

# Caymanian Times

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PREMIER PANTON ADDRESSES POPULATION GROWTH



## Drive Carefully through work Zones

In light of the ongoing road-works across Grand Cayman, the National Roads Authority (NRA) would like to emphasise the importance of safety in the work zone. NRA is calling for motorists to exercise caution when driving through work zones and to pay close attention to signage and cones in construction zones.

Road construction and expansion is taking place island-wide with projects like the East-West Arterial, Linford Pierson Highway expansion and the Airport Connector Road. With these ongoing projects requiring crew members to spend long hours on the road, NRA is calling for the pub-

SEE **DRIVE CAREFULLY THROUGH WORK ZONES**, PAGE 2



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# Motorists Urged To Take Caution As Roadworks Continue



CONTINUED FROM Page 1

lic to work together to keep everyone safe.

"Our workers have had a few close calls while out on the roads. There have been instances where motorists have knocked down cones or sped through work zones, almost hitting our crew. Our workers are putting their lives at risk to make Cayman's roads safer for all, let's keep them safe too," said Edward Howard, Managing Director of the National Roads Authority.

The public is reminded that reckless driving and speeding are prohibited in and around road work zones. Those caught do-

ing so may receive a fine of up to \$200. By paying attention to road work signs, orange traffic cones and other signage, drivers can help ensure the safety of workers as well as other motorists.

Mr. Howard from NRA offered some tips and words of advice to help motorists navigate through work zones.

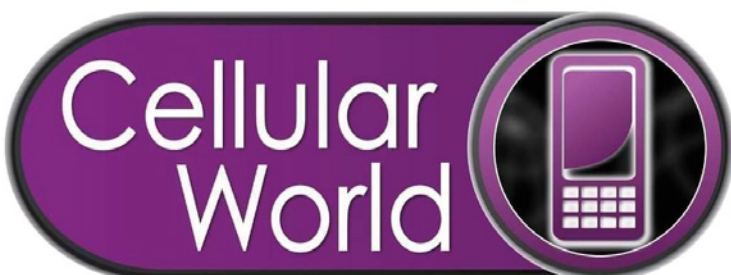
"Slow down immediately as you see a 'Road Works Ahead' sign. Half of the danger to our workers can be omitted with reduced speed. Pay attention to traffic control signs or personnel and always keep a safe distance between you, the workers and their equipment."



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# UNEMPLOYMENT RATE DECLINES

By Staff Writer

According to estimates from The Cayman Islands Labour Force Survey (LFS) Spring 2023 Report, the total labour force increased by 7.9% in the past year to include 58,669 people as of June 2023.

With 1,404 people being counted as unemployed, the overall unemployment rate dropped to 2.4% from 3.0% in June 2022.

The number of unemployed Caymanians declined by 316

to a total of 842 individuals, resulting in a Caymanian unemployment rate of 3.7% compared to 5.1% for the same period in 2022.

Meanwhile, the LFS report estimates that the overall Cayman Islands population grew by 6.5% above the June 2022 figure to reach 83,671.

Broken down by immigration status, the Caymanian population rose by 1.3% to 38,926; the Permanent Resident population decreased to 6,433 from 6,756 in June 2022; and the Non-Caymanian population is estimated to have increased by 14.8% to reach 38,312.

Caymanians made up the largest proportion of the overall population, accounting for 46.5 per cent of the population, while Non-Caymanians and Permanent Residents had a population share of 45.8 and 7.7 per cent, respectively.

A review of the labour force distribution by immigration status showed that 38.3 per cent of the Islands' workers were Caymanians, 54.8 per cent were Non-Caymanians, and 6.9 per cent were Permanent Residents with the right to work.

Males outnumbered females among the employed, with a count of 30,394 compared to

26,872, representing percentage shares of 53.1 and 46.9, respectively. Most workers fell between the ages of 25 to 54 years, accounting for 78.9 per cent of the total. In contrast, individuals aged 15 to 24 years and those 65 years and older comprised 4.7 per cent and 3.4

per cent, respectively, of the employed labour force.

The top five occupations, collectively accounting for 79.5 per cent of total employment, were professionals (19.8%); service and sales workers (19.1%); craft and related trades workers (15.3%); elementary occupations (12.9%); and technicians and associate professionals (12.3%).

The top six industries accounted for 57.0 per cent of the employed labour force. They were as follows: construction (14.6%); wholesale and retail trade (10.9%); professional, scientific, and technical activities (9.5%); financial and insurance activities (7.5%); administrative and support service activities (7.3%); and accommodation (7.2%).

Approximately 63.9 per cent of employed individuals earned CI\$2,400 or more per month. The proportion was higher among employed males (69.1%) than employed females (58.0%). While a higher proportion of Caymanians (74.4%) earned CI\$2,400 or more per month compared to Permanent Residents WRW (68.3%) and non-Caymanians (56.2%).

"The results of the Spring 2023 Labour Force Survey are in line with other indicators showing an economy rebounding strongly from the suppressive effects of the pandemic with an expanded job market, increased demand for labour, and significant recovery in the tourism and construction industries," Hon. Premier and Minister for Finance & Economic Development, Wayne Panton, said in a statement.





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► Front exterior view of the Civil Service Learning and Recreational Facility in Cayman Brac



► (L-to-r) PoCS Acting Chief Officer-Ryan Rajkumarsingh, MDAL Chief Human Resources Officer- Heidi Wallace, Acting Deputy Governor-Gloria McField-Nixon, Deputy Premier & Minister-Hon. Julianna O'Connor-Connolly, MDAL Acting Chief Officer-Wilbur Welcome, DA District Commissioner-Mark Tibbetts, Dep. District Commissioner-Chelsea Whittaker

# The Cayman Islands' First Civil Service Learning and Recreational Facility is Unveiled



► Cutting of the Ribbon for the Grand Opening of the Civil Service Learning and Recreational Facility. (L-to-r) PoCS Acting Chief Officer-Ryan Rajkumarsingh, MDAL Chief Human Resources Officer-Heidi Wallace, Acting Deputy Governor-Gloria McField-Nixon, Deputy Premier & Minister-Hon. Julianna O'Connor-Connolly, MDAL Acting Chief Officer-Wilbur Welcome, DA District Commissioner-Mark Tibbetts, Dep. District Commissioner-Chelsea Whittaker



► Facilities Manager, Mark Schofield and Senior Network Manager, Delroy Bodden leading tour of the facility



The Sister Islands community celebrated a momentous occasion on Friday, 29 September, as the first Civil Service Learning and Recreational Facility officially opened its doors in Cayman Brac. The successful grand opening event, organized by the Department of District Administration, was attended by government officials, civil servants and the general public.

The Welcome Address by Deputy District Commissioner of the Department of District Administration, Chelsea A. Whittaker, set a positive tone for the event.

District Commissioner, B. L. (Mark) Tibbetts officially opened the event, emphasizing the significance of the "first-of-its-kind" facility in the Sister Islands. He stated, "Our goal with the Civil Service Learning and Recreational Facility is to ensure no staff is left behind. The facility empowers staff with state-of-the-art resources, fostering autonomy in learning and well-being. Its opening hours, common areas, and fitness equipment promote balance and healthy lifestyles. Repurposing this building is a testament to our commitment, supported by the Ministry and our dedicated team."

Deputy Premier and Minister of District Administration, Hon. Julianna O'Connor-Connolly, echoed this sentiment in her special remarks. She commended the efforts that went into making the facility a reality and emphasized its role in supporting civil servants. "This Civil Service Learning and Recreational Facility represents more than just bricks and mortar, it embodies a profound commitment to our civil servants. It also aligns with the strategic priorities of the Cayman Islands Government, particularly

our goal to position our Government as an 'Employer of choice'. This facility represents a significant milestone in our mission to create a supportive and empowering environment for our staff. It is expected to become a vibrant hub for learning, growth, and community-building in Cayman Brac and Little Cayman."

The event took an unexpected yet positive turn when Acting Deputy Governor and Head of the Civil Service, Gloria McField-Nixon corrected a misconception shared earlier. She stated, "Let me clarify that this facility is not limited to the Sister Islands, it is the first of its kind for the entire Cayman Islands." Her words added a new layer of significance to the event, emphasizing that this facility is a groundbreaking development for the entire nation.

Deputy Governor McField-Nixon also stressed the importance of social engagement and continuous learning. "I would like to congratulate the Hon. Deputy Premier, the Ministry of District Administration and Lands, and the District Administration team, for building in Cayman Brac, the first of its kind Civil Service Learning and Recreational Centre. This facility provides a unique opportunity to feed minds and to positively shape habits around the way public servants socialize with one another, exercise together, and engage in healthy competition. Studies have shown that these conditions are among the key blocks for building societies where citizens are most likely to thrive and enjoy long lives. I encourage all public servants in the Sister Islands, to truly realise the vision of this facility, by coming together as a community to practice responsible self-

care and balanced living. As you do so, know that you are a source of inspiration to others in the Civil Service," the Acting Deputy Governor expressed.

