

Times Caymanian



Wednesday Edition

Issue No 928

www.caymaniantimes.ky

November 1, 2023

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NRA urges responsible driving and lane discipline



Cayman off the FATF grey list

The Financial Action Task Force (FATF) announced on Friday that they have taken the Cayman Islands off their grey list of countries that did not comply with the body's anti money laundering (AML) requirements. This follows two years of

what the Ministry of Financial Services and Commerce said was "sustained hard work and engagement, both locally and internationally." This means that Cayman's AML regime now meets the global standard.

Having satisfied the three action points demanded of Cayman by the FATF back in 2021, Minister of Financial Services and Commerce, André Ebanks, said:

SEE CAYMAN OFF THE FATF GREY LIST, PAGE 4

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Captain Sean Bent promoted to Chief Pilot of Cayman Airways



► Pictured from left are: Cayman Airways President & CEO, Fabian Whorms; Captain Sean Bent, Chief Pilot; and Captain Dave Scott, Executive Vice President of Flight Operations & Chief Operations Officer.

Cayman Airways Limited (CAL) is pleased to announce the appointment of Senior Boeing 737-8 Cayman Airways Captain, Capt. Sean Bent, as the new Chief Pilot for the airline and its subsidiary Cayman Airways Express.

The appointment follows a competitive selection process, and Captain Bent will be assuming his new role, which includes responsibility for both the Mainline (jet)

operations and Cayman Airways Express, on November 1, 2023.

Captain Bent has been with Cayman Airways since 1994 and has been a Captain on the B-737 fleet since 2005.

Captain Bent was born in George Town, Grand Cayman, and attended the Cayman Islands High School before attending flight school at Bolivar Aviation in 1989. Upon graduating from flight school with his

commercial pilot license and various other ratings, he joined Cayman Airways as a First Officer on the Boeing 737 fleet, and has proceeded steadily through the ranks to the position of Captain, and now Chief Pilot.

Cayman Airways President and CEO, Fabian Whorms, said: "Captain Bent is a very senior Captain who is taking over a level of authority and responsibility in the company which can only be assigned to the most competent of pilots, especially in terms of their administrative and managerial capabilities. I am therefore looking forward to the energy that he will bring to our senior management team as a fresh incumbent, and I can assure everyone that as we congratulate Captain Bent on his appointment, we do so with a commitment to provide him with all of the support necessary in order for him to succeed in his new role. This is an appointment which is indicative of the heights that can be attained as an aviator at our national airline through hard work, diligence and dedication, and I am joined by the entire Cayman Airways family, including our shareholder and Board of Directors, in congratulating Captain Sean Bent on this appointment."

In response to his appointment, Captain Bent commented: "I am honored to have been selected for the position and I will do my very best to ensure that the office of Chief Pilot functions to a world class standard, thereby maintaining the high standards that our flight operations are well known for. I would also like to thank the leadership at Cayman Airways for the confidence that has been placed in me as I take on this new level of responsibility at our national airline. There is nothing in life that I love more than being a pilot for

Cayman Airways, and my appointment to the position of Chief Pilot is both rewarding and fulfilling. I am also proud to be an example to aspiring and seasoned Caymanian aviation professionals, bearing the message that if you work and study hard and also apply yourself professionally at all times, an aviation career at Cayman Airways will take you to great heights."

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Caymanian Times

Issue # 928

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

Mechanical issues affecting weather radar



The Kearney Gomez Doppler Radar is out of service due to mechanical issues. The Cayman Islands National Weather Service (CINWS) is working with the manufacturer to replace the damaged components and looks forward to sharing more detailed timelines for restoring radar service as soon as possible.

The radar went offline on Friday, 20 October, and members of the CINWS team investigated the issue over the weekend in order to locate the fault. The damaged part is not an off-the-shelf component and has to be manufactured once ordered.

Ministry of Sustainability & Climate Resiliency Chief Office Jennifer Ahearn said restoring the radar to full working order is a key priority during what is typically the busiest time of the Atlantic Hurricane Season.

"We understand that this latest issue with the weather radar comes during what is typically the busiest period of the Atlantic Hurricane Season – a time when access to radar imagery is of particular importance to the people of the Cayman Islands. I would like to assure the community that the Weather Service has access to other services and tools that enable their dedicated team of forecasters and meteorologists to continue to produce accurate forecasts, advisories and warnings. Nevertheless, restoring the radar to full working order is a key priority and we will do our utmost to expedite timelines wherever possible to secure and install the replacement part."

