support of the businesses in the Cayman Islands and the amount of business owners and Directors willing to contribute to the skills of the next generation.

"Scholarships are a fundamental element of success for many of our students. The \$5,000 offered by Sterling Security Solutions will assist one, or several students, to succeed in their dreams and build a future for themselves that they may otherwise not have had. We greatly appreciate this on behalf of the recipients."

Established in late January 2015, Sterling Security Solutions Ltd. provides uni-



formed security services, security consulting, investigations, confidential document

services and other specialized security services. The company was founded by

a team of professionals who bring with them over 50 years' experience in law enforcement and security services.

Francis Brennan, Director of Sterling Security Solutions Ltd. stated "At Sterling Security Solutions we are passionate about supporting the local young people in their career aspirations and want to give back to the community. University education can be expensive, and scholarships help relieve the financial burden for students and their families. We are committed to enabling students, who may not have the means to afford a university education, to pursue their academic goals."

Dr. Robert W. Robertson, President, and Chief Executive Officer of the University College of the Cayman Islands, concluded, "Private scholarships help make educational opportunities accessible to a wider range of students, regardless of their financial background. By providing scholarships, UCCI can attract and support talented students who might not have been able to afford such an education otherwise."

William “Willie” Forsythe to Retire as General Manager of IMAC after 15 Years of Service to the Cayman Islands Captive Insurance Industry

On June 30, 2023, William “Willie” Forsythe (Willie) will retire as General Manager of the Insurance Managers Association of Cayman (IMAC) after nearly 15 years of dedicated service to the jurisdiction’s captive insurance industry.

“Willie has been integral to the growth of IMAC for more than a third of its existence and deserves enormous credit for the success we have had in promoting the Cayman Islands captive insurance industry,” said Lesley Thompson, IMAC Chairperson. “Professionals across the industry have come

to depend on the phrase ‘just call Willie’ to get the information and action we needed and that expertise and reliability will be greatly missed.”

Willie Forsythe relocated to the Cayman Islands as a Senior Auditor with Coopers & Lybrand in 1981. After 22 years in senior professional roles with other industry associations and companies, Willie joined IMAC as General Manager in 2008.

In Willie’s role, he has continuously supported the Executive committee and has touched every aspect of IMAC, in-



► William Forsythe

- IMAC’s signature event that is due to celebrate its 30-year anniversary this November. More \$5 million has been raised by CCF and used to fund the IMAC Educational Scholarship Foundation (ESF), which has helped 64 Caymanian students to attend University.

“Willie’s familiar face, helpful attitude and extensive experience will be missed by everyone at IMAC and throughout the industry,” continued Thompson. “The entire IMAC membership and Cayman captive insurance industry wish Willie the very best in his well-earned retirement and for the extended travels he has planned.”

IMAC is retaining Kevin Poole as a consultant to assist the association during the transition period following Willie Forsythe’s retirement.

cluding finance, marketing, fund raising and IMAC events. Willie has been especially integral to the planning of the annual Cayman Captive Forum (CCF)

Public Lands Inspectorate Issues Reminder on Process to Gain Permission for Public Land Usage



► Public Lands Chief Inspector, Winsome Prendergast

set out by the Commission and the Inspectorate.

Winsome Prendergast, Chief Inspector of the Public Lands Inspectorate explains, “All persons requesting use of public land are required to book the desired site to be used, and where applicable, obtain the necessary permit (vendor or non-vendor) to operate from the location. It is important to note that where a permit is not required, the public is still required to book the location requested to avoid conflicts, ensure fairness in the booking process, and to prevent abuses of the system. Failure to book your location will result in the site not being reserved for usage.”

The Ministry responsible for Lands, Public Lands Commission and the Public Lands Inspectorate is set to launch a public education campaign in the coming weeks to

The Public Lands Inspectorate under the Public Lands Commission advises that there is a correct process to gain permission for the use of public and/or crown lands. The PLC and its Inspectorate are responsible for protecting and regulating the use of public lands, in accordance with the provisions of the Public Lands Act, Public Lands Regulations, and the policies and procedures

provide opportunities for the public to engage with the team and learn more about the work and services of the Public Lands Commission and Inspectorate.

For more information on the work of the PLC, visit www.gov.ky/plc or for other queries, contact plc@gov.ky or PLCInspectorate@gov.ky.

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Free HIV tests offered island-wide to mark HIV Testing Week

The Health Services Authority (HSA), Cayman AIDS Foundation and the Cayman Islands Red Cross will again join forces in coordinating activities to mark HIV Testing Week to be observed in the Cayman Islands from 26-30 June. This is in support of the National Testing Day on 27 June. The theme for 2023 is "Take the Test & Take the Next Step."

"Testing is a crucial part of the efforts to stop HIV. Testing for HIV is quick, free, confidential, and accessible. People can live with HIV for a long time without symptoms, so testing is the only way to know your HIV status. If you have HIV, you can take the next step by finding ways to start treatment, stay healthy, and avoid passing the virus onto anyone else," said Nurse Jennifer Miller, Interim HIV and STI Programme Coordinator at the HSA.

Free HIV testing centres will be available across all three Cayman Islands (see schedule attached). Persons seeking testing or counseling may indicate to the registration clerks that they would like to register for free HIV testing. The procedure involves a quick and simple blood test. No appointment is necessary during the specified times on the HIV schedule and wait times will be short.

The results will be available within three working days or less and given to the patient in person only at the clinic where they took the test. This is to protect the individual's confidentiality and offer post-test counseling.

Since AIDS first appeared, considerable progress has been made worldwide in reducing new HIV infections and AIDS-related deaths. "Knowing your HIV status is key and this is done through testing," Ms. Miller said. According to The Joint United Nations Programme on HIV/AIDS (UNAIDS), new HIV infections have been reduced by 54% since the peak in 1996.

In 2021, around 1.5 million people were newly infected with HIV, compared to 3.2 million people in 1996. Since 2010, new HIV infections have declined by 32%, from 2.2 million to 1.5 million in 2021.

Side Bar

What is HIV?

HIV (Human Immunodeficiency Virus) is the virus that can lead to AIDS (Acquired Immunodeficiency Syndrome).

You can have HIV and not know it.

How is HIV transmitted?

HIV is a virus transmitted through certain body fluids that attacks the body's immune system, specifically the CD4 cells, often called T cells. Over time, HIV

can destroy so many of these cells that the body can't fight off infections. These special cells help the immune system fight off infections.

If untreated, HIV reduces the immune system making it harder and harder for the body to fight infections and other diseases. Some infections or cancers take advantage of a fragile immune system and signal that the person has AIDS.

How do I know if I have HIV?

The only way to know whether you have HIV is to get tested. Knowing your status is essential because it helps you make healthy decisions to prevent contracting or transmitting HIV.

Some people may experience a flu-like illness within 2 to 4 weeks after infection; however, some may not feel sick during this stage. Flu-like symptoms include fever, chills, rash, night sweats, muscle aches, sore throat, fatigue, swollen lymph nodes, or mouth ulcers. These symptoms can last anywhere from a few days to several weeks.

If you have these symptoms, that doesn't mean you have HIV. Other illnesses can cause each of these symptoms. However, if you have these symptoms after a potential exposure to HIV, see a healthcare provider and tell them about your risk.

The only way to determine whether you are infected is to be tested for HIV.

How is HIV transmitted?

- Through unprotected sex with someone who has HIV.

- Your sex partner can have HIV and not know it.

- By sharing needles or syringes that someone with HIV has already used.

- Women with HIV can pass the virus to their babies during pregnancy, delivery or breastfeeding.

You can get or transmit HIV only through specific activities. People commonly get or transmit HIV through sexual behaviors and needle or syringe use.

How can I protect myself?

Know your HIV status.

Have a sexual relationship with only one uninfected person who is having sex with only you.

Use a condom for all sexual encounters.

Do not share any needles.

You CANNOT get HIV from:

- Social contact- shaking hands, touching, hugging someone with HIV

- coughing or sneezing

- tears, saliva, or sweat

- sharing drinking glasses, plates, forks, knives, or spoons

- using public bathrooms and drinking fountains

- mosquito bites or other bug bites

- swimming pools or hot tubs

- pets

HIV Testing

If you think you have HIV or believe you are at high risk of contracting HIV - get an HIV test. The test is safe and private. You do not have to give your name if you do not want to.

