

Caymanian Times

Wednesday Edition

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www.caymaniantimes.ky

August 23, 2023

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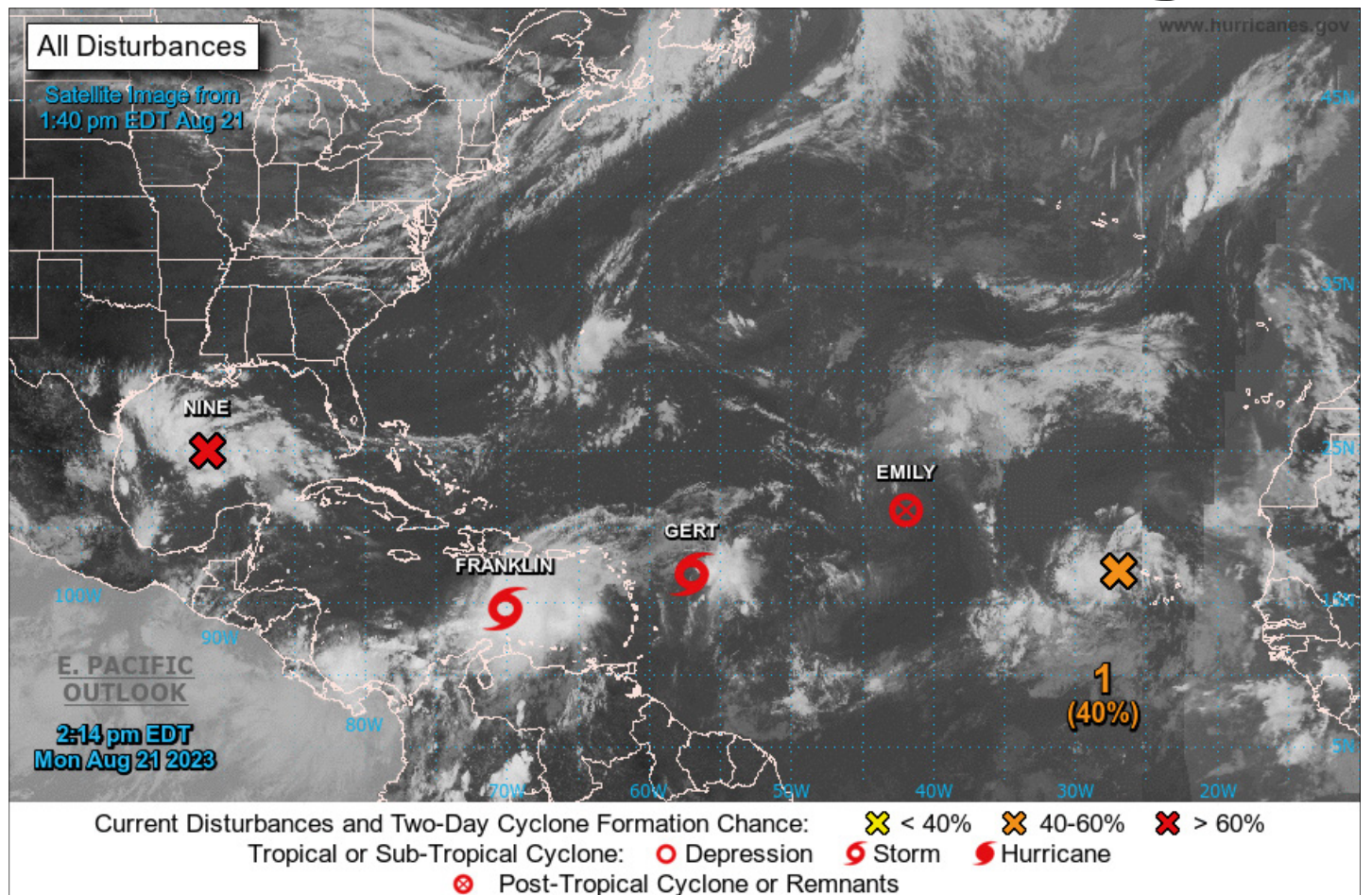
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● **COMMUNITY** — page 10



A Florida Vacation: One Caymanian Family's Story

The Tropics are heating up



By Staff Writer

Cayman might be in the clear for now as the hurricane season shifts into high gear. The closest current threat, the newly developed tropical storm Franklin, is forecast to swing to the north long before it reaches the local area.

According to the Weather Channel, the system - one of three to form in the past week - is expected to turn more to the north while gaining strength and could become a strong tropical storm before making landfall in Hispaniola by Wednesday.

Historically, it's one of the rare occasions with three named storms developing within hours of each other. Tropical storms Emily, Franklin and Gert all developed over a 24-hour period, only the third time this has happened in the Atlantic since 1851.

With Emily and Gert not expected to impact land, all eyes are on Franklin which is expected to make a sharp turn to the north well before reaching the vicinity of the Cayman Islands. On its forecast track, Franklin could pass between Puerto Rico and Hispaniola and then brush by Turks and Caicos

SEE THE TROPICS ARE HEATING UP, PAGE 6



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Nominations are open! Shine a light on industry talent!

It is that time of year again to shine a bright light on those hard-working and dedicated individuals within the tourism industry in the Cayman Islands. On Tuesday, October 10th, 2023, the industry will be a buzz to see who will receive the coveted Stingray Tourism Awards this year. The Cayman Islands Tourism Association (CITA) will host its 17th annual Cayman Stingray Tourism Awards event and the main purpose of this initiative is to highlight and appreciate those individuals that have set themselves apart from the rest through their outstanding achievements and stellar service.

President of the CITA Mr. Troy Leacock says "This is the first Stingray



► Troy Leacock

Awards event to take place following Covid and the closure of the islands to visitors. Therefore, we feel this is an extremely special awards ceremony that should highlight those that have achieved much since early 2020. Visitors are returning and it is because of the amazing service the hospitality industry provides these guests that they continue to return to our shores."

The Stingray Tourism Awards allow CITA member businesses to nominate their top performers for the esteemed Employee of the Year awards in the following sectors:

- Accommodations
- Watersports
- Restaurants

- Allied, Attractions and Transportation (Allied includes retail, services, media, arts and entertainment)

In addition, member businesses will be able to nominate an overall Manager of the Year who has gone above and beyond to provide outstanding service to our guests and lead their team.

Another accolade is the Rising Star Award, which is bestowed on someone who shows promise in the field of tourism. Nominations are open and will be accepted through Friday, September 15th, 2023.

For information on the rules and regulations and how to nominate an outstanding employee or manager, please contact info@cita.ky.

Verify Cayman Apostille Online

The Passport & Corporate Services Office (P&CSO) has announced that effective Monday, 21 August individuals and businesses can verify an apostille certificate issued in the Cayman Islands via its website, <https://www.gov.ky/verifyapostille>.

An apostille is a certificate issued under Article 3(1) of the Hague Con-

vention 1961 to certify the authenticity of the origin of a public document. Apostilles may be issued and presented in all contracting parties to the Convention with a full list of members available at www.hcch.net/en/states/hcch-members

With the implementation of an e-register, verification of all docu-

ments issued as of 10 February 2023 can be completed by the user online using an apostille certificate number and date of issue. For documents issued prior to the date, members of the public can send an email to the Passport Office, to manually check the non e-register and verify the details.

In commenting on the new online system, Head of P&CSO, Janice McLean stated, "We are continuously striving to improve our services. The e-register and online verification has brought the Cayman Islands in line with other member states. Additionally, given the nature of the documents, customers are able to operate

in real time and not hindered by factors such as time zone differences".

Deputy Governor and Head of the Civil Service, Hon. Franz Manderson, has commended the Passport and Corporate Services Offices on its continued efforts to improve efficiency and customer service. "The Department has been making great strides. Their recent extension of opening hours during the summer and the increased use of technology in their processes will certainly make the lives of those we serve better. Kudos to the team and we look forward to further improvements in the future", he said.

Cayman Islands Government

Cayman Islands
NATIONAL ENERGY POLICY
2023-2050

PUBLIC CONSULTATION NOW OPEN
24 July to 31 August 2023

To learn more about the public consultation for the updated National Energy Policy, including townhall meeting dates, please visit:
www.gov.ky/nationalenergypolicy

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Big Brothers Big Sisters of the Cayman Islands Rebrands as one2one

From Big to Better: Introducing one2one - Empowering Youth, Igniting Futures.

We are thrilled to announce the rebranding of our organization from Big Brothers Big Sisters of the Cayman Islands to one2one, marking a new chapter in our commitment to empowering youth through one-on-one mentoring relationships. With a revitalized vision and renewed energy, one2one is dedicated to developing transformative connections that ignite futures, encourage personal growth, and create lasting impacts for children, youth & young adults in the Cayman Islands.

In 2022, Big Brothers Big Sisters of America discontinued international licenses for the use of their brand, forcing all 13 international affiliates, including the Cayman Islands, to re-brand. "The board and staff of one2one Cayman saw this as an opportunity to focus on the future and ensure our organization is well-positioned to meet the needs of our community," said Angela Martins, Executive Director for the organization.

Our rebrand reflects a significant reinvigoration and commitment to emphasizing the power of individual connections to inspire and uplift young people. With this fresh new identity, we are excited to reinforce our commitment to providing children, youth and young adults with the guidance and support they need to navi-



► one2one cayman mentor moment asha

gate life's challenges and embrace their full potential.

"One2one represents more than just a name change – it symbolizes our unwavering dedication to creating meaningful relationships that can make a real difference in the lives of young people," said Kendell Pierre, Board Chair. "We believe

that one-on-one mentoring has the power to spark positive change, and our rebranding reflects our determination to continue making a lasting impact in the Cayman's communities."

