

Caymanian Times

Wednesday Edition


Issue No 912

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CAYMAN PUSHES AHEAD WITH BENEFICIAL OWNERSHIP COMPLIANCE



OUR NEW QUEEN

Photographs by David Goddard

It was a tight race and a great evening at the Westin Resort where the 2023 Miss Universe Cayman Islands was crowned on Saturday night. Contestant #2 Ileann Powery, from West Bay, emerged as the newest addition to the sisterhood and was crowned the Na-

tional Queen and will be representing the Cayman Islands at the Miss Universe Pageant in El Salvador in November.

Five beautiful young ladies went up against each other after an amazing journey to the crown throughout the Cayman Islands. Mili Almaguer, Ileann Powery, Sydo-

SEE OUR NEW QUEEN, PAGE 8



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TABS Brand Launches Outlet at Camana Bay



► TABS Cayman is a destination store you don't want to miss.

A new store in Camana Bay, Grand Cayman is quickly becoming one of the Island's most trendy retail destinations.

'TABS' are the purveyors of a stylish and colorful line of apparel perfect for Island life and just about any occasion.

The store originated in Bermuda, where Founder and CEO of TABS, Rebecca Singleton initially started the enterprise as a concept store, selling 'Bermuda shorts' at a local market.

The Island nation of Bermuda is known for a style of dressing, which pairs shorts with blazers and ties in men's business attire, worn with knee-length socks, a dress shirt, tie, and blazer, hence the name Bermuda shorts.

Rebecca's TABS line of clothing has rapidly mushroomed into a highly sought after brand, which includes polo shirts made with performance fabrics that make for easy wearing in Islands climates, as well as swimwear.

There are now two TABS flagship stores in Bermuda, with the new storefront in Camana Bay being the brand's first international enterprise.

Several local/Caymanian designers have also been incorporated into the store's inventory.

"She believes in entrepreneurship and we collaborated with local designers here in Cayman to include prints that for the store which depict designs native to Cayman such as the Caymanian parrot and Banana Orchid," noted Store Manager Kristy Richardson.

Some of the Caymanian artists and designers with works feature prominently in TABS include 'Dreddy', whose highly sought after mini-prints are available; Rachel Christ, a renowned Caymanian jeweler; 'Izzy B' with her resort collection; Ted Green, whose perfumes are infused with Cayman's Banana Orchid, among other local ingredients.

The Caymanian designers will also have their products available in the TABS stores in Bermuda, whilst several Bermudan artists will have work sold in the Cayman Islands, in an exchange of cultures.

Among the features that immediately stand out at the TABS store in Camana Bay are the colours used in the designs, which are composed of hues representing Cayman's natural environment, in addition to lively pastels.

The performance fabrics used are ideal for golfers and boaters and the line also includes children's clothing.



► The clothing at TABS is perfect for Cayman's climate and activities such as golfing or boating.



► The clothing at Tabs in Camana Bay features colours/hues and prints that reflect Cayman's natural environment.



► Local patterns and Caribbean flavours make TABS the ultimate Island shopping experience.

Tabs designs are done exclusively by Rebecca Singleton, who has also designed apparel for the Champions Cup golf tournament and the America's Cup sailing regatta.

'Expanding the brand to Cayman has been a dream for the last 3 years. I came here on holiday with my family and couldn't help but be inspired. I'm excited to contribute to the vibrant retail and entrepreneur community in Cayman,' she remarked.

An award-winning boutique that embraces creativity and entrepreneurship, TABS has been described as "the island's hottest, must-have item" by Frommer's and the flagship store in Bermuda has been called a "mecca for local designers", featured in numerous international media including GQ,

Travel & Leisure, The Today Show, and Boston Chronicle.

"The TABS Cayman collection has been designed for the Cayman Islands, and extends to award-winning swim shorts, polo shirts and a resort collection for men, women and kids," said Ms. Singleton.

"The must-have item? The shorts of course! From 'Eagle Ray Grey' to 'Banana Orchid Pink', the colours are painstakingly matched to the shades of the island with bespoke tropical custom prints that invite you to step into paradise," she added, noting that the store's apparel is, "...the perfect memento for visitors' stay or for everyday wear for locals."

TABS Cayman is a destination store you don't want to miss.

Sir John A Cumber Primary Reopens on Monday



The Department of Education Services (DES) is pleased to announce that the Sir John A. Cumber Primary School will reopen its doors on Monday, 4 September, following its closure today due to an electrical emergency.

Mr. Elroy Bryan, DES Acting Director, expressed gratitude to the Caribbean Utilities Company (CUC), the Building Control Unit (BCU) and the Public Works Department for their prompt response and diligent efforts in resolving the issue.

In addition, Mr. Bryan thanked the

school community for their cooperation, stating, "We appreciate the patience and understanding demonstrated by our students, parents, and staff during this brief interruption. Our dedicated teachers and staff are eager to welcome back our students and continue their educational journey."

For further information or updates about Sir John A. Cumber Primary School or other Cayman Islands Government schools, please visit the DES website at schools.edu.ky.



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Caymanian Times

Issue # 912

Publisher: Ralph Lewis
 Company: Lewis Cayman Islands Ltd
 #19 Walkers Road (next to Tomlinson Furniture)
 Telephone: 345 9162000
 Email: info@caymaniantimes.ky
 Website: www.caymaniantimes.ky

Travellers to Jamaica must declare online

The Jamaica Civil Aviation Authority has issued an advisory to Cayman Airways that it will be mandatory for all passengers travelling to Jamaica, including Jamaican nationals, to utilise the Online Passenger Declaration Form instead of the paper-based C5 Passenger Declaration Form. This comes into effect 1st September, 2023.

Passengers affected will be those traveling on Cayman Airways' daily flights between Grand Cayman and the Norman Manley International Airport (KIN) in Kingston, and seasonal flights between Grand Cayman and Sangster International Airport (MBJ) in Montego Bay.

With airlines no longer being allowed to distribute the paper forms aboard Jamaica flights, passengers are strongly encouraged to complete this mandatory requirement online prior to arriving at any of Jamaica's international airports. The online form can be completed up to 30 days prior to arrival.

The notification explained that the new requirement will aide in facilitating efficient processing of passengers at Jamaica's international airports.

The Online Passenger Declaration Form can be accessed via this link: <https://enterjamaica.com/>

This requirement follows a similar move by the Cuban authorities, which instated an online declaration and health form in January

2022, and which must be completed 48 hours prior to travel. Visit <https://www.dviajeros.mitrans.gob.cu/datosPersonale> for the form.



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CMO Issues Professional Guidance on Possession and Use of Cannabinol

Chief Medical Officer, Dr. Nick Gent, has issued guidance to health care professionals on the possession and use of cannabinol and cannabinol derivatives in the Cayman Islands.

Following a report, and subsequent complaint, about a young person becoming ill after being able to access edible cannabinol/ cannabinol derivative products from a local pharmacy via a local delivery service, Dr. Gent initiated a set of inquiries in light of the public interest and impact on public health.

"It became evident, fairly early on, that some health care professionals are not certain of what relevant Cayman laws permits or prohibits when it comes to products containing cannabinol or its derivatives," Dr. Gent explains. "There are concerning misconceptions where many professionals believe that local law allows for the importation and general sale of products containing cannabinols if derived from hemp and products containing certain forms of psychoactive cannabinol derivatives- mainly the tetrahydrocannabinol isomers or THC's," he adds.

