

T Caymanian Times

Wednesday Edition

Issue No 910

www.caymaniantimes.ky

August 30, 2023

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Clients enjoy top treatments at Focus salon

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MOE Welcomes New & Returning Educators

Caymanians complete training in the Beauty Industry



Workforce Opportunities and Residency Cayman (WORC) offered scholarships to Caymanians to participate in the first-ever Professional Nails course at Cayman Career Academy (CCA) that commenced on January 9, 2023.

Through this collaboration, CCA made history on August 14, 2023, when its students passed the arduous Comite International d'Esthetique et de Cosmetologie (CIDESCO) Diploma in Professional Nail Services, making CCA the first CIDESCO school in the world to pass this prestigious exam.

This course is a 784-hour

diploma that aims to provide candidates with the required information and qualifications to efficiently and effectively provide Professional Nail Services. The course is designed to give candidates the most comprehensive nail training and prepare them for a Nail career, including running their own nail business.

WORC would like to thank Cayman Career Academy's staff, Ms. Jacqui Tomlinson-Smith (Principal), Ms. Wendy Lynch (Senior Lecturer), and Ms. Hannah Taylor (Lecturer), who worked diligently with students to ensure their success.

SEE CAYMANIANS COMPLETE TRAINING IN THE BEAUTY INDUSTRY, PAGE 3



KEEP OUR ISLANDS CLEAN

DO NOT LITTER


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f t i in v

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Clients enjoy top treatments at Focus salon

Introducing our new series that we hope will give some of Cayman's small business holders a bit of a helping hand when it comes to publicizing their goods and services. Cayman's small businesses are the lifeblood of the island – they are where we all go to get our haircut, our tires changed, our evening meal and our new clothes. They therefore deserve all the help they can get during tough economic times.

This week we feature Focus Hair & Beauty, a great salon conveniently set in the heart of the West Bay Road at the Marquee Plaza, owned by Caymanian couple Charlene and Brian Barnes. Focus has been in operation since March 2005 and offers a full range of services, from hair styling, cutting and colouring, Keratin and hair Botox services, to manicures and pedicures, and facial and body treatments using the Guinot Institut Paris product line. Need a brow tidy up, a quick bikini wax or a long and leisurely Guinot facial? Then Focus is the place to go. Bridal hair and make-up are especially popular, as is styling and up-does for any big occasion when a bit more effort is required. Their massages are highly rated, performed by technicians Bhing and Kalpana offering Swedish, deep tissue, hot stone, Thai and aromatherapy massages. They have built up a steady clientele who regularly visit for their weekly or monthly destress.

Charlene says the satisfaction of their clients is at the heart of everything they do.

"Our clients are incredible – they have stuck by us through thick and thin and are incredibly loyal. So, we always go the extra mile to ensure they have the best experience at Focus Hair & Beauty," she says.

It is the little touches that make all the difference: a little plate of cookies to go with your tea, coffee or wine; the kind and friendly demeanor of all their staff; the fact that the technicians really listen to their clients' needs; or simply the welcoming atmosphere at the salon.

"Very often our clients come to the salon as strangers and leave as friends," Charlene confirms. "It's really important for us to get to know our clients so we can appreciate their needs and desires. We work hard to create lasting relationships which ultimately makes us the best at what we do."

Call: 345-943-6287

WhatsApp: 345-939-1804

Email: Focus@candw.ky

Website: www.Focussalon.com

Photo Caption

L-R standing

Kalpana-Beauty Therapist

Karen- Hairstylist

Bhing- Hairstylist/ Therapist

Mon- Hairstylist



► L-R standing Kalpana-Beauty Therapist Karen- Hairstylist Bhing- Hairstylist/ Therapist Mon- Hairstylist
L-R sitting Lia- Hairstylist Charlene- Hairstylist/ Manager/ Owner.

 **WARNING**

Unauthorised Material on Utility Poles



CUC advises the public that the attachment of any unauthorised material including signs, flyers, banners, wires, antennas, cables and associated fittings on utility poles is a violation of the National Electrical Safety Code (NESC). The NESC is the industry-accepted safety standard for overhead and underground electric utility installations, equipment and work practices.

Accordingly, CUC hereby gives notice that such unauthorised material must be removed immediately. CUC is entitled at all times to remove and dispose of any unauthorised material. CUC shall not be responsible for any damage howsoever caused in connection with the removal of such material.


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If you have any queries, please contact our Customer Service Department at **949-5200** or via e-mail at service@cuc.ky.



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Caymanian Times

Issue # 910

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

Caymanians Complete Training in the Beauty Industry

CONTINUED FROM Page 1

Congratulations to the four (4) students, Ms. Vynai Hamilton, Ms. Janaya Maxwell, Ms. Catherine Ebanks, and Ms. Nadia Powery, the first holders of the CIDESCO Diploma in Professional Nail Services globally.

Katherine Whittaker, Head of Labour Demands, Development & Training says, "WORC is pleased to have had the opportunity of partnering with Cayman Career Academy to provide Caymanians with scholarships within the Beauty Industry. We look forward to our continued partnership with CCA as we seek to introduce more Caymanians to this career pathway."

Ms. Kimone Chambers, Acting Manager of the National Training and Development Unit (WORC), stated "I am immensely proud of the students, their hard work, and subsequent success. This certification will benefit their career paths as they climb the success ladder in the Beauty Industry."



► L-R Vynai Hamilton, Janaya Maxwell, Catherine Ebanks, and Nadia Powery

Caymanians interested in training opportunities should contact WORC's Na-

tional Training & Development Unit by calling 244-4053 or email worc.train-

ing@gov.ky. Or visit www.worc.ky or follow us on Facebook and Instagram.

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PREMIER PRESCRIBES SPENDING CUTS

The emergence of a leaked government document in which Hon. Premier Wayne Panton has directed Chief Officers and Chief Financial Officers to rein in spending and consider areas of possible cutbacks, has sparked ripples of concern not just about the true state of government finances, but more importantly, the implications for the economy.

These concerns have been further underlined by a detailed statement from the opposition Progressives party in response to the Premier's leaked circular and its implications.

FROM SURPLUS TO MINUS

The August 11th circular from Premier Panton innocuously titled Operating Expenditure Targets for 2023, states in part that "based on the current run rate of actual operating expenditure reported at June 30th 2023, the Government is on the path of exceeding the CI\$1.0 billion in operating expenditure in 2023 with further growth in expenditure for the 2024 and 2025 operating years."

Simply put, the government's spending at current levels, unless curtailed,



► Hon. Premier Wayne Panton



► Roy McTaggart

risks pushing the finances into deficit.

The spending reduction instruction follows the recent upbeat report on the state of government finances with a CI\$47.7 million surplus at the end of 2022 due to revenue totalling CI\$80 million more than expected in the November 2022 budget statement.

With the November 2023 budget just around three months away, that CI\$ 47.7

million surplus is being turned on its head with the PACT coalition seeking savings of CI\$ 47.1 million (or 8.5 per cent) effectively to balance the books by the time Budget Day rolls around.

This potential reversal of fortunes has not gone unnoticed and comes shortly after the government announced a series of spending increases and commitments.

In a press release the Progressives leader, Roy McTaggart, stated: "The six-month financials indicate that at the half year, with a majority of government income already banked, only \$27 million in extra revenue has been received. That leaves a whopping \$32 million more that will be needed for Government to meet the Premier's new revenue target."

ECONOMIC IMPLICATIONS

According to Mr McTaggart, this is now an issue that extends beyond the implications for government finances to potential risks to the wider economy.

"Let us dig deeper - the Government's latest figures suggest that growth in a key part of the economy is slowing," the Progressives (People's Progressives Movement) leader - and former finance minister - added.

"Last year, the Government boasted of significant surplus income from property and construction activity, making government finances more buoyant. Construction is known to be the third pillar of our economy. The Progressives have warned for months of an apparent slowdown in the sector."

With the PACT administration under Premier and Finance Minister Panton (who took over the role following the controversial departure of ex-finance minister Chris Saunders earlier this year), keen to balance the books by November, the opposition Progressives see the upcoming budget in November as critical.

"With question marks over the state of government finances and concerns over a large part of Cayman's economic prospects, the Government must take a long, hard look at its budget for 2024-25 that it will bring to Parliament before the end of the year," the opposition said.

