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ISRAEL DECLARES WAR ON HAMAS



► The Chamber of Commerce's booth at the Small Business Expo with (left to right) Swan Sandoval, Wil Pineau, and Nelson Dilbert

Chamber launches Cayman Made

Chamber of Commerce President Nelson Dilbert announced the launch of Cayman Made – an exciting new programme aimed at promoting and protecting products that are made in the Cayman Islands

– at the Cayman Islands Centre for Business Development Small Business Expo on Thursday 5 October.

Introducing the new initiative, Mr. Dilbert said: “There are many small businesses en-

gaged in manufacturing things here – hot sauces or cakes using many locally grown ingredients, or perfumed soaps, skin creams

SEE CHAMBER LAUNCHES CAYMAN MADE, PAGE 5



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Statement by the Hon. Sabrina Turner, Minister for Health & Wellness in recognition of World Mental Health Day

World Mental Health Day is a global observance celebrated on October 10 every year. The day is designated for mental health education, awareness and advocacy against social stigma. The 2023 theme, "Mental Health is a Universal Human Right", helps to reframe the conversation around mental health and wellness from a 'want' or 'need' to a decided must, actualised in the form of a right.

This year's theme explicitly designates mental health as a universal human right, one with opportunities that are accessible to and that benefit all people. This year's theme focuses not only on the right of access to good quality services, but also protection from mental health risks, as well as the right to liberty, independence and inclusion in the community.

Mental Health is a key priority not only for my Ministry, which for the first time includes "Wellness" in its name, but also for



► Minister Sabrina Turner

this administration. This has been demonstrated in our ongoing commitment to bring the Poinciana Rehabilitation Centre across the finish line. Indeed, the successful opening of Alex's Place earlier this year, along with the continuous enhancing of

programmes that directly impact individuals and families (including the Positive Parenting Programme delivered by the Family Resource Centre and the purchase and ongoing development of our nation's first wellness park) – are all tangible actions and programmes that stand in testament to this Government's commitment to the mental health and wellness of the Caymanian people.

All of these undertakings will benefit the people across the islands; some, admittedly, are long overdue, while others are welcome assets to the toolbox of governance.

My Caymanian people - Rest assured, this is just the beginning.

Our aim is to proactively consider the entire landscape of Cayman's mental health service offerings, to identify opportunities for greater collaboration and complementary services among our pub-

lic, private and NPO partners, to vigorously address existing gaps, and to be, all in all, more intentional and systematic as we seek to re-shape and enhance the continuum of mental health care across our three islands.

After all, it is not enough to simply proclaim that something is a right. It is our responsibility to ensure that there is a tangible component to the implementation of said right that our people can understand, access, and from which they can benefit.

We have done much in a short time – but there is more work yet to be done. This administration, my amazing team at the Ministry, and I all remain committed to bringing this country to the highest standard of mental health, ensuring that all Caymanians can have the chance to live FULL, FULLFILLING and BLESSED LIVES.

Remember – mental health is JUST AS important as physical health.

Cayman's kind-hearted corporates



than CI\$8,500 was raised to provide over 200 uniforms to students identified by the Department of Children and Family Services and Big Brothers Big Sisters Cayman.

In a further round of corporate responsibility, the Cayman Islands Institute of Professional Accountants recently donated computers and other essential IT equipment to Caribbean Haven Residential Centre, underscoring CIIPA's commitment to the Cayman Islands community.

Finally, we would like to highlight the efforts of CUC on their launch of the "Youth Voices for Sustainability" essay competition. Through this competition, they aim to pro-

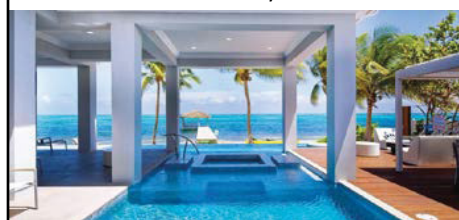
vide a platform for young minds to voice their perspectives and solutions, inspiring them to implement even more effective sustainable practices for a brighter, cleaner future. The essay competition is designed to galvanise and empower the youth of the Cayman Islands to advocate for energy sustainability, while fostering awareness and knowledge about issues critical to secure a sustainable future for the Cayman Islands and beyond.

All credit to these worthy businesses and groups for supporting our community during these tough times. The Caymanian Times salutes you.

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We have been heartened to report this week on a number of businesses and entities within the Cayman Islands who have taken it upon themselves to raise money for much-needed charities and worthy causes within our community. This is a testament to the social responsibility that many of our corporates feel towards helping those in need and we believe it is important to highlight those organisations and to give thanks for their efforts.

More than 120 students from various local high schools across the Cayman Islands came together at the Kimpton Seafire Resort on 4th October to participate in KPMG's 10th Annual Brain Bowl, an excellent example of the corporate world celebrating and supporting the academic achievements, team building and critical thinking skills of our youth.

Just recently, Grant Thornton raised over US\$5,000 at a fundraiser viewing of the Rugby World Cup match between Ireland and South Africa in aid of the Breast Cancer Foundation and Cayman Islands Cancer Society.

Recognising the far-reaching cost-of-living crisis, the Business and Professional Women's Association of Grand Cayman came together to support Cayman's families in need. With the generosity and support of PWC Cayman, Island Taste, Kim Lund's team at RE/MAX Cayman Islands and Proven Bank, more

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Conference helps people better understand mental health

By Lindsey Turnbull

In recognition of World Mental Health Day held on Tuesday 10th October, Kelly Holding Events & Communications teamed up with mental health counsellors Infinite Mindcare Cayman to present a conference tackling mental health issues from a variety of angles.

The full morning conference was held at the Camana Bay Cinema and looked in depth at subjects such as how to increase awareness, tips and tricks for anxiety in the workplace, taking a look at intergenerational transmission of trauma, and how to prioritise your values and personal needs for optimal well-being, and much more. Representatives were also there from the Alex Panton Foundation, which helps young people with their mental health needs.

Organiser, Rhonda Kelly from Kelly Holding, said the conference was the first in what she anticipated would be an annual event, in particular targeting the corporate community and adults, to ensure that nobody slips through the net when it comes to being aware of mental health problems.

"We will be discussing issues that often adults really don't want to talk about," she confirmed as the conference began. "We've really been thrilled with the support from the corporate community, and the turnout of individuals who just want to come and learn more and help themselves."

The organisers targeted corporates by offering packages for attendees, which were taken up by businesses such as CUC, Credit Union, Pestkil, London & Amsterdam, Healthy Futures Ltd. and Dart.

"I think people really want something like this, particularly those who don't utilise therapy services. It's good for them to come," Ms Kelly said.

Ms Kelly hoped that attendees would learn to be more open and better under-



► The Infinite Mindcare team: Denise Ledi, Clinical Programme Manager; Estefanie Barnett, Neurofeedback Associate; Carola Scolari, Counsellor/Therapist; James Moore, Associate Neurofeedback Practitioner

stand their own mental health so they can become more open to understanding others.

"So, when you are working in a workplace alongside other individuals, just understand that they might be going through something that you don't understand and that you might be going through something that they don't understand. It's all about education," she confirmed.

Ms Kelly said she had been through therapy herself and found it of immense benefit to her.

A group of mental health practitioners from Infinite Mindcare gave excellent insight into their field of counselling.

James Moore, Associate Neurofeedback Practitioner, spoke about neuro regulation, looking at the brain and helping people train their brain to improve cognitive performance.

"We are looking at the electricity in the brain," he explained. "You have brainwaves, and we can see what the mix of brainwaves is in your brain at any given

point. We can then help you train and change your own brainwaves. For example, if you have too many fast waves and a deficit of the slow waves, we can help you increase or decrease your brain waves. It's about trying to bring somebody to a centre point, so they have flexibility and stability with their brain."

Carola Scolari is a Counsellor/Therapist. She said they were trying to bring mental awareness to the community and also share practical tools at the conference.

"Sometimes it's hard for people to show up at the first session of therapy, so what we are trying to do is to build a bridge between the community and us, so they feel comfortable knowing us and feel its ok to talk about mental health," she explained.

One of the tools they teach people is to be more in the present moment.

"This seems like a cliché," she said, "as every single self-help book talks about it, but it is more about the practical part: how do I present myself in the present moment

and also assessing the pain. Think: I am feeling sad right now instead of saying: I am depressed. It's more practical for your brain to think in the present moment. It's not my whole life; it's not who I am."

Ms Scolari said they also provided tools for people when they felt their anxiety was becoming too much, helping people to bring the anxiety levels down and to ground themselves. Tools included breathing practices and exercising diffusion, whereby people are taught how to put distance between themselves and the anxious thought.

Denise Ledi, Clinical Programme Manager, said:

"One of the things that I am honoured to be part of is how Infinite Mindcare has helped bring awareness to mental health and reduce stigma, not only in terms of our general population but specifically in the conference today."

Ms Ledi felt that everyone would benefit from the information shared at the conference.



► Rhonda Kelly and daughter Emily Kelly

CABINET PAVES THE WAY FOR THE LAUNCH OF THE DEPARTMENT OF FINANCIAL ASSISTANCE

The Ministry of Investment, Innovation, and Social Development is pleased to announce Cabinet approval and publication of the Financial Assistance Regulations, 2023 and the Financial Assistance (Appeals) Regulations, 2023. Wednesday's announcement paves the way for the launch of the Department of Financial Assistance later next month. This pivotal step coincides with the one-year anniversary of the passage of the Financial Assistance Act, 2022 in Parliament on 10 October 2022, which aims to redefine Government's approach to financial assistance.

Over the past year the Ministry has been working diligently to develop innovative strategies and solutions to modernise the framework for assistance, explained Chief Officer of the Ministry of Investment, Innovation and Social Development, Tamarra Ebanks; "We have held focus groups with other government Departments,



non-profit organisations, mental health practitioners, landlords and clients of the Department since the passing of the Act. In addition, the Minister ensured there was consultation with Members of the Opposition and ultimately extensive input from Members of Caucus.

Consultation with all of these groups has directly improved many aspects of the Regulations."

Minister for Investment, Innovation, and Social Development, the Hon. André Ebanks explained how important this milestone is for the community; "Today, with the approval of these Regulations we are on the cusp of transforming the way we deliver financial assistance in the Cayman Islands. As we look forward to the launch of the Department of Financial Assistance, we embrace a future where members of our community can more efficiently access the support they need through modern processes and systems."

Minister Ebanks also noted that with the publication of these Regulations, all of the recommendations from The Office of the Auditor General Report on Government Programmes Supporting Those in Need (May 2015) which are the responsibility of the Ministry, should now be addressed.

Members of the public are encouraged to attend one of the Town Hall

meetings taking place across the islands to learn about the changes being implemented.

The Town Hall schedule is as follows:

- West Bay: 6:30 - 8:00pm, Monday, 16 October at John Gray Memorial Church Hall

- George Town: 6:30 - 8:00pm, Tuesday, 17 October at Constitution Hall (George Town, Town Hall)

- Bodden Town: 6:30 - 8:00pm, Tuesday, 24 October at Bodden Town Primary School

- East End: 6:30 - 8:00pm, Wednesday, 25 October at East Event Civic Centre

- Cayman Brac: 6:30 - 8:00pm, Monday, October 30 at the Aston Rutty Centre

- North Side: 6:30 - 8:00pm, Wednesday, 1 November at the North Side Civic Centre

For those who prefer a virtual experience, a Virtual Town Hall will be hosted at 12:00pm on Thursday, 26 October.

KEEP CAYMAN CLEAN - BRYAN TARGETS LITTERING

Cayman Conversations

'Keep Cayman Clean', could very well be the mantra that underpins a campaign to stamp out littering now coming to the end of its first phase. And there's a strong push to keep the message alive.

The campaign is an initiative of Hon. Minister of Tourism Kenneth Bryan alongside Hon. Parliamentary Secretary Heather Bodden and has been underway since August with a combined focus of 'information, education and enforcement'.

Speaking with Caymanian Times publisher Ralph Lewis on the podcast Cayman Conversations, Mr Bryan said changing behaviours is a key element and now that's being supported by legislation.

Coming out of this campaign, Cayman has recorded its first conviction for littering with at least one other case pending, thanks to Mr Bryan's efforts to increase the penalty from a fine of \$500 to \$10,000.

CULTURE OF CLEANLINESS

As explained by Mr Bryan, Cayman's culture of cleanliness is at stake.

"We recognise that you need to get to the root cause of the problem in the first place. And I hate to say it, but it's not robots that are doing this, it's we as human beings that are doing it. So where is this coming from? Why do people feel the need to do it? Is it a lack of efficiencies within our structures, or the availability of bins? Is it just people who are just being irresponsible and uncaring about the community and the environment what are the causes?" he asked.

Mr Bryan said the conclusion was that adequate resources are already deployed by the government and committing further resources will come at a cost which would impact the community and the wider economy.

It's a question of balance, he said, as Cayman's tourism-based economy could suffer if the destination is rendered unattractive by litter. But Min. Bryan went further by stating that even beyond the impact of tourism, it's the responsibility of residents to 'keep Cayman clean' - a lifestyle pattern that has been at the core of Cayman society for generations.

He however noted that develop-



► Minister Kenneth Bryan

ment and population shifts have seen a change in once-accepted practices of community cleanliness.

