

Caymanian Times

Friday Edition

Issue No 903

www.caymaniantimes.ky

August 4, 2023

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Anti-Littering Campaign launched

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TRUMP SLAPPED WITH HISTORIC FEDERAL CHARGES



Miss Cayman Contestants Shine

It was an all white night to remember. Set in the beautiful ballroom at the Marriott Grand Cayman, the Miss Universe Cayman Islands organisation pulled out all the stops to Sash the latest line up of contestants vying to be the next Miss

Universe Cayman Islands.

Hosted by the hilarious duo of Kevin Dawkins and newly elected chairperson Catherine Tyson-Sewell, the bevy of beauties included 4 of the 5 contestants officially being sashed by their sponsors.

In order of their contestant numbers the lineup was Mili Almaguer, who is sponsored by Bogle insurance Brokers ltd, Ileana Powery, sponsored by Haagen-Daz,

SEE MISS CAYMAN CONTESTANTS SHINE, PAGE 9



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The Gap Confronting Most Persons who are Caymanian by Entitlement

By: Nick Joseph (HSM Partner)

A longstanding issue is the simple question of “who is a Caymanian?” With many different options and processes for achieving (and maintaining) Caymanian status, widespread confusion has caused whole aspects of the Immigration (Transition) Act (and other laws in the Cayman Islands) to be almost incapable of proper application. This is not a new issue and was not created by the present Government, or the present Department of Workforce Opportunities & Residency Cayman (WORC). The solution however lies in their hands.

The sad reality is that the performance of any Department of Government that needs to act or make determinations based on whether or not someone is in fact a Caymanian can be made impossible by the simple fact that when it comes to a number of persons in our community, the Cayman Islands Government and wider society does not appear to exercise a clear and consistent policy as to who is Caymanian. There are plenty of people who look to the public and authorities like they are a Caymanian (they may even have a Cayman Islands Passport, and/or been born here) but nevertheless, they are clearly and emphatically, as a matter of Law, not Caymanian.

These “non-Caymanian Caymanians” seem (in our longstanding experience) to fall into a number of categories – and are now widely referred to as “Ghosts.”

Many “Ghosts” are created (sometimes by



► Nick Joseph

accident) through a failure by a person who became Caymanian “by entitlement” to apply for “continuation” of their status on turning 18. A new category of “Ghost” appears to have been inadvertently created where a young person applies for (but does not receive confirmation of) the continuation of their status until after their 18th birthday. These “Ghosts” are perhaps best known as Schrödinger’s Caymanians.

You may have heard of “Schrödinger’s Cat” – which has made it into aspects of mainstream culture. In 1935 Austrian Physicist Erwin Schrödinger postulated that according to quantum mechanics, a cat locked in a sealed box and subjected to a 50% chance of a radioactive isotope causing a release of deadly poison, could be simultaneously alive

and dead. The actual state of the cat cannot be determined until the box is opened and the cat actually observed. At that point quantum supposition is replaced by reality, and the cat is observed to be either dead or alive.

Until the opening of the box, the paradox confirms the cat is BOTH dead and alive.

Almost a century later we appear to have been able to re-create Schrödinger’s thought experiment, although this time it has been taken beyond theory and can be seen in active operation. Rather than using imaginary cats, The Immigration (Transition) Act uses real people. The box is replaced with an envelope, and there is no need for radiation or poison.

Feline Friends need not be concerned.

Section 26(10) of the Immigration (Transition) Act (2022 Revision) provides an opportunity for anyone who will automatically cease to be Caymanian on their 18th birthday (i.e. everyone who has become Caymanian “by entitlement”) to apply for continuation of their status. They cannot make application before they are 17 years old. To succeed in any application and to accordingly continue to be Caymanian after turning 18, they have to demonstrate that they have been legally and ordinarily resident for at least 5 of the 7 years immediately preceding the date of their application and, that they are of good character.

If an applicant applies while they are 17, and is later confirmed to in fact continue to be Caymanian, they will be deemed (although after the fact) to have been Caymanian since their 18th birthday. If however they have turned 18 before they apply for “continuation”, then the Act confirms that they will only be Caymanian (again) from the date of the grant of “continuation”.

Since in either case the prospective Caymanian will have automatically ceased to be Caymanian on their 18th birthday, an interesting

result occurs where someone applies for “continuation” before they are 18 but their application is not granted by their birthday. Applying Schrödinger’s thinking, this circumstance seemingly creates quantum superposition for long enough to be observed and recorded. In the period from the applicant’s 18th birthday until the envelope (or email) from the Department of WORC confirming an applicant’s status is opened the applicant is not (and has not been) Caymanian, unless the letter from the Department of WORC confirms that the applicant is (and has been) Caymanian. Only opening the envelope and looking inside will confirm the applicant’s status. Until then it would seem a qualified applicant must be assumed to be both Caymanian AND not Caymanian, at the same time.

That is as far as quantum mechanics can take us. Neither it nor the Act inform us or applicants whether they can or cannot be employed, travel to or remain within the Cayman Islands while they are awaiting confirmation. Can they work without a work permit (or is it with AND without a work permit, and is it with AND without their employer paying a fee)?

And how about their scholarship application, or ability to register to vote?

This has been brought to the attention of the relevant authorities for a decade. Unfortunately no meaningful steps appear to have been taken to resolve these issues. The implications of potentially large numbers of expatriates being treated as Caymanian when they are not, risks creating ripples well beyond the Department of WORC.

It can only be hoped that those responsible can work together and fix it. Until they do, employers and regulators may need to be particularly cautious to ensure that those they are employing or regulating, are, and remain, what they were, and are, perceived to be.

Cayman Islands Government

Cayman Islands
NATIONAL ENERGY POLICY
2023-2050

PUBLIC CONSULTATION NOW OPEN
24 July to 31 August 2023

To learn more about the public consultation for the updated National Energy Policy, including townhall meeting dates, please visit:
www.gov.ky/nationalenergypolicy

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Caymanian Times
Issue # 903

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road to renewables | Part 2: Transitioning

In 2019, The Utility Regulation and Competition Office (OfReg) announced that for large scale solar to be offered on Grand Cayman, there would be a competitive bid process for utility scale solar. CUC is prepared to compete to be the most cost effective, skilled and efficient solar provider for Grand Cayman. CUC has drafted and looked at multiple different designs for solar power plants that will best suit the needs of Cayman. CUC has also looked at storage options for overnight use and has aligned with global best practices for the deployment of solar on a large scale.



CUC participated in the Request for Qualification (RFQ) process but the official Request for Proposal (RFP) process has not yet begun. CUC, however, is fully ready to submit its bid for a large-scale utility solar farm. The conversion to solar energy will allow for less dependency on fossil fuels, be better for the environment and will significantly lower consumers utility bills.

At CUC, we know that renewable energy is the right thing to do and we believe we can lead the transition. We have been serving the people of Grand Cayman for 57 years with safe, reliable energy and now more importantly we want to provide clean, safe, reliable and affordable energy to the community.



The Company is committed to 'Greening the Grid', reducing the dependence on fossil fuels and ensuring that it brings more renewable energy to Grand Cayman.

'GREENINGTHEGRID'

CUC has set a goal of ensuring that the grid is 70% renewable energy by 2037. This, of course, is no small feat. Converting the grid to have less dependency on fossil fuels requires complex infrastructure upgrades which carry a heavy cost, mostly offset by the fuel savings if done correctly.

All changes and costs require regulatory approval, CUC is committed to this future because the Company and its employees know this is the right thing to do.

70% RENEWABLES BY 2037



2023

In 2023, the Company signed an agreement with the technology group Wärtsilä to supply two 10 megawatt (MW) Battery Energy Storage Systems (BESS). These systems will be the first large-scale energy storage facility on the Island and will allow the Company to double its renewable energy capacity on Grand Cayman. The energy storage facilities will allow CUC to operate its generating facilities in a more efficient manner and will reduce fuel costs for customers. Additionally, the energy storage will facilitate up to 29 MW of distributed customer-site renewable energy resources without detrimental effects on the grid.

The Company has begun to transform its business model to enable solar energy to become a main component of its energy grid.

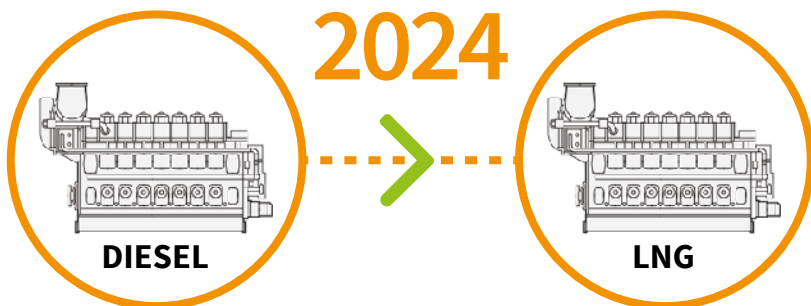
CORE + DER



Through the Customer Owned Renewable Energy Programme (CORE) and Distributed Energy Resource Programme (DER), large scale and individual customers can have solar energy and still be supported by the grid.



Proposed Battery Energy Storage System (BESS) at the Hydesville Substation in West Bay



Diesel to Liquid Natural Gas (LNG)

At the end of 2024, CUC will also convert five of its 18 diesel generating units to run on Liquid Natural Gas (LNG). This is another step to reduce the dependency on fossil fuels. Liquid Natural Gas will lower emissions, provide better air quality and will lower the cost of fuel so that customer costs are lowered.

[Renewable Energy is the future and CUC is committed to giving Caymanians a future that they deserve.]

Follow our journey at www.roadtorenewables.ky



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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CAYMAN ISLANDS CHAMBER OF COMMERCE



Cayman Water Company celebrates 50 years, with a special Business After Hours



► The Abel Castillo Water Works at Governor's Harbour



► The Cayman Water Company – historical photo




► The Cayman Water Company – Crew group shot



► The Cayman Water Company – plant and workers

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Cayman Water Company Limited will be celebrating its 50th anniversary on 31 August with a special Business After Hours. The event will take place at the Abel Castillo Water Works, Peninsular Way, Governor's Harbour, beginning at 5.30pm.

It will be a great opportunity to network with Chamber members and Cayman Water customers over refreshments, while learning more about how this remarkable company has served Cayman's businesses and people for half a century. There'll be great giveaways and raffle prizes, plus a guided tour of the desalination plant.

"I would like to invite the community to a celebration of 50 years supplying Grand Cayman with reliable and high-quality potable water," said Cayman Water Company's General Manager, Manuel Thomaz, "Please join us for this special customer appreciation event."

The Cayman Water Company has consistently sought ways to better serve its customers, keeping up with increasing demands by regularly upgrading its capacity and modernizing its equipment: "We are always planning for potential capacity four or five years ahead of time," Mr. Thomaz explained.

