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Caymanian CoP takes the reins

Last Friday, Former Commissioner Derek Byrne retired as Commissioner of Police following seven years at the top spot, making way for Commissioner Kurt Walton as the New Head of the Office of

the Commissioner of Police and the RCIPS. Commissioner Walton gave his oath to office and was formally appointed as Chief Officer and Commissioner by Acting Gov-

ernor Franz Manderson.

Following the new Commissioner's appointment, Mr Manderson congratulated Commissioner Walton and said:

SEE CAYMANIAN COP TAKES THE REINS, PAGE 6



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Pharmacy Bill, 2023 Public Consultation Opens

The Ministry of Health & Wellness is encouraging the public to provide feedback on the Pharmacy Bill, 2023 as the public consultation period for the Bill will run from 29 September until 30 November.

The Pharmacy Bill, 2023 will repeal and replace the Pharmacy Act, 1979 and the Pharmacy (Poisons and Restricted Pharmaceuticals) Regulations (2017 Revision). The updated Bill will facilitate the monitoring and regulation of the pharmacy practice as the Bill will, among other things:

- Classifying medicines;
- Provide clear rules on the proper handling and supply of medicines;
- Establish a system for applications to the Pharmacy Council for licences for various activities;

- Regulate the manufacturing, wholesale, importation and dispensing of medicines

"The Pharmacy Bill, 2023 will close gaps due to the existing Pharmacy Act being so outdated," Chief Medical Officer, Dr. Nick Gent, explains. "The new Bill is needed to respond to the current needs of the community by ensuring that medicines imported are of the highest quality, stemming the importation of medicines by those without the appropriate licence or authority, and even ensuring that basic standards are created and met-for example: that all medicines stocked, distributed and prescribed in Cayman must have leaflets written in English."

"The Pharmacy Bill, 2023 represents a significant milestone in our mission to

ensure the delivery of the highest standard of pharmaceutical services to the people of the Cayman Islands," Mr. Khimanie Blackwood, Chair of the Pharmacy Council, adds. "I would like to thank both current and former members of the Pharmacy Council, staff of the Department of Health and Regulatory Services and all other stakeholders who contributed to the development of this integral piece of legislation."

"This Bill is long overdue," says Hon. Sabrina Turner, Minister for Health & Wellness. "I encourage the community to engage with my ministerial team as our aim is to bring it to Parliament as soon as possible."

Members of the public can familiarise



themselves with the bill and to submit their feedback and questions to the Ministry of Health & Wellness by logging on to www.gov.ky/pharmacybill, emailing MOHfeedback@gov.ky or attending the public consultation meetings when announced.

Three CIFEC Interns Join HSM IP Full-Time

The HSM Group is thrilled to announce that they have recruited three of their interns from the Cayman Islands Further Education Centre (CIFEC) internship programme 2022-2023.

Kayleigh Bush, Phyllis Brown and Jenae Whittaker have all joined the firm as IP Administrative Assistants for the firm's intellectual property (IP) practice. They originally joined as CIFEC interns from October 2022 through April

2023 and further completed HSM's 2023 Summer Internship Programme.

Since HSM is a full-service law firm, each of the students gained a variety of experiences including debt collection, compliance and property law. In their roles as IP assistants, they are responsible for coordinating new trade mark / patent applications, updating client files and supporting the office actions team.

In addition to working full-time, they are interested in pursuing further education at the University College of the Cayman Islands. Jenae is studying Business Administration; Phyllis is studying Real Estate and Kayleigh plans to study Business Administration in the spring of 2024.

HSM Managing Partner, Huw Moses OBE shares: "We are pleased to have these former CIFEC students join our team. I thoroughly recommend the CIFEC internship

programme to all employers on the island, especially those genuinely interested in ensuring our young Caymanians succeed when they start their chosen careers."

HSM has partnered with the CIFEC progamme since 2012 and recently attended the CIFEC Careers Fair on 22 September 2023, where they interviewed students for the next internship programme. HSM plans to welcome at least 10 interns this month through April 2024.



SEE THESE GENERATORS AT COX LUMBER BODDEN TOWN CALL 943-5055 WITH QUESTIONS



Kayleigh Bush, Jenae Whittaker and Phyllis Brown stand in front of HSM's building on 68 Fort Street, George Town.











LOCATION: Kimpton Seafire Resort + Spa **DATE:** Wednesday, 11 October 2023

TIME: 9:30 a.m. - 12:30 p.m.

Are you an experienced hospitality professional or someone looking to make a change to a career in hospitality? Explore exciting career opportunities available at

- The Ritz-Carlton, Grand Cayman
- Kimpton Seafire Resort + Spa
- Hotel Indigo, Grand Cayman (scheduled to open April 2024)

This opportunity is open exclusively to Caymanians, PR and RERC holders.

Register now to make the most of this opportunity:

DART.KY/HOSPITALITY

DART CAREER FAIR TARGETS CAYMANIAN RECRUITS



Cayman Conversations

A massive turnout is anticipated for the DART hospitality job fair on Wednesday October 11th. The event at the Kimpton Seafire Resort and Spa will feature the full range of job and career opportunities at DART for Caymanians, permanent residents and holders of Residency and Employment Rights Certificates.

With an outlook for a booming 2023/2024 peak season, demand for staff is high, said Dianne Conolly, Hospitality Programme Manager at DART. At Hotel Indigo alone there are 365 vacancies to be filled in time for when it comes on stream in April 2024.

She was the guest on the Caymanian Times podcast, Cayman Conversations with Ralph Lewis.

"We encourage anyone who is interested in positions whether it is at the Kimpton Seafire Resort and Spa, the Ritz Carlton Grand Cayman, or Hotel

Indigo opening next year in April 2024. If they're interested in a position there, there are quite a lot of openings, we have 365 openings at Hotel Indigo, so quite some opportunities."

We definitely encourage people to actually go online and register their interest so that they can be given a time to come in and have a one-on-one with the managers"

She further explained that prospective employees can speak with managers who'll be available to answer all their questions and outline the possibilities in the hospitality sector, especially working at DART.

"They can speak to them about opportunities. They can also learn more about training programmes that are available and can inquire about careers within the hospitality sector. So quite an opportunity here"

Among the main attractions alongside the career prospects are pay grades, career progression and job security in the industry, a point brought up by Cayman Conversations host Ralph Lewis and addressed by Dianne Conolly.

Pay rates can be up to \$12 and even \$30 an hour at peak times with gratuities added to basic wages as confirmed by some employees.

"Well, let me tell you some of them get paid really, really, really well. More than some of us out here. Especially when you come into high seasons you really have some good gratuities coming in. Yes, it does have the high season and low season and that balances it out. At high season you can expect to be working quite hard and long hours and one of the things that we also want to highlight is that when you're working in the world of hospitality, you have to be flexible," she said.

In addition to the job prospects, training opportunities are available on the DART Hospitality Training Programme, Ms Conolly said as she outlined the range



of roles available from entry-level to professional.

"All our programmes and what we are putting together will help to entice more Caymanians into the hospitality field for sure. Between the opportunities and sharing with them what they can possibly do because a lot of people don't understand how diverse the opportunities are in hospitality. Accounting we need accountants, we need marketing, all of these positions can still fill up with hospitality for you. And so it's about teaching that to our key managers, especially the younger ones about where they can go and what opportunities are out there. And I think we've kind of seen that on some of our programmes and the training itself."

The DART Hospitality Programme Manager also stated that their focus is to encourage and attract more Caymanians into the sector.

"We're hoping that by next year we will see more Caymanians in the frontlines, that they will take up the training that's needed to be better equipped to be out there and being representatives for the Cayman Islands. And also inquire; talk

to other people about what their career looks like so that you understand whether this is a good fit for you or not. So definitely a year from now we would like to see a lot more Caymanians and that's one of the biggest things of this drive."

An official statement from DART said that with hundreds of positions to be filled, the objective is to attract as many interested Caymanians as possible to be part of an authentic visitor experience.

The job fair is open to Caymanians, permanent residents and holders of Residency and Employment Rights Certificates.

The job fair follows DART'S bid to provide training to young Caymanians to be the destination's ideal tourism ambassadors through the DART Hospitality Training Programme, which features three months of paid on-the-job training and exposure across a variety of roles in one of the main pillars of the Cayman Islands economy.





