

Times Caymanian

Friday Edition

Issue No 919

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September 29, 2023

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Hurricane Shelter Locations

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CUC outlines sustainability initiatives



▶ Intern Jalia Thoms in the Maternity Unit.

HSA offers summer internship

The Health Services Authority (HSA) offered its annual internship programme to over 80 local, high school, and college students during summer 2023. This programme aims to support students who

are passionate about pursuing a career in the healthcare sector by providing them with meaningful connections and on-the-job learning.

The programme offered interns oppor-

tunities lasting 4–8 weeks within a range of departments including bio-medical services, pharmacy, maternity, and dentistry.

SEE **HSA OFFERS SUMMER INTERNSHIP**, PAGE 5



THE ISLAND'S LARGEST HOME IMPROVEMENT AND HARDWARE SUPPLIER A. L. THOMPSON'S HAS JOINED TOGETHER WITH THE ISLAND'S #1 CONTRACTOR SUPPLIER AND PROVIDER OF BUILDING MATERIALS COX LUMBER.



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SEE PAGE 5 FOR THE DETAILS.

READ MORE **PAGE 5**

New Labour Minister announced



On Tuesday, Premier Wayne Panton announced that East End MP, Isaac Rankine, was the new Minister of Border Control and Labour. The appointment follows the departure of MP Dwayne Seymour, who dramatically announced his resignation last week, citing his displeasure with how government was run as the cause of him leaving office.

The Premier stated that Acting Governor Franz Manderson had appointed Rankine as Minister for Border Control

and Labour following Seymour's departure last week.

"The rest of the Cabinet and Caucus remain determined to work together for the greater good of our people and the country," the Premier said.

Minister Rankine said he was honoured and grateful to take on the responsibility of Minister of Border Control and Labour at this time.

"I thank the Premier and my colleagues for this expression of their confidence in me. Indeed, I look forward

to taking on this challenge and serving the people of the Cayman Islands to the best of my ability," he said.

Premier Panton furthered: "With the appointment of MP Rankine, we press forward as we always have. Because the people of this nation need relief and solutions. Let me remind you that this is a government that truly cares for Caymanians. We will continue to offer solutions to the families and people of this country. That will not change."



► Hon. Isaac Rankine, Minister for Border Control and Labour

Partial Road Closure – East-Bound Traffic on Linford Pierson Highway

Water Authority – Cayman wishes to advise motorists and other road users that the east-bound lanes only of Linford Pierson Highway, between Bobby Thompson Way and the Agnes Way roundabout, will be closed to vehicular traffic on Sunday 01 October 2023 from 6:30 A.M. to 2:00 P.M. to facilitate pipeline improvement works in the area.

All east-bound traffic on Linford Pier-

son Highway must detour through Agnes Way.

Traffic signs will be posted in the general vicinity, and all motorists are asked to drive with caution to ensure their safety and that of the Water Authority staff.

The Water Authority appreciates the patience and understanding of the motoring public and apologizes for any inconvenience this may cause.



Labour Force Survey 2023 Starting Sunday, 1st October 2023.

The 2023 Fall Labour Force Survey (LFS) will be conducted by the Economics and Statistics Office (ESO) starting Sunday, 1st October 2023.

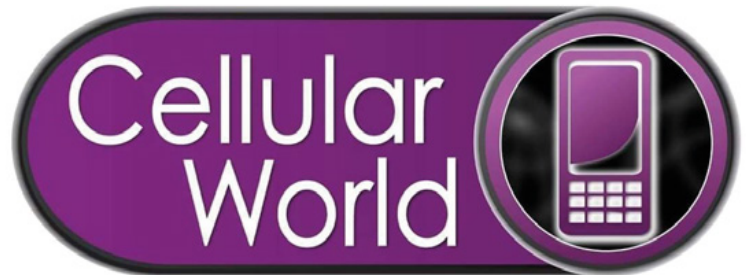
The LFS collects data on the employed and unemployed persons, as well as those who are not in the labour force.

Trained interviewers, with identification cards from the ESO will visit 2,000 randomly selected households in all districts.

The interviews are confidential in accordance with the Statistics Act (2016 Revision). No individual data will be published or disclosed. Survey data are exempt from Freedom of Information requests.



For further information on any aspect of the survey, please contact the **ESO hotline 516-3329.**



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BAYTOWN PLAZA, WEST BAY ROAD



Caymanian Times

Issue # 919

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CREATING FOUNDATIONS FOR Tomorrow

AT DART, we're committed to creating a prosperous future, not just for our company and our people, but for the entire Cayman Islands.

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STATE OF THE ECONOMY SNAPSHOT

(Part Two)

By Staff Writer

Developments in key sectors of Cayman's economy and society have been highlighted by Hon. Premier Wayne Panton in his key State of the Economy address, an important signpost ahead of the budget expected in late October.

Tourism, the financial sector, and construction were the key indicators of economic recovery while the Government continues to address issues of cost of living, employment, housing, healthcare, education, population growth and the state of government finances.

TOURISM

"For the first six months of 2023, over 235 thousand stayover tourists visited our islands, representing more than 80 per cent of the total in the first six months of 2019, when we experienced record arrivals. And cruise visitors are also recovering well, with over 740 thousand visitors by the end of June 2023. The transport, storage and communication sector expanded by 11.4 per cent. Our national carrier, Cayman Airways, has continued to expand and add new routes. Activities at our major seaport have grown to near capacity."



► Wayne Panton

FINANCIAL SERVICES

The Premier said the financing and insurance sector proved to be the engine of fiscal revenue during the pandemic when borders were closed and international tourism suspended. "This Government is committed to supporting the sector in every way possible. The recent announce-

ment that all conditions are in place for the removal of Cayman from the FATF grey list is a testament of our commitment to the growth and health of financial services in this country."

EMPLOYMENT

The highlight is the historically low unemployment rate, the Premier said.

"According to estimates from The Cayman Islands Labour Force Survey (LFS) Spring 2023 Report, the total labour force increased by 7.9% in the past year to include 58,669 people as of June 2023. Correspondingly, still maintaining its best in decades performance, the overall unemployment rate dropped to 2.4% in June of this year, and is expected to average 2.5% between 2023 and 2024, significantly down from 5.7% in 2021."

He went on to credit "the foresight, wisdom and hard work of this Government, the Caymanian unemployment rate fell to 3.7% of the labour force in June of this year, compared to 5.1% for the same period in 2022 and as high as 8.5% in 2021.

The Premier also reported that the results of the Spring Labour Force also indicated that total employment rose to an estimated 57,266, of which 21,615 or 37.7 per cent were Caymanians with an increase of approximately 3,000 Caymanians in jobs."

However, he also pointed out that as has long been the case, the Caymanians with the highest unemployment rate remain those without high school level education and further training.

"We have steadily increased the budget allocations for scholarships and vocational training for school leavers and other young Caymanians."

POPULATION

According to the Spring 2023 Labour Force Survey, the mid-year population of the Cayman Islands was estimated to be 83,671. Of this total, Caymanians amounted to 38,926, or 46.5 per cent.

"Although the rapid population growth of the last few years was not anticipated or forecast, we are nevertheless working steadily to improve our roads and trans-

portation network, alleviate the resulting traffic concerns and ensure that public service mechanisms such as health, education and safety are strengthened and expanded to meet these increasing demands."

INFLATION

Inflation and its impact on the high cost of living is a matter of great concern.

However, Mr Panton noted that there are signs of the situation improving saying that ending June 2023, the consumer price index inflation rate was 4.1 per cent, down from a consumer price index inflation rate of 6.6% in the first quarter of 2023.

He said his PACT government has taken a series of measures to alleviate the financial burden on residents.

These include electricity subsidies for over 22,000 eligible households, increased exgratia payments to seafarers, veterans and the vulnerable, providing free school meals and removing import duties on healthy foods, baby products, feminine hygiene products and products that promote energy efficiency.

Mr Panton also listed the tourism worker stipend which he reminded continued well into 2022, support for small businesses, reduction of a variety of fees for seniors, extending the pension holiday for an additional year and assistance with scholarships and tuition for students.

He also the government is looking into the minimum wage matter.

HOUSING

The PACT leader reported that factors impacting the demand for housing, the supply of housing, the price of housing, access to financing and the availability and quality of rental housing are being reviewed and his Government is considering a number of recommendations on policy options available to the Government.

GOVERNMENT FINANCES

Defending his PACT policies, he stated, "We are a government that understands that we must make financially prudent decisions and that we cannot recklessly spend it all today; overspending will put our economy and fiscal independence at risk."

On the state of government finances, a controversial issue, since Mr Panton's recent indication that spending would need to be curtailed, he reported that "overall, I will say that the August Year-To-Date numbers follow the same trend seen in the first half of the financial year... The Government is cautiously expecting that it will only be marginally "shy" of the year's targeted \$1.037 billion, come 31 December 2023."

He also said that to ensure sufficient funds are available for the remainder of the budget year, the Finance Committee of Parliament has approved and will shortly be asked to further approve, supplementary funding in the areas where spending is expected to exceed budget estimates.

According to the Premier, the Government expects to end the year positively with a small forecasted Operating Surplus.

Sexual Health

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STEP 2
Click the "Sexual Health Lectures" image that will direct you to the Registration form.

STEP 3
Wait 3 to 5 business days to receive your confirmation via email.

DATES
Friday, 20th October 2023
Friday, 3rd November 2023

For inquiries please email us at info@caf.ky for assistance.

HSA Summer Internship Programme offers 80+ students healthcare industry experience



► Keira Bodden in the Women's Health Department.



► Intern Dylan Myles works on fixing a broken piece of equipment in the Biomed department.



► Leah Manderson

CONTINUED FROM Page 1

It ran from June to September and sought to match interns with their specific interests and course of study.

The goal of the internship is to expose students to the practical application of knowledge gained in theory. It also exposes them to the realities of the working world including good work ethics, punctuality, and professionalism.

Jalicia Thoms, an intern in the Maternity Unit, who is currently studying nursing at UCCI shared her experience at the HSA this summer. "Working in the Maternity Ward alongside the midwives has allowed me to gain the profes-


sionalism needed in the medical field. I enjoyed learning how to properly take patients' vitals and how the beds and rooms are prepared for incoming patients. Getting to hold and feed newborn babies and meeting new people was the highlight of this experience."

Dylan Myles, who interned in the Biomedical department, described his experience as "amazing". "Through my supervisor, I have been able to build relationships and make acquaintances. The research I carried out while on the job was fascinating because I want to pursue a career in biomedicine. As a result, it has been useful in figuring out the type of environment I like to work in," he said.


Working in the Women's Health Department, Intern Keira Bodden noted, "I am appreciative of the opportunities this internship provided to me. It was a new and interesting experience every day. My eyes have been opened, and the experience has given me confidence in my future job decision."

HSA's Chief Human Resources Officer Samantha Bennett explained that the internship provided a secure environ-


ment for Caymanian students aged 16 or older to combine academic learning with practical life experiences that are applicable throughout their career paths. "Students who complete the programme gain an understanding of the healthcare work environment. It provides these individuals an opportunity to leverage their experience and builds connections to future career opportunities."



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 <p>Frigidaire Gallery 30" Front Control Gas Range with Air Fry FGGH3047VF WAS \$2,659.99</p> <p style="background-color: #f4a460; color: white; padding: 2px 10px; font-weight: bold;">\$2128</p>	 <p>Frigidaire Gallery 30" Freestanding Electric Range with Air Fry GCRE3060AF WAS \$2,499</p> <p style="background-color: #f4a460; color: white; padding: 2px 10px; font-weight: bold;">\$1999</p>	 <p>Frigidaire 24" Full Console Dishwasher FFCD2413US WAS \$699.99</p> <p style="background-color: #f4a460; color: white; padding: 2px 10px; font-weight: bold;">\$559</p>
 <p>Frigidaire Gallery 24" Built-In Dishwasher Energy Star FGIP2479SF WAS \$1,299.99</p> <p style="background-color: #f4a460; color: white; padding: 2px 10px; font-weight: bold;">\$1039</p>	 <p>Electrolux 24" Stainless Steel Tub Built-In Dishwasher EDSH4944AS WAS \$1,499.99</p> <p style="background-color: #f4a460; color: white; padding: 2px 10px; font-weight: bold;">\$1199</p>	

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REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **Cayman Brac East and Cayman Brac West & Little Cayman** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2023**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
- (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **20th day of October, 2023**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Ellen Lazzari**.