Recently, the company has been developing a major new desalination facility located in Powery Road, West Bay, the first phase of which will produce one million gallons a day. When Phase two is complete, it will be able to produce two million gallons of water a day for the people of West Bay.

Cayman Water Company began providing water and sewerage services to the Governor's Harbour residential development on Seven Mile Beach on 31st August 1973.

In 1979 the company received a 20-year water production and distribution license from the Cayman Islands government to

supply the West Bay Beach area of Grand Cayman. Water production was relocated to the present Abel Castillo Water Works site in Governor's Harbour. This license was renewed in 1990 for another 20 years.

In 1996 the Cayman Water Company was listed on the NASDAQ National Market in the U.S. In the same year, Cayman Water retired its last seawater distillation desalination unit in Grand Cayman and transitioned to 100% seawater desalination by reverse osmosis. Cayman Water's sister company, Ocean Conversion Cayman Limited, designs, builds and operates high-capacity desalination plants for the Water Authority, located at Red Gate Road in George Town.

Plenty of parking space is available, Don't miss out on this great event! You can register for Business After Hours here: <https://web.caymanchamber.ky/events/Business-After-Hours-CWCO-31-Aug-2023-5160/register?entity-DomainId=5&secure=True>

PwC wins next generation AI award in audit services at the International Accounting Forum & Awards

PwC was awarded the 2023 'Digital Innovation of the Year Award' at the 12th annual International Accounting Forum & Awards in London, June 29, for its suite of AI services in support of its global auditors.

PwC's award submission, entitled: "Next generation AI services for the next generation auditor," focuses on PwC's industry break-through capabilities like predictive analytics and AI-assisted financial statement disclosure checking, as well as capabilities exploring the potential of generative AI. A culture of innovation across the PwC network of firms continues to drive the creation of tech-enabled solutions which address both local and global needs, including the technologies underlying this suite of AI services for PwC's next generation audit. The annual awards' event brought together "global accounting firms along with regulators and industry bodies, consultancies and advisors, law firms, and technology providers to engage on the key themes impacting the sector and the opportunities for growth," according to the event's website.

Graeme Sunley, Assurance Leader, PwC in the Caribbean, said:

"PwC is investing heavily in AI in our audit. This generational leap forward in the way we deliver our work will augment the capabilities of our professionals and free them up to do more of what they do best."

Zia Paton, Digital Services Leader, PwC in the Caribbean, said:

"As a human-led, tech-powered organisation, PwC has the global reach that clients expect from a next generation professional services organisation. Our AI-enabled, data-driven services - including generative AI and anomaly detection - help to solve age-old challenges, which in the past may have burdened internal teams and client organisations, as they support the audit process."

PwC's recognised AI audit capabilities

PwC's proprietary **predictive analytics** employs cloud-based machine learning and advanced statistical models to enable PwC auditors with the ability to predict client revenue. This technology enables full population analysis of transactions that make up a financial statement line item balance, and includes built-in data reliability and model validation checks helping PwC teams develop a better understanding of clients' businesses, while delivering a more tailored, quality audit.

PwC's proprietary AI-assisted **financial statement disclosure checking** uses AI capabilities to augment the review of financial statement disclosures, including sustainability and climate reporting, reducing turnaround times, enhancing quality and unburdening the auditing process.

PwC's exploration of **Generative AI and AI-enabled search functionality** seeks to provide auditors with the ability to pinpoint relevant information with accuracy and precision and generate relevant summaries. The prototype capability enables PwC professionals to search through significant volumes of accounting and auditing guidance, or customise their experience by uploading and querying their own documentation - eliminating the need for manual search.

PwC has been pioneering AI and professional services

PwC has a history of integrating AI in the delivery of audit services. In 2017, PwC made a significant investment in pioneering AI for audit by building a revolutionary bot that used AI and machine learning to 'x-ray' a business, analysing billions of data points in milliseconds - seeing what humans can't - and applying judgement to detect anomalies in the general ledger. Called GL.ai, it was named

AIRFARES NOW ON SALE

BOOK BY AUGUST 12, 2023

*Quoted fares are roundtrip from Grand Cayman, and taxes & fees are included. Restrictions apply.

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<p>CI\$ 285* KINGSTON \$105 (FARE) + CI\$179.37 (TAXES)</p>	<p>CI\$ 209* HAVANA \$105 (FARE) + CI\$103.98 (TAXES)</p>	<p>CI\$ 208* PANAMA \$105 (FARE) + CI\$102.72 (TAXES)</p>	<p>CI\$ 203* LA CEIBA \$105 (FARE) + CI\$97.46 (TAXES)</p>
<p>CI\$ 93* CAYMAN BRAC \$79.80 (FARE) + CI\$13.13 (TAXES)</p>		<p>CI\$ 92* LITTLE CAYMAN \$79.80 (FARE) + CI\$12.08 (TAXES)</p>	

The National Flag Carrier of the Cayman Islands



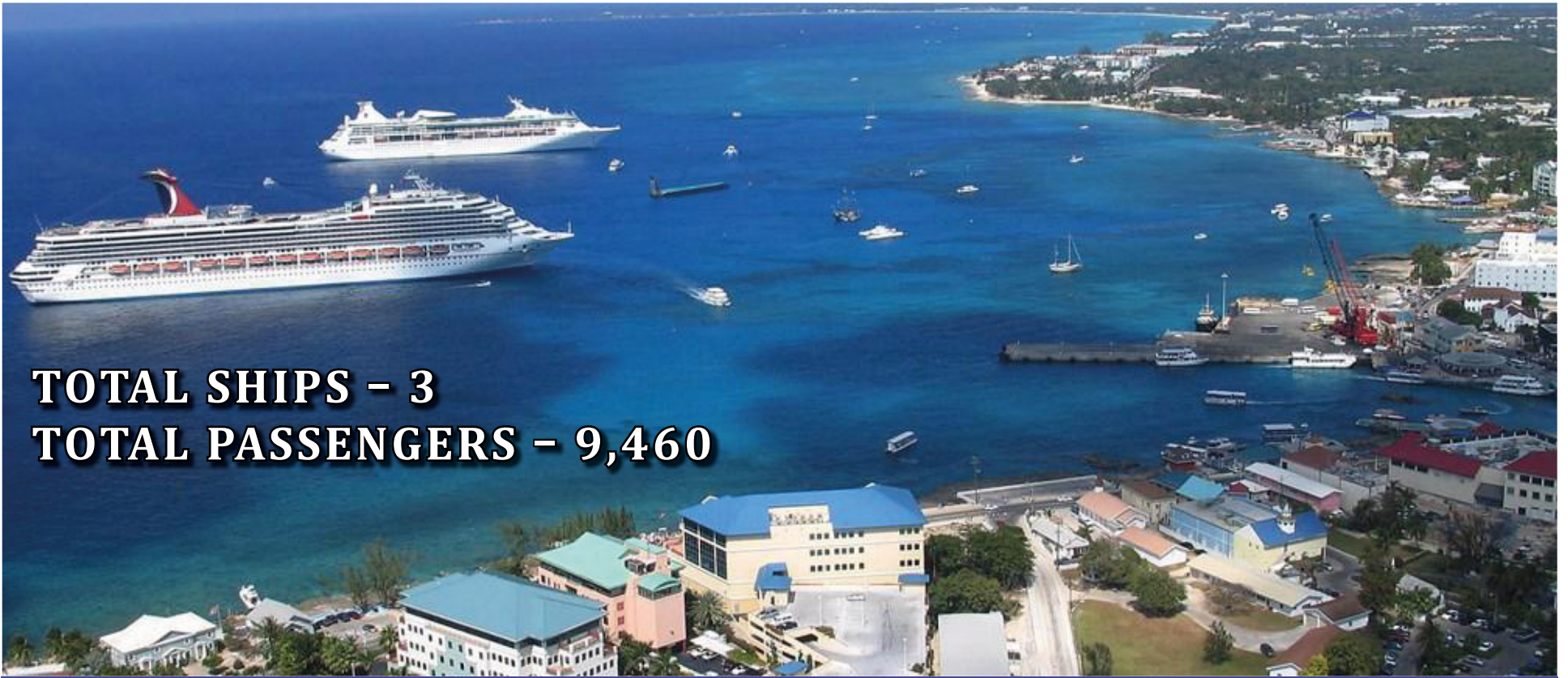
Those who fly us, love us!

*The quoted sale fares are based on roundtrip economy class purchase. Additional government and airport taxes and fees of up to CI\$115.44 roundtrip apply for travel from Grand Cayman to: New York, Los Angeles, Miami, and Tampa; up to CI\$179.37 roundtrip for travel from Grand Cayman to Kingston, up to CI\$102.72 to Panama, up to CI\$97.46 to La Ceiba, up to CI\$103.98 to Havana; and up to CI\$13.13 for travel between Grand Cayman and the Sister Islands. Government and airport taxes and fees are subject to change without notice. A minimum stay of 2 days is required and a maximum stay of 30 days is permitted. All tickets must be purchased within one day of booking or by August 12th 2023, whichever is earlier. Fares are valid for travel from September 10, 2023 through December 15, 2023. Travel is not permitted to Florida: November 9-11, 2023; and November 22-25, 2023. Travel is not permitted from Florida: November 12-13, 2023; and November 24-25, 2023. Travel is not permitted to New York (JFK) November 22-27, 2023; nor from New York (JFK) November 16-22, 2023. Travel is not permitted to Los Angeles (LAX) November 22-27, 2023; nor from Los Angeles (LAX) November 16-22, 2023. Travel is not permitted to Panama (PTY) November 9, 2023; nor from Panama (PTY) November 13, 2023. All segments must be confirmed. Seats are limited for these sale fares and may not be available on every flight at the time of booking. The following change fees apply: CI\$126 plus any fare difference for travel to any US gateway; CI\$63 plus any fare difference for travel to all other international gateways; CI\$21 plus any fare difference for flights between Grand Cayman and the Sister Islands. Fares are non-refundable and non-transferable. In case of no show, ticket has no value. For connecting flights from the Sister Islands, additional through-fares of up to CI\$65.94 roundtrip apply, with no overnight in Grand Cayman.



For details and to book call 345-949-2311, contact a local travel agent, or visit caymanairways.com

CRUISE SHIP SCHEDULE — WEEK — AUGUST 7 - 11



TOTAL SHIPS - 3
TOTAL PASSENGERS - 9,460

Monday	Tuesday	Wednesday	Thursday	Friday
7	8	9	10	11
Disney Magic		Carnival Vista	Carnival Sunrise	
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,500	0	3,600	3,360	0

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F.C. INTERNATIONAL: 345-926-1993



Environmental Impact Assessment Public Consultation

Learn more about the ReGen Environmental Impact Assessment Report, provide feedback and have your questions answered.