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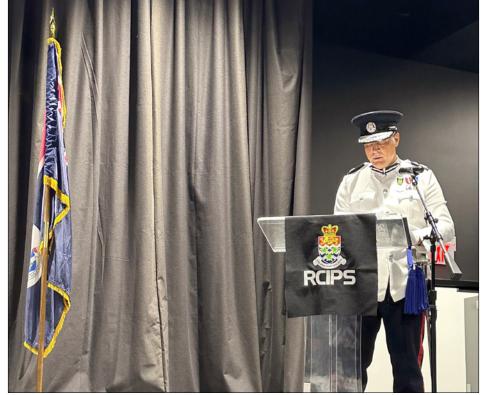
6AM START TIME MEDALS PRESENTATION AND RAFFLE WILL FOLLOW THE EVENT





Caymanian CoP takes the reins







CONTINUED FROM Page 1

"We are delighted to have a Caymanian as head of the RCIPS, and we wish you every success."

On Sunday the RCIPS held a Change of Command Ceremony to celebrate the achievements of their outgoing Commissioner of Police and to welcome and congratulate their new Commissioner of Police. The event, which was hosted by PC Jodi-Ann Powery, Police Media Officer with the OCP, featured highlights of the achievements of Commissioner Byrne over the seven years in which he was Commissioner of Police. In particular, the focus was on his efforts to modernise the Service.

Former Commissioner Byrne admitted that the achievements he made in Cayman within the seven years that he was Commissioner far surpassed the many years he spent and worked elsewhere.

"The Cayman Islands is fortunate to have resources and capabilities that other parts of the world do not and so develop-





Caymanian CoP takes the reins

CONTINUED FROM Page 6

ment has proven to be far less difficult," he confirmed

Former Commissioner Byrne felt the Service would be in safe hands with the new appointment.

"Working with Commissioner Walton over the years has allowed me to see the talent and capabilities that he has, and it will be exciting to see what new ideas he will bring to the organisation as Commissioner of Police. I know that he will excel and that the OCP is in excellent hands," he said.

Following his remarks, former Commissioner Byrne conducted the passing of the baton ceremony, where the baton - an RCIPS historical artifact which dates to 1952, was used as a symbol of passing on the responsibilities of the role from one Commissioner to another. The uniformed members of the Senior Command Team joined the Commissioners on stage to show their support.

Commissioner Walton, who has served with the RCIPS since December 1986, spoke regarding his intentions as the new Chief Officer and Commissioner of Police.

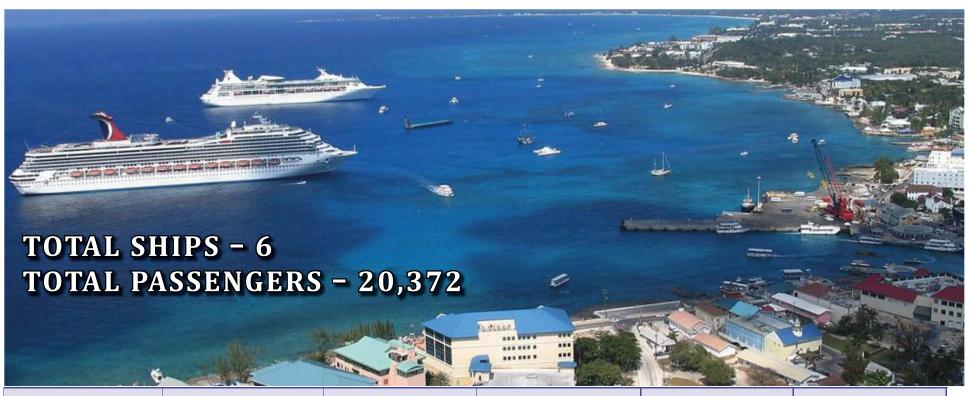
He also spoke about the outgoing Commissioner: "Commissioner Byrne served his last day in office as the Commissioner of Police on Friday, and he could have taken a half day, as would have been his right, but he didn't, he stayed the entire day completing the hand over process that we have been undertaking for the last few weeks now. His willingness to do what he can to make this transition process as smooth as possible for me, speaks to the kind of man he is and the leader that we have had for the last seven years. The Cayman Islands will always welcome you with open arms."

Former Commissioner Byrne was then presented with a gift by Commissioner Walton on behalf of the OCP. The gift was an art piece that was specially created by artist Yonier Powery and entitled 'Innovator' for the OCP's Innovator, Commissioner Byrne. It was designed using all recycled materials, most of which were taken from decommissioned boats and cars from the OCP fleet. The piece sported a man on a vehicle with lenses looking into the future and a Commissioner, made in the likeness of Commissioner Byrne, along with his cap badge that he's worn over the past seven years.

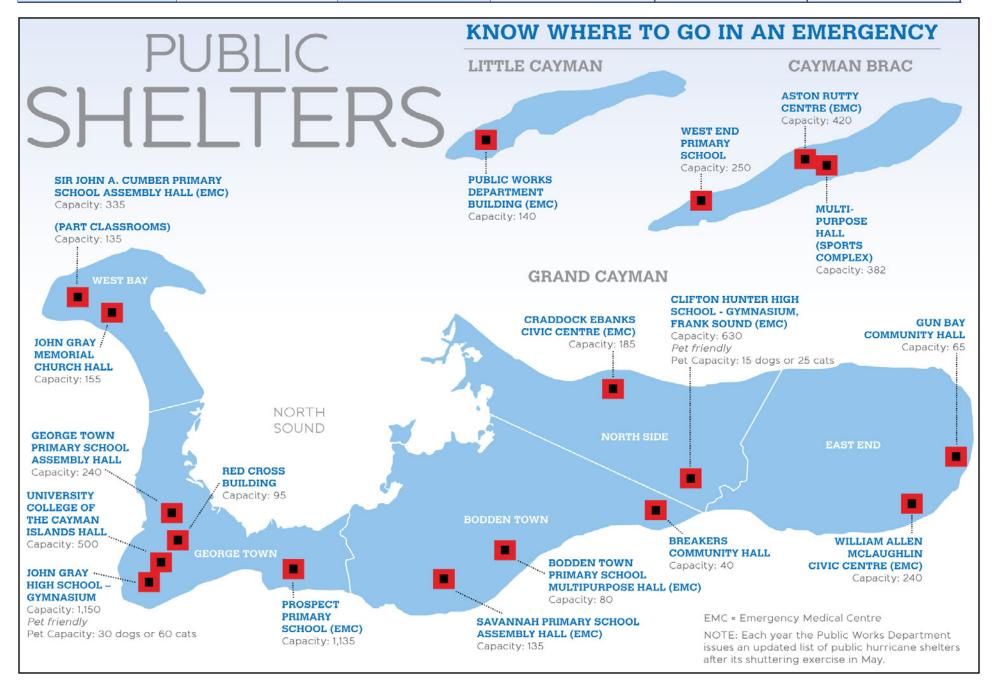




CRUISE SHIP SCHEDULE - WEEK - OCTOBER 8 - 13



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday |
|------------------|------------------|-------------------|------------------|------------------|------------------|
| 8 | 9 | 10 | 11 | 12 | 13 |
| Disney Magic | Zaandam | Celebrity Equinox | Carnival Horizon | MSC Seascape | |
| | | Disney Fantasy | | | |
| Total Passengers | Total Passengers | Total Passengers | Total Passengers | Total Passengers | Total Passengers |
| 2,500 | 1,440 | 6,850 | 3,936 | 5,646 | 0 |



Celebrating the next generation of leaders in our community



▶ Joshua Martin

► Marcos Bertran



► Charlotte Hodkin



▶ Christian Dyer

Seven Dart Scholars completed their undergraduate and graduate studies this summer, achieving an impressive collection of degrees across a range of STEM (science, technology, engineering and mathematics) disciplines.

"It takes years of hard work and commitment to reach this level of academic excellence," said Glenda McTaggart, senior manager education programmes at Dart. "Our goal is to help create Cayman's next generation of business and community leaders and Joshua, Marcos, Jade, Christian, Anja, Stephane and Charlotte give me confidence that we are doing just that."

With degrees in dentistry, biomedical engineering, economics, pathobiology, mathematics and statistics, biochemistry and mechanical and electrical engineering - these young Caymanian scholars have earned a doctorate, four master's and two undergraduate degrees between them:

Dr Joshua Martin

King's College London, UK BDS. Bachelor Degree of Dentistry

Marcos Bertran

Imperial College London, UK MEng. Biomedical Engineering

Charlotte Hodkin

University of Bath, UK MEng (Hons) Integrated Mechanical and Electrical Engineering

Christian Dyer

Northwestern University, USA **Economics**

Jade Wilkinson

Vassar College, USA

Mathematics & Statistics and Eco-

Stephanie Gunby

Ontario Veterinary College, Universitissue loss disease team at the Depart-



▶ Jade Wilkinson

ty of Guelph, CAN MSc Pathobiology

Anja van Genderen

Uppsala University, Sweden MSc. Biochemistry

"We wish all our Dart Scholars every success for the next stage of their academic and professional journeys," said McTaggart.