As one2one, we remain focused on connecting mentors with young individuals, ensuring they receive personalized atten-

tion and guidance tailored to their unique needs and aspirations. Through our mentoring programs, Youth Connections and Teen Parent Mentoring, we strive to equip young people with the skills, confidence, and resources necessary to achieve their dreams, realize their full potential, and contribute positively to society.

Our new brand identity is characterized by vibrant colors, modern design elements, and a dynamic logo that encapsulates the essence of our mission. Elements of our logo and visual identity symbolize the transformative connections we facilitate, while our brand colors represent the growth and progress achieved through mentoring relationships.

We invite the community to join us on this exciting journey and be a part of the impactful work we do. Whether you're a potential mentor, a parent, a donor, or a community supporter, there are countless ways to get involved and help us create a brighter future for Cayman's children, youth and young adults. Together, let's set out on this exciting journey and continue making a difference with one2one!

For more information about one2one and how you can be a part of our mission, please visit our newly revamped website at <https://one2one.ky>. Together, let's empower youth and ignite futures.

FROM BIG TO BETTER!

Big Brothers Big Sisters is now...

one2one

Empowering Youth, Igniting Futures

We believe in the power of genuine, one-to-one mentorship to ignite personal growth, resilience, and confidence in young people in Cayman.

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Campbells welcomed twelve interns and two scholarship recipients to its annual summer internship programme. The paid internship programme takes place on a rotational basis over an eight-week period, with interns working in various departments across the Firm's Cayman Islands and BVI offices. The programme is open to students and aims to give them valuable insight into both legal and business support services roles and how they contribute to

the overall function of the Firm. We offer placements in the areas of law, marketing, compliance, corporate services, IT and finance, and our programme is overseen by experienced professionals who are committed to ensuring that each intern receives valuable hands-on experience. The participating interns are in various stages of their studies, all with diverse educational backgrounds. Campbells is proud to support students pursuing the study and practice

of law, as well as those beginning their careers in other areas. "Our internship programme allows us to identify talented individuals from all backgrounds and give those individuals the experience of working in an international law firm", said Campbells' Partner, Liam Faulkner. "As a firm, Campbells is passionate about creating opportunities for the next generation and making the legal profession more accessible and diverse."



► Mr Sonji Myles

District Meetings to Discuss Proposed Sexual Harassment Bill



► Sexual Harassment Bill Town Hall 15 Aug 2023

By: Hayley Reid

The Cayman Islands Government will host a series of district meetings across Grand Cayman and Cayman Brac, over the

next three weeks to discuss the proposed Sexual Harassment Bill, 2023. Deputy Chief Officer in charge of Government's Policy Coordination Unit, Jason Webster has said that the robust discus-

sion on the Sexual Harassment Bill during the town hall meeting on Tuesday, 15 August was very encouraging. "We were thrilled to see that level of engagement

from the public. We hope that the public, particularly members of the business community who will be asked to ensure many of the provisions of the bill are upheld, continues to participate in this vital conversation."

The panel for the town hall was Karlene Bramwell, Senior Policy Analyst, Gender Affairs Unit; Dr Alexandra Bodden, Psychologist and small business owner; and Lauren Knight, Deputy Chief Officer for Strategic Operations and Governance in Portfolio of the Civil Service.

The Sexual Harassment town hall meeting can be viewed here <https://www.youtube.com/live/8QJqsN9GysE?feature=share>

The continuation of the public consultation period for the Bill includes a series of district meetings to encourage members of the public to engage directly with experts.

To ensure the public and stakeholders have further opportunities to participate, the Gender Affairs Unit will host multiple meetings in Grand Cayman and Cayman Brac.

The public is encouraged to attend and submit questions or feedback on the proposed Bill to genderequality@gov.ky by 8 September 2023. For more information and to read the proposed Sexual Harassment Bill, 2023 visit www.gov.ky/sexual-harassment.



ANNIVERSARY SALE

for selected water tanks for the month of August.
Call 9253822 or 9393367 for more details.

The meeting schedule will be as follows:

District	Date	Time	Location
North Side	Tuesday, 22nd August	7:00 p.m. - 8:00 p.m.	Craddock Ebanks Civic Centre 923 North Side Road, North Side
East End	Wednesday, 23rd August	7:00 p.m. - 8:00 p.m.	East End Civic Centre 80 John McLean Drive, East End
Bodden Town	Monday, 28th August	6:30 p.m. - 7:30 p.m.	Theoline L. McCoy Primary School Hall 6 Condor Road, Bodden Town
West Bay	Wednesday, 30th August	6:30 p.m. - 7:30 p.m.	Shirley Kidd Memorial Hall at Sir John A. Cumber Primary School 36 Fountain Road, West Bay
Cayman Brac	Monday, 4th September	6:00 p.m. - 7:00 p.m.	Aston Ruddy Centre 264 Ashton Reid Drive, Cayman Brac

AFFINITY RECRUITMENT SUPPORTS YOUNG CAYMANIANS WITH UCCI SCHOLARSHIP PARTNERSHIP

Affinity Recruitment Ltd, a prominent name in the employment industry in the Cayman Islands, has joined forces with the University College of the Cayman Islands (UCCI) to foster education and career development amongst young Caymanians. A scholarship agreement has been signed between the two organisations for financial support to the tune of \$2,500 for students pursuing associate or bachelor level studies at UCCI.

The main purpose of the gift agreement is to establish a scholarship fund that will cover tuition, fees, and books for deserving new or current students at UCCI. The scholarship is designed to recognize students who exhibit not only a strong work ethic but also a deep commitment to civic leadership and service. To ensure the continuation of financial assistance, the scholarship may be renewed for an additional year, provided the student maintains good academic standing and a minimum GPA of 2.5.

Dr. Robert W. Robertson, President, and CEO of UCCI, commented, "This donation marks the beginning of a promising collaboration that aims to assist a young Caymanian in gaining the qualifications they need to kickstart a promising career. Education is the cornerstone of progress, and by investing in the future workforce, Affinity Recruitment are contributing to the growth and prosperity of our community."

"We deeply appreciate Affinity Recruitment's generosity and commitment



to education," Dr. Robertson, continued. "Their contribution will make a significant impact on the lives of a student and help shape the future of our community."

Michele Aubert, Managing Director of

Affinity Recruitment, commented, "As a recruitment agency we are acutely aware of the talent that is present in the Cayman Islands and of the many amazing career opportunities that are available to young

Caymanians. If we can assist even one young person with achieving the academic credentials that will allow them to go into their dream vocation, then we have made a difference."

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The Tropics are heating up

CONTINUED FROM Page 1

before turning out into the Atlantic, where it could become a hurricane far from land.

Rainfall associated with Franklin is expected in both Hispaniola (Haiti and the Dominican Republic) and Puerto Rico.

According to the US National Hurricane Center, rainfall totals of 5 to 10 inches, with local amounts up to 15 inches, are forecast for Hispaniola where serious flooding and mudslides could occur.

Puerto Rico could see flooding as well with downpours of up to 6 inches.

Tropical storm warnings and watches extend from parts of Hispaniola to the Turks and Caicos.

The sudden burst of weather activity in the tropical Atlantic and Caribbean Sea is said by weather experts to be “most common in August and September when lower-atmospheric conditions such as wind shear and humidity are otherwise favourable for development and water temperatures are typically at their warmest.”

