# Caymanian



**Wednesday Edition** 

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**OUTSTANDING PERFORMANCE** — page 2



**Bruce Smith Appointed as Director** (Designate)

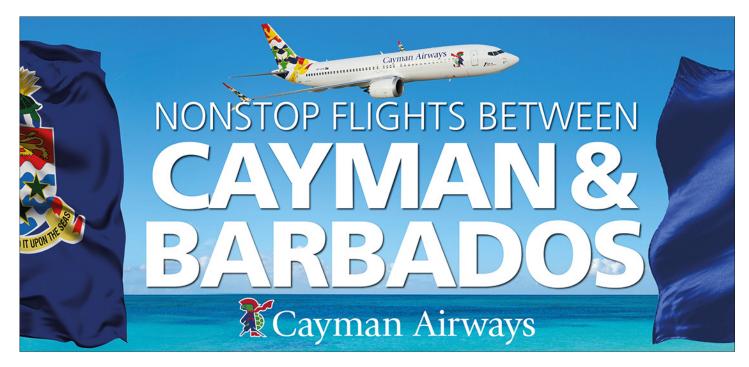
• LOCAL NEWS — page 5



**GOVERNOR JANE OWEN** APPOINTED AS PRINCIPAL OF R3



Netballers impress in Antigua



### **All Aboard** for Barbados

The Cayman Airways Inaugural flight to Barbados is scheduled to take off on Wednesday 18th October 2023 and there is a hive of activity leading up to the departure date!

Executives and staff of the Barbados Tourism and Marketing Inc (BTMI) are in Cayman this week and will depart Cayman on the Inaugural flight. Also in Cayman will be

members from the Barbados Press Corps, including Government Information Services. The press team, with BTMI are hoping to take in some of the sights and scenes of the Cayman Islands as a sampling of the Cayman tourism product. The team is hoping to interact with members of the tourism sector and plans are being made for them to have lunch at one of

**SEE ALL ABOARD FOR BARBADOS, PAGE 3** 





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## Bruce Smith Appointed as Director (Designate), Customs and Border Control Service

The Ministry of Border Control and Labour announces the appointment of Mr Bruce Smith as Director (Designate), Customs and Border Control Service (CBC). Mr. Smith will be responsible for overseeing all aspects of CBC's operations, including border security, revenue collection, and trade facilitation.

He brings over three decades of experience in the Cayman Islands Civil Service to the Directorship of CBC with his recent position serving as Senior Deputy Director of CBC, where he was responsible for a wide range of operations, including intelligence, investigations, and border control in the Sister Islands. Before his current appointment at CBC in February 2019, his tenure included twenty-one (21) years at legacy HM Customs and eleven (11) years at the legacy Department of Immigration.

Mr Smith is a highly respected leader with a proven track record of success. He is known for his strategic thinking, operational excellence, and ability to build and motivate high-performing teams.

"We are thrilled to welcome Mr. Bruce Smith as Director (Designate) of CBC," said Wesley Howell, Chief Officer of the Ministry of Border Control & Labour. "He is a highly experienced and accomplished leader with a deep understanding of the organization and its mission. We are confident that he will



► Mr Bruce Smith

lead CBC to even greater success in the years to come."

Mr Smith will be assuming the role of Director of CBC on August 1, 2024 and will work alongside the current Director Charles Clifford, until Mr. Clifford retires on the 31st July 2024. The planned handover period is an important part of the leadership transition and will ensure that Mr. Smith is strategically prepared to assume the Directorship of CBC and effectively continue its transition to an intelligence-led risk management organization. The hando-



## Cayman Islands Customs & Border Control

ver period will also give Mr. Smith time, with CBC's Senior Management Team, to review their 2022-2026 Five-Year Strategic Plan and make adjustments, where necessary, to counter new and emerging threats at our border. He will also use the transition period to build relationships with key stakeholders.

"We are committed to a smooth and successful handover of the leadership of CBC," said CBC Director Charles Clifford. "I am confident that Mr. Smith is the right person to lead CBC into the future and I look forward to working with him and our entire amazing CBC team to ensure a seamless transition."

Mr. Smith is a graduate of Triple C School and has completed various leadership and management training courses over the span of his extensive law enforcement career. He has received numerous service, supervisory and leadership awards including, Civil Servant of Year.

Over the many years, he served as a valuable resource on various Boards, Tribunals, and Committees. For a period of five years, he served determinedly as Head of Marine (Marine Commander) of what was previously the Joint Police and Customs Marine Unit now, the Cayman Islands Coast Guard.

"I am honored to be appointed Director (Designate) of CBC," said Mr Bruce Smith. "I am passionate about public service, and I look forward to working with the talented team at CBC to pro-

tect our borders, collect revenue, and facilitate trade. I am confident that together we can build a more secure and prosperous Cayman Islands."



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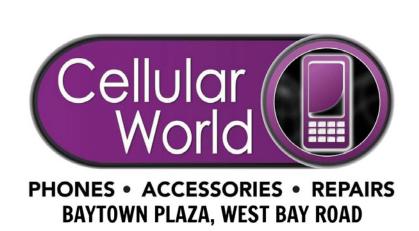
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## PREPARING FOR CAYMAN AIRWAYS INAUGURAL FLIGHT TO BARBADOS



**▶** Juliette Gooding

CONTINUED FROM Page 3

Cayman's traditional restaurants.

Honorary Consul to Barbados in the Cayman Islands, Juliette Gooding-Michelin said, "This is an exciting time for both Cayman and Barbados and these direct flights are welcomed by persons from other parts of the Caribbean who now have the opportunity to visit "back home" more often with less travel stress. In addition, it allows persons who wish to explore business opportunities in either Barbados or Cayman, the ability to fly in and out of either country, with ease.







## IMPORTANT CUSTOMER NOTICE

Notice of transfer of the Cayman business of CG United Insurance Ltd.

CG United Insurance Ltd. (CG United) wishes to advise its policyholders of the transfer of its insurance operations in the Cayman Islands to British Caymanian Insurance Company Limited (CG BritCay), effective January 01, 2024.

Going forward, and subject to receipt of regulatory approvals, all documentation related to existing policies with CG United will change to reference CG BritCay. However, we would like to reassure customers that there will be no impact to the specific terms and conditions of their existing policies with CG United. The only material change will be to the name of the insurance provider.

The office of CG United, situated at Unit #3 The Strand, 46 Canal Point Drive will close permanently on December 31, 2023. After this date, all queries and transactions in relation to CG United should now be directed to the offices of CG BritCay located at BritCay House, 236 Eastern Avenue, George Town.

For more information on this change please direct your queries or concerns as outlined below:

### **CG United Insurance Ltd.**

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Deputy Principal Mr. Kevin Roberts (right) shares the stage with the Graduating Class of 2023 members.



▶ Keynote speaker Mrs. Danielle Ebanks addresses the graduates.