In her closing remarks, Minister Julianna O'Connor-Connolly made several significant announcements to further highlight the broader initiative to enhance resources and services for the Sister Islands community. She revealed that the Department of District Administration is expanding. "We have a future-forward vision of building a Civil Servant Village," she explained. Additionally, she revealed that the Ministry is in the early stages of conceptualizing a mobile library with a focus on serving the elderly and residents with special education needs. The Minister concluded by stating, "The Civil Service Learning and Recreational Facility is just one of the many projects socially engineered to launch by the end of December."

After the conclusion of all speeches, the

opening of the facility was commemorated by a formal ribbon-cutting ceremony. Attendees of the event were then given the opportunity to explore the facility on a guided tour, led by Facilities Manager, Mark Schofield and Senior Network Administrator, Delroy Bodden.

The Civil Service Learning and Recreational Facility, spanning 1400 square feet, offers a range of key features and services, including; a computer lab, a lounge for social engagement, wellness programs, gym equipment, extended opening hours, server access to the Cayman Islands Government network to enable remote working, CCTV security monitoring, in-house tech support, free Wi-Fi access and most importantly, free access for all Civil and Public Servants.

For more information about District Administration and the Civil Service Learning and Recreational Facility, please visit [www.gov.ky/districtadmin](http://www.gov.ky/districtadmin)



► District Commissioner Mark Tibbetts breaks in the pool table during the facility tour



► Edna Moyle Primary School



► Clifton Hunter High School

## Minister Johany “Jay” Ebanks Launches Innovative Flex Farms in Partnership with Caribbean Climate-Smart Accelerator



► Beacon Farms



► Department of Agriculture

In a monumental stride towards sustainable agriculture and food security, the Ministry of Planning, Agriculture, Housing, and Infrastructure of the Cayman Islands proudly announces the integration of Flex Farms as part of The Cayman Islands Food and Nutrition Security Policy (CIFNS). This initiative began today, Thursday, October 5th.

The introduction of Flex Farms comes as a result of the collective efforts of the Ministry, the Department of Agriculture, and the Caribbean Climate-Smart Accelerator (CCSA) program. The Cayman Islands Food and Nutrition Security Policy (CIFNS), a significant policy, 12 years in the making, aims to bolster the Islands' food and nutrition security measures. The partnership with the CCSA is expected to not only benefit the local farming community but also play a pivotal role in the national School Garden program at both the primary and secondary school levels. This initiative seeks to familiarize our youth with innovative technologies and sustainable agricultural practices.

The Cayman Islands have been granted

five Flex Farms from the Caribbean Climate-Smart Accelerator; The Ministry under the direction of Minister Jay Ebanks, is exploring options to acquire additional units and partnering with other government entities/departments.

The Caribbean Climate smart accelerator program is supported by Sony Music Global Social Justice Fund and by agriculture technology frontrunner, Fork Farms. These Flex Farms, heralded as the epitome of sustainable farming, are mobile hydroponic farms capable of growing a diverse range of foods efficiently and affordably throughout the year.

Remarkably, a single Flex Farm can produce 25 pounds of lettuce in just 28 days while occupying a mere 9-square-feet of space.

Minister Jay Ebanks, accompanied by Honourable Juliana O'Connor-Connolly JP, MP Deputy Premier, Minister for Education and Minister for District Administration & Lands, delivered the first Flex Farm units this morning, Thursday, October 5th, to Edna Moyle Primary School, Beacon Farms, Clifton Hunter High School and The

Department of Agriculture, each receiving one unit.

The next delivery to Layman Scott High School in Cayman Brac is to be scheduled over the next few weeks. Each school equipped with one unit, provides the opportunity to introduce students to agricultural training for the very first time.

Additionally, Beacon Farms, a transformative space for individuals recovering from drug and alcohol abuse, provides an innovative introduction into farming.

The Department of Agriculture, the operational wing of the Ministry, will oversee the project, ensuring that the intended outcomes are met and providing timely progress updates via social media.

Hon. Johany “Jay” Ebanks, Minister of Planning, Agriculture, Housing, and Infrastructure, expressed his enthusiasm about the partnership: “The Cayman Islands is thrilled to be recognized and chosen for this pioneering project. As we continue to enhance and modernize our Agricultural Sector, these Flex Farms will significantly complement our efforts, strengthening the food and nutrition security endeavors

of the Cayman Islands.”

Chief Officer Eric Bush added, “This collaboration underscores our unwavering commitment to innovative solutions that cater to our community’s needs. By embracing the future of agriculture, we are not only securing our food supply but also laying the foundation for generations to come for the future of the Cayman Islands’.

The Caribbean Climate-Smart Accelerator program plans to extend this initiative to other nations, advocating for enhanced food security, sustainability, and social inclusion throughout the Caribbean.

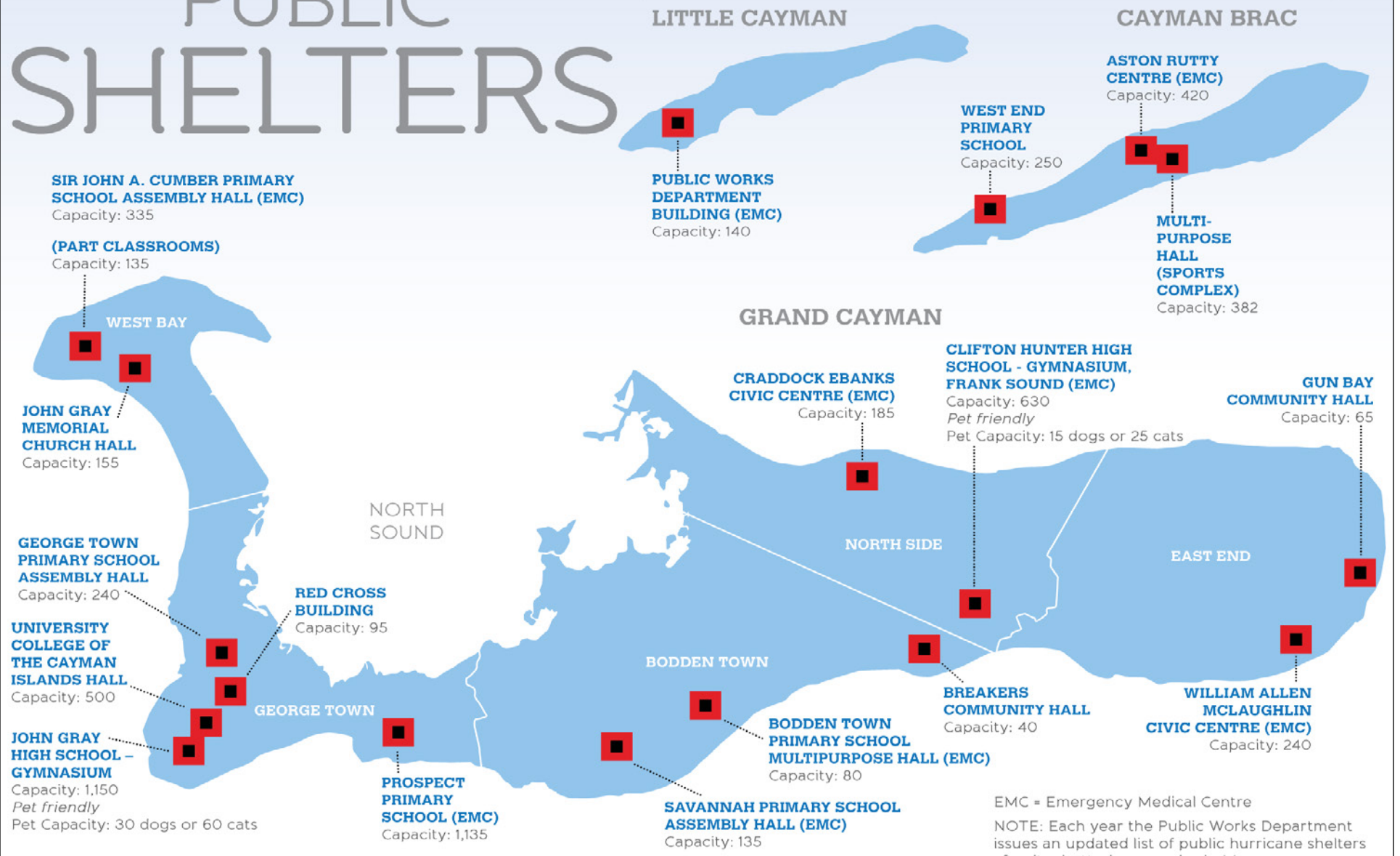
About the Department of Agriculture, Cayman Islands:

The Department of Agriculture aims to foster sustainable agricultural production, enhancing self-sufficiency and food security in the Cayman Islands. The Department extends a range of services, from agronomical to veterinarian, and wholly supports The Ministry of Planning, Agriculture, Housing and Infrastructure in implementing its policies and strategies.