CINWS Director General John Tibbetts said the Weather Service will continue to provide accurate, timely forecasts, advisories and warnings to the Cayman Islands community.

"The Weather Service will continue to work with all available operational tools to provide updates on weather conditions across the Cayman Islands," he said. "We understand the importance of the radar to our community and we apologise for any inconvenience this service interruption may cause. The Weather Service will work assiduously to have the radar operational in as short a time as possible."

Ahearn said: "We recognise the significant public interest in the status of the weather radar service and will continue to provide updates on the status of the repairs."

The Weather Service issues three weather forecasts daily, in addition to severe weather notifications and warnings for marine and wind conditions on an as-needed basis.

To access these updates, please visit www.weather.gov.ky or www.facebook.com/cinws/

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Cayman off the FATF grey list



► FATF Plenary 2023 - Rohan Bromfield, Simone Ebanks, Cindy Scotland, Andre Ebanks, Samuel Bulgin

CONTINUED FROM Page 1

“Team Cayman faced this challenge with faith, competence, and dedication. We had a shared determination to step out from under this shadow as soon as possible and today, we have done exactly that.”

The FATF announced the decision to delist the Cayman Islands following its 25-27 October plenary in Paris, which Minister Ebanks and the Attorney General Samuel Bulgin attended. Mr Bulgin chairs the Anti-Money Laundering Steering Group, which oversees AML for the Cayman Islands.

He advised that the importance of the achievement could not be understated.

“FATF’s decision confirms that our AML regime effectively deters, detects, arrests and prosecutes financial crimes in the Cayman Islands, and that it also supports other countries’ efforts,” he stated.

Minister Ebanks explained how AML effectiveness benefitted everyone, locally and globally.

“Compliance with the FATF standard helps protect all of us as we conduct everyday business, whether that’s banking, purchasing local goods, or donating to charities,” he said.

The next challenge

The FATF’s decision to delist the Cayman Islands completes Cayman’s participation in its 4th-round mutual evaluation process. The FATF will commence its 5th round process in 2025, with Cayman’s evaluation expected to begin in 2026. For this, Mr Bulgin said that Cayman was monitoring and anticipating changes to the FATF standard, to ensure that policies and legislation align; and monitoring changes to the FATF evaluation methodology, to assess how best to demonstrate the Cayman Islands’ effec-



► FATF Plenary 2023 - Andre Ebanks, Dawn Spicer, Samuel Bulgin

tiveness in implementing the standard.

Lessons learned during the FATF’s 4th round were guiding preparations for the 5th round, he said.

Mr Bulgin said Cayman had a stronger grasp on how to assess and incorporate international standards into its regime, and the inter-governmental approach locally had vastly improved the effectiveness in fighting financial crime, including internationally.

Minister Ebanks said the outcome confirmed Cayman’s reputation as a well-regulated jurisdiction in AML matters.

“We have demonstrated that we are a global partner in financial services. And with this tremendous achievement, the Cayman Islands is on the move, looking to bolster our commercial offerings for

sound business, and our corresponding compliance regime,” he said.

Premier Wayne Panton welcomed the news, saying it was the culmination of the tireless efforts, advocacy, and diplomacy from the Attorney General, Minister Ebanks, and countless public servants across various ministries, portfolios, law enforcement and regulatory bodies.

“Our financial services industry also gave their full cooperation, walking every step of this journey with us; and our public has been very supportive of our progress in meeting the FATF standard. We all are proud of this tremendous achievement, and its reinforcement of the sound reputation of the Cayman Islands,” the Premier said.

Cayman Islands successfully completes FATF review process

GEORGE TOWN, Cayman Islands

Cayman Finance issued this statement by CEO Steve McIntosh following the announcement by the Financial Action Task Force (FATF) at the conclusion of its October 2023 plenary today in Paris.

“Cayman Finance welcomes the FATF’s recognition of the Cayman Islands’ anti-money laundering regime as compliant and effective.”

“Our proven regulatory and legal framework is one of the key reasons why asset managers, investors and other clients have full confidence in doing business the Cayman Islands.”

“The FATF process recognises that the Cayman Islands not only has one of the highest levels of technical compliance with global anti-money laundering standards, but also that they are effectively applied in practice.”

“Standard setters such as the FATF and

the European Union have meticulously reviewed Cayman’s regulatory capacity and practices and confirmed they meet global standards for transparency, anti-money laundering, and tax good governance at least on par with, if not better, than most major economies.”

