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**OffReg enhances consumer protection**



# CAYMAN AIRWAYS BARBADOS BOUND!

In what has been described as a 'mutually beneficial arrangement', Cayman Airways will be adding Barbados to its growing list of destinations from later this year.

Following negotiations between the Barbados government and tourism officials

and the Cayman Islands authorities led by Hon. Minister to Tourism Kenneth Bryan, the Cayman-Barbados route is expected to be launched in October offering two flights per week.

Speaking in a joint video press conference

with his Barbados counterpart, Ian Gooding-Edghill, Min Bryan described the latest addition to Cayman Airways routes as a game changer.

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# NATIONAL HEALTH SURVEY EXTENDED - PARTICIPATION ENCOURAGED



► Chief Medical Officer, Dr Nick Gent

Cayman is on the home stretch of the important nationwide STEPS health survey and to ensure maximum participation, the project is being extended to September 3rd.

To date, over a thousand persons from randomly selected households have taken part in the first two phases of the three-part exercise which started at the beginning of June and was initially due to be completed at the end of this month.

The purpose of the exercise is to “determine the national prevalence for non-communicable diseases (NCDs), as well as their risk factors, in Cayman,” said a government statement at the launching of the project.

The last time the nationwide exercise was carried out was ten years and the data is now being updated to ensure that Cay-

man stays on top of trends and threats affecting the health of the population.

Collecting the data involves a three-phase process. The first and second phases have been completed and phase three is now underway.

Chief Medical Officer Dr Nick Gent and Epidemiologist with the Ministry of Health and Wellness, Rachel Corbett, have been outlining to Caymanian Times how necessary it is for the households and persons selected to participate in the third phase.

“What we’ve got is going to be useful, it will be important information, but to get that extra detail we do we do need several hundred more people to be coming



through step three as well,” the CMO explained.

He assured that all the data collected from the tests being carried out is confidential and the information is analysed to get a broad understanding of the state of health of the Cayman Islands. No individual or household is identifiable in the analysis.

“It looks like we probably will get the numbers on Steps One and Two,” he said, but is concerned that Step Three is lagging at present.

“It looks like Step Three will be suboptimal, which will be a great shame because that’s probably going to be one of the most important ones to determine diabetes and prediabetes...Step Three is one of those where the information is really going to help us with some of the health care service planning and teaching.”

“We’re thankful for everyone who’s taken part and given their time,” says Epidemiologist Rachel Corbett, “We need to get a minimum of 1300 with these estimates to give us national prevalences for the whole of Cayman that reflects Cayman. We’re close to that target, so it’d be great to keep pushing and to continue to get a few more through.”

For the third phase, called Step Three, participants are invited to have an appointment with a nurse, for a basic finger-prick blood test. “It just takes about 10 minutes, so it’s very quick and then the individual gets their results back straightaway for their blood sugar and their blood cholesterol.”

According to Epidemiologist Corbett, “We’ve tailored our approach this time around to try and make that easier. We’re offering home appointments to try and make it more convenient for individuals that we can go to them, and also have facil-

ities spread all over the island, rather than just in Georgetown.”

One issue that has arisen, is participants suggesting that the information could be obtained from their doctor. However, based on doctor-patient confidentiality and data protection that is not allowed.

The importance of the STEPS programme to formulating a national health strategy is key, CMO Dr Gent said. It enables the health authorities to get an early indication of where policies and resources would need to be focused. And already he said, there are some indicators of concern.

“For instance, if we uncover a problem with a lot of people with quite severe weight problems - and that that is almost certainly the case - we’re going to need programmes that go through everything from the school ages to through to adulthood, that figure in nutrition, access to exercise, and other clinical advice and caring support.”

The CMO further stressed his commitment to ensuring the good health of the people of the Cayman Islands.

“I want Cayman to be the healthiest place in the world, not just in the Caribbean. It’s a beautiful place. And its people deserve to have the best health outcomes. But for me to be able to advocate for that, I’ve got to understand what those underlying problems are, articulate them and measure them. We can then repeat this kind of survey in 10 years time and see whether or not what we’re doing has an impact. We also need a baseline to measure whether or not we’re successful in intervening to try to put things right.”

The ongoing survey, now extended to September 3rd for data collection in Phase Three, is targeted at persons living in Cayman for at least six months and who are between 18 and 69 years old.

## Scheduled Outages:

**West Church Street : Saturday, July 29**  
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CUC advises customers on **West Church Street in the vicinity of the John Gray United Church in West Bay** that they will experience interruptions to their electrical service on **Saturday, July 29, 2023** between **7:00 a.m. and 3:00 p.m.**

CUC also advises customers in **Centennial Towers, Heritage Square and on Boggy Sand Road in West Bay** that they will experience interruptions to their electrical service on **Sunday, July 30, 2023** between **7:00 a.m. and 12 noon.**

Motorists are asked to drive with caution when using the four-way stop near Centennial Towers as CUC will have a number of vehicles and personnel in the area and will be deploying signage to manage the traffic flow.

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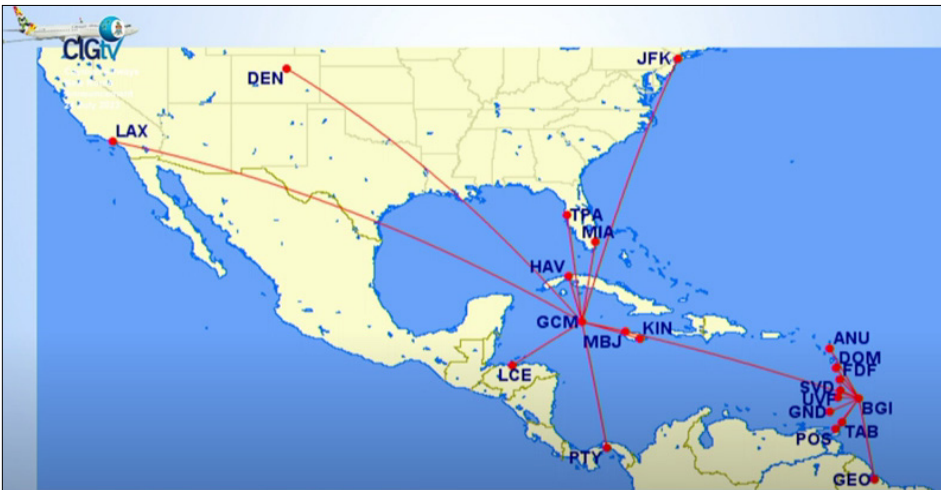
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# FLOW





# CAYMAN AIRWAYS BARBADOS BOUND!



CONTINUED FROM Page 1

“This new service to Barbados is a game-changer for regional connectivity. It will deliver a faster and cheaper alternative for travelling between the Cayman Islands and Barbados than any other currently existing routes on the market.”

This is the first time that a scheduled service is being offered to a destination in the

Eastern Caribbean as a part of the strategy to expand connectivity to the north, south, east and west.”

According to Mr Bryan, the vision is to expand Cayman Airways’ connectivity to key locations situated to the north, south, east and west of the Cayman Islands.

The Barbados connection is expected to reduce flying times and costs between the two destinations without having to intran-

sit via Miami, and provide connectivity to other islands in the Eastern Caribbean.

A key strategy is also to provide easier links to both Cayman and Barbados via a second Cayman Airways schedule being added to the Los Angeles route.

“From a strategic standpoint, the Cayman-Barbados route will deliver several key benefits that will help to improve our competitive advantage. For example, this will allow visitors from several currently underserved European markets such as Germany and Finland to access the Cayman Islands more directly,” Mr Bryan explained.

For Barbados, the benefits are substantial, said the country’s Minister for Tourism and International Transport Ian Gooding-Edgehill.

“This agreement with the Cayman Islands is a step in the right direction for destination Barbados as we look to further increase connectivity in the region, and open up opportunities for Barbadians to travel to Europe and vice versa...The opportunities with Cayman Airways will be for Barbados to be used as a hub connection for the Eastern Caribbean and for onward connections to the Northern Caribbean.”

Mr Gooding-Edgehill also stated that the new arrangement builds on the success of previous Cayman Airways charters arranged by Barbados.

The Chairman of the Board of Cayman Airways, Dr John Paul Clarke, said this latest move adds to a series of what he termed ‘significant milestones’ for the airline.

“As Minister Bryan stated, traditionally at Cayman Airways in the Caribbean we have flown to our closest neighbours, Jamaica, Cuba and Honduras. This new flight to Barbados offers one-stop connections to a plethora of Eastern Caribbean countries.”

He also said that combined with the planned second LA midweek ‘red-eye’ flight’ that opens up even greater convenience for passengers returning from Asia

because when they come in they can just come directly home.

At the same time, opportunities are being explored in the British midlands via an interline agreement with Virgin Airways.

“We will have the only one-stop itinerary, of course with convenient baggage check-through between Manchester International Airport in England, and Cayman, which means we now have a one-stop service to the British Midlands, which is a place for which we have great interest from a tourism perspective,” Dr Clarke outlined while reporting improved financial and operational performances by Cayman Airways.

Chief Executive Officer (CEO), Fabian Whorms, said the airline is proud to support the Cayman Islands Government, its sole shareholder, in this collaboration with the Barbados government which he noted “will undoubtedly improve airlift across the Caribbean region.”

He said the scheduled start dates are tentative at this point and subject to change but that they are aiming for the flights to begin on October 18th.

“We’re currently working with the relevant regulatory and operational support agencies to ensure that the required approvals for the operation and sale of the flights can come in soon. We expect to have everything in place for tickets to go on sale in early to mid-August. We’re currently working with a draft schedule as I indicated, but this schedule will have two mid-week rotations (flights) back-to-back from Barbados between Barbados and Grand Cayman on Wednesdays and Thursdays” he stated detailing the planning and operational processes.

In response to a Caymanian Times question asking ‘if it’s the long-term strategy for Cayman Airways to increase its service to the Eastern Caribbean and to encourage more residents of the Eastern Caribbean to come over to the Western Caribbean, Min. Bryan offered this perspective:

“Most naturally, any travel is good travel for the airline. Obviously, we have cultural connectivity, which I think we should embrace. Cayman is a melting pot as it is and I would love to see more Eastern Caribbean nationals here. We’ve grown tremendously as a population but it’s been mainly of Europeans and North Americans. So I think it’d be good for us to have growth in visitation from visitors who have similarities in our background, our culture and heritage. So, yes, it’s simply the answer to that.”

The Cayman authorities assured that Cayman Airways has the capacity and resources to pursue these new opportunities in what is the third major route announcement for the airline in the past year, with others under consideration.



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# Annual Healthcare Conference to Focus on Doctor-Patient Relationship

The annual Cayman Islands Healthcare Conference will take place from 26 to 28 October at the Ritz-Carlton Grand Cayman under the theme Bridging the Gap Between Patient and Practitioner; Pathways to Optimal Health. As usual, attendees can expect relevant and compelling presentations and panels featuring both local and international healthcare professionals as well as exhibitors from healthcare related organisations and various charities. Organisers have also indicated that there are still a few speaker spots available for anyone who is interested in presenting on the theme.

