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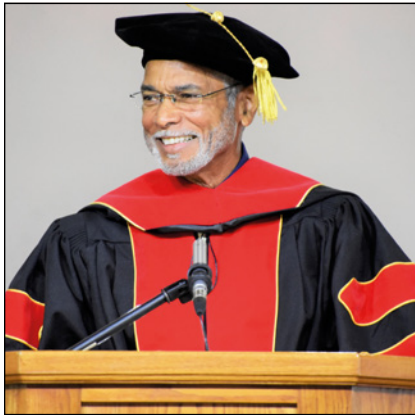
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Big splash at Island Games

CIAA hosts FOD Walkabout



The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, was pleased to host a Semi-Annual Foreign Object Debris (FOD) Walkabout. The CIAA Safety team travelled to Charles Kirkconnell International Airport to attend the Cayman Brac FOD Walkabout on Friday, 16 June 2023. In partnership with the Airport Operations team in Cayman Brac, the CIAA was able to muster a total of 28 airport staff for this annual function. In addition to CIAA staff, employees from Cayman Airways Ltd., Cayman Islands Fire Service (CIFS), Flowers Air Dispatch Services (FADS), and Airport Professional Services (APS) joined the CIAA in walking the Runway and other operational areas of the airport to rid these surfaces of any Foreign Object Debris (FOD).

SEE CIAA HOSTS FOD WALKABOUT, PAGE 8



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A Symposium on Topical Issues Arising from the 2021 Census of Population and Housing Report

The Committee for the Promotion of Research and Caymanian Scholarship is planning its Second Bi-Annual Conference under the theme:

'A Symposium on Topical Issues Arising from the 2021 Census of Population and Housing Report. This will take place November 22 and 23, 2023.

Background

"Who you fah?" A census gathers data on various aspects of a population. It is a necessary social tool, allowing planning, research, and structured development. Policy makers can use census results to plan evidence-based interventions, based on critical demographic data. In turn, an active and engaged citizenry can also use this information to participate from an informed position in decision-making at the local and national levels.

The most recent Cayman census still brings a lacuna of analysis to be filled. The 2021 Census of Population and Housing Report provided critical data and aroused considerable interest. However, there has been no systematic investigation of its findings. This is the gap that this symposium is eager to fill.

The Symposium aims to:

1. Analyze and interpret societal issues and national trends through census data;
2. Evaluate decision-makers' policies and programmes informed by data.
3. Engage the wider public in conversations about the census data, its strengths, and shortcomings;
4. Explore what/why certain demographics were excluded and possible ramifications;
5. Advance, engage and strengthen intellectual discourse locally and contextualize Caymanian research within the broader Caribbean.

The Symposium, like the Committee, is committed to increasing awareness that can shape our future through innovative thinking, community engagement, and transformative scholarship. As such, it wishes to bring together scholars, public



► Dr Livingston Smith

intellectuals, activists, engaged community members, stakeholders and all persons who are interested in presenting their informed views on the 2021 Census in relation to the Cayman Islands community.

Interested persons are invited to write and present papers in any of the subfields listed below:

- A Development plan for the Cayman Islands
- Challenges of the green and blue economy
 - Climate resilience and small island states
 - Cost of living traumas
 - Creative industries, the State and private sector
 - Maintenance of cultural plurality and diversity
- Current and future policies on Sustainable Development
 - Disability and development
 - Education, decolonization, inequality, and equity
 - Entrepreneurship as a development strategy



► Mc. Theresa Pitcairn

- Environmental sustainability and the future
- Family, Marriage, Children and Parenting
- Economy and economic growth
- Governance and Governmentality
- Immigration reform
- Implications for law and society
- Implications of reliance on imported labor
 - Implications of rising levels of adult-onset diseases
 - Infrastructural development implications
 - Making Development Interventions: public policy
 - Natural resources and ecological implications
 - Population dynamics, fertility, and aging
 - Positive Youth Development: new paradigm for change?



- Reproductive health and reproductive rights
- Schools, transport, and affordable housing
- Sport for development and the development of sport
- Tourism, turbulence, and sustainability
- Transformative reform
- Unemployment labor force participation
- Workforce policy

SUBMISSIONS

Abstracts should be no more than 300 words and be written in single line spacing.

Submissions from young scholars are welcome, and will be considered as part of a designated panel. Please Submit to: CPRCS at cprcs cayman@gmail.com

Deadline for Submissions
Abstracts: October 20, 2023
Full paper: January 12, 2023

CPRCS

The Committee for the Promotion of Research and Cayman Scholarship is a group of Caymanian-minded intellectuals, stakeholders, and thinkers that spur thought about the Cayman Islands. Our mission is to promote the development and evolution of the Cayman Islands through research and to mentor promising Caymanian writers. Our vision is to introduce new ideas, deepen critical thinking on current issues and contribute meaningfully to the growing body of academic literature on Cayman. CPRCS advances knowledge through conferences, lectures, symposia, and similar events.

Terms Of Reference for the East-West Arterial

The National Roads Authority (NRA) write to notify the public of a data breach that occurred April 4th 2023 by the National Roads Authority, which we sincerely apologize for.

Following the publication of the final Terms Of Reference for the East-West Arterial on the NRA website which includes public feedback as Appendix B, we note that whilst every effort was made to remove the 'personal' identity and 'signatures' of submissions, this has not occurred on some pages. In error, we uploaded the document, disclosing names of some persons to the public.

Upon being made aware of the data


breach, a number of immediate actions were taken:

- Redaction of names made to the documents
- National Conservation Council through Department of Environment was notified of the breach as they also have those documents on their website.
- Issuing of this statement of apology to the press and on our media outlets given the wide circulation of this document.

Please be assured that we continue to take data security and confidentiality very seriously. The National Roads Authority, apologies for this error and for any concern this may have caused.



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SCOTIABANK EXPANDS CUSTOMER EDUCATION DRIVE WITH DIGITAL SATURDAYS

Banking Halls opened on weekend to help customers access digital banking

Scotiabank Cayman continues to expand its public education programme geared at helping customers to successfully navigate the digital banking space and gain knowledge about the various financial solutions offered by the Bank. For three consecutive weekends in June through July, the Bank hosted a 'Digital Saturdays' initiative that was specially targeted at banking customers who desire to become more knowledgeable about Scotiabank's digital banking platforms.

"The Digital Saturdays initiative received positive feedback. Customers were welcomed inside our banking halls for a few hours on the weekend and we were able to sit with them and help them to get onboard with the many digital banking features that we offer. We also used the opportunity to educate customers about online safety and how to detect fraud and other malicious attempts," shared Chervain Stuart, Director, Retail Banking



"We chose to introduce this concept in Cayman because the transition to

digital continues to be an extremely important part of our overall retail banking strategy. Our vision is to transform our branches into hubs of financial empowerment and create a space where our customers who must visit face to face can be served more efficiently. A huge part of this journey is making our customers more comfortable using our digital platforms," she explained.

"Its also important to note that while our digital conveniences have been implemented to help make day to day transactional banking more convenient for our customers. Another benefit is that it allows us to deepen our relationships with customers with a view of helping to improve their financial wellbeing and enable them to achieve their financial goals. Whether it be buying a home or saving for retirement, we see ourselves as trusted advisors and we are re-organizing to better suit that purpose," Stuart further noted.

Scotiabank has made significant investments in technology over the past few years and, since the onset of the COVID-19 pandemic, a keen focus has been placed on adding new features and functionality to its self-service channels including ABMs – which now offer real time cash and cheque deposits, loan and credit card payments. In 2021, the Bank also announced the conversion of its South Sound branch to a "digital" model where all cash transactions are processed using Scotiabank's Intelligent Deposit Machines (IDM).

"We continue to be pioneers for the transformation of banking in the Cayman Islands, this primarily led by our digital innovations that enable customers to save time and achieve more using our online platforms. Across the region, we have been implementing several new features including online account opening and we look forward to launching this in Cayman in the coming months," Stuart said in closing.