At the same time, the opposition party agrees with the move by the Premier to force his ministers to curb spending.

"The Opposition has consistently argued that the priority for spending needs to be support for Caymanians facing the cost-of-living crisis. Ministers seem more concerned about pursuing their pet projects. That must stop. There will be hard choices that have to be made. The Premier now seems to understand that, given his recent memo. We have repeatedly warned the Government of the need to prioritise their spending."

According to Opposition Leader McTaggart, to cut close to \$50 million in spending over the last four months of 2023 is a huge task.

"To achieve this, the PACT Government must show an unusual unity of purpose and collective restraint. Despite the huge ask, I do pray that the Premier can make it happen. The country does not need to enter a new budget period with concerns about a possible budget deficit for this year."

It has been observed that with the areas of cutbacks yet to be determined, the implications for businesses and others in the economy and society dependent on government contracts and payouts could be severe.



ANNIVERSARY SALE

for selected water tanks for the month of August.

Call 9253822

or 9393367

for more details.

These include higher social support payments, increased funding of home repairs, the huge expansion to the Owen Roberts International Airport, and support for Cayman Airways as it expands its horizons.

"It is important that Ministers/Official Members play a part in reinforcing this message to all of the agencies under their respective areas and take clear actions to restrict operating expenditure," stated the circular addressed to Chief Officers and Financial Secretaries and copied to Ministers, Parliamentary Secretaries, and Caucus Members.

The opposition Progressives have pounced on this as expected, questioning the PACT coalition's revenue projections as unattainable and warning of the risks if corrective action is not taken.

Christian Victory Joins HSM Partnership as Head of Corporate and Commercial

The HSM Group has welcomed Christian Victory, a bolster addition to their legal team and who has joined as Partner, Head of Corporate and Commercial.

Christian has over 20 years of legal experience and is well-respected in the industry having been ranked by The Legal 500 (Next Generation Partner) and IFLR 1000 (Rising Star). In 2010 he located to the Cayman Islands and moved up the ranks to become a Partner at another major international law firm.

In his role at HSM, Christian leads a qualified team and oversees all aspects of corporate and commercial law. He regularly advises on entity formations, corporate restructuring, local business licensing, mergers and acquisitions as well as assists with governance, regulatory and reporting requirements.

Christian plays a pivotal role in ensuring corporate compliance. He has a proven track record of successfully navigating complex legal matters and

is knowledgeable regarding economic substance, beneficial ownership and anti-money laundering requirements.

He is well-versed in all matters relating to Cayman Islands funds and investment services, including the formation and establishment of, and on-going advice to mutual funds and hedge funds, master-feeder structures and the formation of stand-alone vehicles. He also has experience in banking and finance, general lending and debt issuance.

Christian's career began in Ireland where he worked at William Fry Solicitors in Dublin for eight years and was an associate in their asset management and investment funds department. He then worked in the British Virgin Islands as an associate specialising in Corporate and Commercial. His global experience provides cutting-edge advice to his clients.

His practice at HSM is built on integrity, commitment and results. Working closely with HSM Corporate Services Ltd.,



he is able to provide a comprehensive service through our team's ability to offer registered offices and other regula-

tory requirements.

"We are thrilled to have Christian join the partnership," shares HSM Managing Partner,

Huw Moses OBE. "I look forward to working with him as we continue to grow HSM's offering of legal services."

Tamara Ebanks Appointed Chief Officer

By: Anita Law

The Deputy Governor and Head of the Civil Service, Franz Manderson, is pleased to announce the appointment of Tamara Ebanks as Chief Officer for the Ministry of Investment, Innovation and Social Development. Ms. Ebanks has been serving in an acting position for the past 14 months. After a rigorous open recruitment process, including a panel interview which included two professionals from the private sector, Betty Baraud and Brigitte Kirkconnell-Shaughness, Ms. Ebanks was selected to lead the Ministry's efforts to drive innovation, investment, and social development in the Cayman Islands.

Ms. Ebanks brings with her a wealth of experience and knowledge gained from her more than two decades within the Civil Service. Throughout her career, she has worked in various Ministries and subject areas, contributing significantly to the development and enhancement of their respective portfolios and departments. Previous roles have included Deputy Chief Officer in the Ministry of Planning, Agriculture, Housing, and Infrastructure, and in the Ministry of Commerce, Planning, and Infrastructure, along with roles within the Ministry of Financial Services, Commerce, and Environment. Her expertise includes the development of legislation, regulation, and policy; finance and budget management; talent development and retention; as well as serving on key steering committees. Her diverse background and extensive civil service knowledge make her well-equipped to lead the MIISD.



► Tamara Ebanks

"Tamara Ebanks has demonstrated exceptional leadership and a deep commitment to public service throughout her career," said Deputy Governor Franz Manderson. "Her promotion as Chief Officer is well-deserved, and I am confident she will continue to perform at a very high level in her new post. She has a track record of accomplishment; during her brief tenure as acting Chief Officer, she presented to her Minister the Identification Register Bill, the Cayman Islands Identification Card Bill, and the Financial Assistance Bill, all of which are landmark pieces of legislation. She was also the Deputy Chief Officer in charge of establishing the Centre for

Business Development. I look forward to working closely with her to advance the government's strategic priorities and deliver positive outcomes for the people of the Cayman Islands."

Expressing his support for Ms. Ebanks' appointment, Minister André Ebanks stated, "I would like to express warm-hearted congratulations to Tamara Ebanks on being appointed as the Chief Officer of the Ministry of Innovation, Investment, and Social Development. Her diligence, collaborative approach, and steadfast support have been instrumental in driving the Ministry's success during her time as Acting Chief Officer. I look forward to working

with her as we lead the Ministry to bring about meaningful reforms that will benefit the Cayman Islands and its residents."

Ms. Ebanks explained that she is committed to fostering a culture of collaboration and innovation within the Ministry. "MIISD is characterised by impressive energy, passion, and dynamism that drive the entire team. I am honoured to lead a group of professionals who are united in their ambitions to bring meaningful and measurable reforms to fruition in tandem with the elected government's strategic priorities. It is my earnest hope and belief that we will continue to make significant progress for the benefit of all who live, work, and do business in the Cayman Islands."

Ms. Ebanks holds a Master's Degree in Human Resource Management with distinction from the University of Portsmouth and a Bachelor's Degree in Sociology with Honours from York University. She also possesses numerous certifications that further enhance her qualifications for the role.

MIISD is responsible for a wide range of initiatives, including the reform and modernization of the government's delivery of financial assistance, the provision of social work services and support for adults with special needs, the development of a robust entrepreneurial ecosystem, strategic investment, digital infrastructure and cyber safety, and the implementation of a digital identity program. As Chief Officer, Ms. Ebanks looks forward to continuing to drive innovation, investment, and social development in the Cayman Islands.

Visitors save stranded turtle

A stranded turtle has been saved thanks to the assistance of a family who were visiting Grand Cayman, the Department of Environment reported recently. The Schneiderwind family found a nesting green sea turtle earlier this month that had tried to climb over a low cement seawall, but fell off back onto the sand. The fall meant the turtle had turned onto her back and was therefore in need of assistance to get back up. The visiting family found her the next morning and managed to get the turtle turned right side up so she could make her way back to sea.

The DoE expressed their heartfelt gratitude to Bill, Debi and Anton Schneiderwind for helping the turtle, which they have named Naomi, make it safely to the sea, especially as the turtle weighed anything from 300 to 400lbs, so turning the animal over was not easy.

The DoE say if anyone finds a sea turtle in distress, call their 24/7 hotline anytime day or night on +1 (345) 938-NEST so that they can assist and log the incident.

Anyone considering plans to build structures, particularly along coastal areas, is invited to email the DoE's Environmental Management Unit on emu.doe@gov.ky early in the process. They can offer advice on how to build sustainably while minimising impact on native wildlife, like Cayman's nesting sea turtles.