"With growth and success come some of the other outside influences and it's for it's for us to remind those that are born here, who come and live here, who come to work here, to remember why Cayman was an attractive jurisdiction in the first place. If we all forget that then the thing that you want to come here for can simply go away. It doesn't happen overnight but five to ten years from now, you go holy moly, this is a totally different place than when they came!"

A national Beautification Task Force (BTF) headed by Parliamentary Secretary Heather Bodden has been leading the drive to clean up Cayman and keep it that way.

We think that this one should be an easy solution," Mr Bryan said on Cayman Conversations, "because I believe in my heart that everybody wants to keep the country clean."

"It's a number of steps that we have to do to make sure that we encourage it. We try to put necessary legislation in place for people to be deterred from doing it. Make sure to put systems in place whereby it makes it easier for them. Educate the public as to how something as simple as dropping the food when you're sitting down by the beach side... you may see it as an isolated incident, but that affects the country as a whole."

PAY THE PRICE

The other aspect of the campaign is legislation and enforcement, Mr Bryan pointed out. Noting that littering is not a victimless crime, he said not only is it the responsibility of Caymanians but more so, persons coming to live and work in the Cayman Islands.

"We believe that with a series of deterrents by reviewing the various pieces of legislation that we need to look at so that people can understand that if you do this, it's not something that is accepted and that you will be penalised for it."

The Tourism and Transport minister disclosed that among the legislation being looked at are laws dealing with littering, public health, the Public Lands Act, traffic regulations, the Towns and Community Law, the Penal Code, and even immigration law.



"We also recognise that half of our population are on work permits. If you are found breaking the rules we want to change laws within immigration so that we can revoke your work permit... because if you're not willing to obey the laws that are important to this nation to keep it the way it is, maybe you're not the appropriate person to be here."

In that respect, he is also urging employers to ensure that their guest workers are fully aware of this.

COMMUNITY ACTION

Mr Bryan also gave a 'shout-out' to the groups and individuals throughout the three islands who volunteer their time with clean-up campaigns, along with the government departments, agencies and civil servants.

He encourages them to promote their efforts and urges others to get involved and volunteer.

"Just share it like it to show the movement people think there is something that they'll see the movement happening and be encouraged by it and positive they will breed results."

One area that's of particular concern is the high visibility of litter on streets caused by commercial enterprises, such as businesses involved in landscaping and transporting unsecured debris.

If you see something, say something, he said urging the public to report such incidents to the authorities.

"The streets is where most of it is visual, and in communities where you walk and you see things we want people to be more attentive to their responsibilities. If you see something, say something that's very important. This is what you can do."

With this phase of the 'Keep Cayman Clean' campaign now ending its initial three-month run, Mr Bryan says he is committed to keeping the momentum going.

"It's like we're pushing a big stone ball up the hill and the momentum is coming. We need to continue. So we ask everyone to please be a part of this. Obviously, the first thing is to clean up after yourself. If everybody did that on their own, we wouldn't have a problem at all. So clean up after yourself and volunteer as much as you possibly can."

On that note, Cayman Conversations podcast host Ralph Lewis ended with the quip: "Cleanliness is next to Godliness."



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Chamber launches Cayman Made at Small Business Expo



► Chamber President Nelson Dilbert



► Chamber President Nelson Dilbert meets with exhibitors at the Small Business Expo



► Nelson Dilbert at the Small Business Expo

and cosmetics made from coconut oil; caymanite jewelry. They all share the need to create a Cayman-centred brand – something that gives the customer assurance while developing and marketing a recognised and trusted Cayman Islands brand identity. That’s the idea behind Cayman Made: A new marketing campaign designed to take much of the heavy-lifting out of marketing a unique, Cayman-made product.”

The Cayman Made initiative has been specially developed by the Chamber to support local entrepreneurs who create, manufacture, assemble and sell products locally. Participating businesses benefit by belonging to a network of local producers and creatives and can share in their experiences, suppliers, and services. It will also benefit from being extensively promoted through the Chamber’s promotional platforms and will be listed on the Cayman Made website. Participating businesses can use the Cayman Made logo on their packaging and promotional material and will be invited to participate in Cayman Made trade shows locally and abroad - enabling access to new markets that would have otherwise been out of their reach.

Businesses that can apply are those who create, design, manufacture or assemble products locally, and who hold a valid trade & business license. Applications are reviewed by a committee of the Chamber Council, appointed by the Chamber Presi-

dent. There is a refundable CI\$75.00 application fee (if the application is declined) and an annual subscription based on the category that matches your business.

Mr. Dilbert also announced the Chamber’s trade mission to Panama in March 2024, to attend Expocomer, the largest trade show in Central America. Anyone interested in participating in the trade mission can contact the Chamber by emailing wil.pineau@caymanchamberky

During his address, Mr. Dilbert shared his own experience in starting a small business – a local microbrew pub – before going on to develop Seven Fathoms Rum. Small businesses had always been at the heart of Cayman’s economy, he said, and the Chamber had always supported small businesses through its advocacy programme as well as through its training courses – aimed at small business success.

Mr. Dilbert Shared the Podium with the Hon. Premier, Wayne Panton, who praised the CICBD for all their hard work in putting on the expo. He stressed the Government’s continuing commitment to providing healthy environments for small businesses which account around 70% of Cayman’s economy. He paid tribute to Cayman’s entrepreneurial spirit, where “dreams could become reality,” provided the entrepreneur maintained their passion and commitment to making sure the business succeeded.



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New Visitor Sign-in Platform to Enhance Safety at John Gray and Clifton Hunter High Schools



► Data Manager/ Teacher Mr. Troy Alleyne (l) tests the new visitor sign-in platform shortly after its installation at the Clifton Hunter High School. He is guided by Assistant ICT Manager Mr. Nicholas McLean (r).



► The new digital display kiosk at Clifton Hunter High School.

The Ministry of Education (MOE) is pleased to announce the introduction of a new visitor sign-in platform at John Gray and Clifton Hunter High Schools.

The platform, installed on Friday, September 29, will be introduced in all Cayman Islands Government Schools by the end of the year. The platform is designed to enhance the safety and security of the school environment by efficiently managing and monitoring the entry and exit of visitors.

Upon arrival at schools, visitors will be directed to sign in at a digital display kiosk. Information regarding expected conduct on the school campus is presented for the visitor to read and acknowledge. The platform will then generate a visitor badge, which includes the visitor's name, photo and the date and time of their visit. Visitors must wear their badges at all times while on the school campus.

"The safety and security of our students and staff is our top priority," said Hon. Juli-

ana O'Connor-Connolly, Minister for Education. "The new visitor sign-in app is one of the steps we are taking to ensure a safe and secure school environment."

The MOE tested the sign-in app at the Education Professionals' Welcome in August, successfully registering more than 900 educators and other guests in attendance.

Educator Ms. Jacynth Tibbetts, assigned to the Early Intervention Programme, commented, "I found the new visitor sign-in app efficient. It reduced my wait time to enter the event with quick QR code scanning and photo verification. Its ability to take photos will also enhance safety and

security on school premises by informing staff who is on-site. Overall, I found the app effective and prompt, and I believe others will be excited to use it for similar events."

In addition to introducing the new sign-in app, the MOE has implemented several other measures to enhance school safety, including the Teach Team Positive Behaviour Management Training Programme, child safeguarding training modules, and the development of the Anti-bullying (Schools) Policy.

Learn more about the various MOE programmes and initiatives at www.gov.ky/education.



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C3 fails to comply with licence conditions to pay fees and submit financial reports

Telecommunications operator Infinity Broadband Ltd "C3" has failed to comply with its longstanding licence obligations resulting in regulator OfReg issuing an enforcement notice that lists repeated failures of C3 to pay its Licence Fees, as well as failure to submit its audited financial reports. Additionally, OfReg has issued C3 with a notice outlining the demands for payment of outstanding fees, including any interest accrued, and the proposed imposition of fines for the various breaches.

Licence fees are collected from all information and communications technology (ICT) licensees and are comprised of two parts - a "Royalty Fee" that OfReg collects on behalf of the Cayman Islands Government and is reflected as government revenue, and a "Regulatory Fee" that covers OfReg's costs of regulating the ICT sector.

Following several reminders and requests being sent to C3, OfReg issued C3 with an initial enforcement notice in July 2022 setting out C3's failure to pay its licence fees totalling, at that time, over CI \$500,000 (including interest). At that time C3 had also failed to submit its required audited financials for 2021.

C3 issued a response challenging OfReg's authority to collect licence fees as per the obligation set out in C3's own ICT licence and demanded that OfReg pay back fees already paid by C3 for previous periods.

Following this challenge, OfReg continued with enforcement action and issued a final determination in late August 2023. The determination confirmed the OfReg's position that C3 was, and remains, obligated to pay its licence fees and submit its financial reports and as such C3's failures amounted to a breach of its licence. As a consequence, OfReg issued C3 with a further notice on intended fines for the breaches beyond any demand to pay the outstanding fees.

C3 has now initiated a legal challenge to OfReg's determination through the courts. Prior to issuance of the enforcement notice in July 2023 C3 submitted its outstanding audited financial reports. C3 has also not paid licence fees beyond the amount referenced in the enforcement notices for the period from July 2022 to present.



Ministry Engages Mental Health Stakeholders In Effort To Promote Partnership and Cohesion

The Ministry of Health & Wellness has launched a series of mental health stakeholder meetings during the month of October in an effort to engage key stakeholders in lieu of the opening of the Poinciana Rehabilitation Centre.

The first meeting, held on Friday, 6 October, included mental health practitioners from both public and private sector. Mrs. Marcia Mullings-Thompson, Director of Poinciana, engaged the group in a presentation providing an overview of the Poinciana project, her work behind the scenes, a recent trip to Jamaica to visit the facility that currently houses Caymanian clients, and ended with feedback and dialogue with attendees on gaps and opportunities for mental health services and initiatives in Cayman.

"Poinciana provides us with the much needed opportunity to more proactively consider the entire mental health landscape in Cayman," explains Hon. Sabrina Turner, Minister for Health & Wellness. "We know that some services and providers are working together to complement one another, however, in ensuring that we- at a national level- are intentional about greater collaboration and opportunities for partnerships, we can create and enhance a continuum of care that will benefit all residents who access mental health support," she adds.

Among the points raised by the attendees during the first meeting, the question of culture change resonated quite significantly. "We must ensure that Poinciana



► Mental Health Stakeholder Meeting Participants- 6 October 2023

na does not become a dumping ground where people are admitted and forgotten," emphasised Mr. Kenneth Figueira, Occupational Therapist for the Health Services Authority. "This will require a change of culture when it comes to the way we not only view these individuals, but work to make them a part of our community," he added.

The sentiment was shared among all practitioners in the room, and was particularly timely in light of the World Mental Health Day theme "Mental Health is a Universal Human Right."

World Mental Health Day, which is a global observance celebrated every year on October 10, is designated for mental health education, awareness and advocacy

against social stigma. The 2023 theme, in explicitly listing mental health as a universal human right to which all people should have the opportunity to attain and benefit from, focuses not only on the right of access to services, but also protection from mental health risks, as well as inclusion in the community.

"Our aim, not only at Poinciana, but across all services in all three of our islands is to ensure that every individual who needs mental health support can not only access good quality and relevant services, but that in so doing their experiences are empowering, their human dignity is affirmed, and their community is supportive," Mrs. Mullings-Thompson elaborates.

The Mental Health Stakeholder meetings will continue over the month of October, with Cayman Islands Government and Non-Governmental Organisation stakeholders, as well as members of the public, beneficiaries and families, and advocates.

"We are in the process of engaging our CIG and NGO stakeholders, and invitations have already been sent out to those organisations," Mrs. Mullings-Thompson explains. "Our meeting with the public will be hosted virtually, and we will be disseminating that information to the community when the date is finalised. We encourage all of those who are passionate and who wish to contribute to this dialogue to stay tuned and sign up when the time comes."

For more information on the stakeholder meetings, please email mohcomms@gov.ky.

Enterprise Cayman Announces Strategic Partnership with Cisco Networking Academy

New certification-aligned technology courses in topics such as cybersecurity, networking, and Python are now available through Enterprise Cayman.

Enterprise Cayman has partnered with the Cisco Networking Academy to offer certification-aligned courses in networking, cybersecurity, software development, and information technology in the Cayman Islands. Developed by technology experts and based on learning science, Cisco Networking Academy curriculum is designed to empower career changers, individuals pursuing in-demand technology careers, as well as university or college students looking to further enhance their knowledge.

Four self-paced beginner courses will be offered by Enterprise Cayman in November 2023 which include, Networking Essentials, Introduction to Cybersecurity, Introduction to Packet Tracer, and Get Connected. Advanced and intermediate courses are expected to launch in 2024.

"At Enterprise Cayman, our commitment to fostering a skilled technology workforce within the Cayman Islands is unwavering," said Charlie Kirkconnell, CEO of Cayman Enterprise City and Director of Enterprise Cayman. "These initial courses, as well as our broader Cisco Networking Academy partnership, are integral to our long-

term vision. In a world where certificated IT skills are critical to career growth and advancement, we are excited to provide accessible top tier learning and training opportunities for our community."

