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Issue No 905

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August 11, 2023

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## INSIDE THIS ISSUE

● **GOVERNMENT** — page 2



**Sexual Harassment Bill being discussed**

● **ALL ABOUT EDUCATION** — page 10



**Emancipation Day: Lessons for the Present and Future**

● **LOCAL SPORTS** — page 13



**Stone and Crooks grab gold**



# Global scams targeting Cayman

Two frauds are currently being perpetrated on people in Cayman and the RCIPS is warning people not to be fooled.

One is a scam known widely as 'Pig-Butchering', whereby overseas

criminal groups are targeting victims in the Cayman Islands.

The scam is a type of fraud in which criminals lure victims into digital relationships to build trust before convincing them to invest in cryptocurrency

platforms. Unbeknownst to victims, the fraudsters control the platforms and will eventually take all the money and vanish.

SEE **GLOBAL SCAMS TARGETING CAYMAN**, PAGE 11

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# Sexual Harassment Bill being discussed



► Premier Wayne Panton

To ensure maximum input from the public, the government is holding a series of meetings in the coming weeks to discuss the proposed Sexual Harassment Bill, 2023.

Back in March, government issued a White Paper and a period of consultation was open to the public until 15 April 2023. This resulted in significant responses from over 300 individuals and organisations. A summary of the public feedback can be viewed by visiting the public consultation website at [www.gov.ky/sexualharassment](http://www.gov.ky/sexualharassment).

The decision to hold meetings now is to share some of the proposed changes

to the White Paper based on the feedback received and to facilitate some additional public consultation on this very important bill of national concern, the government said in a press release.

The Sexual Harassment Bill seeks to provide individuals with protection from sexual harassment. It sets out requirements and duties for employers, institutions and associations, as well as members of qualifying bodies, associations, charitable/not-for-profit organisations, employment agencies, people involved in the transaction of goods, services, facilities, real or

personal property, landlords and tenants, and relevant third parties.

Premier Wayne Panton said he was pleased with the level of engagement and support which was received during the first round of public consultation.

"It shows that our country expects the government to address sexual harassment in a robust and well thought out way," he stated. "Our government recognises the scale and scope of this legislation and therefore felt it necessary to ensure that everyone had an opportunity to give feedback - particularly the business community who will be asked to ensure many of the provisions of the bill are upheld. I once again urge the public to acquaint themselves with the proposed bill and the feedback shared so far by attending the Town Hall or joining us online."

To participate in the In-person and Virtual Town Hall the public is invited to attend:

- Where: George Town Public Library
- When: Tuesday, 15 August 2023 630 – 730pm

- How to participate: Attend in person or submit questions on CIGTV YouTube or CIG Facebook during the event

- Questions and feedback may also be submitted ahead of the Town Hall to [genderequality@gov.ky](mailto:genderequality@gov.ky)

- Watch on CIGTV or CIG Facebook (Logic channel 23, C3 channel 3, and Flow channel 106). Feedback will be collated, analysed and incorporated into the draft Sexual Harassment Bill for consideration by Cabinet and Gazetted in the fourth quarter of 2023.

District Meetings will be announced at a later date.



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**Cayman Islands Government**

Cayman Islands

## NATIONAL ENERGY POLICY

2023-2050

# PUBLIC CONSULTATION NOW OPEN

*24 July to 31 August 2023*

To learn more about the public consultation for the updated National Energy Policy, including townhall meeting dates, please visit:

[www.gov.ky/nationalenergypolicy](http://www.gov.ky/nationalenergypolicy)

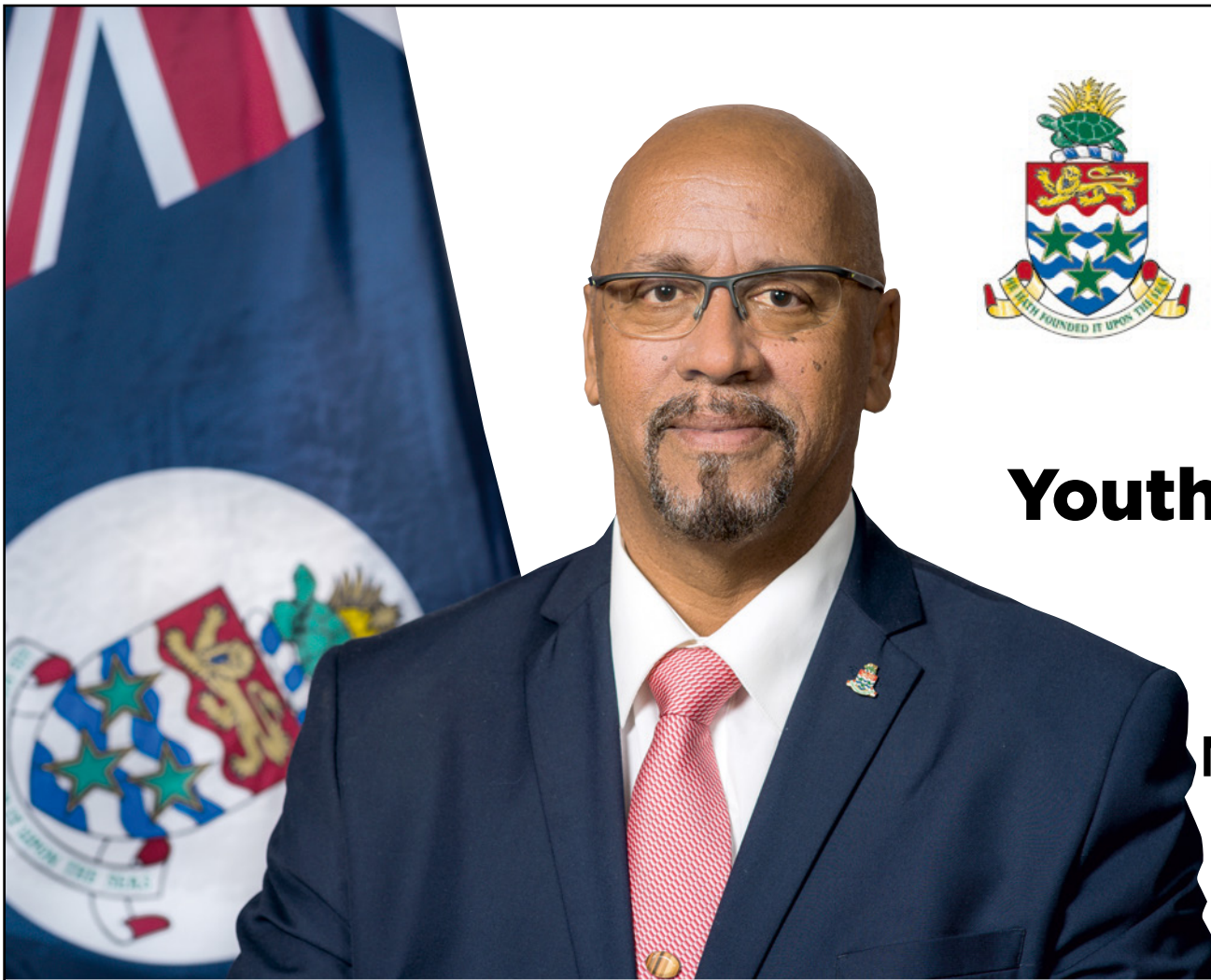
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## Caymanian Times

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**Ministry of Youth, Sports,  
Culture & Heritage**  
Cayman Islands Government

## **International Youth Day Message Honourable Bernie Bush Minister for Youth, Sports, Culture & Heritage**

The Ministry of Youth, Sports, Culture & Heritage and the Cayman Islands Government is proud to join the United Nations in celebrating and recognizing our youth on International Youth Day. The theme for this year is 'Green Skills for Youth: Towards A Sustainable World.' This is a very fitting theme with many of today's youth taking a keen interest in protecting our environment and reducing our carbon footprint.

This year's International Youth Day theme resonates deeply with me as the Minister of Youth. It urges our younger generation to acquire green skills that will pave the way towards a sustainable future, but also embraces the possibilities and potential for rewarding careers in environmental and other related fields. I wholeheartedly support this theme and encourage every ambitious young person interested in this path to pursue it passionately. As our world faces increasing environmental challenges, we will rely on the expertise of these future leaders to guide us and devise innovative solutions while harnessing our heritage as a nation whose history is imbedded in sustainable efforts

It gives me great pride to witness Cayman's youth become environmental advocates. As you join forces with various environmental groups to passionately safeguard our beautiful islands and all of our precious natural resources, we look to you to sustain our island nations beauty through these efforts and your green skills. Continue to utilize the various platforms to educate and promote awareness of environmental issues in an effort to effect positive change. As the Minister of Youth, I am proud to witness our empowered young people as you stand up for what you believe in and contribute to our islands.

One specific environmental cause that I have heard young people advocate for is a ban against single use plastics. I am pleased to highlight that Cabinet has heard these concerns and have approved for the issuance of drafting instructions for a Prohibition Order to restrict the importation of eight single-use plastic items into the Cayman Islands. This is a move that I am sure our young people, environmental groups and all the people of the Cayman Islands can be proud of.