A draft of the Environmental Statement will be published and available to download on 18 August 2023 at doe.ky and regen.ky

Hard copies of the draft environmental statement will be available from 18 August 2023 at the following locations:

1. Government Administration Building, 133 Elgin Avenue, George Town
2. George Town Public Library, 68 Edward Street
3. Teacher Redley Powery Library, 182 Reverend Blackman Rd, West Bay
4. Bodden Town Library, 69 Bodden Town Road
5. District Administration, Government Administration Building, Cayman Brac
6. National Trust House, Little Cayman

Date and locations of public meetings:

MONDAY
28 AUGUST 2023
The Harquail Theatre
6:00pm – 9:00pm

TUESDAY
29 AUGUST 2023
John Gray Memorial Church Hall
6:00pm – 9:00pm

WEDNESDAY
30 AUGUST 2023
Mary Miller Hall, Red Bay
Primary School
6:00pm – 9:00pm



Cayman Islands
Government



Regen.ky | info@regen.ky

Innovative orthopaedic surgeon Dr Almeida joins HSA

The Health Services Authority (HSA) is expanding the range of medical specialties available to its patient with the addition of innovative orthopaedic surgeon and joint replacement specialist, Dr Alwin Almeida.

With a passion for literally getting people back on their feet, Dr Almeida is well known for providing exceptional care and utilising modern technologies and techniques such as computer and robotics to perform joint replacements and minimally invasive hip, knee, elbow, and shoulder reconstructive surgeries to produce optimal outcomes.

"When treating my patients, together we look at the best options that will not only result in quick recovery but also allow them to regain their quality of life and prevent further injury. Technology and a multi-disciplinary team approach, which involves collaborating with other talented surgeons and specialists on HSA's Orthopaedics and Sports and Exercise Medicine



► Orthopaedic Surgeon Dr. Alwin Almeida

team, helps us to ensure successful results," Dr Almeida said.

Dr Almeida's 20-year illustrious career has seen him perform more than 5,000

orthopaedic surgeries, including more than 1000 joint replacement surgeries, more than 2,000 arthroscopies and 900 arthroscopic ligament reconstructions of the knee.

Delighted that Dr Almeida has joined the HSA, Medical Director Dr Delroy Jefferson noted the importance of creating seamless patient journeys through access to highly qualified and experienced specialists in our public healthcare system. "Dr Almeida brings a wealth of specialist abilities combining technology and medical expertise to ensure patients receive the best treatment possible. This facilitates access to complex procedures close to home where patients can enjoy the support of families and friends in their care journey."

Dr Almeida will join other specialists in the Orthopaedic and Sports and Exercise Medicine clinics where he will be primarily based. This clinic focuses on a full range

of diagnostic operations and endoscopic treatments of various joint diseases, hip, shoulder, elbow, and knee.

Dr Almeida holds a Bachelor of Medicine/Bachelor of Surgery from St John's Medical College at Bangalore University and MS in Orthopaedics from JJM Medical College in Davangere, India. He completed his Fellowship in Arthroplasty at Wockhardt Hospital in Mumbai, and his Fellowship in Arthroscopy from Kamineni Hospital in Hyderabad. He is a member of the Caribbean Association of Orthopaedic Surgeons, SICOT (International Society of Orthopaedic Surgery and Traumatology) and The Indian Society of Hip and Knee Surgeons.

Persons interested in booking an appointment with Dr Almeida do not require a referral (unless required by their health insurers). To book an appointment call 949-8600.

GOVERNOR ISSUES PROCLAMATION TO PROROGUE PARLIAMENT

Her Excellency, Governor Jane Owen, issued her first proclamation as Governor on Monday, 31st July, to prorogue the 2022-2023 Session of Parliament.

Published in the Extraordinary Gazette No. 56, the proclamation marks a suspension of the business of the House. However, Members of Parliament (MPs) continue to hold their electoral seats, and Cabinet continues to function regardless of the end of the Parliamentary Session.

The 2022-2023 Session held a number of key moments, including the election of Hon. Katherine Ebanks-Wilks to the Speaker of the House, the swearing-in ceremony of Mrs. Owen, a Special Meeting for the passing of Her Late Majesty Queen Elizabeth II, the coronation of His Majesty King Charles III, and two changes to the membership of the Standing Public Accounts Committee.

"I have been able to oversee a number of debates as well as the establishment of a select committee during this past Session," said the Speaker. "As I look forward to the new Session, I am excited to roll out our



► Governor Jane Owen

new website and various media platforms. I'm also looking forward to enhancing the procedures of Parliament and offering more opportunities that will promote more public participation."

House Committees also continue to function during any proroguing peri-

od. Currently, the only select committee formed by the 2021-2025 Term of elected MPs is the Select Committee on Gambling (Amendment) Bill, 2022. The Standing Public Accounts Committee and the Standing Select Committee to Oversee the Performance of the Office of the Ombudsman are both scheduled to meet on 6th September 2023.

Typically, Parliament prorogues during the summer months as the general elections are held in the spring every four years, with the first proper Meeting of the House being held a few months after the

swearing-in ceremony for the new and returning MPs.

Proroguing and dissolving the Parliament is a task uniquely assigned to the Governor through the Cayman Islands Constitution Order 2009. The United Kingdom's Parliament also prorogues its two Houses each year upon the proclamation of His Majesty King Charles III, who delivers the announcement in the House of Lords.

Once the Governor, Premier, and the Speaker consult on a date for the new session, the Governor will issue another proclamation to formally begin the 2023-2024 Session.



ANNIVERSARY SALE

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Miss Cayman Contestants Shine



CONTINUED FROM Page 1

Sydonie Barrett sponsored by Karv Gym and Tracey Campbell who is sponsored by WizCay Ltd. Contestant #5 Ayanna Woolery was not in attendance as she was off island.

Surrounded by guests dressed in all white and beautiful decor to match, the ballroom was transformed into a heavenly affair while celebrating the young ladies, who were stunning in their black gowns as they each presented riveting speeches that left the audience pondering the question of "who will be the next queen".

This year's Miss Universe Cayman Islands platform is United Against Bullying who were also in attendance and a representative gave a powerful speech of gratitude for MUCI partnering with them to stop this decay in society in the form of Bullying.

In her address to the attendees, Chairperson Catherine Tyson-Sewell also spoke about how important it is to stand together and support the young women because each of them are our ambassadors and future leaders. She also spoke about Bullying being a cause that everyone should take seriously and echoed the MUCI Director Derri Dacres, who was adamant that Bullying had gone on for far too long and needs to stop.

The behind the scenes star of the night was also Miss Universe Cayman Islands 2018, who is the pageant's official trainer, and coordinator and also responsible for the creation of their new logo and the production of boot camp and video and photo shoots that all have been stamped as MUCI presents. Each contestant took their moment to shine as Mili and Tracey spoke of being bullied as children, Ileann spoke of feeling the fear but doing it anyway, and Sydonie spoke of sustainability in Cayman however each young ladies beauty, poise and intellect represented one thing and that is that this is a race to watch and it could be anyone's game at this point. "Pageantry, like any sport, should be supported because of the growth and character building that can be attained from it", said Tyson-Sewell. "We must invest in our future one way or another because regardless of if we do our not, the future is being built and we need a seat at the table in our country".

It was a gorgeous night that was not to be missed and the 2nd of MUCI presents, starting with the First Look Meet the contestants Soiree' a few weeks ago. This pageant is one to watch as they work towards crowning the new national queen on September 2nd which will be live streamed on the Miss Universe platform for the very first time. She will then go on to represent



the Cayman Islands in El Salvador later this year, standing shoulder to shoulder with over 90 contestants from all over the world. It's a new era for Miss Universe Cayman Islands, with a fresh outlook and a new logo. Since the franchise is no longer with the Cayman Islands Government and all of the controversy behind it, the night felt like a breath of fresh air and a new beginning. Look out for the motorcade on Saturday, August 12th starting from 9:30

until 2:00pm and the pageant at the Westin hotel on September 2nd with a new addition of a preliminary competition on Sept 1st.

With entertainment from Bollywood Dance Pulse, the Philippine Dance Troup and the uber talented singer Zosia McGregor the night was filled with food, fun, music and laughs making One thing for certain, if there is a MUCI event, you probably don't want to miss it.

Reinventing the Global Order: Mia Mottley Speaking Truth the World? Part Three

By Dr Livingston Smith, PhD
Professor, Department of the Social
Sciences
University College of the Cayman
Islands

Mia Mottley - Prime Minister of Barbados

In her comprehensive speech to the World Trade Organization in March 2022, Mottley called for a reinvention of the global order.

Let us sketch rather briefly, the formation of the current global architecture. World War Two, the greatest war in history in terms of the human and material resources extended and the terrible consequences meted out to humanity, is the immediate context to what some call the 'New World Order'. The costs of its military operation made it more expensive than all other wars combined. The massive death toll, the holocaust, the Nuremberg Trials, the first use of nuclear weapons in warfare are some of the unique features of this war. It was an important cause of the demise of European domination as seen in the end of its empires, at least for the most part, as colonized peoples moved their countries towards independence. Another consequence was that out of its ashes emerged two superpowers that became the basis of the Cold War.

New global structures were needed and formed to move the world beyond the ravages of the war. The United Nations was formed to secure and maintain international peace and security. The so-called Bretton Woods Institutions, formed after the war, were also the vital institutional structures of the order cemented within the neo-liberal economic vision and framework of free-market and free trade. Designed initially to facilitate reconstruction in post-World



► Dr Livingston Smith

War 2 Europe, the World Bank focuses on lending for infrastructural development among others; the International Monetary Fund to stabilize exchange rates by providing short terms loans and the World Trade Organization, to encourage free trade by removing obstacles to trade. Given the severity of global inequality, there was always the view that these institutions, created and controlled by powerful western countries, did not serve the interest of the poor and developing nations well.

This view was the thrust of Motley's speech to the World Trade Organization where she took the entire architecture to task. It is not working, at least not for the majority of the world's population who continue to live 'in conditions of hunger, poverty, indignity, and inequality', she concluded.



► Mia Mottley - Prime Minister of Barbados

What is the problem with the current order? It has no real solution to climate degradation and for sustainability; is motivated by greed and profit, not human dignity, and welfare. The current order she explains is 'the embalming of the old colonial order when these institutions were created'. Its makes peace illusive as its is not grounded in economic justice; it perpetuates global inequality as a few continue to determine the fate of the many and so is unacceptable. For example, the permanent five in the UN Security Council have veto rights but who is guarding the guard and on what basis do they still have this right? Mottley stresses the unfair treatment of refugees linked to where they are coming from; the failure of the international order to respond nimbly to global issues; the concentration of economic power in the digital platforms and

so on.

And what are her solutions for the reshaping and the reinvention that she calls for? Global moral leadership and political will; new long-term financing instruments especially for countries on the from lines of grappling with consequences of the pandemic and global warming while attempting to pursue development even while keeping current with their debt payments. She calls for the voice of labor in the decision-making that goes on in these organizations; for internationalism and an inclusive international trading system. Mottley calls for a new global order that is transparent, fair, and morally legitimate; for democracy to be applied to the leading digital platforms in which the world carries out an increasing proportion of its trade; for special and differentiated treatment for small states especially affected by global warming and other issues to allow more fiscal ability to spend on mitigation, adaptation and resilience in relation to climate change.

