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Electoral Commission Report delivered

ReGen negotiations progressing steadily



The Cayman Islands Government and Dart continue to make steady progress on negotiations to reach financial close for ReGen, Cayman's Energy and Recycling Centre. Financial close for the project is now expected by 30 September.

Premier and Minister of Sustainability & Climate Resiliency, Hon. G. Wayne Panton said the public-private partnership team recently agreed the new deadline for achieving financial close and a new project long-stop date of 30 November 2023.

"I am pleased to confirm that the negotiations between the Government and the Dart-led consortium are progressing steadily. As I have explained

before, the project agreement signed in 2021 contained dozens of conditions that still needed to be negotiated and agreed. Since that time, the joint project team has reduced the outstanding items down to a small number of items remaining to be addressed by the new financial close deadline. We are on a solid footing to conclude negotiations and move from the procurement phase of the project to the implementation and construction phase," he said. "I want to reiterate that the length of the project negotiations reflects both the complexity of the project and the project team's desire to ensure this deal represents

SEE REGEN NEGOTIATIONS PROGRESSING STEADILY, PAGE 4

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Statement from Premier and Minister for Finance & Economic Development on the local 30-day notice period for Interest Rate increases

In light of the US Federal Reserve (the Fed) increasing the “prime” or “base” interest rate for borrowing by 0.25% on Wednesday, 26 July, I am pleased that the retail banks operating in the Cayman Islands will stand by their commitment to implement a 30-day notice period before passing this rate increase on to their customers.

This latest increase has brought the US Federal Reserve Rate to 5.5%, the highest it’s been in 22 years. The US prime rate is always 3% above the Federal Reserve Rate and it is this rate that the Cayman retail banks adopt as the Cayman Prime Rate as well. A further increase at the Fed’s September meeting is possible.

Butterfield Bank (Cayman) Limited and Cayman National announced prime rate increases in step with the Fed rate hike effective 25 August, and RBC Cayman has announced that it will also increase its prime rate from 8.25% to 8.5% effective 28 August.

This means that local borrowers and mortgage holders will have four weeks to prepare and adjust for the corresponding increases in their monthly loan and mortgage payments.



► Hon. Premier Wayne Panton

The Cayman Islands Bankers Association has agreed to implement this 30-day notice period for any further rate hikes by the Fed through June 2024.

You may recall that the local retail banks collectively agreed to this notice period following negotiations which I began with them in June 2022, and that I announced their agreement to give 30-

days’ notice of interest rate increases at the Cayman Islands Chamber of Commerce Parliamentary Luncheon in June of this year.

My initial request was for a 60-day notice period, and that consideration be given to ending the practice of raising local rates in tandem with Fed rate hikes. While this is done automatically in the Cayman Islands, this is not the case in other jurisdictions, including our fellow British Overseas Territory of Bermuda.

Although the Fed temporarily paused its series of rate hikes to combat inflation in June, this current increase marks the 11th time that interest rates have gone up since the start of 2022.

Until now, retail banks in the Cayman Islands immediately passed these increases directly on to their customers with homeowners and other borrowers seeing their monthly payments increase significantly over the past 14 months.

That situation has clearly been difficult, especially when coupled with the Islands’ high cost of living with increased prices for food, utilities, gas, accommodation, and other necessities.

While there is very little that we can do locally to control the cost of food, fuel and other consumables, the decision to increase local interest rates and the timing thereof does lie within the local re-

tail banks’ discretion and I am thankful that they collectively saw the need to at least delay the impact for Cayman’s borrowers by one month.

We all know that higher interest rates increase the price of borrowing and drive housing costs up by adding to property owners’ mortgage payments every month, affecting both homeowners and renters. Interest rate hikes also impact business owners, and their higher costs then get passed on to consumers.

While local banks have historically immediately increased interest rates in tandem with rate hikes by the Fed, there is no reason why this must continue to be the case.

Although I am appreciative of the banks’ compromise agreement to a 30-day notice period, I hope and expect that they will engage in further dialogue with the Government to determine how to further alleviate or potentially avoid the impact of future rate increases by the Fed.

We must guard against Caymanian homeowners potentially losing their homes due to the inability to meet increased interest charges, and local business struggling to keep up with their financing payments in addition to other high-level expenses.

In the meanwhile, I continue to encourage all borrowers, both residential and commercial, to investigate their options with lenders including fixed rate borrowing for periods of time and to maintain open lines of communication with their lending institutions.

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Caymanian Times

Issue # 904

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GOVERNMENT INCREASES STIPENDS FOR OLDER PERSONS, SEAFARERS, VETERANS & PERSONS LIVING WITH PERMANENT DISABILITES



Older persons and adults living with permanent disabilities who receive financial assistance from the Cayman Islands Government, will see their monthly stipends from the Needs Assessment Unit (NAU) increase by more than 30% immediately. Recipients of Long-Term Financial Assistance (formerly known as Permanent Financial Assistance) and the Seafarers and Veterans Ex-Gratia Benefit, will now receive \$1,250 per month, an increase of \$300. There will also be a one-time back payment of \$300 for the month of July to assist with summer utility increases.

Minister for Investment, Innovation and Social Development Hon. André Ebanks expressed his gratitude to his colleagues within Caucus and Cabinet for their unanimous support of the additional funding.

“As we navigate our current economic and social landscape, ensuring our older persons, seafarers, veterans and those living with permanent disabilities are supported to receive the services they need is one of my Ministry’s core priorities. This is just one of the many changes we have planned to revolutionise financial assistance. By addressing gaps and providing bespoke services, we can better serve those members of our community who are facing economic challenges.”

“Persons living with permanent disabilities and older persons account for approximately two thirds of the NAU’s clientele. This group is more likely to need longer periods of financial support, and we have adapted Long-Term Financial Assistance to better support them. With the current economic challenges many in our community are facing, we felt it important to provide this increase now rather than in January, which has traditionally been the case. Our next step is to refine the services we offer to the remaining third of clients who may need transitional or supplementary forms of assistance based on their income or employment status”, Minister Ebanks added.

Additional changes to the NAU will come throughout the remainder of this year as the Ministry and Department continue to work towards implementing the Financial Assistance Act, 2022, which was passed in Parliament last October. When the legislating commences, the NAU will become the Department of Financial Assistance (DFA).

Long Term Financial Assistance and the Seafarers and Veterans Ex-Gratia Benefit are both administered by the Needs Assessment Unit. For more information, call 946-0024 or email NAUinfo@gov.ky

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For details and to book call 345-949-2311, contact a local travel agent, or visit caymanairways.com

ReGen negotiations progressing steadily

New financial close and longstop dates confirmed; majority of conditions precedent now satisfied



CONTINUED FROM Page 1

value for money for the people of the Cayman Islands. We know 'doing nothing' is not an option but we also know that, for ReGen to truly be the future of sustainable waste management in the Cayman Islands, it needs to be affordable now and in the long-term. These facilities represent a significant investment in the future well-being of our country and, as with all major project decisions, we are taking our fiscal responsibility seriously."

Dart Executive Director Cameron Graham said: "The Dart Consortium has continued to work diligently in partnership with the Government across all areas of the ReGen Project Agreement (PA) to ensure the Government has the information required to achieve financial close by 30 September. This unique project requires continual communication with project

partners, contractors and inter-government agencies to ensure its successful development and it is reassuring that all parties have remained aligned throughout the protracted negotiation process. With a clear pathway to financial close, we are excited to execute the PA and transition to the detailed design, construction and ultimately operation of ReGen that remains critically important infrastructure to the sustainable development of the Cayman Islands."

As negotiations move towards financial close, Dart is making progress on the Environmental Impact Assessment (EIA) for the project and the public consultation for the draft Environmental Statement is scheduled to launch this month with public meetings scheduled for 28, 29 and 30 August in Grand Cayman. For details, please visit www.regen.ky.

The draft Environmental Statement will be available on the ReGen and Department

of Environment websites from 18 August, and hard copies of the document will be hosted in community spaces across all three islands from 18 August for public viewing.

