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REMEMBERING HURRICANE IVAN



Massive celebrates 25 years

Massive Equipment Rental and Sales are celebrating 25 years of exceptional customer service with a special Business After Hours (BAH) - the Chamber's networking event -

on Wednesday 11 October at 134 Industrial Way, George Town, starting at 5.30 pm. There'll be refreshments, raffles, and giveaways and of course a great chance to network and catch up with other Chamber members while learning about this remarkable company.

SEE MASSIVE CELEBRATES 25 YEARS, PAGE 12



Honouring **Cultural Artists & Creatives**



Visit gov.ky/ysch to nominate or email NHD@gov.ky for more information. Deadline: 15 October 2023



Be informed on hurricane season with the Caymanian Times

As the Cayman Islands remembers Hurricane Ivan's destruction 19 years ago, the Caymanian Times is pleased to be at the forefront of hurricane preparedness. Each week we will be publishing a map that shows all the hurricane shelters on the islands, a vital resource for people in need of shelter, should a hurricane pass through these islands. Knowing exactly where to take shelter during a storm should be an important part of anyone's hurricane preparation plan, so we are happy to assist with this useful map telling you exactly where to go to be safe from a storm.

In addition, we are pleased to be reestablishing our popular Cayman Conversations radio, social media and newspaper slot, whereby we get to inform readers and listeners in a little more detail on some of the most important events and programmes taking place in Cayman today. For our first Cayman Conversation in this new season, we speak with Hazard Management Director Danielle Coleman and Teresita DaSilva about the importance of preparing for a hurricane, enabling all our readers and listeners to gain useful knowledge about how to stay safe this hurricane season.

Read our special feature on Hurricane Ivan in today's paper, where we relive some of the stories and events of those fateful two days in September 2004, an incredibly stressful and worrying period in our recent history. We think it is extremely important to keep these memories alive, because it is only by understanding our past that we can learn lessons for our future.

The Caymanian Times is proud to be Cayman's top newspaper resource when it comes to hurricane preparedness. We care about you, our readers, and we are happy to do what it takes to share vital information to ensure everyone stays safe this hurricane season.



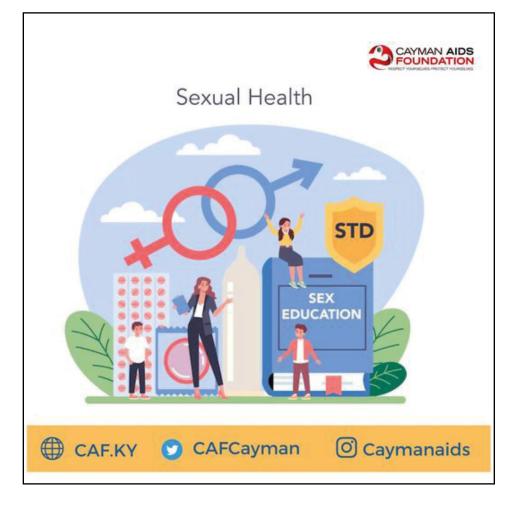
Public Encouraged to Have Hurricane Plan

By: Hayley Reid

As the busy 2023 Atlantic hurricane season continues, the Cayman Islands Government is encouraging the public to evaluate their hurricane preparedness plans, stay informed and seek information from official sources.

Director of Hazard Management Cayman Islands (HMCI), Danielle Coleman stated, "We ask that individuals prioritise stocking and replenishing hurricane essentials from now through the remainder of the season. A concise list of essential items can be found at www.caymanprepared.ky/hurricanes. We would also like to remind everyone across our Islands to monitor official sources such as Hazard Management, the National Weather Service, and the Government's website for important information regarding storms."

Members of the public are cautioned against assuming their safety based on previous storms that have affected the Cayman Islands. Director Coleman further noted, "How a storm will affect our Islands is based on many complex elements and it is never safe to assume a storm will develop or act a certain way based on a similar previous weather system. Even if our Islands are not in





the direct path of a storm, we can still experience extreme weather such as heavy rains and hazardous sea conditions."

The public can download the National Emergency Notification System mobile app which allows HMCI to send emergency alerts by email, SMS text, or both. Persons can visit nens.gov.ky to learn more and download the app. Residents are asked to ensure that their hurricane plans involve checking on older relatives and older persons in the community. HMCI in partnership with the Cayman Islands Department of Child and Family Services hosted a series of trainings earlier this year for caregivers advising them on how to prepare for the potential needs of the elderly in their care during and after a storm.



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CAYMAN'S DISASTER EXPERTS ON THE BALL AS HURRICANE SEASON PEAKS



John Tibbetts

By Cayman Conversations

With the hurricane season at its peak, Cayman's disaster management experts are stepping up their public awareness campaigns.

Recently, several storms have developed in rapid succession, causing substantial damage where they've made landfall.

More storms coming off the coast of West Africa along with systems developing in the western Caribbean Sea are also keeping forecasters busy.

It's a pattern that John Tibbets, Chief Meteorologist with Cayman's National Weather Service(NWS) knows only too well.

In a discussion on the Caymanian Times podcast Cayman Conversations, Mr Tibbets urged the public to stay on the lookout as climatic conditions are now even more favourable for storm development.

"The latest forecasts that have come out as of August, call for 18 named storms, nine hurricanes and four major hurricanes. And the reason for that is basically while we have a fairly healthy El Nino



Danielle Coleman

developed, the reality is that the Atlantic Ocean is setting all kinds of records with sea surface temperatures. Sea surface temperatures is one of the necessary ingredients for the development and formation of storms."

He said the outlook for the second half of the season should be of concern to Cayman, especially as weather systems tend to develop more rapidly in the Western Caribbean Sea and have shorter distances to travel.

"We usually don't necessarily have a nice lengthy warning time to give the people. Moreover, systems that form in the Western Caribbean usually have more than enough energy for development into major hurricanes."

The heightened sense of urgency is shared by Danielle 'Dani' Coleman, Director of Cayman Islands Hazard Management.

One of her priorities is ensuring that hurricane shelters, both government and from the private sector, are available and up to standard and in adequate numbers when needed. There are currently 19 des-



Teresita DaSilva.

ignated shelters, 15 in Grand Cayman, and others are under consideration.

"We've spent many, many years trying to get more online, including private shelters. We've been working with a lot of private companies to try and make sure that they can provide for their employees. There's a lot of work still going on. We are still concerned about shelter capacity."

However, the Hazard Management director noted that among the UK Overseas Territories in the Caribbean, Cayman ranked highest for hurricane shelter capacity.

"So, you know there's one thing to be proud of, I guess, but you know, we always want to make sure we have capacity for a very large slice of the population," she added.

One of the key issues coming out of the discussion was for the public to ensure that they have their own disaster plan in place well in advance, in the event it needed to be activated.

"We are really strongly encouraging the public to have a plan for that. If it's going to a friend's house, or staying in your own



house assuming it's safe...It's acknowledging those vulnerabilities. but try and have a plan and make sure that you think about your options."

Hazard Management Director Coleman also said that this applies equally to business establishments in the likelihood that some people may have to shelter-in-place.

Public awareness is key to disaster preparedness, the experts agreed. Teresita DaSilva is the Preparedness and Planning Manager at HMCI.

"My job really entails looking at the holistic preparedness for the islands," she explained. "I review the plans, I engage with the communities. There's a community response team. So we look at vulnerable communities, and we train them in various aspects so that in the event that something takes place - not just a hurricane, it could be anything - that they have those skills in the community to sustain themselves until the emergency services can come and facilitate or assist."

She also pointed out that "there's a lot of persons who are here that may not be residents or locals, so they may not be aware of the different hazards that we are prone to. They may not be aware of the different options. So we do a lot of public education services as a community emergency response team."

