

# Caymanian Times

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Passport2Success



## 8 Migrants rescued in Cayman Brac

The RCIPS and Cayman Islands Coast Guard were able to rescue eight Cuban migrants from the waters of Cayman Brac throughout Saturday, following an extensive search and rescue mission. However, they eventually had to turn the search and rescue into a search and recovery mission later that day for two remaining migrants, based upon the known in-water survivability rate.

The Coast Guard said one male migrant was found in Spot Bay, Cayman Brac at approximately 7:00am and then, later in the day at noon,

ery mission later that day for two remaining migrants, based upon the known in-water survivability rate.

SEE 8 MIGRANTS RESCUED IN CAYMAN BRAC, PAGE 4



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# Appointments of Grand Court Judges



► Justice Marlene Carter



► Mr. Jalil Asif KC

His Excellency the Acting Governor, Franz Manderson, is pleased to announce the appointments of Justice Marlene Carter and Mr. Jalil Asif KC as Judges of the Cayman Islands Grand Court.

The Judicial and Legal Services Commission (the "JLSC") recently carried out an open recruitment process advertising the post both locally and overseas. Following a short-listing and interview process, Justice Carter and Mr. Asif were recommended as the successful candidates to Her Excellency the Governor, Jane Owen, who subsequently approved the recommendations.

In commenting on the appointments, His Excellency the Acting Governor said, "I am pleased to support the appointment of Justice Carter and Mr. Asif, to the bench of the Cayman Islands Grand Court. Having a strong Judiciary which administers the law independently of the Executive and the Legislature arms of Government is critical to the upholding of the Constitution, law and order and the effective functioning of our society. I wish the new Justices every success as they carry out their responsibilities."

The Chief Justice, the Honourable Justice Margaret Ramsay-Hale, commented, "Over the years, the domestic and international business of the Court has increased in complexity, volume and urgency. The work in the criminal, family and financial services divisions often involves high value, complex cross-border cases of significant importance and interest to the people of the Cayman Islands and internationally. We are pleased to add both Justice Carter and Mr. Asif KC to the full-time bench of the Court. They each bring a substantial fund of experience to the bench. I would note that Mr. Asif's appointment is to a newly established judicial position which will add much needed capacity to the Court allowing us to better discharge our commitment to delivering justice fairly and efficiently."

**Justice Marlene Carter** is a Caymanian with ten years judicial experience in various jurisdictions. Justice Carter has served as an Acting Judge of the Grand Court of the Cayman Islands since 2017, presiding regularly across the criminal, civil and family divisions of the Grand Court. Prior to this she was a Puisne Judge in the Eastern Caribbean Supreme Court (ECSC), assigned to St Kitts and Nevis as the Resident High Court Judge. Justice Carter has also served as Duty Judge for the ECSC as-

signed to Anguilla and as an Acting Puisne Judge (Civil Division) in the ECSC assigned to St Lucia.

Before being appointed to the Bench, Justice Carter held the position of Deputy Director of the Tax Information Authority (now the Department for International Tax Cooperation) in the Ministry for Financial Services of the Cayman Islands Government, liaising with the Organisation for Economic Cooperation and Development (OECD) on international tax information agreements and serving as a Country Assessor for the OECD in peer review evaluations of other jurisdictions. In the previous ten years, Justice Carter practiced at the public and private Bars in the Cayman Islands; she was a Senior Associate at a local law firm from 2005-2010; and she served as Crown Counsel in the Attorney General's Chambers between 2000-2005, latterly in the Legal Department's International Cooperation Unit. Prior to relocating to the Cayman Islands, Justice Carter worked in Trinidad and Tobago as Legal Counsel for Petrotrin, Senior Legal Officer for the Ministry of National Security and State Counsel for the Director of Public Prosecutions; and in the Turks and Caicos Islands as Crown Counsel in the Attorney General's Chambers. Justice Carter graduated from the University of the West Indies in 1992; she was first called to the Bar in Trinidad and Tobago in 1994; and is a certified Civil and Commercial Mediator.

**Jalil Asif KC** is a British national who has served as a Recorder of the Crown Court and County Court in the Midland Circuit in England and Wales from 2005-2015. During his tenure as a Recorder Mr Asif heard criminal cases in the Crown Court, appeals from magistrates, and presided over various types of civil cases. Since 2014, Mr Asif has been employed at Kobre & Kim (Cayman), where he is currently Managing Partner. Mr Asif transferred to his current role in the Cayman Islands from Kobre & Kim UK LLP. Prior to that he was a Barrister for 22 years. Mr Asif graduated from Cambridge University in 1987, and has participated in several other professional training courses in both judicial and legal areas. He was called to the Bar in the United Kingdom in 1989, the British Virgin Islands in 2012 and the Cayman Islands in 2014, and was appointed King's Counsel in 2010.

# MHA Appoints Acting Chief Officer

Following an open recruitment exercise, the Deputy Governor and Head of the Civil Service Mr Franz Manderson has appointed Mr Michael Ebanks to the post of Acting Chief Officer for the Ministry of Home Affairs, effective 1 August 2023. The recruitment panel was chaired by the Deputy Governor and consisted of two professionals from the private sector, Betty Baraud and Brigitte Kirkconnell-Shaughnessy,

In his role, Mr Ebanks is responsible for the oversight of the Ministry's six departments – Department of Public Safety Communications, His Majesty's Cayman Islands Prison Service, Department of Community Rehabilitation, Cayman Islands Fire Service, Cayman Islands Regiment and the Cayman Islands Cadet Corps – as they execute their mandates related to public safety and national security.

Mr Ebanks first joined the Ministry of Home Affairs as Assistant Chief Officer in 2015 and bore the responsibility for strategic policy analysis, legislative reform and special projects related to key Ministry outcomes such as fire safety and prevention, law enforcement, cybersecurity and disaster relief. He was promoted shortly thereafter to Deputy Chief Officer, and then to Acting Chief Officer.

Mr Ebanks expressed his enthusiasm at his appointment and aims to continue his work towards strengthening the Ministry of Home Affairs and its agencies. "I am looking forward to strengthening existing partnerships and building new ones with the aim of delivering



intelligence-led solutions that address current and enduring risks facing Cayman", he said.

Deputy Governor Mr Franz Manderson congratulated Mr Ebanks on his appointment. "I am confident that ACO Ebanks' leadership will empower the Ministry of Home Affairs to deliver the outcomes of the Government and enhance the national security of our beloved islands", he stated.

Mr. Ebanks holds a Master of Science degree in Criminal Justice/Police Science and a Bachelor of Arts degree in Education, with professional training in various areas including strategic change management.