## Layman E. Scott Snr. High School Class of 2023 Celebrates Graduation



▶ DES Director, Mr. Mark Ray, presents the award for Outstanding Academic Achievement to Class Valedictorian Christon Ferguson. Christon also obtained the Rotary Club and Ernst and Young Award for Top Achiever and the Lions Club of Cayman Brac Honours Award.



▶ MOE Acting Deputy Chief Officer, Mr. Adrian Jones, presents Wyatt McLaughlin with his certificate of achievement. Wyatt also obtained the School's Outstanding Academic Achievement Award, Lions Club of Cayman Brac Honours Award, Health City Top Science Student Award, Dart STEM Award, Raoul M. Scott Music Award, Hyacinth Downer Leadership Award, CNB Absolute Standout Award, Capt. Mabry Kirkconnell Service Award and the Claudette Upton Keeley Award for Literary Arts.



▶ MOE Acting Deputy Chief Officer, Mr. Adrian Jones, presents Josani Burke with her certificate of achievement. Josani also obtained the School's Outstanding Academic Achievement Award, Lions Club of Cayman Brac Honours Award, Moses Kirkconnell Award for Excellence in Vocational Studies and the Sports Award.

On Saturday, October 7, Layman E. Scott Snr. High School held its 2023 Graduation ceremony at the Aston Rutty Civic Centre under the theme, "Smooth Seas Never Made Skilled Sailors."

A total of 27 students graduated, with 18 receiving honours after attaining a minimum of seven Level 2 passes, including mathematics and English.

Josani Burke, Melody Elwin Herrera, Christon Ferguson, Lissandro Martin Ruiz, Wyatt McLaughlin, Romarco Morrison, and Lemonie Smith achieved high honours diplomas after obtaining nine or more Level 2 passes, including mathematics and English at grades 1 or 2, or A\*, A or B.

Principal Mr. Devon Bowen expressed his pride in the graduates and their achievements: "When you started six years ago, you were 'diamonds in the rough.' Beautiful young people of high quality and value, but needing some work. It hasn't always been easy, but you have all succeeded on your own terms and stepped up when needed."

Acting Deputy Chief Officer Mr. Adri-

an Jones conveyed greetings on the Hon. Juliana O'Connor-Connolly's behalf. He encouraged graduates to "Continue your quest for knowledge, embrace the world's diversity, and be agents of constructive transformation." Mr. Jones also presented several awards, including the certificates of achievement to each graduate, the Effort Award to Lillyanna Carter, and the Outstanding Prefect Award to outgoing head boy Jaheem Hayles.

The keynote speaker for the ceremony was Public Health Specialist and Layman Scott alumna Mrs. Danielle Ebanks. She offered the following advice to the graduates: "Go out and face the challenges of the world just like I and many others did. Do internships and volunteer work and gain that experience for eventual job applications. Seek certification opportunities and build your skills with any organization you can. Be aware of what you are passionate about. Whatever you decide to do, do it to the best of your ability."

Congratulations to the Layman E. Scott Snr. High School Class of 2023!

### **GOVERNOR JANE OWEN APPOINTED AS** PRINCIPAL OF R3 CAYMAN FOUNDATION

Her Excellency the Governor Jane Owen has accepted the role of Principal for the R3 Cayman Foundation. Following her predecessor Governor Martyn Roper, she assumes the mantle of certain oversight powers to ensure R3's continued good governance.

"We are honoured and delighted that Her Excellency has agreed to continue the close relationship between the Governor's office and R3," said R3 Chairman Dale Crowley. "In addition to providing insights as to how R3's readiness initiatives can support security enhancements in both normal and post-disaster circumstances, her expertise from decades of service with the Foreign, Commonwealth & Development Office will provide R3 with valuable global perspective on how to best position our country for enduring resilience."

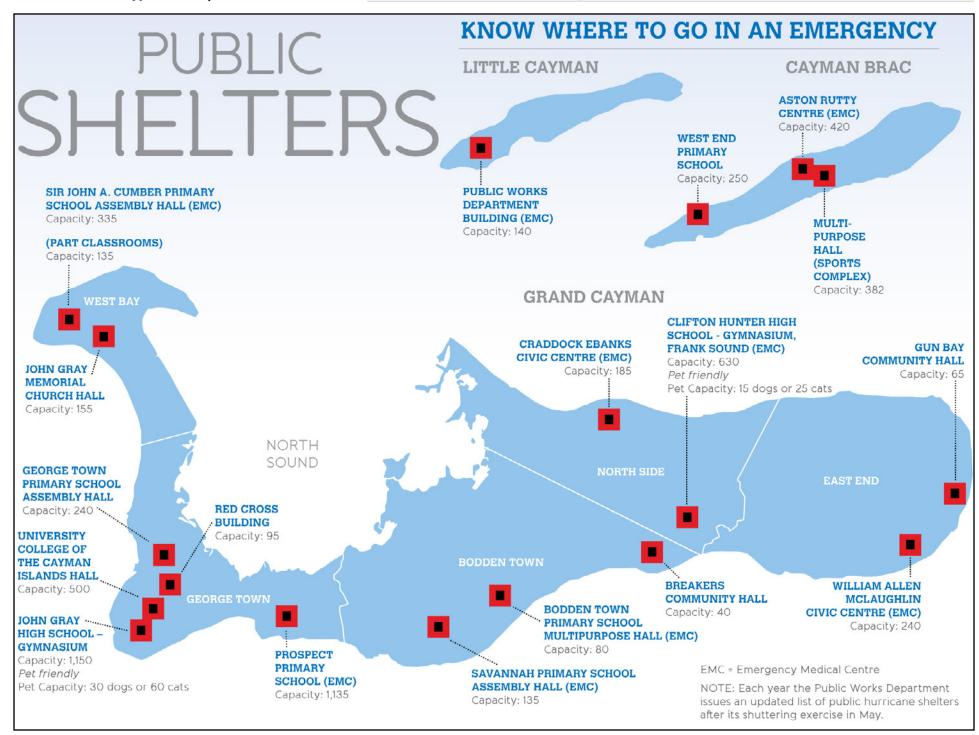
The Governor's appoint-

ment comes at a pivotal year for R3 as the charitable foundation broadens its initial focus on relief from Covid-19 related hardships and recovery from the pandemic's long-term impacts. The foundation's independent board of directors is prioritizing readiness initiatives to ensure the Cayman Islands are well prepared for future crises and natural disasters.

Since its inception in May 2020, R3 has donated to more than 30 local charitable organisations and governmental departments and authorities that provide emergency preparedness and relief for natural disasters and societal issues. R3 was seeded with a CI \$1 million donation from the Kenneth B. Dart Foundation which has pledged an additional CI \$5.5 million in matching contributions to those from other philanthropic foundations, corporations and individuals.



▶ HE Governor Jane Owen, Dale Crowley, R3 Chairman





▶ Shoppers signing up to win prizes including sunset sails, gift cards and gift baskets filled with some of the more popular items from Camana Bay shops.



