

# T Caymanian Times

Wednesday Edition

Issue No 896

www.caymaniantimes.ky

July 12, 2023

Complimentary



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## UK and OTs - GLOBAL VERSUS LOCAL

By Michael Jarvis, UK Correspondent

A new report has been published examining the existing and future relationship between the UK and its Overseas

Territories, within the frame of 'Global Britain'.

It's written by Professor Peter Clegg, Dean and Head of the School of Social Sciences at the University of the West

of England in Bristol, his colleague Dr Kate Matheson of the same institution, and Dr Maria Mut Bosque of the Uni-

SEE UK AND OTS, PAGE 9



# David Kirkaldy is New Rotary District 7020 Governor



► Mr. David Kirkaldy assumed the role of Rotary District 7020 Governor at a ceremony held in Grand Cayman on 30th June.



► New Rotary District 7020 Governor, Mr. David Kirkaldy (centre) stands with Cayman Rotary Club Presidents.



► New Rotary District 7020 Governor, Mr. David Kirkaldy with his family at the ceremony held in honour of his tenure. (2023-2024).

Rotarian, Mr. David Kirkaldy was given the distinction of District Governor 2023-2024 at the Rotary International's District 7020 Handover and Installation ceremony held at the Grand Cayman Marriott Resort on Friday, 30th June.

Mr. Kirkaldy has been a member of the Rotary Club of Grand Cayman since 1995 and has served as the Assistant Governor for the Cayman Islands, the District Endowment & Major Gifts Committee Chair and the Grants Chair.

He also served as the President of the Rotary Club of Grand Cayman from 2005 to 2006.

Mr. Kirkaldy spoke exclusively with the Caymanian Times and expressed his gratitude for being chosen as the District Gov-

ernor for District 7020.

"It is an incredible honour for me to take on the mantle of leadership for our Rotary District 7020. Our now Past District Governor Deborah Howell did a great job with her council to lead the district and I hope to build on her success.

"With the Rotary theme this year being Create Hope in the World, and the focus being on mental health and wellness I aim to raise the eye level of this important topic as I travel to all the clubs in the district and learn of the good work the 92 clubs are doing to bring hope to their communities," he remarked.

As part of the evening's proceedings, Rotarians from all over the world expressed

support Mr. Kirkaldy in his new role.

Among those who shared their best wishes for Mr. Kirkaldy in his new role, was Rotary International President, Mr. Gordon McNally, who noted that Mr. Kirkaldy had been, "...handed the reins of leadership at a historic time in history.

He added that Rotary's ability to create lasting bonds in the wake of the Covid-19 pandemic, begin with the bonds they form with each other.

The preceding District Governor Mrs. Deborah Howell noted, "As We Imagine

What's Next, considering infinite possibilities, I pledge my support to facilitate your, 'Create Hope in the World' journey," adding that the Members of the District were rallying behind the new District Governor to ensure District 7020 is regarded throughout the Rotary World and in our communities as vibrant, engaging and impactful.

District 7020 of the Rotary Club includes the United States of American, Canada, Bermuda, and the Caribbean, including Puerto Rico.



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**BAYTOWN PLAZA, WEST BAY ROAD**



**Caymanian Times**  
 Issue # 896

Publisher: Ralph Lewis  
 Company: Lewis Cayman Islands Ltd  
 #19 Walkers Road (next to Tomlinson Furniture)  
 Telephone: 345 9162000  
 Email: info@caymaniantimes.ky  
 Website: www.caymaniantimes.ky



# Three top students awarded Dart scholarships in 2023

Dart has announced three students will join the prestigious Dart Scholar programme in 2023. Leila Sulliman-Maw will receive the William A. Dart Memorial Scholarship to study Life Sciences at the University of Toronto, Canada. Two high school scholarships are awarded to Kyla Machingambi and Alison Owens, both in Year 9 at Cayman Prep & High School.

All three students excelled throughout the multi-round selection process which included two Dart Scholar alumni as part of the adjudication panel. Applications and written tests were reviewed blind before candidates were short-listed for interview by a panel of internal and external judges in a rigorous process based on meritocracy and fairness.

“Our Dart Scholar programme is designed to recognise and promote academic excellence. It’s one of the many ways we are investing in Cayman’s future,” said Dart CEO Mark VanDevelde. “These three young women are not only exceptional students, they have also demonstrated leadership and service in their communities from an early age. In becoming Dart Scholars, they join a group of talented young people who are already making a positive impact in Cayman.”

There are now 40 current and past scholars in the programme which was launched in 2011. Each year, Dart awards one university scholarship and two four-year high school scholarships with a focus on science, technology, engineering and mathematics. Dart Scholars receive finan-

cial support of up to \$40,000 per year and are offered paid internships each summer, giving them the opportunity to experience a variety of roles and industries before graduating. For high school scholars, Dart also arranges an annual enrichment trip which this year will see six students visiting Oxford University in July.

With 38 applicants for the university scholarship and 29 at high school level, the three Dart Scholar recipients were outstanding amongst their cohort.

## Leila Sulliman-Maw, William A. Dart Memorial Scholarship

Leila graduated St. Ignatius Catholic School as the high school valedictorian with A-levels in mathematics, biology, chemistry and computer science. She heads to the University of Toronto in September to study Life Sciences, majoring in biochemistry with the goal of becoming a medical doctor. Leila was on the school debate team, played on various youth national netball teams and was selected for the Chamber of Commerce Mentorship programme. A member of the St Ignatius robotics programme, Leila has also mentored younger students in STEM subjects.

## Kyla Machingambi, High School Scholarship

Kyla is a top student at Cayman Prep & High School where she has consistently attains A\*/A grades across all subjects and has received multiple Principal Awards. Kyla has a keen interest in STEM subjects,



► 2023 Dart Scholars (L-R): Dart CEO Mark VanDevelde; Dart Scholars Kyla Machingambi, Leila Sulliman-Maw and Alison Owens; and Dart Director Jackie Doak.

winning silver in the UKMT Maths Challenge and gold at the Clifton Hunter Invitational Maths competition. She enjoys chess and is a talented guitar player. She represents her school on both basketball and netball teams and volunteers at her church.

## Alison Owens, High School Scholarship

Alison is a straight-A student at Cayman Prep & High School where she has received the Principal Award an impressive nine times. Her interests in STEM subjects and wellness are leading Alison towards a ca-

reer in medicine. She is an active member of the school’s debate team, won prizes in the UKMT Maths Challenge and was selected to attend the Youth Empowerment Symposium. Alison is currently her year’s representative on the Student Council and is a keen tennis player.

In addition, Dart recognised three finalists in the high school category. Jaden Ebanks (Layman E. Scott High School, Cayman Brac), Alexandra Hendrikse (Cayman Prep & High School) and Cosette Brendel (St. Ignatius Catholic School) will each receive a monetary award.

## TechCayman’s Machine Learning Robotics Camp Returns to Cayman Brac

TechCayman is excited to announce another successful completion of its annual Machine Learning Robotics Camp in Cayman Brac. Back for a third year, this multi-day camp continues to prove to be a remarkable opportunity for young students to immerse themselves in the world of robotics and programming.

Over the course of three days, students aged 12 to 15 delved into the fascinating realm of cutting-edge technology through the comprehensive curriculum of the Machine Learning Robotics Camp. The program provided a hands-on and engaging experience for all participants.

The camp attendees gained a solid foundation in engineering concepts and were introduced to the fundamentals of programming. Equipped with advanced robotics kits donated by TechCayman, the students had the chance to build and program their own robots, unleashing their creativity and problem-solving skills.

Throughout the camp, skilled mentors, who are passionate about inspiring the next generation of innovators, guided the students. These mentors shared their expertise and provided individual attention, fostering an environment of collaboration and critical thinking. Working in teams, the students tackled various challenges and

projects, enhancing their problem-solving skills and promoting teamwork.

