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 **Cayman Airways**

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INFLATION DIPS BUT COST-OF-LIVING STICKS

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Are you Eligible for Financial Assistance?

To be eligible at least one member must meet or plus the entire household criteria 3 and 4 together

1 Are you Caymanian?	Household Maximum Threshold	Households of 1 to 3 Persons	Households of 4 to 8 Persons
2 Have you been resident on island for a total of 9 out of the last 12 months?	Maximum Income	\$3,000	\$3,500
3 Are your household income and savings less than the maximum amounts?	Maximum Savings	\$5,000	\$3,500
4 Are your household expenses more than your household income?	Maximum Savings for Households with Older Persons and Adults with Permanent Disabilities	\$15,000	\$15,000

Financial assistance takes a new turn

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Cayman Airways Launches Inaugural Flights to Barbados



► Premier Wayne Panton (l) presents Micah Leon (r), a high honours graduate, with awards in Biology, Chemistry, and Physics, sponsored by the Office of the Premier. Micah also received the GCSE Excellence Award from the Cayman Arts Festival and the Leos Award for Outstanding Service and was among the Save Our Youth Award and Sportsmanship Award recipients. Additionally, Micah was among the Top Ten Graduates Award recipients.

Celebrating Excellence

By Stacey-Ann Anderson

Clifton Hunter High School held its graduation ceremony on Thursday, 12 October, under the theme, “Strive for Greatness; Ac-

cept Every Challenge.”

The event celebrated the achievements of 160 graduates who have demonstrated extraordinary resilience and determination on their academic journey.

Sixty-eight graduates were bestowed with Level 2 honours certificates, having attained a minimum of seven subjects, in-

SEE **CELEBRATING EXCELLENCE**, PAGE 14



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Inflation dips but Cost-of-Living sticks

By Staff Writer

The Consumer Price Index (CPI) for the second quarter of 2023 was 4.1 per cent higher in comparison to the corresponding quarter of 2022, reports the Cayman Islands Economics and Statistics Office(ESO).

However, comparing the inflation rate for the first quarter of this year (January to March) compared to the second quarter(April to June) shows a marginal decrease of -0.1 per cent.

According to the ESO in its report to June this year, the cost of living continues to be a major concern with the Consumer Price Index (CPI) for the same period calculated at 130.4, with higher price indices recorded in 10 of the 12 categories used to monitor the price of goods and services.

Noting the heavy impact of inflation on the cost of living Hon. Premier and Minister for Finance & Economic Development, Wayne Panton said, "The residual effects of the pandemic and Russia's invasion of Ukraine have contributed to prices rising more quickly than usual over the last few years. These price increases also have the effect of raising the cost of living across our islands, especially for the most vulnerable Caymanians."

Mr Panton also said: "We know this is worrying for many people and families and this remains one of the top priorities for this Government. Indeed, tackling the cost of living is one of the challenges this administration grapples with each day. Every morning, we wake up seeking solutions that bring meaningful relief to the people of this country."

The latest update released by the Economic and Statistics Office(ESO) shows that the leading contributors to the overall increase in the cost of living include a 10.7 per cent rise in the Household Furnishings and Equipment category, along with a 7.0 per cent rise in the Food and Non-alcoholic Beverages category.

There was an upward movement of 6.0 per cent in costs for Housing and utilities, while Clothing and Footwear, along with Miscellaneous Goods and Services recorded increases of 4.7 and 4.3 per cent, respectively. A 3.9 per cent increase in Alcoholic Beverages reflects increases in the average prices for spirits, alcoholic cordials and wine.

A 6.0 per cent increase in Housing and Utilities was primarily the result of the 15.3 per cent rise in the index for Electricity. The index for water supply also increased by 10.0 per cent. Furthermore, actual rentals paid by tenants rose by 9.0 per cent, while



► Premier Wayne Panton

materials for the maintenance and repair of dwellings featured an increase of 10.6 per cent.

Looking into the inflation rate, the ESO said a comparison of Quarter-on-Quarter inflation for the three months to March June 2023 compared to the next quarter ending in June shows a decline of 0.1 per cent.

Commenting on this aspect of the latest ESO report, Premier Panton explained, "The 2023 Q2(second quarter) inflation rate was 4.1 per cent, down from 6.6 per cent in Q1 (first quarter). This would seem to indicate a gradual levelling off in the inflation rate as we move through the year, with average inflation for 2023 projected at 5.2 per cent."

He said it is expected that the impact of Central Bank actions and improvements in the international supply chain will help to temper these price pressures throughout the upcoming year.

However, Premier Panton noted that "Despite this slowdown in the pace of inflation, these increases remain well above the comfort levels for many Caymanians."

He outlined steps being taken by his PACT coalition government to ease the burden on families. These he said include providing free school meals, removing import duties on essential products, increasing pension payments to retirees, and reducing fees for the elderly.

The Premier also said other ways his government is working to minimise the impact of inflation on the general population, involve an ongoing review of the national minimum wage and the work of



the Inter-Ministerial Housing Task Force whose policy recommendations and options offer solutions to address issues surrounding the cost and availability of affordable housing.

"Inflation is falling but it is still too high," Premier Panton declared. "While I will continue to do everything in my power as Premier to bring inflation down, I think most Caymanians will recognise and appreciate that inflation is a local challenge with global causes."

He pointed to the July 2023 World Economic Update by the International Monetary Fund (IMF) which noted that inflation remains high globally and continues to erode the purchasing power of families and households in countries around the world.

"These burdensome, global inflationary pressures are a challenge for families and kitchen tables across the Islands. This Government will continue to do our best to mitigate and deal with the effects of inflation for Caymanians here at home," Mr Panton added.



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Caymanian Times

Issue # 925

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dart.ky

The Economic & Statistics Office (ESO) Releases the 2022 Cayman Islands Compendium of Statistics

The Cayman Islands Compendium of Statistics 2022, released by the Economics and Statistics Office, is a comprehensive collection of statistics from various public and private sector data sources covering population, demographics, social and living conditions, the economy, finance, and development; the environment; and information and communication technology.

The country's 2022 population estimate was 81,546 reflecting a growth rate of 14.7 percent (10,441 persons) over the 2021 population count.

In social services, the total number of families who received assis-

tance from the Needs Assessment Unit increased significantly in 2022 to 2,591 compared to 1,783 in 2021. Families assisted with burial expenses rose to 64, while families who received assistance with their rent fell to 440 from 485 in 2021. Similarly, there was a decline in the number of families who got help with their utility bills.

The number of persons receiving poor relief increased to 1,219, up 6.6 percent from 1,143 in 2021. However, aid with school lunches (because lunches are now free), school uniforms, indigent medical care, and optical care all declined relative to the previous financial year.

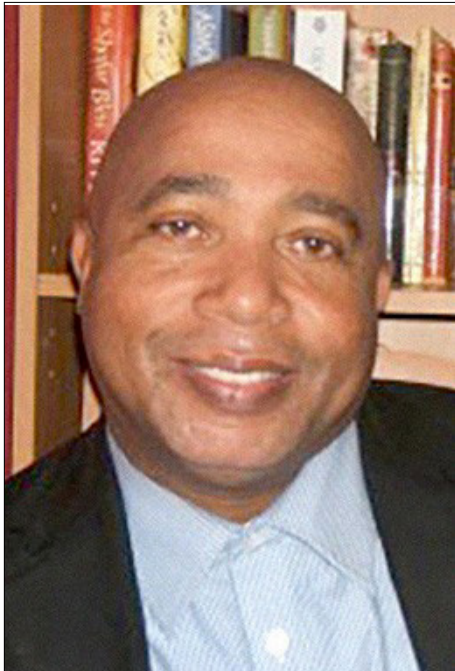
In environmental health, the total recorded waste managed at the landfills was 145,590 tons. The total waste incinerated during the year was 407 tons. This was higher by 2.5 percent compared to the incinerated waste of 397 tons in 2021.

In the agriculture sector, there was a 5.8 percent increase in cattle slaughtered in the Cayman Islands and a 73.2 percent rise in the number of goats. However, there was a 1.4 percent decline in pigs slaughtered and a 35.7 percent fall in poultry production.

For more information on The Cayman Islands' Compendium of Statistics 2022, visit www.eso.ky



Intervening in Haiti: Prospects and Possibilities - Part Two



► Dr Livingston Smith

With the outbreak of war between Hamas and Israel, much global attention has shifted to the Middle East. However, the situation in Haiti is as grave and worsening. There is an abundance of views on what needs to be done and not done. To intervene or not to intervene, that is the question, or even more, if there must be some form of intervention, what must it be and what must be the objectives.

As this column has been explaining, rampant gang violence has been threatening the very existence of the Haitian state. The cumulative effects of historical obscenities inflicted on the Haitian people, corrupt and ineffective governance, powerlessness of the Haitian police, government systems made ineffective or barely functioning, the impacts of earthquakes, etcetera, has predictably, resulted in an



untenable situation. The humanitarian situation is Hobbesian in scale, including the widespread violation of women and girls, killings, and kidnappings, and, one could argue, that if this were happening in a society of a different kind, it would be taken far more seriously and required actions deemed more urgent.

As I have written recently, with the situation spiraling out of control even with self-defense groups trying their best to impose protection from the gangs, there is no anticipation that anything will change for the better except for some organized outside intervention. Even though home-grown solutions are to be favored, and past interventions have not worked, it is difficult not to agree with the UN resolution that has just been passed clearing the way for yet another intervention.

The October 2 UN Security vote has authorized the deployment of a multination-

al security support mission, mainly composed of police but also military personnel to be led by Kenya which is reported to be sending one thousand of its police officers with participation from several Caribbean countries such as Antigua and Barbuda, Brazil, The Bahamas, Barbados, Jamaica, and Suriname. Other CARICOM countries are likely to support in other ways, if not 'boots on the ground.' Some critics point to Kenyan inexperience in these matters, while others have mentioned language and religious differences as possible challenges. But whichever country leads, there will be likely issues. For others, the objection to another intervention is that it is likely to merely prop up a corrupt government along with its elites. This might be so, but this will depend on the nature, scale, and objectives of the intervention.

Writing on the subject in Foreign Policy, Malick Ghachem, a specialist on Haiti, says

that even with a role for 'punitive' measures such as those focused on criminal justice or military-style security, the intervention required is to fix Haiti's 'broken monetary system.' Instead of force, which is likely to fail or produce lackluster results, as past ones have demonstrated, Ghachem calls for the historical colonizers of Haiti to 'turn to monetary policy and financial tools to address the roots of Haiti's crisis and restore the country's monetary sovereignty.'

Grounding this proposal in the historical context of French and American imperialism, Ghachem explains that it was French corporate trading monopolies that began Haiti's centuries of monetary imperialism which subjected this country to France's financial and political interests. One must recall the colossal 150 million dollars francs that France imposed on Haiti to guarantee that it would not invade. Taking the Haitian government over a century to repay, he explains that 'this hobbled Haiti's chances of developing viable financial and democratic institutions for much of the 19th and 20th centuries.' As Professor Hilary Beckles had pointed out in an earlier article, 'The hate and the quake', the payment to France amounted to seventy percent of Haiti's foreign exchange earnings to keep current its domestic and

Intervening in Haiti

CONTINUED FROM Page 4

international debts. This financial reality 'crushed' this country and made it descend into 'financial and social chaos' argues Beckles.