20th September, 2023
DATE

Ellen Lazzari
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **North Side** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of October, 2023**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

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- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

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- (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
- (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
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- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
- (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
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- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district is **E. Patricia Ebanks**.

20th September, 2023
DATE

E. Patricia Ebanks
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **East End** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of October, 2023**.
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- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district is **Leisa V. Welcome**.

20th September, 2023
DATE

Leisa V. Welcome
REGISTERING OFFICER



REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **West Bay North, West Bay West, West Bay Central and West Bay South** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2023**.
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- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **20th day of October, 2023**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Bethany Powery**.

20th September, 2023
DATE

Bethany Powery
REGISTERING OFFICER

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2023**.

- (a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **20th day of October, 2023**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Kathryn Myles**.

20th September, 2023
DATE

Kathryn Myles
REGISTERING OFFICER

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **Newlands, Savannah, Bodden Town West and Bodden Town East** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2024** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2023**.

- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she –
- is a Caymanian; and
 - has attained the age of eighteen years; and
 - is resident in the Cayman Islands at the date of registration; and
 - has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

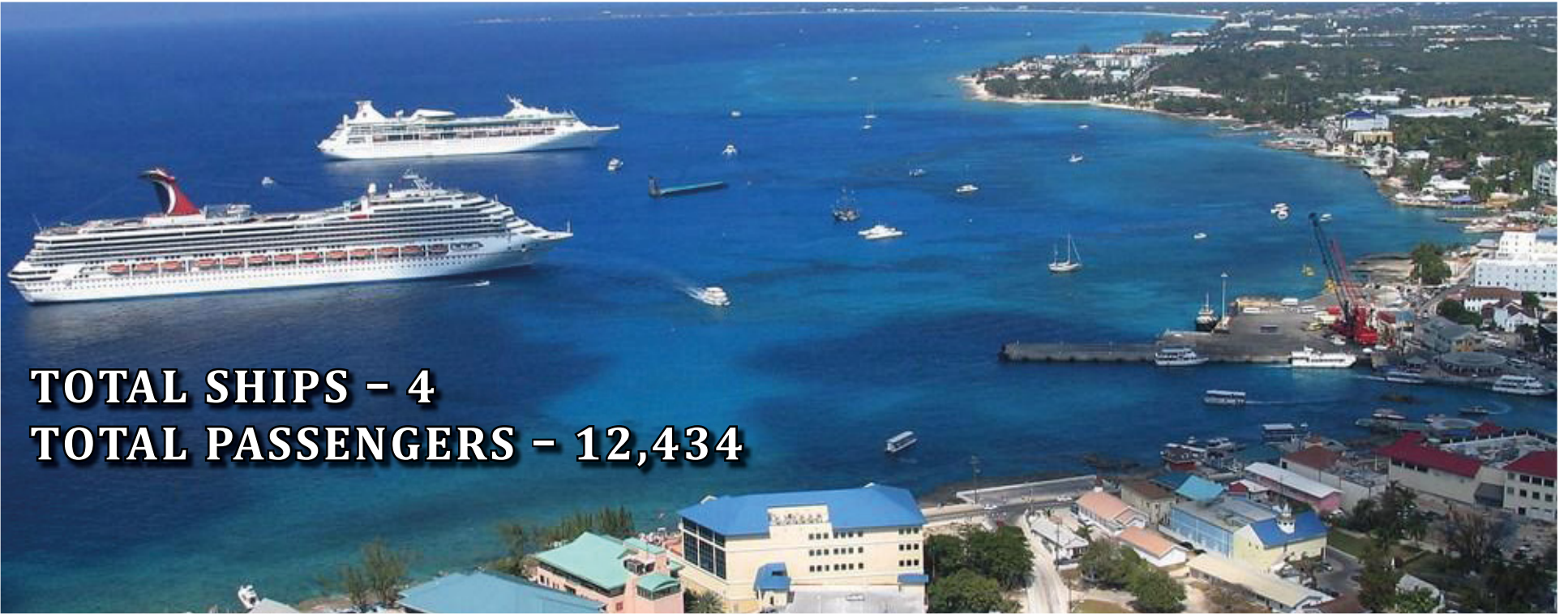
91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- whose names appear in the current Register of Electors; or
 - who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **20th day of October, 2023**.
- (e) copies of Form 4 may be obtained at the following places –
- any post office or sub-post office;
 - the registering office for any electoral district; or
 - the Elections Office
- (f) The registering officer for the electoral district(s) is **Kerry Nixon**.

20th September, 2023
DATE

Kerry Nixon
REGISTERING OFFICER

CRUISE SHIP SCHEDULE — WEEK — OCTOBER 2 - 6



TOTAL SHIPS - 4
TOTAL PASSENGERS - 12,434

Monday	Tuesday	Wednesday	Thursday	Friday
2	3	4	5	6
Disney Magic		Carnival Vista	Carnival Glory	Carnival Sunrise
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,500	0	3,600	2,974	3,360

PUBLIC SHELTERS

KNOW WHERE TO GO IN AN EMERGENCY

LITTLE CAYMAN

- PUBLIC WORKS DEPARTMENT BUILDING (EMC)**
Capacity: 140

CAYMAN BRAC

- WEST END PRIMARY SCHOOL**
Capacity: 250
- ASTON RUTTY CENTRE (EMC)**
Capacity: 420
- MULTI-PURPOSE HALL (SPORTS COMPLEX)**
Capacity: 382

GRAND CAYMAN

WEST BAY

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 335
- (PART CLASSROOMS)**
Capacity: 135
- JOHN GRAY MEMORIAL CHURCH HALL**
Capacity: 155

NORTH SIDE

- CRADDOCK EBANKS CIVIC CENTRE (EMC)**
Capacity: 185
- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)**
Capacity: 630
Pet friendly
Pet Capacity: 15 dogs or 25 cats

EAST END

- GUN BAY COMMUNITY HALL**
Capacity: 65
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**
Capacity: 240

GEORGE TOWN

- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL**
Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL**
Capacity: 500
- JOHN GRAY HIGH SCHOOL - GYMNASIUM**
Capacity: 1,150
Pet friendly
Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING**
Capacity: 95
- PROSPECT PRIMARY SCHOOL (EMC)**
Capacity: 1,135

BODDEN TOWN

- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**
Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 135

EMC = Emergency Medical Centre
NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

Hotel Indigo® Grand Cayman cops a pair of international property awards

Slated to be completed in Q2 2024, the property was recognised for exceptional architecture and construction and design



► Hotel Indigo International Property Awards: Steven Andre, General Manager, Hotel Indigo, Grand Cayman and Nicholas Forari Denney, Senior Design Manager – Landscape Architecture – Design & Preconstruction.



► Hotel Indigo Grand Cayman: The 282-room Hotel Indigo® Grand Cayman is scheduled to open in Q2 2024.

Hotel Indigo® Grand Cayman, which is scheduled to be opened in the second quarter of next year, was honoured in two categories at the 2023-2024 Americas Property Awards, held in Toronto, Canada on 22 September.

The property, being developed by Dart, took home awards for Hotel Architecture for the Cayman Islands and New Hotel Construction & Design for the Cayman Islands. The Americas Property Awards, a division of the International Property Awards, celebrate the highest levels of achievement by companies operating in all sectors of the property and real estate industry.

"We're pleased to see the vision for Hotel

Indigo Grand Cayman come to life through the work of our design and construction teams," said Dart Executive Vice President, Development, Gary Gibbs. "Ensuring the highest levels of sustainability is something we have embraced across our portfolio. To get the recognition of these international awards for the architectural work along with the construction and design at this site is further validation of the great work done by our teams, design consultants and contractors."

The largest and most prestigious programme of its kind, the Awards are judged by an independent panel of over 80 industry experts. Judging focuses on design, quality,

service, innovation, originality, and commitment to sustainability. The judging panel is chaired by Lord Best and Lord Waverley, members of the House of Lords in the UK Parliament. The Awards are in their 30th year and cover over 50 different residential and commercial categories.

A unique boutique hotel combining local experiences, modern design and intimate service, Hotel Indigo Grand Cayman is slated to welcome its first guests in spring 2024. The property will offer 282 guest rooms with views across the Caribbean Sea, an expansive pool deck, multiple restaurants, a rooftop bar and a 6,700 square-foot ballroom with large pre-function space. Hotel Indigo Grand Cayman's design is inspired by the pulse and rhythm of the islands, with nods to classic maritime history with all the

luxurious trappings.

"We're excited about this new offering that caters to an underserved segment of the market. These awards validate that what we are developing will truly be a welcoming oasis for visitors to the Cayman Islands," said Steven Andre, Hotel Indigo Grand Cayman, General Manager who has been working closely with both Dart and IHG to get Hotel Indigo Grand Cayman opened on schedule.

These recent awards follow on other International Property Awards received by Dart earlier this year for its latest Camana Bay developments: 60 Nexus Way (Best Office Development, The Americas and Best Office Development, Cayman Islands: 5-Star Award) and Kapok (Architecture Multiple Residence, Cayman Islands and Landscape Architecture, Cayman Islands).

National Trust Film Opens Financial Services Spectrum Conference

On Thursday, 14th September, the financial services Spectrum conference opened with the screening of the film "Save Our Wild Isles: Banking on a Wilder Tomorrow," presented by the National Trust for the Cayman Islands (NTCI). This short film – created by Emmy® award-winning Silverback Films for WWF-UK, RSPB and the National Trust UK explores the relationship between our economic systems and biodiversity loss, while explaining the actions the financial services industry needs to take to reduce their impact. The film was introduced by the Hon. André Ebanks, Minister of Financial Services and Commerce, who stated that the financial services industry should support local conservation efforts in meeting their corporate ESG or NetZero commitments. National Trust representatives at the event included Melanie Carmichael (Council Chairperson), Frank Roulstone (Executive Director), Catherine Childs (Environmental Programmes Manager) and Bella Rooney (Climate Education Officer). The screening

was followed by a panel discussion with experts in the financial services industry and environmental sector.

Melanie Carmichael stated, "The NTCI are very grateful to the organisers for providing us with the opportunity to be a part of the Spectrum conference. The Cayman Islands private sector provides thousands of jobs and its resources can make a huge difference both globally and locally. The film helped to highlight that through social impact, environmental sustainability efforts, corporate volunteerism, philanthropy, and more, positive businesses can be a force for good. NTCI are experienced in this space, and we hope that even greater partnerships can be forged for the benefit of current and future society whilst meeting good practice standards in creating new green finance careers and assets."

The financial services industry has an important role to play in addressing the nature crisis. There is a clear risk to investments and supply chains if nature is negatively impact-

ed and its services are lost. We are already seeing that farmers in the US must now pay to have bees trucked in to pollinate their crops. Countries around the world are beginning to regulate markets to incentivize positive change. Cayman's financial services industry has the opportunity to lead the world in managing green investments to create a new economic system which works for people and the planet.

There are simple actions that companies can take to help create a more sustainable future including greening their investments, pledging to support the conservation of ecologically significant habitats, offsetting their carbon footprint through local mangrove protection, and more. Contact the National Trust for the Cayman Islands to discuss ways you can help to support conservation. Email environment@nationaltrust.org.ky



Watch film: <https://youtu.be/bduT5F-cOSTM?si=rndw2SibHX71TxH9>

Download NTCI pamphlet: <https://nationaltrust.org.ky/wp-content/uploads/2023/09/NTCI-Brochure-Event.pdf>

Brac 5K Walk / Run: Another successful event



By Shakir Khan

Residents turned up in their numbers on Saturday 23rd September for the annual, BRENDA TIBBETTS-LUND MEMORIAL Walk/Run event. Long before sunrise, and with a cool, refreshing breeze in the atmosphere, participants began assembling at the Brac Reef Beach Resort, the starting point for this much anticipated annual event. The route would be from

Brac Reef Beach Resort to Foster's Corner and back.