▶ The new Camana Bay blossom illuminated as shoppers walked along the Paseo.

## A reimagined Camana Bay experience comes to life at Shoppers' Night Out



Shoppers enjoyed the festive atmosphere in the Camana Bay Town Centre with their new branded bags.

There was a vibrant and festive feeling in the air on Thursday, 12 October, as customers came out for the 11th annual Camana Bay Shoppers' Night Out affair, where they benefitted from deals of as much as up to 75 percent off fashion, sunglasses, cookware, home items and more available at stores across the Town Centre, while being immersed into a reimagined Camana Bay brand experience.

The evening brought the community together for the event that serves as a catalyst to a variety of activity in Camana Bay for leading into the holiday season with many of the popular boutiques and eateries having offered special discounts, as they whetted the appetites of shoppers and showcased their new collections. Patrons also had the opportunity to interact with the new brand through a pop-up event, view newly branded items and videos as well as give their first impressions of the new brand in real time and win a

slew of giveaways. Shoppers also had the opportunity to enter a raffle for every CI\$100 spent with prizes such as sunset sails, gift cards and gift baskets filled with shop's most popular items just to name a few.

With the popularity of Shoppers' Night Out over the years, it has grown into a tradition of its own, and Dart Vice President of Marketing Ben Leftwich said it was the perfect opportunity to unveil the latest evolution of the brand for Dart's flagship development in the Cayman Islands, which first opened almost 16 years ago.

A beloved destination among residents and visitors alike, Camana Bay, a 685-acre master-planned development, Leftwich said it touches so many aspects of the lives of over 100,000 visitors who pass through the Town Centre on an annual basis and or just over 3,500 people who call Camana Bay home.

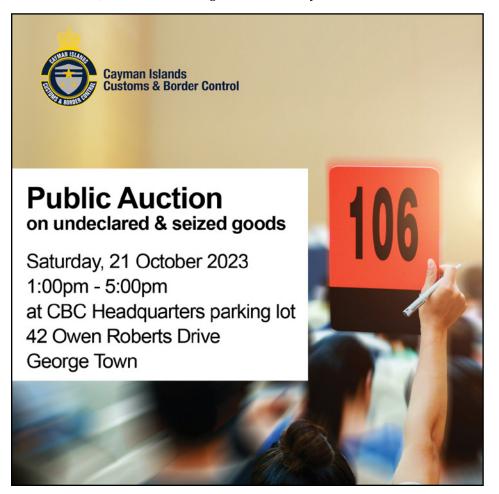
"We went back to the original design principles of Camana Bay for inspiration," said Dart Vice President Marketing Ben Leftwich. "We wanted to ground the evolved brand in what made Camana Bay special in the region when it first opened more than 15 years ago, while looking to the future and ensuring we established a system that could see us through continued growth."

Core to Camana Bay, the blossom remains at the heart of the brand but with a refreshed look, making it more expressive and modern, with a polished look and feel. To coincide with the refreshed logo, Camana Bay will now have a distinct monogram that will anchor a new season at the Town Centre to enliven and really capture the surroundings of the lush greenery of Camana Bay's gardens.

"The thoughtful development of Camana Bay over the years is mirrored by the refreshed brand, as we continue to grow with an eye to the future embracing the principles of new urbanism that has made this such a desired destination," said Dart Executive Vice President for Asset Management Justin Howe. "As we evolve, we ensure Camana Bay remains beloved by those working, living and visiting the Town Centre."

Complete with ample parking and an easily walkable layout that is home to several high-end boutiques, stores, restaurants and bars, the Town Centre serves as an ideal backdrop for many beloved community events, especially heading into the festive season, including fireworks displays, Moonlight and Movies on the Crescent, and the annual Christmas tree lighting in the weeks ahead, just to name a few.

To find out more and view the refreshed brand, visit the newly redesigned www. camanabay.com.



## Collas Crill raises funds and awareness for breast cancer charity

Collas Crill in Cayman has had a busy Breast Cancer Awareness month so far.

From Pilates, walks and runs, to Monte Carlo nights the firm has helped to raise money for, and awareness of, breast cancer charities.

On 28 September the firm's dispute resolution team brought Monte Carlo to Cayman to host a pink themed evening in aid of the Cayman Breast Cancer Foundation.

An array of amazing raffle prizes were on offer from The Tasting Room, Ryde, The Ritz-Carlton Spa and The Anchorage Condos Cayman Islands. The event raised more than USD\$5,000 in donations for the Breast Cancer Foundation.

On 7 October Collas Crill was a powerhouse sponsor of the 17th annual Pilates for Pink fundraiser, which benefits the Cayman Islands Cancer Society to help them provide financial assistance to cancer patients and their families.

On Sunday 8 October, 20 members of the Collas Crill team participated in the Brenda Tibbetts Lund Walk/Run. Funds raised from this event are used to purchase mammograms for women as part of the Lions Club of Tropical Gardens Breast Cancer Awareness Campaign.

'For many years Collas Crill has supported breast cancer awareness campaigns and charities through many activities and sponsorships,' said Stephen Leontsinis, Cayman Managing Partner and Head of the dispute resolution team at Collas Crill.

'It's become part of our DNA as a firm and to be able to hand over USD\$5,000





from our Monte Carlo evening has been fantastic.'

Partner and Head of the Cayman property team at Collas Crill, Gina Berry said: 'I am a longstanding member of the Lions Club of Tropical Gardens, and a current member of its Board of Directors. They started the breast cancer focus in Cayman as their signature project and I'm proud that the Collas Crill team has gone on to wholeheartedly embrace it as one of their charities of choice.'



### Cricket Square benefits from Jubilee initiative



▶ Jeremy Superfine, Chief Operations Officer for Orchid Development, Collas Crill Cayman Managing Partner Stephen Leontsinis and Hannah Reid Ford from the Ministry of Sustainability and Climate Resiliency



Collas Crill, in collaboration with Orchid Development, has planted a native Spanish elm in Cricket Square as part of the Cayman Islands Government's 'plant a tree for the Jubilee' initiative.

Group Managing Partner Jason Romer and Cayman Managing Partner Stephen Leontsinis were joined by Jeremy Superfine, Chief Operations Officer for Orchid Development, and Hannah Reid Ford from the Ministry of Sustainability and Climate Resiliency at a special tree planting ceremony in Cricket Square on 6 October.

The initiative encourages individuals, schools, constituencies and corporations to plant native and endemic plants with cultural significance as a lasting legacy of the Platinum Jubilee.

An ambitious goal has been set to plant 70 trees per constituency with an additional goal of planting 70 mahogany trees across all three islands.

The initiative will support local biodi-

versity, enhance community wellbeing, and combat climate change.

The Collas Crill tree will be commemorated on a digital map that works as a record of all the Jubilee tree planting projects across the Cayman Islands.

Stephen Leontsinis said: 'This tree signifies Collas Crill's ongoing commitment to sustainability as part of investment in our environment and Orchid Development's environmental conservation and beautification efforts in the local community.'