What is HIV Testing?

The HIV test looks for antigens and antibodies in a person's blood. When HIV (a virus) enters the body, special chemicals are

produced. These chemicals are called antigens and antibodies, the body's response to an infection.

What does HIV testing involve?

A small blood sample will be taken from your arm, sent to a laboratory, and tested for HIV antigens and antibodies. The test is always strictly confidential.

What is a positive HIV test?

HIV positive means that antigens and antibodies to HIV were detected and a confirmatory test must be completed to diagnose HIV. This test is sent overseas and may take up to 10 days to return.

What is a negative HIV test?

HIV negative means that no HIV antigens and antibodies were detected. In almost all cases, the person is not infected with HIV. With the fourth generation testing that HSA uses called HIV Combo (HIV antigen and Antibody testing), the previously known window period

of three months has been reduced to 2-6 weeks.

The test is only accurate if there are no other exposures between possible exposure to HIV and testing.

If you are unable to attend the scheduled walk-in clinic for free HIV testing, you can make an appointment for confidential testing at:

- Public Health Clinic 244-2648

- George Town General Practice Clinic, Cayman Islands Hospital 244-2800/244-2507

- Faith Hospital (Cayman Brac) 948-2243

- HSA District Health Centres

- Cayman Islands Red Cross, Cayman Corporate Centre

- A private doctor

For further information about HIV, call HIV and STI Programme Coordinator Ms Jennifer Miller at 938 4703 or consult your doctor.

HIV TESTING WEEK 2023

Take the test. Take the next step

→ TESTING SCHEDULE GRAND CAYMAN

LOCATION	DATES	TIMES	PHONE
George Town General Practice Clinic	26th June – 30th June (Monday - Friday)	9 am - 12 pm	244-2833 244-2858
Bodden Town Health Centre	27th 29th 30th June (Tuesday, Thursday and Friday)	9 am - 12 pm	947-2299
West Bay Health Centre	27th and 28th June (Tuesday and Wednesday)	9 am - 11 am	949-3439
East End Health Centre	27th and 30th June (Tuesday and Friday)	9 am - 11 am	947-7440
North Side Health Centre	26th and 28th, June (Monday and Wednesday)	9 am - 11 am	947-9525
Cayman Islands Red Cross 34 Huldah Avenue, George Town	27th and 29th June (Tuesday and Thursday)	5 pm - 7 pm	949-6785
Cayman AIDS Foundation George Town Financial Centre 90 Fort Street, George Town	26th and 28th June (Monday and Wednesday)	3 pm - 5 pm	946-3029

→ TESTING SCHEDULE SISTER ISLANDS

TESTING LOCATION	DATES	TIMES	PHONE
Faith Hospital (Public Health Department) Aston Rutty Medical Wing Cayman Brac	29th June (Thursday)	9 am - 12 pm	948-2243
Little Cayman Clinic	28th June (Wednesday)	10 am - 1 pm	948-0072 948-0114



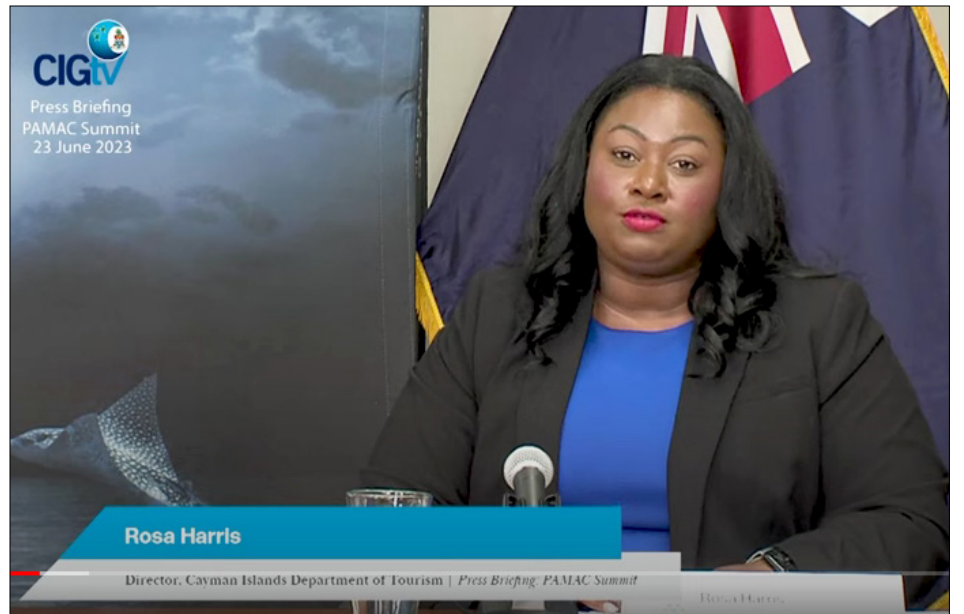
#knowyourstatus

For more information call (345) 244-2648

hsa.ky



► Hon Kenneth Bryan



► Rosa Harris, Director CIDOT

FCCA ENDORSES CAYMAN'S NEW CRUISE STRATEGY



► Michelle Paige, CEO FCCA



► Wendy McDonald

CONTINUED FROM Page 1

ciate Member Advisory Council Conference (PAMAC).

One of the main outcomes of the gathering of over a hundred delegates representing various cruise lines and industry representatives was the emphasis on a new Cayman experience for cruise visitors.

With a cruise pier never far away from deliberations about the cruise industry, Tourism Minister Bryan, put into policy mode, a concept he had disclosed in a recent interview on the Caymanian Times programme Cayman Conversations.

That entails supporting Cayman's cottage tourism-related industries by bringing their unique offerings and products into the mainstream of the overall tourism marketing plan.

VISITOR EXPERIENCE

The aim, he said, is to enhance the experience of cruise passengers during their Cayman visit with the goal of converting them into longer-stay hotel guests or ensuring their further visits.

"From the government's perspective, it is recognised that building new attractions in providing funding and access to funding for entrepreneurs to bring new

business offerings and to and to market is where our focus needs to be in the short term and in the long term. And that's why we'll be seeking funding in the next budget coming up to help small businesses and entrepreneurs to start small shops across our country so that we can increase the number of authentic tourism products and services, particularly outside our traditional tourism hotspots."

According to Mr Bryan, the emphasis going forward will be quality over quantity "because the mass model style of cruise tourism that we followed for years simply isn't sustainable for islands limited and fragile natural resources."

That new strategy is welcomed by the FCCA's Chief Executive Officer (CEO) Michele Paige. She encouraged Cayman to push through the concept of opening up new experiences for their cruise passengers and also ships' crews by getting more small businesses into the mix with their diverse offerings.

"What we've been able to accomplish is having new entrepreneurs be able to come in so we can spread out the people. We want to be able to have many aspects of the Cayman Islands be able to seize the economic avenue of the cruise industry. So that's the goal that we have having pas-

sengers maximise the spending, be able to have all of the aspects understood of what the Cayman Islands represents."

CRUISING BACK

Cayman is back at over 70 per cent of cruise arrivals between January and May this year compared to 2019 and the projections for the rest of the years also look promising.

Director of Tourism Rosa Harris, whose office coordinated the PAMAC meeting, arranged networking opportunities between the FCCA executives and Cayman tourism entrepreneurs, and exposed students to career opportunities in the industry.

She underlined the drive to diversify the industry in Cayman beyond the existing attractions with the necessary government funding expected in the upcoming budget.

"There's so much more for Cayman to offer in terms of diversified immersive experiences," the tourism director stated.

"We want to be able to work with industry partners to be able to deliver more opportunities and that will be underpinned - hopefully in the next budget - where we will be able to deliver a Visitor Development Experience Fund to be able to help

entrepreneurs new and old to be able to invest and get it started up. So the outlook for cruise is stable," Ms Harris assured.

PIER PRESSURE?

However, a recurring issue in Cayman's cruise sector deliberations is the absence of a cruise pier.

While cruise calls are back to 70 per cent of 2019 year-to-date cruise arrivals, Tourism Minister Bryan acknowledged that other destinations are already at their 2019 peak largely due to the presence of cruise piers.

But he explained that the government respects the wishes of the people of the Cayman Islands upheld in a court ruling against a proposed cruise pier in George Town, hence the reason why other options are being explored.

"You've heard where other islands have gone back to their 100% of the 2019 numbers. There's a factor and that factor is the pier," he stated.