PUBLIC SHELTERS

KNOW WHERE TO GO IN AN EMERGENCY

LITTLE CAYMAN

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 335
- (PART CLASSROOMS)**
Capacity: 135
- WEST BAY**
- JOHN GRAY MEMORIAL CHURCH HALL**
Capacity: 155
- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL**
Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL**
Capacity: 500
- JOHN GRAY HIGH SCHOOL - GYMNASIUM**
Capacity: 1,150
Pet friendly
Pet Capacity: 30 dogs or 60 cats
- PROSPECT PRIMARY SCHOOL (EMC)**
Capacity: 1,135

CAYMAN BRAC

- PUBLIC WORKS DEPARTMENT BUILDING (EMC)**
Capacity: 140
- WEST END PRIMARY SCHOOL**
Capacity: 250
- ASTON RUTTY CENTRE (EMC)**
Capacity: 420
- MULTI-PURPOSE HALL (SPORTS COMPLEX)**
Capacity: 382

GRAND CAYMAN

- CRADDOCK EBANKS CIVIC CENTRE (EMC)**
Capacity: 185
- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)**
Capacity: 630
Pet friendly
Pet Capacity: 15 dogs or 25 cats
- GUN BAY COMMUNITY HALL**
Capacity: 65
- GEORGE TOWN**
- BODDEN TOWN**
- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**
Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 135
- BREAKERS COMMUNITY HALL**
Capacity: 40
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**
Capacity: 240

EMC = Emergency Medical Centre

NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

Suggested Hurricane Supply List

To prepare for the unknown, each home should have a 72-hour Disaster Survival Kit. You will need to pack some essential items to help you and your family survive, whether you stay at home or leave it during a disaster.

Ensure at least three days (72 hours) supply for each person. Do not forget pets where applicable! The following is a minimum suggested list of Survival Kit supplies:

Drinking Water:

- One gallon per person/per day in unbreakable containers, Avoid using containers that will decompose or break, such as milk cartons or glass bottles. A normally active person needs to drink at least two quarts of water each day. Hot environments and intense physical activity can double that amount. Children, nursing mothers, and ill people will need more.

- Don't forget to add additional water for mixing formula if you have children and for your pets. Rotate the drinking water each year.

- Food preparation and sanitation require another two quarts (minimum) per person daily.

- Purchased bottled water that has been sealed is best for storage. It meets FDA guidelines for food and is not as vulnerable to temperature changes as unsealed water

- **Tip:** Purchase water this year and use it for drinking next year. This allows for rotation on an annual basis and keeps the water fresh. **Yes water can go bad!**

Water for sanitation use:

- Store extra containers of water to be used for flushing toilets, cleaning, and bathing.

- Purchase water purification tablets (Halazone) to be used if you still have running water but are told to boil water before using it. This allows you to fill the bathtub and other containers without purchasing expensive drinking water.

- **Tip:** Keep plastic containers (milk jugs and other containers) and fill them with water when a storm threatens. You can put these items in the freezer to keep food cold longer in the event that the electricity goes out.

Non-perishable Food:

- Maintain at least 3-7 days of food for each member of the family.

- Small, preferably single serving cans (should not require cooking or refrigeration). Dried fruit, peanut butter and jelly, coffee, tea, soft drinks and pet foods.

- Ready-to-eat canned meats, fruits and vegetables.

- Canned juices, milk, soup (if powdered, store extra water).

- Staples – sugar, salt, pepper in water proof containers.

- High energy foods like crackers, granola bars, trail mix.

- Raw vegetables that do not need refrigeration.

- Fresh bread.

- Comfort/stress foods – cookies, hard candy, sweetened cereals, lollipops, instant coffee, tea bags.

- Sterno for cooking.

- Vitamins

- Food for infants

- Paper cups, plates, and plastic utensils

- Non-electric can opener

- Aluminum foil

- Plastic storage containers

- Lots of ice (you can freeze your water supply)

- Pedialyte (to restore hydration if needed)

- **Tip:** Purchase only items that you like to eat and would eat even without a storm. Ro-

tate these items by using them Dec-May each year and purchasing new items Jan-May. This allows you to reduce the cost of buying items for a hurricane kit at one time and keeps the items fresh. **Yes even canned goods have a shelf life!**

Baby Needs:

- Special foods (enough for several days)
- Formula (enough for several days)

- Extra diapers
- Medicines (get a copy of prescription)

- Blankets
- Diaper Rash Ointment

- Baby Wipes
- Powder

- Bottles
- Pacifier

- Favorite toy/blanket
- Medicine dropper

- Diaper-rash ointment

Sanitation

- Toilet paper, towelettes, soap, baby wipes, liquid hand sanitizer

- Liquid detergent
- Feminine supplies

- Personal hygiene items (toothpaste, deodorant, shampoo etc.)

- Plastic garbage bags, ties (for personal sanitation uses)

- Plastic bucket with tight lid
- Household chlorine bleach, disinfectant

- Plenty of absorbent towels

First Aid Kit

- Assemble a first aid kit for your home and one for each car.

- Adhesive bandages various sizes - Sterile gauze pads (various sizes)

- Germicidal hand wipes or waterless alcohol-based hand sanitizer

- Non-latex gloves - Adhesive tape - Anti-bacterial ointment - Antiseptic spray

- Cold packs (non refrigerated type) – Scissors – Tweezers - Rubbing alcohol

- CPR breathing barrier, such as a face shield - Thermometer, Safety pins.

Non-Prescription Drugs

- Aspirin or nonaspirin pain reliever, Benadryl, peroxide

- Anti-diarrhea medication, Antacid (for stomach upset)

- Syrup of Ipecac (use to induce vomiting if advised by the Poison Control Center)

- Laxative

- Activated charcoal (use if advised by the Poison Control Center)

Prescription Drugs

- Heart and high blood pressure medication

- Insulin (enough for a 30 day supply)
- Hearing Aid and extra batteries

- Prescription drugs
- Denture needs

- Contact lenses and supplies
- Extra eye glasses

- **Tip:** If your insurance will allow, get a 90 day supply of prescriptions and have at least a 30 day supply on hand. Don't wait until a couple of days before a storm to go to the pharmacy for refills you may not get your prescription refilled; the lines are long and they run out of supplies very quickly.

Clothing and Bedding

- Include at least one complete change of clothing and footwear per person.

- Sturdy shoes or work boots

- Towels
- Rain gear
- Blankets or sleeping bags
- Pillows
- Hat and gloves
- Sunglasses
- Tent
- Lawn chairs

Entertainment

- Games
- Books
- Cards
- Extra batteries for games
- Coloring books, crayons.

Miscellaneous

- Wind-up or battery-operated clock
- Paper, pencil
- Needles, thread
- Camping utensils
- Map of the area (for locating shelters) and returning to the area.
- Cash or traveler's checks
- Tip: Have enough cash to sustain you through a 2 week period. Without electricity, most businesses (if open) will not accept credit cards and may not accept traveler's checks.
- Emergency preparedness manual
- Citronella candles

| Tools and Supplies: | | | |
|--|---|---|----------------------------|
| Masking and/or duct tape | Handsaw | Razor knife | Ax or chain saw |
| Nails and screws | Ladder | Portable generator | Wheelbarrow |
| Bucket/mop, broom | Fire extinguisher | Hammer | Screwdriver |
| Pliers/wrenches | Rope caulk | All purpose cleaner | Sandbags |
| Shovel, rake | Plywood | Plastic sheet/drop cloth | Bleach |
| Tarps to cover roof | Portable a/c unit | BBQ grill | Extra filled propane tanks |
| Utility knife | Fire extinguisher: small canister ABC type | Compass | Tape, duct tape |
| Signal flare | Battery operated radio with extra batteries | Bug repellent | Sun screen |
| (2-3) Flashlights with extra batteries and bulbs | Matches in a water-proof container | Shut-off wrench to turn off household gas and water | Whistle |

Cayman Islands Government

Cayman Islands

NATIONAL ENERGY POLICY

2023-2050

PUBLIC CONSULTATION NOW OPEN

24 July to 31 August 2023

To learn more about the public consultation for the updated National Energy Policy, including townhall meeting dates, please visit:

www.gov.ky/nationalenergypolicy



► Acting Premier, Hon. Juliana O'Connor-Connolly, addresses the audience at the 2023 Education Professionals' Welcome Event.



► Dr. Delroy Jefferson delivers the keynote address at the 2023 Education Professionals' Welcome Event.