Throughout the self-paced courses, participants will have access to the Cisco Networking Academy's teaching portal called Skills for All, where individuals can access support and communicate directly with instructors, facilitators, and industry professionals based in the Cayman Islands. Additionally, participants will have access to Enterprise Cayman networking events and career development opportunities

such as workshops, internships, mentorships, and industry led discussions.

Upon successful completion of the beginner courses, individuals will receive a digital badge issued by Cisco Networking Academy and verifiable through Credly, an independent credentials company trusted by Fortune 500 corporations. Furthermore, participants can then pursue industry-standard certifications such as CCNA, CCIE, CCST, amongst others which are globally recognised.

"I'm extremely excited to be a part of this initiative. Being involved as an instructor for these courses provides me with the

opportunity to support and empower individuals with the skills and knowledge necessary to excel in the ever-evolving field of information technology," said Alee Fa'amoe, Chief Technology Officer at Cayman Enterprise City and Director of Enterprise Cayman.

Registrations for beginner courses is now open. No prerequisites required and course fees (CI \$299) have been waived, thanks to the generous support from Cayman Enterprise City (CEC). To learn more and to register, please visit <https://www.enterprisecayman.ky/en-gb/cisco-networking-academy>.



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CITY
Special Economic Zones

Where innovation thrives.

300+ Zone Companies!

The Largest Innovation Ecosystem in the Region.

Public invited to take part in Geology Week

Cayman is pleased to announce the return of Geology Education Week. The event is facilitated by the Water Authority and led by renowned geologist Dr Brian Jones to promote local interest in the subject of geology.

Scheduled to take place from Monday, 9 October, to Thursday, 19 October, the event will feature geology lessons for students at local high schools and a professional development course for local educators that includes a field trip to sites of geological significance in Grand Cayman. Several teachers will also be able to make a geology field trip in Cayman Brac.

Dr Brian Jones, Professor Emeritus of Geology at the University of Alberta, Canada, will lead the series of events, including two public lectures titled "Geology and Water: Cayman Islands".

The lecture will take place on Wednesday, 11 October at 6 PM at the Cayman Brac Beach Resort and on Thursday, 12 October at 6 PM at the National Gallery. Participants will be able to ask questions of Dr Jones and order his book "Geology of the Cayman Islands", this book is the comprehensive review of his decades of research in the Cayman Islands. Light refreshments will also be provided.

"Dr Jones is a world-renowned geologist, who has been conducting research in the Cayman Islands for forty years", explains Water Authority Water Resources Engineer Hendrik van Genderen. "He brings a wealth of knowledge and specific local expertise, and we are pleased that he can share this knowledge with the public."

For more information on the Water Authority, please visit www.waterauthority.ky.



► Dr Jones leads a field trip of significant geological sites in Grand Cayman during 2022's Geology Week.

World Teachers' Day Message from Minister for Education Hon. Juliana O'Connor-Connolly

Theme: "The teachers we need for the education we want: The global imperative to reverse the teacher shortage"

As we celebrate World Teachers' Day, I express my sincerest appreciation for the exceptional work done by our nation's teachers in shaping the minds of our children and young people.

Mark Van Doren, a celebrated American scholar, once said, "The art of teaching is the art of assisting discovery." These words serve as a poignant reminder that you, as teachers, do more than impart knowledge; you illuminate the path to a world filled with endless possibilities.

Today, as we celebrate your unwavering dedication, I want to address a pressing concern beyond our shores – the global teacher shortage.

While we welcomed 137 new educators to our public schools this past August, we are mindful of our increasing challenges in



► Acting Premier Juliana O'Connor-Connolly

attracting high-quality teachers.

The imperative to reverse this worldwide trend is unmistakable.

We must acknowledge that teachers are the very heart and soul of our educational system. Just as we invest in the growth of our students, we must invest in those who

nurture and guide them.

We recognised the paramount importance of valuing our classroom teachers by enhancing their remuneration packages. The results of this have been evident in our schools' vibrant and dynamic learning environments and the profoundly positive impact on the lives of our students.

In addition, my team and I are diligently working to provide revised compensation packages for administrators and assistant teachers. This marks a pivotal step toward ensuring that every member of our educational community feels cherished and supported.

Though the cost of living here in the Cayman Islands has recently posed challenges in attracting educators, I am optimistic that we can work collaboratively to identify viable solutions.

Your advocacy and passion for education have the power to inspire others to join our

noble mission, much like the 37 newly qualified Caymanian educators who have recently embarked on this transformative journey.

Today, as we commemorate World Teacher's Day, let us all take a moment to reflect upon the global imperative to reverse the teacher shortage and unite in our steadfast commitment to provide the education our students so rightfully deserve.

Together, we can work toward rendering the term "teacher shortage" a relic of the past.

Once again, I extend my warmest wishes to all our esteemed teachers on this special day.

Your influence knows no bounds, and your impact is immeasurable. Thank you for being the teachers we need to create the education we aspire to.

May God bless you all and bless these beloved Cayman Islands!

Thank You.

Have a wonderful Teachers' Day!

Flu vaccine now available

The Medical Officer of Health and Director of Primary Health Care, Dr Samuel Williams Rodriguez, is advising the public of the arrival of this year's flu vaccine.

Vaccines for the seasonal flu will be available at the Cayman Islands Hospital, District Health Centres in Grand Cayman, Faith Hospital Cayman Brac, and Little Cayman Clinic.

The locations and times are listed below:

- The Atrium (front entrance) at the George Town Hospital, from 10:00 a.m. to 12 noon, from Friday, 6 October to Friday, 20 October 2023 (weekdays only).

- The General Practice Clinic at the Smith Road Medical Centre and all District Health Centres, from 2:00 p.m. to 4:00 p.m. Monday through Friday beginning Tuesday, 10 October, 2023.

- Public Health Clinic at Aston Rutty Medical Wing in Cayman Brac, from 3:00 p.m. to 4:30 p.m. Monday through Thursday beginning Tuesday, 10 October, 2023.

- Little Cayman Clinic - Residents of Little Cayman should contact the clinic to make arrangements.

The flu vaccine is FREE to all residents. No appointments are necessary; however, persons should indicate to the registration officer at the clinic that they are onsite to have the flu shot.

Dr Samuel Williams Rodriguez stated, "All persons 6 months and older are encouraged to get the flu vaccine to protect themselves and others. It is especially important for people at high risk of severe flu-related complications and those who live with or care for them to be vaccinated against the flu."

The flu vaccine

Acknowledging the receipt of requests for the seasonal flu vaccine from employers for their staff, he added, "The Public Health Department will continue our onsite work-

place vaccination initiative for companies with twenty or more employees wishing to have the vaccine. This is to minimize workplace disruption and ensure that as many persons as possible get vaccinated."

Companies interested in the programme should contact the Public Health Department at 244-2621, 244-2889, or email publichealthdept@hsa.ky to register.

Flu shots will also be available at participating supermarkets across the Islands in the coming weeks, and a schedule will be provided later.

All flu shots are given on a first come first serve basis and are only available until supplies last.

For more information, please contact:

- Public Health Clinic - 244-2889/244-2621

- George Town General Practice Clinic - 244-2800

- Faith Hospital -948-2243



- Little Cayman Clinic - 948-0072/916-5395

- The District Health Centres
 - o East End 947-7440
 - o North Side 947-9525
 - o West Bay 949-3439
 - o Bodden Town 947-2299

COVID-19 vaccines

Currently, COVID-19 vaccines are not available on the island. The Public Health Department will announce when the next batch of vaccines becomes available.

Mr. Benson's Label

The Importance of Being Caymanian and the Importance of the Benefits Supposedly Available to Caymanians

By: Nick Joseph, HSM Partner

Long story short: In 1959, Castro assumed control of Cuba. In 1969, Pindling assumed control of the Bahamas and led them to independence in 1973. In 1962, Jamaica became independent and in 1972, Manley assumed leadership.

Capital and human-flight from those countries ensued – with “brain-drain” exacerbating very serious pain (and for a period at least, near ruin) for the societies involved.

What caused such dramatic change and turmoil in three of our closest neighbours? There are many reasons (including cold war agitation between superpowers actively seeking to destabilize) – but key to what happened was a perception of economic and socio-economic dominance by persons not of those Island-countries. A disaffected local population, marginalized and excluded from the best their own countries had to offer, became angered. Their poverty gave them little to lose. They agitated for change.

“Don’t upset the apple cart!” “Don’t rock the boat!” – came the refrain of economists and businesses.

“Do you understand how ludicrous those words sound to persons who never get to sell (or eat) apples, and who never get to ride in a boat?” – came the (sometimes reasonable) retort from many in the populations concerned.

Too many.

“Unnah mus fi mad!” was the way many in Jamaica described it, but that beautiful countries’ most famous musical artist, Robert Nesta Marley, who may have best conveyed the sentiment in words known to almost all readers, but perhaps (previously) understood by few.

**I and I plant the corn
Didn't my people before me
Slave for this country
Now you look me with that scorn
Then you eat up all my corn
We gonna chase those crazy
Chase them crazy
Chase those crazy baldheads out of town.**

If it looks like a partial call for ethnic cleansing...it is because in some respects, it is.

“Out of many, one people” (Jamaica’s national motto) seems to have come true, but perhaps not in the way its authors intended.

Meanwhile, facing not dissimilar populist sentiments, and beginning in 1969, Lynden Pindling declared “The Bahamas for Bahamians” with a similar impact for those Islands’ Financial Services Industry (and many aspects of the wider economy).

Crazy (and sane) “Baldheads” (and bankers from the Bahamas) needed somewhere to go. Cayman stood ready to receive some of them. We laid the groundwork – but our outstretched arms of welcome were not any noble invitation that the world give us its (to paraphrase the words inscribed at the feet of Lady Liberty) “tired, poor, huddled (and homeless) masses yearning to breathe free.”

Soon, Baldheads were not the only ones leaving Jamaica. Nurses, teachers, police



► Nick Joseph

officers – whole elements of society with critical (and transferrable) skills left. By 1976 another Jamaican artist, Pluto Shervington (whose song Ram Goat Liver is considered by me to be the highest art-form ever expressed by anyone, anywhere – move aside Michaelangelo!) was singing a celebratory nationalistic song of his own. “I Man Born ya” reiterated:

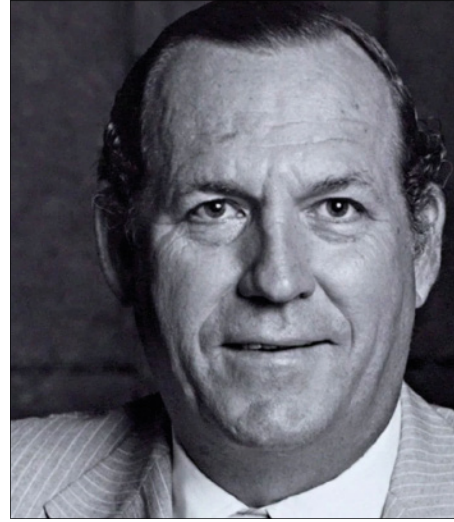
**“I nah leave yah
Fe go America
No way sah
Pot a boil ya
Belly full ya
Sweet Jamaica”**

A year later, in 1977, he too was gone – with many “Baldheads” – to America. Today there are more than 1.8 million Jamaicans living in United States, Canada, and the United Kingdom, alone. Tens of thousands more (this writer included) live in the Cayman Islands. There were 15,391 Jamaicans here on work permits as at 18 September 2023, but many thousands more who are dependents, permanent residents or (today) also Caymanian (in addition to being Jamaican).

When any country has such a high proportion of its nationals’ seeking opportunity and safety in foreign lands, something has gone terribly wrong at home.

In 1962, the year of Jamaica’s independence, the murder rate in that country was 3.9 per 100,000 inhabitants. One of the lowest in the world. By 2021, Jamaica reached the disdainful record of 52.1 murders per 100,000 inhabitants. The highest in the world. (By comparison, in 2021, the murder rate (per 100,000 inhabitants) is reported to have been 29.2 in the Bahamas and 4.5 in Cayman). According to the Jamaica Constabulary Force, there have been more than 1,000 murders recorded in Jamaica every year since 2003.

Aspects of the tragedy that befell Jamaica (and the Bahamas and Cuba) was foreseen. Cayman’s leaders (and many others) saw it coming. They asked themselves whether Cayman, with its unique society, culture, and way of life, could invite in foreign interests and people, and NOT ultimately, suffer the same fate as our much more established and resourced neighbours – economic development and growth but NOT at the sacrifice of our own people and



► Benson Ebanks

way of life.

The answer from Cayman’s leaders was timely, and it was brilliant. They called it the Caymanian Protection Law, 1971.

It took effect in 1972.

The Legislation’s Memorandum of Objects and Reasons provided:

“By reason of the tax advantages afforded to many people by taking up residence in the Cayman Islands, and the unprecedented prosperity of the tourist industry, there has arisen a grave risk that the social character of the Islands as well as the way of life of the population, may be adversely affected by the influx of private and business settlers, and other consequential factors. It is sought to enact legislation calculated to control this situation by affording means of protecting the traditional way of life of the Islanders by cushioning the impact of the establishment of international business interests and of settlement here by people who formerly had no interest in the public and private affairs of these Islands.”