"As I've said many times to the executives in respect of pier; the people have spoken and we're not going down that road. But the 70% is a reflection of that

NEW CRUISE STRATEGY

CONTINUED FROM Page 6

decision. Unfortunately, we will miss out on a number of ships over the next two years and to be honest with you, they may be even more as we go further down the future. Hence, the reason why you see I've taken the strategic approach to try to get more money out of those that we do have (with) quality over quantity."

Mr Bryan said one option is to better utilise the available space at the port, a matter which is being addressed with the assistance of cruise companies, particularly Disney Cruises, regarding the port's functionality.

"I want to take this opportunity to thank Disney...They have some really good design specialists who came down and worked with us about how we could flow the traffic and people coming off and on (the ships). We've implemented some of that and it's working pretty well, considering the size of our arrival of space," the minister said.

CAYMAN APPEAL

Wendy McDonald, the Regional Vice-president for Government Relations with Royal Caribbean Cruise Line also endorsed the new strategy for a more diversified itinerary for their passengers in Cayman.

From her perspective, a cruise pier does have its advantages, and with cruise ships



► Cayman welcomes back cruise

getting bigger, calling at Cayman for some might pose challenges. However, she said Cayman retains a high appeal as a preferred cruise destination.

"We love Cayman and our passengers all want to come to Cayman, and we go where our passengers want to go. And when they have these wonderful experiences, they

come back and ask for the itineraries to include the destinations that they enjoyed so much. The hospitality the friendliness, the beauty of Cayman was very clear to us."

A key part of diversifying the offerings to cruise passengers, Tourism Minister Bryan said the government is encourag-

ing a push to the east and also purchasing beachfront real estate for access to secluded beaches as part of the package.

He is encouraging Cayman entrepreneurs to come up with new and innovative ideas for funding consideration and urges them to cooperate and not undercut each other.

PARTNERED WITH RE/MAX CAYMAN ISLANDS AND THE BOVELL TEAM, JOSH MASON PLACED IN THE PODIUM AT ALL 3 RACES IN THE EUROPEAN FORMULA F3 CHAMPIONSHIP IN HUNGARY

Josh Mason dominated the podium last weekend at the Hungarian round of the European Formula F3 championship after being called up only a few days prior to the weekend. Of the three-race weekend, Josh earned a third place in race one, a second place in race two and a brilliant victory in the third and final race.

RE/MAX Cayman Islands and the Bovell Team at RE/MAX Cayman Islands proudly partner with this 21-year-old race car driver who had nurse a significant injury from the first race that caused a lot of pain in his back and shoulders, so the podium place finishes were even more impressive.

"Josh is an incredibly talented driver especially at such a young age," added James Bovell at RE/MAX Cayman Islands. "His dedication to the sport of racing is outstanding and I have no doubt that one day we will see him competing in Formula One races."

"After taking two podiums in three races at Spa-Francorchamps, I walked into the Euroformula Open paddock at the Hungaroring more confident than ever and certain that my first win in the series wasn't far away," added Josh Mason.

"With Saturday behind us, it was time to take on the final two races of the round," added Josh Mason. "Starting from P2, I got off the line very well in Race 2 and came out on top of the battle with my teammate at the first corner. I knew it was important to be in the lead coming out of turn one, so that was my aim. It is hard to follow and



race around Hungary, and coming out of turn one first is 50% of the job. The other 50% was hitting my markers, staying consistent, and not making any mistakes de-

spite the pressure. I did that and was able to pull away to take the win. My first in Euroformula Open. It was a mature drive and one that I'm proud of."

To view the entire third race please click on the following link:

<https://www.youtube.com/watch?v=XEUSDfs27k>

POLICE NEWS

Police Representatives Attend the Violence Against Women & Girls (VAWG) Culture and Conduct Conference

The Foreign & Commonwealth Development Office (FCDO) and the Office of the Commissioner of Police (OCP), supported the participation of two staff from the OCP, Deputy Chief Officer Nancy Barnard, and Head of RCIPS Protective Services, (formerly the Family Support Unit) Detective Inspector Anderson Taylor, at the Violence Against Women & Girls (VAWG) Culture and Conduct Conference on 15th and 16th May 2023 at the College of Policing near Coventry, UK.

Chief Officer and Commissioner of Police Derek Byrne said, "It has been an honour for us to have gained the recognition and support of the FCDO as they provide an opportunity for our staff to develop in key areas and stay in tune with the changes taking place globally. This is important for the RCIPS and the OCP as a whole since our aim is to provide a world class service to the Cayman Islands Community. With her advocacy for the development of women within the service and in his role as head of the Protective Services, DCO Nancy Barnard and DI Anderson Taylor did an outstanding job representing the OCP and the Cayman Islands."

The Conference was about recognising, challenging, and preventing police perpetrated Violence Against Women and Girls, a topical issue in the UK currently



► DCO Barnard, DI Taylor and others at Violence Against Women & Girls (VAWG) Culture and Conduct Conference in the UK.

and widely recognised globally. Day One looked at the culture in policing and included an update on the development work of behaviour change in relation to sexism and misogyny. The National Police Chiefs Council (NPCC) UK lead for sexual misconduct, and the NPCC lead for the HeForShe movement also presented. Created

by UN Women, the United Nations and boys in removing the social and cultural barriers that prevent women and girls from achieving their potential, and thus together positively reshaping society. Day one also allowed the participants to select from a choice of eight interactive workshops.

Detective Inspector Anderson Taylor, notes: "It was really a pleasure to meet with like-minded persons from different law enforcement agencies/organisations. Coming together to tackle the challenges of VAWG head on is a must. It is a brilliant initiative that deserves all the support it can get as we seek to stamp out this scourge on our society. I am #Heforshe."

Day Two was conduct focused and included a survivor's lived experience and active bystandership. The International Office for Police Conduct (IOPC) UK also spoke on police perpetrated domestic abuse, as well as the Superintendents Association and the Police Federation, both of UK.

Deputy Chief Officer Nancy Barnard said: "The Police and all our public departments are a reflection of the community in which we serve. Culture is vital to the community and to organisations. The RCIPS and the wider OCP seeks to continuously make the workplace and through the policing work we do, the community, more equitable and in turn safer for all females," adding "as is customary, we will in turn provide a training experience for the wider RCIPS and OCP in the near future, to be able to share in what was learnt."

Police Investigate Serious Assault Incident in George Town

Just after 1:50PM on Thursday 22 June, police and other emergency services were dispatched to Shedden Road in the vicinity of Mary Street where it was reported that an assault incident had taken place involving a machete.

Officers from the Firearm Response Unit were dispatched to the location and were directed to the back of a building where a man was being treated by the Emergency Medical Services personnel for head injuries that he sustained during the incident. It was reported to the officers that a second man used a machete to inflict the injuries. He was trans-

ported to the Cayman Islands Hospital where he was treated for serious but non-life-threatening injuries and later released.

The incident is being investigated by police and detectives are encouraging anyone with information to call the George Town Police Station at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <caymancrimestoppers.com>.

Woman Charged with Making a False Report

A woman, age 21 of George Town, has been formally charged with Making a False Report, contrary to the Police Act (2021 Revision). The charge relates to an incident on 20 December, 2022, where the woman is accused of placing a call to 9-1-1 and making a report of a robbery which had not taken place. It is believed that the false report was made in order to assist other persons in evading police.

She is expected to appear in court on 24 July and, if convicted, is liable to a fine of three thousand dollars or imprisonment for one year.

The RCIPS is reminding the public that it is an offense to make a false report to the police, or to assist persons in evading police pursuit or arrest. Any such activity will be investigated fully by the RCIPS, with a view to prosecuting the persons involved.

Armed Robbery in George Town



At about 12:30AM on Saturday morning, 24 June, officers responded to a report of suspicious activity at a residence on Anthony Drive in George Town. Officers attended the location and conducted inquiries. It was reported that two persons had just arrived at the location and exiting their vehicle, when they were approached by two masked men dressed in all black, one of whom brandished a firearm, forced them to enter the residence and demanded cash. The men then fled the location in a small, light-coloured vehicle with a quantity of cash and personal items.

No shots were fired and no one was injured during the incident. The men are both described as being between 5'6"

and 5'8" in height, and were wearing all black with black ski masks and gloves.