“We are thrilled with the success of another Machine Learning Robotics Camp,” said Philip Liu, Education Program Coordinator at TechCayman. “At TechCayman, we strongly believe in the power of education and its ability to shape the future. By introducing kids to robotics and programming at an early age, we aim to ignite their curiosity, nurture their creativity, and empower them to become the technology leaders of tomorrow.”

As part of the immersive learning experience, the Machine Learning Robotics Camp included code reviews, modeled off the real-world tactic, to share successful solutions amongst each other so that all teams could advance together, learning from each other, without anyone having to reinvent the wheel. This was just one of the several ways the participants gained valuable insights into the real-world applications of robotics and programming.

Fully sponsored by TechCayman, the Machine Learning Robotics Camp is offered free of charge to all selected participants. TechCayman’s commitment to fostering technological innovation and providing accessible education emphasized its dedication to empowering local communities and nurturing talent.



“Everything about the experience was amazing,” expressed Sirichandana Batta, a camp participant. “The building, the lessons, the programming, it was all exciting and intriguing!”

To learn more about TechCayman’s Machine Learning Robotics Camp and to stay updated on future educational initiatives, contact [MachineLearning@TechCayman.com](mailto:MachineLearning@TechCayman.com).



# WORC Issues Large Administrative Fine

Workforce Opportunities & Residency Cayman (WORC) carried out an investigation on a local fast food chain which resulted in levying an administrative fine of CI \$125,325.00, which was collected on 15th June.

The investigation was initiated based on information WORC received. With the collaboration of the Department of Labour and Pensions (DLP), the investigation advanced which resulted in finding fourteen (14) counts of employing persons outside the terms of their permits and one (1)

count of making a false representation to WORC.

Deputy Director of Compliance at WORC Mr. Mervin Manderson stated "The investigation was carried out in a very efficient and professional manner by the lead officer on the case and I am proud of the officer and all team members who assisted. I also want to say a big thank you to the DLP team for their assistance on this case. The actions by the DLP officers played a pivotal role in the success of the investigation."



He further said "I encourage employers to ensure your staff have valid work permits and that their duties match the occupation on the permit that has been approved by WORC. We prefer to have compliant employers rather than having to levy such penalties on our local businesses however, we will meet our obligations to bring justice to those who breach our Immigration rules."

Persons can make a complaint to WORC by emailing [worccomplaints@gov.ky](mailto:worccomplaints@gov.ky) or online by visiting [www.WORC.ky](http://www.WORC.ky).



## POLICE NEWS

### RCIPS investigate murder in the North Sound Road area

Shortly after 8:00PM, Saturday 8 July, police responded to a report of an MVA with injured persons in the vicinity of North Sound Road, George Town.

On arriving at the scene, officers observed a member of the public administering CPR to a man on the ground. Officers secured the area and an ambulance arrived and took over resuscitation efforts. The man was transported to George Town Hospital where he was pronounced deceased by the attending doctor.

It was reported to officers that the suspect and victim had been engaged in a verbal dispute that turned physical. Subsequently the victim appears to have been struck by a car. Investigation as to the circumstances are ongoing.

Police located the suspect, a 41 year-old man of George Town, and arrested him on suspicion of murder in relation to the incident. The suspect is currently in police custody at the Cayman Islands Detention Centre.

The matter is under investigation and anyone who may have witnessed the incident, or have any information, is asked to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <[caymancrimestoppers.com](http://caymancrimestoppers.com)>.

### Cayman Brac man sentenced for drugs and other illegal activities

A 22-year-old-man of Cayman Brac has been sentenced to 21-months in prison with a period of 24-months suspended sentence following his release. This resulted after he was arrested, charged and put before the court for 21 charges, most of which related to drug possession, drug supply and even assaults on police officers. These offences spanned a period of two years.

Chief Inspector Malcolm Kay, Sister Is-

lands Area Commander stated, "This is an excellent result for Cayman Brac. We hope that it will serve as an example to other young people in the community, as they see consequences of illegal activities and the impact it has on their liberties and life long-term. It is my hope that they may choose a better path than the one taken by this young man and that other frequent offenders will see this result and choose not to commit further crimes."

### Four men arrested for robberies

Between Friday 30 June to Sunday 2 July, police carried out a number of operations in relation to the recent spate of robberies, that resulted in the arrest of four men.

Those arrested include a 21 year-old man, 22 year-old man, and 29 year-old

man, all of George Town. And a 20 year-old man of Bodden Town.

The men were subsequently released on police bail, pending charges to be brought against them for a range of offences including robbery and drug-related offences.

### Police Investigate Two Attempt Robbery and One Armed Robbery

Police responded to three robbery related incidents yesterday between 8.45PM - 9.30PM.

On Thursday 6 July, shortly after 8:45PM officers responded to a report of an attempt robbery at a restaurant in the Birch Tree Hill area, West Bay.

On arrival at the scene it was reported to police that a man attempted to gain access to the restaurant via the main entrance door, when a staff member confronted him and a confrontation ensued. The suspect brandished what appeared to be a weapon concealed in a cloth, then fled the location on foot towards the rear of the property.

The man was described as being about 5' 7" tall, of brown complexion, and dressed in black shoes, black cap and wearing a black hoodie with gloves on his hands.

No injuries were reported as result of the attempted robbery.

Shortly before 9:30PM the same night, police received a report of an armed robbery at a convenience store on Eastern Avenue, George Town.

On arriving at the scene it was reported to police that two men entered the store, both armed with handguns. One of the men demanded money from a staff member and attempted to open a safe but was unsuccessful. The second man demanded money from the cashier, which once obtained, both men made their escape in a blue Jeep Liberty that was parked outside the store.

The first man was described as about 5' 5", of brown complexion and wearing black shoes, black shorts, black hoodie and a black mask. The second man was described as tall and of slim build, with black complexion and wearing a hooded jacket with black pants and shoes, and a mask.

Shortly after 9:30PM, the same night, police received a report of an attempt robbery at a restaurant on North Church Street, George Town,



On arriving at the scene it was reported to police that a blue Jeep Liberty, license plate #105476, parked outside the restaurant, and two masked men both armed with handguns exited the vehicle and approached the restaurant. The men entered the restaurant but were unsuccessful gaining access to the area containing the cash registers. The men then saw a staff member outside the restaurant and demanded access, and a confrontation ensued. Both offenders physically assaulted the staff member and then fled the location in the vehicle. The staff member sustained minor injuries to the head.

The first man is described as around 5' 7", and of heavy build and dark complexion. He was wearing a dark coloured hoodie with a picture of Bob Marley on the back, black shorts, black shoes, a mask covering his face and gloves. The second man is described as around 5' 8", slim build, wearing black pants, white sneakers, white hoodie, a mask covering his face, and gloves.

Police are investigating all three incidents and are appealing for anyone who may have witnessed these incidents or who may have any information about the men involved, to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<https://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/public/SubmitTip>>.



## POLICE NEWS

# POLICE, PACT AND PROGRESSIVES PLEDGE TO FIGHT CRIME

A series of apparently coordinated armed robbery attempts in the past week is adding to concerns in the community over the incidence of persistent criminal activity said to be linked to gangs and particular individuals.

A separate earlier incident also involved an armed robbery of a bank.

Now, both government and opposition are once again responding to these concerns with pledges and policies to address the growing scourge.

Three recent and particularly daring attacks took place in a single night last week.

According to a statement subsequently issued by the Royal Cayman Islands Police Service (RCIPS), in one incident, officers responded to a report of an attempted robbery at a restaurant in the Birch Tree Hill area, West Bay. "The suspect brandished what appeared to be a weapon concealed in a cloth, then fled the location on foot towards the rear of the property."

The RCIPS said no injuries were reported as a result of that attempted robbery.