Topics at this year's conference will include evidence-based practice (EBP); collaborative care pathways; the transition between primary and secondary care; opportunities to expand (i.e., other professions undertaking clinical pathways); infrastructure, training and information sharing; personalised healthcare; wearable devices, the expansion into artificial intelligence (AI) and the expansion of telemedicine; and audits of clinical outcomes.

"The Ministry of Health and Wellness understands the importance of hosting this conference annually, and we are grateful for yet another opportunity to bring this important information to professionals and lay persons alike," Minister for Health and Wellness, Hon Sabrina Turner, MP said.

This year's topic is not only relevant, but

also directly impacted by our Ministry's data-driven approach to decision making. Data is an essential tool to bridge gaps in knowledge, access, services and policies, all of which help to mitigate the gap between individual patients and their practitioners, the focus of this year's conference. It is all interconnected, and we are looking forward to seeing how presenters connect the dots so that everyone can benefit from this information," she concluded.

"Once again, the annual Healthcare Conference will deliver timely and valuable information to this community that will positively impact our country's collective health," said Lizzette Yearwood, Co-Chair of the Conference Planning Committee and CEO of the Cayman Islands Health Services Authority. "The doctor-patient relationship dynamic is an important one that is always evolving because of the continuous development of new technologies and innovations in the healthcare sector; the increase in remote healthcare services such as telemedicine; and the rise in patients who are empowering themselves with information relating to their health and, in turn, demanding a more collaborative partnership with their providers.

"Effective communication between patient and physician is the key to improved patient health outcomes. It is our hope that this conference will help both healthcare providers



and patients better understand how to manage this vital bond and appreciate each other's role and responsibility in the journey to improved health."

The Healthcare Conference continues to attract attendees and sponsors from various sectors of the community, including healthcare, small business enterprises, caregivers, human resources, insurance, fitness and wellness and the general public. Health City is the major sponsor of the event for the fifth year.

"Health City's team of experts has consistently delivered the highest level of health care in the region, employing research, technology, and clinical expertise to save thousands of lives. We share the Ministry's commitment to exploring various interventions and taking necessary actions to significantly improve the quality of local healthcare and optimise patient outcomes," said Shomari Scott, Health City's Chief Business Officer. "Our sponsorship of the Cayman Islands Healthcare Conference facilitates gathering the most brilliant

minds in the field, deepening the understanding of a range of health issues, and developing effective solutions to improve the well-being and quality of life for our future generations."

Registration for the conference will open in September and is free to the public through the generosity of sponsors who help to cover the event costs. Continuing Medical Education (CME) certificates will be available for each presentation.

The 14th annual Cayman Islands Healthcare Conference is sponsored by Health City Cayman Islands; Cayman Islands Health Services Authority; Ministry of Health & Wellness; Doctors Hospital/Integra; Kelly Holding Ltd.; Compass Media; Ironshore Pharmaceuticals Inc.; Infinite Mindcare; Aetna; Baptist Health Miami Cancer Institute; KPMG; Healthy Futures Ltd.; The Wellness Centre; and Dana Farber Cancer Institute.

For general information and available sponsorship and speaker opportunities contact Laurie-Ann Holding on [laurieann@kellyholding.com](mailto:laurieann@kellyholding.com) or 1 (345) 623.8824.

## 2023 BUTTERFIELD SCHOLARSHIPS AWARDED



Butterfield has awarded its annual scholarships to five promising students, including two talented Caymanians, Nicocia Jones and Aerin Ewing-Chow, who will receive a combined \$55,000 between them for the upcoming academic year. These scholarships can be maintained for up to four academic years.

Niocia Jones has been awarded the Butterfield Undergraduate Scholarship which grants her \$30,000 per year towards her studies in Information Systems at the Florida Institute of Technology. A graduate of the University College Cayman Islands, she plans to become a cybersecurity professional. Outside of her studies, Ms Jones plays sports, including netball, and music. She has contributed to Rotary and volunteers with a local arts organisation.

Aerin Ewing-Chow received the Butterfield Undergraduate Scholarship for Employees' Children (Caribbean), one of three regional scholarships available to Butterfield employees who are parents or guardians of a student pursuing post-secondary education. She has been awarded \$25,000 per academic year

towards her studies in English and Psychology at Queen's University in Canada, as part of her desire to become a psychologist. Ms Ewing-Chow is a passionate writer and has won a number of writing competitions, including the Barbados National Cultural Foundation Award, Commonwealth Short Story Award and the Cayman Junior Writing Award. She has volunteered with Loop Cayman, helping to write mental health content for teenagers.

Michael McWatt, Butterfield's Managing Director, Cayman, said: "Congratulations to Nicocia and Aerin from all of us at Butterfield. Both of these women have set themselves apart as exceptional students and valuable members of our community. We are proud to be able to play a part in supporting their future and look forward to following their successes.

"Education is an important factor for economic growth, which is why Butterfield has invested almost \$2.5 million in scholarships since 2018. We hope to empower the next generation to pursue their academic ambitions and pave the way for their bright ca-

reers. In addition to our annual scholarship programme, we are pleased to provide a range of other opportunities for young people, from summer internships to our graduate talent programme."

The scholarship programme offers financial assistance to a number of promising students each year based on academic excel-

lence, community involvement and sporting attainments, financial need and a candidate's demonstrated ability to lead.

Applications for the 2024 scholarship programme will open later in the year. For more information on scholarships, internships and other educational and career opportunities, please visit [www.butterfieldgroup.com](http://www.butterfieldgroup.com).



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**NOTICE OF MATERIAL CHANGE**

GraceKennedy announces that it has completed its acquisition of Scotia Insurance Caribbean Limited (SICL) and that the Company is to be rebranded under the name GK Life Insurance Caribbean Limited (GK Life).

GK Life is the newest member of the GraceKennedy Financial Group (GKFG). The Company will offer credit protection insurance in Barbados, Belize, the British Virgin Islands, the Cayman Islands, and the Turks & Caicos Islands. The acquisition of GK Life strengthens GKFG's strategic position as it continues to expand its insurance footprint across the Caribbean region.

For additional information, please submit inquiries to [GKLifeQueries@gkco.com](mailto:GKLifeQueries@gkco.com)



**Gail Moss-Solomon**  
General Counsel &  
Chief Corporate Secretary



[www.gracekennedy.com](http://www.gracekennedy.com)





# Over the Next Year, Caymanians Can Look Forward to 76% of Companies Hiring in Semi-Skilled Roles

This month, the University College of the Cayman Islands (UCCI), hosted a fully subscribed Business Breakfast and Labour Market Assessment Forum to uncover the findings from the Island's largest workforce survey that took place in late 2022 with almost 600 respondents.

The study took place as part of the RESEMBID project - Renewable Energy and Sustainable Development Training for the UCCI - which was launched in July 2022. UCCI received a grant of €432,000 (CI\$405,000) from the European Union (EU) RESEMBID Programme to engage 55 unemployed and underemployed Caymanians in a year-long training programme in sustainable trades. This was so successful that it was also rolled out in Cayman Brac as well.

Developed in collaboration with WORC and the Chamber of Commerce; this was one of the biggest studies of its kind into workforce needs within the Cayman Islands and revealed some groundbreaking findings.

Key findings were as followed:

- There is a current misalignment between the demand and supply of skills in the Cayman Islands, with jobs of interest not aligned to the future jobs in demand except in the case of accounts and finance.
- Out of the industries surveyed, firms in solar photovoltaic and ICT reported being the largest employers of Cayman nationals currently.
- Top job positions currently employed across all sectors were accounts and finance (36%), operations managers (35%) and receptionists (25%).
- Of the 123 firms surveyed, 76% said they would be actively hiring within the next 12 months showing a clear expectation of future job growth.
- When asked how many employees they plan on hiring in this time frame, the largest employers for job growth were accommodation and food services; information and communication; financial and insurance; professional, scientific and technical; as well as electricity fuel and air conditioning. These align closely with the sectors within the RESEMBID training programme.
- When asked how many of these would be skilled workers, 41% of these will be highly skilled vacancies, 47% semi-skilled and 12% unskilled.



- Firms also expected to see a shift in their workforce from highly skilled professionals in the main to semi-skilled. Of the 1257 employees within the 123 companies surveyed, 61% were currently highly skilled. The firms expected to recruit only 41% highly skilled employees in the future, seeing a shift in needed skills.

- The impact of new technology was driving many concerns amongst employers, specifically in the scientific and ICT sectors.

- High demand future jobs for the Cayman Islands were listed as accounts and finance (18%), digital marketing (15%), professional and technical (15%), operations management, (13%) and carpenters (12%).

- Of the underemployed Caymanians surveyed, the highest percentage currently worked in customer services (18%).

- The main reasons given for them currently being underemployed was that they were not qualified for available jobs (32%).

The study was funded to provide insight and direct policy makers and key stakeholder groups on future job supply and demand in the Cayman Islands. Two study populations were surveyed: 123 employers

across all industry groups including the four industries for RESEMBID - construction, hotels and tourism, ICT and solar photovoltaic (renewable energy). The second population group was 435 underemployed and unemployed Caymanian nationals between the ages of 18 and 45.

The industry focused event saw special guest speakers including the Honourable Dwayne Seymour, MP Minister for Border Control and Labour, Mr. Andrea Floudiotis, RESEMBID Programme Manager, Marine Biodiversity, and keynote presentation by Kishka Anderson from Market Research Limited into the findings from the Labour Market Assessment Report.

Matthew McGill, Project Officer for UCCI's RESEMBID project, commented: "It is important for the Cayman Islands to understand its workforce so that we can best prepare community members for future skills and so that we can plug the skills gap between employers and employees. Some key pieces of information came out of this study, not least that there is a current misalignment between job vacancies and future skills needs and the qualification level

of unemployed Caymanians. Unless training is put in place to upskill Caymanians in these key areas, the Cayman Islands will have to continue to rely upon permit holders to plug the gaps."

Dr Robert W. Robertson, President, and CEO of UCCI, stated: "This study is a crucial piece of information for the Cayman Islands as it shows where funding and training needs to be directed to plug not just the skills gap but also the employment gap in the Cayman Islands. The findings give us a roadmap that we can utilize to ensure that we can deliver the skills and qualifications that the Cayman Islands needs for the future advancement of Caymanians."

RESEMBID is a 47-project programme funded by the European Union and implemented by Expertise France - the development cooperation agency of the Government of France and supports sustainable human development efforts in 12 Caribbean Overseas Countries and Territories (OCTs) - Aruba, Anguilla, Bonaire, British Virgin Islands, the Cayman Islands, Curaçao, Montserrat, Saba, Sint Eustatius, Saint Barthélemy, Sint Maarten and Turks and Caicos.



# Ministry of Border Control & Labour Adds Senior Staff

The Ministry of Border Control & Labour has bolstered its human resources talent by confirming a new Deputy Chief Officer and two (2) Senior Policy Officers.

