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Cayman front and center at NY Runway Show



▶ Alana Tooker leading the finale (Photographer Darryl C. Madison)

Adrian Alicéa is an award-winning American designer who has been deeply immersed in the fashion world for decades, having established invaluable working relationships with the industry's leaders like Giorgio Armani, Jean-Paul Gaultier, Vivienne Westwood and Hermès. He has also had the coveted privilege

of dressing many A-list celebrities, including Zoe Saldana, Nick Cannon, Harry Connick, Jr. and Daddy Yankee.

Alicéa's New York Fashion Week Runway Show, which was held earlier this month at the iconic La MaMa Theater, paid homage to the Cayman Islands. He attributes the inspiration for his Spring/Sum-

SEE CAYMAN FRONT AND CENTER AT NY RUNWAY SHOW, PAGE 7

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Government Approves Blood Donor Eligibility Change



The Cayman Islands Government recently approved a change in the local blood donor eligibility policy following a review of the potential risk posed by donors who had visited or lived in countries affected by Bovine Spongiform Encephalopathy (BSE), commonly referred to as 'mad cow disease'.

Cayman's blood donor eligibility policy now allows persons who lived in the United Kingdom between 1980 to 2001 for a period of 3 months or longer, or who had received a blood transfusion whilst in the UK from 1980 onwards, to donate at the local blood bank. This new policy allowing these donors takes immediate effect.

An assessment of the current risk, along with existing controls for blood donors, allowed several countries to revisit similar policies. While humans cannot contract BSE, eating beef from a cow that has BSE can trigger variant Creutzfeldt-Jakob Disease, or vCJD, which causes progressive and ultimately fatal brain damage.

"The blood donor policy restrictions were necessary for the safeguarding of public health in the 1980s and beyond," explains Chief Medical Officer, Dr. Nick Gent. "However, there have been no new cases of vCJD diagnosed in the UK among people born after the introduction of strong dietary protection measures introduced in 1989. This strongly suggests that the zoonotic transmission pathway was effectively closed in the UK over 30 years ago."

A clinical sub-group of the Health Services Authority (HSA) considered the evidence available, which also included secondary risk through transfusion-transmission, and based on that evidence made the recommendation for the exclusion to be lifted.

In an effort to ensure that all main stakeholders were in support of this recommendation and possible change, Dr. Gent met with representatives from both Health City Cayman Islands (HCCI) and Doctor's Hospital- the other two main users of blood and blood products on island- both of which were also in favour of the change. Dr. Gent, having reviewed the evidence himself, then also provided his own advice based on said evidence and concluded that the local rules should be updated.

"This change in blood donor eligibility is a game changer," explains Hon. Sabrina Turner, Minister for Health & Wellness. "By significantly increasing our local blood donor pool, we are reducing Cayman's dependency on importing blood from the US and strengthening local resilience. This will be especially beneficial in times of personal and national emergencies where there may be a great demand for blood products."

The Cayman Islands Blood Bank has welcomed the policy change. "We have always appreciated the strong donation culture of UK and European citizens, especially those residing in the Cayman Islands," explains Dr. Lundie Richards, HSA Haematologist/Oncologist and Head of Internal Medicine. "Our staff have had to defer volunteers in the past due to concerns about transmitting vCJD through blood transfusions. However, we are extremely pleased that we are now able to accept more donations without compromising safety. And, as always, the Blood Bank will continue to prioritise safety by screening and thoroughly testing all donated blood."

There are some basic requirements one needs to fulfil in order to become a blood donor, including (but not limited to):

- New donors between the ages of 18 and 60 (existing donors up to 70)
- Weigh at least 50 kg.
- Be in good health at the time you donate.
- Cannot donate if ill/ unwell (cold, flu, sore throat, cold sore, stomach bug or any other infection)
- Tattoos and piercings: cannot donate within 6 months from the date of the procedure.
- Meet the minimum haemoglobin level for blood donation (a test will be done prior to donation to determine this).
- Temporary deferral if traveled to areas where mosquito-borne infections are endemic, e.g. malaria, or active transmission of dengue and Zika virus infections.

Donations can be made Monday- Friday, 7am-6:30pm, and Saturday 9am-5:30pm at the Cayman Islands Blood Bank located at the George Town Hospital. For more information and to book an appointment please visit www.bloodbank.ky or call 244-2674. Walk-ins welcome.

One month to have your say on pensions

The public has until 16 October 2023 to provide its input on changes that are being proposed to the National Pensions Bill. If passed, the changes will allow more pensions funds to be accessed to enable people to pay for homes.

The Bill seeks to increase the maximum amount for withdrawals from pension plans to make deposits on the purchase or construction of homes (dwelling units), purchasing residential property, making reduction payments on mortgages or real estate loans, and paying off mortgages. It is anticipated by the government that this would then provide much needed funds for people in need by improving the likelihood of homeownership for Caymanians or easing the cost of living with a reduction in mortgage balances.

Minister for Labour Dwayne Seymour said that under the National Pensions (Amendment) Bill 2023, the government's mission was crystal clear: empower every Caymanian to own a piece of the land they call home.

"We recognise today's struggles, but with this amendment, we're paving a pathway for our people to pay off or reduce their mortgages or purchase or build homes. I have always been, and will always be, about helping our people," he said.

Some of the key amendments to the Bill include: increasing the maximum withdrawal allowed for home purchase or construction from CI\$35,000 to CI\$50,000; allowing a maximum of CI\$50,000 for a reduction payment on an existing mortgage or residential land loan; increasing the withdrawal amount to pay off an existing mortgage from CI\$35,000 to CI\$100,000; and requiring applicants to repay an additional 3% contribution (up from 1%) into their pension plan, (members have to pay the 5% contribution as normal - if they take a pensions withdrawal, they also have to pay a further 3% contribution, which was increased from 1%).

These proposed amendments will provide more flexibility to pension plan members, allowing them to make withdrawals for essential purposes while also requiring repayment to avoid jeopardising their long-term financial security, the government stated.

The Bill also addresses changes relating to wording to allow pension with-



drawals to be used to purchase or construct a duplex, whereby the previous laws did not expressly permit this. The Bill also expands the content that must be included in the letter applicants obtain from the financial institution as part of the application process. Additionally, the Bill continues to require restrictions on applicants' property and extends the duration of the restrictions into post-retirement in the event the property is sold.

It also introduces new requirements, including any withdrawal for the applicant's primary residence and for applicants to prove the repayment or ongoing repayment of any past property withdrawals. Members will also be able to withdraw their existing additional voluntary contributions to make a reduction payment on their existing mortgage or residential land loan. Under the National Pensions Act, members are not required to repay other voluntary contributions, whereas mandatory contributions withdrawn for property purposes must be repaid to the pension plan.

Two new sections are also being proposed. If the pension funds withdrawn are not used for the intended property, they must be returned to the pension plan administrator within six months of withdrawal, except where the dwelling unit is being constructed. If the total withdrawal was not used, it must be returned within twelve months of the withdrawal.

The public may share their feedback by emailing the Ministry at mebc@gov.ky or mebc@gov.ky. The consultation period ends at midnight on 16 October 2023.

The National Pensions (Amendment) Bill, 2023 can be found at <https://www.gov.ky/publication-detail/national-pensions-amendment-bill-2023-lg30-s1>



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PANTON PRAISES PACT FOR ECONOMIC PERFORMANCE

By Staff Writer

“Our occasional differences notwithstanding, time and time again, when it matters most, this Government has proven its ability to come together and to get things done on behalf and for the benefit of the people.”

When Hon. Premier Wayne Panton made that assertion in the Cayman Islands Parliament this past week, little was it known that later during the same session those same differences would have been identified as key reasons for one of his ministers to resign from his PACT coalition government.

Hon. Minister for Border Control and Labour Dwayne Seymour quit the government on Friday - the second to do so this year - in a blaze of criticism mainly directed at Premier Panton mainly over his leadership style.

“Since being elected in 2009, never have I experienced such disorganization and lackluster leadership,” Mr Seymour had said in his blistering castigation of Mr Panton’s leadership.

But when he presented his ‘State Of The Economy’ statement shortly before, Mr Panton highlighted his PACT coalition government’s (up to then including Mr Seymour) decision-making and economic management for guiding Cayman to post-pandemic recovery.

“I am proud to report that, as predicted, Cayman’s economy is strong and getting stronger; and we are steadily recovering



► Premier Wayne Panton

from the devastation of the COVID-19 pandemic,” he said.