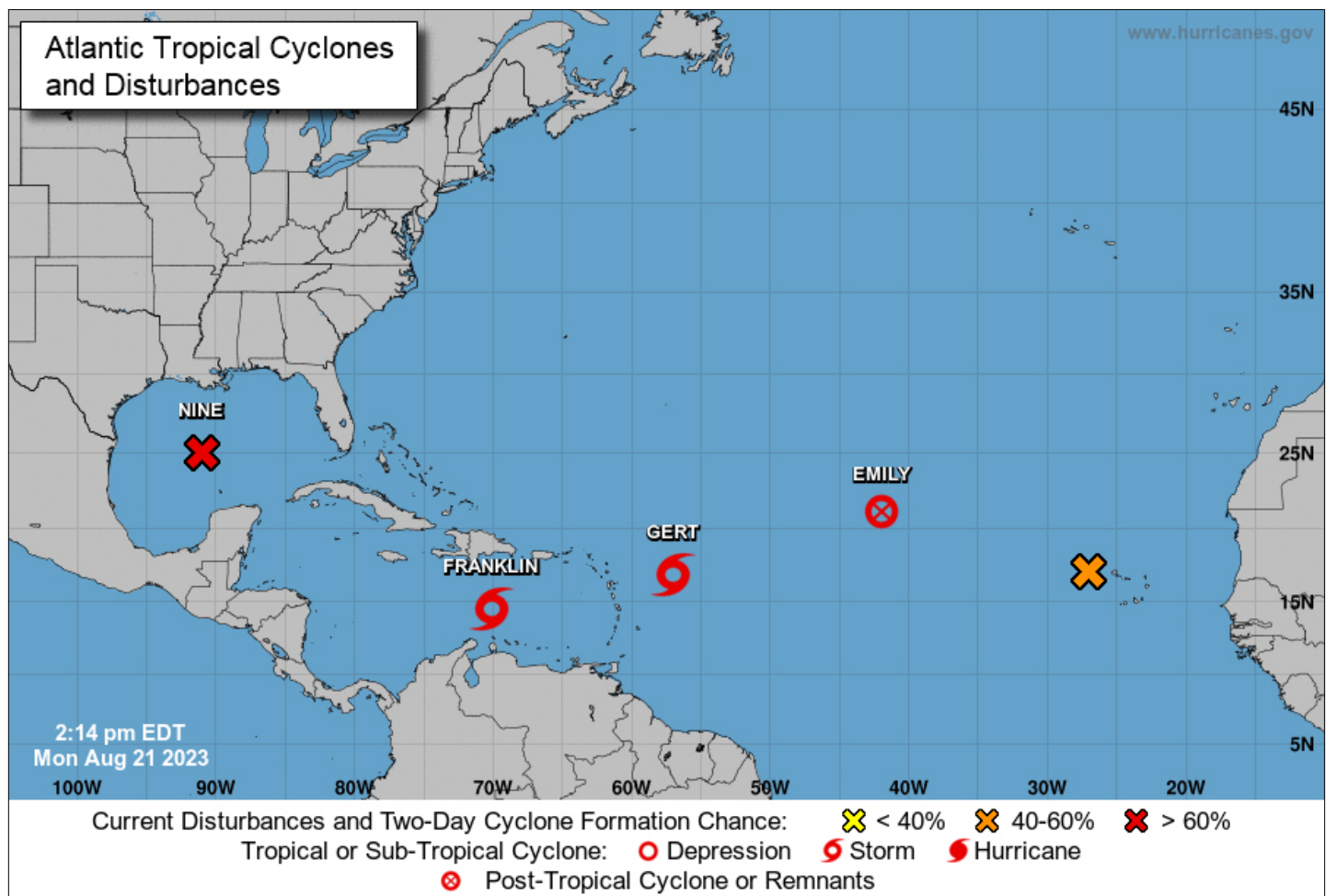
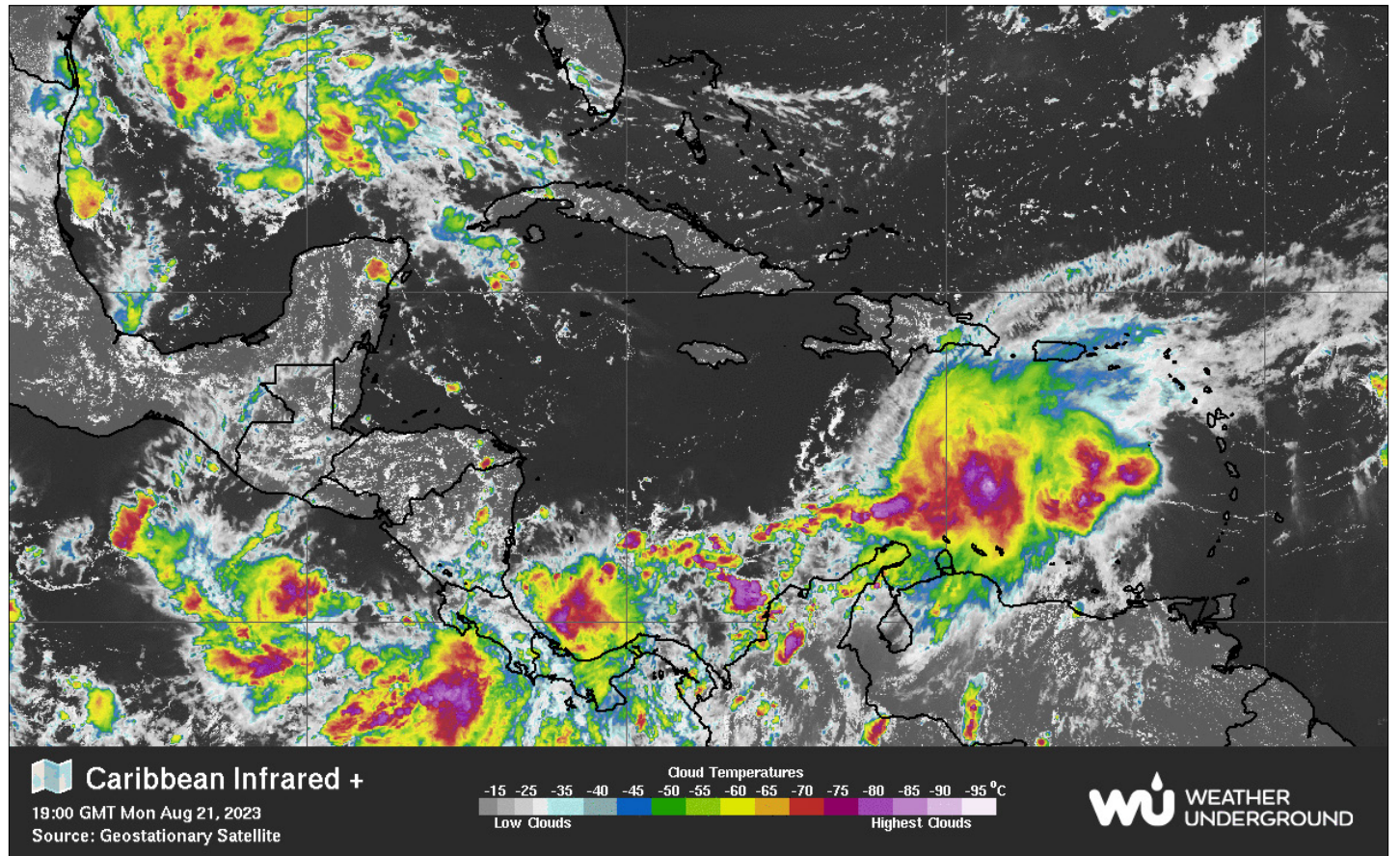
The uptick in the Atlantic is called a tropical cyclone outbreak and that is defined as having three or more tropical storms or depressions form within a few days of one another in a relatively short amount of time in close proximity of each other.

Meanwhile, here in Cayman authorities are advising residents to take note that the 2023 Hurricane Season is showing signs of an increase in activity.

An important preparedness consideration includes a plan for where to shelter in a hurricane if you are not sure your home is safe. Going to a strong multi-story office building, or a well-elevated home of a friend or a family member is a good option for some. Also, depending on the strength and direction of a cyclone, Emergency Shelters will be opened when a tropical cyclone is threatening the Cayman Islands.

“Deciding where to shelter in a hurricane should not be a last-minute decision - it is something that should be well-considered and planned in advance.”

The complete list of shelters can be found on the Cayman Prepared website and there is additional information about what to bring and where the designated Emergency Medical Centres are located in each district and on each Island.



Suggested Hurricane Supply List

To prepare for the unknown, each home should have a 72-hour Disaster Survival Kit. You will need to pack some essential items to help you and your family survive, whether you stay at home or leave it during a disaster.

Ensure at least three days (72 hours) supply for each person. Do not forget pets where applicable! The following is a minimum suggested list of Survival Kit supplies:

Drinking Water:

- One gallon per person/per day in unbreakable containers, Avoid using contain-

ers that will decompose or break, such as milk cartons or glass bottles. A normally active person needs to drink at least two quarts of water each day. Hot environments and intense physical activity can double that amount. Children, nursing mothers, and ill people will need more.

- Don't forget to add additional water for mixing formula if you have children and for your pets. Rotate the drinking water each year.
- Food preparation and sanitation require another two quarts (minimum) per

person daily.

- Purchased bottled water that has been sealed is best for storage. It meets FDA guidelines for food and is not as vulnerable to temperature changes as unsealed water

• **Tip:** Purchase water this year and use it for drinking next year. This allows for rotation on an annual basis and keeps the water fresh. **Yes water can go bad!**

Water for sanitation use:

- Store extra containers of water to be used for flushing toilets, cleaning, and bathing.

- Purchase water purification tablets (Halazone) to be used if you still have running water but are told to boil water before using it. This allows you to fill the bathtub and other containers without purchasing expensive drinking water.

• **Tip:** Keep plastic containers (milk jugs and other containers) and fill them with water when a storm threatens. You can put these items in the freezer to keep food cold longer

SEE SUGGESTED HURRICANE SUPPLY LIST, Page 7

Suggested Hurricane Supply List

CONTINUED FROM Page 6

in the event that the electricity goes out.

Non-perishable Food:

- Maintain at least 3-7 days of food for each member of the family.
- Small, preferably single serving cans (should not require cooking or refrigeration). Dried fruit, peanut butter and jelly, coffee, tea, soft drinks and pet foods.
- Ready-to-eat canned meats, fruits and vegetables.
- Canned juices, milk, soup (if powdered, store extra water).
- Staples – sugar, salt, pepper in water proof containers.
- High energy foods like crackers, granola bars, trail mix.
- Raw vegetables that do not need refrigeration.
- Fresh bread.
- Comfort/stress foods – cookies, hard candy, sweetened cereals, lollipops, instant coffee, tea bags.
- Sterno for cooking.
- Vitamins
- Food for infants
- Paper cups, plates, and plastic utensils
- Non-electric can opener
- Aluminum foil
- Plastic storage containers
- Lots of ice (you can freeze your water supply)
- Pedialyte (to restore hydration if needed)

• **Tip:** Purchase only items that you like to eat and would eat even without a storm. Rotate these items by using them Dec-May each year and purchasing new items Jan-May. This allows you to reduce the cost of buying items for a hurricane kit at one time and keeps the items fresh. **Yes even canned goods have a shelf life!**

Baby Needs:

- Special foods (enough for several days)
- Formula (enough for several days)
- Extra diapers
- Medicines (get a copy of prescription)
- Blankets
- Diaper Rash Ointment
- Baby Wipes
- Powder
- Bottles
- Pacifier
- Favorite toy/blanket
- Medicine dropper
- Diaper-rash ointment

Sanitation

- Toilet paper, towelettes, soap, baby wipes, liquid hand sanitizer
- Liquid detergent
- Feminine supplies
- Personal hygiene items (toothpaste, deodorant, shampoo etc.)
- Plastic garbage bags, ties (for personal sanitation uses)
- Plastic bucket with tight lid
- Household chlorine bleach, disinfectant
- Plenty of absorbent towels

First Aid Kit

- Assemble a first aid kit for your home and

one for each car.

- Adhesive bandages various sizes - Sterile gauze pads (various sizes)
- Germicidal hand wipes or waterless alcohol-based hand sanitizer
- Non-latex gloves - Adhesive tape - Anti-bacterial ointment - Antiseptic spray
- Cold packs (non refrigerated type) - Scissors - Tweezers - Rubbing alcohol
- CPR breathing barrier, such as a face shield - Thermometer, Safety pins.