The Prime Minister wants even application of anti-money laundering rules; more opportunities for developing countries to be part of the digital revolution to assist them in the delivery of health care, education and so on; an overhaul of global trading mechanisms to eliminate discriminatory, distortionary, and inequitable rules and barriers to the international trading services and more democracy and representation in the WTO and other key globalizing institutions to monitor the impact of international trade to ensure a more equitable trading system.

These are not new ideas and many before her and now have been calling and fighting for change. The ideas are fundamental and urgent. The question is will change happen? What will it take for the system to change?

Travelife Partner sustainability award for Cayman Turtle Conservation and Education Centre

The Travelife Partner award was received today by Cayman Turtle Conservation and Education Centre (CTCEC), Grand Cayman, Cayman Islands. The award is a recognition for the long-term efforts and front-runner position of CTCEC regarding sustainability and Corporate Social Responsibility.

CTCEC complies with more than 100 criteria, related to an operators' office management, product range, international business partners and customer information. The Travelife standard is covering the ISO 26000 Corporate Social Responsibility themes, including environment, biodiversity, human rights and labour relations; and

is formally Recognised as in full compliance with the UN supported Global Sustainable Tourism Criteria.

CTCEC is the first organisation in the Cayman Islands to have reached the Travelife Partner award.

Mr Naut Kusters, manager of Travelife for tour operators, states "I am delighted to see that sustainability in the tour operator sector is obtaining momentum. The award of the front runner Cayman Turtle Conservation and Education Centre will inspire other companies in the Cayman Islands to follow the same path". Renee Howell, Chief Marketing and Merchandising Officer at

Cayman Turtle Conservation and Education Centre championed the Sustainability Partnership as the organisations' Sustainability Manager and Training Coordinator. "The award of Partner with Travelife is a testament to CTCECs sustainability commitment to our Islands, our oceans and marine life, and to our community as a whole." Mrs. Howell continued, "We are beyond thrilled to have the opportunity to partner with Travelife, and continually improve our Sustainable Business Practices for the betterment of the Cayman Islands."

Travelife is the leading international sustainability certification for the travel sector.



More than 40 national travel associations are promoting the scheme to their members, including 20 European Travel associations and The Pacific Asia Travel Association (PATA). Since 2012, more than 1,500 tour operators have been trained in CSR and more than 500 tour operators have received a Travelife award.

PwC wins next generation AI award

CONTINUED FROM Page 5

the 'Audit Innovation of the Year' by the International Accounting Bulletin in 2017.

Following PwC's award-winning mo-

mentum, the firm's work on Cash.ai won the 2019 'Audit Innovation of the Year' from the International Accounting Bulletin. Cash.ai uses AI to automatically read, understand and test client documents, including cash balances, bank reconciliation, bank confirmation letters, foreign exchange and the financial condition of the bank.

At PwC, we are already transforming how our 328,000 strong global workforce delivers everything from audit, to tax and legal services, and consulting.

Leveraging a first-of-its-kind relationship with Microsoft, PwC is building a revolutionary audit ecosystem — fully integrated, fuelled by data, enhancing quality and value, and reducing burden by

streamlining data acquisition, standardising processes, and focusing our work on areas of higher risk.

PwC's next generation audit ecosystem will transform the audit experience for PwC's global network and clients by incorporating cognitive technologies, including anomaly detection, predictive analytics and intelligent audit assistance.

345 FC competes in world's largest youth football tournament

A boys under-14 team from 345 FC recently competed in the prestigious Gothia Cup, in Gothenburg, Sweden, the largest youth football tournament in the world. This year's tournament featured teams from more than 140 nations playing at a very high level.

345 FC advanced to the tournament's round of 32 after finishing second in its group. In the knockout round, 345 FC fell in a penalty shootout to Norwegian side Tune IL.

"The aim of the trip was to provide the players an opportunity to assess their skill levels against youth players from around the world to help enhance their learning and to give the children a chance to experience playing against teams that provided appropriate challenge," said 345 FC coach Peter Reijn.

The tournament opened with 345 FC players representing Cayman during the opening ceremony at the historic Gamla Ullevi stadium. The players carried the Cayman Islands flag around the stadium in front of 50,000 cheering spectators.

345 FC's first game was against a local Swedish side, Alingsås IF. The fairly contested game finished with a 0-0 draw. In the second group game, the Cayman side again drew 0-0 against another Swedish team, Backatorp IF. 345 FC dominated the game, pressed with high intensity to deny Backatorp space and time to play, and created some goal scoring chances that were just missed.

In the final group game, 345 FC came

up against Techfit Soccer, from the US. 345 FC quickly raced to a 3-0 lead in the first half thanks to two goals from Luke Higgs and one from Chaz Ruddick. The goals were created with fantastic individual dribbles and excellent passes. Techfit made it 3-1 before the half, but Higgs completed his hat trick and Jagger Alban added two more goals to finish the scoring and the Cayman team won the match 6-1. This gave the team a second-place finish in its group, setting up a round of 32 match against Norwegian side Tune IL.

345 FC fell behind 1-0 in that match and was pressing well as a team but didn't create many chances in the first half. After halftime, 345 FC dominated possession in the second half and Brooks Anderson saved a penalty to keep 345 within striking distance before 345 earned a penalty of its own and Jagger Alban converted to level the match at 1-1. Fulltime quickly followed, which led to a penalty shootout where Tune IL clinched the win.

"Our club continues to compete at a high level on the global stage. Over the past few years alone, our boys and girls youth teams at various age groups have proven with proper training and commitment, Cayman players can play with and beat anyone in the world," Reijn said. "All of the players delivered at the tournament and we want to particularly recognize Quinn Small, Ethan Cansell and Jagger Alban, who helped lead the team in this tournament."



► 345 FC players represented the Cayman Islands during the Gothia Cup opening ceremony at the historic Gamla Ullevi stadium, in Gothenburg, Sweden.

Outside of the U14 boys, two girls players from 345 FC also played in the tournament. Harper Nelson and Siena Kelly played with

FC New England, a US-based select team, helping the team beat top teams from Sweden, like Lillestrom SK and Gothenburg SK.

Caymanian Times Advertising Rates

Wednesday
Friday



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Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
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Publication Day	Deadline (12pm (noon))
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2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

Beautification Task Force Launches Anti-Littering Campaign

A new campaign to crackdown on littering and remind residents about its impact on the environment has been launched by the Beautification Task Force (BTF) in collaboration with the Ministry of Tourism and Ports (MOTP)

Renowned for its natural beauty and pristine environment, the Cayman Islands is facing an increasing challenge from littering and illegal dumping that is unsightly, hazardous to health and potentially damaging to the Islands reputation as a clean and well-maintained tourism destination.

In response to these pressing concerns the Beautification Task Force is spearheading a public education campaign to combat the rising occurrence of littering and illegal dumping



► Samples of the Anti-Littering Campaign Imagery

and foster a stronger sense of accountability and community responsibility.

2nd Annual
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A Women Only 21+ Conference
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Chanda Gleddon
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KEEP OUR ISLANDS CLEAN

DO NOT LITTER

LITTERING IS A CRIME

\$500 PENALTY OR SIX MONTHS IMPRISONMENT

REPORT LITTERING AND ILLEGAL DUMPING

CALL 949-6696




“Littering is a serious concern that is placing an increasing burden on society, both financially and environmentally,” said Minister for Tourism, Hon. Kenneth Bryan. “This campaign has my fullest support and aims to reduce littering by preventing, detecting and deterring this type of anti-social behavior. I hope that all persons who live and work in the Cayman Islands, as well as those who visit our shores will take note and be encouraged to act responsibly in keeping our islands clean.”

The nationwide campaign, which runs from 1 August to 31 October 2023, utilises a diverse range of media outlets such as radio, newspapers, digital advertising, social media platforms, bus shelter advertisements and strategically placed roadside signs. By leveraging the strengths of each medium, the campaign aims to reach the widest possible audience, conveying the message that littering is a crime and encouraging all members of the community to join the call to action by being a ‘part of the solution not the pollution’.

“It is really important that we restore a sense of pride in our islands and pro-

tect our beautiful country, not only for ourselves but for future generations,” said Parliamentary Secretary Heather Bodden, who has delegated responsibility from Minister Bryan for overseeing the Beautification Task Force. “I have been particularly alarmed by the increase in abandoned vehicles, but messy properties and illegally dumped household items also give the impression that this type of behavior is acceptable to residents, and the longer it is allowed to continue conveys that there is no momentum towards change or improvement. That is not the case,” she said.

The Chair of the Beautification Task Force, Theresa Pitcairn, expounded on those sentiments saying, “Through this campaign, the Ministry and the BTF are reminding citizens and residents of their collective responsibility in maintaining the cleanliness of the Cayman Islands. Awareness of the environmental impact

SEE **BEAUTIFICATION TASK FORCE LAUNCHES ANTI-LITTERING CAMPAIGN**, Page 13

Beautification Task Force Launches Anti-Littering Campaign

CONTINUED FROM Page 12

of littering has been paired with the legal consequences under the Litter Act (1997 Revision), emphasizing the importance of responsible behavior and the penalties for those who fail to comply.”

The Ministry of Tourism & Ports and the Beautification Task Force invite all residents and visitors to actively participate in the campaign by sharing the messages discouraging littering, participating in any community clean-up efforts and spreading awareness about the campaign’s purpose.

“Together, let us stand as guardians of these breathtaking islands, working hand-in-hand to combat littering and illegal dumping and to safeguard the Cayman Islands’ natural beauty for generations to come, said PS Bodden.

Ministry of Tourism & Ports
Cayman Islands Government

KEEP OUR ISLANDS CLEAN

LITTERING IS A CRIME

REPORT LITTERING AND ILLEGAL DUMPING

CALL 949-6696

Department of Environmental Health
Cayman Islands Government

BTF CAYMAN ISLANDS BEAUTIFICATION TASK FORCE
Be part of the solution, not the pollution

For more information and campaign updates please follow us on Facebook at <https://www.facebook.com/motpcayman>

KEEP OUR ISLANDS CLEAN

Ministry of Tourism & Ports
Cayman Islands Government

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Cayman Islands Government

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Be part of the solution, not the pollution

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Sunday, 24th September 2023
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Walk: 6am / Run: 6:15am

TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin Dinner for 2 at the Lobster Pot • Plus many other prizes!