Shark Research and Conservation Takes Center Stage



► Shark Project Officer, Dr. Johanna Kohler of the Cayman Islands Department of Environment (DOE) addresses and audience at the Caybrew 'Tap Room' on 11th July, 2023.

Shark conservation was the topic featured at a special event held at the Caybrew 'Tap Room' on 11th July.

The evening featured a presentation by Dr. Johanna Kohler of the Cayman Islands Department of Environment (DOE), whose remarks were followed by shark trivia games and drinks.

Caybrew has been supporting shark research and conservation over the years, with proceeds from each 'white tip' beer going toward shark research and conservation work.

The standing room only audience of several hundred persons heard about the Department of Environment's efforts in relation to shark research and conservation, which has had several major successes lately, among them being the discover of a school of 'Scalloped' Hammerhead sharks, a species that was thought to be locally extinct.

Tagging and tracking of sharks, as well as working with divers to report sightings has also been a major source of data for scientists within the Department.

Dr. Kohler said she and the team at DOE were pleased with the progress of conservation efforts, noting that the need to protect sharks in Cayman's waters was realised less than ten years ago.

However, they are now protected under the National Conservation Act (2013, in force since 2015) because of their socio-economic and ecological benefits to the islands.

Known to be particularly vulnerable to human disturbances, sharks grow slowly, mature late, have long pregnancies and produce very few pups. As a result, it can take decades for natural increases in shark populations to occur.

Their importance to the marine ecosystem cannot be overstated, according to



► Shark Project Officer, Dr. Johanna Kohler talks to an audience about the shark research and conservation at a special event held at the Caybrew 'Tap Room' on 11th July, 2023.

experts, who said the animals play a vital role in keeping the ocean balanced and thriving.

While the main threat is fishing other threats to sharks also include coastal development, habitat degradation, pollution and climate change.

Local threats to sharks include:

- Injuries or death through accidental catch.
- Death from entanglement in abandoned fishing gear.
- Habitat destruction & degradation

through coastal development, removal of mangroves and pollution.

• Disturbance through human in-water activities (including SCUBA diving, boat traffic, jet skis).

If sharks are accidentally caught, the DOE said they should be responsibly released and noted their appreciation for the '...many anglers who make the effort to do the right thing.'

For information on how to release a shark, please visit our website www.doe.ky.

Annual Pensions disbursement gets another Increase

The Department of Labour & Pensions (DLP) announces the annual disbursement of funds under a Retirement Savings Arrangements (RSA) has increased from \$12,900 to \$14,125 which is a 9.5% increase.

The National Pensions Act permits members to access their pension benefit at retirement, either through an annuity or an RSA and the amount a person can withdraw annually is calculated according to the member's age and account value.

The Director of Labour & Pensions Bernard Ebanks said "In consultation with the Board, I am pleased

to have approved another increase as it means more funds are accessible annually to our seniors who may need it to maintain their households. As prices rise we hope this increase helps to offset the Islands' increased cost of living."

According to the consumer price index



issued by the Economics & Statistics Office (ESO), inflation rose 6.6% from the

last period when the RSA disbursement figure increased by 3.3% in April 2022. Minister for Border Control & Labour Hon. Dwayne Seymour, MP, says, "There is a belief that retired persons can only withdraw \$1,000 a month, and this isn't true. The amount a person can withdraw is based on a calculation of their age and the amount in their account. I support this increase as it's important that we take care of our seniors and those most vulnerable in our community. With access to a larger payment, we hope it makes them become more confident in supporting themselves. This is just one of government's initiative demonstrating its commitment to holistically evaluating pension matters."

In the guidance notes issued by DLP, it states that the age is defined as the age of the member at the start of the calendar year in which the payments are being made. A retired person can withdraw any

amount up to the annual maximum based on their age and account value. Additionally, they always have the option of terminating the RSA and transferring their balance to an approved annuity or if they are 89 years or older, they have the option of taking the full RSA account balance with a written notice of at least 60 days.

All applications received from 1 January 2023 and all approved RSAs are entitled to the new maximum figure, \$14,125, at their next disbursement.

Since the new figure comes into effect on the 1st July 2023, members that received their annual disbursement from 1st January to 30th June should be provided a subsequent payment for the difference between the new and previous RSA figure of \$12,900 per annum.

If you have queries relating to the new RSA increase contact your Pension Plan administrator.

R3 Launches New Housing Repairs Programme

Grand Cayman, 17 July 2023: As the 2023 Atlantic Hurricane Season begins, the R3 Cayman Foundation is launching a new programme to ensure local families are safe, dry and protected against future storms by repairing damaged homes.

The project builds on the foundation set by a previous partnership between R3 Cayman Foundation, Resilience Cayman and the Cayman Islands Government Ministry of Investment, Innovation and Social Development to repair Caymanian-owned homes previously damaged by storms or otherwise unable to withstand future natural disasters.

The new programme is funded through a CI\$500,000 grant from the R3 Cayman Foundation and aims to build community readiness and safeguard lives and property from the impacts of severe weather events.

R3 Chairman Dale Crowley said the impacts of unsafe housing on human health, safety and well-being cannot be underestimated.

"There are people in our community whose lives are upended every time we experience a hard rain, much less a storm. This programme continues R3's previous efforts to ensure the vulnerable members of our community – especially the elderly, disabled and families with young children – can shelter safely in their homes," he said. "Damp, unsafe homes are a threat to human health and safety in so many ways, whether from physical health concerns like mould, or the emotional toll of not having a fit-for-purpose home. Access to safe, dry housing is fundamental to ensuring people can live their best lives."

The foundation will once again partner with Resilience Cayman to deliver the home repairs through one-time grants for qualified households. All homes targeted for repairs under the programme have



been previously identified by the Cayman Islands Government and vetted by the Resilience Cayman team. Qualifying homes are then screened using a rating system to prioritise homeowners who are elderly, disabled, or otherwise vulnerable, and

those with young children in the household. The programme includes due diligence to ensure the residents are homeowners who will continue to reside at the premises once the repairs are complete.

Resilience Cayman Chairperson Jan Gup-

ta said: "Resilience Cayman has partnered with R3 Foundation since February 2022. Since then we are proud to have made a significant impact in addressing the huge volume of applications for housing repairs from the community. There is always more to be done and limited resources need to be used as efficiently as possible to ensure we can reach as many homes as possible. With 18 months of experience in repairing homes for this programme, we now have a strong process for assessing families in need, hiring contractors, purchasing materials, and completing the homes on time and within budget. We are grateful to have strong relationships with local contractors and vendors and we appeal for more companies to step forward and assist with this worthy programme."

Relief Committee Chair Woody Foster explained the grant amount is expected to enable the foundation to repair 15 to 20 homes but could have an even greater impact with the support from the wider community and in-kind donations of materials and labour from local construction companies and contractors.

"Between the rising cost of materials and labour, these funds get used up in the blink of an eye. We wish we could do more but we have to focus on making the homes safe and dry – that is our key priority. Putting on a whole new roof or installing new windows and doors can be an expensive venture," he said.

"We welcome any offer of support from local contractors, plumbers, electricians and building supply companies to donate your time, materials or expertise to help people in need."

Individuals and organisations interested in supporting the housing repairs programme are encouraged to contact info@r3foundation.ky or info@resilience.ky for more information on how to get involved.

High School Graduates Receive TechCayman's Computer Science Award

TechCayman is proud to announce the recognition of four exceptional high school students for their outstanding achievements in the field of computer science. These talented students were honored with the inaugural "Gene Thompson Computer Science Award" during their recent graduation ceremonies held at various high schools over the past few weeks.

Named after TechCayman's co-founder, The Gene Thompson Computer Science Award recognizes the remarkable efforts and accomplishments of students who have demonstrated a deep passion for computer science and have excelled in their studies. This accolade serves as a testament to their dedication, innovation, and problem-solving skills in this rapidly advancing field.