Apart from adults, the crowd included Primary students, as well as, students from the Layman Scott High School. They were especially excited as they endeavoured to outdo each other. After the initial remarks and prayer, those walking only took their positions at the starting line. Under the instructions of Mr. Malcolm Ramlogan, the new Physical Education

Teacher for the High School, the walkers were on their way.

The runners were then put through a short, stretching routine by Mr. Ramlogan, as he emphasized to them the benefits and virtues of stretching prior to any activity as this. Such an exercise was a first for the event. Participants were fully engaged and appreciated it. Soon after, the walkers were on their way, chatting and cheering on each other as they ran.

It was a joy to behold the youngsters trying to outpace their adult competitors. It made for great fun. Along the route was the police, as well as, the E.M.T from Faith Hospital.

After the walk/run event there was an in-house, health presentation for the general public on, Breast Cancer Awareness.

The annual event was sponsored by The Lions Club of Tropical Gardens and Lions Club of Cayman Brac.



Speakers to Explore Doctor-Patient Relationship Dynamic at Annual Healthcare Conference



► Dr Otto Metzger



► Dr Vinton Douglas

Medical professionals from Cayman's three hospitals, the wider healthcare community and overseas medical institutions as well as government officials will speak at the upcoming Cayman Islands Healthcare Conference on a variety of topics related to enhancing the doctor-patient relationship. The conference takes place from Thursday, 26 October to Saturday, 28 October at the Ritz-Carlton Grand Cayman, and is free for the public to attend as a result of sponsorship. However, attendees must pre-register.

The theme for this year's conference is "Bridging the Gap Between Patient and Practitioner: Pathways to Optimal Health". Topics such as "Public Health Challenges in the Cayman Islands"; "Mental Health in the Workplace"; "Healing and Pastoral Care: The Divine Nexus"; and "Prevention of Disease with Proactive Care" will be presented and discussed. In addition, there will be two doctor-led panel discussions – one by Cayman Medical on the subject of team-based holistic healthcare and the other on how Cayman navigates personal health from Caymanian, local and expat perspectives presented by a team from Doctors Hospital and Integra Healthcare.

Dr. Otto Metzger, Associate Medical Director of International Strategic Initiatives at Dana-Farber Cancer Institute and Assistant Professor of Medicine at Harvard Medical School will be speaking on the topic of integrative therapies for obesity and breast cancer. Dr. Metzger is expected to demonstrate how therapies which focus on the whole person, are informed by evidence and make use of all appropriate therapeutic and lifestyle approaches, healthcare and disciplines can reduce the side effects of breast cancer treatment. These integrative therapies are characterised as almost any kind of cancer treatment that is not a drug, surgery or radiation and include activities such as acupuncture, massage, yoga/tai chi, meditation, music/art therapy and special diets.

He will also review the observational



► Dr Annette Stephenson

data linking obesity and related factors to breast cancer risks and outcomes, discuss ongoing studies that will further define the role of lifestyle and obesity management in cancer prevention and control and look at the emerging data regarding weight loss medications and cancer.

Dr. Annette Stephenson, Board Certified Doctor of Audiology and Founder of Cayman Hearing Centre, will be giving attendees a glimpse into the world of wearable devices and artificial intelligence (AI) and how those technologies are revolutionising audiology.

"Even though AI has been around for

a while, it's become a buzzword lately. There is a lot of misconception around the technology, especially as it relates to privacy. I'm hoping to help dispel some myths which will allow patients and doctors to feel more comfortable incorporating AI in their personal healthcare and in the care of their patients respectively," said Dr. Stephenson. "I want attendees to walk away with a better understanding of what wearable devices are, how they can incorporate them into their healthcare and how AI is allowing practitioners to provide a holistic approach to managing their patients. We'll also go into a deep dive of how AI has im-

proved the performance of hearing aids and facilitated better hearing healthcare."

Dr. Vinton Douglas, Director of Corporate Services at the Cayman Islands Health Services Authority (HSA), will be talking about the health benefits of hyperbaric oxygen therapy (HBOT) which he says are not limited to just the treatment of decompression sickness in divers.

"The health benefits of HBOT are based on its pharmacological effects which include the provision of very high concentration of oxygen under pressure (hyperoxygenation); the narrowing of the walls of blood vessels that are leaking (vasoconstriction); the formation of new vessels in depleted areas, for instance, after cancer treatment (neovascularisation); and altering the functions of cells, allowing them to be more capable of fighting infections," said Dr. Douglas.

"I plan to show how HBOT has been proven to provide significant benefits as a therapy used in conjunction with traditional medical treatment and helps to bridge the gap between healthcare providers and patients. In addition, HBOT has been shown to reduce mortality and morbidity in the 14 approved conditions as specified by the Hyperbaric Oxygen Therapy Committee which include decompression sickness, crush injuries, carbon monoxide poisoning, severe anaemia, acute thermal burns and sudden deafness."

The 14th annual Cayman Islands Healthcare Conference is hosted by Ministry of Health and Wellness and sponsored by Health City Cayman Islands, Doctors Hospital/Integra Healthcare, Cayman Islands Health Services Authority, Kelly Holding Events & Communications, Compass Media, 3T MRI, Ironshore Pharmaceuticals, Dart, Aetna, Infinite Mindcare, Baptist Health Miami Cancer Institute, Public Health, KPMG, CINICO, Healthy Futures, The Wellness Centre and Dana-Farber Cancer Institute.

To view the agenda for the 2023 Healthcare Conference visit www.healthcareconference.ky.

WORLD TOURISM DAY 2023 MESSAGE

REMARKS BY THE HON. KENNETH BRYAN

Good day everyone!

As we celebrate world tourism day, we are reminded of the positive impact tourism can have in our world by connecting people, cultures, and experiences.

Our vision for the ministry of tourism and ports is 'to grow the industry in a sustainable and authentic way that celebrates our unique culture and heritage.'

This year's world tourism day theme is "tourism and green investments." Despite the challenges of the past few years, we have had the opportunity to rebuild tourism in a sustainable and inclusive manner.

While tourism allows us to learn about and appreciate different cultures, we must also be mindful of the impacts on our natural resources.

As hundreds of thousands of people visit our shores each year, it is crucial for the government and businesses to work together towards a sustainable tourism industry. One that minimises the negative environmental effects and maximises the benefits for local stakeholders.

The past government is committed to investing in renewable energy, sustainable infrastructure, and eco-friendly practices, with the aim to reduce our carbon footprint.

I support these types of initiatives as it will ultimately bring a balance to maintaining our islands' status as a world-class destination and it attracts environmentally conscious tourists.

In fact, my ministry is working towards achieving this future goal by building a central green space in the capital of George Town – the central Scranton Park – and through the planned waterfront tourism project, we plan to invest in our people by providing a



► Kenneth Bryan

space for them to gain on-the-job training in hospitality related positions.

My ministry is also committed to promoting responsible tourism and green investments. We are consciously assessing the best ways to promote the Cayman Islands, and we are tapping into new markets all while working to be prudent in our spending, and responsible in identifying potential environmental effects of the future developments.

This is why my ministry continues to invest in our people by offering educational opportunities, training, and scholarships geared toward upskilling Caymanians in the tourism-related studies.

I am especially proud of initiatives like the new watersports training scholarship and the tourism ambassador summer camp, both launched in the last year and aim to foster the growth of young Caymanians and



guide them toward careers in the tourism and hospitality sectors.

Building a greener tourism product requires collective responsibility. We must all work together to preserve the beauty of our islands and the culture and the environmental attractions that make up our tourism product.

Which is why we have launched an anti-littering campaign aimed at ending the negative "littering mindset" that has grown over time. I reiterate, that this will take a high level of collaboration, between the government, residents, businesses,

and visitors alike.

We must all work together to continue to preserve not only our islands' beauty, but that of our culture and our environmental attractions that make up the major part of our tourism product.

As we celebrate world tourism day, let us remember that travel is not just about visiting new places, but also about building bridges, promoting happiness, understanding, and mutual respect.

Together, we can build a sustainable tourism industry that benefits everyone.

Thank you, and happy world tourism day!

Early Evidence of Person-to-Person Dengue Transmission Identified

The Ministry of Health & Wellness and the Public Health Department would like to notify the public of early evidence of local person-to-person Dengue transmission identified in the Cayman Islands.

"While previous confirmed cases of Dengue were linked to persons with a travel history, new evidence has identified that local transmission- meaning passed from a person in the Cayman Islands to another person in the Cayman Islands with no travel history- has occurred," explains Chief Medical Officer, Dr. Nick Gent.

Since the beginning of 2023, 28 cases of Dengue have been investigated locally, with 4 cases confirmed, three with travel history, and 1 with no travel history.

"Thus far we have had one confirmation of a person with no travel history, but I caution that this is a disease where there can be a number of asymptomatic cases, so we will remain vigilant and will continue our efforts to educate the public on how to protect themselves while taking measures to control the mosquito population," Dr. Gent added.

Typically, there are between 0-8 confirmed Dengue cases annually in the Cayman Islands, with the exceptions being

an outbreak in 2012 where there were 37 cases confirmed (18 imported and 19 locally transmitted), and another in 2019, 24 cases confirmed (3 imported and 21 locally transmitted). It is important to note that Cayman now has local testing capability for Dengue at the

Cayman Islands Molecular Biology Laboratory (CIMBL), putting it in a much better position than it has been in previous years by eliminating the need to send samples overseas for confirmation.

"These limited outbreaks in the last twenty years have happened after the introduction of the disease into the Cayman Islands, and aggressive mosquito control measures targeting the Aedes mosquito -which is responsible for the person-to-person transmission of the disease- were quite effective," explains Medical Officer of Health, Dr. Samuel Williams-Rodriguez.

Active surveillance and continued liaison between the Public Health Department and Mosquito Research and Control Unit (MRCU) to take vector control measures every time a suspected case is reported is ongoing.

Dr. Williams-Rodriguez also emphasizes that in order for the Aedes mosquito to transmit Dengue, they must bite infected persons. "For Aedes mosquitoes to transmit dengue, they must bite infected persons; otherwise, they can't become infectious and transmit the disease. Dengue fever is caused by a virus, but a mosquito biting a person with Dengue can spread the virus to another person." Dr. Williams-Rodriguez adds. "Hence, persons who develop Dengue symptoms within two to three weeks of returning from countries with Dengue cases are advised to consult their physician and inform them of their travel history".

The best way to prevent the transmission of Dengue fever is by preventing mosquito bites.

"I encourage residents to familiarise themselves with the public health advice for travel and local prevention," Dr. Gent adds. "And, as always, early diagnostic testing is paramount, so if showing symptoms please contact your physician or the Public Health Department on 244-2648."

Travel Advice

1-Research your destination and learn the risk for Dengue and other mosquito



to-borne illnesses such as chikungunya, malaria, and Zika.

2-Review the country specific travel recommendations, health notices and warnings, including any identified 'hot spots'.

3-Add mosquito repellent to your packing list. Repellents that contain DEET are recommended.

4-Include items of clothing with long sleeves and long pants for additional protection.

5-Sleep indoors in places with air conditioning and window screens. If this is not possible, use a bed net.

6-Seek medical attention if you develop symptoms of dengue.

SEE **EARLY EVIDENCE OF PERSON-TO-PERSON DENGUE TRANSMISSION IDENTIFIED**, Page 13

TechCayman's Partnership With Code(Cayman) Cultivates a Tech-Driven Future for the Cayman Islands

TechCayman, a provider of specialized services facilitating the entry of global tech companies and investors into the thriving Tech and IP sector of the Cayman Islands, proudly reaffirms its commitment as a platinum sponsor of Code(Cayman). Code(Cayman), is a Cayman Islands-based learning and support network dedicated to nurturing the growth of the local tech industry and ensuring technology is accessible to all.

Code(Cayman) is deeply passionate about various aspects of technology, spanning software, security, cryptography, hardware, and making technology accessible to everyone. Their mission revolves around empowering and nurturing active contributors to the rapidly expanding technology landscape of the Cayman Islands. To achieve this mission, Code(Cayman) diligently crafts and administers programs for individuals interested in software development, offering avenues for learning, skill enhancement, career exploration, or simply pursuing technology as a hobby.

