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INSIDE THIS ISSUE

● LOCAL NEWS — page 3



MORE LEGAL WOES FOR MCKEEVA BUSH

● POLICE NEWS — page 8



STOP THE CARNAGE ON CAYMAN'S ROADS!

● LOCAL SPORTS — page 9



Net gains at CAC

Victorious Special Olympics Team returns



By Stuart Wilson

The Cayman Islands Olympic Team returned home to a joyous welcome at the Owner Roberts International Airport

from Berlin, Germany on Tuesday, 27th June.

Seventeen athletes represented the Cayman Islands at the Special Olympics World Games between 17th and 25th June, with

a large number of the Territory's athletes bringing home medals.

SEE VICTORIOUS SPECIAL OLYMPICS, PAGE 9

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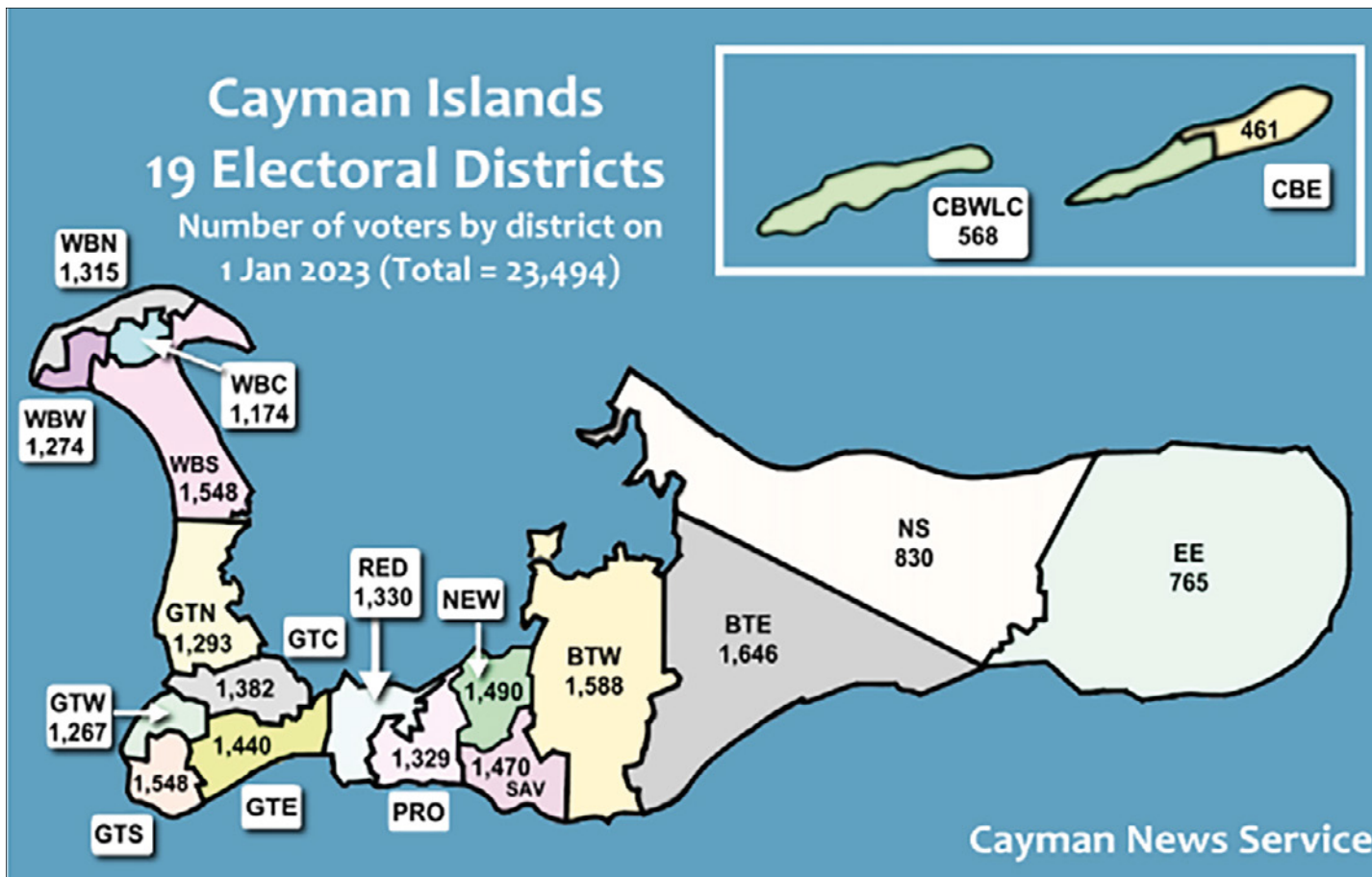


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Electoral Boundary Commission Meetings



The Electoral Boundary Commission will host a series of community meetings from July 4 to 6 to propose the constituency boundaries and provide insight as

to how they are determined. The public is invited to attend and participate in the meetings by sharing their comments on the proposed boundaries.

The Commission advised that of the 19 constituencies, 15 of these are affected by the proposed boundaries due to population growth experienced over the last 8

years. The districts of Bodden Town, and George Town to an extent, have been impacted the most. For countries that have adopted the single member constituencies it is common practice for these to be reviewed periodically in observation of population shifts.

Chairman of the Electoral Boundary Commission, Dr Lisa Handley explained, "The Commissioners have extensively reviewed census population data, toured the constituencies, and have held a series of public hearings to gather views from Caymanians about the process and potential outcomes."

There is a possibility that a voter's constituency may change should the proposed electoral map be approved by Parliament. In the event of this taking place, the Elections Office will advise the affected voters.

Meeting Dates and Locations:

Tuesday, July 4, 2023 7:00 – 9:00 pm	West Bay Electoral Districts	Sir John A Cumber Primary School Hall
Wednesday, July 5, 2023 7:00 – 9:00 pm	George Town Electoral Districts	George Town Public Library
Thursday, July 6, 2023 7:00 – 9:00 pm	Bodden Town, North Side and East End Electoral Districts	Theoline L. McCoy Primary School (Bodden Town Primary)

The meetings will also be available via Zoom and on the Cayman Islands Elections Office Facebook page. Zoom meeting link <https://gov-ky.zoom.us/j/85198614920>, meeting ID: 851 9861 4920.

SPEAKER OF PARLIAMENT HONOURS 134TH WORLD PARLIAMENT DAY, PAYS TRIBUTE TO CAPT. ELDON KIRKCONNELL



► Speaker of Parliament, Hon. Katherine Ebanks-Wilks, MP, signs the condolences book at the Lying-in-State for former MLA, Capt. Eldon Kirkconnell, OBE, JP.

port our country as we prepare for the challenges and changes of the future."

During the recent Meeting of the Parliament in April, the Government presented the Strategic Policy Statement for 2024-2026, which included a specific outcome of supporting climate change resiliency and sustainable development. Parliament serves as the arena within which policies can be debated, refined, and improved.

The Cayman Islands' legislature was formed on 2nd January 1832, just three days after the first assembly of elected officials met at Pedro St. James. Over nearly two centuries, the legislature has had a long history of Members who have served in public office to strengthen parliamentary democracy, pass and debate

laws, and establish the constitution.

On this particular World Parliament Day, the Parliament honoured the passing of former MLA, Capt. Eldon Kirkconnell, OBE, JP, through hosting a formal Lying-in-State. Attended by Her Excellency the Governor Mrs. Jane Owen, the Honourable Premier Wayne Panton, and several other current and former Members, the Speaker noted the significance of parliamentary democracy through the service Capt. Kirkconnell provided to the Cayman Islands.

"Even as we mourn the loss today of an outstanding former Member of the Legislative Assembly, Capt. Eldon Kirkconnell," said the Speaker, "we also recognise with enormous gratitude his tremendous service to this country, especially today on World Parliament Day, when we pay tribute to the tremendous role of parliamentary democracy as a whole in maintaining public trust and engagement."

The Speaker of Parliament, Hon. Katherine Ebanks-Wilks, recognised the United Nations' World Parliament Day and its theme of climate change, through identifying the power of parliamentary governance on the same day that the Parliament paid tribute to the passing of former MLA Capt. Eldon Kirkconnell.

The United Nations celebrates the International Day of Parliamentarism each year on 30th June, the date on which the Inter-Parliamentary Union (IPU) was founded in 1889. The Commonwealth Parliamentary Association, of which the Cayman Islands is a member, also celebrates the date though refers to it as the

World Parliament Day. This year's theme as set by the IPU is Parliaments for the Planet, which focuses on the role of parliamentary legislatures in taking action to mitigate the dangers of climate change.