Recognizing the importance of the technology industry and technology as a future career, Mr. Thompson began fostering this idea around three years ago for local high schools to strongly promote computer science programs to their students. Mr. Thompson was also the driving force behind TechCayman's education programs that would provide Caymanians with opportunities to advance in computer science. TechCayman's education programs include Machine Learning Robotics, a multiple day, immersive robotics camp fully sponsored by TechCayman, as well as TechCayman Hackerspace, an informal, collaborative space hosted at the Tech-



Cayman office where participants may work on online programming courses and current programming projects. In addition, TechCayman is also a sponsor of Code(Cayman)'s Youth(Code) program, which provides an introduction to computer programming.

Among the distinguished recipients of the Gene Thompson Computer Science Award are Kendra Brown from Wesleyan Christian Academy, Kyle Antonio Harris from Triple C School, Nadine Gonzales Edano from Grace Christian Academy, and Amarie Holness from Cayman Academy School. These students have consistently exhibited remarkable prowess in computer science throughout their

high school journey. Their commitment to achieving academic excellence, based on the school's academic criteria coupled with their creative thinking and analytical abilities, have set them apart as exemplary individuals in the realm of technology.

These students have not only excelled in their computer science coursework but have showcased their drive for continuous learning and their desire to make a meaningful impact through technology. With the guidance and support of their dedicated computer science teachers and mentors, these exceptional students have delved into STEM learning and problem-solving using computa-

tional thinking.

The Gene Thompson Computer Science Award serves as a recognition of students Kendra, Kyle, Nadine and Amarie's remarkable achievements and acknowledges their potential to make significant contributions to the field of computer science in the future. As the world becomes increasingly reliant on technology, their passion and expertise in this domain will undoubtedly shape the world we live in.

TechCayman congratulates these four students for their academic excellence. Their accomplishments will inspire their peers and highlight the importance of computer science education in preparing students for the opportunities and challenges of the digital age.

The Gene Thompson Computer Science Award honours the commitment of Mr. Thompson, TechCayman, and local high schools for providing a robust computer science curriculum and fostering a supportive environment that nurtures students' interest in this critical field. By recognizing and celebrating the achievements of these exceptional students, TechCayman reaffirms its dedication to empowering young minds and promoting excellence in education. TechCayman will also be awarding students with the Gene Thompson Computer Science Award at the University College Of The Cayman Islands (UCCI) graduation ceremony in August, as well as at Clifton Hunter High School and John Gray High School's graduation ceremonies in October.

CIBC FIRSTCARIBBEAN HONOURS LATE CAPTAIN ELDON EDEN KIRKCONNELL WITH A DONATION TO JASMINE HOSPICE CARE IN HIS NAME

CIBC FirstCaribbean has honoured the memory and immense contribution to the Cayman Islands of the late legislator and businessman Captain Eldon E. Kirkconnell with a donation in his name to the Jasmine Hospice Care and a commitment to make another donation on the first anniversary of his passing.

"We are extremely saddened to learn of Captain Kirkconnell's passing last month and wanted to find an appropriate way to honour him. Having consulted with his family, we have made a donation of KYD5,000.00 to Cayman's only dedicated hospice and palliative care provider, Jasmine Hospice Care, in his memory and have also committed another KYD5,000.00 to Jasmine Hospice Care upon the first anniversary of his passing, said the bank's Managing Director Mark McIntyre.

He hailed the late member of the Legislative Assembly and Executive Council as a "visionary entrepreneur, a consummate statesman and devoted family man". McIntyre said Captain Kirkconnell who was awarded an Order of the British Empire (OBE) honour by her late Majesty Queen Elizabeth II, was also "in no small

measure responsible for convincing CIBC to establish a presence in the Cayman Islands having already been a client of CIBC in Jamaica".

He said when CIBC eventually established its first branch in the Cayman Islands, Captain Kirkconnell rented the initial space to the bank at what was then Kirk Plaza and what coincidentally is now the site of CIBC FirstCaribbean International Bank House.

McIntyre said Captain Eldon's diverse business interests and his family are longstanding, valued clients of CIBC First Caribbean. His son, Gerry Kirkconnell, also serves as a Director of both CIBC FirstCaribbean International Bank (Cayman) Ltd. and its associated Trust Company.

"CIBC FirstCaribbean would again like to extend its sincere condolences to Captain Eldon's wife of over 67 years, Mrs. Patricia Kirkconnell, his son Gerry, daughter Debbie, daughter-in-law Deborah, son-in-law Thom, his five grandchildren - Christopher, John-Michael, Joseph, Daniel and Natalie as well as their extended families," McIntyre said.



► JASMINE Donation - In Memoriam of Capt. Eldon Kirkconnell



► Bishop Clayton Martin presents Pastor Alson with his honorary doctorate

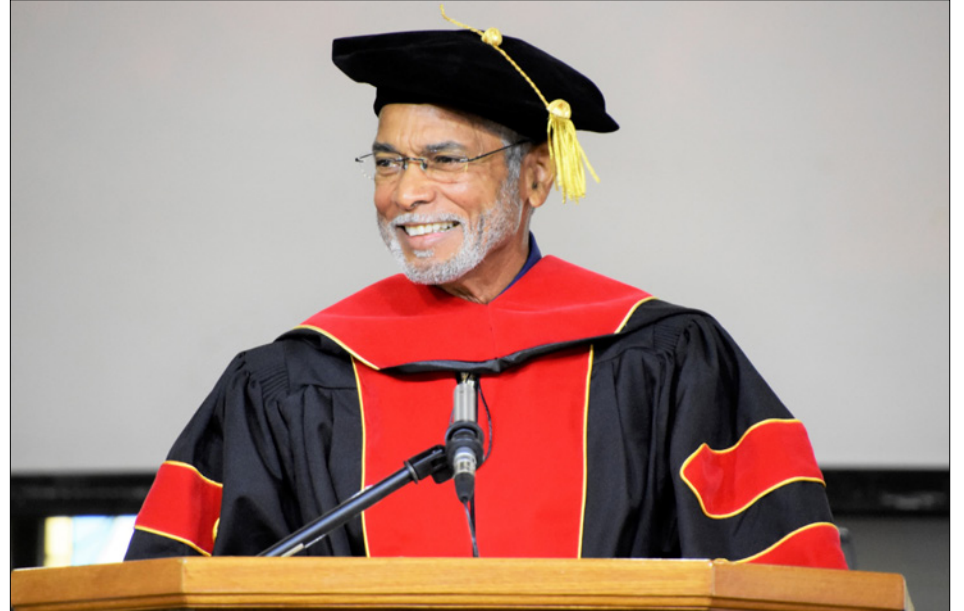


► Bishop Clayton Martin robes Pastor Alson in the special sash

Pastor Alson Ebanks presented with honorary Doctorate



► The Church of God Chapel was packed with family, friends and well wishers



► Pastor Alson Ebanks

By Christopher Tobutt

Pastor Alson Ebanks received an honorary doctorate at the Church of God Chapel in Walkers Road during a special service on Sunday 9 July. The doctorate was conferred upon the pastor by senior members of the Centre for Theological Leadership and Training.

"Honorary doctorates are given to show special recognition for persons who have made a significant impact on the community, on the world, on the country and on the nation. These are given to people who deserve it," said a member of Pastor Alson's church. "Jesus said a prophet is honored everywhere except in his own home town, and among his own family. But this prophet has been spoken of honorably among his own people his own family, his own siblings, so presenting him with this honorary doctorate is just putting icing on the cake."

Bishop Clayton Martin, President of CTLT, said, "Its an honor to be here today. I'd call this a double celebration, one in which we recognise 50th year of marriage for Pastor Alson, and his beloved wife Norma. And of course we are here on a special commission, sent by CTLT, the non denominational college here. We are honored to be here to represent ACTS, THE Academy of Higher Education of Bangalore, India.

