

# Caymanian Times

Wednesday Edition

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July 26, 2023

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Statement by MP Joey Hew on Cruise Tourism



# Annual Tourism target exceeded

The Cayman Islands Ministry of Tourism and Ports (MOTP) has today announced that revenue collected from Tourism Accommodation Taxes and Fees (TATP) in the first six months of this year has already exceeded revenue projections for the full 12 months of 2023. Based on the current trend, the Ministry expects to surpass the

revenues collected in 2019, which was the highest year on record.

Between January and June 2023, revenue from TATP amounted to CI\$28.8 million, which is CI\$12.4 million ahead of the mid-year projection and CI\$3 million over the target anticipated for the full year. This means the level of revenue anticipated for


the full year has already been collected within the first 6 months.

This impressive growth can be attributed in part to the successful marketing strategies implemented by the Ministry

SEE ANNUAL TOURISM TARGET EXCEEDED, PAGE 3

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# Older Persons Council Mourns Member

By: Marsha Ebanks

It is with profound sadness that the Council of Older Persons (the Council) sadly announces the loss of one of its stalwart Members, Mr. Hermon Howard McFarlane ("Mac") Conolly. Mr. Conolly was appointed to the Council in November 2020 and served as its representative for the district of East End until his unexpected passing. As a Member of the Council, Mr. Conolly played a critical role in enhancing the quality of life for all older persons in the community.

"The Council is deeply saddened and shocked to learn about the sudden and untimely passing of Mr. Conolly on Monday, 17 July 2023. It is an immense loss for his family, the Council and the community as a whole," said Ms Lucille Seymour – Council Chairperson.

"Mac, as he was affectionately known, was an integral part of the Council and helped to advocate for and raise awareness to better the lives of our elderly community," she continued.

The Council is an advisory body comprising of older persons, professionals and experts from the public and private sectors. The general purpose of the Council is to champion the welfare of older persons by advocating for the promotion and development of programmes, projects and legislative measures focused on older persons; and monitoring the Government's implementation of the Cayman Islands Older Persons Policy 2016-2035.



► Mr Conolly poses for a photo in 2019 when he was one of the Older Persons Month Ambassadors.

Mr Conolly, a former Banker, who retired at 53 to follow his calling to help build God's Kingdom, leaves behind a lasting legacy of successful efforts on the Council and in the wider community. His work on the Council included raising awareness about the importance of vaccinations for the elderly to prevent/reduce the risk of COVID-19 which successfully saw the district of East End reach over 90% of its elderly receiving the vaccine against the coronavirus.

He helped the Council advocate for special accommodations, such as designated parking, customer waiting lines and seating for older persons in businesses and Government buildings, as well as for the necessity to reduce fees for certain Government services on behalf of older persons. Mr Conolly also worked diligently with the Council to bring light to the need for accessible health care and at-home health care for those aged 65 and older.

Mr Connolly will also be remembered for his time as Chair on the Cayman Islands National Conservation Council (NCC), and the Cayman Islands Mission Council of the United Church in Jamaica and the Cayman Islands. He also served as Officer in the General Elections in 2013, 2017 and 2021.

Premier and Minister for Sustainability & Climate Resiliency Hon. Wayne Panton said Mr. Conolly was one of the first members appointed to the NCC in 2014 and served continuously as a member until he was appointed Chairman in 2018, a role he held until February 2023.

"Mac represented his beloved district of East End with a deep sense of pride, wisdom and unwavering faith. He was a calm and consistent voice of common sense, intent on doing his part to ensure the Cayman Islands could advance thoughtfully and in harmony with nature, harkening back to the way earlier generations of Caymanians interacted with, depended on and respected their natural environment. He could always be counted on to seek positive resolution through collaboration but he was also willing to speak out and defend his principles when necessary. He gave so generously of his time in each of his community leadership roles – his absence will be greatly felt by all those who knew him. On behalf of the Cayman Islands Government, I would like to extend prayers for God's presence to comfort and strengthen his beloved wife and family during this difficult time."

## Eastern Districts Libraries Summer Hours

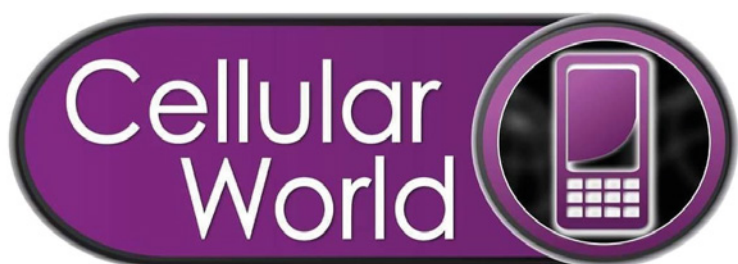
The Cayman Islands Public Library Service (CIPLS) announces a temporary change of operational hours for East End and North Side Libraries every Saturday, effective 5 August through 30 September 2023.

Both libraries will be open from 1:00 p.m. to 5:00 p.m. The public is advised that the temporary hours will apply to Saturdays during the specified period.