The matter is under investigation and anyone with any information, or who may have witnessed anything suspicious in the area around the time of the incident, is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <file:///C:/Users/Mikhail_PC/AppData/Roaming/Microsoft/Word/caymancrimestoppers.com>.

Messi will light up Miami

Lionel Messi insists he has nothing left to achieve in football as he prepares to join Inter Miami.

The Argentine has had one of the sport's most successful careers, winning almost every big trophy on offer - including the World Cup in December. He finally lifted the trophy in Qatar when Argentina beat France in a pulsating 3-3 final in Doha, winning on penalties.

It adds to an already hefty trophy cabinet that contains La Liga, Ligue 1 and Champions League titles. And that also includes seven Ballon d'Or accolades - while he is the favourite to go win an eighth this year.

But since leaving Paris Saint-Germain recently and agreeing a deal with Inter Miami, he might have left his new club annoyed by his latest comments. Messi turns 36 on Saturday. He admitted that he felt he had nothing left to achieve in football having ultimately won the lot.

He said: "Does the Ballon d'Or matter to me? No, it's no longer important to me. I've always said; the individual prizes are not what matters to me.

"The collective ones are the most important. The most important prize at the moment

is the World Cup, the greatest prize for me was my last World Cup. I will see how things go, but in principle, no, I will not go to the next World Cup. I have achieved everything in football. There is nothing left."

Messi has never played out of Europe at club level having spent most of his career at Barcelona before two years with PSG.

It means that there are plenty of trophies up for grabs at Inter Miami. There is the MLS Cup, which goes to the league's outright champions at the end of their playoffs.

However, Inter Miami are currently bottom of their particular division while Phil Neville was recently sacked as a result.

And on the continent, there is the CONCACAF Champions Cup available - though American sides have not fared well in the competition and have won it just once, through the Seattle Sounders last year.

Messi, who turns 36 on Saturday, will be feted everywhere he goes.

Inter Miami's managing owner Jorge Mas expects his first game to be on July 21. He called Messi's arrival a "seminal moment" for the sport in

the US. "I cannot overemphasise the magnitude of this announcement."

With the player's first game still weeks away, glimpses of Messi-mania are already starting to appear in the city.

Earlier this month, a mural depicting him in Inter Miami's bright pink shirt popped up in Miami's vibrant Wynwood neighbourhood.

Local media outlets have been constantly discussing the player's move - along with other possible additions to the squad, including several ex-Barcelona teammates of Messi, namely Sergio Busquets, Jordi Alba and Luis Suarez.

The Spanish-speaking players certainly would not face a language barrier in South Florida - home to large immigrant communities from the Caribbean and South America. In fact, Spanish speakers make up 70% of the city's population.

Even the club's slogan is in Spanish: Libertad. Unidad. Fortuna. (Liberty. Unity. Fortune.)

Mas - along with businessman Jose Mas and retired English star David Beckham - set up Inter Miami in 2018, pledging to pursue a "global vision" that pri-



► Lionel Messi will be a big hit in Miami



► Inter Miami fans have a big reason to be excited

oritises the local community. Many supporters are confident that Messi will help turn it all around for the locals.

That pledge may be tested with Mes-

si's arrival. Inter Miami's home game tickets that used to go for less than \$50 are now in the hundreds of dollars - if they can be found at all.

West Indies reach Indian ton



► West Indies renew their rivalry with India

The West Indies face a busy schedule against India in July and August.

The Series starts with two Test matches as part of the 2023-2025 ICC World Test Championship. Windsor Park in Dominica will host the first Test from 12-16 July. The second Test is from 20-24 July at Queen's Park Oval in Trinidad. It will be historic marking the 100th Test match between the two teams.

The Test Series is followed by three One-Day Internationals and five T20 Internationals. The ODI Series will start at Kensington Oval in Barbados with the first

and second matches on 27 and 29 July. The ODI Series concludes on 1 August at the Brian Lara Cricket Academy in Trinidad which will be hosting a West Indies Men's ODI for the first time.

The T20Is also bowl off at Brian Lara Cricket Academy on 3 August. Guyana hosts the second and third T20Is at the Guyana National Stadium on 6 and 8 August. The T20I Series concludes in Lauderhill, Florida with a blockbuster weekend of back-to-back matches on Saturday 12 August and Sunday 13 August at Broward County Cricket Stadium.

Spence and Bud finally clash

Terence Crawford and Errol Spence Jr will finally face each other this summer to fulfil one of boxing's most highly anticipated matchups.

The undisputed welterweight title clash looked to have been a pipe dream for fans after numerous delays and postponements. It has been pencilled in for Saturday, July 29 at the T-Mobile Arena in Las Vegas between the unbeaten rivals.

Spence and Crawford are the top two at welterweight and now we're going to find out who is number one.

Since Crawford moved up into the welterweight division and claimed the WBO strap in 2018, he has been on a collision course with Spence (28-0). The latter won his first belt - the IBF - in 2017 and insisted that he would claim the other two straps before facing Crawford.

Spence has not fought since April 2022 when he knocked out Yordenis Ugas but then looked to have agreed terms with Crawford.

But again negotiations fell through and 'Bud' (39-0) made a voluntary defence of his title to beat David



► Terence Crawford starts the slight favourite



► Errol Spence has not fought for a year

Avanesyan in December instead. Now with nothing standing in either's way, the

battle to be crowned the undisputed king at 147 lbs looks finally like it'll happen.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

						7		4
			4			8	5	
				5			2	9
	5		8	4				
		4	6		7	1		
				9	1			6
4	7			1				
	2	6			3			
3		9						

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

4	3	6	1	5	2	7	8	9
5	8	1	7	9	4	3	6	2
9	7	2	3	8	6	5	1	4
3	5	9	6	7	1	2	4	8
6	2	4	9	3	8	1	7	5
7	1	8	2	4	5	6	9	3
2	6	5	4	1	9	8	3	7
1	9	7	8	2	3	4	5	6
8	4	3	5	6	7	9	2	1

Difficulty Level ★ 5/14

Difficulty Level ★★

5/15

CROSSWORD

By THOMAS JOSEPH

ACROSS 43 Christian of "Mr. Robot"
1 Energy type

7 James of "The Godfather"
11 Venus Williams' sister

12 Norway's capital
13 Funny joke

15 Entice
16 Close

18 Cuts down
21 Hoof sound

22 Bucca-
neer

24 Crew tool
25 Feeling down

26 Guy's friend
27 Flower part

29 Bop on the noggin
30 Light gas

31 Patch up
32 Hum-dinger

34 Exertion
40 Flying: Prefix

41 Salary recipient
42 Horn sound

DOWN

1 Inquire
2 Top rating

3 Bauxite, for one
4 Get together

5 Mini-map
6 Peaceful

7 Whirlybird
8 Nile serpent

9 Saloon order
10 Negative link

14 Plant pest
16 Murdered

B	R	E	W	S		G	I	F	T	S
R	E	G	A	L		A	V	E	R	T
A	D	O	R	E		S	Y	R	I	A
			B	E	E	P		N	O	T
S	H	O	O	T	S	U	P			
T	U	R	N		S	M	E	A	R	S
A	G	E	N	T		P	A	T	I	O
R	O	S	E	U	P		C	O	M	B
					T	R	A	P	E	Z
M	E	T			T	R	I	P		
E	M	A	I	L		V	I	S	E	S
S	M	I	L	E		O	P	E	R	A
H	A	L	L	S		T	E	X	A	N

Yesterday's answer

- 17 Neigh sayer
- 19 Hayride need
- 20 Get to one's feet
- 21 Force member
- 22 Chum insect
- 23 Caribou's cousin
- 25 Tendon
- 28 Addition-ally
- 29 Et —
- 31 Wall art
- 33 Gets older
- 34 Have a snack
- 35 Zodiac cat
- 36 Sis's sib
- 37 Busy insect
- 38 Espy
- 39 Blunder

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6		7	8	9	10
11							12			
13							14			
				15						
	16	17				18		19	20	
21					22					23
24				25				26		
27			28					29		
	30						31			
					32	33				
34	35	36						37	38	39
40							41			
42							43			