MOE Welcomes New & Returning Educators for the Start of New Academic Year; Thirty-Seven New Caymanian Educators Recruited



► A section of the audience at the Annual Education Professionals' Welcome Event.

By Stacey-Ann Anderson

The Ministry of Education on Friday (18 August) welcomed over 900 public school educators back for the 2023/2024 academic year.

"Today I extend a special welcome to our returning educators and the 137 new educators, of which 37 are newly qualified Caymanians," remarked MOE Acting Chief Officer Ms. Lyneth Monteith as she delivered the official welcome remarks at the Annual Education Professionals Welcome held at the John Gray High School Gymnasium.

In welcoming the new Caymanian educators Director of Education Services, Mr Mark Ray, stated, "Welcome home to the place you have chosen to form the most important bonds of your life."

He likewise thanked the returning educators for their continued service. "Your experience, expertise, insight, skills, talents, and most importantly, your love for our students are what we value the most. We thank you for returning and being here with us on this journey."

Also, in attendance was Acting Governor, Hon Franz Manderson. He emphasised the importance of meeting the

nation's educational standards and encouraged all educators to strive for excellence in educating the youth.

Mr. Manderson stated, "We are going to put a lot of faith in you to deliver for our children and care for our children. We expect you to be parents, confidants, mothers, and fathers; the children are not coming to you perfectly but we rely on you to do your best every day to improve their lives and deliver high-quality, world-class education to our children."

Specialist Math Teachers

In her remarks, Acting Premier and

Education Minister, Hon. Juliana O'Connor-Connolly, announced the recruitment of 14 math specialist teachers for the 2023/2024 academic year.

Mrs. O'Connor-Connolly noted, "These 14 specialist math teachers are going into every primary school class, and they will be solely responsible for teaching math because that is their speciality, and we intend to see the next level of performance outputs greatly increase."

SEE MOE WELCOMES NEW & RETURNING EDUCATORS FOR THE START OF NEW ACADEMIC YEAR, Page 9

MOE Welcomes New & Returning Educators for the Start of New Academic Year

CONTINUED FROM Page 8

She also expressed gratitude to the recruitment team for their relentless efforts in fulfilling the staffing requirements of the Ministry in a timely fashion.

New Digital Registration System

Mrs. O'Connor-Connolly also used the opportunity to announce the introduction of a new digital registration software called "Sign In App in schools starting from the 2023/2024 academic year.

"We will be implementing this programme in all schools as child safety has to be first and foremost and of paramount consideration," the Acting Premier remarked when referring to the software used to register attendees for Friday's event.

She thanked the ICT team for their assistance in implementing the programme and encouraged educators to help promote a smooth rollout throughout the schools.

Proposed Salary Increases

The Acting Premier likewise recommended salary increases for several categories of educators, including assistant teachers, school leaders and their deputies, at the start of the 2024 calendar year.

Mrs. O'Connor-Connolly explained to the audience that the proposed salary increases were necessary because other categories of educators had already received salary increases in 2020.

She further stated, "It is time to complete that request for remuneration for educators."

Also on the agenda was the Health Services Authority's Dr. Delroy Jefferson, who delivered the keynote address. He underscored the importance of listening with patience and kindness in education. Dr. Jefferson urged educators to listen actively to improve their effectiveness. "Effective teachers don't only listen with their ears but also with their eyes, considering non-verbal cues and facial expressions," Dr. Jefferson remarked.

MoE Acting Deputy Chief Officer Mr. Adrian Jones gave closing remarks, and DES Deputy Director Mr. Elroy Bryan chaired the event.

Others in attendance at the event were House Speaker Hon. Katherine Ebanks-Wilks, Parliamentary Secretary for Tourism & Social Development Ms. Heather Bodden, Minister for Home Affairs, Youth, Sport, Culture & Heritage, Hon. Bernie Bush, Minister for Border Control & Labour, Hon. Dwayne Seymour, Leader of the Opposition, Mr. Roy McTaggart, members of the Education Council and several MOE & DES representatives.

The annual Education Professionals' event welcomes all new and returning Cayman Islands Government school educators and outlines some of the Ministry of Education's plans for the upcoming school year.

To learn more about the latest education initiatives, visit www.gov.ky/education.



► Educators are registered for the Annual Education Professionals' Welcome Event using the new Sign In App.



► Public Service Pensions Board (PSPB) representatives are on hand to engage with educators.



► Acting Premier, Hon Juliana O'Connor-Connolly (c) is joined by (l-r) Mr. Mark Ray, MOE Acting Chief Officer, Ms. Lyneth Monteith, Acting Governor, Hon. Franz Manderson, Minister for Border Control and Ports, Hon. Dwayne Seymour, MOE Deputy Chief Officers (Acting) Mr. Adrian Jones and Mr. Jerome McCoy after the Annual Education Professionals' Welcome Event.

POLICE NEWS

76 Air Conditioning Units Stolen



RCIPS Inform Public of Theft of 76 Air Conditioning Units

Around 1:00PM Thursday 24 August, police responded to a report of theft of 76 white 'Comfort Star' split air conditioning units.

The units were individually boxed and stored in two padlocked containers located on a vacant lot on Up The Hill Road, West Bay. The thieves have cut the padlocks to gain access to the units.

It was reported that the units were stolen sometime between the hours of midday, Thursday 17 August, and 12.30pm,

Thursday 24 August.

The complainant estimates the value of the 76 units to be over \$14,000 CI.

A picture of the units is attached.

The units are likely to be shipped off island, or sold within the construction industry on island. The matter is under investigation and anyone with any information, or who may have witnessed anything suspicious in the area around the time of the incident, or might know the current location of the units is asked to contact CID at 949-4222, or 949-3999.

Phone Scam Targeting Cayman National Bank Customers

RCIPS has received reports that local banking customers have received calls from individuals claiming to be from their bank. Customers are then encouraged to return the call and provide their banking details.

The fraudulent telephone number being utilised is: 1-866-233-9717

When this number is dialed, the caller

will hear the automated Cayman National Bank's voice greeting.

Police advise banking customers to always be vigilant and not provide any personal banking details over the phone to anyone claiming to be from your bank. Police further advise the public they should not call the specified fraudulent telephone number.

Police Investigate Armed Robbery

Shortly after 7:30PM on Thursday, 24 August, officers responded to a report of an armed robbery that took place near the intersection of Rock Hole Road and Mary Street in George Town.

It was reported that shortly after 1:00AM, early that morning, a grey Honda Fit approached the victim and the occupants of the vehicle engaged the victim in conversation. The vehicle then drove off, only to return again shortly after. The passenger exited the vehicle brandishing a firearm, demanding a generator and power wash machine from the victim. After relinquishing the items to the men, they assaulted the victim and then drove off.

The passenger of the vehicle was described as dressed in full black clothing. Both men were wearing masks covering their faces.

The matter is currently under investigation by CID & Task Force officers. Anyone with any information is asked to contact 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>>.

Seven Migrants Arrive in Cayman Brac

The Cayman Islands Customs and Border Control Service (CBC) confirms that at approximately 8:00am on Thursday, August 24th, a vessel with six (6) male migrants and one (1) female migrant arrived on the South Side of Cayman Brac.

All persons will be processed in accordance with CBC processing protocols.

Police Warn Against Leaving the Scene of a Motor Vehicle Collision

On Tuesday 22nd August, around 6.20PM, RCIPS attended the scene of a motor vehicle collision involving a Dodge Ram truck and a cyclist on Esterly Tibbetts Highway at the junction with Snug Harbour Drive.

On arrival, officers observed a woman being attended to by medics, with what appeared to be blood on her arm.

It was reported that the collision occurred when the victim was riding her bicycle south along Esterly Tibbetts Highway and the driver of the truck drove out from Sung Harbour Drive and collided with her. The driver got out of the truck and stayed at the scene for a short time before leaving. He did not provide his details to the victim.

The police later identified the driver, and the incident is under investigation.

Police wish to remind the public that, according to the Traffic Act (2021 Revision), the driver of a vehicle is required to stop and provide their personal, vehicle and insurance information if they are involved in a collision where another person is injured or another vehicle or property is damaged. Alternatively, they must report the collision at a police station or to a police constable as soon as is possible, but no more than 24-hours following the collision.