As a Ministry, we work to provide opportunities to enhance and empower our youth across all areas of work. I am pleased to share that on Saturday, 30 September, the Youth Services Unit will be hosting the Youth Entrepreneurship Marketplace. This is an opportunity for our youth to promote their business to the public; and in keeping with the International Youth Day theme I would like to extend a special invitation to those youth who have created businesses in the field of sustainability, utilize such green skills in their planning and business processes. Whether its sustainable jewelry, fashion or agriculture, we would like to see you out there. Be sure to follow the Ministry's social media pages for more information on the Youth Entrepreneurship Marketplace.

# Caribbean UKOT Leaders Meet

Heads of Government from United Kingdom (UK) Overseas Territories (OT) in the Caribbean met on Saturday 29 July 2023 to discuss issues of mutual importance and agree on actions to address shared challenges. The meeting, chaired by Premier of the Cayman Islands, Hon. Wayne Panton, was held in Miami, Florida.

The packed agenda covered a wide range of topics of interest to the territories including improved engagement and information sharing between Caribbean OTs, beneficial ownership, representation at international forums and the United Kingdom's relationship with its Overseas Territories. Opportunities were explored to foster greater awareness among the territories of the shared historical and heritage links especially through youth, sports and cultural exchanges.

The meeting was also used to prepare for the next Joint Ministerial Conference in November 2023, as well as to discuss Overseas Territories participation in the upcoming United Nations Climate Conference (COP28) and other similar forums.

In attendance were Premier of the Turks and Caicos Islands, Hon. Charles Misick; Premier of the British Virgin Islands, Hon. Dr Natalio Wheatley; Premier of Anguilla, Hon. Dr. Ellis Webster; Deputy Premier of Bermuda, Hon. Walter Roban as well as Cayman Islands Minister for Youth, Sports, Culture and Heritage, Hon. Bernie Bush and Premier of Montserrat, Hon. Joseph Taylor-Farrell participated in the meeting virtually.

Additionally, several senior officials and civil servants from the respective Overseas Territories joined the session.

In underscoring the importance of the meeting of Heads of Government, Premier Panton noted his gratitude to his counterparts for their willingness to participate in the important discussions. "Our respective Overseas Territories find themselves at a critical juncture. While we welcome the increased levels of engagement and interest in the Overseas Territories that is now emanating from the UK, it is important that we come together as a regional group to share our observations and experiences. The week-end's successful meetings not only reaffirmed the strong spirit of friendship and partnership between the Caribbean OTs but reminded us of our similar priorities and challenges due to our geographical and cultural ties. It is therefore critical to exchange ideas and agree joint positions

on solutions wherever possible," he emphasised.

"It remains a priority of my Government to strengthen partnerships and increase collaboration with our regional counterparts as together we are stronger. Therefore, it is important that the Cayman Islands continues to play its role in facilitating strong and mutually beneficial relationships with our regional neighbours."

Earlier this year, Premier Panton, other Overseas Territories and United Kingdom Ministers participated in the Joint Ministerial Council in London to discuss issues aimed to promote the security and good governance of the territories, sustainable development, economic and social progress and to agree priorities, develop plans and review implementation.

## GOVERNMENT INCREASES STIPENDS FOR OLDER PERSONS, SEAFARERS, VETERANS & PERSONS LIVING WITH PERMANENT DISABILITIES

Older persons and adults living with permanent disabilities who receive financial assistance from the Cayman Islands Government, will see their monthly stipends from the Needs Assessment Unit (NAU) increase by more than 30% immediately. Recipients of

Long-Term Financial Assistance (formerly known as Permanent Financial Assistance) and the Seafarers and Veterans Ex-Gratia Benefit, will now receive \$1,250 per month, an increase of \$300. There will also be a one-time back payment of \$300 for the month of



July to assist with summer utility increases.

Minister for Investment, Innovation and Social Development Hon. André Ebanks expressed his gratitude to his colleagues within Caucus and Cabinet for their unanimous support of the additional funding.


"As we navigate our current economic and social landscape, ensuring our older persons, seafarers, veterans and those living with permanent disabilities are supported to receive the services they need is one of my Ministry's core priorities. This is just one of the many changes we have planned to revolutionise financial assistance. By addressing gaps and providing bespoke services, we can better serve those members of our community who are facing economic challenges."

"Persons living with permanent disabilities and older persons account for approximately two thirds of the NAU's clientele. This group is more likely to need longer periods of financial support, and we have adapted Long-Term


Financial Assistance to better support them. With the current economic challenges many in our community are facing, we felt it important to provide this increase now rather than in January, which has traditionally been the case. Our next step is to refine the services we offer to the remaining third of clients who may need transitional or supplementary forms of assistance based on their income or employment status", Minister Ebanks added.

Additional changes to the NAU will come throughout the remainder of this year as the Ministry and Department continue to work towards implementing the Financial Assistance Act, 2022, which was passed in Parliament last October. When the legislating commences, the NAU will become the Department of Financial Assistance (DFA).

Long Term Financial Assistance and the Seafarers and Veterans Ex-Gratia Benefit are both administered by the Needs Assessment Unit. For more information, call 946-0024 or email NAUinfo@gov.ky



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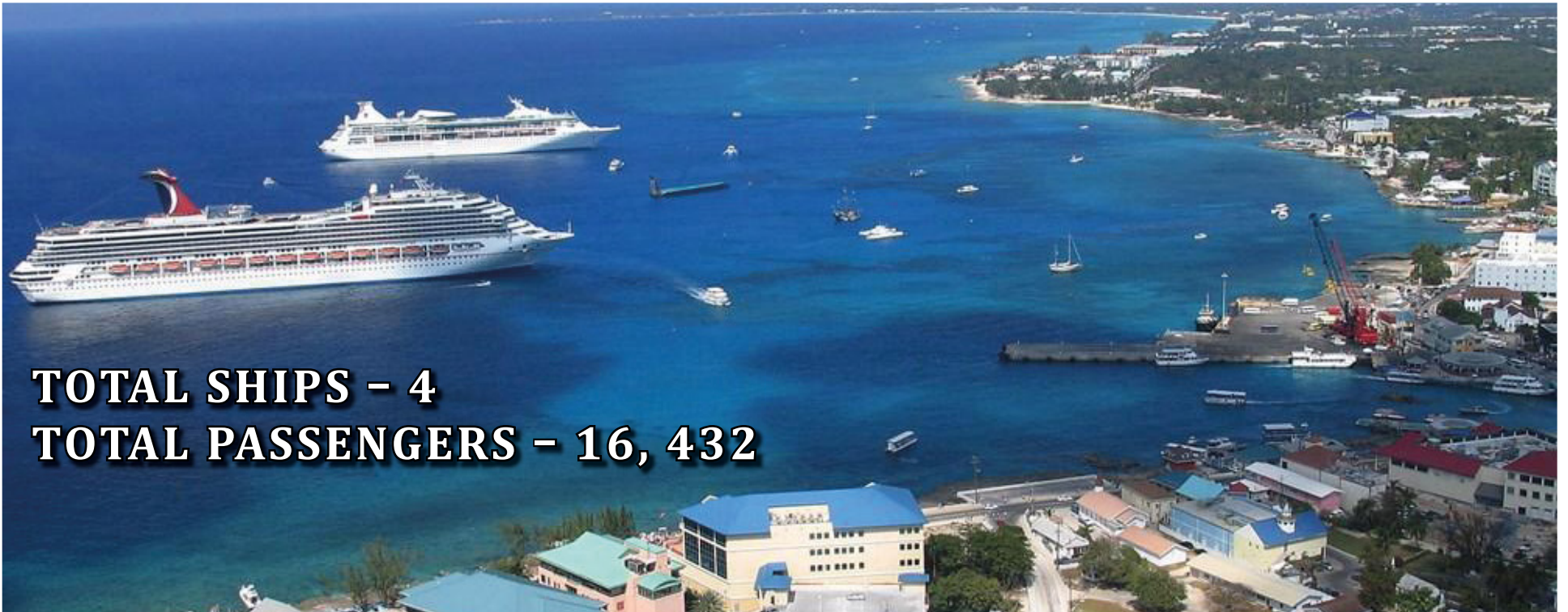
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**CRUISE SHIP SCHEDULE — WEEK — AUGUST 14 - 18**



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Monday	Tuesday	Wednesday	Thursday	Friday
14	15	16	17	18
	Celebrity Equinox	Carnival Horizon	MSC Seascope	
	Disney Fantasy			
<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>
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**Caymanian Times** 



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# Cayman Islands Postal Service to participate in Overseas Workshop

By: Hayley Reid

Acting Postmaster General Melissa Martinez-Ebanks and Mails Manager Henry McField of the Cayman Islands Postal Service are set to participate in the Electronic Advance Data, Customs Declaration System (EAD/CDS), and Postal Security Training Workshop, which will be held in Miami, Florida from 8-11 August 2023.