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Times**

Issue # 920

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# Hospitality Job Fair



**LOCATION:** Kimpton Seafire Resort + Spa

**DATE:** Wednesday, 11 October 2023

**TIME:** 9:30 a.m. – 12:30 p.m.

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# Migrants rescued on the Brac



CONTINUED FROM Page 1

a second male migrant was rescued by a private vessel from the waters off Cayman Brac and went to Faith Hospital to receive medical treatment.

According to the Coast Guard, at approximately 1:15pm a further three male migrants were rescued by a private vessel at sea off Cayman Brac with one of the three migrants being located nearer to Point of Sand in Little Cayman. The three migrants were all assessed by Emergency Medical Services officers and taken to Faith Hospital for medical treatment.

At approximately 3:30pm, the RCIPS

Helicopter crew spotted two additional male migrants at sea approximately nine miles north of Cayman Brac. The two migrants were rescued by Cayman Islands Fire Service, CBC and the Cayman Islands Coast Guard officers on board the Fire Rescue vessel and were transported to shore where they were assessed by EMS officers. They received medical treatment at the Faith Hospital.

At approximately 5:15 pm, another male migrant was spotted walking in Stake Bay Cayman Brac, bringing the total number of survivors to eight.

The operation was a joint effort involving the Cayman Islands Coast Guard, Royal Cay-

man Islands Police Service - Air Operations Unit, Cayman Islands Fire Service, and Cayman Brac Customs & Border Control.

In addition, Evol Miller and Leanna Jackson conducted a jet ski rescue of three individuals.

Those involved in the mission extended their heartfelt gratitude to the courageous members of the public who selflessly volunteered their boats to aid in this rescue operation, they said.

"Your efforts have truly made a difference, and we appreciate your unwavering support," rescuers confirmed.

Director of CBC Charles Clifford said in addition to their multi-agency response

to the incident, many members of the Cayman Brac public also engaged in the search and rescue effort and they were eternally grateful for their help.

"We will no doubt have an opportunity in the future to highlight and properly recognise their invaluable assistance," he said.

Officials urged everyone to stay informed and follow official announcements regarding the ongoing search and rescue operation. If you have any information that could assist in locating the remaining individuals, please dial 9-1-1 or reach out to the relevant authorities as soon as possible.

## POLICE NEWS

### RCIPS Investigate Murder in George Town



On Friday morning, shortly before 10.30AM, police and other emergency services were dispatched by the 9-1-1 Communication Centre to a report of a shooting incident reported to have taken place on Sound Way near Shedden Road, George Town.

It was reported that a man sustained gunshot wounds at the location. He was taken to George Town hospital where he was pronounced deceased.

Initial identification of the victim has

taken place, and family has been informed. RCIPS expresses condolences to the family of the victim.

The suspect in the incident fled the location in a vehicle heading east bound, which is believed to be a light coloured Honda Fit.

The incident is being investigated by the police and detectives are appealing for witnesses to urgently come forward, and anyone with information is encouraged to call the Major Incident Room at 649-2930.

### Police Investigate Two Robberies in George Town

At about 6:15PM on Tuesday, 26 September, officers responded to a report of a robbery which occurred on Courts Road in George Town, near Eastern Avenue. The victim was approached by an unknown man, who was riding a bicycle and asked for one dollar. As the victim opened their wallet the suspect snatched a quantity of cash. A struggle ensued and the culprit brandished a knife before fleeing the location with the contents of the wallet. No one was injured during the incident.

Shortly afterwards officers received another report of a robbery in the vicinity of Autumn Lane, where the victim was approached by a man who asked for money. However, the man immediately brandished a knife and took a quantity of personal cash from the victim. He then fled the location.

Police believe both robberies were carried out by the same man. The suspect is described as being between 5'9" and 5'11" in height and of dark complexion. He was wearing a bandana, maroon, and jeans



pants, and was riding a grey bicycle in the first incident. In the second incident he was wearing a black face towel around his face, a maroon, and was on foot. He is also described as having a tooth missing.

Both incidents are currently under investigation, and anyone with any information is asked to contact the George Town Police Station at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>>.



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**WEST BAY**

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)**  
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- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL**  
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- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**  
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**NORTH SIDE**

- CRADDOCK EBANKS CIVIC CENTRE (EMC)**  
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- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)**  
Capacity: 630  
*Pet friendly*  
Pet Capacity: 15 dogs or 25 cats
- BREAKERS COMMUNITY HALL**  
Capacity: 40

**EAST END**

- GUN BAY COMMUNITY HALL**  
Capacity: 65
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**  
Capacity: 240

EMC = Emergency Medical Centre  
NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

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# Collas Crill Moot brings courtroom to life for students in Guernsey and Cayman



► Cayman Prep



► Clifton Hunter



► St Ignatius

Students in Guernsey and Cayman are being invited to take part in this year's Collas Crill Moot.

The Moot provides students from the Grammar School, Blanchelande College, Elizabeth College and the Ladies' College in Guernsey, and the Cayman Prep High School, Cayman International School (CIS), Clifton Hunter and St Ignatius Catholic School, with the chance to participate in a mock trial competition.

The Collas Crill

team has been visiting the schools, colleges and high schools this week to launch the 2023 competition - the 16th year it has run in Guernsey and the second year in Cayman.

Last year around 100 students in Guernsey and 50 in Cayman took part in the competition.

The Moot involves students studying real-life legal case notes on a number of scenarios including criminal, employment and defamation trials, and applying them to a mock court situation.

Participants are mentored and coached by Collas Crill lawyers throughout the four-round competition and judged by some of the firm's partners during the mock trials.

For aspiring lawyers the Moot teaches the basics of certain aspects of law and provides a fantastic opportunity to experience the drama of the courtroom first hand. For those not looking to pursue a legal career, the Moot provides the chance to improve on their communication, presentation, research and analytical skills.

The students must present their arguments in front of a Judge (played by some of Collas Crill's partners) and are marked on their court etiquette, persuasiveness, clarity, body language, legal argument and time-keeping.

The Ladies' College and Grammar School reached the final last year, with Ladies' College taking home the Moot trophy in Guernsey. In Cayman CIS won in a closely fought final against Clifton Hunter.

The finals for the 2023 Moots will once again take place in the Royal Court of Guernsey and the

Cayman Islands Courthouses.

Collas Crill's Training Principal and Partner Ben Havard said: 'The Collas Crill Moot really brings the reality of the courtroom to life and provides local students with a fantastic opportunity to develop important skills that can be used both in higher education and their future careers - not just law.'