Dr. Gent believes the misconceptions likely stem from the assumption that certain legal provisions and exemptions which exist and are in effect in the United States also apply to the Cayman Islands. "This is absolutely not the case," Dr. Gent stresses. "We are guided by local laws, and



► Dr Nick Gent

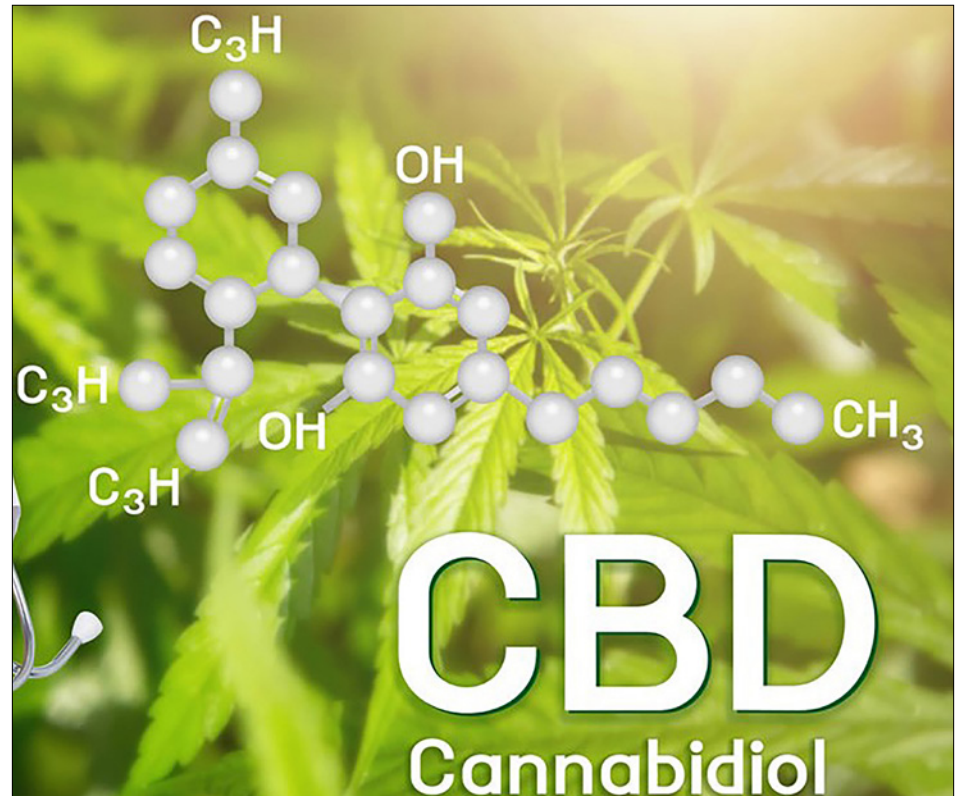
in this case the Misuse of Drugs Act (2017 Revision)."

As such, Dr. Gent has issued an advisory note to all health care professionals registered as clinical practitioners in the Cayman Islands as follows:

- All clinical practitioners should be careful to only prescribe, dispense, or use cannabinol and cannabinol derivative products by reference to the Misuse of Drugs Act (2017 Revision);

- For the purpose of clarity, there are no exemptions in Cayman Islands law for the importation and sale of hemp derived products;

- All isomers of tetrahydrocannabinol (THC) are controlled under the Misuse of Drugs Act (2017 Revision);



- As specified in the Misuse of Drugs Act (2017 Revision), the use of properly formulated medicines is to be preferred when prescribing cannabinol and cannabinol derivatives for clinical care.

"Our aim is to ensure that all health care professionals are informed and compliant,

so I encourage any health professional who needs further guidance and assistance to contact me directly," Dr. Gent adds.

The Misuse of Drugs Act (2017 Revision) can be found on <https://cbc.gov.ky/images/documents/MISUSE-OF-DRUGS-LAW-2017.pdf>

Register Now for DEH Food Hygiene Training

The Department of Environmental Health (DEH) is resuming its Food Hygiene training for personnel in the food industry. Registration is now open for new employees and for those whose 3-year certificate has expired.

Training sessions will be held on Wednesdays between 9:00 a.m. and 3:00 p.m. from September 6 to December 6, 2023 at the Red Cross facility in Grand Cayman. However, training days may differ somewhat for the Sister Islands as courses will be facilitated on demand.

The one-day Basic Food Handlers' training equips participants with sufficient knowledge of handling, preparing, and delivering food safely to prevent food-borne

illness caused by food-borne pathogens and other contaminants.

Business owners and food business operators are reminded that the DEH requires all personnel handling food to be trained and certified. Failure to comply with this DEH requirement may result in their business license NOT be recommended for renewal. Certification is valid for three (3) years, and persons who want to continue as food handlers must renew their certification once it expires.

A registration cost of \$15 per person covers all materials and fees should be paid at DEH headquarters, located at 580 North Sound Road, between 8:30 a.m. and 5:00 p.m., Monday to Friday. Interested

persons on Cayman Brac and Little Cayman are asked to call 948-2321 to make arrangements. Participants who are registered and have already paid for the course will be given priority.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh/ or message our Facebook page at <https://bit.ly/3LEK55q>



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Department of Environmental Health
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Food Hygiene Training Resumes

Registration is now open

Minimum wage: getting the balance right



By Lindsey Turnbull

A virtual town hall meeting was held on Wednesday 30th August to give people a better insight into the issues facing the committee tasked with assessing whether Cayman's minimum wage of CI\$6 was sufficient to meet today's cost of living.

Lemuel Hurlston, Chairperson of the committee, established earlier this year, said they had met more than 30 times already to further understanding of whether the current CI\$6 minimum wage needed to be adjusted.

Mr Hurlston said they had reached out to many different stakeholders and workers and confirmed they had not met anyone so far who had not agreed that it was overdue for a review.

Now involved in the public consultation phase of their investigations, he said this was the public's opportunity to pass their opinions on to the committee.

Subcommittee Chair Mahreen Nabi, along with colleagues Shomari Scott, Catherine Welds, Phil Jackson, and Taneesha Williams, was responsible for research and methodology and was providing the committee with information and feedback from the surveys and research that have been conducted.

Ms Nabi said they had been working closely with the Economics and Statistics Office so that when they reached out to the public, they would get the most widespread, transparent, and comprehensive data in terms of public opinion as to what the minimum wage should be.

The subcommittee had undertaken five surveys targeting different groups to ensure they received the most widespread information. They have also held in-person town hall meetings and conducted social media campaigns. Ms Nabi said more than 5,000 people had responded to their surveys with 60% of those being Caymanian.

"The vast majority who were surveyed agreed the minimum wage needed to be increased," she stated.

An organisational stakeholder survey focused on entities such as major employers with the lowest paid workers, while a

focus group with young Caymanians looking to train/upskill was also conducted.

Young Caymanians, she said, believed that the minimum wage ought to be increased but worried as to where the burden of paying for them would fall, i.e., on them via increased grocery prices and rent. They expressed they were already finding difficulties getting independent financing and housing options. Young people felt while a minimum wage was important, a clear path to increasing that wage through hard work and consistent performance was just as important.

From the information collated, Ms Nabi revealed the key objectives for the change in minimum wage were an increase pay for lowest paid workers, a decrease in the exploitation of those paid less than a fair value for their efforts and allowing Caymanian workers to meet basic minimum needs. It needed to be determined by contemplating the cost of living, a business/household's ability to pay without adverse effects, the work load of employees and their skill level and experience.

Committee member Ralston Henry from the ESO said that, according to its re-

search, the absolute minimum that a person needed per hour to live in the Cayman Islands was CI\$6.44 so they had proposed to the committee that any minimum wage must be above this.

They also looked at the ceiling that should be considered to protect industry to see what would be a stress point that would detrimentally impact industry.

