

Our 2022 ESG Achievements

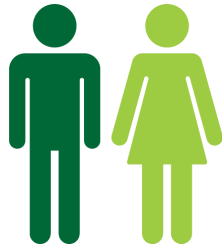


Environmental

Participated in the Cayman Islands Government's climate change risk assessment workshop

Rolled out the "Road to Renewables" campaign

No spills or releases with an associated fine



Social



Female Directors on the Board of Directors



of Executives are Female



of Management Team are Female

\$465,000
in Community Donations

919 Volunteer hours for Community Projects



Governance

- Board oversight of ESG factors by the Governance and Sustainability Committee

- Executive accountability for ESG factors by CUC's Vice President Finance, Corporate Services and Chief Financial Officer

- Reviewed and updated ESG Materiality Assessment

100%

Employees received training on CUC's Code of Business Conduct and Ethics Policy and Anti-Corruption Policy