"Pastor Alson, we are here today and we celebrate with you the conferral of honorary doctorate on you. You weren't here for the graduation, but we have come to you. That's how precious you are, and we are honored to be here in your congregation today."

Reading the citation, Dr. Gardiner of the CTLT said, "Reverent M. Alson Ebanks was born in Grand Cayman on May 6, 1949, and is a true son of the soil. He is an ordained minister with the Church of God Chapel in the Cayman Islands. He attended Anderson University in Indiana, USA and graduated in 1973.

"He also trained as a broadcaster at the BBC in London in 1981 and gained a certificate in broadcasting. He's currently the senior pastor here in Walkers Road in George Town, a position he has held since 1992. Prior to this he pastored the Church of God in Old Man Bay while also working as a teacher and Broadcaster.

"Reverent Ebanks was also a speaker and bible teacher for the Love of Jesus radio programme. In June of 1992 Reverent Ebanks was honored by Her Majesty the Queen with the Queens Certificate and Badge of Honor, for producing a series of radio broadcasts on the danger of illegal drug usage. Prior to pastoring full time reverent ebanks taught visual arts at the

Cayman Islands High School from 1974 to 1980,

He was a newscaster and Dj at Radio Cayman, and ran the Educational Broadcasting Unit for the Educational Department, taught art and bible, and was a spiritual life director at Triple C School. He was also Cayman's first on-air television anchor with Cayman's first TV company, CITV.

For nearly two decades he was the voice of the Cayman Islands in the USA, promoting Cayman Airways, and the Cayman Islands as a tourist destination. Reverent Ebanks was also instrumental in establishing the local Youth for Christ ministry in Grand Cayman, and served as its President for several years.

His varied interests include ecological conservation, which led him to become a chartered member of the Cayman Orchid society at the National Trust for the Cayman Islands in 1987. With respect to the National Trust, reverent Ebanks also served as Chairman to the Board of Governors, He is also a musician and composer, with two albums of original songs recorded over the past 30 years.

Reverent Ebanks is a founding member and past chairman of the Cayman Ministers Association, CFA and presently serves on its executive board. He is also the immediate past president of Christian

Fellowship Cayman Islands, a position he has held for several years and he has also served as a member of the Parole and Expungement boards.

Reverent Ebanks married Norma Ebanks on July 1st 1973. Together they have two adult children, and one granddaughter. Reverent Ebanks is an avid student of theology, particularly the discipline of apologetics, and has written several locally published articles defending the biblical world view, as well as a position paper supporting biblical marriage for the Church of God Chapel.

He has been an active promoter of theological education having personally provided bursaries for students pursuing biblical studies locally, as well as teaching the Introduction to New Testament Greek class for CTLT for the past several years. As one ministerial colleague has said about him, 'a committed husband and father, a devoted pastor and teacher, a scholar and an excellent communicator. a people's person and a man who understands life and its challenges and who offers practical solutions. Reverent Ebanks, Reverent Ebanks is, indeed, a servant of God and a man devoted to building God's kingdom and someone who has given distinguished leadership to the church and society in the Cayman Islands."

MOE Hosts 2023 Conditional Applicants

The Ministry of Education's Scholarship Secretariat hosted close to 200 conditional approved overseas scholarship applicants for the 2023 academic year at a two-day information session at the new John Gray High School Performance Hall on 10-12 July.

The event was attended by parents and over 100 applicants with an interest to study in the United Kingdom and Europe and just under 95 applicants who plan to study in North America and the Caribbean.

Representatives from the Scholarship Secretariat gave presentations focused on the next steps in the final approval stage, highlighting the various documents and information required to complete the application process. Ap-

plicants were reminded that final academic results are required to complete the process. A question-and-answer section took place at the end of the sessions with students encouraged to network with others within the same field of study or geographic location.

Dr. Shari Smith, Manager at the Scholarship Secretariat noted that the presentations were well-received and a success and that they mirrored what students, and their guardians will experience at an orientation session at an international session. "I am pleased and impressed with the attendance. Being able to provide this information at this point of their application process will hopefully make the remaining process smoother for students", she shared.



► Applicants and their parents at one of the 2023 conditional approved overseas scholarship information sessions at the John Gray High School Performance Hall.

NOVA RECRUITMENT ANNOUNCE RECIPIENT OF ANNUAL 'LOVE YOUR FUTURE' EDUCATIONAL GRANT

Successful Caymanian student receives \$3,000 to further their studies

Nova Recruitment has completed its application process for its fourth annual 'Love Your Future' Educational Grant. The \$3,000 grant is offered annually to a local student who has impressed the Nova team with their passion and dedication to pursuing their chosen career. The Caymanian who received this year's grant is Taniel Lee, an amazing young individual dedicated to building a career in the public health sector.

One degree was not enough for Taniel, as she has completed three degrees thus far and will use Nova's education grant to further study for a Master's in Public Health (Leadership and Management) at the University of Sheffield, UK.

After completing a bachelor's degree at the University of South Florida, Taniel explored various public health specialities, highlighting how public health shapes communities through law, policies, and campaigns. Taniel's studies and volunteering focused on the disparities in breastfeeding rates among black women, and she worked tirelessly with charities implementing support groups that positively impacted the community around her in South Florida.

With her success in Florida, she wanted to continue her studies in healthcare, specifically public health. She is now in her final year at Newcastle University Medical School, about to become a Physician Associate (PA).

"My goal is to work as a gynaecological PA, bringing access and affordability to lower-income communities in the Cayman Islands. I want to work closely with women of colour and teenage mothers who may not have access to breastfeeding support. Through accessibility, education, and affordability, I want to increase the breastfeeding rate for black women in the Cayman Islands," Taniel explains. "Sadly, racism in medicine is still impacting individuals globally".

Closer to home, Taniel is currently the Cayman Islands Commonwealth Student Association Representative and the Cayman Islands National Director of the International Student Environmental Coalition.

Impressing the Nova Recruitment team, Taniel also used these positions to be heard locally and on an international stage as the first Caymanian to attend the World Youth Forum in Egypt in 2018.

Even further afield, Taniel represented the Cayman Islands in India on a medical internship, opening her eyes to the millions worldwide that suffer from preventable diseases. Her time in India solidified her aim to become a physician associate with a public health background to drive change in underserved communities.

However, Taniel has one challenge: the PA profession still needs to be recognised in the Cayman Islands. She has been actively speaking to the Ministry of Health and hopes to see it recognised by 2024, never letting a hurdle get in her way.

"I would become one of the first Caymanian physician associates once approved, and the Nova Educational Grant will make my dream a reality, allowing me to continually serve my island community with a greater impact", explains Taniel.

The 'Love Your Future' Educational Grant selection process focused on the areas Nova Recruitment knows are vital to a successful career – ambition, passion, integrity, work ethic and self-reliance. These attributes shone through in Taniel's application video, essay, and final interview, proving she is proactive and conscientious.

Ambrose Guilfoyle, co-owner of Nova Recruitment, explained, "This year's applicants were very strong, and just narrowing them down to the final three was very difficult. We were really impressed with Taniel. She spoke eloquently and enthusiastically about using her passion for public health and medical care to help the local Cayman community",

"It was a talented pool of applicants, and we are thankful for their time and effort. We still hope to support them on their journeys, along with the Cayman community at large, through recruitment services and career advice. As for Taniel's future, we have no doubt she is going places in the world of public health. We are excited to



► Taniel Lee, Nova's Love Your Future Grant 2023 recipient

see where her career takes her!" Ambrose continued.

Nova Recruitment offers a CI\$3000 Educational Grant annually to support a Caymanian student through their education

or professional qualification. This educational grant is open to any course of study that allows the student to pursue a career they love. To find out more, visit <https://www.nova.ky/scholarship/>



Emergency water storage indoor/outdoor tanks.

Ranging from 110 to 2850 gallons.

Call 9253822 or 9393367

for more details.