Background Information

ReGen is the name for the waste-to-energy plant and recycling facilities that will form a sustainable, integrated solid waste management system for the Cayman Islands. In 2017, the Cayman Islands Government selected a Dart-led consortium as the preferred bidder to design, build, finance, operate and maintain the new facilities. In 2021, the previous administration signed a project agreement with the Dart-led consortium. While this was an important project milestone, there were still a number of significant issues left to be negotiated before the project can reach financial close.

What issues remain outstanding in the negotiations?

There are a limited number of conditions precedent still to be agreed by the new 30 September financial close deadline. Neither the Cayman Islands Government nor Dart are able to discuss specifics of the negotiations at this stage due to commercial sensitivities.

How much will the project cost?

Financial modelling for the project was updated at the beginning of 2023. At this stage, costs are still being finalised. There are two key figures associated with the project:

1. The contract cost that would be payable to the Dart-led consortium; and,
2. The total, projected cost of all the components that make up the entire waste collection and management system over the 28-year life of the contract (three years of construction and 25 years of operations), including ReGen and the estimated cost of the Department of Environmental

Health's continued role in the delivery of an integrated sustainable waste management system for all three Cayman Islands.

As the project is being procured as a "design, build, finance, operate, and maintain" contract, the construction costs will be financed by the Dart-led consortium with no cost to Government until ReGen is fully operational. Once complete, Government will pay a unitary charge per ton of waste processed through the new facilities over the 28-year life of the contract. At the end of the contract, Government will take ownership of the facilities.

The Ministry is aware of misinformation that greatly exaggerates and overstates the projected value of this 28-year contract. Project costs will be shared with the public once financial close has been achieved.

Ensuring this incredibly important, and much needed, national project is a value for money proposition for the country is a key priority for the Cayman Islands Government.

Will the Government's investment in ReGen benefit the people of the Cayman Islands?

Achieving an integrated solid waste management system is fundamental to safeguarding human and environmental health in our community and ensuring the sustainable development of the Cayman Islands. Put simply, the Cayman Islands cannot afford to keep landfilling our waste.

While the Government is confident in its ability to manage the existing landfill footprint to its fullest until the ReGen facilities are commissioned and operational in 2027, there is no doubt that the country urgently needs an integrated solution for solid waste management that will significantly lower the amount of waste being landfilled.



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Spectrum 2023 Conference Imagines Future for Financial Services

Spectrum 2023 – the Cayman Islands financial services conference that examines global issues and new opportunities – is bringing leading industry experts together for a full day's debate on the future shape of the financial services sector.

The Spectrum 2023 conference will look at how international financial centres like the Cayman Islands can approach the future and thrive in a competitive landscape. Well-established and now into its third year, Spectrum brings together a quality range of international and local experts, with an agenda that captures the pulse of an industry facing significant challenges and increased regulatory pressure.

"We are delighted to bring back the Spectrum conference which will be bigger than ever for 2023," said Paul Byles, Director of FTS and founder of the event. "The Cayman Islands financial sector has been successful despite a challenging period and there are tremendous opportunities for IFCs to meet the changing needs of highly sophisticated clients. At Spectrum 2023, financial industry leaders can consider these issues from a broader perspective and examine how greater diversification and innovation can make the Cayman Islands more resilient to both regulatory and economic developments", he added.

The Ministry of Financial Services is once again the partner sponsor of the event and



► Hon. Andre Ebanks, MP

Minister of Financial Services and Commerce Andre Ebanks will be delivering introductory remarks.

"The Cayman Islands financial services industry continues to evolve successfully in the face of challenges and we have achieved this success due to an effective partnership between the government and the private sector. This year's Spectrum and its for-

ward-looking agenda presents us with a forum to examine the opportunities that the industry provides to the wider Cayman Islands community" said Mr. Ebanks, Minister of Financial Services.

Always evolving, this year's Spectrum brings new topics to the agenda, with more discussion-based panels, including reinsurance and family offices. The reinsurance sector has progressed into an important part of the financial industry, capitalising on Cayman's expertise in insurance and capital markets risk transfer. Spectrum 2023 will look at further developing opportunities in reinsurance, against a backdrop of climate change, catastrophic events, more regulation and a deteriorating economic outlook.

As the biggest strand of the financial sector in Cayman and a true world leader, the panel discussion on Investment Funds 2.0 will be a particular highlight, with valuable insights from an expert panel. While the past decade in funds has seen greater trends towards more fund customisation, with demands for bespoke structures and 'funds of one', current industry activity points to the use of even more complex and diverse structures.

The rise to prominence of Environmental, Social and Governance factors in the investment world has been unprecedented, with ESG the topic now uppermost in mind across the financial industry. At what seems

a critical inflexion point for global finance, in the context of the climate emergency and social change around the world, Spectrum 2023 will examine exactly how ESG practices should be integrated at the IFC level amid building backlash in the US.

Navigating the Evolving Landscape for Family Offices, brings another new topic to the Spectrum agenda, which has attracted significant attention and now represents a key source of business for local service providers. Other sessions will assess Cayman's opportunity in Empowering Virtual Assets and Fintech, while CIMA's senior management team will participate in an informative Regulatory Panel that is not to be missed.

Sponsored by the Ministry of Financial Service and Commerce, Cayman Finance, BDO Cayman and produced and hosted by FTS, Spectrum is a 'must attend' event for senior managers, partners and financial services business leaders from the public and private sector. As the only financial services event in Cayman focused on future industry growth, the conference offers excellent networking and sponsorship opportunities, while promoting the benefits of IFCs and the Cayman Islands financial services sector.

Spectrum 2023 is a full-day event, taking place on 14 September 2023 at the Ritz-Carlton Grand Cayman and further information can be found on the website at www.spectrum.ky.

Cayman Airways celebrates 55 years with huge discounts



Customers of Cayman Airways Limited (CAL) are being treated to amazing discounts on airfare for travel to the airline's destinations this Fall, in celebration of 55 years of service as the National Flag Carrier for the Cayman Islands.

As is customary, CAL's anniversary airfare sale officially launches promotions

for travel between Grand Cayman and its international destinations that have scheduled flights during the Fall season. Those destinations are Miami, Tampa, New York, Los Angeles, Kingston, Havana, La Ceiba, and Panama. Airfares are also on sale for domestic flights between Grand Cayman and the Sister Islands, Cayman Brac and Little Cayman.

CAL's anniversary airfare sale began August 4th, 2023 and runs through August 12th, 2023, for travel September 10, 2023 through December 15, 2023.

For airfare details and to book, call Cayman Airways Reservations on 949-2311, 1-800-422-9626 (toll free in the USA), contact a travel agent, or book online at www.caymanairways.com.

BEVERLY EDGINGTON APPOINTED CHIEF ADMINISTRATOR FOR BREAST CANCER FOUNDATION

The Breast Cancer Foundation in the Cayman Islands is pleased to announce the appointment of Beverly Edgington as the organization's new Chief Administrator. This appointment marks a significant milestone in the foundation's ongoing commitment to fighting breast cancer and supporting those affected by the disease in the Cayman Islands.

As a long-term service provider and supporter Beverly Edgington brings a wealth of experience and dedication to the Breast Cancer Foundation. Holding a degree in Complementary Medicine, with a specialism in oncology, Beverly previously was a member of the team at the Helen Rollason Hospice (now the Helen Rollason Cancer Charity) where they pioneered the use of complementary and integrative medicine, products and practices used along with standard medical care to help manage symptoms and side effects from cancer and its treatment. Beverly's training, specialized knowledge, and experience, together with her passion for making a positive impact in the community, makes her ideal for this role.

"We are delighted to welcome Beverly as our new Chief Administrator," added Kim Lund, Breast Cancer Foundation Founder and Director. "With her deep-rooted com-



mitment to women's health, we are confident that she will lead our organization to even greater heights in our fight against breast cancer."