For more details, please visit: <https://doa.gov.ky/>

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► Students fielding questions at KPMG's 10th Brain Bowl Trivia Competition for high schools across the Cayman Islands on 4th October.



► A teacher stands with her students at KPMG's 10th Brain Bowl Academic Tournament on 4th October.

# KPMG Brain Bowl Trivia, Celebrates 10 Years at Kimpton Competition

By Stuart Wilson

Over 120 students from various 17 local high schools across the Cayman Islands came together at the Kimpton Seafire Resort in Grand Cayman on 4th October to participate in KPMG's 10th Annual Brain Bowl.

The tournament, which lasts for the entirety of the school day began an 8.30am and featured a celebratory theme to commemorate the success of students and schools over the past decade.

As part of the competition, each school enters four students, with an option of a fifth, (potential substitute).

The players can be from any grade level from grades 8 to 11.

KPMG providing the resources and study tools to help teams prepare.



► Students pose for pics before competing in the 10th Annual KPMG Brain Bowl Academic Tournament.

"The aim of the competition is to unite local schools and encourage pupils to enhance their academic abilities, work as a team and develop critical thinking skills," noted representatives from KPMG on hand for the event.

Senior Manager and Tournament Director of KPMG, Mr. Joshua Baine noted, "It's really about education and community outreach. It's an enjoyable event and good for all the students, while also building awareness for education."

Mr. Baine added that the firm was also keeping an eye out for youngsters with special talents, who may fit their recruitment criteria.

The 'Jeopardy' style event consists of questions on various subjects such as Mathematics, English, Science, Car-

ibbean History, spelling and current events.

Prizes included the Nintendo Switch Lite for first place, the Garmin Smartwatch for second place and the JBL Flipswitch for third place.

Jordan Lylse of Cayman International School (CIS), who is an aspiring financial management professional, spoke with the Caymanian Times and explained how he was feeling in the run-up to the competition.

"I'm excited to be participating in the Brain Bowl trivia. We did it last year and did well but got knocked out in the later stages so we are hoping to better this year," he remarked.

The Brain Bowl was also attended by members of government and streamed live on YouTube.

# Grant Thornton Raises over US\$5,000 for Breast Cancer Foundation and Cancer Society

On Saturday, 23 September, Grant Thornton raised over US\$5,000 at a fundraiser viewing of the Rugby World Cup match between Ireland and South Africa in aid of the Breast Cancer Foundation and Cayman Islands Cancer Society ("CICS").

"The CICS would like to thank Grant Thornton Cayman Islands for their continued and unwavering support in our fight against cancer," says Dave O'Driscoll, Operations Manager at the Cayman Islands Cancer Society.

"With the cost of living ever-increasing in the Cayman Islands, more and more cancer patients turn to CICS for help, be it to pay their medical bills, make use of our home medical equipment, or join our wellness and therapy programs," O'Driscoll continues. "With the help of Grant Thornton, CICS continues to aid and support the less fortunate in the Cayman Islands community, in their times of need."

Over 120 people gathered at Lloyd's Smokehouse in support of the chosen



charities, and to enjoy the rugby, great food by chef Lloyd and fundraising games.

"I want to extend our heartfelt gratitude to Grant Thornton for hosting a remarkable fundraising event in support of our cause," says Beverly Edgington, Chief Administrator at the Breast Cancer Foundation.

"Their generosity and dedication in organising this event have not only raised crucial funds for breast cancer support but have also brought our community closer together. The success of this event would not have been possible without the hard work and enthusiasm of the Grant Thornton team."

"Funds raised during the event will go a long way in helping us provide essential support to individuals affected by breast cancer and your contribution will have a profound impact on the lives of countless individuals and families who we support," Edgington continues. "Community events such as these are very important dates in our calendar, and we look forward to a long, healthy and fruitful relationship with Grant Thornton and their guests."

"Supporting our community and giving back is a huge priority for Grant Thornton," says Dara Keogh, Managing Partner of Grant Thornton Cayman Islands. "We are proud to have partnered with two deserving organisations who continue to support vulnerable members of the Cayman Islands every day. Thank you for all that you do and to our guests for digging deep on the day."

For more information, please visit [breastcancerfoundation.ky](http://breastcancerfoundation.ky), [www.cics.ky](http://www.cics.ky) or [grantthornton.ky](http://grantthornton.ky).

# Women in Business Rally Business Community To Support Students in Need



► A representative of Ken Thompson's team at Island Taste presents Tracey Pilkey with a cheque in support of the Back2School program.



► Kim Lund of the Cayman Lund Team, RE/MAX gather together to show their support as a donation is provided to BPW's Back2School initiative.

Recognizing the far-reaching cost-of-living crisis, the Business and Professional Women's Association of Grand Cayman (BPW) tapped their networks to come together to support Cayman's families in need.

With the generosity and support of PWC Cayman, Island Taste, Kim Lund's team at ReMax Cayman Islands, and Proven Bank over \$8500 KYD was raised to provide over 200 uniforms to students identified by the Department of Children and Family Services (DCFS) and Big Brothers Big Sisters Cayman (BBBS).

"The reality is that for the past 2 years we've seen an increasing number of names on the list we receive. With many people feeling the pinch of an increase in day-to-day costs, the school year brings the stress of added expenses related to uniforms, shoes, supplies and more. We were grateful to be able to work with corporate partners that share our vision of building a stronger Cayman."

Cheryl Myles, President of BPW Grand Cayman, and this year's BPW Back2School program committee Chair.

Working with fulfillment partners like Becky's Closet, The Uniform Shop and the PTA at Clifton Hunter, over 400 pieces of clothing were distributed between jackets, pants, skirts and shirts using a voucher system. This year's new system ensured that children and parents were supported without depriving them of the joy of back-to-school shopping experience.

Project committee member Tracey Pilkey added, "We know that when students feel their best, they will perform their best and so BPW is happy to support

ensuring that every child has a good start to the new school year".

The Department of Child and Family Services added, "A sincere thanks to BPW and the Back2School program committee, who continue to champion partnerships to support our children and families in the Cayman community."

Uniforms were donated to students at:

- George Town Primary
- Clifton Hunter High School
- Bodden Town Primary
- Grace Christian Academy
- East End Primary
- John Grey High School
- Sir John A Cumber
- Lighthouse School
- Prospect Primary
- Red Bay Primary
- Creek and Spot Bay Primary

### About BPW

BPW Cayman is a non-partisan charter group of BPW International - a United Nations recognised civil society organisation that is founded in the belief that each woman, as a citizen, must bring to the national policy of her own country, the contribution of forward-looking and constructive thought followed by determined action.

It began in 1930 with Dr. Lena Madesin Phillips. She was a visionary and sought to unite women all over the world to fight for gender equality and women's empowerment. She laid the foundation of our organization on a basis of equality with NO discrimination whatsoever regarding religion, language, color, culture, nationality, race and ethnicity. BPW Grand Cayman continues to champion the same principles today.



► Tracey Pilkey accepts donation from Nikita Kissoon, Chief Financial Officer of Proven Bank in Cayman.



► Diana Crecian, Treasurer of BPW Cayman accepts cheque from Peter Small, Partner at PWC Cayman in the Asset and Wealth Management Group.

# CIIPA donates IT equipment to Caribbean Haven

The Cayman Islands Institute of Professional Accountants is pleased to have recently donated computers and other essential IT equipment to Caribbean Haven Residential Centre, underscoring CIIPA's commitment to the Cayman Islands community.

"We understand the importance of giving back," CIIPA Chief Executive Officer Sheree Ebanks said. "We are happy to know this equipment will serve an important role in helping people make positive progress in their lives."

The IT equipment donated to Caribbean Haven included computers, monitors, keyboards and networking gear that will be used by its clients. Caribbean Haven offers residential substance abuse treatment to Cayman Islands residents.

The support aligns with CIIPA's broader strategic objectives of excellence, relevance and influence. It is one of several community minded initiatives the CIIPA is participating in this year, including CIIPA's annual hurricane supply kit drive and its annual golf fundraiser.



► Department of Counselling Services (DCS) Director Judith Seymour, left, and Caribbean Haven Residential Centre maintenance tech Antonio McKenzie, right, collect donated equipment from the CIIPA office along with CIIPA Chief Executive Officer Sheree Ebanks.

## "Youth Voices for Sustainability" Essay Competition now open for submissions

Caribbean Utilities Company, Ltd. (CUC) is proud to announce the launch of the "Youth Voices for Sustainability" essay competition. Through this competition, we aim to provide a platform for young minds to voice their perspectives and solutions, inspiring us to implement even more ef-

fective sustainable practices for a brighter, cleaner future.

The essay competition is designed to galvanise and empower the youth of the Cayman Islands to advocate for energy sustainability, while fostering awareness and knowledge about issues critical to secure

a sustainable future for the Cayman Islands and beyond.

Richard Hew, CUC's President & CEO stated: "The 'Youth Voices for Sustainability' essay competition is a testament to our belief in the potential of Cayman's youth. Their innovative ideas and imaginative thinking are invaluable in shaping the future of our country. Through this competition, we aim to provide them with a platform to voice their perspectives and solutions."