“As Premier, it is my job to see beyond forecasts and indicators - beyond dollars and cents. Ultimately, all the spreadsheets, analyses and reports mean nothing if we don’t meaningfully impact the health, safety, happiness and general quality of life of Caymanian people. Because to be a successful society that offers value and meaningful service to its people, the numbers on the page can’t simply present a

set of orderly, life-less, balanced accounts. If the people lie at the centre of everything we do (and they do!), then those numbers should contribute to creating a thriving, safe, smart and healthy population. Indeed, what good is economic success if our people, any of our people, are left behind?”

Painting a glowing picture of the state of the economy and a positive outlook, Premier Panton who just recently admonished that the government could require cut-backs to the tune of CI\$ 47 million, assured that “the Cayman Islands continue to show strong and stable positive growth.”

In a sector-by-sector analysis, he pointed to growth and resilience in the economy.

“The hotel, restaurant, transport, storage and communication sectors all grew in 2022 and further improved in 2023. International business is thriving. Shops are bustling and, for those that want them, jobs are available up and down the economic ladder. Despite the hardships experienced during the global pandemic, the financing, insurance and business services sectors have shown remarkable resilience and have continued to expand even beyond expectations.”

According to Mr Panton, who took over the finance portfolio after the controversial exit of his former Finance Minister and Deputy Premier Chris Saunders earlier this year, preliminary indicators suggest that the economy of the Cayman Islands expanded in real terms by 3.8% in 2022, a continuation of the recovery experienced since 2021.

“The indicators for the first quarter of this year show that the Gross Domestic Product expanded by 3.4 per cent. This robust performance, Madam Speaker, was largely

driven by a strong recovery in the hotels and restaurants and transport, storage and communication whilst maintaining strength in other sectors. In 2022, the hotels and restaurants sector grew 23.2 per cent over the prior year with projected growth of 29.9% in 2023 and 17.0% in 2024.”

And the Premier stated the outlook is equally encouraging.

“Having carefully navigated the critical recovery phase of the pandemic, our economy has emerged stronger. We are expecting economic expansion over the next two years with the Department of Economics and Statistics projecting overall economic growth of 3.1% in 2023 and 2.2% in 2024.”

He said when his PACT coalition administration assumed office at the height of the COVID-19 pandemic, “we decided to prioritise the lives of our people and sustainably reopen our borders. Madam Speaker, the decisions governments have to take are often not easy.”

Mr Panton said that those decisions and policies have yielded positive results.

“Today I am proud and admittedly relieved to announce that we made the right decision. Not only was the loss of lives minimised, but the tourism industry has rebounded even stronger. It is in moments like these that we can see the tangible benefits of our actions in creating opportunities that benefit Caymanians in their everyday lives. And that makes this job worthwhile.”

Specifically regarding the state of the government’s finances - a matter which has caused considerable debate since he spoke of the need to curtail spending - Premier Panton was equally robust.

“Overall, I will say that the August year-to-date numbers follow the same trend seen in the first half of the financial year, with growth in work permit revenue over the prior year, which indicates that local businesses have rebounded after the suppressive effects of the global pandemic and are now staffing back up to their full complements. Additionally, we are seeing higher revenues from import duties and tourism-related fees and taxes compared to the previous year.”



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SEYMOUR ABRUPTLY QUILTS PACT COALITION!

By Staff Writer

Hon. Minister for Border Control and Labour Dwayne 'John John' Seymour has abruptly resigned from the PACT (People-driven, Accountable, Competent and Transparent) coalition government.

In an unexpected statement during Friday sitting of the Cayman Islands Parliament, Mr Seymour suggested that unspecified developments 'last night' (Thursday night) was the final straw for him in what he described as a government plagued with internal divisions.

He was particularly severe in his criticism of the leadership of Hon. Premier Wayne Panton.

"I hereby tender my resignation as minister and the PACT government effective immediately. Since being elected in 2009, never have I experienced such disorganisation and lacklustre leadership," the now-former minister informed a shocked nation.

Mr Seymour, the MP for Bodden Town East, served as Minister of Health in the previous PPM (People's Progressives Movement) administration under former Premier (now Sir) Alden McLaughlin but crossed the floor shortly after the PACT coalition came into office.

"I honestly crossed the floor in November 2021 in order to assist this government and to lend my experience further. It was an attempt to give the country some calm and assurances."

But in an excoriation of the leadership of Premier Panton, he declared: "In my opinion, the autocratic way and manner in which the Premier of this country leads his caucus leaves me much to be desired. It is my experience that it is his way or no way. The Premier's failure to adequately engage and empower the civil service, his inability to keep his PACT group cohesive and focused, his inability to get the 2024 2025 budget completed in a timely and consultative manner, his inability to listen and his inability to show fairness to all of his caucus are untenable."



Reading from a prepared statement, he laid the blame for his decision to quit squarely at the feet of Mr Panton.

"In my respectful opinion, our country needs leadership that has this entire caucus support and one that our constituents can feel proud and inspired. The Premier must ensure people-centred government and provide hope for our people during these challenging times."

Mr Seymour has now returned to the Opposition benches, pledged to continue his services to his Bodden Town East constituency and the wider Cayman Islands community as an unaligned independent Member of Parliament.

"Please accept my assurances that in spite of this resignation, I am fully and deeply committed and remain passionate about serving my country as a Member of Parliament and I am willing to continue to serve faithfully in a similar capacity for the benefit of our country and beloved people. May God continue to bless these Cayman Islands. Madam Speaker, I want to assure the people of Bodden Town East that my normal way of any major happenings I would call

a public meeting. Some of these things are emergency in nature and I apologise I was not able to come to you and ask for your Honorable support."

Appearing to switch to notes, Mr Seymour continued: "I've searched my heart and I'm confident that this is the right decision. I came over here with great intent. I came over here and immediately I had a confidence vote to ensure that the government remained intact and that they had a chance to prove that there was a hope that the people wanted. I contribute. I'm not silent. The country needs a breath of fresh air. The most unlikely the most unassuming John John. I am most disappointed. Of all the things that I thought that this government would have achieved. Putting a bunch of independents together is what the country at the time thought they wanted. It's for the country to decide how we move forward in the next election, whether it is parties or independents. I've run as independent twice."

The MP for Bodden Town East went on to lament what he felt were missed opportunities by the PACT coalition government.

"So much we could have achieved; housing, cost of living etc. There's nothing personal. It's always about country for me. I have some great friends on this side. There's some great people on the side. There are some people who are new to politics. There's some people who are new to politics and some who could mature to the position of Premiership, and I say that with great respect. We have so much to do for people but it's taken a toll on everything. It has taken a toll on me and I have to divorce myself from it."

It what appeared to be the only hint of what might have triggered his sudden resignation from the PACT coalition, Mr Seymour referred to unspecified events of the previous night.

"What happened last night was the final straw," he stated adding a statement of support for the Cayman Islands civil service.

"I just want to say that the civil service, they are people too and they deserve respect as they not only do an awesome job but they are Caymanians. If you start wrong, Madam Speaker, it will end wrong. This is not my first rodeo with this and it's never easy. Our people want hope and we need to inspire them to believe we are the right ones for this time."

In conclusion, Mr Seymour said he prayed hard before making his decision and is convinced that quitting PACT was the right thing to do.

"I prayed about this very hard. Some will be happy, some will be sad but I believe God is in our midst. I've searched my heart and I believe this is the right decision. Let's move this country forward. The country deserves this breath of fresh air."

Mr Seymour became the second member of the PACT Cabinet to demit office, the other was former finance minister Chris Saunders earlier this year.

It's unclear at present how this will now impact the parliamentary arithmetic and support across the Government and Opposition benches of 19 members.

Four Migrants Arrive in Cayman Brac

The Cayman Islands Customs and Border Control Service (CBC) confirms that at approximately 6:00am on Friday, 22 September a vessel with four (4) male migrants arrived in Spot Bay, Cayman Brac.

All persons will be processed in accordance with CBC processing protocols.



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(PART CLASSROOMS)
Capacity: 135

JOHN GRAY MEMORIAL CHURCH HALL
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GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL
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Capacity: 1,150
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Pet Capacity: 30 dogs or 60 cats

RED CROSS BUILDING
Capacity: 95

PROSPECT PRIMARY SCHOOL (EMC)
Capacity: 1,135

CRADDOCK EBANKS CIVIC CENTRE (EMC)
Capacity: 185

CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)
Capacity: 630
Pet friendly
Pet Capacity: 15 dogs or 25 cats

BODDEN TOWN

BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)
Capacity: 80

SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)
Capacity: 135

BREAKERS COMMUNITY HALL
Capacity: 40

WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)
Capacity: 240

GUN BAY COMMUNITY HALL
Capacity: 65

EMC = Emergency Medical Centre
NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.