"The Breast Cancer Foundation has been at the forefront of raising awareness, providing support, and advocating for breast cancer care in the Cayman Islands," added James Bovell, Breast Cancer Foundation Founder and Director. "With Beverly at

the helm, the foundation looks forward to expanding its reach and impact, fostering collaborations with healthcare institutions, and enhancing its support services for breast cancer patients and their families."

"I am honored and thrilled to join the Breast Cancer Foundation in the Cayman Islands," added Beverly Edgington. "Breast cancer is a formidable adversary, but with the amazing and dedicated team and the

support of our community, we will continue to make a difference in the lives of those affected by this disease. Together, we will work tirelessly to increase awareness, promote early detection, and provide vital support to breast cancer patients on their journey to recovery."

The Breast Cancer Foundation expresses its sincere gratitude to Janette Fitzgerald for her leadership and contributions during her 8-year tenure. Fitzgerald's dedication has been invaluable in furthering the foundation's mission, and she leaves behind a legacy of compassion and progress.

Please join us in welcoming Beverly to the Breast Cancer Foundation family. Under her guidance, we are confident that the foundation will continue to be a beacon of hope for breast cancer patients and their loved ones in the Cayman Islands.

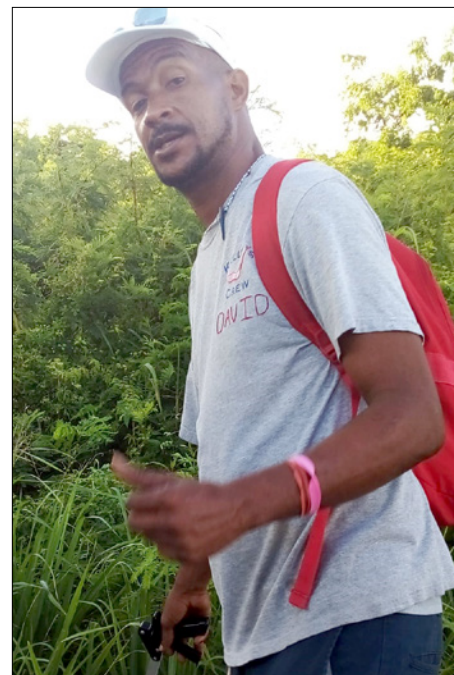
About the Breast Cancer Foundation

The Breast Cancer Foundation is a non-profit organization dedicated to raising awareness about breast cancer, supporting patients and survivors, and advocating for breast cancer care in the Cayman Islands. Through its various initiatives and programs, the foundation strives to make a positive impact on the lives of those affected by breast cancer.

Hope for Today Foundation District Cleanup



► Honorable MP Andre Ebanks



On July 30th, 2023, Brent Hydes, Operations Manager of the Hope for Today Foundation and residents welcomed volunteers to join in their ongoing West Bay Community Clean Up program.

They are extremely grateful to our volunteers who showed up at 6am on a Sunday morning to participate.

The Honourable André Ebanks, MP Minister of Financial Services and Commerce who is a regular at our outings, showed up again, cleaning up the streets, greeting his constituents and answering all questions from West Bay residents when he is approached. He also thanked Hon. Katherine Ebanks-Wilks MP, for also showing up again to clean up and bring food for all to enjoy after a very hot morning.



► Hope for Today Foundation and Volunteers including Hon. Katherine Ebanks Wilks MP

Ministry Moving Energy Efficiency Programmes Forward

Funded by two RESEMBID grants, progress is being made on the public sector buildings and residential buildings programmes

The Ministry of Sustainability & Climate Resiliency is progressing important projects to improve energy efficiency and facilitate retrofits to public sector buildings and National Housing Development Trust (NHDT) homes.

Funded by the European Union by way of two grants from the Resilience, Sustainable Energy and Marine Biodiversity Programme (RESEMBID), the Cayman Islands Energy Efficiency Programme aims to improve energy efficiency and facilitate retrofits for both existing public sector buildings and Government-built affordable homes to reduce greenhouse gas emissions and provide cost savings for homeowners and the Cayman Islands Government.

Ministry of Sustainability & Climate Resiliency Chief Officer, Jennifer Ahearn said the project team has been working hard to progress both aspects of the Cayman Islands Energy Efficiency Programme and meet the rigorous standards set by the RESEMBID grants.

"Improving energy efficiency is an essential component of our efforts to reduce the amount of power needed to keep our homes and offices running while providing solar to those who need it most," she said. "I am very proud of the hard work being undertaken by our small but mighty project team who are



diligently progressing both components of the Cayman Islands Energy Efficiency Programme."

Residential Energy Efficiency Programme

The Ministry recently started working with a socio-economic consultant to help select ten NHDT homes to receive energy efficiency retrofits and rooftop solar.

Over the next several weeks, the consultant will work closely with the Ministry's project team to develop selection criteria, shortlist households, and provide a final rec-

ommendation to the Ministry.

As part of this programme, members of the project team emailed informational flyers and application forms to NHDT owners and tenants and hand delivered to those without an email address, so residents can opt-in for consideration to the programme.

This programme complements the Ministry's recently launched Cayman Home Energy Efficiency Retrofits (CHEER) Programme which enables lower-income Caymanian homeowners struggling with high electricity bills to apply for free energy efficiency upgrades.

Public Sector Building Energy Efficiency Programme

Focused on increasing the energy efficiency of public sector buildings, this programme will result in 13 buildings undergoing an energy audit. Based on these results, three buildings will be chosen for retrofit with energy-efficient devices such as air conditioning and spray foam insulation. The project also includes energy audit training for local facility managers and college-level students, establishing minimum energy efficiency standards for new builds, and an assessment of the best financing mechanisms to support the retrofit of additional buildings.

As part of these efforts, the Ministry recently started working with an energy code consultant to develop energy efficiency standards for the Cayman Islands.

The consultant will undertake a feasibility study on the adoption of the Caribbean Community and Common Market (CARICOM) Regional Energy Efficiency Building Code for the Cayman Islands and develop energy efficiency standards for public sector buildings.

For more information on the Cayman Islands Energy Efficiency Programme, please visit: <https://www.energy.gov.ky/resembid>

Electoral Commission Report delivered



► Hon Franz Manderson

Acting Governor of the Cayman Islands, Hon. Franz Manderson and Acting Deputy Governor Stran Bodden met with the Electoral Boundary Commission on Friday, August 4 to receive their latest report in accordance with the constitutional requirements under sections 88 and 89 of the Cayman Islands Constitution Order, 2009.

The report provides a review of the current electoral boundaries, offers recom-



► Acting Governor Hon Franz Manderson receives the Electoral Commission Report from Chair Dr Lisa Handley. Looking on (left to right) are Commission members A. Steve McField and Adriannie E Webb joined by Acting Deputy Governor Stran Bodden.

mendations for change, aiming to ensure an equal number of people qualified to be registered as electors in each constituency, as much as possible.

Acting Governor Manderson expressed gratitude to the commission members stating, "I want to thank the Chair, Dr Lisa

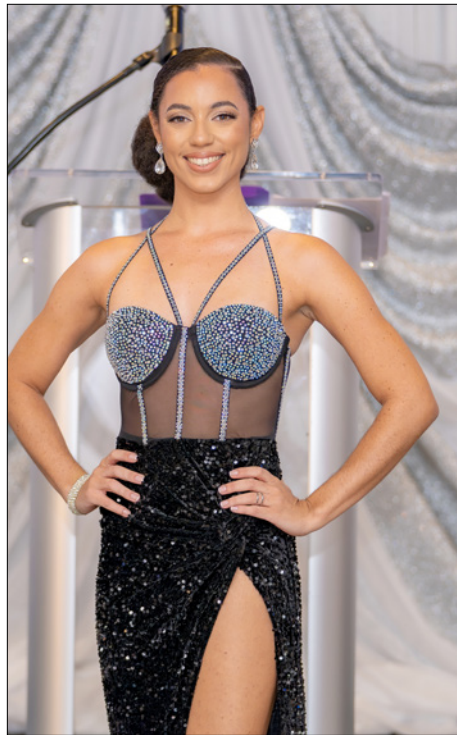
Handley and members A. Steve McField and Adriannie Webb for their expertise and dedication. Their work is instrumental in safeguarding the fairness and integrity of our democratic process."