Both Ms Martinez-Ebanks and Mr Fields received fellowships from the event hosts, the Universal Postal Union's (UPU) International Bureau and the United States Postal Service, which will cover the cost of the trip.

During the workshop, members from the Caribbean Postal Union and the Postal Union of the Americas, Spain and Portugal will discuss a range of topics including Electronic Advance Data and Disaster Recovery Management programmes, as well as receive training on several key tools to enhance their services. The workshop will also provide a venue for postal operators to share best practices and discuss the potential for further advancement within their country or region.

Late last year, through their dedication to excellence in our postal security, the Cayman Islands Postal Service earned the UPU S58 and S59 Silver



► Melissa Martinez-Ebanks

Certification, joining the company of Barbados, Bermuda, Jamaica and St. Vincent and the Grenadines all of whom hold varied levels of certifications.

Postmaster General, Ms Sheena Glasgow, stated, "Earning the certification is a fantastic achievement and shows the commitment of our CIPS managers

and staff to enhancing our competitiveness while also working to meet international standards. However, there is always room for improvement, and we are actively working towards obtaining a Gold+ certification, the highest certification level from the Universal Postal Union.

She further noted, "We have received recommendations of areas where there can be further security improvements and have already begun implementing them. The EAD/CDS and Postal Security Training Workshop will be an invaluable experience for Mr. McField and Ms. Martinez-Ebanks and their attendance will no doubt contribute to our operational readiness and the further development of our e-commerce."

The UPU security standards S58 (General security measures) and S59 (Office of exchange and international airmail security) are internationally recognized and their objective is the protection of the international postal supply chain. Ensuring the safe and secure exchange of mail among all member countries is critical for the continued viability of the postal sector. There are five levels of certification, entry-level or basic certification, Level C (Bronze), Level B (Silver), Level A (Gold), and the Plus certification. Each member country is re-evaluated every three years.

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# Rotary Club of The Cayman Islands Sunset Officially Launched



The Rotary family in Grand Cayman is thrilled to announce the establishment of its newest chapter, Rotary Club of the Cayman Islands Sunset (Rotary Sunset). The club received its official charter from Rotary International on May 03, 2023, paving the way for impactful community initiatives and fostering strong bonds of friendship. The momentous occasion was celebrated on June 29, 2023, with a joyous Charter Night event attended by distinguished guests and 26 charter members were inducted.

The Charter Night celebration, held at The Wharf Restaurant was an evening of

camaraderie and heartfelt enthusiasm as the charter members, along with Rotary International Director Jeremy Hurst, District Governor Deborah Howell and District Governor Elect David Kirkaldy and other esteemed guests gathered to inaugurate the newest addition to the Rotary family.

Rotary Sunset of the Cayman Islands is now part of Rotary International, a globally recognized organization renowned for its commitment to service above self. With a diverse group of passionate and dedicated individuals coming together to serve the community, the club is poised to make a meaningful impact in the lives of those it touches.

"We are thrilled to welcome Rotary Sunset of the Cayman Islands as our newest Rotary Club," said District Governor Deborah Howell. "Their passion for service and dedication to making a positive difference in their community is truly inspiring. I have no doubt that this club will accomplish great things, and we look forward to supporting their endeavors."

As an officially chartered Rotary Club, Rotary Sunset of the Cayman Islands will now have the resources, guidance, and network of Rotary International to further their community service projects and humanitarian efforts. From local outreach in-

itiatives to international service projects, the club's members are eager to put their skills and talents to work, leaving a lasting impact on the lives they touch.

Charter Club President Monica Ramgeet expressed gratitude and excitement about the club's charter, stating, "We are overjoyed to have received our official charter and are humbled to be a part of the Rotary family. Rotary Sunset of the Cayman Islands is committed to upholding Rotary's principles and values while forging ahead to create a brighter and more compassionate community. Together, we believe that our impact will be far-reaching and transformative."

Rotary Sunset of the Cayman Islands welcomes individuals from all walks of life to join its ranks and be a part of this incredible journey of service, friendship, and personal growth. By becoming a member of Rotary Sunset, individuals will have the opportunity to make a significant difference while forming lifelong connections with like-minded individuals.

The club holds regular meetings every 2nd and 4th Wednesday at 6:30 PM. For information on meeting locations, interested individuals can contact any member of the club or visit the Facebook page at Rotary Sunset.

## NCU to Honour Shirlene Henriques at Historic 100th Graduation Exercise

Northern Caribbean University (NCU) will confer the honorary Doctor of Science degree on Caymanian Shirlene Henriques, MA, OCI, who graduated among the first batch of NCU-degreed nurses in 1974.

The honorary doctorate will be awarded during the institution's historic 100th commencement exercise on Sunday (August 13, 2023). The "robing and hooding" ceremony will take place in Grand Cayman at the George Town Seventh-day Adventist Church, on Smith Road, at 8 am on Sunday. This local aspect of the conferral will be presided over by President of the Cayman Islands Conference of Seventh-day Adventists Ivor Harry, DMin, assisted by Livingston Smith, PhD, and Joan Latty, PhD.

Mrs. Henriques retired as Chief Executive Officer of the Cayman Islands Health Services Authority in 2008. In 2021 she was made an Officer of the Order of the Cayman Islands (OCI) for distinguished services to nursing and the Cayman community.

At this 100th graduation ceremony, more than 700 graduands from 77 academic programmes offered across the institution's four colleges and one school are eligible for the conferral of certificates and degrees. The 100th graduation exercises will be held August 10-13 in the gymnasium on the Mandeville Campus of NCU.

The president of NCU, Prof. Lincoln Edwards, DDS, PhD, described the 2023 graduating class as "prestigious, not only because of the determination" that took graduates to where they are today, but because this is "the 100th graduation ceremo-



► Mrs. Henriques (left) receiving a certificate of recognition in 2019 from Mrs. Nelda Rose Drackett.

ny since the institution opened its doors on this hilltop."

Mrs. Henriques is the third Caymanian NCU graduate to be conferred with an honorary doctorate from NCU, the first being Dr. Wilton McDonald, who received the Honorary Doctor of Divinity in 2013. The second was Dr. the Hon. Linford Pierson, former Speaker of the Legislative Assembly, Cabinet Minister, and long-serving Civil Servant, upon whom NCU conferred the Honorary Doctor of Public Service in 2021.

Among recognition earned during Mrs. Henriques's nursing career, the 1995 award of the Cayman Islands Certificate and Badge of Honour (Cert. Hon.) highlighted her work with AIDS patients.

Other contributions to the development of the nursing sector in the Cayman Islands included her role as In-Service Education

Coordinator at the Islands' then-only hospital, where she introduced the LPN (Licensed Practical Nurses) training. As a testament to the rigorous standards of the initiative, several of the first batch of graduates completed their BSN in Florida in two years, Mrs. Henriques said.

After 34 years' ground-breaking service, she retired in 2008 as Chief Executive Officer of the Cayman Islands Health Services Authority.

Mrs. Henriques is well known in the Cayman community for her philanthropic initiatives, led by her Manna House Pantry. That agency has been collaborating with the Cayman Food Bank since 2018 in distribution of food to families in need.

Others to be awarded honorary doctorates at this 100th graduation exercises include the Hon. Audrey Sewell, the recently appoint-

ed Cabinet Secretary of the Government of Jamaica, on whom NCU is expected to confer the Honorary Doctor of Public Service. Jamaican-born hotelier and businessman, Mr. Dennis Morgan, who is also an alumnus of NCU, will receive the Honorary Doctor of Commerce degree.

Mrs. Sewell will deliver the keynote address at the second of two commencement ceremonies on Sunday (August 13) while United States-based telecommunication entrepreneur, Mr. Freddie Figgers will address the morning ceremony.

In the special awards category, senior NCU administrator Georgette Baker will be awarded the 2023 President's Medallion, while the 2023 "Product Sample" will be awarded to NCU alumna Dr Melva Spence, who is a counselling psychologist and advocate.

**OTHER GRADUATION 2023 WEEKEND EVENTS**

Nurses' Pinning and Thanksgiving Ceremony for Thursday, August 10, 2023, at 10:00 am: Audrey Gregory, PhD, President and CEO for AdventHealth, Central Florida Division - North Region.

Consecration Service speaker for Friday, August 11, 2023, at 7:00 pm: Pastor Obed Babb, MA, Cayman Islands Conference of Seventh-day Adventist Director of Education, Deputy Director Adventist Development and Relief Agency (ADRA), and Pastor Solid Rock Church.

Baccalaureate Service speaker for Saturday, August 12, 2023, at 10:30 am: Pastor Glen O. Samuels President, West Jamaica Conference of Seventh-day Adventists.



# Opposition happy with ex-gratia increase



► Roy McTaggart

Government's decision to increase the ex-gratia payment of \$950 per month to \$1,500 per month has been well received by the Opposition. Opposition Leader Roy McTaggart believed the Government had made a good move.

"As the leader of the Opposition, I am always appreciative when the Government takes the advice of my colleagues and myself on the Opposition benches," he said, adding the Opposition had asked the Government to undertake such a move frequently this year.