'We have a number of trainees, associates and senior associates who have, over the years, come through the Moot to work at Collas Crill. It has become a rite of passage for our new trainees to organise the competition and this year is no exception.'

Managing Partner in Cayman, Stephen Leontsinis, said: 'We are looking forward to building on the success of the inaugural Cayman Collas Crill Moot and we are delighted that St Ignatius Catholic School has also signed up to be involved this year.'

'As we continue, as a firm, to focus on developing and investing in the youth of the Cayman Islands I am particularly proud of how the attorneys and staff at Collas Crill in Cayman have partnered with the teachers and students, and have embraced this initiative. I look forward to seeing how the rounds progress at each stage of the competition and who will be crowned the winners of the 2023 Cayman Collas Crill Moot.'



# Passport2Success Graduates 38th Cohort

The Passport2Success (P2P) programme hosted a graduation for its 38th cohort at the George Town Yacht Club on Friday, 29th September.

16 more young Caymanians have now been equipped with the skills to secure employment and make their way into the job market.

A contingent of Government officials, as well as parents, teachers and members of the business community were in attendance to wish the youngsters well and offer them words of encouragement, as the embark on a new chapter in their lives.

During his remarks, Chief Officer in the Ministry of Border Control and Labor, Mr. Wesley Howell told the group of 16 to 22 year-olds that as a father of two teenage boys, he was aware of what they faced as young persons in today's Cayman and the world at large.

He said that Passport2Success was one of the programmes that the government has had a strong commitment to supporting and explained that there is nothing better than on-the-job experience.

"Your past and where you come from doesn't define you and the right attitude and approach is just as important as having an education," he explained, adding that the choices the youngsters make now will be crucial in determining their future.

Mr. Howell said it was great to see the development in each cohort of Passport2Success since its inception and praised the journey of the young persons whom have done their part to dispel the myth of Caymanians are not hard workers, who are determined to compete in the workplace.

He said he wished for the graduates the same success that he did for his own children and noted that 95 percent of the 2022 graduating class of P2P had secured employment.

"We have made it a priority to keep this programme funded," he remarked.

Passport2Success is a private public partnership that involves the Wellness Center and Workforce Opportunities & Residency Cayman (WORC).

Director of WORK, Mr. Jeremy Scott said it was important for our young people to understand who we are as Caymanians and that success was not something that just appears, but rather something that must be achieved.

He also praised the willingness and commitment of the young people to equip themselves with the tools for successful time of employment and the beginning of a new chapter.

"Every challenge is an opportunity in disguise," he said, quoting the words of Winston Churchill:

"Success is not final, failure is not final but it is the courage to continue that counts."

Participants in the Passport2Success programme spend 12 weeks developing their communication, social skills and problem solving among the essential skills needed in the workplace.

Instructor Fortunate Munhuweyi said this was her 5th cohort and noted that though this was among the youngest cohort of the 5 she has been involved, the group exhibited maturity beyond their years.

"They were the embodiment of Cayman-kind and showed support for one another, quickly learning each others strengths and weaknesses and helping each other out along the way."

P2P Instructor Lauren Williams, herself a young Caymanian, who was scouted by the Director of the Wellness Center to be an instructor of the programme said she observed and eagerness to grow and learn in the youngsters and praised them for sticking with the programme for the entire 12 weeks.

"Support is necessary to get our young people into different circumstances. It's not just the instructors, but also the businesses that allow the participants of the programme to apprentice and so it's really a community effort."

Victoria Kohler of the Red Cross noted that she was pleased with the P2P participant who was a great addition to the family of the Red Cross and looked forward to their continued contribution to the Red Cross organisation.



► Ministry of Border Control and Labor Chief Officer, Mr. Wesley Howell delivers remarks to the 38th Cohort of Passport2Success youngsters.



► WORK Director, Mr. Jeremy Scott encouraged the young people in their journey into employment.



► Two young Caymanian participants of the P2P programme perform Master of Ceremony duties at the George Town Yacht Club.



► Members of the Cayman Islands Government, the business community and family and well-wishers came out to support the graduation of the 38th Passport2Success programme.



# Lions Club Presents 50 Year Retrospective to Archive



► Members of the Lions Club of Grand Cayman present a Special 50th Anniversary Issue of their annual yearbook to the staff at the Cayman Islands National Archive.



► Member of the Lions Club of Grand Cayman sign a special retrospective issue of their yearbook/magazine to be housed in the Cayman Islands National Archive.

Representatives from the Lions Club of Grand Cayman presented members of the Cayman Islands National Archive (CINA) with the first copy of a Special 50th Anniversary retrospective magazine, commemorating the Club's service in the Cayman Islands.

The Lions' work in the Cayman Islands from 1972-2022, has seen many major community projects to fruition and assisted

countless Caymanians and residents.

"There are photos of everyone who has served on major projects. This is our history and our story," noted Gooding Walton of the Lions Club of Grand Cayman.

He, along with other members of the club and the Editor of the magazine, Mrs. Lindsey Turnbull, made the presentation to the Cayman Islands National Archive Director Charisse Morisson and her staff on Friday, 29th September, 2023.

Mr. Walton noted that the Lions Club chose CINA as the first recipient of the project because, "...We know that they will keep it safe."

Mr. Walton explained why members of the Club felt it was important to write their own history now.

"We know that often times, history that is written after the fact is embellished and so we wanted this to be as accurate as possible; written by those of us who lived it."

Noting that there were some gaps, he said that it was up to the younger generations of Lions to fill in the blanks.

The Lions Club of Grand Cayman is a part of Lions Clubs International, the world's largest service club organization with more than 1.4 million members in approximately 46,000 clubs in more than 200 countries and geographical areas around the world.

Lions meet the needs of local communities and the world every day because they share a core belief - to serve their community.

The Cayman Islands National Archive is dedicated to preserving the documentary history of the Cayman Islands and its people.

## REINSTATEMENT OF FINANCIAL ASSISTANCE SUPPORT AND EXTENSION OF GRACE PERIOD FOR RENEWAL REQUIREMENTS

The Needs Assessment Unit (NAU), a lifeline for many in times of need, is dedicated to ensuring the well-being and financial stability of those who require their assistance. A number of clients did not receive their September payments due to pending reassessments to confirm their eligibility for financial assistance. If there are any questions about the reassessments or what is required, the team at NAU are available to provide clarity and support.