### PUBLIC FEEDBACK URGED ON NEW PHARMACY LAW



▶ Nick Gent

### **Cayman Conversation**

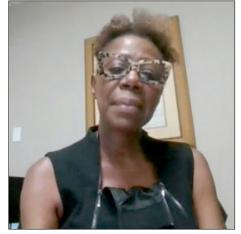
A period of extensive public consultation is being carried out in advance of major changes to the law under which pharmacies and pharmacists operate in the Cayman Islands.

Until the end of November this year, public input will be sought via community meetings and other forms of engagement utilising the media and the internet.

The committee responsible for obtaining feedback and educating the public about the need for the changes before the law goes to Parliament, has been outlining the extent and need for the changes on the Caymanian Times podcast Cayman Conversations with publisher Ralph Lewis.

According to a government guide to the consultations, the Pharmacy Bill, 2023 will close gaps due to the existing Pharmacy Act being very outdated.

It explains that the proposed Bill seeks to ensure and facilitate the proper regulation of the pharmacy practice. "It provides for the comprehensive control, quality and safety of various types of medicines. When the Bill becomes an Act, it will uphold the highest standard of pharmaceutical services for the Cayman Islands community," it says.



▶ Janet Flynn

#### **CURRENT LAW OUTDATED**

The current law is over 40 years old and is regarded as severely outdated in many respects.

Providing more detail on the process on Cayman Conversations were Janett Flynn Senior Policy Advisor in the Ministry of Health, Chief Medical Officer Dr Nick Gent, and Rudy Myles, Deputy chair of the Pharmacy Council.

"The current pharmacy act that we operate on the books is over 40 years old and so we recognise the need to have the new pharmacy legislation, Janett Flynn noted.

"First and foremost, this is to protect the public. I can't overemphasise that," she stated and went on to outline a number of changes proposed to ensure that the sector is properly regulated in the jurisdiction. These include licensing procedures for pharmacists and pharmacies and regulations covering importing approved drugs for personal use. Having approved medical staff other than pharmacists prescribing medications is also being considered.

A key element is clamping down on the availability of counterfeit medications.

"We wanted to make sure that we improve the integrity of the supply chain and make sure that the counterfeit medications some



► Rudy Myles

of those that were seen in the news recently that have been imported that we would try to stem that. We are also looking to work a lot closer with the Customs and Border Control(CBC) to ensure that these spurious activities will be deterred."

### **HAVE YOUR SAY**

Encouraging the public to participate in the consultation, CMO Dr Nick Gent said the more people are involved will ensure the better the quality of the consultation and the resulting legislation. The goal, he said, is to ensure that the law is robust.

"Safeguarding the public is the main legislation, but I would hope that we would probably get a good 20 years out of this bill. But to do that, this is where the public and the professional consultation come in," Dr Gent said.

"We are just one group of people who've looked at the old legislation, looked at what's needed by current best practice and try to enshrine it into the bill as it is, but that's one set of eyes. Now the public, pharmacists and other medical practitioners coming along looking at it, the better the consultation. The more people involved, the better the feedback, the more likely we're going to have a robust piece of law that we need for now."

A related issue raised by host Ralph Lewis



during this edition of Cayman Conversations was the interaction between patients/customers and pharmacists.

Deputy chair of the Pharmacy Council, Rudy Myles said it's vital that that relationship is developed and encouraged the public to seek information about their medication if they are uncertain.

"I think the pharmacists are very willing to give that advice to clarify things that may be of concern to the customer. Because if that customer is happy and contented about what they're taking, if they have more knowledge, (they would) feel better about taking it rather than taking it at home and putting it on the shelf and saying, I don't really think I need it. The pharmacists can give them some advice in consultation with whatever the doctor has outlined, to say this is why the doctors prescribe this for you."

### **ENORMOUSLY IMPORTANT**

Regarding the new legislation now out for public consultation, CMO Gent described it as "enormously important" and vital to a modern healthcare system.

He said the pharmaceutical sector is "the glue that holds a lot of clinical services together."

The government guide on the consultation states: "The legislation is needed in order to respond to the current needs of the community by ensuring that medicines imported are of the highest quality, and to stem the importation of medicines by people without the appropriate authority/licence, thereby enabling the advancement of pharmacy practice locally"



### Netballers impress in Antigua

The Cayman Islands national netball team participated in a ranking tournament in Antigua and returned heartened by winning four games against some of the strongest teams in the Caribbean.

The delegation was led by president Lucille Seymour, head coach Lyneth Monteith, manager Ida Ebanks and assistant manager Adena Miller. The 12 players made the long journey to the Eastern Caribbean, from September 28 to October 8.

The squad had a mixture of experience and youth, including three under-21 players who are studying at university. Cayman improved tremendously, played well, and never looked overmatched. They played a total of eight games.

The Cayman women were entirely focused on winning in Antigua in tough conditions, sometimes hot or after heavy rain. Their determination produced four wins. They almost beat Dominica, losing by one point. Cayman's first game was a heavy defeat of Montserrat, 82-11. Their other wins were against hosts Antigua and Barbuda (47-43), St Kitts & Nevis (53-45) and St Lucia (44-32). Cayman lost to Dominica (55-54), St Vincent and the Grenadines (60-42), Grenada (57-41) and powerhouses Barbados (63-24).



When the decision was taken to enter the tournament, the squad had no major sponsor. The Ministry of Sport does give a grant for the advancement of netball. Seymour said: "Still, we felt we were not asking them as our under-21 qualifiers are coming up next year in Guadalupe, which will be directed to the sports ministry for assistance.

"So, we agreed to beg big guns who had an association with the team or the sport; we felt this was our time to win and make our Islands proud, and we did. Letters were sent to sponsors who it was thought would readily support the venture.

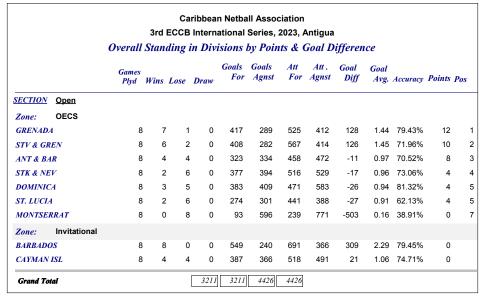
"Cayman would not have been able to participate if we had not employed this strategy.

The responsibility of raising funds was distributed amongst the squad and the management of CINA."

Seymour is extremely grateful for the support they received. She added: "There is no way that Team Cayman would have experienced this success and the country so excited if others didn't support the team. That is why we were determined to win for those who promised and kept their promise.

"What was inspiring on the court was seeing the ladies relate to each other; they could forecast the win, and they played their little hearts out. On the courts, three captains took the role of leading the players with dedication and poise. Thank you, Captain Katherine and Vice Captains Aryana Grant and Rose Marie Wilson."







### Cayman Prep's Under 13 girls secure the double



▶ Cayman Prep overcame CIS (blue) in the final to lift the Dart Under 13 Girls Knockout Cup.