Danielle Roberts was the successful candidate out of thirteen (13) Caymanians who applied for the senior role of Deputy Chief Officer and was confirmed on 1 May 2023.

No stranger to the Civil Service Mrs. Roberts has worked for the Cayman Islands Government for sixteen (16) years starting in 2007 with the then Ministry of Education, Training, Employment, Youth, Sports, & Culture. There she was instrumental in running the Education Council Scholarship Programme until 2014, and then, after it became the Ministry of Education, Employment and Gender Affairs, transitioned to the Education Strategy Officer role, where her responsibilities included managing policy development and renewal, drafting policies and writing Cabinet Notes and Papers, and developing education briefs, among other duties.

Mrs. Roberts has a Master of Business Administration with a Leadership stream from the University of Liverpool and a Bachelor's in Communications Studies from Wilfrid Laurier University. She also holds a Project Management Qualification (PMQ) from the Association of Project Management. Having completed the



► Min of BCL D.Roberts J.Hislop R.Dacosta

necessary training, she is also the Data Protection leader for the Ministry. New Senior Policy Officer Rolna DaCosta joined the Ministry on 1 July 2023 having previous experience as a Senior Policy Officer in the Ministry of Financial Services and Commerce. Ms. DaCosta has over eighteen (18) years of experience in various areas of public sector and financial services including policy development, fund administration, and financial services regulation. She holds a Bachelor's in Business Administration with a double major in Management and Marketing from the University

of Houston. She completed a professional certification and is a Certified Anti-Money Laundering Specialist. Most notable projects completed include creating the legal framework and registration of the Securities Investment Business (Amendment) Act, 2019, the Foundation Companies Act, the Limited Liability Companies Act, and the Private Funds Act.

Mr. Hislop has been with the Ministry of Border Control & Labour for the past six (6) years and was promoted from Senior Business Analyst to Senior Policy Officer effective 1 May 2023. He started in the

Ministry in 2017 as a Research Officer and two (2) years later progressed through the ranks to become a Senior Business Analyst, a position he held from 2019 to most recently. Mr. Hislop was instrumental in procuring the new Customs & Border Control (CBC) high-tech scanner used to inspect cargo containers and recently assisted Workforce Opportunities & Residency Cayman (WORC) in the procurement process for vendors to facilitate their training and development programmes. His hard work and leadership style have earned him recognition within the Civil Service having been awarded the Shining Star Award and Chief Officer Choice

Award in 2018 and the Chief Officer Choice Award in May 2023. Mr. Hislop holds a Bachelor of Arts (Honors) in Political Science from the University of Guelph and completed a Master's Certification in Business Analysis from Sprott School of Business at Carleton University in 2022. He also holds a Project Management Qualification (PMQ) from the Association of Project Management which he completed in 2020.

Chief Officer Wesley Howell stated: "I am pleased to work and lead such a strong team of talented Caymanians whereby each of them brings great experience and knowledge. They are truly an asset to the Civil Service and will be an added complement to the Ministry's Policy team."

## HSM's 2023 Summer Internship Programme is Underway



► Nathaniel Scott, Phyllis Brown, Kayleigh Bush, Jenae Whittaker, Jamila Andrade, Janelly Reeves and Courtney Reid

The HSM Group is delighted to once again offer their summer internship programme and has welcomed seven students from the Cayman Islands Further Education Centre (CIFEC).

Nathaniel Scott, Jenae Whittaker, Janelly Reeves, Phyllis Brown, Jamila Andrade, Kayleigh Bush and Courtney Reid have joined the HSM team for the summer. As a full-service law firm in the Cayman Islands, HSM provides interns with a variety of experiences including Corporate Services, Debt Collection, Compliance, Intellectual Property and more.

HSM's 2023 summer internship programme takes place July through August and falls shortly after an 8-month long work experience stint with the CIFEC internship programme.

"We feel privileged to be a part of their career journey," shares HSM Managing Partner, Huw Moses OBE. "HSM's summer internship programme challenges the students to harness what they have learned over the past several months and make meaningful contributions to the firm. They are treated like coworkers, not interns".

HSM is an avid supporter of the CIFEC programme and will be participating at CIFEC's annual career fair in September. HSM has supported the CIFEC programme since they opened their doors in 2012 and employs four CIFEC graduates full-time.



# The Opposition's Response to the Cayman Airways' New Route to Barbados

The Progressives Opposition notes, with interest and some concern, today's announcement by Minister Bryan of the new Cayman Airways Limited (CAL) air route to Barbados.

Of course, this route will make travel between the Cayman Islands, Barbados, and the Eastern Caribbean more accessible and enhance inter-region travel between Islands. That is certainly a positive aspect of the route. But first and foremost, the route must make sense for the Cayman Islands and Cayman Airways.

Despite the Chairman of CAL seeking to give assurances as to the viability of the route and its sister 'route' to Los Angeles, several questions remained unanswered.

As a part of the arrangement with Barbados, CAL also announced the introduction of a second flight to Los Angeles (LA) that will serve both the Cayman and Barbados markets. However, CAL stated that it is relying on travel numbers from Barbados to LA to make this second flight viable.

Worryingly, the Minister and CAL are proposing to start the flights during the slow season in October. This certainly seems detrimental to the viability and success of this second flight to LA. It does not seem like a business decision that CAL would usually take. This appears to have been acknowledged by the



► Roy McTaggart

CAL Chairman, who said that he and the CAL board were not initially planning to provide a second flight at this time. But the partnership with Barbados was the impetus for starting in October.

We are also sceptical about Minister Bryan's hope that many UK and European (EU) tourists will travel to the Cayman Islands via Barbados. The Minister did indicate that increasing arrivals from the UK and the EU would be a key measure for him as to the success of the new route for the Cayman Islands. We will see in the coming months how well the Barbados connection with the UK and, indeed, the second LA flight performs for the Cayman Islands and CAL.

At a time when recent stayover statistics indicate that both the Cayman Islands and Barbados are struggling to get back to 2019 tourism numbers, there is no room for the Barbados route to fail and not perform as anticipated for either country.

As CIG and CAL enter this new partnership with Barbados, it will also be important that the risks and rewards are clearly understood and suitably shared.

There may be many considerations in deciding on a new CAL route, but two questions should be asked and thoroughly answered. First, does a proposed new air route pose any undue increased financial or other risks to CAL and the Cayman Islands Government? And second, is there an alternative and more profitable route for CAL and the Cayman Islands that better uses CAL's aircraft?

The answers to those questions were not fully explored during the announcement. Indeed the Press were limited in the questions they were allowed to ask. A question was posed to the Minister on cost sharing of the route, but Minister Bryan refused to give details regarding the financial arrangement with Barbados. He said the contract prevented the financial information from being advised to the public. Admittedly, that was undoubtedly concerning for many viewers to hear. There should be nothing

to hide from the Cayman and Barbados public.

Also of concern was CAL stating that Barbados had not provided their marketing data/route analysis for CAL to consider when deciding on the route – including the viability of the second LA flight. Instead, CAL effectively relied on assurances that all would be well. We can only conclude that a formal and complete route analysis was not performed.

We hope the Minister was correct when he assured the press and the public that neither CAL nor the Cayman Islands would lose on an arrangement that includes twice weekly flights to Barbados on a Wednesday and Thursday and a second flight to LA. Only time will tell if he is right.

Without full transparency by Minister Bryan on any shared financing arrangements and route analysis (route viability), there is doubt about the viability of both the Barbados route and the second flight to LA. But the Opposition and the Caymanian people will undoubtedly hold the Minister to account if he gets this wrong.

To end, The Opposition does have concerns regarding the new route and additional LA flights. Whilst we may genuinely want the new route to succeed, it cannot be allowed to burden CAL or the Cayman Islands people unduly financially.

## OfReg enhances consumer protection with new outage reporting rules

OfReg has issued a determination to its' information and communications technology sector licensees as part of its' ongoing efforts to enhance consumer protections in the utilities sector. The new rules for reporting on outages require them to provide enhanced reports to the regulator following an unplanned outage and to also provide advance notice to all costumers of any planned outage.

The new rules set out a Licensee's obligations for reporting disruptions to the public and other critical communication services like hospitals and emergency services. The enhanced reports must include detailed information on the nature and cause of outages such as a specific component failure, loss of power or a cyber-attack. This level of detail is essential for OfReg to improve monitoring of the reliability, resiliency and security of Cayman's communications infrastructure as well as consumer service quality standards.

Although similar reporting rules have been in place for some time, the reports received did not provide the level of clarity on breadth, frequency and impact that outages were having on consumers and networks. Additionally, there was no obligation to notify costumers of planned outages. This meant that prior to the new rules, a telephone company could shutdown service to upgrade or repair its network without providing any advanced notice to its customers relying on that service. Now customers must be notified of upcoming outages and OfReg will be provided with details necessary to evaluate licensees' compliance, the resiliency of networks and be better able to protect Cayman's critical national tel-



► Mr. Sonji Myles, Executive Director – Information, OfReg

ecomms infrastructure.

OfReg's Executive Director for the telecommunications sector, Mr. Sonji Myles said, "The information on network and service outages is essential to maintain and improve the infrastructure reliability as it provides the basis for us to determine whether any outages or repeated outages justify regulatory interventions or industry cooperation initiatives to prevent the recurrence of similar outages."

Interim CEO Mr. Peter Gough added, "The proper functioning of public communications infrastructure is critical for consumers and as the regulator, we are determined to put in place the necessary consumer protection measures. The new rules for the reporting of outages in the telecommunications sector are another tool that we will use to ensure consumers get the level and quality of service they deserve and pay for."

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# First Addison Kelly Memorial Scholarship Recipient Named

The Alex Panton Foundation (APF) has named Ms. Jamara Bodden as the first recipient of the Addison Kelly Memorial Scholarship. The funding will allow Ms. Bodden to complete the final year of a two-year online master's degree programme in psychology and neuroscience of mental health at Kings College London in September, after which time she intends to pursue a Doctor of Psychology (Psy.D) degree in the UK.

The Addison Kelly Memorial Scholarship was created in the memory of Caymanian teenager Addison 'Addi' Kelly who lost her life to suicide on 8 February 2022 at the age of 16. Her family established the fund to help increase the mental health support services and resources that are available on island and put more qualified Caymanians in the field. The scholarship is administered through APF and will be funded primarily from the proceeds of the Addison Kelly Butterfly 5k Walk/Run, the first of which took place in February 2023. The event raised just over US\$52,000 in registrations and donations which was matched by Dart.

Ms. Bodden was one of five highly qualified candidates who applied for the scholarship which offers CI\$25,000 per annum for up to four years for Caymanians to pursue post-graduate studies in the fields of psychology, psychiatry or psychotherapy. Awarded every two years (biennially), recipients must return to work in Cayman for the number of years for which the scholarship was given. The opportunity also includes a mentorship with a doctor level psychologist/mental health provider to support the navigation of the recipient's journey.