With such legislation in place, we could have our Heavy-Cake (and eat it).

It was genius. And it worked.

Cayman’s population in 1970 was 10,000. By the year 2000 it was 40,000. In those first three decades following the implementation of the Caymanian Protection Law, it appeared Caymanians participated fully in the growth. They were employed in all manner of positions – and great emphasis was placed on their training and opportunity. Sons and daughters of the soil (with a disproportionately large proportion being those having traces of Cayman Brac Bluff-rock in their DNA) rose to the top of accountancy firms and law firms and international banks and hotels and tourism ventures.

The Law required the protection, and promotion, of Caymanians and of Caymanian interests. The world was welcome – but subject to strict conditions. The resulting Covenant inscribed:

If you compete – you must be in business WITH a Caymanian.

If you have skills – you must take reasonable steps to equip a Caymanian with those skills.

If you wish to work – you must prove

that there is no Caymanian available to do that work.

If Cayman is made weaker by your presence, and you had therefore been erroneously permitted to come and remain here – you must leave.

You also needed to be self-sufficient. The ability demonstrated the capacity “to maintain yourself AND your dependents” was to be key.

Particularly from the Caymanian perspective, all fair enough – but to set the system in motion – there had to be a clear concept of who is Caymanian. The word had to be defined. The Act defined it – and provided a path for those who were not Caymanian to seek to become Caymanian.

Enter Benson’s Label

As he stated on 27 September 1971 in describing the formal legal definition of “Caymanians”:

“We are not really conferring a nationality on ourselves. This is impossible. We are all citizens of the British Commonwealth, that is the United Kingdom and Colonies, and this is merely a label that will enable us to control certain activities within our own shores.”

What were the activities “the label” was intended to enable us to control?

Those benefits are supposed to include freedom to enter and remain in the Islands, freedom in employment, and freedom in business ownership.

Access to free education, stamp duty waivers, scholarships, and free housing and healthcare (for those in need) were also added. In accordance with our immigration laws, those who are not Caymanian (particularly if they are not also Permanent Residents) are generally not supposed to be accessing many of these benefits. Their doing so (particularly if at substantial cost to the Caymanian people) is usually contrary to the foundational intentions behind aspects of the Immigration legislation.

The Caymanian Protection system operated fairly well for its first three decades because it worked with the (often enthusiastic) consent and willing participation of Caymanians. The Caymanian people could see, feel, believe, and even know, that if they met an expatriate, that expatriate was doing a job that no Caymanian could, or was available, to do. If the expatriate was skilled, local people could know that the expatriates (or the expatriate’s employer) was training Caymanians. In consequence, the numbers of Caymanians unable to fulfill roles, continually decreased. Expatriates were often investors. Their projects and funding created opportunity and revenue for thousands of Caymanian workers, and hundreds of Caymanian owned businesses. Expatriates were customers, and teachers, and were prohibited (by law) from being competitors (unless they were competing on behalf of another Caymanian). Expatriates were also friends and colleagues, assimilating and working hand in hand with Caymanians, every step of the way.

Every local business employed Cayma-

Mr. Benson's Label

CONTINUED FROM Page 9

nians, served Caymanians, and profited Caymanians – directly.

Everyone had to pay into a system – but only Caymanians could (routinely) take out of it. Membership had its privileges.

Social harmony continued and even increased. A true symbiosis developed between Caymanians and Expatriates. If you do well, we do well (and vice-versa).

Those expatriates who came in the 1970's, 1980's and 1990's were often a capable but humble bunch. They participated fully in all the Islands had to offer, but did so as guests – largely understanding the conditions and expectations of what was required of them – and ultimately, if they did everything asked of them, there was ultimately every prospect of them becoming Caymanian. They also had to deal with the realities of no television, cistern (or even well) water, mosquitos, and sometimes sporadic electricity. Such sacrifices were worth it. The quality of life was amazing.

The standards imposed on the growing thousands of expatriates joining Caymanians on the journey were high.

My recollections of those days include a senior government legal officer who inappropriately approached a woman at Sunset House bar, and an enthusiastic (and drunk) expatriate who saw fit to set fire to a Union Jack on West Bay Road. My recollections as to his state of (un)dress are less clear. In any event, the “miscreants” shared a common fate. Both departed our shores, permanently, within days. You see, all outsiders had to not only earn their right to be here, but also deserve their right to stay. Caymanians liked to see that. It helped everyone (including the many expatriates who came to settle amongst them) to leave their doors unlocked. And they did.

Those high standards expected of those who come to be amongst us, as well as the expectations as to competition, training, and displacement of Caymanians in the workplace are still (effectively) the law today (at least from an immigration perspective, but not everyone looks at the rules from an immigration perspective).

Around the early 2000's, much changed. The deference hitherto expected (even demanded) for the Caymanian people suddenly abated. The double “hits” of Hurricane Ivan and the influx of large numbers of persons with previously little to no connection to the Islands – including following the mass status grants a year prior, appear to have overwhelmed “the Covenant”- and the immigration authorities charged with monitoring (and enforcing) it.

The questions of whether a Caymanian could do a job, whether an employer had in place “adequate” training measures designed and intended to equip Caymanians with the skills required, and whether there was really (despite what the paperwork said) 60% Caymanian ownership and control in local businesses, abated. The laws (although we renamed some of them) did not materially change. Only seemingly our ability (and willingness) to impose them, or to even follow them with any consistency.

Many businesses continued to do the right thing (and still do to this day), but it is striking how competing businesses,

one with 70% Caymanians on staff, and another (trading in a similar field), with (almost) none, were suddenly being seen. Compliance with some of the rules started, in some respects, to (at least) appear “voluntary.”

Part of the problem was that there was significant confusion over who was Caymanian and who was not.

“Who you fah?” could no longer be relied on.

Prior to 1973, Cayman operated a “Jus Soli” (Right of the Soil) system, by which, if you were born here, you were Caymanian. That system is familiar to North Americans (and others from our region). But by 1977 we transitioned to “Jus Sanguinis” (Right of the Blood) – by which to be Caymanian, merely being born in Cayman was not determinative. The status of your parents, including their domicile, had to be taken into account, and the country of your birth became largely irrelevant. Then the whole question of citizenship needed to be grappled with – for we were (at least supposed to be) subjects, not citizens. The question of citizenship arose subsequent to and quite aside from the question of Caymanian status.

Societies, particularly outside of the Anglosphere, struggled with the distinctions, and some, unfamiliar with them, but now in positions of influence in both the private and public sectors, however unwittingly, started to ignore them. Many with a British Overseas Territory Citizen (BOTC) (Cayman) Passport or born in the Cayman Islands after 1977, seem to have been treated as Caymanian, even when they were not, including by some agencies of the Cayman Islands Government. This continues (although to a much lesser extent) today. Even The Department of Customs and Border Control asks on the Customs form: “Are You a Citizen of the Cayman Islands?” – and has (at least historically, but I gave up asking years ago) declined to tell anyone (or at least me) what that means. If you are an American citizen with the Right to be Caymanian but NOT a BOTC, do you tick yes? What of the person who has a BOTC (Cayman) Passport but is NOT a Caymanian (and may have no right to live in Cayman) – do they tick yes?

Within recent months a tourist visitor, entering on a BOTC (Cayman) passport, had to struggle with officials at the airport to gain admission, as a visitor. Meanwhile, in that same month – a third generation Caymanian – was (in effect) treated as a tourist visitor when circumstances (the renewal of her Cayman Passport) compelled that she travel into Cayman with another countries' passport.

Those things (no matter how exasperating after spending more than 15 years trying to get them fixed) are irritations.

None of these things should be happening or causing any problems at all.

But now, many of the irritations are becoming much more serious.

The below appeared on the Department of Education website in the summer of 2023. It is still there.

ADMISSION NOTICE

Standard and Late Registration are now closed for the 2023/2024 academic year.

Please note that any applications received between 1st July, 2023 through 6th August 2023 for Reception to Year 12 will be processed the week commencing 7th August 2023

Registration for Nursery at East End Primary School will open on 1st July 2023 and will close on the 31st July 2023.

REGISTRATION APPLICATIONS CANNOT BE CONSIDERED FOR THE FOLLOWING YEAR GROUPS AS THEY ARE FULL:

- **Clifton Hunter High School: All year groups**

- **John Gray High School: All year groups**

- **George Town Primary School: Reception and Year 1**

- **Red Bay Primary School: Reception, Year 1 and Year 6**

- **Prospect Primary School: Reception, Year 1, Year 2, Year 3, Year 5 and Year 6**

- **Joanna Clarke Primary School: Reception, Year 1, Year 4 and Year 6**

- **Theoline McCoy Primary School: Reception and Year 1**

A number of Caymanians appear unable to place their children in Government schools. Many of them are economically vulnerable. They cannot afford to put their children in private schools (even if there are spaces – and often there are not!). In some cases, we are hearing anecdotally that some Caymanians may even be compelled to withdraw from employment to remain with their children and homeschool them. Some of the Government schools are overstretched. 30 students in a classroom (as some have suggested to be the case) is too many. Even those children fortunate enough to have a place in a government school, may be being short-changed. Of course, any deficiencies in our people's ability to access education and reach their full potential, quickly harms us all.

This is not an opportunity to be critical of the Department of Education Services. In recent years, I have been repeatedly impressed by the professionalism, expertise, and dedication of several of their key personnel.

Concerned by the anecdotal stories we were hearing; we made an FOI request. We are impressed by the timeliness and completeness of the response. Despite popular belief to the contrary, there have long been significant numbers of expatriate children in Government schools. As at 19 September 2023, there are 5,503 students enrolled in the Government system. Of those, 866 are recorded as not being Caymanian. Further, a significant number of the Caymanians (although that number is unknown) will cease to be Caymanian on their 18th birthdays.

The rates of enrollment are interesting. In the period since April 2020, some 2,087 Caymanians are recorded as having been admitted into the system, as have 689 expatriate children.

The Department has kindly given us a breakdown of those expatriate children.

5 are Refugees/Asylum Seekers

29 are Expatriate dependents of Caymanians

301 are Expatriate dependents of Expatriate Civil Servants

238 are Expatriate dependents of PR Holders

113 are Expatriate dependents of Work Permit Holders

Since April 2020, around a quarter of all children admitted into the Government System are not Caymanian.

However, we confront these facts, there are 866 non-Caymanian children in Government Schools - at the expense of the Cayman Islands Government. That (in and

of itself) will not be a tremendous issue to many. Where it gets serious is at the realization that (for the first time in our modern history) Caymanian children may be being denied access to those same benefits.

Some 40 Caymanian children are presently recorded as “awaiting Registration.” Many others will have felt “compelled” to access (perhaps the last) places in private schools.

Although I am all for school re-integration (indeed, I think it critical), excluding Caymanians, is not the way to achieve it.

Meanwhile, the cost-of-living crisis, taken together with difficulties in finding school places for their own children, is making a bad situation worse. Some teachers are leaving.

We may not need to upset the apple cart. Apples are spilling all about us anyway.

None of this should be taking us by surprise. We have had years of notice and opportunity to prepare for the numbers presenting at our overloaded systems. We (the Cayman Government) have issued birth certificates, and/or (for those who are not born Caymanian or in Cayman) immigration permissions (whether as a dependent on a work permit holder, a permanent resident, or a government employee) to everyone. We knew they existed. We knew how old they were. We knew when they would HAVE to start school. We even seem to have chosen NOT to count thousands of Temporary Work Permit Holders (or, it seems, their dependent children) as part of our official census data.

Of course, ALL children within the jurisdiction must be able to access education. However, if we do not have the space for them, and the parents are unable to ensure their (paid for) education elsewhere, then following our Immigration (Transition) Act, what are they even doing here in the first place?

That we appear unprepared to deal with the consequences of having so many children here, is troubling – and we are still a year away from the “Covid Baby Boom” hitting our education systems properly given the age that compulsory education commences.

Mr. Benson's label – and who it is assigned to – is clear. There is no grey area for 99% of those who are Caymanian. Those with “the label” are entitled to certain benefits. Those same benefits are supposed to be available to others only in limited and exceptional circumstances – and almost never in preference to, or the exclusion of, Caymanians.

The ability of any expatriate to “maintain themselves and their dependents” remains described as “of paramount importance” in the regulations concerning the grant of Permanent Residence. That importance, no matter how great, is not uniformly followed.

Applicants for Points-Based Permanent Residence with children of “school age” are deemed to have CI\$15,000 less income than they in fact have in order to (in part) take account of the expenses incurred in accessing private education. Most work permit holders with children had a requirement on their work permits that requires their children to be in private school. Someone, somewhere, crossed out the word “private” and replaced it with “local.” Whilst that error is being corrected, the knock-on effects are concerning.

We have tried to extend the range of appli-

Mr. Benson's Label

CONTINUED FROM Page 10

cation of Mr. Benson's label (fishing rights, the right to practice Cayman Law overseas, health insurance, free school lunches) but appear to lack the will to do so – so we end up extending almost all rights, to all – and then wonder why our reefs, infrastructure, and finances, cannot sustain it.

We do this to ourselves.

Let's hope that the Caymanian people

continue to feel they are gaining adequate benefit, nevertheless.

The stresses are building. You do not have to read billboards to understand that we are well out of balance.