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RBC Launches Private Banking Office at Camana Bay



► The Private Banking team alongside Chris Ronald, RBC's Head of Caribbean (6th from right), Ericka Rolle, AVP Personal Banking and Country Head (3rd from right), Joe Olivier, Regional Vice President, Personal and Commercial Banking (2nd from left) and Dwight Burrows, Regional Vice President, Private Banking (3rd from left).



► National Trust for the Cayman Islands (NTCI), Historic Programmes Manager Stuart Wilson accepts a check on behalf of the NTCI's environmental conservation and preservation programme.



► RBC Area Vice President, Personal Banking, and Country Head, Cayman Islands, Ericka Rolle delivers her remarks at the launch of the bank's new private banking offices in Camana Bay.



► Royal Bank of Canada's (RBC) launched their new private banking office at Camana Bay

The Royal Bank of Canada (RBC) opened its new private banking office space at the Camana Bay retail and entertainment district in Grand Cayman on 20th September.

A special ribbon cutting and launch ceremony was held to introduce the new office space, as well as to introduce staff members to residents and customers.

RBC Area Vice President, Personal Banking, and Country Head, Cayman Islands Ericka Rolle noted that the new office was an indication of the bank's, "... commitment to growth and increased visibility," and an opportunity for new customers and investment.

Ms Rolle noted that RBC's private banking was embarking on a new chap-

ter and that the new office was tangible evidence in the company's unwavering faith in its clients and team.

She added that contributing to the Islands' community was RBC's primary focus.

"Our philosophy revolves around personal relationships," said remarked.

The new office will house a staff of team employees and focus on building the best private bank in the Cayman Islands, according to RBC representatives, who said their commitment is to providing holistic advice.

"Our philosophy revolves around personal relationships," said Ms. Rolle.

RBC Head of Caribbean Banking Chris Ronald told the audience that driving investment in Cayman and in the region was an important focal point for the bank.

"Cayman is a market that we want to grow.

"RBC has been operating in the Cayman Islands since 1964, with the bank for serving the community here for nearly 60 years and we have been present in the Caribbean for over a century," he said.

The new private banking facility at Camana Bay also houses US dollar and KY dollar ATM services.

During the launch ceremony a check was also presented to the National Trust for the Cayman Islands' (NTCI) Environmental Programme to assist with the protection of Cayman's wetlands and environmental conservation and preservation efforts.

The check was received by the NPO's Historic Programmes Manager, Mr. Stuart Wilson.

Attendees also had an opportunity to tour the suite of new offices where RBC will serve its clients at Camana Bay.

Cayman Front and Center at Adrian Alicéa's New York Fashion Week Runway Show



► Adrian Alicéa - Photo by Babs Photography LLC



► Photo by T. Pinder



► Tracey Campbell

CONTINUED FROM Page 1

mer 2024 collection, titled "Arena Blanca" (Spanish for "white sand"), to the natural beauty of Grand Cayman that surrounded him, during his week-long visit to the island, after accepting an invitation to showcase his past collection at Cayman InStyle Fashion Week's Runway Show (which took place on April 1st, 2023 at the Ritz-Carlton).

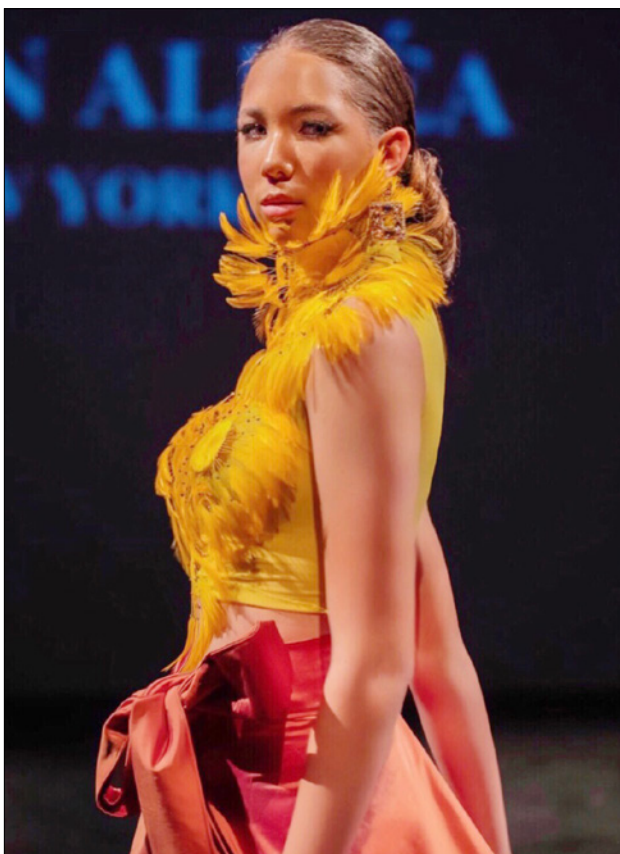
CEO of Cayman InStyle Fashion Week, Norma Ebanks, was amidst a full house that viewed the debut of the Arena Blanca collection which included cocktail dresses and couture gowns made of exotic feathers, intricate lace, del-

icate mesh, voluminous netting and fine silk fabrics, ranging from sand-colored neutrals to muted shades of coral to vibrant flora hues of greens and yellows.

A special runway appearance was made by the 2nd Runner-up of the 2023 Miss Universe Cayman Pageant, Tracey Campbell, who was styled in a pink and black island-print long-sleeved belted dress. She was the recipient of the Adrian Alicéa award (for best walk) which was announced at the night of the pageant.

Another representative of the Cayman Islands was Veronika Fankina who modeled a two-toned blue evening gown adorned with pinwheel feathers and pearl accents.

Also gracing the catwalk was Caymanian model, Alana Tooker, who closed Alicéa's show in his showstopper ensemble, consisting of a golden yellow high-neck feathered top and a burnt orange ruffled skirt, with a sweep train - the colours depicting Cayman's coastal sunsets (one of its many scenic attractions).



► Model Alana Tooker (Photographer Darryl C. Madison)



► Tracey Campbell (Photography by Manonce)



► Veronika Fankina - Photo by Babs Photography LLC

STEPS 2023 National Health Survey Closes

The STEPS 2023 National Health Survey, an endeavour from the Ministry of Health & Wellness to collect data on non-communicable diseases (NCDs) and their risk factors, wrapped up on Sunday, 3 September.

The STEPS survey was made up of three parts: STEP 1 consisted of a questionnaire which asked participants about their lifestyle and behaviour; STEP 2 was made up of in-home physical measurements including height, weight, and hip and waist circumference; and STEP 3 was a finger prick blood measurement conducted by a nurse.

"Overall the survey response was quite successful, as we had over 1900 participants for STEP 1, 1700 participants for STEP 2, and 1000 participants for STEP 3," explains National Epidemiologist, Ms. Rachel Corbett. "This means that we have nationally representative data on the risk factors for NCDs, which will be incredibly helpful in planning public health interventions and services for the future."

"I believe it is important to recognise just how much work was put into this endeavour," Chief Medical Officer, Dr. Nick Gent, adds. "It took over 10 months of planning, 13 weeks in the field, 37 enu-



► Chief Medical Officer, Dr Nick Gent

merators, 24 nurses, 5 supervisors, as well as multiple partnerships including

with the Economics and Statistics Office (ESO), the Health Services Authori-

ty (HSA), the Cayman Islands Red Cross, the Royal Cayman Islands Police Services (RCIPS), the District Administration office, and even the Public Library Services (PLS). All of which was coordinated by a team of four at the Ministry, with multiple other projects and demands on their time."

"I am very grateful to everyone who has ensured that our national health survey was such a success," states Hon. Sabrina Turner, Minister for Health & Wellness. "To our Ministry team, our field team, our community partners, and most of all those who were randomly chosen to participate who agreed to be a part of this: thank you. This was truly a national effort: we were in all districts, on all of our three islands. For the first time we have nationally representative data for all three STEPS, and I look forward to being guided by this information in my decision making."

The survey data is being processed by the Ministry team. Some preliminary results are expected in Q4 2023, and the full report is anticipated in Q2 of 2024.

"We look forward to sharing the survey results with partners, stakeholders and the community," Minister Turner adds.

Goals galore as new primary school football season opens



► Action from the St. Ignatius Catholic (purple) vs. Island Primary Under 9 game.

Youth officials were kept busy keeping scores this past Saturday as it was 'goals galore' during the opening games in the CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL).

With a number of new schools competing in the leagues this year and new faces in the starting line-ups, coaches find themselves already 'chopping and changing' in search of that ideal team selection and performance with the basis of giving all players time on the field.