"This initiative is an effort to serve the residents in the eastern districts who gen-

erally spend Saturday mornings on the opposite side of the island conducting errands such as shopping or visiting family and returning home after the libraries have closed," said CIPLS Acting Director Kevin Goring who believes the initiative will increase the number of visitors every Saturday and better serve the community.

For more information about this initiative, please contact East End Library, 947-7729; North Side Library, 947-9362 or email [caymanlibraries@gov.ky](mailto:caymanlibraries@gov.ky)



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**BAYTOWN PLAZA, WEST BAY ROAD**



## Caymanian Times

Issue # 900

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# CAYMAN ISLANDS EXCEED ANNUAL REVENUE TARGET IN SIX MONTHS



► Min. of Tourism & Transport - the Hon. Kenneth Bryan



CONTINUED ON Page 3

and Department of Tourism, as well as to the unwavering support and commitment from tourism partners and stakeholders.

Revenue collected from cruise passenger departure tax amounted to CI\$4.4 million, which is approximately 6 percent ahead of the mid-year forecast.

In announcing the mid-year results, Minister for Tourism and Ports, Hon. Kenneth Bryan stated that stayover arrivals between January and June 2023 stood at 235,370 visitors, equating to 84 percent of visitor arrivals during the corresponding period in 2019.

“Tourism performance over the first half of the year has surpassed expectations and underscores the significant rebound in our tourism industry. Revenue collection influenced by the increase in the Average Daily Rate (ADR) of accommodations over the past year is indicating a strong and sustained interest in the Cayman Islands as a premier travel destination,” said Minister Bryan. As is customary, the United States made up 83.6% of total visitation, followed by Canada registering 7.5%. Europe accounted for 4.4% of visitor arrivals which is similar to the figures recorded in 2019.

Cruise passenger arrivals for the first half of the year amounted to 738,462 passengers or 73 percent of 2019’s pre-pandemic visitation numbers.

The Cayman Islands tourism success was bolstered by robust performance in traditional source markets as well as emerging regions, showcasing the destination’s appeal to a wide range of travelers seeking diverse experiences. Proactive efforts to improve air connectivity have also paid off significantly. Additional new flights and direct connections have given visitors more options for accessing their destination, resulting in increased bookings and enhanced convenience for business and leisure travellers.

Mrs. Rosa Harris, Director of Tourism, expressed her delight with the half-year tourism results, stating, “These figures, particularly the outstanding revenue collections demonstrate the resilience and adaptability of the Cayman Islands tourism industry. I am thrilled to see the numbers are ahead of our projections for the first half of 2023, particularly since revenue and visitation targets for 2022 were also exceeded. As we look ahead to the

remainder of 2023, I am optimistic about sustaining this positive growth trajectory and maintaining the Cayman Islands’ po-

sition as a leading travel destination in the Caribbean. She continued, “The Department of Tourism is also working hard to

build on this momentum by continuing to implement innovative strategies to attract more visitors to our shores.”



**THIS IS OUR PLANET , LET'S KEEP IT CLEAN**

**COME OUT AND JOIN YOUR MP'S AS WE DO A ROADSIDE CLEAN UP IN THE DISTRICT OF WEST BAY**

**COMMUNITY CLEAN UP**

**ON SUNDAY 30 July, 2023**  
**STARTING AT WEST BAY POLICE STATION 6:00AM.**  
**BAGS AND REFRESHMENTS WILL BE PROVIDED**  
**BRING YOUR FAMILY & FRIENDS!**






# OfReg finds FLOW breached its licence conditions

Following the completion of its investigation, OfReg has found that service provider FLOW, twice breached its licence terms, firstly by increasing its rates for business line customers without obtaining approval from the telecommunications regulator. A previous statement from OfReg in September 2022 reported that FLOW admitted breaching the terms of its licence by not seeking regulatory approval.

In an enforcement notice issued to FLOW in late April 2023, OfReg presented evidence that determined FLOW had not followed the appropriate process prior to increasing its business line customer rates, in breach of its licence. The final determination confirms that FLOW increased its rates from \$30 to \$34.99 from January 2019 to April 2022 without approval to do so.

Additionally, the findings of the investigation also highlighted a second breach

relating to FLOW's non-compliance with its obligation to provide data to the regulator as part of a quarterly data reporting requirement.

The determination confirms that shortly after OfReg notified FLOW that it was aware of the apparent breach, FLOW stopped providing the regulator with mandatory reports containing details on its business line customers. These reports were routinely submitted in previous quarters.

In addition to the determination setting out findings in relation to the breaches, FLOW was also issued with a notice regarding the imposition of fines.

Executive Director for the telecommunications sector Mr. Sonji Myles said, "The law and the people of the country expect that all utility operators must comply with their licence obligations. My team is focused on ensuring the fullest compliance at all times and where necessary,

we will take fair and firm enforcement action. This determination is one part of ongoing compliance work supported by our Interim CEO and Board."