"The range then gives the committee a quantitative idea as to how to balance both spectrum," he said.

In addition, as a committee they had had to grapple with the understanding of the core difference between a minimum wage and a living wage.

The ESO's focus would now be on looking at the impact different minimum wage proposals would have on the economy, i.e., how it would impact inflation, lay-offs, output, and the most vulnerable businesses.

"We shall continue to work with the committee to ensure that the fabric of the economy is protected as we come up with the best possible minimum wage," he said.

Committee member Shomari Scott, the Chamber of Commerce's President, said

they had 525 members with 18,000 employees and they strongly urged the government to conduct an economic analysis to value the impact of any increase in minimum wage. They wanted to see the impact on the CPI, inflation and so on, as well as understand how the enforcement of such a minimum wage would happen.

Mr Scott said it was an emotive topic with arguments for and against a minimum wage.

A minimum wage would help provide low paid people with disposable income and an increase in basic wages for unskilled jobs might offer enticement for Caymanians who might otherwise continue to search for other categories of employment while remaining unemployed, he said.

The counter argument to increasing the minimum wage was the Chamber recognised it would be met with some opposition by Caymanian-owned small businesses, particularly as the people most affected by the change would be work permit holders.

Shomari said whatever changes are made should be based upon science and data.

Minimum Wage KY

2023 REVIEW COMMITTEE



Ministry of
Border Control
& Labour

Cayman Islands Government



Island Heritage announces recipient of 2023 Educational Grant

Island Heritage Insurance Company, Ltd. ("Island Heritage" or "the Company") announced today that it has awarded its 2023 Educational Grant to Marlena Williams.

Marlena is currently pursuing a Bachelor's in Marketing with a specialization in Digital Marketing and Analytics at Johnson & Wales University. During her first semester she has already landed on the Dean' List with an impressive 4.0 GPA. After completing her studies, she plans to return to the Cayman Islands to bring new insight and a modernized approach to the ever-changing marketing field.

The Island Heritage Education Grant Committee received a record number of applications this year, however Marlena impressed the panel with her resilience and determination. Commenting on her selection as the 2023 Educational Grant recipient, Marlena said, "I am truly honored to be recognized for my resilience and efforts to make a difference. This grant will make a significant impact on my educational journey, and I would like



to thank Island Heritage for providing me with the support that will enable

me to further my studies and contribute positively to my field and my country."

Caroline Mills-White, EVP Group Head of P&C, said: "We are pleased once again to be able to offer this grant to assist a local student in their academic pursuits. We were also very impressed with the high caliber of students who applied this year and we wish them all success in their future endeavors."

Established in 2017, the grant offers US \$10,000 to be used towards the cost of tuition, accommodation, books or travel, related to full-time study at an accredited college or university. The criteria for selection includes academic excellence, demonstrated leadership experience, and community engagement and service. The recipient is selected by a committee of Island Heritage staff.

Photo Caption: (L to R): Island Heritage's Educational Grant Committee Members Ryan Williams, Kafara Augustine, Karysa Ebanks, 2023 Educational Grant Recipient Marlena Williams, Island Heritage Educational Grant Committee Member Darren Trickett and Island Heritage's EVP, Group Head of Property & Casualty Caroline Mills-White.

CAYMAN AIRWAYS GETS FLIGHT-READY FOR BARBADOS



"The wait is over for Cayman Airways customers who have been anxiously looking to book tickets for the airline's second weekly Los Angeles flight and its new non-stop service between Grand Cayman and Barbados!"

With that announcement, the national

carrier, Cayman Airways, opened another chapter in its history of aviation in the Cayman Islands and the region.

Tickets are now available to purchase for both new flights.

Cayman Airways has confirmed that the much-anticipated second weekly Los

Angeles flight will now commence on Wednesday, November 8, 2023.

The additional mid-week Los Angeles (LAX) flight schedule will be as follows on Wednesdays (with an overnight in LAX).

The new Cayman/Barbados route commences on Wednesday, October 18, 2023.

The additional LAX flight will operate on Wednesdays with flight KX480 departing Grand Cayman (GCM) at 3:45pm and arriving in LAX at 7pm (overnights). For the Thursday flights KX481 will depart Los Angeles (LAX) at 8am and arrive in Grand Cayman at 4pm.

Heading south to Barbados, weekly flights will operate initially on Wednesdays through November 1st with flight KX800 departing Grand Cayman (GCM) at 7am and arriving in Barbados (BGI) at 11:25am. Flight KX801 departs Barbados (BGI) at 12:45pm and arrives on Grand Cayman at 3:25pm.

The Barbados schedule changes to twice-weekly after the start of the second LAX flight (with an overnight in Barbados).

On Tuesday, flight KX802 will leave Grand Cayman (GCM) at 5:10pm, arriving at Grantley Adams International Airport in Barbados at 9:35pm. The turnaround flight will depart Barbados on Wednesdays at 11:45am and arrive in Grand Cayman at 2:25pm

The second weekly flight to Barbados will operate on Thursdays, with flight KX802 departing Grand Cayman (GCM) at 5:10 pm and reaching Barbados (BGI) at 9:35pm. The return flight, KX803, will depart Barbados (BGI) at 9:20am and touchdown in Grand Cayman at 12pm.

In further news about the expanded routes, Cayman Airways says that as of November 7th the Cayman/Barbados route "also boasts having same-day connectivity with popular destinations within Cayman Airways' existing route network!"

The flight on Tuesdays from Cayman to Barbados will connect with Kingston, Havana, Miami, and Cayman Brac.

The return flight on Wednesdays from Barbados to Cayman will connect with New York (JFK), Cayman Brac, and Los Angeles (LAX) as of November 8, 2023

Thursdays to Barbados from Cayman will connect with Kingston, New York (JFK) Cayman Brac, and Los Angeles (LAX) as of November 8th. On Fridays, the flight from Barbados to Cayman will connect with La Ceiba, Kingston, Miami, and Cayman Brac.

Round trip fares between Cayman and Barbados start at around US\$500 return.

CAYMAN PUSHES AHEAD WITH BENEFICIAL OWNERSHIP COMPLIANCE

By Staff Writer

The Cayman Islands Government (CIG) has taken a significant step towards further aligning the jurisdiction with UK and global efforts to combat money laundering and financing of terrorism.

After some initial resistance in Cayman and other UK Overseas Territories about the perceived intrusive nature of the public beneficial ownership registers, momentum is increasing to have the required legislation in place by October this year.

According to the Ministry of Financial Services and Commerce, the Cayman Islands is advancing its AML/CFT regime whilst reinforcing its commitment to global efforts in combating money laundering and terrorist financing with the introduction of the Beneficial Ownership Transparency Bill, 2023.

"This Bill, published last week, aligns with the Financial Action Task Force (FATF) global standards, ensuring that competent authorities have access to adequate, accurate and current information on beneficial owners of companies," a government release stated.

The FATF, an international organisation dedicated to combating unlawful activities and their negative impact on society, establishes the benchmark for countering global money laundering and terrorism financing. The Bill will play a crucial role in maintaining the Cayman Islands' adherence to these evolving international standards.

THE BILL

Beneficial ownership refers to individuals who ultimately own or control an entity. The Bill consolidates the beneficial ownership rules in the Companies Act, Limited Liability Companies Act, and Limited Liability Partnership Act into a single Act. This consolidation streamlines the beneficial ownership framework, bringing ease of use to industry participants and public authorities.

Minister for Financial Services, the Hon. André Ebanks, explained that the Bill will reinforce the Cayman Islands' reputation as a trusted financial services centre.