Ghachem's detailed paper explains the historical 'ugly web of foreign financial aggrandizement at the expense of Haiti's people' involving in particular France and the USA, would make any reader sympathetic, if not angry, that a country which, upon its birth as a free society, had such great a prospect, has been reduced to a constant requirement of some form of foreign help and intervention.

I quote below two paragraphs from Ghachem's paper which should be required reading for anyone interested in the Haitian situation. Regarding the US intervention he writes,

'That intervention, which lasted until 1934, gave the United States outright control of the Bank of Haiti and ensured that payments on the double debt would flow securely to Wall Street. The military occupation and Wall Street's control of Haiti's public finances worked hand in hand, each justifying and supporting the other. By 1920, National City Bank had bought out the remaining European investors in the Haitian national bank. The money that had once gone to French banks—nearly half of Haiti's public revenues—now entered Wall Street's coffers and would continue to do so for another 13 years after the occupation ended.'

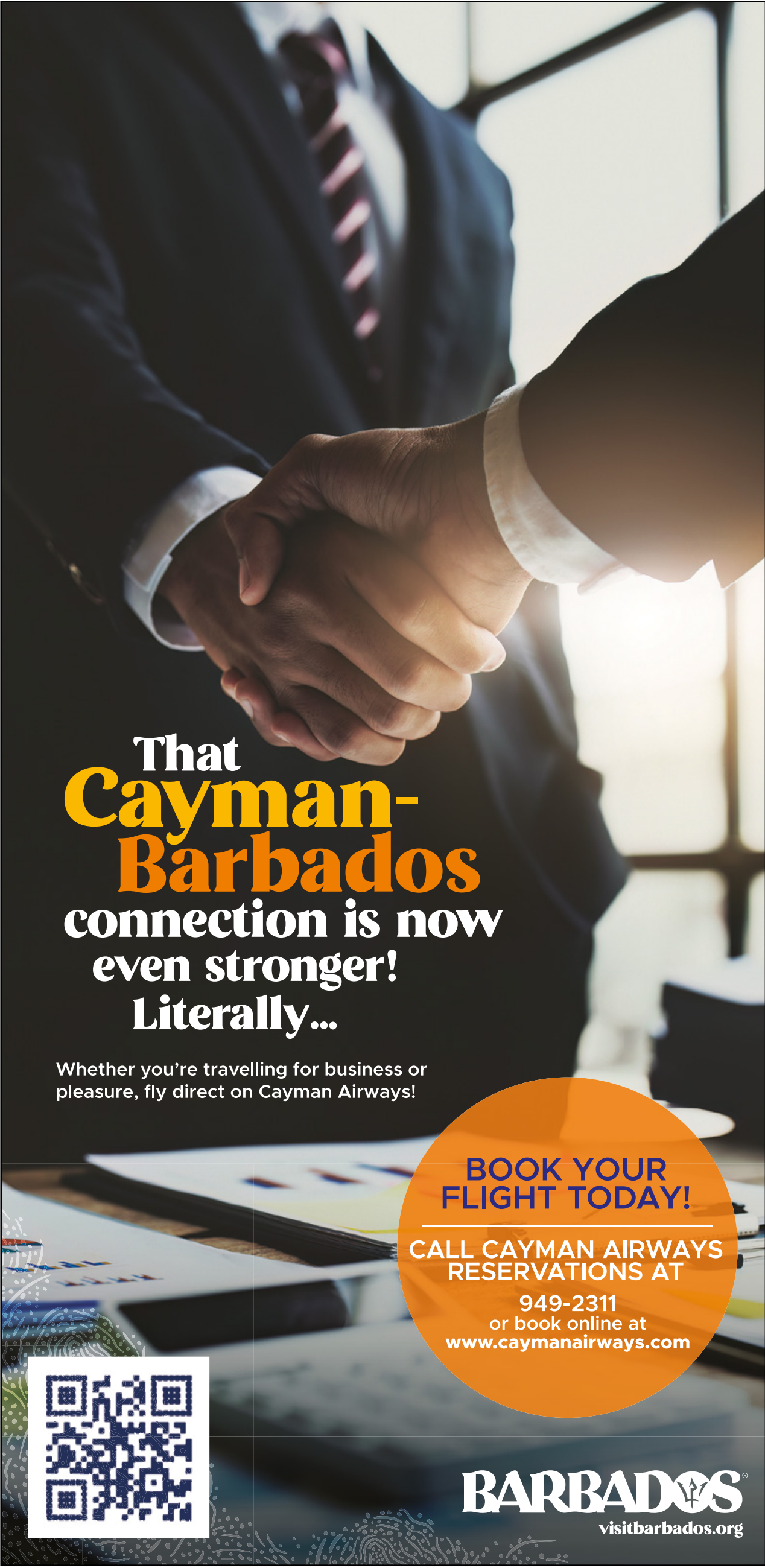
'The US occupation hindered Haiti's political as well as financial development. The US military's reign fostered domestic institutions of repressive terror that would culminate in the dreaded Tontons Macoutes, the personal police force of the dictator François Duvalier and his son, Jean-Claude, from the late 1950s to the 1980s. Haiti's current state-implicated gangster economy is a direct descendant of that arrangement. The Haitian politicians and business magnates now suspected of ties with organized gangs understand, as their predecessors did, that power and money flow from harnessing the ability to terrorize the population and control access to key infrastructure sites.'

In bolstering his case for a financial intervention in Haiti as the way to deal with core issues of development, Ghachem also notes how the Bretton Woods replacement of the US dollars as the supreme global currency also further undermined the Haitian economy. He says that dollarization of the economy of Haiti undermined the gourde, the Haitian currency, to the sidelines of the economy.

This is clearly a serious and important proposal, that is most unlikely to happen but, done properly would likely make the difference.

Intervening into the Haitian economy to deal effectively with its currency and its banking system caused from the cruelest effects of centuries of unjustified financial behaviors, should be seriously considered. It's an opportune moment for France to repay the moneys it extracted illegally from Haiti, which according to Sir Hilary Beckles, is estimated by financial actuaries as some twenty-one billion US dollars. Most would agree with Beckles that that could rebuild Haiti placing it in a position to better face the future, earthquakes, and all. Ghachem has made a solid case for both the US and France to do the right thing having played a major role in causing the current Haitian predicament.

Home grown solutions are usually the best and most effective- but the scale of the problem requires outside help that is multiple, varied and coordinated and that reaches to the root and core of Haiti's dilemma. The Haitian economy must be fixed along the lines proposed by Ghachem. A large-scale financial intervention that fixes critical aspects of the Haitian economy will also help in the building of important institutions of power that will enforce the basic rights of the Haitian people. CARICOM might not have much material resources to bring to the situation, but it can help in the building Haitian institutions in the long run. Helping to fix the economy means jobs, and opportunities for the creativity of Haitian youth, too many of whom find gangs as viable alternatives.



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UCCI PRESIDENT NAMED INTERNATIONAL SCHOLAR BY THE GOVERNMENT OF CANADA

Dr. Robert W. Robertson, President, and Chief Executive Officer at the University College of the Cayman Islands (UCCI); and, Senior Research Fellow, Commonwealth Institute, School of Advanced Studies, University of London has received the distinguished honour of being named an International Scholar by the Government of Canada's Department of Foreign Affairs, Trade and Development (Global Affairs Canada).



In his capacity as an International Scholar, Dr. Robertson will participate in a senior academic administrator mission to Canadian universities. This year's mission revolves around the central theme of Natural Resource Management and Environmental Technology. The tour will showcase the highlighted programmes, research prospects, and

renowned faculty at the Canadian institutions.

The participation in the collaboration mission will result in building formal partnerships between UCCI and Canadian institutions, leading to increased bilateral mobility for students and faculty members as well as enhancing research opportunities. In addition, the delegation will attend the Canadian Bureau of International Education 23rd annual conference in Vancouver, BC which draws attendees from around the globe interested in advancing international education (IE). The theme of the conference is the importance of international education.

Specifically, the conference notes that "in an increasingly complex and interconnected world, the IE community

plays a pivotal role in bridging divides and elevating unheard voices to advance global engagement that empowers all stakeholders. What does this mean in practical terms for IE practitioners and leaders? How do we respond to the challenges we face along our shared journey and collaborate in ways that ensure holistic, responsible, and ethical approaches to our work?"

UCCI's presence at this esteemed event underscores its commitment to global education and partnership. It also paves the way for the institution to access scholarship funds via the Government of Canada's Emerging Leaders in the America's Program. This initiative will enable UCCI students and faculty to study and conduct research in Canada at partner institutions.

POLICE NEWS

RCIPS Advise of Phishing Email & SMS Campaign Claiming to be from UPS

RCIPS Cyber Crime Unit has become aware of a phishing email and SMS campaign circulating the Cayman Islands purporting to be from UPS. The email and SMS appear legitimate, seeking clarification of shipping address details, and

featuring a link that opens to a web portal made to look like UPS.

If you receive an email or SMS text message from UPS please check via telephone or other means if it is legitimate before clicking any links or replying to

any email you did not expect. And never provide any personal, banking or passwords details.

For further advice visit www.explore.gov.ky/cybersafe or cybersafe@explore.gov.ky



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Meet our team at Kapok Camana Bay
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COMMUNITY EVENTS

Girls' Softball Registration

Ongoing - Register now for Girls' Softball for the 2024 season that starts in January and runs until June. All levels of experience are welcome. In addition to the regular season, all girls will have the opportunity to try out for the Girls' Travel Team that will represent the Cayman Islands in a softball tournament in the US. For more information go to ymcacayman.ky/ysb

Halloween Horrors - Nightmare at Field of Screams

20, 21, 27, 28 & 31 October - Hal-

loween is around the corner. Visit the Haunted Temple at the Field of Dreams for a spine-tingling terror filled journey. The cost is \$10 for ages 6 and up and \$5 for under 5. Funds raised from this event will be donated to the following organisations: Cayman Islands YMCA, Cayman Islands Little League, Cayman Islands Humane Society, Rotary Club of Grand Cayman and Eco Divers. Visit the website nightmare.ky for more information.

George Town Public Library - Rhyme Time

26 October - The George Town Public Library presents Rhyme Time at

1030am on 26 October for children 0-2 years old. The event will feature a half hour of nursery rhymes for young children. For more information, call 949 - 5159 or email libraryprogrammes@gov.ky

Meals on Wheels - 'Senior Rock 'Dress Down Day

27 October - Cayman Islands Meals on Wheels Seniors Rock Dress Down Day is on 27 October. Email info@mealsonwheels.ky to order your official shirt or to host your own Rock Orange Dress Down day.