Tamara Hurlston, Director of the Needs Assessment Unit, explains, "At NAU, we value assistance, but must also ensure compliance with eligibility requirements. Periodic reassessments ensure that our assistance is given to those who qualify and need it most. These assessments occur every three years, aligning with individual circumstances and our Eligibility Criteria."

However, following consultation with the Ministry, NAU would like to inform the public that NAU has extended the grace period for reassessment applications until **Friday, 10 November 2023**. Director Hurlston emphasises, "Your benefits are



► Tamara Ebanks

secure as long as you meet this extended deadline and remain eligible for financial assistance".

Chief Officer of the Ministry of Social Development, Tamara Ebanks, acknowledged the need for compliance with the Eligibility Criteria but it was determined that there should be additional notice

provided prior to termination of services. Chief Officer Ebanks noted "If you didn't receive your September payment of financial assistance due to a pending reassessment, rest assured that by 6 October 2023, you will be temporarily reinstated. However, if pending requirements are not submitted to NAU within the extended grace period, the result will be termination of services for non-compliant clients by 31 December 2023 at the latest."

NAU strives to make the application process as seamless as possible. Whether you're applying for the first time or renewing your assistance, they encourage the public to use their user-friendly online application form, accessible at [www.nau.gov.ky](http://www.nau.gov.ky). This platform enables the convenient uploading of required documents, simplifying the process for you.

For comprehensive guidance, visit the NAU website's "Forms" section, where clients can find the NAU Application and Application Eligibility Self-Assessment & Guide: <https://www.nau.gov.ky/forms>.

The dedicated NAU team stands by to

assist every step of the way. If you have questions or need support, please don't hesitate to reach out:

Telephone: 946-0024

Email: [NAUInfo@gov.ky](mailto:NAUInfo@gov.ky)

In-person: 55 Seafarers Way, George Town, Monday to Thursday, from 8:30 AM to 4:00 PM.

Stay informed by exploring the NAU website: [www.nau.gov.ky](http://www.nau.gov.ky).

As part NAU's commitment to community engagement, the community are reminded of upcoming District Days' events:

**West Bay: Friday, October 6th, 2023**

**Bodden Town: Friday, October 13th, 2023**

**East End and North Side: Friday, October 20th, 2023**

For event details, visit the "Events" section of our website and on Facebook at [www.facebook.com/NAUCayman](https://www.facebook.com/NAUCayman)

The NAU remains dedicated to serving the community, ensuring everyone in need receives the support they deserve and strives to continually improve the way they deliver services to clients.



# Cayman community unites once more for Childhood Cancer Research



► Hannah Meeson Gaylene Meeson, Woody Foster.



► Big Shave MC James Bebarfald, Acting Governor His Excellency Mr. Franz Manderson, Hannah's Heroes founder Gaylene Meeson and 16 year old survivor



► 9 year old shavee Addison Pawlik.



► The CI Regiment were amongst shave teams participating on the night.

A large crowd packed The Wicket Bar in Cricket Square on Friday evening for the 11th annual Hannah's Heroes Big Shave to raise funds for the St Baldrick's Foundation, the largest private funder of childhood cancer research.

More than seventy men, women, and children shaved their heads to raise funds and demonstrate their solidarity with children fighting cancer who often

lose their hair following chemotherapy treatment. His Excellency, Acting Governor Mr. Franz Manderson welcomed the crowd praising the community's continued support of fundraising for research and officially opened the event; he was joined on stage by Woody Foster who led the audience in a prayer celebrating childhood and Ms. Kelly Forebaugh, Director of Hero Funds from the St Bal-

drick's Foundation in California, whose travel and accommodation was sponsored by local firms, Conyers and Dart.

Mr. Manderson paid tribute to the participating teams from the Cayman Islands Fire Service, the Cayman Islands Regiment and the Royal Cayman Islands Police. He also announced that the St Baldrick's Foundation will be amongst the beneficiary charities for the 2024 Deputy Governor's 5k Challenge.

"It's a privilege to be amongst so many brave individuals and families who are such an inspiration to all of us here. I am exceptionally proud of our uniformed services and their efforts to encourage others to support much-needed research".

Amongst the freshly shorn were two parents of Cayman's childhood cancer survivors; Gaylene Meeson, whose 16-year-old daughter Hannah was diagnosed with medulloblastoma in 2012 and Woody Foster, father of 15-year-old leukemia survivor, Charli.

Hannah's Heroes is one of the most successful shave events in the world for the St Baldrick's Foundation, raising over US \$3 million for childhood cancer research. Since 2005, St Baldrick's has donated more than \$338 million in funding for research grants to more

than 358 institutions in 31 countries.

Teams included Cayman International School, who raised \$29,574.84, after the Dart organisation matched funds during their inaugural school shave event "Be Bold, Be Bald" held on campus at Camana Bay last week. Other top fundraising teams included Maples and Balder (\$24,663), KPMG (\$15,956) The Tortuga Rum Cutters (\$12,050) and Fosters (\$8,609) who also held a collection at their registers throughout September collecting a further \$5,000.

The crowd was energized by the return appearance of the Firebalds team from the Cayman Islands Fire Service who successfully challenged the Cayman Island Regiment and the Royal Cayman Islands Police to create their own teams.

At the time of press, organisers confirmed that this year's Big Shave has raised US \$192,000. This brings the fundraising total over the nine live events to US\$3,074,498. The team reported that funds are still coming in with several more fundraising events planned over the next few days including a shave event at Cayman Prep & High school on 13 October.

Donations can still be made by visiting [www.stbaldricks.org/events/hannahsheroes](http://www.stbaldricks.org/events/hannahsheroes)



► William "Jono" Fiirstbrooke of the Tortuga Rum Cutters.





► Photographer: Lawson Lewis - Johnella Bradshaw is proud of what has been achieved on Redonda



► Photographer: Mike Appleton - REwild Seabirds now flock to the newly verdant isle

# Caribbean island largest regional protected area



► Photographer Adam Long - Now, the island is much greener



► Photographer Edward Marshall, FFI - Before its restoration, locals called Redonda a rock

The tiny Caribbean island of Redonda, a little known sister island to of Antigua and Barbuda, has recently been made one of the largest protected areas in the Caribbean, at 30,000 hectares. The Antigua Observer reports that this new designation is the result of the ongoing efforts of the government of Antigua and Barbuda, particularly the Department of Environment, and local and international conservation NGOs, including the Environmental Awareness Group, Fauna & Flora and Re: wild.

