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Wednesday Edition

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**UCCI's 7th Annual STEM Camp is a success**

# \$104K for Meals on Wheels



The Cayman Islands Chamber of Commerce Leadership Cayman (LC) class of 2023 is proud to announce that they have raised CI\$104,689.00 from their fundraising event 'Wheels for Meals'.

Chamber President, Nelson Dilbert, along with alumni from Leadership Cayman's Class of 2023 presented Meals on Wheels Manager, Jennifer West with a giant cheque outside the Chamber of Commerce office in Governor's Square on Friday 28 July.

The fun-filled fundraiser took place at Vital Spinbar & Yogaden in Grand Harbour on Saturday June 24 and all proceeds raised will go directly

to the Cayman Islands Meals on Wheels (MOW). 23 teams of up to five people participated in back-to-back spin and kids Zumba classes. The funds raised will make a huge impact on our Cayman community and will allow MOW to deliver over 10,000 meals and kickstarts MOW's fundraising for its new premises in Industrial Park.

MOW provides free, hot, nutritious meals to older persons, those who are homebound and adults with disabilities throughout the Cayman Islands, Monday to Friday, 52 weeks of the year. The LC class of 2023 selected this organization for their annual community service project given the

SEE \$104,000 FOR MEALS ON WHEELS, PAGE 3

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# MINIMUM WAGE - MAXIMUM IMPLICATIONS

The minimum wage debate is turning into a defining discourse about the Cayman Islands as a society and how we prioritise and set policies that will determine the structure of the society going forward.

This is more than just a matter of numbers - and when you look deeply into it, the numbers are not adding up.

With the initial deadline for public input running out (or would have run out by now), the perspectives of the people who live and work in these islands are vital. Input from the public is critical as that will form part of the recommendations to the government.

With elections under two years away, the minimum wage matter could be a significant issue and is shaping up to be the dominant issue for the next campaign.

Cost of living is a recurring campaign, but this time expect it to be more prominent than ever before. That is why the minimum wage debate is so important now.

The Chamber of Commerce, which by its mandate looks at matters primarily from a business perspective, sees a risk of rising costs to its members from raising the minimum wage. That's understandable. A higher wage bill cuts into margins with the real prospect of increased prices to consumers to retain their margin.

That ultimately means that an increase in the minimum wage would most likely be 'minimised' by an even higher cost of living as goods become more expensive. Then it could have the domino effect



which effectively nullifies whatever gains might have been made by raising the minimum wage.

But the point is that for many, the current minimum wage is impossible to live on in the Cayman Islands.

The Chamber of Commerce says, "Based on our research, increasing the minimum wage to between CI\$7.50 and CI\$ 8.00 per hour was supported by most members contacted."

That could be the first step towards a practical solution but is it just sticking a plaster on an otherwise sticky problem?

There are views that for Caymanians and longstanding residents, the cost of living impacts them harder than those in the imported labour force who do not face the same challenges.

Their dollars on average go further, even if they are paid less, because they do not face the same demands on their income as the average Caymanian and long-term resident does. Not many Caymanians can afford to send remittances back home (untaxed in many countries) and still have enough left to live on.

That's a fact. Do the math.

There's no question that the Minimum Wage Committee has a lot to consider with complex this issue. That's why the views of the public are vital.

One point that might be quite practical, albeit potentially unpopular, is for a two-tiered approach to the minimum wage; an upper level for Caymanians and long-

standing residents and a separate level for work permit holders.

Monitoring and enforcing will always be a challenge in a no-income-tax environment except in instances where formal challenges are brought against an employer.

The cost of living in the Cayman Islands is said to be among the highest in the world, but maintaining a high living standard at even its basic level must be maintained across the board, and we posit that to correct the imbalances the scale must be 'tipped' and rebalanced.

"I have never paid the minimum wage to my employees", remarked a local business owner. "I also believe that most businesses also do not pay the minimum wage, because they know that it's not a liveable wage," he added.

So, who is really paid the minimum wage? With no income tax regime its impossible to accurately provide those statistics. Using job advertisements to determine that wage can be misleading as the actual employment contract is private and confidential and not readily available.

Another approach is to consider a compensation package versus a minimum wage.

Many companies use this method including the Tourism sector and sales companies who focus on pay for performance thereby ensuring that the bottom line moves in tandem with the paygrades.

Compensation can also include living expenses such as uniforms, paid holidays, insurance, school fees, daycare, gratuity, transportation, accommodation and so on.

This is too important an issue with broad social implications to be rushed to a conclusion.

Let's take the time, consider all aspects, and come to a workable solution.

## A note to our clients

### Interest Rates Changes

Effective 25 August 2023, CIBC FirstCaribbean will adjust its KYD and USD Prime Rates from 8.25% to 8.50%.

This adjustment is in response to the change in the US Federal Funds rate announced by the Federal Reserve Open Market Committee in the United States on July 26, 2023.

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## Caymanian Times

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# Chamber's Leadership Cayman 2023 Class raises CI\$104,689 spinning their wheels for Meals on Wheels



► Chamber President Nelson Dilbert and representatives from Leadership Cayman's Class of '23, and representatives from Vital, present a big cheque for CI\$104,689 to Jennifer West, General Manager at Meals on Wheels. Left to right: Henriette Lindenberg, Shahla Powery, Candice Czeremuszkin, Lauren Merren (Vital), Jennifer West, Vanessa Hansen, Allie Johnson, Nelson Dilbert, Mehr Petkousek, and Andrea Whittaker.

significant impact Meals on Wheels has within our community, and the urgent need for more funding and volunteers in this time of growing demand.

Candice Czeremuszkin, Chair of LC class of 2023 said, "I am extremely proud of what the class has achieved for Meals on Wheels and our community. This is such a shining example of what can be achieved when we come together for the greater good. The results are at the core of what Leadership Cayman hopes to achieve, in equipping each cohort with valuable knowledge of the Cayman Islands in hopes they will be catalysts for positive change within our Cayman community."