National Museum Traditional Arts Workshop - Thatch Rope Making

28 October - The National Museum

invites you to register for its upcoming Traditional Arts Workshop featuring Thatch Rope Making from 3 to 4pm at the Intergenerational Hub behind the airport Fosters. The cost is \$58 for members and \$65 for non-members. Register by emailing info@museum.ky.

Astronomical Society - Evening of Stargazing

28 October - Join the Cayman Islands Astronomical Society for an evening of stargazing at Spotts Dock at 7pm. All are welcome and the events are totally free. Events will be cancelled if there is more than 50% cloud cover, so check the Facebook event page and website at cias.space for the latest updates. There will be wonderful

views of the thin crescent moon, Saturn, Jupiter and the Andromeda Galaxy.

Cayman Islands Folk Singers - Under the Breadfruit Tree

28 & 29 October - The Cayman Islands Folk Choir presents Under the Breadfruit Tree, their 14th. anniversary concert on Saturday 28 and Sunday 29 October. Tickets can be bought online at ticketsplus.ky and cost \$25 for adults and \$15 for seniors and children.

Cayman Islands Chess Federation - Paul Robinson Memorial Rapid Tournament

29 October - The Cayman Islands Chess Federation is having a Chess Tournament at the George Town Public Library for the chess community and to remember past Director Paul Robinson who is still greatly missed. This will be held on Sunday 29 October from 9am to 4pm. The format is 5 rounds Swiss and there are prizes and medals to be won. Entry fee is \$25 and the registration deadline is Friday 27 October. Register at www.tinyurl.com/rapidchess. Call the George Town Public Library at 949 - 5159 for more information.

Botanic Park - Flower Arranging Master Class

29 October - Join the Botanic Park at the Children's Garden Classroom for a Flower Arranging Masterclass with Botanic Park Staff Member Fitz Riley on Sunday 29 October from 2pm to 4pm. The cost is \$50 and is payable upon admission. Bring your own container or vase and leave with your own arrangement filled with foliage and flowers from the Botanic Park! Space is limited to 10 persons only. To make a reservation, please send emails to: info@botanic-park.ky

Send your community events to wendy@caymaniantimes.ky



► Cayman Islands Chess Federation

Mondays are the most important...

Mondays matter more than any other day of the week.

This is because your actions on Monday set the tone for your entire week. Start out on the wrong foot and it could take days to get back on track.

Mondays are like mornings. If you win your mornings, you're usually going to win your day.

Starting out with a healthy, balanced breakfast that avoids sugar and is full of fiber and protein gets you primed to eat healthy again at lunch, and again at dinner.

Likewise, when you exercise on Monday, you're going to set yourself up to have an active and fit week. When you

show up prepared and rested on a Monday, the rest of the week flows with successes and wins.

Fact: When you get that Monday workout in, you're 4 times more likely to get in a Tuesday workout... and that Tuesday workout leads to getting workouts in the rest of the week.

On the flip side, when you don't show up on a Monday with your A-game then you're left chasing the rest of the week and playing a game of catch up.

This is true for your fitness, health, mindset and work.

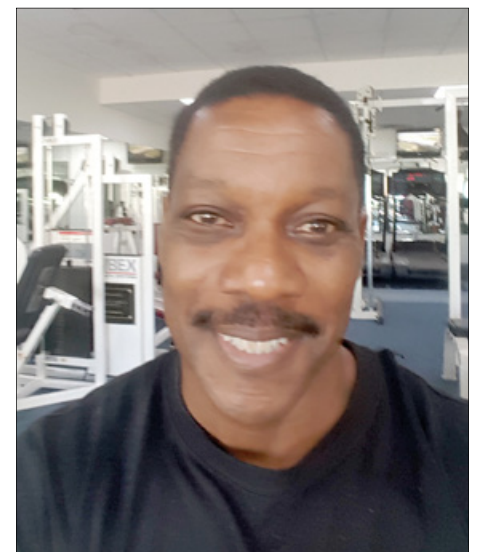
When you choose to skip your workout Monday morning, and eat whatever

is quick and available rather than what's healthy, then you've started the week on the wrong foot, and you will spend the next several days backsliding away from your goals.

The fastest way to the top in fitness and health is to show up Mondays rested, prepared, and ready to dominate. Never miss a Monday again. Embrace Monday with enthusiasm and vigor.

Let's make this week count!

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me bodyshaperscayman@gmail.com now to get started with my results-driven fitness program.



► Ernest Ebanks

Financial assistance takes a new turn

Investment, Innovation and Social Development Minister Andre Ebanks held a roundtable meeting for the press this week, introducing a complete overhaul of the way financial assistance will be delivered to those in need in the Cayman Islands. Financial assistance is currently given to around 1,500 Caymanian families, mostly to people over 65 who do not have enough savings to live on, the disabled, and also to families with someone working but who still could not make ends meet. A small percentage of people able to work are also given assistance.

Minister Ebanks said until last year the topic had not had any focus for six decades, so what they were attempting to do would not be easy, but it needed to happen.

“It needs to happen because there are two different perspectives,” he said. On the one hand, recipients complained that the current provider of financial assistance, the Needs Assessment Unit, did not want to assist them, and on the other hand, some people in the community saw people who had other resources were coming to the government first.

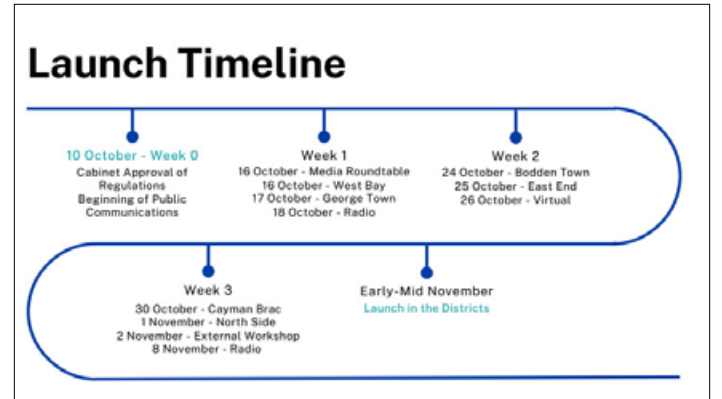
“We need to develop a system that is transparent, accountable and everybody

Are you Eligible for Financial Assistance?

To be eligible at least one household member must meet criteria 1 and 2, plus the entire household must meet criteria 3 and 4 together.

- Are you Caymanian?
- Have you been resident on island for a total of 8 out of the last 12 months?
- Are your household income and savings less than the maximum amounts?
- Are your household expenses more than your household income?

Household Maximum Thresholds	Households of 1 to 3 Persons	Households of 4 to 6 Persons	Households of 7 or More Persons
Maximum Income	\$3,000	\$3,500	\$4,000
Maximum Savings	\$3,000	\$3,500	\$4,000
Maximum Savings for Households with Older Persons and Adults with Permanent Disabilities	\$15,000	\$15,000	\$15,000



can see and understand, from a technological standpoint, from a legal standpoint, from an HR standpoint, that it is absolutely crystal clear, rather than any Ministry or Minister having to adjudicate these matters personally,” Minister Ebanks said, adding that the path of tribunals should be a clear one as well.

The current system is not working well enough for anybody, he said, but what they were putting in place would be of a higher standard.

Parliament passed the Financial Assistance Act last year and since then the Ministry has restarted consultations on how

the changes to financial assistance would be made. The press learned that now the Ministry is moving to the commencement of the legislation and the establishment of the Department of Financial Assistance (formerly the NAU). This legislation is known as the Financial Assistance Regulations, 2023 and the Financial Assistance (Appeals) Regulations, 2023, and which were approved by Cabinet on 10 October 2023.

Sweeping changes to how people will apply for and access their assistance will be brought in over the coming months, overseen by the Department of Financial

Assistance. Recipients of financial assistance who can work will be referred for training. A DFA portal has been created to allow people to see their own information such as the services they receive. In addition, new premises on Grand Cayman and also on Cayman Brac will also house the new Department.

The legislation will replace the Poor Persons Relief Act and will commence mid-November.

Follow this story in the Caymanian Times next week, when we delve more deeply into these changes in how financial assistance is given.

2023 International BOARDING SCHOOL FAIR



Tuesday, November 14
7:00 pm to 9:00 pm
Grand Cayman Marriott

Join us at the Grand Cayman Marriott and speak with over 40 representatives from various Junior College Prep Boarding Schools (Grades 6 to 9) and College Prep Boarding Schools (Grades 9 to 12) from across the United States and Canada.

The representatives will walk you through their school’s academics, curriculum, extra-curricular activities, sports and cultural programmes and expose you to an entirely new educational experience.

The Fair gives parents and students the opportunity to learn first-hand about the application process including SSAT requirements, financial aid and the advantages of attending these prestigious educational institutions.

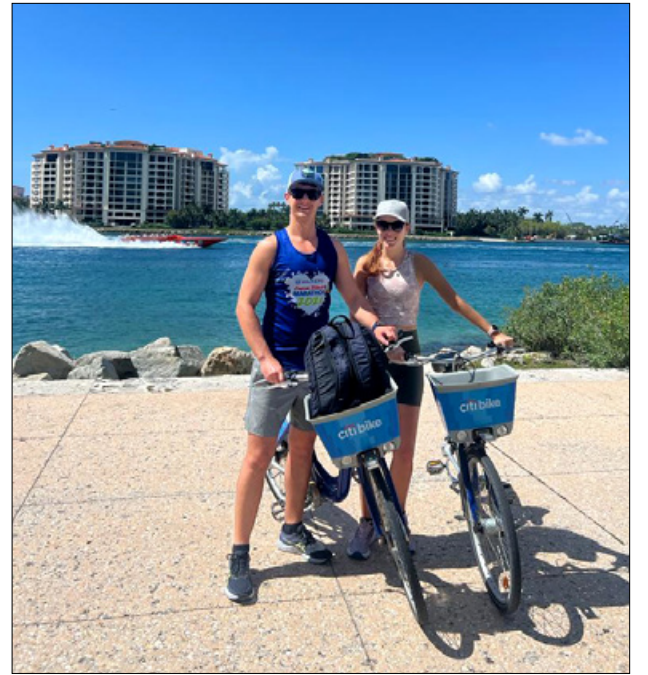
Register for the Fair at www.bediwalker.com

For more information on the **2023 Boarding School Fair**, contact:
Neil Murray at 925-8793, E-mail: L-Murray@candw.ky
Michael “Bedi” Walker at E-mail: info@bediwalker.com



International
Boarding School Fair

November 14th, 2023 :: Cayman Islands



Cayman Marathon A First for Many



On Sunday, 3 December, the finish line of the Walkers Cayman Islands Marathon will be the scene of much excitement as marathon, half marathon and relay runners alike celebrate significant milestones achieved and personal challenges overcome. From triumphs over life-threatening illnesses to the memorialising of a special birthday or wedding anniversary to running in remembrance or honour of a loved one or a favourite charity to just proving to oneself that it can indeed be done, there will be no shortage of inspiration at this event.

Chris Brunson, 28, will join that exclusive segment of the world's population – less than one per cent – who have ever run a full marathon (26.2 miles). Brunson, a senior accountant at Dart, ran the half marathon in 2021 and 2022, after which time he decided to take on the long run in 2023.