"I was pleased to see that the World Parliament Day included parliament's role in reviewing, debating, and improving policies around climate change," noted the Speaker. "Having recently returned from a Commonwealth Parliamentary Association conference on disaster risk management, I feel uniquely primed to lead Parliament into these important discussions on how to best sup-



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MORE LEGAL WOES FOR MCKEEVA BUSH

By Staff writer

By his own admission the 'senior politician' referred to by the Royal Cayman Islands Police Force in several recent press releases about an arrest on historical rape allegations, is MP for West Bay West McKeeva Bush, the former Speaker and former Chief Minister of the Cayman Islands.

In one statement dated June 28th, the RCIP said it "can confirm that a senior politician attended the Cayman Islands Detention Centre (on) Wednesday 28 June, and was arrested and formally charged with Rape and Indecent Assault, in relation to a criminal complaint of a sexual nature dating back to 2000. The accused appeared in Court this morning via Zoom."

Mr Bush has pleaded not guilty and is adamantly proclaiming his innocence.

The matter has been picked up by the international press, with the American ABC News reporting that Mr Bush told the Associated Press (AP) news agency in a statement that he 'rejected, denied and pleaded not guilty to what he called "this evil plot" and malicious accusation'.

"Truth will come out. This is done by someone I never had any contact with," he asserted.

Cayman Islands Premier Wayne Panton has issued a statement on the matter saying the news of the charges against Mr Bush "has no doubt been met with concern across our community."



► William McKeeva Bush

"These charges are serious," the Premier commented. But he noted that "given the sensitive nature of the same, the rights of the parties involved and the fact that matter should now be re-

garded as sub judice, it is inappropriate for me to comment further other than to say that I believe in the integrity of our judicial system and this is now a matter for the courts to address."

Meanwhile, the Leader of the parliamentary opposition, Roy McTaggart who heads the People's Progressive Movement (PPM) party, is putting pressure on the Premier to remove Mr Bush from the parliament's Public Accounts Committee on the basis of his latest legal woes.

"We now ask whether Premier Panton intends to continue allowing Mr Bush to remain as part of the PACT Government, and sit on the government benches, and to also allow him to continue as a member of the Public Accounts Committee," the PPM leader said in a press release.

"Mr Bush is currently facing other serious charges against him involving two females," McTaggart said. "That case will be going to trial later this year. Also, in December 2020, Mr Bush pleaded guilty to a charge of disorderly conduct and two counts of assault on a female."

This is the most recent legal trouble faced by the former Speaker, ex-chief minister and long-standing MP for West Bay West.

He is facing trial after being charged earlier this year with disorderly conduct and assaulting a woman. In the ensuing political turmoil, Mr Bush formally relinquished the position of Speaker of Parliament after he was called on by Premier Panton to step down.

In 2020 he was convicted on charges of assault against a woman and received a 60-day custodial sentence suspended for two years and placed under a curfew.

SCOTIABANK CAYMAN WIDENS ECOMMERCE PAYMENT SOLUTIONS FOR SMALL AND LARGE BUSINESS CUSTOMERS

Three new eCommerce options available for businesses to accept online payments

Scotiabank Cayman is reporting good uptake on its package of eCommerce solutions launched in late 2022. The payment system enables businesses of all sizes to accept online payments. Marketed as Scotia eCom+, the Bank now offers three scalable solutions that are designed to increase access to a more broadened marketplace and expand the reach of local businesses through ecommerce payments.

"Burgeoning in the pandemic across the region and here in Cayman, there are several businesses including micro retailers and social media based businesses that have been offering virtual services and online shopping options. Many of them started offering services during the pandemic using a variety of makeshift payment solutions, however this is now an opportunity for such customers to streamline these payments with an affordable, easy to access solution that will also help them to manage risks," shared Pascal Gajraj, Director & Head Wholesale Banking at Scotiabank Cayman.

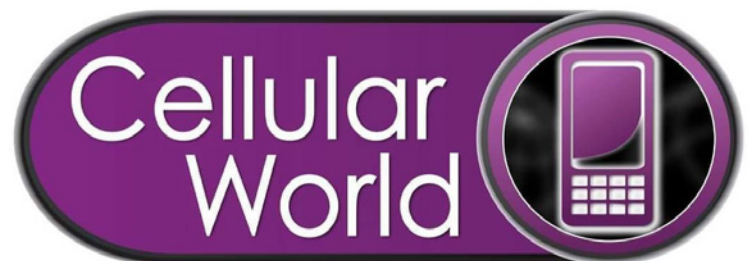
Scotia eCom+ offers these solutions in support of the expansion of their customer base by providing solutions that facilitate seamless processing of payments irrespective of where customers are located. These gateway payment services are controlled by Scotiabank allowing for faster deployment and a more cost-effective end-to-end solution for the customer.

"This suite of solutions is simple to use, convenient and is ideal for small businesses who previously could not afford the cost of deploying eCommerce payment options in their business," Pascal continued.

"Small Medium Enterprises (SMEs) that wish to conduct multi-currency transactions from anywhere in the world on any device in a safe and reliable manner can benefit from Scotia eCom+ as it offers convenient scalability as the business grows. Some can simply use a secure link that we provide to accept payments and we also have options for those who already have a website and wish to offer online

payment capabilities," he further noted.

The new systems also offer fraud protection for both buyers and businesses, using methods such as two-factor authentication and the ability to conveniently access online real-time reporting to manage sales transactions, from any device at any time from any location.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Saharan dust has pros and cons



► The dust cloud is enveloping many parts of the region



► The dust creates spectacular sunsets

The season's first plume of Saharan dust is arriving in the Caribbean from across the Atlantic, bringing beautiful sunsets and hazy skies. When clouds of dust billow off West Africa, they form what meteorologists call the Saharan Air Layer.

The annual peak period of the Saharan Air Layer, which started in West Africa at the start of the year, is now at its peak. This

layer floats at altitudes between 5,000 and 15,000 feet. If the layer is dense enough, it can smother an emerging tropical storm like a blanket on a fire. Some of the dust is rich in iron and phosphorus, so when it lands in the ocean, it acts like a fertilizer for phytoplankton.

The plume hoists so much dust into the skies that some of it ends up in the

south-eastern United States. Its particles are so fine they can enter your bloodstream and trigger asthma and allergies. While Barbados is typically the first land mass Saharan dust reaches, the particles often travel further, even reaching the United States' Gulf Coast, as witnessed recently.

Activity typically intensifies around now until mid-August, according to the

National Weather Service. The Individual Saharan dust plumes have reached Florida, Central America and the Caribbean during the peak period and can even cover most of the Atlantic and the US.

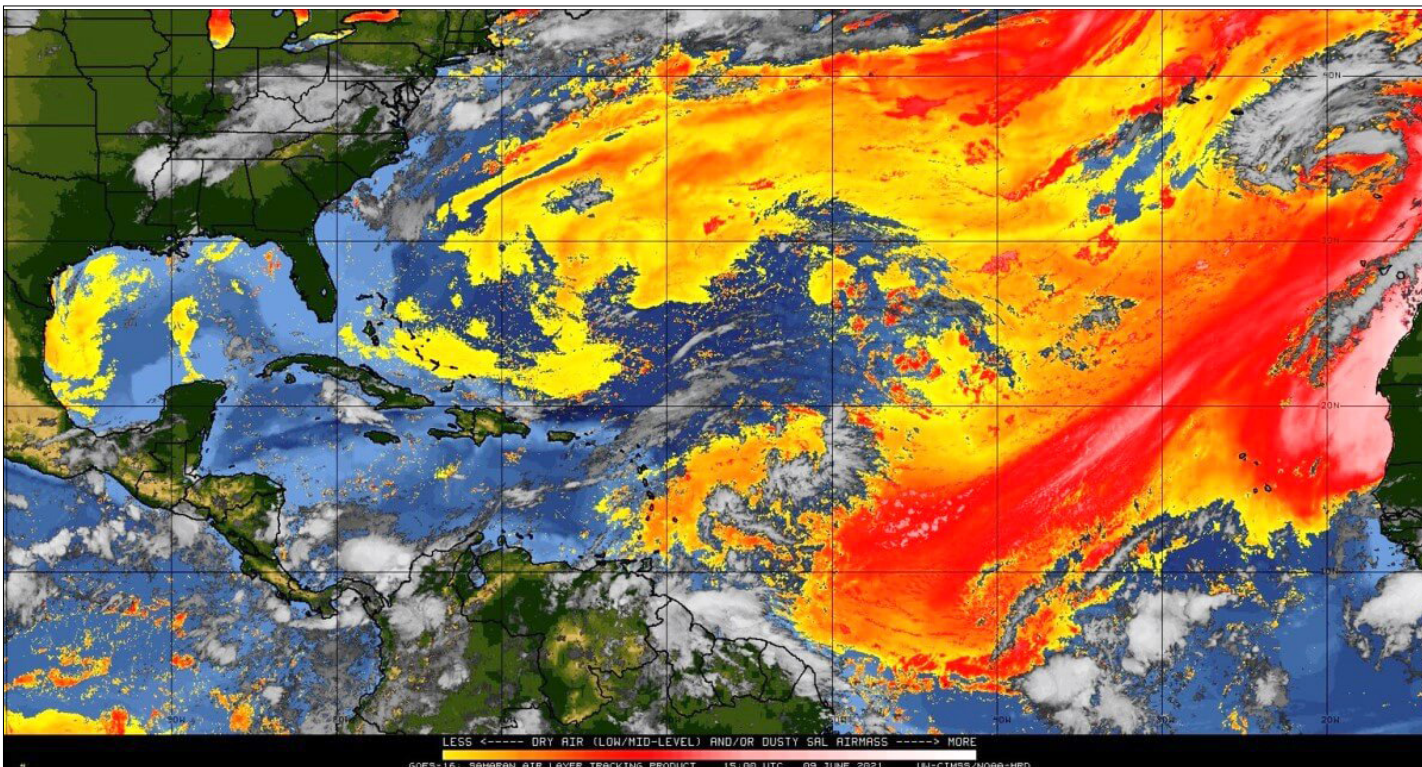
While the current dust plume should bring seasonal concentrations of dust to the tropical Atlantic, it's largely underwhelming so far for this time of year.