6-5

Word Search

E	S	L	A	U	R	E	V	O	I	R	E	M	U	T
I	N	E	T	N	E	T	N	E	M	E	R	T	Y	E
E	R	I	A	F	R	I	O	V	A	S	U	N	P	H
H	O	R	S	D	E	C	O	M	B	A	T	O	E	C
R	T	Y	G	I	C	E	Y	N	B	H	U	M	E	N
L	I	M	O	P	U	I	A	L	A	M	O	D	E	A
N	T	O	O	R	W	C	U	I	V	P	C	E	N	L
H	M	R	N	T	N	M	M	G	E	O	D	P	M	B
E	A	R	O	E	J	T	G	T	L	R	N	L	A	E
N	L	C	D	P	T	U	N	T	R	T	E	U	S	T
R	D	M	S	U	P	E	S	L	G	E	B	M	S	R
O	E	I	B	R	T	A	B	T	R	D	F	E	E	A
U	M	M	E	E	C	A	R	G	E	D	P	U	O	C
T	E	F	D	D	U	B	P	N	P	C	E	R	V	U
E	R	Y	V	E	X	I	F	E	E	D	I	F	O	G

- A la mode
- Au revoir
- Bete noir
- Carte blanche
- Coup de grace
- Couture
- Cuisine
- De trop
- Detente
- En masse
- En rapport
- En route
- Entente
- Hors de combat
- Idee fixe
- Mal de mer
- Mot juste
- Nom de plume
- Savoir faire

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

BCE Construction and Equipment Service is looking for an experienced Mason. The individual must be able to work on own initiative. Stone cutting, walkways and framework. Handle general construction equipment. At least three years of experience. Salary \$11 per hour. Caymanian and permanent residents only.
P.O. Box 11669 KY1-1009, Grand Cayman

CREATIVE FASHION AND DESIGN LTD
Is seeking to employ a dressmaker's assistant.
Salary \$350 per week with health insurance and pension.
Please send resume to designfashion03@yahoo.com or call 9280344 for appointment for an interview.

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of: **PLUMBER**

Must have a minimum of 10 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$20 per hour.

Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of:

CARPENTER/MASON

Preferred minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$12 per hour together with standard Health & Pension benefits.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.

Email resume to susan@elite.ky



Tomlinson Furniture Limited is seeking to recruit a candidate to fill the position of Senior Furniture Installer/ Truck Driver/ Carpenter

Candidates should possess the following:

1. Over five (5) years' experience in the Furniture Industry as a Furniture installer
2. Over five (5) years' experience in Warehouse Management particularly manual handling of Goods and Stock Count.
3. Over five (5) years' wood work, carpentry skills i.e. furniture repair
4. Exceptional Communication Skills.
5. Must be Customer Service Oriented/ Result Driven
6. Must possess a Group Three (3) License. Clean Driving record.

Remuneration: \$28,000 KYD - \$34,000 KYD per annum depending on qualification and years' experience.

Other Benefits: Attractive Benefits will be discussed upon employment.

Qualified Caymanians and Cayman Status Holders with the right to work can apply to hr@tfg.ky with your resume, photo and relevant certificates.



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

**DIRECTOR (DESIGNATE)
CUSTOMS & BORDER CONTROL (CBC)**

SALARY: \$136,440.00 – \$158,256.00 PER ANNUM

The successful applicant will work alongside the incumbent Director, who is slated to retire in **July 2024**. The Designate Director will then assume the role of "Director". This post is to deliver strategic leadership to enable the coordination and integration of security, trade facilitation, and trade enforcement functions of the CBC, and to enable the expedited flow of legitimate travellers and goods at ports of entry, while interdicting persons and goods illegally entering or exiting the Cayman Islands.

Education and/or Experience /Qualifications:

Bachelor's degree in Management, Business or an appropriate qualification from an accredited Institution plus ten (10) years' experience in a management position with at least five (5) years at senior management level.

Knowledge of the international trade conventions, treaties, legislation and other policy instruments that govern or otherwise impact border control, national security, and public safety, acquired ideally through experience.

Knowledge of operational and strategic policies, procedures, business processes, and structures across the law enforcement agencies in the Cayman Islands, and a firm grasp of the interrelationships and organisational dynamics necessary to facilitate expedited lawful trade and travel while identifying and mitigating border security risks and threats faced by the Cayman Islands would be preferred.

The post holder **must** also have sound knowledge of key legislation and policy instruments, including:

- Customs and Border Control Act;
- Customs Tariff Act;
- Immigration Transition Act and Regulations
- Misuse of Drugs Act;
- Firearms Act;
- Terrorism Act;
- Anti-Money Laundering (AML) & Countering the Financing of Terrorism (CTF) Act;
- Other Domestic Legislation including Proceeds of Crime Act, Penal Code, Criminal Procedure Code, Bail Act, and Police Act;
- Convention and Protocol Relating to the Status of Refugees;
- Freedom of Information Act;
- Human Rights Legislation (domestic and international); and
- The Cayman Islands Constitution Order 2009 (as amended).

Skills

Exceptional leadership and talent as a strategic thinker with ability to identify and plan in accordance with the future capabilities required by the organization and its people to successfully surmount evolving challenges and deliver world-class services in the interest of national security and public safety.

Excellent analytical, research and drafting skills combined with excellent written, verbal and interpersonal communication skills with the ability to develop strategic professional relationships and deal with sensitive and confidential matters with integrity.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE for applications :- 04 JULY, 2023

HUMAN RESOURCES AGENCY, LTD.

Is seeking applicants on behalf of our Parent Company Cox Lumber Ltd., for the following position

SENIOR VICE PRESIDENT

Knowledge and Experience:

The successful candidate must have at least 25 years' experience with a management level for a busy multiple-location retail and building materials and manufacturing environment. Extensive experience in the following areas: contractor sales, marketing, purchasing & building materials vendor relationships, special orders, inventory control & pricing, inventory turns, manufacturing facilities, knowledge of global shipping logistics, financial statement competency, GAAP compliance, and cash management.

Duties:

- Manage established international building material business with strong contractor influence
- Management of manufacturing plants (roof & floor trusses, bent and tagged rebar, interior & exterior doors), building materials yards, and retail & hardware stores
- Management of export/import shipping
- Total P&L responsibility
- Total accounts receivable responsibility
- Cash management responsibility
- Management of banking relationships
- Building and management of relationships with suppliers and contractors
- Buying & ordering building materials, inventory product and special orders
- Tracking and communicating with suppliers
- Ensuring that freight forwarder receives adequate documentation for purchase deliveries and special orders arrive on time.
- Merchandizing, advertising & sales planning.
- Oversight of pricing
- Oversight of safety & loss prevention
- Repairs and maintenance issues.
- Maintaining a high level of customer service and satisfaction

Skill Requirements:

- Bachelor's degree or equivalent work experience in Business Management or Finance; Must be able to travel to and work in the United States;
- Proficiency in Microsoft Office (Excel, Word, & PowerPoint)
- Strong written, verbal and interpersonal skills;
- Strong math aptitude and detail orientation;
- Excellent organization skills; and
- Must have a valid drivers' license, passport, clean police clearance and a good bill of health.

The candidate must have a pleasant personality, be honest, hardworking and be available to work every Saturday and public holidays, when needed.

This is a full-time position in Grand Cayman with benefits, including health insurance, pension and possible performance bonus and commission etc. employee savings and purchasing plan, holiday pay. The salary will be in the range of CI\$100,000 – CI\$160,000 dependent on experience and qualifications. Bonus opportunities available. Deadline for Applicants is June 30th, 2023.

Send Resume to:
Human Resources Manager
PO Box 244
Grand Cayman KY1-1104
Email: HR.ADS@coxlumberltd.com



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

SENIOR BUSINESS ANALYST

SALARY BAND: CI\$71,640 – \$96,336 PER ANNUM

The post-holder will be required to work within the Ministry to capture both business and IT requirements, document their operations and processes, and recommend and implement solutions. This will be done in close collaboration with users, management, Computer Services, technical staff and with external vendors (where necessary). The post-holder will be required to manage outsourcing arrangements with external contractors, and lead the procurement of services. The post-holder will also be required to manage various projects including planning, execution and control.

The postholder will also be expected to lead teams in business process management in the various departments being supported by the Ministry, identify and develop new and alternative approaches to performing business activities made possible by the availability of information technology and new techniques

Knowledge / Experience:

The post-holder should possess a Bachelor's degree preferably in a business or IT related field, plus a minimum of five (5) years post High School experience in a combination of research, reporting, business analysis and projects management.