TechCayman's dedicated support for Code(Cayman) has been consistently demonstrated through its platinum sponsorship, which has endured since the inception of Code(Cayman). In fact, TechCayman proudly stands as one of

Code(Cayman)'s initial sponsors, serving as a testament to its unwavering dedication to advancing technology in the Cayman Islands.

Among the programs sponsored by TechCayman is Code(Cayman)'s Youth.Code initiative, a significant endeavor designed to spark interest in technology among the upcoming generation of tech enthusiasts.

Code(Cayman)'s Youth.Code Summer Camps represent a dedicated effort to support and inspire young minds, aged 10-18, by introducing them to computer programming. These camps provide a friendly, non-intimidating environment for participants to learn coding using HTML, CSS, and JavaScript. "The stars of the youth camps are always the participants, who after just a few days of instruction, begin to create innovative, new software of their own," said Jason Nehra, Managing Director of Code(Cayman).

As a platinum sponsor, TechCayman is deeply committed to bridging the divide between technology education and employment, with a vision to inspire and empower the tech leaders of tomorrow. This vision underscores the belief that the journey towards a tech-forward future is most effectively realized through collaborative efforts



and community engagement.

Through the collaboration with Code(Cayman), TechCayman is also able to guide graduates of their Machine Learning Robotics immersive camps to this next step in developing programming skills. By combining their resources and passion, TechCayman and Code(Cayman) are making a substan-

tial impact towards shaping a brighter, tech-savvy future for the Cayman Islands. "Code(Cayman) is tremendously grateful for the unwavering support that we've received from TechCayman. They've been integral to the successes we've had to date and will continue to be instrumental as we grow and develop in the future," stated Nehra.

POLICE NEWS

Man Charged in Relation to Aggravated Burglary

On Thursday morning, 21 September, police arrested a man, age 33 of George Town, in relation to an incident which occurred earlier that morning. It was reported that the man had broken into the residence of a woman known to him, brandished a knife, made threats, assaulted her, and took a quantity of cash and a personal item from the res-

idence.

He has since been formally charged with two counts of Aggravated Burglary, and one count each of Threats to Kill, Causing Fear or Provocation of Violence, and Assault ABH.

He appeared in court today, 25 September, and was remanded in custody pending a further appearance.



Early Evidence of Person-to-Person Dengue Transmission Identified

CONTINUED FROM Page 12

Countries in the region that reported having dengue fever:

Antigua and Barbuda, Argentina, Aruba, Bahamas, Barbados, Belize, Bolivia, Brazil, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Grenada, Guadeloupe, Guatemala, Guyana, Honduras, Jamaica*, Martinique, Mexico, Montserrat, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Saint Barthelémy, Saint Kitts and Nevis, Saint Lucia, Saint Martin, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago, United States of America, Uruguay, Venezuela

*The Jamaican Ministry of Health & Wellness declared a Dengue outbreak on 23 September 2023. The Ministry release read: "As of Friday, September 22, 2023, the country had recorded 565 suspected, presumed and confirmed cases of Dengue. Of that number, 78 cases had been confirmed with majority of the cases seen in Kingston & St. Andrew, St. Catherine and St. Thomas. The dominant strain is Dengue Type 2, which last predominated in 2010. There are no Dengue-related deaths classified at this time, however, six deaths are being investigated." Travellers to Jamaica should monitor the situation closely. (Full release can be found on: <https://www.moh.gov.jm>)

Local/Community Prevention Advice

- Use mosquito repellent, especially during peak times of mosquito traffic (dusk and dawn)

- Use light long sleeve shirts and long pants to prevent bites

- Take steps to keep mosquitoes out of your home via the use of air conditioning, window and door screens

- Once a week, empty and scrub, turn over, cover, or throw out items that hold water, such as tires, buckets, planters, toys, pools, birdbaths, flowerpots, or trash containers. Check inside and outside your home. Mosquitoes lay eggs near water.

- Contact the Mosquito Research and Control Unit on 949-2557 with a service request should you find the mosquito situation in your area warrants attention

Additional advice on mosquito control:

Mosquito Research and Control Unit (MRCU): 949-2557 in Grand Cayman or 948-2223 in Cayman Brac.

Department of Environmental Health (DEH): 949-6696 in Grand Cayman or 948-2321 in Cayman Brac.

Sidebar: More about Dengue Fever

Most people recover without any com-

plications, using pain relievers and bed rest. Once a patient has developed a fever, the infectious period lasts for one week only.

Dengue symptoms include:

- high fever
- severe headache
- backache
- joint and eye pain
- nausea and vomiting
- Muscle and or bone pain
- A rash (sometimes) may be visible two to five days after the onset of fever

• Nausea or vomiting (sometimes)

- Signs of bleeding (such as pinpoint red or purple spots on the skin, nosebleeds, bleeding gums, blood in urine or stool, or vaginal bleeding) dengue fever is seen in a severe form known as dengue hemorrhagic fever, severe dengue, or dengue shock syndrome.

Source: Public Health Department, HSA



JOSHUA MARTIN

2018 William A. Dart Memorial Scholarship
King's College London, UK
BDS. Bachelor Degree of Dentistry

Congratulations to Dr. Joshua for qualifying as a dentist after graduating from King's College London as a Bachelor of Dental Surgery. During the five-year Dentistry BDS programme, which combines the latest thinking in dental education with early clinical experience, Joshua developed an interest in root canal treatment and oral surgery and was awarded the Patient Satisfaction Prize for effort and commitment in patient care.

Joshua is currently doing his Dental Foundation Training, a year-long vocational training in NHS general dental practice. He plans to do a master's degree in dentistry and hopes one day to open his own dental practice here in Cayman.



MARCOS BERTRAN

2019 William A. Dart Memorial Scholarship
Imperial College London, UK
MEng. Biomedical Engineering

Marcos completed four years at Imperial College London to graduate with first-class honours as a Master of Engineering in Biomedical Engineering. His interests are in orthopedic and sports biomechanics, looking at sustainable biomaterials and tissue engineering. His final project examined the threshold of spinal injury caused by vibration. As an undergraduate researcher, Marcos was part of the team researching red blood cell aggregation, gaining experience in microfabrication and microfluids.

Marcos plans a career in biomechanics and would like to become an innovator in the field, even starting his own company one day.



CHARLOTTE HODKIN

2017 William A. Dart Memorial Scholarship
University of Bath, UK
MEng (Hons) Integrated Mechanical and Electrical Engineering

Charlotte graduated from the University of Bath as a Master of Engineering in Integrated Mechanical and Electrical Engineering. Her studies covered the design of electrical and mechanical devices, technologies and systems in fields such as transport, energy and communications. This combination of core elements from both engineering sciences provides expertise needed to tackle complex problems.

After a busy year completing her MEng projects, Charlotte is enjoying a well-earned break and will begin her job search this fall.



CHRISTIAN DYER

2015 High School Scholar
2019 William A. Dart Memorial Scholarship
Northwestern University, USA
Economics

Christian graduated with an outstanding GPA score of 3.9 in Economics from Northwestern University where he made the Dean's List six times. His interests are in macroeconomics and psychology, having also studied its cognitive and social disciplines. During summer breaks, Christian gained work experience at Dart, working with the venture capital team and a PhD economist in the investment analysis group.

With a world of opportunity ahead of him, Christian is taking some time to consider his options for work and graduate studies.

DA

Dart S

HATS OFF
 DART SCHOLARS

Seven Dart Scholars completed their
 studies this summer, achieving an
 across a range of STEM subjects
 commitment to reach this level of
 applaud them for their dedication

We wish our Dart Scholars every
 their academic and professional
 in STEM, the possibilities

ART

scholar

F TO OUR R GRADUATES

their undergraduate and graduate
an impressive collection of degrees
s. It takes years of hard work and
of academic excellence, and we
ion and passion for knowledge.

ry success for the next stage in
al journeys. With their expertise
ilities are endless.



JADE WILKINSON

2015 High School Scholar
2019 William A. Dart Memorial Scholarship
Vassar College, USA
Mathematics & Statistics and Economics

Jade has a double major in Mathematics & Statistics and Economics from Vassar College. She was awarded a Ford Scholarship at Vassar, and with a cumulative GPA score of 3.8, she graduated as a member of the Omicron Delta Epsilon Society, an international honors society in Economics.

Jade has been recruited by KPMG Advisory in Chicago to start a career in management consulting next spring. She is working in the KPMG Cayman office in the interim.



STEPHANIE GUNBY

2016 William A. Dart Memorial Scholarship
Ontario Veterinary College,
University of Guelph, CAN
MSc Pathobiology

Stephanie is a marine biologist who completed her post graduate studies with a Master of Science in Pathobiology from the Ontario Veterinary College at the University of Guelph. She holds a Bachelor of Science in Marine & Freshwater Biology from the same university, and is passionate about coral reefs, sea turtles and marine conservation.

After five years studying overseas, Stephanie is happy to be back home in the Cayman Islands and is currently working with the Department of Environment with the stoney coral tissue loss disease team.

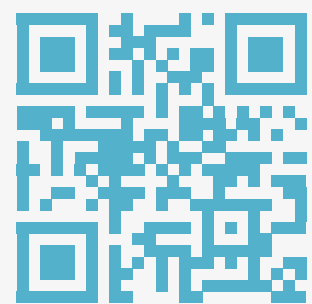


ANJA VAN GENDEREN

2014 High School Scholar
2018 William A. Dart Memorial Scholarship
Uppsala University, Sweden
MSc. Biochemistry

Anja has a Master's in Biochemistry after completing her post-graduate studies at Uppsala University in Sweden. She has spent the past two years researching the properties of enzymes in RNA, the ribonucleic acid present in all living cells. She also holds a Bachelor of Science from the University of Edinburgh where she studied Biological Sciences.

Anja enjoys academic life and will remain in Uppsala, where she hopes to start her PhD in biochemistry later this year.



Meet all our Dart Scholars and find out more about Dart's belief that investments in education can deliver life-changing benefits to individuals, their families, and the wider community and economy. Are you Caymanian? Could you be one of the 2024 Dart Scholars?

The application portal opens on
1 February 2024.

dart.ky/dart-scholar

CUC outlines sustainability initiatives

Cayman's sole electricity provider, CUC, has issued its 2023 Sustainability Update Report in which it details its progress on environmental, social and governance initiatives over the past year.

With regards to the environment, CUC cited its Road to Renewables marketing campaign as a particular highlight, as well as the fact that there were no fuel spills or releases in 2022 with an associated fine. On the social front, CUC said it had 55% female directors on its Board of Directors and 50% of its executive team were female, 45% of its management team were female and it had given out US\$ 465,000 in community donations, while its employees had volunteered 919 hours for community projects. As far as governance was concerned, CUC said it had reviewed and updated ESG Materiality Assessment and 100% of its employees had received training on CUC's Code of Business Conduct and Ethics Policy and Anti-Corruption Policy.

CUC had implemented a number of projects to combat greenhouse gas emissions in 2022, including its Spinning Reserve Battery Project, the purchase of electric vehicles, upgrading generator lifecycles, and undertaking a climate change assessment. With regard to biodiversity impacts

and waste management, it had sponsored a Marvellous Mangroves Programme, launched a Waste to Art Competition, promoted recycling and energy affordability. As far as Human Capital Management was concerned, it had focussed on attracting and retaining talent, transferred all employees to a short-term incentive plan, hosted a Diversity Equity and Inclusion Women in Energy Conference, and will launch a Power to Love campaign and participate in a Corporate Cup competition. Community relations activities have included volunteering with CARIFTA trials and at a Cayman Islands Marathon Water Stop, while community investment had taken place via support of the Back to School Campaign.

CUC President and CEO, Richard Hew, said over the past year, the CUC team had been working on one of its core values: teamwork.

"Our goal as a company is to collaboratively work with industry stakeholders to ensure that we continue to deliver safe, reliable, and affordable service to our customers," he advised. "Our team has been working assiduously to assist the regulator with the upcoming competitive bid process for utility-scale renewable energy. Growing the utility-scale renewable

energy portfolio will significantly reduce greenhouse gas emissions and provide a low and more stable cost of energy to the electricity grid in line with our commitment to the United Nations Sustainable Development Goal 7 which is Affordable and Clean Energy."