According to Interim CEO Mr. Peter Gough, "OfReg will continue to investigate all and any reported or perceived compliance violations by licensees in all utility sectors to ensure that consumers are protected, competition is fair and quality of service is first class. Our commitment to full compliance is strongly supported by our Hon. Minister J. Ebanks, and is absolutely necessary to protect consumers, critical national utilities infrastructure and the economy.

"As the independent regulatory authority responsible for safeguarding consumer interests and promoting a level playing field within the industry, OfReg is committed to ensuring that all service providers adhere to the highest standards."



► Mr. Sonji Myles, Executive Director – Information, OfReg

## POLICE NEWS

### Police Investigate Stolen Vehicle Involved in a Collision

Just before 9PM on Wednesday 19 July, police was dispatched to an address on South Church Street where it was reported that a Silver Chevy Trax was stolen from the location. Officers attended and did a search for the vehicle, however, they were unable to locate it at that time. An all-points-bulletin was aired for all officers to be on the lookout for the stolen vehicle throughout the tour.

Just after 2AM, today 20 July, police were dispatched to a report of a single vehicle collision on Seaview Road, East End. When the officers arrived, they identified the vehicle as the one that was aired as being stolen from the George Town address. There were no occupants

in the vehicle at the time of their arrival and no one was found in the surrounding area.

The vehicle was transported from the location and recovered as evidence and these incidents are being investigated by the police.

Anyone with information regarding either of these incidents are encouraged to call the George Town Police Station at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <[caymancrimestoppers.com](http://caymancrimestoppers.com)>.

### Water-Related Death on West Bay Road

Just before 3:25PM Wednesday, 19 July, police and other emergency services were dispatched to the West Bay Road where it was reported that a 55-year-old man, who is a visitor to the Cayman Islands, was pulled from the water after showing signs of distress. After being brought to shore, a civilian at the location immediately began doing CPR which was taken over by officers from the CIFS. The man was later transported to the hospital by ambulance

where he was being treated by the medical staff, however, after two days of treatment, he succumbed to his injury and was pronounced deceased by the attending doctor on today, 21 July.

The RCIPS wishes to thank the members of the public and the emergency services personnel who assisted with life-saving efforts and extends its condolences to his family at this time.

### Two men arrested in relation to the recovery of Forged Notes

Police had cause attend the public beach on Wednesday, 19 July in relation to possible illegal activities being carried out at the location.

Officers attended the location, stopped, and searched a man who appeared to fit the description of the male believed to be carrying out illegal activities. During the search several USD \$100 forged notes were located and the man, age 33, of West Bay, was subsequently arrested on suspicion of possession of forged notes.

Following the arrest, two searches warrants were carried out at addresses believed to have been connected to the arrested man.

Further USD \$100 forged notes were recovered at one of the residences and another man, age 34, of North Side was also arrested in relation to this recovery. Both



men have since been bailed while investigations into this incident continues.

The RCIPS is advising the public to pay close attention when exchanging cash to ensure that the bills you are receiving are authentic, especially when handling large denomination of US dollar bills at this time.

If anyone has information regarding the production or existence of forged notes, they are encouraged to call the George Town Police Station at 949-4222.



**Emergency water storage indoor/outdoor tanks. Ranging from 110 to 2850 gallons. Call 9253822 or 9393367 for more details.**

# 2nd Annual TRUTH Be Told

A Women Only 21+ Conference  
\$15.00 Registration  
Dress Code: Relaxed  
Venue: The Westin



DJ Ralph



Loma Reid  
Performer & Speaker



Laticia Vassell  
Evangelist  
Main Speaker



Donna Mitchell  
Life Coach



Jacqeline E. Peters  
Special Guest Speaker  
Certified Life Coach



Dr. Arline McGill  
Doctor & Counselor



Chanda Gleddon  
Legal Counsel

**6pm - 10pm**

**7 October 2023**

**Confirm Attendance Register@**

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# Benefit Concert for 'Jah Mitch'

FRIENDS OF JAH MITCH PRESENT

## BEACH BBQ FUNDRAISER

PART PROCEEDS IN AID OF JAH MITCH'S CANCER RECOVERY

WEDNESDAY JULY 26 @ CORAL BEACH  
4 P.M. TO 11 P.M.

2-4-1 HAPPY HOUR FROM 4-7PM

LIVE MUSIC BY  
HI-TIDE | JR. DOUGLAS COMBO | STUART WILSON |  
MUSICAL CREW | DJ MIX MASTER | DJ MARTINO | DJ ARCHIE

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FREE ADMISSION



► Musician 'Jah Mitch'

gery to remove a brain tumor.

The event will feature artists such as Hi Tide, JR Douglas Combo, Stuart Wilson and Musical Crew, as well as Dj Mix Master, Dj Martino and D Archie.

Organisers for the event to raise funds for Mr. Ebanks noted that the evening will feature a barbecue on the beach, as well as an extended happy hour, with proceeds from going toward aiding the musician's aftercare.

Ebanks, who is known in musical circles as "Jah Mitch" has been a stalwart of the musical scene in the Cayman Islands for over 5 decades, contributing as a song-

writer and composer.

Known for albums such as 'Got to Have Love' and songs like 'Parade' and 'Search the Town', 'Jah Mitch's' work has spanned the entirety of Cayman's presence on the world stage as an international tourism destination.