Skills

The post-holder must also have above average inter-personal skills with substantial experience of handling user contact with the ability of communicating at all levels of Government with great confidence and diplomacy. The post-holder must be self-disciplined, flexible and adaptable with the ability to take a creative approach to problem solving. Excellent English language verbal and writing skills are expected.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE for applications :- 14 JULY, 2023

(There is no need for previous applicants to re-apply for this position. All receipts will be reviewed after this new closure date of 14 July, 2023.)



Sales Person

Are you high energy, education focused, someone who has great customer service skills, is a great team player and has a strong drive? Do you want to work with a team of highly motivated individuals who have a passion for the industry? If this is the path you want, then join and help grow this business to even greater success and soar with us.

We are looking for someone who possess the following:

1. Ability to Communicate Effectively
2. Associates Degree or Certification in Sales and marketing or equivalent
3. Five (5) years experience in retail sales with at least one year in the Furniture/ Mattress Industry
4. Customer Service Oriented/ Result Driven
5. Computer Literate
6. Knowledgeable of Quickbooks POS system
7. Ability to multitask and problem solving

Remuneration: \$1,800 - \$2,400.00 KYD/ mth

Other Benefits: Attractive Benefits will be discussed upon employment.

Qualified Caymanians and Cayman Status Holders with the right to work can apply to hr@tfq.ky with your resume, photo and relevant certificates.



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Engineering Manager

The successful candidate will provide engineering design, site supervision and resident engineering services for engineering projects carried out or prepared by the Water Authority. He/she will also provide engineering support to the Authority's operational divisions, overall supervision of the New Works pipelaying crews and the Quality Assurance team.

JOB REQUIREMENTS:

- Bachelors Degree in Engineering (Civil/Mechanical/Chemical/Environmental) and an internationally recognized professional engineering qualification
- Minimum 5 years relevant post-graduate engineering experience, including the design and construction supervision of major civil works in water treatment & distribution and wastewater collection & treatment
- Minimum 3 years experience organising and implementing the work of multiple work crews
- Experience with the installation of mechanical/electrical equipment of water/wastewater infrastructure, i.e. pumps, blowers, valves, electrical controls, etc.
- Excellent computer skills and proficiency in AutoCAD is essential.
- Good written (including technical writing) and oral communication skills
- Must be responsible, detail-oriented, able to work with minimum supervision and be physically fit.
- Must have a valid CI Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, pension plan and generous vacation benefits. The minimum to mid-salary range for this post is CI\$80,690 - \$100,860 per annum.

Application forms may be downloaded from the website: www.waterauthority.ky. Please send application including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **21 July 2023**

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Cayman Islands Airports Authority

Our Vision: To deliver an excellent airport experience

The Cayman Islands Airports Authority (CIAA) invites applications for the post of:

AERONAUTICAL INFORMATION SERVICES SUPERVISOR (ORIA)

The Cayman Islands Airports Authority (CIAA) is seeking to recruit an Aeronautical Information Services Supervisor for the Owen Roberts International Airport (ORIA). The successful candidate will ensure the efficient provision of service and compliance with policies, procedures, international standards and regulations.

The incumbent will also be required to supervise the Aeronautical Information Services staff (AIS) staff in the day to day operations and administer the Aeronautical Information Quality Control Programme to ensure the proficiency level of staff are maintained at acceptable levels. Assist the AIS Manager with all training and development of staff.

Qualifications and Education Requirements:

- Certificate in Supervisory Management
- A minimum of five (5) years working in AIS
- Qualification and work experience as an AIS Officer

Preferred Skills:

- Sound knowledge of International Civil Aviation Organization's standards and recommended practices in regard to Aeronautical Information Services.
- Knowledge of local and international abbreviations and codes relevant to Air Traffic Services/Aeronautical Information Services.
- Knowledge of designators for aircraft types and aircraft operating agencies.
- Knowledge of Air Traffic Services Messaging and procedure for sending such messages on the Aeronautical Fixed Telecommunication Network (AFTN).
- Comprehensive knowledge of the responsibilities and functions of an aeronautical information service.
- Exposure to Air Traffic Aerodrome/Approach Control Services an asset.
- Sound knowledge of local civil aviation documentation, and legislation and procedures.
- Full understanding of Aeronautical Information Service.
- Ability to prioritise tasks is essential as is the ability to remain calm under stress.
- The post holder must be able to execute policies and procedures that ensure aircraft safety.
- Must have good communication and interpersonal skills.
- Proficient in MS Office applications, Word, Excel, Outlook.

Salary and benefits: Salary range is CI\$55,596 – \$74,772 and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:
Human Resources Officer
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

A pre-employment drug screen and medical are conditions of employment.

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 14 July 2023.

Applications are invited for the following position:

Body Works & Mechanic required for the daily upkeep of heavy equipment consisting of cranes, forklifts, lowboy, backhoes and fleet of motor vehicles. Must have own transport and accommodation.

Minimum 10 years experience & 3 references required.

CI\$15.00 per hour plus statutory benefits.

Apply in writing to:

Construction Equipment Services Ltd.
P.O Box 1747
Grand Cayman KY1-1109

A&M Enterprises Limited is seeking a skilled professional Mason to construct pool and spa.

The individual must specialize in Diamond Brite pool plastering and special construction types of Mason for floors, pools, and walkways and can work unsupervised.

Over 10 years experience and holds a valid CI driver's license and can operate heavy equipment and cement blaster.

Wages \$12-\$16 per hour.

Apply to Box 12015 Grand Cayman KY1-1010.

HUMAN RESOURCES AGENCY, LTD.

Is seeking applicants on behalf of our clients Cox Lumber Ltd for the following position

SALES CLERK

The candidate for this position should have at least 4 years' experience in plumbing sales in a retail sales customer service position.

Description:

- Plumbing Sales
- Assist customers with their purchase decisions
- Inventory
- Ordering
- Advertising prep
- Processing orders and running a register

Requirements:

- Knowledge of plumbing supplies
- Must be able to assist customers with their purchase decisions
- Knowledge of building materials
- Knowledge of building supplies
- Will be required to maintain attractive and well stocked shelves.
- Must have knowledge in plumbing supplies and sales and knowledge of building material.
- Knowledge of Falcon point of sale system is a plus, for this position.

Must be honest, hardworking and able to work with minimal supervision. Should have a pleasant personality. The successful candidate must be prepared to work weekends and holidays, as needed. The applicant must have a valid driver's license and a clean police clearance.

Pay will be commensurate with experience and qualifications. But will be in the range of CI\$9.00 to CI\$12.00 per hour. **Deadline for applications is June 28th, 2023.**

Caymanians, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.

Send Resume to:
Human Resources Manager
P.O Box 244 G.T
Grand Cayman KY1-1104
Email: HR.ADS@coxlumberltd.com

HUMAN RESOURCES AGENCY, LTD.

Is seeking applicants on behalf of our Parent Company Cox Lumber Ltd., for the following position.

WAREHOUSE / YARD HELPER

The candidate should have at least 4-5 years' previous experience in a similar position.

Description:

- Assist Customers
- Pull Orders for pickup & delivery
- Keeping warehouse and yard clean and organized
- Receiving and unpacking incoming inventory

Requirements:

- Knowledge of building and construction material
- A skilled Forklift operator
- Knowledge in Rebar
- Must have knowledge of plumbing supplies
- Capability of pulling orders and assisting customers
- Must be able to keep warehouse and yard clean and organized
- Must have a clean police clearance report, and a valid driver's license.

The candidate must have a pleasant personality, be honest, hard working and be available to work every Saturday and some public holidays, when needed. This is a full-time position with benefits, including health insurance, pension.

The salary is in the range of CI\$8.00 to \$12.00 per hour depending on experience and skills. Deadline for applications is **June 28th, 2023.**

Send Resume to:
Human Resources Manager
PO Box 244
Grand Cayman KY1-1104
Email: HR.ADS@coxlumberltd.com

Caymanians, persons possessing Caymanian Status, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Chief Financial Officer (CFO)

Department – Administration

Overview

Reporting to the President, the Chief Financial Officer (CFO) works to create a culture of responsible stewardship of institutional resources. The CFO is responsible for leading key business functions for the university, including finance and accounting in support of the achievement of UCCI's mission and strategy. The CFO is accountable for: accurate financial results, budgets and other financial matters; remuneration, benefits, risk management, financial controls and control environment, and related administrative operations. This includes the development of operational and financial strategies for the University.