Rotary Central Cayman Islands were platinum sponsors of the event. "We are extremely proud to be platinum sponsors for the Wheels for Meals fundraiser," said Jennifer Leach-Tippetts, President of Rotary Central Cayman Islands. "Meals on Wheels plays a crucial role in supporting our community's most vulnerable members, and it is an honor to contribute to their remarkable efforts. By sponsoring this event, we hope to inspire others to join us in supporting this vital charity and making a positive difference in the lives of those in need."

"Our islands greatest treasure, our seniors rely heavily on Meals on Wheels each day and as we see the need for services increase, while we face the challenge of rising food costs, fundraising events like Wheels for Meals is exactly what we need to ensure that we are able to continue seeking to fulfil our mission to end senior hunger. The LC Class of 2023 have made a significant impact in the lives of our seniors and have etched history into Meals on Wheels with a new signature fundraiser that will now become an annual event" said Jennifer West, General Manager MOW.

Special thanks to Vital Cayman Spinbar & Yogaden, which hosted this event free of charge as a way of supporting the community that supports them. Vital recognizes the value of Meals on Wheels and its importance to the community at large. Vital's commitment to charitable causes is an extension of their ethos of healthy and

confident living for everyone in Cayman.

Other sponsors that contributed significantly to this cause and played an instrumental role in the success of event include gold sponsors DART, Kensington Management Group, the Maples Group and Walkers as well as silver sponsors Butterfield, Cayman National, Collas Crill, Conyers, FTI Consulting, Greenlight Re, Health City, KPMG, Ministry of Investment, Innovation & Social Development, Ministry of Financial Services, Ocorian, Ogier, Saxon, Waystone and Wheaton Precious Metals.

Participants were also treated to goodie bags sponsored by Saxon Insurance, nutritious hummus bowls from Hurley's and delicious pastries from Allora bakery. Children who participated in the Kids Zumba class were treated to snow cones courtesy of It's Your Party.

The Cayman community came together to make this event successful and helped this year's Leadership Cayman Class achieve double their goal!

### About Leadership Cayman

Leadership Cayman is a dynamic, intensive, and interactive six-month programme introduced by the Cayman Islands Chamber of Commerce in 2009. The programme promotes and enhances community leadership through an in-depth introduction to social, economic, business, and political issues in the Cayman Islands. The class attends bi-weekly seminars, learning from experts and local leaders who serve as panelists at each session. Every year a new group of leaders is selected to be a part of this one-of-a-kind programme designed for participants to connect with each other and business and community leaders, grow their leadership skills and community knowledge, and inspire their industry, community and peers.

### About the Cayman Islands Chamber of Commerce

The Cayman Islands Chamber of Commerce represents more than 600 businesses and associations across all industry sectors in the Cayman Islands. Its members employ over 18,000 persons or about 45-percent of the country's labour force. The Chamber supports, promotes,



► Leadership Cayman's Wheels For Meals fundraiser, at Grand Harbour on Saturday 28 June

and protects the interests of its members and the public's welfare and serves as a catalyst for positive change, connecting community, business, and government.

many seniors and the social contact provided by our more than 100 volunteers offers some relief for these individuals.

### About Meals on Wheels

Cayman Islands Meals on Wheels (MOW) provides free, hot, nutritious meals to seniors, the homebound and the disabled throughout the Cayman Islands, Monday to Friday, 52 weeks of the year. This service supplies them with the assistance needed to retain their self-worth and independence and the ability to remain in their homes. Isolation is a major issue for

### About Rotary Central Cayman Islands

Rotary Central is a leading community service organization committed to making a positive impact on society. With a focus on service above self, Rotary Central strives to address pressing community needs, foster goodwill, and promote ethical practices. Through various initiatives and partnerships, Rotary Central endeavors to create a better world for all.

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# CG BritCay Summer Interns Make an Impact



► Photographed (from left) are CG BritCay's summer interns Taija McRae, Kaylee Challenger, Shante Reid and Chancey Gordon during their volunteer community activity with Cayman Islands Meals on Wheels.

CG BritCay is proud to announce the launch of its highly anticipated Summer Internship Programme earlier this summer. Building upon the success of previous years, this year's programme emphasizes the robustness of the internship experience, highlighting Coralisle Group's (CG) commitment to nurturing talent and giving back to the community.

Under the guidance of CG professionals, selected students have embarked on an eight-week programme, gaining invaluable professional skills, industry knowledge, and exploring potential career paths. The programme has been designed to align with career interests of the interns,

ensuring a meaningful and relevant experience. The CG summer internship programme is currently running in Bermuda, Cayman, The Bahamas, and this year, has debuted in Barbados with the inclusion of CG United to the Coralisle Group of Companies.

One of the notable aspects of the programme is the Intern's Community Day, where all the interns in all participating islands actively volunteer, showcasing CG's dedication to making a positive impact within the communities in which we live and work. This initiative demonstrates the company's people-first approach and its commitment to fostering

local talent and strengthening community connections.

This year, in Cayman, the CG BritCay interns were able to volunteer with Meals on Wheels delivering much needed lunches. The charity provides free, hot, nutritious meals to seniors, the homebound and the disabled throughout the Cayman Islands, Monday to Friday, 52 weeks of the year.

Naz Farrow, CG's Chief Executive Officer, expressed her enthusiasm for the internships stating, "The CG Summer Internship Programme offers exceptional opportunities for professional growth and development, enabling interns to explore

potential career paths within the company while receiving a competitive compensation package."

Farrow added, "This programme not only provides insights into the insurance industry, but also nurtures a collegial spirit among interns, fostering a supportive environment through our experienced CG professionals. As a company, these internships represent our commitment to investing in the future by harnessing the potential of our local young talent and strengthening our ties with the communities we serve."

The internship programme encompasses a diverse range of activities, including a group project, team-building exercises, and community service days. Interns will also attend information sessions led by CG managers, covering essential topics such as cyber security, regulatory compliance, legal affairs, investing and managing personal finances, ESG, and personal career and brand development.

The selected interns for the CG BritCay office are Chancey Gordon, Kaylee Challenger, Shante Reid, and Taija McRae. Additionally, 18 more students have been chosen for the programme in CG's other jurisdictions, Bermuda, Barbados, and The Bahamas.