The young ladies from Cayman Prep secured the double this past Friday in the Dart Under 13 Girls' high school football competition.

The league title was won on October

2nd following Prep's 3-0 win over rivals and eventual runners-up Cayman International School (CIS) in what would turn out to be the title decider. The victory capped an undefeated run to the title for Cayman



Prep with comprehensive wins over Clifton Hunter High School (CHHS), John Gray High School (JGHS) and St. Ignatius Catholic High School scoring 22 goals and conceding only two.

With only five high schools participating in the Dart Under 13 Girls' league this year, organisers decided to include a knockout cup competition for the girls, which once again pitted Cayman Prep against rivals Cayman International School in the final. The final, which was played on Friday, October 13th, was an entertaining encounter with Cayman Prep enjoying much of the possession. A penalty on the stroke of halftime and a second in the dying minutes of the second half was more than enough to seal the 2-0 victory for Cayman Prep and the Dart Under 13 Girls' Knockout Cup.

Dart representative and Cayman Youth Football Leagues (CYFL) director Chloe Tathum-Ebanks was on hand following the final at the CIFA Field to present the Dart Under 13 Girls' Knockout Cup trophy to the ecstatic and well-deserving young ladies from Cayman Prep as well as the runners-up trophy to CIS.



In the Dart Under 13 Boy's League, CHHS A are on the brink of securing a second successive Dart Under 13 boys' title with one game remaining. Something amazing needs to happen during the last set of games on Wednesday, October 18 to halt any trophy title celebrations the boys from CHHS may be planning. With wins over JGHS, Cayman Prep 1, Cayman Prep 2, CHHS B and St. Ignatius Catholic High School and a final meeting with Triple C, the coveted Dart Under 13 Boys' Cup may be staying in

Following the conclusion of the Dart Under 13 boys' league, the Appleby Under 18 girls and boys high school football leagues will kick-off on Wednesday, November 1st and end in December.

All scores and standings can be viewed on the Cayman Youth Football Leagues (CYFL) website at www.caymanyouthfootball.ky.

Complete schedules, scores and standings can be viewed on the Cayman Youth Football Leagues (CYFL) website at www. caymanyouthfootball.ky.

### Small Schools enjoy big win



▶ Action form the 2023 Cuc PFL.

The schedule for week 4 in the 2023 CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL) included a number of tantalizing match-ups for a several participating schools.

In the CUC PFL Under 11 division in

Group B, Small Schools (formerly known as South Sound Schools) scored a memorable 4-1 victory over Cayman Brac in the 10:00 a.m. encounter at the Annex Field. Early goals in the 2nd minute and 4th minute rattled the young Sister Island representa-







**CUC Girls' Primary Football League** 

tives. An own goal in the 22nd minute plus

a fourth in the 34th minute sealed the victory for Small Schools. The Brac's Anthony Murillo pulled one back for his side in the 45th minute but it was too late for a come-The Small Schools victory was made

even more special due to the fact that they played the entire 52 minutes with only seven players and no substitutes. Cayman Brac's coaching staff are to be congratulated for their decision to field only seven players to begin the game to match the number of players Small Schools fielded. Fabulous sportsmanship.

Cayman Brac's late arrival due to flight delays from Cayman Brac surely contributed to their sub-par performance on the day but their enthusiasm never wavers.

In other scores from Group B. in Under 9 play, Cayman Prep 9A defeated Footsteps School 4-0 (respect rule) and Cayman Prep 11A beat NorthEast Schools 4-0 (respect rule) in the Under 11 division.

In Group A in Under 9 play, St. Ignatius Catholic downed Joanna Clarke Primary 4-1 and George Town Primary got past Cayman Prep 9B 2-0. In the Under 11 division, St. Ignatius Catholic defeated Joanna Clarke Primary 4-0 (respect rule), Cayman Prep 11B outgunned George Town Primary 4-0 and Cayman Prep 11C beat Island Primary 4-0 (respect rule).

In the GPFL division, Cayman Prep continued their winning ways with a 4-0 (respect rule) defeat of newcomers Island Primary thanks to strikes from Chloe Pervis in the 3rd minute, a 4th minute and 11th minute double from Olivia Blair and a solitary strike from Caleigh Corbin in the 6th minute. In other scores, Cayman International School downed Joanna Clarke Primary 4-1 and St. Ignatius Catholic edged Sir John A. Cumber Primary 1-0.

There are no games scheduled for this Saturday, October 21st nor Saturday, October 28th due to the mid-term break. Games resume on Saturday, November 4th.

The CYFL thank Progressive Distributors and Gatorade for their ongoing support of the CUC PFL and GPFL.

www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules. scores and standings.

### 49ers and Eagles high five

The San Francisco 49ers and the Philadelphia Eagles are the early season in-form teams, the only ones in the NFL to remain unbeaten.

The 49ers enjoyed an emphatic 42-10 victory over old enemies Dallas Cowboys to join the Eagles as the only 5-0 sides.

The Niners enjoyed their biggest win of their storied rivalry with Dallas, while the Eagles powered to a tough win at the Los Angeles Rams.

Miami's high-flying attack broke another record and the New England Patriots suffered another embarrassing loss.

The 49ers and Dallas are both five-time Super Bowl winners. They have had an epic rivalry down the years in play-off games, but this one was oneway traffic from the start.

Quarterback Brock Purdy moved to 10-0 as a starter with four touchdown passes in another clinical showing and Christian McCaffrey scored for the 14th game running.

Purdy's story is amazing. At the start of the season he was one of the least regarded starting QBs yet in just a few phenomenal weeks is an early pick for MVP. In 17 months, he's gone from being the last pick in the NFL draft to a frontrunner for MVP. You may think that's a stretch, because it's just impossible that a player bypassed for seven rounds by 31 NFL teams could have a passer rating 27 points higher than Patrick Mahomes.

The Eagles have not been as impressive as the 49ers but they have reached 5-0 for the second year running, after another solid defensive effort and a powerful run game in their 23-14 win at the Los Angeles Rams.

The Eagles dictated the game thanks to their all-powerful offensive line, which was unstoppable again when they performed what has become known as the 'brotherly shove' or 'tush push' - when the entire team helped push Jalen Hurts into the end zone from close range.

Philly look determined to get back to the Super Bowl after last season's loss to the Kansas City Chiefs - who are taking control of the AFC again after edging the Minnesota Vikings 27-20 to improve to 4-1.

The win gave Mahomes the full set as he has now beaten all 31 other teams in the NFL, and

is the first quarterback to do it under the age of 30.

With just a one-point defeat against them and plenty of room for improvement, the defending Super Bowl champions look capable of repeating - with the only worry being an ankle injury Travis Kelce picked up just before scoring what turned out to be the winning touchdown.

Also at 4-1 and so far the main challengers to the Chiefs are the Miami Dolphins, who continue to set records offensively - this time recording more total yards

in their first five games than the famous 2000 St Louis Rams team that was nicknamed 'the greatest show on turf' for their attacking prowess.