Persons who fail to do so may be arrested and prosecuted, which may result in a fine, imprisonment, or both upon Summary Conviction.

CBC Makes Arrests and Seizes Vessel



The Cayman Islands Customs and Border Control Service (CBC) announces that on Sunday, 20th August 2023 an inbound commercial fishing vessel was boarded by Cayman Islands Coast Guard (CICG) officers and then escorted to the George Town Port by CICG.

The in-ward escort allowed for carrying out required vessel clearance protocols as established in the Customs & Border Control Act.

Between Sunday, 20th, and Monday, 21st August 2023, CBC and partner agencies conducted inspections of the vessel, its cargo, and crew resulting in the recovery and seizure of a significant sum of money along with four (4) packages containing a white substance, later

field tested revealing a positive result for cocaine.

Five foreign nationals (all males) were arrested and taken into custody in connection with the undeclared money and the importation of a controlled drug.

CBC Acting Director Bruce Smith stated, "This interception, arrest, and seizure is indicative of the dedicated CBC, Royal Cayman Islands Police Service (RCIPS), and CICG personnel and the strong collaborative spirit and good working relations that exist allowing the team to effectively respond to the tasks at hand."

He continued, "I commend all involved for their individual and collective efforts for maintaining focus and for their commitment to the ensuing investigation."

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

| | | | | | | | | |
|---|---|---|---|---|--|---|--|---|
| 8 | | 2 | 4 | | | 7 | | |
| | | | | | | | | |
| | 5 | 7 | 3 | | | 6 | | |
| 9 | 5 | | | | | 8 | | 4 |
| | | | 1 | | | | | |
| 1 | 4 | | | | | 3 | | 5 |
| | 1 | | 9 | 6 | | 7 | | |
| | | | | | | | | |
| 6 | | 3 | 1 | | | | | 8 |

Difficulty Level ★★★★★

6/02

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Answer to previous puzzle

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 6 | 3 | 7 | 5 | 1 | 4 | 8 | 2 | 9 |
| 4 | 8 | 1 | 2 | 3 | 9 | 6 | 7 | 5 |
| 5 | 9 | 2 | 6 | 7 | 8 | 3 | 4 | 1 |
| 8 | 1 | 4 | 3 | 6 | 2 | 9 | 5 | 7 |
| 2 | 6 | 9 | 4 | 5 | 7 | 1 | 8 | 3 |
| 3 | 7 | 5 | 8 | 9 | 1 | 2 | 6 | 4 |
| 9 | 4 | 6 | 1 | 8 | 5 | 7 | 3 | 2 |
| 7 | 2 | 3 | 9 | 4 | 6 | 5 | 1 | 8 |
| 1 | 5 | 8 | 7 | 2 | 3 | 4 | 9 | 6 |

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Al who created Abner
 - 5 Deadens language
 - 10 Cupid's missile
 - 12 Isolated
 - 13 Stradivari, for one
 - 15 Sixth sense, briefly
 - 16 Last letter
 - 17 Water, in France
 - 18 Play-ground sight
 - 20 Lascivious desire
 - 21 Talks drunkenly
 - 22 Makes a choice
 - 23 Jingle writers
 - 25 Tel —
 - 28 Uneasy state
 - 31 Painter Magritte
 - 32 Fate
 - 34 Maximum amount
 - 35 Cribbage marker
 - 36 Counting start
 - 37 Whiskey with a beer chaser
 - 40 Moon-based
- DOWN**
- 41 Aids in crime
 - 42 Put up
 - 43 Gaelic
 - 1 Grottos
 - 2 Comes up
 - 3 Drive
 - 4 Campaign pro
 - 5 Moniker
 - 6 — tree
 - 7 Movie studio department
 - 8 Fried chicken piece
 - 9 Walks proudly
 - 11 Harry Potter, for one
 - 14 Name in the headlines
 - 19 Urbane
 - 20 Has yearnings
 - 24 Puzzle
 - 25 Fit for farming
 - 26 Upholstery fabric
 - 27 Queued up
 - 29 Ashtray user
 - 30 Principles
 - 33 Not wordy
 - 35 Sassy
 - 38 Lancelot du —
 - 39 Justice Fortas

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| S | L | A | W | S | T | R | I | P | |
| P | O | L | O | P | H | Y | L | U | M |
| A | U | T | O | A | I | E | L | L | O |
| T | I | E | D | O | W | N | | E | S |
| S | E | R | L | I | N | G | | G | A |
| | | | | A | L | S | | D | A |
| C | L | A | N | S | | C | O | L | E |
| L | I | N | D | | B | O | W | | |
| E | N | D | | Y | O | U | N | G | E |
| A | S | A | | E | X | P | L | O | D |
| R | E | N | A | M | E | | O | D | D |
| S | E | T | T | E | R | | A | L | I |
| D | E | A | N | S | | D | Y | E | S |

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

| | | | | | | | | | |
|----|----|----|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | | 5 | 6 | 7 | 8 | 9 |
| 10 | | | | 11 | | 12 | | | |
| 13 | | | | | 14 | | | | |
| 15 | | | | 16 | | | 17 | | |
| 18 | | | 19 | | | | 20 | | |
| | 21 | | | | | | 22 | | |
| | | | | 23 | | | 24 | | |
| 25 | 26 | 27 | | | | 28 | | 29 | 30 |
| 31 | | | | | | 32 | | | 33 |
| 34 | | | | 35 | | | 36 | | |
| 37 | | | 38 | | | | 39 | | |
| 40 | | | | | | 41 | | | |
| 42 | | | | | | | | 43 | |

6-26

Word Search

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| S | T | C | S | I | N | A | I | R | T | M | E | C | L | B |
| H | T | E | R | A | Z | A | N | O | H | O | P | J | Y | S |
| B | E | W | G | C | L | R | S | D | A | D | H | U | D | P |
| D | G | R | A | Y | P | C | O | N | D | O | E | D | R | U |
| S | N | E | Z | H | P | P | H | E | U | S | S | E | J | M |
| P | U | M | A | B | R | T | L | R | J | I | U | A | E | E |
| M | M | C | O | H | L | E | H | T | E | B | S | H | R | H |
| P | O | Y | S | A | W | D | W | B | R | O | C | A | U | E |
| I | T | D | R | A | B | U | I | A | I | D | S | L | S | L |
| B | A | B | E | L | M | N | N | G | C | Y | E | U | A | H |
| G | E | A | B | E | G | A | O | H | T | O | E | L | T | |
| G | V | D | U | P | C | T | D | M | O | Y | I | B | E | E |
| B | E | B | E | T | H | E | S | D | A | E | W | G | M | B |
| G | G | P | U | N | O | D | I | S | U | O | L | O | E | R |
| G | G | I | L | E | A | D | M | A | R | U | M | F | T | N |

- Babel
- Bethel
- Bethesda
- Bethlehem
- Beulah
- Cana
- Damascus
- Eden
- Edom
- Egypt
- Endor
- Ephesus
- Gath
- Gaza
- Gilead
- Jericho
- Jerusalem
- Judah
- Judea
- Moab
- Nazareth
- Sidon
- Sinai
- Sodom

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



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TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER-MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

PHOTO SHOP ASSISTANT

APPLICATIONS ARE INVITED FROM PERSONS WITH AT LEAST THREE (3) YEARS EXPERIENCE IN ANY THREE (3) OF THE FOLLOWING:

DIGITAL IMAGING, PRINTING, EMBROIDERY, CUSTOM FRAMING, STUDIO PHOTOGRAPHY. THE SUCCESSFUL "TEAM PLAYER" MUST BE ABLE TO PERFORM THE DUTIES OF PREVENTATIVE AND RESTORATIVE, MAINTENANCE OF THE COMPANY'S VARIOUS EQUIPMENT.

HE/SHE MUST BE PROFICIENT IN THE APPLICATION OF ADOBE ILLUSTRATOR IN DESIGN, PHOTO SHOP, WILCOM STUDIO AND DISCERN COLOUR EXPOSURE AND DENSITY OF ALL SIZES PHOTOGRAPHIC PRINTS. ALSO, TO SUPPORT THE HARDWARE AND SOFTWARE NEEDS OF THE COMPANY AND PROVIDE ASSISTANCE RELATING TO DIGITAL HELP FOR CUSTOMERS.