The rigorous selection process involved an in-depth assessment of applications and interviews with numerous candidates. Successful interns were chosen based on their academic achievements, extracurricular involvement, career aspirations, and alignment with CG's core values.

The CG Summer Internship Programme began on June 26th and will end in August. For more information about the CG Summer Internship Programme and other initiatives by CG BritCay, please contact Audrey Prendergast at [hr\\_manager\\_ky@cgoralisle.com](mailto:hr_manager_ky@cgoralisle.com).

## CIIPA taps Ritter as new Director of Regulatory Affairs & Operations

The Cayman Islands Institute of Professional Accountants (CIIPA) is proud to announce the hiring of attorney and seasoned financial services professional Nadine Ritter as its new Director of

Regulatory Affairs and Operations.

Ritter, who boasts more than 28 years across the legal, banking and corporate services industries, is responsible for CIIPA's operational oversight while also

advising on developing policy for issues affecting the accounting profession and adherence to local and international regulatory obligations.

"Nadine brings a wealth of experience and knowledge that will allow CIIPA to continue its important work as the assurance and anti-money laundering supervisor for the accounting profession in the Cayman Islands," CIIPA Chief Executive Officer Sheree Ebanks said. "CIIPA has played a key role in helping to develop and implement policies that allow the jurisdiction to meet regulatory requirements. We know Nadine will carry the torch in that respect."

As part of its work as Cayman's AML supervisor for the accounting profession, CIIPA engages firms for monitoring, issues guidance and responds to consultations conducted by other AML supervisory and public sector bodies like the Cayman Islands Anti-Money Laundering Unit and the Ministry of Financial Services and Commerce.

"I am very excited to join the CIIPA team," Ritter said. "The accounting



► Nadine Ritter

profession plays such a vital role in the Cayman Islands, serving as a major contributor to Cayman's financial services sector. I look forward to continuing the tradition of CIIPA facilitating trust and confidence in the Cayman Islands and the accounting profession through knowledge, resources, advocacy and regulation."



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# Cayman Islands National Robotics Team heads to Singapore

The Cayman Islands National Robotic Team is joining teams from 190 countries at the 2023 FIRST Global Challenge, in Singapore, October 7-10. There they will reimagine the future of energy and the ways in which we power our planet. The Cayman Islands National Robotic Team (the team) will collaborate with thousands of students to highlight the importance of renewable energy and its potential to create a better, more sustainable future.

Members of Cayman's 2023 team are students from six public and private local high schools: Amiyah Tahal, Triple C School; Joshua Williams, Cayman Prep & High School; Garrison French, Clifton Hunter High School; Sophia Villarin, St. Ignatius Catholic School; Maxwell Clarke, Cayman International School and Isaiah Myles, John Gray High School. Coach Desmond White from John Gray High School and Team Manager Glenda McTaggart from Dart will accompany the students.

The theme for this year's Global Challenge is "Hydrogen Horizons." The challenges the teams will face include designing and building a robot from a standard kit of parts and programming it to navigate a simulated world where it is required to produce hydrogen that can be stored and transported, and then converted to energy.

The host country, Singapore, is at the forefront of innovation and sustainability and has demonstrated the importance of increased investments in renewable energy technologies to improve the health of our planet and ensure a cleaner and more equitable energy future.

"We are excited to bring together robotics enthusiasts from Cayman Islands high



► Coach of the Cayman Islands National Robotics Team Desmond White of John Gray High School.

schools who will have the opportunity to demonstrate their technical skills, programming abilities and teamwork on the world stage in Singapore. The FIRST Global event creates an opportunity to nurture cross-cultural cooperation among youth from around the world and for Cayman's students to be a part of an exciting global initiative," said Glenda McTaggart, Dart Senior Education Manager.

Cayman has competed at FIRST Global since 2018, in Mexico City, followed by Dubai in 2019 and Switzerland in 2022. During the pandemic, national teams built a robot and



► (L-R), Amiyah Tahal, Triple C School; Garrison French, Clifton Hunter High School; Sophia Villarin, St. Ignatius High School; Isaiah Myles, John Gray High School; Maxwell Clarke, Cayman International School and Joshua Williams, Cayman Prep & High School.

competed in a virtual global competition. She adds, "The 2023 national team is diverse, hardworking, and excited to represent Cayman and I am exceptionally proud of them all." The Cayman Islands National Robotics Team is part of Dart's Minds Inspired programme offerings.

Minds Inspired is a Dart initiative that

uses innovative and exciting programmes, activities, and awards to encourage Cayman's youth to embrace STEM subjects. It features an annual calendar of activities and events that promote and encourage STEM education in Cayman. For more information about the programme, visit <https://mindsinspired.ky/about>

## GOVERNOR JANE OWEN VISITS CAYMAN ISLANDS RED CROSS SHELTER AND COMMENDS DISASTER PREPAREDNESS EFFORTS

Her Excellency the Governor, Mrs. Jane Owen, who serves as the Patron of the Cayman Islands Red Cross (CIRC), paid a visit to the Red Cross Shelter to personally meet with the dedicated staff and volunteers. The shelter, a 24/7 facility, stands ready to provide a safe haven for individuals in need of assistance during emergencies.

During her visit, Governor Owen engaged with the CIRC staff and board members, and received a presentation on the organizations community programs, such as Disaster Management, First Aid and CPR training and support, Child protection, Support Our Seniors and the Thrift community outreach.

One of the highlights of the visit was Governor Owen's viewing of one of the nine strategically positioned CIRC relief supply containers located throughout Grand Cayman and the Sister Islands. These containers are stocked with vital equipment, including cleaning kits, buckets, and plastic sheeting, intended to aid affected communities during national and localized disasters.

CIRC Director, Jondo Obi, and Disaster Manager Stuart Cruickshank, presented the organization's new and robust disaster management framework for the current hurricane season. As part of their comprehensive disaster preparedness mechanism,



► Governor Owen with CIRC Director Jondo Obi and Disaster Manager Stuart Cruickshank

CIRC has trained 55 volunteers as shelter managers. These volunteers have been equipped with the necessary skills to pro-

vide crucial First Aid at each of the national shelters. Additionally, they have undergone training in pre and post-disaster assess-

ments, logistics, communications, and essential psychological support.