► Volunteers lined up and ready



CIAA Hosts Foreign Object Debris (FOD) Walkabout



► Traditional warm-up push-ups led by Chief Safety Management Officer Andrew McLaughlin



► Cayman Airways Ltd. agents volunteering for the FOD Walkabout

CONTINUED FROM **Page 1**

Following the Cayman Brac FOD Walkabout, the CIAA Safety team started checking people in at 7:30 a.m. for the Owen Roberts International Airport FOD Walkabout on Friday, 23 June 2023. Airport staff from CIAA, Cayman Airways Ltd., Southwest Airlines Co., FADS, APS, and Cayman Dispatch Services (CDS) all volunteered to assist with this task. The volunteers walked all the operating surfaces and removed several pieces of FOD from some discreet areas. "FOD poses a significant threat to the safety of air travel and has the potential to damage aircraft during critical phases of flight which can lead to catastrophic loss of life and, at the very least, increase maintenance and operating costs. The latest figures estimate that FOD costs the airline industry \$4 billion dollars a year," said CIAA Chief Safety Management Officer Andrew McLaughlin.

The CIAA conducts several inspections each day of the week at various intervals, and the airline operators and their han-

dling companies perform FOD inspections before, during and after the arrival/departure of any aircraft. There are FOD containers near the parking stand of each aircraft and these are emptied daily and the FOD weighed and categorised for analysis to determine the source of the FOD and any possible intervention to prevent future occurrences.

To ensure the safety of all aircraft and travelers, the CIAA FOD Management System is comprised of four main areas:

- 1) **Prevention** – Focuses on training and education
- 2) **Detection** – Regular inspections of aircraft operating areas
- 3) **Removal** – Locate and remove FOD before it causes damage or injury
- 4) **Evaluation** – Focuses on data collection and analysis of the type of FOD collected and its source

Andrew McLaughlin recently confirmed that the CIAA has had no reports of any aircraft experiencing damage from FOD in the last several years, thanks to the steadfast efforts of all airport workers and their attention to detail.

A Resounding Success: Pure Harmony Kids Recital and Miss Little Princess 2023

The Harquail Theatre was alive with excitement on Sunday evening as it played host to the inaugural Pure Harmony Kids Recital concert, 'A Million Dream' in Disney theme and the much-anticipated Miss Little Princess 2023 pageant. The event surpassed all expectations, leaving the audience captivated and exhilarated.

The Pure Harmony Kids Recital, a showcase of young talent, took center stage during the first part of the evening. The crowd erupted with cheers as the children delivered breathtaking solo performances, enchanting duets, and mesmerizing choral renditions. Their remarkable display of skill and passion left an indelible mark on the hearts of all in attendance.

The atmosphere reached a fever pitch during the second part of the event, which showed the search for Miss Little Princess 2023 unfold. The crowd enthusiastically chanted and rooted for their favorite candidates, creating an electric ambiance. The Junior Category contenders, namely Jannah, Khaleya, Saffira, and Dana, vied for the crown, while in the Little Category, Denise, Cienna, Zoie, and Julia showcased their poise and charm.

The participants competed in various categories, including evening gown, sports wear, casual wear, and a question and answer segment. Notable accolades such as the People's Choice Awards, Darling of the Crowd, and Most Photogenic were presented. Amidst fierce competition, one shining star emerged as Miss Little Princess 2023 Universe – Cienna Bush Watler, while the title of Miss Little Princess Universe Junior Category was awarded to Khaleya Jackson.

These are the overall results:

JUNIOR CATEGORY

Khaleyah Jackson- Miss Junior Princess Universe

Saffira Canares'- Miss Junior Princess World

Jannah Grizzel- Miss Junior Princess International

Dana Tan- Miss Junior Princess Caribbean

LITTLE MISS CATEGORY

Cienna Bush Watler- Miss Little Princess Universe

Zoie Rubio- Miss Little Princess World

Julia Del Rosario- Miss Little Princess International

Denise Tan- Miss Mini Princess 2023

The organizers extend their heartfelt gratitude to all the sponsors, with special recognition given to Princess Jewelers,

Unique Auto Imports and The World Imperial Beauties as the Major Sponsors. Their generous support played a vital role in making the event a resounding success.

Appreciation is also extended to the dedicated parents who committed their time and effort to ensure their children's participation in every practice session. Furthermore, the overall director of the event, Ms. Maria Padua, deserves utmost praise for her unwavering dedication and tireless efforts.

A round of applause is well-deserved for the Pure Harmony Kids Choir members: Don, Haven, Julia, Saffira, Mark, Margaux, Nelly, and Cheska. Their exceptional performances added an extra layer of brilliance to the evening.

The Pure Harmony Production Crew, led by Mr. Michael Bascos, demonstrated utmost professionalism and commitment to ensuring a flawless production. Lastly, the event owes its success to the unity and efforts of the members of the Faith In Christ Family, whose collective dedication was instrumental in making this event a resounding triumph.

For inquiries, please contact 925-7009



Big splash at Island Games



► Ashantae Graham took long jump bronze



► Will Sellars won three medals



► Kyra Rabess grabbed three individual golds

The Cayman Islands excelled again at the NatWest International Island Games in Guernsey, thanks mainly to the brilliance of the swimming team who won 14 of the 18 medals the whole team brought home. The swimmers captured five golds, three silvers and six bronzes. In basketball, the women won silver and the men grabbed bronze. Ashantae Graham took bronze in the long jump. Graham, 20, who is a fine sprinter as well, leapt 5.36 metres.

Teams from 24 island nations came together in Guernsey, 70 miles south of England's coast. It is 30 miles west of Normandy, France. The hosts won the most medals, securing 54 gold, 48 silver and 41 bronze medals. The biennial international multi-sports event was postponed in 2021. More than 2,000 competitors competed in Guernsey and more than 1,200 volunteers supported the event. The Island Games are known as the Friendly Games.

The victorious Cayman swimmers in the individual events were Will Sellars (one gold, three bronzes) Jake Bailey (one bronze), Alison Jackson (one gold, one silver, one bronze) Kyra Rabess (three golds) and the rest were won in team relays. National record holder Rabess, 18, becomes an undergraduate at the University of Northern Colorado at this upcoming fall. The Caymanian recently graduated from St Henry District High School in Erlanger, Kentucky.

The Cayman women's basketball team secured their silver medal in their final match against Menorca, being beaten 89-50 in the gold medal match. The men won bronze by beating the Isle of Wight 74-43 in their final match.

The 2025 Island Games will be held in Orkney, off the north coast of Scotland.



► Cayman's bronze medal-winning mixed 4x50m freestyle relay team (l-r) Jake Bailey, Kyra Rabess, Alison Jackson and Thomas Ferguson



► The women's basketball team were silver medallists



► The men's basketballers won bronze

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

				1	4		5	
	9			8	6			1
8		6	2					9
2	7	8	4					9
9					1	3	7	5
	8				3	2		6
5			6	7				8
	4		1	9				

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Difficulty Level ★

5/21

Answer to previous puzzle

1	4	3	6	5	8	7	2	9
6	2	5	7	9	3	8	1	4
7	9	8	1	4	2	6	5	3
4	1	7	3	8	9	2	6	5
2	3	9	5	6	7	1	4	8
8	5	6	4	2	1	3	9	7
5	6	2	8	3	4	9	7	1
9	8	1	2	7	5	4	3	6
3	7	4	9	1	6	5	8	2

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Hay bundles
- 6 Candle sight
- 11 Pal, to Pedro
- 12 From the area
- 13 Milestones for pilots
- 15 Sun setting
- 16 Light metal
- 17 Wide shoe letters
- 18 Hardwood tree
- 20 Glossy fabric
- 23 Despised
- 27 Resting on
- 28 Binary digit
- 29 Doctrine
- 31 Film category
- 32 Chops up
- 34 Try the tea
- 37 Bonbon center
- 38 Debt reminder
- 41 First home of the Mets
- 44 Even a little
- 45 Loosen, as laces
- 46 Lustful
- 47 Animated characters