"Growing up, I always admired my dad's dedication towards running and his tenacity. He's completed between 35 to 45 marathons, most of them in our native South Africa, but also abroad in places like Rio (Brazil), Lisbon and Athens. Looking at his running experience, I've wanted to tackle a full marathon for some time, but I've put off doing it because the training schedules look quite daunting!" said Brunson. "I go on long Sunday morning runs with my friend James, and we both agreed at the end of last year that we would run a full marathon in 2023. In August, out of the blue James told me he had registered for the Cayman marathon, so I signed up soon

after to make sure we both stick to our commitment."

Brunson is an avid runner and participates in running activities such as the weekly Wednesday Night Running Club (WNRC) and the Jessie's Juice Run on Saturdays. He's also a regular on the 5k circuit and has done most of the 5k fun runs on the island. Two of the more interesting runs he has done this year are the Ryde-A-Thon Challenge where he participated in three hours of running and three hours of spinning and a 30km (approximately 19 miles) trek around West Bay in honour of a friend's 30th birthday.

Brunson said he decided to make the Cayman marathon his first long run after talking to several local runners.

"The majority of people I spoke to who have done the full Cayman marathon say it's a tough race, but worth it! I also think it will be really cool to run and have familiar faces alongside, both for the run and spectating," he said.

Brunson started his training at the end of August using a 16-week programme he received from a friend. It consists of five runs a week at different distances, the longest being his Sunday run where he clocks approximately 22 miles. He also incorporates two days of strength training at the gym each week to help prevent injuries.

Putting in those formidable distances in preparation for a marathon gives people a lot of time to reflect. For Brunson, the many hours spent pounding the pavement have taught him a few things.

"I've learned to enjoy being alone on long runs and having time to clear my mind. I've also learned that it's okay to be sore, tired or slower than I expected; the real challenge is to keep going, even if it is slowly. It's also been amazing to see the level of motivation from my friends and [wife] Michaela while training. With so many of us either doing the half or full in December, the running has been integrated into our friendship groups, rather than making it more difficult to see friends."

Not surprisingly, as Cayman's temperatures seem to keep rising, his biggest complaint about training so far has been the amount of sweating he's experienced, especially on the longer Sunday morning runs. However, he and Michaela – who is training for the half marathon – have found ways to combat the humidity and keep themselves hydrated, such as post-run smoothie dates.

When asked what his goals and expectations for the marathon are, Brunson said he would like to complete it in 4:10, but may adjust that to four hours, depending on how he feels closer to the time and his progress with the training programme.

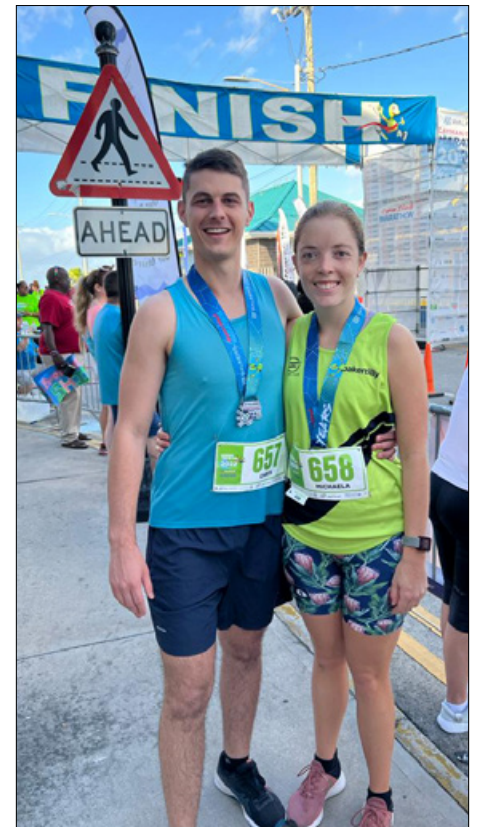
"I'm looking at the race as two half marathons; that is, I expect that I will have a lot of support and friends also running at the same time for the first 13.1 miles while the second half will be hot and might get a little quiet out on the roads."

With the Walkers Cayman Islands Marathon just weeks away, completing the half marathon or team relay may be more reasonable and attainable than attempting to train for a full marathon but Race Director Rhonda Kelly says Brunson had the right idea in committing early.

"The key to accomplishing ambitious goals such as completing a full or half marathon is commitment. Once the commitment is made both financially and mentally, there's a level of accountability that follows and that is what gets people to the start and finish line, along with the support of friends and family, of course. There's still time to register for this year's event but December is also a great time to make a commitment for the new year. Speaking from personal experience, the feeling of accomplishment is like none other," said Kelly.

Brunson echoed Kelly's sentiments.

"If you are thinking about running a full, I think the most important thing is to first



commit to running, and then prioritise time on the legs and getting out for those long runs. It also helps to have friends and family around to participate with you or support throughout the process. It's like the African proverb that says, 'if you want to go fast, go alone. If you want to go far, go together'. This is definitely far!"

The public is invited to come out and support Chris and the other 1300+ expected runners on 3 December. The race starts at 5am.

Registration for the marathon, half marathon, four-person relay and the Kids Fun Run is open online at CaymanIslands-Marathon.com.

The Walkers Cayman Islands Marathon is also sponsored by Department of Tourism, Ministry of Youth and Sports, CG BritCay, Sotheby's International Realty, Health City, Flowers Bottled Water, Gatorade, Cayman National, Cayman Airways, Logic, Wata, Kirk Freeport, Caybrew, Fast-Signs, Karv, Milo, Netclues, Massive, CUC, Quaker, Mike's Ice, What's On Cayman, Cayman Physio, Kelly Holding, Cost U Less, McAlpine, Hopscotch Productions, Marshalls Rent-A-Car and Compass Media.

For more information email info@CaymanIslandsMarathon.com or call 345.623.8822.

CRUISE SHIP SCHEDULE — WEEK — OCTOBER 23 - 27



TOTAL SHIPS - 4
TOTAL PASSENGERS - 17,212

Monday	Tuesday	Wednesday	Thursday	Friday
23	24	25	26	27
	Celebrity Equinox	Carnival Horizon	MSC Seascape	
	Disney Fantasy			
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	6,850	4,716	5,646	0

PUBLIC SHELTERS

KNOW WHERE TO GO IN AN EMERGENCY

LITTLE CAYMAN

- PUBLIC WORKS DEPARTMENT BUILDING (EMC) Capacity: 140

CAYMAN BRAC

- ASTON RUTTY CENTRE (EMC) Capacity: 420
- WEST END PRIMARY SCHOOL Capacity: 250
- MULTI-PURPOSE HALL (SPORTS COMPLEX) Capacity: 382

GRAND CAYMAN

WEST BAY

- SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC) Capacity: 335
- (PART CLASSROOMS) Capacity: 135
- JOHN GRAY MEMORIAL CHURCH HALL Capacity: 155

NORTH SIDE

- CRADDOCK EBANKS CIVIC CENTRE (EMC) Capacity: 185
- CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC) Capacity: 630
- Pet friendly Pet Capacity: 15 dogs or 25 cats

EAST END

- GUN BAY COMMUNITY HALL Capacity: 65
- WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC) Capacity: 240

GEORGE TOWN

- GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL Capacity: 240
- UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL Capacity: 500
- JOHN GRAY HIGH SCHOOL - GYMNASIUM Capacity: 1,150
- Pet friendly Pet Capacity: 30 dogs or 60 cats
- RED CROSS BUILDING Capacity: 95
- PROSPECT PRIMARY SCHOOL (EMC) Capacity: 1,135

BODDEN TOWN

- BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC) Capacity: 80
- SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC) Capacity: 135
- BREAKERS COMMUNITY HALL Capacity: 40

EMC = Emergency Medical Centre

NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.



► Tourism Minister, the Honourable Kenneth Bryan, along with members of the Cayman Airways team and dignitaries from the Barbados contingent cut the ribbon to launch the inaugural flight from Grand Cayman to Barbados on 18th October, 2023.



► Dignitaries from both the public and private sectors at the inaugural Cayman Airways flight from Grand Cayman to Barbados on 18th, October, 2023.

Cayman Airways Launches Inaugural Flights to Barbados



► Tourism Minister, the Honourable Kenneth Bryan delivers remarks at the launch of the inaugural Cayman Airways flight from Grand Cayman to Barbados on 18th, October, 2023.



► Deputy Chairman of the Board of Directors, Cayman Airways, Mr. Chris Bergstrom delivers remarks at the launch of the new Cayman to Barbados flight route.



► Cayman Airways CEO, Mr. Fabian Whorms, Cayman Airways Marketing and Public Relations Manager, Mrs. Olivia Scott-Ramirez, Cayman Airways Product Development, Mr. Charles Gilman and a high ranking Official board the inaugural flight from Cayman to Barbados on 18th October, 2023.



► An honorary water cannon salute by the Cayman Islands Fire Service marked the launch of flights between Owen Roberts International Airport (Grand Cayman) and the Grantly Adams International Airport (Barbados) on 18th October, 2023.

By Stuart Wilson

A festive atmosphere filled the concourse at the Owen Roberts International Airport on the morning of Wednesday, 18th October to celebrate the inaugural flight of Cayman Airways from Grand Cayman to the Grantly Adams International Airport in Barbados.

The early-bird flight marks the third new route of the Cayman Islands' national Carrier in only one year, with Panama and Los Angeles being launched earlier in 2023.

The launch ceremony for the latest route for the Cayman Airways coincided with Barbados' Food and Rum Festival, and was attended by scores of dignitaries from both the public and private sectors, as well as influencers and media.

Many Bajan residents of Grand Cayman were also on hand for the ribbon cutting to launch the new route.

A sense of relief was palpable, as persons noted that the flight now meant that they were able to visit the Islands nation of Barbados without having to catch connecting flights.

During his remarks, Tourism Minister, the Honourable Kenneth Bryan spoke to his Caribbean compatriots of the possibilities that lie ahead and the efforts that went into making the launch a success.

"The introduction of the Barbados route will offer cost-effective flights that will significantly enhance the convenience of travel overall to, and within, the Caribbean," adding that financial commitment from Barbados Tourism Marketing Inc. (BTMI) to back the Cayman Airways service has been crucial in making a Barbados route a reality.

"It underscores the long-standing relationship and spirit of cooperation that exists between the governments of the Cayman Islands and Barbados," he remarked.

Earlier this year, Cayman Airways received a request from (BTMI), to consider offering year-round service twice-weekly between the Cayman Islands and Barbados.

Minister Bryan, who also serves as Chairman of the region-wide Caribbean Tourism Organization, added: "The launch of this new air service connecting the Cayman Islands with Barbados represents a significant milestone in bolstering connectivity within the eastern and western Caribbean regions. It serves as a powerful symbol of the immense potential that emerges when Caribbean nations collaborate, and I eagerly anticipate the positive impact it will have on our respective countries and the broader Caribbean region."