Those that refuse to learn from history are doomed to repeat it. I remind the Government agencies charged with regulating all of this, of other lyrics of the late (and great) Bob Marley:

"Please don't you rock my boat, no 'Cause I don't want my boat to be rockin'."

Some are starting to feel seasick.

We need to seek calmer waters, but as

we adjust our course, must also understand the reefs and shoals that lurk beneath. We need a steady hand at the helm. There is potential danger ahead.

We have now lost two Ministers responsible for immigration (so far) this year. Neither were able to complete their work, and we now face being deprived of solutions. Solutions exist, but they will require much work and joined up thinking and participation from every Minister (and Ministry), and the private sector, so safely bring us 'round. Even if we chart the course correctly, every loose end left streaming in the water, risks fouling our

props. This is a time for extreme caution, and not a time to rush for easy answers.

Shining a light on our circumstances, however we may have got here, does not change where we are. This lengthy piece is fervently intended NOT to fuel any divide but rather to place the concerns of some in context, and to energize those genuinely seeking solutions. We now have the opportunity to understand and reverse dangerous trends and secure a sustainable and enduring future for these Islands, including residents, investors, and importantly, all who proudly wear Mr. Benson's label.

COMMUNITY EVENTS

Girls' Softball Registration

Ongoing – Register now for Girls' Softball for the 2024 season that starts in January and runs until June. All levels of experience are welcome. In addition to the regular season, all girls will have the opportunity to try out for the Girls' Travel Team that will represent the Cayman Islands in a softball tournament in the US. For more information go to ymcayman.ky/ysb

tails email: info@squash.ky or call (345) 526-5052

Solar Eclipse

14 October - On Saturday the 14th of October from 11:02AM to 2:27PM the moon will line up with the Sun - a solar eclipse! The maximum coverage will be at 12:44PM, when the moon will block over 80% of the sun's disc as seen from the Cayman Islands. DO NOT try to look up to see the event! It is very dangerous! Instead, come join the Cayman Islands Astronomical Society (CIAS) for a special event in the pedestrianised zone of Cardinal Avenue in George Town. They'll have safe projection equipment set up, and volunteers will be happy to help explain what's going on.

Jasmine Palliative & Hospice Care – Voices for Hospice

13 October - Jasmine joins many countries around the world in celebrating World Hospice and Palliative Care Day with "Voices for Hospices" - an intimate evening of song on Friday 13 October at the John Gray Performance Auditorium beginning at 7pm. Tickets are \$25 and are available at eventpro.ky.

Older Person's Gala

14 October - As part of Older Persons Month, you are invited the Older Persons Gala at the Seafire Kimpton on 14 Oct from 6 to 10pm. Older Person Month is an annual celebration organized by the Department of Children and Family Services, dedicated to honouring and empowering older adults in the Cayman Islands. For more information, contact the Department of Children and Family Services (DCFS) at 949 - 0290.

South Sound Squash Club celebrates World Squash Day

14 October - The main theme for WORLD SQUASH DAY 2023 is to promote the fun, fitness and social elements that make squash such a globally popular sport. The South Sound Squash Club's goal is to fill every court with bashing balls on October 14th! Everyone is welcome young, old and in between. There'll be lots of fun elements to encourage members and non-members to come and participate. For more de-

Cayman Arts Festival presents Paul Shaw

14 October - Cayman Arts Festival, as part of this year's Cayman



► Register for Girls' Softball

Piano Festival, presents Paul Shaw on 14 October from 6 to 7pm at the George Town Public Library. Tickets are available at caymanartsfestival.com. The cost is \$42 USD for adults and \$18 for students. For more information, call 922 - 5550.

Lions Club of Grand Cayman – PACCE

15 October - This year the Prostate & Colon Cancer Event (PACCE) celebrates another anniversary of the Delano Hislop Memorial Journey for Life With a 15/25K Bike Ride, 10K Run, and 5K Walk on Sunday, October 15th, 2023, starting time is 5:00 am. The event starts and ends at the Lions Community Cen-

tre. This event is in memory of and in support of all persons that have been affected by prostate, colon, or testicular cancer. The cost is \$25 and to register and for more information, go to caymanactive.com.

Cayman Youth Choir presents Moon & Stars

18 October - Cayman Youth Choir presents "Moon & Stars", a choral collection that includes different genres of songs from pop, Christian rock to musicals and movies on Wednesday 18 October at the John Gray High School Performance Hall. The performance begins at 6pm and adults are \$10 and \$15 at the door. Kids are free! Call 922

- 2079/927 - 5550 or email caymanyouthchoir@gmail.com.

Silent Witness March

19 October - Business & Professional Women's Club (BPW) invites you to join the 23rd Annual Silent Witness March against domestic violence and bullying. Meet at 3pm on Thursday October 19th, 2023 at the Cayman Islands Government Administration Building and march to Constitution Hall where a short ceremony and refreshments will follow.

Send your community events to wendy@caymaniantimes.ky

I think this is holding you back...

And it is something that you have complete control over...it's the intensity with which you exercise.

Intensity is something that's difficult for the outside observer to measure but is felt within your body as you go through the motions of an exercise.

- It's how hard you push yourself to go as heavy and as quickly as possible.
- It's picking up a weight that feels hard to handle.
- It's putting a boost behind each stride as you run.
- It's resisting the urge to simply go through the motions.
- It's outdoing your efforts from last time.

Now I understand the urge to put out to-ken effort in your workout, going through the motions while cutting corners along the way. We all have days when the weights feel extra heavy and our energy stores feel depleted, and those days will naturally be less intense.

However, when low intensity workouts are your norm, you simply won't ever achieve the results that you're hoping for. And this is something that you completely control.

So, as you go into your next workout, think about the intensity that you're bringing. Are you pushing yourself with each rep? Could you go heavier? Could you be faster?

Fight the urge to be comfortable while you exercise. There's plenty of time throughout your day to feel comfortable, just not while you're working out.

Does this make sense?

Attack your next workout with 100% intensity and set a new standard for yourself to continuously push to become stronger, faster, leaner and more fit.

You've got this!

And if you're not yet one of my awesome clients then call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to join the family. Together we will get you into your best shape yet!



► Ernest Ebanks

Minister Engages EU Stakeholders on Financial Services and Maritime Matters

Minister of Financial Services and Commerce, the Hon. André Ebanks, engaged with key stakeholders in Spain and Greece on separate financial services and commerce initiatives last week.

Minister Ebanks met with Mrs Maria José Garde, the Spanish General Director of Taxation and Chair of the EU Code of Conduct Group, and other officials in Madrid, Spain on 2 October 2023 to discuss international tax cooperation matters and other regulatory updates.

From there, Minister Ebanks travelled to Athens, Greece, the centre of European commercial shipping, to support Maritime Authority of the Cayman Islands (MACI) CEO Joel Walton and his staff in their business development meetings with members of the Greek shipping community.

The Greece trip was part of MACI's year-long celebrations of the 120-year anniversary of the Cayman Islands Shipping Registry (a division of MACI).

The Cayman Islands is in the midst of modernising its maritime sector and enhancing its legislative framework to attract more international shipping



business.

"These meetings come at an important time, where we are maintaining our good international standing with regards to tax, finalising a modernised Merchant Shipping Act to assist with the enhancement of our maritime-related business, while celebrating the 120th anniversary of our Shipping Registry. I'm optimistic that the result of these meetings will lead to stronger maritime ties and new international shipping business opportunities for our Maritime Authority," Minister Ebanks said.

At the end of this month, Minister Ebanks along with the Attorney General, the Hon. Samuel Bulgin, will attend the Financial Action Task Force (FATF) Plenary in Paris, primarily to represent the Cayman Islands during proceedings which will determine whether the Cayman Islands will be removed from the FATF list of jurisdictions with anti-money laundering and countering the financing of terrorism deficiencies. In addition, while in the EU, Minister Ebanks will represent the Cayman Islands at the 2023 EU Tax Symposium in Brussels.

POLICE NEWS

RCIPS seek assistance to Locate George Orlando Senior, Wanted for Murder

The RCIPS is seeking the public's assistance in locating 35-year-old George Orlando Senior, who is wanted for the murder of Divonte Alejandro Hernandez, which took place on 29 September in George Town. Senior was last known to be living in West Bay.

Crime Stoppers is offering a reward of up to \$50,000 for information that leads to the arrest, charge or conviction of this man. Tips can be submitted anonymously via the Cayman Crime Stoppers website <[https://urldefense.com/v3/_https://caymancrimestoppers.com/_;!!EuRrQOsPE-no!bjLKY0801aq8huTxPsJdmz-814rVL-rUFxVFsGRvM1np-ZN-bmB0Jf01cy3a7ZI8iJadw-vEy-H16gs1j-5KYJIF6I\\$>](https://urldefense.com/v3/_https://caymancrimestoppers.com/_;!!EuRrQOsPE-no!bjLKY0801aq8huTxPsJdmz-814rVL-rUFxVFsGRvM1np-ZN-bmB0Jf01cy3a7ZI8iJadw-vEy-H16gs1j-5KYJIF6I$>)>.

Senior is known to be violent and is believed to be armed and dangerous. The police are advising that he should not be approached by members of the public, but instead call 9-1-1 upon sighting him.

Investigators are encouraging anyone with information about the whereabouts of this man to call 9-1-1 specifically if the circumstances are time sensitive or the Major Incident Room (MIR) on 649 2930

The public is being reminded that according to the Police Act (2021 Revision),



► George Orlando

it is an offense to obstruct, mislead or act in such a way as to prevent the apprehension of a person who has committed an offense. If prosecuted under this section, you may be liable on conviction to a fine of \$5000 or imprisonment for two years or both.

Anonymous tips can also be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website

Police Investigate Robbery Incident at a Bar in Bodden Town



Just after 10:10PM on Sunday 8 October, police was dispatched by the 9-1-1 Communications Centre to Bodden Town Road where it was reported that a robbery had taken place.

It was reported that a man approached a group of people who congregated outside the Everglo Bar, carrying a handgun in his hand. Seeing this, the group ran to safety and in doing so, a handbag was left in area which was stolen by the gunman. He then fled

the location in a dark coloured vehicle, heading southbound.

Police responded to the report and a search was carried out in an effort to locate the vehicle, but it was not found.

The incident is being investigated by the police and anyone with information is encouraged to call the Bodden Town Police Station at 947-2220. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

UCCI AND CAYMAN WATER COMPANY LTD FORGE A POWERFUL PARTNERSHIP TO EMPOWER YOUNG CAYMANIANS

The University College of the Cayman Islands (UCCI) is thrilled to announce a partnership with Cayman Water Company Ltd (CWC), aimed at enhancing the educational prospects and career opportunities for Caymanian students.

CWC has pledged an investment of \$23,920 which includes \$5,000 per year for two years towards scholarships for Caymanian students pursuing higher education at UCCI. These scholarships will play a pivotal role in easing the financial burden on deserving students and enabling them to pursue their dreams of higher education.

In addition to the scholarships, CWC will also contribute \$13,920 for the re-fit of the plumbing laboratory to provide trade tools required for industry certification. This support will enable students to access the necessary tools and resources essential for practical training and industry certifications, ensuring they are well-prepared to excel in their chosen fields.

Dr. Robert Robertson, President, and CEO of UCCI, added, "UCCI is extremely grateful for the generous contribution of CWC. This donation is an incredible show



of support, and we are so thankful as it allows us to continue the expansion of programmes that are all now internationally accredited. This partnership will make a

huge impact on the mission of the UCCI and the wider Cayman community."

In response to the partnership, Ramjeet Jerrybandan, Chief Operating Officer of

Consolidated Water, expressed his company's commitment to the Cayman Islands community, saying, "Cayman Water Company is proud to support the University College of the Cayman Islands in its mission to provide high-quality education and career opportunities for Caymanian students. We believe in the power of education to transform lives, and we are excited to be a part of this important initiative. Together, we can make a meaningful impact on the future of Caymanian talent and industry."

CWC has a long-standing commitment to investing in the local community and nurturing the talents of Caymanian youth. This partnership is a testament to their dedication to the development and growth of Caymanian students and the industries they aspire to join.

Through this collaboration, UCCI and CWC are setting an inspiring example of corporate social responsibility and education-industry synergy. Together, they aim to empower Caymanian students with the knowledge, skills, and opportunities needed to excel in their chosen careers, ultimately contributing to the overall growth and prosperity of the Cayman Islands.