A copy of the report will now be presented to the Premier Hon. Wayne Panton

for onward transmission to the Cabinet and Parliament for future debate, continuing the transparent and accountable process.

For enquiries or additional information, please contact the Electoral Boundary Commission at 345-949-8047.

Miss Cayman Contestants Shine



It was an all white night to remember. Set in the beautiful ballroom at the Marriott Grand Cayman, the Miss Universe Cayman Islands organisation pulled out all the stops to Sash the latest line up of contestants vying to be the next Miss Universe Cayman Islands.

Hosted by the hilarious duo of Kevin Dawkins and newly elected chairperson Catherine Tyson-Sewell, the bevy of beauties included 4 of the 5 contestants officially being sashed by their sponsors. In order of their contestant numbers the lineup was Mili Almaguer, who is sponsored by Bogle insurance Brokers ltd, Ileann Powery, sponsored by Haagen-Daz, Sydonie Barrett sponsored by Karv Gym and Tracey Campbell who is sponsored by WizCay Ltd. Contestant #5 Ayanna Woolery was not in attendance as she was off island.

Surrounded by guests dressed in all white and beautiful decor to match, the ballroom was transformed into a heavenly affair while celebrating the young ladies, who were stunning in their black gowns as they each presented riveting speeches that left the audience pondering the question of "who will be the next queen".

This year's Miss Universe Cayman Islands platform is United Against Bullying who were also in attendance and a representative gave a powerful speech of gratitude for MUCI partnering with them to stop this decay in society in the form of Bullying.

In her address to the attendees, Chairperson Catherine Tyson-Sewell also spoke

about how important it is to stand together and support the young women because each of them are our ambassadors and future leaders. She also spoke about Bullying being a cause that everyone should take seriously and echoed the MUCI Director Derri Dacres, who was adamant that Bullying had gone on for far too long and needs to stop.

The behind the scenes star of the night was also Miss Universe Cayman Islands 2018, who is the pageant's official trainer, and coordinator and also responsible for the creation of their new logo and the production of boot camp and video and photo shoots that all have been stamped as MUCI presents. Each contestant took their moment to shine as Mili and Tracey spoke of being bullied as children, Ileann spoke of feeling the fear but doing it anyway, and Sydonie spoke of sustainability in Cayman however each young ladies beauty, poise and intellect represented one thing and that is that this is a race to watch and it could be anyone's game at this point. "Pageantry, like any sport, should be supported because of the growth and character building that can be attained from it", said Tyson-Sewell. "We must invest in our future one way or another because regardless of if we do our not, the future is being built and we need a seat at the table in our country".

It was a gorgeous night that was not to be missed and the 2nd of MUCI presents, starting with the First Look Meet the con-



testants Soiree' a few weeks ago. This pageant is one to watch as they work towards crowning the new national queen on September 2nd which will be live streamed on the Miss Universe platform for the very first time. She will then go on to represent the Cayman Islands in El Salvador later this year, standing shoulder to shoulder with over 90 contestants from all over the world. It's a new era for Miss Universe Cayman Islands, with a fresh outlook and a new logo. Since the franchise is no longer with the Cayman Islands Government and all of the controversy behind it, the night

felt like a breath of fresh air and a new beginning. Look out for the motorcade on Saturday, August 12th starting from 9:30 until 2:00pm and the pageant at the Westin hotel on September 2nd with a new addition of a preliminary competition on Sept 1st.

With entertainment from Bollywood Dance Pulse, the Philippine Dance Troup and the uber talented singer Zosia McGregor the night was filled with food, fun, music and laughs making One thing for certain, if there is a MUCI event, you probably don't want to miss it.



Law Reform Commission Invites Comments on Adverse Possession Paper

The Law Reform Commission invites stakeholders and members of the general public to comment on the issues identified in the Discussion Paper titled "Adverse Possession" and, in particular, to submit their views on the recommendations presented for discussion.

Adverse possession is the process by which a person can obtain title to land belonging to someone else by continuously occupying the land in a way that is inconsistent with the rights of the owner.

The Discussion Paper aims to determine whether the doctrine of adverse possession should be abolished in the Cayman Islands or retained in a modified form.

The Discussion Paper outlines the history and existing law of adverse possession, assesses the justifications for the doctrine, and examines the law and recent reforms in other common law jurisdictions. The Discussion Paper proposes two options for reform

in the Cayman Islands – abolishing adverse possession entirely, or amending the law to restrict the circumstances in which title to registered land can be acquired by adverse possession.

The Discussion Paper may be viewed on the following websites: www.gov.ky/lrc or www.gov.ky or a copy may be collected from the Offices of the Law Reform Commission.

Submissions should be forwarded no later than 27th October, 2023 to the Director of the Law Reform Commission in one of the following ways –

(a) by email to cilawreform@gov.ky;

(b) by hand delivery to the Law Reform Commission, Portfolio of Legal Affairs, 4th Floor,

Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman; or

(c) by post to the Law Reform Commission, P.O. Box 136, Grand Cayman KY1-9000.



Planned Works on Fern Circle between Bobby Thompson Way and Fairbanks Road

Cayman is pleased to announce that it will commence work on Monday, 7 August 2023, to facilitate pipeline improvement works for customers on a section of Fern Circle. These works are essential to improving water service to customers in the area.

This project is expected to take 2 weeks to complete. The Authority will keep affected customers and the general public

updated on the status of the works.

Pipeline works will take place from 9:00AM to 4:00PM, Monday to Friday. Traffic will be diverted through the subdivision of Fern Circle for customers travelling south from Bobby Thompson Way and north from Fairbanks Road.

During this time, local access only to residences in the area will be available and flag-

men will be on hand to direct local access traffic. Traffic signs will be posted in the general vicinity, and all motorists are asked to drive with caution to ensure their own safety as well as that of the Water Authority staff.

Additionally, on Wednesday, 9 August, there will be a planned interruption of water service from 9:00AM to 1:00PM on Fern Circle and a section of Fairbanks

Road, up to Triple C School.

Should these works necessitate any further water service interruptions, the Authority will provide customers with as much notice as possible.

The Water Authority apologises for any inconvenience these works may cause, and thank you for your patience and understanding.

POLICE NEWS

Water-Related Death in George Town

Shortly before 8:15AM on Thursday, 3 August, the 9-1-1 Communications Centre dispatched officers and emergency services to a report of a person in distress in the waters off the shore of North Church Street, north of Arthur's Way. It was reported that a man had been out swimming in the area when he experienced difficulties and lost

consciousness. First responders attended the scene and the man was brought to shore by Fire Officers. He was then transported to the Cayman Islands Hospital via ambulance, where he was subsequently pronounced dead.

The deceased is a man, age 65 of George Town.

Police Encourage Victims on Indecent Assault to Come Forward

Police have received complaints of a series of incidents where women have reported being inappropriately touched by another passenger while traveling on a public transport bus.

There are two separate incidents being investigated by officers with the Protective Services of the RCIPS.

However, it is suspected that there may have been other incidents that have gone unreported for various reasons.

Anyone who has been assaulted in this

manner while travelling on public transport buses in the Cayman Islands are encouraged to report these incidents to the police by calling 649-2930 and leaving a message with your full name and contact details.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website.

CIPS Issue Advisory on Vehicle-Related Crime

Police are investigating a number of vehicle related crimes in recent weeks, including thefts of vehicles and thefts of items from vehicles, particularly in the Bodden Town and George Town districts. Commonly stolen items continue to include tools, electronics and money.

Many incidents are opportunistic, where thieves have taken advantage of access to unlocked vehicles.