The CFO serves as the strategic financial partner of the University's leadership. The CFO is responsible for the management and supervision of the finance team, oversight of the finance and bursary functions, budgeting, capital management, financial and management reporting and financial and accounting processes.

The CFO works closely with senior leadership throughout the University to develop strategies to strengthen its business, financial and administrative plans, and policies to achieve its strategic goals. The CFO advises the President and Board of Governors on financial and business matters relating to the University and the campus. The CFO will collaborate with other leaders of the University to build upon and support an innovative vision for UCCI's future during a time of great momentum with exciting initiatives on the horizon. The CFO directs all financial operations including budgeting, accounting, procurement, cash, student financial aid, risk and asset management. The CFO develops financial planning processes to ensure that financial plans are aligned with University goals, which includes preparing financial models and annual and long term operating and capital budgets that provide for the realization of the University's growth. The CFO also has responsibility for all reporting and compliance related to fiscal activity, for investment, pension obligations and debt management, official credit cards and for promoting the development and growth of the University in sound budget management and oversight.

The CFO is a member of the President's Executive Leadership.

1. TERMS OF APPOINTMENT

- The Chief Financial Officer is appointed by the Board of Governors upon recommendation of the President.
- Continuation of an appointment as CFO is subject to a satisfactory annual performance review.

2. CRITERIA FOR APPOINTMENT

- A Master's degree in accounting, finance, business administration, or a related field;
- Professional accounting designation (CPA, CMA, ACCA or equivalent);
- Seven (7) years progressively responsible financial leadership experience, at least three (3) of which should be in a senior financial role;
- Working knowledge of International Financial Reporting Standards (IFRS).

Skills/Knowledge and Expertise:

- Experience leading an organization's accounting and finance team;
- Demonstrated leadership in developing relationships with the business community;
- Demonstrated technical competence in financial functional areas including financial reporting, internal controls development and implementation, policy development, financial planning and budgeting, financial systems implementation and management, and bursary and debt management;
- Demonstrated ability to think strategically and work proactively in the creation and management of financial and administrative solutions resulting in organizational growth and success;
- Demonstrated ability to work collaboratively with peers and subordinates and effectively with other internal and external constituents;
- Excellent verbal and written communication and interpersonal skills;
- Impeccable commitment to operating with high standards of ethics and integrity, professionally and personally;
- Demonstrated ability to establish credibility and trust with broad and diverse constituencies;
- Commitment to excellence in achieving the division's goals and supporting the University's strategic initiatives;
- Effective problem-solving skills and the ability to engage others to address complex issues collaboratively;
- Strong leadership skills to establish vision and inspire and motivate others to achieve extraordinary results;
- Poised under pressure and able to maintain a sense of humor in stressful situations;
- Ability to balance competing demands and multiple responsibilities, making progress on long-term projects and addressing urgent needs.
- Proficiency in the use of Microsoft Office (Word, Excel, PowerPoint);
- Experience preparing externally audited accounts;
- A sound understanding of public sector procurement principles and the assessment of value for money; and
- Broad understanding of the Cayman Islands Public Sector financial framework.

3. Accountabilities

The CFO shall be accountable to the President of the University College of the Cayman Islands for the following:

Institutional Commitment

- a) recognizes diversity in UCCI's organizational culture; understands department and UCCI policies, and promotes an environment conducive to learning;
- b) demonstrates a professional conduct in discussing and dealing with internal issues;
- c) maintains appropriate work/life balance while engaging in new knowledge to enhance personal growth and skills;
- d) adheres to UCCI's policies regarding social conduct, attendance, and dress code;
- e) acts in accordance with UCCI's privacy and legal requirements;
- f) maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- g) shows respect for colleagues; and
- h) provides constructive feedback when needed.

Accountabilities Specific to the Role

The CFO will partner with UCCI's President and senior leadership team to help propel forward strategic initiatives aimed at making UCCI a model for higher education through leveraging opportunities afforded by residing at the center of one of the Caribbean's most dynamic regional economies. The CFO will contribute to UCCI's success in a variety of ways, including:

- Collaborating with other senior leaders to develop and execute strategic initiatives that must rapidly adapt to changing circumstances;
- Telling UCCI's constantly evolving financial "story" in a manner that is informative and accessible to all stakeholders; and
- Promoting a culture of collaboration and innovation across the University.

University Leadership

- Serve as a member of the President's Corporate Management Team;
- Provide financial and business guidance to support the University's mission and goals;
- Participate in the development and implementation of the University's strategy; and
- Support the development of financial expertise and leadership throughout the University.

Financial Planning and Oversight

- Ensures all financial operations including annual audit, financial reporting, revenue collection, budgeting, reporting, financial aid, accounting, procurement, cash management, risk and asset management are carried out timely and compliantly.
- Ensures the existence and functionality of an appropriate ERP system to manage the University's finances.
- Ensure the provision of adequate, accurate and timely data for strategic decision-making and operational leadership;
- Develop financial planning processes to prioritize and ensure that the short-term and long-term financial plans are aligned with the goals of the University. This includes a multi-year financial plan, preparing financial models and annual and long-term operating and capital budgets that provide for the realization of the University's goals;
- Lead the development of policies, planning guidelines, and procedures for the University's capital planning including development of the 10-Year Facilities Plan;
- Oversee bursary functions; and
- Provide analysis and recommendations regarding the University's financial policies and access to financing.

Engagement and Communications

- Promote effective communications across the campus on financial and administrative matters;
- Offer opportunities for faculty, staff and students to provide input to the President on the University's finances;
- Provide financial and budget transparency for faculty, staff and student constituents; and
- Familiar with personnel and operations management best practices.

4. Background Information

The University College of the Cayman Islands is a public university established as a statutory authority by statute of the Cayman Islands. The University operates principally under the University College Act and the Public Authorities Act. The University College Act sets out a bicameral governance structure for the University, dividing fiscal and academic authorities between two bodies, the Board of Governors and the Administrative and Academic Committee, each of which has been granted individual statutory powers and responsibilities. The primary area covered by the job is to support the President on a strategic level in accordance with obligations imposed by the Public Management and Finance Act.

The post holder is expected to work independently, with minimal supervision.

5. Assignment and Planning of Work

The post holder will identify and allocate to himself/herself accounting and finance activities within the scope of the responsibilities, as laid down in the Principal Accountabilities and under the supervision of the President.

6. Supervision of Others

The CFO has full supervisory responsibilities for the Accounting and Finance department in relation to the financial needs of the institution.

7. Other Working Relationships

- Provide financial information and analysis to the President and the Board of Governors and the Board's Audit and Finance Committee;
- Ensure that the governance bodies are informed about and confident in the financial management of the University and support governance bodies' members in fulfilling their fiduciary responsibilities; and
- Represent the University as a member of professional associations and with other partner organizations.

Internal:

- a) Board of Governors and governance committees
- b) President
- c) All Staff

External:

- a) Public and Private enterprise
- b) Professional organisations
- c) University auditor and Office of the Auditor General
- d) Government and other SAGC's

8. Decision-Making Authority and Controls

The post holder may take decisions on matters within the ambit of the principal accountabilities and as otherwise delegated by the chief executive officer under section 32 of the Public Authorities Law, 2017. Budget oversight of \$13.5 million.

9. Working Conditions

This is normally an office-based position and is expected to work long and abnormal hours with attendance at off-campus meetings with external entities as required.

Compensation

- KYD \$90,912.00 - \$122,268.00 per annum. (salary grade G)
- Medical, pension and five (5) weeks annual leave

How to apply

1. CV and Letter of interest stating how the applicant's experience is applicable to the opportunities, attributes and qualifications as identified in the position profile.
2. Five professional references with email addresses and telephone numbers.

Only shortlisted candidates will be contacted.

Please submit the following to recruitment@ucci.edu.ky by July 14th 2023.



FLIGHT OPERATIONS INSPECTOR
Grand Cayman Office

The Civil Aviation Authority of the Cayman Islands (CAACI) is seeking to recruit a qualified candidate as a CAACI Flight Operations Inspector, who will provide specialist regulatory oversight for aircraft operations in the Cayman Islands, and to become an integral team member of the Air Safety Regulation Division.

A full Job Description is available on request.