"The introduction of the Beneficial Ownership Transparency Bill, 2023, demonstrates the Cayman Islands' commitment to upholding global standards, as they evolve, in the fight against money laundering and terrorist financing. By enhancing transparency and ensuring access to accurate information, the Cayman Islands solidifies its position as a trusted global financial centre of excellence dedicated to combating financial crimes. Furthermore, the Bill will proactively assist



► Hon. Andre Ebanks, MP



► Cayman Finance CEO Steve McIntosh

the Cayman Islands in preparation for the 5th Round of the FATF evaluation process which will commence in 2025," Minister Ebanks said.

Over the last two years, there has been extensive consultation with industry stakeholders, members of the public, government partners, and international entities. The ministry says feedback gained throughout these discussions was critical in shaping the creation of the Bill, which has overall garnered positive comments from stakeholders.

THE PROCESS

However, it explains that before public access can move forward, Parliament must approve the required regulations. This will happen after discussions with the UK and other Overseas Territories, as well as Crown Dependencies, relating to necessary privacy safeguards.

Privacy has been an underlying concern by those opposed to the beneficial owner-

ship registers bill which was challenged at the European Court of Justice in addition to the UK government preparing an Order in Council to impose the legislation on its territories.

A landmark judgement issued by the European Court of Justice in November 2022 struck down public access for beneficial ownership registries in the EU based on interference with privacy and data protection rights.

The UK Government has stated that it will provide both financial and advisory assistance to support its OTs with implementing beneficial ownership registers.

UK ORDER IN COUNCIL

Regarding the draft Order in Council to impose the scheme, the UK Government had said it is now not necessary to go ahead with it due to the firm commitments from all OTs to adopt publicly accessible registers. But it said the decision will be kept under review.

Here in Cayman, Minister Ebanks is expected to present the Bill at a meeting of Parliament anticipated for the fourth quarter of this year. If the Bill is passed, the existing legal obligations will remain in place until the new provisions are introduced in a phased approach. The Ministry of Financial Services and Commerce is also working on developing accompanying regulations and guidance, which will undergo consultation with industry members in due course.

The proposed legislation includes a clause that would enable Cabinet to make regulations to provide public access to specified beneficial ownership information.

According to the Ministry of Financial Services, this is in line with a commitment made by the Cayman Islands government in 2019 concerning the introduction of a public beneficial ownership register.

However, it says, public access can only be implemented if Cabinet regulations are affirmed by a resolution of Parliament.

The CIG assures that "no such regulations would be commenced until the effect of a European Court of Justice judgment from November 2022 has been clarified in discussions with the United Kingdom and other Overseas Territories and Crown Dependencies."

Cayman Finance CEO Steve McIntosh acknowledged the government's measured approach to the issue, stating that "as one of the first jurisdictions to have already implemented a register of beneficial owners accessible to tax and law enforcement authorities in the United Kingdom, the Cayman Islands is at the leading edge of the global fight against money laundering, terrorist financing and tax evasion."





A New Queen is Crowned



CONTINUED FROM Page 1

nie Barrett, Tracey Campbell, and Ayana Woolery; all equally gorgeous, all strong, all fierce and all deserving of the crown, all gave it their all this past Saturday night. From Orientation and Boot Camp, to a Soiree, a Sashing and a Motorcade, the culmination of the night added up to Ms Powery emerging as the girl who took the crown as well as Best in Swimwear, Best in Gown, People's Choice, Social Media Impact and Crowd Favorite. It was a tough job for the judges as each of these

young ladies, all incredible in their own right, interviewed and performed for the right to be the next Miss Universe Cayman Islands however as tight as the race was, Ms Powery was the evenings' standout, with a gleam in her eye that dared someone else to even try to claim that crown. 1st Runner up went to Sydonie Barrett, of George Town, who also claimed the Best Smile award of the evening, with 2nd Runner Up being 18year old Tracey Campbell of Bodden Town, who claimed the prize

SEE A NEW QUEEN IS CROWNED, Page 9

A New Queen is Crowned

CONTINUED FROM Page 8

of Miss Congeniality and International designer Adrian Alicea Runway Model Award. Tracey is also invited to walk in his show at New York Fashion Week this month. Contestant #1 Mili Almaguer took home Miss Photogenic, Miss Caymankind and Most Improved, these were awarded at the Preliminary portion of the pageant earlier that morning.

Hosted again by the dynamic duo, former Miss Universe Cayman Islands titleholders, 2018 and 2020 respectively, Caitlin Tyson, And Mariah Tibbetts kept the crowd entertained and moving smoothly to a very tight schedule. Caitlin was also a producer of the show and responsible for runway training and choreographing the contestants stunning opening number.

Performances by Xosia was an added bonus to a night of excitement and Rico Rolando also performed an original song for the young ladies.

A first for the Cayman Islands also was the opportunity to be live streamed on the Miss Universe youtube page to a viewership of over 40,000 people and thousands of live chat comments. Director Derri Lee and Chairperson Catherine Tyson-Sewell were ecstatic at outcome of the evening and looking forward to the preparations for the rest of the year now that a new queen has been crowned.

Ms Powery will take up her reign from Chloe Powery-Doxey following a tough year to represent the Cayman Islands, not only at home, but also on an international level. The determination, international appeal along with beauty, poise and intellect and a standout performance is what it will take for Cayman to become a contender on the world stage. The lights are down, pageant night is over and one journey ends, however another one now begins. Congratulations to Ileann and her court and all of the contestants who collectively shone bright like diamonds and who we are proud to call our own.



Court of Appeal confirms NCC's powers

Last Friday the Cayman Islands Court of Appeal confirmed that the National Conservation Act (2013) provides the National Conservation Council (NCC) with the ability to direct government bodies in circumstances where actions could have an adverse effect on protected areas or species.

The issue stemmed from an approval made by the Central Planning Authority for an application to rebuild a seawall and cabana on Boggy Sand Road in West Bay. This went against an NCC direction not to approve the project due to the potential for negative impacts on the surrounding marine protected area, namely the Seven Mile Beach Marine Reserve. Last year, the Grand Court of the Cayman Islands ruled in favour of the NCC, concluding that the CPA acted unlawfully when it approved the application. The CPA appealed the decision in September 2022. The Court of Appeal decision confirms the NCC is legally able to direct government bodies in circumstances where actions could negatively impact designated protected areas or the critical habitat of protected species.

Premier and Minister for Sustainability & Climate Resiliency, Wayne Panton, said he hoped this latest decision would enable all parties to move forward, stating that this ruling confirmed the legal basis for factoring environmental concerns into decision-making processes across the Cayman Islands government, particularly



► Photo by Cayman News Service

where actions could have an adverse effect on a protected area or protected species critical habitat.

"I am comfortable that the Courts have settled this matter once and for all and there can be no more room for debate," he said, adding that government agencies and boards had to move forward according to the law, working collaboratively to advance the country's vision for sustainable development that balances Cayman's built and natural environment.

"Not only have the Courts spoken, but the people of the Cayman Islands are

making their voices heard loud and clear – they understand the links between a healthy environment, a prosperous economy and a vibrant society and culture, and they want to see the Government actively taking steps to prioritise sustainable development that benefits all people of the Cayman Islands now and in future," he stated.

The Court of Appeal ruling does not give the NCC any new powers, nor does it give the NCC unlimited powers. The ruling does not add any new delays or deterrents to the planning process.

Department of Environment Director Gina Ebanks-Petrie said she hoped the latest ruling would put an end to misinformation about the role and powers of the NCC.