In a statement, CUC said it was committed to the reduction of CO2 emissions and to deliver more renewable and sustainable energy to its customers in Grand Cayman.

"The Company has targets of a 60% reduction in greenhouse gas emissions by 2030 and 70% of the energy on the grid coming from renewable energy sources by 2037," it advised. "Focus will be given to the Company's Sustainable Energy Plan and Grid Resiliency and Modernisation Plan to meet these targets. In the future, renewable energy options remain a top priority for CUC and the Company will continue to work closely with the regulator and all stakeholders to ensure that a sustainable, reliable, and affordable energy future is available to all consumers."

In the future, CUC also aims to: replace up to 19 light duty vehicles with electric vehicles over the next five years having received in 2023 regulatory approval to deploy up to 40 additional commercial

charging stations per year for each of the next five years; solicit competitive bids from qualified gas suppliers later in 2023 and select a preferred bidder in the latter half of 2024 having begun the process to procure a long-term contract for supplying natural gas for use in the converted engines in August 2023; and will be guided by revisions in Climate Change Policy and National Energy Policy revisions.

To access a copy of the report, visit www.cuc-cayman.com.

Highlights from CUC's Sustainability Update Report

Environmental

Participated in the Cayman Islands Government's climate change risk assessment workshop

Rolled out the 'Road to Renewables' campaign

No spills or releases with an associated fine

Social

55% Female Directors on the Board of Directors

50% of Executives are Female

45% of Management Team are Female

Governance

100% Employees received training on CUC's Code of Business Conduct and Ethics Policy and Anti-Corruption Policy

Message from the President and CEO

I am pleased to introduce you to Caribbean Utilities Company, Ltd. ("CUC" or the "Company") Sustainability update report. In 2022, we issued our first sustainability report which demonstrated our commitment to advancing our sustainability practices whilst highlighting our accomplishments and our aim for continuous improvements in environmental, social and governance ("ESG") performance company-wide. This update report seeks to update the reader on our implementation of ESG leadership and initiatives since the release of our 2022 Sustainability Report.

Our Company has remained focused on delivering safe, reliable and affordable service to our customers and creating a safe and inclusive work environment for our employees. Inclusion and Diversity have remained high on our agenda. Our goal is always to ensure that every employee feels comfortable, valued, and respected at CUC.

Over the past year we have been especially focused on one of our core values - Teamwork. We continue to encourage our employees to work collaboratively with other departments to breakdown functional silos and maximize attainment of the ONE CUC Team objective. Our success in all of our work comes down to our people and our values: health and safety, reliability, customer service, community, teamwork, integrity, excellence and environmental stewardship underpin our vision of "Empowering Cayman to be a global leader."

We look to the future with renewed enthusiasm as we take the steps required to protect our environment by adding more renewable energy to our grid. The Company has also been working with the Cayman Islands Government to review and



► J.F. Richard Hew President & Chief Executive Officer

update the National Energy Policy ("NEP") which, once adopted, will guide the utility industry in the islands. As the Cayman Islands seek to achieve updated targets in line with the five-year review of the NEP, CUC will play an integral part in achieving these newly established targets that will be inputs to its own Integrated Resource Plan ("IRP") review. Accelerating the transition to clean energy is a priority of CUC as we proactively work to drive an inclusive economy, create new jobs, improve resilience of energy systems, diversify our energy supply, and create climate resilient networks.

Our team has been working assiduously to assist the regulator with the upcoming competitive bid process for utility-scale renewable energy. Growing the utility-scale renewable energy portfolio will significantly reduce greenhouse gas ("GHG") emissions and provide low and

more stable cost energy to the electricity grid in line with our commitment to the United Nations Sustainable Development Goal 7, Affordable and Clean Energy.

Our Company will continue to play an integral role in the ongoing growth and development of Grand Cayman and together with all stakeholders we will meet the future energy needs of the island in a resilient and sustainable manner.

Our Company

CUC commenced operations as the sole electric utility in Grand Cayman, Cayman Islands on May 10, 1966. The Company has been delivering dependable, safe and reliable electricity supply to the people of Grand Cayman for over 57 years.

The Company currently has an installed generating capacity of 166 megawatts ("MW"). The principal activity of the Company is to generate, transmit and distribute electricity in its licence area of Grand Cayman.

Health and safety are priority for CUC and the Company is committed to providing reliable energy, serving customers with outstanding support, fostering teamwork amongst employees and empowering local communities.

The Company values business strategies that have the highest degree of proven excellence to bring forth cutting-edge developments in the renewable energy transition, creating maximum efficiency for customers while balancing the needs of the planet.

CUC aims to provide reliable electricity to customers at the most affordable price. Our commitment to Grand Cayman is being a model corporate citizen and providing our shareholders with a fair return.

Our 2022 ESG Achievements

GHG Emissions and Climate Change

Project Execution:

Spinning Reserve Battery Project

SEE PRESIDENT AND CEO, Page 17



► Proposed battery storage facility at Hydesville Substation



► Hybrid light trucks

President and CEO

CONTINUED FROM Page 16

In September 2022, the Company signed an agreement with the technology group Wärtsilä for the supply of two 10 MW energy storage systems at the Hydesville and Prospect Substations. The batteries will provide spinning reserve services to the grid, improve fuel efficiencies and lower the overall quantity of fuel used by CUC's generating units. Work has commenced at the substations for the installation of these battery systems, and it is expected to be completed by mid-2024.

Purchase of Electric Vehicles (EV)

In 2022, the Company purchased two hybrid vehicles. In 2023, the Company purchased three EV sport utility vehicles ("SUVs"). CUC's move to electrify its fleets of light-duty cars, trucks and SUVs indicates the Company's commitment to environmental stewardship. CUC's gradual introduction of electric vehicles to its fleet is crucial in the Company's contribution towards improving air quality and air pollution levels and demonstrates the Company's commitment to reducing company-related emissions over the fleet's lifetime and global GHG emissions.

Generator Lifecycle Upgrades

In August 2022, the Company was granted regulatory approval to upgrade five MAN generating units totalling 68.75 MW of capacity. The upgrades will bring the generating units up to the most current specifications and increase the fuel

Our 2022 ESG Achievements

Environmental

- Participated in the Cayman Islands Government's climate change risk assessment workshop

- Rolle out the "Road to Renewables" campaign

- No spills or releases with an associated fine

Social

- 55%
Female Directors on the Board of Directors
- 50%
of Executives are Female
- 45%
of Management Team are Female
- \$465,000
in Community Donations
- 919
Volunteer hours for Community Projects

Governance

- Board oversight of ESG factors by the Governance and Sustainability Committee

- Executive accountability for ESG factors by CUC's Vice President Finance, Corporate Services and Chief Financial Officer

- Reviewed and updated ESG Materiality Assessment

100%

Employees received training on CUC's Code of Business Conduct and Ethics Policy and Anti-Corruption Policy

efficiency. Once the upgrades are completed the generating units will be easily converted to allow dual fuel use of diesel and liquefied natural gas ("LNG").

Climate Change Assessment

In May 2022, the Cayman Islands Government ("CIG"), in conjunction with the Centre for Environment, Fisheries & Aquaculture Science, hosted a two-day climate change risk assessment workshop. The Company was an invited participant of the workshop along with other government departments, companies and ministries. The workshop, which was facilitated by local and regional experts, aimed at assessing climate change-related risks and to score them in terms of proximity (how soon it will happen), urgency, magnitude (how bad it will get) and confidence (how much evidence there is).

Waste Reduction:

Waste to Art Competition

In July 2022, the Company launched its first Waste to Art Competition in line with the global initiative Plastic Free July. Plastic Free July created by the Plastic Free Foundation runs for the entire month of July. This global initiative encouraged employees to reduce or eliminate their use of

single-use plastics. To support this initiative, CUC issued a yearly challenge for employees to go plastic free in the workplace and at home during July.

The Company launched this competition to encourage individuals to limit their use of plastics, especially single-use ones. Throughout July, infographics were shared, including videos highlighting the plastic endemic, alternatives to plastic that employees can adopt, and local volunteer opportunities, including a beach clean-up. CUC's Waste to Art Competition challenged how employees viewed waste by creating art pieces using items designated for the landfill. Employees got creative and diverted trash from our landfill by incorporating reducing, reusing, and recycling principles. The Waste to Art Competition depicted the teamwork attributes of our employees but also their environmental stewardship efforts. The competition's winner was the Financial Services Department's piece titled "Save Sparky". The artwork by the Financial Services Department demonstrated the struggle of a turtle named Sparky in the wild, where pollution has threatened its existence. The Waste to Art Competition proved an exciting initia-

tive that allowed everyone to explore and share their waste reduction and plastic free messages.

Recycling

Recycling is an integral part of our efforts to ensure sustainable consumption and production of waste at CUC. The Company seeks to help reduce its dependency on landfills and more costly forms of disposal for Grand Cayman. In October 2022, the Company focused on and emphasized the importance of recycling at CUC and created educational avenues for employees to access resources on recycling. Throughout the month, employees gained valuable insight on proper recycling of paper, aluminium, glass and plastic.

The Company currently has numerous non-industrial items that are recycled. These include aluminium, batteries, cardboard, paper and plastic. Recycling bin deposits for these products are distributed throughout various locations across the Company's Administrative Building and Power Plant. Prior to November 2022, the Company was also recycling glass, but the Island has since suspended glass recycling until further notice.



► The 'Save Sparky' Waste to Art competition winning piece



► Numerous non-industrial items are recycled

Cayman National Cultural Foundation supports new comedy show – Wha Happening, written and directed by Caymanian, Matt Brown



► Matt Headshot

A new comedy show, Wha Happening, will debut at the Harquail Theatre on Friday, 29 September. Born out of the legacy of the Cayman National Cultural Foundation’s long-running musical comedy revue, Rundown, the satirical comedy show will be written, directed and produced by Caymanian creative, Matt Brown.

Natalie Urquhart, Cayman National Cultural Foundation (CNCF) Chief Executive Officer, said the Foundation had been approached by Wha Happening director, Matt Brown with the concept for the new show and had jumped at the opportunity to support the project.

“The focus of CNCF, and our recently expanded Grants for the Arts programme, is to champion talent like Matt and the cast of actors performing in the show, and offer them the support to bring their production to fruition,” Ms Urquhart said.

“Matt is a much-loved, satirical comic, writer and director with a great track-record for producing quality entertainment that explores social, cultur-

al and political issues through humour and wit.”

Wha Happening is a fast-paced mix of stand-up, parodies and sketches on topical, modern Cayman life. The comedy show will play on Friday, Saturday and

Sunday evenings over three weekends, commencing 29 September 2023.

Mr Matt Brown, Writer and Director of Wha Happening said audiences would see a range of comedic sketches covering topics such as the Cayman dump, the selling of Cayman, dating in Cayman, the country’s traffic woes and CARIFTA athletes.

“Wha Happening brings together Cayman’s funniest comedians and performers, including Cayman theatre stalwarts Leroy Holness and Michael McLaughlin,” he said. “Lesley Ann Bernard, Gisselle Webb and Priscilla Pouchie round out an experienced and star-studded cast.”

“My gratitude to the CNCF and its Grants for the Arts programme for giving me the opportunity to enrich the lives of Cayman residents through this production. And my deep appreciation to Henry Muttoo, who provided me with the opportunity to participate in Rundown 2013 and has since been a dedicated mentor to my craft,” Mr Brown said.

Created by Mr Dave Martins in 1991, Rundown was the annual centerpiece of the CNCF theatre programme for over 25 years. During his 30+ year tenure as CNCF Artistic Director, Mr Henry Muttoo designed, directed and wrote Rundown for much of its run, with Mr Brown joining as contributing writer for its last cycle.

“For over 30 years Mr Muttoo, as the Artistic Director of CNCF, worked tirelessly to create a legacy for the development of arts and culture in the Cayman Islands,” Ms Urquhart said.

“CNCF is delighted to support the continuation of Cayman comedy theatre and is excited to see a new generation of audiences entertained by this new work.”