As such, police are again reminding the public how to keep your vehicle and possessions safe, and avoid being a target of vehicle-related crime:

1. As a general rule, don't leave valuable items in your vehicles.
2. Don't leave your vehicle running or your keys in the vehicle, even if you are only leaving your vehicle briefly.
3. If you have to store items in your vehicles, ensure they are not visible when your car is unattended.
4. Always secure windows and lock the doors of vehicles when they are unattended - especially overnight.
5. Park vehicles in well-lit areas and if possible in places with security cameras



or security officers on sight.

Taking the below proactive steps will assist if you ever become a victim of theft or other vehicle related crime:

1. Where possible, record serial numbers and keep photos of your valuables, so that they can be identified more easily if a theft does occur and for insurance purposes.
 2. Activate any tracking features included on your devices (such as "Find My" on Apple devices) as this will assist in locating them if any theft does occur.
- The RCIPS is investigating these incidents and is encouraging all members of the public to report any such incidents to the police, by contacting 9-1-1, or your nearest police station.

Letter regarding banking fees and cost of living concerns

Three weeks ago, on July 12th, 2023, I wrote to Premier Panton regarding several concerns to do with the cost-of-living crisis that continues to challenge many Caymanians. This letter is attached.

As of today, I have had no response from the Premier. But his most recent press statement gives me some small hope that he has paid attention. More needs to be done, however, than making a press statement. The Premier needs to act on the issues I raised and tell the country what progress is being made.

I urge the Premier to move forward with the recommendations in my letter as a matter of urgency. If not, I fear that, yet again, the Premier and his Government are failing to take the action necessary to relieve hard-pressed Caymanian families facing the cost-of-living crisis.

In particular, I asked for confirmation that conversations with local banks were continuing. I also provided various recommendations from my recent Parliament debate on bank interest rate increases.

I was pleased that our banks, in the end, did agree to delay any further interest rate rises by 30 days. But this will not prevent further drastic in-



► Roy McTaggart

creases in loan payments, particularly for mortgages, that borrowers face. My colleagues and I, in the Opposition, do not agree that nothing can be done and must be done.

As we have recently seen, interest rates continue to rise, and at least one other increase is expected in a few months. It is imperative that more is done, including banks proactively considering suitable programmes to avoid any further increases in loan payments caused by interest rate rises. This may

mean extending the loan payment period, or other practical programmes, to keep loan payments affordable for borrowers – particularly mortgage holders.

The point is to ensure that we do not see families getting further into financial stress and losing their property over the next year or two.

In his recent press release, the Premier states that he ‘hopes and expects’ that banks will engage in further dialogue. I would have expected something firmer than that. Premier Panton needs to call the Banks to the table to discuss the specific recommendations I have given him, along with any others he has in mind. That is what the Premier’s press release should have indicated had been done. Not just to speak of ‘hope and expectations’.

In my letter, I have also called again on the Government to assist our people in other ways. I have spoken on these before, including Government insisting that the Water Authority not raise consumer rates and the Government working with other utility providers to do similar. Also, for the Government to temporarily remove the duty on fuel paid by utility companies – this will benefit every consumer directly.

And of course, once more, I asked

the Premier, who is also the Minister of Finance, to implement the reductions to stamp duty for Caymanians buying property that was agreed with the unanimous passage in Parliament of the Private Members Motion brought over a year ago by MP David Wight (GTW) and MP Barbara Conolly (GTS). Given the concerns with housing costs, this should have been enacted long ago.

Lastly, I again asked the Premier to increase the Ex-gratia payment of \$950 per month to \$1,500. Most of those receiving the assistance are elderly with little income and rely on this help to survive each month. During the Progressives’ tenure in Government, the payment was raised from \$500 to \$950. This assistance needs to increase further due to the dramatic increases in food and everyday costs. Our elderly need the help.

As I mentioned several times - action by the Premier is what is needed. So, again I urge Premier Panton and his Government to act with some urgency on the proposals in my letter, especially as they are finalising their next budget. Failing to do so would be failing to provide relief to many hard-pressed Caymanian families struggling in this cost-of-living crisis.

Dear Premier Panton,

One month ago, Members of Parliament debated and passed a Private Member’s Motion that sought various protections for borrowers who are customers of our commercial banks. While the motion was unanimously agreed, it was evident from the debate that some members, including those on the Opposition benches, accepted the spirit of the motion but had concerns regarding some aspects of the motion.

In summary, the motion called for the Government to consider:

- (a) meeting with the local banks concerning recent interest rate increases and the negative impact on the public;
- (b) creating an interest rate setting body; and
- (c) increasing the role of the Cayman Islands Development Bank in accepting deposits from and lending to the public.

It was good to learn that the local banks have now agreed, as you indicated at the Chamber of Commerce Legislative Luncheon, to delay increases to interest rates by 30 days following any future increases in interest rates by the United States Federal Reserve. This is certainly a good start.

I ask that you publish the letter from the banks confirming this change so that the public, and all Members of Parliament, can be fully aware of its contents. At the same time, as I requested in Parliament, I again ask that you publish all earlier correspondence with the banks on this matter and their responses. This issue is important and deserves full transparency.

In addition, I do hope that the offer by the banks to delay interest rate increases has not stopped the necessary

ongoing discussions on a range of other matters that Members mentioned during their debate. I would appreciate your advising where your discussions with banks currently stand.

I offer the following points raised during my debate on behalf of the Members of the Opposition. Please include these in the Government’s conversations with representatives of the local banks.

Our recommendations are:

- In addition to 30 days’ notice on rate increases, banks should also provide a minimum of 60 days’ notice before increasing banking fees. If customers are unhappy with an increase in fees, it could take at least this long to open an account at another bank. This notice period and the 30-day notice for an interest rate increase should be made mandatory in legislation.
- During the years when interest rates were at historic lows, banks were challenged to make adequate profits from lending to satisfy their stakeholders. So, they increased fees to the public to improve profitability. We understood this. But as we have returned to a period of higher interest rates and normalised spreads, banks should now remove these added fees.
- You mentioned in your debate that banks confirmed that deposit rates are being suitably increased as the prime rate increased. However, the Government should have this assessed independently. This assessment should not be complex but is important. We must ensure as far as possible that the value of people’s savings is not further eroded at a time of high inflation.
- In your debate, you also indicated your wish for the Law Reform Com-

mission’s work regarding mortgages, especially foreclosures, to be brought forward quickly. I agree with you and would welcome your thoughts on when you expect this to come to Parliament.

Both of us, Premier Panton, acknowledged in Parliament that whilst banks are saying they are not seeing many foreclosures now, the time between a borrower defaulting and the bank foreclosing usually takes many months and sometimes years. Thus, it takes time for foreclosure trends to emerge.

The fact that there have been some ten interest rate increases over the past eighteen months has caused loan repayments, particularly for mortgages, to skyrocket and, in many cases, to become unaffordable. Add to that the increases in house insurance, and the issue worsens.

This impact on mortgage holders is why I ask that you also request that, during these challenging times, banks do not automatically increase mortgage payments for existing loans when interest rate increases occur. I do not believe that banks typically reduce loan payments when interest rates decline. I appreciate that not increasing payments could mean banks may have to increase the loan term. But also, as you indicated in your debate, interest rates rise and eventually fall. So, there could be little significant change in the loan term in the long run. At the very least, banks should be asked to commit to offering an extended term to customers instead of raising repayments as a matter of course. The point is that it serves neither the bank nor the mortgage holder to have a mortgage default. Banks must work with their clients early on and

develop suitable programmes to assist them in these challenging times.

As an aside, the Government also needs to consider what it has control over to assist our people with the high cost of living. I have previously written to you about ensuring that the Cayman Islands Water Authority keeps its core rates the same, and working with other utility providers to request that they do the same. I have also written regarding removing, even temporarily, the duty on fuel paid by CUC and by the petrol importers of automotive fuel. Every little bit helps Premier Panton.

And, of course, a topic that I will continue to mention is for the Government to implement the private member’s motion brought by the members for George Town West and George Town South to reduce stamp duty for all Caymanians buying property – particularly first-time Caymanian property buyers. All parliamentarians passed this motion unanimously, yet it has languished with no action taken for over a year.