Mr McTaggart said the increase was particularly important given the fact that most of those receiving the assistance were elderly with little income and relied on this help to survive each month.

Mr McTaggart pointed out that during the Progressives' tenure in Government, the payment was raised from \$500 to \$950.

"This assistance needed to increase further due to the dramatic increases in food and everyday costs," he confirmed. "The announcement that the Government has now, at last, agreed to increase the assistance to some of our most needy from \$950 to \$1,250 per month is a very good start."

The Opposition Leader said he was grateful that the Government had listened and agreed that an increase was warranted.

"Our elderly and needy will undoubtedly welcome the added help," he stated. "I pray that at the budget session in Parliament, the Government will provide for a further increase to at least \$1,500. We, in the Opposition, will certainly be calling for it."

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# Emancipation Day: Lessons for the Present and Future

By Dr Livingston Smith, PhD

Professor, Department of the Social Sciences

University College of the Cayman Islands

Harvard Professor Orlando Patterson, of Caribbean background, is easily the preeminent scholar on the institution of slavery. Within the covers of his books such as *Slavery and Social Death*, *Freedom in the Making of Western Culture*, and *The Sociology of Slavery*, he has explicated every crevice of this dastardly institution. He defines slavery as the personal and violent domination of generally dishonored persons, who are under the direct power of another or his agent. The slave does not belong to the legitimate social or moral community and has no independent social existence. An excommunicable person, slave ownership usually entails the power of life and death over the slave. So, for him, the three main aspects of slavery were the use of naked force, natal alienation, and dishonor. Natal alienation refers to the fact that the slaves had no rights at birth and so were 'non-persons and non-citizens'. Though practiced in various ancient societies like Greece and Rome, its manifestation in the Americas was unique, vile, and fundamentally different especially that it was founded upon racial characterizations. In fact, without slavery, the course of modern racial thinking would have been totally different.

Even though many Caribbean countries have just celebrated 'Emancipation Day', which they should, given what this means for people of African descent and for humanity on a whole, equally important was the end of the slave trade on March 25, 1807. This was just a few decades before the passing of the Slavery Abolition Act in 1833 in the British parliament but en-



► Dr Livingston Smith

forced in August of 1834 as the beginning of the end of slavery in the British Empire. They obviously go together.

The consequences and significance of the end of the slave trade and of slavery itself, was the subject of two speeches made in the United Nations by two of the Caribbean's most accomplished historians and cultural luminaries: Professors Rex Nettleford and Verene Shepherd. Nettleford was invited to deliver this speech on March 26, 2007, on the 200th anniversary of the ending of the slave trade while that of Professor Verene Shepherd, was delivered on March 20, 2015, on the occasion of the International Day for the Elimination of Racial Discrimination. Her speech was entitled, 'Learning from Historical Tragedies to Combat Racial Discrimination today.' Both are carried on the CARICOM website.

In his presentation entitled 'The Trans-Atlantic Slave Trade: The Psychic Inheritance', Nettleford described slavery



► Professors Rex Nettleford

trade and slavery as 'the greatest scourge of modern life' and that this horrific past has left the legacy of 'hate, intolerance, discrimination, racial arrogance, class exclusivity, intellectual snobbery, and cultural denigration,' and 'the psychological conditioning of millions into stations of self-contempt bolstered by an enduring racism, underlying rigid class differentiation, and ending up with the habitual violation of human rights.'

The speech makes numerous deep and valid points. The decimation of the native Americans and the emergence of plantation America was also the creation of geo-cultural area and the plurality that emerged is the basis of the dynamism of Caribbean culture. The role of Africans and their descendants in the Americas has too often 'been plunged, wittingly and unwittingly, into subterranean and submarine silence' which must be broken in the face of their massive contribution to the Americas in areas such as 'language, religion, artistic manifestations, kinship patterns, in ontology and cosmology.' He called for the end of such 'obscene habits' of a racialized division of the world in the terms we use, and so on. Diverse cultures



► Orlando Patterson

must be tolerant of each other and appreciate how the process of cross-fertilization and the 'synthesizing of contradictions' is part of humanity's 'becoming.'

Dialogue among civilizations, with none believing that it is superior to the other is crucial in 'the quest for peace, tolerance, justice, liberty, sustainable development, trust and for respect and human understanding, and should not be seen as a threat, but rather as a guarantee for peace.'

There is genius in plurality and intertextuality of existence, Nettleford, insists, where humanity accepts itself as 'part that', 'part the other', but totally human, like Caribbean people being part African, European, Asian, and Native American, yet still totally Caribbean. 'It is the full grasp of the creative diversity of all of humankind that provides the source for tolerance, generosity of spirit, forgiveness, respect for the Other, that the new millennium will require if it is to house the brave new world with the human being as centre of the cosmos.' These are eternally relevant guidelines as our societies grapple with difference and plurality and as we come to grips with our past.

## Bermuda considers corporate tax

Like the Cayman Islands, Bermuda has no corporation tax, a feature that has greatly contributed to that jurisdiction's success globally as an attractive offshore jurisdiction, however that may soon change as the country considers implementing corporation tax. Bermuda's Royal Gazette reports that the Bermudan government is moving towards the implementation of corporate income tax in what they say would be the biggest shake-up of the island's tax system since the 1800s.

The report states that Bermuda is looking to align themselves with the OECD's Inclusive Framework, which is seeking to reform international tax rules to ensure that large multinational enterprise groups pay a mini-

mum level of corporate income tax, at a minimum rate of 15%, applying to multi-nationals with more than €750 million in total global revenues in at least two of the previous four accounting periods.

David Burt, Bermuda's Premier and Minister of Finance, said Bermuda found itself at a pivotal point and must consider how they could adapt to these impending changes to global tax rules.

"Bermuda's current consumption-based tax system was developed in the 1800s and reflected the expected scope and nature of expected economic and business activity, given our size and other factors," he said. "Therefore, in response to the substantial changes in the global tax landscape, the

Government is considering the implementation of a new corporate income tax regime as part of its work to address the Pillar 2 requirements agreed by the Inclusive Framework."

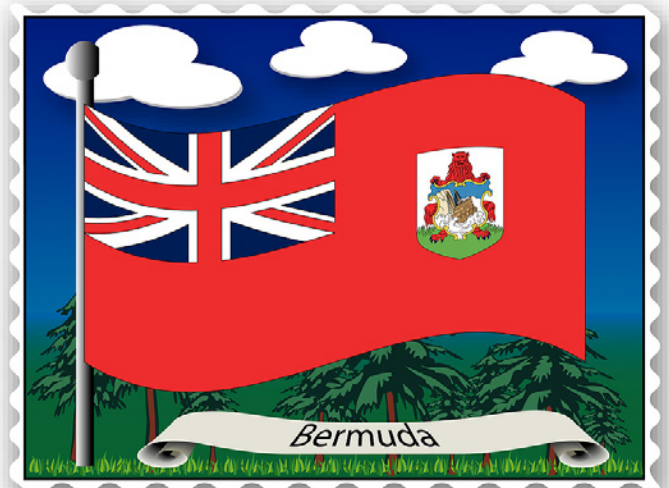
The report said the Bermudan government anticipated that the proposed Bermuda corporate income tax legislation would be effective for tax years beginning on or after January 1, 2025. It is estimated that about 2,000 of the island's 16,000 international companies would be affected.

Like Cayman, Bermuda's tax system currently levies no corporate taxes on profits, income, dividends or capital gains.

The Bermudan government has issued a consultation paper regarding the proposed changes to the island's tax structure,

and which is a product of deliberations by the Bermudan government's International Tax Working Group, which delivered

its report last month. A consultation period, the first in a series of such periods, is open until 8th September.



## POLICE NEWS

# Global scams targeting Cayman



CONTINUED FROM Page 1

The name of this fraud comes from the Chinese phrase, Shāzhūpán, whereby the scams are usually perpetrated over a long period of time. They combine elements of romance scams, investment schemes, and cryptocurrency fraud. Fraudsters build a relationship with their victims, metaphorically fattening the pig before deceiving them into making investments in fake business ventures before the “butchering” and scamming them of their every penny.

The RCIPS says anyone can fall victim to this type of scam, however the most common victims have been persons between the ages of 30 and 60. A wide cross-section of victims have been seen globally, even including police officers, those familiar with investment products, graduate students, engineers, consultant doctors and those working in the virtual currency space. Unlike the stereotypical scam victim, many of them are highly educated and digitally savvy.

Victims commonly lose between KYD25,000 – KYD\$100,000, although others lose many hundreds of thousands, with some unfortunately tricked into parting with over KYD \$millions. Unfortunately, it is the case that very few victims can get any money back. Whilst the actual frauds are often perpetrated by smaller scale fraud shops or teams of scammers, criminals mostly use a third-party money laundering service to obfuscate and hide the stolen funds within a huge and sophisticated network turning over billions of dollars before being cashed out, usually to Chinese crime syndicates operating in South East Asia.