Miami's 31-16 win over the New York Giants saw remarkable rookie De'Von Achane become just the second player to score seven touchdowns in his first four games while Tyreek Hill had another monstrous game with 181 receiving yards and a touchdown.



▶ Brock Purdy is defying predictions



▶ Jalen Hurts is powering the Eagles offence

## Jones looks set for easy heavy defence



▶ Jon Jones is the dominant heavyweight

Jon 'Bones' Jones is back in action next month and the UFC heavyweight champ looks certain to retain in title in what seems like an impossibly comfortable assignment.

Stipe Miocic has been an underdog several times in his career, but something feels different about his upcoming title fight against Jones at UFC 295.

Perhaps it's the fact that the ex-UFC heavyweight champion hasn't fought in more than two years, and that his last fight ended in devastating fashion against Francis Ngannou.

Miocic also recently turned 41, so is way past his prime. Jones sits as a 4-to-1 favourite to beat Miocic, but don't expect the Cleveland native to start sweating bullets because people are betting on him to lose at New York's Madison Square Garden on 12 November.

"It took me a couple fights, but after a while, I just stopped caring what everyone thought," Miocic said. "I just don't care anymore. You think I'm going to lose? Good for you. You're going to waste a lot of money now. You're going to bet against me, you're going to lose some money. Sorry for that, but onto the next."

Jones, 36, has never had a legitimate defeat in his 28-bout career — his one loss came via disqualification — and he's taken out eight ex-champs or interim titleholders from the UFC.

It's an impressive résumé, but Miocic has never been intimidated by anybody during his career, and he certainly won't start now. Nevertheless, he looks odds on for another humiliating defeat.

## Messi injury prevents joining another club



▶ Lionel Messi has made a huge impact at Miami

Lionel Messi will not join another team on loan when the Major League Soccer season ends, despite numerous clubs wanting the services of the Argentinian genius.

The Inter Miami captain, 36, has been linked with a return to Barcelona and a switch to the Saudi Pro League. Inter Miami are out of play-off contention after Saturday's 1-0 loss to FC Cincinnati and their season ends on 21 October.

Messi has only played 72 minutes in the MLS since early September due to injury. After the MLS regular season ends, Argentina have World Cup qualifiers against Uruguay and Brazil on 17 and 22 November and Messi is then expected to take a month's holiday.

He will then return for pre-season in Miami with the MLS new season starting in February.

The seven-time Ballon d'Or winner joined Inter Miami from Paris St-Germain in July and guided the club to their first Leagues Cup victory in August, before losing the US Open Cup.

Although he has scored 11 goals in 13 games for Inter, only one came in his five MLS appearances. Messi has been linked with a return to Barcelona ever since he left for PSG in 2021 after 21 glorious years there.

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Con	cept	is S	By Dave Green					
	5		9			6		
				5	3	1		8
6	4							
	3							2
	8						9	
7							3	
							8	7
9		6	1	4				
		4			7		6	

### Answer to previous puzzle

6	3	4	2	7	1	8	9	5		
1	7	9	5	3	8	6	4	2		
5	2	8	9	6	4	1	7	3		
8	9	7	6	4	5	2	3	1		
4	5	3	8	1	2	9	6	7		
2	6	1	7	9	3	5	8	4		
3	8	2	4	5	6	7	1	9		
7	4	6	1	2	9	3	5	8		
9	1	5	3	8	7	4	2	6		
*****	NOTE:									

### Word Search

DNTCEORGR CBE ٧ Ρ S s H N В H V F D R C WHGWWRIBBON

Blessing Loving Bow Ornament Prayers Cherub Clouds Religious Guardian Ribbons Robe Halo Harp Sandals Spiritual Healing Heaven White Inspiration Wings

Find the listed words in the diagram. They run in all directions - forward, back, up.

### CROSSWORD

**ACROSS** 1 Wound remnant

**5** Strikes

10 Less confined

**12** Like dunce caps

13 Flee to marry

14 Saxon preceder

cast 16 Citrus

hybrid 18 Lively

20 Napkin

21 Bothers 23 Taxing

org.

**26** Rudi-

tapes

call

stat

port

40 Closed

41 Seething

43 Peach center

**44** More certain

### By THOMAS JOSEPH

45 Campout sights 46 Printed matter

### **DOWN**

1 Worry excessively

behaved

features

9 Reporting

coups 11 Snappy

replies

8 Portico

2 Eyelashes 3 Decorate

4 Gym unit 5 Read a **UPC 15** Broad-

7 Perfectly

dances

site

24 Foolish

ments **28** Copy

29 Umpire's

31 Hurler's

32 Snarl

**36** Moroccan

**39** Indulgent

#### MENACE A N E W REWARD AWS |A|T|L|A|R|G|E DOME SIIEV A G RIEISIOIRI |P|||L||L||O||W S|T| | | R| HIAINID |E|L|A|I|N|E E|R|G|O N|E|S|T|E|D

### Yesterday's answer

17 Demand **28** Hate

**19** Web **30** Had a snack picture

format 33 Angry 6 Extended 22 Game look

quests 34 Rubber

**24** "Inka source Dinka 35 Put forth

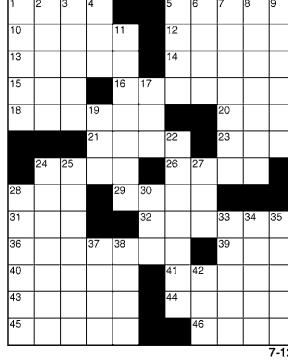
Doo" 37 Nice singer

25 Strand **27** "Willard"

fellow 38 Midmonth

day sequel 42 Furrow

THOMAS CROSSWORD BOOKS 1-8! Send S4.75 (check/ m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803



7-12



Difficulty Level ★★★★

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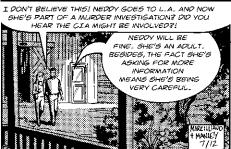














### Caymanian Times Classifieds

### **ISLAND INSPECT CLEANING SYS-**KITCHEN EXHAUST CLEANING **TECH REQUIRED**

We require a mature, dependable, responsible individual to join our company and be able to:

- · Work with pressure cleaning equipment.
- Performing daily duct system cleaning duties.
- Follow instructions and learn new techniques.
- Work nights & early mornings. Applicant must have:
- Experience in similar position.
- · Good organizational skills.
- CI driver's license.

Salary: Starting CI \$7-15/hr

Plus, statutory benefits

KY1-1502

Email: hr@islandinspectonline.com or send to: PO Box 536, Grand Cayman,

### WIMS Construction & General Maintenance

Seeking masons, steel fixers, carpenters, mason helpers, carpenter helpers, steel fixer helpers

With over 5 years' experience \$12 per hour plus benefits Email resume to:

teachcayman@gmail.com

### **SPARKLING SHINE JANITORIAL SERVICES**

Seeking Janitors with previous work experience to provide cleaning services. Salary: \$7-\$8 per hour plus Government required benefits

sparklingshine1345@gmail.com

#### **CLARENCE FARM**

requires a Farmer

We operate an environmentally friendly farm and are looking for a potential candidate for this position.