Another area that was emphasised is that of insurance and the importance of being adequately covered.

"I think it's significantly important that part of your preparedness should be to check what your policy is, what it entails and how much you're actually covered for," Preparedness and Planning Manager Da Silva stressed.

In addition to hurricane preparedness, Hazard Management Director Dani Coleman disclosed that the Cayman Islands is carrying out several training and disaster preparedness and response scenarios including floods, tsunamis, hazardous materials and storm surges. Teams from the UK and US are taking part in the local exercises including collaborating with the US National Oceanic and Atmospheric Administration in a tsunami modelling scheme in the islands.

"There's so much going on. A lot of what we're doing right now is looking for evidence and data to support the work that we do," Hazard Management Director Coleman said.

The entire interview is available on Caymanian Times Facebook and Youtube pages from Saturday September 16.

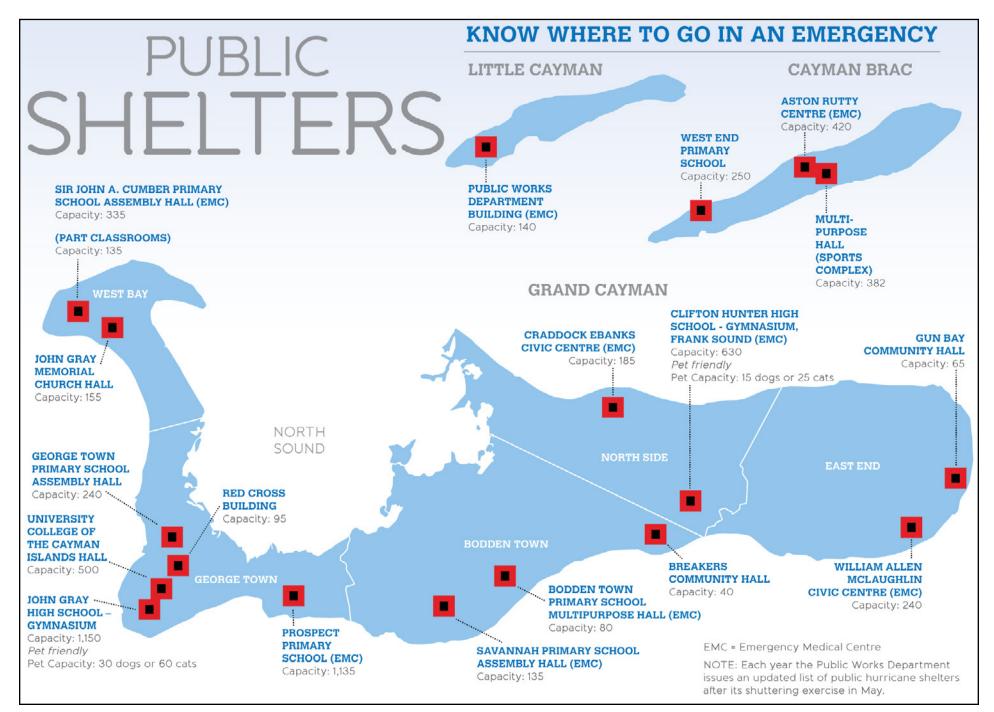


CRUISE SHIP SCHEDULE - WEEK - SEPTEMBER 18 - 22

TOTAL SHIPS - 3 TOTAL PASSENGERS - 10,960

	the Martin			
Monday	Tuesday	Wednesday	Thursday	Friday
18	19	20	21	22
		Carnival Vista	Carnival Sunrise	
		Disney Fantasy		
Total Passengers				
0	0	7,600	3,360	

0



Helping Haiti: A Global Imperative- PART TWO



Dr Livingston Smith

By Livingston Smith, PhD Professor, Department of the Social Sciences University College of the Cayman Islands

The January 12, 2010, 7. 0 earthquake in Haiti was a catastrophe of Biblical proportions. It is recorded by the Disaster Emergency Committee of the UK to have affected some 3, 500, 000 Haitians, and led to the death of some 25% of civil servants in Port au Prince among other tragic details. It notes that after the earthquake of 2010, 'there were 19 million meters of rubble and debris in Port au Princeenough to fill a line of shipping containers stretching end to end from London to Beirut.' Pat Robinson, a wellknow Christian evangelist, gave a rather interesting explanation for what happened. In the 18th century, he said, the Haitians had made a pact with the devil to be freed from their French colonizers. Even though this explanation

for Haitian poverty is rather bizarre and laughable, many explanations have been given for this situation. This article seeks to highlight these.

Regarded then as the pearl of the West Indies and the Eden of the Western world, during the hey days of slavery, St. Dominique, as it was known then, produced nearly one-half of all the sugar and coffee consumed in Europe and the America's and was the wealthiest colony in the Caribbean. The revolution that ended the





vile system of slavery was one of the most glorious in human history. Readers of this column would do well to read the classic account of this event, The Black Jacobins: Toussaint L' Ouverture and the San Domingo Revolution, by C. L. R. James, the great Trinidadian historian, journalist, and Marxist theoretician.

In 1804, Dessalines declared St. Dominique independent and bestowed upon this country its original Amerindian name, Haiti. The Haitian revolution had immediately earned for the people of Haiti, racial equality, the abolition of slavery, decolonization, and nationhood. Amidst slavery all over the Americas, Haiti stood as a beacon of light and the basis for further debate on ideas of race, slavery, and the future of the Caribbean. Its contribution to the ending of slavery in the Americas is monumental.

So, what went wrong after such a glorious start? In his article, 'Haiti: 'The Hate and the Quake' published in the Barbados Advocate in January of 2010, Sir Hilary Beckles, prominent Caribbean historian, and Pro-Vice Chancellor of UWI, sought to account for the death of the Haitian project after the revolution. It was published just days after the January 12 earthquake.

From his perspective, from a fundamental historical level, it is not Haitian mismanagement, ineptitude or corruption that is the root cause of the Haitian situation. Having achieved independence through a revolution and proclaiming itself a sovereign country, Beckles argues, the former slave masters and colonizers of this country, in alliance with the other slave holding countries, had no intention of seeing it succeed. Neither France, England of the United States recognized its sovereignty salivating as they were with their own desires for Haiti. At its birth as an independent country, Haiti needed access to world trade, finance, and institutional development. This was patently denied and thus from its very formation, this country was economically and politically stifled at the time when it needed to be inserted into the world economy and global institutions.

The French, in their callous disregard for Haiti's survival, exerted a hard price for this country to be recognized. It exacted reparations at the sum of 150 million gold francs (currently valued at US \$21 billion) with payments to begin immediately. These payments only ended in 1922 and during the time of doing so, amounted to some 70 percent of the country's foreign exchange earnings. 'In the years when the coffee crops failed, or the sugar yield was down, the Haitian government borrowed on the French market at double the going interest rate in order to pay the French government. When the Americans invaded the country in the early 20th century, one of the reasons offered, was to assist the French in collecting its reparations', Beckles notes. Beckles argues that with these onerous financial beginnings, Haiti had little chance of success. It had no opportunity to build the institutions and infrastructure as the groundwork and foundation upon which to ensure success. Instead, at the end of the payment to the French, Haiti was destitute and debt-redden.

For Beckles, the early collapse of Haiti was due to the calculated design of France and America, which 'betrayed, failed and destroyed the dream that was Haiti.' Having been the cause of the initial wreck of the Haitian economy, many calls have been made to France to repay these moneys. Off-course, this is most unlikely to happen.

Having identified the root cause of the Haitian situation, one must add the fact that it has suffered from the US nearly twenty-year occupation, from revolts, coups, and dictatorships. The worst of the latter was the 1957 Duvalier regimes, a twenty-eight-year nightmare for the Haitian people. In addition to the repression and killings, some accounts have the Duvaliers embezzling up to 80% of international aid to that country.