He has also contributed to the musical development of many artists in the Cayman Islands, including Jean Eric Smith (Notch) and other notable acts and is best known for his work on the guitar, which includes Reggae and Jazz styles.

Showtime for the fundraiser to assist Jah Mitch begins at 4pm and runs until 11pm.

► A benefit concert is scheduled for 26th July to raise funds for Jah Mitch's aftercare, following cancer treatment

A special benefit concert will take place at the Coral Beach, West Bat Road on Wednesday 26th January to raise funds for Musician Mitch Ebanks' aftercare expenses, following sur-

## HSA offers new geriatric service for patients 60 and over

Older people living in the Cayman Islands will now be able to access specialised geriatric medical care through the Health Services Authority's (HSA) Specialist Clinic located at the Smith Road Medical Centre.

Geriatric medical care involves the study, diagnosis and treatment of diseases or conditions associated with older adults, including multiple chronic conditions, functional decline, dementia and frailty.

The introduction of this service will provide high-quality, patient-centred care for persons 60 years of age and older, helping them to live comfortably and improve their life expectancy. Approximately 12 percent of the Cayman Islands population is 60 years and older according to the 2021 Population and Housing Census Report.

Medical Director Dr Delroy Jefferson noted that the expansion of the Specialist Clinic services to include geriatric is a result of the HSA actively addressing the medical and welfare needs of members of the community. "The Cayman Islands has a growing elderly population and as such, we must cater to these



► HSA's first geriatrician, Dr. Glaister Bell, will be dedicated to the specialized care and treatment of patients 60 years and over

individuals requiring more attention by virtue of their age and conditions to which they are susceptible in order to ensure a better quality of life and care,"

Dr Jefferson said.

This service will be delivered by the Authority's first geriatrician, Dr Glaister Bell, who has indicated that he takes a holistic approach to the care of older adults, addressing more than the physical aspects of health.

"I get acquainted with other areas that impact their overall health such as specific and common disorders, the social areas that have direct or indirect impact on their wellbeing, the psychological components, the spiritual and more," Dr Bell noted.

Dr Bell holds a Bachelor of Medicine, Bachelor of Surgery (MBBS), a Doctor of Medicine (DM) in Family Medicine and has had subspecialty training in Geriatric Medicine, all from the University of the West Indies, Mona. He has years of experience working as a Medical Officer in emergency departments and as a General Practitioner in Jamaica, Anguilla, The British Virgin Islands and at the HSA.

Persons interested in booking an appointment with Dr Bell do not require a referral (unless required by their health insurers). To book an appointment call 949-8600.

# CAYMAN ISLANDS CHAMBER OF COMMERCE



## 2023 Mentoring Cayman Closing Reception



► Chamber President Nelson Dilbert



► Mentee and Mentor

The Chamber of Commerce's 2023 Mentoring Cayman programme celebrated another year of successful mentoring partnerships during its Closing Reception at the Courtyard of the Grand Pavilion, West Bay Road, on Saturday 15 July. The event, which took place in the courtyard of the Grand Pavilion, was a great opportunity for everyone - mentors, mentees, parents, and family - to meet once last time before the official close of this year's programme, which began in November last year.

While it was the official close, many of the mentee/mentor partnerships between top-achieving high school students and business leaders continue, developing into lifelong friendships. The programme therefore really represents a support network constantly nurturing and developing each succeeding generation of top professionals, business leaders and entrepreneurs, since it began as the first systematic mentorship programme for young people more than three decades ago.

Welcoming the attendees, Chamber President Nelson Dilbert said: "Students, I hope you benefitted from the knowledge, experience, and advice of your mentors. Mentors, thank you for volunteering your time to assist our future leaders. "It is my hope that some of the students with us this evening will in the future give back to the programme by serving as mentors yourselves."

Mr. Dilbert reflected on his own time of being a mentor in the programme, and how it developed into a lasting friendship

with the mentee who still stays in touch. He thanked the Ministry of Youth, Sports Culture and Heritage for its ongoing support and sponsorship, along with sponsors Cox Lumber, Rocky's Diamond Gallery, Aquilae Consulting, and Butterfield: "Your financial support provides the funding that we need to ensure the programme continues to improve from year to year," he said. "Life is a journey, and it is a blessing to have someone who is interested in your future wellbeing - someone 'in your corner' - who will be there to guide and support you."

Speaking on behalf of the Ministry of Youth Sports Culture and Heritage, Tunisia Barnes thanked the Chamber for its unwavering support of Mentoring Cayman: "This programme has been invaluable in providing opportunities for our youth to grow and thrive," she said. "We are particularly proud to support mentoring Cayman as it aligns with our ministry's goal, and this enhances the youth and empowerment our core of our mission. This programme has been a shining example of how mentorship can play a vital role in achieving these objectives."

Then it was time for some of the mentor/mentee pairs to come to the front and tell the stories of how much they had learned, changed and grown during the last eight months.