Sesuvium Marsh Habitat Land Acquisition

The Little Cayman District Committee of the National Trust For The Cayman Islands (NTCI) is very pleased to announce the purchase of a 14.4 acre parcel of land on Little Cayman in the Snipe Point area interior at the east end of the island. The parcel contains part of the Sesuvium Marsh habitat, one of ten distinct habitats found on Little Cayman that were first listed by D.R. Stoddart following a joint Royal Society and C.I. Government scientific expedition to Little Cayman in 1975. Sesuvium Marsh is the smallest of these habitats found on Little Cayman and only in this area. As many will know, much of the Cayman Islands natural interior is covered in dense vegetation whether low scrub, mangrove forest, or dry woodland. Sesuvium marsh is one of the few naturally occurring open environments, other than water features, in the interior of these islands. As part of the evaluation process the Executive Director of the National Trust for the Cayman Islands, Frank Roulstone, surveyed the parcel. No easy feat given the almost impenetrable cliff rock and thick bush filled with copious numbers of manchineel and poisonwood trees surrounding the area. He commented of the open marsh, "I have never seen a place like this on Little Cayman or even in the Cayman Islands for that matter. I have heard about this area my whole life but only after talking with Patricia Bradley, who visited the area back in 1984, did I risk life and limb to see it for myself. It is most definitely a national treasure." The land was found to be in its pristine, natural state never disturbed by human activity. Indeed, very few people have ever ventured into the area given the extreme difficulty of hiking the surrounding terrain. It is dotted with small freshwater ponds which are important to resident and migratory birds as well as providing fresh water sources year-round for endemic Sister Islands Rock

Iguanas. The commonly called Cayman Brac cactus, *Harrisia caymanensis* and Prickly Pear Tree, *Consolea macracantha*, the former endemic and rare and the latter infrequent, were found on the parcel.

Little Cayman District Committee Chairperson, Gregory S. McTaggart said, "While direct access to the area is frightfully difficult, it is located relatively close to several roads and an elevated observation platform off of one of these roads could be considered in the future to provide National Trust members and the general public the opportunity to see this unique Little Cayman environment."

The purchase was made possible through a donation of US \$200,000 by National Trust member and longtime resident of Little Cayman Mrs. Brigitte Kassa and with the support and generosity of our annual Easter Auction donors and bidders. The 2021 and 2023 Easter Auctions were dedicated to raising money for the Little Cayman District Committee Land Fund.

The Little Cayman District Committee of the NTCI and The National Trust For The Cayman Islands sincerely thank Brigitte and our Easter Auction donors and bidders for their support and generosity in helping make this acquisition possible in order to preserve and protect this special natural environment of Little Cayman for present and future generations of Caymanians to experience and enjoy.



► Sesuvium Marsh, Fauna collage. Credit Frank Roulstone



NEW SHIPMENT OF 1000 GALLONS. Stackable water tanks. Ideal for Sister Islands shipping. Call 9253822 or 9393367 for more details.

CRUISE SHIP SCHEDULE — WEEK — OCTOBER 8 - 13



TOTAL SHIPS - 3
TOTAL PASSENGERS - 9,915

Monday	Tuesday	Wednesday	Thursday	Friday
16	17	18	19	20
		Carnival Vista	Carnival Sunrise	
		MS Vista		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	0	6,185	3,730	0

PUBLIC SHELTERS

KNOW WHERE TO GO IN AN EMERGENCY

LITTLE CAYMAN

- PUBLIC WORKS DEPARTMENT BUILDING (EMC)**
Capacity: 140

CAYMAN BRAC

- WEST END PRIMARY SCHOOL**
Capacity: 250
- ASTON RUTTY CENTRE (EMC)**
Capacity: 420
- MULTI-PURPOSE HALL (SPORTS COMPLEX)**
Capacity: 382

GRAND CAYMAN

WEST BAY

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 335
- (PART CLASSROOMS)**
Capacity: 135
- JOHN GRAY MEMORIAL CHURCH HALL**
Capacity: 155

NORTH SIDE

- CRADDOCK EBANKS CIVIC CENTRE (EMC)**
Capacity: 185
- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC)**
Capacity: 630
Pet friendly
Pet Capacity: 15 dogs or 25 cats
- BREAKERS COMMUNITY HALL**
Capacity: 40
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC)**
Capacity: 240

EAST END

- GUN BAY COMMUNITY HALL**
Capacity: 65

GEORGE TOWN

- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL**
Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL**
Capacity: 500
- JOHN GRAY HIGH SCHOOL - GYMNASIUM**
Capacity: 1,150
Pet friendly
Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING**
Capacity: 95
- PROSPECT PRIMARY SCHOOL (EMC)**
Capacity: 1,135

BODDEN TOWN

- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC)**
Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC)**
Capacity: 135

EMC = Emergency Medical Centre

NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

ISRAEL DECLARES WAR ON HAMAS

By Staff Writer

The world is transfixed by the horrific events unfolding in Israel and Gaza, with the Israeli government declaring war on the Palestinian militant group Hamas.

This follows a new series of surprise, coordinated attacks by Hamas on Israel which in turn has mounted a severe retaliation and has vowed to wipe out Hamas.

The current hostilities have escalated the long-running conflict with the resulting death toll on both sides into the thousands and increasing daily, especially the toll on non-combatant ordinary citizens.

The escalation of the conflict has raised concerns globally about the likelihood of existing tensions in the Middle East worsening as a result.

The action by Hamas has been condemned by the United Kingdom, the United States and many other governments which have backed Israel and declared Hamas a terrorist organisation.

British Prime Minister Rishi Sunak said: "Israel has the absolute right to defend itself and to deter further incursions...We will continue to provide – whether that's diplomatic, intelligence or security support – as they need...Terrorism will not prevail."

US President Joe Biden called the Hamas attack on Israel "pure unadulterated evil" and vowed to stand by Israel.

"The United States stands with Israel," Mr Biden said. "We will never fail to have their back. We'll make sure they have the help their citizens need and they can continue to defend themselves."

Meanwhile, UN Secretary-General Antonio Guterres spoke of his "utter condemnation of the abhorrent attacks by Hamas and others against Israeli towns and villages in the Gaza periphery."

There are also reports of the conflict already showing signs of widening with missile attacks on Israel said to have been launched from Syrian territory. Also, the Lebanese armed group Hezbollah said it fired missiles against an Israeli military position which it said was in response to the killing of three of its fighters.

A spike in global oil prices has been attributed to worries that the crisis could impact the vital oil-producing region with a knock-on effect on output with consequential effects on the global economy.

A background explanation on the UK's BBC News website offers an insight into the scale of the antagonism between the two sides.



"Hamas is a Palestinian militant group which rules the Gaza Strip. The group is sworn to Israel's destruction and wants to replace it with an Islamic state. Hamas has fought several wars with Israel since it took power in Gaza in 2007.

It has fired - or allowed other militant groups to fire - thousands of rockets at Israel, and carried out other deadly attacks.

Israel has repeatedly attacked Hamas with air strikes in response and sent troops

into Gaza during two of the wars. Together with Egypt, it has blockaded the Gaza Strip since 2007 for what it describes as security reasons.

Hamas - or in some cases its military wing, the Izzedine al-Qassam Brigades - has been designated a terrorist group by Israel, the United States, the European Union and the UK, as well as other powers.

Iran backs the group, providing it with funding, weapons and training."

BPW Calls for Participation in the 23rd Annual Silent Witness March

October is Domestic Violence Awareness Month. As a part of associated initiatives, the community is invited to join in the 23rd Annual Silent Witness March (SWM) against domestic violence and bullying. This initiative is led by the Business and Professional Women's Association of Grand Cayman, in collaboration with the Gender Affairs Unit, the Family Resource Centre, the Cayman Islands Crisis Centre, and the Department of Counselling Services.

This year's SWM will take place on Thursday October 19th at 3:00pm. Typically the march has taken place on a Wednesday however this year's date was chosen to align with the global movement of 'Purple Thursday': An international day of action that is a designated time for communities and organizations to raise awareness about signs of abuse, lift up the stories of survivors and advocate for policy changes.

In 2000, BPW Cayman established the local Silent Witness March as a small tribute to those who have lost their lives due to, or have been impacted by, domestic violence. This year's theme Everyone Knows Someone reflects the statistics which show that 1 in 3 women and 1 in 4 men, will experience domestic violence in their lifetime. Historically under-reported, domestic violence victims have often suffered in silence, something which in many cases has had fatal consequences.

Dorothy Davis, Chair of this year's march hopes that "this March will reach people who are in situations they need to leave and let them know there is a com-

munity and resources available to support them. I am hopeful that it might also give men, women and children the courage to speak more openly about a topic that is often thought of as taboo and mobilize the community to take action."

Providing comment on the choice of the March's route, Mahreen Nabi, Co-Chair of this year's SWM offers: "The silent march starts from the Government Administration Building, moves past the George Town Police Station, arrives at the Courthouse, heads toward the House of Parliament, and lands at Constitution Hall. This represents some of the key stakeholders and institutions that play a powerful role in ensuring that domestic violence is prevented, perpetrators are held accountable and that justice is brought to victims. Ending at Constitution Hall is also a reminder of the fundamental principles enshrined in our Constitution that commit us to protecting and promoting the values of human dignity, safety, and social justice for all."

Karlene Bramwell (Gender Affairs Unit, CIG) added "The Gender Affairs Unit is once again proud to partner on this year's 23rd Silent Witness March. Joining us at the march is a great first step, but more importantly we are encouraging and expecting each person to become an ally to those who are vulnerable. We must all work towards ending violence in our homes, families, schools and the wider community".

A short ceremony and refreshments will follow at the endpoint, Constitution Hall.

EVERY1
KNOWS
SOME1

Domestic Violence Awareness Month

23rd | Annual Silent Witness March

3:00pm on Thursday
19th, October 2023

Join us in a silent march from the **Government Administration Building to Constitution Hall** to remember and honour those who have suffered as a result of domestic violence and bullying.

Please meet at the Government Administration Building at 3pm, and wear purple if possible. A short ceremony and refreshments will follow at the end point, Constitution Hall.

Silent March Route

For more information please email info@bpwcaiman.com or WhatsApp/Call +1 (345) 326 3468.

Lions Club of Tropical Gardens Breast Cancer Awareness Month Activities



Liz Smith,
Breast Cancer Survivor

Upcoming events:

NORTH SIDE - Breast Cancer Awareness Meeting Sunday Oct 15, 2023 at the William Pouchie Memorial United Church at 9am.

SAVANNAH - Breast Cancer Awareness Meeting will be at the Savannah United Church - Monday Oct 16, 2023 at 7pm.

WEST BAY HEALTH CENTRE - Awareness Clinic - Tuesday Oct 17, 10am to Noon.

EAST END HEALTH CENTRE CLINIC - Oct 19, 2023 - 10am to Noon.

BODDEN TOWN AWARENESS MEETING - Oct 19, 2023 - Webster Memorial Church Hall - 7pm.

EAST END AWARENESS MEETING - Oct 22, 2023 - East End United Church at 11am.

Cayman **FIRST** 

The *Breast Cancer* FOUNDATION 

Davenport
Development Ltd








Money

RE/MAX Cayman Islands

Vanguard
RISK SOLUTIONS

Walkers

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
89° / 84°	89° / 83°	88° / 82°	88° / 82°	86° / 83°	84° / 81°	85° / 80°
Breezy in the morning; otherwise, partly sunny and pleasant	Sun through high clouds and very warm	Sun through high clouds	A couple of showers in the morning; otherwise, partly sunny	Partly sunny with a couple of showers in the afternoon	Intervals of clouds and sun with a couple of thunderstorms	A couple of morning showers followed by a couple of thunderstorms in the afternoon

HSA encourages residents to prioritise mental health

With October 10 marked as World Mental Health Day, the Health Service Authority (HSA) is reminding residents across the Cayman Islands that they can access mental health support services from its Behavioural Health Department.

World Mental Health Day is meant to raise awareness of mental health issues around the world and to mobilise efforts in support of mental health. This year's theme is Mental Health is a Universal Human Right.

In celebration of the observance, the HSA's Behavioural Health Department will be hosting a public panel discussion on the Cayman Islands Human Rights Legislation and its implication for persons with mental health challenges. The event will be held in the Hibiscus Conference Rooms, George Town Hospital on Wednesday, 11 October 1:30 pm – 3:30 pm. Panelists will include HSA and Behavioral Health Associates Cayman (BHAC) Psychiatrist Dr Marc Lockhart, HSA Legal Counsel Garcia Kelly, Chair of the Cayman Islands Men-

tal Health Commission Fiona McDougall, and a representative of the Human Rights Commission.

The event which is open to the public requires no registration and CME credits will be offered.

More than 12,600 persons sought mental health services in the Cayman Islands in 2022 according to statistics from the Mental Health Commission. Head of the Behavioural Health Department Dr Omotayo Bernard is encouraging residents to pay attention to their mental health and to support others who may have mental health conditions. "It's important to understand that a person's mental health can have a significant impact on their physical health and their ability to socialise, function, and contribute to their communities. Therefore, it's crucial to address mental health issues as soon as possible. Our world is constantly changing, and we need to proactively address the challenges that affect our daily lives. Ignoring these is-

sues won't help, so if you notice that your mental health is affecting your work, relationships with family and colleagues, seek help. I urge the community to support each other, talk about mental health and access care if needed," she advised.

The largest group accessing mental health services in 2022, were persons in the 25-44 age group, followed by persons in the age group 0-18.

Adolescents with mental health issues may access services through Alex's Place located on the main campus of the George Town Hospital. The facility, which was opened in January, was established under a partnership with the Alex Panton Foundation and the Ministry of Health and Wellness to provide mental health care to persons 10-20 years.

"People, especially our youth, should not be afraid to access mental health care. We may not all be affected at the same level, but we have all needed to, at some point, assess and take care of our mental

health. Therefore, we should support and encourage each other to be open and access care," Dr Bernard noted.