DOWN

- 1 Choir member
- 2 In a frenzy
- 3 Easter flower
- 4 Sense of self
- 5 Tone down
- 6 Draw back
- 7 Lumber unit
- 8 Dull pain
- 9 Deck worker
- 10 Different
- 14 Tell tales
- 18 Human, for one
- 19 Misty states
- 20 Used a couch
- 21 Had breakfast
- 22 Great weight
- 24 Decimal base
- 25 Make mistakes
- 26 Buck's mate
- 30 Like pins and needles

L	A	S	H	R	E	A	D	
C	E	L	L	O	A	S	C	O
A	N	G	E	L	M	E	T	O
D	O	O	A	D			I	M
E	R	R	S		O	L	I	V
T	E	E		S	O	A	K	E
			R	I	D	G	E	
	D	R	I	L	L	S	R	A
D	O	A	B	L	E	F	E	T
R	O	T			D	O	O	W
A	F	T	E	R		D	R	O
T	U	L	S	A		O	G	R
S	E	P	T		R	O	D	S

Yesterday's answer

- 21 Had breakfast
- 22 Great weight
- 24 Decimal base
- 25 Make mistakes
- 26 Buck's mate
- 30 Like pins and needles
- 31 "Scram!"
- 33 Nasty dog
- 34 Rigging support
- 35 Tiny amount
- 36 Scheme
- 38 A fan of
- 39 Valhalla VIP
- 40 Calls on
- 42 Outmoded
- 43 One, for Juan

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10
11						12				
13					14					
15					16			17		
				18				19		
20	21	22				23		24	25	26
27								28		
29					30		31			
					32		33			
34	35	36			37			38	39	40
41					42			43		
44								45		
46								47		

6-12

Word Search

B	B	O	O	R	E	G	A	N	O	T	E	O	A	I
A	Y	A	W	A	R	A	C	C	A	C	H	U	V	S
S	E	P	O	S	S	Y	H	R	A	H	P	Y	O	G
I	K	U	A	C	E	R	M	H	I	A	R	M	D	
L	E	G	B	O	R	A	G	E	D	V	R	P	I	E
I	E	P	Y	V	G	C	K	P	V	E	S	L	N	G
M	R	E	I	O	G	L	Y	I	L	S	L	R	O	A
U	G	L	N	I	C	R	Y	R	R	M	E	M	M	V
S	U	L	N	T	A	U	L	F	I	P	Y	E	A	O
T	N	G	E	M	T	U	N	N	P	H	A	T	N	L
A	E	I	E	N	V	R	T	E	P	S	S	P	N	I
R	F	S	M	U	N	A	P	M	G	A	R	L	I	C
D	O	Y	H	U	R	E	D	N	A	I	R	O	C	Y
R	I	L	I	H	C	A	F	E	N	N	E	Y	A	C
E	M	A	S	E	S	E	V	O	L	C	I	B	M	O

- Basil
- Bay
- Borage
- Caraway
- Cayenne
- Chervil
- Chili
- Chives
- Cinnamon
- Cloves
- Coriander
- Cumin
- Dill
- Fennel
- Fenugreek
- Garlic
- Ginger
- Hyssop
- Lovage
- Mace
- Mint
- Mustard
- Nutmeg
- Oregano
- Paprika
- Parsley
- Pepper
- Rosemary
- Sage
- Sesame
- Sorrel
- Tarragon
- Thyme

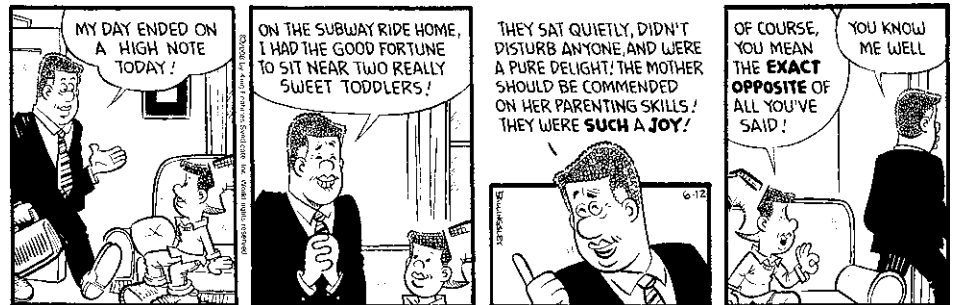
Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



Requires the services of a Mason/
Tiler and Bricklayer

- 8+ Years' Experience
 - Experience with Safety Procedures on all Construction Sites
 - Have your Own Tools
 - All masonry techniques required
 - Be familiar with Masonry equipment and materials
 - Ability to work with all concrete forms
 - Ability to work with all carpentry forms
 - Possesses full and complete knowledge of all Masonry tools
 - Be familiar with Construction Tools
- Salary \$13.00 to \$14.00 per hour plus Statutory Benefits based on experience.

This is a Work Permit Renewal
Only Caymanians and Legal Residents Need to Apply
Email Applications to:
yksubcontractors@gmail.com
or P.O. Box 804, Grand Cayman KY1-1502



Requires the services of an Experienced Mason

- 10 Years Experience
 - Experience with Safety Procedures on all Construction Sites
 - Have your Own Tools
 - All masonry techniques required
 - Be familiar with Masonry equipment and materials
 - Ability to work with all concrete forms
 - Ability to work with all carpentry forms
 - Possesses full and complete knowledge of all Masonry tools
 - Be familiar with Construction Tools
- Salary \$13.00 to \$14.00 per hour plus Statutory Benefits based on experience.

This is a Work Permit Renewal
Only Caymanians and Legal Residents Need to Apply
Email Applications to:
yksubcontractors@gmail.com
or P.O. Box 804, Grand Cayman KY1-1502

Store Clerk

Required

5 years' experience

Wages: \$8 per hour plus benefits

Must be able to work in a clothing store and perform cashier duties

Apply to:

P. O. Box 115 Grand Cayman KY1
1101

Starfish Professionals, on behalf of our client, is seeking a Gardener with 15 Years' experience in Farming. KYD\$6.00 per hour. Must be in good health and provide references. Send email to Starfishprofessionals@gmail.com with ref ECO-GER. By Friday July 21, 2023.



The Children and Youth Services (CAYS) Foundation

Invites applications for: **YOUTH SUPPORT WORKER- BONAVENTURE HOME THERAPEUTIC COMMUNITY & FRANCES BODDEN CHILDREN'S HOME.**

CI \$35,880 per annum.

The CAYS Foundation is looking for Youth Support Workers to provide high quality evidenced based treatment services, employing a young person centered, strength-based approach to support young people in the Therapeutic Community at Bonaventure Home and the Frances Bodden Children's Home. The post holder will also provide individualized therapeutic interventions to male and female young people by offering individual and group therapy sessions. The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between the three CAYS programs. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate determination and resilience. Given the sensitive nature of the role, we are looking for females at this time (at least 23 years of age).

Specifically, we are looking for candidates with:

- Introductory knowledge of general techniques of communication with counseling youth.
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may become involved in offending behavior
- Ability to work in an empathetic and understanding manner
- Ability to foster good relationships with young people
- A valid driver's license

Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or GED Certificate. Experience in group work or work which involved direct care and interaction with youth in facilities such as schools, recreational facilities or residential facilities will be considered an asset.

Experience working with mandated young people and cross-cultural experience would be considered an asset.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

PLEASE SUBMIT AN APPLICATION FORM, YOUR RESUME AND COVER LETTER TO:

CAYS Foundation
Attn: **Business Manager**
P.O. Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS
Or submit via email to: faa@cays.org.ky
Deadline for receiving applications- **Tuesday, July 25th, 2023**



Water Authority - Cayman

Invites applications for the post of

Accounts Clerk

The postholder will collect, record and reconcile incoming payments from the Authority's customers for water and sewerage accounts, and for other miscellaneous revenue. He/she will also assist with various Finance Department functions, such as the preparation of monthly management accounts, annual audit, payroll, accounts payable/receivable, and bank reconciliations.