Non-Prescription Drugs

- Aspirin or nonaspirin pain reliever, Benadryl, peroxide
- Anti-diarrhea medication, Antacid (for stomach upset)
- Syrup of Ipecac (use to induce vomiting if advised by the Poison Control Center)
- Laxative
- Activated charcoal (use if advised by the Poison Control Center)

Prescription Drugs

- Heart and high blood pressure medication
- Insulin (enough for a 30 day supply)
- Hearing Aid and extra batteries
- Prescription drugs
- Denture needs
- Contact lenses and supplies
- Extra eye glasses
- **Tip:** If your insurance will allow, get a 90 day supply of prescriptions and have at least a 30 day supply on hand. Don't wait until a couple of days before a storm to go to the pharmacy for refills you may not get your prescription refilled; the lines

are long and they run out of supplies very quickly.

Clothing and Bedding

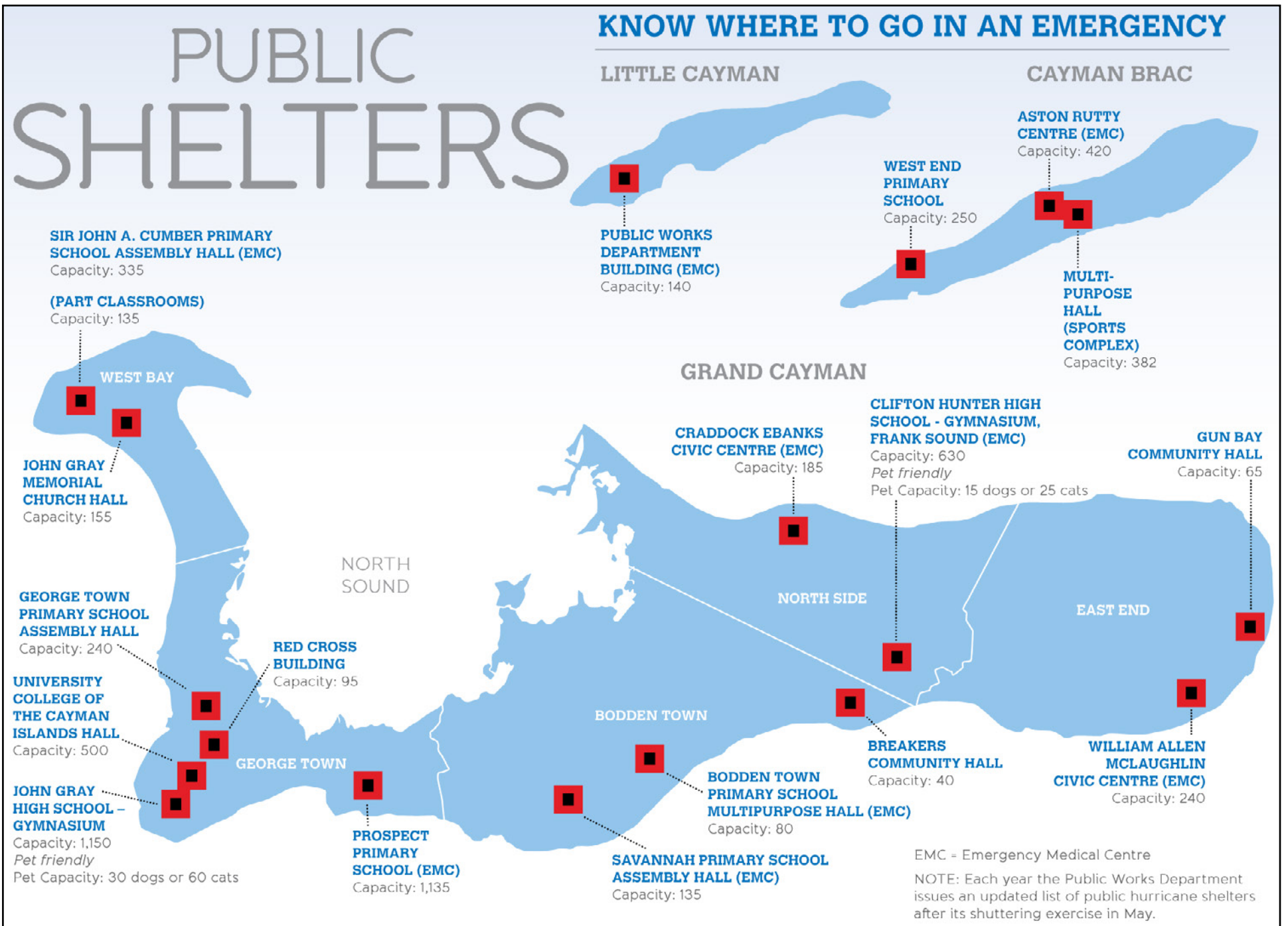
- Include at least one complete change of clothing and footwear per person.
- Sturdy shoes or work boots
 - Towels
 - Rain gear
 - Blankets or sleeping bags
 - Pillows
 - Hat and gloves
 - Sunglasses
 - Tent
 - Lawn chairs

Entertainment

- Games
- Books
- Cards
- Extra batteries for games
- Coloring books, crayons.

Miscellaneous

- Wind-up or battery-operated clock
- Paper, pencil
- Needles, thread
- Camping utensils
- Map of the area (for locating shelters) and returning to the area.
- Cash or traveler's checks
- **Tip:** Have enough cash to sustain you through a 2 week period. Without electricity, most businesses (if open) will not accept credit cards and may not accept traveler's checks.
- Emergency preparedness manual
- Citronella candles



National Conservation Council membership confirmed

Local sustainable development expert Stuart Mailer appointed as Chairperson



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The Ministry of Sustainability & Climate Resiliency is pleased to announce the membership of the National Conservation Council for the 2023-2025 term.

The membership of the Council is established in Schedule 2 to the National Conservation Act, and consists of five Ex-Officio members, representing the Departments of Environment, Planning, and Agriculture, plus a member representing the National Trust for the Cayman Islands; and eight members appointed by the Cabinet, of which at least four must have relevant scientific or technical expertise. The Cabinet also appoints one of the members as the Council's Chair, who then holds a casting vote only. The Department of Environment provides a non-voting secretary to support the council. Council members serve two-year terms and are eligible for reappointment.

In announcing the new membership of the National Conservation Council (NCC), Premier and Minister of Sustainability & Climate Resiliency Hon. Wayne Panton paid homage to the legacy of former NCC Chairman the late McFarlane Conolly.

"As a member of the very first NCC in 2014 and the council's Chairman from 2018 to February 2023, Mr. Mac's legacy lives on in this important governmental body. I know the newly appointed Council members will discharge their duties with integrity, staying

true to the mission of the NCC which is to promote the conservation and sustainable use of Cayman's natural resources and biological diversity," he said. "The NCC plays a fundamental role in the protection of Cayman's unique species and habitats, as well as in the Environmental Impact Assessment process. The Council members, under the leadership of Stuart Mailer as the new Chairperson, have a lot of important work to carry forward and, on behalf of the Cayman Islands Government, I thank them for their willingness to serve."

Mr. Mailer said: "I am deeply honoured to accept the Chair of the National Conservation Council. I, like all of the members of the Council, will miss our former chairman Mr. McFarlane Conolly, and commit to continuing his stellar work. Over the next two years I will follow our Constitutional mandate to ensure that all of our decisions have due regard to protecting an environment that supports the health or well-being of present and future generations."

The NCC will host a General Meeting later this month. The Agenda and Minutes for all NCC General Meetings may be accessed at www.conservation.ky. The public is invited to watch the livestream of the NCC General Meeting on the Department of Environment YouTube channel: [https://](https://www.youtube.com/@Cayman-IslandsDOE/)

www.youtube.com/@Cayman-IslandsDOE/

For more information on the NCC and to stay up to date on upcoming meetings and public consultations, please visit www.conservation.ky.

Attached are some photos from the first meeting of the NCC since it's re-appointment.

Present are:

Stuart Mailer, Chairman, Sustainable Development

Lisa Hurlston-McKenzie, West Bay, Sustainable Development & Climate Change

Ian Kirkham, North Side, Terrestrial Ecology

Lucille Seymour MBE, George Town

Stephen Broadbelt, East End, Marine Affairs

Frank Roulstone, National Trust

Gina Ebanks-Petrie, Director of Environment

Timothy Austin, DoE Deputy of Research

Also present are the Manager of DoE's Environmental Management Unit, Lauren Dombowsky and NCC Secretary, John Bothwell.

Joining via zoom are Patricia Bradley (Avifauna and biodiversity), Stephen Broadbelt (East End and Marine Affairs), Pierre Foster (Bodden Town), Roxann Burrell (Representing the Dept of Planning).

Absent with regrets were Harrison Bothwell (Sister Islands) and Bryan Crichlow (Dept of Agriculture).

POLICE NEWS

RCIPS Hosts Crime Prevention Workshop with Rubis Cayman Islands Limited

On Tuesday, 15 August, the RCIPS Community Policing Unit concluded a series of Crime Prevention training workshops with the management and Staff of Rubis Cayman Islands Limited. These workshops took place over the past few weeks and were facilitated by members of the Community Policing department, spearheaded by Sergeant Cornelius Pompey. The main focus of the workshops was on crime prevention through environmental design and robbery awareness and prevention.

Head of the Community Policing Unit and overall commander of the Uniform section of the RCIPS Superintendent Roje Williams supported the initiative.

