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Friday Edition

Issue No 911

www.caymaniantimes.ky

September 1, 2023

Complimentary

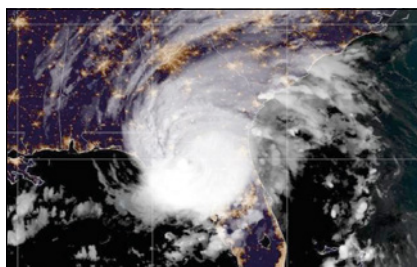
INSIDE THIS ISSUE

● **SMALL BUSINESS SPOTLIGHT** — page 2



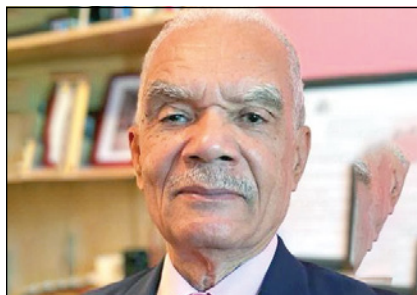
Rock solid selection at Stoneman Products Supply

● **HURRICANE WATCH** — page 8



IDALIA HAMMERS FLORIDA

● **COMMENTARY** — page 9



BARBADOS: SINGAPORE OF THE CARIBBEAN



United We Rise

The stage is set, the crown is ready and the new Queen will start her reign come Saturday night after a rigorous decision making process and a pageant theme of United We Rise. Five young ladies, one night, and one crown will determine

who will be the 2023 Miss Cayman Islands Universe and go on to compete in El Salvador for the Miss Universe pageant in November and who will carry the mantra of United Against Bullying for the next 12 months. The theme this

year was chosen to highlight solidarity and unity and while one can achieve this solo, together it can be maximized to an astounding level.

SEE UNITED WE RISE, PAGE 7

COX LUMBER'S MASSIVE CLOSEOUT SALE!
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See page 6 inside for sale items!

SEPTEMBER 9, 2023

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Rock solid selection at Stoneman Products Supply

This is the second article in our series shining a light on our excellent local businesses.



Ryan Haylock is known as 'The Stoneman,' having worked in the business for 20 years. His business, Stoneman Products Supply, is now reaching new heights as he ramps up his skilful offerings for home and business owners. Crafting a wide range of manufactured stone from locally sourced materials, Ryan has created some beautiful stones for walls, outdoor kitchens, paving stones, back splashes and much more.

"While we have been producing stonework for clients for the past 20 years, I've found that clients want different and yet still great quality product, so over the past four years I've been developing this natural-look stone made from concrete," he advises. "We also supply pavers, tiles and pool coping in natural stone as well."

His products are incredibly versatile and can suit each customer's needs. Their manufactured stone can be customised according to colour schemes to match what people want, he advised.

At Stoneman Products Supply, they have created their own moulds from which they can produce a wide range of stone profiles and colours to suit all tastes and requirements. Using concrete to form natural-looking stone, they have

pioneered a mortarless ledgerstone system using metal flashing embedded in the stone, by which his craftsmen can quickly and efficiently produce amazing results for their customers.

"You don't need mortar, you don't need a mason, as long as you have a level starting point you are good to go," he stated.

For inspiration, Ryan said he looked at natural stones around Cayman and took their colourings to ensure authenticity.

"I took some of the stones from the Bluff on Cayman Brac and looked at their colours," he said. "I chose rocks from different parts of the island and named some products accordingly, such as High Rock, and Savannah White."

Frank Schilling, owner of Mykonos restaurant, employed Ryan's services for his restaurant.

"Ryan did a fabulous job capturing the spirit of Greece in our local stone," he confirmed. "He was patient with us to make sure the colours of the stone were consistent and the spacing and patterns rhymed with the Greek patterns we were trying to achieve — all while paying respect to the stone of our own country as he created this beautiful art. We were

blessed to find such a skilled artisan in our own backyard and I can't wait to work with him again."

Anyone considering stone is encouraged to go to his workshop on Sleepy Hollow Drive so they can actually see and touch the stonework for themselves.

Contact Ryan:

Cell: 926-0469

Email: ryan@stonemansupply.com

Facebook: <https://www.facebook.com/stonemansupply?mibextid=ZbWKwL>



Caymanian Times

Issue # 911

Publisher: Ralph Lewis

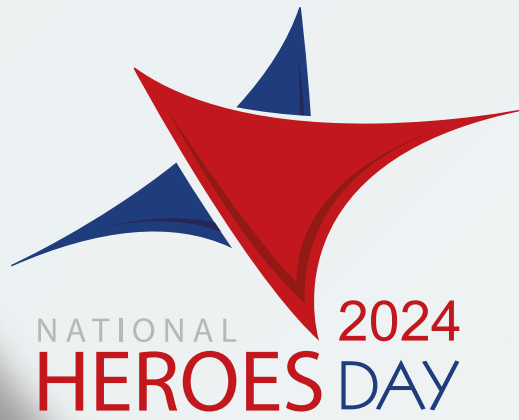
Company: Lewis Cayman Islands Ltd

#19 Walkers Road (next to Tomlinson Furniture)

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Honouring **Cultural Artists & Creatives**

Nominations Open

Categories:

▶ **Cherished Classics (“Early Pioneers”)**

To be selected for this category, an individual must have produced artistic and creative work prior to 1960.

▶ **Cultural Luminary (“Pioneers”)**

An individual must have evidently dedicated 20+ years of consistent excellence through their artistic and creative work.

▶ **Cultural Heritage Groups**

A group must have evidently dedicated 20+ years of consistent excellence through their artistic and creative work.



Ministry of Youth, Sports,
Culture & Heritage
Cayman Islands Government

Visit gov.ky/ysch to nominate or email NHD@gov.ky
for more information. **Deadline: 15 October 2023**

Cayman Airways approved as a TSA PreCheck® airline

The Transportation Security Administration (TSA) has announced that Cayman Airways Limited (CAL) has been approved as a TSA PreCheck® participating airline.

TSA PreCheck lets eligible international and domestic travellers enjoy expedited security screening at participating U.S. airports, including the airports that CAL flies into - Miami (MIA), Tampa (TPA), New York (JFK), Denver (DEN) and Los Angeles (LAX). Passengers in the programme are able to skip having to remove shoes, belts, 3-1-1 liquids, laptops, and light jackets, and have access to the expedited TSA Pre-Check lane.

Travellers who are U.S. citizens, U.S. nationals and U.S. lawful permanent residents, can apply for TSA PreCheck for a cost starting at \$78 for a five-year membership. When new applicants are approved, they receive a unique "Known Traveler Number" (KTN) that, when added to an airline reservation, makes them eligible to use TSA PreCheck lanes at participating U.S. airport security checkpoints. Children aged 12 and under can join a parent/guardian with TSA PreCheck in the dedicated lanes. Children 17 and under can join an adult with TSA PreCheck when TSA PreCheck appears on the child's boarding pass.

Passengers who are members of other DHS Trusted Traveler Programs including



Global Entry, NEXUS, and SENTRI may also be eligible for TSA PreCheck screening.

TSA PreCheck is an expedited screening program for low-risk travelers at more

than 200 U.S. airports. Enrolled airline passengers should look for the TSA Pre-Check indicator (such as TSAPRECHK, TSA PRE, or TSA PreV®) on their boarding

pass to know if they are eligible for TSA PreCheck screening before their flight.

For more details and to enroll, visit <https://www.tsa.gov/precheck>.

Bag has unique appeal

Red Plastic Bag, RPB, or merely Bag, is one of the Caribbean's most popular and respected calypsonian.

The brilliant entertainer has won the Barbadian calypso monarch competition a record ten times. Hailing from the rural Barbadian parish of Saint Philip, RPB always has a large fan support when he performs against other calypsonians at Barbados National Stadium.

Born Stedson Wiltshire, Red Plastic Bag began performing in 1979. He combined the sounds of reggae and soca to set his unique style. His biggest hit, 'Ragga', (1995) has been recorded in several different languages. Typically of entertainers of his genre, song themes are about everyday issues, so typically 'Holes' complains about potholes.

RPB was born on 17 June 1961 in Bayfield, Saint Philip and typically began performing as a child. He first entered the Barbados National Calypso Competition in 1982 and became the youngest performer to win the crown, beating a host of seasoned calypsonians, including the reigning monarch Romeo and crowd favourite the Mighty Gabby. He sang his compositions 'Sugar Made Us Free' and 'Mr Harding'.

Bag has won the Barbados calypso monarch competition - known as Pic O' De Crop - 10 times After that first success in 1982, he went on to take the crown in 1984, 1989, 1996, 1998, 2002, 2003, 2007, 2009 and 2012.

An accomplished songwriter, Bag has recorded more than 20 albums and has



written songs for many calypsonians around the Caribbean. A workaholic, his gruelling schedule involves travelling to the world's major cities, performing on stage and at carnivals or conducting workshops.

He announced his retirement from competition after winning the 2017 Sweet Soca Monarch. Renowned for his support of less well-paid performers, last year he

raised concerns about people in the entertainment industry not being paid during the pandemic, specifically producers.

"Very often we ignore them," he said. "A lot of them are doing it and not being paid because a lot of the artists are unable to pay. We don't pay attention to these people who put in a lot of the time and effort to produce this music, sometimes without getting anything."

Like many in the entertainment industry, the pandemic hit him hard. "Imagine going from performing a whole lot overseas and then suddenly you can't even leave the house. That was quite a shock, because for the last 30 years or so my entire life has been about travelling and performing overseas and not to be able to do it is really a shock for me."

road to renewables | Part 5: Utility-scale solar

As the world seeks cleaner and more sustainable energy solutions, solar power has emerged as a promising contender. Utility-scale solar farms contribute significantly to renewable energy generation while rooftop solar installations are gaining popularity among individuals and businesses. But what is utility-scale solar, how does it work and what are the benefits?



What is Utility-Scale Solar?

Utility-scale solar refers to large-scale solar power installations that generate electricity for distribution to the grid. These solar farms consist of arrays of solar panels mounted in open land to maximize exposure to sunlight.

How does Utility-Scale Solar Work?

The solar power is injected into the electrical grid, where it mixes with power from other sources. In Grand Cayman, the existing infrastructure is the diesel-generating power plants. CUC then manages the distribution and balancing of electricity to meet consumer demand.



While there are complexities and challenges with utility-scale solar and the impacts on the grid, CUC is committed to finding solutions and implementing infrastructure to be able maintain grid stability and add more solar energy.

The Utility Regulation and Competition Office (OfReg) announced that in order for large scale solar to be offered on Grand Cayman, there would be a competitive bid process for utility-scale solar. CUC is prepared to compete to be the most cost effective, skilled and efficient solar provider for Grand Cayman.

CUC has drafted and looked at multiple different designs for solar power plants that will best suit the needs of Grand Cayman. CUC has also looked at storage options for overnight use and has aligned with global best practices for the deployment of solar on a large scale.

What are the benefits of Utility-Scale Solar?