## PACT PLAN

In response to the growing public outcry, Hon, Premier Wayne Panton issued a statement, addressing what he referred to as national concern over the recent upsurge in crime in Grand Cayman.

"Like many of you, I was alarmed at the recent incidents of armed robberies in Grand Cayman. The Government is resolute in restoring tranquillity for everyone including individuals, businesses and the community," the Premier stated.

"The Commissioner has reassured the Government that the RCIPS has already activated plans to tackle the spate of robberies which resulted in four arrests this week as well as a second man being charged for involvement in the recent bank armed robbery."

Among additional measures being put in place are the deployment of a task force dedicated to investigating leads and leveraging intelligence to apprehend suspects, and more police patrols.

However, Mr Panton said, the police cannot do this alone.

"It is incumbent on every resident to play their part as our police work to apprehend those responsible."

Saying that his government and the RCIPS are taking a 'zero-tolerance' approach to this matter, the Premier further stated: "I assure residents crime will not be tolerated nor will it become a norm. The police and the Government are taking a zero-tolerance approach."

Stating that "need is never a justification to commit a crime" Mr Panton his government is heavily investing in social support programmes.

"Our islands are known for their peaceful and crime-free environment; we cannot allow a handful of criminals to change our way of life and global reputation. Share what you know and help address this issue quickly."



## PROGRESSIVES POLICY

Meanwhile, in a lengthy release, the opposition Progressives party expressed concern about the frequency and seriousness of the crime situation, while stating that comparatively the problem in Cayman is not on the scale of other regional countries.

"Scarcely a day goes by without reports of some new incidence of robbery or violence," wrote Progressives and Parliamentary Opposition Leader, Roy McTaggart.

"However, I will not play upon people's fears by exaggerating the problem we face. The reality is that, compared to many other countries, the level of crime here is still relatively low," he said.

But he noted: "The statistics show that overall crime did increase in 2022 compared to 2021. Sadly, the numbers also show that serious violent crimes, including crimes involving the use of a firearm or knife, have increased significantly since 2021, while robberies have also spiked."

The Opposition Leader said "now is the time to act if we are not to let this problem spiral out of control" saying it requires a government willing to act to prevent crime and to deal with criminality.

"No excuse about the Governor being responsible for national security removes the Government from also bearing some responsibility for the security of our constituents and residents."

The Government, and the Opposition, must use whatever means of persuasion available to influence positive results regarding security for all who live on our Islands, including increasing resources to law enforcement if needed."

Mr McTaggart feels the PACT government of Premier Wayne Panton, is falling short on what he sees as a priority issue.

"Regrettably, while the rising number of armed robberies is causing widespread concern in our communities, the PACT government remains far too quiet on crime and crime prevention."

He also remarked that tackling crime and keeping people safe "should not be politically contentious", saying that's why Progressives supported the action that the PACT government indicated it would take in its early days."

However, the Progressives leader said, the government has so far failed to deliver on this.

According to Mr McTaggart, his party has a plan they are ready to roll out once back in power, much of it focused on the RCIPS with their crime fighting and crime prevention efforts.

And he said: "We need to support the Police Commissioner to implement measures...and we need to hold him to account to ensure that we see results quickly."

Crediting the previous Progressive government with making 'significant progress', in tackling crime he added, "Unfortunately PACT seems determined to reinvent the wheel rather than getting on and implementing what was already there."

Despite criticising the PACT government for falling short in tackling crime, Mr McTaggart stated: "This is the time when we need to come together for the benefit of our people, not score political points. But one way or another, action must be taken now to reduce serious crime, enhance the safety of our communities and maintain Cayman's reputation as a safe place to live, work, visit and do business."



► Premier Hon. Wayne Panton and members of the Government met with Commissioner of Police Derek Bryne to discuss plans to respond to increased criminal activities



# GET MORE CAYMANIANS IN WORK, SURVEY SAYS

It will take a concerted effort by policy-makers and key stakeholders to bridge the gap between Caymanians and non-nationals in the workforce.

That's the main conclusion of an extensive and comprehensive study conducted into Cayman's labour market.

The Labour Market Assessment Survey was carried out by Market Research Services Ltd (MRSL) for Resembid, the European Union Resilience, Sustainable Energy and Marine Biodiversity Programme (RESEMBID) which funds projects in Cayman and elsewhere in the Caribbean.

The exercise was carried out in collaboration with the Cayman Islands government agency WORC (Workforce Opportunities and Residency Cayman), UCCI (University College of the Cayman Islands) and the Chamber of Commerce.

According to the report presented at a recent conference attended by representatives from the government and the business community: "Without such efforts, Cayman can expect to see an increase in the reliance on non-nationals with work permits for the required skill sets especially as firms anticipate business growth and greater diversity in the range of jobs that will be available."

The report's findings were welcomed by Hon. Minister responsible for labour affairs, Dwayne Seymour. He remarked that the Comprehensive Labour Market Assessment was an essential part of an initiative to ensure that training opportunities being provided will supply the needs and future requirements of the Cayman Islands.

"The youth are the future of the Cayman Islands," he said, "let's continue to invest in our people, our greatest asset. Let's continue to ignite the spark of sustainable development and make our islands the beacon of resilience and growth."

The labour minister who is a strong advocate for internships, also encouraged



▶ Dr. Robert W. Robertson, President and Chief Executive Officer of UCCI

employers to take on Caymanian interns and put them on the payroll once they have successfully completed their training.

The study shows that employers currently hire more persons on work permits than Caymanians.

Of a sample of 2,474 persons currently employed across 123 firms surveyed, 57 per cent (or 1410) are on work permits compared to 43 per cent (or 1064) being Cayman nationals.

On the outlook for the job market, it shows that firms expect to hire on average 3 new employees in 12 months with a demand for semi-skilled and high-skilled workers in the future.

"Firms expect to shift from unskilled and high-skilled to semi-skilled, with plans for semi-skilled job positions being the most available in the future," the survey carried out by Cayman's MRSL reveals.

In its findings, it says persons classified as 'underemployed' desire more stable

employment with 67 per cent of them expressing an intention to seek more stable work elsewhere other than their present employer.

Sixteen per cent are seeking more stable employment where they are, with only six per cent planning to stray in their current job until they retire.

The market research company interviewed a sample of 435 unemployed Caymanians and found that "lack of qualification is the main driver of unemployment with 32 per cent not qualified for available jobs, 13 per cent not interest in jobs currently available, 7 per cent saying lack of childcare was preventing them entering the job market and 6 per cent have not tried to get a job."

The RESEMBID project being carried out in conjunction with the UCCI, is commended for being more aligned to certification. "It should help these persons become more marketable by being focused on training in the skills that will be needed

by the future largest employers," was the assessment by MRSL.

However, it highlights what it refers to as "a misalignment between jobs of interest and jobs that will be available in the future."

According to the study, "the labour market in the immediate short-term promises to be a vibrant one featuring a demand for a diverse range of skill sets."

It says firms are confident about the future outlook of business as the large majority of the sample (76%) anticipate a need to hire new employees in the short term.

There's a projection that the Cayman Islands can expect an increase in demand for semi-skilled jobs, which the report describes as "jobs that require certain abilities and training beforehand but not advanced training or specialized skill sets".

Based on the findings of its surveys, MRSL said Its own 'considered view' is

"there needs to be much effort on the part of the government, educational institutions and other key stakeholder groups including the business sector, to identify and implement strategies that could encourage Cayman nationals who are currently under- and unemployed to become interested in the jobs that will be available in the immediate future as unearthed by this research."

In giving his assessment of the findings coming out of the survey, Dr. Robert W. Robertson, President and Chief Executive Officer of UCCI said: "This is very important for us at UCCI as we attempt to resolve some of these shortcomings in skills gaps in the Cayman Islands. We need to know definitively what those skills gaps are, what employers are looking for, and how we can best address them."