"To be the first awardee of the Addison Kelly Memorial Scholarship is an incredible honour," said Ms. Bodden. "This scholarship carries a weight of responsibility



► Addison Kelly Memorial Scholarship Recipient Jamara Bodden with Alex Panton Foundation Chairman Jane Panton (L) and Rhonda Kelly (R)

which motivates me to strive for excellence in my academic pursuits and future career. Receiving this opportunity also fills me with gratitude and humility. I hope to one day pay forward this blessing by using the expertise that I acquire to improve the lives of others."

Bodden, who said she was motivated to apply for the scholarship after watching a video about Addison's story, is looking forward to coming back to Cayman, establishing herself in the mental health

community and participating in more initiatives that raise awareness, foster greater empathy and acceptance, and reduce stigma within the society. She currently works as a Relief Worker at the Cayman Islands Crisis Centre where she is a passionate advocate for victims of domestic abuse.

"I am so excited to be able to announce the APF's first scholarship recipient. Offering a scholarship has been a part of my vision for the APF for a long time. I

believe that the Foundation's ability to help provide more mental health resources for the community can only serve to strengthen the three pillars upon which APF was built – awareness, advocacy and support," said Jane Panton, APF Founder and Chair. "We are so honoured that Addi's family entrusted APF to handle this incredible gift that will change countless lives even as Addi's life and her story inspired and touched so many. Congratulations to Jamara; we wish her every success in her studies."

"Addi expressed her desire to be a psychiatrist and in her more hopeful moments, she was making plans about how to accomplish that dream and ultimately help others struggling with mental health illnesses. Our family is so happy that her legacy, her aspirations will be realised through individuals like Jamara who are compassionate, determined and zealous about helping others, as Addi was," said Addi's mother Rhonda Kelly, who sat on the scholarship committee.

"We were so impressed by the quality of the candidates who applied for the scholarship; they were all so deserving and although we couldn't award scholarships to everyone, we are so eagerly looking forward to the contributions and the impact these Caymanians are going to make in the community once they have completed their studies."

For more information about the Alex Panton Foundation, visit [www.alexpantonfoundation.ky](http://www.alexpantonfoundation.ky) or email [info@alexpantonfoundation.ky](mailto:info@alexpantonfoundation.ky).

## Fire Safety Visits Resume on 1 August

The Cayman Islands Fire Service (CIFS) will resume its Home Safety Visit initiative on Tuesday, 1 August, 2023. Visits will begin in the Prospect area and continue throughout the other districts during the period.

The initiative is designed to increase fire safety awareness within the community, particularly for high-risk individuals such as senior citizens, households with minors, smokers, disabled persons and those who reside in timber structures.

During a Home Safety Visit, Fire Safety Inspectors will conduct checks including but not limited to the following safety measures:

- inspect all smoke detectors to ensure that they have been properly installed and make recommendations if necessary;
- aid persons in developing an effective

fire evacuation plan;

- verify electrical safety by checking for electrical overload, improper use of cords and other hazards; and
- discuss cooking safety and fire safety practices for children.

"Our Home Safety Inspections are a major part of our proactive fire safety education practices. Visits will be conducted on all three islands, and the Fire Service will also share information on its channels to keep the public safe and informed", stated Chief Fire Officer D. Randy Rankin.

The Fire Service has also developed a home safety survey to collect data on current practices within homes in the Cayman Islands. Persons can complete the survey anonymously at <https://www.surveymonkey.com/r/XRDL2PC>.

**Cayman Islands Fire Service**

**Home Safety Visits Start 1 August**

Fire Safety Inspectors will be conducting home visits beginning Tuesday, 1 August 2023 throughout the Cayman Islands.



## POLICE NEWS

# WORC Enforcement Operations Continue

The Compliance & Enforcement Unit at Workforce Opportunities & Residency Cayman (WORC) continues its operations with the support of other enforcement agencies such as the Department & Labour (DLP), Royal Cayman Islands Police Service (RCIPS) and Customs & Border Control (CBC).

In mid-May, WORC received information about persons working illegally, which resulted in an operation being carried out at an air-conditioned business and two (2) persons were arrested on suspicion of breaching the Immigration Transition Act. The result was a fine levied against two separate employers and two employees for the offence.

In mid-June, WORC partnered with DLP and completed on-site inspections at beauty salons and a grocery store. WORC arrested one (1) person and this matter continues to be under investigation. DLP officers issued five (5) audit letters which identified various breaches under the Labour Act and the Pensions Act. The audit letter requests employers to provide spe-

cific information in accordance with the Labour Act and National Pensions Act. If the requested information is not received, it may lead to a report of the employer being non-compliant with the law.

At the end of June, information was received of persons working illegally at a business in the eastern district. RCIPS joined in this operation and provided helicopter assistance. CBC Officers also joined due to a report about a possible illegal person working on-site. The investigation resulted in five (5) persons being arrested for breaches of the Immigration Transition Act. Both the employer and the employees are under further investigation.

WORC Director Jeremy Scott said "Well done to our Compliance & Enforcement team for carrying out these necessary operations to ensure persons and companies remain compliant with the employment and immigration laws of these Islands. Thank you to the officers from DLP, RCIPS, and CBC who partnered with us and provided support to ensure any arrests were made without incident."



► WORC Joint June Operation Pic 2023

## NRA Encourages Safe Driving This Hurricane Season

The National Roads Authority (NRA) urges residents and visitors to take care on the roads this Hurricane Season. With the potential for severe weather conditions and increased hazards on the road from 1st June to 30th

November, NRA is committed to promoting awareness and providing guidance to ensure the safety of all road users.

Hurricane season brings unique challenges that require careful preparation and vigilance. The NRA emphasises the following essential safety measures in the event of a hurricane. If possible, shelter in place and avoid driving after a storm. If you must go on the roads, proceed slowly and with caution to avoid skidding. Drivers should also prepare to turn around should they encounter deep standing water. It is not advisable to drive through flooded areas, as you may not be able to see dangerous debris and fallen power lines.

Businesses and individuals are reminded to check their homes and offices to ensure they are prepared for the 2023 Hurricane Season. Some key things to consider include securing materials to protect windows and doors in the event of a storm, ensuring first-aid kits are fully stocked and medications are within date, as well as pruning back any overgrown trees near the home that may



pose a threat.

During a storm, NRA is responsible for setting up traffic controls and detours, clearing the roadway of debris, conducting emergency repairs, assessing damages and providing emergency engineering services, among other things.

"As we enter hurricane season, it is of utmost importance that we prioritise road safety and take proactive measures to protect ourselves and our communities," said Edward Howard, Managing Director of the National Roads Authority. "By staying informed, planning ahead, and following recommended safety guidelines, we can reduce the risks associated with severe weather events and ensure the well-being of all road users." Mr. Howard said.

The Cayman Islands National Roads Authority remains dedicated to maintaining the integrity of the road network and facilitating safe and efficient travel for all residents and visitors. For the latest road updates and information, please visit the NRA website at [www.caymanroads.com](http://www.caymanroads.com)

## RCIPS weekend policing activities finds Ganja in a vehicle

As part of our strategic and operational response to the recent spike in robbery incidents police conducted several operations and vehicle checkpoints between Friday 21 July, and Sunday 23 July.

During one operation, which occurred in the area of McField Square, George Town a vehicle was recovered after a search revealed several packag-

es of ganja being stored within the vehicle.

Several high visibility patrols, vehicle checkpoints and other police activities aimed at disrupting crime were carried out in areas, where, after analytical review, were believed to be areas with a high likelihood of being targeted by criminal activities and anti-social behaviour.

## George Town Woman Formally Charged with Burglary

A 50-year-old woman of George Town, was arrested on Friday, 21 July in relation to a burglary incident that took place on 11 July at a residence located on Claude Hill Drive in George Town.

The woman was formally charged with Burglary and appeared before the court today on 24 July where she was remanded in custody until 25 July.



## Police Investigate Burglary Incident in Cayman Brac

Just after 7:10AM on Sunday 23 July, police responded to a business establishment located in Cayman Brac where it was reported that an incident of burglary had occurred. During this incident an electronic device and a small quantity of cash was reported to have been stolen from the location, in addition to damage

caused to the interior of the establishment.

The scene was processed by the attending officers and the incident is being investigated by the police. Anyone with information regarding this matter is encouraged to call the Cayman Brac Police Station at 948-0331.



# Will they mourn us on the front line?

## *Mia Mottley: Speaking truth to the World? Part Two*

By Dr Livingston Smith, PhD  
Professor, Department of the Social  
Sciences  
University College of the Cayman  
Islands

For those who have eyes to see, for those who have ears to listen, and for those who have a heart to feel: 1.5 °C is what we need to survive, 2 °C, yes, Secretary General, is a death sentence for the people of Antigua and Barbuda, for the people of the Maldives, for the people of Dominica and Fiji, for the people of Kenya and Mozambique, and yes, for the people of Samoa and Barbados. We do not want that dreaded death sentence. And we have come here to say: "Try harder." Try harder because our people, the climate army, the world, the planet, need our actions now - not next year, not in the next decade! Mia Mottley, PM of Barbados, **Speech at the Opening of the World Leaders Summit of the United Nations Climate Change Conference (COP26), November 1, 2021**

The earth has recorded what are possibly its hottest days in its modern history. The planet churns out fifty-one tons of greenhouse gases into the atmosphere in every typical year and as human influence on climate change is unmistakable, for small island states in the Caribbean, climate change threatens our long-term survival on the planet. It is as serious as that and the urgency of this fact has been strongly expressed by Mia Mottley, PM of Barbados. As temperatures rise globally, those who deny the obvious need to face reality.

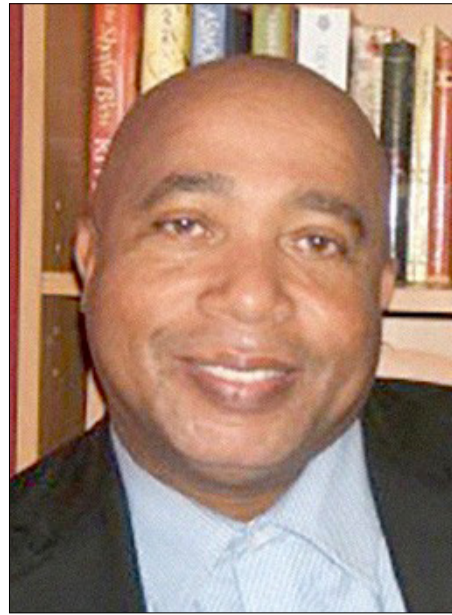
Mottley would have found additional salvo in a just released study published in the journal Nature Communications that was carried by the New York Times. Essentially, scientists have new evidence that human activity leading to the emission of gases that trap heat are causing changes in the environment which are most difficult to reverse. The thawing of the Arctic permafrost, the loss of the Amazon rainforest, the collapse of the Greenland and West Antarctic sheets are examples of these says this study by researchers from the University of Copenhagen's Niels Bohr Institute. Now to be added, is the possibility that



the system of ocean currents that regulates the climate of larger parts of the planet could collapse sooner than expected. This is serious stuff.