- 1 Scalability:**
Utility-scale solar installations can be expanded to meet increasing energy demands, providing a scalable solution for renewable energy generation.
- 2 Cost-Effectiveness:**
Large-scale solar farms benefit from economies of scale, allowing lower cost per kilowatt-hour (kWh) the larger the farm. This makes solar farms cost-competitive with other energy sources, especially as solar panel prices continue to decline.
- 3 Land Utilisation:**
Solar farms can be situated on marginal or unused land, minimising conflicts with other land uses. On Grand Cayman, land space continues to be a sought-after resource but there are dedicated areas of land throughout the Island that are not deemed environmentally sensitive and CUC would seek to work with the Department of Environment to find the most suitable land for a solar farm. Additionally, Agro-Voltaics is an option that CUC is willing to consider. This is where land is used for dual purposes, the hosting of solar panels and crops or agricultural animals such as cows.
- 4 Greenhouse Gas Reduction:**
Utility-scale solar displaces fossil fuel-based electricity generation, resulting in reduced greenhouse gas emissions and mitigating climate change impacts. Utility-scale solar is the most viable large scale renewable energy option for Grand Cayman.

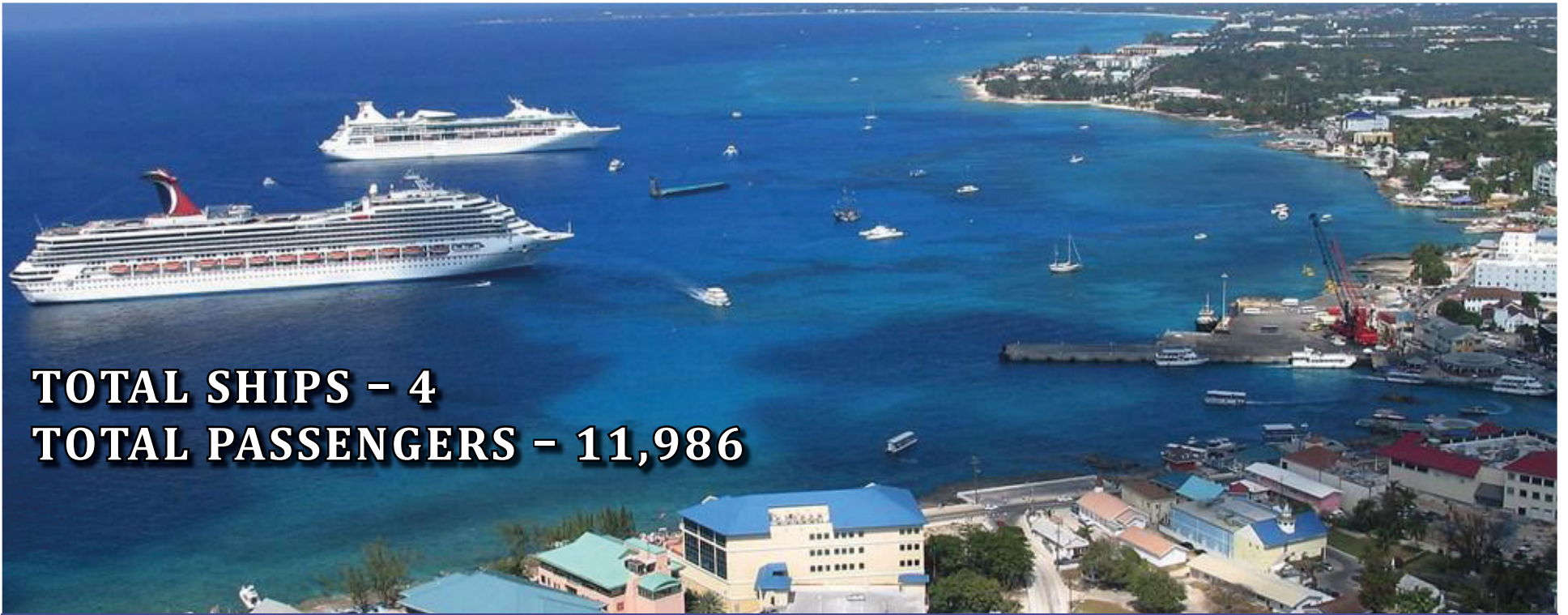
Follow our journey at www.roadtorenewables.ky



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold

CRUISE SHIP SCHEDULE — WEEK — SEPTEMBER 4 - 8



TOTAL SHIPS - 4
TOTAL PASSENGERS - 11,986

Monday	Tuesday	Wednesday	Thursday	Friday
4	5	6	7	8
		Carnival Vista	Carnival Glory	Carnival Paradise
			Carnival Sunrise	
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	0	3,600	6,334	2,052



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CLOSEOUT
SALE

SEPTEMBER 6-9, 2023

THE BIGGEST SALE OF THE YEAR!

IMPACT WINDOWS - REPLACEMENT - NON IMPACT WINDOWS
PATIO DOORS ELECTRICAL - PLUMBING - TOOLS and MORE!

Sale starts Wednesday September 6 and ends September 9 with the huge closeout tent sale & hot dog cookout at Cox Lumber Bodden Town.

WITH 100S OF ITEMS UNDER THE TENT UP TO 60% OFF



UP TO 60% OFF
UNDER THE TENT ITEMS



UP TO 80% OFF
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SELECT CLOSEOUT ITEMS 80% OFF!

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First come first served on items marked down to sell NOW! All sales final.



GOLD
CAYMAN'S CRUISE CODE

ROOSTER
CAYMAN'S CRUISE CODE

DON'T MISS THIS HUGE CLOSEOUT SALE AT COX LUMBER BODDEN TOWN, QUESTIONS? CALL 943-5055, SEE COX LUMBER'S SOCIAL MEDIA PAGES OR COXLUMBERLTD.COM

Hurricane Idalia a reminder to keep safe

While the Cayman Islands has only received a small portion of the force from what is now Hurricane Idalia, the heavy rainfall and resultant flooding, high winds and coast battering waves Cayman has received in recent days as this potentially devastating storm forms must be a sobering reminder for all of us that we are right in the middle of hurricane season.

Residents are encouraged to ensure they have taken all precautions necessary to ensure that they and their loved ones remain safe this active hurricane season. Record-breaking high ocean temperatures will only serve to fuel hurricane activity, so Cayman residents must stay vigilant at all costs. We are fortunate that this current storm is heading away from Cayman (at the time of writing) and up to northwest Florida, where residents have been warned about the potentially life-threatening storm surges and king tides this storm may bring.

This could so easily have been Cayman. As we see the storm leaving our area, it gives residents a bit of breathing space to think carefully about their hurricane preparedness. Ensure you know where you will wait out a storm, should one head our way, somewhere that is less likely prone to flooding and wind damage. Ensure you have provisions, water and medications for your family and pets and keep your



► George Town has taken a battering by huge waves these past few days

important documents and paperwork in a waterproof container. It is important to have a flashlight, portable radio and cash to hand, all very necessary during and after a storm.

Visit <https://caymanprepared.ky/hurricanes/guidance.html> for some excellent guidance on how to prepare for a storm, how to survive a storm, and post-hurricane safety.

Stay safe, Cayman.

United We Rise



CONTINUED FROM Page 1

Pageantry itself has been around a long time and the Miss Cayman Islands pageant has existed since 1932 when the lovely Miss Gleeda Coe won the first competition ever. The Cayman Islands also began competing internationally in 1972 when Miss Harriet Lott won the title of Miss Cayman Islands and represented the country at Miss Caribbean Tourism in Santo Domingo as well as Miss Caribbean in Venezuela. Our first representative to go the Miss World pageant was in 1977 when our then queen Patricia Jackson (Patino) represented us. By 1980 the Miss Universe franchise was then purchased by the aforementioned former Miss Cayman Islands, Harriet Lott and we had our first ever Miss Universe representative, Delia (Devon) Watler, who also brought home the Miss Congeniality title that year. We had this honor again in 1982 when Maureen Theresa Lewis (Pitcairn) also brought home the Miss Congeniality title. In other words, pageantry existed in the Cayman Islands for 91 years and continues to be strong however in this season that the world is in, it is important to understand the changes that this discipline now focuses on and that is mentorship and ushering in our leaders of tomorrow and standing strong as united we shall always rise.

Each year there is a platform that the Miss Universe Cayman Islands supports throughout the contestant journey and for the year that the new queen will reign. This year is United Against Bullying. The Foundation was established to raise awareness and educate the Cayman Islands about bullying and develop solutions to help support and protect those



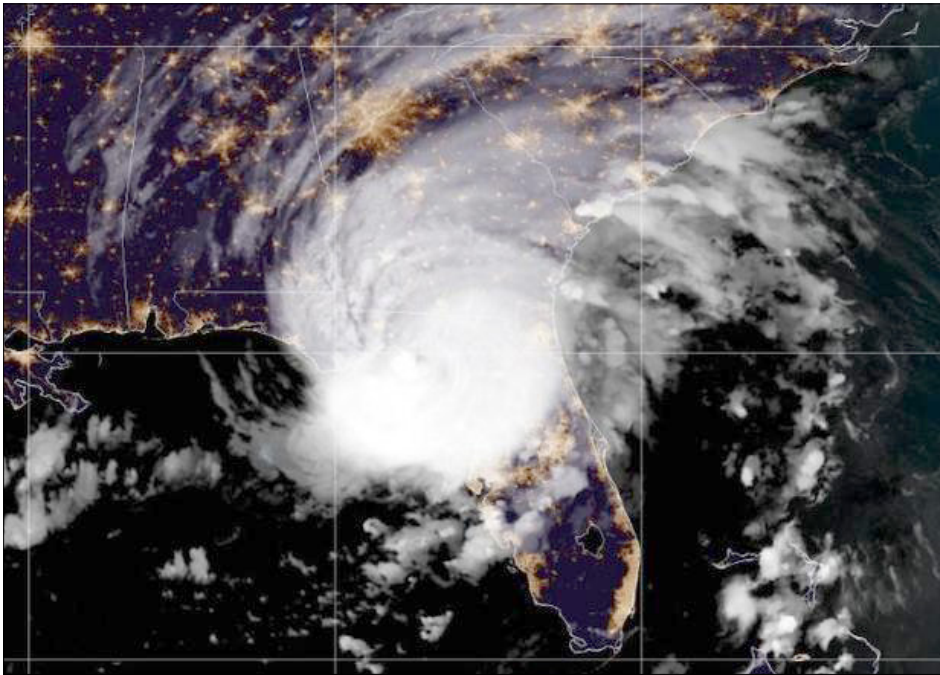
impacted in order to prevent and stop bullying behavior. The aim is to challenge the Cayman community to EDUCATE, SUPPORT, PREVENT and UNITE against bullying to create and sustain an anti-bullying culture in the Cayman Islands. Being kind to one another is paramount and to bully someone for any reason at all, is just plain wrong, on all levels! Miss Universe (the international body) has adopted the latest hashtag of #kindness for such purpose of, when in doubt, just be kind! Along with the platform, the theme was an easy to come to concept.