CUC has an unyielding commitment to sustainability. Recognising the profound responsibility we bear as a utility provider in the Grand Cayman community, we have diligently worked towards the reduction of our environmental impact. The Company remains prepared to further contribute to the reduction of our carbon footprint as we await the competitive bid announcement for utility scale solar through the Utility Regulation and Competition Office (OfReg). CUC has made substantial investments in cutting-edge technologies, clean energy sources, and innovative practices to align our operations with global sustainability goals.

Jessica Pawlik, Manager External Communications, highlighted CUC's commitment: "We are not seeking to merely comply with environmental regulations; we actively seek ways to minimise our impact on the environment for the benefit of current and future generations. In leading by example, we hope to inspire others to embrace similar practices in their own lives and organisations."

The competition is open to individuals between the ages of 14 and 18 in the Cayman Islands. Participants have the opportunity to address a broad spectrum of sustainability themes and CUC's environmental and social governance (ESGs), pro-



viding them with a platform to propose innovative solutions for a more sustainable future.

### Prizes

CUC will award **three winners** who will receive cash prizes as follows:

#### First Prize:

- Cash prize of CI\$1,500 for the winner.
- Educational institution attended by the student will receive a matching sum of CI\$1,500 for various purposes related to sustainability.

#### Second Prize:

- Cash prize of CI\$1,000 for the runner-up.
- Educational institution attended by the student will receive a matching sum of CI\$1,000 for similar allocation options.

#### Third Prize:

- Cash prize of CI\$500 for the second runner-up.
- Educational institution attended by the student will receive a matching sum of CI\$500 for similar allocation options.

Essays will be evaluated based on criteria such as originality, creativity, content, and clarity.

CUC will be accepting submissions until Thursday, November 2, 2023.

For more details about the essay competition and instructions on how to enter, please visit <https://www.cuc-cayman.com/about-us/competitions/> or contact CUC's External Communications Department at [communications@cuc.ky](mailto:communications@cuc.ky).

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**jasmine**



# OVER 300 GUESTS CELEBRATE AT UCCI'S ANNUAL CONVOCATION CEREMONY



The University College of the Cayman Islands (UCCI) hosted its highly anticipated annual Convocation Ceremony on Thursday, September 28th, at the Sir Vassel Johnson Hall. The event, attended by esteemed guests including Deputy Premier, Minister for Education and Minister for District Administration & Lands, the Honorable Juliana O'Connor-C Connolly, faculty, students, and sponsors, marked a momentous occasion for the class of 2023.

The Honours Convocation recognizes students who have earned at least nine credits in the preceding term and have been named to the president's list, meaning they have achieved a semester GPA of 3.75 or higher, or the dean's list, for those with a GPA of 3.5-3.74 (dean's list). Over 150 students made the list this year, showing the high standard of achievement and dedication to their studies, present within students at the University College of the Cayman Islands.

Special awards were also given to students who have achieved the highest cumulative GPA in their respective programmes.

Students and special guests were treated to a prestigious sit-down dinner which culminated in the presentation of awards. This year's ceremony was also made possible thanks to the support of many Cayman businesses who support the UCCI students through their studies and sponsored awards on the evening. These include Health City, Tech Cayman, The Alex Panton Foundation, KPMG, Cayman National Corporation Ltd, Cayman Islands Civil Service Association Co-operative Credit Union, Rotary Central Cayman Islands, Cayman Islands Institute of Professional Accounts (CIIPA), CFA Society Cayman, Cayman Islands Society of HR Professionals (CISHRP), PROVEN, Cayman Islands Marketing Professional Association (CIMPA), Ernst & Young Cayman Islands, Consolidated Water Company Ltd, Corporate Electric Ltd, Androgroup Ltd, The Kiwanis Club of Grand Cayman, BDO Cayman Ltd, DART and Greenlight.

Dr. Robert W. Robertson, President & CEO of UCCI, commented, "UCCI's Con-



voation Ceremony is a very important event designed to recognize and celebrate student success and student excellence. Our class of 2023, is proof that UCCI is more than a place where community members can learn a skill. It is an institution of higher learning that provides students with learning opportunities that enable individuals to be globally competitive and economically independent. With that as our mission, we not only teach skills; we cultivate entrepreneurs.

"Our students are graduating at a time when skills are the new currency and they are the key to driving the technological engines that our country and indeed the world are fueled by."

"I would also like to take this opportunity to publicly thank UCCI management, staff and faculty for taking this institution to unprecedented heights over the past year. For the first time in our history, we have been recognized as a Computing Technology Industry Association's (CompTIA) learning partner; UCCI has successfully completed an accreditation exercise with our UK accreditor ASIC. In that exercise 6 of 8 categories were identified by the accreditor as commendable. UCCI was also recognized as a National Center for Construction Education and Research (NCCER) training facility for industry and future craftsmen. UCCI re-



ceived a major grant of more than 1.1 million Euros from the European Union to advance sustainability and green campus and community initiatives. Receiving these recognitions at a time when the world is changing, shows that UCCI is moving in the right direction."

Following Dr. Robertson's address, the presentation of awards commenced, celebrating the remarkable achievements of students from various disciplines. The

recipients of the Dean's and President's Lists for Fall 2022 and Spring 2023 were recognized, applauding their dedication to academic excellence and then the highest achievers from each directorate took to the stage.

The evening culminated in a special thanks to all supporting organizations who give their time and money to assist young Caymanians in their studies.

# PREMIER PANTON ADDRESSES POPULATION GROWTH

By Staff Writer

Hon. Premier and Minister for Finance & Economic Development Wayne Panton has addressed concerns about the rate of population growth indicated in the latest Labour Force Survey

Figures from the Spring LFS report estimate that the overall Cayman Islands population grew by 6.5% above the June 2022 figure to reach 83,671.

"While these overall economic indicators are positive, I understand the concerns of many Caymanians that the increase in population growth has negatively impacted their quality of life. We must continually strive to balance overall economic growth with improved quality of life and increased opportunities for Caymanians," Mr Panton said in a statement.

Regarding the significant population growth, Premier Panton added: "While the rapid rate of population growth is

very concerning with regard to increased stresses on our infrastructure, public services, cost of living and the cultural balance of our society, the semi-annual Labour Force survey is a vital tool for the Government to use when planning new services, the expansion of existing services, and the proper allocation of resources – both financial and human."

The Premier explained, "We can all anecdotally see that there are more people living and working in Cayman than ever before, but this impartial data allows us to act accordingly to address the significant resulting challenges. Although the rapid population growth of the past two years is something that could not be fully planned for in advance – given that it is a rebound effect of the pandemic, we are working steadily to improve our roads and transportation network, alleviate traffic concerns, and ensure that public services such as health, education, and safety are

strengthened and expanded to meet increased demands."

Premier Panton said, "Growth cannot come at the cost of peace of mind and quality of life. We must ensure that growth and expansion are sustainable. This is one of the key reasons why we need to be both strategic and far-sighted in our planning now and moving forward so we may ensure that all Caymanians and residents have a good quality of life within our shores."

The Premier noted that there was one aspect of the labour survey report that he found overwhelmingly positive and encouraging.

He said, "I am heartened by the decrease in Caymanian unemployment to the lowest rate in decades, showing that our people are benefitting from the economic growth through a return to the job market."

Premier Panton underscored the importance of reducing Caymanian unemployment further, saying, "It can be seen from the report that, as has long been the case,



► Premier Wayne Panton

the highest number of unemployed Caymanians remain those without high school level education and further training."

He also pointed out that "in the past two years, the PACT Government has put special emphasis on providing training and upskilling to unemployed Caymanians, and we have steadily increased the budget allocations for scholarships and vocational training for school leavers and other young Caymanians. It is imperative that we continue to chip away at Caymanian unemployment and ensure that our people are profiting from the growth and strength of our economy."

## Man Arrested in Relation to Murder

On Thursday, 5 October, RCIPS officers arrested a 24-year-old man of George Town, on suspicion of murder, in relation to the murder of Divonte Alejandro Hernandez, which occurred in George Town on the morning of Friday, 29 September.

The man is being held in custody as investigations continue to locate and apprehend the second man involved in the incident.

"The arrest is a positive result, one that we hope provides some reassurance not only to the grieving family of the victim, but also the public", says Detective Superintendent Peter Lansdown. "However, it is vital we locate and apprehend the second man involved in this tragic incident. The culprit is likely in hiding, which means that members of the community are aiding them to

evade the police - this in itself is a crime. If anyone knows anything to do with this incident, and hasn't yet gotten in touch with the police, now is the time to step up, and do the right thing".

Police encourage the community to provide information to the Major Incident Room (MIR) on 649 2930. Police would also request that witnesses make themselves known to police so that appropriate measures can be put in place to ensure their safety, as opposed to remaining anonymous.