Dr Martin has started his dental foundations training with the NHS (National Health Services) in London, England, Anja hopes to start her PhD in biochemistry in Uppsala, Sweden later this year, Jade is working at KPMG here in Grand Cayman before moving to work in their Chicago office later this year and Stephanie is working with the stoney coral



► Stephanie Gunby

ment of Environment.

The remainder of the graduates are taking some well-deserved time off before embarking on the next stages of their academic and professional journeys.

About Dart Scholars:

Each year, Dart awards scholarships to noteworthy high school and university students - providing them with financial assistance, mentorship opportunities, educational enrichment and meaningful work experience. The foundation of Dart's education programmes is the Dart family's philosophy of promoting education and fostering academic excellence in the STEM subjects - science, technology, engineering and mathematics. Dart believes that STEM subjects are the fundamental building https://dart.ky.



► Anja van Genderen

blocks for both academic and career success. For more information on Dart Scholar visit https://www.dart.ky/ about/dart-scholar/

About Dart:

Dart is a global investment company founded by visionary investor and entrepreneur Ken Dart. Based in the Cayman Islands, Dart oversees a global portfolio with operating businesses in multiple industries, including real estate development, finance, retail, hospitality and entertainment. As the largest private investor and employer in the Cayman Islands, Dart focuses its community development efforts on education, youth development and the environment. For more information visit

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Scuba Diving Hall of Fame welcomes four new inductees



► Kameron D'Hue received an Emerging Honoree Award



► Hon. Minister of Tourism Kenneth Bryan



► Tom Ingram

By Christopher Tobutt

The International Scuba Diving Hall of Fame welcomed four new inductees at the Westin Casuarina on Friday 29 September: Jill Heinerth, Tom Ingram, Avi Klapfer and Jim Gatacre. There were also two local honorees - Divers Gay Morse and Kameron D'Hue. Kameron received the Emerging Honouree award, but had also been the recipient of a Bob Soto Memorial Scuba Scholarship which helped him to pursue his dream of becoming a diving instructor. Bob Soto is famous for starting the dive tourism industry, not only becoming a pioneer here in Cayman, but across the world until his death in 2015, and Suzy Soto was there to present several more young people with scholarships. Leslie Leaney received an appreciation award.

Minister of Tourism Hon. Kenneth Bryan said: "Dedicated to those who have made the scuba diving industry possible and through this hall of fame we have paid homage to the visionaries who have propelled the sport to new heights. Today marks the 20th Hall of Fame induction ceremony through which the ISDHF has continually shined a light on excellence within the global industry by honouring you the innovators, the educators, Business Owners,

humanitarians, and environmentalists who have contributed to making scuba diving safer, more enjoyable and more sustainable."

Jill Heinerth is a pioneering underwater explorer and filmmaker, and has dived deeper into caves than any woman in history. She holds the woman's world record for deep cave penetration (1998) and received the OZTEK Media Excellence Award for significant contributions to technical and exploration diving (2013). Her photographs have been published internationally, and she has lectured on her experiences at numerous international dive shows and conferences. Jill has made TV series for BBC, National Geographic and PBS, and consulted on movies for various directors including James Cameron. Among her numerous awards are the 2000, Canadian Technical Diver of the Year, National Association of Cave Divers Conservation Award, 2010, Scuba Diving Magazine's Sea Hero of the Year Award, 2012 and the Academy of Underwater Arts & Sciences NOGI Award for Sports & Education 2017.

Tom Ingram has more than 40 years of experience in the recreational diving

SEE SCUBA DIVING HALL OF FAME WELCOMES FOUR NEW INDUCTEES, Page 11

Scuba Diving Hall of Fame welcomes four new inductees

CONTINUED FROM Page 10

industry, including dive leadership, retail and retail management, education, marketing, and has served as the President of DEMA since 2002. His leadership of DEMA has elevated his profile globally and he has become the "face" of the USA's diving industry, developing strategic alliances with international diving groups around the world. With his natural teaching abilities he has held key instructional posts with numerous organizations and educational institutions. Tom's service to recreational diving was recognized by the members of the Academy of Underwater Arts & Sciences with the 2017 NOGI Award for Distinguished Service. Ingram started in the recreational diving industry working as a divemaster with a store in Florida, and as a scuba technician with Florida Institute of Technology (FIT) in Jensen Beach. After becoming an instructor in 1976, Ingram went on to teach at FIT and several different local dive centers.

Avi Klapfer is an Israeli underwater photographer based in Costa Rica who has explored and protected the remote Cocos Island since 1990. He introduced the first liveaboard to the area and through his diving operation and photography he has brought the magic of Cocos Island to the world. His company has provided film support for countless films and expeditions from National Geographic to the BBC, including Howard Hall's epic Imax film, Island of the Sharks. He helped bring about the popularization of nitrox on recreational liveaboards, and provided detailed dive reports for each and every dive completed on Undersea Hunter's three vessels over the past 30 years.

Jim Gatacre is the founder of the Handicapped Scuba Association (HSA), an organization that has allowed thousands of handicapped people around the globe to enjoy the wonders of the underwater world. Jim's vision, commitment and dedication made what was thought for handicapped people to be impossible, possible.



▶ All the honourees who could be present including Tom Ingram, Kameron D'Hue, Gay Morse, and the son of Avi Klapfer who received the award on behalf of his father, along with Suzy Soto.



 $\blacktriangleright \ \, {\rm Suzy} \ \, {\rm Soto} \ \, {\rm Presents} \ \, {\rm recipients} \ \, {\rm of} \ \, {\rm the} \ \, {\rm Bob} \ \, {\rm Soto} \ \, {\rm Memorial} \ \, {\rm Scuba} \ \, {\rm Scholarship} \ \, {\rm with} \ \, {\rm medallions}$





Successful First Collection of Wheeled Bin Pilot Project

The Department of Environmental Health (DEH) is celebrating the success of the first collection of the newly implemented Wheeled Bin Pilot Project, a milestone that could not have been achieved without the cooperation of participating residents.

"We are very proud of the team involved in the planning and executing of this project and are even more thankful for the support and cooperation from residents living within the selected route. The first collection of the wheeled bin pilot project not only represents the beginning of a new collection system but it's also an improved way of storing our garbage. September 27, 2023, is definitely a historic day for the DEH", explained DEH Director, Mr. Richard Simms.

Announced in early August, the Wheeled Bin Pilot Project has captured the interest of more than 62% of eligible Prospect residents who have registered and received one or more 96-gallon wheeled bins, based on the number of occupants per household. This Pilot is expected to impact over 400 households along the Prospect area covering a range of housing types, geographic locations, and a diversity of communities to allow the pilot to identify any issues or concerns that may arise.

Previous to the day of the first collec-

tion, 75% of registered residents received 1 bin, 20% received 2 bins and only 5% received 3 or more bins. Since then, many more registrations have been submitted and another lot of wheeled bins have been scheduled for delivery.

Among the engagement strategies implemented to promote the participation of eligible residents were 4 days of Door-to-Door walkabout, a community meeting, participation in 6 different talk shows, and the creation of a microsite dedicated to the project, among others.

For a period of 6 months starting from September, the proposed new waste collection system is aimed to test the implementation of world-class standard mechanized collections from residential locations within the selected route.

The selected route includes the following streets: Prospect Point Rd., Mahogany Way, Mangrove Ave., Siberia Ave., Tarpon Cir., Poindexter Rd., Swansong Cres., Mallard Dr., Birdhouse Cl., Evco Tours Ln., Palm Islands Cir., Oxford Ct., Whirway Cl., Ripon Ct., Dogwood St., Loch Lomond Way, Roxborough St., Windswept Dr., Reverie Rd., Amity St., Patricks Ave., North of Prospect Dr., Bay Island Ave., Bonnie View Ave., Westwood Dr., one stop on Almond Ave. Grape Ave. and another on Orange Dr.

For additional information, please contact the DEH at 949-6696, email deh-



customerservice@gov.ky, visit the DEH's website at www.gov.ky/deh/ or message

our Facebook page at https://bit.ly/3LE-K55q

Saunders Submits Consumer Protection and Guarantees Bill 2023

On Monday, 2nd October, Chris Saunders, MP for Bodden Town West, submitted the Consumer Protection and Guarantees Bill 2023 to be gazetted and available to the public for consultation as required by the Constitution.

The Bill reaffirms MP Saunders' commitment to safeguarding the interests of Caymanians.

The Consumer Protection and Guarantees Bill 2023 marks a significant step forward in ensuring that Consumers in the Cayman Islands are afforded comprehensive protection in their interactions with businesses and service providers. The Bill addresses a wide range of issues, including but not limited to:

Enhanced Product Safety: The Bill strengthens regulations to ensure that products on the market are safe for consumers, reducing the risk of harm caused by defective or dangerous products.