Come Saturday night one will witness all of the hard works of the sport as 5 young ladies showcase, not only their physical beauty, but their mental strength and intellectual prowess. The pageant has been life changing for all of the young ladies involved and has helped to strengthen their resolve and belief about their place in society. The camaraderie and friendship that has been forged is also a testament of the direction in which pageantry is or needs to continue to go. The Miss Universe Cayman Islands is less about being a beauty pageant and more about having national

representatives that will uphold qualities that will secure our foundation as a country, whilst being kind to one another.

These young ladies are smart, they are fierce and they are fabulous and they are our own so being a part of the support system that ushers them through to take their place in society is a must. All in all it seems that Pageantry is here to stay and on Saturday, September 2nd at the Westin Resort, one queen will be crowned, but five Queens are destined to be leaders in our community and united we will continue to rise.

IDALIA HAMMERS FLORIDA



By Staff Writer

Some residents of southern Florida still recovering after being slammed by Hurricane Ian last year, have once again been hammered by another major hurricane.

This time it's Hurricane Idalia which made landfall on Wednesday morning as a Category 3 hurricane after being downgraded from a Cat 4 shortly before it hit.

When Hurricane Ian hammered the area last year in September it was a ferocious Category 5 storm.

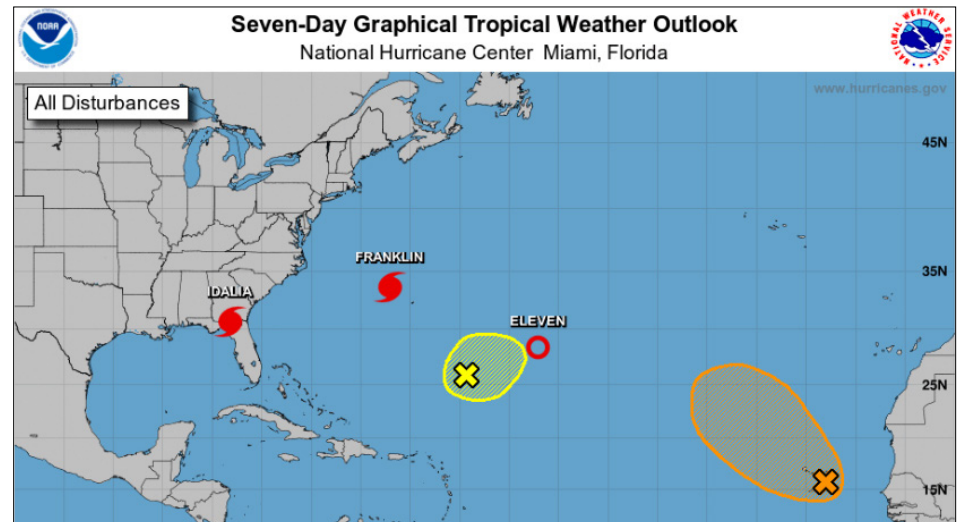
Idalia was packing winds of 125mph (175km/h) when it hit causing potentially life-threatening conditions. The storm has caused extensive flooding and property damage and forced hundreds of thousands to

evacuate although all did not heed the warnings.

Hurricane Idalia briefly strengthened into an extremely dangerous Category 4 over the Gulf of Mexico early Wednesday but then weakened slightly back to a Category 3 before making landfall over Florida's Big Bend region.

While damage to those areas that suffered a direct hit from Ian last year is likely to be less severe, incomplete reconstruction is expected to complicate matters for them.

Hurricane Idalia was expected to cause the most damage in the sparsely populated area known as the Big Bend located in the Florida panhandle in the north-west of the state bordered by Alabama on the north and the west, Georgia on the north,



and the Gulf of Mexico to the south.

Occupants of mobile homes in the Big Bend area had been advised to seek safe shelter due to the risk of potentially devastating winds and flooding from heavy rainfall accompanied by storm surges from the sea.

The US National Hurricane Center (NHC) had warned of a catastrophic storm surge occurring along the coast of the Florida Big Bend and damaging winds spreading inland over northern Florida.

Officials said some areas may be uninhabitable for several weeks or months because of wind damage and the storm surge.

Meteorologists tracking Hurricane Idalia expected it to cut a swathe of destruction across northern Florida, parts of Georgia and the Carolinas, decreasing in strength before turning into the Atlantic Ocean and heading toward the general vicinity of Bermuda by Monday. By then it is forecast to possibly curve further to the south with decreasing strength due to un-

favourable atmospheric conditions.

Meanwhile, as the 2023 Hurricane Season peaks, weather experts are closely tracking several other weather systems that have developed.

The US National Hurricane Center is still tracking Hurricane Franklin located a couple of hundred miles west-northwest of Bermuda, and Tropical Depression Eleven, located several hundred miles east-southeast of Bermuda.

In the Eastern Tropical Atlantic a broad area of low pressure associated with a tropical wave located near the Cabo Verde Islands is producing an area of disorganized showers and thunderstorms.

According to the NHC, environmental conditions appear conducive to the gradual development of this system, and a tropical depression is likely to form later this week while the system initially moves west-northwestward and then turns northwestward across the eastern tropical Atlantic.

Q2 Stats Show Interest in Cayman Insurance Industry Remains Very Strong

The Cayman Islands Monetary Authority (CIMA) recently released licensing statistics for 2Q 2023 which demonstrate the continued strength of the jurisdiction's insurance industry. Between April and June 2023, CIMA issued licenses to eight new captive insurance companies -- four B(i)s and four B(iii)s -- and three new portfolio insurance companies. In addition, CIMA issued one license for a Class D commercial reinsurer.

With the addition of these new licenses there are now 675 Class B, C and D insurance companies licensed in Cayman, with approximately \$22bn in

premiums written and \$71bn in total assets.

Howard Byrne of Aon Cayman advised, "interest in Cayman captives -- direct and reinsurance -- remains very strong. Aon has already established direct healthcare and affiliated non-life reinsurance licenses in 2023, and has a number of additional applications either with CIMA under review or pending submission." Byrne added, "The industry appreciates CIMA's continued support, responsiveness and engagement, especially considering the large number of applications and diverse structure and client types involved."

Based on discussions with a number of its member insurance managers, the Insurance Managers Association of Cayman (IMAC) considers the business development pipelines for the industry to be very healthy. A number of Class D, open market reinsurers are expected to launch before the end of 2023.

Ian Bridges from Global Captive Management (GCM) confirmed the expectation of additional growth, commenting that GCM "continues to see interest in medium size single parent captives plus a continued growth in new group captive formations and a growth in existing

IMAC
INSURANCE MANAGERS
ASSOCIATION OF CAYMAN

group captives."

IMAC encourages anyone who would like to learn more about Cayman Islands captives to register for this year's Cayman Captive Forum being held at the Ritz Carlton from the 28th to 30th November. Early bird registration remains open until 1st September.

Cellular World

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BARBADOS: SINGAPORE OF THE CARIBBEAN, 30 YEARS LATER – BASIL SPRINGER COLUMN

“Only give heed to yourself and keep your soul diligently, so that you do not forget the things which your eyes have seen and they do not depart from your heart all the days of your life; but make them known to your sons and your grandsons.” - Deuteronomy 4:9

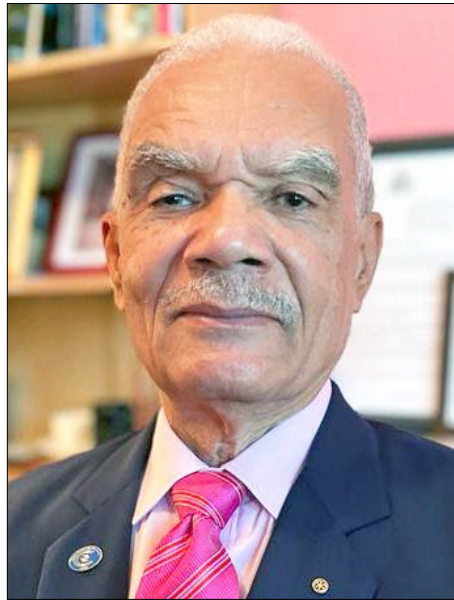
I have recently been reflecting on the passage of time and the evolution of concepts that have woven their way into the fabric of economic development in the Caribbean.

It was in July 1993, after a visit to Singapore, when I first put pen to paper in a letter to the editor of the Barbados Advocate, musing about the potential of Barbados becoming the “Singapore of the Caribbean”. Little did I know then that this notion would germinate into an intricate framework of ideas, guiding the trajectory of small island economies for decades to come.

The cornerstone of my vision for economic growth has been the Economic Gearing System – a skeletal structure that has proved essential in nurturing and propelling economies forward. This system, like the gears of a well-oiled machine, fosters connectivity among business sectors, bolsters the growth of micro-, small-, and medium-sized enterprises (MSMEs), and creates jobs that sustain livelihoods. Through these interconnected gears, the engine of our economy hums with vitality and progress.

Central to this evolution are the trailblazers we call entrepreneurs. They conjure up ideas with the DNA of an elephant, which start small but have intelligence in their seeds of grand visions that are not only colossal but are, in fact, powerful enough to shape our economic landscape.

If these entrepreneurs embrace the spirit of shepherding (life coaching and business mentoring) the benefits will be to (1) avoid pitfalls as they traverse the rugged terrain of challenges; (2) understand the perfect mix of profitability, savings and



equity (rather than loans); and (3) share the successes of their ventures to create a more inclusive prosperity. What a transformation this will be.

As I reflect on the transformation of Singapore, my mind inevitably turns to their triumphant journey from a modest fishing village in 1959 to a First World powerhouse by the turn of the century. The success of Singapore is encapsulated in the principles of Connectivity, Openness, Reliability and Enterprise (C.O.R.E.). These principles, woven into its very core, have propelled Singapore beyond its humble origins, inspiring Caribbean nations like Barbados to follow in its footsteps.

In the ever-changing landscape of economic discourse, Barbadian businessman Selwyn Cambridge’s insights have cast a spotlight on the nuanced difference between small business owners and entrepreneurs. His poignant comparison, shared in the Barbados Today online newspaper, has shed light on the distinctive paths they tread. It is through such discerning

BARBADOS: SINGAPORE OF THE CARIBBEAN, 30 YEARS LATER



- Economic Gearing System – Business sectors, MSMEs, Jobs
- Entrepreneurs – Big ideas, Shepherding, Equity
- Singapore – Connectivity, Openness, Reliability, Enterprise
- Selwyn Cambridge – Small businesses vs Entrepreneurs
- The Way Forward – Public-private sector partnerships

observations that we can chart a course for growth that acknowledges both paths, carving a space for each to flourish.

An undeniable truth emerges – the way forward for small island developing states lies in the symbiotic relationship between the public and private sectors. Collaboration, often in the form of public-private partnerships, unveils a path strewn with opportunities for success. Through shared resources, expertise and vision, we can navigate the intricate terrain of economic growth, building a foundation that supports both entrepreneurs and small businesses alike.