Furthermore, Governor Owen had the opportunity to meet with Remy Imperial, the Thrift Shop Manager, who provided insight into the Thrift Shop referral services. This initiative involves collaboration with various government agencies and non-governmental organizations (NGOs) to ensure that vulnerable clients can access high-quality items at no cost. Utilizing the CIRC referral form, agencies channel requests to the Thrift Shop, where individuals can obtain essential items. Over the years, the Thrift Shop has been instrumental in supporting community members impacted by localized disasters such as house fires and floods, providing clothing, bedding, furniture, and other necessities.

"It was great to visit the Cayman Islands Red Cross last week and hear about their work from Director Jondo Obi, her team and board members. The pre-positioned Red Cross containers, full of relief supplies for cleaning and stick on tarpaulins, will really help us clean up and recover after a hurricane", says Governor Owen, "My thanks for the Red Cross for all the essential work they do in throughout the year in support of the community, both in preparing for natural hazards, as well as training and support all year round."



# RCIPS Launches its Women in Policing Network



On Tuesday 18 July, the RCIPS, hosted by Her Excellency the Governor, Jane Owen, launched the Women in Policing Network (WiPN). The event was held at the Government House and was well attended. Amongst the guests present at the event were the Deputy Governor, Hon. Franz Manderson, Chief Officer and Commissioner of Police Derek Byrne, Deputy Chief Officer Nancy Barnard, Commandant for the Special Constabulary Arthur McTaggart, Ms. Maria Stanley of the Foreign Commonwealth and Development Office (FCDO) and specially invited guests the family of the late Dr. Linda McField, who was a long serving member of the RCIPS Special Constabulary.

WiPN was initiated by UK(FCDO) as part of a project that was implemented to enhance female leadership in the British Overseas Territories (BOT). Planning for the RCIPS WiPN Group started in 2022 with the support of both the FCDO and the Office of the Commissioner of Police (OCP) and was developed by a core working group until the launch which took place last week.

The RCIPS WiPN would like to extend gratitude to the Police Welfare Committee, for their support and commitment to advancing the goals of the WiPN. This launch event was also heavily supported by a committee of staff who worked tirelessly to ensure that the event went smoothly. Thank you also to all the guests who attended and supported this initiative. We encourage everyone to stay tuned to hear more about WiPN in the near future.

"On behalf of the OCP and the RCIPS especially, I would like to thank Her Excellency the Governor Jane Owen for opening her home to us for this momentous event," says DCO Nancy Barnard, "The event was made even more special to us having being held in such a fitting and beautiful location. I would also like to thank all the guests who attended the launch and supported our initiative to enable, empower and inspire each other to achieve our full potential in a service focused on eliminating discrimination and stereotypes."

Following the launch of the network, as one of its first actions as a formal network, the RCIPS WiPN hosted a professional development day for civilian staff members, where presentations were made to the group in regards to Development Oppor-



tunities, Crime Prevention and Performance Management. These training segments were delivered by the Deputy Chief Officer Nancy Barnard, Sergeant Cornelius Pompey of the Community Police Unit and Chief Inspector Patrick Beersingh of the

Leadership and Development Unit.

"It has been a great honour to have supported the RCIPS Women in Policing Network since its inception to this point," says CO and CoP Derek Byrne, "I would like to express my gratitude to Ms. Stanley

and the entire FCDO for their consideration and investment in assisting us at the RCIPS to break barriers and to progress in the service for equity and equality. I look forward to seeing all that the network will achieve in the times to come."



# PPM ACCUSES MIN. BRYAN OF SPINNING TOURISM FIGURES

By Staff Writer

The opposition People's Progressive Movement (PPM) has challenged assertions by Hon. Minister for Tourism and Ports Kenneth Bryan, over the extent of Cayman's post-pandemic tourism's tourism industry recovery to date.

In a press release, PPM and Opposition Leader Roy McTaggart said Mr Bryan "does not seem to understand what is happening in Cayman's tourism industry. He underestimates the difficulties and challenges that the sector faces and ignores the hardship being caused for those who work in tourism."

He referred to the announcement by Mr Bryan that 'revenue collected from Tourism Accommodation Taxes and Fees in the first six months of this year has already exceeded revenue projections for the full 12 months of 2023.'

As good as that headline may sound, Mr McTaggart said, the real lesson from the half-year figures announced by the Minister is that stay-over tourism is down 16 per cent compared with 2019.

"In his press release, Hon. Kenneth Bryan stated that stayover arrivals between January and June 2023 stood at 235,370 visitors, equating to 84 percent of visitor arrivals during the corresponding period in 2019. That fall of 16% equates to around 45,000 fewer visitors to our shores than in 2019," the PPM leader stated.

In his analysis, Mr McTaggart concluded that in 2019 the stay-over visitor daily spend was about \$1,814. "Allowing for 10 per cent inflation since 2019 gives 2023 a likely daily



► Roy McTaggart

spend per head figure of \$2,000.

"A loss of 45,000 visitors then amounts to a staggering \$90m fewer tourism dollars spent in the Cayman Islands economy in the first half of 2023 compared with the 2019 half-year. This is \$90m lost to local tourism businesses, and wages lost to Caymanians working in the tourism industry."

Mr Taggart, who was finance minister in the previous PPM-led government before taking over the leadership of the party, added that when those losses are coupled with the damaging effect of the decline in cruise visitors, the impact on Caymanians with tourism businesses and Caymanians working in the industry is significant. "And while Caymanians in the real economy are suffering, the Minister is boasting about government revenues."



He also posited that the reason why government revenues are up is not due to the Minister's efforts. Instead, it is a consequence of inflation, Mr McTaggart argued.

"The Minister's press release claimed that 'this impressive growth can be attributed partly to the successful marketing strategies implemented by the Ministry.' But the reality is that visitor numbers are down from where they should be. What has gone up is the cost of hotel rooms."