He also commended the MRSL survey saying it can be used as a model in the Caribbean region and elsewhere.

## The Construction and Hospitality Industries drive the highest proportion of hired work permit holders.

Q: How many persons does this company employ who are: a. Cayman Nationals b. Other nationals on work permit?.

**Composition of the Workforce (Work Permit vs Cayman Nationals) by Industry**

Industry	Base (# of employees)	Cayman National	Work Permit Holder
Construction	479	38%	62%
ICT	53	58%	42%
Hospitality and Tourism	418	32%	68%
Solar Photovoltaic	13	92%	8%

Firms in the construction industry accounted for 19% of employees reported on and was the largest employer overall followed behind by Hospitality and Tourism which accounted for 17% of all employees reported by participants in the survey.

However, firms in Solar Photovoltaic and ICT industries reported being the largest employers of Cayman Nationals.



# Hazard Management Execs Refresh Skills

Members of the National Hazard Management Executive recently (June 28) participated in an annual hurricane exercise, at the Government Administration Building, aimed at both preparedness and aftermath of Category 3+ storms.

Dubbed, 'Hurricane Avalon', the exercise featured a number of areas that members of the Executive collectively has to consider in the event of a hurricane and its impact on the Cayman Islands.

The National Hazard Management Executive is the ultimate strategic decision-making authority in the national emergency response structure in the Islands and is co-chaired by the Governor and Premier.

Other members of the Executive include the Deputy Governor; Cabinet Ministers, Leader of the Opposition, Attorney General, Chief Officer with responsibility for Hazard Management Cayman Islands (HMCI), Cabinet Secretary, Commissioner of Police, District Commissioner and the Director of HMCI.

The Executive becomes operational when the National Emergency Operations Centre is activated to respond to a hurricane threat or other disaster.

During the session, HMCI Director Dani Coleman provided an overview of the activities of the afternoon which covered community vulnerability index which will help identify areas and persons at higher risk from disaster impacts. She also gave details



► NHMEx Co-chair Premier Hon. Wayne Panton in discussion with exercise participants. (L-R) Cabinet Secretary Samuel Rose, Opposition Leader Roy McTaggart and Minister Hon. Sabrina Turner.

of the Cayman Islands Government Internet of Things (IoT) Flood Sensor Pilot Project, which is currently in the installation phase.

Participants were also provided information on the various changes to the national response structure which is more in line with

the United Kingdom's Incident Command System and structures.

Cayman Islands National Weather Service Forecaster Shamal Clarke also gave an overview of the seasonal forecast for the 2023 hurricane season.

The 'Hurricane Avalon' exercise was named after Meteorologist Avalon Porter, who recently retired from the civil service in June after dedicating 42 years to the Cayman Islands National Weather Service.

# HSA introduces new procedure with world's smallest insertable cardiac monitor

The Health Services Authority (HSA) is pleased to introduce a procedure that allows our patient's heart to be monitored remotely by a physician using the world's smallest insertable cardiac monitor, the Medtronic LINQ monitor.

The implantation of a Medtronic LINQ monitor offers patients a more advanced and convenient way to monitor their heart for irregular heartbeats 24/7 without any change to their daily activities. This can help their physicians determine if their heart is causing their symptoms and recommend the most effective treatment. The device has a small lithium battery that can usually last 3-4 years and the procedure to implant the monitor takes approximately 15 minutes under local anaesthetic.

HSA patient, Mr John Fahy, noted that after the procedure there was no discomfort, minimal scarring and the monitor was not visible under his skin. He also feels reassured that his heart is constantly being monitored.

"Prior to my follow-up, the cardiologist analyzed the data from the monitor which showed that two very brief episodes of atrial fibrillation (AF) were detected that I was unaware of. Having a Medtronic monitor implanted has immediately had a positive impact on my treatment," said Mr Fahy.

HSA Cardiologist, Dr Brian Noronha stated, "A physician may recommend a heart monitor for patients with symptoms that could be caused by abnormal heartbeats such as atrial fibrillation, heart palpitations, stroke and unexplained fainting. However, abnormal heartbeats can be difficult to catch and diagnose. They may not

happen regularly, and a patient may not feel them happen."

Dr Noronha explained that certain forms of heart monitoring such as an electrocardiogram (EKG) or continuous Holter monitoring involves the attachment of cables and electrodes to the patient's skin, which can be a cumbersome and uncomfortable process that may sometimes interfere with the person's daily activities and may not always be effective at detecting an abnormal heartbeat.

This was the case for patient John Fahy who had previously worn a Holter monitor for a short period once a year due to a history of atrial fibrillation (AF). "My previous monitor was inconvenient and only checked what was happening for that brief period of time."

Dr Brian Noronha is a Cardiologist at HSA's Cardiology Clinic at Smith Road Medical Centre. He is a member of the Royal College of Physicians, London and the Royal College of Physicians, Ireland. He completed his doctorate in medicine at Kings College London and his specialist training in Internal Medicine and Cardiology in Liverpool and London. His clinical interests are transthoracic echocardiography, exercise and dobutamine stress echocardiography, transesophageal echocardiography, cardiac computed tomography, knowledge of nuclear stress echocardiography, implantable loop recorders, radial and femoral angiography, single and dual chamber pacemakers and ICD and pacemaker battery replacements.

For more information about the Cardiology Clinic visit [hsa.ky](http://hsa.ky) or call 949-8600.



► Cardiologist Dr Brian Noronha (left) and patient John Fahy.



# 2nd Annual TRUTH Be Told

**A Women Only 21+ Conference**

\$15.00 Registration

Dress Code: Relaxed

Venue: The Westin



DJ Ralph



Loma Reid  
Performer & Speaker



Laticia Vassell  
Evangelist  
Main Speaker



Donna Mitchell  
Life Coach



Jacqeline E. Peters  
Special Guest Speaker  
Certified Life Coach



Dr. Arline McGill  
Doctor & Counselor



Chanda Gleddon  
Legal Counsel

**6pm - 10pm**

**7 October 2023**

**Confirm Attendance Register@**

**WWW.SOCAYMANIAN.COM**



CONTINUED FROM Page 1

versitat Internacional de Catalunya in Spain.

They state that the purpose of their report was to consider two key questions: First, what are the central aspects of the relationship between the UK and its Territories and how can they be enhanced? Second, how can the Territories support and enrich Global Britain?

### THE BREXIT EFFECT

According to the authors, "Since the decision of the UK to leave the EU, the British Government has established and promoted the idea of 'Global Britain'.

They say perhaps the clearest, but still largely unrecognised, manifestations of Global Britain are the UK's Overseas Territories. "The Territories provide the UK with significant global reach. However, the UK's sovereignty over several of them is contested," they state.

"Because of Brexit and the notion of Global Britain there is an increasing amount of chatter, at least in some Territories, about what opportunities there might be for constitutional reform," it notes.

### GLOBAL BRITAIN...LOCAL OTS

The report argues that an open and wide-ranging approach should be taken, although there is a need for confidence-building measures and a recognition that the UK might become less

involved if further autonomy is secured.

It also suggests that changes can be made in how Westminster and Whitehall in the UK, oversee and engage with the Territories.

"Under the umbrella of more effective governance, the Territories should consider how Belongerships and the role of local legislatures can be enhanced. In relation to economic matters, there are significant vulnerabilities and development challenges in many Territories."

### POLICY PRIORITIES

The report recommends that more should be done to explore options for diversification, particularly concerning climate change and environmental protection.

It points out that the environment is a key consideration because 94% of the biodiversity within the UK is located in the Territories.

An argument made for the UK Government to play more of a role in supporting the critical environmental challenges facing the Territories.

Similarly, on matters of social policy, it suggests that the UK could take a more active role in supporting Territory efforts to strengthen education and training opportunities, job creation, and tangible and productive links to the diaspora.