Improved Transparency: Consumers will benefit from increased transparency in advertising, pricing, and contract terms, enabling them to make more informed decisions when purchasing goods or services.

Redress Mechanisms: The Bill establishes efficient and accessible mechanisms for consumers to seek redress in cases of product defects, fraud, or unfair business practices.



Strengthened Enforcement: A newly created commission will be empowered to take action against businesses that engage in deceptive or unfair practices, ensuring that the law is upheld, and consumers are protected.

Chris Saunders said:

"This process started in November 2015 by the Law Reform Commission and a Bill was actually drafted from 2016 and remained in consultation for the last 7 years. Since being elected, I have received numerous complaints

where consumers took their hardearned money to buy expensive goods that turned out to be lemons. So, I dusted off the old Bill, so to speak, updated it, and tightened certain provisions, such as those relating to high-ticket household items, which fail shortly after purchase.

I believe this action was necessary after I received a complaint just over 2 months ago from a constituent that purchased a brand-new car that came with a lot of issues only to get excuses after

excuses. She's stuck with a car loan for a car that doesn't work and in good conscience can't sell it to an unsuspecting member of the public. Even more recently, I had another constituent purchased a dryer that just didn't work. At the point, I said enough is enough and decided that the only way to move this Bill forward was to do it myself as Consumers in this country needs protection."

Saunders continued:

"I never realized how difficult, expensive, and time consuming this process was and it explains why this was only done one time before in the 1980s by the Hon. Truman Bodden. I have a new appreciation for the Law Reform Commission and the Legal Drafting team and for several lawyers here and in the UK that helped with this Consumer Protection Bill. Without their assistance, it couldn't have been possible.

I am sure many Caymanians will welcome this long-overdue Bill to regulate and foster a fair and competitive marketplace where consumers can make choices with confidence, knowing that their rights are protected.

I encourage everyone to read the Bill when it is gazetted and encourage the public to reach out to their elected representatives and ask them to support this long overdue Bill."

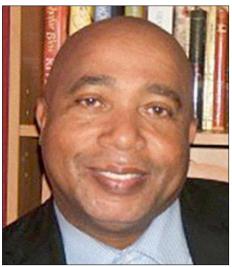
The Haitian Intervention: Prospects and Possibilities - Part One

By Livingston Smith, PhD Professor, Department of the Social Sciences University College of the Cayman Islands

This column has been focusing on the dire situation in Haiti, a member of the CARICOM and a country which has made incalculable contribution to the early freedom movement in the Caribbean. With Port-au-Prince essentially under the control of vicious gangs because of a multiplicity of factors, the most recent being the political vacuum left by the ravages of the 2010 earthquake and the brutal assassination of former President Jovenel Moïse on July 7, 2021.

The World Bank's assessment is that the earthquake killed an estimated 230.000 people, injured 300,000, displaced more than 1.5 million with the damages and losses estimated at US 7.8 billion and requiring reconstruction of some US\$11.3 billion dollars. This was a massive blow to poor country. As pointed out by the World Bank's 2019 article, 'Rebuilding Haitian Infrastructure' a key point, though difficult to imagine, is that Haiti lost one-third of its civil servants and partial or total collapse of main administrative buildings such as the National Palace, the National Penitentiary, the Parliament, and all but one of its ministries. This was a devastation of Biblical proportions.

The assassination of the President only cemented the political crisis. Parliamentary elections due since October 19, 2019, have not been held and the terms of senators who were democratically elected have long expired. The political class lacks legitimacy and the judiciary is non-functional.



▶ Dr Livingston Smith

Given these circumstances, anyone could have predicted the current humanitarian crisis in this country making it ripe for yet another intervention to hopefully end the atrocities being committed against ordinary Haitians, especially women and girls.

The brutal fact is, however, that Haiti has had many outside interventions before. None of them seemed to have worked. The US first occupied Haiti from 1914 to 1934 and there has been several others since the early 1990's. There was the 1993 UN peacekeeping mission planned in tandem with the arrival of US Troops in 1994. In 2004, there was the attempt by the US to restore President Jean-Bertrand Aristide to power and not too long after, a rebellion that removed him again.

The United Nations Stabilization Mission operated between 2004 to 2017. Its mandate was to increase security and protection during the period of elections and help generally with restoring and main-



► Andrew Holness, Prime Minister of Jamaica

taining the rule of law, public order, and safety. It clearly failed. Academics who are familiar with Haitian interventions have argued that they have not really worked. Prominent Haitian scholar Robert Fatton, Professor of Government and Foreign Affairs in the Department of Politics, University of Virginia, for example, reminds us that during the time of the UN Mission there were allegations of sexual assault by the troops and staffers among other challenges. Another intervention in Haiti does not have the support of many Haitians. Many predict that the gangs will not sit back quietly but will engage in hostile fire fights. Others point to the need to stop the flow of guns into Haitin from their wellknown sources. Yet other anti-intervention argument is that all that will happen is that an illegitimate government will be propped up.

Nonetheless, it is difficult not to agree with the UN resolution that has just been



▶ William Ruto- President of Kenya

passed clearing the way for yet another intervention. With the situation spiraling out of control even with self-defense groups trying their best to impose protection from the gangs, there is no anticipation that anything will change for the better except for some organized outside intervention.

The October 2 UN Security vote has authorized the deployment of a multinational security support mission, mainly composed of police but also military personnel to be led by Kenya which is reported to be sending one thousand of its police officers with participation from several Caribbean countries such as Antigua and Barbuda, Brazil, The Bahamas, Barbados, Jamaica, and Suriname. Other CARICOM countries are likely to support in other ways, if not 'boots on the ground.' Can a Kenyan-led intervention force make the difference? How likely is this to succeed? We will examine this in the next article on the subject.



Cayman Captive Forum 2023 to focus on key policy and regulatory updates, developments in innovative technologies, and important market factors for captives

The Insurance Managers Association of Cayman (IMAC) is announcing the full agenda for the Cayman Captive Forum 2023 and registration remains open to take advantage of the world-class expertise and unparalleled networking opportunities at the world's largest captive insurance event.

"We are very excited to once again bring the global industry together with top government officials and leading professionals at the largest gathering of captive owners and service providers in the world," said Alanna Trundle, Chair of the Cayman Captive Forum Committee. "Cayman Captive Forum 2023 will offer valuable insights into the evolving legislative and regulatory landscape, the latest technologies changing the industry, and other factors shaping the captive marketplace."

The full agenda for the three-day Cayman Captive Forum can be found here. Highlights from the agenda include:

- Remarks by the Hon. André Ebanks, Cayman Islands Minister for Financial Services
- Opening keynote by Ben Nemtin, the #1 New York Times best-selling author of What Do You Want To Do Before You Die? and the #2 Motivational Speaker in the



World discussing his message of radical possibility.

- Technology keynote by Theresa Payton, a future-of-technology thought leader and one of the most prominent cybersecurity authorities discussing how to be both future-ready and secure.
 - Remarks by Kara Ebanks, Head of

the Insurance Supervision Division, CIMA

- **Innovation in Action,** a presentation on identifying what exciting new technology is already helping to move the needle in the industry for carriers, brokers, and clients
 - Complex Cyber: Renewal to Claims,

a discussion of effective cyber risk management and insurance solutions for healthcare organizations.

- AI and your Captive, a discussion of what technologies can intelligently mine data and reduce administrative burdens, who will use them, and how your captive may benefit.
- Advanced Discussion on ESG in Healthcare: Quantifiable Results, a presentation on ESG solutions healthcare organizations have pursued and achieved.
- Preparing for Healthcare Renewal in the Current Climate, a discussion of the process to leverage a captive to achieve the best commercial insurance renewal and position for a long-term captive strategy

"Cayman Captive Forum 2023 is a must-attend opportunity to share knowledge and best practices as well as develop professional relationships in one of the most beautiful locations in the world," continued Trundle.

The Cayman Captive Forum 2023 will be held at the Grand Cayman Ritz-Carlton, November 28-30. More information can be found here and anyone interested in registering for the event can visit the Cayman Captive Forum registration page.

POLICE NEWS

UPDATE: Cayman Islands Coast Guard Suspends Search for Missing Persons



The Cayman Islands Coast Guard has regrettably announced the suspension of its exhaustive search for two missing individuals. Despite traversing over 1000 miles and employing all available resources over a span of four days, the desired outcomes were not achieved.

The operation witnessed the combined efforts of the CI Coast Guard, RCIPS Air Operations Unit, The CI Fire Service, and the Cayman Islands Customs and Border Control. The team harnessed local weather service data and advanced SAR model-

ling software provided by our counterparts at the United States Coast Guard (USCG) District 7, Rescue Coordination Center, in Miami, FL.