Lastly, I again ask that Government increase the \$950 ex-gratia payment to \$1,500. The majority of those receiving this assistance are elderly and rely on it to help them survive each month. But in recent times the value of this assistance has been eroded by the cost of living crisis.

Yes, let’s talk to the banks, but also Government should do what it can to reduce costs and to provide help directly for our people now struggling to make ends meet.

I look forward to hearing from you on these matters.

*Hon Roy McTaggart, JP, MP
Leader of the Opposition*

Jamaica hails its 61

Jamaica celebrated its 61st Independence on Sunday 6 August but it wasn't just on the island where that anniversary was marked.

Prime Minister Andrew Holness acknowledged the role Jamaicans living abroad have played in the growth and development there.

Holness emphasised the importance of strengthening the relationship with the diaspora in enhancing Jamaica's progress and future prosperity. He praised the Jamaican Embassy in the US for its relentless efforts in representing the diaspora. Jamaican communities in the world's biggest cities held events too, particularly Miami, New York, Toronto, London and Vancouver.

Holness mentioned the Jamaican government's focus on infrastructure development, particularly connecting communities, boosting the economy, and enhancing access and convenience.

He highlighted projects such as the North-South Highway, which has cut travel times and promoted commerce, and the Montego Bay Perimeter Road designed to alleviate traffic congestion and enhance the connectivity in the tourism capital.

Holness noted the government's emphasis on housing as well, understanding that affordable and secure housing is not just a basic right but also an important aspect of societal stability and national prosperity.

Economically, Holness said that Jamaica is on a trajectory of fiscal discipline, which has led to a stable Jamaican dollar and a lower debt-to-GDP ratio. He underscored that strategic partnerships and bold policies have been implemented, attracting investments, encouraging entrepreneurship, and generating job opportunities.

Holness praised Jamaica's significant strides over 61 years as an independent country. As the nation embarks on its future journey, he called on Jamaicans to uphold their inherent values of resilience, unity, and love.

Holness is the ninth PM since 1962. His predecessors are Sir Alexander Bustamante, Sir Donald Sangster, Hugh Shearer, Michael Manley, Edward Seaga, Percival Patterson, Portia Simpson Miller and Bruce Golding.

There have been independence celebrations in Jamaica since Emancipation Day, August 1. On Sunday at the National Stadium, Kingston members of Grammy

Award-winning reggae group Morgan Heritage were proud to be this year's Music Icon Award recipients at the Grand Gala.

"It's always an honour to be recognised for the work you have done in life. We are grateful for this wonderful occasion and for being honoured as icons," Mojo Morgan said. This year's theme is 'Jamaica 61...Proud and Strong'.

Gramps Morgan said that he and his other siblings were "overwhelmed".

He said: "Words could never be enough for this moment. Myself, Una, Peetah, Lukes and Mojo Mor-



► Jamaica's National Stadium was packed on Sunday

gan are so grateful for this honour. We have worked in this industry, representing reggae music worldwide, always with our country on our back and our culture, even the

times when it was hard and nobody knew our music. So to get to such a point now to be recognised by our country and Government, it's just overwhelming."



► Morgan Heritage are one of JA's most respected bands

Caribbean Airlines spreads its wings



► Caribbean Airlines is expanding rapidly

Caribbean Airlines is rapidly increasing its network in the region. With the addition of St Kitts to its route network, the carrier is picking up the void left by the demise of other Caribbean operators.

Caribbean Airlines launched scheduled service to St Kitts from Trinidad via Antigua last month. It marks the first time that the airline has operated regular service to the destination, but this is not an unfamiliar territory as Caribbean's predecessor BWIA once offered service to St Kitts.

The twice weekly service will be operated with ATR 72-600s, and is expected to increase to three times per week from August 22.

Caribbean has also recently added non-stop flights between Barbados and St Kitts.

St Lucia is seeing even more service with the launch of four times weekly service between the country's smaller northerly airport and Barbados. There is clearly a market as InterCaribbean already operates 18 flights between the two islands, with St Maarten's Winair joining the party with a weekly Saturday flight from August 19.

Caribbean will also join the competition between St Lucia and St Vincent, adding a once weekly flight alongside InterCaribbean and LIAT. Passengers can expect stiffer competition on flights between Dominica and Antigua from next week as both Caribbean Airlines and Winair are set to enter the market, each bringing two weekly flights between the islands. This would come in addition to the three weekly flights already operated by LIAT.

St Lucia nets major tourism awards



► St Lucia will host the region's top tourism officials soon

St Lucia will host the Caribbean & The Americas Gala Ceremony 2023 as part of the World Travel Awards later this month.

Leading travel industry figureheads from across the region will attend the red-carpet reception on August 26.

The VIP evening will take place at Sandals Grande St Lucian and form the climax of World Travel Week 2023, a week-long celebration of the global travel and tourism sector, featuring a series of events to unite the industry's bosses and spark debate on key issues.

Graham Cooke, World Travel Awards founder, said: "I am honoured to unveil St Lucia as the host of our Caribbean & Americas Gala Ceremony 2023, in this our landmark 30th anniversary.

St Lucia is helping to spearhead the recovery of travel and tourism in the Caribbean, and I am delighted this captivating island will form a crucial part of our anniversary tour."

St Lucia is a destination of breath-taking beauty, with volcanic mountains magically rising from the clear blue sea, paradise beaches, lush forests and rich cultural heritage.

Dr Ernest Hilaire, Minister for Tourism, said: "We are excited to host the prestigious World Travel Awards Caribbean & The Americas Gala Ceremony 2023 and join forces with the global travel and tourism industry to celebrate the 30th anniversary of World Travel Awards. The impact travel and tourism have on our island's economy cannot be overstated."

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

9		7	8			5		6
	3			5			4	
			6		1			3
	7						6	
6			9		7			
	1			2			5	
5		9			3	1		2

Difficulty Level ★★★★★

5/27

Answer to previous puzzle

7	5	8	9	1	4	6	3	2
1	6	4	3	7	2	9	8	5
9	2	3	8	6	5	1	4	7
6	3	1	4	5	9	7	2	8
5	7	2	1	8	6	4	9	3
4	8	9	2	3	7	5	1	6
3	4	6	7	2	1	8	5	9
8	9	7	5	4	3	2	6	1
2	1	5	6	9	8	3	7	4

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Party givers
 - 6 Wild party
 - 11 Like draft beer
 - 12 Writer Ellison
 - 13 One enjoying the shore
 - 15 "— Town"
 - 16 History stretch
 - 17 Casino card
 - 18 Grabbed with a toothpick
 - 20 Long of "Soul Food"
 - 21 Chapel seat
 - 22 Even
 - 23 Grating sounds
 - 26 Army bigwigs
 - 27 Pub drinks
 - 28 Fib
 - 29 Disfigure
 - 30 Neighbor of Benin
 - 34 Flow out
 - 35 Dedicated verse
 - 36 Tolkien baddie
 - 37 One enjoying the shore
 - 40 Online messages
 - 41 Paris river
- DOWN**
- 1 Tramps
 - 2 Outdo
 - 3 Intent look
 - 4 Tic-toe connection
 - 5 Orbs
 - 6 Expansive
 - 7 Hurried flight
 - 8 Neighbor of Greece
 - 9 Genus subdivision
 - 10 Clothes, in slang
 - 14 Rowing team
 - 19 Phone downloads
 - 22 Nest setting
 - 23 Karnak leader
 - 24 Mobile setting
 - 25 Belgrade native
 - 26 The Hoyas' conference
 - 28 Shore resort
 - 30 With dignity
 - 31 "The Kiss" sculptor
 - 32 Dancer Castle
 - 33 Land units
 - 38 Cover
 - 39 Early auto