"I am extremely proud that The RCIPS is able to deliver high-quality crime prevention training, which outlines the strategies that can be employed to reduce crime in commercial and residential communities. We constantly review and adjust our training to keep pace with the changing pattern of criminal behavior," says Superintendent Williams

The training sessions are the brainchild of Sergeant Pompey, who says the idea is to raise awareness within the business community of the importance of reducing crime.

"Crime Prevention Through Environmental Design (CPTED) is a crime preven-



tion method used to reduce both crime and the fear of crime. We live in a society where the fear of crime can be more impactful than the actual crime itself, hence,

this is a preventative and proactive strategy and not a reactive solution," says Sergeant Pompey.

Robbery deterrent presenter, Sergeant

Christopher Donaldson, said the training not only benefits the participants as employees of a business, but better equips them to prevent crime from a community level.

Rubis Marketing & Retail Sales Executive Giselle Webb, who also attended the training, commended the RCIPS staff for the effort of sensitizing the Rubis staff on the importance of crime reduction.

"In light of the economic climate and recent business-related crime, I am impressed with the effort that the RCIPS has made to engage the community and business partners in offering training on crime prevention," she says. "The training provided was relevant, insightful, and informative. I would recommend this training for all business owners. Rubis embraces this symbiotic relationship with the RCIPS to ensure the safety of our staff and customers with efforts to prevent crime in the Cayman Islands."

The Community Policing Unit will be involved in several Crime Prevention Workshops in the coming weeks. If you are interested in organizing a Crime Prevention Workshop for your business establishment, contact PS Cornelius Pompey at 917-8044, RCIPSCPD-Supervisors@rcips.ky<mailto:RCIPSCPD-Supervisors@rcips.ky>, or contact your local Community Beat Officer.

Police Investigate Aggravated Burglary in Bodden Town

Shortly after 10:15PM on Friday, 18 August, officers responded to a report of an aggravated burglary / robbery at a residence off Shamrock Road, east of Spotts Newlands Road. It was reported that two men were sitting outside the residence when two masked men approached, brandishing handguns. One of the men fled into the house and the masked men followed him inside and demanded jewellery from him. They then left the location with some

items of jewellery.

No shots were fired, and no one was injured during the incident.

One of the suspects is described as being tall and slim, about 5'8" in height, and of brown complexion. He was wearing a black ski mask and a black hoodie.

The second suspect is described as being shorter than the first and of slim build. He was wearing a lighter-coloured hoodie and a patterned ski mask.

The matter is currently under investigation by the RCIPS Criminal Investigations Department. Anyone with any information or who may have witnessed the incident is asked to contact 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers



website<<https://caymancrimestoppers.com/>>.

Arrests made for Importing Firearms, Ammunition and Controlled Drugs

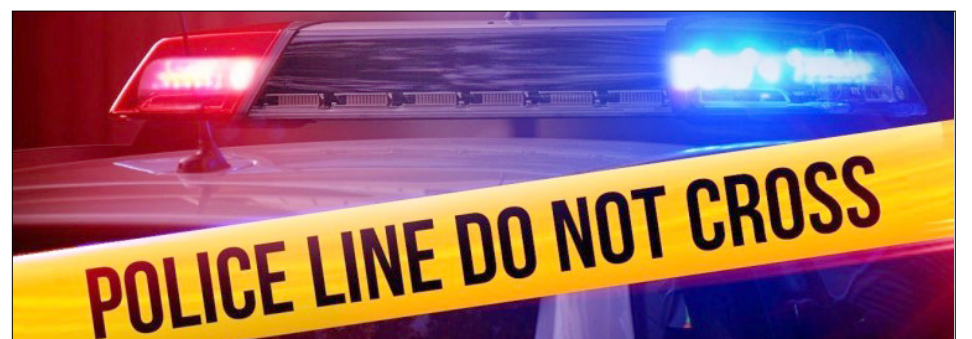
The Customs and Border Control Service announced that on Tuesday, 15th August 2023, three (3) unlicensed firearms and over one hundred (100) rounds of ammunition were intercepted, along with a quantity of cannabis and cannabis products which were being imported through a Courier company.

Two Caymanian males were arrested in connection with the importation of unlicensed firearms and ammunition and are currently in custody as the investigation progresses. The three (3) firearms are 9mm handguns.

"This is a significant interception and I commend our CBC officers for their

diligence and focus on their tasks," CBC Director Charles Clifford said. "They are our frontline heroes. We are concerned at the amount of drugs, in various forms, and other contraband that we continue to seize at our various control points. The recent seizure of these three firearms and ammunition along with the associated arrests validates our intelligence-led risk management methodology," he added.

Senior Deputy Director Bruce Smith who heads up CBC's Intelligence, Investigations and Sister Islands Portfolio also commended the officers on the interception of the firearms and ammunition. Mr.



Smith said, "Our Investigations Section will now conduct a robust investigation which will support criminal charges against the perpetrators." Mr. Smith add-

ed, "This is now a joint investigation with our partners at the Royal Cayman Islands Police Service (RCIPS) and we will go where the evidence leads us"

A Florida Vacation: One Caymanian Family's Story

By: Flynn Bush

In the summer of 2020, there was no travel allowed, due to the pandemic that had breached our shores. Then, in 2021, an overseas vacation was not as accessible for Caymanians as we had become accustomed to all our lives. Now this year, with all travel restrictions lifted, and people's lives settled back to normal, somewhat, a lot of Caymanian residents have been jetting off-island for a time; much like they used to do before Covid 19 disrupted our way of life. Nicoela and Chris McCoy, along with their two sons, chose that option this summer.

To begin her account of the experience, Nikki stated, "We travelled to Tampa and Orlando for about 15 nights; we are fortunate to have a place in Tampa so for us it's very comfortable and convenient to have our own things. Our children consider Tampa their second home." She continued, "The ease of travel to Florida with direct flights on Cayman Airways is always a plus; many times, we will base ourselves there and take driving excursions to other parts of Florida or other states to explore. Tampa Airport, in particular, is attractive, easy, convenient and well-structured, especially when travelling with children of all ages."

We as Caymanians have always loved the fact that there



are activities abroad that we cannot participate in The Cayman Islands. When asked, Nikki listed a few things that her family chose to do. "Some of

the highlights included IFLY indoor sky-diving adventure, indoor go-carting, and taking the boys to their first large country music concert at the Mid-Flori-

da Amphitheater (Dierks Bentley/Jordan Davis concert)."

They also visited a fly-in community/residential airport in North Tampa where residents live on an airstrip with their small light aircraft in their backyard hangars. "Both my husband and I are involved in the aviation industry professionally, but also own our own small aircraft as he is a private pilot) etc."

Further elaborating on why her family chose those particular activities, Nikki said, "We are not big theme park people nor huge shoppers but love new culinary experiences, outdoor adventures, and the abil-

ity to take in shows/concerts/plays and productions not available in Cayman." She continued, "With children of varying ages, it's always a challenge to find suitable activities for all and we always try to find a mix of activities to experience. Being familiar with Tampa from our college days, Chris and I find a nice mix of things to engage in for the entire family."

When I asked her for any final words or thoughts on the experience, her reply was simple.

"After COVID it has been great to see travel returning to normal and to be able to get out and explore the world again. For the summer, trips of 2+ weeks are ideal as people need to find the downtime to relax, have a break from work, reflect and rejuvenate especially if there are children involved, before the new school year starts again. The mental break, time to have fun, and be creative is important to our well-being; whatever that means to each of us."

Undoubtedly, Caymanians are happy that it is now possible to travel as we used to before that nasty virus changed the world. This summer, many families took to the sky to enjoy some time off-island and rejuvenate and recharge. Nicoela, Chris, and their sons chose to do that as well. From their story, it should be easy for all to see the attraction; and to understand why they chose to do so.

Caymanian Staycation: One Family's Story

By: Flynn Bush

This summer being the first totally open-travel summer since the lockdown, many Caymanian families have been heading off-island to vacation. Some though chose to stay on-island for their time away from home. This is the story of one family.

Michael and Ria Webster, parents of three young children, decided to rent a vacation house in Cayman Kai. Their primary goal was a bit of family time and relaxation. The staycation ended up fitting the bill, and more. As Michael explains, "A lot of tourists every year pay thousands of dollars to come here to our country so, obviously, we have a lot to offer here."

As we sat and discussed his family's staycation experience, Michael expounded on many aspects that made the time a memorable one. For example, the hours of family time spent in the residence and the accompanying pool, and the dinner at the Kaibo restaurant. The ability to cook their own meals, exactly as they liked was a plus.

Additionally, the North Side area has many nature-centred attractions. The Crystal Caves, Botanic Park, Rum Point Retreat, and Starfish Point are but a few. The ability to visit, or not visit, these places at your own leisure and pace is what appealed to Michael and Ria. "As soon as we got out to the house, we could feel the stress start to melt away" Michael stated. "That is what our tourists experience, too. No wonder they love to come to Cayman."