A special thanks is owed to Evol Miller and Leanna Jackson for their exceptional contribution to the efforts. The dedication and commitment of everyone involved are commendable, especially considering the successful rescue of 8 out of the

initial 10 reported missing persons on Saturday, 30th September 2023. The Cayman Islands Coast Guard is profoundly grateful to the broader community for their invaluable contribution and unwavering support during this operation.

Our thoughts and prayers remain steadfast with the missing individuals' families, friends, and loved ones. Families are encouraged to contact CBC for further information regarding their loved ones at +1 (345) 949-4579 or E-mail: Joey.Scott@gov.ky<mailto:Joey.Scott@gov.ky>.

RCIPS Corrects Erroneous Reporting of Murder Arrests & Encourages Community to Follow Factual News Sources



On Monday 2 October, local media outlet, CMR posted misinformation on social media claiming that two men involved in the murder that occurred on Friday, 29 September had been arrested.

RCIPS contacted CMR and advised that they remove the post immediately and provide a correction to their audience. CMR removed the post, but did not provide any explanation or correction. Publishing a correction is not only standard practice by media entities, but also the responsible thing to do to ensure the audience is set right.

As such, the RCIPS is informing the public that no arrests have yet been made in regards to the murder. A press releasehttps://www.rcips.ky/rcips-investigate-murder-in-george-town-29-september> that explains the current state of the case can be found on the RCIPS website, and is also published on the RCIPS Facebook page.

RCIPS understand the importance of the media in providing information to the public, and has protocols in place for the media to fact check any information they

receive with the RCIPS Media and Communications Unit.

The publishing of misinformation of this nature is not only damaging to the community but will undoubtedly have a severe impact on the family of the victim and is unhelpful with investigation efforts.

RCIPS encourages the community to exercise caution and choose wisely when selecting their news sources.

COMMUNITY EVENTS



Pilates for Pink

7 October - Register now for Pilates for Pink to support breast cancer awareness and raise much needed funds for the Cayman Islands Cancer Society. The starting time is 9am at the ARC, Camana Bay. Registration is \$40 and includes an exclusive Pilates for Pink tank top and ball, and a chance to win amazing draw prizes. Tickets are available at eventpro.ky

Pickleball Tournament 7 October - Pickleball Cayman is hosting a pickleball tournament to support the organization One Dog at a Time. The tournament begins at 10am and there are divisions for all levels with prizes for the winners. Register at pickleball.ky/odaat

Brenda Tibbetts - Lund Memorial 5KWalk/Run **& 10K Run**

8 October - Registration is now open for the Brenda Tibbetts -Lund Memorial 5KWalk/Run & 10K Run for breast cancer awareness. The cost is \$25 and the first 300 to register will receive a complimentary T-shirt or tank top. Starting time is 6am at the 7Mile Public Beach. There

will be random spot prizes and medals awarded. For more information, go to caymanactive. com, call 936-1739 or email bcawareness@gmail.com.

Jasmine Palliative & **Hospice Care - Voices** for Hospice

13 October - Jasmine joins many countries around the world in celebrating World Hospice and Palliative Care Day with "Voices for Hospices" - an intimate evening of song on Friday 13 October at the John Gray Performance Auditorium beginning at 7pm. Tickets are \$25 and are available at eventpro.ky.

Older Person's Gala

14 October - As part of Older Persons Month, you are invited the Older Persons Gala at the Seafire Kimpton on 14 Oct from 6 to 10pm. Older Person Month is an annual celebration organized by the Department of Children and Family Services, dedicated to honouring and empowering older adults in the Cayman Islands. For more information, contact the Department of Children and Family Services (DCFS) at 949 - 0290.

Cayman Arts Festival presents Paul Shaw

14 October - Cayman Arts Festival, as part of this year's Cayman Piano Festival, presents Paul Shaw on 14 October from 6 to 7pm at the George Town Public Library. Tickets are available at caymanartsfestival.com. The cost is \$42 USD for adults and \$18 for students. For more information, call 922 - 5550.

Lions Club of Grand Cayman - PACCE

15 October - This year the Prostate & Colon Cancer Event (PACCE) celebrates another anniversary of the Delano Hislop Memorial Journey for Life With a 15/25K Bike Ride, 10K Run, and 5K Walk on Sunday, October 15th, 2023, starting time is 5:00 am. The event starts and ends at the Lions Community Centre. This event is in memory of and in support of all persons that have been affected by prostate, colon, or testicular cancer. The cost is \$25 and to register and for more information, go to caymanactive.com.

Send your community events to wendy@ caymaniantimes.ky

Easy Fat Loss Trick

Here's one small change to your daily routine that will help those unwanted pounds come off quickly and easily.

Disclaimer: This sounds so easy but try it out before writing it off as too easv.

The easy fat loss trick that you're not doing is to drink a minimum of 64 ounces of water daily.

This might sound boring, but take a moment to reflect on your water intake over the past few days. Did you even get close to the minimum of 64 ounces? Really, for optimal fat loss, you want to be drinking closer to a gallon of water each day.

Why is water such a big deal?

#1) Water Aids Fat Metabolism in the Liver

When it comes down to the techni-

cal process of losing fat, your liver is where the action is. The key to having a highly functional liver, one that quickly removes metabolic waste and built up toxins, is to be properly hydrated by drinking a minimum of 64 ounces of water each day.

Your liver is a filter for your body. When you aren't drinking enough water, your liver accumulates a build up of waste product that slows the process of fat metabolism down.

#2) Water Helps Balance **Hormones**

Without getting too technical about the science of fat loss, it's important that you understand that your hormones play an important role in your body's ability to lose fat. When your body enters a state of dehydration, your This stress, brought on by dehydra-

organ and digestive functions are compromised, which in turn negatively im-

pacts hormonal balance.

tion, impacts your adrenal glands, signaling the need for an increase in cortisol, which encourages your body to begin storing fat, rather than burning it.

#3) Water Reduces Calorie Intake

Now that you understand the science behind water and weight loss, let's examine the positive effect that proper hydration has on your daily caloric in-

By drinking a minimum of 64 ounces of water daily, your desire for high calorie, sugary drinks like soda and high fructose juices will diminish. This decrease in fattening calories really adds up!

In addition to weight loss, drinking water has an infinite number of benefits - including improved skin complexion, boosted immune system, cleansing toxins out of the body, etc.

While it's important to drink plenty of water in general, be sure you're increasing your amount before and after

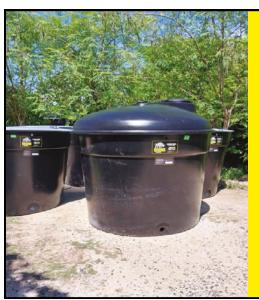


► Ernest Ebanks

your workouts. The more you sweat, the more water you lose, and it's important to replace that lost water to avoid dehydration.

Does this make sense? Remember: Drink a minimum of 64 ounces of water each day.

I'm here to help you on your fitness journey. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me today bodyshaperscayman@gmail.com to get started!



NEW SHIPMENT OF 1000 GALLONS. Stackable water tanks. **Ideal for Sister Islands shipping.**

Call 9253822 or 9393367 for more details.



PER WEEK

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Print & Online

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e ctimes.ky

a caymaniantimes.ky ■ CavmanianTimes

WEEKLY WEATHER FORECAST

| Friday | Saturday | Sunday | Monday | Tuesday | Wednesday | Thursday |
|--|---|--|---------------------------------------|--|--|---|
| | | -, | - | | 4 | |
| 88 °/ 83° | 88 °/ 83° | 82° / 82° | 88 °/ 83° | 87° / 82° | 86 °/ 82° | 84° / 81° |
| Partly sunny with a couple of showers in the afternoon | Partly sunny with a couple of showers, mainly later | Partly sunny with a thunderstorm in spots in the afternoon | Some sun with a thunderstorm in spots | Mainly cloudy and breezy; an afternoon shower in places | Considerable cloudiness with a couple of thunderstorms | A couple of showers in the morning; otherwise, cloudy |

DEPARTMENT OF CHILDREN AND FAMILY SERVICES ANNOUNCES 2023 OLDER PERSON MONTH AMBASSADORS

The Department of Children and Family Services is thrilled to announce the individuals who will serve as the Ambassadors for the 2023 Older Person Month, celebrated throughout the month of October. This year's theme, "Aging Your Way," focuses on empowering older adults to lead fulfilling lives on their own terms. The Ambassadors for this important celebration are Annie Alsa Multon and Elsa Annie Rose Scott, both of whom have demonstrated unwavering commitment to the welfare of older persons in the Cayman Islands.