THE APPLICANT MUST BE EFFICIENT AS THEY WILL ALSO BE REQUIRED TO DIGITIZE IMAGES IN PREPARATION FOR EMBROIDERY AND PRINTING ON FABRIC AND PAPER.

SALARY IS CI \$ 7.50 PER HOUR FOR A 45-HOUR WEEK PLUS STANDARD BENEFITS AS PER LABOUR LAW.

PLEASE SEND RESUME WITH COVER LETTER TO THE PROVIDED ADDRESS BELOW AND A TIME WILL BE ARRANGED FOR AN INTERVIEW WITH ELIGIBLE CANDIDATES.

PHOTO PLUS P.O. BOX 951

GRAND CAYMAN KYI-1102 OR

EMAIL: GC.PHOTOPLUS@GMAIL.COM

Captain Bryan's Sail and Snorkel is seeking a

Tour Bus Operator

5 years experience

Must have a valid Group 3 driver's license

Must have a valid public transport ID

Clean traffic records

Minor Mechanical Skills is a must

Salary: CI\$8 p/h plus health & Pension

Email: captainbryans@candw.ky

Luxury Ocean Charters

DeckHand/Boat Detailer

Needed to assist Captain and perform general maintenance Salary CI\$8.00 p/h plus medical and pension.

Must be available to work weekend and public holidays.

Email: loc@candw.ky or P. O. Box 398 WB KY1-1302

Live In Helper

To cook, wash, iron and clean

Able to lift at least 50 lbs.

Salary: CI\$6 per hour. Benefits as per

Cayman Islands Labour Laws.

Send application and 2 references to:

PO Box 11632, Grand Cayman

KY1 – 1009.

E&W transportation.

Bus driver

5-10 years working in the transportation industry.

Must be over 25 years old.

Salary 7.50 per hour.

Requires clean criminal record and traffic record.

Email: e.wbus345@gmail.com



Customer Service
Representative - Medical

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | You must have a minimum of 2 years relevant work experience in a service oriented environment, preferably in health insurance and/or medical related field, familiarity with ICD-9 (Diagnosis) coding and CPT coding and a firm understanding of medical terminology preferred. Superior communication (written and verbal) and organizational skills are essential. Knowledge of MS Word, Excel and internet as an intermediate user is required.

THE ROLE | Reporting to the Customer Service Representative Supervisor you will be responsible for ensuring the clients' understanding and satisfaction of their medical benefits through the consistent application of service delivery standards, facilitating resolutions to queries, and participating in client functions. Responsibilities will include policy interpretation, investigative research and technical analysis, relationship management with key stakeholders and sound decision-making

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd., with over 600 employees and offices in Bermuda and 19 other Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$42,000- CI\$55,000 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by no later than 1st September, 2023 to our Human Resources Department at ky_hr_manager@cgcoralisle.com.



British Caymanian Insurance Agencies Limited

BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.945.0658 | www.CGCoralisle.com

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SCADA Controls Engineer

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering & Planning, the successful candidate will:

- ▶ assist with the development, installation and implementation of a new SCADA/EMS/GMS system;
- ▶ assist with the development and delivery of training in relation to the SCADA/EMS/GMS system;
- ▶ assist with the systems integration of the new SCADA/EMS/GMS system and corporate applications;
- ▶ work with vendors to resolve system issues and system user queries;
- ▶ assist Energy Supply Operations with outage diagnostics.

Applicants should possess a Bachelors degree in Electrical Engineering or a related engineering field; current Professional Engineer Designation or be working towards achieving a certification; minimum of five years relevant experience; knowledge of SCADA, RTU, PLC and control systems and components used for the generation, transmission and distribution of electricity; and knowledge of data communication protocols, networking equipment and computer operating systems

Salary is from CI\$5,493 to CI\$7,141 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, September 1, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management
System at the North Sound
Road Power Plant is registered
to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



Heritage Holdings Ltd. | Heritage HR Ltd. | SureBuilt Construction Ltd.

SALES DEVELOPMENT AGENT

SUMMARY ROLE DESCRIPTION

The *Sales Development Agent* will join our fast paced, dynamic team, contributing to the achievements of the Real Estate and Development team. As the first line of communication with a prospect, the ideal SDA (SALES DEVELOPMENT AGENT) has a strong understanding of the sales process and excels at researching leads, starting new relationships, and setting up sales closers for success. The SDA (SALES DEVELOPMENT AGENT) should be a quick learner who has strong communication skills and an ability to showcase our offerings in a compelling way. Every potential customer is an opportunity for boosting top-line revenue growth, customer acquisition levels, and profitability.

OBJECTIVE OF THE ROLE

- Represent the company's properties, using comprehensive knowledge as well as consumer research to explain how our solutions meet customer needs
- Generate leads and build relationships by nurturing warm prospects and finding potential new sales opportunities
- Manage and maintain a pipeline of interested prospects
- Identify best practices for refining the company's lead-generation playbook

RESPONSIBILITIES

- Perform comparative market analysis to estimate properties' value
- Display and market property to possible buyers
- Prepare necessary paperwork (contracts, closing statements, etc)
- Maintain and update listings of available properties
- Promote sales through advertisements, open houses and listing services
- Remain knowledgeable about real estate markets and best practices
- Utilize data management tools, cold calls, and email to generate new sales opportunities
- Identify the needs of prospects, and suggest appropriate properties
- Build long-term, trusting relationships with prospects to qualify leads as sales opportunities
- Proactively seek new business opportunities in the market
- Set up meetings or calls between (prospective) customers and sales executives

REQUIREMENTS

- Bachelor's degree (or equivalent) or at least 5+ years of progressive working experience in Property Sales / Development / Real Estate
- Ability to work independently combined with excellent interpersonal skills
- Strong sales, negotiation, and communication skills
- Proven, creative problem-solving approach and strong analytical skills
- MS Office, Google Apps, Asana is a plus
- Valid driver's licence and vehicle required

Salary: KYD25k to 30k per annum plus attractive commission. Benefits met and/or exceed the Labour Law. Only suitably qualified applicants will be contacted for an interview. Apply here: <https://heritageholdings.bamboohr.com/careers/59>

SITE FOREMAN

SUMMARY ROLE DESCRIPTION

The Site Foreman supports field activities; works with the Construction Manager supporting project administration. Activities include managing the job transition process; tracking bid quantities; supporting the management of cost and schedule, constructability, quality, safety, work planning, procurement, contract management, regulatory compliance, etc.

RESPONSIBILITIES

- Overseeing a wide variety of commercial, high-end residential and commercial projects including renovations and new construction.
- Enforcing good safety practices on job sites and enforcing safety policies and other company policies as needed.
- Plan, organize, and participate in construction projects.
- Ability to lead project crew including laborers, operators, and other trades.
- Ability to read architectural and structural drawings/plans.
- Delegating individual responsibilities and projects to crew members and contractors.
- Supports project manager on management of cost and schedule.
- Track quantities of work being completed on each bid item.
- Participates in training/certifications.
- Client facing focus.

REQUIREMENTS

- 8+ years of progressive construction experience.
- 5+ years in a leadership role.
- A high degree of proficiency in MS Office Suite, Asana, Microsoft Projects, Outlook; Internet applications.
- Ability to forecast, schedule and supervise manpower and resources.
- Strong analytical, prioritizing, interpersonal, problem-solving, presentation, budgeting, project management (from conception to completion), planning skills.
- Have solid experience working as a finish carpenter on a variety of residential and commercial projects.
- Strong verbal and written communication skills (including analysis, interpretation, and reasoning).
- Ability to work well autonomously and within a team in a fast-paced and deadline-oriented environment.
- Self-motivated with critical attention to detail, deadlines, and reporting.
- Must hold a valid driver's licence (Group 2 or higher).
- Ability to deliver services within a specified time frame and budget.
- Ability to read and fully understand blueprints.
- Ability to communicate clearly and effectively both verbally and in writing. Submitting accurate reports and forms are required for the position.