To see Wha Happening:

When: three consecutive weekends 29 September - 15 October, Fridays and Saturdays at 7:30pm and Sundays at 6pm.

Where: The Harquail Theatre

Tickets: CI\$25 for adults, \$15 for seniors (65+) and children (under 12). Tickets available at the CNCF office and online through <https://eventpro.ky/>



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SENIOR LONDON PARTNER JOINS APPLEBY'S THRIVING DISPUTE RESOLUTION PRACTICE IN THE CAYMAN ISLANDS

Appleby is delighted to announce that Alan Bercow, a fraud and asset tracing specialist of high repute in the London market, is joining the firm's offshore dispute resolution team as a partner in their Cayman Islands office.

Alan is Co-Head of Stephenson Harwood's tier 1 fraud and asset recovery team in London, having been a partner of that firm since 2002. He regularly advises clients, including major corporations and high-net-worth individuals in relation to litigating disputes as well as tracing and recovering assets across multiple jurisdictions involving CIS States and offshore jurisdictions such as the British Virgin Islands, Cayman Islands, Cyprus and the Isle of Man. Alan's cases have included some of the largest before the English courts.

With significant experience of cases involving insolvency, either acting for or against insolvency practitioners, both in the UK and abroad or advising regularly on directors' duties, Alan's appointment comes at a time of significant growth for the Appleby Dispute Resolution team.



► Alan Bercow

Alan has been highly ranked by leading legal directories, Legal 500 and Chambers Global. He is ranked as a 'Leading Individual in Legal 500 2023 where they describe him as providing "excellent strategic advice." He is a ranked lawyer in Chambers UK Guide 2023 where he is described as "a pragmatic, capable and very experienced lawyer" and "confident and tenacious –

someone who is good at seeing the weaknesses in the other side's case." He is also a ranked lawyer in Chambers Litigation Support Guide 2023 where he is described as "not someone I want on the opposite side because he is very good at thinking of long-term goals, like playing chess".

Alan's appointment marks the third new partner hire to the Caribbean region in the last quarter, following the recent appointment of BVI lawyers, Simon Jerrum and Daniel Mitchell.

Sebastian Said, Partner and Co-Head of the Cayman Islands Dispute Resolution practice said "We are delighted to have a practitioner of Alan's calibre and experience join our burgeoning practice and welcome him to the Appleby team. We are seeing significant growth in client demand for specialist enforcement and recovery advice and representation and Alan's expertise and long track record of successfully litigating complex cases will reinforce our strength, expertise and service offering in this area. His relocation to Cayman is part of our growth strategy which is to continue to provide the very

best comprehensive offshore legal advice from an experienced, highly skilled partner led team across our key markets."

Alan Bercow said "I am excited about joining the outstanding Appleby team in the Cayman Islands after many happy and successful years as Co-Head of Fraud and Asset Recovery at Stephenson Harwood in London, and I am looking forward to the challenges and opportunities that lie ahead".

Ros Prince, Co-Head of Stephenson Harwood's commercial litigation practice said "We wish Alan all the best for the next chapter of his career at Appleby and look forward to continuing to work with him to support common clients together. Alan made a significant contribution during more than 20 years at the firm, in particular helping to build our market-leading fraud and asset recovery practice."

Alan was admitted as a Solicitor in England & Wales in 1983 and as a CEDR accredited mediator in 1999.

Alan will relocate to Appleby's Cayman Islands office at the end of November 2023.

Ten Migrants Repatriated to the Republic of Cuba

The Cayman Islands Customs and Border Control Service (CBC) repatriated ten (10) migrants to the Republic of Cuba on Tuesday, 26 September 2023.

The ten male migrants departed on

a chartered Cayman Airways SAAB aircraft from Grand Cayman at approximately 10:10am and arrived in Cuba at approximately 12:30 pm.

CBC Director Charles Clifford said "I

thank our CBC officers for planning and executing another successful repatriation operation to Cuba. They were ably assisted by officers from His Majesty's Cayman Islands Prison Service and The

Royal Cayman Islands Police Service and we sincerely thank them for their collaboration."

Additional repatriation flights will be arranged as processing continues.

CBC Intercepts Methamphetamine

The Cayman Islands Customs and Border Control Service (CBC) announces the seizure, on the 29th of August, of approximately two (2) pounds of Methamphetamine also known as "Crystal Meth".

A courier parcel documented as containing clothes was selected by CBC Officers for examination. Upon examination, a suspicious substance was found. Presumptive / field testing was carried out and indicated the presence of Methamphetamine which is a controlled drug in the Cayman Islands. The substance was then analyzed at the Health Services Authority's (HSA) Forensic Laboratory where the results were confirmed.

Following the continuing trend of drug importation by drug dealers and the responding efforts and seizures made by CBC, the Director of CBC Mr. Charles Clifford praised his officers. He remarked, "Yet again, CBC Officers at the controls are to be commended for their vigilance and

continuing perseverance. This seizure is yet another indication that there is an increased demand for hard drugs in the Cayman Islands."

Methamphetamine is a dangerous substance and very addictive. The consumption of this drug can also be fatal. In commenting on the dangers of consuming drugs, Mr. Clifford reiterates a warning that he had previously issued stating, "The deadly drug Fentanyl is often mixed with other drugs such as Cocaine, Heroin and Crystal Meth so drug users are often unaware of the cocktail of drugs that they are purchasing and consuming. This has proven fatal in many cases in other jurisdictions and I fear that it is just a matter of time before we experience this in Cayman."

The circumstances surrounding the importation of this controlled substance is being investigated by the CBC Investigations Section.

Man Charged in Relation to Aggravated Burglary

On Thursday morning, 21 September, police arrested a man, age 33 of George Town, in relation to an incident which occurred earlier that morning. It was reported that the man had broken into the residence of a woman known to him, brandished a knife, made threats, assaulted her, and took a quantity of cash and a personal item from the res-

idence.

He has since been formally charged with two counts of Aggravated Burglary, and one count each of Threats to Kill, Causing Fear or Provocation of Violence, and Assault ABH.

He appeared in court today, 25 September, and was remanded in custody pending a further appearance.

RCIPS Warn the Public of Ongoing Vehicle Break Ins and Thefts

Police are seeing an increase in the numbers of reports of vehicle windows being smashed and items stolen. Commonly stolen items include tools, jewelry, electronics and money.

"We continue to see thefts from vehicles advancing from 'opportunistic' in nature, where unlocked vehicles have provided easy access to thieves, to what are now targeted and brazen thefts, whereby thieves are seeking specific vehicles, predominantly work vehicles with construction and commercial tools, by smashing windows and taking items. These thefts are often occurring overnight, when vehicles are parked at the victims' place of residence or at commercial premises", says Chief Superintendent Brad Ebanks.

The RCIPS has already made a number of arrests and will continue to investigate incidents when reported. Police are also employing other measures to aid in supporting further apprehensions, however, the police implore the public to employ preventative measures to avoid becoming a target.

"We want to stress to the public, the importance of removing all items of value from your vehicle when you return home at the end of the day - especially tools, jewelry, electronics and money" continues Chief Supt. Ebanks. "If some items are unable to be removed eg: certain types of constructions tools, consider ways to secure them within the vehicle, for example, keep tools locked inside a heavy duty tool

box within your vehicle".

Remember:

1. As a general rule, don't leave valuable items in your vehicle.
2. If you have to store items in your vehicles, ensure they are not visible when your car is unattended.
3. Where possible, record serial numbers and keep photos of your valuables, or engrave unique markings in order that they can be identified more easily if a theft does occur, and for insurance purposes.
4. Always secure windows and lock the doors of vehicles when they are unattended - especially overnight.
5. Consider adding a vehicle alarm and/or CCTV cameras at your property as an additional measure if possible.
6. When not at home, park vehicles in well-lit areas and if possible in places with security cameras or security officers on sight

The RCIPS is encouraging all members of the public to report any such incidents to the police, by contacting 9-1-1, or your nearest police station.

If anyone has any information about the whereabouts of the construction tools being stolen please contact the RCIPS, or anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<caymancrimestoppers.com>

COMMUNITY EVENTS

National Trust Cooking Class - Traditional cassava cake

30 September - The National Trust invites you to bake traditional cassava cake with them on 30 September at the Mission House, Bodden Town. The event will run from 10am to 12:30pm. Tickets can be purchased online at nationaltrust.org.ky.

October Church Services at St. Alban's Church of England, Shedden Road

1 October - Services of Holy Communion will be held on Sunday, October 1st and Sunday, October 15th at 9:30am. Morning Prayers (Matins) will continue for the remaining Sundays in October at 9:30am as usual.

Small Business Expo

5 October - The Cayman Islands Centre for Business Development is excited to announce the launch of a Small Business Expo on Thursday, 5th October from 9am to 6pm at the Grand Cayman Marriott Resort. The theme this year is "Ignite, Innovate, Elevate:

Empowering Cayman's Small Business for a Thriving Future. To register, email cicbd@gov.ky or call 244 - 8009.

Music at the library - Daumants Liepins - Piano Recital

5 October - Enjoy an evening with Daumants Liepins - described as one of the piano world's most exciting new talents. Starting time is 6pm and tickets are USD\$42 for adults and USD\$18 for students. Tickets are available on [eventbrite.com](https://www.eventbrite.com) and at the door. For more information, email enquiries@caymanartsfestival.com or 922-5550.

Pilates for Pink

7 October - Register now for Pilates for Pink to support breast cancer awareness and raise much needed funds for the Cayman Islands Cancer Society. The starting time is 9am at the ARC, Camana Bay. Registration is \$40 and includes an exclusive Pilates for Pink tank top and ball, and a chance to win amazing draw prizes. Tickets are available at [eventpro.ky](https://www.eventpro.ky)

Pickleball Tournament

7 October - Pickleball Cayman is hosting a pickleball tournament to support the organization One Dog at a Time. The tournament begins at 10am and there are divisions for all levels with prizes for the winners. Register at pickleball.ky/odat

Brenda Tibbetts - Lund Memorial 5K Walk/Run & 10K Run

8 October - Registration is now open for the Brenda Tibbetts - Lund Memorial 5K Walk/Run & 10K Run for breast cancer awareness. The cost is \$25 and the first 300 to register will receive a complimentary T-shirt or tank top. Starting time is 6am at the 7 Mile Public Beach. There will be random spot prizes and medals awarded. For more information, go to caymanactive.com, call 936-1739 or email bcawareness@gmail.com.

Jasmine Palliative & Hospice Care - Voices for Hospice

13 October - Jasmine joins many countries around the world in celebrating World Hospice and Palliative Care Day with "Voices for Hospices" - an intimate evening



► Pickleball for One Dog at a Time

of song on Friday 13 October at the John Gray Performance Auditorium beginning at 7pm. Tickets are \$25 and are available at [eventpro.ky](https://www.eventpro.ky).

Lions Club of Grand Cayman - PACCE

15 October - This year the Prostate & Colon Cancer Event (PACCE) celebrates another anniversary of the Delano Hislop Memorial Journey for Life With a 15/25K Bike Ride, 10K Run, and 5K Walk on Sunday, October

15th, 2023, starting time is 5:00 am. The event starts and ends at the Lions Community Centre. This event is in memory of and in support of all persons that have been affected by prostate, colon, or testicular cancer. The cost is \$25 and to register and for more information, go to caymanactive.com.