Another point of access to care for people having ongoing difficulties with community adjustment and interpersonal relations is the HSA's Day Centre. This facility provides a supportive learning environment, clinical assistance, and social support.

The multi-disciplinary team comprises mental health nurses, occupational therapists, and social workers.

Persons may book an appointment by calling (345) 949-8600 or by visiting the Behavioural Health Department at the Smith Road Medical Centre, Monday to Friday from 8:30 a.m. to 4:30 p.m.


HSA's Behavioural Health Department just received Silver in the Best of Cayman Islands awards.

For more information on our Behavioural Health Services visit <https://www.hsa.ky/medical-services/behavioural-health>.

DEATH ANNOUNCEMENTS

Churchill's Funeral Home


We have been asked to announce the passing of Capt. Joseph Leonard Ebanks, who passed away on September 25, 2023. A Thanksgiving Service will be held at Red Bay Church of God (Holiness), George Town, Grand Cayman on Sunday, Oct. 15, 2023 at 2:00 p.m. Viewing: 1:00 – 2:00 p.m. Interment: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Kenroy Ruben Watler, who passed away on September 9, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Merilda Elizabeth Wright, who passed away on Sept. 23, 2023. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Katherine Elizabeth Solomon, who passed away on Sunday, October 01, 2023. A Thanksgiving Service will be held at Webster Memorial United Church, 261 Bodden Town Road, Bodden Town, Grand Cayman, Cayman Islands on Saturday, October 14, 2023 at 3:00 p.m. Viewing: 2:00 p.m. – 3:00 p.m. Interment at: New Pease Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com



The family of the late **Christal Shavone James** regret to announce her passing on Monday, 2 October 2023.



The funeral service will be held on Saturday, 14 October 2023 at 3:00 p.m. at the Church of God Chapel, Walkers Rd.

Interment will follow at the Prospect Cemetery.

Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Dudley Vernon Parsons** regret to announce his passing on Thursday, 28th September 2023.



The funeral service for the late Dudley Vernon Parsons will be held on Saturday 21st October 2023 at 3:00pm at the Church of God, Full Gospel Hall, George Town, with viewing at 2:00pm.

Interment will follow at the Dixie Cemetery, North Church Street, George Town.

Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **James Kelvin Smith** regret to announce his passing on 25 September, 2023.



The funeral service will be held 2:00 pm Sunday, 15 October, 2023 at the 90 & 9 Church # 209 Powell Smith Dr. West Bay, with viewing at 1:00pm.

Interment will follow at St. Mary's Cemetery West Bay.

Bodden Funeral
"A source of comfort in a troubled time"

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			2	7	1			
	7	9				6	4	
	2						7	
			6		5			
		3				9		
			7		3			
	8							1
	4	6				3	5	
			3	8	7			

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Answer to previous puzzle

7	9	6	3	5	2	8	4	1
3	1	5	6	8	4	9	7	2
2	8	4	9	1	7	6	3	5
4	3	9	7	2	1	5	8	6
6	7	2	5	9	8	4	1	3
1	5	8	4	6	3	2	9	7
8	4	1	2	3	5	7	6	9
5	6	7	1	4	9	3	2	8
9	2	3	8	7	6	1	5	4

Difficulty Level ★★★

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Difficulty Level ★★★★★

6/15

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Sayings to live by
 - 7 Junk email
 - 11 Set right
 - 12 Speed
 - 13 Threaten
 - 14 Fresh poster
 - 15 Wanted promise
 - 17 Lumbering tools
 - 20 Become furious
 - 23 Ga. neighbor
 - 24 Not yet caught
 - 26 Tonic's mixer
 - 27 KGB counterpart
 - 28 Furious feeling
 - 29 Navel setting
 - 31 Hoop attachment
 - 32 Fine flour maker
 - 33 Long times
 - 34 Vacation site
 - 37 Blend
 - 39 Bed item
 - 43 Watch part
 - 44 "Seinfeld" character
 - 45 Thus
- DOWN**
- 1 Pop's partner
 - 2 Bauxite, e.g.
 - 3 Bauxite product
 - 4 Onion product
 - 5 A single time
 - 6 Hearty entree
 - 7 Athens rival
 - 8 Playing to the base
 - 9 Un-touched serve
 - 10 Kitty cry
 - 16 Narnia lion
 - 17 Heroic tales
 - 18 Suspect's claim
 - 19 Peripatetic
 - 21 Be in accord
 - 22 Runs into
 - 24 Pinnacles
 - 25 Haber-dashery buy
 - 30 Be excessive
 - 33 Travel aid
 - 35 Door sign
 - 36 Annoy
 - 37 That ship
 - 38 Paving stuff
 - 40 Set ablaze
 - 41 Buck
 - 42 Join together

C	H	O	M	P		F	R	I	T	Z
R	O	M	E	O		L	A	V	I	E
I	N	A	G	R	E	E	M	E	N	T
B	E	N		T	A	X		S	E	A
				W	A	T	E	R		
E	Q	U	A	L		S	A	J	A	K
B	U	R	L			C	O	D	E	
B	O	L	L		S	E	E	D	Y	
				E	A	V	E	S		
M	I	A		B	I	T		D	I	E
I	N	T	R	E	A	T	M	E	N	T
S	C	O	U	R		L	E	N	T	O
T	A	M	E	S		E	L	T	O	N

Yesterday's answer

- 16 Narnia lion
- 17 Heroic tales
- 18 Suspect's claim
- 19 Peripatetic
- 21 Be in accord
- 22 Runs into
- 24 Pinnacles
- 25 Haber-dashery buy
- 30 Be excessive
- 33 Travel aid
- 35 Door sign
- 36 Annoy
- 37 That ship
- 38 Paving stuff
- 40 Set ablaze
- 41 Buck
- 42 Join together

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4	5	6		7	8	9	10
11							12			
13							14			
			15			16				
17	18	19			20			21	22	
23				24	25					
26				27			28			
29			30					31		
32							33			
		34			35	36				
37	38				39			40	41	42
43					44					
45					46					

7-11

Word Search

P	T	B	E	D	R	N	C	V	R	P	W	O	B	B
N	P	P	B	L	G	O	O	O	E	L	W	P	R	P
A	B	B	B	I	B	R	B	B	V	G	B	G	E	D
D	Y	H	R	L	O	B	B	S	B	F	B	T	B	G
E	M	B	N	D	E	L	O	M	D	I	A	B	I	
L	L	M	I	R	E	E	L	B	B	A	R	N	U	B
B	Y	B	B	G	I	M	B	P	B	N	B	I	R	B
B	S	L	B	V	G	E	L	B	B	O	G	B	M	E
O	C	E	U	L	I	L	L	O	W	R	B	B	L	T
W	O	L	N	S	B	B	U	B	B	L	E	O	B	E
N	B	B	D	Y	B	B	U	K	B	O	L	B	T	F
I	B	B	N	W	O	U	A	T	C	A	B	N	A	D
N	L	O	I	W	N	R	A	M	N	O	B	B	L	E
N	E	H	P	O	E	B	L	W	P	Y	I	N	B	C
D	R	A	B	B	I	T	B	C	B	B	N	Y	F	E

- Babble
- Bobbin
- Bobble
- Bubble
- Cobble
- Dabble
- Dybbuk
- Gibbet
- Gibbon
- Gobble
- Hobble
- Nibble
- Nobble
- Nubbin
- Pebble
- Rabbit
- Rabble
- Ribbon
- Robber
- Rubber
- Rubble
- Wobble

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



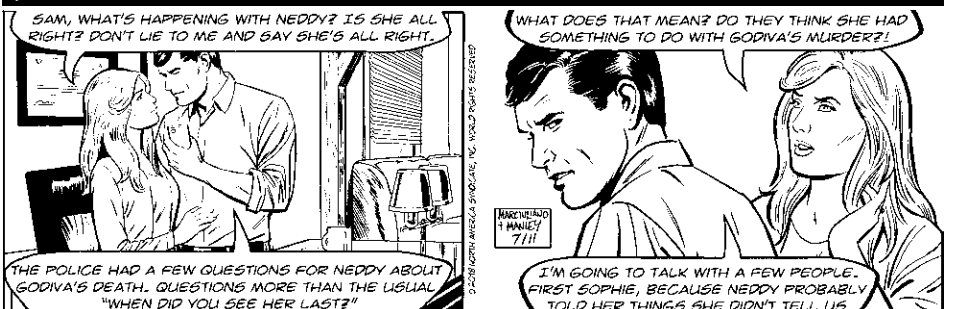
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

Red Leaf Project Management

Job Title: Project Management Assistant (Electrical)

We are a new company in Grand Cayman, looking to expand our team of professionals. We currently have a lot of interest in projects requiring the leadership of a seasoned professional with many years of experience managing teams in the electrical industry.

The applicant must have the following qualifications:

- A licensed Journeyman electrician with 20+ years experience,
- Minimum: the ability to read and interpret architectural and electrical drawings
- Exposure to Mechanical and Plumbing drawings,
- A proven track record supervising projects over 5 million dollars,
- Exceptional computer skills,
- Experience installing UPS systems,
- A team player willing to work nights and weekends as per project requirements.

This is a full-time position with benefits including Health Insurance, Pension and possible performance bonus. Salary will be in the range of CI\$60,000 to CI\$70,000 annually.

Red Leaf Project Management
Cell- 345-936-7576

Web- www.redleafcayman.com

D'Signs Quality Signage Ltd.

SIGN MAKER needed

Must be able to operate large format printers, lamination machines, LED installation, plotters and carry out production of signage including installation.

5 years' experience. \$500 per week including all statutory benefits.

Must have clean driver's licence.

Send resume to: info@dsigns.ky

Linesman Required

Caribbean Marine Services Ltd owns and operates 18 vessels that ferry between 350 and 80 passengers per vessel. The company is seeking to recruit Linesmen to work during the up-coming cruise ship season.

Ideally we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required. Starting salary will range CI\$9.00-\$10.00 per hour based on experience.

When applying for this post, please include a recent resume and references, and submit to:

Operations Manager
P.O. Box 1376
Grand Cayman
Cayman Islands
BWI
KY1 – 1108
cms@caymantenders.ky



The National Housing Development Trust (NHDT) is in the process of constructing additional Affordable Houses and is hereby inviting applicants for the following post.

Project Supervisor

**Fixed Term
For NHDT ongoing Projects**

The successful candidate will be responsible managing and supervising all on-site construction activities of the Affordable Houses to ensure compliance with the Cayman Islands Building Code, Plumbing Code, Mechanical Code, Electrical Code and relevant Laws and Regulations relating to public health and safety.

Other responsibilities will include but are not limited to:

- Supervise projects under construction for code compliance and conditions of approval, and completed projects for Certificate of Fitness (for Occupancy).
- Preparing reports and other duties assigned by the NHDT's Project Committee and/or General Manager.
- Interpret drawings and specifications and implement quality control procedures.
- Ensure all strategic critical decisions are made and executed within the programmer time.
- Implement and maintain safety and health procedures for all Contractors.
- Co-ordinate building control inspections with the CIG Planning Department and Contractors.
- Maintain a site diary (Record site inspections, inclement weather, visitors to site etc).
- Maintain a project schedule (monthly, weekly and daily) the works required.
- Prepare payment certificates stage payments for Contractors in accordance with the payment policy.
- Perform other duties as requested by the Project Committee and the General Manager of the National Housing Development Trust.
- Report to the Project Committee and General Manager of the National Housing Development Trust.

Qualifications, Knowledge, Experience & Skills:

- Over Five years' experience in construction project supervision.
- Have extensive knowledge and experience in Construction Discipline in building, plumbing.
- Have extensive knowledge of the ICC-IBC 2021 family of codes (Building, Mechanical, Plumbing and/or Fire) and related technical standards.
- Knowledge of general construction practices.
- Ability to read blue prints.
- Ability to communicate effectively verbally and written.
- Ability to work with others as a team and with the public.
- Ability to rectifying problems with excellent interpersonal skills.

Monthly salary range (**\$5,000 - \$8,000 KYD**). Benefits will be determined in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and the CINICO Health Plan as may be amended from time to time. Pension and health benefits are non-contributory. Interested and qualified applicants should submit completed job application, cover letter, full detailed resume, copies of relevant qualifications & certificates and two employer references to nhdt@gov.ky or alternatively to the below address:

National Housing Development Trust
#118 Dorcy Drive, Cayman Centre, Building E,
PO Box 2379 GT, George Town,
Grand Cayman KY1-

Job Applications and the requested documents are to be submitted by October 23, 2023

A pre-employment drug screen and a Police Record check are conditions of employment

A detailed job description and the job application form are available for collection at our office located or can be submitted electronically upon request.

Assistant Project Controller

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

The successful candidate will be employed on an initial six to 12 month contract with the potential of becoming a permanent employee.

Reporting to the Manager Project Delivery, the successful candidate will:

- ▶ provide general support to the Project Management Office;
- ▶ assist with preparing and maintaining records, project management processes, policies and documents;
- ▶ liaise with other departments to track document and project progress;
- ▶ coordinate record keeping and control of internal documents and deliverables;
- ▶ collect data from project teams and collate monthly reports;
- ▶ assist with scheduling project related meetings and drafting the minutes for each meeting.