Mentor Mary Reynolds, manager of a large local store, had been paired with Mikayla O'Connor, who is interested in architectural design. "I said, 'Ok, I'm not really understanding how that goes together,'" she told attendees. "But the funny thing



► The closing reception at the Grand Pavilion

was, as we actually got talking, we quickly realized that Mikayla and I had very similar interests."

Mentor Diandra Shand-Ogbe had been paired with Mentee Ashley Banks. Ashley said, "My I am very grateful for all the experiences at Grace Kennedy Money Services where I learned about what it takes to work in the financial services industry. Also, I have improved my communication skills and found out what it means to work as part of a team. And I was also provided with the opportunity this summer to do an internship which I am so grateful for, and I am sure that I will be using everything I have learned

through this programme as I prepare for the world of work."

Diandra in turn, praised Ashley: "This journey for me was very powerful. Ashley also taught me a lot. She was very calm, and her demeanor is so welcoming. In our office it can get a bit overbearing so to see how she handles things really taught me a lot as well."

If you would like to find out more about Mentoring Cayman and how you could get involved, please don't hesitate to contact us by phoning 7439124 or emailing swan.sandoval@caymanchamber.ky. The new Mentoring Cayman programme for 2024 starts in November this year.

# Statement by MP Joey Hew

We have all seen the headlines announcing the decline of our cruise business, with one newspaper noting that Cayman's cruise sector must sink or swim in the new dynamic.

It has been curious to watch the Minister of Tourism, The Hon. Kenneth Bryan, maintain a smile while effectively telling the public, including some of his constituents, that the cruise industry will shrink substantially under his watch. This decline translates to less business and less money for our tour operators, retail salespeople and everyone who relies on cruise passengers to make a living.

The Minister readily admits that the decline in passengers is because the cruise lines will send fewer ships to Cayman as there are no cruise piers here.

So despite announcing last year that he intended to get cruise back to 2019 numbers, the Minister quickly had to backtrack that pledge after speaking to cruise executives.

Sadly, the Tourism Minister, like the rest of the PACT Government, seems comfortable describing the problem, but he has no real idea what to do about it.

At a recent sitting of Parliament, the Leader of the Opposition asked Minister Bryan when the Cruise Tourism Strategy he announced in September 2022 would be completed and made public.

The Minister responded that he had a change of mind and that no holistic strategic cruise tourism plan would now be done. Instead, the Minister decided that Government entities, along with a cruise line, would develop what he termed a "series of actions and policy directions" on handling the tourism traffic from cruise passengers.

The Minister also insisted that a comprehensive cruise strategic plan was not required since the cruise passenger numbers would decline by 25% over the next three years compared to the 2019 pre-Covid numbers.



Let me repeat that. The Minister sees no need to develop a fully considered cruise tourism strategy during a decline in the cruise business, with the jobs of several thousand families dependent on cruise tourism at risk. It is very likely that the decline will be more than 25% and will last longer than the three years mentioned by the Minister.

The PACT Government has been in office for over two years now. Throughout that time, the Progressives Opposition has consistently banged the drum about the need to reimagine Cayman's cruise tourism industry.

We said in our manifesto at the last election that if returned to office, we would, within twelve months, start a review and national discussion about the future of the cruise sector and identify the changes that are necessary both in the short term and the long term.

Even in opposition, we have consistently pushed the Government to take this approach. Many times, over the past two years, we have spoken about the need to have a conversation about what we want for cruise tourism. But the Minister and Government ignored the advice and

blundered ahead without knowing where they were going.

The need for the review stems from three causes.

First, as we predicted during the debate over the potential for cruise berths, bigger 'floating resort' mega-ships with higher-spending passengers are beginning to pass by Grand Cayman. While, for the next few years at least, smaller ships will still call here, they will do so in decreasing numbers. We must recognise this reality and the constraints on potential visitor numbers.

Secondly, the cruise market and the sector itself are changing. Changes include, for example, demand for premium experiences and VIP access arrangements. This opens opportunities for Cayman if we can prepare ourselves to take them. This is not a secret, it has been known for some time. Sadly, we have wasted at least a year that could have been used working on such a possible transition.

Finally, the demands for more sustainable tourism practices will require adaptation in both shoreside management and marine activity. This requires our cruise sector to understand the future direction that the industry will take and to be ready to adapt its offers accordingly.

But as we have learned from the Minister, not only is he not interested in a national conversation on the future of cruise tourism, but he is now of the view that the need to develop a holistic strategic cruise tourism plan is not as pressing as it was when he mentioned the need for one just late last year. As I mentioned earlier, Minister Bryan said this change was a result of declining cruise tourism numbers in the future. So, there will be no strategic plan contemplated to help transition and support an important but declining part of our tourism sector.

Strangely, in his Strategic Policy Statement to Parliament, the Premier told the House that the Minister of Tourism 'has a plan' that will, among other things,

expand tourism markets, diversify our tourism product and reimagine cruise tourism.

By now, Premier Panton will have realised that the Minister has no such strategic plan to re-imagine cruise tourism.