The new protected area has been named the Redonda Ecosystem Reserve and covers both land and sea and encompasses the entire island, its surrounding seagrass meadows and a 180 km<sup>2</sup> coral reef. While the island has been left pretty much untouched by humans, the new protected area is believed to con-

tain at least 30 globally threatened and near-threatened species, along with globally important seabird colonies.

The new designation follows a seven year restoration programme that has seen the island transform from a barren landscape to a thriving haven of biodiversity. The first step in the process was to restore the ecological balance of the location, by removing invasive species from the island, allowing native species to recover.

The Redonda ecosystems bounced back quickly after invasive rats and feral goats were removed from the island in 2017. From then, its total vegetation biomass increased by more than 2,000%, 15 species of land birds returned and numbers of endemic lizards increased by more than fourfold. In particular, the population of Redonda ground dragons

– a critically endangered lizard – has increased by 13-fold since 2017.

Since the removal of the invasive species, Redonda has also seen thousands of native trees taking root and anchoring the soil, seabirds returning to nest in greater numbers and many native animal and plant populations rising in huge numbers.

Government officials there said that the establishment of the Redonda Ecosystem Reserve meant they had been able to work towards fulfilling its commitment to conserve at least 30% of terrestrial, inland water and coastal and marine areas under the Kunming-Montreal Global Biodiversity Framework, adopted at the COP 15 of the UN Convention of Biological Di-

versity in December 2022.

The change has been described by those involved as “truly remarkable.” The designation ensures they can continue rewilding the island to the biodiverse environment it once was, they advised.

The restoration work is still ongoing, with a range of actions being undertaken to support the island’s biodiversity, including implementing biosecurity measures to limit the risk of any reinvasions, monitoring the recovery of native species, conducting marine monitoring and surveillance, promoting sustainable fishing, and planning the reintroduction of native species that cannot find their own way back to the island, such as iguanas and burrowing owls.



► Edward Marshall FFI The number of ground dragons rebounded as the environment recovered



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**BAYTOWN PLAZA, WEST BAY ROAD**



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

7	9			8			6	4
	2			4			7	
			5		2			
		6				5		
8	5						3	1
		3				9		
			8		4			
	7			6			5	
5	3			2			4	8

Difficulty Level ★★

6/12

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### Answer to previous puzzle

3	2	7	6	9	1	4	5	8
5	1	4	7	8	3	9	6	2
8	6	9	2	5	4	7	3	1
7	4	1	9	3	6	2	8	5
6	5	8	4	2	7	1	9	3
2	9	3	8	1	5	6	7	4
4	7	5	1	6	8	3	2	9
9	3	6	5	4	2	8	1	7
1	8	2	3	7	9	5	4	6

Difficulty Level ★

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## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Armada that
  - 5 Battle souvenirs
  - 10 Implied
  - 12 Blender button
  - 13 O'Connor's successor
  - 14 Clear
  - 15 "— had it!"
  - 16 Bizarre
  - 18 Lazy fellow
  - 19 Get cozy
  - 21 Tire holders
  - 22 Preakness, e.g.
  - 24 Played like Pan
  - 25 Boarder's spot
  - 29 "The Simpsons" saloon
  - 30 Calm
  - 32 Leaf lifter
  - 33 Sch. supporters
  - 34 Dance tape
  - 35 Foreword
  - 37 Head out
  - 39 Summer fruit
  - 40 Passover feast
  - 41 Spirited horse
- DOWN**
- 1 Laundry problem
  - 2 Equal splits
  - 3 Most frosty
  - 4 Cherry center
  - 5 Broke the limit
  - 6 Rascal
  - 7 Language of Qatar
  - 8 Job seeker's need
  - 9 Appears
  - 11 Handyman's tote
  - 17 Most profound
  - 20 Spanish snacks
  - 21 Weather aid
  - 23 Undoes, as a law
  - 25 Shakespeare creation
  - 26 Kitchen whistler
  - 27 Completely new
  - 28 Cutlery
  - 29 Disfigures
  - 31 Put forth
  - 33 Tadpole's home
  - 36 Lobster eggs
  - 38 Snaky swimmer

R	A	B	A	T	H	A	B	I	T
A	R	I	S	E	A	W	A	R	E
W	O	R	K	S	R	O	S	I	N
B	U	T	T	O	P	L	E	S	S
A	S	H	S	O	S	B	E	E	
R	E	D	O	H	O	Y	A	S	
		A	I	R	N	I	L		
	M	Y	L	E	S	P	L	O	T
P	A	C	C	A	R	C	U	R	
A	L	A	M	O	D	E	A	T	E
C	O	R	E	R	C	A	R	L	A
E	N	D	E	D	A	D	D	E	D
R	E	S	T	S	P	O	S	T	S

### Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	9
10				11		12			
13						14			
15				16	17			18	
19			20				21		
	22					23			
				24					
	25	26					27	28	
29					30				31
32				33				34	
35			36			37	38		
39						40			
41							42		

7-7

## Word Search

A	W	M	C	L	O	L	M	O	B	W	C	P	Y	
D	N	B	A	O	O	D	N	Y	R	N	N	I	P	O
R	R	S	I	R	R	N	J	P	M	S	A	T	W	W
E	R	O	W	C	G	I	U	M	O	U	L	S	O	V
T	C	H	W	E	G	A	A	N	V	B	E	O	R	U
S	I	Y	R	S	R	U	N	I	D	E	Y	R	D	Q
I	T	G	A	O	S	E	A	A	V	R	A	C	S	U
W	P	W	R	R	N	O	G	L	E	I	U	A	E	E
T	Y	R	F	I	V	E	R	T	B	A	R	M	A	S
T	R	U	G	D	M	Y	S	C	R	C	T	R	T	
E	C	M	L	D	T	Y	L	L	M	E	D	V	C	I
A	A	C	R	L	M	O	U	R	R	B	U	O	H	O
S	M	E	L	E	G	E	D	S	I	M	P	H	H	N
E	D	W	P	I	B	U	S	O	L	U	T	I	O	N
R	B	B	C	B	L	V	F	A	I	N	C	R	Y	W

- Acrostic
- Anagram
- Answer
- Clue
- Conundrum
- Crossword
- Cryptic
- Enigma
- Jigsaw
- Logic
- Mystery
- Number
- Question
- Rebus
- Riddle
- Solution
- Teaser
- Trivia
- Twister
- Word Search

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

### CURTIS

By Ray Billingsley

### THE AMAZING SPIDER MAN

By Stan Lee

### JUDGE PARKER

By Woody Wilson & Mike Manley



# Caymanian Times Classifieds



**Cayman Fertility Centre** is seeking a dynamic and energetic individual who is seeking a career challenge to join our busy medical team in the position of:

### REGISTERED NURSING ASSISTANT Full/Part time

Cayman Fertility Centre specializes in providing personal, patient-centered care with the latest cutting-edge medical techniques and protocols. We foster a culture of excellence and provide fertility care for patients locally, regionally and internationally.