As I pen this column, 30 years after that initial letter to the editor, I am filled with optimism. The journey has been one of learning, adapting and embracing the ev-

er-changing dynamics of our world. The seed of an idea planted all those years ago has blossomed into a forest of possibilities not yet realized.

The economic landscape of the Caribbean and, indeed, other small island developing states, while distinctive and diverse, holds the potential to emulate the success story of Singapore – not as a mere copy, but as a unique Caribbean tale of growth, enterprise and prosperity.

There are a plethora of entrepreneurs in our countries but without shepherding they fail at an alarmingly high rate. My hypothesis is that if only our governments would understand and play that critical role of creating an enabling environment, what a wonderful transformation we would witness.

CAYMAN ISLANDS CHAMBER OF COMMERCE



Community Calendar

Training

- **12 September Communication Skills**
9:00 am – 1.00 pm

This course is part of the Chamber Training Centre (CTC) Workplace Essentials category. Communication is one of the most fundamental skills that contributes to our success. This half-day course is for everyone who is interested in developing their communication skills in person,

via phone, email, and online platforms. Through developing these skills, you can improve your relationships, your leadership abilities, and interactions in all areas of business and life.

- **14 September – Employment & The Labour Act (Part 1): Understanding the Basics**

9:00 am – 1.00 pm

This half day course will provide an in-depth overview of the major components of the Labour Act and will cover the employment contract, types of leave, hours of work, severance pay and termination.

- **18 September 2023 Quickbooks (Online) vs Xero**

9:00 am – 1.00 pm.

This half-day course will take you through two cloud-based accounting options for your business. For anyone thinking about moving to the cloud this course is an essential go-to.

Events

- **12 September – 26 October Leadership Cayman Information Sessions**

Learn more about the upcoming Leadership Cayman 2024 programme at our free information sessions held at our Governor’s Square office on Tuesday, 12 September, and Wednesday 11 October at 5.30 pm or attend via Zoom! on Monday

18 September and Thursday 26 October at 5.30 pm. For more information, and online registration, visit: <https://www.leadershipcayman.ky/application/>

- **31 August – Business After Hours Cayman Water Company**
5.30 pm

Cayman Water Company will be celebrating its 50th anniversary, with a special Business After Hours on Thursday, 31 August at its Abel Castillo water works, Peninsular Way, Governor’s Harbour, beginning at 5.30pm. Register online: <https://web.caymanchamber.ky/events/Business-After-Hours-CWCO-31-Aug-2023-5160/details>



► Cayman's women's team



► Cayman's men's team took silver

Cayman takes silver in squash championships



► Cayman's Cameron Stafford helped the men's team achieve silver and doubles gold Photo credit Kali Maclean



► Cayman's Emma Turnbull in action Photo credit Kali Maclean

The Cayman Islands saw some incredible squash played last week as the Senior Caribbean Area Squash Association's (CASA) Championships took place from 20th to 26th August at the South Sound Squash Club. The entire event was hosted by the Cayman Islands National Squash Association (CINSA).

The Cayman Islands players took home a slew of medals with the Cayman team taking silver overall to the mighty Guyana team's gold, the men's team taking silver and women's taking bronze. Cayman's men's doubles team took gold, Cayman's women's doubles team took silver and Cayman's women's over 60s Marian Goodall took gold. In all, there were eight countries taking part: Bahamas, Barbados, Bermuda, BVI, Cayman Islands, Guyana, Jamaica and Trinidad. Players took part in Individual and Team events.

The men's number one seed Khamal Cumberbatch from Barbados beat Cayman's Cameron Stafford (number two seed) in a thrilling men's final 11-6, 3-11, 11-9, 9-11, 11-3, while Barbados' Margot Prow seeded number three defeated top seed Guayana's Nicolette Fernandes in another hard-fought match 11-7, 9-11, 11-9, 11-7.

Cayman's men's doubles team of Cameron Stafford and Julian Jervis defeated

Shawn Simpson and Khamal Cumberbatch of Barbados to take the top spot while Cayman's doubles team of Marlene West and Jade Pitcairn lost to Ashley Khalil and Ashley de Groot of Guyana to take the silver medal.

Myron Blair, Keith Huggins and Nick Buckley played for Cayman's men's vets

team while Marlene West, Jayne Criag and Marian Goodall played for Cayman's women's vets, with Marian attaining a well-earned gold medal.

Jade Pitcairn, Emma Turnbull, Michaela Rensburg, Courtney Stafford and Kali Maclean played on the women's team, with Emma Turnbull's heroic de-

feat of Barbados' Sumairaa Suleman 11-6, 11-6, 8-11, 11-9 a particular nail-biter. Cameron Stafford, Julian Jervis, Jake Kelly, Alex Frazer and Jace Jervis played for the men's team. Both teams put up excellent, spirited play and made their country proud with their high-placed final medals.



► The Cayman players did their country proud

COMMUNITY EVENTS

Department of Lands and Survey – Customer Appreciation Day

31 August - The Department of Lands and Survey is pleased to invite the community to their Customer Appreciation Day on Thursday 31st August from 10 AM to 3 PM at the Government Administration Building on Elgin Avenue. There will be refreshments, prize giveaways and demonstrations.

National Museum – Free entry to Residents

2 September - Residents can enjoy free entry to the National Museum every first Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the unique natural and cultural heritage of our three Islands.

Introduction to Drumming with Randy Chollette

2 September - Join musician and visual artist Randy Chollette for an exciting 4-part workshop - Introduction to Drumming. Learn about the

history and social role of drumming practice in the Cayman Islands and its contribution to wellness. Participants will learn how to make sound and rhythm. The workshop is on for 4 consecutive Saturdays and goes from 10am to 12:30pm. No experience is required. Registration can be done via email to education@nationalgallery.org.ky or call 945-8111 for more information.

The 2023 Miss Universe Cayman Islands Competition Finals & Coronation

2 September - The 2023 Miss Universe Cayman Islands Pageant, United We Rise, will take place on Saturday 2nd September, 2023 at the Westin Grand Cayman, Seven Mile Beach Resort & Spa.

Gates open at 6pm, the event will start at 7pm sharp. Tickets cost CI\$80 and are on sale now at @funkymonkeycayman and online at eventpro.ky

September Church Services at St. Alban's Church of

England, Shedden Road

3 September - Services of Holy Communion will be held on Sunday 3 September and Sunday 24 September at 9:30am. Morning Prayers (Matins) will continue for the remaining Sundays in September at 9:30am as usual.

Storytime at Gardenia

3 September - On the first Sunday of every month, join Next Chapter at Gardenia Court (located just behind Next Chapter) for a free story time session. Bring along a picnic blanket and settle in at 10am for the reading of children's books, ranging from classic favourites to new bestsellers.

Cayman Drama Society – Beef, No Chicken – A Play by Sir Derek Walcott

7 – 9 September - Cayman Drama Society is thrilled to present Beef, No Chicken by Derek Walcott, a Caribbean poet, author, and playwright. Garnering countless literary honours, including a Nobel Prize in Literature, Mr. Walcott's writing celebrates the unique historical and cultural fabric of the Caribbean. Admission is CI\$30 for adults. For more information go to www.cds.ky. *PG - content warning:*

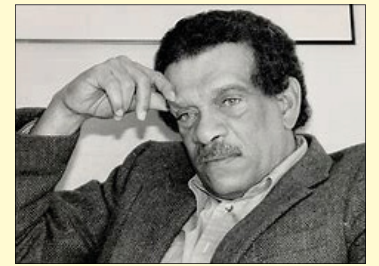
adult language and sexual innuendo, reference to violence/robbery and bomb.

Older Person's Month Ambassadors Nominations

8 September - Older person's month is celebrated in Cayman throughout the month of October. The Department of Children and Family Services (DCFS) is once again inviting the community to submit nominations for "Ambassadors" in order to recognise and celebrate their achievements, leadership and/or advocacy in supporting older persons and their contributions to the community. The DCFS has created a fillable PDF, which can also be downloaded from gov.ky: <https://www.gov.ky/news/press-release-details/nominations-2023-older-persons-month-dcfs>. Deadline for submissions is Friday, September 8 2023.

Centre for Theological Leadership Training's next session

9 September - The Centre for Theological Leadership Training's next session begins on September 9th. Registration is open now. For more



► Sir Derek Walcott

information, call 922.3902 or email lawrencejoba@gmail.com

Chamber Training Centre – Communication Skills Workshop

12 September - This half-day course is for everyone who is interested in developing their communication skills in person, via phone, email, and online platforms. Through developing these skills, you can improve your relationships, your leadership abilities, and interactions in all areas of business and life. The cost is \$200 for members and \$275 for nonmembers. For more information, call 949-8090.

Send your community events to wendy@caymaniantimes.ky

Should you be eating that?

Most of us want to eat healthy – we really do – but a single detrimental factor gets in our way...we simply don't have the time.

I get it, we all lead busy lives that leave very little extra time for healthy meal prep, but the alternative of fast food meals, frozen dinners and restaurant fare is making us lose in the battle of the bulge.

All too often I see people exercise hard everyday, and then flush their results away with irresponsible eating. Don't let this be you!

To get you on the fast track to quick, healthy eating here are 5 healthy meals that take only 5 minutes to prepare:

Fast Meal #1: Traditional pancakes are filled with carbs, grains and a plethora of simple sugars – not something you'd consider healthy. In fact, eat pancakes regularly and you'll find your fitness results quickly disappear. However, this simple, wholesome, 3-ingredient pancake recipe is the exception. It's a pancake that you're able to enjoy without guilt.

3-Ingredient Pancakes

Here's what you need:

- 3 ripe bananas
- 2 eggs
- 3 Tablespoons almond butter
- ½ teaspoon vanilla extract or ground cinnamon *optional

1. Mash the bananas in a bowl (or blend in a food processor). Add the eggs, almond butter and flavor additions. Mix until smooth.

2. Preheat a griddle or skillet. Lightly grease with coconut oil. Pour the batter in ¼ cup scoops.

3. Once you see bubbles form, flip and cook the other side until golden.

4. Serve with fresh fruit.

Fast Meal #2: Tuna is a wonderful fish that's packed with muscle-building protein. However, most tuna salad recipes drowned out the benefits with a boatload of calo-

rie-packed mayonnaise. Here's a refreshing tuna salad recipe that, in addition to being quick to prepare, avoids the trap of high-calorie dressing.

Quick Tuna Salad

Here's what you need:

- 1 green apple, chopped
- 2 green onions, tops only, chopped
- ¼ cup fresh parsley, chopped
- 2 cans albacore tuna, in drained
- 1 Tablespoon dijon mustard
- ¼ cup coconut oil, melted
- ¼ cup red grapes, halved
- sea salt and pepper to taste

1. Mix all of the ingredients in a large bowl and serve immediately. I like to serve this salad in large butter lettuce leaves, or scooped onto avocado halves.