While this scam sometimes uses romance as a tactic, scammers can also build other types of personal or professional relationships over time in order to convince their targets to invest more money.

Investigators within the Cayman Islands Bureau of Financial Investigation encourage anyone who feels they may be engaging in online activities that appear similar to what is described, to





## PIG BUTCHERING FRAUD

### RCIPS COMMUNITY AWARENESS

Fallen victim?  
Report to RCIPS as soon as possible!  
info@cibfi.ky  
+1 (345) 649 4358



- Fraudsters approach via dating websites, LinkedIn or social media
- A 'long con' where fraudsters build trust over weeks or months
- The idea of investment in foreign exchange or cryptocurrency introduced
- Directed to sign up to a fake trading platform or download cell-phone app
- Profits appear to be made, but platform manipulated by fraudster
- Encouraged to invest larger amounts, bring in friends or borrow
- A bogus 'tax' required to withdraw profits to extort even more money

RCIPS.KY 

@RCIPS 

@RCIPS\_CAYMAN 

POLICING\_CAYMAN 

visit our crime prevention page here, review our tips and take the necessary steps to prevent any further loss. You may also call (+1 345 649 4358) to make a report or speak with an investigator in person.

‘Smishing’ (SMS phishing) campaigns have also been on the rise. The RCIPS Cyber Crime Unit has noted an increase targeting the Cayman Islands. The latest involves someone impersonating Cayman National Bank. The scammers will

send a one-time code (OTP) and ask you to call a 1-866 number. It should be noted that the telephone number changes frequently.

The RCIPS said this is a scam. Banks in the Cayman Islands will never ask for your password or other log on details via telephone or email. If you receive an SMS of this nature please ignore it.

For assistance with safety on line visit [www.explore.gov.ky/cybersafe](http://www.explore.gov.ky/cybersafe) <<http://www.explore.gov.ky/cybersafe>>

## 47-year-old man arrested for thefts from vehicles

On Saturday 5 August, police arrested a 47 year-old-man from George Town, who is believed to be connected to the recent spate of thefts from vehicles that have occurred in the central George Town area.

The man has been charged with one offence and attended court on Monday 7 August where he was bailed while further charges are being investigated.

Police continue to investigate inci-



dents of theft from vehicles in Grand Cayman, and advise the public to be vigilant by always locking their vehicles and keeping valuables out of sight.

## West Bay Man Arrested in Relation to Cold Case Murder Investigation

A 28-year-old-man of West Bay was arrested on Thursday 3 August in relation to a murder incident that took place off West Bay Road, George Town on 1 October, 2016. That West Bay man was arrested on suspicion of accessory after the fact of murder, as he is believed to have misled the police throughout the course of the investigation, where then 24-year-old Justin Manderson was shot at the front of a shopping plaza located on West Bay Road. He was transported to the George Town Hospital where he later succumbed to his injuries.

The West Bay man has since been bailed pending further investigations into the incident. This is matter has been open and active for the past 7 years and was

featured in a cold case series on the Cayman Compass back in June 2021 (click link here) <<https://www.caymancompass.com/2021/06/01/cayman-compass-cold-case-justice-for-justin/>>.

Detectives continue to encourage anyone with information in relation to this matter to call the Major Incident Room at 649-2930. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip/>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <[caymancrimestoppers.com](http://caymancrimestoppers.com)> who offers up to \$50000 rewards for tips which lead to the arrest and charge for gun-related crimes.

# COMMUNITY EVENTS

## Cayman Islands Public Library Service – Summer Reading Challenge

**Ongoing until 31 August** – The annual Summer Reading Challenge has begun. This year's theme is World Cultures, however books of any genre can be read! Stop in at your district library branch to sign up your child for this year's challenge or email libraryprogrammes@gov.ky for the registration form or more information.

## National Museum – Free entry to Residents

**5 August** – Residents can enjoy

free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands.

## Family Art Class – George Town Library

**5 August** – Enjoy a free family art session with instructors from the National Gallery at George Town Library on Saturday 5 August from 10:30am to 11:30am. All art materials will be provided. Booking is not required. For more information, call 945 – 8111.

## August Church Services at St. Alban's Church of England, Shedden Road

**6 August** – Services of Holy Communion will be held on Sunday, August 6th and Sunday, August 27th at 9:30am. Morning Prayers (Matins) will continue for the remaining Sundays in August at 9:30am as usual.

## Storytime at Gardenia

**6 August** – On the first Sunday of every month, join Next Chapter at Gardenia Court (located just behind Next Chapter) for a free story time session. Bring along a picnic blanket and settle in at 10am for the reading of children's books, ranging from classic favourites to new bestsellers.

## Turtle Hatchling Evening Releases

**10 August** – Join Cayman Turtle Conservation and Education Centre as they release baby Green sea turtle hatchlings into the wild. This exclusive experience includes transportation to and from the release location from various pickup points. For more information, call 949 – 3894.

## Beacon Farm Tour

**10 August** – Learn more about the great work being done at Beacon Farm with a twice-weekly tour throughout August. Tours are available at 11am on Tuesday and Thursday. No booking required. You can also visit the farm shop to buy fresh produce from the fields

and other Beacon Farms products. Cost is CI\$12. Call 947 – 9800 or visit the website [www.beaconfarmscayman.org](http://www.beaconfarmscayman.org) for more information.

## Walker's Art Club Registration

**18 August** – Register for Walker's Art Club starting 18 August 2022 at 9am. Registrations are first come, first serve. Children ages 5 through 17 of all abilities and from all schools across the Cayman Islands can apply. Call 945 – 8111 or email [education@nationalgallery.org.ky](mailto:education@nationalgallery.org.ky) for more information.

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)



► Walker's Art Programme

# This realization changed my life

Are you still waiting for the day that you'll be fit?

How many times have you told yourself that you'll start living healthy tomorrow? Or next week?

After you've had just one more pizza dinner and one more lazy day on the couch...

Then you'll commit yourself to eating right and exercising regularly, right?

It's time to realize that this line of thinking is a sneaky little trap. One that fools all

of us at one point or another.

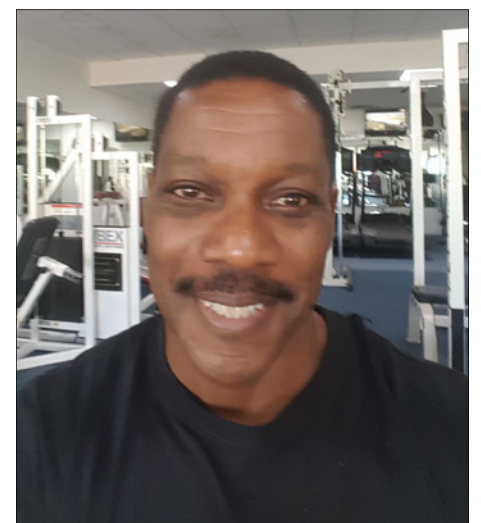
You see, when you put off healthy living to some designated day in the future, you're putting the responsibility of change on your future self. Tricky, since your future self doesn't even exist yet.

Only you, in the present moment, are capable of making amazing change happen.

Being fit and lean is the result of thousands of healthy choices – all made in the present moment.

So give your future (fictional) self a break and start making real, tangible progress towards your goal – right now, in this moment.

Begin right now by calling Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or emailing [bodyshaper-scayman@gmail.com](mailto:bodyshaper-scayman@gmail.com) today to get started on an exercise program that will enhance your life and bring your goals from fantasy to reality.



► Ernest Ebanks

# Stone and Crooks grab gold



► Andrew Stone with Hon Bernie Bush, MP at a previous event



► Jillian Crooks continues to make a splash

The Cayman Islands athletes continued their superb performance at the Commonwealth Youth Games in Trinidad and Tobago. Up to Tuesday they had won two gold medals, five in total. The week-long Commonwealth Youth Games ended on Thursday.

Caymanian Andrew Stone shattered the Games long jump record, taking gold with a leap of 7.70 metres. Stone erased the eight-year-old games record of 7.67m, set by Ghana's Richard Seklorwu in 2015.

He broke the record on his final attempt, after nearing it on his third with 7.63m. The 17-year-old youngster told Newsday he felt "really great" and basked in the energy of the crowd. He said: "In Trinidad, it's really amazing. It's not like they're cheering only for their country, they're cheering for everybody."

On being the record-holder, he said, "It's

really good. I'm just trusting my Lord and saviour Jesus Christ." Stone is making impressive progress. He won the CARIFTA long jump in April with a leap of 7.54m.

The first gold medal came from Jillian Crooks, Monday evening, in the 100m freestyle with a national record time 55.18 seconds, 14 seconds faster than her time from the 2023 World Aquatics Championships. Crooks' victory came after her bronze medal in the 100m backstroke on Sunday. She also won bronze in the 50m backstroke. The 16-year-old swimmer is aiming for an Olympic berth at next year's Paris Games.