The candidate must be:

- \* A Certified Nursing Assistant. Experience in Women's Health would be an asset.
- \* Skilled in phlebotomy
- \* IV Certification
- \* Administer Medication
- \* Undertakes observation reporting, recording and documentation of status in health care settings
- \* Able to work independently, be flexible and have good organizational skills
- \* Have at least 5 years' experience in the medical field.
- \* Must meet all requirements and will be required to be licensed by the Nursing and Midwifery Council and otherwise be qualified to work in the Cayman Islands

Salary range is CI\$49,000 to \$65,000 per year

Interested Applicants, Please send your resume via email only to [twhiteside@caymanivf.com](mailto:twhiteside@caymanivf.com) by 9<sup>th</sup> October 2023



Requires the services of a Mason/ Steel Worker and Tiler

- 12 Years Experienced
- Experience with Safety Procedures on all Construction Sites
- Have your Own Tools
- Possess all required masonry techniques and sound knowledge of structural engineering.
- Be familiar with Masonry equipment and materials.
- Ability to work with all concrete forms.
- Ability to work with structural engineering fabrications.

Salary \$14.00 to \$15.00 per hour plus Statutory Benefits based on experience.

Only Caymanians and Legal Residents Need to Apply

Email Applications to:  
[yksubcontractors@gmail.com](mailto:yksubcontractors@gmail.com) or P.O. Box 804, Grand Cayman KY1-1502

Vitality Physiotherapy Centre is looking for a motivated and energetic physiotherapist who is passionate about treating patients to join our team.

Minimum requirements: Bachelor of Physiotherapy degree, eligible for registration with CPAM (Cayman Islands Health Practice Commission), 3 years clinical experience, competence in assessment and treatment of musculoskeletal conditions, and evidence based approach to treatment.

Training and experience in dry needling and/or vestibular therapy are preferred.

Basic salary plus commission structure.

Send applications to: [info@vitality.ky](mailto:info@vitality.ky)



**St. Ignatius Catholic School**  
Tel: (345) 949 9250  
Email: [recruitment@st-ignatius.com](mailto:recruitment@st-ignatius.com)  
Website: [www.st-ignatius.com](http://www.st-ignatius.com)

St. Ignatius Catholic School in the Cayman Islands was established by the Jesuits over 50 years ago. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

The school is seeking a Primary Key Stage 1 Teacher for a January 2024 start. It would be advantageous to have Year 2 Teaching experience. All candidates with Year 1 or 2 experience who meet our criteria are welcome to apply. However, preference will be given to applicants who are interested in the leadership of Mathematics, have specialist training or have leadership skills/experience in relation to the subject in Primary Schools.

#### Qualifications, Experience, and Skills required:

- At a minimum, a recognised Bachelor of Education degree or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of recent experience in whole-class teaching of the Primary UK National Curriculum, 2014.
- Model excellent practice in the classroom (preferably externally verified).
- Secure knowledge and understanding of excellent practice in teaching, learning and assessment to improve learning.
- Knowledge and experience in using UK-based systems for assessment and reporting. E.g., SATs, Early Learning Goals, Benchmarking, and GL Assessments.
- Effective leadership and management within the classroom.
- Can effectively manage other adults, such as Teaching Assistants.
- Can demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Excellent knowledge of Safeguarding and Child Protection good practices with recent, relevant training.
- Excellent emotional intelligence and the ability to be flexible.
- Be an excellent team player committed to the ethos, values and aims of the school, and be committed to the holistic education of the child.

#### Duties will include, but will not be limited to:

- Teaching and supporting learning predominantly in the core areas of the curriculum as well as in non-core subjects.
- Providing pastoral, academic, and behavioural support for children in accordance with school policies and procedures.
- Keeping good records of the progress of the children in the class/group using school assessment processes
- Working with children one to one, in groups and in the whole class to support specific needs.
- Meeting with parents, staff, and children to provide support with Individual Learning Plans.
- Providing communication to parents including the writing of formal reports.
- Be involved in a wide range of school-related extra-curricular activities.

#### Salary and Benefits:

- CI\$50,000 to CI\$60,500 per annum, commensurate with experience and qualifications.
- Medical insurance for the employee.
- School contribution to a pension plan.
- One free school place for a child of an employee.

#### How to apply:

Interested applicants must complete the application form in full, which can be found on our website [www.st-ignatius.com](http://www.st-ignatius.com) and send it to [recruitment@st-ignatius.com](mailto:recruitment@st-ignatius.com). We will not accept any other form of application.

### HUMAN RESOURCES AGENCY, LTD.

Is seeking applicants on behalf of our parent company Cox Lumber Ltd., for the following position

#### Assistant Manager

The candidate for this position should have at least 2 to 3 years' experience in a busy Retail environment

#### Requirements:

- Knowledge of a wide variety of building and home improvement related items is a plus for this position.
- The successful candidate must have a pleasant personality, be honest, hard-working, and available to work every Saturday and public holidays when needed.

#### Major Job duties will include;

- Employee Management
- Duty & Schedule Assignments
- Customer Service
- Opening and or Closing
- Merchandising, Advertising
- Sales Planning
- Purchasing
- Monitor Merchandise levels
- Receiving Price Monitoring.

This is a full-time position with benefits, including health insurance, pension, and possible performance bonus.

Pay will be commensurate with experience and qualifications. But will be in the range of CI\$600 to CI\$850.00 per week. Benefits include vacation, health insurance and pension as required by law. Must have a valid driver's license and a clean police clearance. Deadline for applicants is 11<sup>th</sup> October, 2023.

Send Resume to:  
Human Resources Manager  
PO Box 10299 APO  
Grand Cayman  
Fax (345) 949-1318  
Email: [hracl@candw.ky](mailto:hracl@candw.ky)

email: [HR.ADS@coxlumberltd.com](mailto:HR.ADS@coxlumberltd.com)

**Caymanians, persons possessing Caymanian Status, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.**





## UNIVERSITY COLLEGE CAYMAN ISLANDS

**Post:** Programme Director – Teacher Education  
**Department:** Division – Humanities and Social Sciences  
**Salary:** KYD\$90,912 - \$122,268 (Grade G)  
**Deadline:** October 25, 2023

The Programme Director- Teacher's Educations is responsible for the development, direction, supervision, fiscal management, and promotion of the Teacher Education programme. This full time position requires managing curriculum, recruitment, and retention, advising students, engaging in scholarship and service to the department, profession and community, and overall support of the programme. Work is distinguished by the preparation of skilled professionals for the community, teaching courses offered in the department where necessary, and supervising faculty and/or adjunct instructors. This position works directly with faculty and collaboratively with government and school leadership.