According to the PPM leader, with fewer tourists arriving, the Government's increased tourism accommodation revenues are actually due to hotel rooms costing about 20% more than in 2019.

He pointed to data from Tourism Analytics for 2023 showing that Jamaica, Anguilla, Grenada, Aruba, Cancun, Dominican Republic, The USVI, and San Juan all exceeded their year-to-date 2019 tourist air arrivals.

"The Cayman Islands languishes in 16th place out of 18 in the league table of performance this year compared to 2019. Only Trinidad and Cuba are doing worse than Cayman."

Noting that anyone can set a low target and then celebrate its achievement, the Opposition Leader pointed to remarks by former PPM tourism minister Moses Kirkconnell, who recently advised in Parliament that the Tourism Ministry should raise its tourism projections.

"We must be more ambitious for our tourism product. With stay-over tourism numbers below their potential and our cruise business falling, we must get away from the current pattern of unconnected initiatives and ill-thought-through policies. We need a proper cohesive strategy that charts a path back to prosperity for our entire tourism sector."

## Coast Guard Officer Completes CMA Course

By: Aliya Dunstan

Petty Officer Dwight Hunter of the Cayman Islands Coast Guard has been commended for successfully completing his Warrant Officer Qualification course earlier this month in Kingston at the Caribbean Military Academy, the academic institutional arm of the Jamaica Defence Force.

During the programme, which incorporated practical training and leadership skills, Petty Officer Hunter participated in a number of physical and mental challenges covering a range of subjects. He was exposed to several areas including military and civil law, social etiquette, military protocol, information technology, public speaking and elocution, and counselling.

Commandant of the Cayman Islands Coast Guard, Commander Robert Scotland has commended Petty Officer Hunter on finishing in the top twenty-fifth percentile of his cohort, noting that this is a notable accomplishment. "We are very proud of his achievement and feel certain that the training he has completed will strengthen our work in maintaining law and order in Cayman's territorial waters, search and rescue operations, and international maritime communications," he stated.

"I am extremely grateful for the support and guidance received from my colleagues and mentors," said Petty Officer



► Petty Officer Dwight Hunter.

Hunter as he reflected on his success and encouragement received from the Cayman Islands Coast Guard. He continued, "It was a challenging and rigorous journey, but the knowledge and skills I gained will undoubtedly enhance my ability to serve".

The Caribbean Military Academy provides a broad range of training and courses to developing militaries and para-military organisations from across the



► Petty Officer Dwight Hunter receives certificate from course instructor

Caribbean region and around the world. Established in 2019 to function as a mili-

tary university, it is the first of its kind in the Caribbean.



# The Grand Cayman Bullfinch: local bird now awarded full endemic species status



► Cayman Bullfinch Tonya Wight.



► Cayman Bullfinch Yves-Jacques Rey-Millet

Introducing *Melopyrrha taylori* the Grand Cayman Bullfinch, an exciting addition to the Cayman Islands' bird list, an endemic, and one of only two species in this monotypic West Indian genus.

This month the American Ornithological Society announced that the species Cuban Bullfinch *Melopyrrha nigra*, previously recognized as two endemic subspecies on Cuba and Grand Cayman, has been split into two endemic species, the Grand Cayman Bullfinch *Melopyrrha taylori* on Grand Cayman, Cayman Islands and the Cuban Bullfinch *Melopyrrha nigra* on Cuba. The decision was a belated response to an ornithological paper submitted in 2014 by four authors from Cuba and two from the Cayman Islands.\* The endemic split had already been recognized by other world Ornithological Councils. The Grand Cayman Thrush, the only other modern endemic bird, was last seen in 1938 and is now considered extinct.

In modern times, the bullfinch on the Cayman Islands is of restricted range occurring only on Grand Cayman. Up to the 1980s, it was widespread throughout the island but intense development in the western half of Grand Cayman has since resulted in a species shift eastward and it now occurs almost exclusively east of Newlands. In the 1970s, Gary Morgan identified fossil bones of this species from circa 13,000 BP from caves on Cayman Brac.

The bullfinch was first collected on Grand Cayman for museums on 12 August 1886 by W.B Richardson for ornithologist Charles B Cory. He identified it as *Melopyrrha nigra*, the same species that occurred on Cuba. In 1886, Charles B Taylor collected bird specimens on Grand Cayman between 14 March-21 April 1896 for Lord Rothschild's museum at Tring, England and where the bird specimens of the British Museum are now housed. Dr Hartert, the Director at Tring, declared the bullfinch a new species and named it

*M. taylori* in 1896. Later, especially under ornithologist James Bond it reverted to two subspecies.

Both sexes of our bullfinch are morphologically distinct from the Cuban being larger, longer, heavier and with a larger, wider and deeper bill. Colouration differs with the dull black of the Cayman male as opposed to the glossy black with violet sheen of the Cuban. Both species have white on the underwing and on outer primaries showing as a white bar on the closed wing. The Cayman female is bi-coloured, blackish upperparts with brownish-olive grey underparts while the Cuban females is slate-blackish overall. Vocalisations are also distinctly different, with the Cuban song more complex.

Cayman birds build large bulky globular nests, often in a tangle of vines, woven with fibres, grasses, rootlets and twigs and lined with feathers; the entrance at the side. Preferred trees are Silver Thatch and two species of Shake Hand. Both adults build the nest and feed the young; only the female broods, 2-4 dull greenish white eggs with reddish spotting. The nest is also used for roosting post-breeding.

The bullfinch forages predominately on seeds and fruits throughout most habitats; it breeds preferably in dry shrubland and dry woodland, occasionally in forest and buttonwood -mangrove edge. However breeding has not been recorded in mangrove forest or in coastal seagrape hedge.

As a single island endemic of restricted range, the bullfinch is likely to be reclassified on the IUCN endangered species Red List to a Near-Threatened species of Global Concern. It will require monitoring by the DOE to ensure that as development encroaches into its eastern habitats sufficient areas are protected and remain connected to allow continued genetic diversity.