## Renewed Drivers' Licences Can Be Collected at Post Offices

Residents of the Cayman Islands can now choose to collect their renewed drivers' licences from their post office. This new free service, offered in partnership with the Cayman Islands Postal Service, is available at all post offices across all

three Islands.

Licence renewals can be completed in person at any of the Department of Vehicle and Drivers' Licensing (DVDL) locations or online. To receive their driver's licenses via mail, customers should

send an email to [DVDL.Helpdesk@gov.ky](mailto:DVDL.Helpdesk@gov.ky) requesting delivery. Drivers will be given the option to choose post office collection and will be informed via text or WhatsApp when it is ready for collection.

All items not collected or delivered

within 15 days of posting shall be processed for return-to-sender.

Customers are reminded that they can renew both vehicle and drivers' licences online via DVDL's website at <https://www.dvdl.gov.ky>.

## Fire Safety Visits Resume on 1 August

The Cayman Islands Fire Service (CIFS) will resume its Home Safety Visit initiative on Tuesday, 1 August, 2023. Visits will begin in the Prospect area and continue throughout the other districts during the period.

The initiative is designed to increase fire safety awareness within the community, particularly for high-risk individuals such as senior citizens, households with minors, smokers, disabled persons and those who reside in timber structures.

During a Home Safety Visit, Fire Safety Inspectors will con-

duct checks including but not limited to the following safety measures:

- inspect all smoke detectors to ensure that they have been properly installed and make recommendations if necessary;
- aid persons in developing an effective fire evacuation plan;
- verify electrical safety by checking for electrical overload, improper use of cords and other hazards; and
- discuss cooking safety and fire safety practices for children.

"Our Home Safety Inspections

are a major part of our proactive fire safety education practices. Visits will be conducted on all three islands, and the Fire Service will also share information on its channels to keep the public safe and informed", stated Chief Fire Officer D. Randy Rankin.








The Fire Service has also developed a home safety survey to collect data on current practices within homes in the Cayman Islands. Persons can complete the survey anonymously at <https://www.surveymonkey.com/r/XRDL2PC>.

**Cayman Islands Fire Service**

**Home Safety Visits Start 1 August**


Fire Safety Inspectors will be conducting home visits beginning Tuesday, 1 August 2023 throughout the Cayman Islands.

**WEEKLY WEATHER FORECAST**


Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
88° / 84°	88° / 85°	90° / 84°	88° / 84°	87° / 85°	86° / 83°	86° / 80°
Partly sunny with a passing shower or two	A thunderstorm in one or two spots in the morning; otherwise, mostly cloudy and breezy	Partly sunny, breezy and very warm	Breezy with variable cloudiness; a couple of showers in the afternoon	A thunderstorm around in the morning	Clouds and sunshine	Partly sunny with a couple of showers in the afternoon

**DEATH ANNOUNCEMENTS**


The family of the late **Mr. Hartwell Delmore Ebanks**, affectionately known as "Jello", regret to announce his passing on Friday, 4th August, 2023.




A Graveside service will be held 10:00 am Saturday, 19 August 2023, at the Boatswain Bay Cemetery in West Bay.



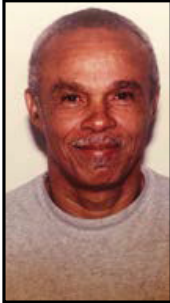
The family of the late **Enon Roosevelt Evans** regret to announce his passing on 7 August, 2023.



A private service will be held at a later date.




The family of the late **Burnell Vance Hurlston** regret to announce his passing on 21 July, 2023.



A funeral service will be held 11:00 a.m. at George Town New Testament Church of God on Saturday, 12 August, 2023.

Viewing will be held from 10:00 a.m. prior to the service.

Interment will follow at the Prospect Cemetery.



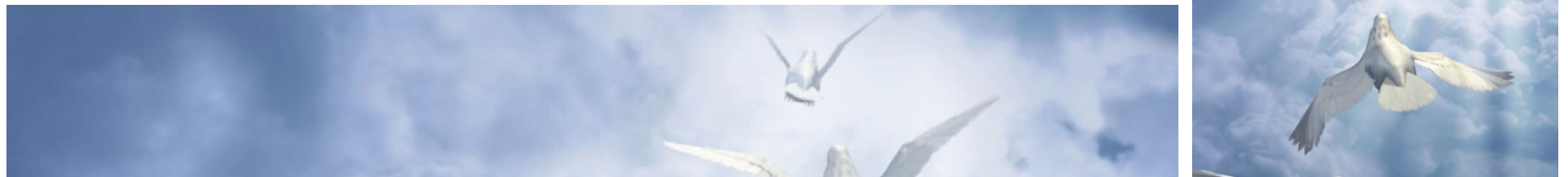
**Churchill's** Funeral Home

We have been asked to announce the passing of Mrs. Petrea Kelly aka "Ms. Pet", who passed away on Thursday, July 13, 2023.






A Thanksgiving service will be held at Webster Memorial United Church, Bodden Town on Saturday August 12, 2023 at 3:00 p.m. Viewing 2:00-3:00 p.m. Interment will follow at Old Pease Bay Cemetery

Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)



TRIBUTE IN LOVING MEMORY OF OUR DEAR BELOVED Brother, Cousin, Uncle & Friend, **EDGAR MERREN**, on his 80th BIRTHDAY in Heaven this SATURDAY, 12th August, 2023.

**HAPPY 80TH BIRTHDAY to Our Dear Precious EDGAR**


We're sending you lots of LOVE, HUGS & KISSESS, and want to let you know that you continue to be a big part of many happy memories, and many loving and caring thoughts each day.

We think of you always and wish we still had you here with us, except that we know you are much better off in Heaven than being here with the many unpleasant changes which have taken place in Grand Cayman since you left us.

We all loved you beyond any measure and miss you greatly. We know you wanted to go to Heaven to be with your Lord and Savior and also with other dear beloved family members and we feel sure that they will help you to enjoy your 80th to the fullest and that God is right by your side blessing you abundantly.

Forever in our hearts. We love you and miss you always. Your loving & devoted Sisters - Aline & Chasteen; Brother - James; Special Cousins, Nieces & Nephews, & your Church of God (Universal) Family. REST IN HEAVENLY PEACE, our Dear Edgar, until we meet again.

TRIBUTE IN LOVING & BLESSED MEMORY OF OUR DEAR PRECIOUS DEVOTED AND WONDERFUL GRANDMOTHER, GREAT-GRANDMOTHER & GREAT-GREAT-GRANDMOTHER, **MRS. HETTIE BODDEN**, who left us for her Heavenly Home on 8th August, 1973; 50 sad years ago this year, 8/8/2023.



**Mrs. Hettie Bodden**  
22nd Sept. 1887 - 8th August, 1973

Our Dearest Precious Devoted, Wonderful, Loving & Caring Mama & Grandmother-Hettie, as you were affectionately called by your children, grandchildren & great-grandchildren.

God took you home 50 years ago as He needed you and you needed rest. It was the most difficult day of our lives to see you go. We will never ever forget you, and we will forever and ever keep you close in our hearts and in our memory. You did so much for each and every one of us for which we are most grateful.

Rest in Heavenly Peace with all God's Angels and all your loving Family members surrounding you.

Lovingly remembered always by all your loving Grandchildren, Great-Grandchildren & Great-Great-Grandchildren. Sent in by your loving Granddaughter, Mrs. Aline Wood, who will never forget you.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

1		7			5	9		2
	2						5	
6			7	8	2			4
5		6		7		4		
		4				3		
		2		4		6		7
2			9	6	3			1
	6						7	
8		1	4			5		3

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### Answer to previous puzzle

9	2	7	8	1	4	5	3	6
1	3	6	2	5	9	8	4	7
8	5	4	3	7	6	2	9	1
4	9	5	6	8	1	7	2	3
3	7	1	5	4	2	9	6	8
6	8	2	9	3	7	4	1	5
2	6	8	1	9	5	3	7	4
7	1	3	4	2	8	6	5	9
5	4	9	7	6	3	1	8	2

Difficulty Level ★★★★★

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Difficulty Level ★

5/28

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Syrup source
  - 6 College group
  - 10 Kitchen wear
  - 11 Sordid
  - 12 Be unthrifty
  - 13 Peony part
  - 14 Umpire's call
  - 15 Guatemala neighbor
  - 16 Geologic period
  - 17 Suffer
  - 18 "— the ramparts ..."
  - 19 Dresses up
  - 22 Floral garlands
  - 23 Shaving mishap
  - 26 Leaves quickly
  - 29 Young man
  - 32 Yr. parts
  - 33 Have bills
  - 34 Genesis
  - 36 Big family
  - 37 Witching group
  - 38 Kilt pattern
  - 39 In the middle of
  - 40 Sold for
- DOWN**
- 1 Accumulated
  - 2 Duds
  - 3 Book lead-in
  - 4 Single
  - 5 Complete
  - 6 Sense
  - 7 Math comparison
  - 8 Wow
  - 9 Tenth president
  - 11 Explores caves
  - 15 Life story, for short
  - 17 Taking for granted
  - 20 Youngster
  - 21 "My country — of thee"
  - 24 Engine fluid
  - 25 Iraqi's neighbor
  - 27 Debate side
  - 28 Muscle connector
  - 29 Union chapter
  - 30 Bakery output
  - 31 Fairway chunk
  - 35 Wilder on film
  - 36 Thunder sound
  - 38 Debate side