So far in May and June, outbreaks of Saharan dust have been at record lows throughout the tropical Atlantic going back at least 20 years, which has contributed to the exceptional ocean heat wave across the north Atlantic this summer.

The Saharan Air Layer is a mass of dusty and dry air that can be up to 2.5 miles thick and can start hovering at just 1 mile above the earth's surface.

A plume of Saharan dust moved into Cuba and The Bahamas recently. The pretty sunsets are formed when dust particles from the plume make the sky erupt in more vivid colours like orange, pink, and red during sunrise and sunset. They last longer, too.

Another positive of Saharan dust is that it helps keep tropical activity down. Its warmth, dryness, and strong winds typically suppress hurricane development and intensification. More specifically, it's extremely dry air weakens tropical disturbances and hurricanes by promoting downdrafts around the storm. Its warmth helps suppress the formation of clouds, too.



► The Saharan Air Layer is a huge plume

BUTTERFIELD SHORTLISTED FOR TRUST COMPANY OF THE YEAR

Butterfield has been shortlisted for Trust Company of the Year (Large Firm) at the prestigious 2023/24 STEP Private Client Awards.

The STEP Private Client Awards are seen as the hallmark of quality within the private client industry. Open to entrants globally, these prestigious Awards recognise and celebrate excellence

among private client solicitors, lawyers, accountants, barristers, bankers, trust managers and financial advisors. This year's Awards saw a record number of 343 submissions.

Jane Pearce, Butterfield's Group Head of Trust said: "Being shortlisted as a finalist from a record number of high-quality entrants is a tremendous achievement, and

we are incredibly proud of the entire team for their continued hard work and dedication. We thank the judges for their acknowledgement of our efforts and extend our congratulations to all of this year's finalists."

The winners of the 18th annual Awards will be announced on September 21, 2023, during a ceremony held in London.



2nd Annual TRUTH Be Told

A Women Only 21+ Conference

\$15.00 Registration

Dress Code: Relaxed

Venue: The Westin



DJ Ralph



Loma Reid
Performer & Speaker



Laticia Vassell
Evangelist
Main Speaker



Donna Mitchell
Life Coach



Jacqeline E. Peters
Special Guest Speaker
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Dr. Arline McGill
Doctor & Counselor



Chanda Gleddon
Legal Counsel

6pm - 10pm

7 October 2023

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Le Petit Bar Earns Wine Spectator Recognition



► Wine Director and Co-Owner Christian Esser in Le Petit Bar.

The space might be small as its name suggests, but Le Petit Bar punches way above its square footage when it comes to its wine list. Now this little wine bar in the Jacques Scott Marketplace plaza in West Bay is getting heavy-weight recognition overseas.

On Monday, 26 June, Wine Spectator magazine announced its 2023 recipients of its coveted "Restaurant Awards." Le Petit Bar earned the "Award of Excellence" and joined nine other Grand Cayman-based

restaurants to receive Wine Spectator recognition for their wine lists.

In addition to more than 200 selections on its wine list, Le Petit Bar also has one of the most extensive wines-by-the-glass menus on Grand Cayman. Co-owner Shalico Christian said offering a large selection of wines by the glass is a key component of the Le Petit Bar business model.

"Having been involved in Cayman's hospitality industry for more than a decade, I was keenly aware of the lack of affordable



► Le Petit Bar opened last November in the Jacques Scott Marketplace plaza next to the Foster's Republic supermarket.

and varied wine-by-the-glass programmes here," he said. "Most of the restaurants and bars in Cayman only offer small selections of wines by the glass and they're usually mass-produced wines that aren't particularly interesting. Here at Le Petit Bar, we offer more than 30 different wines by the glass at various price points made from a wide variety of grapes from countries all over the world."

Le Petit Bar wine director and co-owner Christian Esser said he takes pride in selecting a wide range of interesting, high-quality wines.

"We have been open for only a little more than half a year, but our sister business, WineSchool3, has to offer a wide variety of wines for our students to taste," he said. "As a result of all the relationships we've developed to do that, we have been able to quickly curate a compelling list of more than 220 wines from all over the world for Le Petit Bar."

WineSchool3, which opened in 2014, is

the only educational organisation in the Cayman Islands that offers certificates related to wine knowledge through the London-based Wine & Spirit Education Trust. It uses Le Petit Bar as its "classroom" on Mondays and Tuesdays, the two days of the week when the bar is closed to other patrons.

Earning the Wine Spectator Restaurant Awards was not the only international recognition Le Petit Bar received recently. In the "Where to drink fine wines in the Caribbean" that appeared in The Times on 15 June, journalist Nina Caplan wrote about Le Petit Bar, mentioning both Esser and Christian. She particularly noted Le Petit Bar's wine-by-the-glass selection.

"It's an informal hangout with rum barrels for stools and a by-the-glass list ranging from white Burgundy to Cabernet Sauvignon made in Margaret River, Western Australia," she wrote.

Cayman Satisfies FATF Action Plan; Onsite Visit Authorised

Having now fully satisfied the action plan given by the Financial Action Task Force (FATF), the Cayman Islands is eligible to be removed from the list of countries the FATF is monitoring for deficiencies in their anti-money laundering and countering the financing of terrorism (AML) regimes, subject to successful completion of an onsite visit by the FATF.

FATF announced its decision today (Friday, 23 June) following its plenary. The Attorney General, the Hon. Samuel Bulgin, KC; the Minister of Financial Services and Commerce, the Hon. André Ebanks; and the Head of the Anti-Money Laundering Unit, Mr Francis Arana, attended the plenary to represent the Cayman Islands and discuss progress made on the last of the three recommended actions in the FATF Action Plan.

As a standard requirement, the delisting process involves an onsite FATF visit, tentatively scheduled for late August or early September. During the onsite visit, FATF assessors will visit the Cayman Islands to meet in person with local stakeholders to assess the operation of our action plan in practice, and its sustainability.



► AG Samuel Bulgin KC, Minister FSC Andre Ebanks, Head of AMLU Unit Francis Arana

An onsite visit report then will be presented at the next FATF Plenary, now scheduled for October this year, at which the Cayman Islands will receive confirma-

tion as to whether it will be delisted.

FATF listed the Cayman Islands in February 2021. To be delisted, FATF required us to complete three recommended ac-

tions. These three actions were what remained from 63 actions, following a Post Observation Period Report to the FATF in February 2021.

"Satisfying all of the 63 recommended actions is a major step towards the Cayman Islands being delisted but, as is the case for other listed countries that met this milestone, there is one more step to complete, and all relevant stakeholders need to remain focused," Minister Ebanks said.

The Attorney General noted that preparations are already underway for the onsite visit of the Americas Joint Group - a subgroup of the FATF's International Cooperation Review Group (ICRG), acknowledging that "the FATF process is rigorous with reason. Its purpose among other things, is to ensure that local authorities can effectively deter, detect, investigate and prosecute serious crimes."

He and Minister Ebanks said the Cayman Islands looks forward to continuing our cooperation with the FATF Americas Joint Group during their onsite visit, in order to complete the last step of the delisting process. A final decision will be made by the FATF at its October 2023 plenary.

Residents to Plan for Hurricane Season

With the first month of the Hurricane season past without incident to the Cayman Islands, officials continue to encourage residents to have hurricane supplies and plans ready in preparation for the season.