This very brief discussion of the causes of the current Haitian situation has not even mentioned levels of deforestation and its unfortunate geographical location at the edge of the slowly shifting Caribbean tectonic plate, among many others. What is clear is that whereas historical reasons lie at the root, it is not only its history of exploitation from forces outside of Haiti, that must be blamed. Much of the blame must also be placed with the leaders it has had among others.

In the next article we begin to examine what the possible UN interventions might mean for Haiti.



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CAYMANIAN TIMES PRESENTS

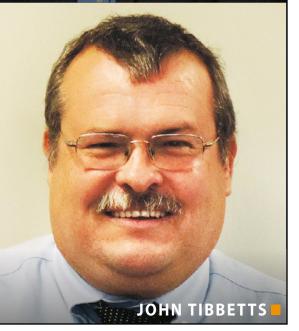


SPECIAL GUESTS SATURDAY SEPT 16 AT 10AM

WATCH ON **CAYMANIAM TIMES FACEBOOK & YOUTUBE** READ IN CAYMANIAN TIMES NEWSPAPER ON **FRIDAY**



DANIELLE COLEMAN



Cayman Observes 14th Annual Recovery Month

September 2023 marks the 14th observance of Recovery Month in the Cayman Islands. Recovery Month serves as an opportunity to increase the collaborative efforts amongst mental health service providers and community members who make recovery in all its forms possible, as well as highlight the annual theme which spotlights particular aspects of recovery that are particularly relevant during that year.

This year's Recovery Month theme is Recovery is For Everyone: Every Person, Every Family, Every Community.

"The 2023 Recovery Month theme is intended to remind people in recovery, as well as those who support them in their recovery, that no one is alone in their journey through recovery," explains Kimberly Febres, Clinical Supervisor at Caribbean Haven Residential Centre (CHRC).

Oftentimes, Ms. Febres explains, individuals who experience mental health concerns or a substance use disorder feel isolated and alone. Yet every year, millions of people around the world experience these conditions. "It's important that we offer support to individuals facing mental



health and substance use disorders, "Ms. Febres adds. "In fact, we need to create environments and relationships that promote acceptance. Support from families is essential to recovery, so it's important that family members have the tools to start conversations about prevention, treatment, and recovery".

The Department of Counselling Servic-

es (DCS), of which CHRC is a part, works year round to help raise awareness of, and educate the community, families and individuals on, the effectiveness of prevention programming and treatments that focus on mental health and substance use disorders.

"Part of our work in providing solutions to improve the well-being of our people so they can achieve their full potential focuses on breaking down barriers and stigma around mental health and substance use disorders," Judith Seymour, Director of the Department of Counselling Services (DCS) adds. "Mental health and substance use disorders affect people of all ethnicities, ages, genders, geographic regions, and

socioeconomic levels. Our people need to know that help is available, and that they can get better with the support of a welcoming community. Individuals who embrace recovery achieve improved mental and physical health and form stronger relationships. It's not enough to simply tell people that recovery is possible: we need to make more people feel as if recovery is possible".

As part of this year's Recovery Month

observation, DCS has organized a series of awareness and education events:

• Education Workshops: Available to private sector businesses, community groups, FBOs and others upon request throughout the month. Workshop focuses on raising awareness of mental health and substance use disorders, the services available, and how the community can support.

• Friday, 15 September: Mental Health Matters on Radio Cayman 89.9FM, 12:15pm. Representatives from DCS will be on Mental Health Matters to discuss substance use disorders and mental health, recovery, services, and other relevant topics.

• Saturday, 23 September: Recovery Month Family Fun Day @ Cayman Turtle Centre, 10am-4pm. Celebrating those in recovery and their families and loved ones. Registration required, event is free and includes lunch. Limited spots. To register contact 949-8789.

For more information on Recovery Month or available services, contact 947-9992, 938-9876 or email Kimberly. febres@gov.ky.

Water Authority outfits high school laboratory



Students and head science teacher, Vimala Velusamy, get their first look at the new laboratory equipment.

Science students at Layman E. Scott Sr. High School are starting the new school year with an updated laboratory, thanks to a donation from the Water Authority.

The Authority provided USD 30,000 worth of equipment as part of its 40th Anniversary Celebration. The equipment was on the school's "wish list," including physics kits, human body models, lung kits, and electricity kits.

The new equipment was unveiled on Friday, 8 September. The unveiling began with a short ceremony at the school hall, followed by a laboratory tour. Students, school and government officials, the Deputy Premier, Water Authority senior management, board members, and staff were all in attendance.

One of the Authority's guiding principles for the 40th-anniversary celebrations

is student education, particularly related to career opportunities within the water industry, as S.T.E.M. subjects are critical to the work of the Authority.

"The Authority wants to aid the education development of our students", explains Dr Gelia Frederick van-Genderen, Director of the Water Authority. "This donation aligns with our overall strategic work to support the development of future water professionals, as evidenced by our Annual Scholarship and Summer Internship Programme. We hope the students will become more interested in the water industry and science subjects because of this new equipment. Many of our own S.T.E.M. staff members are former students of the school and have come through the science program, and we are confident



Customers enjoy a bite to eat at the Customer Appreciation Day event.

we'll see more join us in the future!" she adds.

"We are very grateful for this generous Water Authority donation," says school principal Devon Bowen. "Having this equipment means we can develop robust lessons to enrich our students' learning," he adds.

"The Water Authority's commitment to education and their recognition of the pivotal role that S.T.E.M. (Science, Technology, Engineering, and Mathematics) education plays in our society is commendable," remarks the Hon. Juliana O'Connor-Connolly, Deputy Premier and Minister for Education and District Administration & Lands. "S.T.E.M. education is not just about memorizing formulas or conducting experiments; it's about nurturing inquisitive minds, fostering critical thinking, and inspiring innovation. The laboratory we inaugurate is not just a physical space; it is a place where dreams take shape, where curiosity is ignited, and where the foundations of future careers are laid."

In addition to the unveiling ceremony, the Authority also held a Customer Appreciation Day in Cayman Brac as part of its anniversary celebration. The event also took place on Friday, 8 September at the Cayman Brac Reef Resort. Visitors were able to meet with Authority staff, sign up for a piped water account and online enjoy food and drinks, as well as take part in raffles and giveaways.

The public can learn more about upcoming 40th Anniversary celebrations by visiting the Authority's website www.waterauthority.ky and social media pages.

HOUSE RESUMES ON 19TH SEPTEMBER



Members of Parliament (MPs) will gather at the House of Parliament on Tuesday, 19th September for the commencement of the First Meeting of the 2023-2024 Session.

On Monday, 11th September, Her Excellency the Governor, Mrs. Jane Owen formally proclaimed the start of the new Session of Parliament, in accordance with section 83 of the Constitution.

"I'm excited for the start of a new Session and the fact that we have a lot of important work ahead of us," said Hon. Katherine Ebanks-Wilks, MP for West Bay Central and Speaker of Parliament. "This new Session will be an opportunity to display the improvements that we have been working on at Parliament."

"During this Session, we will roll out many enhancements as we step closer towards a more modern Parliament," added the Speaker. "There are several motions, parliamentary questions, and legislation for Members to discuss and I am pleased that we will be meeting to take care of these important matters as soon as next week."

The Standing Business Committee, comprised of the Hon. Premier, Hon. Leader of the Opposition, and four Members, will meet on Thursday, 14th September to approve the business of the House which will determine the duration of the First Meeting. The Meeting will likely have several Sittings depending on the amount of business selected by the Committee.

The elected representatives will meet to review and table several annual reports from a variety of government entities. They will consider several Parliamentary Questions, one Government Motion pertaining to a proposed rezoning of land in George Town, and nine Private Members' Motions covering a wide range of topics.