Fast Meal #3: Yogurt has often been advertised as a healthy, guilt-free snack or meal replacement. This always bothers me because I know just how many simple carbs and sugars most flavored yogurts contain. Many people are deceived into thinking that the creamy, fruit flavored snack will help them lose fat, while it does just the opposite. Here's a recipe for a creamy, fruit flavored snack that is actually packed with protein and free of fattening sugars.

Creamy Protein Mousse

Here's what you need:

- 1 cup chopped fruit
- 1 (13.5oz) can coconut milk, full fat (chilled in the fridge overnight)
- 1 teaspoon vanilla extract
- 2 frozen bananas, peeled
- 1 Tablespoon coconut oil
- ¼ teaspoon almond extract
- ½ cup stevia-sweetened vanilla protein powder

1. Chill the can of coconut milk in the fridge overnight. Do NOT shake the can up at all! Carefully turn the can over and open from the

bottom. Drain out the liquid and scoop the white cream into a food processor. Discard the liquid.

2. Throw all of the ingredients into a food processor. Blend on high until creamy. Enjoy chilled.

Fast Meal #4: Breakfast is the most important meal of the day, and not only because it's the meal that breaks your overnight fast. What you decide to eat for breakfast sets the tone for the rest of your food decisions for the day. A donut or breakfast sandwich grabbed from a drive thru will set you up to eat junk for the rest of the day. On the other hand, a wholesome, nutritious breakfast will get you geared up to eat good-for-you foods all day long. This quick breakfast recipe is packed with amazing, natural flavor as well as protein-filled eggs to power your day.

Zucchini Egg Scramble

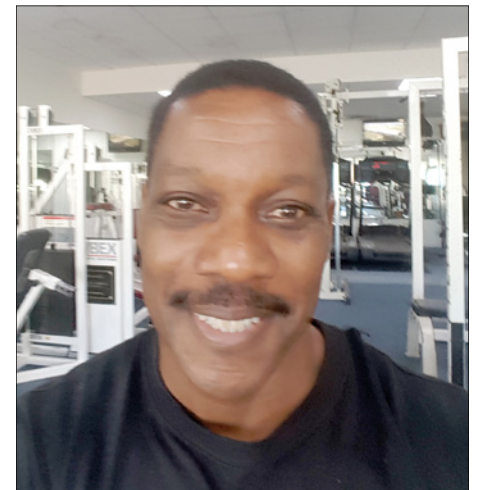
Here's what you need:

- 1 teaspoon olive oil
- 1 zucchini, thinly sliced
- 2 Tablespoons green onion, chopped
- 2 Tablespoons chives, chopped
- 1 teaspoon fresh rosemary, minced
- 2 organic eggs

1. In a small skillet place the olive oil over medium heat. Add the zucchini, green onion, chives and rosemary. Cook until the zucchini is lightly browned on both sides.

2. Crack the eggs into the skillet and continue to cook, mixing, until the eggs are set. Remove from heat and enjoy immediately.

Fast Meal #5: I've saved the best for last, in this list of 5 Fast Meals. There was a time when most people would turn their nose up at the idea of a salad being a meal, but times are changing, and we are now more aware than ever how traditional meals are too heavy and lead to obesity. I'd like you to consider a 'Everything Salad' to be the perfect, quick and guilt-free meal. Sure, there are plenty of ways to take a salad and make



► Ernest Ebanks

it fattening, but that's not what we want to do. By taking a big bowl of fresh greens and topping it with lean protein, colorful veggies and a light, homemade dressing – you've got yourself the perfect meal!

Everything Salad








Here's what you need:

- Dark leafy greens (spinach, arugula, kale)
- Lean protein (chicken, turkey, lamb, hard boiled egg)
- Colorful veggies, chopped (bell peppers, tomatoes, zucchini)
- Fresh Herbs (basil, rosemary, oregano, mint)
- Homemade dressing (see recipe below)

1. Raid your fridge for fresh, organic produce and lean, cooked protein. Add in some fresh veggies and chopped herbs and mix together with a simple, homemade dressing. There you have it, the perfect meal!

While eating healthy, nutritious meals is awesome, don't forget that exercise is half of the battle when it comes to getting and staying fit. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me today at bodyshaperscayman@gmail.com and we will get you started on the exercise program that will reshape your body once and for all!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
88° / 84°	88° / 84°	88° / 82°	87° / 83°	88° / 85°	86° / 82°	86° / 80°
Cloudy and breezy with heavy showers in the morning, then times of clouds	A morning thunderstorm in parts of the area; otherwise, sunny to partly cloudy	Partly sunny with a thunderstorm in parts of the area	Partly sunny with a thunderstorm in spots in the afternoon	Mostly sunny and pleasant	Cloudy; occasional morning rain and a thunderstorm followed by a thunderstorm	Times of sun and clouds with a couple of showers in the afternoon

DEATH ANNOUNCEMENTS

The family of the late **Lorna Valma Hew** regret to announce her passing on Monday, 21 August 2023.

A funeral service will be held 10:00 a.m. at The First Baptist Church on Saturday, 2 September 2023.

Interment will follow at the Garden of Reflections Cemetery, Old Prospect Road. In lieu of flowers please make donation to Jasmine or Seafarers Association




Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Darby Burnard Tibbetts** regret to announce his passing on August 13, 2023.

A funeral service will be held 3:00 p.m. on Saturday September 2, 2023 at Stake Bay Baptist Church in Cayman Brac.

Interment will follow at the Stake Bay Cemetery.




Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Joy Ebanks** regret to announce her passing on August 8, 2023.

A funeral service will be held 2:00 p.m. at on Saturday September 2, 2023 at Calvary Baptist Church, viewing will be held from 1:00 p.m. prior to the service.

Interment will follow at the St. Mary's Cemetery, West Bay.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Martha Onisia McField** regrets to announce her passing on the 21st of August, 2023.

Funeral arrangements for the late Martha Onisia McField will be announced at a later date.

In Lieu of flowers, donations can be made to Meals on Wheels or Jasmine.

Bodden Funeral
"A source of comfort in a troubled time"

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Lindbergh Webster who passed away on Tuesday, August 22, 2023.

A Thanksgiving service will be held at Webster Memorial United Church, Bodden Town, on Saturday September 09, 2023 at 10:00 a.m. Viewing: 10:00 – 11:00 a.m.

Interment will be held at New Pease Bay Cemetery

Condolences can be registered at churchillsfuneralhome.com



The family of the late **Max Albert Watson** regret to announce his passing on August 19th, 2023.

A funeral service will be held 3:00 p.m. at George Town Seventh-Day Adventist Church, Smith Road on Sunday, September 3rd, 2023.

Interment will follow at the Prospect Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Carstene Reid who passed away on Sunday, August 20, 2023.

A Thanksgiving Service will be held at Church of God Universal, 81 Walkers Rd, George Town, on Saturday September 02, 2023 at 2:00 p.m. Viewing: Closed Casket

Interment will be held at Garden of Reflections Cemetery.

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Mr. Gavano Gauguin Williams, who passed away on August 25, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Mr. Lebert Johnson, who passed away on August 23, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Sidna Iona Ebanks, who passed away on August 24, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Mr. William Conolly, who passed away on Sunday, August 20, 2023.

A Service of Thanksgiving will be held at East End United Church, Seaview Rd, Grand Cayman on Saturday, September 2nd, 2023, at 3:00 p.m. Viewing: Closed Casket.

Interment will follow at East End Cemetery


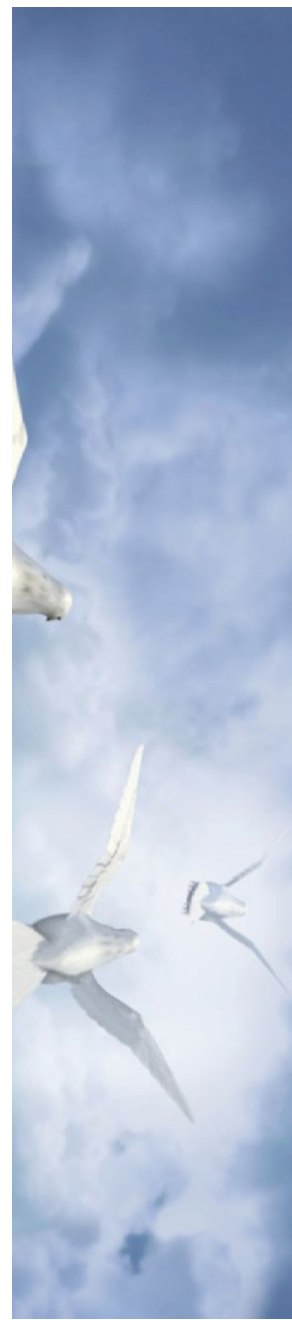
Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Mr. William James Watson, who passed away on August 22, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com


The family of **Pat Phillips** (nee Patsy Ruth Merren) sadly announce her unexpected death

Pat was a lovely, kind, sweet, outgoing woman. Her Lord and Savior Jesus Christ called her home to Heaven at her appointed time on August 2, 2023 at the age of 87, just nine months after the passing of her late husband, Capt. Ducan Phillips.

Pat is survived by her daughters, Donna Charron, (son-in-law Richard Charron), Bonnie Phillips, step-daughter Emily Vallecillo, grandchildren Christy Gaus, (grand son-in-law Mark Gaus), Carey Ingram, (grand son-in-law Zachary Ingram), Hunter Perez, Ethan Perez, step-grandchildren Art Vallecillo, Gina Mulvey, Tanya Vallecillo, as well as her dear sweet great-grandchildren Collynn Gaus and Reece Gaus.