JOB REQUIREMENTS:

- A High School Diploma with CXC or equivalent passing grades in Math and English
- At least two years experience as a Cashier in a mid-sized company, preferably in a public utility
- Excellent interpersonal and analytical skills, with a high proficiency in oral and written communications
- Proficiency in using personal computers and experience with Utility Billing Software or similar software
- Be mature, responsible, productive, and able to work with minimum supervision.

The Water Authority offers competitive salaries, international medical insurance and pension plans, and generous vacation benefits. The minimum to mid-salary range is CI\$35,110 - \$43,890 per annum.

Please send applications, including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **4 August 2023**

"Suppliers of the World's Most Popular Drink"

Caymanian Times

Advertising Rates



**Wednesday
Friday**

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

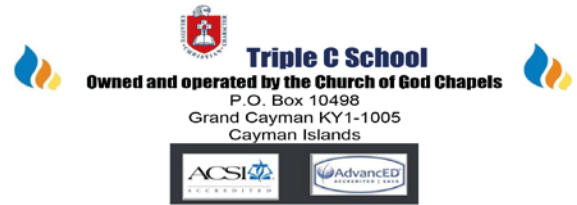
All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Job Title: Elementary and P.E. Teachers

Triple C School, is a private, co-educational Christian School owned and operated by the Church of God Chapels, with students ranging from Pre-Kindergarten to Grade 12 and offers an American based international curriculum. We are inviting Teachers to apply for vacant positions in both the Elementary and Secondary departments.

Required credentials for all applicants:

- Hold a Bachelor's degree in Education or related field
- Have at least 3 to 6 years teaching experience in an educational institution of similar size
- Be born-again Christian
- Be IT proficient
- Hold Teacher licensure and certification

Additional credentials:

- Experience teaching in a Christian school setting
- Experience with online education platforms
- Experience teaching in an international setting
- Proficient in MS Office
- Highly organized
- Keeps to deadlines

Duties include:

- Provide teaching, support and guidance for students to develop knowledge, skills and understanding across the curriculum
- Create and maintain a stimulating and supportive learning environment
- Use test data to inform teaching
- Track and record students' attainment and progress
- Use online educational platforms to deliver virtual learning

Compensation is dependent on teaching experience and abilities, with a base salary in the range of CI\$40,800.00 to CI\$54,200.00 per annum, plus legally required benefits including Pension, Health Insurance, Life Insurance, and tuition benefit for dependent children.

Applications will only be considered if submitted on the School's application form and forwarded along with a cover letter and a Resume by email to : cao@triplecschool.org and hr@triplecschool.org



Journalist

Applications are invited from suitably qualified and experienced persons for the position of Journalist at Caymanian Times

Role:

The Journalist will play a vital role in the output of Caymanian Times across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

- Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher.
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher.

Candidate profile:

- Basic qualification in Journalism or relevant field
- Previous journalism experience of at least three years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills.
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable. All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,750 – CI\$3,750.

An attractive benefits package (including medical insurance, vacation, pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference.

"Journalist" to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position: IT Applications and Infrastructure Technician Department: IT

Reporting to the IT Infrastructure Manager, the IT Applications and Infrastructure Technician is responsible for assisting in the management and maintenance of UCCI's application and infrastructure systems, ensuring optimal performance and security within our academic environment. UCCI IT support staff ensure faculty, staff and students have an exceptional experience utilizing information technology services and support the optimal use of technology in effectively accomplishing and performing their work.

1. Terms of Appointment

- The IT Application and Infrastructure Technician is appointed by the President and CEO.
- An appointment as IT Application and Infrastructure Technician is for a contractual period determined by the President and CEO, or designate.
- Continuation of an appointment as IT Application and Infrastructure Technician is subject to a satisfactory annual performance review.

2. CRITERIA FOR APPOINTMENT

The criteria for appointment as an IT Application and Infrastructure Technician normally include the following:

- Minimum associate degree or higher in Computer Science, Information Technology, or a related field.
- Experience in IT applications and infrastructure support, preferably within an educational or academic setting
- Knowledge of networking concepts, protocols, and technologies (e.g., TCP/IP, DNS, DHCP, VPN).
- Experience with server administration, virtualization technologies (e.g., VMware), and cloud platforms (e.g., Azure) is a plus.
- Familiarity with educational applications, such as Learning Management Systems (e.g., Blackboard, Moodle) and Student Information Systems is an advantage.
- Understanding of IT security best practices, including data protection, encryption, and access control.
- Good troubleshooting and problem-solving skills, with the ability to work independently and as part of a team.
- Strong communication skills, both written and verbal, with the ability to explain complex technical concepts to non-technical audiences.
- Familiarity with ITIL or other IT service management frameworks is a plus.
- Relevant industry certifications (e.g., CompTIA A+, Network+, Security+) are preferred and qualification will be encouraged and supported.

Knowledge, Skills, and Abilities

- Excellent communication, interpersonal, problem solving, and team building skills to establish and maintain positive and effective working relationships with students and colleagues.
- Willingness to be adaptable and flexible to cater to the needs of students, staff, and operational effectiveness.
- Ability to work independently and be able to work with departmental, technical, and other staff involved.
- Excellent task and time management abilities and demonstrated ability to work within tight deadlines.
- Excellent ability to log or track service requests, work orders etc. via helpdesk ticketing tool.
- Participate in additional training initiatives relevant to the position; develop via self-development & training; apply new learning quickly; share skills/develop others.
- Strong written and oral communication skills.
- Ability to translate technical matters into simple speech.

3. ACCOUNTABILITIES

The IT Application and Infrastructure Technician shall be accountable to the IT Infrastructure Manager of the University College of the Cayman Islands for the following:

Institutional Commitment

- Service – promotes the social and intellectual growth of all students at UCCI.
- Professionalism – recognizes diversity in UCCI's organizational culture; understand department and UCCI policies and promotes an environment conducive to learning; demonstrates a professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance, and dress code.
- Privacy and Confidentiality – engages in a confidential and professional manner all conversations, written and electronic information regarding students and in accordance to UCCI's privacy and legal requirements.
- Communication – maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted.
- Commitment to colleagues – shows respect for colleagues; and provides constructive feedback when needed.
- Problem management – uses initiative to document, track, assign and escalate tickets assigned to faculty, staff, and students.

Accountabilities Specific to the Role:

Responsibilities:

- Assist in managing and maintaining UCCI's IT applications and infrastructure, including servers, networks, storage systems, and cloud platforms, to support students, faculty, and staff.
- Help install, configure, and update software applications, operating systems, and hardware components to ensure optimal performance, security, and compliance with academic standards.
- Troubleshoot and resolve system, network, hardware, and application issues under the guidance of senior IT staff, providing prompt and effective technical support to end-users.
- Monitor and analyze system performance, identifying opportunities for improvement and optimization, and reporting findings to senior IT staff.
- Participate in IT infrastructure and application projects in collaboration with cross-functional teams, focusing on enhancing the overall educational experience.
- Support data integrity and security by assisting in the implementation and maintenance of backup and disaster recovery processes, as well as adhering to industry best practices and regulatory requirements.
- Assist in documenting system configurations, processes, and procedures, maintaining accurate and up-to-date records.
- Provide training and guidance to staff and students on IT applications, systems, and best practices under the supervision of senior IT staff.
- Stay current with emerging trends and technologies in the IT industry, contributing to the development and implementation of new solutions as needed to support academic initiatives.
- Assist in the development and management of IT policies, procedures, and budgets in accordance with the University's strategic goals.
- Any other duties as required by line manager.

Other Accountabilities

- Other functions deemed necessary and assigned by the IT Infrastructure Manager from time to time for the efficient functioning of the Information Technology department in particular and the University as a whole.