"From the outset, our only goal has been to clarify the law," she confirmed. "Since the National Conservation Act was passed unanimously by Parliament in 2013, the NCC has always been able to direct government entities to refuse a proposal that could have a negative impact on a designated protected area or the critical habitat of a protected species, where conditions of approval are unable to mitigate those adverse effects. What these rulings have clarified is that government entities that do not follow those directions are acting unlawfully."

Ms Ebanks-Petrie went on to say that the NCC could only direct conditions of approval or refusal in very limited circumstances – when the proposal could have a negative impact on a designated protected area or the critical habitat of a protected species.

"The vast majority of planning applications do not fall into this category," she stated.

For more information on what the ruling means for physical development within our islands, please visit: <https://conservation.ky/2022/09/07/ncc-addresses-community-questions-regarding-recent-ruling/>

FATF Completes Onsite Visit of the Cayman Islands



A delegation from the Americas Joint Group (Joint Group), a sub-working group of the Financial Action Task Force's (FATF) International Co-Operation Review Group (ICRG), completed its onsite visit to the Cayman Islands on Friday, 1 September.

The onsite visit marked a significant milestone in the Cayman Islands' ongoing efforts to demonstrate the effectiveness and sustainability of its anti-money laundering and countering the financing of terrorism (AML/CFT) framework in combatting financial crimes.

The Joint Group completed a compre-

hensive review of the final three recommended actions of the FATF's action plan for Cayman. Engaging in discussions with Cayman Islands Government officials, regulatory authorities, and private sector entities, the delegation gained valuable insights into the country's resolute AML/CFT framework, the rules that underpin it, and the practices deployed to operate it effectively.

Importantly, during the visit, FATF Joint Group members met with Her Excellency the Governor, Jane Owen; Premier, the Hon. Wayne Panton; Deputy Governor, the

Hon. Franz Manderson; Commissioner of Police for the Royal Cayman Islands Police Service, Mr Derek Byrne; the Attorney General, the Hon. Samuel Bulgin, KC; and Minister for Financial Services and Commerce, the Hon. André Ebanks to discuss the Government's continuing high-level political commitment to maintain FATF standards.

Mr Bulgin noted the visit was an important part of the Cayman Islands' unwavering commitment to combatting financial crimes.

"The Cayman Islands remains dedicat-

ed to upholding the integrity of its financial services system and will continue to strengthen its AML/CFT framework to safeguard against illicit activities. We appreciate the FATF delegation's thorough review process. We will continue to engage with international partners to guarantee a healthy and safe global financial services system," Mr Bulgin said.

Minister Ebanks noted the visit was a consequential step in the final stage of the process for Cayman Islands to be removed from the FATF's grey list, and expressed gratitude to all those involved.

"We appreciate the FATF authorising the visit and Joint Group members travelling to the Cayman Islands to verify our progress and learn more about our country and its financial services system. We applaud the collaborative efforts of our local stakeholders who took part in organising and participating in the visit, including representatives from the private sector. Their collective commitment and conduct were instrumental in having an efficient and compelling visit," Minister Ebanks said.

The visit concluded with a reception hosted by Government and Governor Owen at Government House. The Joint Group will now prepare an on-site visit report, which will be presented at the upcoming FATF Plenary next month - at which point the Cayman Islands will receive confirmation as to whether it will be removed from the FATF's grey list.

Fresh JA slavery row

Jamaica is asking the descendants of former British Prime Minister William Gladstone to pay reparations for an ancestor's role in slavery.

The Gladstone family apologised for its slaveholding past in Guyana and pledged to fund research into slavery and other projects at a ceremony there last month.

But the family has been accused of failing to acknowledge the case for paying slavery reparations in Jamaica.

The Gladstone family said: "At the moment we are solely focused on Guyana. There is a huge amount to do here [in Guyana]."

John Gladstone - the father of William Gladstone, one of the UK's most revered prime ministers - was one of the largest slave owners in the British West Indies.

The University of London's Legacies of British Slavery database shows John Gladstone owned or held mortgages over 2,508 enslaved Africans in Guyana and Jamaica in the 19th century.

He was paid more than £100,000 - equivalent to \$20 million today - in compensation after the British Parliament passed a law to abolish slavery in most British colonies in 1833, re-

ceiving £15,052 (\$3m today) for 806 enslaved people in Jamaica.

Reading the family's apology to Guyana, Charlie Gladstone, the great-great-grandson of William Gladstone, condemned slavery as "a crime against humanity" and acknowledged "slavery's continuing impact on the daily lives of many".

He said the family supported a 10-point reparations plan proposed by Caribbean nations.

But there was no mention of John Gladstone's slave ownership in Jamaica at the ceremony in Guyana, nor in the family's statement announcing their intention to apologise and make donations.

John Gladstone owned "significant properties" in Jamaica, said Verene Shepherd, director of the Centre for Reparation Research at the University of the West Indies.

She said the Gladstone family "must come to the scene of the crime and apologise to the people who live in those neighbourhoods".

The Jamaican academic and professor of social history urged the Gladstone family to "commit to reparations, as they're doing in Guyana".

Reparations are broadly recognised as compensation given for something that was deemed

wrong or unfair, and can take many forms.

The Gladstones said they would aim to donate £100,000 to the University of Guyana's International Institute for Migration and Diaspora Studies, which was launched last month.

Jamaica's National Council on Reparations is discussing the Gladstone case and considering what action to take. The council has not had any contact with the Gladstone family to date.

William Gladstone's attitude towards slavery changed over his life.



► The Kalinagos live on a 3,700-acre reserve

In his first speech to Parliament, the Liberal prime minister defended the rights of plantation owners, but later branded slavery the "foulest crime" in history.



► Slavery created fortunes for some Brits

Antigua backs Nigerian to revive dormant LIAT



► LIAT may soon be flying again

The Antigua and Barbuda government is set to operate LIAT 2020 even without the commitment of other regional governments.

Despite calls for better air travel options within the Eastern Caribbean, no other Caribbean leader has pledged to fund the successor to LIAT (1974) which has been under administration since July 2020.

Cabinet spokesman, Melford Nicholas, expressed Antigua and Barbuda's willingness to collaborate, stating: "We've given them an opportunity to participate if they so desire."

Nicholas disclosed that the government has secured a "viable investor" and has identified at least one partner in the Nigerian carrier Air Peace whose principal will become a significant shareholder.

The partnership between LIAT 2020 and

Air Peace will involve the introduction of a new fleet of aircraft, which will enhance the frequency of flights, expand routes, and offer new destinations in the region. LIAT 2020 is set to have a total of six planes and is working to secure an Air Operating Certificate by the end of September.

Antigua and Barbuda had hoped to receive support from its former allies, Dominica, Barbados, and St Vincent and the Grenadines in its revamping efforts. However, instead of backing Antigua's plan, regional leaders like St Vincent's Prime Minister Dr Ralph Gonsalves are now considering the establishment of a completely new airline.

Nicholas added that the government will not be distracted by attempts to establish new airlines within the Eastern Caribbean.

Dominica set for first Carib president



► Sylvanie Burton may be Dominica's next president

Dominica Prime Minister Roosevelt Skerrit said that Sylvanie Burton, a member of the island's indigenous population, will be his government nominee to become the 11th head of state since the island gained political independence from Britain on 3 November 1978.

Skerrit's Dominica Labour Party government has a significant majority in the 21-member Parliament and Burton is expected to be elected president when the Parliament meets.

Skerrit told reporters that Burton, 58, is from the Kalinago Territory, where the descendants of the country's indigenous people, the Caribs, still live, and has been a senior public servant since 2014. She is currently

the permanent secretary in the Ministry of the Environment.

Burton has been a justice of the peace for 25 years and holds a master's degree in project management and a bachelor's degree in rural development. She is married and has two children.