There are many views about climate change. For some, it is the most far-reaching manifestation of white privilege and class privilege. For others, it continues the historical trajectory of a demarcation between developed and developing countries. For others like activist and author Naomi Klein, we must abandon the free-market ideology, restructure the global economy, and remake our political systems as serious and far-reaching climate solutions will not come from capitalism. For others, it is a time for individual, community, and global repentance within a theological framework, as a prelude for success. Others like Bill Gates, take view that this is a moment that cries out for human ingenuity in the creation of relevant technologies.

In his recent well-received book, **How to Avoid a Climate Disaster: The Solutions We Have and the Breakthroughs We Need**, Gates looks at methods to get zero emissions of man-made greenhouse gases and the removal of carbon dioxide, nitrous oxide, and methane from the atmosphere within thirty years. He has several chapters on the expansion of existing clean technologies such as wind and solar energy, electric vehicles, and heat pumps. He also



► Dr Livingston Smith

proposed a new generation of nuclear weapons, plant-based meat and resilient crops and livestock.

Technological innovations are certainly important strategies to confront climate change. Industrial countries account for nearly 75% of the fossil fuel derived emissions of carbon dioxide and almost 60% of the total carbon dioxide emissions. This is changing and will continue to do so as developing countries develop.

Another major source of energy related to greenhouse emissions is transportation. Substantial opportunities exist for reducing the energy intensity of cars, trucks, busses, and airplanes. In the electricity sector lighting loads are growing as developing countries bring electricity to its citizens. The supply of luxury appliances will see increases in greenhouse emissions from electricity production.

New technologies are being developed to include more efficient lighting and better electric motor drivers on the end use side and solar wind, biomass, fuel cells and advanced combustion systems on the electricity supply side of the equation. These are clearly important as an approach to confronting the problem. The sad

truth is, however, that so far, these are making a difference as yet. Greenhouse gas emissions have continued to increase.

Whatever the perspective, the situation is dire. And this brings us back to the summary of the urgency given by the Barbadian Prime Minister. The increasing incidents and scale of droughts, floods, hurricanes, the endangerment of our underwater resources, are troublesome for the viable survival of future generations. This is particularly so for the most vulnerable countries such as small island developing states even though they have contributed little to the greenhouse gas emissions. She tells of how as temperatures and the sea levels cause droughts and limit access to potable water for months, 'at a time where for example in the Caribbean a country's entire GDP can be wiped out in a night or in the case of Dominica, 227 percent of its GDP with Hurricane Maria and Irma.'

The issue is both macro and micro. The indebtedness of most developing countries, in Africa, Latin America and those in the Caribbean included, does not help when they will need to spend on tackling the problem. As Mottley puts it, 'we will not solve it by techno optimism, and some loose change being thrown at people the world needs to spend about three trillion dollars a year on investments to transition to renewable and regenerative energy, transport, and agriculture, and the more we talk about it, and the less we do it, the more critical the problem becomes.'

She makes the case on the world stage in a very powerful way. Telling the story to the most powerful actors who are at the root of the cause of global warming is one thing- a necessary thing. Getting more 'resolve' 'ambition' and 'humanity' is crucial. But as Caribbean people 'on the front line' and other developing countries, there are urgent issues to address in relation to climate change that we must do ourselves and as urgently as Mottley reminds the world. We pick up on these in the next article.

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# COMMUNITY EVENTS

## The Cayman National Cultural Foundation – Grants for the Arts

**Ongoing until 31 July** - The Cayman National Cultural Foundation is accepting applications now for its Grant for the Arts Initiative. For the chance to receive funding for an upcoming artistic project, send us your application to ndurrant@artscayman.org by Monday, 31 July to be considered. For more information, head to artscayman.org.

## Stuff the Bus

**Ongoing until 4 August** - Stuff the Bus is an annual school supply drive initiative coordinated by Caribbean Alliance Insurance Cayman which aims to provide underprivileged students with the necessary tools and resources they need to thrive in their education. To contribute to this initiative, you can purchase supplies directly from Cost U Less, Office Supply, Kirk Office, A.L. Thompson's or Winners Circle and drop off your donations in the donation bins located inside of the stores. For more information, visit stuffthebus.ky

## Cayman Islands Public Library Service – Summer Reading Challenge

**Ongoing until 31 August** - The

annual Summer Reading Challenge has begun. This year's theme is World Cultures, however books of any genre can be read! Stop in at your district library branch to sign up your child for this year's challenge or email librarypro-

grammes@gov.ky for the registration form or more information.

## Mangrove Rangers Festival

**29 July** - Join the Mangrove Rangers for a fun filled day of activities and mangroves in the courtyard at Cayman Turtle Centre. Learn about what the Cayman Island Mangrove Rangers do and how

you can get involved. Art from students and local artists on display, storytelling, facepainting, learning stations and more! This is a free event but donations are welcomed. Admission to Cayman Turtle Centre is not included.

## Plastic Free Cayman – Beach Cleanup

**30 July** - Plastic Free Cayman is hosting its July Clean up on 30 July at 8am at Barker's Beach. Participants are reminded to bring gloves, wear a hat and have a reusable water bottle. Go to <https://www.plasticfreecayman.com/> for more information.

## July Church Services at St. Alban's Church of England

**30 July** - Services of Holy Communion will be held on Sunday 30 July at 9:30am. All are invited.

## Boatswain Bay Presbyterian Church Annual Vacation Bible School

**31 July** - Boatswain Bay Presbyterian Church will be having their Annual Vacation Bible School from July 31st thru August 4, 2023 for children ages 5 years -

12 years old. This year's theme is "KEEPERS OF THE KINGDOM" and registration can be made through the Church FaceBook page or by calling 327 - 9775 to obtain an application. Early registration is encouraged as space is limited.

## Moonlight & Movies

**1 August** - Bring a blanket and snacks and enjoy family movie night under the stars on The Crescent at Camana Bay on Tuesday August 1 from 7pm to 8:30pm. The movie shown will be How to train your Dragon (2010PG).

## Turtle Hatchling Evening Releases

**3 August** - Join Cayman Turtle Conservation and Education Centre as they release baby Green sea turtle hatchlings into the wild. This exclusive experience includes transportation to and from the release location from various pickup points. For more information, call 949 - 3894.

## August Church Services at St. Alban's Church of England, Shedden Road

**6 August** - Services of Holy Communion will be held on Sunday, August 6th and Sunday, August 27th at 9:30am. Morning Prayers (Matins) will continue for the remaining Sundays in August at 9:30am as usual.

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)



► Stuff the Bus

# There's a problem with your diet...

For more than 20 years the media has bombarded us with a perpetual diet craze. An avalanche of fad diets are announced one after another as breaking news while producing zero true results.

Sure, you may lose 5, 10 or even 20 pounds on a fad diet...but you'll gain it all back and then some. How can I be so confident that your results will be short-lived? It's actually a simple concept, and once you understand it you will be forever saved from the tortures of yo-yo dieting.

Fad diets saddle you with unreasonable calorie restrictions and some even cut out entire food groups just to produce that short-lived drop in weight—a process that is actually harmful to your health. The fad diets also ignore one major component to shaping up: exercise.

You see, most fad diets operate on one age-old premise: **cut calories, cut calories, cut calories.** By restricting the type and amount of food consumed the fad dieter usually sees an immediate drop in weight. If only it stopped there...

But it doesn't stop there. Life continues, and the fad dieter returns to their pre-diet eating habits - with one major difference in their body due to the sudden drop in pounds. **Their calorie requirements have gotten smaller.** In practical terms, this means that the dieter will begin gaining weight even though they are eating their normal pre-diet portions. And since

exercise hasn't become a part of their routine, the unneeded calories will result in pounds gained. So what's a dieter to do? Find a brand new diet to follow—right? Wrong.

There is a way to drop pounds and firm your body, but you won't read about it in the next diet book or hear it on the news. The solution to your fad dieting nightmare is a lifestyle change.

What is a lifestyle change? To change your lifestyle means to replace unhealthy habits with healthy ones, and to do so consistently. It isn't something you do for a week or two, only to revert back to your old ways - a lifestyle change redefines who you are.

I know this is starting to sound like some heavy stuff, but hear me out. Changing your lifestyle from one that is unhealthy to one that is healthy will be the best thing that you ever do for yourself. Trust me, I help people like you make this change every day with amazing results.

**Fact: The shape of your body is the direct result of your current lifestyle.**

So how do I change my lifestyle? That is a great question, and the answer is actually easier than you might think.

Most people who are unhappy with their bodies are really only holding on to a few bad habits. Once these destructive habits are identified and then replaced with healthy habits their body naturally

transforms from one that they loathe to one that they are proud of.

In other words, to get the body that you want simply determine your unhealthy habits and replace them with healthy ones. Here are the most prevalent unhealthy habits:

- **The habit of inactivity.** Failing to exercise on a consistent basis is one of the most destructive obstacles for your health and figure. (The keyword here is consistent. If you aren't exercising at least 3-4 times each week then you own this habit.)

- **The habit of overeating.** Consuming calories in excess of your daily caloric needs is one of the main reasons that more adults are overweight today than ever before.

- **The habit of empty calories.** Filling your diet with foods that hold little to no nutritional value is a great way to expand your waist. (Hint: if a food item is made up of mainly sugar and/or fat consider it 'empty' calories.)

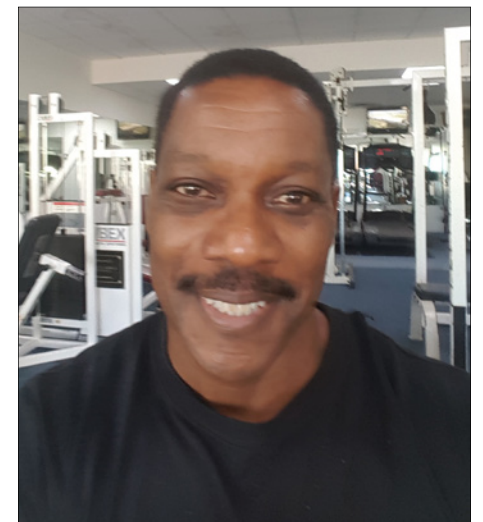
You can lose weight and improve both your appearance and your health.

You can look and feel great.

You can transform yourself into the person that you've always wanted to be.

Don't let another day go by that leaves you a slave to unhealthy habits. Take action now. Call or email me today and together we will recreate your lifestyle and redefine your body.

By the way, I should mention another



► Ernest Ebanks

deadly habit that destroys too many people's dreams. **The habit of procrastination.**

How many times have you told yourself that you will start eating healthy tomorrow? How many times have you promised that you would call me to start your personal training program? Each day that you succumb to the habit of procrastination is a day that pulls you farther and farther from your goals.