Send your community events to wendy@caymaniantimes.ky

Lions Club of Tropical Gardens

Breast Cancer Awareness Month



October 2023

Phone 936-1739








Lions Den
located next to
Mango Tree Restaurant

SUN	MON	TUE	WED	THU	FRI	SAT
All District Awareness Meetings 7:00 p.m. All District Clinics 10:00 a.m. - 12:00 noon						
1 <small>Church Service 10:30am First Baptist Church Crewe Road</small>	2	3	4	5	6 <small>North Side Clinic</small>	7
8 <small>Brenda Tibbetts- Lund 5K & 10K Memorial Run/Walk 6:00 am West Bay Road Public Beach</small>	9 <small>West Bay Awareness Meeting John Gray Memorial Church Hall George Town Clinic</small>	10	11 <small>Bodden Town Clinic</small>	12	13	14
15 <small>Awareness Meeting 9am North Side United Church</small>	16 <small>Savannah Awareness Meeting Savannah United Church Hall</small>	17 <small>West Bay Clinic</small>	18	19 <small>East End Clinic Bodden Town Awareness Meeting Webster Memorial Church Hall</small>	20	21
22/29 <small>Awareness Meeting on the 22nd 11am East End United Church</small>	23/30	24/31	25	26 <small>George Town Awareness Meeting Lions Community Centre 7:00 pm</small>	27 <small>Dress Down Dress Pink Day Pink Drink Happy Hour at Rackham's 5pm</small>	28

**Saturday 23rd September
Cayman Brac Walk/Run**

**Survivors Breakfast
Saturday, 4th November
By Invitation only**

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
88° / 84°	89° / 84°	89° / 83°	87° / 82°	85° / 81°	84° / 81°	85° / 82°
A thunderstorm in spots in the morning; otherwise, variable clouds	Intervals of clouds and sunshine with a shower in places in the afternoon	Partly sunny with a stray shower in the afternoon	A couple of morning showers; otherwise, times of clouds and sun	Mostly sunny and pleasant	Partly sunny	A thunderstorm in spots in the morning; otherwise, mostly sunny

Red Bay Primary School Students Extend Helping Hand to Alzheimer's and Dementia Association of the Cayman Islands (ADACI)

On September 26th, 2023, the students of Red Bay Primary School demonstrated their compassion and commitment to making a positive impact on their community by generously donating to the Alzheimer's and Dementia Association of the Cayman Islands (ADACI). The charitable initiative, inspired by Mrs. Sofia Hamilton, an Educational Psychologist at the Institute for Essential Care Ltd. (TIFEC) and former teacher at the Red Bay Primary School, marks the second year of support from the school to ADACI.

Samantha Conolly, Deputy Chair of ADACI, visited the school to express her gratitude and educate the students about Alzheimer's disease through an engaging video presentation titled "What Is Alzheimer's Disease," an animated story specially designed for children. The students attentively watched the presentation, followed by a lively Q&A session during which they eagerly answered questions about the story.

On behalf of the students, Acting Principal Dr. Ryan Dale proudly presented a cheque for CI\$1,753.00 to Ms. Conolly, symbolizing their dedication to assist-

ing ADACI in its mission to support individuals and families affected by Alzheimer's and other related dementias.

Mrs. Hamilton was also in attendance and expressed her joy at seeing the students actively engage with the cause. "It's truly inspiring to witness our primary school students embracing empathy and social responsibility. Their commitment to understanding Alzheimer's disease and supporting ADACI is commendable," said Mrs. Hamilton.

This year's donation continues the strong bond between Red Bay Primary School and ADACI. "ADACI is deeply honored to receive such support from the school. These funds will undoubtedly aid in our efforts to provide vital assistance, resources, and care to those in need within the community", said Ms. Conolly.

Ms. Conolly went on to say that "ADACI extends its heartfelt appreciation to the students, teachers, and staff of Red Bay Primary School for their compassion and generosity. Together you are all making a significant difference in the lives of individuals affected by Alzheimer's and dementia in the community".



► L to R Mrs. Sophia Hamilton Samantha Conolly and Dr Ryan Dale

DEATH ANNOUNCEMENTS

The family of the late **Leona Elizabeth Bertolino nee Ebanks** regret to announce her passing on Sunday, 24 September, 2023.

A funeral service will be held at 3:00 p.m. Saturday, 30 September, 2023 at Bodden Funeral Service, 117 Walkers Rd.

Viewing will be held from 2:00 p.m. prior to the service.



Churchill's Funeral Home

We have been asked to announce the passing of **Mr. James Christopher Forsythe**, who passed away on Saturday, September 16, 2023. A Graveside Service will be held at Prospect Cemetery, Grand Cayman on Saturday, September 30, 2023 at 2:00 p.m. Viewing: Closed Casket




Condolences can be registered at churchillsfuneralhome.com



MEMORIAL SERVICE for **DR. CELINE MANOOSINGH**

Savannah United Church
Saturday 30 September 2023 at 2:00pm
Casual Dress.




SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		6		1		5		
		4				9		2
	6			5	4		3	
7			9			2		5
		8		2		1		
2		3			5			4
	7		1	6				2
9		6				8		
	8		3		9			

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

4	5	3	8	1	6	7	2	9
7	6	1	2	4	9	8	5	3
8	9	2	7	3	5	1	6	4
3	2	6	4	5	7	9	8	1
9	1	7	3	6	8	2	4	5
5	4	8	1	9	2	3	7	6
1	8	4	6	2	3	5	9	7
6	7	5	9	8	1	4	3	2
2	3	9	5	7	4	6	1	8

Difficulty Level ★★★★★

Difficulty Level ★

6/11

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Moroccan character city
 - 6 Custom
 - 11 Occur
 - 12 In the know
 - 13 Labors
 - 14 Violinist's need
 - 15 Save
 - 16 Like some Vegas entertainers
 - 18 Tough wood
 - 19 Call for help
 - 20 Worker in a garden
 - 21 Make over
 - 23 George-town team
 - 25 Vacuum lack
 - 27 Zero
 - 28 First name on the Mayflower
 - 30 Novel need
 - 33 Lobbying org.
 - 34 Highway sight
 - 36 Scoundrel
 - 37 Fashionable
 - 39 Feasted
 - 40 Kitchen gadget
- DOWN**
- 41 "Cheers"
 - 43 Concluded
 - 44 Threw in
 - 45 Kicks back
 - 46 Assignments
 - 1 Seafood restaurant fixture
 - 2 Stir up
 - 3 Annual mailings
 - 4 Demand
 - 5 Tries out
 - 6 Belabors
 - 7 MP's
 - 8 Some collectibles
 - 9 Showy flowers
 - 10 Uptight
 - 17 Fireworks-watching sound
 - 22 Engine need
 - 24 Puppy cry
 - 26 They're set and broken
 - 28 Moses of the NBA
 - 29 Mournful
 - 31 Plug's place
 - 32 Tire features
 - 33 Track horse
 - 35 Sports summary
 - 38 Convene
 - 42 Bustle

C	L	A	Y		S	C	A	M	P
H	A	L	O		S	C	O	R	E
A	V	I	D		P	O	R	T	L
D	A	T	E	L	I	N	E		
				L	A	T	E	S	H
S	H	R	E	D	S		A	H	A
T	E	A	R	Y		J	O	N	N
A	R	F			C	O	N	D	O
R	A	T	E	H	I	K	E		
				G	A	T	E	P	O
A	R	G	Y	L	E		I	D	L
L	O	O	P	E	D		N	O	O
P	E	T	T	Y			T	R	E

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10
11							12			
13							14			
15				16	17					
18				19				20		
21			22		23		24			
		25		26		27				
	28				29		30		31	32
33				34		35		36		
37			38					39		
40							41	42		
43							44			
45							46			

7-6

Word Search

H	U	M	E	A	D	O	W	E	F	W	E	V	B	A
V	N	S	G	V	C	H	R	G	L	S	V	B	H	W
H	E	B	H	F	U	O	A	O	H	O	S	O	S	
A	W	M	N	G	T	M	T	T	C	A	L	H	R	T
Y	D	A	I	S	C	U	I	T	K	D	R	E	A	C
C	M	L	A	U	D	S	U	O	Y	E	W	E	N	H
A	O	P	W	N	R	I	S	C	L	O	L	P	A	G
R	U	A	S	S	E	C	W	N	L	B	T	Y	N	B
T	N	R	D	H	H	F	S	F	U	R	S	O	E	S
L	T	C	C	I	P	E	M	I	O	T	S	A	C	T
P	A	A	M	N	E	O	E	S	A	S	U	E	A	R
N	I	D	F	E	H	L	E	C	F	T	A	N	E	E
O	N	I	U	H	S	K	P	Y	M	Y	C	P	A	
G	F	A	N	H	F	S	W	M	I	E	I	M	S	M
R	A	I	N	B	O	W	D	E	Y	M	S	W	A	F

- Arcadia
- Beauty
- Bleat
- Cottage
- Flock
- Flowers
- Haycart
- Haystack
- Lambs
- Love
- Meadow
- Mountain
- Music
- Pasture
- Peace
- Rainbow
- Roses
- Shade
- Sheep
- Shepherd
- Song
- Stream
- Suitor
- Sunshine
- Swain

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

OF COURSE MY SUPER-HERO FIGURES ARE IN THEIR ORIGINAL UNOPENED BOXES, PHLEGM-WAD!

THAT MAKES 'EM "MINT CONDITION"! MORE VALUABLE AS A COLLECTOR'S ITEM!

CURTIS, THIS IS MASS-PRODUCED! VALUABLE COLLECTOR'S ITEMS ARE RARE - THAT'S WHAT MAKES 'EM VALUABLE COLLECTOR'S ITEMS!

HOW COULD THIS BE VALUABLE WHEN YOU AND ELEVENTEEN MILLION GEEKS ARE SUCKERED INTO BUYING THE SAME FIGURINE?!

THE AMAZING SPIDER MAN

By Stan Lee

SORRY, RAND. I WON'T TELL ANYBODY WHO IRON FIST ACTUALLY IS... BUT I'M NOT TELLING YOU WHO I REALLY AM.

SERVES ME RIGHT FOR UNMASKING BEFORE WE HAD A DEAL.

HAPPY HUNTING, WEB-FACE! WE'LL SEE WHO FINDS "THE GOLDEN CLAW" FIRST.

FIRST THINGS FIRST... NAMEDLY, IRON FIST'S PHOTO ON THE FRONT PAGE OF THE BUGLE!

STAN LEE CARRY LIEBER 7-6

JUDGE PARKER

By Woody Wilson & Mike Manley

GODIVA WANTED ME TO HELP HER MOVE DRUGS? BUT WHEN DID SHE START... I'D KILL HER IF SHE WEREN'T ALREADY...

THEY ALSO KNOW GODIVA OFFERED YOU A JOB AND THAT YOU CAME HERE THE SAME TIME SHE DID.

THOUGH I DON'T KNOW HOW THEY FOUND THAT OUT...

ALL I KNOW IS THERE'S MORE TO THIS CASE THAN WE'RE BEING TOLD. YOU HEARD HOW THE POLICE ARE RUMORED TO BE WORKING WITH OTHER AGENCIES, THOUGH THE CIA INSTEAD OF THE FBI, WHICH IS WEIRD...

I DO. HER BOY-TOY DATE FROM THAT MORNING...

WOODY WILSON + MIKE MANLEY 7/6

Caymanian Times Classifieds



Cayman Fertility Centre is seeking a dynamic and energetic individual who is seeking a career challenge to join our busy medical team in the position of:

REGISTERED NURSING ASSISTANT Full/Part time

Cayman Fertility Centre specializes in providing personal, patient-centered care with the latest cutting-edge medical techniques and protocols. We foster a culture of excellence and provide fertility care for patients locally, regionally and internationally.

The candidate must be:

- * A Certified Nursing Assistant. Experience in Women's Health would be an asset.
- * Skilled in phlebotomy
- * IV Certification
- * Administer Medication
- * Undertakes observation reporting, recording and documentation of status in health care settings
- * Able to work independently, be flexible and have good organizational skills
- * Have at least 5 years' experience in the medical field.
- * Must meet all requirements and will be required to be licensed by the Nursing and Midwifery Council and otherwise be qualified to work in the Cayman Islands

Salary range is CI\$49,000 to \$65,000 per year

Interested Applicants, Please send your resume via email only to twhiteside@caymanivf.com by 9th October 2023

SITE CLEAN

Janitors wanted
3 – 5 years' experience
\$8 - \$9 per hour plus benefits
Call: 322 – 0759 or email:
siteclean@gmail.com

WALTA MOBILE KITCHEN

Is seeking a Kitchen Helper
Must Have 3 – 5 years' experience
Salary: \$250 per week plus benefits
as prescribed by law
Call: 327 – 5559 or email:
cassetakidd21@yahoo.com

ICOA is in need of a Food and Beverage Server

- Must have at least 3 years experience as a Food and Beverage Server
 - Must have a basic knowledge of the POS/Lightspeed system
 - Knowledge on cocktails and other specialized drinks is an advantage
- Salary will be CI\$ 4.50 per hour plus tips and gratuity.