Annie Alsa Multon:

Annie Alsa Multon, hailing from North West Point, West Bay, is a prominent advocate for older persons. She played a pivotal role in developing the Cayman Islands Older Persons Policy, focusing on independence. Currently, she's actively involved in amending the Cayman Islands Older Persons Act, driven by her unique perspective as an older person. With a distinguished career, Mrs. Multon has chaired the Labour Relations Board, contributed to tourism and education development committees, and received prestigious awards for her service. She's also a founding member of the Business and Professional Women (BPW) Club and has been recognized internationally for her contributions.

Elsa Annie Rose Scott:

Elsa Annie Rose Scott, originally from Spot Bay, Cayman Brac, is a dedicated supporter of older persons. With seven



► Elsa Annie Rose Scott

adult children, she resides in Cayman Brac and has achieved a Certificate in Social Services from the University of the West Indies. During her 27-year tenure at the Department of Children & Family Services, Mrs. Scott initiated programs like the Senior Citizens Social Club, Adopt a Grand Parent Program, Sew-n-So Ladies Club, and Bridging The Gap - A Widows Support Group, all aimed at enhancing the well-being of older citizens. Mrs. Scott is known for her community involvement and is a Board Member of the Council of Older Persons. She is recognised for her contributions to seafaring heritage and her role as a Justice of the Peace. Her dedication to community service and her empathy for the elderly



► Ms. Annie Multon

make her a prime example of "Service above Self."

Minister for Investment, Innovation and Social Development, Hon. André Ebanks, warmly acknowledges the significant role played by Annie Alsa Multon and Elsa Annie Rose Scott. He underscores their invaluable contributions to the celebration and the embodiment of this year's theme, "Aging Your Way."

Director of Department of Children and Family Services, Paulinda Mendoza-Williams explained the importance of the Ambassadors; "In recognizing Annie Alsa Multon and Elsa Annie Rose Scott as our Ambassadors for Older Person Month, we pay homage to individuals whose unwavering commitment

to our older citizens is truly commendable. Their dedication, leadership, and boundless compassion resonate deeply with the essence of 'Aging Your Way,' which emphasises empowering older individuals to lead lives on their terms, filled with fulfilment and dignity.

Chief officer for the Ministry of Investment, Innovation and Social Development, Tamara Ebanks commended the Department of Children and Family Services for their tireless efforts in organising Older Persons Month. "The DCFS team, ensure that our older citizens receive the recognition and support they deserve which is a testament every employees commitment to the well-being of our community. Together, we celebrate the wisdom and experiences of our older generation, and together, we work towards a society where every older person can age with grace and dignity."

For more information and to participate in the upcoming Older Person Month events, please contact the Department of Children and Family Services at 949-0290 in Grand Cayman or 948-2331 in Cayman Brac.

About Older Person Month:

Older Person Month is an annual celebration organized by the Department of Children and Family Services, dedicated to honouring and empowering older adults in the Cayman Islands. Each year, the event highlights the contributions, experiences, and unique perspectives of older persons while promoting their well-being and inclusion in society.

DEATH ANNOUNCEMENTS











C|A

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

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| | | 9 | | | | 3 | | |
| | | 7 | | | | 5 | | |
| | 3 | 2 | 4 | 5 | 8 | 6 | 1 | |
| | 6 | | | | | | 2 | |
| | 5 | | | 9 | | | 3 | |
| | 2 | | | 7 | | | 9 | |
| | 9 | | | | | | 8 | |
| | | 8 | 9 | 1 | 2 | 4 | | |

Answer to previous puzzle

| 7 | 9 | 5 | 3 | 8 | 1 | 2 | 6 | 4 | |
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| 2 | 4 | 3 | 7 | 1 | 5 | 9 | 8 | 6 | 14 |
| 1 | 6 | 2 | 8 | 5 | 4 | 7 | 9 | 3 | Surveylor |
| 4 | 7 | 8 | 9 | 6 | 3 | 1 | 5 | 2 | Seller Service |
| 5 | 3 | 9 | 1 | 2 | 7 | 6 | 4 | 8 | A STILL |

Baseball

Bowling

Boxing

Diving

Fencing

Football

Hockey

Karate

Judo

Golf

Basketball

Kendo

Polo

Lacrosse

Rowing

Skating

Skiing

Tennis

Find the listed words in the diagram. They

run in all directions - forward, back, up,

Swimming

Wrestling

Shinty

Difficulty Level ★★★

Word Search

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CROSSWORD By THOMAS JOSEPH

ACROSS

- 1 Showy flowers. for
- short **5** Pronto, in memos
- 9 Kind of boom
- 10 Kitchen girl of song
- 12 Sports setting
- 13 Kitchen appliance
- 14 Dance party crowd
- 16 Grass coating
- **17** Pub brews
- **18** Out-ofthe-park hits
- 21 Chick's mother
- 22 Pester
- 23 Spelunking enthusiast
- 24 Makes rugs
- 26 "Zip-A-Dee-Doo- —"
- 29 Indulge 30 There-
- fore **31** Eden
- resident 32 Frugal fellows
- 34 Start a tennis game

37 West Point student

- 38 Heart or liver
- **39** Borders 40 Transmit
- 41 Canary snack

DOWN

- 1 Esprit de corps
- 2 Bumpy
- 3 Lode settings
- 4 Wound reminder
- 5 TV spots
- 6 Use a stool
- **7** Battery ends
- 8 Patio stones

|P|U|R|E|E C|I|T|1 T O |E|R|A|S|E |V|E||O|D|D B|U|M STLE I P E D KATEPARK MOES |S|E|R|E|N|E T|R|O|

Saturday's answer

9 Isaac's 26 Search the

MELON

STEED

- mother riverbed 11 Chops
- down **15** Young
 - lads throwers
- 19 Valuable rocks
- 20 Impair 22 Possess
- 23 Topper 24 Hesitates
- view
- **27** In unison 28 Party

|S|E|D|E|R

Е

- 29 Mexican coin
- 30 Steer clear of 33 High
- cards 25 Come into 35 Big truck
 - 36 Finish

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/ m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803



7-9



NNAAF

Have fun with CAYMANIAN TIMES





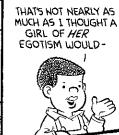


By Stan Lee

CURTIS By Ray Billingsley









JUDGE PARKER By Woody Wilson & Mike Manley





CaymanianTimesClassifieds

Linesman Required

Caribbean Marine Services Ltd owns and operates 18 vessels that ferry between 350 and 80 passengers per vessel. The company is seeking to recruit Linesmen to work during the up-coming cruise ship season.

Ideally we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required. Starting salary will range CI\$9.00-\$10.00 per hour based on experience.

When applying for this post, please include a recent resume and references, and submit to:

Operations Manager P.O. Box 1376 **Grand Cayman Cayman Islands** KY1 - 1108 cms@caymantenders.ky



BEVVY & LAZY LIZARD

Applications from Caymanians, Status Holders and legal residents are invited for the full time position of: FOOD &

BEVERAGE SERVER

Must have a minimum of 5 years' experience in the hospitality industry with excellent communication and customer service skills. A clean Police Record is essential.

Wages will be paid weekly at the rate of KY\$8 per hour as well as statutory benefits and a share of the gratuities.

Submit applications to

<u>susan@elite.ky</u>

VANTAGE GROUP

Food & Beverage Servers / Kitchen Helpers

Min. 1-year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$6.00 - \$9.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to info@vantagegroup.biz

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required Call 916-2000



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

MAINTENANCE OFFICER (Charles Kirkconnell International Airport)

The successful applicant will work mostly isolated to maintain Airport Terminal Facilities, CIAA buildings, equipment & vehicles.

Qualifications and Education Requirements:

- A minimum of three (3) years' experience in building maintenance or in a specialty service
- Basic skills in carpentry, electrical, air conditioning, plumbing and auto mechanics, a necessity
- A certification or qualification in one or more of those trades is desired
- Post-holder must be knowledgeable in building and grounds maintenance
- Experience in maintaining and repairing baggage conveyor systems is highly desirable
- Knowledge and proper use of tools and equipment used in maintenance and construction work Prior experience in operating light duty construction vehicles and tractors
- Experience in one or more of the building trades or any combination of education and experience that provides the knowledge, skill and ability to perform the duties of this position
- Ability to perform all the physical and cognitive tasks outlined in the Job description
- Must have a valid driver's license

Preferred Skills:

- Problem solving skills
- Must have the ability to work on shift
- Must have basic computer literacy, including but not limited to E-mail systems operation

Salary and benefits: Salary range is CI\$40,416 - \$54,312 and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than 5 year's work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to: Human Resources Officer P.O. Box 58

Grand Cayman KY2-1002

CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving applications is 13 October 2023.