Officers were present at the scene of the crime this morning to conduct a witness appeal, speaking with members of the public that frequent the area around the same time the murder occurred, on the one week anniversary of the incident.

## Police search for wanted man Joel Christopher Duncan

The RCIPS is seeking public assistance in locating 36-year-old Joel Christopher Duncan of George Town. Mr. Duncan is wanted in relation to the recovery of two firearms, ammunition and ganja at an address in George Town on Monday, 4 September. He is to be treated as violent and dangerous, and should not be approached. Police are asking the public to call 9-1-1 immediately if he is seen.

Duncan is described as being of dark complexion, about 6'1" in height, about 190lbs, with brown eyes and black hair. He is also known as "One Don."

The public is being reminded that according to the Police Act (2021 Revision), to

obstruct, mislead or act in such a way as to prevent the apprehension of a person who has committed a crime, is an offence. If prosecuted for such an offence, you may be liable on conviction to a fine of \$5000 or imprisonment for two years or both.

Anyone with information about Mr Duncan's whereabouts is encouraged to call the George Town Police Station at 949-4222. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.<<http://www.rcips.ky/submit-a-tip>>

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<<https://caymancrimestoppers.com/>>.

**BREAKING NEWS**



**Hon Kenneth Bryan**

CAYMANIAN TIMES PRESENTS



**Caymanian Conversations**  
WITH RALPH LEWIS

**SPECIAL GUEST**

**THURSDAY OCT 12 @ 7:30 AM**

WATCH ON CAYMANIAN TIMES FACEBOOK & YOUTUBE  
READ IN CAYMANIAN TIMES NEWSPAPER ON WEDNESDAY




**Ralph Lewis**

# Prospect Primary edge Cayman Brac in thriller



► Action in the CUC GPFL between St. Ignatius Catholic (purple) and Red Bay Primary.

Week 3 of the 2023 CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL) presented a number of interesting match-ups and, as in most cases, schools didn't disappoint.

In Group B in the CUC PFL, Cayman Brac flew in to take on Prospect Primary's Under 11s in Prospect. Smarting from their impressive 4-1 defeat of NorthEast School the previous week, confidence was expect-

edly high in the Brac camp but Prospect Primary, playing on their home turf, had other intentions.

Cayman Brac's young goal keeper was exceptional in the opening stages, pulling off two world-class saves at full-stretch to deny the Prospect forwards. Gaining in confidence, Prospect Primary's energetic Kailan Webb finally opened the scoring for the home school in the 22nd minute as he



CUC Primary  
Football League



CUC Girls' Primary  
Football League

finished off a brilliant run with an unstoppable shot. 1-0 to Prospect Primary.

Cayman Brac were not without their chances but failure to capitalise on their efforts cost them dearly. In the 29th minute, Kailan Webb grabbed his and his school's second with another blistering drive and that's how it ended - 2-0 to Prospect Primary.

In other Under 11 scores in Group B, Cayman Prep 11A got by Small Schools 6-2 (respect rule) and Red Bay Primary defeated NorthEast Schools 2-0. In the Under 9 division, Cayman Prep 9A beat Small Schools 5-1 (respect rule) and Footsteps School downed Red Bay Primary 1-0.

In Group A in Under 9 play, Sir John A. Cumber Primary beat Cayman Prep 9B 5-1, Cayman International School got the better of Island Primary 4-0 (respect rule) and George Town Primary edged Joanna Clarke Primary 2-1. In the Under 11s, Cayman Prep 11B defeated Sir John A. Cumber Primary 5-1 (respect rule), Cayman International School outgunned Island Primary

4-0 (respect rule), Joanna Clarke Primary outscored George Town Primary 3-2 and St. Ignatius Catholic downed Cayman Prep 11C 4-0.

In the GPFL division, Cayman International School beat Island Primary 4-0 (respect rule), St. Ignatius Catholic got the better of Red Bay Primary 4-0 (respect rule) and Cayman Prep saw off George Town Primary 4-0 (respect rule).

Games scheduled for this Saturday, October 14 will be played at the Annex Field, Camana Bay SC, St. Ignatius and Ronald Forbes Field.

There are no games scheduled for Saturday, October 21 and October 28 as most schools are off due to the mid-term break.

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL and encourages parents to come out and support their kids at these most exciting games.

Visit [www.caymanyouthfootball.ky](http://www.caymanyouthfootball.ky) for the full CUC PFL and GPFL schedules, scores and standings.

## Little sailors big in Bahamas



► Head coach Raph Harvey, right, with his successful sailors

Cayman Junior Optimist Sailors impressed at the Bahamas Optimist National Championship Four last week, dominating the final placings.

Eight junior Cayman optimist sailors finished in the top ten of this year's Bahamas Optimist National Open Green Fleet Championship.

This event is a prestigious sailing event held specifically for children competing in the International Optimist Dinghy Class. This year was even more special because sailing was designated a national sport in the Bahamas. Eighty-eight sailors from the Bahamas, Cayman Islands and USA competed, aged between 7 and 15.

The sailors were split into Championship (Red, White, and Blue) and green fleet (beginners). All eight Cayman sailors were in the beginner's green fleet, which had a total of 35 competitors. The two-day event saw winds of no more than 12 knots, which was ideal for novices.

After the first three races Katerina Butterworth and Ebba Collins were tied on

points at the top of the table, closely followed by Marisa Miller and Lucas Calleja in fourth and sixth respectively. On Day 2, Ebba's two bullets (first place races) were enough to fend off all challengers and secure her first every sailing championship.

Head coach Raph Harvey said: "Special mentions go out to Alexander Butterworth, Myles Miller, Sebastian Calleja and Lucas Burke. This championship was their first ever international competition. The boys started training on the triangle course three weeks prior to the start of the event. By day two all the nerves were gone.

"The event was an all-round success for both sailors and coaches. It has sparked the racing fire amongst them which is exactly what all coaches want from their students."

The other sailor was Alexander Butterworth who competed well.

The kids were all enthused from their experience. Marisa Miller said: "The Bahamas Optimist National Championship was an amazing experience for me. Meet-



► All Cayman's sailors were outstanding in the Bahamas

ing sailors from other countries was exciting. This experience has inspired me to continue to work hard and do my best to become the best sailor I can be. We are so lucky in Cayman to have world class coaches and an amazing parent support group."

Ebba Collins said: "I loved going to the Bahamas to race and get to know my team better, make new friends and meet sailors from different countries. I really enjoyed the experience and opportunity to represent the Cayman Islands in the Bahamas Optimist National. I would like to say a big thank you to my coaches, I have learned a lot from this experience."

"I really enjoyed sailing for Cayman," said Katerina Butterworth said. "It was really challenging and lots of fun with so many other sailors competing. Our coaches were great. I wish even more people sailed here in Cayman."

Lucas Calleja said: "I really enjoyed meeting kids from other countries and the challenge of racing."

"I was so inspired and had a wonderful experience competing at the Bahamas regatta. Sailing is (now) my favourite sport," said Lucas Bourke.

"I loved being in the Bahamas," Myles Miller gushed. "It was my first sailing regatta. I was nervous at first but after the first race I had so much fun and loved racing. I learned a lot. Thank you to my coaches and my mom and dad for helping me sail and letting me go to the regatta."

"I was nervous about racing but it was the best weekend ever," said Sebastian Calleja.

Cayman's next major event will be the Youth National Sailing Championship on 2-3 December. This event is open to all youth sailors in the Cayman Islands under 19.

Sailors will be competing in Optimist, Hartley 12 and ILCA classes.

Cayman's top finishers:

Ebba Collins 1st  
Katerina Butterworth 2nd  
Marisa Miller 5th  
Lucas Calleja 7th

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		6				8		
	1			8			7	
2			9		7			5
		9				5		
	7						1	
		8				2		
8			2		5			9
	6			4			2	
		3				1		

Difficulty Level ★★★

6/14

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### Answer to previous puzzle

5	4	6	3	2	1	9	7	8
2	8	9	7	4	5	3	6	1
3	1	7	6	8	9	5	4	2
7	3	2	4	5	8	6	1	9
9	6	4	1	3	7	8	2	5
8	5	1	2	9	6	7	3	4
4	2	5	8	7	3	1	9	6
1	9	3	5	6	4	2	8	7
6	7	8	9	1	2	4	5	3

Difficulty Level ★★★

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## CROSSWORD

By THOMAS JOSEPH

### ACROSS

- 1 Eat loudly
- 6 Director Lang
- 11 The Montague boy
- 12 "C'est —!"
- 13 Concurring
- 15 Dramatist Jonson
- 16 Price addition
- 17 Yacht spot
- 18 Pool fill
- 20 Match in value
- 23 "Wheel of Fortune" host
- 27 With 8-Down, "A Holly Jolly Christmas" singer
- 28 Cipher
- 29 Cotton pods
- 31 Squalid
- 32 Roof overhangs
- 34 Farrow of films
- 37 Drill part
- 38 Conk out
- 41 Gabriel Byrne TV series
- 44 Scrub
- 45 Slow tempo
- 46 Domesticates
- 47 Pop star John