Funeral service for Pat Phillips will be on **Sunday, September 3, 2023 at 3pm** at the Church of God Chapel George Town on Walkers Road and Academy Way

Burial will follow at The Garden of Reflections Cemetery on Old Prospect Point Road




Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Rachel Roselyn Forbes, who passed away on August 20, 2023. A Thanksgiving Service will be held at the Church of God (Full Gospel Hall), Savannah, Grand Cayman, Cayman Islands on Saturday, September 2, 2023 at 3:00 p.m. Viewing: Closed Casket

Interment at: Savannah Church of God Cemetery


Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Mrs. Emmie June Piercy Brunson, who passed away on August 4, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			3	1	6			
	3		9		2		6	
2		3				4		1
9				7				3
1		5				7		9
	8		5		4		3	
			2	8	9			

Difficulty Level ★★★★★

6/03

Answer to previous puzzle

8	9	1	2	6	4	5	3	7
7	3	6	1	5	9	4	8	2
4	5	2	7	8	3	1	6	9
9	7	5	6	3	2	8	1	4
2	8	3	4	1	5	7	9	6
1	6	4	8	9	7	3	2	5
5	1	8	9	4	6	2	7	3
3	2	9	5	7	8	6	4	1
6	4	7	3	2	1	9	5	8

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS 45 Printed

1 Flat floater matter

5 Horse-related

11 Clarinet's cousin

12 CNN founder Ted

13 Laura of "Jurassic Park"

14 Big schnozz

15 Shade tree

16 Obtains

17 Not out of it

19 Hornets' org.

22 Greek letters

24 Thread holder

26 Dry

27 Prepares for battle

28 Surrenders

30 Large-size

31 Spot

32 Eucalyptus eater

34 Minute

35 Faucet

38 Cellist

Pablo

41 Pacific island nation

42 Winter dripper

43 Notorious czar

44 With no markup

DOWN

1 Took the bus

2 Third person

3 Developmental

4 Rating max

5 Old anesthetic

6 Brokers' numbers

7 Coffee dispensers

8 Pen fill

9 Maiden name lead-in

10 Blunder

16 Argon, for one

C	A	P	P		N	U	M	B	S			
A	R	R	O	W		A	P	A	R	T		
V	I	O	L	I	N	M	A	K	E	R		
E	S	P		Z	E	E		E	A	U		
S	E	E	S	A	W		L	U	S	T		
			S	L	U	R	S		O	P	T	S
						A	D	M	E	N		
A	V	I	V		A	N	G	S	T			
R	E	N	E		K	I	S	M	E	T		
A	L	L		P	E	G		O	N	E		
B	O	I	L	E	R	M	A	K	E	R		
L	U	N	A	R		A	B	E	T	S		
E	R	E	C	T			E	R	S	E		

Yesterday's answer

- 18 Walk in water
- 19 Derived from a standard
- 20 Movie flop
- 21 To boot
- 22 Changes direction
- 23 Buffalo's county
- 25 Painter Klee
- 29 Useful abilities
- 30 Crested bird
- 33 Beginning
- 34 Folded food
- 36 Trojan War hero
- 37 Milk buy
- 38 KGB competitor
- 39 Do something
- 40 [Not my spelling]
- 41 In shape

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9	10
11					12					
13					14					
15				16						
		17	18				19	20	21	
22	23					24	25			
26							27			
28				29			30			
31				32	33					
			34					35	36	37
38	39	40						41		
42								43		
44								45		

6-27

Word Search

S	O	M	A	S	O	L	E	D	H	B	C	L	G	L
R	O	R	F	N	P	H	O	C	I	S	C	F	O	S
M	B	I	Y	G	M	C	A	I	O	V	O	L	O	S
Y	P	N	H	D	P	H	I	M	M	T	T	X	S	A
Y	L	M	T	C	B	E	L	A	Y	E	A	F	O	K
S	A	R	T	A	P	R	P	A	T	N	E	I	B	I
V	R	C	E	S	S	A	U	I	I	R	C	W	S	N
E	I	O	M	A	T	K	A	T	L	T	A	H	E	O
U	S	R	P	H	N	L	N	R	I	E	O	P	L	L
B	A	I	E	Y	V	I	H	O	N	R	V	E	S	A
O	O	N	E	I	C	O	G	C	I	T	F	K	O	S
E	S	T	M	R	D	N	O	E	R	N	U	R	A	B
A	V	H	E	E	U	R	C	U	A	L	A	L	I	S
A	A	T	S	B	F	Z	A	K	Y	N	T	H	O	S
A	E	N	W	U	U	A	G	T	W	L	G	T	E	N

- Aegina
- Athens
- Boeotia
- Chios
- Corfu
- Corinth
- Crete
- Delos
- Euboea
- Heraklion
- Larisa
- Lesbos
- Levkas
- Mytilini
- Nauplia
- Naxos
- Patras
- Phocis
- Rhodes
- Salonika
- Samos
- Sparta
- Volos
- Zakynthos

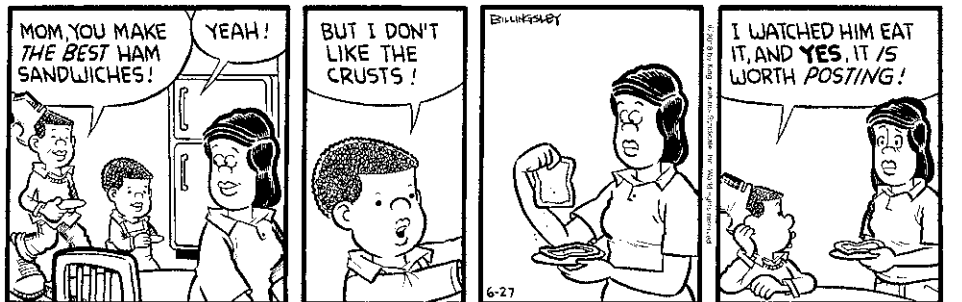
Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

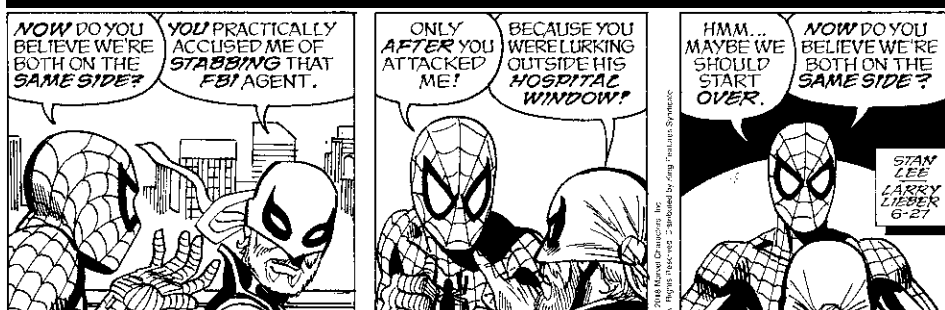
CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

POLAR BEAR AIR CONDITIONING
Invites applications for the following position:
AIR CONDITIONING/REFRIGERATION TECHNICIAN

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise a-c apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 2 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$15-\$18 per hr. + Incentive Bonuses, uniforms & statutory benefits per CI Labour Act

Qualified Caymanians, Status Holders & residents with the right to work on island submit applications with a detailed resume to:

Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

AET Ltd Services is seeking qualified Caymanians or Permanent Resident Holders for the following position:

- Cooks**
- Kitchen Assistants**
- Cashiers**
- Food and Beverage Servers**

Applicants should have more than 2 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends.
Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to sevenmileburger@gmail.com.
Wages start at CI\$8.00 and are based on experience

Line Cook

Must have knowledge of all food handling, health and safety.

- 6 years' experience in fast kitchen environment, be flexible to work in all stations of the kitchen.
- Be able to work with different members of staff.
- Skills to include and not limited too, be able to work cook in a fast kitchen environment, the skills to prep in every area of the kitchen.

Must be willing to work long shifts, weekends, public holidays and early morning, late night shifts. Salary between \$6.50-8.00 per hr., plus all other benefits as per Cayman labour law. Please submit resumes to pds069@yahoo.com

PDs

Food & Beverage Server needed.

- Day to day service of bar and restaurant Tables
- Communication skills on the phone for take-out orders
- Cash out skills
- Open and closing duties
- Keeping restaurant clean at all times
- Qualifications
- 5 yrs. F&B experience
- Willing to work shifts, weekends and public holidays
- Knowledge of sports and schedules
- Computer literacy
- Must have knowledge of Aloha POS
- Inventory checks

Salary \$5.50 per hour plus gratuities
All parties must provide clean Police record.
Please send resume
Pds069@yahoo.com

POLAR BEAR AIR CONDITIONING
Invites applications for the following position:
AIR CONDITIONING INSTALLER/DUCT FABRICATOR

Key Responsibilities/Duties:

- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board Systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

Minimum Qualifications & Requirements:

- Certification in Air Conditioning
- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Satisfactory score on pre-employment testing
- Ability to read blueprints
- Computer knowledge – experience in Google Suite preferred
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$15 - \$18 per hr + Incentive Bonuses, uniforms & statutory benefits per C I Labour Act

Qualified Caymanians, Status Holders and residents with the right to work on island submit applications with a detailed resume to:

Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

Caymanian Times
Advertising Rates
Wednesday
Friday

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

Advertising Deadlines
(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

All ads are full colour

we make it happen

SUPERVISOR OF EQUIPMENT DRIVERS AND DISPATCH

We are accepting applications for a supervisor to lead our team of Drivers and facilitate Dispatch in the equipment rental division. Proven leadership skills, strong computer skills, and a firm understanding of customer service are key components for this position. The successful applicant must have at least 5 years' experience in an equipment rental business and a minimum of 2 years' experience in a Supervisory role.

Duties will include but are not limited to:

- Overseeing all aspects of dispatching and scheduling of drivers
- Scheduling of staff and other Supervisory administrative duties such as timesheet processing and approval
- Interviewing candidates for key positions in the equipment or warehouse departments
- Involvement in the annual staff evaluation process
- Filling in with dispatch of portable toilet division as needed
- Training and coaching Equipment Drivers
- Regular inspection of vehicles
- Vehicle and equipment licensing
- Assisting customers with equipment rentals, contracts, and customer service

This position will work closely with the Supervisor of Warehouse Operations and will fill in supervision of warehouse staff, labourers, PT customer relation operations, and training as needed.

Requirements:

- Minimum 5 years knowledge and experience in equipment rental operations
- Minimum 2 years of supervisory experience
- Knowledge of Point of Rental is a plus
- Proficiency in MS office
- Previous experience supervising a crew
- High School Diploma is required; secondary degree is a plus

Salary: \$38,000 - \$41,000 KYD per annum commensurate with knowledge and experience

Please submit your resume and cover letter, along with proof of citizenship, a police clearance certificate not more than 6 months old and 2 written work references. To expedite the processing of your application, please following this link: <https://massiveequipment.bamboohr.com/jobs>

If you have questions, you can email HR Manager at: hr@massivegroup.com



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

Cayman Prep and High School invites applications from fully qualified, enthusiastic, and experienced candidates to join our high-performing team **as soon as possible** for the following position at our Primary School location:

Office Manager / Marketing Officer (Job Ref# D102-23-24)

The successful candidate will be responsible for coordinating office operations and procedures to ensure organisational effectiveness and efficiency within the Primary School office. The ideal candidate will also be required to support the Admissions Officer in all aspects of the Primary School admissions processes and procedures.

Duties will include, but will not be limited to:

- Ensuring that the PS Office functions seamlessly and effectively offering visitors and excellent and efficient service.
- Ensuring that all administrative tasks within the school office are carried out efficiently, effectively in a timely manner.
- Managing the PS Principal's diary.
- Managing and appraising the work of the Office Assistant/ Secretary within the guidelines of the school's Professional Management and Performance procedures.
- Ensuring that the basic first aid needs of students are met, when necessary.
- Assisting the Admissions Office with parents seeking admission to the school, explaining and assisting with the admission processes and procedures.
- Responding to concerns / questions from parents and others in a helpful, timely manner, referring more-specific items to the appropriate persons.
- Develop and Implement a strategic Marketing Plan with agreed messages to audiences.
- Lead the School in all aspects of marketing, branding PR and Communications.
- Plan, deliver and evaluate the website and all social media.
- Positive Brand leadership and ensure branding guidelines remain consistent with the values, ethos and objectives of the school and are met consistently across the school.