Issues related to human rights, particularly in the Caribbean Territories, are more contentious it notes, but says there



are opportunities for more effective cooperation between the Territories and UK. And it proposes that media and telecommunication links, including with the BBC, ought to be rethought.

Regarding security and defence, the authors say, "These are clearly an important component of the relationship, but there are threats too."

The UK's exit from the EU has made its position less secure when it comes to the sovereignty of Gibraltar, the Falkland Islands, and even the Sovereign Base Areas in Cyprus, and further steps need to

be taken to bolster the UK's diplomatic standing, they argue.

### UK PARLIAMENTARY INQUIRY

According to the authors, their document can also be seen as a prelude to a high-profile inquiry by the British Parliament's Public Administration and Constitutional Affairs Committees in the autumn.

That inquiry is currently accepting submissions from the public until September when it begins deliberations ahead of publishing its findings expected early by next year.

# Biodiversity workshop contributes to overall OT strategy

A biodiversity workshop held last month in the Cayman Islands will contribute to the development of a new biodiversity strategy for the UK Overseas Territories (UKOTs).

The workshop was hosted by the Cayman Islands Department of Environment (DoE) in partnership with visiting representatives from the UK Department for Environment, Food and Rural Affairs (Defra) and the Joint Nature Conservation Committee (JNCC).

The workshop included representatives from a variety of Cayman's public, private and non-profit conservation organisations ranging in expertise from marine and terrestrial biology, environmental management and conservation sciences to community advocacy and environmental education.

Over the course of two days, participants worked collaboratively to identify priorities for biodiversity conservation action in the Cayman Islands through the lenses of species, habitats and ecosystems, pressures and threats, and barriers to addressing threats.

DoE Director Gina Ebanks-Petrie said the information gathered in the Cayman



► Biodiversity Workshop Group Photo

Islands will feed into a longer-term project to update the 2009 UK Overseas Territories Biodiversity Strategy.

"We are very pleased to have been able to take part in this exercise to develop a new biodiversity strategy for the Overseas Territories which, collectively, are home to more than 94% of the UK's endemic biodiversity," she said. "Biodiversity underpins

many of the life-giving processes we all depend on, including the air we breathe and the food we eat. It also supports economic opportunities, and leisure activities that contribute to overall wellbeing. Around the world, there is a growing recognition that biodiversity is in serious trouble so we all need to act cooperatively, urgently and purposefully to ensure our ecosys-

tems can continue to support our communities, our businesses and our people."

The JNCC will conduct similar workshops across the UKOTs and is expected to produce a final recommendation for the updated strategy next year.

For further information on the work of the Department of Environment please visit [www.doe.ky](http://www.doe.ky)



# STEEL PAN COMES TO CAYMAN ARTS FESTIVAL



The Cayman Arts Festival has now begun its summer break, but not before it presented three events in June, including its first-ever steel pan concert, the debut performance of the CAF Youth Camerata and a “Music at the Library” concert featuring the three-member band, Agouti Stew.

Held on 15 June at the John Gray High School Performance Hall, the steel pan concert was headlined by the young Trinidadian

steel pan prodigy, Keisha Codrington, who was backed up by a trio of local musicians including Jeff Japal, Sean Hennings and Mark Hydes.

Codrington, who comes from a family of musicians, is known for her unique, melodic style of playing the steel pan, on which she effortlessly glides from note to note.

Cayman Arts Festival co-musical director Glen Inanga marvelled at how well Codring-

ton meshed with the local musicians during the concert despite having practiced less than two hours together.

“This is what you can get when you have talented musicians who listen to each other play,” he said.

The concert set included renditions of a variety of musical genres ranging from jazz, soul, R&B, Soca and even pop standards by Ed Sheeran and Sam Smith. The concert also featured two solo performances by members of the University College of the Cayman Islands Pandemix steel band, Ruby Pileta and Carrie Martin.

Serving as the opening act for the evening was the John Gray High School “Dream Team” steel band, led by their teacher and steel pan virtuoso Earl La Pierre Sr. The band’s four songs included the famous opus from Beethoven’s Symphony No. 5 and a rendition of Bob Marley & The Whalers “Jamming.”

Inanga noted that this was the first steel pan concert presented by the Cayman Arts Festival in its 19-year history.

“I don’t know what took us so long to have one, but after hearing this concert tonight, I’m looking forward to more steel pan concerts in the future.”

## Camerata

Another first took place six days later at the John Gray High School Performance Hall when the Cayman Arts Festival youth orchestra, called “Camerata,” made its debut performance.

Camerata consists of the most highly skilled young musicians who are part of Cayman Arts Festival’s afterschool programme. Some of its members also belong to the CAF Elite String Ensemble, which has performed publicly before, but the concert on 21 June was the first time the whole orchestra played together.

On hand to serve as conductor for their first performance was renowned violinist Scott Flavin, who is part of the faculty at the University of Miami’s Frost School of Music. In addition, esteemed violinist Irina Muresanu – who headlined a solo concert for Cayman Arts Festival last fall – performed two pieces with Camerata during the concert.

Both Flavin and Muresanu worked with the students in the days leading up to the concert.

“It was remarkable how much they progressed in just a few days,” Flavin said. “At one point, Irina said to me, ‘maybe we’re throwing too much at them too quickly,’ but they just ate up everything and wanted more.”

The concert was by no means an easy programme, featuring works by composers such as Edvard Grieg, Georges Bizet and Henry Purcell. Concert highlights included a performance of Johann Strauss Sr.’s “Radetzky March,” which had the whole orchestra playing loudly and the brass section carrying the melody. Even more impressive was the final piece of the evening, when Camerata backed up Muresanu’s long, sublime solo in “Introduction and Rondo Capriccioso” by composer Camille Saint-Saëns.

Inanga said he was filled with pride when he heard the piece.

“I got goosebumps listening to that,” he said. “That was an extremely complicated composition, and the students did an incredible job.”

With its 2022-2023 concert season now concluded, the Cayman Arts Festival will set its sights on the 2023-2024 season, which will mark the 20th anniversary since its establishment.



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# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

	9				3			
7				4		1		
		4		8	5			6
						6	8	
		7				5		
	5	2						
9			7	6		1		
	3		9					4
		1						3

### Answer to previous puzzle

1	7	5	9	6	4	2	3	8
4	8	9	3	7	2	5	6	1
6	2	3	1	8	5	7	9	4
2	4	1	7	9	8	3	5	6
8	9	7	6	5	3	1	4	2
5	3	6	2	4	1	8	7	9
9	1	4	8	3	7	6	2	5
3	5	8	4	2	6	9	1	7
7	6	2	5	1	9	4	8	3

Difficulty Level ★★★★★

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Difficulty Level ★★★★★

5/19

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Exam for high school jrs.
  - 5 Healer Barton
  - 10 Parts of hearts
  - 12 Crippled
  - 13 Pacific island group
  - 14 Degrade
  - 15 Needle feature
  - 16 Vampire's rest time
  - 18 Energy
  - 19 Totaled at the register
  - 21 Type-setting choice
  - 22 Nitwits
  - 24 Baggy
  - 25 Skinny fellows
  - 29 Composer Zimmer
  - 30 Waiting to bat
  - 32 Small worker
  - 33 Much of N. Amer.
  - 34 Hankering
  - 35 Uncovers
  - 37 Nary a soul
  - 39 Blown away
- DOWN**
- 40 Rich dessert
  - 41 Watergate evidence
  - 42 Pianist Myra
  - 1 Copier need
  - 2 Avoid bed
  - 3 Francis of TV
  - 4 Acapulco aunt
  - 5 Potter's stuff
  - 6 Research site
  - 7 Warrior woman
  - 8 Pine products
  - 9 Skilled
  - 11 "Birds of America" creator
  - 17 Fitting
  - 20 Fancy 'dos
  - 21 Playing area
  - 23 Not voiced
  - 25 Split start
  - 26 Corner
  - 27 Pal of Pooh
  - 28 Fra-grances
  - 29 Convent attire
  - 31 Dandling spots
  - 33 Wields
  - 36 Flock member
  - 38 Sound of delight