Cayman Airways Chairman, Dr. John-Paul Clarke, also expressed his enthusiasm, stating: "I am pleased to celebrate the launch of this service and the collaboration with BTMI that made it a reality. Their support has been instrumental in

getting this fledgling route off the ground and we look forward to the continuation of this productive partnership to ensure the route's sustained growth and success."

In addition to providing nonstop service to and from Barbados, the new service has been timed to provide convenient connections to the Eastern Caribbean and Europe via the many carriers that fly to the Grantly Adams International Airport.

The new service also provides convenient connections via Grand Cayman to Los Angeles, effectively linking the West Coast of the United States with the Eastern Caribbean.

"Additionally, we have been able to synchronize the flight schedule to align with other Cayman Airways destinations. This expanded connectivity is expected to usher

SEE **CAYMAN AIRWAYS LAUNCHES INAUGURAL FLIGHTS TO BARBADOS**, Page 13



► Tourism Minister the Honourable Kenneth Bryan enjoys the moment at the inaugural launch of flights between Grand Cayman and Barbados on 18th October, 2023.

Cayman Airways Launches Inaugural Flights to Barbados

CONTINUED FROM Page 13

er in fresh opportunities for business travel, tourism, and cultural exchange, further enhancing regional ties," said Mr. Clarke.

Craig Hinds, Acting CEO, Barbados Tourism Marketing Inc., noted: "This direct scheduled service, the very first of its kind from the Cayman Islands, is a testament to the enduring spirit of innovation and collaboration that defines our region. It symbolizes our commitment to providing more convenient and efficient travel across the Caribbean region. Regional travel has often faced challenges, including complex connecting flights and layovers. The introduction of this direct service will alleviate some of these challenges.

Travelers such as Simona Watkis, CEO of Proven Wealth said she had recently opened a new office in Barbados and the new flight was practical for business travelers and opened up new avenues for Caymanians and residents.

"It's easy to commute now and it ties the Caribbean together. There are many Bajans in Cayman, who will appreciate the ability to get home and lots of Caymanians who want to visit there as well," she said.

Ms Watkis added that the new route also opens up new opportunities for sports and entertainment.

The initial service to Barbados from Grand Cayman will be available on Wednesdays, facilitating travel both to and from Barbados.

As the airline transitions into its winter schedule starting November 5, the scheduled service between Grand Cayman and Barbados will be as follows:

- Tuesdays: KX804 departs Grand Cayman at 5:10pm and arrives in Barbados at 9:35pm
- Wednesdays: KX805 departs Barbados at 11:45am and arrives in Grand Cayman at 2:25pm
- Thursdays: KX802 departs Grand Cayman at 4:30pm and arrives in Barbados at 8:55pm
- Fridays: KX803 departs Barbados at 9:20am and arrives in Grand Cayman at 12:00pm





► Acting Chief Officer Lyneth Monteith (l) presents Level 2 Hons. graduate Phyllis Brown (r) with her diploma.



► (l-r) DES Deputy Director Mr. Elroy Bryan, Director Mr. Mark Ray, CHHS Principal Dr. Villence Buchanan and Senior School Improvement Officer Dr. Richard Wildman chat before the start of the graduation ceremony.

Clifton Hunter High School Graduates Urged to Strive for Greatness, Embrace Challenges



► DES Director Mr. Mark Ray (l) presents Alyssa Bush (r) with her Level 2 Diploma.



► Dr. Villence Buchanan (l), the principal of CHHS, presents a token of appreciation to the keynote speaker, Mr. Seaford Russell Jr (r).



► Mr. Adrian Jones (c), Acting Deputy Chief Officer of the Ministry of Education, is photographed with the ten recipients of the Top Ten Graduates Award sponsored by Cayman National Bank.

cluding math and English at Level 2. Nineteen graduates attained Level 2 diplomas with high honours, having passed at least nine subjects at Level 2, obtaining math and English at either a grade 1 or 2 or A*, A or B. Another notable highlight of the evening was the mention of the 31 graduates who completed the Level 2 ILM Leadership Programme with the Civil Service College. In her address to the graduates, Principal Dr. Villence Buchanan congratulated them on their achievements and offered heartfelt advice. She encouraged them to embrace challenges and let them shape their future. She stated, "Every obstacle is only a stepping stone propelling you towards your goal. Strive not only for personal success but also to uplift others. Accept every challenge as a catalyst for transformation."



► The Governor, Mrs. Jane Owen (l), presents Jonathan Henny (r) with the Governor's Achievement Award. Jonathan was one of three recipients of the Principal's Award.



► Ralph Lewis, Caymanian Times Publisher presents the Business Studies award to Chloe Ebanks



► Chad Bush, Jr. delivers the Vote of Thanks. He was awarded the Principles of Business Award, sponsored by Kimberly Conolly of Wick Candles and Scents. In addition, Chad was awarded the Deputy Governor's Award and was among the recipients of the Top Ten Graduates Award. He also completed the Level 2 ILM Leadership Programme.

Celebrating Excellence

CONTINUED FROM Page 14

The ceremony also provided an opportunity for the institution to recognise the outgoing Deputy Principal, Elitia Vassell, and the former Principal, Dr. Richard Wildman, for their invaluable contributions to the school's success over the years.

Keynote speaker Seaford Russell, Jr., a Clifton Hunter High School alumnus, Boyz2Men Director, and accomplished journalist, shared his inspiring journey with the graduates. He offered valuable tips to navigate challenging times, urging them to be kind, avoid quick anger, think before speaking, find a good partner, and be forgiving. His core message to the graduates was a call to action: "Do your best, don't give up, forgive, find a good partner, think before you speak, and accept every challenge."

Leanna Allen and Jerry Allen followed with the graduates' reply.

Her Excellency Governor Jane Owen was among the many distinguished guests in attendance. She delivered inspiring remarks and offered three nuggets of wisdom to the graduates. She encouraged them to create a balance in life, to understand that not everything can be planned, and to always keep learning, emphasising that continuous learning is a key to personal growth and success.

The Clifton Hunter High School graduation ceremony was a night of inspiration, celebration, and reflection, reminding graduates that their journey has just begun and that every challenge they face is an opportunity for personal growth and transformation.

The Department of Education Services (DES) congratulates the Clifton Hunter High School Class 2023.

Watch the entire graduation ceremony online at the Cayman Islands Government's YouTube Channel: <https://www.youtube.com/live/jOa9mmbxgqY?si=pKH2f15MBae-4zjc>.



► Emcee Elitia Vassell stands in front of the platform party as she addresses the audience.

Nomination Deadline for 2024 National Heroes Day Honours Extended to 22 October

The nomination deadline for the 2024 National Heroes Day honours has been extended to Sunday 22 October to accommodate additional submissions under the “Celebrating

our Cultural Artists and Creatives”.

The categories are Cherished Classics, Cultural Luminary and Cultural Heritage Groups.

For the nomination criteria and to

submit a nomination, visit gov.ky/ysch and select the ‘Nominate for NHD’ icon. The public is reminded that only fully completed nomination forms will be considered.



Cayman Art Week announces CAW24 dates 22 to 26 May 2024



► Guests at Jason Kennedy and Janine Every Gallery Launch



► Carlos V Garcia Gallery

Cayman Art Week will return for a fourth year with five days of art exhibitions and events scheduled across all three Cayman Islands from 22 to 26 May 2024.

Since launching in 2021, Cayman Art Week has worked with local artists and galleries to produce more than a hundred events that showcase the contemporary

art scene in the Cayman Islands with open studios, pop-up exhibitions and gallery tours.

“We are truly inspired by the breadth of art being produced in Cayman and we’ve seen Cayman Art Week continue to grow in both the number of artists represented and the number of people attending each

year,” said Cayman Art Week founder Natalie Urquhart. “Our aim is to continue building on this success to begin attracting visitors from overseas to come to Cayman specifically for this art experience and to engage with our growing creative sector.”

Cayman Art Week was inspired by internationally renowned art shows such as

Miami Art Week which brings collectors and art lovers from all over the world to Miami each year. Originally designed to support artists and galleries struggling during the pandemic, the intent was always to expand its scope to become a marquee event in the calendar.

“We are lucky to have the support of lead sponsors who share our vision of putting Cayman’s art scene on the international map,” said Urquhart. “By putting our dates out now, we hope people can plan their trips accordingly.”

Last year, Cayman Art Week was supported by Patron Mrs Susan E. Olde, and lead partners Provenance Properties Cayman Islands, the Ministry of Tourism & Ports, the Ministry of Youth, Sports, Culture & Heritage, George Town Revitalisation and the National Gallery of the Cayman Islands, along with many other organisations.

For more information about Cayman Art Week, visit caymanartweek.com. For news and updates on CAW24, follow Cayman Art Week on Facebook or Instagram.

POLICE NEWS

Police Warn Business Owners about Business Email Compromise Frauds

The RCIPS are becoming increasingly concerned at the level of sophistication used by International fraudsters targeting businesses in the Cayman Islands through the use of Business Email Compromise or BEC Frauds.

These frauds involve the use of emails purporting to come from legitimate businesses and individuals, often arriving from known and previously used email addresses. The emails often explain that the suppliers are changing their bank accounts from one Cayman based bank to another and future invoices should be settled via the new bank account.

We are asking that anybody who receives such emails, takes the time to telephone the known supplier and double check that the email is genuine. Individual and Business email accounts are being hacked into and the Fraudsters are sending emails sent on behalf of the Individu-

al and/or Business that are not genuine. This includes cases where victims check by email that the original one was genuine and the Fraudsters reply.

Care should especially be taken when clicking on links and attachments, even from seemingly known sources.

We are asking that everyone tightens up their security around their email accounts and set up multi-factor authentication where possible.

We would also remind the public, that if an online identity asks to deposit monies into your bank account and you then transfer the money overseas, you may be committing offenses of money laundering.

Anyone who believes they have fallen victim to BEC Frauds are encouraged to make a report with the RCIPS by calling 649 8797 or emailing rcips.fcu@rcips.ky and to notify your banks immediately.

RCIPS Respond to Three Reports Allegedly Involving Firearms

On Sunday evening, 15 October, police responded to three separate reports of incidents involving firearms.

At around 7:20PM, police attended the George Town Hospital where two men presented to medical staff with what appeared to be gunshot wounds. The incident was reported to have taken place around Tropical Gardens, and was not reported to police by the individuals at the time it occurred. One man received medical treatment for a wound to his hand, the other for a wound to his leg. Police are investigating the incident.

At around 7:40PM that same night police responded to a report of hearing gun shots in the vicinity of Kings Road, West Bay. On arriving at the scene police spoke with a number of individuals in the vicinity and received no corroboration of the report. Police were told the sound may have been a car backfiring.








Finally, at around 8:30PM, police responded to a report of shots being fired at a bar on Shedden Road, in the vicinity of North

Sound Road, where it was stated that a man at the location had sustained facial injuries. Firearm Response Unit officers arrived at the scene within five minutes, where police attended to the man with the facial injuries and observed that they did not appear to be as a result of a firearm. Further investigation into this incident revealed that an altercation had taken place and as a result shots were fired in the air. The other involved persons were believed to have departed the location prior to police arrival.