Members will also consider four bills: Proceeds of Crime (Amendment) Bill, 2023; Public Lands (Amendment and Validation) Bill, 2023; Plant Protection Bill, 2023; Terminal Charges (Validation) Bill, 2023.

"Parliament is a vibrant and busy place with important democratic work being conducted in its Chamber," said Hon. Ebanks-Wilks. "I hope that the public will tune in and connect with their Members to share what matters most to them, because increased engagement is how the concerns of the public can best be represented in this House."









REMEMBERING HURRICANE IVAN



Considering the rather tranquil weather conditions currently gracing Cayman a hurricane might be the last thing on the minds of many residents.

There are no immediate indications of any potential 'storm on the horizon', and monster Category 4 Hurricane Lee is far away to the north of Cayman (spare a thought for Bermuda).

It might be easy to forget that we are at

the peak of the 2023 Atlantic hurricane season.

But embedded in the collective Caymanian memory are vivid recollections of Hurricane Ivan of September 12th 2004.

On September 12th 2004 Hurricane Ivan brought its full Category 5 destructive force to bear on these islands.

In its wake, paradise was almost lost.



But with true Caymanian courage paradise was regained and rebuilt from the over 2 billion dollars in direct property damage and over half a billion dollars to the economy caused by Hurricane Ivan. Two people lost their lives.

Lessons have been learnt. Awareness has been heightened, the disaster preparedness and response systems upgraded, and Cayman is better placed to cope (we hope) - as evidenced from the seriousness that most people attach to the hurricane season.

Some policies are unfortunately still lagging behind despite repeated ministerial pledges and political campaign promises to address them as matters of priority. Among those are upgrading the drainage

SEE REMEMBERING HURRICANE IVAN, Page 11





REMEMBERING HURRICANE IVAN

CONTINUED FROM Page 11

system which quite literally strains to cope, coastline encroachments to accommodate property developments, and threats to the natural barrier of the mangrove network.

But as we look around, its clear that Cayman has bounced back economically from the devastation of Hurricane Ivan.

The question is; although lessons have clearly been learnt, are they all being applied?

Awareness and preparedness for particular storms can only be as effective as the systems and processes in place to mitigate damage from adverse weather conditions, especially severe storms that venture into the local area.

Many who lived through the hours of horror of Hurricane Ivan and 'weathered' the deprivations of its aftermath will be reminiscing on that period.

September 12th 2004 and the days, months and years of recovery which followed are now indelible reminders and permanent fixtures in both the Cayman calendar - and we hope, mindset.

The 2023 hurricane season is far from over. There have already been a few close calls to date even, some even before the season officially started.

Concerns over climate change and the vulnerability of low-lying islands such as the Cayman Islands make heightened awareness an even greater requirement for these islands.

TERRIBLE IVAN REMEMBERED

Hurricane Ivan was a "classical" long lived Cape Verde hurricane. It has been categorized as one of the most powerful hurricanes to hit the Caribbean in recorded history. On September 2 Ivan developed into a tropical depression, it became a tropical storm on the following day and reached hurricane status on 5 September. On September 7 and 8 it damaged 90 percent of the homes in Grenada and killed 16 people. By Thursday morning on September 9, Ivan's sustained winds reached 160 mph making it a rare category 5 hurricane on the Saffir-Simpson scale. On September 11 Ivan began affecting the Sister islands of Cayman Brac and Little Cayman with tropical storm winds and Grand Cayman began experiencing tropical storm winds later that afternoon.

According to information from the National Weather Service the centre of Ivan was located 113 miles SE of Grand Cayman by 10 pm, and at that time hurricane-force winds of over 100 miles per hour were already being experienced on the island. At 5am on Sunday the storm surge from the North Sound was peaking at 10 feet (National Weather Service).

The hurricane made its closest approach at 10 am on Sunday when the eye passed 21 miles SW of the Grand Cayman with winds of 150 mph and gusts of 220 mph. As the storm continued on its track, storm surge and battering waves heavily affected the south coast of Grand Cayman.

Ivan was a slow moving hurricane which increased the exposure of the Island to hurricane force winds as well as increased the total amount of rain.

Hurricane Ivan took the lives of two persons on Grand Cayman and it temporarily





displaced significant proportions of the population.

All persons experienced the loss of electricity, water and access to telecommunications for some period immediately following the disaster.

The three most affected districts were George Town, Bodden Town and East End. Together these three districts account for 75% of the total population on Grand Cayman. 402 people were treated for lacerations, wounds, removal of foreign bodies, fractures and burns as a result of the disaster. However, the general health and wellbeing of the population was good and was well maintained by dedicated health care professionals, first responders and the kindness of neighbours.

The total economic impact to the Cayman Islands was estimated by the United Nations ECLAC team to be 3.4 billion (183 % of GDP). Approximately 83% or 13,535 units of the total housing stock in Grand Cayman suffered some degree of damage. Dwellings which were situated on the seashore, in low lying, or swampy areas suffered the most severe damage. Older and less well-constructed housing was also severely affected.

Four per cent (4%) of homes that were

affected were so severely damaged that they required complete reconstruction. 70%, or 9, 475, dwellings suffered severe damage which resulted from sea surge or damage caused by winds to roofs, windows and doors. The remaining 26% or 3,519 dwellings, suffered minor damage caused by partial roof removal, low levels of water inundation, or flying roofs and floating objects such as containers. The total financial effect on the housing sector was estimated at CI\$1,444,868,244. (1.4 billion) The financial effect on the finance (commerce) and tourism sectors were estimated at around CI\$ 460 million each.

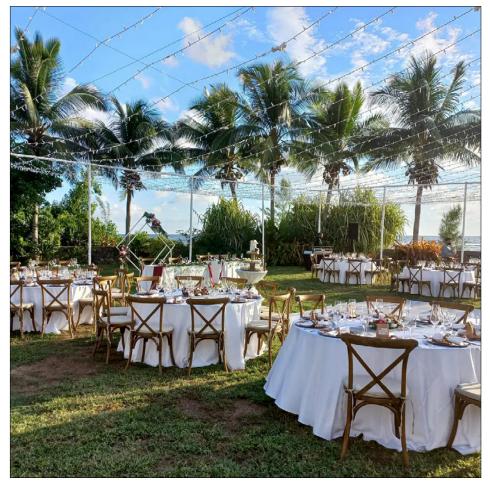




Specialist equipment for contractors

Heavy excavation equipment

Massive to celebrate 25-year anniversary with Business After Hours



Equipment for events



special Event Rentals Massivegroup.com 194-790 Massivegroup.com 194-790 Massivegroup.com 194-790 Massivegroup.com 1940-790 M

Massive Truck

CONTINUED FROM Page 1

Established in 1998, Massive Equipment Rental and Sales Ltd. is a key supplier to the Cayman Islands' construction, events, and allied service providers and the DIY community. The company offers a comprehensive array of rental solutions including construction equipment and sales of construction tools, portable toilet

> rentals, and servicing, as well as event equipment rentals.

Massive has long been an innovator in the portable sanitation sector, renting portable toilets that are contemporary, maintained with diligence, and cater to diverse needs, from outdoor events to large-scale gatherings. The company was the first in the Cayman Islands to offer event-grade units, ADA-compliant options, and portable toilet trailers.

"We are excited to welcome Chamber of Commerce members to our Business After Hours to commemorate a quarter of a century of serving the Cayman Islands. From humble beginnings, we have grown to a team of 40 staff and recently opened a new branch in Cayman Brac and look forward to celebrating this and much more together at the offices of Massive Equipment Rental in Industrial Park on 11th October," said Massive Equipment's President, David Kirkaldy.