Break that nasty habit of procrastination - contact me today. **Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email [bodyshaperscayman@gmail.com](mailto:bodyshaperscayman@gmail.com)**



**WEEKLY WEATHER FORECAST**

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
88° / 83°	88° / 83°	88° / 83°	88° / 83°	87° / 82°	85° / 82°	84° / 81°
Some sun with a couple of showers and a thunderstorm; windy	Breezy with partial sunshine	A morning thunderstorm; otherwise, partly sunny	Rather cloudy with a couple of thunderstorms, especially early in the day	Occasional rain and a thunderstorm	Cloudy with widely separated thunderstorms	A couple of showers in the morning; otherwise, partly sunny

# Jehovah's Witnesses Convention Return to Grand Cayman

## Grand Cayman to Host the First Large Convention of Jehovah's Witnesses Since 2019

GRAND CAYMAN - [JULY 28-30, 2023] - After a three-year pandemic pause, one of the largest convention organizations in the world has once again chosen Grand Cayman to host its global three-day event, the 2023 "Exercise Patience"! Convention in the Cayman Islands.

Since at least 2018, summers in Grand Cayman were marked by local Jehovah's Witnesses across three language groups assembling in their Kingdom Halls to watch the streaming of a pre-recorded, convention programme. In 2020, the pandemic interrupted that tradition when the Witnesses cancelled their in-person gatherings throughout the world (Grand Cayman included) and held their convention programs as virtual events in more than 500 languages. Beginning July 28th, 2023, the Witnesses will bring that tradition back to Grand Cayman.

"This was the moment the friends were eagerly awaiting. It will be such a wonderful, exciting, highly welcomed, and thrilling experience to be together again after attending virtually for the past three summers," said Terence Parris, Local Spokesman for Jehovah's Witnesses.

Some 6,000 conventions will be held worldwide as part of the 2023 "Exercise Patience"! Convention series. In the Cayman Islands, there will be three convention events held in the two Kingdom Halls on the island, and across two language groups: an English language event will be held in the West Bay Kingdom Hall, and conventions in both English and Spanish will be held at the George Town Hall. Each convention consists of six sessions that, under this year's theme, will explore the quality of patience, highlighting its



modern-day relevance through Scriptural examples. A live baptism will be performed following the Saturday morning session, and a prerecorded drama will be featured in two parts during the Saturday and Sunday afternoon sessions.

"The exercising of patience is something that is sorely lacking today, so to spend three days reviewing this quality will be of great help and is well worth the effort," says Mr. Parris. "While

losing patience can have a high cost, learning patience can improve nearly every aspect of our lives."

Jehovah's Witnesses have been holding public conventions in stadiums, arenas, convention centres, and theatres around the world for more than 100 years. After resuming smaller in-person meetings and their public ministry during 2022, the summer of 2023 marks the first time they will gather at much larger

regional events around the world since the lifting of pandemic restrictions. While the long-standing event will be smaller on our Island; the Witnesses look forward to resuming the tradition of gathering together in person.

The convention is open to the public and no collection is taken. For more information on the program or to find other convention locations and dates, please go to [jw.org](http://jw.org) and navigate to the "About Us" tab.


## DEATH ANNOUNCEMENTS

The family of the late **Stanley Norman Scott** regret to announce his passing on July 13th, 2023.

A funeral service will be held 3:00 p.m. at Cayman Islands Baptist Church, Pedro Castle Road, Savannah on 30th day July 2023.

Interment will follow at the Garden of Reflections Cemetery.

In lieu of flowers a donation box will be at the church accepting donations for the Lions Club of Grand Cayman and Cayman Islands Seafarers Association.




**Bodden Funeral**  
"A source of comfort in a troubled time"

The family of the late **Diety Grayburn Jackson Johnson** regret to announce his passing on June 28th, 2023.

A funeral service will be held Sunday July 30th at 2pm at the West Bay Seventh-day Adventist Church.

Interment will follow at Prospect Cemetery.




**Bodden Funeral**  
"A source of comfort in a troubled time"

The family of the late **Emily Marguerite McLaughlin** regret to announce her passing on Tuesday July 18th, 2023.

A funeral service will be held 10:00 a.m. at Church of God Universal on Saturday July 29th 2023.

Interment will follow at the Prospect Cemetery.




**Bodden Funeral**  
"A source of comfort in a troubled time"

The family of the late **Searle Devlin Bodden, Sr.** regrets to announce his passing on Monday, 3rd July, 2023.

A service celebrating his life will be held at the Cayman Islands Seafarers Hall, Red Bay Cayman Islands on Saturday 29 July 2023 at 3pm.

Interment will follow at the Prospect Cemetery, Prospect Cayman Islands.

In lieu of flowers, donations may be made to The National Council of Voluntary Services (NCVO) Cayman.




**Bodden Funeral**  
"A source of comfort in a troubled time"

**Churchill's** Funeral Home

We have been asked to announce the passing of Mr. Hilton Mervin Connor better known as "Dusty", who passed away on Tuesday, June 27, 2023.

A Thanksgiving Service will be held at the Cayman Islands Seafarers Association, 11 Victory Avenue, Prospect, Grand Cayman, Cayman Islands on Sunday, August 06, 2023 at 3:00 p.m.

Viewing: 2:00 p.m. - 3:00 p.m.  
Interment at: Prospect Cemetery



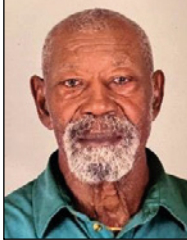
Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

**Churchill's** Funeral Home

We have been asked to announce the passing of Mr. Robert Lewis Berry aka "Lewis", who passed away on Wednesday, July 12, 2023.

A Thanksgiving service will be held at Webster Memorial United Church, Bodden Town on Saturday, July 29th, 2023 at 10:00 a.m.

This will be a Closed Casket Service.  
Interment will be held at New Pease Bay Cemetery.



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)





# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

9	2			7	1		8	5
	5		9		6		2	
1		2				4		
5								8
		9				5		7
	6		5		4		3	
8	3		2	9			5	4

Difficulty Level ★★★

5/24

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

### Answer to previous puzzle

2	4	8	1	5	7	9	6	3
9	1	3	4	6	8	2	5	7
7	5	6	9	2	3	1	8	4
3	8	7	5	9	4	6	2	1
5	2	4	6	7	1	3	9	8
6	9	1	8	3	2	7	4	5
1	6	9	7	4	5	8	3	2
4	7	2	3	8	9	5	1	6
8	3	5	2	1	6	4	7	9

Difficulty Level ★★★

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## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Porgy's love
  - 5 Lab runners
  - 9 Benefit
  - 11 Second president
  - 13 Busy-body
  - 14 "I understand!"
  - 15 Cut off
  - 16 Island strings
  - 18 Mocks
  - 20 Storage site
  - 21 Baltimore pro
  - 22 Book basis
  - 23 Garden area
  - 24 Frilly wrap
  - 25 Greek letters
  - 27 Fixes holes
  - 29 Badly
  - 30 Helms the picture
  - 32 Lingered
  - 34 Snicker sound
  - 35 "— for the Misbegotten"
  - 36 La Scala offering
  - 38 Philosopher
  - 39 Spud
- DOWN**
- 40 Lose traction
  - 41 Cut off
  - 1 Copied a coyote
  - 2 Carpenter's plane, e.g.
  - 3 "Ocean's 8" co-star
  - 4 Remain unused
  - 5 Wise man
  - 6 Fan's favorite
  - 7 "Ocean's 8" co-star
  - 8 Designer Pucci
  - 10 Praised
  - 12 Artery opener
  - 17 Boxer Norton
  - 19 Composer Charles
  - 22 Study (over)
  - 24 Bombshell
  - 25 Kind of wave
  - 26 Los —, New Mexico
  - 27 Game piece
  - 28 Sound system
  - 30 Feasted
  - 31 Musical symbol
  - 33 Norse trickster
  - 37 — de deux

S	W	A	B		W	H	I	S	T	
C	H	L	O	E		H	E	N	C	E
R	E	L	A	X		E	L	V	E	S
A	R	E		P	E	N	D	A	N	T
P	E	N	C	I	L		D	E	E	
			A	R	I	D	E	R	R	
	C	A	P	E		O	P	R	Y	
H	O	G		D	E	C	A			
O	D	E		P	E	N	R	O	D	
P	E	N	G	U	I	N		E	G	O
S	I	D	E	S		T	H	E	R	E
I	N	A	N	E		S	A	V	E	R
N	E	S	T	S			M	E	S	S

### Yesterday's answer

- 10 Praised
- 12 Artery opener
- 17 Boxer Norton
- 19 Composer Charles
- 22 Study (over)
- 24 Bombshell
- 25 Kind of wave
- 26 Los —, New Mexico
- 27 Game piece
- 28 Sound system
- 30 Feasted
- 31 Musical symbol
- 33 Norse trickster
- 37 — de deux

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	
9				10		11			12
13						14			
15				16	17				
18			19					20	
	21						22		
			23			24			
25	26				27			28	
29				30					31
32			33					34	
35						36	37		
38						39			
	40							41	

6-15

## Word Search

V	P	H	E	I	R	I	A	R	P	L	A	I	N	S
W	H	M	S	A	P	M	A	P	W	O	O	D	A	S
O	A	E	A	U	F	O	R	E	S	T	H	V	H	J
C	R	V	N	W	U	U	C	A	A	G	A	O	E	U
S	R	L	E	I	S	N	O	K	U	N	R	I	K	N
Y	E	L	L	A	V	T	S	L	N	E	P	M	A	G
R	I	O	G	G	I	A	F	A	I	A	C	L	L	
O	S	T	S	H	R	I	R	C	M	R	I	D	G	E
H	E	A	T	H	I	N	A	E	S	T	U	A	R	Y
C	K	E	E	R	C	L	S	H	G	R	O	V	E	T
L	I	D	P	B	G	A	L	E	N	U	D	D	R	U
I	P	R	P	L	A	T	E	A	U	R	V	E	D	N
F	E	O	E	N	O	Y	N	A	C	U	S	L	A	D
F	P	J	S	R	T	W	O	D	A	E	M	T	L	R
T	P	F	E	D	A	L	G	U	D	V	R	A	E	A

- Atoll
- Bayou
- Canyon
- Cliff
- Creek
- Dale
- Delta
- Desert
- Dune
- Estuary
- Fjord
- Forest
- Glacier
- Glade
- Glen
- Grove
- Gulf
- Heath
- Hill
- Jungle
- Lake
- Marsh
- Meadow
- Mesa
- Mountain
- Pampas
- Peak
- Plain
- Plateau
- Prairie
- Ravine
- Ridge
- Savanna
- Shore
- Sierra
- Steppes
- Swamp
- Tundra
- Valley
- Wood