Director General at the Cayman Islands National Weather Service (NWS), John Tibbetts said that storm forecasting will be somewhat challenging this season due to two separate dynamical events taking place. "The first dynamic is unusually warm sea surface temperatures in the Caribbean Sea which tends to lead to greater intensification of hurricanes. The second factor to consider are signs of an El Niño forming in the Pacific. El Niño refers to above-average sea-surface tem-



► John Tibbetts

peratures across the east-central equatorial Pacific, whilst La Nina is cooler water temperatures in the eastern Pacific," he explained.

Mr. Tibbetts shared that predictions for an El Niño – La Niña cycle is not an exact science, however, the general expectation from the scientific community is that an El Niño will form in the coming months. He further noted, "At the present time, we don't know how strong that El Niño will be however, the presence of El Niño would be good news for the Cayman Islands as it tends to hinder tropical cyclone development. This happens as El Niño generates additional vertical wind shear and these strong upper level winds weaken tropical cyclones as the

upper circulation is blown away from the low-level centre".

As the team at NWS and Hazard Management Cayman Islands continue to gather data, residents are reminded that every season is to be treated and observed with caution.

Residents are encouraged to visit www.caymanprepared.ky for information to assist with making preparedness arrangements for their families, homes, valued belongings and evacuation plans if necessary.

Experts at the University of Colorado have predicted that the 2023 season will be slightly below average in activity.

The Cayman Islands Weather Service interview can be viewed at CIGTV

Cayman Brac Daycare Centre Scores 'Good' Rating by Education Inspectors



The Ministry of District Administration and Lands announces that the Cayman Brac Daycare Centre has achieved a score rating of a "Good Early Years Centre" by the Office of Education Standards (OES) for February 2023 Cycle 2. Good is the second highest performance rating that a school can achieve in an OES inspection.

Minister responsible for District Administration and Education, Hon, Juliana O'Connor Connolly expressed, "Inspection frameworks are a central feature of different school evaluation systems worldwide which is important as we aim to position the Cayman Islands in the global economy. The inspection framework is organised around judgements using a four-point scale weak, satisfactory, good and excellent. While we strive for excellence in our schools, Good is the expected level for every school in the Cayman Islands, both public and private. I am particularly pleased about the improvement of this rating in a short period of time. It tells me that the systems and provisions are prioritizing and serving the needs of our people. That is what it is all about, that is the core principle of the work we do."

The Department of District Administration hosted an event in Cayman Brac

to officially unveil a new building sign that conveys the 'Good' rating. The event was attended by Government officials, school staff, students and members of the community in celebration of the achievement.

District Commissioner, B.L. Mark Tibbetts who served as the Master of Ceremony expressed, "We are absolutely excited to celebrate the work of the staff and students of the Cayman Brac Day Care Centre, the District Administration team and of course the parents and guardians for their collaborative efforts which have resulted in the achievement of a Good rating from the Office of Education Standards. Following the 2020 OES inspection the Centre received a satisfactory judgement. The team took the judgement of a "Satisfactory" rating seriously, and went about assiduously working toward meeting the expectations. This required some self-evaluation of our weaknesses, and the implementation of training for staff to provide them with the skills needed to improve the Centre's operations, and strengthen teaching and learning."

All educational institutions are inspected regularly by the Office of Education Standards. The purpose of inspection is primarily to support ongoing

improvement in each school and also to provide rigorous, impartial and comprehensive information to all stakeholders regarding the quality of education both in government and private educational establishments.

In the Early Years Inspection Report, the Cayman Brac Day Care Centre under the management of Mrs. Neila Jones, received a judgement of "Good" in all three

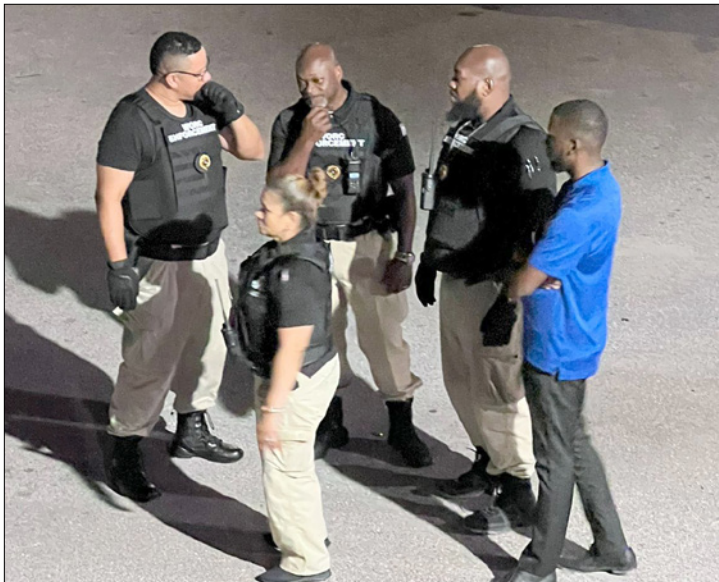
indicators towards *ensuring effective teaching to support our student's learning. These three indicators are teaching, learning, and assessment. They also scored "Good" for Curriculum and for keeping students safe and always supported.*

For more information on the work of District Administration visit www.gov.ky/districtadmin



POLICE NEWS

WORC Operation Targets Persons Working Outside the Law



The Enforcement & Compliance Unit at Workforce Opportunities & Residency Cayman (WORC) continue their operations whereby enforcement inspections are carried out.

In partnership with the Royal Cayman Islands Police Service (RCIPS), the opera-

tion's purpose was to seek out persons or employers who are in contravention of the Immigration Transition Act.

The operation focused on inspections at a number of local bars in the George Town area and an air conditioning company. These inspections were deemed neces-

sary due to information received and the proactive action of WORC officers.

The two separate operations found three (3) persons in violation which resulted in arrests for working outside the terms and limitations of their work permits.

Acting Deputy Director Mervin Manderson stated "Nearing the end 2022, WORC Compliance Officers carried out a series of proactive operations which continued into 2023. Although we previously reported on the 2022 operations which resulted in arrests, persons and employers continue to carelessly breach the Immigration Transition Act. Employers are reminded to ensure their staff are working with valid permits and in the correct occupations."

He further stated, "Employers can complete an amendment application to capture separate work duties instead of allowing them to work outside of their permit terms."

WORC continues to investigate information received from the public and will execute operations when necessary to bring offenders to justice.

Persons who want to provide WORC with information may do so anonymously by completing the online form on the WORC website www.worc.ky under the complaints tab or email worccomplaints@gov.ky.

STOP THE CARNAGE ON CAYMAN'S ROADS!



There's been an alarming spike in serious traffic accidents in Cayman, including road fatalities.

Already this year there have been five deaths in road accidents. In all, there has been a startling 37 deaths on our roads over the past three years alone.

Concerned about this worrying trend, the Royal Cayman Islands Police Service is stepping up vigilance and targeting the growing menace of drunk driving on the roads which is the cause of numerous road accidents.

The scale of the problem was addressed on the Caymanian Times radio programme and live-stream, Cayman Conversations with host Ralph Lewis, the newspaper's publisher.

Appearing on this edition of the program

discussing this issue of grave national concern were RCIPS Chief Superintendent Brad Ebanks and RCIPS Media Officer Jodie-Ann Powery.

"As we continue to get the population growth and the number of cars and drivers on the roads, we do expect to see an increase in motor vehicle accidents," said Chief Superintendent Ebanks.

According to police traffic analysis, peak hours for accidents tend to be in the morning, lunchtime and the afternoons. "We will see peak hours for four hours for minor to moderate motor vehicle accidents. Later in the night and into the mornings is when we tend to find more serious accidents."

Among steps being taken by the RCIPS to

'arrest' this situation is a combined strategy of enforcement and engagement, as explained by Media Officer Powery.

"Some of the things that we do to try to reduce the number of accidents is high visibility patrols, especially in those key times to discourage poor driving behaviour. And at night-time especially we hold what we call vehicle checkpoints. The public knows them as police roadblocks and these are also just specifically for deterrence."

To date for this year, the RCIPS reports that it has already issued more than 5000 tickets, 700 more than for the same period last year.

This points to the scale of the challenge facing the police and other authorities as they try to bring this problem under control.

The statistics become all the more worrying considering that for all of 2022, there were 234 arrests for DUI (driving under the influence) but so far this year the number is already up to 130. Traffic accidents are also on the increase with 1700 recorded to date for this year compared to 1400 for all of 2022, which was already a large number.

The RCIPS officials warn that offenders will be prosecuted to the full extent of the law for both serious accidents, repeat offences and other breaches of traffic regulations.