In the CUC PFL Under 9 Group B division, defending 2023 league champions Cayman Prep 9A were not scheduled to play. In the only other Group B game newcomers Footsteps School defeated Triple C 4-0 (forfeit). In Group A, Sir John A. Cumber Primary overcame Joanna Clarke Primary 2-1, St. Ignatius Catholic defeated Island Primary 4-0 (respect rule) and Cayman International School got past Cayman Prep 9B 4-0 (respect rule).

In the Under 11 division in Group A, Joanna Clarke Primary shared the points with Sir John A. Cumber Primary 2-2, St. Ignatius Catholic defeated Island Primary 4-0 (respect rule), Cayman Prep

11C outlasted George Town Primary 4-0 (respect rule) and Cayman Prep 11B came back from a 2-0 deficit to get past Cayman International School 3-2.

There were no Under 11 games scheduled in Group B due to postponements.

In the GPFL Under 11 division, defending champions Cayman Prep defeated Cayman International School 4-0 (respect rule), St. Ignatius Catholic got past Island Primary 4-0 (respect rule) and Sir John A. Cumber Primary defeated Joanna Clarke Primary 4-0 (respect rule).

Supporters of the beautiful game are encouraged to go out to the various sports facilities and school fields and show their support for these Under 9 and Under 11 athletes as they compete for school pride.

Games scheduled for this Saturday, September 30 will be played at the Annex Field, Camana Bay SC, West Bay Town Hall Field, Prospect Primary and Red Bay Primary.

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The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

CAYMAN ISLANDS DELEGATION VISITS RHODE ISLAND, USA TO KICK START GLOBAL OPPORTUNITIES FOR CAYMANIANS



In a historic move aimed at opening up global opportunities for Caymanian students, whilst breaking down financial barriers to education, key representatives from the Cayman Islands' Ministry of Education and the University College of the Cayman Islands (UCCI) embarked on a collaborative journey last week to Rhode Island, USA.

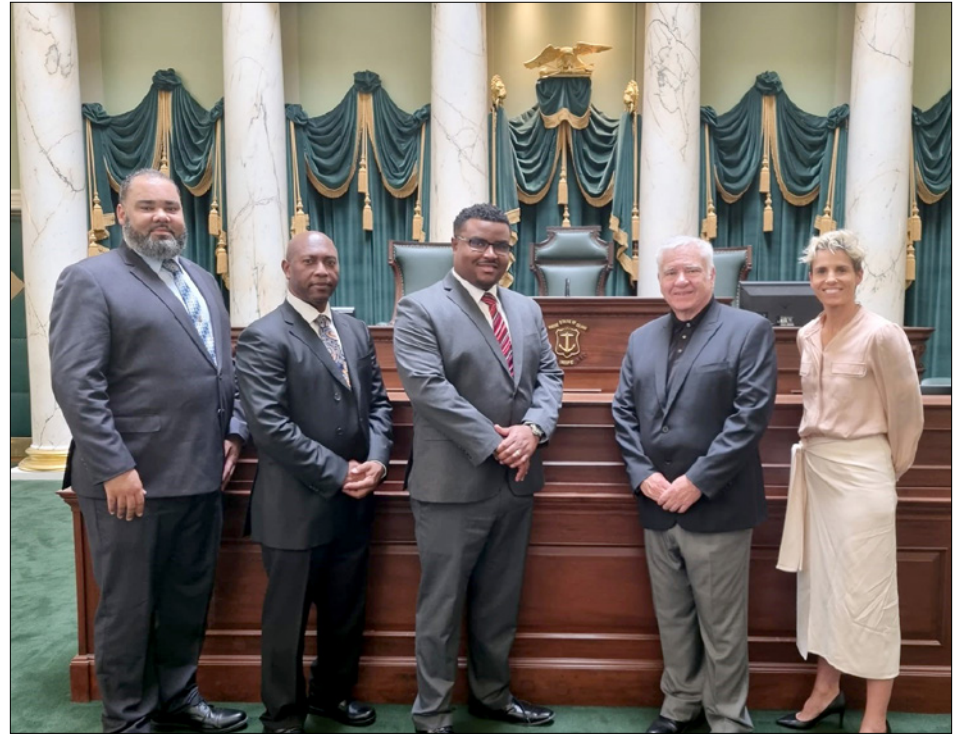
Central to the visit to Rhode Island was the opportunity for the Cayman Islands' representatives to immerse themselves in life at New England Institute of Technology (NEIT); UCCI's partner institution in Rhode Island. The delegation's itinerary included tours of NEIT's state-of-the-art facilities, meetings with faculty and staff, as well as interactions with global companies that have long standing partnerships with NEIT; IGT and FM Global.

The partnership between UCCI and NEIT promises to revolutionize global educational opportunities for Caymanian students by offering a unique support package that will allow fully-funded, all-expenses-paid degrees in high-demand fields.

In addition to Government scholarships, eligible Caymanian students will receive

up to \$10,000 per year in financial support for living expenses, which is offered by NEIT directly. Students will have the opportunity to reside on NEIT's campus at no cost, in one of its 200 top-of-the-range student bedrooms, providing a secure and immersive educational experience. The luxury building includes study areas on each hall, social spaces, gaming rooms, top of the range kitchens and much more. In addition, designated staff are available each day to support and assist international students when settling into life in Rhode Island.

Dr. Robert W. Robertson, President and CEO of UCCI, commented, "UCCI and NEIT are committed to ensuring a 'home away from home' experience for every student, with a dedicated support system in place. If you choose to study at New England Institute of Technology you will not only gain access to a prestigious, accredited American institution known for its vocational and technical programmes, but you will be supported from the day you arrive to the day you graduate. I am thrilled to be working with NEIT and look forward to seeing the positive impact it will have on our local community."



Not only does NEIT have a safe, leafy, 250-acre campus, it also has staff dedicated to supporting its small international cohort of students, plus live in staff at the halls of residence and activities each day on campus to help international students make friends and acclimatize. Students at NEIT also learn using world-class facilities and technology which can hugely increase their employability and career opportunities once graduated.

Jerome McCoy, Acting Deputy Chief Officer for the Ministry of Education, who visited Rhode Island, commented, "This collaborative effort between UCCI, the Cayman Islands' Ministry of Education, and NEIT is a significant step towards providing Caymanian students with a world-class education and brighter career prospects. The partnership aims to empower the next generation of Caymanian professionals and we look forward to working with UCCI and NEIT to continue to grow this partnership."

"If you are a young Caymanian considering studying abroad between now and fall 2024, we urge you to apply now for an international student scholarship from the Cayman Islands' Government. The deadline for applications is 31 January 2024 and we urge you to take this opportunity to expand your horizons."

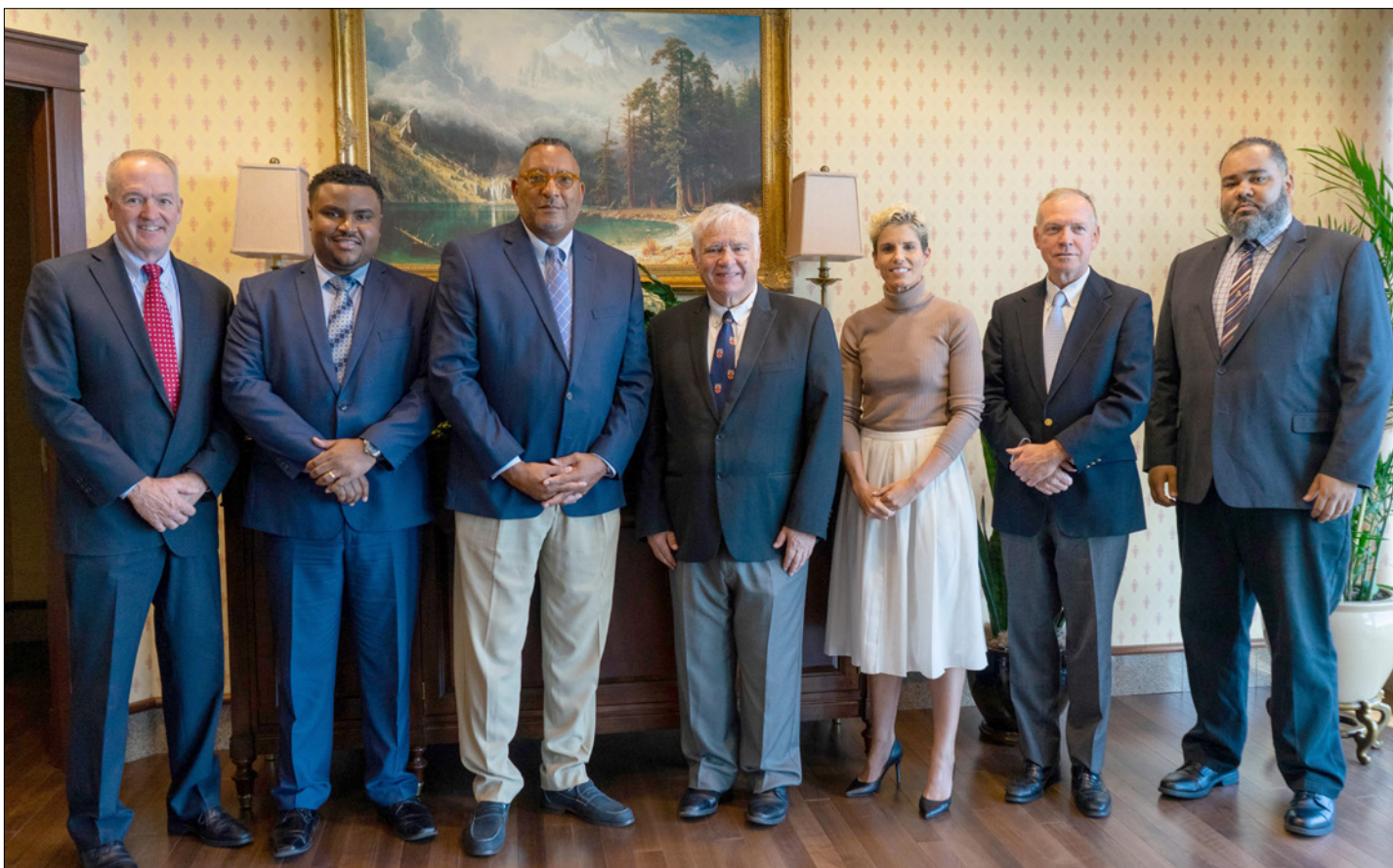
Phillip Kydd, New England Institute of Technology's Trustee, commented, "There are hundreds of reasons why Caymanian students would benefit from completing a degree at New England Institute of Technology (NEIT). Not only will they be able to access top-of-the range technology, world-class instructors and amazing extra-curricular opportunities, but they will also work with NEIT's network of businesses that can open more doors for global careers."