Embracing a mission of exceptional service, ethical integrity, and innovation, the company's tagline, "We make it happen," exemplifies their commitment to a customer-centric approach, top-tier products, and competitive pricing. Their vision centers around leadership within the market while fostering a rewarding and collaborative work environment. Their core values of 'honesty, integrity, and respect' extend to relationships with customers, vendors, employees, and competitors, actively contributing to the local community through partnerships and engagement with local organizations.

You can register for this event online, here: https://web.caymanchamber.ky/ events/Business-After-Hours-Massive-11-Oct-2023-5168/register?entity-DomainId=5&secure=True

The Massive team

Give us trillions for slavery

Caribbean nations will make formal demands to the British Royal Family for slavery reparations within the next few months and expect compensation running to trillions of dollars.

Rather than trying to negotiate inter-governmental agreements, several nations want to put their case directly to descendants of those thought to have benefited from slavery, including King Charles.

The Church of England, Lloyd's of London and wealthy universities are also targets, according to Arley Gill, chairman of the Grenada National Reparations Committee.

"We are hoping that King Charles will revisit the issue of reparations and make a more profound statement, beginning with an apology, and that he would make resources from the Royal Family available for reparative justice," he told the Daily Telegraph. He added that they are not looking "for trinkets" and expect sums totalling in the trillions.

The Reparations Commission for St Vincent and the Grenadines intends to start issuing formal demands for reparations by the end of this year. The Royal Family is also in the sights of SVG, which like Grenada was a British colony.

Its reparation commission chairman, Adrian Odle, said that "every property that the Royal Family is in possession of has the scent of slavery".

Former BBC correspondent Laura Trevelyan intends to donate more money and apologise to the people of Grenada for her family's role in the historic slave trade. She has already given around \$110,000.

Meanwhile, a Christian charity with its headquarters in London is to pay \$8 million in reparations to communities in Barbados because of its past links to slavery.

The United Society Partners in the Gospel 9 (USPG) is committing to a long-term project, Renewal and Reconciliation: The Codrington Reparations Project. It will be spent in Barbados over the next 10-15 years.

The project will cover four key areas in collaboration with the descendants of the enslaved: community development and engagement; historical research and education; burial places and memorialisation, and family re-



Reparation protests have been made throughout the region

search. Work will begin in the spring.

Reverend Duncan Dormor, General Secretary of USPG said: "USPG is deeply ashamed of our past links to slavery. We recognise that it is not simply enough to repent in thought and word, but we must take action, working in partnership with Codrington where the descendants of enslaved persons are still deeply impacted by the generational trauma that came from the Codrington Plantations."



Laura Trevelyan apologises to Grenadian school kids

Jamaica smashes visitor records

Jamaica's Minister of Tourism, Edmund Bartlett, declared that the country witnessed its most robust summer season in recorded history with stopover visitors surpassing 800,000.

Bartlett added that including the cruise

passenger figures–which is an additional 230,000 – the total number of visitors exceeded one million.

"We earned US\$1.5 billion for Jamaica in this summer, the highest and best that we have had," Bartlett said. He was speaking at the press launch of the Jamaica Product Exchange (JAPEX) at the Courtleigh Hotel and Suites on September 7.

Bartlett said that by the end of August, Jamaica received a total of 2.7 million visitors. This surge has led to an impressive US\$3.1 billion in earnings. "This is the first time in our history that we have broken the US\$3-billion mark before the ninth month of the year," he said, adding that he believes the industry is perfectly poised to reach the US\$4 billion revenue mark by the year's end."

In addition to its excellent beaches,



which are perfect for swimming or just lying in the sun, Jamaica also features numerous natural and cultural attractions. The tropical forests offer spectacular hiking and bird watching. For history lovers, Jamaica features heritage sites in Trelawny, and music fans have many venues in Kingston with musicians providing dancehall and reggae. Montego Bay offers great snorkelling and lots of shopping venues, and Ocho Rios features spas that eliminate any travel stress. Among the best attractions in Jamaica are a visit to a Rastafari village in the countryside to learn about local culture and a trip to Seven-Mile Beach, a stretch of golden sand once frequented by pirates and now enjoyed by beach-goers and sun-worshipers.

Wedding industry meets in Mo Bay

Jamaica's premier destination wedding and romance conference returned over the weekend as wedding professionals, travel advisors, and brides and grooms attend the annual Bridal Expo. Hosted at the

Montego Bay Convention Centre, the

event brought together hundreds of the island's top event venues, resorts and wedding vendors for a series of educational presentations and romance-themed activities designed to engage both trade and consumer audiences.

Known as the premier trade event of the Jamaica Hotel and Tourist Association (JHTA), JAPEX plays a pivotal role as the foremost business generator for Jamaica's bustling tourism sector.

This event provided three days of pre-scheduled appointments, offering an invaluable platform for all those in the industry. These stakeholders got an opportunity to liaise with Jamaica's toptier tourism suppliers and conduct their business negotiations.

There were live presentations by wedding and travel industry professionals from Jamaica and North America. Speak-



ers provided attendees with valuable strategies and resources for planning and executing a successful Jamaican destination wedding experience.

Canadian travel advisors were invited to tune into the sessions during the live broadcast at www.jamaicabridalexpo. com or view the recorded presentations at their leisure following the event.

"Jamaica is a destination synonymous with romance. Weddings are a key economic driver for our tourism sector with thousands of visitors coming to island each year for weddings and honeymoons," said Donovan White, director of tourism at Jamaica Tourist Board. "The annual Bridal Expo provided event planners, travel advisors and betrothed couples with a fantastic opportunity to connect with some of the island's top wedding vendors."

COMMUNITY EVENTS

Women's Retreat – Come, Just as You Are

15 & 16 September - The First Assembly of God presents its Annual Women's Retreat – Come, Just as You Are on 15 September from 7pm to 9pm and 16 September from 8am to 4pm. Keynote speaker is Pastor Nadine Raphael of the Christian Life Centre, Florida. Go to https://firstassembly.ky to register.

West Bay Library – Family Engagement

16 September - The Cayman Islands Public Library Service invites you to a Family Engagement event with storytime, games and other fun activities on Saturday 16 September at the West Bay Public Library from 10:30am to 1:30pm.

Stuff the Bus Family Fun Day 16 September – As a token of gratitude for the overwhelming community support, the Stuff the Bus organisers are having a Family Fun Day at the Lions Centre on Saturday 16 September from 11am to 3pm. Fun-filled activities include the game truck, bounce houses for the little ones, delicious ice cream treats, mouthwatering food and free beverages to keep you cool. The Cayman Islands Humane Society will be there with puppies ready for adoption. There's something for everyone! Admission is free.

3rd. Annual Alex Panton Foundation 5K Walk/Run 17 September - Join the Leo Clubs

of John Gray, Clifton Hunter, George Town Cyber, UCCI and Lions Clubs of Grand Cayman and Tropical Gardens on this 3rd Annual Walk-Run to raise awareness for Mental Health. The walk/run starts and ends at the Dalmain Ebanks Boxing Gym. Registration is \$15 for adults and \$10 for children and students and includes refreshments. Go to caymanactive.

com for more information and to register.

Cayman Arts Festival presents Dequan Smith and Adam Heron - Cello and Piano recital

20 September - Dequan Smith, a former winner of the Butterfield Young Musician of the Year and a finalist of the Young Musician of the Caribbean Award (YMoCA), and Adam Heron, a finalist of the BBC Young Musician 2018 will treat the local audience to a spectacular concert. With Dequan on cello and Adam on piano, this collaboration will include music by Bach, Beethoven and Brahma. Tickets are \$25 for adults and \$10 for children. Tickets are available on eventbrite.com and at the door. For more information, email enquiries@ caymanartsfestival.com or call 922-5550.