Reflecting on the 37 road fatalities from 2020 to 2023 including five so far this year," Chief Superintendent Ebanks lamented, "That is a massive, massive number of deaths



on our roads. So I want to appeal to the public that road safety must be everyone's primary concern. Safety for ourselves and safety of other road users is paramount."

And he had this sombre message for all road users in Cayman: "Before going out this weekend or any other weekend by night, please make plans to get home safely. If you plan to drive do not drink, and vice versa."

The Chief Superintendent said that drunk driving and speeding are the main contributing factors to road fatalities. He also disclosed that "as it stands now, road fatalities and firearm-enabled crime are the RCIPS's two major concerns that we're dealing with."

He said the RCIPS is "going into it head on" with the hope that their efforts will curtail the carnage being witnessed on the streets of Cayman.

"So be careful. In other words, have discipline when you use the roads. In other words discipline and some consideration for other road users."

Armed Robbery at Savannah Gas Station

Shortly after 10:00PM, Friday 30 June, officers responded to a report of an armed robbery at a gas station on Shamrock Road, in the vicinity of Homestead Crescent, Savannah, Bodden Town.

It was reported that two men entered the gas station store, one armed with a firearm. The man with the firearm guard-

ed the door while the other man proceeded to jump the counter and take money from the cash register.

The men exited the gas station on foot in the direction of a church on Homestead Crescent.

The man with the firearm was described as 6' tall, wearing blue pants, black hoody, and

white gloves. The man that stole the money was described as 6' tall, wearing a black hoody, white gloves and blue and white pants.

The incident is under investigation and anyone with any information, or who may have witnessed anything suspicious in the area around the time of the incident, is asked to contact Bodden Town Police Sta-

tion at 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <caymancrimestoppers.com>.

Net gains at CAC

The Cayman Islands national netball team travelled to El Salvador to prepare for Monday's start of the Central American and Caribbean Games (CAC) Games.

Besides Cayman, the Games will feature Jamaica, Trinidad & Tobago, Barbados, Dominican Republic and St Vincent and the Grenadines.

Netball icon Lyneth Monteith, head coach of the CINA CAC squad, joined Caymanian Times publisher Ralph Lewis on his radio show Cayman Conversations just before she left with the squad to compete at the Jose Adolfo Pineda National Gymnasium in San Salvador, El Salvador. Ida Jane Ebanks is managing the team.

Monteith said: "This is a historic competition. For many years overtures have been made to have netball in the CAC Games. It is Olympic--sponsored. This is really historic, never before done, and the Cayman netball squad is one of those teams that will be playing. We are playing against some of the top five teams in the Caribbean. This is a tremendous opportunity for netball to be showcased."

The competition finishes on Friday, 7 July. Other sports such as basketball, rugby and swimming are staged as well as track and field. Unlike other international tournaments that allow expats to compete for their adopted nations, the CAC Games do not, so the Cayman team will comprise of only Caymanian nationals. As a result, this is a really young team with only one player aged over 21.

"The majority of them have been play-



► Lyneth Monteith has high hopes

ing together since Under-14, so I think that bodes well because we've had that continuity coming up," said Monteith. "It also bodes well for the Cayman Islands senior squad. Obviously, as persons age up you need to have persons to take their places. This is really what we're building now and I can see that will pay dividends in the future."

She added that she is "really excited by this young squad" because later on in the year there is a competition in Antigua where older netballers will be allowed to play which she thinks will create "a tight, cohesive, well-playing squad".

Monteith added: "I'm really excited now about what direction netball is going as we develop the younger ones and



► Cayman Netballers in Practice

also the grassroots so that we have that continuity going through."

The strongest teams in the region are Jamaica, Barbados, Trinidad & Tobago and St Vincent. Monteith believes that with further development Caribbean teams like the Cayman Islands can also be "a force to be reckoned with".

The exposure to playing the best nations in El Salvador will be an invaluable learning experience Monteith feels in terms of fitness, tactics and technique. Game play is the most vital aspect to improve, she said. "I have seen teams build from strength to strength.

In 2019, just before Covid, we went out twice, to Isle of Man and St Maarten. We didn't do as well as we wanted in Isle of Man but we won the competition in St Maarten. That shows that the more you can hone your skills, the more you can raise it to the next level."

Ralph Lewis said that when he recently watched a practice session, he was impressed with the Cayman squad's commitment, discipline and work ethic. The umpiring will be in English but day to day interaction will be in Spanish. "That should be very interesting," Monteith smiled.

CONTINUED FROM Page 1

Those receiving medals included:

Tessa Terry - bronze (100 meter dash)

Shanike Ebanks - bronze (50 meter dash)

Elija Lawrence - silver (4x100 relay)
Javaughnie Thomas - silver (4x100 relay)

Julius Smith - silver (4x100 relay)
Lewin Solomon - silver (4x100 relay)

Shanke Ebanks - gold (Shot Put)
Dante Thompson - bronze (deadlift, bench press, overall)

Dayana Powery - silver (200 meter - swimming)

Kanza Bodden - bronze (400 meter - swimming) and gold (200 meter - swimming)

Rasheed Lawrence bronze (open water swim)

Other athletes to compete in the Games include in the line-up were Ashanti Sappleton, Mathew Javier, Jordan McLean, Tivon Gerraway, Aliya Shand and Jose Reyes.

Among those on hand to welcome the athletes home was the Minister for Sports and Culture, the Honourable Bernie Bush, who shared his thoughts with the Caymanian Times.

"I am very proud right now and was blessed to be able to actually attend the opening ceremony of the Games.

"The effort our athletes put forward is amazing. Forget the medals, the effort they put forth every time they

compete is something we can never forget."

Mr. Bush, who was also one of the founding members of the Special Olympics Programme in the Cayman Islands, said he was pleased to be able to continue to support the programme in his present capacity.

Also on hand for the arrival of the athletes was Deputy Chief Executive Officer in the Ministry of Sports and Culture, Mr. Dalton Watler, who noted:

"This demonstration of sports is about equality and supporting our team in doing the best they can. Regardless of challenges, they can accomplish great things."



► Sports and Culture Minister, the Honourable Bernie Bush stands with two Special Olympic Athletes upon their return from competing at the Special Olympics World Games.



► A Caymanian athlete poses with his medals upon returning from Special Olympics World Games on Tuesday, 27th June.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	1		6					4
		9	7	1				5
							8	7
8		5						1
	6					7		3
9	4							
	7			5	2	9		
	8				1			3

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Difficulty Level ★★★

5/17

Answer to previous puzzle

1	8	5	2	4	3	7	6	9
4	9	7	5	1	6	3	8	2
6	2	3	9	8	7	4	5	1
7	3	1	8	5	9	6	2	4
8	6	4	3	2	1	5	9	7
2	5	9	7	6	4	8	1	3
5	1	8	4	7	2	9	3	6
9	4	6	1	3	8	2	7	5
3	7	2	6	9	5	1	4	8

Difficulty Level ★★★

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CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Chimed
- 5 Bow of film
- 10 Bread spread
- 11 Stone on screen
- 12 Track shape
- 13 Used a lot
- 14 Wide-spread
- 16 Makes the rounds?
- 20 Wraps
- 23 Iris setting
- 24 Yard border
- 25 "Alfie" star
- 27 Wedding words
- 28 Enclosed, in a way
- 29 Curbside noise-maker
- 32 Base for shingles
- 36 Century division
- 39 Adopted son of Claudius
- 40 Ring islands
- 41 Domingo song
- 42 Syrup choice
- 43 Prompted

DOWN

- 1 House topper
- 2 Edison's middle name
- 3 Close
- 4 Driver's place
- 5 Monk's music
- 6 Hefty
- 7 Bible boat
- 8 Fish eggs
- 9 Linking word
- 11 San Antonio team
- 15 Michigan, for one
- 17 Diamond of music
- 18 Force unit
- 19 Canary snack
- 20 Smart
- 21 Pollux's mother
- 22 Fresh-ener target
- 25 Complain
- 26 Fact book
- 28 Merchandise
- 30 Even a little
- 31 Soup server
- 33 Lima's land
- 34 Lake near Buffalo
- 35 Map line
- 36 Block
- 37 Greek vowel
- 38 Beat walker

T	O	A	D			B	O	L	T	
A	N	V	I	L		G	E	N	I	E
C	R	A	N	E		E	L	E	N	A
O	A	T		S	P	A	T	T	E	R
S	M	A	T	T	E	R		W	A	Y
				P	R	E	E	N		N
					E	R	A	S	E	
	A	B	S		N	O	S	E	D	
A	T	E		S	C	A	T	T	E	R
S	H	A	T	T	E	R		H	U	E
K	O	R	E	A		E	N	A	C	T
E	M	E	R	Y		D	I	N	E	R
D	E	R	N				P	E	S	O