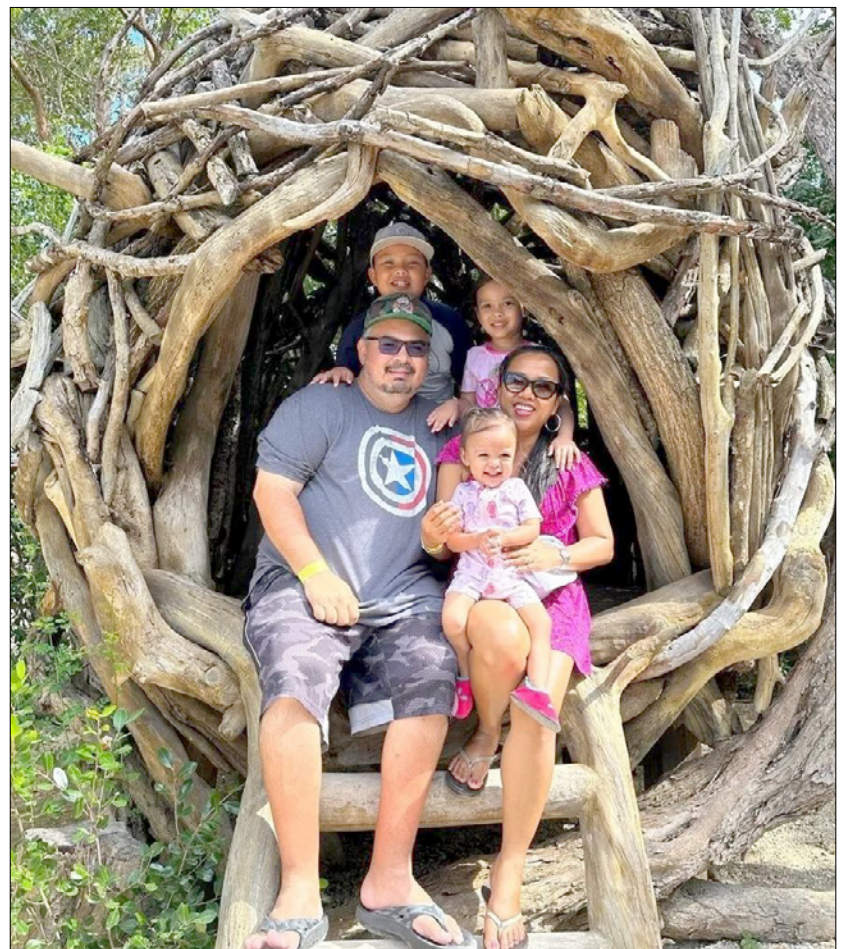
When asked if he would recommend that other families do what his family did, Michael was emphatic. "Just like I think everyone here should go away and experience something new, I believe that we should all make it a point to explore our own country and the beauty that it offers." A very wise statement, and a call for more staycations, all wrapped into one.

When I asked him what he would most cherish about the staycation, Michael stated, "Family time. Definitely, it's family time. Like the day we went fishing from

the shore. It didn't even matter that we didn't catch anything. Those are just the times that will always be with us."

From the time the lockdown happened, and travel restrictions were put into place, Caymanians have been craving to experience overseas destinations, like we were accustomed to before Covid 19. That desire for travel will always be there, and we will always yearn to see the sights of other countries.

However, there is much to be said about enjoying our own little corner of the world. Michael, Ria and their entire family did just that. "By choosing a staycation this year, long-lasting memories were made and we grew closer as a family," said Michael. Perhaps, more Caymanian residents will consider the staycation option the next time they are looking for a summer break from everyday life.



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		8				6	7	
	4					2		
	1		4	9		3		
9			5	2				6
2				6	8			3
	9		3	1			5	
	6						1	
7	8				6			

Difficulty Level ★★★

5/31

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Answer to previous puzzle

2	5	6	8	9	4	7	3	1
7	1	9	2	3	6	8	4	5
8	3	4	5	7	1	2	9	6
4	7	5	3	8	2	1	6	9
6	8	3	4	1	9	5	7	2
9	2	1	6	5	7	4	8	3
1	9	8	7	2	3	6	5	4
5	4	2	9	6	8	3	1	7
3	6	7	1	4	5	9	2	8

Difficulty Level ★★★

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CROSSWORD

By THOMAS JOSEPH

ACROSS 40 Wallops

1 Confined

7 Hangs down

11 Incite

12 Exam for high school jrs.

13 One with pressing business?

14 Trick

15 Solitary sort

16 Social class

17 Iditarod need

18 Reciprocal

19 Composer Stravinsky

21 Some amount of

22 Vaccine pioneer

25 Piper of myth

26 Come together

27 Sights

29 Congress output

33 Glades critter

34 Malia's sister

35 Serengeti sight

36 D'Artagnan, for one

37 Bus. sch. course

38 Ancient

39 "See ya!"

DOWN

1 Beach toys

2 Flynn of film

3 Nary a soul

4 Hip

5 Manipulative sort

6 For each herring

7 Small

8 Not surprisingly

9 Fill-up target

10 Unwavering

16 Use

foul language

23 Bar-hopping

24 Map collections

25 Friend of Pooh

28 "— Fly Now"

("Rocky" song)

30 Fancy tie

31 Entire

32 Beach bits

34 Long account

36 Break

L	A	T	H	E		L	A	M	A	S
A	S	H	E	S		A	L	I	C	E
P	I	E	R	S		C	A	S	T	E
P	A	L		A	P	E		T	I	P
E	G	O		Y	E	S		E	V	E
D	O	N	N	E	R		B	R	E	D
			G	I	D	D	I	E	R	
S	T	E	P		I	N	G	O	T	S
W	A	S		C	E	L		B	E	A
A	M	T		A	M	I		E	E	C
T	O	D	O	S		M	I	R	T	H
C	R	A	N	E		B	A	T	H	E
H	A	Y	E	S		O	N	S	E	T

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6		7	8	9	10	
11								12			
13								14			
15							16				
17							18				
			19	20					21		
	22	23							24		
25							26				
27			28					29	30	31	32
33								34			
35								36			
37								38			
39								40			

6-23

Word Search

O	P	U	S	E	T	A	L	O	I	V	I	B	E	
I	N	F	L	A	T	E	C	E	E	L	A	S	P	T
C	M	D	E	U	S	R	E	T	T	M	O	E	A	
O	D	G	L	B	L	L	E	A	A	P	A	L	T	L
N	E	E	T	T	E	A	O	L	L	R	F	A	A	U
S	F	T	S	R	T	X	T	F	U	E	E	T	L	M
U	L	B	A	O	A	Y	B	E	C	L	T	E	P	E
L	A	S	G	L	L	D	B	R	I	A	A	T	T	B
A	T	Y	A	O	U	A	U	N	T	T	L	A	O	E
T	E	T	A	P	D	S	T	L	R	E	L	L	H	T
E	E	R	S	N	O	C	N	E	A	U	O	F	M	A
R	L	A	T	G	M	E	B	I	G	T	C	N	W	L
E	E	T	A	L	S	I	G	E	L	P	E	O	R	E
S	E	T	A	L	O	C	R	E	P	T	R	C	Y	H
E	T	A	L	P	M	E	T	A	L	O	C	O	H	C

- Adulate
- Articulate
- Chelate
- Chocolate
- Collate
- Conflate
- Consulate
- Deflate
- Desolate
- Emulate
- Hotplate
- Inflate
- Insulate
- Isolate
- Legislate
- Modulate
- Oxalate
- Percolate
- Prelate
- Reflate
- Regulate
- Template
- Ululate
- Violate

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

APPLIANCE SALES & SERVICE

Applicant should be knowledgeable; with at least 5+ years experience in the area of major home appliances and design i.e. is familiar with all major North American and European manufactures.

The applicant should also be familiar with home and kitchen design and be experienced at reading floor plans.

The applicant needs to understand and have experience in HVAC and ventilation.

Finally, the applicant must be familiar with the performance factor of the various appliances, especially kitchen appliances, and the applicant must have the ability to cook a wide variety of food items in order to properly demonstrate these products.

The position requires a university degree in a relevant field, working knowledge of SketchUp software and AutoCad.

REMUNERATION & BENEFITS

STARTING SALARY: CI\$ 3,750.00 / month, plus commissions based on targets.

Please send resume and cover letter:

Bon Vivant – Better Living
PO Box 10593

Grand Cayman, KY1-1005
Cayman Islands

Or email info@bonvivant.ky

Submit by: Friday, September 1, 2023

Captain Bryan's Sail and Snorkel is seeking a

Host/Tour Coordinator

Requirements:

3-4 years' experience working in the cruise ship industry.

Be computer literate.

Have at least High School level Education.

Salary: CI\$8 p/h 40 hrs/week plus health & Pension

Email: captainbryans@candw.ky

Luxury Ocean Charters

DeckHand/Boat Detailer

Needed to assist Captain and perform general maintenance Salary CI\$8.00 p/h plus medical and pension.

Must be available to work weekend and public holidays.

Email: loc@candw.ky or P. O. Box 398 WB KY1-1302

PHOTO SHOP ASSISTANT

APPLICATIONS ARE INVITED FROM PERSONS WITH AT LEAST THREE (3) YEARS EXPERIENCE IN ANY THREE (3) OF THE FOLLOWING:

DIGITAL IMAGING, PRINTING, EMBROIDERY, CUSTOM FRAMING, STUDIO PHOTOGRAPHY.

THE SUCCESSFUL "TEAM PLAYER" MUST BE ABLE TO PERFORM THE DUTIES OF PREVENTATIVE AND RESTORATIVE, MAINTENANCE OF THE COMPANY'S VARIOUS EQUIPMENT.

HE/SHE MUST BE PROFICIENT IN THE APPLICATION OF ADOBE ILLUSTRATOR IN DESIGN, PHOTO SHOP, WILCOM STUDIO AND DISCERN COLOUR EXPOSURE AND DENSITY OF ALL SIZES PHOTOGRAPHIC PRINTS. ALSO, TO SUPPORT THE HARDWARE AND SOFTWARE NEEDS OF THE COMPANY AND PROVIDE ASSISTANCE RELATING TO DIGITAL HELP FOR CUSTOMERS.

THE APPLICANT MUST BE EFFICIENT AS THEY WILL ALSO BE REQUIRED TO DIGITIZE IMAGES IN PREPARATION FOR EMBROIDERY AND PRINTING ON FABRIC AND PAPER.

SALARY IS CI \$ 7.50 PER HOUR FOR A 45-HOUR WEEK PLUS STANDARD BENEFITS AS PER LABOUR LAW.

PLEASE SEND RESUME WITH COVER LETTER TO THE PROVIDED ADDRESS BELOW AND A TIME WILL BE ARRANGED FOR AN INTERVIEW WITH ELIGIBLE CANDIDATES.