The Cayman Islands have 16 endemic subspecies, of these the Cuban Parrot has two subspecies, one on Grand Cayman

and one on Cayman Brac. It is a likely candidate for genetic study to determine if either or both subspecies are sufficiently different from those on Cuba and the Bahamas to warrant separate endemic species designation.

Having an endemic bird is important - giving us a new flagship species to promote Cayman's international biodiversity status and, locally, in education, tourism and the necessity of protecting wildlife habitat.

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# CAYMAN ISLANDS YOUTH PARLIAMENTARIANS TAKE TOP SPOTS IN DEBATE AT TURKS & CAICOS CONFERENCE



► Alex Harris Leader Opposition



► Amani Ebanks Premier

The Cayman Islands' Youth Parliamentarians (YP) led both the Government and Opposition sides of the 16th Regional Youth Parliament held in Providenciales, Turks & Caicos Islands on Wednesday, 26th July.

Over twenty YPs from across the region participated in the lively debate, with the two Caymanian delegates having been selected to lead the top spots. Mr. Amani Ebanks was selected to be the Premier of the Government and led the Government Motion urging all leaders across the Caribbean, Americas, and the Atlantic, to engage the voices of the youth. Across the aisle, Mr. Alex Harris was selected to be the Leader of the Opposition and capably challenged the YP Government Motion.

"I was delighted and immensely proud to see Cayman's YPs appointed to such prominent and well-earned positions," said the Speaker, Hon. Katherine Ebanks-Wilks, who accompanied the YPs to the conference. "It was inspiring to hear them debate so passionately about how Parliaments can be more inclusive of the concerns collectively shared by the youth across the region."

The YP debate was part of the 45th Annual Conference of the Caribbean,

Americas and the Atlantic Region of the Commonwealth Parliamentary Association (CPA), a larger week-long conference highlighting various parliamentary concerns and best practices on the theme of resiliency. The debate functioned similarly to official Parliament debates and previous Youth Parliament debates. Members moved and seconded motions, prepared and delivered short speeches, and rose on Points of Order and Elucidation, all with the end goal of making the motion duly pass or fail.

Mr. Amani Ebanks, the Honourable YP Premier, addressed the House about the importance of empowering the youth, and involving them in the decision-making processes that shape their own lives and the future of the region. He referenced the poem 'Our Deepest Fear' by Marianne Williamson to touch on the fact that the youth doubt themselves. "Too often," he said, "the visions and dreams of our youth stop at their doorstep or within the shores that they know; [...] our youths need to know and believe that their voices work." Mr. Ebanks has served two terms in the Cayman Islands Youth Parliament, first as the Attorney General and subsequently as the Minister of Tourism and Transport.



► L-R: Amani Ebanks, Hon. Katherine Ebanks-Wilks, Alex Harris

Mr. Alex Harris, the Honourable YP Leader of the Opposition, delivered a passionate speech in which he professed the strength, empowerment, and involvement of the youth and critiqued the government for downplaying them. Mr. Harris, who won an award for best debater at the Cayman Islands' YP debate in March of this year, said that the government was "painting a narrative that today's young people are helpless victims who simply cannot succeed without intervention." He added that "our youth have never been anything but strong," and suggested that the Government, instead of moving motions to include the youth, should simply take the initiative to include them. At the end of the debate, the motion to urge regional leaders to engage the voices of youth passed with nine "ayes" and seven "no's".

Mr. Christopher Saunders, MP, also attended the conference and witnessed the young debaters perform at the televised conference. "I am very pleased and very impressed with the performance and conduct of Alex and Amani," he said. "They took the time to prepare and represented Cayman with poise, audacity, and professionalism, and it was my pleasure to watch these fine young men play such a leadership role in YP." He added that he couldn't recall "there ever being a situation where the leadership of both the Government and Opposition was from the same island."

Ms. Nordra Walcott, Assistant Clerk for the Par-

liament, works closely with the YPs each year, overseeing the organisation of the programme and supporting the debaters as they develop their arguments. "I have worked with Messrs Ebanks and Harris in their preparation for the Regional YP," said Ms. Walcott, "and I am immensely proud of them for debating the Government Motion so passionately, and for being dedicated, hard-working young Caymanians, lending their voices in advocating for youth and being leaders on both sides of the aisle."

Hon. Ebanks-Wilks noted that more and more of Cayman's capable young people will engage with politics and be encouraged to seek legislative representation if the age limit was increased. "A lot of the leaders I've spoken with have been discussing how to do more to promote our young leaders," she shared. "As the Chair of the Commonwealth Parliamentary Association (Cayman Islands Branch) Youth Parliament organizing committee," added Hon. Ebanks-Wilks, "this exercise has encouraged me to have further discussions with the committee to look at new ways of offering debating opportunities to our youth who no longer meet the age criteria of the YP programme."

The Speaker noted that the Parliament frequently engages with past YPs, such as through internships. Mr. Jelani Hanson and Mr. Christopher Sanchez, who have each served two terms in the Cayman Islands YP, are both currently working at the Parliament, developing research and writing skills and learning the internal operations of parliamentary legislatures.

"The way to offer more opportunities for our future parliamentarians is through the YP programme," the Speaker affirmed. "It provides them with enormous tools and skills to become engaged with their society, develop their network, and show them how to speak to the issues that matter most to our country."



► The Youth Parliamentarians at the 16th Regional Youth Parliament conference. Seated far left: Amani Ebanks. Seated far right: Alex Harris.





## *UCCI's 7th Annual STEM Camp Introduces Lionfish Dissection and Energy Audit Workshops to Young Minds*



UCCI welcomed back 26 aspiring young STEM experts aged 9 – 13 years old to its 7th annual STEM summer camp, which took place at the University's Sir Vassel Johnson Hall.

Campers participated in a jam-packed schedule of activities including building and programming robots, engaging in activities such as chemistry experiments, vlogging, microscope use, environmental science, mathematics games, physics activities, engineering design and modeling, 3D design and printing, financial literacy, sustainability, physics through movement, food preparation, lionfish dissection and computer programming as well as a host of other activities.