Responsibilities include but are not limited to: ensuring that offerings of the programme articulate with the University College's mission, vision, strategic plan and institutional learning outcomes as well as local standards; handling the budget, hiring and support of faculty, coordination of program accreditation applications/renewals and program activity reporting, leading program advisory committee meetings, outreach, marketing, & recruiting activities, and programme assessment.

### Requirements:

- Minimum of a master's degree in education or a related field and proven leadership at the tertiary level.
- Teacher certification in primary and secondary education;
- Certification in Teacher Evaluation;
- A proven track record of at least seven years' experience of teaching in a primary and secondary education setting(s);
- Minimum of at least 5 years' experience in tertiary education.
- Experience in higher education/teacher training and professional development
- Commitment and excellence in teaching and mentorship;
- Vision, energy, and creativity for building the programme;
- Ability to manage the budget, resources and infrastructure of the Teacher Education Programme;
- Ability to provide strategic direction within the programme;
- Ability to lead and develop academic staff in teaching, research, projects and professional activities;
- Excellent interpersonal and communication skills and a commitment to collaborative and collegial processes;
- Knowledge of local "learner culture" and ability to positively relate and quickly assimilate to the current cultural climate.

### Responsibilities:

- Provides strategic direction for the programme, consistent with Faculty and University plans and policies, and programme regulatory body requirements;
- Leads programme reviews and assist with accreditations initiatives;
- Develops, implements, and revises departmental policies and documents. e.g. Student handbook, policy manuals in accordance with the university and regulatory body requirements;
- Directs, administers, implements, and promotes the daily operations of the programme;
- Evaluates student outcomes and documents learning progress;
- Provides effective collegial processes for the planning, development and monitoring of the programme's academic activities, including student and faculty orientation;
- Provides consultative planning and quality assurance processes to set and implement objectives and strategies;
- Encourages collaboration within and with other academic departments of the university, external stakeholders
- Service - promotes the social and intellectual growth of all students at UCCI.
- Professionalism - recognises diversity in UCCI's organisational culture; understands department and UCCI policies and promotes an environment conducive to learning; demonstrates professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.
- Privacy and Confidentiality - engages in a confidential and professional manner in all conversations, written and electronic information regarding students, and in accordance with UCCI's privacy and legal requirements.
- Communication - maintains good relationships with UCCI's clients, including the students, visitors, other colleagues, and external stakeholders, even when facing pressure situations and when confronted.
- Commitment to colleagues - shows respect for colleagues; and provides constructive feedback when needed.

### How to apply

Submit a cover letter and CV to [recruitment@ucci.edu.ky](mailto:recruitment@ucci.edu.ky) along with three (3) professional references.

*Only shortlisted candidates will be contacted.*



## CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

**LABOUR & PENSIONS INSPECTOR**  
(Grand Cayman Office)

**DEPARTMENT OF LABOUR & PENSIONS**  
**SALARY: CI\$49,800 – CI\$66,984 PER ANNUM**

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution.

While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the Labour Investigations unit.

### Education and/or Experience /Qualifications

The skills and attitudes required include:

#### Essential

- At least an Associate's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience.
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

#### Preferred

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court.
- Understanding of the Labour Tribunal System and decision-making process

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

**DETAILED** job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 11 OCTOBER, 2023**

### Human Resources Agency, Ltd.

**Is seeking applicants for the following position  
on behalf of our parent company Cox Lumber Ltd.  
Door Technician Labourer**

We are seeking a highly-motivated individual, who can work independently.

The Successful candidate for this position should have experience as Door Technician, with a background of working on automated door equipment. The candidate should have the ability to assist customers with what doors would be needed for their project.

### Basic Requirements

- Door assembly
- Using the machinery to bore and route doors
- Using the machinery to cut doors to size
- Experience in a cabinet shop or furniture making is an advantage for this position.
- Assist Customers with their Door selection.
- Inventory.
- Build rapport with customers and provide them with accurate guidance.
- Should have a pleasant personality.

Must be honest, hardworking, and able to work with minimal supervision. The Successful candidate must be prepared to work weekends and public holidays as needed. This is position will be based at our Bodden Town Store.

Pay will be commensurate with experience and qualifications. But will be in the range of CI\$600 to CI\$850.00 per week. Benefits include vacation, health insurance and pension as required by law. Must have a valid driver's license and a clean police clearance. Deadline for applicants is 4th October,2023.

**Send Resume to:**

**Human Resources Manager**

**P.O. Box 244**

**Grand Cayman KY1-1104**

**email: [HR.ADS@coxlumberltd.com](mailto:HR.ADS@coxlumberltd.com)**

**Caymanians, persons possessing Caymanian Status, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.**





**CAYMAN ISLANDS GOVERNMENT  
MINISTRY OF BORDER CONTROL & LABOUR**

Applications are invited for the post of:  
**LABOUR & PENSIONS INSPECTOR  
(Cayman Brac Office)**  
DEPARTMENT OF LABOUR & PENSIONS  
SALARY: CI\$49,800 – CI\$66,984 PER ANNUM

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution. While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the **DLP Cayman Brac Office in Cayman Brac.**

**Education and/or Experience /Qualifications**

The skills and attitudes required include:

**Essential**

- At least an Associate's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience.
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

**Preferred**

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court.
- Understanding of the Labour Tribunal System and decision-making process

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

[www.careers.gov.ky](http://www.careers.gov.ky)

**Closing Date:- 11 OCTOBER, 2023**

# Caymanian Times

## Advertising Rates



**Wednesday  
Friday**



We are looking for a Mason Helper to join our team to cut and dress stone and lay it with modern power tools and traditional hand tools.

Mason Helper's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like concrete mixing on site.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

**Mason Helper's responsibilities include**

- Building structures with stone, concrete, and tile
- Cutting, shaping, and dressing materials
- Lifting, carrying, and placing prepared blocks
- Assist in building layout, framing, sheathing, and roofing structures
- Use equipment and tools to perform basic construction tasks safely
- Mix cement on the job site as needed

**Requirements and skills**

- Proven work experience as a Mason Helper or similar role
- Experience working with other professionals on a construction site
- Must be able to drive forklift
- High school diploma
- 3 - 5 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

**Salary range: CI\$12.00 to \$14.00 per hour**

All standard benefits will be paid as per the Cayman Islands Labour Law.