Police are investigating all three incidents. If anyone has any information regarding any of the incidents, they are encouraged to call the George Town Police Station at 949-4222.

Alternatively, tips may be submitted through our Confidential Tip Line at 949-7777 or on our website <http://www.rcips.ky/>. Anonymous tips may also be submitted through Cayman Crime Stoppers online <https://caymancrimestoppers.com/>.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
85° / 81°	85° / 81°	86° / 82°	86° / 82°	85° / 82°	85° / 81°	83° / 81°
Dull and dreary with a couple of thunderstorms in the afternoon	A morning thunderstorm or two; otherwise, some sun, then turning cloudy	Breezy in the morning; otherwise, mostly sunny and pleasant	Cloudy and windy; a couple of morning thunderstorms followed by occasional rain	Cloudy and windy; occasional rain and a thunderstorm in the morning	Mostly cloudy and windy with a bit of rain	A couple of showers in the morning; otherwise, partly sunny and windy

Message for World Food Day, 2023 from Honourable Johany 'Jay' Ebanks, MP, Minister of Planning, Agriculture, Housing & Infrastructure, The Cayman Islands

The theme for this year's World Food Day, *"Water is life, Water is food. Leave no one behind,"* underscores the significant role water plays in shaping a global, resilient, and inclusive food system.

The Cayman Islands recognize the paramount importance of water in achieving food security for all.

Undoubtedly, our government, through the Ministry of Planning, Agriculture, Housing, and Infrastructure, is committed to strengthening our local food systems by empowering our farmers, encouraging backyard food production, promoting sustainable practices, and ensuring access to clean and potable water, as well as nutritious and affordable food for all.

In our nation of three small islands, we face unique challenges that demand innovative solutions.

Nonetheless, we have made significant



► Jay Ebanks

progress in implementing the *Cayman Islands Food and Nutrition Security Policy (CIFNSP)*, investing in agricultural infrastructure, providing technical support, and offering training opportunities for our

farmers. The CIFNSP implementation has also empowered our young people with the skills and knowledge needed to thrive in the agricultural sector.

Recently, the *Ministry of Planning, Agriculture, Housing, and Infrastructure* participated in the *Caribbean Week of Agriculture* to strengthen our regional collaborations and share insights into our initiatives. We understand that achieving the key outcomes of the CIFNSP, in alignment with the United Nations Sustainable Development Goals (specifically goals 2, 3, and 6) which respectively addresses Zero Hunger, Good Health & Well-being, and Clean Water & Sanitation for all, requires collaboration.

Therefore, we remain steadfast in our commitment to partnerships with local communities, non-profit organizations, international organizations, and other

stakeholders. By working together, sharing best practices, and leveraging resources and expertise, we can make greater strides toward sustainable conservation and consumption practices, innovative and efficient production, and responsible land management to ensure the long-term viability of our food production systems.

On this *World Food Day*, let us reflect on our individual and collective actions. Let us recommit ourselves to play our part in ensuring access to potable water and in building resilient, inclusive, and sustainable food systems. Every step, no matter how small, can have a profound impact on our households, communities, and the world.

Together, let us be agents of change, leading the way toward a future that is food secure.

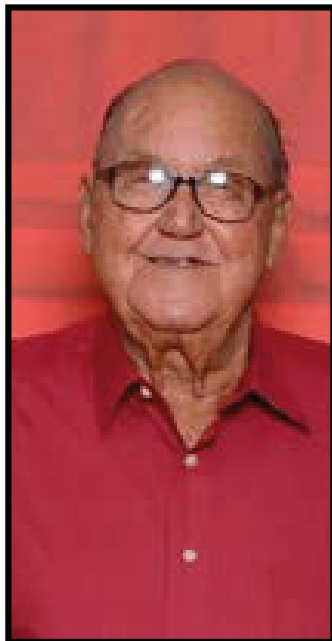
Happy World Food Day!

DEATH ANNOUNCEMENTS

The family of the late **Dudley Vernon Parsons** regret to announce his passing on Thursday, 28th September 2023.

The funeral service for the late Dudley Vernon Parsons will be held on Saturday 21st October 2023 at 3:00pm at the Church of God, Full Gospel Hall, George Town, with viewing at 2:00pm.

Interment will follow at the Dixie Cemetery, North Church Street, George Town.



The family of the late **Hedy Grant** regret to announce her passing on Sunday, 8 October 2023.

The funeral service for the late Hedy Grant will be held on Saturday, 21 October 2023 at 10:30 a.m. at the Crossroad United Baptist Church, West End, Cayman Brac.

Interment will follow at the West End Cemetery.



Caymanian Times Classifieds

FOOD & BEVERAGE SERVER

- Must have a minimum of 5 years' experience in the hospitality industry.
- Excellent communication and customer service skills.
- Apply health and safety regulations.
- Package: Wages \$6 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance and 2 written references to:-
libertysrestaurant@candw.ky

WIMS Construction & General Maintenance

Seeking **masons, steel fixers, carpenters, mason helpers, carpenter helpers, steel fixer helpers**

With over 5 years' experience

\$12 per hour plus benefits

Email resume to:
teachcayman@gmail.com



Photographer/Booking Agent

Photographer/Photography School Graduate or work equivalent with underwater photography experience, a proficiency in editing and past sales experience required. Candidate must have advanced knowledge of photography editing software and general computer skills. Individual must also be knowledgeable of reservation system and computer programs and be able to act as a Booking Agent. Knowledge of seamanship and boat handling is preferred. Candidate must have CPR/First Aid training or be able to attend courses and be willing to work days, evenings, weekends and Holidays as required. Starting salary of CI\$8 per hour plus commission. Pension, Health, in accordance with CI labour law. Reply to 10 Market Street #556, Grand Cayman KY1-9006



Boat Captain/Mate.

The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during off peak times.

Starting Salary Range of CI\$10-\$11/per hour depending upon experience and qualifications. plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please



Boat Crewmember / Watersports Assistant

The applicant must have extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels up to 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guests in their use. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be able to accept a varied schedule of available work hours per week.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications. Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please

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Call 916-2000

Linesman Required

Caribbean Marine Services Ltd owns and operates 18 vessels that ferry between 350 and 80 passengers per vessel. The company is seeking to recruit Linesmen to work during the up-coming cruise ship season.

Ideally we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required. Starting salary will range CI\$9.00-\$10.00 per hour based on experience.

When applying for this post, please include a recent resume and references, and submit to:

Operations Manager
P.O. Box 1376
Grand Cayman
Cayman Islands
BWI
KY1 - 1108
cms@caymantenders.ky



The National Housing Development Trust (NHDT) is in the process of constructing additional Affordable Houses and is hereby inviting applicants for the following post.

Project Supervisor

Fixed Term
For NHDT ongoing Projects

The successful candidate will be responsible managing and supervising all on-site construction activities of the Affordable Houses to ensure compliance with the Cayman Islands Building Code, Plumbing Code, Mechanical Code, Electrical Code and relevant Laws and Regulations relating to public health and safety.

Other responsibilities will include but are not limited to:

- Supervise projects under construction for code compliance and conditions of approval, and completed projects for Certificate of Fitness (for Occupancy).
- Preparing reports and other duties assigned by the NHDT's Project Committee and/or General Manager.
- Interpret drawings and specifications and implement quality control procedures.
- Ensure all strategic critical decisions are made and executed within the programmer time.
- Implement and maintain safety and health procedures for all Contractors.
- Co-ordinate building control inspections with the CIG Planning Department and Contractors.
- Maintain a site diary (Record site inspections, inclement weather, visitors to site etc).
- Maintain a project schedule (monthly, weekly and daily) the works required.
- Prepare payment certificates stage payments for Contractors in accordance with the payment policy.
- Perform other duties as requested by the Project Committee and the General Manager of the National Housing Development Trust.
- Report to the Project Committee and General Manager of the National Housing Development Trust.

Qualifications, Knowledge, Experience & Skills:

- Over Five years' experience in construction project supervision.
- Have extensive knowledge and experience in Construction Discipline in building, plumbing.
- Have extensive knowledge of the ICC-IBC 2021 family of codes (Building, Mechanical, Plumbing and/or Fire) and related technical standards.
- Knowledge of general construction practices.
- Ability to read blue prints.
- Ability to communicate effectively verbally and written.
- Ability to work with others as a team and with the public.
- Ability to rectifying problems with excellent interpersonal skills.

Monthly salary range (**\$5,000 - \$8,000 KYD**). Benefits will be determined in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and the CINICO Health Plan as may be amended from time to time. Pension and health benefits are non-contributory. Interested and qualified applicants should submit completed job application, cover letter, full detailed resume, copies of relevant qualifications & certificates and two employer references to nhdt@gov.ky or alternatively to the below address:

National Housing Development Trust
#118 Dorcy Drive, Cayman Centre, Building E,
PO Box 2379 GT, George Town,
Grand Cayman KY1-

Job Applications and the requested documents are to be submitted by October 23, 2023

A pre-employment drug screen and a Police Record check are conditions of employment

A detailed job description and the job application form are available for collection at our office located or can be submitted electronically upon request.

Icoa is in need of a Delivery Driver

- Who has a valid Cayman Islands Driver's License
- Can drive a van and a car
- Has good customer service skills
- Knows the area around Georgetown, West Bay and Industrial Park

Salary ranges from CI\$ 6.50 to CI\$ 7.50 per hour

Pension and Medical Insurance are also provided.

Resume can be submitted to ICOACAYMAN@OUTLOOK.COM

Icoa is in need of a Kitchen Helper

- Must have a proven experience helping in kitchen settings
- Must show a sound knowledge of food safety standards and procedures
- Has the ability to use kitchen equipment and appliances safely.
- Has good communications skills

Salary will be CI\$ 4.50 to CI\$ 6.00 per hour plus tips and gratuity.

Medical and pension will be provided

Applicants may send their resume to: ICOACAYMAN@OUTLOOK.COM

PM Development/Construction

SUMMARY ROLE DESCRIPTION
The **PM of Development and Construction** will provide oversight, coordination and support for various real estate developments and construction initiatives. This role is responsible for managing all aspects of the development process and overall accountability for performance of commercial, industrial, and residential development projects.

RESPONSIBILITIES

- Oversee predevelopment feasibility and due diligence initiatives and vetting variables.
- Participate in the evaluation of project opportunities and preparation of business cases through the Framework for Delivery process.
- Manage and report on the entire development process to ensure that the approved full business case meets or exceeds expectations.
- Ensure development projects are aligned with, and support, the company's vision and can be effectively translated into measurable project plans and actions that strive for long term profitability.
- Review the project plans and specification and comment on the building design, scheduling, possible cost saving measures and potential construction challenges.
- Establish project objectives, policies, procedures, and performance standards within boundaries of corporate policy.
- Stay current with regulatory changes impacting new developments and analyse markets for new opportunities.