Yesterday's answer

- 18 Force unit
- 19 Canary snack
- 20 Smart
- 21 Pollux's mother
- 22 Fresh-ener target
- 25 Complain
- 26 Fact book
- 28 Merchandise
- 30 Even a little
- 31 Soup server
- 33 Lima's land
- 34 Lake near Buffalo
- 35 Map line
- 36 Block
- 37 Greek vowel
- 38 Beat walker

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9
10					11				
12					13				
14				15					
			16				17	18	19
20	21	22					23		
24					25	26			
27					28				
29			30	31					
			32				33	34	35
36	37	38					39		
40							41		
42							43		

6-7

Word Search

N	U	H	C	R	A	M	W	C	E	T	U	L	A	S
T	N	I	S	A	S	F	O	F	D	A	U	T	U	L
H	N	E	K	W	W	M	A	R	M	Y	E	R	P	C
E	L	T	A	B	W	I	M	Y	R	N	F	P	F	
N	G	P	O	A	H	L	O	T	E	R	I	E	E	C
B	O	O	T	S	L	K	P	B	D	G	T	S	O	P
F	H	A	P	L	C	O	E	F	H	R	P	N	M	G
A	N	W	A	A	M	M	E	T	E	B	A	H	E	C
K	W	E	T	E	R	B	J	N	L	O	I	U	H	S
M	M	T	D	O	S	A	W	Y	M	F	R	O	G	R
E	A	A	F	P	I	F	D	N	E	F	T	A	I	N
S	L	I	C	M	L	H	A	E	T	I	D	F	I	I
S	N	U	A	B	A	S	E	A	N	C	L	W	C	D
U	S	W	M	T	T	C	A	U	L	E	M	G	Y	L
A	U	O	P	C	O	N	V	O	Y	R	G	N	V	Y

- Ammo
- Army
- Attack
- Base
- Battle
- Beret
- Boots
- Camp
- Combat
- Convoy
- Drill
- Fight
- Guard
- Helmet
- Jeep
- Khaki
- March
- Medal
- Mess
- Officer
- Parade
- Post
- Raid
- Rifle
- Salute
- Sentry
- Tank
- Uniform
- Unit
- War

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

BCE Construction and Equipment Service is looking for an experienced Mason. The individual must be able to work on own initiative. Stone cutting, walkways and framework. Handle general construction equipment. At least three years of experience. Salary \$11 per hour. Caymanian and permanent residents only.
P.O. Box 11669 KY1-1009, Grand Cayman

CREATIVE FASHION AND DESIGN LTD
Is seeking to employ a dressmaker's assistant.
Salary \$350 per week with health insurance and pension.
Please send resume to designfashion03@yahoo.com
or call 9280344 for appointment for an interview.

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of: PLUMBER

Must have a minimum of 10 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$20 per hour.

Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of:

CARPENTER/MASON

Preferred minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$12 per hour together with standard Health & Pension benefits.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.

Email resume to susan@elite.ky



Tomlinson Furniture Limited is seeking to recruit a candidate to fill the position of Senior Furniture Installer/ Truck Driver/ Carpenter

Candidates should possess the following:

1. Over five (5) years' experience in the Furniture Industry as a Furniture installer
2. Over five (5) years' experience in Warehouse Management particularly manual handling of Goods and Stock Count.
3. Over five (5) years' wood work, carpentry skills i.e. furniture repair
4. Exceptional Communication Skills.
5. Must be Customer Service Oriented/ Result Driven
6. Must possess a Group Three (3) License. Clean Driving record.

Remuneration: \$28,000 KYD - \$34,000 KYD per annum depending on qualification and years' experience.

Other Benefits: Attractive Benefits will be discussed upon employment.

Qualified Caymanians and Cayman Status Holders with the right to work can apply to hr@tfg.ky with your resume, photo and relevant certificates.

Senior Supervisor Billing & Metering

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Customer Service, the successful candidate will:

- ▶ manage Customer Service Projects and initiatives applicable to the billing, metering and special services (renewable energy, commercial, energy efficiency, etc.);
- ▶ perform quality control functions, monitor and identify trends in transaction processing such as billing issues, revenue and back billing adjustments, metering and meter data management system performance, etc.;
- ▶ research, recommend and develop proposals and business cases for new or enhanced service offerings to customers related to rates, billing, metering, renewable energy and energy efficiency programmes to support the Company's strategic goals and initiatives;
- ▶ respond to a variety of escalations and complaints from customers and others related to billing, metering and renewable energy programme issues and ensure that customer issues and problems are resolved in a timely manner;
- ▶ ensure correct and accurate billing by reviewing, calculating usage and take appropriate action to complete and process system exceptions; perform audits of batch billing completeness and accuracy and review and develop control and testing environment to continuously improve billing and metering functions and minimise risks of billing errors;
- ▶ draft and/or support drafts and revise and implement departmental processes and procedures for supervisory area.

Applicants must possess a Bachelor's degree in a business-related field; seven to nine years work experience in a revenue or analytical environment; supervisory experience preferred; strong analytical abilities to process aggregate billing and metering data trends as well as individual customer data; and has an in-depth understanding of customer service concepts and the Grand Cayman customer base.

Salary is from CI\$6,087 to CI\$7,913 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders, persons married to Caymanians and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, July 7, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

SENIOR BUSINESS ANALYST

SALARY BAND: CI\$71,640 – \$96,336 PER ANNUM

The post-holder will be required to work within the Ministry to capture both business and IT requirements, document their operations and processes, and recommend and implement solutions. This will be done in close collaboration with users, management, Computer Services, technical staff and with external vendors (where necessary). The post-holder will be required to manage outsourcing arrangements with external contractors, and lead the procurement of services. The post-holder will also be required to manage various projects including planning, execution and control.

The postholder will also be expected to lead teams in business process management in the various departments being supported by the Ministry, identify and develop new and alternative approaches to performing business activities made possible by the availability of information technology and new techniques

Knowledge / Experience:

The post-holder should possess a Bachelor's degree preferably in a business or IT related field, plus a minimum of five (5) years post High School experience in a combination of research, reporting, business analysis and projects management.

Skills

The post-holder must also have above average inter-personal skills with substantial experience of handling user contact with the ability of communicating at all levels of Government with great confidence and diplomacy. The post-holder must be self-disciplined, flexible and adaptable with the ability to take a creative approach to problem solving. Excellent English language verbal and writing skills are expected.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE for applications :- 14 JULY, 2023

(There is no need for previous applicants to re-apply for this position. All receipts will be reviewed after this new closure date of 14 July, 2023.)



**Cayman Islands Medevac Ltd
Is seeking a Fulltime Paramedic**

for Emergency and Non-Emergency Medical (Ambulance) Transports

Successful candidate will be required to:

- Deliver customer oriented high-quality paramedic care to each patient throughout the transport process.
- Utilize recognized standard ALS and critical care transport (CCT) clinical protocols to provide the highest quality patient care.
- Perform within established company practice policies and procedures to deliver the highest quality patient care in the transport environment.
- Demonstrate the cognitive and motor skills necessary to competently operate all medical and non-medical equipment necessary to perform as noted above.
- Monitor, record, and report to the receiving staff each patient's condition and response to interventions.
- Write and complete in-depth patient care reporting (PCR) utilizing ePCR software.

Successful Candidate must have the following Qualifications and Experience:

- At least 10 years experience as a Paramedic
- 3-5 years experience must include working in a medium to high-volume service area, with a population base exceeding 75,000.
- Overseas or international experience is preferred but not required.
- NRP, HCPC, AHPRA, or other similarly recognized accredited certification required (must be accepted by Cayman Islands CPAM).
- Canadian and US applicants must also provide a current and unrestricted Advanced Practice Paramedic/Paramedic license to practice from their domicile Province/State.
- Current AHA ACLS & BCLS required; PALS preferred.
- Current PHTLS/ITLS/TCCC (only one) required. ATLS/DMS/OEMS or similar certification desirable.
- CEVO/EVOC required.
- Dive medicine/rescue and ocean rescue certification and experience preferred but not required
- Valid drivers license recognized by the Cayman Islands required.
- Vast experience employing paramedic principles, practices and techniques and knowledge of how they are used in EMS/CCT operations
- Must meet all requirements and will be required to register and be licensed in accordance with the Cayman Islands Health Practice Law – under the Council for Professionals allied with Medicine (CPAM) and be otherwise qualified to work in the Cayman Islands.
- Exceptional computer and mobile smart device user skills required.

Salary Range is CI\$50,400 to CI\$54,000 plus health Insurance and pension in accordance with Cayman Islands Laws. Interested applicants, please send your resume via email only to info@caymanmedevac.ky

Deadline for application is July 30, 2023.