D	R	A	M	A	C	A	M	P	
R	A	R	E	R	H	E	A	R	T
A	G	E	N	T	E	R	R	O	R
F	E	N	I	A	M	I	T	A	
T	R	A	N	S	F	O	R	M	E
		E	A	T	O	B	I	E	
S	P	A	W	N	S	T	A	N	D
E	R	I	E	U	N	O			
T	E	R	R	A	F	O	R	M	E
O	P	T	W	O	A	L	A		
F	A	U	N	A	P	A	Y	E	R
F	I	B	E	R	E	X	A	C	T
D	E	E	D		D	E	N	T	S

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10	
11						12					
13						14					
15					16			17			
18			19					20			
				21				22			
23	24	25				26					
27						28					
29					30				31	32	33
34					35				36		
37				38					39		
40								41			
42								43			

6-19

Word Search

W	N	H	R	O	A	N	G	F	P	I	B	N	O	
I	B	M	A	B	S	S	I	A	U	I	C	G	D	S
D	J	A	W	S	T	U	U	S	M	F	U	T	I	M
R	D	G	T	F	T	E	E	D	A	R	A	H	C	G
A	U	P	V	P	E	A	R	D	O	T	E	M	P	P
C	M	H	E	L	G	P	G	A	X	N	P	M	F	
U	B	I	T	L	R	G	S	E	B	M	E	A	U	B
L	O	G	V	R	E	T	H	Y	C	A	A	D	F	S
A	I	A	E	N	A	H	S	Y	C	O	C	Y	W	P
R	N	S	I	D	S	U	W	N	B	H	A	K	T	U
C	T	L	S	M	E	G	S	D	E	H	O	C	F	N
O	G	I	T	R	E	V	P	F	W	I	H	O	H	Y
W	G	G	O	F	I	W	G	D	V	Y	L	R	R	F
E	G	H	O	A	C	N	A	L	B	A	S	A	C	V
R	H	T	T	R	O	P	R	I	A	N	N	I	E	A

- Airport
- Alien
- Amadeus
- Annie
- Arthur
- Bambi
- Cabaret
- Casablanca
- Charade
- Dracula
- Dumbo
- Exodus
- Fantasia
- Gaslight
- Gigi
- Grease
- Jaws
- Psycho
- Rocky
- Shane
- Stagecoach
- Superman
- Tootsie
- Vertigo

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

HEY, A NEW BURGER CHAIN!

A TRIPLE CHEESE-BURGER WITH SAUTEED ONIONS, SIX STRIPS OF BACON WITH CURLY FRIES AND BARBECUE CHIPS IN BETWEEN, SLATHERED WITH TWO MYSTERIOUS SPECIAL SAUCES!

WHY DON'T WE RUN OUT AND GET ONE?

WHY DON'T YOU JUST PUSH ME OFF A CLIFF?

THE AMAZING SPIDER-MAN

By Stan Lee

GONNA BE-A FEW MINUTES-BEFORE I CAN USE THIS HAND AGAIN.

YOU BROUGHT IT ON YOURSELF.

MAYBE I SHOULD FIND OUT WHO YOU REALLY ARE...

WAIT! MY SPIDER-SENSE-IT'S WARNING ME-

- THE MAN WE'RE BOTH HERE ABOUT-IS IN DANGER!

WOO'S SEATED!

THAT'LL MAKE IT EASY TO ADMINISTER THE POISON.

JUDGE PARKER

By Woody Wilson & Mike Manley

WE NOW GO TO LOS ANGELES, WHERE THE POLICE DEPARTMENT IS ABOUT TO GIVE US AN UPDATE REGARDING THE DEATH OF ACTOR GODIVA DANUBE...

GODIVA DANUBE 1975-2018

GOOD AFTERNOON. I'M COMMANDER HAROLD MAHLER-M-A-H-L-E-R-FROM THE LOS ANGELES POLICE DEPARTMENT.

BREAKING NEWS HAROLD MAHLER LAPD COMMANDER

I HAVE A PREPARED STATEMENT, AND I ASK THAT YOU HOLD ALL QUESTIONS UNTIL THE VERY END...

Caymanian Times Classifieds

JT Construction

requires a **carpenter**

- 15 years' experience in roofing and stud walls
- Salary: CI\$12 per hour plus statutory benefits

Call: 923 – 4545 or email:

whitehouseturner2@yahoo.com

Icoa is in need of a Cook

Must have 5 years or more professional experience as a Cook. Must be well trained in all aspects of the kitchen such as menu and handling of equipment.

Must be a team player

Salary starts from CI\$ 7.50 to CI\$ 9.50 per hour plus tips and gratuity.

Pension and Medical are also provided.

Email resume to:

ICOACAYMAN@OUTLOOK.COM

Locale Hotel on West Bay Road, is now welcoming applications for Front Desk Agent.

Requirements:

• **MUST HAVE A MINIMUM OF TWO YEARS HOTEL FRONT DESK EXPERIENCE.**

• Must have a clear and steady job history

• Thorough knowledge of the Cayman Islands

• Fluent English required

• Computer skills are essential

Resumes that do not have Front Desk Experience will not be considered.

Wage Range: Based on experience, plus share in hotel gratuity pool

Caymanians and those with Rights to Work will be given preference, Send resume & cover letter to

carli@staylocale.com

carli@staylocale.com

Salesperson/Cashier/Inventory Control Clerk

Experience in footwear sales; POS Cashiering and computer-based Inventory Control System

Minimum 5 years experience

Reliable, responsible, honest, mature; able to organize and work with initiative

Able to lift boxes up to 40lbs.

Available to work Monday – Saturday.

Salary range: CI\$350 - \$600 weekly depending on qualifications and experience.

Jetik Ltd.

P.O. Box 1910

Grand Cayman KY1 - 1110

VANTAGE GROUP

Multi-Purpose Assistant

Min 3yrs experience in relevant position.

Experience in QuickBooks, Xero and Microsoft Office,

Knowledge of GAAP, knowledge of labour laws

Excellent time management, organization skills.

Starting salary: CI\$9.00 - \$12.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to:

PO Box 30561, Grand Cayman, KY1-1203 or email to

info@vantagegroup.biz

Manager Production Maintenance

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Director Energy Supply, the successful candidate will:

- ▶ plan, budget, schedule and execute all mechanical maintenance and facilities work with the Company's diesel generating units, auxiliary equipment and facilities assets;
- ▶ lead and engage a team of knowledgeable staff involving:
 - ▶ coaching, mentoring and developing employees within the team;
 - ▶ identifying training requirements and annual training plans to ensure adequate training is provided to develop employees in performing the job functions to the required safety, quality and efficiency standards;
- ▶ coordinate with the Manager Electrical Maintenance and Energy Supply Operations to ensure that work instructions and the day-to-day work of mechanics, technicians, welders and other specialist staff are completed with particular regard to safety, efficiency and functionality of the generation and facilities assets in accordance with regulatory, Company and manufacturer requirements;
- ▶ assess and determine maintenance and repair priorities and work closely with the scheduling team, condition monitoring group, manufacturers, contractors and other internal departments for the Company's generating and facilities assets;
- ▶ ensure all diesel and turbine generation equipment and facilities assets are maintained in accordance with the OEM requirements, industry standards and OEM service bulletins.

Applicants should possess a Bachelor of Science degree in either Mechanical or Marine Engineering; Professional Engineering status (preferred); training in four-stroke medium speed diesel operation and maintenance (required) and a minimum of 10 years relevant experience in the electrical utility industry with at least five years supervisory experience.

Salary is from CI\$8,545 to CI\$11,108 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 18, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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Revenue & Payables Officer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Revenue & Payables, the successful candidate will:

- ▶ oversee the Company's corporate credit card programme including the monthly credit card usage reports, credit card payments and ensuring there is compliance with the corporate credit card policy;
- ▶ ensure that all vendor related information is kept current in the Purchasing/ Inventory System and the online banking portal;
- ▶ assist with month-end reconciliations;
- ▶ prepare all vendor reconciliations and investigate any discrepancies;
- ▶ ensure that all account payable inquiries are answered and dealt with in a timely manner;
- ▶ process payroll, fuel, board and dividend payments.