PRIMARY RESPONSIBILITIES:

- Analyze applications to ascertain eligibility of such applications for the issuance of certificates required for the operation of aircraft.
- Process applications for the issuance of an Air Operator's Certificate (AOC) to ensure aircraft operations may be conducted safely and in accordance with the appropriate regulations.
- Regulate all air carrier flight operations in the Cayman Islands to ensure compliance with all safety requirements of the Air Navigation (Overseas Territories) Order and applicable international standards.
- Assess air operators' flight training and checking programs for compliance with the applicable standards.
- Conduct flight checks on flight crews for licensing purposes to ensure proficiency.
- Regulate general aviation to ensure safe flight operations.
- Advise on and assist the Director Air Safety Regulation with performing flight operations certification functions, including approval of operations manuals, crew training and checking programs, minimum equipment lists and the issuance of operating certificates and/or specifications.
- Perform other related regulatory duties as may be required.

ESSENTIAL QUALIFICATIONS: (you must meet or exceed these areas in order to be considered)

Must have experience in one of the two requirements below (preference will be given to candidates that meet both);

- At least 5 years' experience with a Civil Aviation Authority as an Air Carrier Inspector (Flight Operations) responsible for an OTAR Part 121 Equivalent Operation, or
- Minimum 3 years as pilot in command under OTAR Part 121 type operations in the training and checking role.

Must meet all of the following requirements;

- Hold, or have held an Airline Transport Pilot License Issued by the Cayman Islands or an ICAO contracted state.
- Hold, or have held a Type rating on an aircraft with an MTOW over 47500 pounds (21,546 kgs)
- A minimum of 4000 hrs. PIC flight time, with 500 hrs. multi-engine experience
- Knowledge of the requirements for personnel licensing, training, and maintenance of competency of flight crews concerned with flight operations
- Experience with Safety Management System (SMS) compliance requirements
- Knowledge of Extended Diversion Time Operations (EDTO), Minimum Navigation Performance Specific (MNPS) airspace, and CAT II/III low visibility operations
- Knowledge of Flight Data Monitoring (FDM) and Flight Operations Quality Assurance (FOQA) programs
- Knowledge of the Cayman regulatory (OTAR's, AN(OT)O) requirements
- Excellent written, and interpersonal communication skills

DESIRED QUALIFICATIONS: (one or more of these Qualifications will be considered highly favorable in the selection process)

- Holds a current Type rating on a B737 or equivalent size or larger CAT aircraft
- Experience as Pilot in Command on a B737 or equivalent size or larger CAT aircraft
- Experience as Pilot in Command in Global Operations of a Business Jet
- Experience in a Training role in an OTAR Part 121 equivalent Air Operation
- Experience in a Checking role in an OTAR Part 121 equivalent Air Operation
- Experience as a Flight Instructor
- Experience with International Aviation regulations
- Post-Secondary Degree in Aviation Management or Safety
- Experience drafting AOC Manuals
- Current Instrument Rating (multi-engine)
- Current Unrestricted Aviation Medical
- Aviation regulatory auditing experience
- Experience as a Company Aviation Safety Officer
- Experience with Incident or Accident Investigations

The flight operations Inspector post is considered a non-flying position; qualified candidates will maintain their professional qualifications in a simulator, or aircraft as per CAACI Policy. The ability to travel for Audits, DFE Monitors and routine Authority business, sometimes-on short notice, is required. In your application letter, please clearly indicate how you meet the Essential, and any Desired Qualifications.

SALARY & BENEFITS:

Salary range for a Flight Operations Inspector is **CI\$84,569 to CI\$139,316** per annum dependent on the individuals qualifications and experience.

Benefits include 25 days' vacation, contributory pension, and health insurance. In addition to our benefits package we also offer training and educational opportunities, and a challenging and dynamic work environment that is rewarding and fulfilling.

Closing date for application is **14 July 2023** and should be sent to:

Director-General Civil Aviation
Civil Aviation Authority of the Cayman Islands
205 Owen Roberts Drive
P. O. Box 10277
Grand Cayman KY1-1003
CAYMAN ISLANDS
Email: careers@caacayman.com

Applications received after the deadline will not be considered.

PICCOLINOS

Applications from Caymanians, Status Holders and legal residents are invited for the position of:

FOOD & BEVERAGE SERVER

Must have a minimum of 5 years' experience in the hospitality industry with excellent communication and customer service skills. Experience as a Barista would be an advantage. A clean Police Record is essential.

Salary will be paid weekly at the rate of KY\$10 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to susan@elite.ky

J & P Equipment Ltd. is currently seeking individual for the position of **Mobile Crane & Heavy Equipment Operator**. Minimum 5 years experiences in operating Tower crane, Mobile crane, Truck crane, Forklift, Backhoe, Excavator etc. The successful applicant must be able to provide proof of trade certificates and have a valid and clean group 4 driver's license. Salary will be in the range of CI\$ 13.00 – \$15.00 depending on skills and experience.

Deadline for applications: 7th July 2023.

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING/REFRIGERATION SALES REPRESENTATIVE

Key Responsibilities/Duties:

- Read blueprints &/or visit properties to perform complete and thorough assessments of customers' A-C/Refrigeration needs, for retrofits and new installations
- Prepare, present and discuss proposals in an effective manner
- Close sales successfully
- Prepare Cost Take-Off Reports
- Create and implement a customized marketing strategy

Minimum Qualifications/Requirements:

- A min. of 3 year of Sales Experience in the A-C/Refrig. Industry
- Extensive knowledge of HVAC/R Equipment
- Extensive computer knowledge – experience in Google Suite preferred
- Experience in Heat Load & Design
- Ability to read blueprints
- Excellent track record in closing sales successfully
- Excellent written & verbal communication skills
- Excellent Customer Service Skills
- Ability to inspect installation jobs for quality assurance
- Satisfactory score on pre-employment testing
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. – including weekends and Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$40,000 - \$50,000 per annum. + comm. on sales, uniforms & statutory benefits
Qualified Caymanians & persons legally resident with the right to work on island
Submit applications with a detailed resume.

Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

NOTICES

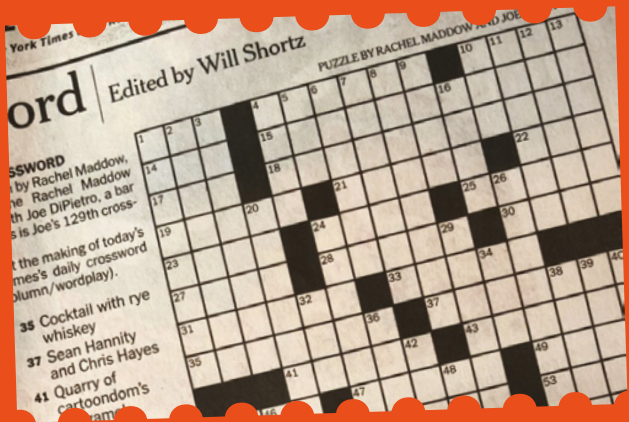
PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of a walled cemetery with parking lot on Block 102A and Parcel 308 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



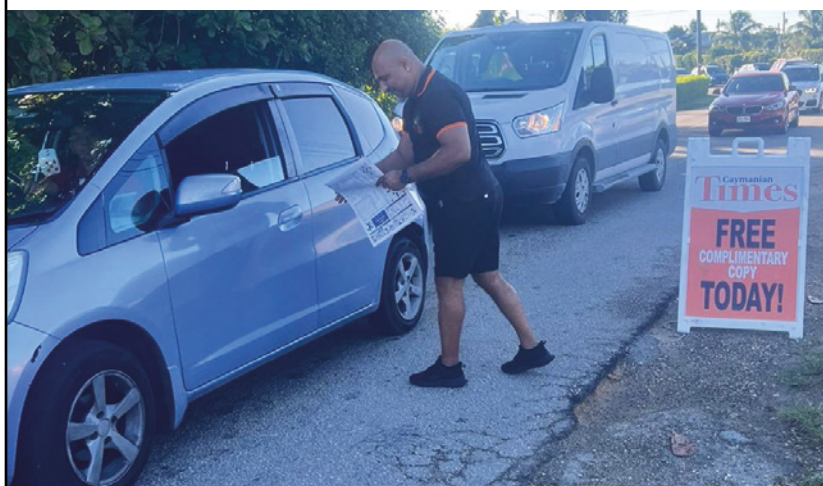
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