PHOTO PLUS P.O. BOX 951

GRAND CAYMAN KY1-1102 OR

EMAIL: GC.PHOTOPLUS@GMAIL.COM



Advertise here!

Contact a staff member to find out how you can advertise in this spot!



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Laboratory Technician

The Water Authority Laboratory conducts testing of water and wastewater samples for the Authority and the public. The successful candidate will be appointed as Laboratory Technician I or II dependent on qualifications and experience. He/she will perform daily activities of the Lab – routine preparatory work, laboratory analyses, data entry and efficient use of equipment.

JOB REQUIREMENTS:

Lab Technician I - An Associate's Degree in Science or science related subject / A minimum of 1 year's experience working in a laboratory environment / Basic business writing skills

Lab Technician II - An Associate's Degree in Science or science related subject / A minimum of 3 years' experience working in a laboratory environment / Good business writing skills

Both Positions - Familiarity with the metric system of measurements for weights, volumes, areas, etc. / Proficiency with PCs and Microsoft Word and Excel programmes / A clean driver's license / Must be neat, motivated, productive, very mature and highly responsible

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is CI\$40,330/46,340 - \$50,410/57,920 per annum, dependent on position and qualifications.

Application forms may be downloaded from www.waterauthority.ky. Please send applications, including cover letter and resume to:

Chief HR Officer

P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands

Email: HR@waterauthority.ky

Application Deadline: **1 September 2023**

"Suppliers of the World's Most Popular Drink"



The Children & Youth Services (CAYS) Foundation invites applications from suitable and experienced persons for the position of **Administrative Assistant**.

The CAYS Foundation seeks to hire an Administrative Assistant to provide direct and vital support to the Business Manager in executing the administrative management functions of the Foundation. The post holder must demonstrate initiative and provide a high standard of communication, clerical, and administrative support to staff and CAYS' Managers. The right candidate will be excited about contributing to nation building through their work with a non-profit organization, should embrace the challenges associated with such a role, and should exhibit a proactive, solutions-focused approach to their assigned tasks. The post holder will act as custodian of filing/tracking systems and create new electronic filing systems as needed, will perform general clerical duties, and will support purchasing, ordering, maintaining supplies/inventory, and liaise with vendors as needed.

Specifically, the Foundation is looking for candidates with:

- Good verbal and written communication skills.
- Experience with Microsoft Windows environment, (Word, Excel, PowerPoint), and common internet browsers required.
- Ability to think independently and take initiative where/when appropriate.
- Clean criminal background check and drug screening, and positive professional references.

Qualifications, Knowledge & Experience:

- Applicants must possess either an Associates Degree with 3 years of relevant experience or a high school degree with 5 years relevant experience. Applicants must also be versed in Microsoft Windows environment and common internet browsers. Basic Accounting or Book-keeping background/experience would be an asset. Applicants must have a valid driver's license.

Salary Range: CI\$33,120 - CI\$44,508 commensurate with experience and qualifications.

The benefit package will include a fully funded pension and comprehensive health insurance.

Please submit a cover letter, Resume, and an application form (available on our website: cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: faa@cays.org.ky

Deadline for receiving applications: August 28, 2023.

Caymanian Times

Advertising Rates



**Wednesday
Friday**

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

we make it happen

SUPERVISOR OF EQUIPMENT DRIVERS AND DISPATCH

We are accepting applications for a supervisor to lead our team of Drivers and facilitate Dispatch in the equipment rental division. Proven leadership skills, strong computer skills, and a firm understanding of customer service are key components for this position. The successful applicant must have at least 5 years' experience in an equipment rental business and a minimum of 2 years' experience in a Supervisory role.

Duties will include but are not limited to:

- Overseeing all aspects of dispatching and scheduling of drivers
- Scheduling of staff and other Supervisory administrative duties such as timesheet processing and approval
- Interviewing candidates for key positions in the equipment or warehouse departments
- Involvement in the annual staff evaluation process
- Filling in with dispatch of portable toilet division as needed
- Training and coaching Equipment Drivers
- Regular inspection of vehicles
- Vehicle and equipment licensing
- Assisting customers with equipment rentals, contracts, and customer service

This position will work closely with the Supervisor of Warehouse Operations and will fill in supervision of warehouse staff, labourers, PT customer relation operations, and training as needed.

Requirements:

- Minimum 5 years knowledge and experience in equipment rental operations
- Minimum 2 years of supervisory experience
- Knowledge of Point of Rental is a plus
- Proficiency in MS office
- Previous experience supervising a crew
- High School Diploma is required; secondary degree is a plus

Salary: \$38,000 - \$41,000 KYD per annum commensurate with knowledge and experience

Please submit your resume and cover letter, along with proof of citizenship, a police clearance certificate not more than 6 months old and 2 written work references. To expedite the processing of your application, please following this link: <https://massiveequipment.bamboohr.com/jobs>

If you have questions, you can email HR Manager at: hr@massivegroup.com



Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference

“Senior Sales Associate” to:

The Publisher

Caymanian Times

Email: ralph@caymaniantimes.ky

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING INSTALLER/DUCT FABRICATOR

Key Responsibilities/Duties:

- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board Systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

Minimum Qualifications & Requirements:

- Certification in Air Conditioning
- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Ability to read blueprints
- Computer knowledge – experience in Google Suite preferred
- Satisfactory score on pre-employment testing
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
 Range CI\$15 - \$30 per hr. + Incentive Bonuses, uniforms & statutory benefits
 Qualified Caymanians, Status Holders & residents with the right to work on island
 submit applications with a detailed resume
 Email: info@polarbear.ky
 P.O. Box 31198
 Grand Cayman KY1-1205

POLAR BEAR AIR CONDITIONING
 Invites applications for the following position:
AIR CONDITIONING/REFRIGERATION TECHNICIAN

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise a-c apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 7 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
 Range CI\$20-\$29 per hr. + Incentive Bonuses, uniforms & statutory benefits per CI Labour Act
 Qualified Caymanians, Status Holders & residents with the right to work on island
 submit applications with a detailed resume to:
 Email: info@polarbear.ky
 P.O. Box 31198
 Grand Cayman KY1-1205

We are accepting job applications from dependable, energetic and responsible individuals to join our team as an: EXPORT COORDINATOR

An Export Coordinator is a logistics expert who prepares cargo and shipment to ship abroad. This entails completing all paperwork and all required documents to successfully ship and clear international orders. Prepare BOL for local freight Carriers. Prepare AWB for local airlines. An Export Coordinator must be able to evaluate issues and disputes related to customs, logistics, shipping lines, airlines, transit insurance issues and damages that may occur. An Export Coordinator must also communicate with our worldwide network of agents and freight forwarders to facilitate the movement of freight overseas.

Requirements

Computer Skills, Interpersonal skills, Customer Service Experience
 Knowledge in QuickBooks, Problem-solving Skills,
 Have a valid Cayman Driver's License, A clean Police Record

5 years minimum experience in a shipping, exports & logistics environment
 This is not an entry level position. Only those with the require experience will be shortlisted

for an interview or consideration

This is not a work permit renewal, Caymanians or legal residents with the required experience are urged to apply!

Salary Range: CI\$15.00 - 18.75 per hour

Salary depends on qualifications & experience plus statutory benefits

Email: imp@candw.ky

Caymanian Times

**Wednesday
Friday**



Advertising Rates

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
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Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

MAINTENANCE OFFICER

The successful applicants will work within a small team to maintain Airport Terminal Facilities, CIAA buildings, equipment and vehicles.

Qualifications and Education Requirements:

- A minimum of five (5) years' actual experience in a board range of general maintenance work
- A minimum of three (3) years' experience in building maintenance or in a specialty service
- Basic skills in carpentry, electrical, air conditioning, plumbing and auto mechanics a necessity
- A certification or qualification in one or more of those trades is desired
- Post-holder must be knowledgeable in building and grounds maintenance
- Experience in maintaining and repairing baggage conveyor systems is highly desirable
- Knowledge and proper use of tools and equipment used in maintenance and construction work
- Prior experience in operating light duty construction vehicles and tractors
- Experience in one or more of the building trades or any combination of education and experience that provides the knowledge, skill and ability to perform the duties of this position
- Ability to perform all the physical and cognitive tasks outlined in the Job Description
- Must have a valid driver's license

Preferred Skills:

- Problem solving skills
- Teamwork
- Advanced skills in Air conditioning, Chillers, as well as Carousel systems, is especially desirable
- Must have good interpersonal skills
- Must have the ability to work on shift
- Must have basic computer literacy, including but not limited to E-mail systems operation

Salary and benefits: Salary range is CI\$40,416 - \$54,312 and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:
 Human Resources Officer
 P.O. Box 10098
 Grand Cayman KY1-1001
 CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 31 August 2023.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Department: Information Technology
Post: Student Information System Application Specialist
Salary: KYD \$62,508 - \$84,036/annum (Salary Grade J)
Deadline: 08 September 2023

Overview

Reporting to the Chief Information Officer (CIO) Student Information System Application Specialist, in this role the Student Information System Application Specialist is required to support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service for the duration of the project. The role is required to ensure continuity and full compliance of the system's implementation ensuring and all processes are followed.