Pension and Medical are also provided.

Applicants may email their resume to:
ICOACAYMAN@OUTLOOK.COM



Requires the services of a Mason/ Steel Worker and Tiler

- 12 Years Experienced
- Experience with Safety Procedures on all Construction Sites
- Have your Own Tools
- Possess all required masonry techniques and sound knowledge of structural engineering.
- Be familiar with Masonry equipment and materials.
- Ability to work with all concrete forms.
- Ability to work with structural engineering fabrications.

Salary \$14.00 to \$15.00 per hour plus Statutory Benefits based on experience.

Only Caymanians and Legal Residents Need to Apply

Email Applications to:
yksubcontractors@gmail.com or P.O. Box 804, Grand Cayman KY1-1502



NCVO, a not-for-profit organization, invites applications for:

Care Worker

A Care Worker makes positive contributions in assisting and guiding residents, to mode appropriate behavior and work practices model.

Care Worker key accountabilities include:

1. To ensure the implementation of the day-to-day schedule of activities for the residents of the Home and to provide professional childcare services.
2. To assist the Manager of the Home in the development and implementation of programs/strategies.
3. Assists in implementing Care plans.
4. Provides support, crisis intervention and conflict resolution to all residents.
5. Enforce chore lists, meal plans, awards.
6. Maintain privacy for conversations with residents in the Home/office.
7. Ensure all household responsibilities and fire safety reports are completed.
8. Assist with the admission of residents.
9. Document incident reports.
10. Reports all safety hazards

Care Worker Qualifications:

1. A minimum of 2 years' experience working with children in a Residential Care Facility.
2. Knowledge of de-escalation technique and behavioral modification Programmes.
3. Qualifications in one of the following will be highly advantageous: Social Work, Counselling, Education.
4. General knowledge of regulations pertaining Foster Care by D.C.F.S,
5. Qualifications or background to work with children that have experienced childhood trauma.

Monthly salary: from CI\$2,000 to CI\$3,000

Candidates must have their own transportation and a valid driver's license. To apply email to recruitment@ncvo.org.ky with a full CV plus a cover letter to highlight your skills and experience. Please state your immigration status in your cover letter. The selected candidate will be required to provide a clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is October 16th, 2023.



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

LABOUR & PENSIONS INSPECTOR (Grand Cayman Office)

DEPARTMENT OF LABOUR & PENSIONS
SALARY: CI\$49,800 – CI\$66,984 PER ANNUM

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution.

While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the Labour Investigations unit.

Education and/or Experience /Qualifications

The skills and attitudes required include:

Essential

- At least an Associate's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience.
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

Preferred

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court.
- Understanding of the Labour Tribunal System and decision-making process

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.careers.gov.ky

Closing Date:- 11 OCTOBER, 2023

Caymanian
Times

**YOUR COMMUNITY NEWSPAPER
FAIR & BALANCED REPORTING**

Print & Online

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[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

**2 PUBLICATIONS
PER WEEK**



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:
LABOUR & PENSIONS INSPECTOR
(Cayman Brac Office)
DEPARTMENT OF LABOUR & PENSIONS
SALARY: CI\$49,800 – CI\$66,984 PER ANNUM

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution.

While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the **DLP Cayman Brac Office in Cayman Brac**.

Education and/or Experience /Qualifications

The skills and attitudes required include:

Essential

- At least an Associate's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience.
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

Preferred

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court.
- Understanding of the Labour Tribunal System and decision-making process

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.careers.gov.ky

Closing Date:- 11 OCTOBER, 2023



The **National Children's Voluntary Organisation** is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:
PRE-SCHOOL TEACHER

Duties and responsibilities

The Candidate selected will;

- Be responsible for the teaching, general supervision, and management of a class of children between the ages of 2 and 5 years' old,
- Ensure the safety of children through constant supervision, effective arrangement of space, proper maintenance of equipment, and regular practice of fire drills and other emergency procedures,
- Gear the program to the needs of individual children with concerns for their interests, abilities, special talents, individual style, and pace of learning,
- Carry out daily observations and documentation of each child's activities and growth in the key areas of development within the Pre-School,
- Consider individual children in relationship to their cultural and socioeconomic background,
- Help children to become aware of their roles as integral members of a group,
- Assume an equal share of the joint housekeeping responsibilities of the staff,
- Participate in public-relations events sponsored by the school, as well as training programs, conferences, courses, and other aspects of professional growth, as determined by senior management,
- Fulfill any other related duties as may be assigned to you from time to time by senior management.

Knowledge, Experience and Skills

- Be professionally prepared, especially in the field of early childhood education/development,
- Have a bachelor's degree in education with the ability to receive a teaching license in the Cayman Islands,
- Have two (2) years of work experience in a Pre-School setting,
- Must be a sensitive and mature individual who is able to relate well to both children and adults,
- Must be able to deal with children of mixed abilities.

Salary from KYD \$2,000 to KYD \$3,000 per month dependent upon qualifications and experience.

Interested Caymanians and Permanent Residents should submit a cover letter and full curriculum vitae to recruitment@ncvo.org.ky by October 9th, 2023.

Caymanian Times

Advertising Rates

**Wednesday
Friday**



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

BEVVY & LAZY LIZARD

Applications from Caymanians, Status Holders and legal residents are invited for the full time position of: **FOOD & BEVERAGE SERVER**

Must have a minimum of 5 years' experience in the hospitality industry with excellent communication and customer service skills. A clean Police Record is essential.

Wages will be paid weekly at the rate of KY\$8 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to susan@elite.ky


Senior Sales Associate

Caymanian Times. is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,500.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume **quoting reference**

“Senior Sales Associate” to:

The Publisher
Caymanian Times

Email: ralph@caymaniantimes.ky



We are currently accepting applications for the post of:

Legal Support and Administrative Assistant

The ideal candidate will:

- 1) be highly organised with great time management skills
- 2) have an ability to work without supervision in a fast-paced boutique law firm.
- 3) possess a minimum of an Associate Degree with 2 years legal office experience as a Legal Secretary, Paralegal or Personal Assistant to an Attorney (ideally in Cayman or a common law jurisdiction) OR
- 4) have 4 years relevant experience working in legal practice either as a Legal Secretary, Paralegal or Personal Assistant to an Attorney (ideally in Cayman or a common law jurisdiction).
- 5) have experience in general office procedures, KYC, book keeping and familiarity with the production and filing of court and other documents, both physically and digitally, would be advantageous.
- 6) have amazing customer service skills.
- 7) have a valid driver licence and own transportation.

Mature individuals with strong administrative experience will also be considered for this post.

Salary range of \$10.00 – 12.00 per hour commensurate with experience plus bonus, pension, and health insurance in accordance with the law plus \$60 fuel allowance monthly. Preference will be given to Caymanians, spouses of Caymanians and PR holders.

Submit CV with previous employers' contact details and a cover letter to:

pa@phillipebankslaw.com or mail to PO Box 10134, Grand Cayman, Cayman Islands, KY1-1102.

DEADLINE FOR SUBMISSIONS IS WEDNESDAY, 30 SEPTEMBER 2023

NOTICES**CAYMAN PARTICIPATION SOUGHT**

Caymanian participation is being sought for investment in the ownership and operation of a local company which will purchase, subdivide, create infrastructure, sell and market, individual lots in Grand Cayman and Cayman Brac to Overseas Clients. The total initial investment required will be in the region of US\$5,000,000.00.

Interested parties investing at any level should provide evidence of financial ability to participate in an investment of this nature supported by a letter from a financial institution in the Cayman Islands on or before 6 October, 2023. In the event no offers of participation from Caymanians are received, an application will be made for the grant of a licence under the Local Companies (Control) Act (2019 Revision).

All enquiries should be addressed to:

INVESTOR

c/o Bodden & Bodden
P O Box 10335, Grand Cayman, KY1-1003
Cayman Islands

A separate copy should be submitted to:

The Trades & Business Licensing Board
Department of Commerce and Investment
133 Elgin Avenue, Suite 126, Grand Cayman

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for investment into an existing Italian restaurant operation on West Bay Road, Grand Cayman. Expressions of interest in this project to a level of CI\$990,000 are invited from Caymanian individuals or entities **on or before 13th October 2023**. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands. Any Caymanian interested in making a financial investment in this project should apply to PO Box 914, KY1-9006 Grand Cayman, Cayman Islands, ref: Restaurant Investment.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1- 9000, Cayman Islands. In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.



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+1(345) 517-0840

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Auburn Bay Canal Front House Lot

Asking CI\$382,449

MLS# 415781

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+1(345) 925-3158

BERKSHIRE HATHAWAY
HOMESERVICES

CAYMAN ISLANDS

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Three-Story Townhome in South Sound

SOUTH BAY ESTATES 10

3 Bed + 3.5 Bath | 2,400 sqft | Listed at US \$988,000

Tamara Radojicic: 345-925-2605

MLS 416013 | Member of CIREBA



Walker's Road Apartment

EXECUTIVE SUITES 41

1 Bed + 1 Bath | 528 sqft | Listed at CI \$299,995

Courtney Henderson-Zimmer: 345-327-4582

MLS 416492 | Member of CIREBA



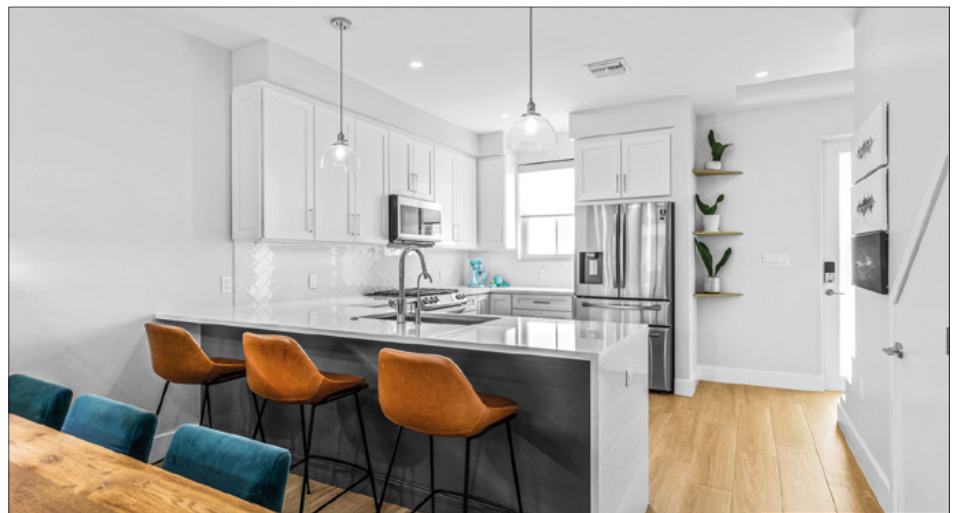
Walker's Road Apartment

EXECUTIVE SUITES 46

2 Bed + 2 Bath | 792 sqft | Listed at CI \$439,995

Courtney Henderson-Zimmer: 345-327-4582

MLS 416487 | Member of CIREBA



Condo in Grand Harbour

PERIWINKLE 27

2 Bed + 2.5 Bath | 2,250 sqft | Listed at US \$799,000

Nancy Chen: 345-327-5888

MLS 416517 | Member of CIREBA

PROPERTY RENTALS & SALES

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South Sound Townhome

VELA 51

2 Bed + 2 Bath | 1,800 sqft | Listed at CI \$695,000

Jennifer Powell: 345-917-8335

MLS 416465 | Member of CIREBA



For Rent in Prospect

THE LAGOONS 5

2 Bed + 2.5 Bath | 1,450 sqft | Listed at CI \$3,800 per month

Mariasol Hernandez-Antillon: 345-925-9271

RMLS 3200 | Member of CIREBA

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Sunday, 24th September 2023
Starting at Seven Mile Public Beach
Walk: 6am / Run: 6:15am

TICKETS: \$10
Prizes: Staycation at the Holiday Inn • Staycation at the Westin
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Hilary Brooks
Senior Associate

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