S	O	I	L	S	T	E	R	S	E
T	U	N	I	C	A	D	E	E	R
O	T	T	E	R	N	I	T	R	O
W	A	R	A	N	G	E	R	E	D
E	G	O	P	A	L	O	N	E	
D	E	S	I	P	E	R	S	E	
		P	A	D	D	I	P		
		D	E	N	I	M	B	E	S
P	E	C	M	O	S	C	H	I	
A	T	T	E	M	P	T	T	O	M
N	A	I	V	E	A	L	I	V	E
D	I	V	E	S	L	E	V	E	R
A	L	E	R	T	K	E	E	L	S

### Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9
10				11		12			
13						14			
15				16	17			18	
19			20				21		
	22					23			
				24					
	25	26						27	28
29					30				31
32				33				34	
35			36			37	38		
39						40			
41								42	

6-9

## Word Search

V	F	L	E	O	T	C	E	R	O	M	A	C	Y	S
E	G	B	W	N	A	I	O	U	Q	E	S	A	V	E
C	D	R	H	C	P	H	E	C	O	V	L	L	G	M
O	A	L	H	T	O	H	V	L	D	O	O	D	L	B
D	R	T	M	C	I	D	T	W	P	D	U	E	R	E
M	O	E	U	C	H	U	G	F	S	A	W	R	A	E
A	O	O	K	N	I	N	E	P	S	A	M	O	D	C
G	Y	O	W	I	T	R	O	H	E	N	I	P	E	H
F	R	Y	W	D	F	S	M	D	R	F	I	G	C	H
Y	L	I	N	D	E	N	E	S	P	R	U	C	E	C
O	W	H	M	R	E	R	F	H	Y	L	W	F	V	R
C	N	Y	M	N	U	O	K	U	C	T	A	I	B	I
M	E	N	R	A	N	A	P	A	L	M	P	R	S	B
W	M	A	G	N	O	L	I	A	C	R	A	U	C	U
S	W	R	S	A	W	O	L	L	I	W	N	R	Y	H

- Alder
- Aspen
- Beech
- Birch
- Cedar
- Chestnut
- Cypress
- Elm
- Fig
- Fir
- Hickory
- Larch
- Linden
- Magnolia
- Maple
- Oak
- Palm
- Pine
- Redwood
- Sequoia
- Spruce
- Sycamore
- Willow
- Yew

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with  
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TIMES**

### CURTIS

By Ray Billingsley

SAY, CURTIS! SMILE!

THIS IS FOR MY INSTAGRAM PAGE

THE CAPTION READS: "THE START OF MY WHIRLWIND SUMMER ROMANCE WITH MR. CURTIS WILKINS..."

POSTED!!

DELETE!

### THE AMAZING SPIDER MAN

By Stan Lee

I DON'T WANT IT KNOWN JUST YET THAT THE WEB-SPINNER'S BACK IN TOWN...

HERE'S HOPING MY SPIDEY SENSE CAN HELP ME AVOID THE HOSPITAL'S SECURITY CAMERAS!

STAN LEE  
LARRY LIEBER  
6-9

### JUDGE PARKER

By Woody Wilson & Mike Manley

Int. Los Angeles Restaurant-Afternoon

SEE, THIS IS WHY I HATE THE MID-AFTERNOON DEAD ZONE. PEOPLE WHO CAN'T COMMIT TO EITHER LUNCH OR DINNER CAN'T EVEN FIGURE OUT A DECENT TIP.

UH, NEDDY... HAVE YOU LOOKED AT TMZ IN THE LAST FEW MINUTES?

OH MAN, WHEN IT COMES TO SOCIAL MEDIA I'M ALWAYS IN THE DARK. IF IT WEREN'T FOR SOPHIE SENDING ME SOME BUZZFEED OR MASHABLE LINK...

UH-HUH. UH-HUH. LISTEN. REMEMBER YOUR CELEBRITY NON-FRIEND? SHE'S DEAD.

MARCELLANO + MANLEY  
6/9



# Caymanian Times Classifieds



## Maintenance Person

Traille's General Maintenance & Repair Service is looking for a Maintenance Person to join the team. The prospective employee must be experienced in the following duties including but not limited to, residential & commercial property maintenance & repair, renovations, installation, and repair of windows, doors, shutters, gates, screens, and shutters. Power washing, roof repair, tiling, and painting of interior and exterior of buildings.

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## CAYMAN PREP & HIGH SCHOOL

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Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The school is currently seeking a fully qualified and suitably experienced individual to join our high performing School team **as soon as possible** for the following position:

### IT Technician

(Job Ref# D103)

An opportunity exists for an experienced and dynamic IT professional to work under the supervision of our IT Systems Manager in providing IT support to staff and students with the network, hardware, and software throughout both the Primary and High Schools.

In September 2023 Cayman Prep and High School will embark on an exciting one-to-one device project at the High School, which will see the introduction of 500 new laptop devices for students. This role will be targeted to the one-to-one device project but will not be exclusively for the one-to-one device project. This role will continue to have full exposure across both the High School and the Primary School.

The successful candidate will have all or most of the following:

- At least two years of experience in a similar position, within an education or enterprise IT environment.
- A bachelor's degree in IT, Electronic Engineering or Computer Science would be an advantage.
- Certifications in Cisco, VMware, Microsoft, Citrix and A+ are preferred.
- Office 365 – Microsoft 365 Certified: Fundamentals.
- COMP TIA A+ or Network+ Certifications.
- Experience with Office 365 administration including user management, mail flow, Intune, and OneDrive.
- Experience troubleshooting issues with laptops, iPads, Smartboards, and mobile phones.
- Ability to work independently and to successfully manage multiple priorities.
- Ability to troubleshoot and fix user problems with hardware and software.
- Great customer service and communications skills.
- Ability to work in "on call" environment.

The successful candidate will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the IT Technician is CI\$38,500 – CI\$50,000 per annum commensurate with experience. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Generous vacation allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

For the position listed above **applications will only be considered if submitted on the school's relevant application form** (available on the school website: [www.cayprep.edu.ky](http://www.cayprep.edu.ky)) and forwarded along with a covering letter and CV to:

Business Manager  
Cayman Prep and High School  
PO Box 10013  
Grand Cayman KY1-1001  
Email: [officerecruitment@cayprep.edu.ky](mailto:officerecruitment@cayprep.edu.ky)

Deadline for receipt of applications: **Wednesday, July 19, 2023**  
**Only short-listed candidates will be contacted**

## Director Sustainable Finance

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Vice President Finance, Corporate Services & Chief Financial Officer, the successful candidate will:

- ▶ lead the development and implementation of CUC's Financial, Regulatory, Sustainability and Supply Chain Strategies including budgets, forecasts, regulatory and sustainability action plans;
- ▶ oversee the preparation of accurate account statements including subsidiary activities and quarterly and annual shareholder reports in accordance with GAAP;
- ▶ oversee the Company's regulatory matters including periodic cost of service studies utilising external consultants and attending meetings with regulators as needed and maintaining current knowledge of relevant regulations including proposed and final rules;
- ▶ oversee various sustainability initiatives as part of a Sustainability Action Plan including the implementation of sustainability strategies and reporting progress to internal and external stakeholders;
- ▶ oversee the planning, procurement, warehousing and inventory management for CUC's material requirements while ensuring integration across business units to enable cost-effective forecasting and planning for inventory purchases;
- ▶ oversee the development, implementation, maintenance and monitoring of financial policies, procedures, standards, systems and internal controls to comply with Internal Controls over Financial Reporting (ICFR);
- ▶ effectively lead and engage a team of experts in their own fields while coaching, mentoring and developing employees within the team;
- ▶ prepare and control the unit's budgets.