Some of the functions of role is subject to review any changes will reflect the requirements of a busy and dynamic school.

Qualifications, experience and skills required:

- A relevant qualification in Marketing and/or Office Administration.
- Minimum of five years previous experience in a busy office management and administration environment, preferably within an education setting.
- Must be able to exercise complete confidentiality with respect to all matters of correspondence of communication which concern the running of the school including staff, parents and students.
- Ability to multi-task and prioritise work as well as work effectively with constant interruptions.
- The ability to demonstrate accuracy and attention to detail and undertake tasks within restricted timeframes in high-demand areas.
- High level of computer literacy with proficiency in a range of general computer applications, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for this position: CI\$45,500 – CI\$56,500 per annum commensurate with experience. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- 40 days' vacation allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the school website) and forwarded along with a covering letter and CV to:

Business Manager
Cayman Prep and High School
PO Box 10013
Grand Cayman KY1-1001
Email: officerecruitment@cayprep.edu.ky

Deadline for receipt of applications: Friday, September 15th, 2023
Only short-listed candidates will be contacted



Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference

“Senior Sales Associate” to:

The Publisher
Caymanian Times

Email: ralph@caymaniantimes.ky



MINISTRY OF HOME AFFAIRS

The Ministry of Home Affairs (MHA) invites applications from suitably qualified candidates for the post of:

HUMAN RESOURCES MANAGER / FOI MANAGER

Cayman Islands Fire Service

Ref: VCIFS004-23

Salary: CI \$64,056 - \$84,036 per annum

The Human Resource Manager deliver a wide variety of Human Resource services for the CIFS including but not limited to: establishing HR policies and procedures, managing recruitment and appointment of employees, designing, implementing and monitoring performance management and incentive plans, employee relations and staff counseling and support, payroll/salary administration services and coordinating succession planning.

The HR Manager will also function as the CIFS's Information Manager, Freedom of Information, and respond to all FOI requests. The HR Manager will also process complaints and grievances and deal with the mitigation of risk for the CIFS.

The Cayman Islands Fire Service operates a 24/7/365 Aerodrome and Domestic Fire and Rescue Service in Grand Cayman and Cayman Brac, and Aerodrome Service in Little Cayman. There are a total of five active fire stations covering the three islands, with a staff complement of approximately 150. The HR Manager is responsible for overseeing all HR activities for the CIFS and providing a comprehensive HR service including all policy, strategic and operational HR/personnel functions. The HR Manager will be an accomplished professional who is part of the CIFS Management Team, with the responsibility for the implementation and coordination of HR policies and procedures in line with CIFS strategic goals and all relevant governmental policies, laws and regulations. This requires the HR Manager not only to have excellent technical HR skills but also to exercise very strong relationship management skills.

Principal Accountabilities

Principal responsibilities will include, but not limited to:

- Establishing the specific HR policies and practices for the CIFS, including all policy, strategic and operational aspects, subject to any legislative or centrally determined parameters;
- Coordinating the recruitment of staff for the CIFS, in liaison with the Chief Fire Officer and/or line manager responsible;
- Monitoring working conditions to ensure that a healthy and safe work place is provided;
- Coordinating the annual performance agreement and assessment process.
- Maintaining all payroll records for CIFS staff, action any payroll and deduction changes as necessary and review payroll run for accuracy monthly.
- Liaising with the Chief HR Officer, Ministry of Home Affairs, on behalf of the Chief Fire Officer in relation to any appeals/ complaints/ grievances made by staff.
- Developing and conducting employee orientation training programs in conjunction with the Training Manager.
- Providing employee relations counseling and, where necessary, refer/ outsource these services.
- In conjunction with the Chief Fire Officer, establishing and implementing a succession plan for all management and other key positions in the CIFS.
- Having a working knowledge of the Freedom of Information Act (2021), Freedom of Information (General) Regulations (2008), as well as being familiar with Government's processes and systems, in order to deal with submitted FOI requests and queries from the Ministry surrounding any Internal Reviews;

Qualification, Experience and Competencies

At a minimum:

- Bachelor's Degree in Human Resources Management, Business Administration or a related discipline.
- Five (5) years of experience in Human Resources Management is required, preferably in a Public Safety setting or in an organisation with 100+ employees.
- Ability to interpret and apply laws and regulations affecting the HR functions of the organisation
- Knowledge and use of HR software to record data and generate reports necessary to manage and make business decisions
- Excellent research and analytical skills; strong IT skills with proficiency in Microsoft Suite;
- Highly effective interpersonal and communication skills including report writing and verbal presentation;
- Self-motivated and effective team player attributes; strong relationship-building skills and the ability to multi-task;
- The ability to bring integrity and impartiality to all tasks, and observe strict confidentiality, while exercising discretion and courtesy;
- Knowledge of core competencies, training delivery, design and evaluation.

Benefits will be determined in accordance with the Public Service Management Act (2018 Revision), Personnel Regulations (2022 Revision), Public Service Pensions Act (2017 Revision) and the CINICO Health Plan for Civil Servants.

Interested? Visit our e-recruitment site at www.careers.gov.ky for the detailed job description and online application process. Only shortlisted candidates will be contacted.

Deadline for receipt of applications: Friday, 8th September 2023



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Department: President & CEO's Office

Post: Special Assistant to the President

Salary: KYD \$71,640-\$96,336 (Grade I)

Deadline: 21 September 2023

The Special Assistant to the President's Office is the principal aide to the President and CEO, providing specialized services and support on a broad range of matters of institutional importance. He or she assists in providing leadership and direction for initiatives, special projects, time or critically sensitive decisions. The Special Assistant to the President ensures that key ongoing projects are effectively designed, coordinated, managed, implemented, evaluated, and/or meet scheduled deliverables while maintaining effective relationships with key internal and external partners. The Special Assistant to the President works with executive leadership, faculty and staff, board members, students and a wide range of external partners on a breadth of strategic, operational, political and organizational issues. The Office of the President and CEO is a dynamic and fast-paced environment; the successful candidate is flexible, discerning, and able to balance competing priorities and projects.

The Special Assistant provides high level professional and confidential support to the President. And must be able to make independent decisions, anticipate the needs of the President, be highly skilled in interpersonal relations, have mature judgment and exercise a great deal of discretion due to the confidential and highly sensitive nature of information/material handled daily.

Experience

- Minimum Bachelor's degree and 5 years of demonstrated progression reporting to and providing advanced administrative support to C-Suite Management; A Master's degree and work experience at a university or college is preferred.
- Excellent skills in critical thinking, judgment and decision making.
- Talent for prioritizing multiple simultaneous demands effectively and quickly shifting priorities as necessary. Responds flexibly to change.
- Self-directed, dependable and detail oriented with high integrity, fairness and emotional maturity.
- Demonstrated experience in building trust-based relationships with internal and external stakeholders.
- Exceptional oral and written communication skills, including ability to write reports to funders and other stakeholders, and secure funding through writing grant applications.

Responsibilities

- Supports the President by managing day-to-day administrative operations, and strategic initiatives and partnerships, for the Office of the President.
- Provides professional and confidential strategic and managerial support to the President, which includes coordinating and directing the activities and events of the Office of the President to ensure smooth and efficient operation of activities.
- The position requires the ability to anticipate the President's needs or requests by exercising initiative, sound judgment, and discretion - the occupant of the position must fully understand the importance of confidentiality and exhibit unimpeachable ethics.
- Acts on behalf of the President and the University in a manner that reflects the President's priorities and the University's mission, goals, and Principles of Community.
- Develops agendas, presentations, remarks, and/or briefing points and background documents for the President.
- Assists the President in communicating with internal and external constituents (e.g., Board of Governors, business leaders, university donors, governmental officials) and does so in a highly professional and courteous manner. Manages the President's organizational memberships. Greets and receives visitors to the President's office.
- Ensures all information coming in and going out of the Office of the President is timely, relevant, professional, and credible and that information is acted on appropriately.
- This position requires strong written, verbal, and interpersonal communication as well as a solid customer service orientation.
- Organisational and planning skills with a keen attention to detail are necessary for this role.
- Coordinates, initiates, prepares, processes, and monitors a variety of forms, records, schedules, reports and other documents related to assigned administrative functions.
- Coordinates and manages the President's travel arrangements and all documents and materials required.
- Ensures timely and accurate completion and review of documents by personnel in the President's Office sent to administrators, faculty, students, donors, alumni, parents and other individuals outside of the University.
- Drafts, edits, and proofs memos, notes, correspondence and documents.
- Supervises student interns assigned to the Office of the President
- Prepares daily briefing materials for the President's schedule and meetings. Must demonstrate proficiency in the MS Office Suite - specifically MS Outlook, Word, and Excel.
- Conducts research and troubleshoots administrative problems.
- Gathers related data, analyzes current and past practices and makes recommendations for changes in procedures or workflow to improve administrative processes affecting the President's daily operations.
- Resolves any daily operational issues and anticipates needs to head-off potential challenges.
- Other duties as assigned.

Applications include a cover letter and CV develop along with three (3) professional references. Submit applications to recruitment@ucci.edu.ky.

Only shortlisted candidates will be contacted.



MINISTRY OF HOME AFFAIRS

The Ministry of Home Affairs (MHA) invites applications from suitably qualified candidates for the post of:

HUMAN RESOURCES OFFICER
Cayman Islands Fire Service
Ref: VCIFS005-23
Salary: CI \$51,060 - \$66,984 per annum

Under the supervision of the Human Resources Manager/FOI Manager, the Human Resources Officer will provide a wide range of Human Resource functions for the CIFS, the main purpose of which will be to assist in administering, planning and directing HR activities and strategies required to meet the needs of a highly paced environment.

The Human Resources Officer will also function as the Deputy Information Manager, Freedom of Information, to the HR/FOI Manager's position as Information Manager.

The Cayman Islands Fire Service operates a 24/7/365 Aerodrome and Domestic Fire and Rescue Service in Grand Cayman and Cayman Brac, and Aerodrome Service in Little Cayman. There are a total of five active fire stations covering the three islands, with a staff complement of approximately 150. The HR Officer is responsible for assisting with all HR activities in order to provide a comprehensive HR service including all policy, strategic and operational HR/personnel functions. The post holder will be an accomplished HR professional who may be called upon to assist the CIFS Management Team in the absence of the HR Manager with various activities related to the implementation and coordination of HR policies and procedures in line with the CIFS strategic goals and all relevant governmental policies, laws and regulations.