UCCI is a key provider of STEM-related education in the Cayman Islands and recognizes the growing importance of STEM-related careers in the region and beyond. Mrs. Antoinette Gayle, As-

stant Professor at UCCI, has been running the camp since it started in 2017 and has seen the hundreds of aspiring young STEM experts pass through the doors.

Mrs. Gayle commented, "Each year, we get huge interest from the Cayman community in our STEM camp, and every year, we are astounded by the enthusiasm of our young people in STEM subjects. STEM is a major employer in Cayman and worldwide, and by introducing young people to the wonderful world of STEM whilst still in primary and early high school, we are helping career opportunities open to them. We have had an amazing camp once again, and we want to send a huge thanks to all the organizations that made this possible once again in 2023."

The success of the camp was made possible through the generous support of several organizations. Enterprise

Cayman, a Cayman Enterprise City Initiative, who have sponsored the camp since its inception and has been a consistent sponsor of the camp, generously covering a significant portion of the costs involved.

The Water Authority Cayman Islands provided reusable water bottles and flash drives for the students, while the Book Nook contributed prizes for the campers, adding to the camp's excitement and motivation.

European Union (EU) sustainable development fund RESEMBID also provided scholarships to 11 students to attend the camp and funds a special sustainability session during which campers engaged in an Energy Audit Kids STEM camp activity. The workshop introduced energy efficiency and sustainability concepts, fostering environmental responsibility and awareness

among the young attendees. This was a resounding success, offering an interactive learning experience in energy efficiency and sustainability.

As the camp concluded, the students took home more than just new knowledge and skills. They received certificates of participation as well as a host of educational materials and memorabilia, including a robot, microscope, seed paper, periodic table, 3D printed keychain, solar project, slime, camp t-shirt, and various worksheets. These resources aim to encourage continued learning and exploration, nurturing a lasting passion for STEM subjects and environmental responsibility among the young participants.

Mrs. Gayle, concluded, "Thanks again for the efforts of our donors, who have once again made this transformative experience possible for aspiring young STEM experts in the Cayman Islands".



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

6		7		4				3	1
1					7				
									9
	1		8		6				
3									5
			7		4			8	
9									
			5						6
5	3			1		8			4

Difficulty Level ★★★★★

5/25

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### Answer to previous puzzle

9	2	6	4	7	1	3	8	5
7	1	8	3	5	2	9	4	6
3	5	4	9	8	6	7	2	1
1	8	2	7	6	5	4	9	3
5	7	3	1	4	9	2	6	8
6	4	9	8	2	3	5	1	7
2	6	7	5	1	4	8	3	9
4	9	5	6	3	8	1	7	2
8	3	1	2	9	7	6	5	4

Difficulty Level ★★★

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## CROSSWORD

By THOMAS JOSEPH

ACROSS DOWN

- 1 "Bonanza" son
- 5 Petty fight
- 9 Cruller's kin
- 10 Like bagels
- 12 Big name in auto racing
- 13 Stylishly quaint
- 14 Mariah Carey, for one
- 16 Roof part
- 17 Before, to bards
- 18 Kids' shooters
- 20 Pear variety
- 22 Longing
- 23 Neckwear choice
- 25 Leave speechless
- 28 Respond
- 32 Radio offering
- 34 Smelter supply
- 35 Reactor part
- 36 Cinema snack
- 38 Stomach
- 40 — ease
- 41 Reserved
- 42 Düsseldorf denials
- 43 Owner's document
- 44 — the line (obeyed)

- 1 Writer Balzac
- 2 Without contract
- 3 Took to court
- 4 Bill Murray movie
- 5 Satchel part
- 6 "The Bells" writer
- 7 Ygraine's son
- 8 Strenuous
- 9 Takes in grove
- 11 Small
- 15 Kilauea, e.g.

B	E	S	S		M	I	C	E			
A	V	A	I	L		A	D	A	M	S	
Y	E	N	T	A		G	O	T	I	T	
E	N	D		U	K	U	L	E	L	E	
D	E	R	I	D	E	S		B	I	N	
		R	A	V	E	N		P	L	O	T
			B	E	D		B	O	A		
T	A	U	S		D	A	R	N	S		
I	L	L		D	I	R	E	C	T	S	
D	A	L	L	I	E	D		H	E	H	
A	M	O	O	N		O	P	E	R	A	
L	O	C	K	E		T	A	T	E	R	
	S	K	I	D			S	T	O	P	

### Yesterday's answer

- 19 Bravado
- 21 Philosopher Immanuel
- 24 Milk carton words
- 25 Small herring
- 26 "What a shame!"
- 27 "Rabbit, Run" writer
- 29 Wave, in Aussie surfing slang
- 30 Gofer's job
- 31 Signs a lease
- 33 Tip over
- 37 "Pinocchio" goldfish
- 39 Scottish river

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

	1	2	3	4		5	6	7	8	
9							10			11
12							13			
14						15			16	
17					18			19		
20			21					22		
			23				24			
25	26	27			28			29	30	31
32					33				34	
35					36				37	
38			39				40			
41							42			
	43							44		

6-16

## Word Search

N	M	O	F	M	P	O	E	A	D	C	O	O	K	B
E	P	E	M	P	L	G	G	V	D	N	F	M	H	A
S	P	N	V	O	W	N	F	E	G	C	B	U	U	L
D	A	V	P	S	S	O	R	N	I	S	A	V	D	B
N	I	W	R	A	D	C	A	M	C	U	Y	B	S	O
U	O	G	L	A	T	G	N	A	C	B	E	E	O	A
M	S	H	G	A	I	D	K	G	U	M	L	E	N	T
A	E	A	S	O	M	R	L	E	P	U	N	H	I	O
P	M	M	B	V	T	A	I	L	S	L	A	L	N	F
A	A	H	V	E	H	K	N	L	E	O	T	L	B	Z
N	D	U	H	I	R	E	A	A	V	C	S	O	A	V
S	B	D	C	N	B	I	W	N	B	P	D	I	H	G
O	E	Y	S	R	E	D	N	I	L	F	D	M	I	Y
T	T	T	O	C	S	W	H	G	N	E	S	N	A	N
O	F	R	O	B	I	S	H	E	R	L	I	I	H	U

- Amundsen
- Balboa
- Bering
- Cabot
- Columbus
- Cook
- Da Gama
- Darwin
- Diaz
- Drake
- Flinders
- Franklin
- Frobisher
- Hudson
- Magellan
- Nansen
- Polo
- Ross
- Scott
- Soto
- Stanley
- Tasman
- Vespucci

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

LOOK, CURTIS! I CAUGHT A JARFUL OF GRASS-HOPPERS!