The Kalinagos are extremely proud of Burton. If she becomes president, it will help boost their profile and sense of identity. They are the descendants of the pre-Columbus indigenous people of the Lesser Antilles who lived solely on what nature provided. There are around 3,000 Kalinagos who live on the 3,700 acres of communally held land reserved for the tribe on the eastern side of Dominica. The tribe is led by a six-member council and a chief.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	9		5	4			7	8
3	2			9				6
		8	2					
5		9			4			
1	8						4	3
			3			1		7
					5	4		
9				2			3	5
2	1			3	8		6	

Difficulty Level ★

6/04

Answer to previous puzzle

8	5	7	3	1	6	2	9	4
6	9	2	8	4	7	3	1	5
4	3	1	9	5	2	8	6	7
2	7	3	6	9	8	4	5	1
9	4	8	1	7	5	6	2	3
1	6	5	4	2	3	7	8	9
7	8	9	5	6	4	1	3	2
5	2	6	7	3	1	9	4	8
3	1	4	2	8	9	5	7	6

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Elevate
- 5 Blasted
- 11 Parcel of land
- 12 Relaxed
- 13 Clothes line
- 14 Clinic worker
- 15 The Red Baron flew one
- 17 Singing Sandra
- 18 "The — Kid"
- 22 "Surprise Symphony" composer
- 24 Patriot Allen
- 25 Jackson 5 hit
- 26 Pitcher's pride
- 27 Makes better
- 30 Pond growth
- 32 Top floor
- 33 Comic bit
- 34 Company symbol
- 38 Lying flat
- 41 Sneaker problem
- 42 Fly or flea
- 43 Music's Ono
- 44 Sounds
- 45 Gets on

DOWN

- 2 Bakery worker
- 3 Coward
- 4 Helped out in an office
- 5 Arp's art
- 6 Without delay
- 7 Duplicity
- 8 Heater
- 9 GI entertainers
- 10 Sea, to Simone
- 16 Writer Deighton
- 19 Rambling, as a story
- 20 Singer Irene
- 21 "This round's —!"
- 22 "Very funny!"
- 23 Assist in crime
- 28 Easter flowers
- 29 Torch holder
- 30 In the past
- 31 Sister of Janet and Michael
- 35 Understands
- 36 Job
- 37 Amorous archer
- 38 Avarice, e.g.
- 39 First número
- 40 Omega pre-ceder

R	A	F	T		E	Q	U	I	N	E
O	B	O	E		T	U	R	N	E	R
D	E	R	N		H	O	N	K	E	R
E	L	M		G	E	T	S			
			A	W	A	R	E		N	B
Z	E	T	A	S		S	P	O	O	L
A	R	I	D			A	R	M	S	
G	I	V	E	S		J	U	M	B	O
S	E	E		K	O	A	L	A		
			T	I	N	Y		T	A	P
C	A	S	A	L	S		F	I	J	I
I	C	I	C	L	E		I	V	A	N
A	T	C	O	S	T		T	E	X	T

Yesterday's answer

Word Search

A	E	G	U	I	L	Y	D	W	I	A	S	D	H	P
N	I	T	R	A	M	O	I	E	Y	R	L	S	F	N
E	P	H	L	A	P	N	C	R	O	A	I	U	R	E
S	C	S	V	S	N	A	O	U	N	X	B	P	A	D
V	N	Y	U	O	F	G	V	Y	T	H	W	F	N	P
H	R	B	C	I	E	A	H	U	S	V	L	N	C	W
T	I	E	N	R	P	V	S	R	P	U	A	E	I	G
B	N	O	G	M	G	V	O	E	I	I	L	S	U	
T	B	E	N	E	D	I	C	T	R	R	E	L	N	I
W	M	P	M	D	E	N	B	D	D	R	U	A	U	O
V	Y	M	A	E	O	W	A	P	V	P	G	Y	E	J
E	W	Y	P	E	L	J	B	B	S	R	E	L	O	M
M	H	C	I	M	O	C	Y	M	R	M	N	C	W	Y
Y	F	E	V	H	L	Y	L	H	T	U	E	O	H	I
A	B	S	N	A	L	E	X	A	N	D	E	R	S	Y

- Adrian
- Alexander
- Benedict
- Boniface
- Clement
- Eugene
- Francis
- Gregory
- Innocent
- John
- Julius
- Leo
- Martin
- Paul
- Pius
- Sixtus
- Urban

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9	10
11					12					
13					14					
15				16						
		17				18		19	20	21
22	23					24				
25								26		
27			28	29			30	31		
32							33			
			34		35				36	37
38	39	40							41	
42									43	
44									45	

6-28



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**CAYMANIAN
TIMES**

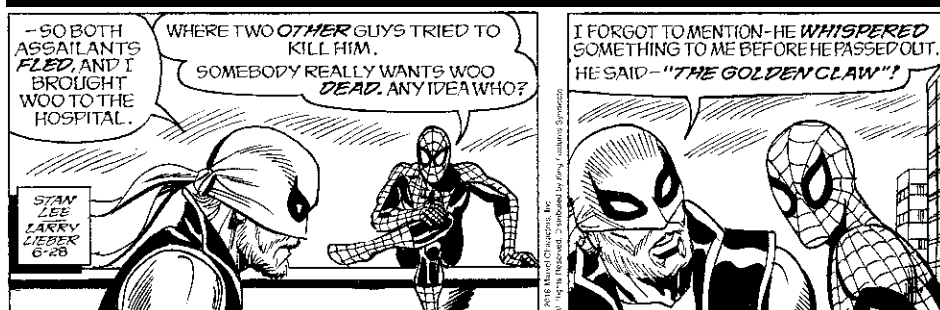
CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:
Finance Manager
Department: Finance

Overview

Reporting to the Chief Financial Officer, the Finance Manager manages the University's accounting and internal control systems and financial reporting. The post is responsible for the day-to-day management of general accounting, student accounts, accounts payable, accounts receivable, capital expenditures and leading the annual external audit. The Finance Manager also identifies and implements improvements in business practices which enhance internal controls and streamline operations. Financial reporting includes the reporting of financial information to internal and external users and a broad range of associated financial analytical tasks on all aspects of the University's operations.

The Finance Manager ensures timeliness of distribution and the accuracy of financial information used by internal and external stakeholders, through executing regular general ledger maintenance and reconciliation practices and procedures are consistent with relevant IFRS accounting standards. The postholder shall have oversight of all billing that occurs for revenue streams, collections and receivables, and the integrity of information that is transferred from sub-ledger systems to the general ledger to facilitate comprehensive and accurate financial reporting. Working with the VPBF the Finance Manager is responsible for overseeing the UCCI annual budget of \$10.6 million, and preparing monthly, quarterly, and annual financial report, to disclose status findings and explain variances and projections.

Requirements and Experience

Experience

- 5 years' experience in an accounting, auditing in financial services or budgeting environment. Supervisory experience would be advantageous
- Bachelor's in related field or area
- Professional designation (ACCA, CPA, CMA) or in active pursuit of designation
- Proficiency in financial accounting systems and advance spreadsheet application is essential
- High level of proficiency with Microsoft Office e.g., Excel and database management
- Superior organizational skills, attention to detail, and ability to prioritize and manage critical, time-sensitive work and decisions
- Highly motivated and comfortable meeting tight deadlines and prioritizing multiple deliverables.
- Familiarity working in tertiary education and/or in a public entity would be an asset.
- Previous audit experience would also be an asset.