### DOWN

- 1 Steal
- 2 Sharpen
- 3 Yemen neighbor
- 4 Actress Ryan
- 5 Doorway
- 6 Bends
- 7 Lamb's father
- 8 See 27-Across
- 9 Fork feature
- 10 Letter after epsilon
- 14 Have lunch
- 18 2008 Pixar movie
- 19 Track events
- 20 Subside
- 21 Status —
- 22 Online address
- 24 Coffee, in slang
- 25 Tack on
- 26 Lock opener
- 30 Fencing swords
- 31 End a lawsuit
- 33 By way of
- 34 Fog
- 35 Cuzco native
- 36 Bond component
- 38 Auto ding
- 39 A fan of
- 40 School near Windsor
- 42 Regret
- 43 Singer Tormé

M	U	M	S	A	S	A	P	
S	O	N	I	C	D	I	N	A
A	R	E	N	A	S	T	O	V
R	A	V	E	R	S		D	E
A	L	E	S		H	O	M	E
H	E	N		H	A	R	A	S
			C	A	V	E	R	
	W	E	A	V	E	S		D
P	A	M	P	E	R		E	R
E	V	E		S	A	V	E	R
S	E	R	V	E		C	A	D
O	R	G	A	N		E	D	G
S	E	N	D			S	E	E

### Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5		6	7	8	9	10
							12			
11										
13					14					
15				16				17		
			18					19		
20	21	22				23		24	25	26
27								28		
29				30			31			
			32			33				
34	35	36		37				38	39	40
41				42				43		
44							45			
46							47			

7-10

## Word Search

O	N	W	O	T	N	W	O	D	U	A	S	C	U	T
I	F	T	U	S	B	T	A	E	B	P	U	I	V	B
D	I	F	P	W	T	O	W	N	E	P	S	F	B	W
L	G	I	G	N	N	B	N	E	T	D	M	E	P	N
D	M	L	R	V	Y	V	K	I	E	O	G	G	T	D
O	A	P	A	O	E	P	G	Z	B	W	E	D	F	O
W	E	U	D	R	U	H	I	R	O	N	E	O	Y	W
N	R	L	E	Y	T	S	U	T	B	W	T	W	M	N
C	T	A	Y	U	N	O	E	D	U	I	A	N	F	L
A	S	H	U	W	P	G	R	P	W	N	D	F	Y	O
S	N	G	O	N	R	R	S	A	U	D	P	A	Y	A
T	W	D	W	U	S	T	I	A	O	D	U	L	P	D
A	O	O	S	F	A	R	I	G	Y	R	D	L	M	C
B	D	P	M	R	B	O	F	W	H	B	P	I	P	R
H	U	N	T	O	R	W	O	N	F	T	F	U	I	E

- Downcast
- Downfall
- Download
- Downpour
- Downsize
- Downstream
- Downtown
- Downwind
- Upbeat
- Update
- Upgrade
- Upkeep
- Uplift
- Upright
- Uproar
- Upset
- Upstart
- Upsurge
- Uptight

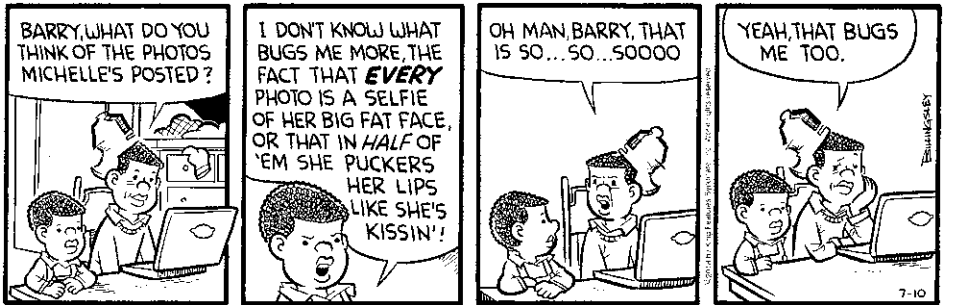
Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

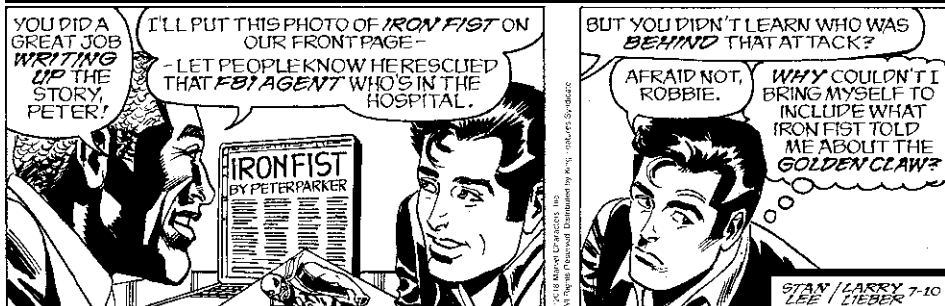
## CURTIS

By Ray Billingsley



## THE AMAZING SPIDER MAN

By Stan Lee



## JUDGE PARKER

By Woody Wilson & Mike Manley



# Caymanian Times Classifieds

## HUMAN RESOURCES AGENCY, LTD.

Is seeking applicants on behalf of our parent company Cox Lumber Ltd., for the following position

### Assistant Manager

The candidate for this position should have at least 2 to 3 years' experience in a busy Retail environment

#### Requirements:

- Knowledge of a wide variety of building and home improvement related items is a plus for this position.
- The successful candidate must have a pleasant personality, be honest, hardworking, and available to work every Saturday and public holidays when needed.

#### Major Job duties will include;

- Employee Management
- Duty & Schedule Assignments
- Customer Service
- Opening and or Closing
- Merchandising, Advertising
- Sales Planning
- Purchasing
- Monitor Merchandise levels
- Receiving Price Monitoring.

This is a full-time position with benefits, including health insurance, pension, and possible performance bonus.

Pay will be commensurate with experience and qualifications. But will be in the range of CI\$600 to CI\$850.00 per week. Benefits include vacation, health insurance and pension as required by law. Must have a valid driver's license and a clean police clearance. Deadline for applicants is **11<sup>th</sup> October, 2023.**

Send Resume to:  
Human Resources Manager  
PO Box 10299 APO  
Grand Cayman  
Fax (345) 949-1318  
Email: [hracl@candw.ky](mailto:hracl@candw.ky)

email: [HR.ADS@coxlumberltd.com](mailto:HR.ADS@coxlumberltd.com)

Caymanians, persons possessing Caymanian Status, Residency Employment Right Certificate, and persons married to Caymanians are preferred candidates.

## CLARENCE FARM

requires a **Farmer**

We operate an environmentally friendly farm and are looking for a potential candidate for this position.

#### REQUIREMENTS

- Must have at least 5 years of experience in the farming industry
- Must have good knowledge of clearing land for propagation, planting, maintaining and harvesting fruits and vegetables
- must have clean police record
- must have a valid driver's licence
- must be able to work Saturdays and holidays
- must be able to arrive at work promptly at 7am especially on Saturdays
- No smoking, alcohol or drug use while at work

This is a full-time position with benefits including Health Insurance, pension and possible performance bonus.

Salary will be in the range of CI\$350. to CI\$400 weekly.

Caymanians, persons possessing Caymanian Status preferred.

Call 916 – 0465 or email: [clarencefaaarm@gmail.com](mailto:clarencefaaarm@gmail.com)



## Foreman Line Services

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager T&D Construction & Maintenance, the successful candidate will:

- ▶ supervise and participate in the maintenance and construction of the transmission and distribution lines network in accordance with pre-set skill level in the Power Line Technician Apprenticeship Training Programme, including:
  - trouble shooting, repair and replacement,
  - installation of lines poles and equipment,
  - climbing of poles, stringing power lines and working with hot lines,
  - service connection and disconnection,
  - preparing daily work order sheets and other related paper work as necessary,
  - working overtime as required, and
  - performing stand-by duties as required after normal working hours;
- ▶ assist with interpreting work orders and ensuring work is completed in accordance with work order and Company standards;
- ▶ perform all work in an efficient and safe manner in accordance with the Company's safety procedures and practices including the conducting of daily job safety planning;
- ▶ train and supervise staff to ensure knowledge of, and compliance with, Company standards and safety rules.

Applicants must possess a high school diploma; have completed a Certified Power Line Technician Apprenticeship Programme; have formal electrical transmission and distribution line training; have five years related experience in transmission line construction and maintenance; and supervisory experience (an asset).

Salary is from CI\$5,105 to CI\$6,637 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, October 13, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold



## CAREER OPPORTUNITY



**Water Authority - Cayman**

Invites applications for the post of

### Junior Corporate Communications Officer

We are seeking a proactive, creative, and dynamic individual to assist with the management of the corporate communications of the Water Authority-Cayman, including preparing/coordinating media/press releases; producing corporate publications; maintaining the Authority's website; managing social media and coordinating special events.