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com
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COMMUNITY EVENTS

Stuff the Bus

Ongoing until 4 August – Stuff the Bus is an annual school supply drive initiative coordinated by Caribbean Alliance Insurance Cayman which aims to provide underprivileged students with the necessary tools and resources they need to thrive in their education. To contribute to this initiative, you can purchase supplies directly from Cost U Less, Office Supply, Kirk Office, A.L. Thompson's or Winners Circle and drop off your donations in the donation bins located inside of the stores. For more information, visit stuffthebus.ky

Cayman Islands Public Library Service – Summer Reading Challenge

Ongoing until 31 August – The annual Summer Reading Challenge has begun. This year's theme is World Cultures, however books of any genre can be read! Stop in

at your district library branch to sign up your child for this year's challenge or email libraryprogrammes@gov.ky for the registration form or more information.

National Museum – Free entry to Residents

5 August – Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands.

Family Art Class – George Town Library

5 August – Enjoy a free family art session with instructors from the National Gallery at George Town Library on Saturday 5 August from 10:30am to 11:30am. All art materials will be provided. Booking is not required. For more information, call 945 – 8111.

August Church Services at St. Alban's Church of England, Shedden Road

6 August – Services of Holy Communion will be held on Sunday, August 6th and Sunday, August 27th at 9:30am. Morning Prayers (Matins) will continue for the remaining Sundays in August at 9:30am as usual.

Storytime at Gardenia

6 August – On the first Sunday of every month, join Next Chapter at Gardenia Court (located just behind Next Chapter) for a free story time session. Bring along a picnic blanket and settle in at 10am for the reading of children's books, ranging from classic favourites to new bestsellers.

Turtle Hatchling Evening Releases

10 August – Join Cayman Turtle Conservation and Education Centre as they release baby Green sea turtle hatchlings into the wild. This exclusive experience includes transportation to and from the release location from various pickup



► Walker's Art Programme

points. For more information, call 949 – 3894.

Beacon Farm Tour

10 August – Learn more about the great work being done at Beacon Farm with a twice-weekly tour throughout August. Tours are available at 11am on Tuesday and Thursday. No booking required. You can also visit the farm shop to buy fresh produce from the fields and other Beacon Farms products. Cost is CI\$12. Call 947 – 9800 or visit the website www.beaconfarmscayman.org for more information.

Walker's Art Club Registration

18 August – Register for Walker's Art Club starting 18 August 2022 at 9am. Registrations are first come, first serve. Children ages 5 through 17 of all abilities and from all schools across the Cayman Islands can apply. Call 945 – 8111 or email education@nationalgallery.org.ky for more information.

Send your community events to wendy@caymaniantimes.ky

Here's why you can't slim down

Wanting to lose fat, and failing at it, is one of the most frustrating experiences ever.

Read the following 7 Fat Loss Problems to discover what is standing in your way and how to quickly and easily begin reshaping it all.

Fat Loss Problem #1: Your Mind

Your mind is your number one ally when it comes to achieving your goals. However, until your mind has been programmed for success, it will do more to derail your efforts than to help you.

- Take a few moments each day to visualize yourself at your ideal weight. Imagine how it feels to look the way you've always wanted.

- Protect your mind from any negative self-talk. If a negative thought comes to mind, immediately reject it.

- You want to be thin and fit, and yet you think of yourself as out-of-shape and fat. Re-program your mind to think of yourself as fit and attractive, and you will be well on your way toward achieving your goal.

- Give up the belief that you can't achieve the body you've always dreamed of. See it first in your mind, and then in the mirror.

Fat Loss Problem #2: Your Fear

Change makes most of us nervous – even if it is a change in the right direction. You may not be consciously aware of the fear you have of getting into shape. Until you conquer this fear, your weight loss efforts will be blocked by self-sabotage.

Professional speaker and author, Anthony Robbins, has outlined three specific beliefs that you must have in order to conquer your fear and instantly create a lasting change.

- **Believe that something MUST change.** You can't be wishy-washy about it. You can't be considering it. You can't even be pretty sure about it. You've got to be rock solid.

- **Believe that YOU must change it.** You can't pass the buck of responsibility and expect to lose weight. It's on your shoulders.

Other people will prove to be great assets in your journey, but in the end you are the one who is going to make it happen. You have to want this weight loss enough to make it your personal mission.

- **Believe you CAN change it.** You may have failed in the past, but that doesn't matter. When you put your mind to it, you're able to do amazing things. Do you believe that you are capable of losing weight? Once you own the belief that you can, you'll be unstoppable.

Fat Loss Problem #3: Your Excuses

Your excuses for being out-of-shape are getting old. An excuse takes less immediate effort than an action, but in the long run, the action taker always has the advantage. Don't allow excuses to ruin your life any longer.

- Don't skip out on your responsibilities with excuses, instead expect more from yourself.

- Focus on the big reason why you are losing weight. Make a list of the benefits you'll enjoy once you achieve your goal, and read them first thing each morning.

- Remember that you can only have two things in life: excuses or results. Which do you want?

Fat Loss Problem #4: Your Commitment

How many times have you tried to lose weight, only to give up a week or two later? We live in a commitment-phobic world, so it's no wonder that you routinely abandon your goals. If you truly want to lose weight, then your commitment to the process is a must.

- The margin between success and failure is bridged by your commitment. Don't give up until your goal has been achieved.

- Treat exercise with the same importance as a work meeting, and you'll never skip it at the last minute. Find three available 60-minute time slots in your schedule and mark them (in pen) on your calendar. Now stick to your schedule.

- If you don't give up, then you'll never fail.

Fat Loss Problem #5: Your Diet

If you consistently eat the wrong food, then your weight loss efforts will all be in vain. To put it bluntly, you need to stop eating junk. Processed foods, refined sugar and high fructose corn syrup do not belong in your diet if you want to be in great shape. Cut these items out of your diet and replace them with real whole foods like lean meats, vegetables, whole grains, nuts and fruits.

- Don't eat processed foods. Even though processed foods are accepted by our society, they contain tons of chemicals and empty calories that will make you sick and fat.

- Fat contains twice the caloric density of protein and carbohydrates, so make sure to limit the amount that you consume. Eat lots of lean proteins and wholesome carbohydrates from plants and whole grains.

- Vegetables, whole grains, fruits, nuts and seeds are filled with fiber and antioxidants which are vital for healthy weight loss. Snack on these instead of packaged treats.

Fat Loss Problem #6: Your Patience

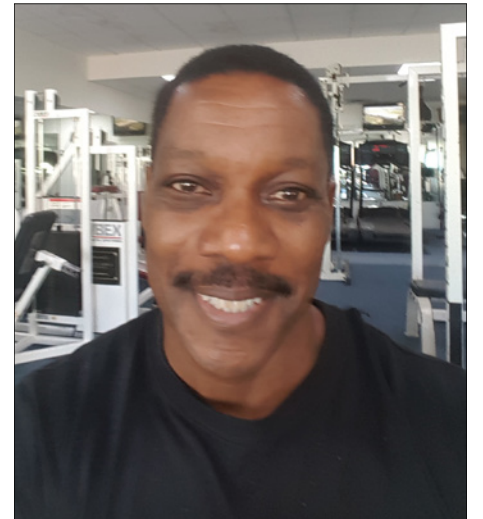
It takes time to transform your body from fat to fit, even though you want it to happen overnight. Remind yourself that it took time to put the weight on, so it will take time to take the weight off. When you find your patience wavering, or when you encounter a frustrating plateau, do the following:

- Review your goal. Is it specific and measurable? Is it small and attainable rather than monumental? Focus on your goal when the going gets tough.

- Make each workout a new experience. Challenge your body with different resistance, new exercises, and a varied pace.

- Remember that anyone can have one great workout, but that won't get you the body you want. The only way to achieve your goal is by consistently exercising and eating right, plain and simple.

Fat Loss Problem #7: Your Support



► Ernest Ebanks

People who exercise alone are less challenged, less accountable and are more likely to fail. It makes sense. Who would rush to the gym if no one is waiting for them? Who would push themselves if no one was paying attention? Exercising alone is a recipe for disaster.

- Find a workout partner who is in better shape than you, or better yet, work with me, your local fitness expert, to guarantee your results.

- I am passionate about seeing you achieve results—don't waste your time, energy and effort on mistakes.

- When you start a program with me, you suddenly have the upper hand on weight loss. I'll be in your corner, coaching you each step of the way, keeping you accountable to workouts and giving you that dose of encouragement when you need it most.

Get serious about your results and begin the last weight loss program that you'll ever do.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to schedule your first workout.

TRUMP SLAPPED WITH HISTORIC FEDERAL CHARGES

By Staff Writer

He's been slapped with a federal indictment but former US president Donald Trump remains defiant that the 'deep state' is mounting a witch-hunt against him.

In the latest of his legal troubles, the flamboyant ex-resident faces a series of charges linking him to the riot and assault on the US Congress on January 6th 2021. His supporters tried to block the transition of power after the November 2020 presidential elections which Republican Mr Trump lost to Democrat Joe Biden.

In an historic move, on Tuesday August 1st Donald Trump was indicted by the US Justice Department on felony charges for his role in seeking to overturn the results of the 2020 election.

The 45-page indictment against Mr Trump accuses him of "conspiracy to impair, obstruct, and defeat the federal government function through dishonesty, fraud and deceit". A grand jury in Washington DC charged him with conspiracy to defraud the United States, conspiracy to obstruct an official proceeding, conspiracy against rights and obstruction of, and an attempt to obstruct an official proceeding.

The four charges have maximum sentences ranging from five to 20 years in prison.

The charge sheet also refers to six co-conspirators which it did not name but are said to be four lawyers, a justice department official and a political consultant.

In a social media comment attributed to him, Mr Trump has called the charges against him "ridiculous".

His campaign team has said, "President Trump will not be deterred by disgraceful and unprecedented political targeting!"

It's the latest in a series of constantly emerging legal wrangles in which the controversial former American president is embroiled.

The former president has another federal indictment against him on charges



related to removing classified documents from the White House when he reluctantly left office. On that he has been charged with 'willfully defying Justice Department demands that he return classified documents, enlisting aides in his efforts to hide the records, as well as telling his lawyers that he wanted to defy a subpoena for the materials stored at his residence.'

He is also facing criminal charges in New York after a Manhattan grand jury voted to indict him over hush money payments to

adult film star Stormy Daniels in the days before the 2016 presidential election.

In all, Mr Trump who has become the first sitting or former US president, formally charged with serious criminal offences, now has 78 criminal counts overall in three different cases.

Meanwhile, prosecutors in Georgia are also investigating whether he illegally pressured officials there to discard Mr Biden's electoral victory, and prosecutors in Atlanta are also looking into whether to

indict Mr Trump on charges related to the 2020 presidential election.

However, he is currently the frontrunner in the Republican Party's process of deciding its candidate for next year's presidential election.

And around that swirls the constitutional maelstrom of whether Mr Trump can run for office under these circumstances - and if he can, and wins, whether he can serve as president if convicted...or even pardon himself.