Applicants should possess a high school diploma and an Associate's degree in Business Administration or Project Management (preferred) with a minimum of two years experience providing administrative and coordination support to projects; excellent computer skills and must be proficient with the Microsoft Office Suite programmes; demonstrated interpersonal, presentation and communication skills; ability to meet deadlines, multitask and prioritise; and must possess a valid Cayman Islands Driver's Licence (Group 2).

Salary is from CI\$3,298 to CI\$4,287 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities"; click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, October 20, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Gold



We are currently accepting applications from **Caymanians only** for the position of:

SECURITY GUARD

Duties involve:

- Securing premises and personnel by patrolling property
- Monitoring surveillance equipment
- Inspecting buildings, equipment, and access points
- Permitting entry
- Prevent losses and damage by reporting irregularities
- Informing violators of policy and procedures.
- Completing reports by recording observations, information, and occurrences
- Interviewing witnesses

Experience in security, law enforcement or military preferred but will offer training to suitable and successful candidates.

- CCTV experience preferred
- Driver's license preferred
- Must be physically fit
- Must have ability to stand for long periods of time
- Must be willing to work shifts, days, nights, weekends and holidays
- A professional appearance and the ability to communicate effectively (written and spoken)

- Salary – Starting at \$7 per hour
- Benefits – Pension and medical Insurance provided and other benefits in accordance with Cayman Islands Law

Applications should include a cover letter and CV and be emailed to: info@sterlingsecuritysolutions.com or delivered to Sterling Security Solutions Ltd, Cayman Corporate Centre, 27 Hospital Road, George Town, Grand Cayman.

Deadline for applications is October 20, 2023

STERLING SECURITY SOLUTIONS LTD

PO Box 747 • Grand Cayman KY1-9006 • Cayman Islands • Tel: +1 (345) 946 4646



Underwater Photographer/Photo Centre Assistant

Must have a valid SCUBA Divemaster certification equivalent or above with 2-3 years of experience in Underwater Photography. Employee will be required to photograph & video clients underwater. Must be experienced with cameras to assist with underwater camera rentals and sales. Broad experience with MAC computers, POS system and inventory control, digital printing and digital editing of photo and video.

Must be non-smoker, have reliable transportation and punctual. Must be able to work five days a week, including Saturdays and some holidays. Must be able to commit at least two years.

Wage from CI\$10 to CI\$15 per hour, commensurate with experience, plus all benefits required by law. Send detailed CV with references directly to maria@cathychurch.com

CLARENCE FARM
requires a **Farmer**

We operate an environmentally friendly farm and are looking for a potential candidate for this position.

REQUIREMENTS

- Must have at least 5 years of experience in the farming industry
- Must have good knowledge of clearing land for propagation, planting, maintaining and harvesting fruits and vegetables
- must have clean police record
- must have a valid driver's licence
- must be able to work Saturdays and holidays
- must be able to arrive at work promptly at 7am especially on Saturdays
- No smoking, alcohol or drug use while at work

This is a full-time position with benefits including Health Insurance, pension and possible performance bonus.

Salary will be in the range of CI\$350. to CI\$400 weekly.

Caymanians, persons possessing Caymanian Status preferred.

Call 916 – 0465 or email: clarencefaarm@gmail.com



Transmission & Distribution (T&D) Scheduler

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Energy Delivery (Vegetation Management, Costing and Process Quality), the successful candidate will:

- ▶ select jobs for scheduling to meet established deadlines;
- ▶ prepare weekly schedules in consultation with key participants assigning capital and proactive maintenance work orders, which address customers' requests for service as well as the Company's needs to maintain power lines in reliable conditions;
- ▶ coordinate materials and switching arrangements as predetermined by the work plan for each weekly schedule while ensuring that resources will be available and ready;
- ▶ track scheduled tasks to ensure compliance with Company targets for service and if necessary, utilise outside resources to complete work orders;
- ▶ assist the Cost Analyst with the variance/financial review of closed work orders;
- ▶ communicate and work collaboratively with Customer Services and other departments regarding unscheduled work orders.

Applicants should possess an Associates degree or higher in Business Administration, IT or Electrical Technology; experience in the electric utility industry; knowledge of the operation of the underground and overhead systems is advantageous; customer service and/or dispatching experience working in a fast paced environment is an asset; strong computer skills to utilise scheduling applications, such as HTE, Smart Sheet, Microsoft Office, Partner and Cognos; and strong organisational skills as well as the ability to multitask.

Salary is from CI\$4,562 to CI\$5,930 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, October 20, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold

Caymanian Times
Advertising Rates

Wednesday
Friday



Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

Advertising Deadlines
(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



St. Ignatius Catholic School

Tel: (345) 949 9250

Email: recruitment@st-ignatius.com

Website: www.st-ignatius.com

St. Ignatius is a private co-educational Catholic School owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

We invite applications from fully qualified and suitably experienced teachers for the following position to start in **January 2024**.

Teacher of Computer Science

Qualifications, skills and experience:

- A recognised degree in Computer Science or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of teaching experience in Computer Science across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years.
- Have recent experience and current knowledge of the English National Curriculum and UK-based syllabuses/examination boards.
- A genuine interest in Computer Science, a strong commitment to high standards and a variety of approaches to teaching and learning and evidence of further relevant professional development.
- Experience in teaching an additional subject is preferred, therefore applicants should include such information within the application.
- Model excellent practice in the classroom; preferably externally verified.
- Have a secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning, and be able to use data effectively.
- Be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Experience in collaborating with colleagues.
- Be committed to continuing professional development.
- Be committed to Christ-centered values and beliefs.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.
- Be proficient in using Microsoft Office/Office 365 products. Experience with SIMS would be an advantage.
- Have excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.

Duties will include, but will not be limited to:

- Providing pastoral, academic, and behavioural support for children per school policies and procedures.
- Keeping good records of the progress of the children in the class/group and being able to use the formal assessment processes of the school, both for formative and summative purposes.
- Providing communication to parents including the writing of formal reports, and meeting with parents regarding their child's progress.
- Meeting with parents, staff, and children to provide support with Individual Education Planning and Learning plan support, where required.
- Supporting parents with referrals to outside agencies, where required.
- Leading and/or being involved in a wide range of school-related extra-curricular activities.

Salary and Benefits:

- CI\$50,000 to CI\$60,500 per annum, tax-free, commensurate with experience and qualifications.
- 100% employer-paid medical, dental and vision insurance coverage for employees.
- Statutory pension contributions.
- Airfare at the beginning and end of the final contract.
- One free school place for a child of an employee.

How to apply:

Interested applicants must complete the application form in full, which can be found on our website www.st-ignatius.com and send it to recruitment@st-ignatius.com. We will not accept any other form of application.

Closing date: 27th October 2023.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with just over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team as soon as possible for the following post.

LIBRARIAN / TEACHER/ – (PRIMARY SCHOOL)

The successful candidate will be required to provide regular teaching cover and cover for teachers who are absent. The successful candidate will be responsible for managing and promoting the effective and efficient use of the library and library resources.

Duties will include, but will not be limited to:

- To deliver lessons to ensure outstanding student learning based on the English National Curriculum across a number of year groups ranging from Years 1 to 6 and according to varied educational needs.
- To provide opportunities for students to be actively involved in their learning, through practical activities, investigations, experiments, research, etc.
- Manage the Primary School's library and information resources ensuring effective and efficient access for all staff and students.
- Manage the library resources for effective retrieval and use, including the systematic indexing, classification and cataloguing, and the dissemination of information relating to those resources, to staff and students as appropriate.
- All staff are expected to fully adhere to and support the Christian ethos of the school.

Qualifications, experience and skills required:

- A Bachelor's degree from a recognised institution, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip. Ed.
- A minimum of three years' teaching experience, teaching a British-based curriculum.
- Excellent communication skills, both oral and written, and the ability to adapt to a range of very different audiences.
- Ability to use or to learn to use Junior Librarian and / or similar Library Management Information Systems and other ICT software, such as Microsoft Word, Excel and PowerPoint.
- Ability to work independently, multi-task, manage multiple priorities and set and meet appropriate targets.

Salary range for the position listed above is CI\$40,000.00 – CI\$54,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School are totally committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

Further information about the school can be viewed on the school website: www.cayprep.edu.ky. **APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM** (available on the website) and forwarded along with a covering letter and CV to:

Sacha Strand, Primary School Principal
Cayman Prep and High School
PO Box 10013
Grand Cayman KY1-1001
Email: ps-recruitment@cayprep.edu.ky

Deadline for receipt of applications for the position listed above is **Thursday, October 19th, 2023**.

Only short-listed candidates will be contacted.



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Junior Corporate Communications Officer

We are seeking a proactive, creative, and dynamic individual to assist with the management of the corporate communications of the Water Authority-Cayman, including preparing/coordinating media/press releases; producing corporate publications; maintaining the Authority's website; managing social media and coordinating special events.

JOB REQUIREMENTS:

- A Bachelor's Degree in Communications, Social Media, Public Relations, Marketing, Journalism or related field
- Minimum 3 years' experience working in a comparable corporate communications environment; a natural/environmental science background is preferred
- Knowledge and experience in creating, maintaining and/or publishing annual returns, newsletters and social marketing development (i.e. via LinkedIn, Facebook, X, etc)
- Graphic design experience in Desktop and Adobe publishing, Quark design and SharePoint software required; proficiency in use of supporting IT applications and understanding of HTML preferred; video editing experience is an asset
- Strong communication skills and the ability to be creative and work independently on multiple projects, simultaneously.

The Water Authority offers competitive salaries, international medical insurance a pension plan, and generous vacation benefits. The minimum to mid-salary range for this post is CI\$46,340- CI\$57,920 per annum.

Application forms may be downloaded from: www.waterauthority.ky. Please send application including cover letter, resume and portfolio of sample work to:

Chief HR Officer

P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands

Email: HR@waterauthority.ky

Application Deadline: **20 October 2023**

"Suppliers of the World's Most Popular Drink"



St. Ignatius Catholic School

Tel: (345) 949 9250

Email: recruitment@st-ignatius.com

Website: www.st-ignatius.com

St. Ignatius Catholic School in the Cayman Islands was established by the Jesuits over 50 years ago. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

We invite applications from fully qualified and suitably experienced Science Technicians to start as soon as possible.

Science Lab Technician (Full time)

Candidates are expected to:

- Have a Science background and demonstrate strong practical skills along with a good understanding of Health and Safety.
- Be proficient in using modern educational information technology systems.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.

Key responsibilities will include, but will not be limited to the following:

- Assisting with the preparation of resources and chemicals for practical lessons that meet both the health and safety standards and the requirements of the classes involved.
- Providing general assistance in the safe storage, transit and accessibility of resources, including helping to ensure that stock levels are maintained, and future requirements are identified.
- Providing general assistance in ensuring the smooth running of the administrative side of the department including helping with departmental budgets, textbook issuing, and spreadsheets.
- Ensuring a healthy, safe and productive work environment.
- Providing pastoral, academic and behavioural support for children per school policies and procedures.

Salary and Benefits:

- CI\$35,000 to CI\$45,000 per annum, commensurate with qualifications and experience.
- 100% employer-paid medical, dental and vision insurance coverage for employees.
- Contribution to a pension scheme.
- One free school place for a dependent child.

How to apply:

Interested applicants must complete the application form in full, which can be found on our website www.st-ignatius.com and send it to recruitment@st-ignatius.com. We will not accept any other form of application.

Closing date: 20 October 2023

NOTICES

PLANNING PERMISSION

This is to notify the public that Carolyn Chaloner has applied for planning permission for a preschool with setback variances on Block 4E, Parcel 52, on Birch Tree Hill Road. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of a Three-storey mixed-use (commercial and residential) development, to include restaurants/bars, and ancillary features to include pool, generator, buried gas tank, 1 sign on Block 22E and Parcel 446 has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notice/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

CAYMAN PARTICIPATION SOUGHT

Caymanian participation is being sought for investment in the ownership and operation of a local company which will purchase, subdivide, create infrastructure, sell and market, individual lots in Grand Cayman and Cayman Brac to Overseas Clients. The total initial investment required will be in the region of US\$5,000,000.00.

Interested parties investing at any level should provide evidence of financial ability to participate in an investment of this nature supported by a letter from a financial institution in the Cayman Islands on or before 20th October, 2023. In the event no offers of participation from Caymanians are received, an application will be made for the grant of a licence under the Local Companies (Control) Act (2019 Revision).

All enquiries should be addressed to:

INVESTOR

c/o Bodden & Bodden

P O Box 10335, Grand Cayman, KY1-1003

Cayman Islands

A separate copy should be submitted to:

The Trade & Business Licensing Board

Department of Commerce and Investment

133 Elgin Avenue, Suite 126, Grand Cayman

Coastal Works Application

*"Notice is hereby given that **Rumpoint Investment Company Ltd** has submitted a coastal works application to the Ministry of Health, Environment, Culture and Housing for **Dock extension with PVC, concrete and lumber on Block 33B Parcel 177, Rumpoint Area, Grand Cayman, Cayman Islands.***

Any person having cause to make comment on this coastal works application should do so in writing to the Chief Officer, Ministry of Health, Environment, Culture and Housing, Government Administration Building, George Town, Grand Cayman, to be received within 21 days of publication of this notice."

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Shelly Perryman-Pollard
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