Applicants should possess a Bachelor's degree in Accounting or a related discipline; must be a Certified Public Accountant (CPA); minimum of 12 years experience in accounting; minimum of five years experience leading and supervising staff; and must have successfully completed the Institute of Leadership and Management (ILM) Level 5 (preferred).

Salary is from CI\$136,347 to CI\$162,456 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, July 14, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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The applicant must have working experience in these areas: Motorola Public Safety Agency radio communication systems (P25); more than five years experience in Aeronautical Navigational Aid Ground Equipment support. A strong IT background is essential.

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Benefits include - Paid Vacation, 5% Pension contribution, 50% Health Insurance and a Salary of \$3,200.00 to \$4,000.00 per month. A call out allowance is paid for being **ON CALL**.

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Grand Cayman KY1-1002  
Cayman Islands or  
Email: [magzie.stephenson@avcom.ky](mailto:magzie.stephenson@avcom.ky)



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Successful candidate will be required to:

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- Utilize recognized standard ALS and critical care transport (CCT) clinical protocols to provide the highest quality patient care.
- Perform within established company practice policies and procedures to deliver the highest quality patient care in the transport environment.
- Demonstrate the cognitive and motor skills necessary to competently operate all medical and non-medical equipment necessary to perform as noted above.
- Monitor, record, and report to the receiving staff each patient's condition and response to interventions.
- Write and complete in-depth patient care reporting (PCR) utilizing ePCR software.

Successful Candidate must have the following Qualifications and Experience:

- At least 10 years experience as a Paramedic
- 3-5 years experience must include working in a medium to high-volume service area, with a population base exceeding 75,000.
- Overseas or international experience is preferred but not required.
- NRP, HCPC, AHPRA, or other similarly recognized accredited certification required (must be accepted by Cayman Islands CPAM).
  - o Canadian and US applicants must also provide a current and unrestricted Advanced Practice Paramedic/Paramedic license to practice from their domicile Province/State.
- Current AHA ACLS & BCLS required; PALS preferred.
- Current PHTLS/ITLS/TCCC (only one) required. ATLS/DMS/OEMS or similar certification desirable.
- CEVO/EVOC required.
- Dive medicine/rescue and ocean rescue certification and experience preferred but not required
- Valid drivers license recognized by the Cayman Islands required.
- Vast experience employing paramedic principles, practices and techniques and knowledge of how they are used in EMS/CCT operations
- Must meet all requirements and will be required to register and be licensed in accordance with the Cayman Islands Health Practice Law – under the Council for Professionals allied with Medicine (CPAM) and be otherwise qualified to work in the Cayman Islands.
- Exceptional computer and mobile smart device user skills required.

Salary Range is CI\$50,400 to CI\$54,000 plus health Insurance and pension in accordance with Cayman Islands Laws. Interested applicants, please send your resume via email only to [info@caymanmedevac.ky](mailto:info@caymanmedevac.ky)

Deadline for application is July 30, 2023.



**CAYMAN ISLANDS GOVERNMENT**  
**MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

**SENIOR BUSINESS ANALYST**

**SALARY BAND: CI\$71,640 – \$96,336 PER ANNUM**

The post-holder will be required to work within the Ministry to capture both business and IT requirements, document their operations and processes, and recommend and implement solutions. This will be done in close collaboration with users, management, Computer Services, technical staff and with external vendors (where necessary). The post-holder will be required to manage outsourcing arrangements with external contractors, and lead the procurement of services. The post-holder will also be required to manage various projects including planning, execution and control.

The postholder will also be expected to lead teams in business process management in the various departments being supported by the Ministry, identify and develop new and alternative approaches to performing business activities made possible by the availability of information technology and new techniques

**Knowledge / Experience:**

The post-holder should possess a Bachelor's degree preferably in a business or IT related field, plus a minimum of five (5) years post High School experience in a combination of research, reporting, business analysis and projects management.

**Skills**

The post-holder must also have above average inter-personal skills with substantial experience of handling user contact with the ability of communicating at all levels of Government with great confidence and diplomacy. The post-holder must be self-disciplined, flexible and adaptable with the ability to take a creative approach to problem solving. Excellent English language verbal and writing skills are expected.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**DEADLINE for applications :- 14 JULY, 2023**

**(There is no need for previous applicants to re-apply for this position. All receipts will be reviewed after this new closure date of 14 July, 2023.)**

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**Friday**



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 3.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

**Advertising Deadlines**  
**(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)





## UNIVERSITY COLLEGE CAYMAN ISLANDS

### UCCI is inviting qualified applicants for the following position: IT Applications and Infrastructure Technician Department: IT

Reporting to the IT Infrastructure Manager, the IT Applications and Infrastructure Technician is responsible for assisting in the management and maintenance of UCCI's application and infrastructure systems, ensuring optimal performance and security within our academic environment. UCCI IT support staff ensure faculty, staff and students have an exceptional experience utilizing information technology services and support the optimal use of technology in effectively accomplishing and performing their work.

#### 1. Terms of Appointment

- The IT Application and Infrastructure Technician is appointed by the President and CEO.
- An appointment as IT Application and Infrastructure Technician is for a contractual period determined by the President and CEO, or designate.
- Continuation of an appointment as IT Application and Infrastructure Technician is subject to a satisfactory annual performance review.

#### 2. CRITERIA FOR APPOINTMENT

The criteria for appointment as an IT Application and Infrastructure Technician normally include the following:

- Minimum associate degree or higher in Computer Science, Information Technology, or a related field.
- Experience in IT applications and infrastructure support, preferably within an educational or academic setting
- Knowledge of networking concepts, protocols, and technologies (e.g., TCP/IP, DNS, DHCP, VPN).
- Experience with server administration, virtualization technologies (e.g., VMware), and cloud platforms (e.g., Azure) is a plus.
- Familiarity with educational applications, such as Learning Management Systems (e.g., Blackboard, Moodle) and Student Information Systems is an advantage.
- Understanding of IT security best practices, including data protection, encryption, and access control.
- Good troubleshooting and problem-solving skills, with the ability to work independently and as part of a team.
- Strong communication skills, both written and verbal, with the ability to explain complex technical concepts to non-technical audiences.
- Familiarity with ITIL or other IT service management frameworks is a plus.
- Relevant industry certifications (e.g., CompTIA A+, Network+, Security+) are preferred and qualification will be encouraged and supported.

#### Knowledge, Skills, and Abilities

- Excellent communication, interpersonal, problem solving, and team building skills to establish and maintain positive and effective working relationships with students and colleagues.
- Willingness to be adaptable and flexible to cater to the needs of students, staff, and operational effectiveness.
- Ability to work independently and be able to work with departmental, technical, and other staff involved.
- Excellent task and time management abilities and demonstrated ability to work within tight deadlines.
- Excellent ability to log or track service requests, work orders etc. via helpdesk ticketing tool.
- Participate in additional training initiatives relevant to the position; develop via self-development & training; apply new learning quickly; share skills/develop others.
- Strong written and oral communication skills.
- Ability to translate technical matters into simple speech.

#### 3. ACCOUNTABILITIES

The IT Application and Infrastructure Technician shall be accountable to the IT Infrastructure Manager of the University College of the Cayman Islands for the following:

##### Institutional Commitment

- Service – promotes the social and intellectual growth of all students at UCCI.
- Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance, and dress code.
- Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.
- Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.
- Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.
- Problem management – uses initiative to document, track, assign and escalate tickets assigned to faculty, staff, and students.