**Must be available to work Weekends and Holidays.**

Please send a CV/Resume, cover letter, and three verifiable references

[contractors.360@gmail.com](mailto:contractors.360@gmail.com)

**NO AGENCIES!**

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

**Advertising Deadlines  
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
<b>Wednesday</b>	<b>Monday</b>
<b>Friday</b>	<b>Wednesday</b>

**2 days notice for ads**

**For further information or to book  
an advert call 916 2000  
or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)**



**ATLA Cayman Islands**

c/o The Civil Aviation Authority  
of the Cayman Islands  
P. O. Box 10820 APO  
Grand Cayman  
Cayman Islands

**Form 8 – Publication of Decision of the Air Transport Licensing Authority Re: Grant/Refusal/Suspension/Revocation of a licence**

In accordance with the provisions of Regulation 18 of the Air Transport (Licensing of Air Services) Regulations, 1977, the Air Transport Licensing Authority hereby publish the following particulars of their decision regarding the grant/refusal/suspension/revocation of a Licence to operate the undermentioned service:

Applicant/Licence Holder Cayman Airways Ltd.  
Licence No (if any) CAL0011/2023  
Date of application/Licence 08 August 2023  
Route(s) As per attached as well as Barbados  
Frequency of flights Various  
Type of aircraft Boeing 737

Decision  
Licence granted 19 September 2023

Application refused \_\_\_\_\_

Licence No. \_\_\_\_\_ revoked

Licence No. \_\_\_\_\_ suspended

Reasons \_\_\_\_\_

Signed Nicoela McCoy, MBA  
Secretary  
Air Transport Licensing Authority

Digitally signed by Nicoela McCoy, MBA  
Date: 2023.09.21 13:33:32 -0500



**INTERNATIONAL FLIGHTS - Effective 10 July until 28 October 2023**

ROUTE	FLT	DEPARTS	ARRIVES	FREQUENCY
CAYMAN BRAC (CYB) - DENVER (DEN)	440	07:00a	12:20p	SA (1 stop) discontinue 19 AUG
	122	7:50a	8:30a	SA effective 26 AUG
GRAND CAYMAN (GCM) - CAYMAN BRAC (CYB)	405	6:05p	6:45p	FR
	122	7:50a	11:40a	SA (1 stop) effective 26 AUG
CAYMAN BRAC (CYB) - GRAND CAYMAN (GCM)	440	7:00a	7:40a	SA discontinue 19 AUG
	122	7:50a	8:30a	SA effective 26 AUG
CAYMAN BRAC (CYB) - MIAMI (MIA)	122	7:50a	11:40a	SA effective 26 AUG
	441	1:40p	7:10p	SA discontinue 19 AUG
DENVER (DEN) - GRAND CAYMAN (GCM)	441	1:40p	7:10p	SA discontinue 19 AUG
	835	9:30a	9:45a	TU FR
HAVANA, CUBA (HAV) - GRAND CAYMAN (GCM)	834	6:00p	8:05p	TH
	834	6:40p	8:45p	MO
GRAND CAYMAN (GCM) - KINGSTON (KIN)	600	7:00a	8:10a	MO WE TH SA
	602	12:00n	1:10p	TU FR
KINGSTON (KIN) - GRAND CAYMAN (GCM)	601	9:10a	10:25a	MO WE TH SA
	603	2:30p	3:45p	TU FR
GRAND CAYMAN (GCM) - LA CEIBA, HONDURAS (LCE)	882	1:00p	1:35p	FR
	2882	1:00p	1:35p	TU discontinue 5 SEP
LA CEIBA, HONDURAS (LCE) - GRAND CAYMAN (GCM)	883	2:40p	5:05p	FR
	2883	2:40p	5:05p	TU discontinue 5 SEP
GRAND CAYMAN (GCM) - LOS ANGELES (LAX)	481	8:00a	4:00p	SU
	123	12:50p	1:20p	SA
LOS ANGELES (LAX) - GRAND CAYMAN (GCM)	103	11:00a	11:40a	FR
	105	3:30p	4:10p	MO TU WE TH SA
MIAMI (MIA) - CAYMAN BRAC (CYB)	123	12:50p	1:20p	SA
	123	12:50p	2:45p	SA (1 stop)
MIAMI (MIA) - GRAND CAYMAN (GCM)	103	11:00a	11:40a	FR
	105	3:30p	4:10p	MO TU WE TH SA
GRAND CAYMAN (GCM) - MONTEGO BAY (MBJ)	2612	7:35a	8:35a	MO FR discontinue 8 SEP
	2613	9:35a	10:30a	MO FR discontinue 8 SEP
MONTEGO BAY (MBJ) - GRAND CAYMAN (GCM)	792	5:00p	10:00p	SU
	792	5:10p	10:00p	WE SA
NEW YORK (JFK) - GRAND CAYMAN (GCM)	852	11:30p	1:30p	MO TH discontinue 11 SEP
	852	11:30a	1:30p	TH effective 14 SEP
GRAND CAYMAN (GCM) - PANAMA (PTY)	853	3:00p	5:00p	MO TH discontinue 11 SEP
	853	3:00p	5:00p	TH effective 14 SEP
PANAMA (PTY) - GRAND CAYMAN (GCM)	201	3:20p	4:10p	MO FR SA SU
	203	5:50p	6:45p	TH
GRAND CAYMAN (GCM) - TAMPA (TPA)	200	11:30a	2:20p	MO FR SA SU
	202	2:00p	4:50p	TH
TAMPA (TPA) - GRAND CAYMAN (GCM)	201	3:20p	4:10p	MO FR SA SU
	203	5:50p	6:45p	TH

\*Denotes Extra Section  
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**NOTICES**

**Notice for Claimants**

**Re Althia Marice Powell (A/K/A Althea Marie Powell, Althia Marice Mansour), late of Boggy Sand Road, West Bay.**

Anyone with a valid claim in respect of the above deceased or her estate is hereby notified that they must submit, in writing, full details of their alleged claim **by 31<sup>st</sup> October 2023** to the following address during their office hours (and obtain a receipt of delivery):

Estate of Althea Powell  
c/o Woodward Terry & Company  
Suite #10, 2<sup>nd</sup> Floor, Jack & Jill Building  
19 Fort St., George Town

**NB: Only claims received/known by the above date will be considered during the administration and distribution of the Estate.**



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