#### JOB REQUIREMENTS:

- A Bachelor's Degree in Communications, Social Media, Public Relations, Marketing, Journalism or related field
- Minimum 3 years' experience working in a comparable corporate communications environment; a natural/environmental science background is preferred
- Knowledge and experience in creating, maintaining and/or publishing annual returns, newsletters and social marketing development (i.e. via LinkedIn, Facebook, X, etc)
- Graphic design experience in Desktop and Adobe publishing, Quark design and SharePoint software required; proficiency in use of supporting IT applications and understanding of HTML preferred; video editing experience is an asset
- Strong communication skills and the ability to be creative and work independently on multiple projects, simultaneously.

The Water Authority offers competitive salaries, international medical insurance a pension plan, and generous vacation benefits. The minimum to mid-salary range for this post is CI\$46,340- CI\$57,920 per annum.

Application forms may be downloaded from: [www.waterauthority.ky](http://www.waterauthority.ky). Please send application including cover letter, resume and portfolio of sample work to:

Chief HR Officer  
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands  
Email: [HR@waterauthority.ky](mailto:HR@waterauthority.ky)

Application Deadline: **20 October 2023**

"Suppliers of the World's Most Popular Drink"



## UNIVERSITY COLLEGE CAYMAN ISLANDS

**Post:** Programme Director – Teacher Education  
**Department:** Division – Humanities and Social Sciences  
**Salary:** KYD\$90,912 - \$122,268 (Grade G)  
**Deadline:** October 25, 2023

The Programme Director- Teacher's Educations is responsible for the development, direction, supervision, fiscal management, and promotion of the Teacher Education programme. This full time position requires managing curriculum, recruitment, and retention, advising students, engaging in scholarship and service to the department, profession and community, and overall support of the programme. Work is distinguished by the preparation of skilled professionals for the community, teaching courses offered in the department where necessary, and supervising faculty and/or adjunct instructors. This position works directly with faculty and collaboratively with government and school leadership.

Responsibilities include but are not limited to: ensuring that offerings of the programme articulate with the University College's mission, vision, strategic plan and institutional learning outcomes as well as local standards; handling the budget, hiring and support of faculty, coordination of program accreditation applications/renewals and program activity reporting, leading program advisory committee meetings, outreach, marketing, & recruiting activities, and programme assessment.

### Requirements:

- Minimum of a master's degree in education or a related field and proven leadership at the tertiary level.
- Teacher certification in primary and secondary education;
- Certification in Teacher Evaluation;
- A proven track record of at least seven years' experience of teaching in a primary and secondary education setting(s);
- Minimum of at least 5 years' experience in tertiary education.
- Experience in higher education/teacher training and professional development
- Commitment and excellence in teaching and mentorship;
- Vision, energy, and creativity for building the programme;
- Ability to manage the budget, resources and infrastructure of the Teacher Education Programme;
- Ability to provide strategic direction within the programme;
- Ability to lead and develop academic staff in teaching, research, projects and professional activities;
- Excellent interpersonal and communication skills and a commitment to collaborative and collegial processes;
- Knowledge of local "learner culture" and ability to positively relate and quickly assimilate to the current cultural climate.

### Responsibilities:

- Provides strategic direction for the programme, consistent with Faculty and University plans and policies, and programme regulatory body requirements;
- Leads programme reviews and assist with accreditations initiatives;
- Develops, implements, and revises departmental policies and documents. e.g. Student handbook, policy manuals in accordance with the university and regulatory body requirements;
- Directs, administers, implements, and promotes the daily operations of the programme;
- Evaluates student outcomes and documents learning progress;
- Provides effective collegial processes for the planning, development and monitoring of the programme's academic activities, including student and faculty orientation;
- Provides consultative planning and quality assurance processes to set and implement objectives and strategies;
- Encourages collaboration within and with other academic departments of the university, external stakeholders
- Service - promotes the social and intellectual growth of all students at UCCI.
- Professionalism - recognises diversity in UCCI's organisational culture; understands department and UCCI policies and promotes an environment conducive to learning; demonstrates professional conduct in discussing and dealing with internal issues; maintains balance of work and personal life while engaging in new knowledge to enhance personal growth and skills; and adheres to UCCI policies regarding social conduct, attendance and dress code.
- Privacy and Confidentiality - engages in a confidential and professional manner in all conversations, written and electronic information regarding students, and in accordance with UCCI's privacy and legal requirements.
- Communication - maintains good relationships with UCCI's clients, including the students, visitors, other colleagues, and external stakeholders, even when facing pressure situations and when confronted.
- Commitment to colleagues - shows respect for colleagues; and provides constructive feedback when needed.

### How to apply

Submit a cover letter and CV to [recruitment@ucc.edu.ky](mailto:recruitment@ucc.edu.ky) along with three (3) professional references.

*Only shortlisted candidates will be contacted.*



The National Housing Development Trust (NHDT) is in the process of constructing additional Affordable Houses and is hereby inviting applicants for the following post.

### Project Supervisor

#### Fixed Term For NHDT ongoing Projects

The successful candidate will be responsible managing and supervising all on-site construction activities of the Affordable Houses to ensure compliance with the Cayman Islands Building Code, Plumbing Code, Mechanical Code, Electrical Code and relevant Laws and Regulations relating to public health and safety.

#### Other responsibilities will include but are not limited to:

- Supervise projects under construction for code compliance and conditions of approval, and completed projects for Certificate of Fitness (for Occupancy).
- Preparing reports and other duties assigned by the NHDT's Project Committee and/or General Manager.
- Interpret drawings and specifications and implement quality control procedures.
- Ensure all strategic critical decisions are made and executed within the programmer time.
- Implement and maintain safety and health procedures for all Contractors.
- Co-ordinate building control inspections with the CIG Planning Department and Contractors.
- Maintain a site diary (Record site inspections, inclement weather, visitors to site etc).
- Maintain a project schedule (monthly, weekly and daily) the works required.
- Prepare payment certificates stage payments for Contractors in accordance with the payment policy.
- Perform other duties as requested by the Project Committee and the General Manager of the National Housing Development Trust.
- Report to the Project Committee and General Manager of the National Housing Development Trust.

#### Qualifications, Knowledge, Experience & Skills:

- Over Five years' experience in construction project supervision.
  - Have extensive knowledge and experience in Construction Discipline.in building, plumbing.
  - Have extensive knowledge of the ICC-IBC 2021 family of codes (Building, Mechanical, Plumbing and/or Fire) and related technical standards.
  - Knowledge of general construction practices.
  - Ability to read blue prints.
  - Ability to communicate effectively verbally and written.
  - Ability to work with others as a team and with the public.
  - Ability to rectifying problems with excellent interpersonal skills.
- Monthly salary range (**\$5,000 - \$8,000 KYD**). Benefits will be determined in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and the CINICO Health Plan as may be amended from time to time. Pension and health benefits are non-contributory. Interested and qualified applicants should submit completed job application, cover letter, full detailed resume, copies of relevant qualifications & certificates and two employer references to [nhdt@gov.ky](mailto:nhdt@gov.ky) or alternatively to the below address:

National Housing Development Trust  
 #118 Dorcy Drive, Cayman Centre, Building E,  
 PO Box 2379 GT, George Town,  
 Grand Cayman KY1-

**Job Applications and the requested documents are to be submitted by October 23, 2023**

**A pre-employment drug screen and a Police Record check are conditions of employment**

*A detailed job description and the job application form are available for collection at our office located or can be submitted electronically upon request.*

### ISLAND INSPECT CLEANING SYSTEMS

#### KITCHEN EXHAUST CLEANING TECH REQUIRED

We require a mature, dependable, responsible individual to join our company and be able to:

- Work with pressure cleaning equipment.
  - Performing daily duct system cleaning duties.
  - Follow instructions and learn new techniques.
  - Work nights & early mornings.
- Applicant must have:
- Experience in similar position.
  - Good organizational skills.
  - CI driver's license.

Salary: Starting CI \$7-15/hr

Plus, statutory benefits

Email: [hr@islandinspectonline.com](mailto:hr@islandinspectonline.com) or send to: PO Box 536, Grand Cayman, KY1-1502

## NOTICES

### Notice for Claimants

**Re Althia Marice Powell (A/K/A Althea Marie Powel, Althia Marice Mansour), late of Boggy Sand Road, West Bay.**

Anyone with a valid claim in respect of the above deceased or her estate is hereby notified that they must submit, in writing, full details of their alleged claim **by 31<sup>st</sup> October 2023** to the following address during their office hours (and obtain a receipt of delivery):

Estate of Althea Powell  
 c/o Woodward Terry & Company  
 Suite #10, 2<sup>nd</sup> Floor, Jack & Jill Building  
 19 Fort St., George Town

**NB: Only claims received/known by the above date will be considered during the administration and distribution of the Estate.**

# HERITAGE HOLDINGS

GROUP OF COMPANIES

The **Senior Architectural Technologist** will prepare detailed drawings of architectural designs and plans for buildings and structures according to specifications provided by the Design Team and Development Team.