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager T&D Construction & Maintenance, the successful candidate will:

- ▶ supervise and participate in the maintenance and construction of the transmission and distribution lines network in accordance with pre-set skill level in the Power Line Technician Apprenticeship Training Programme, including;
 - trouble shooting, repair and replacement,
 - installation of lines poles and equipment,
 - climbing of poles, stringing power lines and working with hot lines,
 - service connection and disconnection,
 - preparing daily work order sheets and other related paper work as necessary,
 - working overtime as required, and
 - performing stand-by duties as required after normal working hours;
- ▶ assist with interpreting work orders and ensuring work is completed in accordance with work order and Company standards;
- ▶ perform all work in an efficient and safe manner in accordance with the Company's safety procedures and practices including the conducting of daily job safety planning;
- ▶ train and supervise staff to ensure knowledge of, and compliance with, Company standards and safety rules.

Applicants must possess a high school diploma; have completed a Certified Power Line Technician Apprenticeship Programme; have formal electrical transmission and distribution line training; have five years related experience in transmisison line construction and maintenance; and supervisory experience (an asset).

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than Friday, October 13, 2023. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE We invest in people Gold



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for Independent or Self-Employed Contractors as

AIRPORT CUSTOMER SERVICE AMBASSADOR

The successful applicant is responsible for the smooth passage of visitors through the airport terminal. This is an important position as the CSA is responsible for providing that important first and last impression of the Cayman Islands and the airport. He/she will assist with various customer service initiatives and programmes and standards for CIAA staff and airport partners and ensure standards are adhered to, direct arriving and departing passengers and assist with crowd management and control.

$\label{eq:Qualification} Qualification \ and \ Education \ Requirements:$

- Minimum of four (4) GCSE/CXC passes, which must include English and Mathematics.
- At least three (3) years' working experience ideally in the hospitality and/or tourism industry.

Preferred Skills:

- Must be courteous and well-presented
- Must have excellent verbal communication skills, and multiple language skills will be an asset
- Must display tact in dealing with guests and with representatives of other airport service providers
- Excellent customer relations skills, ability to work as a team or independently in a fast-paced environment
- Prior experience in a busy customer service or tourism environment is an advantage
- Patience and a sense of humour are desirable attributes

Compensation and benefits: The Independent Contractor will be paid a flat rate of CI\$14.00 per hour worked. The Independent Contractor will be required to demonstrate proof of possessing Health Insurance coverage and, where applicable, proof of participation in an approved Pension Plan, in accordance with the relevant Laws.

APPLICANTS ARE REQUIRED TO SUBMIT A COMPLETED CIAA APPLICATION FORM, COVER LETTER AND CV SHOWING NO LESS THAN FIVE (5) YEARS' WORK HISTORY AND TWO (2) CHARACTER OR PROFESSIONAL REFERENCES.

Preference will be given to Caymanians or Legal Residents with the Right to Work (without Immigration Restrictions) who are healthy and are either still actively seeking or have retired from full-time employment. A pre-employment drug screen and medical confirming fitness to work, and a clean police clearance certificate are conditions of employment.

Applications should be e-mailed to ambassadors@caymanairports.com or mailed to:

Customer Service Manager P.O. Box 10098 Grand Cayman KY1-1001 CAYMAN ISLANDS Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 27 October 2023.



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of:

LABOUR & PENSIONS INSPECTOR (Grand Cayman Office) DEPARTMENT OF LABOUR & PENSIONS SALARY: CI\$49,800 – CI\$66,984 PER ANNUM

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution.

While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the Labour Investigations unit.

Education and/or Experience /Qualifications

The skills and attitudes required include:

Essential

- At least an Associate's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience.
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

Preferred

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court.
- Understanding of the Labour Tribunal System and decision-making process

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 11 OCTOBER, 2023



NCVO, a not-for-profit organization, invites applications for:

Care Worker

A Care Worker makes positive contributions in assisting and guiding residents, to mode appropriate behavior and work practices model.

Care Worker key accountabilities include:

- 1. To ensure the implementation of the day-to-day schedule of activities for the residents of the Home and to provide professional childcare services.
- 2. To assist the Manager of the Home in the development and implementation of programs/strategies.
- 3. Assists in implementing Care plans.
- 4. Provides support, crisis intervention and conflict resolution to all residents.
- 5. Enforce chore lists, meal plans, awards.
- ${\it 6. Maintain privacy for conversations with residents in the Home/office.}\\$
- 7. Ensure all household responsibilities and fire safety reports are completed.
- 8. Assist with the admission of residents.
- 9. Document incident reports.
- 10. Reports all safety hazards

Care Worker Qualifications:

- 1. A minimum of 2 years' experience working with children in a Residential Care Facility.
- 2. Knowledge of de-escalation technique and behavioral modification Programmes.
- 3. Qualifications in one of the following will be highly advantageous: Social Work, Counselling, Education.
- 4. General knowledge of regulations pertaining Foster Care by D.C.F.S,
- 5. Qualifications or background to work with children that have experienced childhood trauma.

Monthly salary: from CI\$2,000 to CI\$3,000

Candidates must have their own transportation and a valid driver's license. To apply email to recruitment@ncvo.org.ky with a full CV plus a cover letter to highlight your skills and experience. Please state your immigration status in your cover letter. The selected candidate will be required to provide a clean Police Clearance Certificate (less than 6 months old) and 2 references. The deadline for receipt of applications is October 16th, 2023.



CAYMAN ISLANDS GOVERNMENT MINISTRY OF BORDER CONTROL & LABOUR

Applications are invited for the post of: LABOUR & PENSIONS INSPECTOR (Cayman Brac Office) DEPARTMENT OF LABOUR & PENSIONS SALARY: CI\$49,800 - CI\$66,984 PER ANNUM

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution.

While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the <u>DLP Cayman Brac Office in Cayman Brac</u>.

Education and/or Experience /Qualifications

The skills and attitudes required include:

Essential

- At least an Associate's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience.
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

Preferred

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court.
- Understanding of the Labour Tribunal System and decision-making process

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date: - 11 OCTOBER, 2023



The National Children's Voluntary Organisation is a not for profit, dedicated to the care, education and well-being of children and families in need of support in the Cayman Islands.

We invite applications for the position of:

PRE-SCHOOL TEACHER

Duties and responsibilities

The Candidate selected will;

- Be responsible for the teaching, general supervision, and management of a class of children between the ages of 2 and 5 years' old,
- Ensure the safety of children through constant supervision, effective arrangement of space, proper maintenance of equipment, and regular practice of fire drills and other emergency procedures,
- Gear the program to the needs of individual children with concerns for their interests, abilities, special talents, individual style, and pace of learning,
- Carry out daily observations and documentation of each child's activities and growth in the key areas of development within the Pre-School,
- Consider individual children in relationship to their cultural and socioeconomic background,
- Help children to become aware of their roles as integral members of a group,
- Assume an equal share of the joint housekeeping responsibilities of the staff,
- Participate in public-relations events sponsored by the school, as well as training programs, conferences, courses, and other aspects of professional growth, as determined by senior management,
- Fulfill any other related duties as may be assigned to you from time to time by senior management.

Knowledge, Experience and Skills

- Be professionally prepared, especially in the field of early childhood education/development,
- Have a bachelor's degree in education with the ability to receive a teaching license in the Cayman Islands,
- Have two (2) years of work experience in a Pre-School setting,
- Must be a sensitive and mature individual who is able to relate well to both children and adults,
- Must be able to deal with children of mixed abilities.

Salary from KYD \$2,000 to KYD \$3,000 per month dependent upon qualifications and experience.

Interested Caymanians and Permanent Residents should submit a cover letter and full curriculum vitae to recruitment@ncvo.org.ky by October 9th, 2023.



CAYMAN PREP & HIGH SCHOOL Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with just over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team as soon as possible for the following post.

LIBRARIAN / TEACHER / - (PRIMARY SCHOOL)

The successful candidate will be required to provide regular teaching cover and cover for teachers who are absent. The successful candidate will be responsible for managing and promoting the effective and efficient use of the library and library resources.

Duties will include, but will not be limited to:

- To deliver lessons to ensure outstanding student learning based on the English National Curriculum across a number of year groups ranging from Years 1 to 6 and according to varied educational needs.
- To provide opportunities for students to be actively involved in their learning, through practical activities, investigations, experiments, research, etc.
- Manage the Primary School's library and information resources ensuring effective and efficient access for all staff and students.
- Manage the library resources for effective retrieval and use, including the systematic indexing, classification and cataloguing, and the dissemination of information relating to those resources, to staff and students as appropriate.
- All staff are expected to fully adhere to and support the Christian ethos of the school.

Qualifications, experience and skills required:

- A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.
- A minimum of three years' teaching experience, teaching a British-based curriculum.
- Excellent communication skills, both oral and written, and the ability to adapt to a range of very different audiences.
- Ability to use or to learn to use Junior Librarian and / or similar Library Management Information Systems and other ICT software, such as Microsoft Word, Excel and PowerPoint.
- Ability to work independently, multi-task, manage multiple priorities and set and meet appropriate targets.