POLICE NEWS

Police Investigate Robbery in Bodden Town

Shortly after 11:30AM on Saturday, 29 July, officers received a report of a robbery which occurred at about 10:30PM the previous night, Friday, 28 July. It was reported that a man was travelling on a motorcycle in the vicinity of North Sound Estates, Bodden Town, when he experienced difficulties due to the road conditions, lost control of the motorcycle and fell off. Shortly afterwards another man, unknown to him, approached on a bicycle. The second man brandished a knife and demanded money from the first man, who attempted to escape on foot. However, the second man pursued him, until eventually the first man produced a

quantity of cash. The second man then fled the location on the bicycle with the cash.

The matter is under investigation by Bodden Town CID, and anyone with any information, or who may have witnessed the incident, is asked to contact 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>>

Update on North Side Police Station Fire and Business Continuity

The RCIPS can now confirm that investigations indicate that the fire which occurred at the North Side Police Station early yesterday morning, 31 July, was deliberate.

Investigations into the incident continue and officers are following positive lines of inquiry. Anyone with any information which can assist in the investigation is asked to contact the Bodden Town Police Station at 947-2220.

The fire resulted in major damage to the premises and as a result, the North Side Police Station is not currently operational. For business continuity, calls for service to the North Side Police Station



are being forwarded to the Bodden Town Police Station. Officers will continue to respond to calls for service and conduct all other policing duties in North Side as usual, and will operate from the East End Police Station until an alternative location is identified.

Jamaica rising as tech hub

Jamaica is emerging as one of the Caribbean's best destinations in the tech industry. Advancements in tech, the fastest-rising industry on the planet, is benefiting Jamaica.

It has long been a vacation hotspot for those drawn to idyllic white sandy beaches and laid-back lifestyle, but now it is developing as a 'Silicon Island'.

Jamaica is now competing with other emerging tech hubs such as Ireland and Taiwan.

Digitization isn't just about infrastructure; it's about talent. In 2021, the Jamaican government launched its Amber Heart Coding Academy, designed to train thousands of young Jamaicans in software development. But its efforts to jockey for position in the tech-hub race began years earlier with investments in its tech infrastructure as well as education.

Launched in 2019, Jamaica's Global Services Sector project provides Jamaicans with training and access to better jobs in business, knowledge process and information technology outsourcing.

The challenge has been to attract overseas investment and

avoid brain drain among its burgeoning skilled domestic workforce. And so far, the fourth-largest Caribbean nation has proven itself to be the little island that could.

Proximity to the US is a core unique selling point for the island of just 2.8 million people, as well as the fact that it is an English-speaking territory in a time zone that's compatible with the US.

Competitive labour costs are a factor too, attracting interest from corporations beyond the Americas. At the Nexus 2022 event, for example, a central theme was the growth of interest from European tech companies seeking Customer Experience partners in the Caribbean.

There are more than 85 companies in operation in Jamaica with a combined annual revenue of almost US\$1 billion, employing more than 60,000 people. In fact, Jamaica has the most mature outsourcing sector in the Caribbean.

Last month, it became the first English-speaking nation in the region to host O2LAC, the major outsourcing summit that helps developing tech nations.



► Jamaican universities are producing tech experts

It's also a convenient head-hunting country for US tech companies, with demand for roles in software development, data analytics, cybersecurity and even AI out-stripping supply — a pattern the Jamaican government hopes to reverse as more trained talent emerges.

Last year, software development company Baires Dev recorded an upswing in Caribbean tech talent between 2020 and 2022, with an impressive 2,100% growth in hires from Jamaica. Ibex Global, the digital CX outsourcer, last month announced the opening of its fifth location in Jamaica, with plans to employ a

further 1,500 people.

For digital nomad tech workers, Jamaica represents an attrac-

tive new frontier with numerous novelty factors, not least the sun, sea and reggae vibes.



► Recruitment of Jamaican IT specialists is increasing

Barbados hosts reparations meets

Barbados hosted academics and political figures last week intent on forcing governments responsible for historic slavery to pay reparations.

Representatives of the University of the West Indies (UWI), the Economic, Social and Cultural Council of the African Union (AU), Barbados' government, grant-making network Open Society Foundations and the Caribbean Pan African Network teamed up to "call for reparations for historical crimes".

The meetings in Bridgetown, from Monday to Thursday, included strategy sessions and plenaries and marked the beginning of an "intercontinental campaign", the UWI said in a statement, describing it as "ground-breaking".

Attendees included ambassadors and representatives from AU member states and the Caribbean Community political and economic union (CARICOM).

"This is a historic moment... humanity cannot go forward with all the toxic interferences of colonisation," Hilary Beckles, head of the CARICOM reparations commission, told a news conference on Thursday. "We have to clean up this mess to allow humanity to function."

The CARICOM reparations commission, which was set up to seek reparations from former colonial powers



► Slavery in the Caribbean was a huge industry

such as the United Kingdom, France and Portugal, "sees the persistent racial victimisation of the descendants of slavery and genocide as the root cause of their suffering today", it said in its 10-point reparation plan.

Outcomes of the meeting include a proposal for a roadmap for cooperation between the AU and CARICOM, the UWI statement said.

"It is crucial to recognise how slavery, colonialism and racism intersect and impact the lives of Black people around the world," said AU official Youssouf Mandoha.

From the 15th to the 19th century, at least 12.5 million Africans were kidnapped and forcibly transported by European ships and merchants and sold into slavery. Those who survived the brutal voyage ended up toiling on plantations under inhumane

conditions in the Americas, mostly in Brazil and the Caribbean, while others profited from their labour.

Barbados, where the meeting took place, received 600,000 enslaved Africans between 1627 and 1833, who were put to work in sugar plantations, earning fortunes for the English owners. The Caribbean island ditched Britain's late Queen Elizabeth as head of state in 2021 and renewed its campaign for reparations.

The idea of paying reparations or making other amends for slavery has a long history but the movement is gaining momentum worldwide.

The EU said last month that Europe's slave-trading past inflicted "untold suffering" on millions of people and hinted at the need for reparations for what it described as a "crime against humanity".

Star's \$100k reward for gay murder



► Jonty Robinson was strangled on a Grenadian beach

Hollywood star Tyler Perry is offering a reward of US\$100,000 for information leading to the capture of the murderer of his gay nephew in Grenada. Singer Josiah "Jonty" Robinson, 24, was found dead, on 18 June, on Morne Rouge Beach in the capital, St George's, where he had performed a day earlier.

Homosexuality is illegal in Grenada, with same-sex acts punishable by up to 10 years in jail, while sexual orientation and gender identity are not legally protected from discrimination. A week after the singer, actor and model

was found dead, local media outlet The New Today reported police sources confirming an autopsy report concluded he died from "manual strangulation".

Now, Perry and his friend Yvette Noel-Schure are offering the reward "to anyone who brings forth information that leads to the conviction of the murderer". Announcing the reward on Instagram, Perry said when Noel-Schure told him about the death, his mind "immediately went to Matthew Shepard, and all the other victims of racist, homophobic, anti-Semitic, xenophobic, senseless violence".

Bud proves he's No.1

Terence 'Bud' Crawford is the new undisputed welterweight king and arguably the latest pound-for-pound supremo too.

Crawford conquered Errol Spence on Saturday night in a dominant nine-round stoppage win in Las Vegas.

Crawford now holds all four belts in the 147lbs division - the WBA, WBC, IBF and WBO which means mandatory challengers are keen to get a title shot. Immediately after, rivals began calling for their opportunity.

But Crawford has a clear pathway to the ultimate boxing legacy in just two fights believes former WBC welterweight champion Andre Berto, who was at the T-Mobile Arena.

Berto said: "So who does Crawford fight next? I say Jermell Charlo for the 154lbs undisputed titles. After that, Canelo! Then bye to boxing. That's a 100 million-dollar play. People saying that Crawford is way too small for Canelo don't know s*** about boxing. They said the same about Floyd vs Canelo. Canelo isn't a huge guy. He's small for 168. Crawford is taller, [has a] longer

reach, and has room to fill out. Skills pay the bills, though."

Crawford must find a way around a contracted rematch with Spence if Berto's double deal is to even get aired. After dominating Spence, Crawford, 36 next month, didn't mention any second fight.

"Errol Spence is a tremendous talent. He's got a great jab," said Crawford. "We were worried about the jab coming in because that's how he sets up all his shots.

"As I said before, I only dreamed of being a world champion. I'm an overachiever. Nobody believed in me when I was coming up, but I made everybody a believer. I want to thank Spence and his team. Without him, none of this would have been possible."

The WBA's challenger is Lithuania's unbeaten Eimantas Stanionis - a highly rated 28-year-old. However, there is significantly more hype about IBF mandatory Jaron 'Boots' Ennis.

The 26-year-old American is now 31-0 with 28 KOs and looks the best bet to dethrone the champ. Despite clearly being

a hard-hitter, it is in fact Boots' silky skills which has led to him being so respected.

He is a clever switch hitter, like Crawford, and lands spiteful shots with consistent accuracy.

The fact that Ennis has drawn immense praise from Floyd 'Money' Mayweather too speaks volumes for his ability. He is now ready for a world title shot, and Crawford could be ordered to defend against him in the coming months.

However, it's also known that the champion may have to rematch Spence, who has insisted he will activate his contractual clause, despite being totally outclassed and broken up badly.

If this happens, it may see both move up in weight and vacate the titles, meaning Ennis would be upgraded from holding an 'interim' belt to become the full world champion by default.



► Terence 'Bud' Crawford dominated Errol Spence



► Jaron Ennis wants a shot at Crawford

USA struggling at World Cup



► Lauren James is England's key player

The Women's World Cup has entered the knockout stages and there are so many improved teams, the United States will have a hard time to win for a third consecutive time.

The USA suffered a huge scare against Women's World Cup debutants Portugal before scraping through to the last 16 with a 0-0 draw.

The Stars and Stripes are yet to fire at the tournament and, after being held by the Netherlands 1-1 in their previous match, suffered another frustrating draw that raised questions about their hopes of winning the tournament for an unprecedented third time in a row.

through as runners-up to the Netherlands, who thrashed Vietnam 7-0.

The Americans, the world number one, will now face the winners of Group G, which was decided on Wednesday with Sweden - the last nation to defeat the USA in a 90-minute game at the World Cup - set to finish top unless there was a 10-goal swing.

Meanwhile, England's Lauren James is generating enormous praise for her superlative goal to secure a 1-0 win against Denmark. The Chelsea striker's stunner drew admiration from onlookers. She then topped that performance with two goals and three assists in England's 6-1 thrashing of China on Tuesday.

Portugal, who would have caused one of the biggest upsets in the competition's history had they won, hit the post through Ana Capeta in the 91st minute.

In the end the USA were relieved to hear the full-time whistle, the point enough to take them

LeBron's son Bryce, 16, has most talent



► Bryce James is more talented than brother Bronny

Bryce James is the other son looking to follow in the footsteps of his father, Los Angeles Lakers superstar LeBron James, into the NBA - and is possibly better than sibling Bronny.