##### Accountabilities Specific to the Role:

##### Responsibilities:

- Assist in managing and maintaining UCCI's IT applications and infrastructure, including servers, networks, storage systems, and cloud platforms, to support students, faculty, and staff.
- Help install, configure, and update software applications, operating systems, and hardware components to ensure optimal performance, security, and compliance with academic standards.
- Troubleshoot and resolve system, network, hardware, and application issues under the guidance of senior IT staff, providing prompt and effective technical support to end-users.
- Monitor and analyze system performance, identifying opportunities for improvement and optimization, and reporting findings to senior IT staff.
- Participate in IT infrastructure and application projects in collaboration with cross-functional teams, focusing on enhancing the overall educational experience.
- Support data integrity and security by assisting in the implementation and maintenance of backup and disaster recovery processes, as well as adhering to industry best practices and regulatory requirements.
- Assist in documenting system configurations, processes, and procedures, maintaining accurate and up-to-date records.
- Provide training and guidance to staff and students on IT applications, systems, and best practices under the supervision of senior IT staff.
- Stay current with emerging trends and technologies in the IT industry, contributing to the development and implementation of new solutions as needed to support academic initiatives.
- Assist in the development and management of IT policies, procedures, and budgets in accordance with the University's strategic goals.
- Any other duties as required by line manager.

#### Other Accountabilities

- Other functions deemed necessary and assigned by the IT Infrastructure Manager from time to time for the efficient functioning of the Information Technology department in particular and the University as a whole.

#### 4. BACKGROUND INFORMATION

The University College of the Cayman Islands is a corporate body, which operates under the ambit of Government and is overseen by a Board of Governors. The primary area covered by the post is to ensure that the IT Application and Infrastructure Technician operates in alignment with the scope of accountabilities outlined and above and is functioning in line with the overall IT Services Department operations.

#### 5. ASSIGNMENT AND PLANNING OF WORK

Assignments and work plans are designed by the IT Infrastructure Manager and align with the UCCI strategic plan.

#### 6. SUPERVISION OF OTHERS

This position has no immediate supervisory responsibility, however, maybe required to supervise interns.

#### 7. OTHER WORKING RELATIONSHIPS

Build and maintain strong relationships with key external stakeholders and vendors.

Internal:

- President
- All Staff
- Students
- Board Chairman

External:

- External contractors and suppliers

#### 8. DECISION MAKING AUTHORITY

- This position has autonomous responsibility to make decisions on latest upgrades of the applications and the testing center operations which might affect the business continuity.
- Training of Instructors and Students development.

#### 9. WORKING CONDITIONS

There may be a requirement to work out of hours, dependent upon the assignment.

#### Compensation

- KYD \$40,416.00 - \$54,312.00 per annum. (Salary grade N)
- Medical, pension and three (3) weeks annual leave

#### How to apply

1. CV and Letter of interest stating how the applicant's experience is applicable to the opportunities, attributes and qualifications as identified in the position profile.
2. Two (2) professional references with email addresses and telephone numbers.

*Only shortlisted candidates will be contacted.*

Please submit the following to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) by July 27<sup>th</sup> 2023



**Dry Cleaner**

Will be required to manage and operate the dry cleaning area which consists of the dry cleaning machines such as Union Hydrocarbon, 60lbs Sailstar and 40lbs. Aerotec, as well as other laundry machines. Must be able to identify different types of fabrics, how they should be handled to professionally to pre-spot and dry clean items. Must be able to offer technical advice in regard to dry cleaning and fabric care to both customers and staff should additional care be required. Must be familiar with chemicals used in dry cleaning to remove spots and stains. The Dry Cleaner is required to have knowledge in trouble shooting and maintaining dry cleaning machines while being able to service machines when required.

**Qualifications:**

Must have D.L.I. Certification or qualifications from any other certified Laundry & Dry-Cleaning institution. Should have 6-10 years professional experience in the Dry-Cleaning Industry. Must be knowledgeable and have a good understanding of dry-to-dry equipment, pre-spotting and wet cleaning, whilst being able to identify different stains and how they can be treated or removed from clothing. Able to read and understand care labels of garments for processing. Should be knowledgeable in the use of cleaning fluid control, temperatures, distillation etc. Must be able to operate drapery machine and perform drapery cleaning on and off site if required.

Must have a good command of the English language to be able to communicate effectively with customers and staff.

Applicants must apply in person at Puritan Cleaners office 337 Eastern Avenue, George Town, to complete an application form. References will be required, along with a police record. **Salary range : \$2000 - \$2200.00 month based on experience.**



## MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT

THE CAYMAN ISLANDS POSTAL SERVICE  
INVITES APPLICATIONS FOR:

### FINANCE DIRECTOR

**SALARY: \$83,280 – \$109,296 PER ANNUM**

The Finance Director will provide leadership and strategic management of the CIPS' financial, procurement and risk management functions. This will include management of the international mail accounting, the preparation and management of the CIPS budget and all financial reports; as well as, analysing and providing feedback on the financial impact of proposals to amend international regulations related to postal matters.

**Applicants should possess** a Bachelor's degree in Finance, Accounting or another related field, and a formal accounting or finance qualification. Additionally, he/she should have at least eight years' experience in a senior finance role of which at least 3 years should include budget control and revenue forecasting and supervising and managing staff. Training in and a proven understanding of accrual accounting is essential. Knowledge of International Accounting Standards; as well as, International Public Sector Accounting Standards is necessary.

*A recruitment test/project will also be administered.*

Benefits are in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and the CINICO Health Plan, which may be amended from time to time. Pension and health benefits are non-contributory.

Interested persons should submit an electronic application via

<https://www.careers.gov.ky>

**DEADLINE FOR RECEIPT OF APPLICATIONS: 28 JULY 2023**



### The Children and Youth Services (CAYS) Foundation

Invites applications for: **YOUTH SUPPORT WORKER- BONAVENTURE HOME THERAPEUTIC COMMUNITY & FRANCES BODDEN CHILDREN'S HOME.**

CI \$35,880 per annum.

The CAYS Foundation is looking for Youth Support Workers to provide high quality evidenced based treatment services, employing a young person centered, strength-based approach to support young people in the Therapeutic Community at Bonaventure Home and the Frances Bodden Children's Home. The post holder will also provide individualized therapeutic interventions to male and female young people by offering individual and group therapy sessions. The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between the three CAYS programs. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate determination and resilience. Given the sensitive nature of the role, we are looking for females at this time (at least 23 years of age).

Specifically, we are looking for candidates with:

- Introductory knowledge of general techniques of communication with counseling youth.
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may become involved in offending behavior
- Ability to work in an empathetic and understanding manner
- Ability to foster good relationships with young people
- A valid driver's license

#### Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or GED Certificate. Experience in group work or work which involved direct care and interaction with youth in facilities such as schools, recreational facilities or residential facilities will be considered an asset. Experience working with mandated young people and cross-cultural experience would be considered an asset.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

**PLEASE SUBMIT AN APPLICATION FORM, YOUR RESUME AND COVER LETTER TO:**

CAYS Foundation  
Attn: **Business Manager**  
P.O. Box 30718  
Grand Cayman KY1-1203  
CAYMAN ISLANDS  
Or submit via email to: [faa@cays.org.ky](mailto:faa@cays.org.ky)  
Deadline for receiving applications- **Tuesday, July 25<sup>th</sup>, 2023**

## NOTICES

Caymanian participation opportunity in the ownership and operation of a new local technology company based in Grand Cayman.

The company is a new start-up that is dedicated to creating innovative digital products and experiences that cater to tech-savvy children, sports fans, and carers.

Our mission is to inspire the next generation through a blend of technology, entertainment, and emotional engagement. The initial capital investment required is in the region of CI\$250,000.00.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before 21 July 2023. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to PO Box 498 Grand Cayman, KY1-1602, Cayman Islands to the attention of Jago Vega Ltd. A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

### CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 31 July 2023.

**Please direct responses to:**

**Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands**

**Attention: Robert Farrell**

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to [info@dcj.gov.ky](mailto:info@dcj.gov.ky).

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).





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Contact [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky) or call 9162000.