Salary range for the position listed above is CI\$40,000.00 – CI\$54,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous medical insurance plan medical premium cost paid for employee at
- Contribution to a pension plan
- Annual travel allowance
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School are totally committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website: www.cayprep.edu.ky. APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM (available on the website) and forwarded along with a covering letter and CV to:

Sacha Strand, Primary School Principal Cayman Prep and High School PO Box 10013

Grand Cayman KY1-1001

Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications for the position listed above is **Thursday**, **October 19**th, **2023**.

Only short-listed candidates will be contacted.

D'Signs Quality Signage Ltd.

SIGN MAKER needed

Must be able to operate large format printers, lamination machines,

LED installation, plotters and carry out production of signage including installation.

5 years' experience. \$500 per week including all statutory benefits.

Must have clean driver's licence.

Send resume to: info@dsigns.ky



Cayman Fertility Centre is seeking a dynamic and energetic individual who is seeking a career challenge to join our busy medical team in the position of:

REGISTERED NURSING ASSISTANT Full/Part time

Cayman Fertility Centre specializes in providing personal, patient- centered care with the latest cutting-edge medical techniques and protocols. We foster a culture of excellence and provide fertility care for patients locally, regionally and internationally.

The candidate must be:

- * A Certified Nursing Assistant. Experience in Women's Health would be an asset.
- * Skilled in phlebotomy
- * IV Certification
- * Administer Medication
- * Undertakes observation reporting, recording and documentation of status in health care settings
- * Able to work independently, be flexible and have good organizational skills
- * Have at least 5 years' experience in the medical field.
- * Must meet all requirements and will be required to be licensed by the Nursing and Midwifery Council and otherwise be qualified to work in the Cayman Islands

Salary range is CI\$49,000 to \$65,000 per year

Interested Applicants, Please send your resume via email only to twhiteside@cay-manivf.com by 9th October 2023



St. Ignatius Catholic School Tel: (345) 949 9250

Email: recruitment@st-ignatius.com
Website: www.st-ignatius.com

St. Ignatius Catholic School in the Cayman Islands was established by the Jesuits over 50 years ago. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

We invite applications from fully qualified and suitably experienced Science Technicians to start as soon as possible.

Science Lab Technician (Full time)

Candidates are expected to:

- Have a Science background and demonstrate strong practical skills along with a good understanding of Health and Safety.
- Be proficient in using modern educational information technology systems.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.

Key responsibilities will include, but will not be limited to the following:

- Assisting with the preparation of resources and chemicals for practical lessons that meet both the health and safety standards and the requirements of the classes involved.
- Providing general assistance in the safe storage, transit and accessibility of resources, including helping to ensure that stock levels are maintained, and future requirements are identified.
- Providing general assistance in ensuring the smooth running of the administrative side of the department including helping with departmental budgets, textbook issuing, and spreadsheets.
- Ensuring a healthy, safe and productive work environment.
- Providing pastoral, academic and behavioural support for children per school policies and procedures.

Salary and Benefits:

- CI\$35,000 to CI\$45,000 per annum, commensurate with qualifications and experience.
- 100% employer-paid medical, dental and vision insurance coverage for employees.
- Contribution to a pension scheme.
- One free school place for a dependent child.

How to apply:

Interested applicants must complete the application form in full, which can be found on our website www.st-ignatius.com and send it to recruitment@st-ignatius.com. We will not accept any other form of application.

Closing date: 20 October 2023

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of a Three-storey mixed-use (commercial and residential) development, to include restaurants/bars, and ancillary features to include pool, generator, buried gas tank, 1 sign on Block 22E and Parcel 446 has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website https://www.planning.ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning. dept@gov.ky. Please include your return address (typically a PO Box number).

CAYMAN PARTICIPATION SOUGHT

Caymanian participation is being sought for investment in the ownership and operation of a local company which will purchase, subdivide, create infrastructure, sell and market, individual lots in Grand Cayman and Cayman Brac to Overseas Clients. The total initial investment required will be in the region of US\$5,000,000.00.

Interested parties investing at any level should provide evidence of financial ability to participate in an investment of this nature supported by a letter from a financial institution in the Cayman Islands on or before 20th October, 2023. In the event no offers of participation from Caymanians are received, an application will be made for the grant of a licence under the Local Companies (Control) Act (2019 Revision).

All enquiries should be addressed to:

INVESTOR

c/o Bodden & Bodden

P O Box 10335, Grand Cayman, KY1-1003

Cayman Islands

A separate copy should be submitted to:

The Trade & Business Licensing Board

Department of Commerce and Investment 133 Elgin Avenue ,Suite 126, Grand Cayman

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for investment into an existing Italian restaurant operation on West Bay Road, Grand Cayman. Expressions of interest in this project to a level of CI\$990,000 are invited from Caymanian individuals or entities on or before 13th October 2023. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands. Any Caymanian interested in making a financial investment in this project should apply to PO Box 914, KY1-9006 Grand Cayman, Cayman Islands, ref: Restaurant Investment.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1- 9000, Cayman Islands. In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

ENTALS & SAI

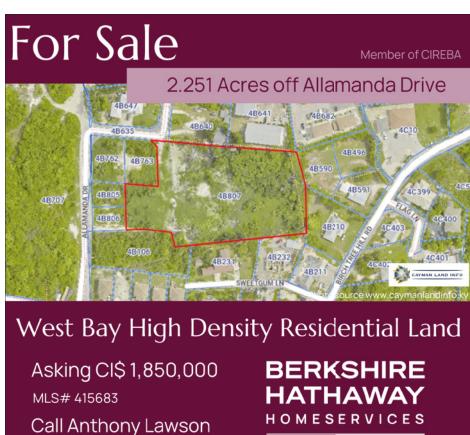
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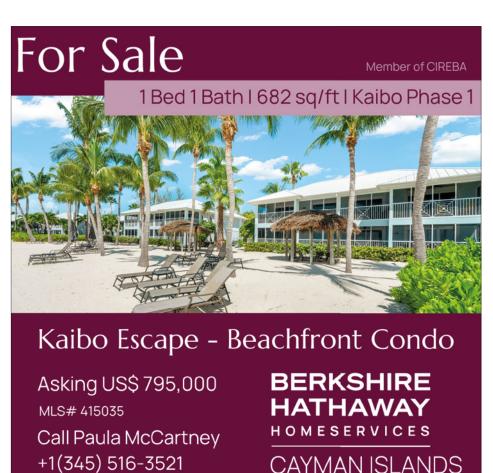
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Three-Story Townhome in South Sound

SOUTH BAY ESTATES 10

3 Bed + 3.5 Bath | 2,400 sqft | Listed at US \$988,000 Tamara Radojicic: 345-925-2605

MLS 416013 | Member of CIREBA





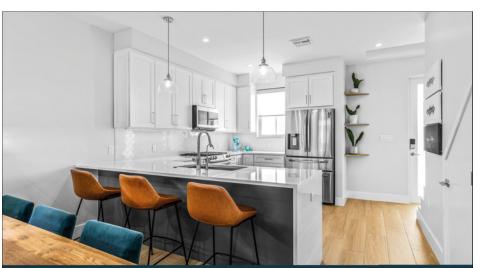


Walker's Road Apartment

EXECUTIVE SUITES 46

2 Bed + 2 Bath | 792 sqft | Listed at CI \$439,995 Courtney Henderson-Zimmer: 345-327-4582

MLS 416487 | Member of CIREBA





Condo in Grand Harbour

PERIWINKLE 27

2 Bed + 2.5 Bath | 2,250 sqft | Listed at US \$799,000 Nancy Chen: 345-327-5888

MLS 416517 | Member of CIREBA

PROPERTY SALES

YOUR GUIDE TO REAL ESTATE



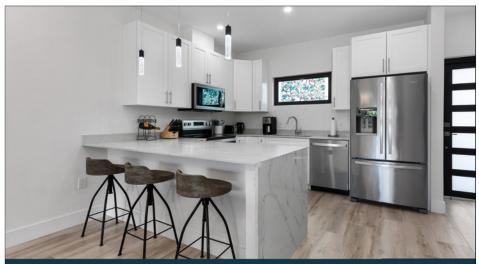


South Sound Townhome

VELA 51

2 Bed + 2 Bath | 1,800 sqft | Listed at CI \$695,000 Jennifer Powell: 345-917-8335

MLS 416465 | Member of CIREBA





For Rent in Prospect

THE LAGOONS 5

2 Bed + 2.5 Bath | 1,450 sqft | Listed at CI \$3,800 per month Mariasol Hernandez-Antillon: 345-925-9271

RMLS 3200 | Member of CIREBA



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