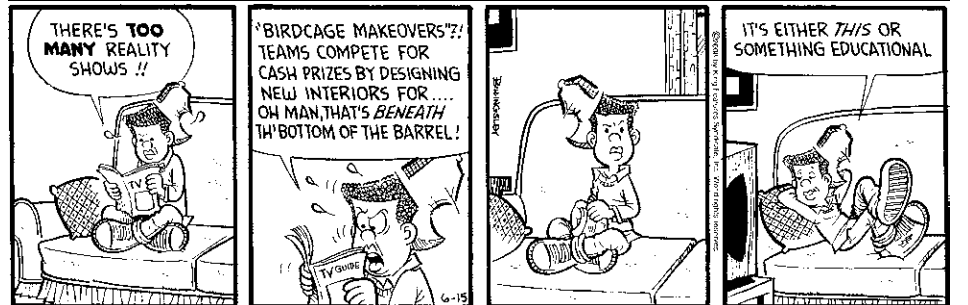
Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

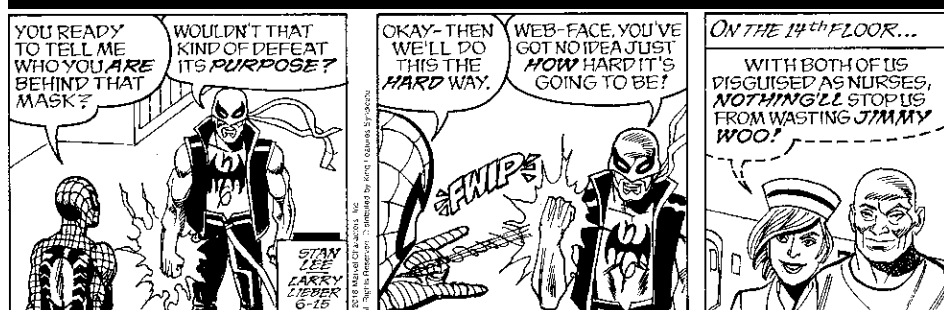
## CURTIS

By Ray Billingsley



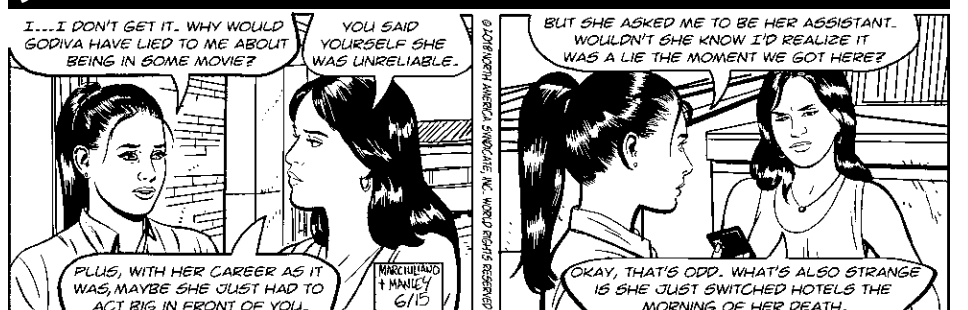
## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley





# Caymanian Times Classifieds

## VANTAGE GROUP

Food & Beverage Servers / Kitchen Helpers Min. 1 year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

**Starting salary: CI\$6.00 - \$9.00 per hour**

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

**Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to [info@vantagegroup.biz](mailto:info@vantagegroup.biz)**

**F & G Roofing Company**  
Requires experienced Roof Technicians  
**Over 3 - 5 Years' experience**  
**Salary CI\$10 - \$14 per hour plus standard benefits**  
**P.O. Box 30318 Grand Cayman KY1-1202**

## C&C Grab and Go

We have open position for Kitchen Helper. Willing to work on Weekends and Public Holidays. Please send your resume to [cliffdlpowery@gmail.com](mailto:cliffdlpowery@gmail.com)

CI 6 per Hour - 45hrs/week with benefits Pension and Health Insurance.



Master Auto Repairs and Installations  
Seeks the services of a Mobile Auto Mechanic

### Description of Job:

Conduct regular maintenance on auto vehicles and machinery. Meet with clients to assess concerns and identify issues. Design action plans to solve arising issues. Plan and design maintenance logs and assessments of auto vehicles and machinery. Assemble mechanical components according to specifications. Perform diagnostic system testing and assessments of functionality issues.

**Years of Experience:** Over 8 Years

### Qualifications:

- High School Diploma or Equivalent Trade School Qualification
- Trade School Qualification to Level 11 Auto Mechanic Certification is required.
- Ability to meet with clients to assess needs, must be attention detail oriented with aptitude for problem solving.
- Excellent communication and customer service skills.
- Must be willing to work on holidays and weekends if needed.
- Must have clean police clearance certificate.
- Full knowledge and workings of all Automotive Systems

Salary based on years of experience and qualifications.

Contact [masterauto345@gmail.com](mailto:masterauto345@gmail.com) or Auto Mechanic P.O. Box 10728, Grand Cayman KY1-1007

## Line Cook

Must have knowledge of all food handling, health and safety.

- 6 years' experience in fast kitchen environment, be flexible to work in all stations of the kitchen.
- Be able to work with different members of staff.
- Skills to include and not limited too, be able to work cook in a fast kitchen environment, the skills to prep in every area of the kitchen.

Must be willing to work long shifts, weekends, public holidays and early morning, late night shifts. Salary between \$6.50-8.00 per hr., plus all other benefits as per Cayman labour law.

Please submit resumes to [pds069@yahoo.com](mailto:pds069@yahoo.com)

## PDs

Food & Beverage Server needed.

- Day to day service of bar and restaurant Tables
  - Communication skills on the phone for take-out orders
  - Cash out skills
  - Open and closing duties
  - Keeping restaurant clean at all times
- Qualifications
- 5 yrs. F&B experience
  - Willing to work shifts, weekends and public holidays
  - Knowledge of sports and schedules
  - Computer literacy
  - Must have knowledge of Aloha POS
  - Inventory checks

Salary \$5.50 per hour plus gratuities  
All parties must provide clean Police record.

Please send resume

[Pds069@yahoo.com](mailto:Pds069@yahoo.com)



**IF YOU HAVE A PROVEN TRACK RECORD OF SUCCESS, ARE DYNAMIC, PERFORMANCE-DRIVEN AND SEEKING A CHALLENGING ROLE, THIS IS YOUR OPPORTUNITY**

GraceKennedy Money Services (Cayman) Ltd. invites applications from self-motivated and energized individuals resident in the Cayman Island for the position of:

### OPERATIONS CLERK

Reporting directly to the **Business Network Officer**, the ideal candidate should possess:

- o Diploma in Business Administration or its equivalent
- o Two [2] years working experience in a financial institution
- o Advanced knowledge of MS Word, Excel and PowerPoint
- o Must have sound working knowledge of the principles and practices of modern record keeping.
- o High level of confidentiality
- o Superior communication and interpersonal skills

### Key Deliverables for the Successful Candidate

- Provide administrative / clerical support to the Business Network Officer, Business Development Officer, and Compliance Officer.
- Conduct market research
- Process purchases and payments.
- Filing / verification of all documents received from agent locations.
- Ensure the storage and archives procedures are adhered to.
- Provide support and supplies to the network.
- Act as the liaison between the Call Centre and the network.
- Manage /distribute mail.
- Manage onsite and offsite storage facilities
- Assist with execution of marketing activities or any other work-related activities
- Reporting

**Qualified applicants are invited to submit their applications by August 4, 2023 to:**  
[hrassistant@gkco.com](mailto:hrassistant@gkco.com)

**Persons who are not resident in the Caymans Islands need not apply**



## CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

**DEPUTY DIRECTOR – COMPLIANCE,  
WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN (WORC)**

**SALARY BAND: CI\$93,192.00 – CI\$122,268.00 PER ANNUM**

The purpose of this senior post is to support the Director in providing leadership, and developing and implementing strategic plans to:

- 1) reduce illegal, unethical and improper conduct and ensure compliance with Immigration Acts, Regulations, policies and established guidelines ensuring these standards are communicated internally and externally;
- 2) serve as a focal point for compliance activities, ensuring reports ascertained and recommendations made to improve trends, identified areas of weaknesses, gaps and loopholes are communicated to stakeholders and continuous improvements being made; and
- 3) overseeing internal/external investigations on Work Permit, Residency and Caymanian Status Applications ensuring that both the employer and employee are adhering to Immigration Acts, Regulations, internal policies and established guidelines; utilising the highest standards of customer service, effective communication, fairness, transparency and innovative information technology.

### Knowledge / Experience:

Essential: A postgraduate qualification or Bachelor's degree in Business Administration, Management, Criminal Justice or similar field plus ten (10) years' experience with at least five (5) years in a management position OR an Associate's degree in Business Administration, Management, Criminal Justice or similar field plus ten (12) years' experience with at least five (6) years in a management position. A Master's degree would be desirable. Broad experience in, and an in-depth working knowledge of, the Government's organizational structure, functions and policies and procedures (including, but not limited to budget preparation and financial control, personnel management and strategic planning) would be an asset.

The post holder must also have sound knowledge of:

1. Cayman Islands Immigration (Transition) Act;
2. UK Immigration and Nationality Legislation, including relevant provisions of the British Nationality Act 1981;
3. Domestic Acts relating to Criminal Procedure Code, Bail Act, Police Act, Penal Code or Training in Criminology/Criminal Justice;
4. Procedures and criteria for determining Refugee Status as defined by the United Nations High Commission for Refugee;
5. How government works in the Cayman Islands and the United Kingdom;
6. Freedom of Information Legislation;
7. Human Right Legislation (domestic and international); and
8. The Cayman Islands Constitution.

### Skills:

Excellent analytical, research and drafting skills whilst having excellent written and verbal communication and interpersonal skills with the ability to develop relationships and deal with sensitive and confidential matters with integrity. Strategic thinker with ability to continually look at the future to identify and plan the capabilities the organization and its people will need to deliver success.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:  
[www.careers.gov.ky](http://www.careers.gov.ky)

**DEADLINE: 31 JULY, 2023**



# we make it happen

## SUPERVISOR OF EQUIPMENT DRIVERS AND DISPATCH

We are accepting applications for a supervisor to lead our team of Drivers and facilitate Dispatch in the equipment rental division. Proven leadership skills, strong computer skills, and a firm understanding of customer service are key components for this position. The successful applicant must have at least 5 years' experience in an equipment rental business and a minimum of 2 years' experience in a Supervisory role.

Duties will include but are not limited to:

- Overseeing all aspects of dispatching and scheduling of drivers
- Scheduling of staff and other Supervisory administrative duties such as timesheet processing and approval
- Interviewing candidates for key positions in the equipment or warehouse departments
- Involvement in the annual staff evaluation process
- Filling in with dispatch of portable toilet division as needed
- Training and coaching Equipment Drivers
- Regular inspection of vehicles
- Vehicle and equipment licensing
- Assisting customers with equipment rentals, contracts, and customer service

This position will work closely with the Supervisor of Warehouse Operations and will fill in supervision of warehouse staff, labourers, PT customer relation operations, and training as needed.