Responsibilities

- Oversight of the day-to-day financial activity and accounting functions
- Management and oversight of revenue, receivables, and payables
- Management and oversight for financial reporting and asset control

Compensation:

Salary: \$71,640.00 - \$96,336.00 (Grade I)

Please send a cover letter and CV and 3 professional references to recruitment@ucci.edu.ky

Deadline: September 15th, 2023

Only shortlisted candidates will be contacted.

INFINITE DISTRIBUTORS

Is seeking a **buyer/merchandizer**

- 3 years' experience in FMCG – local and overseas purchases
- Proficient in QuickBooks, accounts reconciliation and vendor relations

Salary: CI\$10 per hour plus statutory benefits

Email:

infinitedistributorscayman@gmail.com

A&M Enterprises Limited is seeking a skilled professional Mason to construct pool and spa.

The individual must specialize in Diamond Brite pool plastering and special construction types of Mason for floors, pools, and walkways and can work unsupervised.

Over 10 experience and holds a valid CI driver's license and can operate heavy equipment and cement blaster.

Wages \$12-\$16 per hour.

Apply to Box 12015 Grand Cayman KY1-1010.

E&W transportation.

Bus driver

5-10 years working in the transportation industry.

Must be over 25 years old.

Salary 7.50 per hour.

Requires clean criminal record and traffic record.

Email: e.wbus345@gmail.com

ISLAND INSPECT CLEANING SYSTEMS KITCHEN EXHAUST CLEANING TECH REQUIRED

We require a mature, dependable, responsible individual to join our company and be able to:

- Work with pressure cleaning equipment.
- Performing daily duct system cleaning duties.
- Follow instructions and learn new techniques.
- Work nights & early mornings.

Applicant must have:

- Experience in similar position.
- Good organizational skills.
- CI driver's license.

Salary: Starting CI \$7-12/hr
Plus, statutory benefits

Email: hr@islandinspectonline.com or send to: PO Box 536, Grand Cayman, KY1-1502



Power Flower Ltd. is seeking a GARDENER

We are seeking Caymanians, Persons Married to Caymanians, and Permanent Resident Holders for the position of Gardener

The successful individual will be required to perform gardening duties in our Nursery along with clerical duties using a POS system and QuickBooks.

Duties will also include Inventory Management and Website Maintenance. The ideal candidate should have 1 – 2 years relevant experience, be computer literate, successfully completed secondary education, speak, and write English well, and be willing to work weekdays, weekends, and holidays.

Wages range from CI\$10/hr - CI\$14/hr depending on knowledge and experience. Benefits are administered as per the Labour Law.

Interested and qualified persons should send their resume along with three (3) written references to office@powerflower.ky or mail to: Power Flower Ltd. P.O. Box 30595 Grand Cayman KY1-120

T.H.E. Merren Design

Seeking applicants for the position of Furniture Maker/Carpenter.

The individual must be mature & dependable with 10 to 15 years working experience and provide acceptable character references.

Must have good interpersonal skills and sound working knowledge of a wide range of tools & machines used for custom woodwork.

The successful candidate will be responsible for production of intricate and high-quality furniture, doors, stairs and cabinets as well as carpentry work and installations for high standard residential and commercial projects.

Salary \$15.00 to \$25.00 per hour.

Applicants should apply with CV to P.O. Box 83, Grand Cayman KY1-1101 or email to merrrendesign@gmail.com

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PER WEEK**





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SALES DEVELOPMENT AGENT

SUMMARY ROLE DESCRIPTION

The *Sales Development Agent* will join our fast paced, dynamic team, contributing to the achievements of the Real Estate and Development team. As the first line of communication with a prospect, the ideal SDA (SALES DEVELOPMENT AGENT) has a strong understanding of the sales process and excels at researching leads, starting new relationships, and setting up sales closers for success. The SDA (SALES DEVELOPMENT AGENT) should be a quick learner who has strong communication skills and an ability to showcase our offerings in a compelling way. Every potential customer is an opportunity for boosting top-line revenue growth, customer acquisition levels, and profitability.

OBJECTIVE OF THE ROLE

- Represent the company's properties, using comprehensive knowledge as well as consumer research to explain how our solutions meet customer needs
- Generate leads and build relationships by nurturing warm prospects and finding potential new sales opportunities
- Manage and maintain a pipeline of interested prospects
- Identify best practices for refining the company's lead-generation playbook

RESPONSIBILITIES

- Perform comparative market analysis to estimate properties' value
- Display and market property to possible buyers
- Prepare necessary paperwork (contracts, closing statements, etc)
- Maintain and update listings of available properties
- Promote sales through advertisements, open houses and listing services
- Remain knowledgeable about real estate markets and best practices
- Utilize data management tools, cold calls, and email to generate new sales opportunities
- Identify the needs of prospects, and suggest appropriate properties
- Build long-term, trusting relationships with prospects to qualify leads as sales opportunities
- Proactively seek new business opportunities in the market
- Set up meetings or calls between (prospective) customers and sales executives

REQUIREMENTS

- Bachelor's degree (or equivalent) or at least 5+ years of progressive working experience in Property Sales / Development / Real Estate
- Ability to work independently combined with excellent interpersonal skills
- Strong sales, negotiation, and communication skills
- Proven, creative problem-solving approach and strong analytical skills
- MS Office, Google Apps, Asana is a plus
- Valid driver's licence and vehicle required

Salary: KYD25k to 30k per annum plus attractive commission. Benefits met and/or exceed the Labour Law. Only suitably qualified applicants will be contacted for an interview. Apply here: <https://heritageholdings.bamboohr.com/careers/59>

SITE FOREMAN

SUMMARY ROLE DESCRIPTION

The Site Foreman supports field activities; works with the Construction Manager supporting project administration. Activities include managing the job transition process; tracking bid quantities; supporting the management of cost and schedule, constructability, quality, safety, work planning, procurement, contract management, regulatory compliance, etc.

RESPONSIBILITIES

- Overseeing a wide variety of commercial, high-end residential and commercial projects including renovations and new construction.
- Enforcing good safety practices on job sites and enforcing safety policies and other company policies as needed.
- Plan, organize, and participate in construction projects.
- Ability to lead project crew including laborers, operators, and other trades.
- Ability to read architectural and structural drawings/plans.
- Delegating individual responsibilities and projects to crew members and contractors.
- Supports project manager on management of cost and schedule.
- Track quantities of work being completed on each bid item.
- Participates in training/certifications.
- Client facing focus.

REQUIREMENTS

- 8+ years of progressive construction experience.
- 5+ years in a leadership role.
- A high degree of proficiency in MS Office Suite, Asana, Microsoft Projects, Outlook; Internet applications.
- Ability to forecast, schedule and supervise manpower and resources.
- Strong analytical, prioritizing, interpersonal, problem-solving, presentation, budgeting, project management (from conception to completion), planning skills.
- Have solid experience working as a finish carpenter on a variety of residential and commercial projects.
- Strong verbal and written communication skills (including analysis, interpretation, and reasoning).
- Ability to work well autonomously and within a team in a fast-paced and deadline-oriented environment.
- Self-motivated with critical attention to detail, deadlines, and reporting.
- Must hold a valid driver's licence (Group 2 or higher).
- Ability to deliver services within a specified time frame and budget.
- Ability to read and fully understand blueprints.
- Ability to communicate clearly and effectively both verbally and in writing. Submitting accurate reports and forms are required for the position.

Salary range: KYD50K to KYD70K per annum. Benefits met and/or exceed the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. Apply here: <https://heritageholdings.bamboohr.com/careers/54>

QUANTITY SURVEYORS (QS)

SUMMARY ROLE DESCRIPTION

The *Quantity Surveyor (QS)* provides support in the areas of budget preparation, procurement, cost control, change management and project administration and monitoring.