Bryce, 16, is a member of the 2025 recruiting class, and it remains to be seen what college he will commit to if he chooses that route. For now, the younger James still has to decide on where to finish his high school career.








He used to play for Sierra Canyon School, but he has opted to transfer ahead of his junior year. Observers are monitoring how things will play out for the 6-foot-5 youngster, not only because he is the son of an all-time great, but also because perception is that he

is better than his older brother Bronny, 18.


It has been an eventful month for Bryce James after he was reportedly scouted by plenty of NBA teams, including the Lakers, during the first day of Nike's Peach Jam. Unfortunately, he also had to endure seeing his brother hospitalised after Bronny collapsed and suffered a cardiac arrest while working out for the University of Southern California.

On the bright side, Bronny appears to be doing well after the incident, with dad taking him out to dinner recently and sending out a thankful message to supporters who sent their love and prayers to the family.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
89° / 84°	89° / 84°	89° / 84°	89° / 83°	88° / 84°	85° / 82°	84° / 81°
Partly sunny with a thunderstorm in spots in the afternoon	A couple of thunderstorms in the morning; otherwise, partly sunny	Clouds to start, then sunshine returns	Partly sunny	Mostly sunny and beautiful	A thunderstorm in spots in the morning followed by a couple of showers in the afternoon	Partly sunny

MOMENTS OF INSPIRATION



THE WAY- PROVERBS 15: 16-24
 This proverb aptly describes the way of the slothful, the lazy, one without ambition, purpose and determination. Here we see the description as a, "hedge of thorns." Each day of our lives we must be working assiduously to rid

our road of life from laziness and neglect. The thorns of wealth accumulation, pride, bigotry, and despising God are really taking us down the pathway of everlasting peril. Lazy people chose fantasies, sleep when they should be working, and actually end up accomplishing nothing.

In our day of endless entertainment, instant gratification, and Social Media, let me remind you that there is warning against being slothful. Keep your mind on the things above. They are supernal and eternal. Can you say you have eternal life?

DEATH ANNOUNCEMENTS

Churchill's  Funeral Home

We have been asked to announce the passing of Mr. Hilton Mervin Connor better knowns as "Dusty", who passed away on Tuesday, June 27, 2023.

A Thanksgiving Service will be held at the Cayman Islands Seafarers Association, 11 Victory Avenue, Prospect, Grand Cayman, Cayman Islands on Sunday, August 06, 2023 at 3:00 p.m.
 Viewing: 2:00 p.m. - 3:00 p.m.
 Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com




The family of **Baby Kyra Loressa Fray** regret to announce her passing on Wednesday July 12th, 2023.



A funeral service will be held 4pm at the Crossroad United Baptist church on Saturday August 5th 2023.


Interment will follow at the West End Cemetery.

 **Bodden Funeral**
 "A source of comfort in a troubled time"

Churchill's  Funeral Home


We have been asked to announce the passing of Mr. Hermon Howard McFarlane Conolly aka "Mac", who passed away on July 17, 2023.

A Thanksgiving Service will be held at East End United Church, 2507 Seaview Road, East End, Grand Cayman on Saturday, August 05, 2023 at 10:00 a.m.
 Viewing: 9:00 - 9:45 a.m.
 Interment at: Gun Bay Cemetery




Condolences can be registered at churchillsfuneralhome.com

The family of the late **Layman C. Scott** regret to announce his passing on Tuesday, July 25, 2023.



A funeral service will be held 2:00 p.m. Sunday, August 6, 2023 at The Aston Rutty Centre, Cayman Brac.

Interment will follow at the Watering Place Cemetery.

 **Bodden Funeral**
 "A source of comfort in a troubled time"

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

7		9	4			2		
		3	8		5	1		
6	1		5		7		8	
4	9		3		5		6	
		6	7		1	8		
2		6	8					4

Answer to previous puzzle

6	5	7	9	4	8	2	3	1
1	9	4	3	2	7	6	5	8
8	2	3	1	6	5	7	4	9
4	1	5	8	3	6	9	2	7
3	7	8	2	9	1	4	6	5
2	6	9	7	5	4	1	8	3
9	8	6	4	7	3	5	1	2
7	4	1	5	8	2	3	9	6
5	3	2	6	1	9	8	7	4

Difficulty Level ★★★★★

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Difficulty Level ★★★★★

5/26

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Acting student's major
- 6 Summer spot for some
- 10 Less common
- 11 Body pump
- 13 Deal maker
- 14 Goof
- 15 Marsh
- 16 Descartes' conclusion
- 18 "Give — rest!"
- 19 Changed
- 22 Have lunch
- 23 Theater award
- 24 Give rise to
- 27 Get to one's feet
- 28 Pennsylvania
- 29 First número
- 30 Made Earth-like, as a planet
- 35 Make a choice
- 36 Court
- 37 In the style of
- 38 Animal life
- 40 Check writer
- 42 Bran offering

DOWN

- 43 Precise
- 44 Owner's document
- 45 Body shop challenges
- 1 Current of air
- 2 Wild party
- 3 Sports site
- 4 Chess pieces
- 5 Craftsman
- 6 Prefix with receptor or therapy
- 7 Oxygen: Prefix
- 8 Xylophone relative
- 9 Nutritional need
- 12 Bartered
- 17 Back, on a boat
- 20 More original
- 21 Copter part
- 24 Start a journey
- 25 Like some phone cards
- 26 Trachea, informally

H	O	S	S	S	P	A	T	
D	O	N	U	T	T	O	R	I
U	N	S	E	R	R	E	T	R
P	O	P	D	I	V	A	H	I
E	R	E	P	O	P	G	U	N
S	E	C	K	E	L	U	R	G
		A	S	C	O	T		
S	T	U	N	A	N	S	W	E
P	O	P	T	U	N	E	O	R
R	O	D	P	O	P	C	O	R
A	B	I	D	E	I	L	L	A
T	A	K	E	N	N	E	I	N
D	E	E	D	T	O	E	D	

Saturday's answer

- 27 Was nosy
- 29 Alien craft
- 31 Oscar or Tony
- 32 Yucatan native
- 33 Vote in
- 34 Pub game
- 39 Maiden name label
- 41 Logger's tool

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9		
							11			12	
10											
							14				
13											
				16	17			18			
15											
			20					21			
19											
			22					23			
24	25	26					27				
28						29					
30					31				32	33	34
35					36				37		
38			39				40	41			
42							43				
	44							45			

6-18

Word Search

N	L	B	B	A	L	E	G	A	B	B	I	R	C	O
E	O	T	L	T	M	B	L	T	V	B	B	R	O	C
S	L	B	E	J	U	W	O	B	M	U	Y	E	B	E
C	D	B	B	B	A	B	E	B	B	B	R	R	B	L
R	D	I	B	I	B	B	S	L	B	I	U	V	L	B
M	E	U	C	A	R	R	B	O	B	B	N	E	E	B
Y	H	H	W	O	B	B	L	E	B	B	L	L	R	A
Y	F	S	T	U	B	B	L	E	R	B	E	E	W	G
B	H	G	E	Y	O	O	R	W	B	Y	L	P	T	E
B	E	E	G	E	B	L	H	O	N	B	D	C	L	R
H	L	P	A	B	B	B	H	O	B	S	A	B	A	R
E	B	P	B	B	I	H	B	I	I	I	B	B	A	Q
R	B	H	B	A	N	B	U	B	L	U	B	B	E	R
A	O	T	A	G	I	Q	I	D	B	I	L	E	V	I
B	B	D	C	G	M	O	U	C	T	I	E	P	U	B

- Abbey
- Abbot
- Babble
- Blubber
- Bobbin
- Bobble
- Bubble
- Cabbage
- Cobbler
- Cribbage
- Dabble
- Gabble
- Gibbon
- Hobble
- Hubbub
- Jabber
- Lobby
- Nibble
- Pebble
- Quibble
- Rabbit
- Ribbon
- Rubber
- Stubble
- Wobble

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

SO, CURTIS, WHAT ARE YOUR PLANS FOR TODAY?

SLEEP, EAT, WATCH TV, SLEEP SOME MORE, EAT SOME MORE, WATCH TV. IF I PLAY MY CARDS RIGHT, I'LL SPEND THE WHOLE DAY IN MY PJS

YEAH RIGHT, I KNOW I'M A LI'L STINKER

THE AMAZING SPIDER-MAN

By Stan Lee

SPIDER-MAN VS IRON FIST... HOPE THIS PUNCH DOESN'T CRACK YOUR KNUCKLES, MAN!

YAAAA

F-FEELS LIKE I'VE BROKEN MY HAND!

I WARNED YOU.

JUDGE PARKER

By Woody Wilson & Mike Manley

BACK IN CAVELTON... AND NOW "LIVE AT FIVE" WITH YOUR ANCHORS TONI BOWEN AND TOM CLEVELAND...

GOOD EVENING...

FALLOUT FROM REPRESENTATIVE WILKINS' ILLEGAL CAMPAIGN DONATIONS CONTINUES... BUT FIRST, MORE ON THE DEATH OF MOVIE STAR GODIVA DANUBE...

TONI BOWEN

GODIVA DANUBE 1975-2018

Caymanian Times Classifieds



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GraceKennedy Money Services (Cayman) Ltd. invites applications from self-motivated and energized individuals resident in the Cayman Island for the position of:

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Reporting directly to the **Business Network Officer**, the ideal candidate should possess:

- o Diploma in Business Administration or its equivalent
- o Two [2] years working experience in a financial institution
- o Advanced knowledge of MS Word, Excel and PowerPoint
- o Must have sound working knowledge of the principles and practices of modern record keeping.
- o High level of confidentiality
- o Superior communication and interpersonal skills

Key Deliverables for the Successful Candidate

- Provide administrative / clerical support to the Business Network Officer, Business Development Officer, and Compliance Officer.
- Conduct market research
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- Filing / verification of all documents received from agent locations.
- Ensure the storage and archives procedures are adhered to.
- Provide support and supplies to the network.
- Act as the liaison between the Call Centre and the network.
- Manage /distribute mail.
- Manage onsite and offsite storage facilities
- Assist with execution of marketing activities or any other work-related activities
- Reporting

Qualified applicants are invited to submit their applications by August 4, 2023 to:
hrassistant@gkco.com

Persons who are not resident in the Caymans Islands need not apply

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 - Keeping restaurant clean at all times
- Qualifications
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 - Knowledge of sports and schedules
 - Computer literacy
 - Must have knowledge of Aloha POS
 - Inventory checks

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All parties must provide clean Police record.

Please send resume
Pds069@yahoo.com

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Must have knowledge of all food handling, health and safety.

- 6 years' experience in fast kitchen environment, be flexible to work in all stations of the kitchen.
- Be able to work with different members of staff.
- Skills to include and not limited too, be able to work cook in a fast kitchen environment, the skills to prep in every area of the kitchen.