Salary range: KYD50K to KYD70K per annum. Benefits met and/or exceed the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. Apply here: <https://heritageholdings.bamboohr.com/careers/54>

QUANTITY SURVEYORS (QS)

SUMMARY ROLE DESCRIPTION

The *Quantity Surveyor (QS)* provides support in the areas of budget preparation, procurement, cost control, change management and project administration and monitoring.

RESPONSIBILITIES

- Prepare feasibility studies and cost analysis based on the architectural and engineer's drawings, site conditions and construction methodology. Including Identify commercial risks and logistical requirements of projects.
- Research labour materials and equipment pricing and make cost effective recommendations for assigned projects.
- Prepare tender documentation including bills of quantities.
- Evaluate tenders from contractors and subcontractors and provide appointment strategies and recommendations.
- Prepare contract documentation including negotiating prices with contractors and subcontractors.
- Assist the Project Manager in managing and coordinating Provisional Sums and issuing contract instructions.
- Ensure that all projects are delivered on time, within scope and within budget.
- Assist the Project Manager and/or Director in regularly reviewing the budget and project schedules to ensure work stays on track.
- Prepare monthly payment certificates and manage change orders.
- Prepare monthly cost reports and cashflow forecast.
- Manage and prepare final account statements with vendors on all projects.
- Assist the Project Manager and/or Director with a range of other duties as may be required from time to time.
- Manage post-contract commercial functions.
- Maintain cost statistics on an island-wide and regional basis.
- Maintain professional relations with clients, vendors, suppliers, and external consultants.
- Promote commercial awareness and drive profitability on all assigned projects from inception, through procurement & construction, to final account.

REQUIREMENTS

- A bachelor's degree in Quantity Surveying or a related field.
- A minimum of 5 years' post qualification experience, including project experience in the development and construction of large mixed-use developments
- Experience with Microsoft Projects, PlanSwift, and Excel.
- In-depth knowledge of market research, data analysis, and purchasing best practices.
- Excellent mathematical, planning, analytical, negotiation and time management skills
- Strong interpersonal and communication skills
- Able to work well within a team-based environment.
- Excellent computer skills necessary for analysing and monitoring commercial activities.

Salary range: KYD70,000.00 to KYD98,000.00 per annum. Benefits met and/or exceed the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. Apply here: <https://heritageholdings.bamboohr.com/careers/51>

CONSTRUCTION/DEVELOPMENT MANAGER

SUMMARY ROLE DESCRIPTION

The *Head of Construction and Development* will provide oversight, coordination and support for various real estate developments and construction projects within our portfolio of companies. This role is responsible for managing all aspects of the development and construction process and have overall accountability for performance of commercial and residential development projects.

RESPONSIBILITIES

- Oversee predevelopment feasibility and due diligence initiatives and vetting variables for inclusion in project underwriting.
- Participate in the evaluation of project opportunities and preparation of business cases through the Framework for Delivery process.
- Manage and report on the entire development process to ensure that the approved full business case meets or exceeds expectations.
- Ensure development projects are aligned with, and support, the company's vision and can be effectively translated into measurable project plans and actions that deliver long term profitability.
- Review the project plans and specification and comment on the building design, scheduling, possible value engineering measures and potential construction challenges.
- Establish project objectives, policies, procedures, and performance standards within the boundaries of corporate policy.
- Monitor/control construction through the direction of on-site visits to ensure the project is built to the agreed scope, on schedule and within budget, investigate potentially serious situations and implement corrective measures.
- Develop and manage the handover procedure of developments or projects upon their completion to internal departments (property management) or external clients.
- Oversee the development of a communication plan to effectively inform internal and external stakeholders of all development and construction activity.

REQUIREMENTS

- Ten (10) years of Project Management/Construction/Real Estate experience.
- Degree in Construction/Project Management, Real Estate, or related field.
- 10+ years managing teams.
- Understanding of development/management/operating agreements, construction/design contracts and regulatory processes.
- A track record of managing development and construction project teams.
- Strong communication, interpersonal and team building skills with a high degree of integrity and professionalism.
- Proven risk management experience in construction projects.

Salary range: KYD110k to KYD161k per annum. Benefits met and/or exceed the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. Apply here: hr@heritageholdings.ky

Closing date for applications is 15 September 2023.

**We are accepting job applications from dependable, energetic and responsible individuals to join our team as an:
EXPORT COORDINATOR**

An Export Coordinator is a logistics expert who prepares cargo and shipment to ship abroad. This entails completing all paperwork and all required documents to successfully ship and clear international orders. Prepare BOL for local freight Carriers. Prepare AWB for local airlines. An Export Coordinator must be able to evaluate issues and disputes related to customs, logistics, shipping lines, airlines, transit insurance issues and damages that may occur. An Export Coordinator must also communicate with our worldwide network of agents and freight forwarders to facilitate the movement of freight overseas.

Requirements

Computer Skills, Interpersonal skills, Customer Service Experience
Knowledge in QuickBooks, Problem-solving Skills,
Have a valid Cayman Driver's License, A clean Police Record

5 years minimum experience in a shipping, exports & logistics environment

This is not an entry level position. Only those with the require experience will be shortlisted

for an interview or consideration

This is not a work permit renewal, Caymanians or legal residents with the required experience are urged to apply!

Salary Range: CI\$15.00 - 18.75 per hour

Salary depends on qualifications & experience plus statutory benefits

Email: imp@candw.ky



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI is inviting qualified applicants for the following position:
Finance Manager
Department: Finance

Overview

Reporting to the Chief Financial Officer, the Finance Manager manages the University's accounting and internal control systems and financial reporting. The post is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The Finance Manager also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations. The Finance Manager ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The postholder shall have oversight of all billing that occurs for revenue streams, collections and receivables, and the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate comprehensive and accurate financial reporting. Working with the VPBF the Finance Manager is responsible for overseeing the UCCI annual budget of \$10.6 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

Requirements and Experience

Experience

- 5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous
- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation
- Proficiency in financial accounting systems and advance spreadsheet application is essential
- High level of proficiency with Microsoft Office e.g., Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables.
- Familiarity working in tertiary education and/or in a public entity would be an asset.
- Previous audit experience would also be an asset.

Responsibilities

- Oversight of the day-to-day financial activity and accounting functions
- Management and oversight of revenue, receivables, and payables
- Management and oversight for financial reporting and asset control

Compensation:

Salary: \$71,640.00 - \$96,336.00 (Grade I)

Please send a cover letter and CV and 3 professional references to recruitment@ucci.edu.ky

Deadline: September 15th, 2023

Only shortlisted candidates will be contacted.

we make it happen

SUPERVISOR OF EQUIPMENT DRIVERS AND DISPATCH

We are accepting applications for a supervisor to lead our team of Drivers and facilitate Dispatch in the equipment rental division. Proven leadership skills, strong computer skills, and a firm understanding of customer service are key components for this position. The successful applicant must have at least 5 years' experience in an equipment rental business and a minimum of 2 years' experience in a Supervisory role.

Duties will include but are not limited to:

- Overseeing all aspects of dispatching and scheduling of drivers
- Scheduling of staff and other Supervisory administrative duties such as timesheet processing and approval
- Interviewing candidates for key positions in the equipment or warehouse departments
- Involvement in the annual staff evaluation process
- Filling in with dispatch of portable toilet division as needed
- Training and coaching Equipment Drivers
- Regular inspection of vehicles
- Vehicle and equipment licensing
- Assisting customers with equipment rentals, contracts, and customer service

This position will work closely with the Supervisor of Warehouse Operations and will fill in supervision of warehouse staff, labourers, PT customer relation operations, and training as needed.