Requirements

- Bachelor's Degree
- Have a minimum of 3-5 years application support experience, preferably an accountant with multi years' experience implementing systems
- Proven experience working in a higher educational environment
- Proven experience with system implementation
- Proven experience managing process documentation and redesign with continual improvement
- System implementation experience, particularly around ERPs

Responsibilities

- Be the subject matter expert for all things SIS (Blackbaud and Jenzabar) for all departments (Registrars, Finance, Student life and Faculty).
- Understand in minute detail the Registrars, Finance, Student life and Faculty current state and support the business process redesign team creating new state
- Work very closely with all the workstream leads and understand different departments requirements for the new SIS system, and eventually take over their responsibilities as the project transitions from a migration plan to a business-as-usual plan.
- Provide application support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service
- To ensure that all Jenzabar procedures and processes are effectively documented to agreed standards and kept up-to-date.
- Works closely with users, the IT team and Jenzabar to manage and problem solve application issues
- Oversees security, user access and permissions on Jenzabar
- Maintains the Jenzabar database, actively monitoring database health and works proactively to produce central reports from the system. System expert – source of knowledge for user groups including faculty
- Consolidate and create sufficient documentation to ensure each department has resilience in maintaining operations after migration is complete
- Create high quality training documentation and digital training materials, conducting training sessions to develop the skills of team members and instruct users. Creates and maintains user group training plans with subsequent training logs to ensure all staff have sufficient training to be able to utilize the system investment.
- Responsible for ensuring the ongoing integration / smooth operation of all interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Overall responsibility for system upgrades, requiring liaison with Jenzabar and the IT team
- Creates a 3-5 year application roadmap, detailing out expected upgrades and product lifecycle.
- Cross trains with other applications specialists so has an understanding of all UCCI applications

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.

NOTICES

COASTAL WORKS APPLICATION

Notice is hereby given that **Paul Czudnochowsky** has submitted a coastal works application to the Ministry of Sustainability & Climate Resiliency for a proposed a 10' extension to an existing 50' x 3'-6" T shaped pier dock with a proposed 10'-6" x 4'-8" L shape added to the end of the dock (existing T removed). Dock is currently and will continue to be used for temporary short-term parking of small engine propelled watercraft, (20 to 25 ft. recreational craft) and small watercraft for owner's private use on **Block 33E Parcel 43, Finger Cay Rd. Cayman Kai, Grand Cayman, Cayman Islands.**

If you have cause to make comment on this coastal works permit application, you should do so in writing to the Chief Officer Ministry of Sustainability & Climate Resiliency, Government Administration Building, George Town, Grand Cayman KY1-9000 (Attn: coastal.works@gov.ky) to be received within **21 days** of the posting of this Notice.

NOTICES

ATLA Cayman Islands

c/o The Civil Aviation Authority
of the Cayman Islands
P. O. Box 10277
Grand Cayman
Cayman Islands

Form 2 – Publication by Air Transport Licensing Authority of particulars of application to operate scheduled air service.

In accordance with the provisions of regulation 9 of the Air Transport (Licensing of Air Services) Regulations, 1977, the Air Transport Licensing Authority hereby publish the prescribed particulars of the under mentioned application to operate a Scheduled Air Service in, to and from the Colony.

Any representations regarding this application or objections thereto, must be made in duplicate to the Air Transport Licensing Authority on or before the 28th August, 2023 and any notice requiring the holding of an enquiry in public for the purpose of determining the application must be received on or before the 04th September, 2023.

Particulars of application to operate scheduled air service

1. Applicant Cayman Airways Ltd.
2. Route applied for as per below
3. Purposes of services (passenger, freight, mails) Passenger, freight & mail services
4. Points of departure, final destination and intermediate points of call as per below
5. Date on which the service is to commence continuation of current services
6. Period for which the license if applied for five years
7. Frequency of flights various according to below flight schedule
8. Provisional time table see below
9. Type of aircraft B737-8 MAX 16 B/C & 144 Y

Date 10 August 2023

Digitally signed by Nicoela McCoy, MBA
Date: 2023.08.10 13:16:15 -0500
Signed **McCoy, MBA**
Secretary
Air Transport Licensing Authority



INTERNATIONAL FLIGHTS - Effective 10 July until 28 October 2023

ROUTE	FLY	DEPARTS	ARRIVES	FREQUENCY
CAYMAN BRAC (CYB) - DENVER (DEN)	440	07:00a	12:20p	SA (1 stop) discontinue 19 AUG
GRAND CAYMAN (GCM) - CAYMAN BRAC (CYB)	405	6:05p	6:45p	FR
	122	7:50a	11:40a	SA (1 stop) effective 25 AUG
GRAND CAYMAN (GCM) - DENVER (DEN)	440	8:30a	12:20p	SA discontinue 19 AUG
GRAND CAYMAN (GCM) - HAVANA, CUBA (HAV)	834	6:00p	8:05p	TH
	834	6:40p	8:45p	MO
GRAND CAYMAN (GCM) - KINGSTON (KIN)	600	7:00a	8:10a	MO WE TH SA
	602	12:00n	1:10p	TU FR
	606	5:35p	6:45p	SU FR
	*2600	7:00a	8:05a	TU discontinue 5 SEP
	*2602	12:00n	1:05p	WE discontinue 6 SEP
	*2606	5:30p	6:40p	TH discontinue 7 SEP
GRAND CAYMAN (GCM) - LA CEIBA, HONDURAS (LCE)	882	1:00p	1:35p	FR
	2882	1:00p	1:35p	TU discontinue 5 SEP
GRAND CAYMAN (GCM) - LOS ANGELES (LAX)	480	3:45p	8:00p	SA
GRAND CAYMAN (GCM) - MIAMI (MIA)	102	7:00a	9:40a	FR
	104	11:30a	2:10p	TU WE TH SA
	112	9:30a	12:10p	MO
	122	9:10a	11:40a	SA
	106	4:45p	7:25p	FR
	108	2:00p	4:40p	SU
GRAND CAYMAN (GCM) - MONTEGO BAY (MBJ)	*2612	7:35a	8:35a	MO FR discontinue 8 SEP
GRAND CAYMAN (GCM) - NEW YORK (JFK)	792	5:00p	10:00p	SU
	792	5:10p	10:00p	WE SA
GRAND CAYMAN (GCM) - PANAMA (PTY)	852	11:30p	1:30p	MO TH discontinue 11 SEP
	852	11:30a	1:30p	TH effective 14 SEP
GRAND CAYMAN (GCM) - TAMPA (TPA)	200	11:30a	2:20p	MO FR SA SU
	202	2:00p	4:50p	TH
CAYMAN BRAC (CYB) - GRAND CAYMAN (GCM)	440	7:00a	7:40a	SA discontinue 19 AUG
	122	7:50a	8:30a	SA effective 26 AUG
CAYMAN BRAC (CYB) - MIAMI (MIA)	122	7:50a	11:40a	SA effective 26 AUG
DENVER (DEN) - GRAND CAYMAN (GCM)	441	1:40p	7:10p	SA discontinue 19 AUG
HAVANA, CUBA (HAV) - GRAND CAYMAN (GCM)	835	9:30a	9:45a	TU FR
KINGSTON (KIN) - GRAND CAYMAN (GCM)	601	9:10a	10:25a	MO WE TH SA
	603	2:30p	3:45p	TU FR
	607	7:50p	9:05p	SU FR
	*2601	9:15a	10:20a	TU discontinue 5 SEP
	*2603	2:30p	3:35p	WE discontinue 6 SEP
	*2607	7:45p	9:00p	TH discontinue 7 SEP
LA CEIBA, HONDURAS (LCE) - GRAND CAYMAN (GCM)	883	2:40p	5:05p	FR
	2883	2:40p	5:05p	TU discontinue 5 SEP
LOS ANGELES (LAX) - GRAND CAYMAN (GCM)	481	8:00a	4:00p	SU
MIAMI (MIA) - CAYMAN BRAC (CYB)	123	12:50p	1:20p	SA
MIAMI (MIA) - GRAND CAYMAN (GCM)	103	11:00a	11:40a	FR
	105	3:30p	4:10p	MO TU WE TH SA
	123	12:50p	2:45p	SA (1 stop)
	107	8:40p	9:20p	FR
	109	6:00p	6:40p	SU
MONTEGO BAY (MBJ) - GRAND CAYMAN (GCM)	*2613	9:35a	10:30a	MO FR discontinue 8 SEP
NEW YORK (JFK) - GRAND CAYMAN (GCM)	793	10:00a	1:00p	MO TH SU
PANAMA (PTY) - GRAND CAYMAN (GCM)	853	3:00p	5:00p	MO TH discontinue 11 SEP
	853	3:00p	5:00p	TH effective 14 SEP
TAMPA (TPA) - GRAND CAYMAN (GCM)	201	3:20p	4:10p	MO FR SA SU
	203	5:50p	6:45p	TH

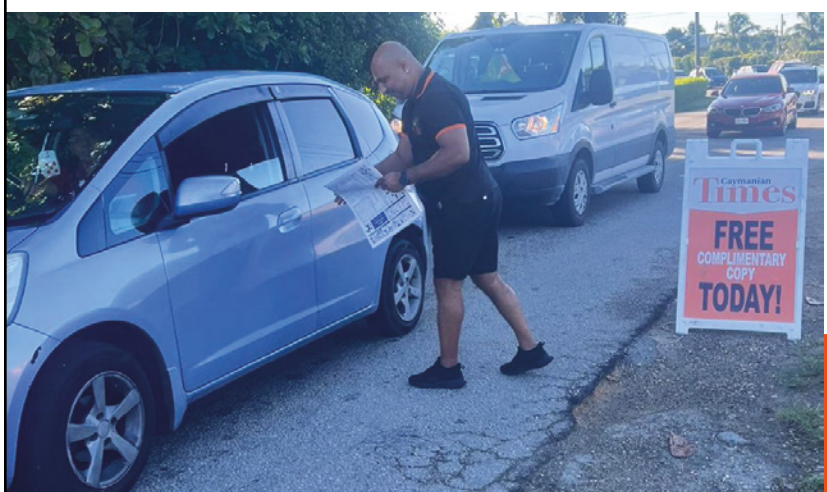
*Denotes Extra Section
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In the Cayman Islands (345) 949-2311
USA & Canada Toll Free 1(800) G CAYMAN OR 1(800) 422-9424
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