"Our Cayman Islands delegation had the pleasure of meeting a few of these including IGT and FM Global. IGT is a global leader in gaming with offices in the UK in Italy, Las Vegas, and Rhode Island. The company attracts the industry's top talent, with approximately 10,500 employees across the globe. FM Global is an American mutual insurance company based in Johnston, Rhode Island with offices worldwide. Both employers take many students from NEIT for internships, work placement and long-term careers and are just a few of the networking opportunities open to our international Caymanian students."

"Finally, an education at NEIT is unique because of our four-semester calendar which means that students can complete an associate degree in as little as 18 months, bachelor's in 36 months, and only an additional 18 months for your master's degree. Meaning that students can be out in the workforce and earning money faster. We believe that this partnership will grow and grow and provide global opportunities for both the Rhode Island and Cayman Islands communities."

Students who are interested in applying for a place at New England Institute of Technology can visit www.ucci.edu.ky/neit.

Applications are open now for January 2024.



Japan loves playing mas!

The Caribbean's best-known cultural identity – carnival – featured in the unlikelyst of places recently – in Japan.

The inaugural Japan Caribbean Carnival was hailed as a huge success by the thousands who attended.

From September 13-17, participants were treated to tours and parties, and on September 18, the annual Soca in Japan events ended in a Trinidad and Tobago-style parade of the bands at the Moraba Twin Circuit race track in Chiba Prefecture.

While soca events, including parties, boat rides and J'ouvert have been celebrated for years in Japan, this was the first time participants were able to follow a big music truck.

Soca music has been popular there for years, prompting the rise of many Japanese steel bands, soca DJs, dancers and dance classes, and Caribbean-themed parties in major cities like Tokyo and Kobe.

In an unrelated event, there was also a pan festival in Kobe Prefecture where Trinis and Japanese locals were serenaded by the Fantastics Sukiyaki Steel Orchestra at the Kobe Steelpan

Carnival.

Organising a parade of the bands-style event has always been a dream of Soca in Japan organiser Kegon Toussaint and his team. Toussaint thanked colleagues, comprised of Trinbagonian expats and Japanese locals, for their dedication in executing this vision.

He said: "Thank you to everyone who came out this weekend. It was truly unbelievable and a lot of hard work by the team. Our culture is powerful. Next year can only get bigger and better."

What originally started as a weekend of soca events in Tokyo, has evolved into a week-long experience attracting soca and carnival lovers from all over the world. Participants in the Soca in Japan weekend were able to experience a unique cross culture of Japan and the Caribbean, attending soca parties dressed as their favourite anime characters, visiting shrines and temples in the Tokyo area, viewing a traditional Sumo wrestling match and enjoying a traditional J'ouvert party.

Soca artistes Nailah Blackman, Mical Teja and Jadel were all there. The experience cli-

maxed with the parade on September 18, a Japanese national holiday known as Respect for the Aged Day. The weekend lineup of events was all sold out.

The parade, of about 200 masqueraders, was small but diverse and, above all, enthusiastic, and participants coped brilliantly with Japan's notoriously brutal summer heat and humidity. Travellers from Barbados, Cuba, Jamaica, and US citizens with Caribbean backgrounds all attended, proudly displaying their respective flags.



► Japan and Trinidad flagbearers



► The masqueraders had fun

Grenada marks 40 years since Bishop's murder

Grenada will hold a commemoration to mark the 40th anniversary of the assassination of Maurice Bishop, the country's first left-wing leader, murdered during a coup on 19 October 1983.

Dr Wendy Crawford is the head of Grenada's 50th Anniversary of Independence Committee. She said the remembrance will be part of the celebration of the five decades of the island's political independence.

Over the past year, the Grenadian government reported that it was moving forward with plans to declare October 19 a holiday to commemorate the assassinations of Bishop and several members of his cabinet in 1983, which led to the collapse of the People's Revolutionary Government.

Prime Minister Dickon Mitchell defended the decision to honour Bishop's death as the country gears up to celebrate independence from Britain on 7 February 1974.

Mitchell said: "Our perspective of marking October 19 as a holiday is, in fact, that we recognise the sombre nature — the tragic nature — of what happened and that we reflect on it and understand what happened."

Maurice Bishop was a politician and



► Maurice Bishop respected Fidel Castro's ideology

lawyer who, together with leaders of that Caribbean island, led a process of opposition to the US-backed military dictatorship of Eric Gairy through the New Jewel Movement.

In 1979, he led a revolution, defined by its democratic, anti-oligarchic and anti-imperialist character, and became prime minister.

After a US-backed coup against him promoted by the head of the army, General Hudson Austin, and the support of deputy prime minister Bernard Coard, Bishop was murdered along with 15 of his companions, including his wife, the minister of education Jacqueline Creft. Six days later the United States invaded the island to consolidate the coup.

Jamaica's dengue fever figures now epidemic



► Jamaica's dengue fever outbreak is worsening

Jamaica is experiencing a dengue fever outbreak which is causing concern in many communities.

The Ministry of Health & Wellness reported that dengue reached the epidemic threshold for July and August and is on a trajectory to do the same for September. Jamaica had recorded 565 suspected, presumed and confirmed cases of dengue by September 22. Of that number, 78 cases had been confirmed with majority of the cases seen in Kingston & St Andrew, St Catherine and St Thomas. The dominant strain is dengue type 2, which last predominated in 2010. There are no dengue-related deaths so far, however, six deaths are being inves-

tigated.

Dengue fever is a mosquito-borne disease that is usually a mild illness causing fever, headache, joint, and muscle pains. Rest and adequate hydration are usually enough to gain full recovery. The recommended treatment for the fever is acetaminophen/paracetamol.

The Centers for Disease Control and Prevention says dengue viruses are "spread to people through the bite of an infected Aedes species mosquito."