Without an actual holistic strategic plan, the Government has tried to proclaim the success of its approach to cruise tourism by referring to the numbers surpassing projections. It is not hard to surpass a very low projection.

But look at the real numbers. In the five months of the pre-pandemic 2019-20 peak season (October to February), we welcomed nearly 950,000 cruise visitors to Grand Cayman. In the comparable months (October to February) of 2022-2023, that number was only 625,000 – down by more than a third.

As the Minister and the cruise lines have told us – the numbers will not be returning to where they once were. Compare that to some of our regional competitors, and the once mighty Cayman cruise tourism sector is struggling.

As we know, fewer visitors mean hardship to those whose livelihoods depend upon cruise visitors. Thanks to the Progressives' campaigning, the Government did keep the COVID stipend payments in place for longer than they had initially intended. But we need a viable, long-term solution to ensure that many Caymanian families and businesses who rely on cruise passenger spend have a viable path to remaining employed and putting food on the table and a roof over their heads.

We welcome the Government's initiative to help businesses to develop new attractions, including in the eastern districts. But Minister Bryan, where does that fit into an overall strategy for the future of cruise tourism for our Islands and our people? Our people deserve to know.

Thank you for listening to me. May God continue to bless our beloved Cayman Islands.

## Tom Mann Promoted To Associate Of BCQS Property Management In The Cayman Islands

BCQS Property Management is delighted to announce the promotion of Tom Mann to Associate. Tom has consistently demonstrated exceptional dedication and played a pivotal role in the development and growth of the business. His hard work and commitment have earned him this well-deserved promotion.

Since joining the BCQS team in 2017, Tom has been an asset and has contributed to the company's success, he has become a trusted resource for clients and colleagues. In 2019, and with the full support of BCQS Property Management, Tom began working towards his Masters in Real Estate Management through the University of the West of



England, he completed this qualification in 2021 while simultaneously working full-time. His determination and

willingness to take on additional responsibilities have led to the significant expansion of his management portfolio, and highlights his expertise in handling commercial and strata properties.

Tim Hepburn, Managing Director for BCQS Property Management, acknowledged Tom's significant contributions, stating, "This promotion is a well-deserved reward for Tom's dedication and exceptional performance over recent years. Since joining our company in 2017, he has become a key team member, and we look forward to supporting Tom as he continues developing his career and education with BCQS Property Management in the coming years."

Tom Mann expressed enthusiasm for his new role, sharing, "I am thrilled to have attained this new position and the responsibilities that come with it. I look forward to further increasing our business and ensuring that our client's properties receive the utmost care by providing exceptional service, and using my expertise to ensure our clients peace of mind and growth in value for their investments." Continuing, Tom highlighted the strengths of BCQS Property Management as an employer, stating, "BCQS Property Management is an excellent company to work for, offering unlimited long-term career prospects, as the company continues to expand in the Cayman Islands."



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		8	1				6	3
	1					2		
7					3			
3					4			
5	2	4			1	3	9	
6			8		2			5
1			7		5			2
4			3		9			6
	3	5				4	7	

Difficulty Level ★★★

5/23

### Answer to previous puzzle

5	7	1	2	4	6	8	3	9
6	4	3	5	9	8	1	2	7
2	8	9	1	7	3	6	5	4
8	9	2	6	3	4	5	7	1
3	5	7	8	1	2	4	9	6
1	6	4	7	5	9	2	8	3
9	2	6	4	8	7	3	1	5
7	1	8	3	6	5	9	4	2
4	3	5	9	2	1	7	6	8

Difficulty Level ★★

## CROSSWORD

By THOMAS JOSEPH

ACROSS 46 Base meal

1 Clear the decks

5 Bridge forerunner

10 Lover of Daphnis

12 Therefore

13 Take it easy

14 Pole workers

15 Common verb

16 Jewelry buy

18 School-bag item

20 Ruby of films

21 Like the Sahara

23 Blunder

24 Zorro attire

26 Nashville show

28 Glutton

29 Ten: Prefix

31 Keats work

32 Tarkington book

36 Bird with flippers

39 Swelled head

40 Factions

41 On that spot

43 Laughable

44 Thrifty one

45 Comfy spots

### DOWN

1 Scuffle

2 Question of place

3 Patriot Ethan

4 Huge snake

5 Question of time

6 Occupied

7 Martian, in some sci-fi

8 Stage decor

9 Perfume counter bottle

11 No longer good

17 Yale rooter

19 Beanie or beret

22 Museum guides

24 Cough queller

25 Programs

27 Scathing review

28 Accepts a driver's invitation

30 Anaphylaxis treatment, for short

33 "Superman" star

34 Shrek and Fiona

35 Active folks

37 Polite fellow

38 Wiolds

42 Deli meat

S	E	A	M	E	N	S	L	O	T
A	L	C	O	V	E	P	O	R	E
C	L	E	V	E	R	I	C	O	N
			I	N	D	I	R	A	
S	A	V	E			S	I	L	K
E	G	O		S	A	L	T	I	N
M	I	C		A	R	E		Z	E
I	T	A	L	I	C	S		E	A
S	A	L	O	N		O	D	D	S
			I	N	T	E	R	N	
L	A	Z	E			D	I	S	M
O	V	E				I	C	E	A
W	A	D	S			T	A	T	T

### Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9	
10				11		12				
13						14				
15					16	17				
18			19					20		
			21			22		23		
	24	25				26	27			
28				29	30					
31						32		33	34	35
36			37	38				39		
40							41	42		
43							44			
45								46		

6-14

## Word Search

A	I	N	A	T	I	R	U	A	M	V	A	A	S	H
A	I	B	M	A	Z	D	W	V	C	O	N	N	D	E
D	H	E	Y	W	D	I	C	A	Y	Y	G	A	T	N
E	A	M	F	G	O	C	M	O	N	C	O	W	B	C
G	C	H	G	H	W	H	S	B	N	D	L	S	A	U
Y	O	P	C	A	B	F	T	U	A	G	A	T	I	F
P	C	I	U	N	R	H	D	O	Y	B	O	O	N	B
T	C	W	L	A	G	E	N	E	S	V	W	B	A	W
N	O	A	B	U	R	U	N	D	I	E	E	E	Z	T
F	R	L	A	D	N	A	G	U	D	N	L	N	N	U
T	O	A	C	P	M	E	T	H	I	O	P	I	A	N
O	M	M	S	U	D	A	N	N	O	B	A	G	T	I
R	I	S	V	T	A	I	R	E	G	L	A	P	C	S
S	O	M	A	L	I	A	N	I	G	E	R	I	A	I
O	G	O	T	Y	A	I	R	E	B	I	L	T	F	A

- Algeria
- Angola
- Benin
- Botswana
- Burundi
- Chad
- Congo
- Egypt
- Ethiopia
- Gabon
- Ghana
- Lesotho
- Liberia
- Malawi
- Mauritania
- Morocco
- Nigeria
- Rwanda
- Senegal
- Somalia
- Sudan
- Tanzania
- Togo
- Tunisia
- Uganda
- Zambia
- Zimbabwe

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

## CURTIS

By Ray Billingsley



## THE AMAZING SPIDER-MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley



# Caymanian Times Classifieds

## POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

### AIR CONDITIONING INSTALLER/DUCT FABRICATOR

#### Key Responsibilities/Duties:

- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board Systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

#### Minimum Qualifications & Requirements:

- Certification in Air Conditioning
- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Ability to read blueprints
- Computer knowledge – experience in Google Suite preferred
- Satisfactory score on pre-employment testing
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience  
Range CI\$15 - \$30 per hr. + Incentive Bonuses, uniforms & statutory benefits  
Qualified Caymanians, Status Holders & residents with the right to work on island  
submit applications with a detailed resume

Email: [info@polarbear.ky](mailto:info@polarbear.ky)

P.O. Box 31198

Grand Cayman KY1-1205



Requires the services of a Mason/Tiler and Bricklayer

- 8+ Years' Experience
  - Experience with Safety Procedures on all Construction Sites
  - Have your Own Tools
  - All masonry techniques required
  - Be familiar with Masonry equipment and materials
  - Ability to work with all concrete forms
  - Ability to work with all carpentry forms
  - Possesses full and complete knowledge of all Masonry tools
  - Be familiar with Construction Tools
- Salary \$13.00 to \$14.00 per hour plus Statutory Benefits based on experience.  
This is a Work Permit Renewal  
Only Caymanians and Legal Residents Need to Apply  
Email Applications to:  
[yksubcontractors@gmail.com](mailto:yksubcontractors@gmail.com)  
or P.O. Box 804, Grand Cayman KY1-1502

Starfish Professionals, on behalf of our client, is seeking a Gardener with 15 Years' experience in Farming. KYD\$6.00 per hour. Must be in good health and provide references. Send email to [Starfishprofessionals@gmail.com](mailto:Starfishprofessionals@gmail.com) with ref ECO-GER. By Friday July 21, 2023.

#### Accounts Administrator

Marksons Furniture is looking for a mature person with at least 10 years experience in maintaining Quick Books Enterprise and Point-of-Sale. Manage Receivables and Payables, staff attendance and all banking.  
Salary range CI\$2,800 – CI\$3,800 per month. Only persons not requiring a work permit need apply.  
[arwashburn@marksons.ky](mailto:arwashburn@marksons.ky)



## CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

### DEPUTY DIRECTOR – COMPLIANCE, WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)

**SALARY BAND: CI\$93,192.00 – CI\$122,268.00 PER ANNUM**

The purpose of this senior post is to support the Director in providing leadership, and developing and implementing strategic plans to:

- 1) reduce illegal, unethical and improper conduct and ensure compliance with Immigration Acts, Regulations, policies and established guidelines ensuring these standards are communicated internally and externally;
- 2) serve as a focal point for compliance activities, ensuring reports ascertained and recommendations made to improve trends, identified areas of weaknesses, gaps and loopholes are communicated to stakeholders and continuous improvements being made; and
- 3) overseeing internal/external investigations on Work Permit, Residency and Caymanian Status Applications ensuring that both the employer and employee are adhering to Immigration Acts, Regulations, internal policies and established guidelines; utilising the highest standards of customer service, effective communication, fairness, transparency and innovative information technology.