Principal Accountabilities

Principal responsibilities will include, but not limited to:

- Preparing and processing HR correspondence such as employment agreements, change of circumstance forms, pension forms, job references, acting & duty appointment letters, transfers, acceptance of resignation/retirement letters, etc.
- Sharing responsibility for maintenance of all HR records including employee files/electronic records.
- Assisting in the maintenance attendance records and processing special leave requests in order to monitor or address issues relating to all forms of leave.
- Producing various reports and statistics from the HRIRIS system (or any other system that may be in place) in relation to employees.
- Acting as the CIFS HR point of contact for relevant agencies as assigned by the HR Manager.
- Assisting with the provision of guidance and support to staff including senior managers and supervisors relating to workforce issues, organization changes, compensation and benefits, terms and conditions of employment as well as other HR related matters.
- Providing administrative support in relation to recruitment and selection processes both locally and overseas to ensure that they are completed in a timely manner.
- Providing administrative support in relation to performance management, job specification reviews and/or evaluations.
- Providing input regarding development and integration of HR policies, procedures and strategies across the CIFS including: performance management, recruitment and retention, career development and succession planning.
- Assisting with research and monitoring of HR trends and best practices with the aim of developing/updating systems, tools and practices.

Qualification, Experience and Competencies

At a minimum:

An Associate's Degree or Professional HR Certification with a minimum of 4 years of experience in an HR environment or related field is required. Experience in the public service, a large organization or a law enforcement environment is preferred.

It is essential that the post holder possesses:

- strong IT skills with experience in Microsoft Excel, computerised personnel systems and data querying tools;
- demonstrable skills in filing procedures;
- excellent organisational and multi-tasking skills in order to meet deadlines and maintain a high level of efficiency and effectiveness;
- highly effective interpersonal & relationship building skills;
- exemplary communication skills both written & verbal ;
- high level of self-motivation and the ability to work effectively in a dynamic team the highest level of integrity and impartiality in relation to all aspects of the role, as well as the ability to observe strict confidentiality while exercising discretion, sensitivity and courtesy; and
- excellent research and analytical skills.

Benefits will be determined in accordance with the Public Service Management Act (2018 Revision), Personnel Regulations (2022 Revision), Public Service Pensions Act (2017 Revision) and the CINICO Health Plan for Civil Servants.

Interested? Visit our e-recruitment site at www.careers.gov.ky for the detailed job description and online application process. Only shortlisted candidates will be contacted.

Deadline for receipt of applications: Friday, 8th September 2023



MINISTRY OF HOME AFFAIRS

The Ministry of Home Affairs (MHA) invites applications from suitably qualified candidates for the post of:

CLINICAL PSYCHOLOGIST
His Majesty's Cayman Islands Prison Service
Ref: VHCIPS004-23
Salary: CI \$93,192- \$122,268 per annum

The Clinical psychologist will aim to reduce the distress and improve the psychological well-being of clients. They use psychological methods and research to make positive changes to their clients' lives and offer various forms of treatment. The Clinical psychologist will work alongside other professionals in multidisciplinary teams in order to tackle complex client problems.

The post holder, through producing specialized diagnostic, consultative, and treatment services, assists the Prison Rehabilitation Service in their work with preparing inmates' Sentence Plans and guiding best practice in programme delivery.

HMCIPS Rehabilitation Services is responsible for the assessment and development of treatment programmes for offenders. These programmes include Offender Healthcare/ Mental Health, Sexual Offender Assessment and Treatment, Adult Education/ Workforce Readiness, Library Services, Substance Abuse Services, and Vocational Enterprises. The goals are to provide effective, evidence based programming to all offenders and to create strong partnerships with local government departments, community based providers, and the communities to which offenders return in order to provide services that are critical to offenders' successful reintegration into society post-release.

Principal Accountabilities

Principal responsibilities will include, but not limited to:

- Using assessment instruments and clinical skills to provide diagnostic evaluation of inmates entering HMCIPS, identified by initial screening to require intervention.
- Conducting interviews and individual therapy to assist inmates in gaining insight into personal problems, defining goals, and planning actions reflecting their interests, ability, and to determine the advisability of counselling and referrals to other specialist or institutions.
- Administering and interpreting individual intelligence, risk, personality and other psychological tests.
- Writing psychological evaluations, memorandums and referrals.
- Participating in staff conferences and team meetings to help determine the specific needs of individual inmates.
- Completing psychological research projects and programmes in accordance with the priorities of the Department.
- Developing and implementing programmes designed to measure treatment efficacy;
- Providing supervision to group-work staff to aid in the performance of their duties.
- Providing psychological case management and programme advice.
- Developing and conducting training programmes/seminars for Corrections staff and community groups.

Qualification, Experience and Competencies

At a minimum:

- A Doctoral Degree in Clinical Psychology or equivalent degree from an accredited college or university.
- Should be licensed or license-eligible within their current jurisdiction of practice.
- At least 3-5 years' experience as a psychologist in a correctional setting.
- Should also possess skills in using the Risk, Needs, Responsivity Model and/or the Good Life Model.
- Specialized knowledge is typical of licensure requirements: psychopathology, risk assessment and personality tests and measurements, behavioral analysis, vocational rehabilitation, psychotherapy, and data analysis.
- The post holder must also possess excellent interpersonal skills, as well as oral and written communication skills.
- He/she must also be able to effectively communicate to family members and mentors, community groups and agencies and colleagues/ professionals in other departments.
- The Clinical Psychologist should be able to translate findings and information regarding behavioural disorders into meaningful treatment/sentence plans for inmates. These should be easily adapted by rehabilitation staff: including the Case Manager, teachers and other personnel at the site(s).
- Preference will be given to those candidates who are dually certified/licensed in both clinical and educational psychology areas.

Benefits will be determined in accordance with the Public Service Management Act (2018 Revision), Personnel Regulations (2022 Revision), Public Service Pensions Act (2017 Revision) and the CINICO Health Plan for Civil Servants.

Interested? Visit our e-recruitment site at www.careers.gov.ky for the detailed job description and online application process. Only shortlisted candidates will be contacted.

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CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

Cayman Prep and High School invites applications from fully qualified, enthusiastic, and experienced candidates to join our high-performing team **as soon as possible** for the following position at our Primary School location:

Primary School Receptionist & Office Assistant (Job Ref# D101-23-24)

The Receptionist is the first point of contact for most visitors and callers to the school and requires a positive, professional approach at all times. Tasks are varied and involve dealings with parents, students, staff, and all external stakeholders of the school. As well as covering reception this role will also be responsible for a variety of other administrative tasks and secretarial support for the Primary Leadership Team and will report to the Business Manager.

The successful candidate will have the following skills and experience:

- Experience in a busy front office position.
- An Associate or college level degree in a relevant discipline is an advantage.
- Significant secretarial support experience at senior level.
- Proficiency with all MS office products; Word, Excel, PowerPoint.
- High Standard of written and spoken English.
- A record of providing excellent customer service.
- Ability to multitask, handle multiple priorities and meet deadlines.
- Willingness to be flexible and adaptable to handle a variety of tasks and deal with multiple demanding situations at the same time.
- High level of professionalism, integrity, and confidentiality.
- Willingness to fully adhere to and support the Christian ethos of the school.

The salary range for this position is CI \$32,000 – CI \$42,000 per annum commensurate with experience. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- 40 days' vacation allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is totally committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT APPLICATION FORM** (available on the school website) and forwarded along with a covering letter and CV to:

Business Manager
Cayman Prep and High School
PO Box 10013
Grand Cayman KY1-1001
Email: officerecruitment@cayprep.edu.ky

Deadline for receipt of applications: Friday, September 15th, 2023
Only short-listed candidates will be contacted

Live In Helper

To cook, wash, iron and clean

Able to lift at least 50 lbs.

Salary: CI\$6 per hour. Benefits as per Cayman Islands Labour Laws.

Send application and 2 references to: PO Box 11632, Grand Cayman KY1 – 1009.

NOTICES

PLANNING PERMISSION

This is to notify the public that Island Gourmet/Foodz Ltd. has applied for planning permission for a 899 sf change of use from retail to restaurant on Block 12E, Parcel 106, at the Marquee Plaza on West Bay Road. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

CAYMAN PARTICIPATION SOUGHT

Caymanian participation is being sought for investment in the ownership and operation of a local company which will purchase, subdivide, create infrastructure, sell and market, individual lots in Cayman Brac to Overseas Clients. The total initial investment required will be in the region of US\$5,000,000.00.

Interested parties investing at any level should provide evidence of financial ability to participate in an investment of this nature supported by a letter from a financial institution in the Cayman Islands on or before 15 September, 2023. In the event no offers of participation from Caymanians are received, an application will be made for the grant of a licence under the Local Companies (Control) Act (2019 Revision). All enquiries should be addressed to:

INVESTOR

c/o Bodden & Bodden
P O Box 10335, Grand Cayman, KY1-1003
Cayman Islands

A separate copy should be submitted to:
The Trades & Business Licensing Board
Department of Commerce and Investment
133 Elgin Avenue, Suite 126, Grand Cayman

Caymanian Times



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sales@caymaniantimes.ky / 9162000



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Brand New Highlands Home With Pool

Asking CI\$1,595,000

MLS# 416447

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+1(345) 517-0840

BERKSHIRE HATHAWAY
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CAYMAN ISLANDS

For Sale

Member of CIREBA

2.251 Acres off Allamanda Drive



West Bay High Density Residential Land

Asking CI\$ 1,850,000

MLS# 415683

Call Anthony Lawson

+1(345) 925-3158

BERKSHIRE HATHAWAY
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CAYMAN ISLANDS

For Sale

Member of CIREBA

5 Bed 5.5 Bath | 3,030 sq/ft | Canal Front



Turnberry Villas End Unit, Canal Front

Asking US\$ 2,350,000

MLS# 415939

Call Paula McCartney

+1(345) 516-3521

BERKSHIRE HATHAWAY
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

REDUCED!!! 3 Bed 3.5 Bath | 1,993 sq/ft



OLEA Residence Corner Penthouse

Asking US\$ 1,895,000

MLS# 415860

Call Paula McCartney

+1(345) 516-3521

BERKSHIRE HATHAWAY
HOMESERVICES

CAYMAN ISLANDS

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



Brand New Two Story Condo in South Sound

THE MANTRAS 20

2 Bed + 2.5 Bath | 1,369 sqft | Listed at CI \$645,000

Kate Ryley: 345-327-5007

MLS 415460 | Member of CIREBA



1 Bedroom Condo in Grand Harbour

HARBOUR WALK 114

1 Bed + 1 Bath | 485 sqft | Listed at CI 385,000

Nancy Chen: 345-327-5888

MLS 416035 | Member of CIREBA

FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY

Sunday, 24th September 2023
Starting at Seven Mile Public Beach
Walk: 6am / Run: 6:15am

TICKETS: \$10
Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • Plus many other prizes!

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com
All proceeds to benefit our halfway house programme

THANK YOU TO OUR SPONSORS

HSM

Wealth Management and Private Client Services

As a full-service law firm in the Cayman Islands, we draft trusts and wills as well as set up foundation companies and family offices for both residents and non-residents.

We are able to assist those who have assets in the Islands whether real estate, shares in a Cayman company or bank accounts.

We represent clients in connection with trust and estate disputes as well as provide guidance and advice on legal issues arising from trust and estate administration matters.

- Will drafting and maintenance
- Trusts and estate administration
- Probate and dispute representation
- Family offices and foundation companies

Hilary Brooks
Senior Associate

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