Requirements:

- Minimum 5 years knowledge and experience in equipment rental operations
- Minimum 2 years of supervisory experience
- Knowledge of Point of Rental is a plus
- Proficiency in MS office
- Previous experience supervising a crew
- High School Diploma is required; secondary degree is a plus

Salary: \$38,000 - \$41,000 KYD per annum commensurate with knowledge and experience

Please submit your resume and cover letter, along with proof of citizenship, a police clearance certificate not more than 6 months old and 2 written work references. To expedite the processing of your application, please following this link: <https://massiveequipment.bamboohr.com/jobs>

If you have questions, you can email HR Manager at: hr@massivegroup.com



Caymanian Times Advertising Rates

**Wednesday
Friday**



| Description | CI\$ | Size (inches) W x H |
|---|------|---------------------------|
| Newspaper Advertisement Full page | 750 | 10 x 13.5 |
| Newspaper Advertisement 2/3 page | 650 | 10 x 8.37 or 6.6 x 13.5 |
| Newspaper Advertisement 1/2 page (horizontal) | 450 | 10 x 6.67 |
| Newspaper Advertisement 1/2 page (Vertical) | 450 | 4.9 x 13.5 |
| Newspaper Advertisement 1/3 page | 350 | 4.9 x 8.37 |
| Newspaper Advertisement 1/4 page | 250 | 4.9 x 6.67 |
| Newspaper Advertisement 1/5 page | 150 | 4.9 x 4.96 |
| Newspaper Advertisement 1/8 page | 75 | 4.9 x 3.25 or 3.22 x 4.96 |
| Newspaper Advertisement 1/16 page (Small) | 50 | 4.9 x 1.55 or 2.38 x 3.25 |
| Newspaper Advertisement (Mini) | 5 | 2 x 1 |
| Front Page Banner | 200 | 10 x 1.5 |
| Inserts | 300 | |
| Advertorial 1/2 Page | 500 | |
| Graphic Design | 50 | |

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

| Publication Day | Deadline (12pm (noon)) |
|-----------------|------------------------|
| Wednesday | Monday |
| Friday | Wednesday |

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Department: Information Technology

Post: Student Information System Application Specialist

Salary: KYD \$62,508 - \$84,036/annum (Salary Grade J)

Deadline: 08 September 2023

Overview

Reporting to the Chief Information Officer (CIO) Student Information System Application Specialist, in this role the Student Information System Application Specialist is required to support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service for the duration of the project. The role is required to ensure continuity and full compliance of the system's implementation ensuring and all processes are followed.

Requirements

- Bachelor's Degree
- Have a minimum of 3-5 years application support experience, preferably an accountant with multi years' experience implementing systems
- Proven experience working in a higher educational environment
- Proven experience with system implementation
- Proven experience managing process documentation and redesign with continual improvement
- System implementation experience, particularly around ERPs

Responsibilities

- Be the subject matter expert for all things SIS (Blackbaud and Jenzabar) for all departments (Registrars, Finance, Student life and Faculty).
- Understand in minute detail the Registrars, Finance, Student life and Faculty current state and support the business process redesign team creating new state
- Work very closely with all the workstream leads and understand different departments requirements for the new SIS system, and eventually take over their responsibilities as the project transitions from a migration plan to a business-as-usual plan.
- Provide application support to all stakeholders, to prioritize workloads and effectively manage issues to ensure optimal service
- To ensure that all Jenzabar procedures and processes are effectively documented to agreed standards and kept up-to-date.
- Works closely with users, the IT team and Jenzabar to manage and problem solve application issues
- Oversees security, user access and permissions on Jenzabar
- Maintains the Jenzabar database, actively monitoring database health and works proactively to produce central reports from the system. System expert – source of knowledge for user groups including faculty
- Consolidate and create sufficient documentation to ensure each department has resilience in maintaining operations after migration is complete
- Create high quality training documentation and digital training materials, conducting training sessions to develop the skills of team members and instruct users. Creates and maintains user group training plans with subsequent training logs to ensure all staff have sufficient training to be able to utilize the system investment.
- Responsible for ensuring the ongoing integration / smooth operation of all interfaces into and out of the SIS system, including defining and documenting what data flows and when.
- Overall responsibility for system upgrades, requiring liaison with Jenzabar and the IT team
- Creates a 3-5 year application roadmap, detailing out expected upgrades and product lifecycle.
- Cross trains with other applications specialists so has an understanding of all UCCI applications

How to apply

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:
AIR CONDITIONING/REFRIGERATION TECHNICIAN

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise a-c apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 7 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$20-\$29 per hr. + Incentive Bonuses, uniforms & statutory benefits per CI Labour Act
Qualified Caymanians, Status Holders & residents with the right to work on island
submit applications with a detailed resume to:

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205

NOTICES

Advertisement of Petition to Appoint Restructuring Officer (O.1A, r.1(3))

IN THE GRAND COURT OF THE CAYMAN ISLANDS FINANCIAL SERVICES DIVISION

CAUSE NO: FSD 240 OF 2023

IN THE MATTER OF THE COMPANIES ACT (2023 Revision) AND IN THE MATTER OF AUBIT INTERNATIONAL

TAKE NOTICE that Aubit International whose registered office is situated at Sinclair Group Centre, 3rd Floor Genesis Building Genesis Close George Town Grand Cayman KY1-1106 (the "Company") has presented a petition to the Grand Court of the Cayman Islands for an order that restructuring officers be appointed to the Company.

Copies of the petition and supporting affidavits may be obtained free of charge from the Company's attorneys, Sinclair Attorneys Ltd, Sinclair Group Centre, 3rd Floor Genesis Building Genesis Close George Town Grand Cayman KY1-1106 (Reference AI161 SD/CT).

The petition seeks an order that Margot MacInnis and John Royle both of Grant Thornton Specialist Services (Cayman) Limited of 2nd Floor, Century Yard, Cricket Square, Grand Cayman, Cayman Islands KY1-1102 be appointed as the restructuring officers of the Company on the grounds that the Company is or is likely to become unable to pay its debts and intends to present a compromise or arrangement to its creditors.

AND FURTHER TAKE NOTICE that the hearing of the petition will take place on 6 September 2023 at the Law Courts, George Town, Grand Cayman at 10 am. Any creditor or shareholder of the Company may be heard on the question of whether or not an order appointing restructuring officers should be made and, if such an order is made, who should be appointed as restructuring officers of the Company. Any creditor or shareholder who opposes the appointment of Margot MacInnis and John Royle must nominate an alternative qualified insolvency practitioner who consents to act and has sworn an affidavit complying with the requirements of the Companies Winding Up Rules, Order 1A, rule 3(3)(b).

COASTAL WORKS APPLICATION

Notice is hereby given that **Paul Czudnochowsky** has submitted a coastal works application to the Ministry of Sustainability & Climate Resiliency for a proposed a 10' extension to an existing 50' x 3'-6" T shaped pier dock with a proposed 10'-6" x 4'-8" L shape added to the end of the dock (existing T removed). Dock is currently and will continue to be used for temporary short-term parking of small engine propelled watercraft, (20 to 25 ft. recreational craft) and small watercraft for owner's private use on **Block 33E Parcel 43, Finger Cay Rd. Cayman Kai, Grand Cayman, Cayman Islands.**

If you have cause to make comment on this coastal works permit application, you should do so in writing to the Chief Officer Ministry of Sustainability & Climate Resiliency, Government Administration Building, George Town, Grand Cayman KY1-9000 (Attn: coastal.works@gov.ky) to be received within **21 days** of the posting of this Notice.

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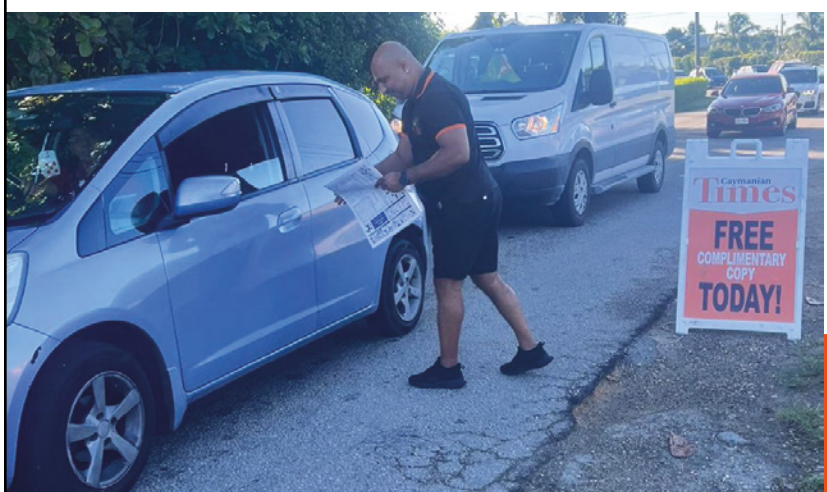




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Contact sales@caymaniantimes.ky or call 9162000.