About one in four people infected get sick, with mild symptoms including nausea, vomiting, rash, aches and pains, according to the CDC. Recovery takes about a week.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		3		6		2	9	
		1						3
8	9					1		
			4	7				1
5		1		2				
		4					9	7
6						4		
2	3		5			6		

Difficulty Level ★★★★★

6/10

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Answer to previous puzzle

6	4	9	3	5	1	7	2	8
7	5	2	9	8	6	3	1	4
3	8	1	7	4	2	9	5	6
9	6	5	1	7	8	4	3	2
2	1	7	4	6	3	8	9	5
8	3	4	2	9	5	6	7	1
4	2	6	5	3	9	1	8	7
1	7	3	8	2	4	5	6	9
5	9	8	6	1	7	2	4	3

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Potter's stuff
- 5 Rascal
- 10 Ring of light
- 11 Sports official
- 12 Eager
- 13 Plump
- 14 News story start
- 16 Midnight movie
- 20 Tatters
- 23 Cry of insight
- 24 Mournful
- 25 Quest of cartoons
- 27 Sandy's bark
- 28 Some apartments
- 29 Reason to cut the cable
- 32 Fence part
- 36 Sock pattern
- 39 Not busy
- 40 Drunk
- 41 Lunch time
- 42 Trifling
- 43 Very, at Versailles

DOWN

- 2 Hot flow
- 3 Stepped down
- 4 Alpine caller
- 5 Crumpet's cousin
- 6 Centers
- 7 Museum focus
- 8 Crooner Tormé
- 9 Be a snoop
- 11 Barbecue rods
- 15 Lord's wife
- 17 Palm's place
- 18 "Dear me!"
- 19 Methods neighbor
- 20 Marquee name
- 21 Mother of Ares
- 22 River floater
- 25 Gag
- 26 Milk carton words
- 28 Mentioned
- 30 Libya
- 38 Procured

S	A	R	I				D	O	T	S	
A	R	E	N	A		C	I	R	R	I	
R	O	C	K	S		A	S	I	A	N	
A	M	A		H	A	N	C	O	C	K	
H	A	N	S	O	M	S		L	E	S	
		S	T	O	R	Y		P	E	R	
					M	E	R	G	E		
		L	I	E		Y	I	E	L	D	
C	O	G		H	A	N	K	I	E	S	
H	A	N	G	I	N	G		B	A	A	
A	D	O	R	N		E	M	I	L	Y	
M	E	R	I	T		R	I	D	E	S	
P	R	E	P					T	O	R	O

Yesterday's answer

- 20 Marquee name
- 21 Mother of Ares
- 22 River floater
- 25 Gag
- 26 Milk carton words
- 28 Mentioned
- 30 Libya
- 31 "Roots" writer
- 33 Dump output
- 34 Tart fruit
- 35 Some bills
- 36 European peak
- 37 Sturgeon eggs
- 38 Procured

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9
10					11				
12					13				
14				15					
			16				17	18	19
20	21	22					23		
24					25	26			
27					28				
29			30	31					
			32				33	34	35
36	37	38					39		
40							41		
42							43		

7-5

Word Search

Y	C	W	T	C	E	T	D	L	V	V	P	W	P	B
C	I	R	Y	L	T	Y	E	T	B	C	U	R	L	E
P	O	E	T	R	Y	H	B	T	E	P	I	C	P	M
D	I	P	P	B	N	G	A	V	E	L	N	R	E	Y
N	M	Y	H	B	U	H	E	I	A	N	O	N	C	H
Y	Q	R	P	R	T	I	E	L	K	P	N	I	P	R
R	M	U	L	Y	E	D	Y	O	E	U	S	O	R	B
E	G	E	A	E	R	T	A	Z	N	A	T	S	S	T
G	E	R	R	T	H	O	E	L	F	B	D	T	C	M
A	B	R	O	R	R	H	G	M	L	W	O	V	A	O
M	L	E	T	P	N	A	M	E	I	A	L	R	O	L
I	A	B	S	L	I	D	I	A	L	R	B	A	S	I
H	A	C	A	R	W	I	D	N	Y	L	T	R	R	N
O	E	R	P	S	E	D	E	R	U	S	A	E	M	E
R	A	M	H	N	D	V	C	O	U	P	L	E	T	R

- Allegory
- Ballad
- Couplet
- Elegy
- Epic
- Haiku
- Hymn
- Imagery
- Line
- Lyric
- Measure
- Pastoral
- Poetry
- Quatrain
- Rhyme
- Sonnet
- Stanza
- Trimeter
- Triolet
- Verse

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

HA! ONLY BABIES PLAY WITH DOLLS!
I'M NOT A BABY!
AT LEAST I CAN PLAY WITH HIM!
ALL YOU HAVE IS A BUNCH OF DUMB OL' SUPERHERO FIGURINES THAT YOU CAN'T EVEN TOUCH 'CAUSE THEY'RE IN THEIR ORIGINAL BOXES!
LOOK UP "BIG GEEK" IN WIKIPEDIA AND YOU'LL SEE A PHOTO OF YOU!

THE AMAZING SPIDER MAN

By Stan Lee

YOU TOOK OFF YOUR MASK - SO NOW I'M SUPPOSED TO TAKE OFF MINE?
SURE, IF WE'RE GOING TO TEAM UP.
SORRY, MAN. NO WAY.
HUH? WHY NOT?
I'VE SPENT YEARS BUILDING UP MY SECRET IDENTITY. YOU'VE HAD YOURS FOR - WHAT? FIFTEEN MINUTES?

JUDGE PARKER

By Woody Wilson & Mike Manley

"USE OR DEAL"... DRUGS? THEY THINK I MIGHT BE INVOLVED IN DRUGS?
NEDDY, LISTEN. WE KNOW GODIVA WANTED YOU TO COME OUT HERE TO BE HER ASSISTANT DURING A MOVIE SHOOT. WE ALSO KNOW THERE WAS NO SUCH MOVIE SHOOT...
BUT WHAT IF SHE ACTUALLY DID HAVE A JOB FOR YOU, JUST MAYBE IN TRAFFICKING...

Caymanian Times Classifieds



Cayman Fertility Centre is seeking a dynamic and energetic individual who is seeking a career challenge to join our busy medical team in the position of:

REGISTERED NURSING ASSISTANT Full/Part time

Cayman Fertility Centre specializes in providing personal, patient-centered care with the latest cutting-edge medical techniques and protocols. We foster a culture of excellence and provide fertility care for patients locally, regionally and internationally.

The candidate must be:

- * A Certified Nursing Assistant. Experience in Women's Health would be an asset.
- * Skilled in phlebotomy
- * IV Certification
- * Administer Medication
- * Undertakes observation reporting, recording and documentation of status in health care settings
- * Able to work independently, be flexible and have good organizational skills
- * Have at least 5 years' experience in the medical field.
- * Must meet all requirements and will be required to be licensed by the Nursing and Midwifery Council and otherwise be qualified to work in the Cayman Islands

Salary range is CI\$49,000 to \$65,000 per year

Interested Applicants, Please send your resume via email only to twhiteside@caymanivf.com by 9th October 2023

Mason (2 Vacancies) Residential and Commercial

QUALIFICATIONS

Minimum 6 years on single and multi-story buildings
Installation of concrete and pavement blocks
Plastering and marmoran finishes
Installation of foam blocks and other related applications
Installation of drywall and other related applications
Experience using concrete mixer, steel cutter, and other related tools and equipment
Willingness to work on weekends and public holidays

Salary: CI\$12.00 per hr. + 50% matching medical and pension

The Manager

**LNJ Construction & Maintenance P.O.
Box 546 Grand Cayman KY1-1107
Email: lnjcayman@gmail.com**

Vitality Physiotherapy Centre is looking for a motivated and energetic physiotherapist who is passionate about treating patients to join our team.

Minimum requirements: Bachelor of Physiotherapy degree, eligible for registration with CPAM (Cayman Islands Health Practice Commission), 3 years clinical experience, competence in assessment and treatment of musculoskeletal conditions, and evidence based approach to treatment.

Training and experience in dry needling and/or vestibular therapy are preferred.

Basic salary plus commission structure.

Send applications to: info@vitality.ky



St. Ignatius Catholic School

Tel: (345) 949 9250

Email: recruitment@st-ignatius.com

Website: www.st-ignatius.com

St. Ignatius Catholic School in the Cayman Islands was established by the Jesuits over 50 years ago. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

The school is seeking a Primary Key Stage 1 Teacher for a January 2024 start. It would be advantageous to have Year 2 Teaching experience. All candidates with Year 1 or 2 experience who meet our criteria are welcome to apply. However, preference will be given to applicants who are interested in the leadership of Mathematics, have specialist training or have leadership skills/experience in relation to the subject in Primary Schools.

Qualifications, Experience, and Skills required:

- At a minimum, a recognised Bachelor of Education degree or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of recent experience in whole-class teaching of the Primary UK National Curriculum, 2014.
- Model excellent practice in the classroom (preferably externally verified).
- Secure knowledge and understanding of excellent practice in teaching, learning and assessment to improve learning.
- Knowledge and experience in using UK-based systems for assessment and reporting. E.g., SATs, Early Learning Goals, Benchmarking, and GL Assessments.
- Effective leadership and management within the classroom.
- Can effectively manage other adults, such as Teaching Assistants.
- Can demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Excellent knowledge of Safeguarding and Child Protection good practices with recent, relevant training.
- Excellent emotional intelligence and the ability to be flexible.
- Be an excellent team player committed to the ethos, values and aims of the school, and be committed to the holistic education of the child.