LEMME SEE, RUNT!

WAIT, CURTIS!! STOPPIT! YOU'RE GONNA MAKE ME DROP-

SCUFFLE!

CRASH!

TINKLE TINKLE!

HI, MOM!... UM, YOU MIGHT WANT T' STAY IN HERE AWHILE...

CURTIS!!

BARRY!!

### THE AMAZING SPIDER MAN

By Stan Lee

UNMASK, AND I'LL CONSIDER LETTING YOU GO SO WE CAN TALK.

THIS WEBBING OF YOURS-IS STRONG STUFF, ALL RIGHT--

BUT IT'S NO MATCH FOR MY IRON FIST!

STAN LEE LARRY LIEBER 6-16

### JUDGE PARKER

By Woody Wilson & Mike Manley

WHY WOULD SHE SWITCH HOTELS? WHY WAS SHE EVEN IN L.A. IF THERE WAS NO MOVIE?

NOT SURE. MAYBE SHE WAS TRYING TO AVOID SOMEONE.

"RENEE BELL"! SHE CHECKED IN AS "RENEE BELL"! THAT'S ONE OF MY OLD IDS!

WURST! WURST! PICK UP YOUR PHONE! I KNOW I'M TALKING INTO YOUR VOICEMAIL AND YOU CAN'T ACTUALLY HEAR THIS, BUT I AM HIGHLY AGITATED RIGHT NOW!

MARCELINO + MANLEY 6/16



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- ▶ assist with month-end reconciliations;
- ▶ prepare all vendor reconciliations and investigate any discrepancies;
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Applicants must possess an Associates degree in Accounting or Finance; a minimum of four years work experience in a similar role; supervisory experience (preferred); and strong computer literacy and demonstrated outstanding customer service and communication skills.

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CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 11, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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AND SALES LIMITED





**Journalist**

Applications are invited from suitably qualified and experienced persons for the position of Journalist at Caymanian Times

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The Journalist will play a vital role in the output of Caymanian Times across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

**Duties and responsibilities include:**

- Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher.
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher.

**Candidate profile:**

- Basic qualification in Journalism or relevant field
- Previous journalism experience of at least three years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio • Excellent communication and networking skills.
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable. All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

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# Caymanian Times

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Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

**Advertising Deadlines  
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

**For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)**



**CAYMANIAN PARTICIPATION SOUGHT**

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 31 August 2023.

**Please direct responses to:**

**Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell**

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to [info@dci.gov.ky](mailto:info@dci.gov.ky).

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

**ADMINISTRATION / ACCOUNTS COORDINATOR**

The Administration/Accounts Coordinator is responsible for the efficient and accurate running of the admin/accounts department. This includes managing accounts payable and receivable, processing invoices, updating financial records and files, preparing reports, and ensuring compliance with The Cayman Islands Labour and Immigration Acts. The Administration/Accounts Coordinator must have excellent verbal, written, organizational, interpersonal skills and attention to detail, as well as experience in human resources and accounting.

The Administration/Accounts Coordinator will be responsible for but not limited to, answering inquiries by phone and social media, scheduling consultations, preparing invoices, creating and maintaining files, assisting with and preparing documents on behalf of our clients such as, work permits and other immigration related applications, health and pension set up, employee contracts, service agreements/contracts, payroll, visa and passport applications.

Salary is \$6.50 per hour and Health & Pension benefits will be paid in accordance with The Cayman Islands Labour Act. Send cover letter, resume, 3 job related references, driver's license and police clearance to: [hello.tcbervices@gmail.com](mailto:hello.tcbervices@gmail.com). Application closing date: Wednesday, August 9, 2023.

**Senior Project Manager**

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Project Delivery, the successful candidate will:

- ▶ supervise project support staff and their responsibilities within the Engineering and Business Development Department;
- ▶ manage multi-disciplinary project teams on medium to large projects up to CI\$90 million in value such as:
  - ▶ power generation expansions, renovations, building additions, new substations and mechanical/civil/electrical engineering projects;
- ▶ deliver projects within their safety, schedule, cost and quality targets;
- ▶ ensure that the Company safety practices and procedures are followed by employees and contractors;
- ▶ provide project management and engineering support to all departments of the Company as required.

Applicants must possess a Bachelor's degree in Electrical, Mechanical, Industrial or Civil Engineering or similar qualification; minimum of 15 years experience in engineering and/or project management of industrial construction, production environment and/or optimization projects; minimum of five years work experience with electric utilities; and a PMP Certification or similar project management training.

Salary is from CI\$6,087 (US\$7,304.40) to CI\$7,913 (US\$9,465.60) per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 11, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE**  
We invest in people Gold

**NOTICES****PLANNING PERMISSION:**

This is to notify the public that Cricket Square LTD (applicant / owner) has applied for planning permission for an 813 sq.ft. extension to The Brasserie Food Storage, to Prep Kitchen on Block 14CJ Parcel 183, on Elgin Avenue. Site Plans and Elevations related to this application can be inspected the Department's website at: <http://planning.ky/planning-notices> or at the Department of Planning, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object to the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the DATE OF POSTING. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number) and your BLOCK AND PARCEL.

**PLANNING PERMISSION**

This is to inform the public that an application for planning permission for the purpose of CHANGE OF USE FROM RETAIL UNIT (523 sq. ft.) TO BAKERY on Block 20E and Parcel 44 and applied for by CITY PLAZA BAKERY has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to [planning.dept@gov.ky](mailto:planning.dept@gov.ky). Please include your return address (typically a PO Box number).

Caymanian Times

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Contact [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky) or call 9162000.