#### Knowledge / Experience:

Essential: A postgraduate qualification or Bachelor's degree in Business Administration, Management, Criminal Justice or similar field plus ten (10) years' experience with at least five (5) years in a management position OR an Associate's degree in Business Administration, Management, Criminal Justice or similar field plus ten (12) years' experience with at least five (6) years in a management position. A Master's degree would be desirable. Broad experience in, and an in-depth working knowledge of, the Government's organizational structure, functions and policies and procedures (including, but not limited to budget preparation and financial control, personnel management and strategic planning) would be an asset.

The post holder must also have sound knowledge of:

1. Cayman Islands Immigration (Transition) Act;
2. UK Immigration and Nationality Legislation, including relevant provisions of the British Nationality Act 1981;
3. Domestic Acts relating to Criminal Procedure Code, Bail Act, Police Act, Penal Code or Training in Criminology/Criminal Justice;
4. Procedures and criteria for determining Refugee Status as defined by the United Nations High Commission for Refugee;
5. How government works in the Cayman Islands and the United Kingdom;
6. Freedom of Information Legislation;
7. Human Right Legislation (domestic and international); and
8. The Cayman Islands Constitution.

#### Skills:

Excellent analytical, research and drafting skills whilst having excellent written and verbal communication and interpersonal skills with the ability to develop relationships and deal with sensitive and confidential matters with integrity. Strategic thinker with ability to continually look at the future to identify and plan the capabilities the organization and its people will need to deliver success.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**DEADLINE: 31 JULY, 2023**



## Journalist

Applications are invited from suitably qualified and experienced persons for the position of Journalist at Caymanian Times

#### Role:

The Journalist will play a vital role in the output of Caymanian Times across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

#### Duties and responsibilities include:

- Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher.
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher.

#### Candidate profile:

- Basic qualification in Journalism or relevant field
- Previous journalism experience of at least three years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio • Excellent communication and networking skills.
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable. All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

A strong work ethic and a positive attitude will be required.

#### Salary Range: CI\$2,750 – CI\$3,750.

An attractive benefits package (including medical insurance, vacation, pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference.  
"Journalist" to:

The Publisher  
Caymanian Times  
Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)

**21 CLEANING SERVICES**

requires a Cleaner

2 years' experience; must be hard-working and reliable.

Salary: USD\$1,200 per month plus statutory benefits

Contact: 928 - 3962

**D'Signs Quality Signage**

requires a **Sales Representative** with experience in all types of signage including vehicle wraps, wide format printing, LED signage etc.

Clean driver's licence and Police Record required.

Salary: CI\$12.50 per hour plus statutory benefits.

Send resume to: [info@dsigns.ky](mailto:info@dsigns.ky)

**THAI ORCHID**

Position: Supervisor

Requirements

- Significant experience in management of front/back of house positions
- Advanced knowledge of Thai, Chinese and Japanese cuisine
- Experience and understanding of networked POS systems and their required maintenance
- General Coding experience not got automated reporting via internal networks
- Ability to work weekends and all holidays
- Must be able to pass a drug test

Salary range: CI\$2,500 - \$3,000 per month plus statutory benefits

Please send resumes to: PO Box 32327 Grand Cayman KY1 - 1209, Cayman Islands



**ADMINISTRATION / ACCOUNTS COORDINATOR**

The Administration/Accounts Coordinator is responsible for the efficient and accurate running of the admin/accounts department. This includes managing accounts payable and receivable, processing invoices, updating financial records and files, preparing reports, and ensuring compliance with The Cayman Islands Labour and Immigration Acts. The Administration/Accounts Coordinator must have excellent verbal, written, organizational, interpersonal skills and attention to detail, as well as experience in human resources and accounting.

The Administration/Accounts Coordinator will be responsible for but not limited to, answering inquiries by phone and social media, scheduling consultations, preparing invoices, creating and maintaining files, assisting with and preparing documents on behalf of our clients such as, work permits and other immigration related applications, health and pension set up, employee contracts, service agreements/contracts, payroll, visa and passport applications.

Salary is \$6.50 per hour and Health & Pension benefits will be paid in accordance with The Cayman Islands Labour Act. Send cover letter, resume, 3 job related references, driver's license and police clearance to: [hello.tcbervices@gmail.com](mailto:hello.tcbervices@gmail.com). Application closing date: Wednesday August 2, 2023.

**NOTICES**

**PLANNING PERMISSION**

This is to inform the public that an application for planning permission for the purpose of CHANGE OF USE FROM RETAIL UNIT (523 sq. ft.) TO BAKERY on Block 20E and Parcel 44 and applied for by CITY PLAZA BAKERY has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).

**PLANNING PERMISSION**

This is to inform the public that an application for planning permission for the purpose of CHANGE OF USE FROM BAKERY TO CHILD CARE CENTRE on Block 3D and Parcel 168 and applied for by Mr. LESTER TIMOTHY has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).



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**Times**



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