Must be willing to work long shifts, weekends, public holidays and early morning, late night shifts. Salary between \$6.50-8.00 per hr., plus all other benefits as per Cayman labour law. Please submit resumes to
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Journalist

Applications are invited from suitably qualified and experienced persons for the position of Journalist at Caymanian Times

Role:

The Journalist will play a vital role in the output of Caymanian Times across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

- Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher.
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher.

Candidate profile:

- Basic qualification in Journalism or relevant field
- Previous journalism experience of at least three years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio • Excellent communication and networking skills.
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable. All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,750 – CI\$3,750.

An attractive benefits package (including medical insurance, vacation, pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference.

"Journalist" to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky

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Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$8/hr + gratuities.

BARTENDER

Minimum 2 years experience working in a fast paced, casual establishment. Must be available to work all shifts including weekends and holidays. Experience serving alcohol is a must. Salary CI\$4.50-\$6/hr + gratuities.

ASSISTANT FOOD & BEVERAGE MANAGER

Minimum 5 years experience in a similar type of establishment. Must be proficient with HR, beverage costing, ordering and scheduling. Must be proficient with POS systems. Must be experienced with local labour laws and immigration. Must be available for long hours and shift work including all holidays and weekends. Salary CI\$900-\$1300/week + Benefits.

FOOD & BEVERAGE SUPERVISOR

Minimum 3 years experience. Must be proficient with POS systems. Must have proven leadership experience and be able to work well with all members of staff. Must be experienced with labour laws. Must be able to work long hours and shift work including all holidays and weekends. Salary CI\$750-\$1150/week + Benefits.

KITCHEN HELPER/DISHWASHER

Minimum 1 year current experience working in a busy, casual kitchen. Must be able to work long hours on feet in a hot environment. Must be available to work all shifts including weekends and holidays. Salary range CI\$5-\$7/hr + Benefits.

LINE COOK

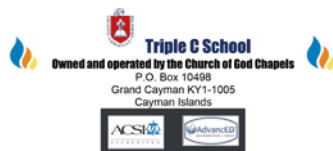
Minimum 3 years current experience working in a busy, fast paced casual kitchen, knowledge of various cuisines is a must. Must be available to work all shifts including weekends and holidays. Salary CI\$8-\$12/hr / CI\$330-\$540/week + Benefits.

SOUS CHEF

Minimum 5 years experience working in a busy, fast paced casual kitchen. Knowledge of menu costing, food preparation, ordering & monitoring supplies, staff delegation and scheduling. Must be available to work all shifts including weekends and holidays. Salary CI\$625-\$1000/week + Benefits.

Suitably qualified Caymanians, Status Holders & Legal Residents strongly encouraged to apply.

Send CV to jobs@marketstreet.ky by August 6th, 2023.



Job Title: HR MANAGER

We are inviting persons to apply for the position of HR Manager.

Required credentials for all applicants:

- Hold a Bachelor's degree in HR or related degree with HR certification
- Have at least 5 years relevant management experience
- Be born-again Christian
- Be IT proficient
- Have knowledge of relevant laws

Additional credentials:

- Highly organized with proven ability to meet deadlines
- Good leadership, communication, and interpersonal skills

Duties include:

- Employee recruitment
- Prepare contracts and Licence to Teach applications
- File all Immigration applications
- Update HR policies and procedures
- Manage personnel files

Compensation is dependent on experience and abilities, with a base salary in the range of CI\$48,000.00 to CI\$60,000.00 per annum, plus legally required benefits including Pension, Health Insurance, Life Insurance, and tuition benefit for dependent children.

Applications will only be considered if submitted on the School's application form and forwarded along with a cover letter and a Resume by email to: cao@triplecschool.org and hr@triplecschool.org



SALES ASSOCIATE / MERCHANDISER

Atlantic and Atlantic Kids are currently accepting applications for the above-named position. We are seeking candidates with exceptional customer service skills. The successful candidate must be prepared to work flexible schedules including evenings and every Saturday, seasonal hours, and be able to stand for extended periods.

Duties:

- Greet customers and make them feel comfortable.
- interacting with customers, offering assistance and responding to queries about products and purchases.
- Provide recommendations according to customer needs or preferences.
- Stocking items and participating in inventory checks.
- Ensuring work areas and environments are always clean, professional, and welcoming.
- Producing bi-weekly window displays, interior displays, floor plans and special promotions displays for the entire store, including but not limited to seasonal themes.
- Working towards daily/monthly sales goals.

Applicants should possess the following:

- A proven track record of excellence in customer service and sales, preferably with a minimum of 5 years of work experience in clothing retail sales.
- Merchandising experience/training in the clothing industry preferably with a minimum of 3 years experience.
- High School diploma or equivalent with passes in English and Mathematics at CXC or equivalent 2 or higher.
- Clean police record.
- Good organizational skills and the ability to communicate fluently in English.
- Pleasant personality, self-confidence, the ability to work well within a dynamic team, and willingness to take direction.
- Professional presentation and approach to work.

Compensation package: CI\$10.00 – 15.00 per hour, health insurance, pension, discounts on store merchandise.

Applications plus three references may be submitted in confidence along with a Police Clearance certificate to be received no later than August 11, 2023 to: recruitment.helpinghand@gmail.com.

Caymanian Times

**YOUR COMMUNITY NEWSPAPER
FAIR & BALANCED REPORTING**

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**2 PUBLICATIONS
PER WEEK**

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
 - Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
 - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$11-15**

Tiler

- Must possess a minimum of 10 years' experience
 - Must have experience in all applications of Tiling
 - Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
 - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

Carpenter

- Must possess a minimum of 10 years' experience
 - Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
 - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
 - Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Hourly wage CI\$8-13**

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
 - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Hourly wage CI\$8-13**

Send resumes to info@paragon.ky



Countertop Installer

Countertop installers are responsible for installing countertops in kitchens, bathrooms, and other areas of the home and commercial settings. We work with various materials, including granite, quartz, and marble.

Countertop installation is a specialized trade requiring extensive knowledge about properly installing these surfaces. Countertop installers must know how to cut, shape, and fit countertops into place while ensuring they're level and sturdy.

Countertop Installer Job Duties

Countertop installers have a wide range of responsibilities, which can include:

- Installing custom cabinetry in kitchens and bathrooms
- Installing marble, granite, or quartz countertops in kitchens and bathrooms using specialized tools such as grinders and saws
- Installing new cabinets or repairing existing cabinets
- Measuring, cutting, and fitting materials for countertops
- Installing sinks and faucets, including and mounting brackets
- Installing granite or marble countertops in residential and commercial settings
- Measuring and cutting materials to specified sizes and shapes using saws and other tools

Position Requirements

- High school diploma or equivalent
- 3-4 years of countertop installation experience preferred
- Must be able to understand and effectively communicate in English

Salary range: CI\$10.00 to \$12.00 - per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references

info@graniteexpresscayman.com

NO AGENCIES!

NOTICES

PLANNING PERMISSION

This is to notify the public that The Ministry of Education (applicant / owner) have applied for a New High School, GYM and workers accommodation block total 76,141 sq.ft., two playing courts, fencing, generator and fuel tank on Block 107A and Parcels 32 & 111 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

we make it happen

SUPERVISOR OF EQUIPMENT DRIVERS AND DISPATCH

We are accepting applications for a supervisor to lead our team of Drivers and facilitate Dispatch in the equipment rental division. Proven leadership skills, strong computer skills, and a firm understanding of customer service are key components for this position. The successful applicant must have at least 5 years' experience in an equipment rental business and a minimum of 2 years' experience in a Supervisory role.

Duties will include but are not limited to:

- Overseeing all aspects of dispatching and scheduling of drivers
- Scheduling of staff and other Supervisory administrative duties such as timesheet processing and approval
- Interviewing candidates for key positions in the equipment or warehouse departments
- Involvement in the annual staff evaluation process
- Filling in with dispatch of portable toilet division as needed
- Training and coaching Equipment Drivers
- Regular inspection of vehicles
- Vehicle and equipment licensing
- Assisting customers with equipment rentals, contracts, and customer service

This position will work closely with the Supervisor of Warehouse Operations and will fill in supervision of warehouse staff, labourers, PT customer relation operations, and training as needed.

Requirements:

- Minimum 5 years knowledge and experience in equipment rental operations
- Minimum 2 years of supervisory experience
- Knowledge of Point of Rental is a plus
- Proficiency in MS office
- Previous experience supervising a crew
- High School Diploma is required; secondary degree is a plus

Salary: \$38,000 - \$41,000 KYD per annum commensurate with knowledge and experience

Please submit your resume and cover letter, along with proof of citizenship, a police clearance certificate not more than 6 months old and 2 written work references. To expedite the processing of your application, please following this link: <https://massiveequipment.bamboohr.com/jobs>

If you have questions, you can email HR Manager at: hr@massivegroup.com



Caymanian Times

Wednesday
Friday



Advertising Rates

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



Condo in Seven Mile Beach Corridor

BRITANNIA LIONS COURT 212

1 Bed + 1 Bath | 1,272 sqft | Listed at US \$749,000

Nancy Chen: 345-327-5888

MLS 416077 | Member of CIREBA



Condo with Pool View in South Sound

VELA 42

4 Bed + 4.5 Bath | 2,780 sqft | Listed at CI \$6,500 per month

Sebastien Nehme: 345-923-2223

RMLS 3026 | Member of CIREBA



Condo in Seven Mile Beach Corridor

BRITANNIA LIONS COURT 322

2 Bed + 2 Bath | 1,696 sqft | Listed at CI \$745,000

Nancy Chen: 345-327-5888

MLS 416131 | Member of CIREBA



Townhome in Prospect

THE PALMS AT DOMINO STREET 3

1 bed + 1.5 Bath | 874 sqft | Listed at CI \$370,000

Kate Ryley: 345-327-5007

MLS 414917 | Member of CIREBA

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



Brand New Two Story Condo in South Sound

THE MANTRAS 20

2 Bed + 2.5 Bath | 1,369 sqft | Listed at CI \$645,000

Kate Ryley: 345-327-5007

MLS 415460 | Member of CIREBA



Brand New condo in George Town

URBAN FLATS 5

2 Bed + 1 Bath | 716 sqft | Listed at CI 425,000

Kate Ryley: 345-327-5007

MLS 415533 | Member of CIREBA



1 Bedroom Condo in Grand Harbour

HARBOUR WALK 114

1 Bed + 1 Bath | 485 sqft | Listed at CI 385,000

Nancy Chen: 345-327-5888

MLS 416035 | Member of CIREBA



HSM

Legal Rights and Rental Properties

HSM's Property Team can advise both landlords and tenants of their rights across residential and commercial properties.

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as litigation and asset recovery, immigration support and regulatory matters.

- Revise and draft robust and enforceable Tenancy Agreements
- Draft forfeiture notices or demand for repayment of arrears
- Advice for breach of tenancy (nonpayment of rent or breach of other obligations)
- Remedies of access, forfeiture, possession and distraint
- Guidance on disrepair



Linda DaCosta
Property Partner

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