H	O	S	T	S		B	L	A	S	T	
O	N	T	A	P		R	A	L	P	H	
B	E	A	C	H		C	O	M	B	E	
O	U	R	E	R	A		A	C	E		
S	P	E	A	R	E	D		N	I	A	
			P	E	W		T	I	E	D	
R	A	S	P	S		B	R	A	S	S	
A	L	E	S		L	I	E				
M	A	R			N	I	G	E	R	I	A
E	B	B			O	D	E		O	R	C
S	A	I	L	B	O	A	R	D	E	R	
E	M	A	I	L		S	E	I	N	E	
S	A	N	D	Y		T	O	N	E	S	

### Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9
10						11			
12						13			
14						15			
16				17				18	
19			20				21		
	22					23		24	25
			26		27				28
29	30	31		32				33	
34			35					36	
37							38		
39							40		
41							42		

6-20

## Word Search

O	N	F	D	T	A	E	L	S	P	R	B	N	Y	O
O	S	N	W	A	C	W	M	L	E	E	P	I	C	Y
W	B	T	E	N	N	O	S	Y	A	R	B	A	E	G
D	E	M	C	I	R	Y	L	D	H	N	I	R	W	E
Y	V	S	A	S	Y	D	E	G	A	R	T	T	A	L
N	W	T	O	I	Y	R	E	G	A	M	I	A	A	E
C	V	A	C	R	I	E	S	R	E	V	L	U	T	S
V	L	N	S	O	P	C	B	A	M	D	Y	Q	E	I
L	D	Z	W	N	O	I	S	I	L	E	T	V	L	F
C	N	A	W	Y	S	U	E	D	P	G	C	F	P	B
T	O	O	F	I	R	V	D	D	W	F	A	D	U	A
W	U	W	M	E	T	A	P	H	O	R	D	P	O	T
R	O	I	F	E	S	P	O	N	D	E	E	L	C	H
M	L	N	O	I	T	A	R	E	T	I	L	L	A	O
E	C	N	W	O	M	T	Y	W	L	M	A	C	F	S

- Alliteration
- Bathos
- Couplet
- Dactyl
- Elegy
- Elision
- Epic
- Foot
- Iamb
- Imagery
- Irony
- Lyric
- Measure
- Metaphor
- Prose
- Quatrain
- Rhyme
- Satire
- Simile
- Sonnet
- Spondee
- Stanza
- Tragedy
- Verse

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

HEY DAD, CAN I HAVE SOME MONEY?  
ALL RIGHT, CURTIS, HERE YOU ARE  
OH BOY OH BOY OH BOY OH BOY OH BOY, THANKS!!  
WHY DO I FEEL LIKE THE GUY WHO JUST OPENED PANDORA'S BOX?

### THE AMAZING SPIDER MAN

By Stan Lee

WHAT'S THIS "SPIDER-SENSE" YOU KEEP TALKING ABOUT?  
I CAN'T EXPLAIN— BUT IT TELLS ME JIMMY WOO'S IN DEADLY PERIL!  
AND WHY SHOULD I BELIEVE YOU?  
BECAUSE— IF YOU DON'T— HE'S A DEAD MAN!  
AS, DIRECTLY BELOW...

### JUDGE PARKER

By Woody Wilson & Mike Manley

ON MONDAY, JUNE 4TH, 2018 AT APPROXIMATELY 10:45 A.M., LOS ANGELES POLICE RECEIVED A 911 TELEPHONE CALL FROM THE SUPER 35 HOTEL THAT CLEANING SERVICES HAD FOUND AN ADULT FEMALE UNRESPONSIVE IN HER ROOM...  
POLICE WERE DISPATCHED TO THE INCIDENT, WITH EMERGENCY PERSONNEL ARRIVING AT 10:53 A.M. THE FEMALE SUBJECT, WHO WAS PRONOUNCED DECEASED AT THE SCENE, WAS IDENTIFIED AS ELIZABETH STANTON, OTHERWISE KNOWN AS GODIVA DANUBE...  
BREAKING NEWS  
HAROLD MAHLER  
LAPD COMMANDER

# Caymanian Times Classifieds



The Brasserie, an award-winning 80-seat fine dining restaurant, upscale bistro-style market and coffee shop, outdoor juice bar, and quick, casual open air BBQ joint, is seeking experienced candidates for the following positions:

#### Line Server

Duties & Responsibilities:

- Prepare and serve salads, sandwiches, and hot foods for dine-in or take-out
- Greet customers, take orders, provide information on menus, and recommend daily specials
- Replenish salad bar, sandwich bar, and hot bar
- Portion, package, and wrap foods
- Assist the kitchen with prepping ingredients and various tasks
- Sanitize and clean work areas, dishes, equipment, and utensils
- Deliver information clearly and respectfully to coworkers and customers
- Handle cash and card payments and balance daily sales

Applicants must have:

- Excellent customer service and interpersonal skills
- Experience in a similar role

Salary: CI\$8.00 per hour starting wage + tips

#### Juice Barista

Duties & Responsibilities:

- Prepare and serve a variety of fresh and healthy drinks
- Develop and update menu with new and creative juice and smoothie recipes
- Greet customers, take orders, provide information on menus, and recommend daily specials
- Manage inventory levels of ingredients and supplies
- Assist the kitchen with prepping ingredients and various tasks
- Maintain a clean and hygienic work environment
- Handle cash and card payments and balance daily sales

Applicants must have:

- A passion for healthy living
- Familiarity with ingredients and nutritional value of various fruits and vegetables
- Excellent customer service and interpersonal skills
- Experience in a similar role

Salary: CI\$8.00 per hour starting wage + tips

#### General requirements for all positions:

- Strong command of English language, both written and spoken
- Adherence to all relevant health, safety, and hygiene standards
- Ability to work under pressure and maintain calmness and professionalism
- Ability to work alone and in a multicultural team environment
- Have excellent time management skills and the ability to prioritize tasks
- Be energetic, enthusiastic, proactive, and adaptable
- Be available to work split shifts from 6:30 a.m. weekdays
- Ability to work weekends and public holidays, if required
- Ability to stand for extended periods and lift min. 50lbs

Wages are commensurate with experience and qualifications. Interested and qualified candidates should submit an updated resume to <https://thebrasserie.bamboohr.com> before September 24 2023. Caymanian applicants will be given priority and are strongly encouraged to apply. Only short-listed candidates will be contacted for an interview.

Please note that throughout our recruitment process, a background check will be carried out, and professional references and a clean police record will be required. [www.brasserie-cayman.com](http://www.brasserie-cayman.com).

PDs

Food & Beverage Server needed.

- Day to day service of bar and restaurant Tables
  - Communication skills on the phone for take-out orders
  - Cash out skills
  - Open and closing duties
  - Keeping restaurant clean at all times
- Qualifications
- 5 yrs. F&B experience
  - Willing to work shifts, weekends and public holidays
  - Knowledge of sports and schedules
  - Computer literacy
  - Must have knowledge of Aloha POS
  - Inventory checks

Salary \$5.50 per hour plus gratuities

All parties must provide clean Police record.

Please send resume

[Pds069@yahoo.com](mailto:Pds069@yahoo.com)

**Advertise  
your JOBS here**

**FAST  
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AFFORDABLE**

**Only 48 hours'  
notice required  
Call 916-2000**



Administrator

**We have an exciting opportunity for an optimistic and persistent self-starter.**

**THE PERSON** | You will possess a minimum of an Associate degree in Business Administration or other relevant discipline, be proficient in the Microsoft Office Suite to an intermediate level. You must have at least five years relevant work experience in a financial services organization or customer service environment; superior communication, presentation and organizational skills; strong interpersonal skills with the ability to communicate effectively with clients and staff; high degree of organization, and be able to prioritize among competing tasks; demonstrated decision making and problem solving skills as well as being able to multi-task effectively in a fast paced environment are essential. You will be required to complete the CFA Institute Investment Foundations Certificate programme (or equivalent) within one year of being confirmed in the position.

**THE ROLE** | Reporting to the Pension and Life Operations Manager, you will be responsible for a range of activities to support the provision of a superior quality administration and customer service to our pension clients and their members. This includes, but is not limited to, conducting enrolment sessions with members, addressing client administration issues and queries, follow up with delinquent employers, calculation of arrears of contributions and interest owed, preparation of payment plan agreements, reconciliation of cash received against client contribution worksheets, review of member forms & updating of the monthly control sheet, review and provide feedback to Finance on the payout list, prepare member payout letters, follow up with members for outstanding KYC/AML documentation, updating of monthly regulatory reports and related administration e.g. creating and filing of member files. In addition, an administrator will be expected to undertake project work and other duties within the Company as may be assigned from time to time

**ABOUT US** | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd., with over 600 employees and offices in Bermuda and 19 other Caribbean Island, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

**THE BENEFITS** | The salary range is CI\$42,312 - CI\$55,300 depending on experience and qualifications. We also offer an attractive benefits package.