Duties will include, but will not be limited to:

- Teaching and supporting learning predominantly in the core areas of the curriculum as well as in non-core subjects.
- Providing pastoral, academic, and behavioural support for children in accordance with school policies and procedures.
- Keeping good records of the progress of the children in the class/group using school assessment processes
- Working with children one to one, in groups and in the whole class to support specific needs.
- Meeting with parents, staff, and children to provide support with Individual Learning Plans.
- Providing communication to parents including the writing of formal reports.
- Be involved in a wide range of school-related extra-curricular activities.

Salary and Benefits:

- CI\$50,000 to CI\$60,500 per annum, commensurate with experience and qualifications.
- Medical insurance for the employee.
- School contribution to a pension plan.
- One free school place for a child of an employee.

How to apply:

Interested applicants must complete the application form in full, which can be found on our website www.st-ignatius.com and send it to recruitment@st-ignatius.com. We will not accept any other form of application.



Environment, Health & Safety Specialist

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Environment, Health & Safety, the successful candidate will:

- ▶ provide support with the development, maintenance and implementation of the Company's Environmental, Health and Safety Management System (EHSMS) programmes and procedures in accordance with the ISO 14001 and ISO 45001 standards;
- ▶ provide technical support, training and assistance with Environmental, Health and Safety (EHS) management systems and programmes;
- ▶ assist with collecting, entering and maintaining of EHS data including those for Environmental, Sustainability and Governance (ESG) reporting, records of all incident reports including recommended corrective/preventive actions and EHS documents, procedures and permits within the relevant databases;
- ▶ perform regular work site inspections and risk assessments and monitor preventative/corrective measures.

Applicants should possess a Bachelor's degree in the field of Engineering, Environmental Science, Health and Safety or a related field (preferred) **OR** five or more years experience in the field of engineering, environmental, health and safety or related areas; experience in the implementation and management of ISO 14001 and 45001 standards and programmes (required); experience in power generation and/or electricity transmission and distribution industries (preferred); and a current and valid Cayman Islands Driver's Licence.

Salary is from CI\$4,450 to CI\$5,786 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, September 29, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference

“Senior Sales Associate” to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:

**LABOUR & PENSIONS INSPECTOR
(Grand Cayman Office)**

DEPARTMENT OF LABOUR & PENSIONS

SALARY: CI\$49,800 – CI\$66,984 PER ANNUM

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution.

While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the Labour Investigations unit.

Education and/or Experience /Qualifications

The skills and attitudes required include:

Essential

- At least an Associate’s Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years’ work experience.
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

Preferred

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court.
- Understanding of the Labour Tribunal System and decision-making process

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date:- 11 OCTOBER, 2023

Caymanian Times

**Wednesday
Friday**

Advertising Rates



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

Human Resources Agency, Ltd.

**Is seeking applicants for the following position
on behalf of our parent company Cox Lumber Ltd.
Door Technician Labourer**

We are seeking a highly-motivated individual, who can work independently.

The Successful candidate for this position should have experience as Door Technician, with a background of working on automated door equipment. The candidate should have the ability to assist customers with what doors would be needed for their project.

Basic Requirements

- Door assembly
- Using the machinery to bore and route doors
- Using the machinery to cut doors to size
- Experience in a cabinet shop or furniture making is an advantage for this position.
- Assist Customers with their Door selection.
- Inventory.
- Build rapport with customers and provide them with accurate guidance.
- Should have a pleasant personality.

Must be honest, hardworking, and able to work with minimal supervision. The Successful candidate must be prepared to work weekends and public holidays as needed. This is position will be based at our Bodden Town Store.

Pay will be commensurate with experience and qualifications. But will be in the range of CI\$600 to CI\$850.00 per week. Benefits include vacation, health insurance and pension as required by law. Must have a valid driver's license and a clean police clearance. Deadline for applicants is 4th October,2023.

Send Resume to:

Human Resources Manager

P.O. Box 244

Grand Cayman KY1-1104

email: HR.ADS@coxlumberltd.com

Caymanians, persons possessing Caymanian Status, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.

Tender Captain/Linesman Required

This position requires the successful applicant to Captain a 80 - 350 person passenger vessel and be responsible for maintenance, safety and upkeep on the vessel. Hours are very varied and during the winter season, they can be very long. Early starts are the norm, not the exception. A merchant marine qualification would be advantageous, but experience is key. The ability to safely command a vessel and work without supervision is a must. 3-5 years experience in proven boat handling experience will be examined at the interview process. Weekend work will be required.

Salary will range from CI\$10.00 - CI\$12.00 per hour. When applying for this post, please include a recent resumé and a police clearance, and submit to:

Operations Manager
 P.O. Box 1376
 Grand Cayman
 Cayman Islands
 BWI
 KY1 - 1108
 cms@caymantenders.ky



We are looking for a Mason Helper to join our team to cut and dress stone and lay it with modern power tools and traditional hand tools.

Mason Helper's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like concrete mixing on site.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

Mason Helper's responsibilities include

- Building structures with stone, concrete, and tile
- Cutting, shaping, and dressing materials
- Lifting, carrying, and placing prepared blocks
- Assist in building layout, framing, sheathing, and roofing structures
- Use equipment and tools to perform basic construction tasks safely
- Mix cement on the job site as needed

Requirements and skills

- Proven work experience as a Mason Helper or similar role
- Experience working with other professionals on a construction site
- Must be able to drive forklift
- High school diploma
- 3 - 5 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$14.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references

contractors.360@gmail.com

NO AGENCIES!

ATLA Cayman Islands

c/o The Civil Aviation Authority
 of the Cayman Islands
 P. O. Box 10820 APO
 Grand Cayman
 Cayman Islands

Form 8 – Publication of Decision of the Air Transport Licensing Authority Re: Grant/Refusal/Suspension/Revocation of a licence

In accordance with the provisions of Regulation 18 of the Air Transport (Licensing of Air Services) Regulations, 1977, the Air Transport Licensing Authority hereby publish the following particulars of their decision regarding the grant/refusal/suspension/revocation of a Licence to operate the undermentioned service:

Applicant/Licence Holder Cayman Airways Ltd.
 Licence No (if any) CAL0011/2023
 Date of application/Licence 08 August 2023
 Route(s) As per attached as well as Barbados
 Frequency of flights Various
 Type of aircraft Boeing 737

Decision
 License granted 19 September 2023
 Application refused _____
 Licence No. _____ revoked
 Licence No. _____ suspended
 Reasons _____

Nicoela
 Signed McCoy, MBA
 Secretary
 Air Transport Licensing Authority

Digitally signed by Nicoela McCoy, MBA
 Date: 2023.09.21 13:33:32 -0500



INTERNATIONAL FLIGHTS - Effective 10 July until 28 October 2023

CAYMAN BRAC (CYB) - DENVER (DEN)			
FLT	DEPARTS	ARRIVES	FREQUENCY
440	07:00a	12:20p	SA (1 stop) discontinue 19 AUG

CAYMAN BRAC (CYB) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
440	7:00a	7:40a	SA discontinue 19 AUG
122	7:50a	8:30a	SA effective 26 AUG

CAYMAN BRAC (CYB) - MIAMI (MIA)			
FLT	DEPARTS	ARRIVES	FREQUENCY
122	7:50a	11:40a	SA effective 26 AUG

GRAND CAYMAN (GCM) - DENVER (DEN)			
FLT	DEPARTS	ARRIVES	FREQUENCY
440	8:30a	12:20p	SA discontinue 19 AUG

GRAND CAYMAN (GCM) - HAVANA, CUBA (HAV)			
FLT	DEPARTS	ARRIVES	FREQUENCY
834	6:00p	8:05p	TH
834	6:40p	8:45p	MO

GRAND CAYMAN (GCM) - KINGSTON (KIN)			
FLT	DEPARTS	ARRIVES	FREQUENCY
600	7:00a	8:10a	MO WE TH SA
602	12:00n	1:10p	TU FR
606	5:35p	6:45p	SU FR
*2600	7:00a	8:05a	TU discontinue 5 SEP
*2602	12:00n	1:05p	WE discontinue 6 SEP
*2606	5:30p	6:40p	TH discontinue 7 SEP

GRAND CAYMAN (GCM) - LA CEIBA, HONDURAS (LCE)			
FLT	DEPARTS	ARRIVES	FREQUENCY
882	1:00p	1:35p	FR
2882	1:00p	1:35p	TU discontinue 5 SEP