RESPONSIBILITIES

- Prepare feasibility studies and cost analysis based on the architectural and engineer's drawings, site conditions and construction methodology. Including Identify commercial risks and logistical requirements of projects.
- Research labour materials and equipment pricing and make cost effective recommendations for assigned projects.
- Prepare tender documentation including bills of quantities.
- Evaluate tenders from contractors and subcontractors and provide appointment strategies and recommendations.
- Prepare contract documentation including negotiating prices with contractors and subcontractors.
- Assist the Project Manager in managing and coordinating Provisional Sums and issuing contract instructions.
- Ensure that all projects are delivered on time, within scope and within budget.
- Assist the Project Manager and/or Director in regularly reviewing the budget and project schedules to ensure work stays on track.
- Prepare monthly payment certificates and manage change orders.
- Prepare monthly cost reports and cashflow forecast.
- Manage and prepare final account statements with vendors on all projects.
- Assist the Project Manager and/or Director with a range of other duties as may be required from time to time.
- Manage post-contract commercial functions.
- Maintain cost statistics on an island-wide and regional basis.
- Maintain professional relations with clients, vendors, suppliers, and external consultants.
- Promote commercial awareness and drive profitability on all assigned projects from inception, through procurement & construction, to final account.

REQUIREMENTS

- A bachelor's degree in Quantity Surveying or a related field.
- A minimum of 5 years' post qualification experience, including project experience in the development and construction of large mixed-use developments
- Experience with Microsoft Projects, PlanSwift, and Excel.
- In-depth knowledge of market research, data analysis, and purchasing best practices.
- Excellent mathematical, planning, analytical, negotiation and time management skills
- Strong interpersonal and communication skills
- Able to work well within a team-based environment.
- Excellent computer skills necessary for analysing and monitoring commercial activities.

Salary range: KYD70,000.00 to KYD98,000.00 per annum. Benefits met and/or exceed the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. Apply here: <https://heritageholdings.bamboohr.com/careers/51>

CONSTRUCTION/DEVELOPMENT MANAGER

SUMMARY ROLE DESCRIPTION

The *Head of Construction and Development* will provide oversight, coordination and support for various real estate developments and construction projects within our portfolio of companies. This role is responsible for managing all aspects of the development and construction process and have overall accountability for performance of commercial and residential development projects.

RESPONSIBILITIES

- Oversee predevelopment feasibility and due diligence initiatives and vetting variables for inclusion in project underwriting.
- Participate in the evaluation of project opportunities and preparation of business cases through the Framework for Delivery process.
- Manage and report on the entire development process to ensure that the approved full business case meets or exceeds expectations.
- Ensure development projects are aligned with, and support, the company's vision and can be effectively translated into measurable project plans and actions that deliver long term profitability.
- Review the project plans and specification and comment on the building design, scheduling, possible value engineering measures and potential construction challenges.
- Establish project objectives, policies, procedures, and performance standards within the boundaries of corporate policy.
- Monitor/control construction through the direction of on-site visits to ensure the project is built to the agreed scope, on schedule and within budget, investigate potentially serious situations and implement corrective measures.
- Develop and manage the handover procedure of developments or projects upon their completion to internal departments (property management) or external clients.
- Oversee the development of a communication plan to effectively inform internal and external stakeholders of all development and construction activity.

REQUIREMENTS

- Ten (10) years of Project Management/Construction/Real Estate experience.
- Degree in Construction/Project Management, Real Estate, or related field.
- 10+ years managing teams.
- Understanding of development/management/operating agreements, construction/design contracts and regulatory processes.
- A track record of managing development and construction project teams.
- Strong communication, interpersonal and team building skills with a high degree of integrity and professionalism.
- Proven risk management experience in construction projects.

Salary range: KYD110k to KYD161k per annum. Benefits met and/or exceed the Labour Law. Caymanians, Status Holders and Legal Residents Preferred. Only suitably qualified applicants will be contacted for an interview. Apply here: hr@heritageholdings.ky

Closing date for applications is 15 September 2023.

NOTICES

FORM 38

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Law, (2018 Revision), notice is hereby given of the loss of the Land Certificates issued in the

name of **ALLA MAE GURR**, as Executrix of the Will of Leila Emma Eden (Dec'd)

of **Route 2, Box 942, Odessa, Fl. 33556 USA**

in respect of the following parcel of land situated in **Cayman Brac**

REGISTRATION SECTION **CAYMAN BRAC WEST**

BLOCK **95B**

PARCEL NO **157**

It is proposed to cancel the above Land Certificates after **SEPTEMBER 25, 2023**
Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman, KY1-900 Cayman Islands.



REGISTRAR OF LANDS

GARDENER/CLEAN-UP PERSON

Seeking

Gardener/clean-up person

5-10 yrs experience

Salary - \$320 p/wk +

Statutory benefits

Tel# 916-2954

Captain Bryan's Sail and Snorkel is seeking a

Tour Bus Operator

5 years experience

Must have a valid Group 3 driver's license

Must have a valid public transport ID

Clean traffic records

Minor Mechanical Skills is a must

Salary: CI\$8 p/h plus health & Pension

Email: captainbryans@candw.ky

NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought in relation to the acquisition of a thirty per cent (30%) shareholding in the local retail business of Penha Image Duty Free Ltd., a private limited company which is a retailer of fragrances, skincare, cosmetics and clothing which operates from its stores in George Town, Grand Cayman. The total level of upfront investment required for such 30% participation is US\$6,714,000.

Interested parties should provide evidence of financial ability to participate in the venture supported by a letter from a Class "A" Bank or other reputable financial institution in the Cayman Islands by no later than 30 September 2023.

Please direct responses to:

Loeb Smith Attorneys, P.O. Box 31493, Grand Cayman KY1-1206, Cayman Islands Attention: Robert Farrell

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126 Grand Cayman, Cayman Islands or sent via email to info@dc.gov.ky.

In the event that suitable offers of participation from Caymanians are not received, an application will be made to the Trade and Business Licensing Board for a grant of a license under the Local Companies (Control) Act (2019 Revision).

Caymanian Times

Advertising Rates

**Wednesday
Friday**



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

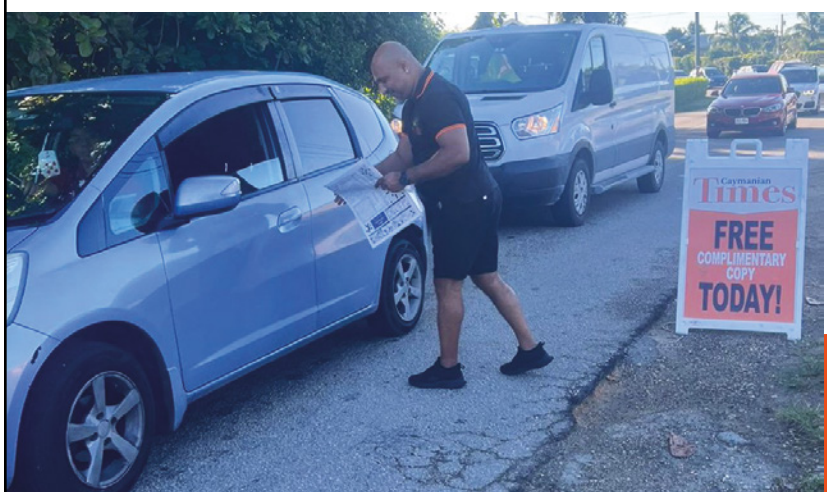
For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



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- ✓ Classifieds & Puzzles
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- ✓ Support your local newspaper
- ✓ Advertise with us
- ✓ Low Advertising rates



Contact sales@caymaniantimes.ky or call 9162000.