Applicants must possess an Associates degree in Accounting or Finance; a minimum of four years work experience in a similar role; supervisory experience (preferred); and strong computer literacy and demonstrated outstanding customer service and communication skills.

Salary is from CI\$3,976 to CI\$5,168 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 11, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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Caymanian Times

Journalist

Applications are invited from suitably qualified and experienced persons for the position of Journalist at Caymanian Times

Role:

The Journalist will play a vital role in the output of Caymanian Times across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

- Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher.
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher.

Candidate profile:

- Basic qualification in Journalism or relevant field
- Previous journalism experience of at least three years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio • Excellent communication and networking skills.
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable. All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,750 – CI\$3,750.

An attractive benefits package (including medical insurance, vacation, pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference. "Journalist" to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky

ELITE MEP

Applications are invited for the position of: PLUMBER'S HELPER

Must have a minimum of 3 years' experience and a Vocational Training Certificate in Plumbing would be an advantage.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Salary will be paid weekly at an hourly rate of \$14 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

ELITE MEP

Applications are invited for the position of PIPE FITTER

Must have a minimum of 6 plus years' experience with valid Plumber's License issued by Department of Planning, Cayman Islands.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$20 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the posts of

Assistant Operator-Wastewater

The successful candidate will work within the Operations Department (Wastewater Division) and will perform a variety of tasks involved with the maintenance of equipment, installation and repairs to the wastewater infrastructure of the Water Authority, which includes the Wastewater Collection System (WWC) and the public Wastewater Treatment Plant (WWTP).

JOB REQUIREMENTS:

- Good reading, writing and oral communication skills
- Basic computer skills to store and retrieve electronic data and records
- Basic level certification in wastewater collection or treatment operations (or the ability to obtain certification)
- Experience in the use of hand and power tools and equipment commonly used in water/wastewater utilities
- The ability to perform heavy manual labour, enter and work in confined spaces (e.g. manholes and trenches), climb to and work in steep, high areas, and in rough, uneven terrain
- A valid Cayman Islands Group 2 Driver's Licence.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range for these positions is CI\$35,110 - CI\$43,890 per annum (\$16.88 - \$21.10 per hour).

Please send applications, including cover letter and resume to:

Chief HR Officer,
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands;
Email: HR@waterauthority.ky

Applications Deadline: 25 August 2023

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SUPERVISOR OF EQUIPMENT DRIVERS AND DISPATCH

We are accepting applications for a supervisor to lead our team of Drivers and facilitate Dispatch in the equipment rental division. Proven leadership skills, strong computer skills, and a firm understanding of customer service are key components for this position. The successful applicant must have at least 5 years' experience in an equipment rental business and a minimum of 2 years' experience in a Supervisory role.

Duties will include but are not limited to:

- Overseeing all aspects of dispatching and scheduling of drivers
- Scheduling of staff and other Supervisory administrative duties such as timesheet processing and approval
- Interviewing candidates for key positions in the equipment or warehouse departments
- Involvement in the annual staff evaluation process
- Filling in with dispatch of portable toilet division as needed
- Training and coaching Equipment Drivers
- Regular inspection of vehicles
- Vehicle and equipment licensing
- Assisting customers with equipment rentals, contracts, and customer service

This position will work closely with the Supervisor of Warehouse Operations and will fill in supervision of warehouse staff, labourers, PT customer relation operations, and training as needed.

Requirements:

- Minimum 5 years knowledge and experience in equipment rental operations
- Minimum 2 years of supervisory experience
- Knowledge of Point of Rental is a plus
- Proficiency in MS office
- Previous experience supervising a crew
- High School Diploma is required; secondary degree is a plus

Salary: \$38,000 - \$41,000 KYD per annum commensurate with knowledge and experience

Please submit your resume and cover letter, along with proof of citizenship, a police clearance certificate not more than 6 months old and 2 written work references. To expedite the processing of your application, please following this link: <https://massiveequipment.bamboohr.com/jobs>

If you have questions, you can email HR Manager at: hr@massivegroup.com

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED

The Captain's Bakery (Cayman) Ltd at 105 West Bay Rd, invites applicants for the following positions: Bread Packer 1, Bread Packer 2, Cleaner 1, Cleaner 2, Dishwasher 1, Dishwasher 2, Cashiers, Counter Clerks, Kitchen Assistant 1, Kitchen Assistant 2, Kitchen Assistant 3, Bakery Assistant 1, Bakery Assistant 2, Bakery Assistant 3 and Driver . Applicants must have a minimum of six (6) years of experience in commercial food preparation or baking, cleaning, cashiering, or serving. Must be honest and possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts. Salary is C.I. \$6.00 per hour, plus health and pension benefits. Caymanians, persons married to Caymanians and status holders are being invited to apply for this position. Please apply on the JobsCayman website.



Senior Project Manager

CUC is an equal opportunity Company with over 230 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Project Delivery, the successful candidate will :

- ▶ supervise project support staff and their responsibilities within the Engineering and Business Development Department;
- ▶ manage multi-disciplinary project teams on medium to large projects up to CI\$90 million in value such as:
 - ▶ power generation expansions, renovations, building additions, new substations and mechanical/civil/electrical engineering projects;
- ▶ deliver projects within their safety, schedule, cost and quality targets;
- ▶ ensure that the Company safety practices and procedures are followed by employees and contractors;
- ▶ provide project management and engineering support to all departments of the Company as required.

Applicants must possess a Bachelor's degree in Electrical, Mechanical, Industrial or Civil Engineering or similar qualification; minimum of 15 years experience in engineering and/or project management of industrial construction, production environment and/or optimization projects; minimum of five years work experience with electric utilities; and a PMP Certification or similar project management training.

Salary is from CI\$6,087 (US\$7,304.40) to CI\$7,913 (US\$9,465.60) per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, August 11, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 31 August 2023.

Please direct responses to:

Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to info@dci.gov.ky.

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

NOTICES

PLANNING PERMISSION:

This is to notify the public that Cricket Square LTD (applicant / owner) has applied for planning permission for an 813 sq.ft. extension to The Brasserie Food Storage, to Prep Kitchen on Block 14CJ Parcel 183, on Elgin Avenue. Site Plans and Elevations related to this application can be inspected the Department's website at: <http://planning.ky/planning-notices> or at the Department of Planning, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object to the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the DATE OF POSTING. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number) and your BLOCK AND PARCEL.

Caymanian participation is sought in the ownership and operation of a local customs agent and courier service based in George Town.

The initial capital investment required is in the region of US\$385,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before August 18th 2023.

Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to PO Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board, c/o the Department of Commerce and Investment, Government Administration Building, Grand Cayman, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/ Trade and Business Licensing Board for the appropriate licenses.

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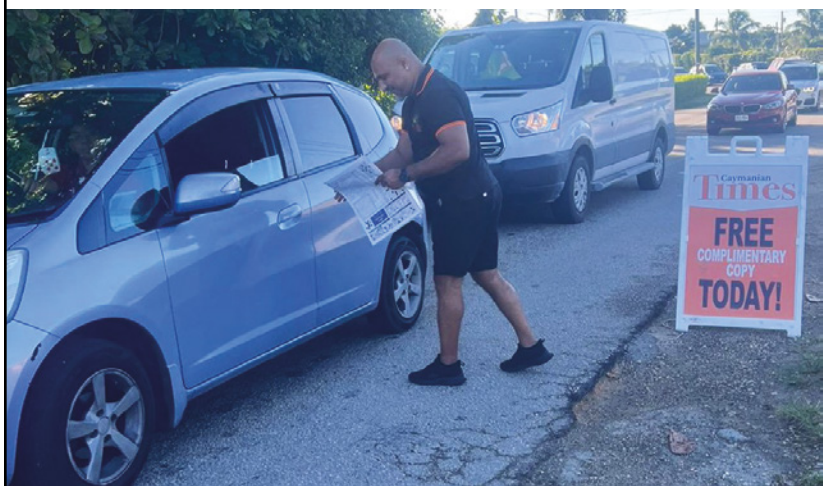
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