GRAND CAYMAN (GCM) - LOS ANGELES (LAX)			
FLT	DEPARTS	ARRIVES	FREQUENCY
480	3:45p	8:00p	SA

GRAND CAYMAN (GCM) - MIAMI (MIA)			
FLT	DEPARTS	ARRIVES	FREQUENCY
102	7:00a	9:40a	FR
104	11:30a	2:10p	TU WE TH SA
112	9:30a	12:10p	MO
122	9:10a	11:40a	SA
106	4:45p	7:25p	FR
108	2:00p	4:40p	SU

GRAND CAYMAN (GCM) - MONTEGO BAY (MBJ)			
FLT	DEPARTS	ARRIVES	FREQUENCY
*2612	7:35a	8:35a	MO FR discontinue 8 SEP

GRAND CAYMAN (GCM) - NEW YORK (JFK)			
FLT	DEPARTS	ARRIVES	FREQUENCY
792	5:00p	10:00p	SU
792	5:10p	10:00p	WE SA

GRAND CAYMAN (GCM) - PANAMA (PTY)			
FLT	DEPARTS	ARRIVES	FREQUENCY
852	11:30p	1:30p	MO TH discontinue 11 SEP
852	11:30a	1:30p	TH effective 14 SEP

GRAND CAYMAN (GCM) - TAMPA (TPA)			
FLT	DEPARTS	ARRIVES	FREQUENCY
200	11:30a	2:20p	MO FR SA SU
202	2:00p	4:50p	TH

CAYMAN BRAC (CYB) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
440	7:00a	7:40a	SA discontinue 19 AUG
122	7:50a	8:30a	SA effective 26 AUG

DENVER (DEN) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
441	1:40p	7:10p	SA discontinue 19 AUG

HAVANA, CUBA (HAV) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
835	9:30a	9:45a	TU FR

KINGSTON (KIN) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
601	9:10a	10:25a	MO WE TH SA
603	2:30p	3:45p	TU FR
607	7:50p	9:05p	SU FR
*2601	9:15a	10:20a	TU discontinue 5 SEP
*2603	2:30p	3:35p	WE discontinue 6 SEP
*2607	7:45p	9:00p	TH discontinue 7 SEP

LA CEIBA, HONDURAS (LCE) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
883	2:40p	5:05p	FR
2883	2:40p	5:05p	TU discontinue 5 SEP

LOS ANGELES (LAX) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
481	8:00a	4:00p	SU

MIAMI (MIA) - CAYMAN BRAC (CYB)			
FLT	DEPARTS	ARRIVES	FREQUENCY
123	12:50p	1:20p	SA

MIAMI (MIA) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
103	11:00a	11:40a	FR
105	3:30p	4:10p	MO TU WE TH SA
123	12:50p	2:45p	SA (1 stop)
107	8:40p	9:20p	FR
109	6:00p	6:40p	SU

MONTEGO BAY (MBJ) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
*2613	9:35a	10:30a	MO FR discontinue 8 SEP

NEW YORK (JFK) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
793	10:00a	1:00p	MO TH SU

PANAMA (PTY) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
853	3:00p	5:00p	MO TH discontinue 11 SEP
853	3:00p	5:00p	TH effective 14 SEP

TAMPA (TPA) - GRAND CAYMAN (GCM)			
FLT	DEPARTS	ARRIVES	FREQUENCY
201	3:20p	4:10p	MO FR SA SU
203	5:50p	6:45p	TH

*Denotes Extra Section
 TIMES SUBJECT TO CHANGE WITHOUT NOTICE
 For Reservations Contact Cayman Airways or Your Travel Agent
 In the Cayman Islands (345) 949-2311
 USA & Canada Toll Free 1(800) G CAYMAN OR 1(800) 422-9626
 www.caymanairways.com

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of:
GRANITE FABRICATOR & INSTALLER

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving Licence is essential.

Salary paid at \$16 p/h weekly. Health Insurance and Pension provided in accordance with Employment Law.

Email resume to susan@elite.ky

QUALIFIED CANDIDATES ARE INVITED TO APPLY FOR THE FOLLOWING POSITIONS:

BARTENDER**Requirements:**

- Minimum of 5 years bartending experience
- Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$5.00 to CI \$7.00
- Gratuities
- Beverage sales incentive (performance-based)

FOOD AND BEVERAGE SERVER**Requirements:**

- Over 5 years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from CI\$ \$4.50 to CI \$5.50
- Gratuities
- Beverage sales incentive (performance-based)

KITCHEN HELPER**Requirements:**

- Assist Chefs with food preparation of menu items
- Usage of food scale
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Hourly pay rate ranges from \$6.00 to CI \$7.00
- Gratuities

SOUS CHEF/LINE COOK/COOK**Requirements:**

- Over 5 years culinary experience in a high-volume kitchen is essential; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Salary ranges from CI \$350.00 – CI \$500.00
- Gratuities
- Monthly food sales bonus

TEAM LEADER**Requirements:**

- Fine dining experience is essential
- Have at least 5 years of hospitality leadership experience
- Provide staff with support and training
- Prepare weekly staff schedules and monthly beverage cost reports
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Weekly Remuneration Includes:

- Salary ranges from CI \$350.00 – CI \$450.00
- Gratuities
- Monthly beverage sales bonus

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

CCMN Ltd.
PO Box 30503, KY1-1203, Grand Cayman
or email: admin@nmventures.ky

J.B. Contractor, is accepting applications from Caymanians, persons married to Caymanians and RERC holders for the following positions.

Carpenter-Handyman. Knowledge of general construction with basic plumbing, AC and electrical is a plus along with at least 5 years previous experience. Salary will be in the range of CI\$12.00 - \$14.00 depending on skills and experience.

Pipe Fitter - Mason. A minimum 5 years' previous experience in handling large concrete pours and block installation on a regular basis is required along with the ability to take a lead role in the assembling and installation of all sort of utility pipes. Must have the ability to do basic layout and work unsupervised. Salary will be in the range of CI\$ 14.00 - \$16.00 depending on skills and experience.

Carpenter - Mason. A minimum 5 years' previous experience in rough & finish Carpentry is required along with the ability to take a lead role in the assembling of Peri Formwork System and to handle large concrete pours and block installation on a regular basis. Must have the ability to do basic layout and work unsupervised. Salary will be in the range of CI\$12.50 - \$14.50 per hour depending on skills and experience.

If you are self-motivated, honest, hardworking, and reliable and you are looking for a job, consider contacting us by email resume or visit our Office.

Deadline: 29th September 2023

Email: hero.jairam@candw.ky

Office: 29 Godfrey Nixon Way

NOTICES

Notice for Claimants

**Re Althia Marice Powell (A/K/A Althea Marie Powel, Althia Marice Mansour),
late of Boggy Sand Road, West Bay.**

Anyone with a valid claim in respect of the above deceased or her estate is hereby notified that they must submit, in writing, full details of their alleged claim **by 31st October 2023** to the following address during their office hours (and obtain a receipt of delivery):

Estate of Althea Powell
c/o Woodward Terry & Company
Suite #10, 2nd Floor, Jack & Jill Building
19 Fort St., George Town

**NB: Only claims received/known by the above date will be considered during
the administration and distribution of the Estate.**

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **RELOCATING A REVERSE OSMOSIS PLANT (CAMANA BAY) on Block 12E Parcel 115** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website

<https://www.planning.ky/planning-notice/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of 500 feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission.

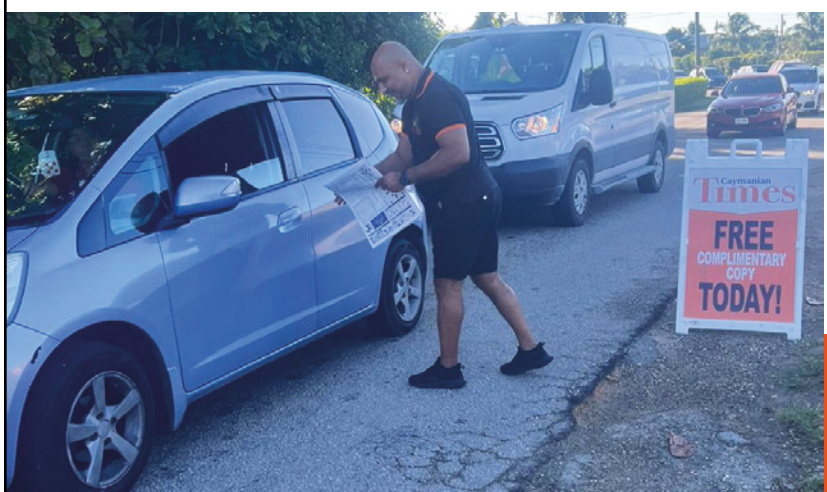
Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



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Contact sales@caymaniantimes.ky or call 9162000.