National Museum – Traditional Arts Workshop – Rag Rugs

23 September - The National Museum invites you to register for its up-



Dequan Smith & Adam Heron

coming Traditional Arts Workshop featuring Rag Rugs from 3pm to 4pm at the Intergenerational Hub behind the airport Fosters. Cost is \$65. Register by emailing info@museum.ky.

Hope Foundation – 5K Walk/Run for Recovery

24 September – The Hope Foundation is having their 5K Walk/Run on Sunday 24 September starting at the Seven Mile Public Beach. The walk begins at 6am and the run begins at 6:15am. Tickets are \$10 and there will be chances to win prizes for staycations, dinner and many other items. All proceeds will benefit

the halfway house's programme. For more information, go to caymanactive.com.

September Church Services at St. Alban's Church of

England, Shedden Road 24 September - Services of Holy Communion will be held on Sunday 24 September at 9:30am. Morning Prayers (Matins) will continue for the remaining Sundays in September at 9:30am as usual.

Send your community events to wendy@ caymaniantimes.ky

Dinner in 5 Minutes

Most of us want to eat healthy – we really do – but a single detrimental factor gets in our way...we simply *don't have the time*.

I get it, we all lead busy lives that leave very little extra time for healthy meal prep, but the alternative of fast food meals, frozen dinners and restaurant fare is making us lose in the battle of the bulge.

All too often I see people exercise hard everyday, and then flush their results away with irresponsible eating. Don't let this be you!

To get you on the fast track to quick, healthy eating here are 5 healthy meals that take only 5 minutes to prepare:

Fast Meal #1: Traditional pancakes are filled with carbs, grains and a plethora of simple sugars – not something you'd consider healthy. In fact, eat pancakes regularly and you'll find your fitness results quickly disappear. However, this simple, wholesome, 3-ingredient pancake recipe is the exception. It's a pancake that you're able to enjoy without guilt.

3-Ingredient Pancakes

Here's what you need:

• 3 ripe bananas

- 2 eggs
- 3 Tablespoons almond butter

• ¹/₂ teaspoon vanilla extract or ground cinnamon *optional

1. Mash the bananas in a bowl (or blend in a food processor). Add the eggs, almond butter and flavor additions. Mix until smooth.

2. Preheat a griddle or skillet. Lightly grease with coconut oil. Pour the batter in ¼ cup scoops.

3. Once you see bubbles form, flip and cook the other side until golden.

4. Serve with fresh fruit.

Fast Meal #2: Tuna is a wonderful fish that's packed with muscle-building protein. However, most tuna salad recipes drowned out the benefits with a boatload of calorie-packed mayonnaise. Here's a refreshing tuna salad recipe that, in addition

to being quick to prepare, avoids the trap of high-calorie dressing.

Quick Tuna Salad

- Here's what you need:
- 1 green apple, chopped
- 2 green onions, tops only, chopped
- ¼ cup fresh parsley, chopped 2 cans albacore tuna, in drained
- 1 Tablean on diion mustard
- 1 Tablespoon dijon mustard
- ¼ cup coconut oil, melted
- ¼ cup red grapes, halved
- sea salt and pepper to taste

1. Mix all of the ingredients in a large bowl and serve immediately. I like to serve this salad in large butter lettuce leaves, or scooped onto avocado halves.

Fast Meal #3: Yogurt has often been advertised as a healthy, guilt-free snack or meal replacement. This always bothers me because I know just how many simple carbs and sugars most flavored yogurts contain. Many people are deceived into thinking that the creamy, fruit flavored snack will help them lose fat, while it does just the opposite. Here's a recipe for a creamy, fruit flavored snack that is actually packed with protein and free of fattening sugars.

Creamy Protein Mousse

- Here's what you need:
- 1 cup chopped fruit

• 1 (13.5oz) can coconut milk, full fat (chilled in the fridge overnight)

- 1 teaspoon vanilla extract
- 2 frozen bananas, peeled
- 1 Tablespoon coconut oil
- ¼ teaspoon almond extract

• ½ cup stevia-sweetened vanilla protein powder

1. Chill the can of coconut milk in the fridge overnight. Do NOT shake the can up at all! Carefully turn the can over and open from the bottom. Drain out the liquid and scoop the white cream into a food processor. Discard the liquid.

2. Throw all of the ingredients into a

food processor. Blend on high until creamy. Enjoy chilled.

Fast Meal #4: Breakfast is the most important meal of the day, and not only because it's the meal that breaks your overnight fast. What you decide to eat for breakfast sets the tone for the rest of your food decisions for the day. A donut or breakfast sandwich grabbed from a drive thru will set you up to eat junk for the rest of the day. On the other hand, a wholesome, nutritious breakfast will get you geared up to eat good-for-you foods all day long. This quick breakfast recipe is packed with amazing, natural flavor as well as protein-filled eggs to power your day.

Zucchini Egg Scramble

Here's what you need:

• 1 teaspoon olive oil

- 1 zucchini, thinly sliced
- 2 Tablespoons green onion, chopped
- 2 Tablespoons chives, chopped
- 1 teaspoon fresh rosemary, minced2 organic eggs

1. In a small skillet place the olive oil over medium heat. Add the zucchini, green onion, chives and rosemary. Cook until the zucchini is lightly browned on both sides.

2. Crack the eggs into the skillet and continue to cook, mixing, until the eggs are set. Remove from heat and enjoy immediately.

Fast Meal #5: I've saved the best for last, in this list of 5 Fast Meals. There was a time when most people would turn their nose up at the idea of a salad being a meal, but times are changing, and we are now more aware than ever how traditional meals are too heavy and lead to obesity. I'd like you to consider a 'Everything Salad' to be the perfect, quick and guilt-free meal. Sure, there are plenty of ways to take a salad and make it fattening, but that's not what we want to do. By taking a big bowl of fresh greens and topping it with lean protein, colorful veggies and a light,



Ernest Ebanks

homemade dressing – you've got yourself the perfect meal!

Everything Salad

Here's what you need:

• Dark leafy greens (spinach, arugula, kale)

• Lean protein (chicken, turkey, lamb, hard boiled egg)

• Colorful veggies, chopped (bell peppers, tomatoes, zucchini)

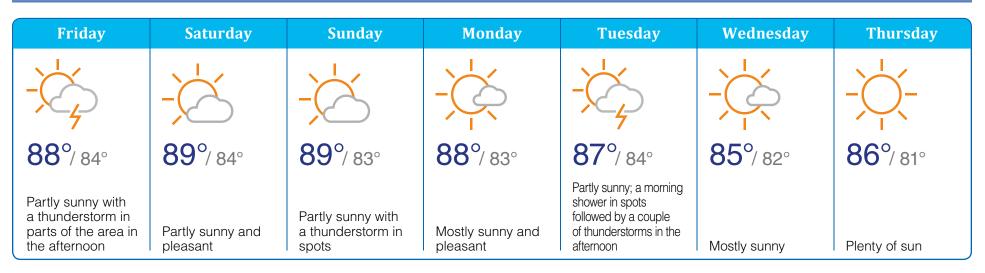
• Fresh Herbs (basil, rosemary, oregano, mint)

• Homemade dressing (see recipe below)

1. Raid your fridge for fresh, organic produce and lean, cooked protein. Add in some fresh veggies and chopped herbs and mix together with a simple, homemade dressing. There you have it, the perfect meal!

While eating healthy, nutritious meals is awesome, don't forget that exercise is half of the battle when it comes to getting and staying fit. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me today bodyshaperscayman@gmail.com and we will get you started on the exercise program that will reshape your body once and for all!