### Requirements:

- Minimum 5 years knowledge and experience in equipment rental operations
- Minimum 2 years of supervisory experience
- Knowledge of Point of Rental is a plus
- Proficiency in MS office
- Previous experience supervising a crew
- High School Diploma is required; secondary degree is a plus

**Salary: \$38,000 - \$41,000 KYD** per annum commensurate with knowledge and experience

Please submit your resume and cover letter, along with proof of citizenship, a police clearance certificate not more than 6 months old and 2 written work references. To expedite the processing of your application, please following this link: <https://massiveequipment.bamboohr.com/jobs>

If you have questions, you can email HR Manager at: [hr@massivegroup.com](mailto:hr@massivegroup.com)



MARKET STREET LTD

PO BOX 31795 GRAND CAYMAN KY1-207



### FOOD & BEVERAGE SERVER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

### BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

### ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

### FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

### KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

### LINE COOK

Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

### SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply.

Send CV to [jobs@marketstreet.ky](mailto:jobs@marketstreet.ky) by August 6<sup>th</sup>, 2023.



### SALES ASSOCIATE / MERCHANDISER

Atlantic and Atlantic Kids are currently accepting applications for the above-named position. We are seeking candidates with exceptional customer service skills. The successful candidate must be prepared to work flexible schedules including evenings and every Saturday, seasonal hours, and be able to stand for extended periods.

#### Duties:

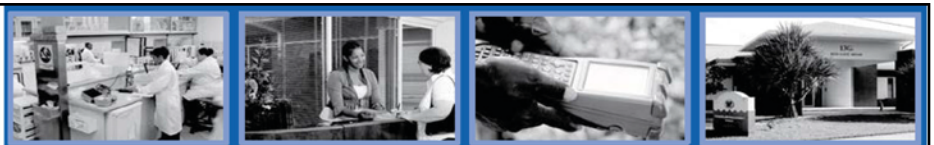
- Greet customers and make them feel comfortable.
- Interacting with customers, offering assistance and responding to queries about products and purchases.
- Provide recommendations according to customer needs or preferences.
- Stocking items and participating in inventory checks.
- Ensuring work areas and environments are always clean, professional, and welcoming.
- Producing bi-weekly window displays, interior displays, floor plans and special promotions displays for the entire store, including but not limited to seasonal themes.
- Working towards daily/monthly sales goals.

#### Applicants should possess the following:

- A proven track record of excellence in customer service and sales, preferably with a minimum of 5 years of work experience in clothing retail sales.
- Merchandising experience/training in the clothing industry preferably with a minimum of 3 years experience.
- High School diploma or equivalent with passes in English and Mathematics at CXC or equivalent 2 or higher.
- Clean police record.
- Good organizational skills and the ability to communicate fluently in English.
- Pleasant personality, self-confidence, the ability to work well within a dynamic team, and willingness to take direction.
- Professional presentation and approach to work.

Compensation package: CI\$10.00 – 15.00 per hour, health insurance, pension, discounts on store merchandise.

Applications plus three references may be submitted in confidence along with a Police Clearance certificate to be received no later than August 11, 2023 to: [recruitment.helpinghand@gmail.com](mailto:recruitment.helpinghand@gmail.com).



Water Authority - Cayman

Invites applications for the post of

### Accounts Clerk

The postholder will collect, record and reconcile incoming payments from the Authority's customers for water and sewerage accounts, and for other miscellaneous revenue. He/she will also assist with various Finance Department functions, such as the preparation of monthly management accounts, annual audit, payroll, accounts payable/receivable, and bank reconciliations.

#### JOB REQUIREMENTS:

- A High School Diploma with CXC or equivalent passing grades in Math and English
- At least two years experience as a Cashier in a mid-sized company, preferably in a public utility
- Excellent interpersonal and analytical skills, with a high proficiency in oral and written communications
- Proficiency in using personal computers and experience with Utility Billing Software or similar software
- Be mature, responsible, productive, and able to work with minimum supervision.

The Water Authority offers competitive salaries, international medical insurance and pension plans, and generous vacation benefits. The minimum to mid-salary range is CI\$35,110 - \$43,890 per annum.

Please send applications, including cover letter and resume to:

Chief HR Officer  
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands  
Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)

Application Deadline: **4 August 2023**

"Suppliers of the World's Most Popular Drink"





#### Applications are invited for:

##### **REGISTERED NURSE (RN)**

Full time position with a minimum of 5 years current experience in caring for the elderly in a health care facility.

- Current Red Cross First Aid CPR/AED certification
  - Valid license with C.I.H.P.C.
  - Good observation skills, and excellent oral and written communication skills.
  - A valid driver's license.
  - Willing to work nights, shifts, weekends and Holidays.
  - Coordinate staff activities in the performance of their duties, ensuring residents' needs are met through the assignment of staff.
  - Assist in planning and carrying out assignments.
  - Ensure medications are administered to residents as prescribed.
  - Supervise non-professional nursing and auxiliary staff.
  - Assist with Doctor's rounds and follow-up care of residents.
  - Assist in planning and organisation of functions.
  - Undertake any other duties as directed by the Manager or Nursing Supervisor when necessary
- Salary range: CI\$30,388 - \$39,782 per annum

##### **NURSING ASSISTANT**

Full time position, minimum 5 years current experience in caring for the elderly, preferably in a healthcare facility.

- Must have a high school diploma or equivalent.
  - Relevant certification such as the Home Care Aide Course or a Nursing Vocational Qualification (N.V.Q.) Grade 2 or above.
  - Current Red Cross First Aid CPR/AED certification.
  - Good observation skills, and excellent oral and written communication skills.
  - A valid driver's license.
  - Willing to work nights, shifts, weekends and holidays.
  - Be in good health as the position is physically demanding.
- Salary: \$18,720 - \$21,004 per annum

##### **Laundry Attendant**

Must have at least a high school diploma. At least two years experience as a laundry attendant, preferably in the healthcare field. Willing to work weekends and holidays and be in good health, as the job is physically demanding.

- Additional duties include washing, folding and ironing residents' laundry.
- Salary - \$8.00 per hour

##### **Housekeeper**

Same requirements as Laundry Attendant. Duties include:

- Cleaning private rooms, including making beds, changing linens, emptying trash cans, properly disposing of trash.
- Reporting any safety hazards to the manager in charge.
- Completing tasks like sweeping, mopping floors, dusting shelves and cleaning windows
- Performing special cleaning tasks, replenishing supplies, cleaning and storing housekeeping equipment.

Salary - \$8.00 per hour

##### **Assistant Cook**

Same requirements as Laundry Attendant and Housekeeper. Some duties include:

- Helping to prepare and arrange food.
- Maintaining kitchen supplies.
- Washing dishes and utensils and assisting with inventory control
- Maintaining a clean and sanitized work environment.

Salary - \$8.00 per hour

Benefits include Pension and Health Insurance in accordance with the Laws of the Cayman Islands

We are seeking individuals with a friendly and caring disposition to interact with our elderly residents who have various medical needs.

Only Caymanians and Permanent Residents with the Right to Work need apply.

Please send resumé, certificates and references with a covering letter to:

The Pines Retirement Home  
P.O. Box 66, Grand Cayman KY1-1102

**Deadline for receipt of applications is – Friday, August 11, 2023**

**NO PHONE CALLS PLEASE**



#### **Countertop Installer**

Countertop installers are responsible for installing countertops in kitchens, bathrooms, and other areas of the home and commercial settings. We work with various materials, including granite, quartz, and marble.

Countertop installation is a specialized trade requiring extensive knowledge about properly installing these surfaces. Countertop installers must know how to cut, shape, and fit countertops into place while ensuring they're level and sturdy.

#### **Countertop Installer Job Duties**

Countertop installers have a wide range of responsibilities, which can include:

- Installing custom cabinetry in kitchens and bathrooms
- Installing marble, granite, or quartz countertops in kitchens and bathrooms using specialized tools such as grinders and saws
- Installing new cabinets or repairing existing cabinets
- Measuring, cutting, and fitting materials for countertops
- Installing sinks and faucets, including and mounting brackets
- Installing granite or marble countertops in residential and commercial settings
- Measuring and cutting materials to specified sizes and shapes using saws and other tools

#### **Position Requirements**

- High school diploma or equivalent
- 3-4 years of countertop installation experience preferred
- Must be able to understand and effectively communicate in English

**Salary range: CI\$10.00 to \$12.00 - per hour**

All standard benefits will be paid as per the Cayman Islands Labour Law.

**Must be available to work Weekends and Holidays.**

**Please send a CV/Resume, cover letter, and three verifiable references**

[info@graniteexpresscayman.com](mailto:info@graniteexpresscayman.com)

**NO AGENCIES!**

## NOTICES

### PLANNING PERMISSION

This is to notify the public that The Ministry of Education (applicant / owner) have applied for a New High School, GYM and workers accommodation block total 76,141 sq.ft., two playing courts, fencing, generator and fuel tank on Block 107A and Parcels 32 & 111 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).

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# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



Condo in Seven Mile Beach Corridor

## BRITANNIA LIONS COURT 212

1 Bed + 1 Bath | 1,272 sqft | Listed at US \$749,000

Nancy Chen: 345-327-5888

MLS 416077 | Member of CIREBA



Condo with Pool View in South Sound

## VELA 42

4 Bed + 4.5 Bath | 2,780 sqft | Listed at CI \$6,500 per month

Sebastien Nehme: 345-923-2223

RMLS 3026 | Member of CIREBA



Condo in Seven Mile Beach Corridor

## BRITANNIA LIONS COURT 322

2 Bed + 2 Bath | 1,696 sqft | Listed at CI \$745,000

Nancy Chen: 345-327-5888

MLS 416131 | Member of CIREBA



Townhome in Prospect

## THE PALMS AT DOMINO STREET 3

1 bed + 1.5 Bath | 874 sqft | Listed at CI \$370,000

Kate Ryley: 345-327-5007

MLS 414917 | Member of CIREBA



# PROPERTY RENTALS & SALES

## YOUR GUIDE TO REAL ESTATE



Brand New Two Story Condo in South Sound

### THE MANTRAS 20

2 Bed + 2.5 Bath | 1,369 sqft | Listed at CI \$645,000

Kate Ryley: 345-327-5007

MLS 415460 | Member of CIREBA



Brand New condo in George Town

### URBAN FLATS 5

2 Bed + 1 Bath | 716 sqft | Listed at CI 425,000

Kate Ryley: 345-327-5007

MLS 415533 | Member of CIREBA



1 Bedroom Condo in Grand Harbour

### HARBOUR WALK 114

1 Bed + 1 Bath | 485 sqft | Listed at CI 385,000

Nancy Chen: 345-327-5888

MLS 416035 | Member of CIREBA

## HSM

### Legal Rights and Rental Properties

HSM's Property Team can advise both landlords and tenants of their rights across residential and commercial properties.

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as litigation and asset recovery, immigration support and regulatory matters.

- Revise and draft robust and enforceable Tenancy Agreements
- Draft forfeiture notices or demand for repayment of arrears
- Advice for breach of tenancy (nonpayment of rent or breach of other obligations)
- Remedies of access, forfeiture, possession and distraint
- Guidance on disrepair



Linda DaCosta  
Property Partner

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www.hsmoffice.com

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