#### REQUIREMENTS

- Must have at least 5 years of experience in the farming industry
- Must have good knowledge of clearing land for propagation, planting, maintaining and harvesting fruits and vegetables
- · must have clean police record
- must have a valid driver's licence
- · must be able to work Saturdays and holidays
- must be able to arrive at work promptly at 7am especially on Saturdays
- · No smoking, alcohol or drug use while at work

This is a full-time position with benefits including Health Insurance, pension and possible performance bonus.

Salary will be in the range of CI\$350. to CI\$400 weekly.

Caymanians, persons possessing Caymanian Status preferred.

Call 916 – 0465 or email: <a href="mailto:clarencefaaarm@gmail.com">clarencefaaarm@gmail.com</a>



The National Housing Development Trust (NHDT) is in the process of constructing additional Affordable Houses and is hereby inviting applicants for the following post.

### **Project Supervisor**

#### **Fixed Term** For NHDT ongoing Projects

The successful candidate will be responsible managing and supervising all on-site construction activities of the Affordable Houses to ensure compliance with the Cayman Islands Building Code, Plumbing Code, Mechanical Code, Electrical Code and relevant Laws and Regulations relating to public health and safety.

### Other responsibilities will include but are not limited to:

- Supervise projects under construction for code compliance and conditions of approval, and completed projects for Certificate of Fitness (for Occupancy).
- Preparing reports and other duties assigned by the NHDT's Project Committee and/or General
- Interpret drawings and specifications and implement quality control procedures.
- Ensure all strategic critical decisions are made and executed within the programmer time.
- Implement and maintain safety and health procedures for all Contractors.
- Co-ordinate building control inspections with the CIG Planning Department and Contractors.
- Maintain a site diary (Record site inspections, inclement weather, visitors to site etc). • Maintain a project schedule (monthly, weekly and daily) the works required.
- Prepare payment certificates stage payments for Contractors in accordance with the payment
- Perform other duties as requested by the Project Committee and the General Manager of the National Housing Development Trust.
- Report to the Project Committee and General Manager of the National Housing Development

### Qualifications, Knowledge, Experience & Skills:

- Over Five years' experience in construction project supervision.
- Have extensive knowledge and experience in Construction Discipline.in building, plumbing.
- Have extensive knowledge of the ICC-IBC 2021 family of codes (Building, Mechanical, Plumbing and/or Fire) and related technical standards.
- Knowledge of general construction practices.
- · Ability to read blue prints.
- Ability to communicate effectively verbally and written.
- Ability to work with others as a team and with the public. • Ability to rectifying problems with excellent interpersonal skills.
- Monthly salary range (\$5,000 \$8,000 KYD). Benefits will be determined in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and

the CINICO Health Plan as may be amended from time to time. Pension and health benefits are non-contributory. Interested and qualified applicants should submit completed job application, cover letter, full detailed resume, copies of relevant qualifications & certificates and two employer references to <a href="mailto:nhdt@gov.ky">nhdt@gov.ky</a> or alternatively to the below address:

National Housing Development Trust #118 Dorcy Drive, Cayman Centre, Building E, PO Box 2379 GT, George Town, Grand Cayman KY1-

Job Applications and the requested documents are to be submitted by October 23, 2023 A pre-employment drug screen and a Police Record check are conditions of employment

A detailed job description and the job application form are available for collection at our office located or can be submitted electronically upon request.



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer

The successful candidate will be employed on an initial six to 12 month contract with the potential of becoming a permanent employee.

Reporting to the Manager Project Delivery, the successful candidate will:

- ▶ provide general support to the Project Management Office;
- > assist with preparing and maintaining records, project management processes, policies and documents;
- ▶ liaise with other departments to track document and project progress;
- ▶ coordinate record keeping and control of internal documents and deliverables;
- ▶ collect data from project teams and collate monthly reports;
- assist with scheduling project related meetings and drafting the minutes for each meeting.

Applicants should possess a high school diploma and an Associate's degree in Business Administration or Project Management (preferred) with a minimum of two years experience providing administrative and coordination support to projects; excellent computer skills and must be proficient with the Microsoft Office Suite programmes; demonstrated interpersonal, presentation and communication skills; ability to meet deadlines, multitask and prioritise; and must possess a valid Cayman Islands Driver's Licence (Group 2).

Salary is from CI\$3,298 to CI\$4,287 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, October 20, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered

INVESTORS IN PEOPLE We invest in people Gold



Underwater Photography Instructor/Photo Centre Assistant

Must have a valid SCUBA Divemaster certification equivalent or above with 2-3 years of experience in Underwater Photography. Must be a Specialty Instructor in Digital Underwater Photography. Employee will be required to photograph/video clients underwater and teach Underwater Photography. Must be experienced with cameras to assist with underwater camera rentals and sales. Broad experience with MAC computers, POS system and inventory control, digital printing and digital editing of photo and video.

Must be non-smoker, have reliable transportation and punctual. Must be able to work five days a week, including Saturdays and some holidays. Must be able to commit at least two years.

Wage from CI\$10 to CI\$15 per hour, commensurate with experience, plus all benefits required by law. Send detailed CV with references directly to <a href="mailto:maria@cathychurch.com">maria@cathychurch.com</a>



Kirk Freeport invites applications from Caymanians/Status Holders/Permanent Residents who meet the following criteria, and are committed to providing first class customer service in a prestigious retail environment specialising in luxury goods.

### JEWELRY & WATCH SALES ASSOCIATES

- Previous retail sales experience required, preferably in the prestige jewelry market
- Outgoing personality with strong interpersonal skills
- Ability to work under pressure to meet and exceed challenging but rewarding sales targets
- Well groomed, reliable, and able to work on own initiative
- Teamwork and adaptability in a fast paced environment to meet company objectives
- Trustworthy, dependable and willing to work flexible hours to include Saturdays and Bank Holidays

### We offer an attractive employee package for this position including:

- Average salary range approx. CI\$25,000 to CI\$50,000 per annum (commission based)
- Medical Insurance and Choice of Pension Scheme
- Staff Discount Scheme (after qualifying period)

Suitably qualified candidates should apply in writing with resume to: Kirk Freeport, PO Box 893 Grand Cayman, KY1-1103, or work@kirkfreeport.com Deadline for receipt of applications: 31st October, 2023



CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Energy Delivery (Vegetation Management, Costing and Process Quality), the successful candidate will:

- ▶ select jobs for scheduling to meet established deadlines;
- ▶ prepare weekly schedules in consultation with key participants assigning capital and proactive maintenance work orders, which address customers' requests for service as well as the Company's needs to maintain power lines in reliable conditions;
- coordinate materials and switching arrangements as predetermined by the work plan for each weekly schedule while ensuring that resources will be available and ready;
- track scheduled tasks to ensure compliance with Company targets for service and if necessary, utilise outside resources to complete work orders;
- ▶ assist the Cost Analyst with the variance/financial review of closed work orders;
- ▶ communicate and work collaboratively with Customer Services and other departments regarding unscheduled work orders.