WEEKLY WEATHER FOREGAST



MOMENTS OF INSPIRATION



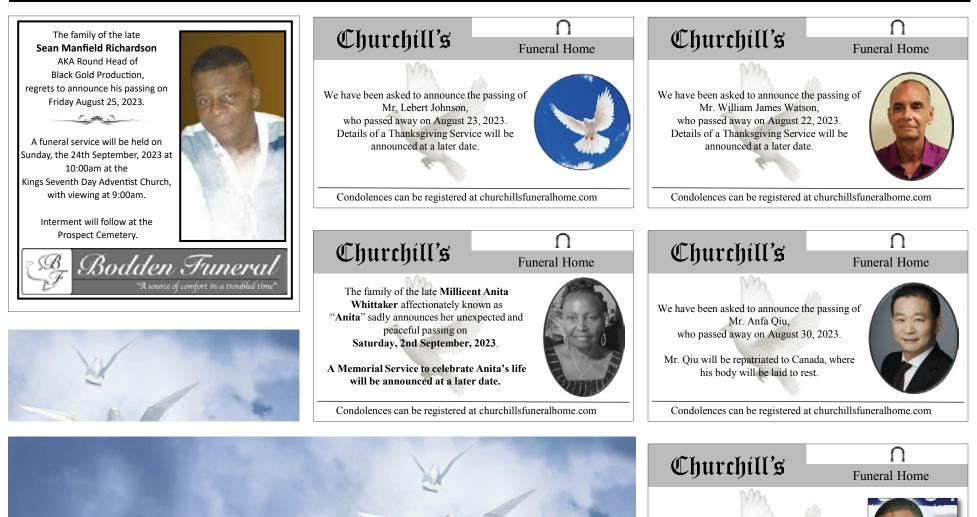
NUMBERING OUR DAYS- PSALM 90: 10-17 In this Psalm, believed to be penned by Moses, reminds us that a normal, healthy lifespan lasts between 70 and 80 years. It has been said that we live most of our lives

between the dash of our birth year and death year. Moses asks God to teach us to evaluate time in light of life's shortness.

Knowing God's love is ESSENTIAL to living a faithful and

DEATH ANNOUNCEMENTS

honourable life. In a world with so much fake satisfaction, HIS LOVE IS SATISFYING. David prayed for God's favour, knowing only work accomplished under God's blessing will LAST. Have you accepted Jesus as your Saviour?



We have been asked to announce the passing of Mr. Gavano Gauguin Williams, who passed away on August 25, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

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THE AMAZING SPIDER MAN







By Stan Lee







OKAY, I OKAY, I NEED YOU TO TAKE SOME DEEP BREATHS, BECAUSE

I HAVE

A FEW

QUESTIONS

FOR YOU.

JUDGE PARKER By Woody Wilson & Mike Manley INT. RESTAURANT BREAK ROOM-AFTERNOON CALM DOWN"?! DID YOU HEAR WHAT I JUST SAID I DON'T BELIEVE THIS! THE POLICE THINK I HAD Ŵ RONNIE ?! THEY THINK I MIGHT HAVE CALM DOWN, MURDERED GODIVA! SOMETHING TO DO WITH GODIVA'S DEATH! NEDDY. £.,

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CaymanianTimesClassifieds

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000

ICOA is in need of Deli Attendant

• Must have an experience for 3-4 years as a deli attendant.

Must know how to operates POS system.

 Must have good customer communication skill.

• Must have experience in making cof-

fees and other specialized drinks.

Salary will be between \$5 - \$6 per hour plus tips and gratuity.

Pension and medical will be provided.

Applicants may send their Resume to

icoacayman@outlook.com

3D crystal engraver and UV laser engraver

2 years' experience

Qualification

Graphic design

Closing 20th of September

Send cv to

Human Resources

Krystal Kay263

George Town

sales@crystal-cay.com

Contact 9394297

Smile Dental Clinic & Orthodontics

- Requires Registered Dental Hygienist
- Local anesthetic Certification and di-
- ode laser training a must.
- CI\$5000 to \$7000/month depending on level of experience and qualifications.
- Minimum 3 years' experience reauired.
- Must be willing to work evenings and
- Saturdays.
- Pension & Medical Insurance provid-

ed in accordance with Cayman Law.

Caymanians or status holders need only apply.

Please write to:

PO Box 10116, KY1-1001

H. Phillip Ebanks Attorney-at-Law

We are currently accepting applications for the post of:

Legal Support and Administrative Assistant

- The ideal candidate will:
- 1) be highly organised with great time management skills
- 2) have an ability to work without supervision in a fast-paced boutique law firm.
- 3) possess a minimum of an Associate Degree with 2 years legal office experience as a Legal Secretary, Paralegal or Personal Assistant to an Attorney (ideally in Cayman
- or a common law jurisdiction) OR

4) have 4 years relevant experience working in legal practice either as a Legal Secretary, Paralegal or Personal Assistant to an Attorney (ideally in Cayman or a common law jurisdiction).

5) have experience in general office procedures, KYC, book keeping and familiarity with the production and filing of court and other documents, both physically and digitally, would be advantageous.

- 6) have amazing customer service skills.
- 7) have a valid driver licence and own transportation.

Mature individuals with strong administrative experience will also be considered for this post.

Salary range of 10.00 - 12.00 per hour commensurate with experience plus bonus, pension, and health insurance in accordance with the law plus \$60 fuel allowance monthly. Preference will be given to Caymanians, spouses of Caymanians and PR holders.

Submit CV with previous employers' contact details and a cover letter to: pa@phillipebankslaw.com or mail to PO Box 10134, Grand Cayman, Cayman Islands, KY1-1102.

DEADLINE FOR SUBMISSIONS IS WEDNESDAY, 20 SEPTEMBER 2023

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Quantity Surveyor

The Quantity Surveyor will work to ensure accurate quantities and cost estimates based on those quantities and obtain bids from subcontractors, along with preparing bid packages for construction contracts.

Responsibilities will include:

- Estimation of material quantities based on construction drawings in order to calculate the quantities of materials to procure.
- Review Client tenders/RFQ's, attend negotiation meetings, estimate quantities and perform rate analysis to submit tenders in effort to procure contracts.
- Prepare weekly/monthly bills based on work done on site.
- Material reconciliation statements based on the quantity of materials received, used, balance and waste.
- Prepare monthly cost, progress and cash ow reports.
- Manage costs to ensure the initial budget does exceed plan.
- Valuation reporting based on detailed information pertaining to the cost of elements of
 work on a periodic basis to apple powert for these works again at the data.
- work on a periodic basis to enable payment for those works carried out to date.
- Reconcile changes and assist the general contractor to ensure accurate data.
 Manage Cost impact / contingency management and commitment tracking logs.
- Communicate or meet with general contractor and owner project manager to gather status information to prepare cost estimate updates.
- Ensure that nal accounts are negotiated and agreed in a timely manner.
- Requirements:
- Familiarity of industrial construction estimating life cycle and coordination with sales, engineering, and contracts departments.
- Knowledge of MEP systems.
- Previous experience in Estimating for construction projects preferred.
- Minimum 2 years of experience in a construction environment.
- BSc (Hons) in Quantity Surveying.

Monthly Salary: CI \$6000-8000 per month

Send resumes to info@paragon.ky



POSITION: SALES ASSOCIATE/CASHIER

Atlantic and Atlantic Kids is currently accepting applications for the above-named position. Holders of this position will be expected to offer exceptional customer service and assist customers with questions and purchases.

Other responsibilities include stocking of items, conducting inventory checks and ensuring that the work area and environment are clean, well-organized and welcoming.

Cashier responsibilities include receiving payments, scan goods and ensure pricing is accurate, collect payments whether in cash or debit/credit card, issue receipts, refunds, change, issue and redeem gift cards, cross sell products and introduce new ones, resolve customer complaints, guide them to provide relevant information, greet customers when entering and leaving store, gift wrapping packages and keeping track of all cash and card transactions.