## RESPONSIBILITIES

- Analyse building codes, by-laws, space and site requirements, and other technical documents and reports to determine their effect on architectural designs.
- Prepare detailed architectural drawings for residential and commercial construction projects.
- Must be able to design and implement design from the conceptual design stage through the design development and construction documentation.
- Obtain and assemble data to complete architectural designs, visiting job sites to complete measurements as necessary.
- Knowledge of Planning submittal Process and OPS.
- Assisting with Feasibility studies for Potential Real Estate developments.
- Perform Site inspection to ensure projects are being constructed as per the approved plans and specifications.
- Assist Development Manager / Architect in developing project documents for design bids and construction proposals.
- Coordinate with Structural, and MEP Consultants to determine a method of presentation to graphically represent building plans.
- Assist Development Team with cost estimates, project timeline and specific reports for the Directors.
- Responsible for managing Project document controls and Files.
- Assist Project Manager with Design and Construction administration tasks.

## REQUIREMENTS

- 7 + years of Architectural drafting Experience.
- Bachelor's degree in architectural studies.
- Attention to detail, prioritization, and ability to work well under pressure.
- Able to work with own initiative.
- Required: AutoCAD and Revit Architecture experience, Sketchup would be a plus.
- Proficient with Outlook, Word, Excel and Microsoft Project.

Salary range: KYD66k to KYD79k per annum based on qualifications and experience. Benefits meet and/or exceed the Labour Law. Only suitably qualified applicants will be contacted for an interview. Apply with **Heritage HR Ltd.**, at <https://heritageholdings.bamboohr.com/careers/55>

The **Sales Development Agent** will join our fast-paced, dynamic team, contributing to the achievements of the Real Estate and Development team. As the first line of communication with a prospect, the ideal SDR has a strong understanding of the sales process and excels at researching leads, starting new relationships, and setting up sales closers for success. The SDR should be a quick learner who has strong communication skills and an ability to showcase our offerings in a compelling way. Every potential customer has an opportunity for boosting top-line revenue growth, customer acquisition levels, and profitability.

## OBJECTIVE OF THE ROLE

- Represent the company's properties, using comprehensive knowledge as well as consumer research to explain how our solutions meet customer needs
- Generate leads and build relationships by nurturing warm prospects and finding potential new sales opportunities
- Manage and maintain a pipeline of interested prospects
- Identify best practices for refining the company's lead-generation playbook

## RESPONSIBILITIES

- Perform comparative market analysis to estimate properties' value
- Display and market property to possible buyers
- Prepare necessary paperwork (contracts, closing statements, etc.)
- Maintain and update listings of available properties
- Promote sales through advertisements, open houses and listing services
- Remain knowledgeable about real estate markets and best practices
- Utilize data management tools, cold calls, and email to generate new sales opportunities
- Identify the needs of prospects, and suggest appropriate properties
- Build long-term, trusting relationships with prospects to qualify leads as sales opportunities
- Proactively seek new business opportunities in the market
- Set up meetings or calls between (prospective) customers and sales executives

## REQUIREMENTS

- Bachelor's degree (or equivalent) or at least 5+ years of progressive working experience in Property Sales / Development / Real Estate
- Ability to work independently combined with excellent interpersonal skills
- Strong sales, negotiation, and communication skills
- Proven, creative problem-solving approach and strong analytical skills
- MS Office, Google Apps, Asana is a plus
- Valid driver's licence and vehicle required

Salary: KYD25k to 30k per annum plus attractive commission. Benefits meet and/or exceed the Labour Law. Only suitably qualified applicants will be contacted for an interview. Apply with **Heritage HR Ltd.** at <https://heritageholdings.bamboohr.com/careers/59>

The **Quantity Surveyor (QS)** provides support in the areas of budget preparation, procurement, cost control, project administration and monitoring. [1 Development QS and 2 Construction QS's needed]

## RESPONSIBILITIES

- Prepare feasibility studies and cost analysis based on the architectural and engineer's drawings, site conditions and construction methodology. Including Identify commercial risks and logistical requirements of projects.
- Research labour materials and equipment pricing and make cost effective recommendations for assigned projects.
- Prepare tender documentation including bills of quantities.
- Evaluate tenders from contractors and subcontractors and provide appointment strategies and recommendations.
- Prepare contract documentation including negotiating prices with contractors and subcontractors.
- Assist the Project Manager in managing and coordinating Provisional Sums and issuing contract instructions.
- Ensure that all projects are delivered on time, within scope and within budget.
- Assist the Project Manager and/or Director in regularly reviewing the budget and project schedules to ensure work stays on track.
- Prepare monthly payment certificates and manage change orders.
- Prepare monthly cost reports and cashflow forecast.
- Manage and prepare final account statements with vendors on all projects.
- Assist the Project Manager and/or Director with a range of other duties as may be required from time to time.
- Manage post-contract commercial functions.
- Maintain cost statistics on an island-wide and regional basis.
- Maintain professional relations with clients, vendors, suppliers, and external consultants.
- Promote commercial awareness and drive profitability on all assigned projects from inception, through procurement & construction, to final account.

## REQUIREMENTS

- A Bachelor's degree in Quantity Surveying or a related field.
- A minimum of 5 years' post qualification experience, including project experience in the development and construction of large mixed-use developments
- Experience with Microsoft Projects, PlanSwift, Excel
- In-depth knowledge of market research, data analysis, and purchasing best practices.
- Excellent mathematical, planning, analytical, negotiation and time management skills
- Strong interpersonal and communication skills
- Able to work well within a team-based environment.
- Excellent computer skills necessary for analyzing and monitoring commercial activities.

Salary range: KYD70,000.00 to KYD98,000.00 per annum. Benefits meet and/or exceed the Labour Law. Only suitably qualified applicants will be contacted for an interview. Apply with **Heritage HR Ltd.** at <https://heritageholdings.bamboohr.com/careers/58>

The **Foreman / Assistant Project Manager** supports field activities and spends most of the time working with the Construction Manager supporting project administration on multiple small projects. Activities include managing the job transition process; tracking bid quantities; supporting the management of cost and schedule, quality, safety, work planning, procurement, contract management, regulatory compliance, etc.

## RESPONSIBILITIES

- Overseeing a wide variety of commercial, high-end residential and commercial projects including renovations and new construction
- Plan, organize, and participate in construction projects
- Ability to lead project crew including labourers, operators, and other trades
- Ability to read architectural and structural drawings/plans
- Supports project manager on management of cost and schedule
- Track quantities of work being completed on each bid item
- Ensures a safe work environment
- Participates in training/certifications
- Client facing focus

## REQUIREMENTS

- 5+ years of progressive construction experience
- 3+ years in a leadership role
- A high degree of proficiency in MS Office Suite, Microsoft Projects, Outlook & Internet applications
- Ability to forecast, schedule and supervise manpower and resources
- Strong analytical, prioritizing, interpersonal, problem-solving, presentation, budgeting, project management (from conception to completion), & planning skills
- Strong verbal and written communication skills (including analysis, interpretation, & reasoning)
- Ability to work well autonomously and within a team in a fast-paced and deadline-oriented environment
- Self-motivated with critical attention to detail, deadlines, and reporting
- Must hold a valid driver's licence (Group 2 or higher)

Salary range: KYD50,000.00 to KYD70,000.00 per annum. Benefits met and/or exceed the Labour Law. Only suitably qualified applicants will be contacted for an interview. Apply with **Heritage HR Ltd.** at <https://heritageholdings.bamboohr.com/careers/45>

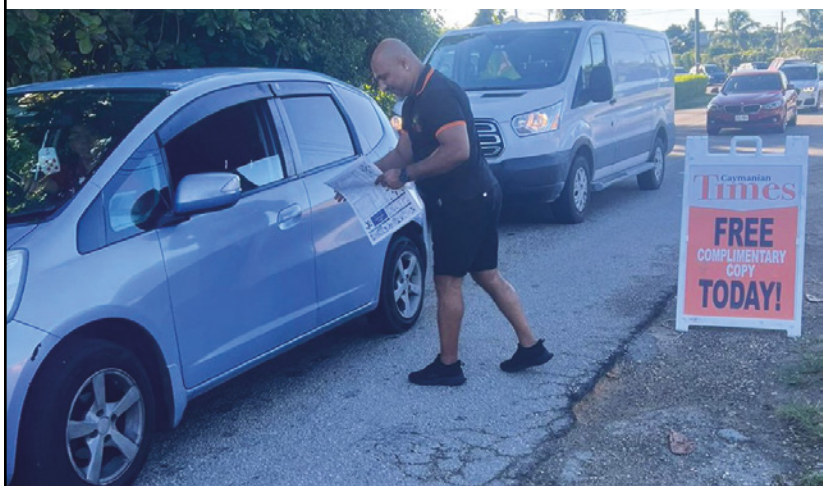
Closing date for all job postings: **25 October 2023**



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