4. BACKGROUND INFORMATION

The University College of the Cayman Islands is a corporate body, which operates under the ambit of Government and is overseen by a Board of Governors. The primary area covered by the post is to ensure that the IT Application and Infrastructure Technician operates in alignment with the scope of accountabilities outlined and above and is functioning in line with the overall IT Services Department operations.

5. ASSIGNMENT AND PLANNING OF WORK

Assignments and work plans are designed by the IT Infrastructure Manager and align with the UCCI strategic plan.

6. SUPERVISION OF OTHERS

This position has no immediate supervisory responsibility, however, maybe required to supervise interns.

7. OTHER WORKING RELATIONSHIPS

Build and maintain strong relationships with key external stakeholders and vendors.

Internal:

- President
- All Staff
- Students
- Board Chairman

External:

- External contractors and suppliers

8. DECISION MAKING AUTHORITY

- This position has autonomous responsibility to make decisions on latest upgrades of the applications and the testing center operations which might affect the business continuity.
- Training of Instructors and Students development.

9. WORKING CONDITIONS

There may be a requirement to work out of hours, dependent upon the assignment.

Compensation

- KYD \$40,416.00 - \$54,312.00 per annum. (Salary grade N)
- Medical, pension and three (3) weeks annual leave

How to apply

1. CV and Letter of interest stating how the applicant's experience is applicable to the opportunities, attributes and qualifications as identified in the position profile.
2. Two (2) professional references with email addresses and telephone numbers.

Only shortlisted candidates will be contacted.

Please submit the following to recruitment@ucci.edu.ky by July 27th 2023

Dry Cleaner

Will be required to manage and operate the dry cleaning area which consists of the dry cleaning machines such as Union Hydrocarbon, 60lbs Sailstar and 40lbs. Aerotec, as well as other laundry machines. Must be able to identify different types of fabrics, how they should be handled to professionally to pre-spot and dry clean items. Must be able to offer technical advice in regard to dry cleaning and fabric care to both customers and staff should additional care be required. Must be familiar with chemicals used in dry cleaning to remove spots and stains. The Dry Cleaner is required to have knowledge in trouble shooting and maintaining dry cleaning machines while being able to service machines when required.

Qualifications:

Must have D.L.I. Certification or qualifications from any other certified Laundry & Dry-Cleaning institution. Should have 6-10 years professional experience in the Dry-Cleaning Industry. Must be knowledgeable and have a good understanding of dry-to-dry equipment, pre-spotting and wet cleaning, whilst being able to identify different stains and how they can be treated or removed from clothing. Able to read and understand care labels of garments for processing. Should be knowledgeable in the use of cleaning fluid control, temperatures, distillation etc. Must be able to operate drapery machine and perform drapery cleaning on and off site if required.

Must have a good command of the English language to be able to communicate effectively with customers and staff.

Applicants must apply in person at Puritan Cleaners office 337 Eastern Avenue, George Town, to complete an application form. References will be required, along with a police record. **Salary range : \$2000 - \$2200.00 month based on experience.**



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

GROUND TRANSPORT OFFICER

The successful applicant will be required to deliver high standard of customer service and function as part of a team whose primary responsibilities are:

- To ensure the proper functioning of the revenue and staff parking lots and all related service provision
- Provide dispatch services for ground transportation and process resulting date
- The collection and return of baggage carts from parking lots to the Airport Terminal
- Assist with facilitating a safe and orderly flow of vehicular traffic in the traffic zones near the Taxi & Tour Buses

Qualifications and Education Requirements:

- A High School Graduate Diploma with proficiency in English & Mathematics is necessary
- Excellent oral and written communication skills
- Prior working experience in cash collection and associated controls is highly desirable
- Must be computer literate and conversant with Microsoft Office applications
- Must be willing and able to work Holidays & Weekends, Shift/irregular hours on shift as necessary
- Must be willing to undergo training in basic technical systems
- Documented proof of experience in delivering high quality service is required

This position required the individual to work in indoor and outdoor environment on a shift basis during public holidays and weekends.

Salary and benefits: Salary range is CI\$29,592 – \$39,780 per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:
Human Resources Officer
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 26 July 2023.



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

**DEPUTY DIRECTOR – COMPLIANCE,
WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)
SALARY BAND: CI\$93,192.00 – CI\$122,268.00 PER ANNUM**

The purpose of this senior post is to support the Director in providing leadership, and developing and implementing strategic plans to:

- 1) reduce illegal, unethical and improper conduct and ensure compliance with Immigration Acts, Regulations, policies and established guidelines ensuring these standards are communicated internally and externally;
- 2) serve as a focal point for compliance activities, ensuring reports ascertained and recommendations made to improve trends, identified areas of weaknesses, gaps and loopholes are communicated to stakeholders and continuous improvements being made; and
- 3) overseeing internal/external investigations on Work Permit, Residency and Caymanian Status Applications ensuring that both the employer and employee are adhering to Immigration Acts, Regulations, internal policies and established guidelines; utilising the highest standards of customer service, effective communication, fairness, transparency and innovative information technology.

Knowledge / Experience:

Essential: A postgraduate qualification or Bachelor's degree in Business Administration, Management, Criminal Justice or similar field plus ten (10) years' experience with at least five (5) years in a management position OR an Associate's degree in Business Administration, Management, Criminal Justice or similar field plus ten (12) years' experience with at least five (6) years in a management position. A Master's degree would be desirable. Broad experience in, and an in-depth working knowledge of, the Government's organizational structure, functions and policies and procedures (including, but not limited to budget preparation and financial control, personnel management and strategic planning) would be an asset.

The post holder must also have sound knowledge of:

1. Cayman Islands Immigration (Transition) Act;
2. UK Immigration and Nationality Legislation, including relevant provisions of the British Nationality Act 1981;
3. Domestic Acts relating to Criminal Procedure Code, Bail Act, Police Act, Penal Code or Training in Criminology/Criminal Justice;
4. Procedures and criteria for determining Refugee Status as defined by the United Nations High Commission for Refugee;
5. How government works in the Cayman Islands and the United Kingdom;
6. Freedom of Information Legislation;
7. Human Right Legislation (domestic and international); and
8. The Cayman Islands Constitution.

Skills:

Excellent analytical, research and drafting skills whilst having excellent written and verbal communication and interpersonal skills with the ability to develop relationships and deal with sensitive and confidential matters with integrity. Strategic thinker with ability to continually look at the future to identify and plan the capabilities the organization and its people will need to deliver success.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

DEADLINE: 31 JULY, 2023

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of CHANGE OF USE FROM BAKERY TO CHILD CARE CENTRE on Block 3D and Parcel 168 and applied for by Mr. LESTER TIMOTHY has been submitted to the Central Planning Authority (CPA).

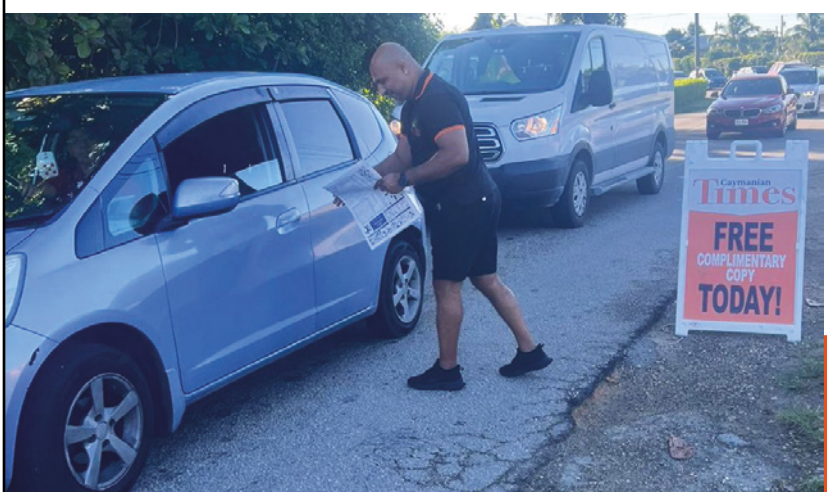
The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



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