The candidate must be prepared to work flexible schedules including evenings and every Saturday, seasonal hours, and must be able to stand for extended periods of time.

Applicants should possess the following:

• High School diploma or equivalent with passes in English and Mathematics at CXC or equivalent 2 or higher

- Clean police record
- \bullet Good organizational skills and the ability to communicate fluently in English
- Work experience as a cashier in the retail clothing industry for a minimum of 5 years • Familiar with POS systems
- Good math skills
- A proven track record of excellence in customer service and sales in clothing retail
- Pleasant personality, self-confidence, the ability to work well within a dynamic team
 and willing to take direction
- And willing to take direction
 Professional presentation
- Professional presentation and approach to work
 An interest in and a sense of fashion
- Experience in merchandising would be an asset

Salary range: CI\$10.00-\$14.00 per hour, health insurance, pension and store discounts.

Applications plus three references may be submitted in confidence along with a Police Clearance certificate to be received no later than September 30th, 2023 to: recruitment@helpingand.ky



We are currently accepting applications from Caymanians only for the position of:

SECURITY GUARD

Duties involve:

- · Securing premises and personnel by patrolling property
- Monitoring surveillance equipment
- · Inspecting buildings, equipment, and access points
- Permitting entry
- Prevent losses and damage by reporting irregularities
- · Informing violators of policy and procedures.
- · Completing reports by recording observations, information, and occurrences
- Interviewing witnesses

Experience in security, law enforcement or military preferred but will offer training to suitable and successful candidates.

- CCTV experience preferred
- Driver's license preferred
- · Must be physically fit

Must have ability to stand for long periods of time

- . Must be willing to work shifts, days, nights, weekends and holidays
- A professional appearance and the ability to communicate effectively (written and spoken)
- Salary Starting at \$7 per hour
- · Benefits Pension and medical Insurance provided and other benefits in accordance with Cayman Islands Law

Applications should include a cover letter and CV and be emailed to:

info@sterlingsecurityslutions.com or delivered to Sterling Security Solutions Ltd, Cayman Corporate Centre, 27 Hospital Road, George Town, Grand Cayman.

Deadline for applications is September 29th, 2023

STERLING SECURITY SOLUTIONS LTD

PO Box 747 • Grand Cayman KY1-9006 • Cayman Islands • Tel: +1 (345) 946 4646

Times

Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and
- service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- · Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- · Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 - CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference "Senior Sales Associate" to:

The Publisher **Caymanian Times** Email: ralph@caymaniantimes.ky



Underwater Photographer/Photo Centre Assistant

Must have a valid SCUBA Divemaster certification equivalent or above with 2-3 years of experience in Underwater Photography. Employee will be required to photograph & video clients underwater. Must be experienced with cameras to assist with underwater camera rentals and sales. Broad experience with MAC computers, POS system and inventory control, digital printing and digital editing of photo and video.

Must be a non-smoker, have reliable transportation and punctual. Must be able to work five days a week, including Saturdays and some holidays. Must be able to commit at least two years.

Wage from CI\$10 to CI\$15 per hour, commensurate with experience, plus all benefits

required by law. Send detailed CV with references directly to maria@cathychurch.com



Heritage HR Ltd.

SUMMARY ROLE DESCRIPTION

The Accountant will provide financial and management reporting, forecasting and project analysis along with providing insightful information to the management of our Construction division. The position reports to the CFO and will be responsible for performing the day-to-day financial activities. This is an office-based position.

RESPONSIBILITIES:

Accountant

• Posting of accounting system entries as needed for the preparation of month-end accounts, including but not limited to depreciation, amortization, loan interest, etc.

• Prepare Monthly / Quarterly P&L and Balance Sheets using information from the accounting software which is presently QuickBooks. The accounting software is sub-

- ject to change. • Preparing the Board Reporting package including Balance Sheet and P&L for the
- CFO.
- Responsible for the day-to-day aspects of finance within Construction division.
- Review Project Cost Reporting prepared by the Quantity Surveyor and agree to the management accounting records.
- Understand Construction Contracts and bill out work to customers.
- Calculate and respond to queries from management.
- Build relationships and collaborate with the construction team.
- Identify and suggest process improvements to the current financial processes.
- Taking ownership of allocated system improvement initiatives.
- Prepare vendor payment runs and process online payments using banking software.
- Reconcile Debtor and Creditor Accounts.
- Oversee / Perform Payroll and Wage Payments.
- Oversee a financial team of two based in the Construction office, as well as working remotely with the offshore team.
- Review and prepare Bank Reconciliations.
- Ensure timesheets are completed by all staff on the timesheet system.
- Additional tasks as allocated by CFO and Executive Management.

REQUIREMENTS:

- Professional Accounting Qualification CA, CPA, ACCA, CIMA or equivalent.
- 5+ years of accounting experience in a construction company or commercial environment is a must.
- Understanding of the Real Estate Development, Construction, and Property Management field is a plus.
- Experience with QuickBooks and Rent Manager software is a plus.
- Excellent Excel Skills.
- Positive, self-motivated, team player with excellent communication.
- Experience developing and implementing new processes.
- Must have own vehicle.

Salary range KYD56,000.00 to KYD78,400.00 per annum. Only suitably qualified applicants will be contacted for an interview. Closing date for applications is 30 September 2023

"Apply Here!" link: https://heritageholdings.bamboohr.com/careers/60

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Just Listed For Sale Member of CIREBA Member of CIREBA 4 Bed 3.5 Bath | 3,100 sq/ft | 0.34 Acres Raw Beachfront Land ~120ft x 640ft AYMAN LAND IN 2 Acres on North Side Cayman Brac Sunrise Landing Canal Front Home BERKSHIRE BERKSHIRE Asking CI\$1,595,000 Asking CI\$ 350,000 HATHAWAY HATHAWAY MLS# 415707 MLS# 416433 HOMESERVICES HOMESERVICES Call Morgan Schirn Call Anthony Lawson +1(345) 517-0840 +1(345) 925-3158 CAYMAN ISLANDS CAYMAN ISLANDS





Brand New Highlands Home With Pool

Asking CI\$1,595,000 MLS# 416447 Call Morgan Schirn +1(345) 517-0840

BERKSHIRE HATHAWAY HOMESERVICES CAYMAN ISLANDS

Member of CIREBA

For Sale Member of CIREBA 0.3636 Acres in Prospect

Heron Bay Corner Canal Front Lot

Asking CI\$ 695,000 MLS# 413935 Call Paula McCartney +1(345) 516-3521

BERKSHIRE HATHAWAY HOMESERVICES CAYMAN ISLANDS

PROPERTY & Sales

YOUR GUIDE TO REAL ESTATE



PROPERTYCAYMAN

Brand New Two Story Condo in South Sound

THE MANTRAS 20

2 Bed + 2.5 Bath | 1,369 sqft | Listed at CI \$645,000 Kate Ryley: 345-327-5007

MLS 415460 | Member of CIREBA



1 Bedroom Condo in Grand Harbour HARBOUR WALK 114 1 Bed + 1 Bath | 485 sqft | Listed at CI 385,000 Nancy Chen: 345-327-5888

MLS 416035 | Member of CIREBA





Wealth Management and Private Client Services

As a full-service law firm in the Cayman Islands, we draft trusts and wills as well as set up foundation companies and family offices for both residents and non-residents.

We are able to assist those who have assets in the Islands whether real estate, shares in a Cayman company or bank accounts.

We represent clients in connection with trust and estate disputes as well as provide guidance and advice on legal issues arising from trust and estate administration matters.

• Will drafting and maintenance

CONTACT:

- Trusts and estate administration
- Probate and dispute representation
- · Family offices and foundation companies