REQUIREMENTS

- Seven (7) years of Project Management/Construction/Development experience.
- Degree in a related field to Construction/Project Management/Development.
- 5+ years managing teams.
- In-depth knowledge of market research, data analysis, and purchasing best practices.
- Excellent mathematical, planning, analytical, negotiation and time management skills.
- Understanding of development/management/operating agreements, construction/design contracts and planning/building permit processes.
- Understanding and the ability to work in Revit/AutoCAD/Microsoft Projects/PlanSwift.
- A track record of managing development project teams.
- Strong communication, interpersonal and team building skills with a high degree of integrity and professionalism.
- Proven risk management experience in construction projects.

Salary range: KYD67,200k to KYD94,080 per annum. Benefits meet and/or exceed the Labour Law. Only suitably qualified applicants will be contacted for an interview. Closing date for applications is 1 Nov 2023. Apply here hr@heritageholdings.ky.

CLARENCE FARM
requires a **Farmer**

We operate an environmentally friendly farm and are looking for a potential candidate for this position.

REQUIREMENTS

- Must have at least 5 years of experience in the farming industry
- Must have good knowledge of clearing land for propagation, planting, maintaining and harvesting fruits and vegetables
- must have clean police record
- must have a valid driver's licence
- must be able to work Saturdays and holidays
- must be able to arrive at work promptly at 7am especially on Saturdays
- No smoking, alcohol or drug use while at work

This is a full-time position with benefits including Health Insurance, pension and possible performance bonus.

Salary will be in the range of CI\$350. to CI\$400 weekly.

Caymanians, persons possessing Caymanian Status preferred.

Call 916 – 0465 or email: clarencefaarm@gmail.com

Red Leaf Project Management

Job Title: Project Management Assistant (Electrical)

We are a new company in Grand Cayman, looking to expand our team of professionals. We currently have a lot of interest in projects requiring the leadership of a seasoned professional with many years of experience managing teams in the electrical industry. The applicant must have the following qualifications:

- A licensed Journeyman electrician with 20+ years experience,
- Minimum: the ability to read and interpret architectural and electrical drawings
- Exposure to Mechanical and Plumbing drawings,
- A proven track record supervising projects over 5 million dollars,
- Exceptional computer skills,
- Experience installing UPS systems,
- A team player willing to work nights and weekends as per project requirements.

This is a full-time position with benefits including Health Insurance, Pension and possible performance bonus. Salary will be in the range of CI\$60,000 to CI\$70,000 annually.

Red Leaf Project Management
Cell- 345-936-7576
Web- www.redleafcayman.com

Invitation to Caymanians Only

Caymanians are invited to invest in a proposed business venture which will purchase residential real estate in the Cayman Islands. The intention is to acquire a South Sound property for lease to third parties.

The venture requires a minimum investment of CI\$1 million of the total capital investment of approximately CI\$1.67 million to purchase the real estate. The ability to provide additional capital for future property maintenance, repairs and renovations is mandatory. Interested investors should be able to supply capital immediately to acquire shares with further capital injections to follow. Caymanians who are interested should indicate in writing the percentage at which they wish to participate and provide written evidence from a financial institution within the Cayman Islands that they have the necessary readily capital available to make their proposed investment.


Applications should be accompanied with a biography of the applicant including a summary of any experience in similar real estate investments and their success history together with full contact details. In the event that Caymanian investors amount to less than 60% of the proposed business, an application will be made to the Trade and Business Licensing Board for a Local Companies (Control) Act Licence and a Trade & Business Licensing Act Licence.

Please apply by or before 3 November 2023 to:


Real Estate Investment (Ref: 7305)
C/o Stuarts Humphries
P.O. Box 2510
Grand Cayman KY1-1104
Cayman Islands

Email Buck.Grizzel@stuartslaw.com; Tel. no. 1-345-814-7919

With a copy to the
Secretary, Trade & Business Licensing Board
Department of Commerce and Investment
1st Floor, Government Administration Building
133 Elgin Avenue, George Town,
Grand Cayman, Cayman Islands



**Wednesday
Friday**



Advertising Rates

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

**Advertising Deadlines
(48 Hours prior Publication Day)**

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



We are currently accepting applications from **Caymanians only** for the position of:

SECURITY GUARD

Duties involve:

- Securing premises and personnel by patrolling property
- Monitoring surveillance equipment
- Inspecting buildings, equipment, and access points
- Permitting entry
- Prevent losses and damage by reporting irregularities
- Informing violators of policy and procedures.
- Completing reports by recording observations, information, and occurrences
- Interviewing witnesses

Experience in security, law enforcement or military preferred but will offer training to suitable and successful candidates.

- CCTV experience preferred
- Driver's license preferred
- Must be physically fit
- Must have ability to stand for long periods of time
- Must be willing to work shifts, days, nights, weekends and holidays
- A professional appearance and the ability to communicate effectively (written and spoken)
- Salary – Starting at \$7 per hour
- Benefits – Pension and medical Insurance provided and other benefits in accordance with Cayman Islands Law

Applications should include a cover letter and CV and be emailed to:

info@sterlingsecuritysolutions.com or delivered to Sterling Security Solutions Ltd, Cayman Corporate Centre, 27 Hospital Road, George Town, Grand Cayman.

Deadline for applications is October 20, 2023

STERLING SECURITY SOLUTIONS LTD

PO Box 747 • Grand Cayman KY1-9006 • Cayman Islands • Tel: +1 (345) 946 4646



MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT

THE CAYMAN ISLANDS POSTAL SERVICE (CIPS) INVITES APPLICATIONS FOR:

HUMAN RESOURCES MANAGER

SALARY: \$64,056 – \$84,036 PER ANNUM

The CIPS' staff complement of more than 80 is spread across 15 facilities on the three islands. The human resources operations and functions associated with the management of a widely diverse group of officers will offer strong professional development for an HR Manager seeking a challenging, and often stimulating, job. The successful applicant will play a critical role in the CIPS' achievement of its performance targets and compliance with relevant regulations and legislation. He/she will manage the CIPS' performance management system, ensuring that relevant documents and processes are in place for effective performance management as well as the CIPS' recruitment and onboarding processes, overseeing training and development and assisting the Postmaster General with disciplinary matters, as needed.

Applicants should possess a Bachelor's degree in personnel management or related field with at least 3 years mid-management experience, including familiarity with Government structure, the PSMA and personnel procedures. Computer literacy, excellent interpersonal and communication skills are required. The ability to relate to and deal with people from varied social and educational backgrounds is critical.

Applicants will be required to complete a recruitment project.

POSTAL SERVICE OFFICER

SALARY: \$30,312 – \$39,780 PER ANNUM

Are you looking to establish a career within the Postal industry? Do you possess excellent customer service skills? Are you highly self-motivated and welcome an opportunity for challenge and development?

If you answered "yes" to the above questions, the CIPS invites you to apply for the position of Postal Service Officer. Postal Service Officers are the core of our team and are responsible for mail transportation (driving), mail processing duties, including preparing mail for delivery or despatch, assisting customers sending or collecting parcels, registered mail and EMS items; as well as, serving customers wishing to purchase over-the-counter postal and value-added products.

This position will include working several hours on Saturday mornings.

Interested persons must have strong customer service skills, the ability to work under pressure in a very busy working environment and a determination to excel in a customer-driven environment. Good manual dexterity/coordination skills and the ability to focus on detail; as well as, the ability to work quickly and accurately to meet tight deadlines are required for this post. Computer literacy is required. Additionally, you must be certified in the handling and transportation of Dangerous Goods and Lithium Batteries or obtain such certification within 6 months of commencing employment with the CIPS.

REPEATED LIFTING OF HEAVY MAIL BAGS AND OTHER ITEMS IS REQUIRED.

Benefits are in accordance with the Public Service Management Law, Personnel Regulations, the Public Service Pensions Law and the CINICO Health Plan which may be amended from time to time. Pension and health benefits are non-contributory.

Interested persons should submit an electronic application via <https://www.careers.gov.ky>

DEADLINE FOR RECEIPT OF APPLICATIONS: 10 NOVEMBER 2023

Associate Dentist Wanted

Must have at least 8 years' experience with focus in cosmetic dentistry, oral surgery, implant surgery, soft tissue procedures and endodontics.

Salary: CI 10k - \$15k/month

Benefits include Pension

And Medical Ins.

Please send CV to:

Smile Dental Clinic

PO Box 10116

KY1-1001

Caymanians and Status holders

need only apply.

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Email your ad to
sales@caymaniantimes.ky
Accepted by the Immigration
Department

National Cement Ltd. T/A Kirk Concrete

National Cement Ltd. T/A Kirk Concrete is looking for a motivated **Concrete Sales Representative** who enjoys working as part of a team to provide excellent customer service to its customers. The sales representative must have proven knowledge of ready-mixed concrete and concrete related products in order to communicate effectively with building contractors and other construction industry professionals as well as individual customers.

DUTIES AND RESPONSIBILITIES

1. Promote and sell ready-mixed concrete.
2. Work effectively with customers and coworkers.
3. Troubleshoot problems that may arise on jobsites.
4. Coordinate job pours with dispatcher, contractor, and individuals.
5. Calculate ready-mixed concrete needed and do price quotes.
6. Perform such other duties as may be assigned.
7. Saturday work required.
8. Excellent time keeping required.

REQUIREMENTS (KNOWLEDGE, SKILLS, ABILITIES)

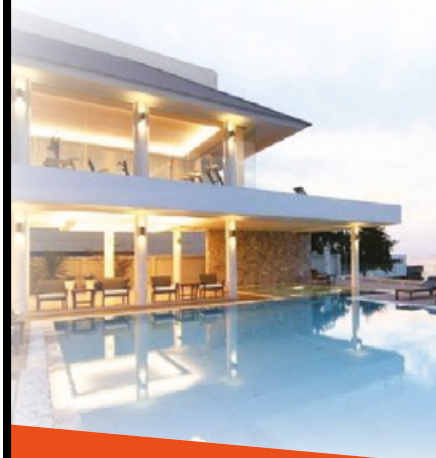
1. Clean Driver's license.
2. Knowledge of basic concrete mix, strengths, and placing.
3. Knowledge of concrete and cement products and their applications, such as patching material, sealers, anchoring systems, and industrial grouts.
4. Must be computer literate.
5. Must have effective written and oral communication skills.
6. Must have effective mathematics skills including the use of feet, inches and fractions.
7. Must be in excellent physical condition and have the ability to kneel, crouch, crawl, climb, balance, bend, twist and reach.
8. Must have the ability to move/lift up to 100lbs.

SALARY & BENEFITS

The salary for this position ranges from KYD 500 to KYD 600 per week, plus sales commissions, pension and health benefits and two weeks paid vacation.

Applications must be received before November 3, 2023 at Kirk Home Centre reception desk located in Eastern Avenue, George Town.

Caymanian Times



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LOWEST ADVERTISING PRICES



St. Ignatius Catholic School
 Tel: (345) 949 9250
 Email: recruitment@st-ignatius.com
 Website: www.st-ignatius.com

St. Ignatius is a private co-educational Catholic School owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. It has over 700 students and almost 100 staff comprising many different nationalities, ethnicities, beliefs, and circumstances. Following the English National Curriculum from Nursery to Year 13, the school is well known for its outstanding academic excellence and strong Christian values, characterized by mutual respect, generosity, and service.