Maintenance Person

Traille's General Maintenance & Repair Service is looking for a Maintenance Person to join the team. The prospective employee must be experienced in the following duties including but not limited to, residential & commercial property maintenance & repair, renovations, installation, and repair of windows, doors, shutters, gates, screens, and shutters. Power washing, roof repair, tiling, and painting of interior and exterior of buildings.

Minimum Education Requirements: High school & relevant on-the-job experience.

Experience Required: Minimum 3 years of job experience.

Salary Range: \$6 - \$10 KYD based on experience.

Benefits: Health & Pension in accordance with The Cayman Islands Laws.

Send your resume, and 2 job-related references to: hello.tcbervices@gmail.com

Please state your name in the subject line. Application closing date:

Monday, July 17, 2023.



Sales Person

Are you high energy, education focused, someone who has great customer service skills is a great team player and has a strong drive?

Do you want to work with a team of highly motivated individuals who have a passion for the industry? If this is the path you want, then join and help grow this is the path you want, then join and help grow this business to even greater success and soar with us.

We are looking for someone who possess the following:

1. Ability to Communicate Effectively
 2. Associates Degree or Certification in Sale and marketing or equivalent
 3. Five (5) years of experience in retail sale with at least one year in Furniture/Mattress Industry
 4. Customer Service Oriented/result Driven
 5. Computer Literate
 6. Knowledgeable of QuickBooks POS System
 7. Ability to multitask and problem solving
- Remuneration: \$1,800-\$2,400KYD/mth

Other Benefits: Attractive Benefits will be discussed upon employment.

Qualified Caymanians and Cayman Status Holder with the right to work can apply to hr@tfg.ky with your resume, photo and relevant certificates.



P.O. Box 136
219 Bodden Town Road , Bodden Town
Grand Cayman KY1-1601
Email: springclean345@gmail.com

Advert - Janitor

Spring Clean Janitorial has an opening for the position of Janitor. Applicant must have a clean police record, and willing to work on weekends as required. The successful candidate should be medically fit and able to lift light & heavy objects, move around furniture, dust, mop, sweep and have knowledge of handling various cleaning equipment.

All statutory benefits will apply and salary will start at KYD\$6.00 - \$8.00 per hour based on experience. Please send your CV & resume to Springclean345@gmail.com and address it to the Manager.

We are not accepting applications that will require a work permit. Only Caymanian, RERC holders, and Permanent Residents submissions will be considered.

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CaymanianTimes



FLIGHT OPERATIONS INSPECTOR
Grand Cayman Office

The Civil Aviation Authority of the Cayman Islands (CAACI) is seeking to recruit a qualified candidate as a CAACI Flight Operations Inspector, who will provide specialist regulatory oversight for aircraft operations in the Cayman Islands, and to become an integral team member of the Air Safety Regulation Division.

A full Job Description is available on request.

PRIMARY RESPONSIBILITIES:

- Analyze applications to ascertain eligibility of such applications for the issuance of certificates required for the operation of aircraft.
- Process applications for the issuance of an Air Operator's Certificate (AOC) to ensure aircraft operations may be conducted safely and in accordance with the appropriate regulations.
- Regulate all air carrier flight operations in the Cayman Islands to ensure compliance with all safety requirements of the Air Navigation (Overseas Territories) Order and applicable international standards.
- Assess air operators' flight training and checking programs for compliance with the applicable standards.
- Conduct flight checks on flight crews for licensing purposes to ensure proficiency.
- Regulate general aviation to ensure safe flight operations.
- Advise on and assist the Director Air Safety Regulation with performing flight operations certification functions, including approval of operations manuals, crew training and checking programs, minimum equipment lists and the issuance of operating certificates and/or specifications.
- Perform other related regulatory duties as may be required.

ESSENTIAL QUALIFICATIONS: (you must meet or exceed these areas in order to be considered)

Must have experience in one of the two requirements below (preference will be given to candidates that meet both);

- At least 5 years' experience with a Civil Aviation Authority as an Air Carrier Inspector (Flight Operations) responsible for an OTAR Part 121 Equivalent Operation, or
- Minimum 3 years as pilot in command under OTAR Part 121 type operations in the training and checking role.

Must meet all of the following requirements;

- Hold, or have held an Airline Transport Pilot License Issued by the Cayman Islands or an ICAO contracted state.
- Hold, or have held a Type rating on an aircraft with an MTOW over 47500 pounds (21,546 kgs)
- A minimum of 4000 hrs. PIC flight time, with 500 hrs. multi-engine experience
- Knowledge of the requirements for personnel licensing, training, and maintenance of competency of flight crews concerned with flight operations
- Experience with Safety Management System (SMS) compliance requirements
- Knowledge of Extended Diversion Time Operations (EDTO), Minimum Navigation Performance Specific (MNPS) airspace, and CAT II/III low visibility operations
- Knowledge of Flight Data Monitoring (FDM) and Flight Operations Quality Assurance (FOQA) programs
- Knowledge of the Cayman regulatory (OTAR's, AN(OT)O) requirements
- Excellent written, and interpersonal communication skills

DESIRED QUALIFICATIONS: (one or more of these Qualifications will be considered highly favorable in the selection process)

- Holds a current Type rating on a B737 or equivalent size or larger CAT aircraft
- Experience as Pilot in Command on a B737 or equivalent size or larger CAT aircraft
- Experience as Pilot in Command in Global Operations of a Business Jet
- Experience in a Training role in an OTAR Part 121 equivalent Air Operation
- Experience in a Checking role in an OTAR Part 121 equivalent Air Operation
- Experience as a Flight Instructor
- Experience with International Aviation regulations
- Post-Secondary Degree in Aviation Management or Safety
- Experience drafting AOC Manuals
- Current Instrument Rating (multi-engine)
- Current Unrestricted Aviation Medical
- Aviation regulatory auditing experience
- Experience as a Company Aviation Safety Officer
- Experience with Incident or Accident Investigations

The flight operations Inspector post is considered a non-flying position; qualified candidates will maintain their professional qualifications in a simulator, or aircraft as per CAACI Policy. The ability to travel for Audits, DFE Monitors and routine Authority business, sometimes-on short notice, is required. In your application letter, please clearly indicate how you meet the Essential, and any Desired Qualifications.

SALARY & BENEFITS:

Salary range for a Flight Operations Inspector is **CI\$84,569 to CI\$139,316** per annum dependent on the individuals qualifications and experience.

Benefits include 25 days' vacation, contributory pension, and health insurance. In addition to our benefits package we also offer training and educational opportunities, and a challenging and dynamic work environment that is rewarding and fulfilling.

Closing date for application is **14 July 2023** and should be sent to:

Director-General Civil Aviation
Civil Aviation Authority of the Cayman Islands
205 Owen Roberts Drive
P. O. Box 10277
Grand Cayman KY1-1003
CAYMAN ISLANDS
Email: careers@caacayman.com

Applications received after the deadline will not be considered.

J & P Equipment Ltd. is currently seeking individual for the position of **Mobile Crane & Heavy Equipment Operator**. Minimum 5 years experiences in operating Tower crane, Mobile crane, Truck crane, Forklift, Backhoe, Excavator etc. The successful applicant must be able to provide proof of trade certificates and have a valid and clean group 4 driver's license. Salary will be in the range of CI\$ 13.00 – \$15.00 depending on skills and experience.

Deadline for applications: 7th July 2023.

Send resume to hero.jairam@candw.ky

A&M Enterprises Limited is seeking a skilled professional Mason to construct pool and spa.

The individual must specialize in Diamond Brite pool plastering and special construction types of Mason for floors, pools, and walkways and can work unsupervised.

Over 10 years experience and holds a valid CI driver's license and can operate heavy equipment and cement blaster.

Wages \$12-\$16 per hour.

Apply to Box 12015 Grand Cayman KY1-1010.

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your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**

PICCOLINOS

Applications from Caymanians, Status Holders and legal residents are invited for the position of:

FOOD & BEVERAGE SERVER

Must have a minimum of 5 years' experience in the hospitality industry with excellent communication and customer service skills. Experience as a Barista would be an advantage. A clean Police Record is essential.

Salary will be paid weekly at the rate of KY\$10 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to susan@elite.ky

**Caymanian
Times**

Senior Sales Associate

Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 5 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference
"Senior Sales Associate" to:

The Publisher

Caymanian Times

Email: ralph@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Chief Financial Officer (CFO)

Department – Administration

Overview

Reporting to the President, the Chief Financial Officer (CFO) works to create a culture of responsible stewardship of institutional resources. The CFO is responsible for leading key business functions for the university, including finance and accounting in support of the achievement of UCCI's mission and strategy. The CFO is accountable for: accurate financial results, budgets and other financial matters; remuneration, benefits, risk management, financial controls and control environment, and related administrative operations. This includes the development of operational and financial strategies for the University.