**TO APPLY** | Please send your resumé/cv by no later than 18 August, 2023 to our Human Resources Department at [ky\\_hr\\_manager@cgcoralisle.com](mailto:ky_hr_manager@cgcoralisle.com).



British Caymanian Insurance Agencies Limited

BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102  
Tel 345.949.8699 | Fax 345.945.0538 | [www.CGcoralisle.com](http://www.CGcoralisle.com)

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**Caymanian Times**



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**Book a 5" x 5" size FULL colour ad  
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**Reach 30,000 readers**

[property@caymaniantimes.ky](mailto:property@caymaniantimes.ky) / 9162000

[caymaniantimes.ky](http://caymaniantimes.ky)  
[@caymaniantimes.ky](https://www.instagram.com/caymaniantimes.ky)  
[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

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size for a low price**



# PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

### Mason

- Must possess a minimum of 10 years' experience
  - Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
  - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$11-15**

### Tiler

- Must possess a minimum of 10 years' experience
  - Must have experience in all applications of Tiling
  - Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
  - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

### Carpenter

- Must possess a minimum of 10 years' experience
  - Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
  - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
  - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

### Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
  - Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Hourly wage CI\$8-13**

### Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
  - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Hourly wage CI\$8-13**

Send resumes to [info@paragon.ky](mailto:info@paragon.ky)

# we make it happen

## SUPERVISOR OF EQUIPMENT DRIVERS AND DISPATCH

We are accepting applications for a supervisor to lead our team of Drivers and facilitate Dispatch in the equipment rental division. Proven leadership skills, strong computer skills, and a firm understanding of customer service are key components for this position. The successful applicant must have at least 5 years' experience in an equipment rental business and a minimum of 2 years' experience in a Supervisory role.

Duties will include but are not limited to:

- Overseeing all aspects of dispatching and scheduling of drivers
- Scheduling of staff and other Supervisory administrative duties such as timesheet processing and approval
- Interviewing candidates for key positions in the equipment or warehouse departments
- Involvement in the annual staff evaluation process
- Filling in with dispatch of portable toilet division as needed
- Training and coaching Equipment Drivers
- Regular inspection of vehicles
- Vehicle and equipment licensing
- Assisting customers with equipment rentals, contracts, and customer service

This position will work closely with the Supervisor of Warehouse Operations and will fill in supervision of warehouse staff, labourers, PT customer relation operations, and training as needed.

### Requirements:

- Minimum 5 years knowledge and experience in equipment rental operations
- Minimum 2 years of supervisory experience
- Knowledge of Point of Rental is a plus
- Proficiency in MS office
- Previous experience supervising a crew
- High School Diploma is required; secondary degree is a plus

**Salary: \$38,000 - \$41,000 KYD** per annum commensurate with knowledge and experience

Please submit your resume and cover letter, along with proof of citizenship, a police clearance certificate not more than 6 months old and 2 written work references. To expedite the processing of your application, please following this link: <https://massiveequipment.bamboohr.com/jobs>

If you have questions, you can email HR Manager at: [hr@massivegroup.com](mailto:hr@massivegroup.com)



# Caymanian Times Advertising Rates

Wednesday  
Friday



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

## Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)



Seeking to hire in the following positions:  
 - Customer Services Representative / Sales Representative  
 - Technical Customer Service Associate  
 - Cellphone Technician  
 - Computer Technician Assistant  
 - Technical Sales Associate  
 - Electronic Technician  
 - Customer Service / Sales Assistant  
 - Sales Representative / Customer Service

Salary range CI\$7 to CI\$9 p/h

Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need apply.

Caymanians And persons not requiring a permit will be given preference. Shortlisted candidates will be contacted.

Email: [office@cellularworld.ky](mailto:office@cellularworld.ky)  
 P.O. Box 216 BT KY1-1601

**Line Cook**  
 Must have knowledge of all food handling, health and safety.  
 • 6 years' experience in fast kitchen environment, be flexible to work in all stations of the kitchen.  
 • Be able to work with different members of staff.  
 • Skills to include and not limited too, be able to work cook in a fast kitchen environment, the skills to prep in every area of the kitchen.  
 Must be willing to work long shifts, weekends, public holidays and early morning, late night shifts. Salary between \$6.50-8.00 per hr., plus all other benefits as per Cayman labour law. Please submit resumes to [pds069@yahoo.com](mailto:pds069@yahoo.com)

Applications are invited for the following position:  
**CARPENTER** experienced in all aspects of carpentry. With special emphasis in finish carpentry. 15 years experience and 3 references required. Must be willing to work in Little Cayman.  
 Must have own tools and transportation,  
 CI\$ 15.00 per hour.  
**Apply in writing to:** **HGC Ltd.**  
**P.O. Box 1747**  
**Grand Cayman KYI-1109**



**Journalist**

Applications are invited from suitably qualified and experienced persons for the position of Journalist at Caymanian Times

**Role:**  
 The Journalist will play a vital role in the output of Caymanian Times across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

**Duties and responsibilities include:**  
 • Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content  
 • Produce and present content across the various platforms of Caymanian Times as directed by the Publisher.  
 • Maintaining news files and archives  
 • Represent Caymanian Times at news and related events as directed by the Publisher  
 • Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher.

**Candidate profile:**  
 • Basic qualification in Journalism or relevant field  
 • Previous journalism experience of at least three years with prior editorial management responsibility is a necessity.  
 • Portfolio of published articles or newscasts  
 • Graduate-level proficiency in the English language  
 • Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio • Excellent communication and networking skills.  
 • The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.  
 • An understanding of the history, culture, and society of the Cayman Islands is desirable. All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

A strong work ethic and a positive attitude will be required.

**Salary Range: CI\$2,750 – CI\$3,750.**

An attractive benefits package (including medical insurance, vacation, pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**Applications should forward a detailed resume quoting reference.**

**"Journalist" to:**

The Publisher  
 Caymanian Times  
 Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)

**LOST LAND CERTIFICATE**

Pursuant to Section 34 (3) of the Registered Land Law, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name **FRANCIS M. BROWN**  
 of 290 Dunham Street, Oshawa, Ontario, Canada

in respect of the following parcel of land situated in **GRAND CAYMAN**

REGISTRATION SECTION	BREAKERS
BLOCK	56C
PARCEL NO.	51

It is proposed to cancel the above Land Certificate after **SEPTEMBER 11, 2023**  
 Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000



REGISTRAR OF LANDS



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# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



Condo in Seven Mile Beach Corridor

## BRITANNIA LIONS COURT 212

1 Bed + 1 Bath | 1,272 sqft | Listed at US \$749,000

Nancy Chen: 345-327-5888

MLS 416077 | Member of CIREBA



Condo with Pool View in South Sound

## VELA 42

4 Bed + 4.5 Bath | 2,780 sqft | Listed at CI \$6,500 per month

Sebastien Nehme: 345-923-2223

RMLS 3026 | Member of CIREBA



Condo in Seven Mile Beach Corridor

## BRITANNIA LIONS COURT 322

2 Bed + 2 Bath | 1,696 sqft | Listed at CI \$745,000

Nancy Chen: 345-327-5888

MLS 416131 | Member of CIREBA



Townhome in Prospect

## THE PALMS AT DOMINO STREET 3

1 bed + 1.5 Bath | 874 sqft | Listed at CI \$370,000

Kate Ryley: 345-327-5007

MLS 414917 | Member of CIREBA

# PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



Brand New Two Story Condo in South Sound

## THE MANTRAS 20

2 Bed + 2.5 Bath | 1,369 sqft | Listed at CI \$645,000

Kate Ryley: 345-327-5007

MLS 415460 | Member of CIREBA



Brand New condo in George Town

## URBAN FLATS 5

2 Bed + 1 Bath | 716 sqft | Listed at CI 425,000

Kate Ryley: 345-327-5007

MLS 415533 | Member of CIREBA



1 Bedroom Condo in Grand Harbour

## HARBOUR WALK 114

1 Bed + 1 Bath | 485 sqft | Listed at CI 385,000

Nancy Chen: 345-327-5888

MLS 416035 | Member of CIREBA

## HSM

### Legal Rights and Rental Properties

HSM's Property Team can advise both landlords and tenants of their rights across residential and commercial properties.

As a full-service law firm in the Cayman Islands, we offer a comprehensive real estate service that is client focused and can provide any necessary ancillary services such as litigation and asset recovery, immigration support and regulatory matters.

- Revise and draft robust and enforceable Tenancy Agreements
- Draft forfeiture notices or demand for repayment of arrears
- Advice for breach of tenancy (nonpayment of rent or breach of other obligations)
- Remedies of access, forfeiture, possession and distraint
- Guidance on disrepair



Linda DaCosta  
Property Partner

CONTACT:

+1 345 815 7404  
ldacosta@hsmoffice.com  
www.hsmoffice.com

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