Applicants should possess an Associates degree or higher in Business Administration, IT or Electrical Technology; experience in the electric utility industry; knowledge of the operation of the underground and overhead systems is advantageous; customer service and/or dispatching experience working in a fast paced environment is an asset; strong computer skills to utilise scheduling applications, such as HTE, Smart Sheet, Microsoft Office, Partner and Cognos; and strong organisational skills as well as the ability to multitask.

Salary is from CI\$4,562 to CI\$5,930 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents preferred. To apply, visit the Company's website (*www.cuc-cayman.com*), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, October 20, 2023.** Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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Applications are now being accepted for the following positions:

#### Accounts/Payroll Administrator:

The successful candidate will be responsible for the accounts/ payroll administration, including but not limited to the day to day transactions of the company, such as processing accounts payables, receivables, bank reconciliation, payroll processes, by annual budgets, accounts administrative functions, including coding and submission of client claims to CINICO, as well as all other client claims to all other insurance Companies.

#### **Duties and Responsibilities**

- Bachelor's degree in business administration, (concentration in Accounting)
- Working knowledge of International Accounting Standards
- Capable of creating and analyzing monthly financial statements
- Ability to set and meet deadlines, work independently and at own initiative
- Must be proficient in QuickBooks and Microsoft Office
- · Dependable with strong administrative, organizational and communication skills

Send Resume together with 2 references to: support@caringhandscayman.com

The successful applicant must be medically fit and have minimum 5 years hands on experience in this field. This particular role requires that the candidate lives on property of our client, an elderly lady.

#### **Duties and Responsibilities**

- Ensure that all relevant repairs are carried out immediately and efficiently to avoid accidents
- Chauffeur client to doctors' appointments and other necessary appointments
- Properly maintain the grounds of two homes
- Must have a clean and valid license, run errands as needed,
- Must be flexible and willing to work public holidays and weekends.

Send Resume together with 2 references to: <a href="mailto:support@caringhandscayman.com">support@caringhandscayman.com</a>



### Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

### ELECTRICAL OFFICER I

The successful applicant will perform electrical work for Cayman Islands Airports Authority (CIAA) buildings in Grand Cayman and Cayman Brac, in accordance with the local electrical code and international regulations. In addition to standard building-related electrical work, the electrical department is responsible for electrical work in construction, installation and maintenance of electrical equipment and works on runway lighting and power distribution system, ensuring the application of local, Federal Aviation Administration (FAA) and International Civil Aviation Organisation (ICA) regulations.

### Qualifications and Education Requirements:

- High School Diploma or GED
- Certificate from an accredited electrical training institute OR
- Certified Airfield Ground Lighting Institution
- Five (5) to ten (10) years' experience in a similar role involving building electrical wiring and
- Five (5) to ten (10) years' experience as an airfield electrical technician
- Minimum of a wireman license or AGL Certification
- Basic computer operation in Outlook, MS Word, Excel, Pdf, and PowerPoint

### Preferred Skills:

- Must possess technical knowledge of electrical terms to understand the functions and workings of electrically controlled equipment
- Ability to locate and correct any technical issues expeditiously
- Ability to handle and operate high voltage test equipment, switch gear and transformers

Salary and benefits: Salary range is CI\$44,700 – \$60,108 per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical are conditions of employment.

Applicants are required to submit a completed CIAA application form, cover letter and CV showing no less than five (5) years' work history.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:

Human Resources Officer P.O. Box 58 Grand Cayman KY2-1002 CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving applications is 27 October 2023.



We are looking for a skilled Mason to join our team to cut and dress stone and lay it with modern power tools, like tractors or trucks, traditional hand tools, and general maintenance on private residences and commercial properties.

A Mason's responsibilities include texturing and polishing blocks of rock, installing dressed stone, and restoring old, damaged work done by hand with modern techniques like mortar mixing on site.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

- Assist in building layout, framing, sheathing, and roofing structures
- Use equipment and tools to perform basic construction tasks safely
- Correct any safety hazards and report them to the foreman
- Read and follow technical drawings
- Train apprentices as needed to ensure projects are completed in a timely manner
- Mix cement and mortar on the job site as needed
- General maintenance on private residences and commercial properties

#### Requirements and skills

- Proven work experience as a Mason or similar role
- Experience working with other professionals on a construction site
- High school diploma or equivalent preferred
- Must be able to drive a forklift
- 3-4 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

#### Salary range: CI\$12.00 to \$16.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references contractors.360@gmail.com NO AGENCIES!



#### UCCI is inviting qualified applicants for the following position:

Post: Senior Lecturer - Nursing **Department: School of Nursing** 

Salary: KYD \$71,640 - \$96,336 (Grade I) per annum.

Deadline: 06 November 2023.

### **OVERVIEW**

To develop and teach a range courses, principally in the respective discipline and academic division and to undertake research and/or projects where these complement the activities of the University. The Senior Lecturer is expected to contribute to teaching at the Associate and Bachelor and levels. The Senior Lecturer will engage in some aspects of research and publication but, this is outside of contracted duties.

### Required

- Master's in respective discipline area;
- · 6 years demonstrated teaching excellence and proven pedagogical competence at the tertiary level;
- Proven ability to design and deliver courses at quality standards and regulations of the
- Capacity to contribute to the development of academic processes across the institution;
- Experienced in developing and applying innovative and appropriate teaching and learning techniques;
- Proven capacity to monitor student progress;
- Has undertaken and contributed to research both individually and in collaboration with others;
- Significant experience in teaching especially undergraduate courses;
- Proven demonstration of strong student-centric approach to working and commitment to high quality standards;
- · Capable of teaching in an online and hybrid environment;
- · Proficiency in preparing course materials;
- Ability to teach multiple courses in area of competence;
- Commercial or industrial/technical and relevant industry experience will be an asset.

### Responsibilities

- Designs, prepares and develops teaching materials;
- · Prepares and delivers lectures, seminars and tutorials in accordance with the allocated teaching load;
- Assesses students' coursework;
- Responsible for marking, assessing, recording and submitting results;
- Maintains student records and monitors student progress;
- · Works collaboratively with the Dean to maintain and develop effective and efficient programme delivery;
- Ensures the quality of all department courses and programs in accordance with the guidelines of the UCCI Curriculum Committee:
- Develops and implements new methods of teaching to reflect changes in research;
- Supports students through an advisory role; and maintains office hours;
- Supervises students' projects, research, internship, and practicum activities.

Undertakes continuous professional development e.g. staff training activities, conferences and seminars.

### How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.



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- ✓ Low Advertising rates

Contact sales@caymaniantimes.ky or call 9162000.