The CFO serves as the strategic financial partner of the University's leadership. The CFO is responsible for the management and supervision of the finance team, oversight of the finance and bursary functions, budgeting, capital management, financial and management reporting and financial and accounting processes.

The CFO works closely with senior leadership throughout the University to develop strategies to strengthen its business, financial and administrative plans, and policies to achieve its strategic goals. The CFO advises the President and Board of Governors on financial and business matters relating to the University and the campus. The CFO will collaborate with other leaders of the University to build upon and support an innovative vision for UCCI's future during a time of great momentum with exciting initiatives on the horizon. The CFO directs all financial operations including budgeting, accounting, procurement, cash, student financial aid, risk and asset management. The CFO develops financial planning processes to ensure that financial plans are aligned with University goals, which includes preparing financial models and annual and long term operating and capital budgets that provide for the realization of the University's growth. The CFO also has responsibility for all reporting and compliance related to fiscal activity, for investment, pension obligations and debt management, official credit cards and for promoting the development and growth of the University in sound budget management and oversight.

The CFO is a member of the President's Executive Leadership.

1. TERMS OF APPOINTMENT

- The Chief Financial Officer is appointed by the Board of Governors upon recommendation of the President.
- Continuation of an appointment as CFO is subject to a satisfactory annual performance review.

2. CRITERIA FOR APPOINTMENT

- A Master's degree in accounting, finance, business administration, or a related field;
- Professional accounting designation (CPA, CMA, ACCA or equivalent);
- Seven (7) years progressively responsible financial leadership experience, at least three (3) of which should be in a senior financial role;
- Working knowledge of International Financial Reporting Standards (IFRS).

Skills/Knowledge and Expertise:

- Experience leading an organization's accounting and finance team;
- Demonstrated leadership in developing relationships with the business community;
- Demonstrated technical competence in financial functional areas including financial reporting, internal controls development and implementation, policy development, financial planning and budgeting, financial systems implementation and management, and bursary and debt management;
- Demonstrated ability to think strategically and work proactively in the creation and management of financial and administrative solutions resulting in organizational growth and success;
- Demonstrated ability to work collaboratively with peers and subordinates and effectively with other internal and external constituents;
- Excellent verbal and written communication and interpersonal skills;
- Impeccable commitment to operating with high standards of ethics and integrity, professionally and personally;
- Demonstrated ability to establish credibility and trust with broad and diverse constituencies;
- Commitment to excellence in achieving the division's goals and supporting the University's strategic initiatives;
- Effective problem-solving skills and the ability to engage others to address complex issues collaboratively;
- Strong leadership skills to establish vision and inspire and motivate others to achieve extraordinary results;
- Poised under pressure and able to maintain a sense of humor in stressful situations;
- Ability to balance competing demands and multiple responsibilities, making progress on long-term projects and addressing urgent needs.
- Proficiency in the use of Microsoft Office (Word, Excel, PowerPoint);
- Experience preparing externally audited accounts;
- A sound understanding of public sector procurement principles and the assessment of value for money; and
- Broad understanding of the Cayman Islands Public Sector financial framework.

3. Accountabilities

The CFO shall be accountable to the President of the University College of the Cayman Islands for the following:

Institutional Commitment

- a) recognizes diversity in UCCI's organizational culture; understands department and UCCI policies, and promotes an environment conducive to learning;
- b) demonstrates a professional conduct in discussing and dealing with internal issues;
- c) maintains appropriate work/life balance while engaging in new knowledge to enhance personal growth and skills;
- d) adheres to UCCI's policies regarding social conduct, attendance, and dress code;
- e) acts in accordance with UCCI's privacy and legal requirements;
- f) maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- g) shows respect for colleagues; and
- h) provides constructive feedback when needed.

Accountabilities Specific to the Role

The CFO will partner with UCCI's President and senior leadership team to help propel forward strategic initiatives aimed at making UCCI a model for higher education through leveraging opportunities afforded by residing at the center of one of the Caribbean's most dynamic regional economies. The CFO will contribute to UCCI's success in a variety of ways, including:

- Collaborating with other senior leaders to develop and execute strategic initiatives that must rapidly adapt to changing circumstances;
- Telling UCCI's constantly evolving financial "story" in a manner that is informative and accessible to all stakeholders; and
- Promoting a culture of collaboration and innovation across the University.

University Leadership

- Serve as a member of the President's Corporate Management Team;
- Provide financial and business guidance to support the University's mission and goals;
- Participate in the development and implementation of the University's strategy; and
- Support the development of financial expertise and leadership throughout the University.

Financial Planning and Oversight

- Ensures all financial operations including annual audit, financial reporting, revenue collection, budgeting, reporting, financial aid, accounting, procurement, cash management, risk and asset management are carried out timely and compliantly.
- Ensures the existence and functionality of an appropriate ERP system to manage the University's finances.
- Ensure the provision of adequate, accurate and timely data for strategic decision-making and operational leadership;
- Develop financial planning processes to prioritize and ensure that the short-term and long-term financial plans are aligned with the goals of the University. This includes a multi-year financial plan, preparing financial models and annual and long-term operating and capital budgets that provide for the realization of the University's goals;
- Lead the development of policies, planning guidelines, and procedures for the University's capital planning including development of the 10-Year Facilities Plan;
- Oversee bursary functions; and
- Provide analysis and recommendations regarding the University's financial policies and access to financing.

Engagement and Communications

- Promote effective communications across the campus on financial and administrative matters;
- Offer opportunities for faculty, staff and students to provide input to the President on the University's finances;
- Provide financial and budget transparency for faculty, staff and student constituents; and
- Familiar with personnel and operations management best practices.

4. Background Information

The University College of the Cayman Islands is a public university established as a statutory authority by statute of the Cayman Islands. The University operates principally under the University College Act and the Public Authorities Act. The University College Act sets out a bicameral governance structure for the University, dividing fiscal and academic authorities between two bodies, the Board of Governors and the Administrative and Academic Committee, each of which has been granted individual statutory powers and responsibilities. The primary area covered by the job is to support the President on a strategic level in accordance with obligations imposed by the Public Management and Finance Act.

The post holder is expected to work independently, with minimal supervision.

5. Assignment and Planning of Work

The post holder will identify and allocate to himself/herself accounting and finance activities within the scope of the responsibilities, as laid down in the Principal Accountabilities and under the supervision of the President.

6. Supervision of Others

The CFO has full supervisory responsibilities for the Accounting and Finance department in relation to the financial needs of the institution.

7. Other Working Relationships

- Provide financial information and analysis to the President and the Board of Governors and the Board's Audit and Finance Committee;
- Ensure that the governance bodies are informed about and confident in the financial management of the University and support governance bodies' members in fulfilling their fiduciary responsibilities; and
- Represent the University as a member of professional associations and with other partner organizations.

Internal:

- a) Board of Governors and governance committees
- b) President
- c) All Staff

External:

- a) Public and Private enterprise
- b) Professional organisations
- c) University auditor and Office of the Auditor General
- d) Government and other SAGC's

8. Decision-Making Authority and Controls

The post holder may take decisions on matters within the ambit of the principal accountabilities and as otherwise delegated by the chief executive officer under section 32 of the Public Authorities Law, 2017. Budget oversight of \$13.5 million.

9. Working Conditions

This is normally an office-based position and is expected to work long and abnormal hours with attendance at off-campus meetings with external entities as required.

Compensation

- KYD \$90,912.00 - \$122,268.00 per annum. (salary grade G)
- Medical, pension and five (5) weeks annual leave

How to apply

1. CV and Letter of interest stating how the applicant's experience is applicable to the opportunities, attributes and qualifications as identified in the position profile.
2. Five professional references with email addresses and telephone numbers.

Only shortlisted candidates will be contacted.

Please submit the following to recruitment@ucci.edu.ky by July 14th 2023.

Caymanian Times

Advertising Rates



**Wednesday
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Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
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NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of a walled cemetery with parking lot on Block 102A and Parcel 308 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Caymanian participation opportunity in the ownership and operation of a new local technology company based in Grand Cayman.

The company is a new start-up that is dedicated to creating innovative digital products and experiences that cater to tech-savvy children, sports fans, and carers.

Our mission is to inspire the next generation through a blend of technology, entertainment, and emotional engagement. The initial capital investment required is in the region of CI\$250,000.00.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before 21 July 2023. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to PO Box 498 Grand Cayman, KY1-1602, Cayman Islands to the attention of Jago Vega Ltd. A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 31 July 2023.

Please direct responses to:

Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands

Attention: Robert Farrell

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to info@dc.gov.ky.

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).



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