We invite applications from fully qualified and suitably experienced teachers for the following position to start in **January 2024**.

Teacher of Computer Science

Qualifications, skills and experience:

- A recognised degree in Computer Science or equivalent from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of teaching experience in Computer Science across Key Stages 3 – 5, with evidence of successful examination results at I/GCSE and A-Level in recent years.
- Have recent experience and current knowledge of the English National Curriculum and UK-based syllabuses/examination boards.
- A genuine interest in Computer Science, a strong commitment to high standards and a variety of approaches to teaching and learning and evidence of further relevant professional development.
- Experience in teaching an additional subject is preferred, therefore applicants should include such information within the application.
- Model excellent practice in the classroom; preferably externally verified.
- Have a secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment to improve learning, and be able to use data effectively.
- Be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Experience in collaborating with colleagues.
- Be committed to continuing professional development.
- Be committed to Christ-centered values and beliefs.
- Be an excellent team player committed to the Catholic ethos, values and aims of the school, and be committed to the holistic education of children.
- Be proficient in using Microsoft Office/Office 365 products. Experience with SIMS would be an advantage.
- Have excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.

Duties will include, but will not be limited to:

- Providing pastoral, academic, and behavioural support for children per school policies and procedures.
- Keeping good records of the progress of the children in the class/group and being able to use the formal assessment processes of the school, both for formative and summative purposes.
- Providing communication to parents including the writing of formal reports, and meeting with parents regarding their child's progress.
- Meeting with parents, staff, and children to provide support with Individual Education Planning and Learning plan support, where required.
- Supporting parents with referrals to outside agencies, where required.
- Leading and/or being involved in a wide range of school-related extra-curricular activities.

Salary and Benefits:

- CI\$50,000 to CI\$60,500 per annum, tax-free, commensurate with experience and qualifications.
- 100% employer-paid medical, dental and vision insurance coverage for employees.
- Statutory pension contributions.
- Airfare at the beginning and end of the final contract.
- One free school place for a child of an employee.

How to apply:

Interested applicants must complete the application form in full, which can be found on our website www.st-ignatius.com and send it to recruitment@st-ignatius.com. We will not accept any other form of application.

Closing date: 27th October 2023.



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

AIRPORT OPERATIONS DUTY OFFICER

The Cayman Islands Airports Authority is seeking to recruit Airport Operations Duty Officers who will function as part of a team responsible for overseeing and inspecting airport airside operations and monitoring of apron management and apron safety activities.

The job holder performs inspections of airport airside air navigation facilities including aircraft aprons, taxiways, runways, vehicle service roads, lighting, and obstacle limitation surfaces, while monitoring airside personnel, vehicles and equipment, terminal building departure gate assignments, and apron stand allocations to assure airport operations are safe and efficient and compliant with airport policies and procedures and ICAO airport standards.

Airport Operations Duty Officers are also responsible for performing Airport Operations Command Centre tasks, ensuring the optimal operational readiness of the airport in close collaboration with CIAA departments and airport stakeholders. This critical role requires dynamic decision making and integral thought process enabling the operation of the airport to function safely and in line with CIAA business requirements.

Qualifications and Education Requirements:

- At a minimum an Associate Degree or equivalent professional experience
- An interest in aviation and everchanging aviation environment
- Will be required to undergo and successfully complete formal and on-the job training in specific Airport Operations subjects, Airport Operations Command Centre, Safety Management Systems, and other professional development programmes

Preferred Skills:

- Effective communication skills
- Ability to write clearly and concisely to present and articulate verbal reports / presentations
- Commitment to continuous learning
- Ability to function in a team environment
- Intermediate IT Literacy in Excel, Word, Power Point
- Ability to establish and maintain partnership with internal and external stakeholders
- Ability to use contemporary office automation equipment, software and databases
- Must be able to work on rotating shift basis, inclusive of weekends and public holidays

Compensation and benefits: Salary range is CI\$49,800 - \$66,984 and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

A pre-employment drug screen and medical, a clean police clearance certificate are conditions of employment.

Only Caymanians or legal residents with the right to work need apply.

Applications should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:

Customer Service Manager
 P.O. Box 10098
 Grand Cayman KY1-1001
 CAYMAN ISLANDS

Job Description and Application Form are available at caymanairports.com

Deadline date for receiving application is 3 November 2023.



We are currently accepting applications for:

IT Technical Analyst

Salary range: CI\$55,000.00 – 65,000.00 per annum.

The IT Technical Analyst will be responsible for onsite IT technical support and answering first-tier service desk calls. The candidate will work in person, over the phone and via remote desktop control to resolve user IT issues. This position is not limited to end user issues but may include proactive work as well, to include desktop patching, Anti-virus updates, and other issues as directed. The candidate will provide technical expertise to end users and system support staff.

Specific Responsibilities include (but are not limited to):

- Log all incidents and service requests and track the same through to resolution.
- Conduct initial diagnosis using documented processes and available tools.
- Ensure customer incidents and service requests are handled in a timely manner by documenting the impact to the customer and by assigning an appropriate priority and target resolution time.
- Open, close, or escalate tickets within service level agreements time frames.
- Ensure incident resolution by maintaining an action plan for incident resolution; by initiating and tracking incident escalations to technical resources, vendors, and so on; and by keeping the customer updated on the status of incident resolution.
- Help resolve end-user and technical problems quickly and effectively.
- Record incident symptoms and status information in a timely fashion in an effort to communicate with and properly use senior IT staff.
- Work effectively with vendors of hardware and application software during problem resolution.
- Troubleshoot PC, printer, application, and basic network issues.
- Configure, test, and deploy Operating system / software (upgrades, hot fixes, and other updates).
- Use of Active Directory to reset user accounts.
- Use of various desktop support tools to include Microsoft SCCM and Workspace One for device and application management as well as Citrix XenApp Center and RDP for user administration.
- Ensure management awareness of major incidents or incidents that are exceeding documented target SLA.
- Update or create documentation as needed. This includes updating any asset tracking system for any appropriate device being received to, or deployed from, the Helpdesk.
- On occasion, the individual may need to lift up to 30 lbs.
- Inventory tracking of IT hardware and software

Qualifications & Experience required:

- **Education:** High school diploma or GED required. Associates degree in a related computer field preferred.
- **Experience:** One (1) year of professional Microsoft operating system support, or customer service a plus.
- **Certifications:** A+ CE or Microsoft MSDST and ITIL Foundations a plus.
- **Computer Skills:** Familiarity with Microsoft operating systems and Office products, and a basic level of understanding of networking.
- **Accountability** - Ability to plan, organize, measure, and coordinate multiple tasks to deliver.
- **Active Listening** - Ability to actively attend to, convey, and understand the comments and questions of others.
- **Critical thinking** - Ability to use thinking and reasoning to gather raw data and process that data into a meaningful form to solve problems.
- **Business Acumen** - Ability to grasp and understand business concepts and issues.
- **Communication Skills Written & Oral** - Must have excellent oral and written communications skills. Able to accurately describe status of business.
- **Conceptual Thinking** - Ability to think in terms of abstract ideas.
- **Negotiation Skills** - Ability to reach outcomes that gain the support and acceptance of all parties.
- **Problem Solving** - Ability to find a solution for or to deal proactively with work-related problems.
- **Customer Focused** - Keeping customer interests' paramount as a key to success. Driven by a commitment to customer service.
- **Tactful** - Ability to show consideration for and maintain good relations with others.
- **Autonomy** - Ability to work independently.

Deadline for receipt of applications is 30 October 2023

A remuneration and benefits package, commensurate with experience.

Benefit package includes - comprehensive medical & dental health insurance, discretionary bonus (post probation completion), Logic products and services and competitive benefits.

Apply online today at <https://logichr.bamboohr.com/jobs/>

Power Line Technician Apprentice 1

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Line Services, the successful candidate will:

- ▶ assist with the maintenance and construction of the transmission and distribution line network in accordance with the first year apprenticeship training criteria, including assisting Power Line Technicians, acting as groundsmen, cleaning of tools, equipment and machinery, clearing and cleaning of work sites, lifting and carrying materials, digging holes and planting poles and working overtime as required;
- ▶ perform all work safely and in accordance with Company standards and procedures under the direction of a Power Line Technician or a Power Line Technician Foreman;
- ▶ ensure proper usage and care of all tools and equipment issued or used;
- ▶ perform any tasks as assigned by a Supervisor during or after normal working hours.

Applicants should possess a high school diploma and a valid Cayman Islands Driver's Licence.

Salary is from CI\$2,735 to CI\$3,556 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities"; click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 3, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold

NOTICES

Coastal Works Application

*"Notice is hereby given that **Rumpoint Investment Company Ltd** has submitted a coastal works application to the Ministry of Health, Environment, Culture and Housing for **Dock extension with PVC, concrete and lumber on Block 33B Parcel 177, Rumpoint Area, Grand Cayman, Cayman Islands.***

Any person having cause to make comment on this coastal works application should do so in writing to the Chief Officer, Ministry of Health, Environment, Culture and Housing, Government Administration Building, George Town, Grand Cayman, to be received within 21 days of publication of this notice."

PLANNING PERMISSION

This is to notify the public that Carolyn Chaloner has applied for planning permission for a preschool with setback variances on Block 4E, Parcel 52, on Birch Tree Hill Road. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

PROPERTY RENTALS & SALES

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Family Home on Butterfly Circle

Asking CI\$ 685,000

MLS# 415687

Call Natasha Casebolt

+1(345) 949-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

2.251 Acres off Allamanda Drive



West Bay High Density Residential Land

Asking CI\$ 1,850,000

MLS# 415683

Call Anthony Lawson

+1(345) 925-3158

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

1 Bed 1 Bath | 682 sq/ft | Kaibo Phase 1



Kaibo Escape - Beachfront Condo

Asking US\$ 795,000

MLS# 415035

Call Paula McCartney

+1(345) 516-3521

**BERKSHIRE
HATHAWAY**
HOMESERVICES

CAYMAN ISLANDS

For Sale

Member of CIREBA

REDUCED! | 3 Bed 2 Bath | 1,444 sq/ft



Tamarind Bay #27 Beachfront Condo

Asking US\$ 1,395,000

MLS# 415407

Call Anthony Lawson

+1(345) 925-3158

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HOMESERVICES

CAYMAN ISLANDS

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



PROPERTY CAYMAN
 South Sound Townhome
VELA 51
 2 Bed + 2 Bath | 1,800 sqft | Listed at CI \$695,000
 Jennifer Powell: 345-917-8335
 MLS 416465 | Member of CIREBA



PROPERTY CAYMAN
 For Rent in Prospect
THE LAGOONS 5
 2 Bed + 2.5 Bath | 1,450 sqft | Listed at CI \$3,800 per month
 Mariasol Hernandez-Antillon: 345-925-9271
 RMLS 3200 | Member of CIREBA

Caymanian Times

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