“To maintain this status, a lot of work has gone into further strengthening Cayman’s financial services legislation and the implementation of new regulations.”

“Cayman’s consistent adherence to global standards is a testament to the strong collaborative relationship between the Cayman Islands government and the financial services industry.”

“On behalf of the board and members of Cayman Finance, we congratulate the entire government delegation and all those in the many departments and agencies that contributed to bringing this FATF review to a successful conclusion.”



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Government's financial reporting needs improving

Last week the Office of the Auditor General (OAG) published its annual general report on the state of financial reporting in the Cayman Islands: 'Financial Reporting of the Cayman Islands Government: General Report 31 December 2022'. In the report, Auditor General Sue Winspear said only 19 annual reports for the financial year 2022 had been tabled in Parliament as at 30 September 2023, less than half of the 40 completed 2022 audits that were laid in Parliament to date. She also stated that Parliament was not sitting frequently enough to facilitate the tabling of these reports.

"I strongly urge all public bodies to lay their annual reports and financial statements in Parliament on time and publish these on their websites as soon as possible. I further urge Parliament to meet more frequently so that they may table these reports," she said.

Ms Winspear urged MPs and the public to read those reports that were available to get a fuller and deeper understanding of government business.

Adjustments needed

The report noted that 40 public bodies had received unqualified (clean) audit opinions, and seven public bodies and the consolidated Entire Public Sector (EPS) account had their 2022 audits outstanding.



Ms Winspear said although financial reporting was good, many adjustments were made to financial statements during the audits, which affected the final financial performance and position of many bodies.

"Through our audits, we also improved the disclosures made by some bodies. Together, these changes have

resulted in better financial reporting to improve transparency and better inform decision-making," she advised.

The cost of non-compliance

She went on to say she was concerned about the extent of non-compliance with Acts and regulations.

"Section 47 of the Public Authorities Act, which came into force in June 2019, aims to align in Statutory Authorities and Government Companies (SAGCs) staff remuneration

and terms and conditions with the civil service. However, some SAGCs have yet to complete this alignment three years later," she pointed out.

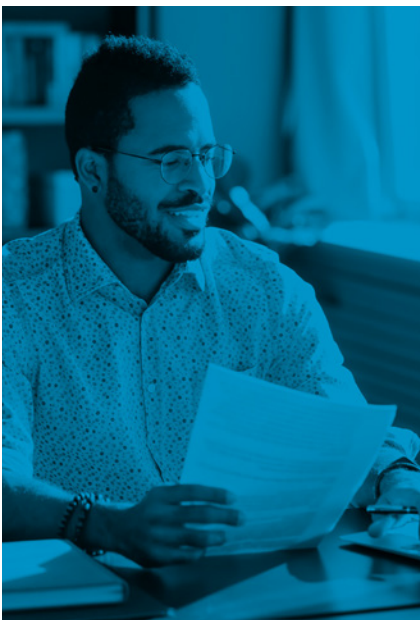
Even more concerning was the fact that the government had yet to estimate the full cost of harmonising all staff terms and conditions before SAGCs implement that section of the Act.

"After quantifying the potential cost impact, the government will need to decide whether to amend the Act or provide SAGCs with sufficient funding in their future budgets to pay for this," she worried.

In addition, the report found that despite implementing the Procurement Act and Procurement Regulations in 2018, and the Central Procurement Office providing guidance and advice, many public bodies were still non-compliant.

"Some public bodies have procured goods and services without approval from the public procurement committee, while others have directly awarded contracts for procuring goods and services without approved business cases," she explained. "These issues must be addressed to ensure that public bodies get value for money when procuring goods and services using public funds"

In addition, the AG said the government needed to continue to implement corrective measures to improve the quality of the consolidated financial statements of the entire public sector. "The Ministry of Finance needed a roadmap for moving from an adverse opinion to a qualified audit opinion in the first instance and an unqualified one in the longer term", she said.



Closure Notice

Office Permanently Closing

We wish to advise that the office of CG United, situated at Unit #3 The Strand, 46 Canal Point Drive will close permanently on December 31, 2023.

After this date, all queries and transactions in relation to CG United should be directed to the offices of British Caymanian Insurance Company Limited (CG BritCay) located at BritCay House, 236 Eastern Avenue, George Town. The building is located across from Kirk's Home Centre.

For more information on this change please direct your queries or concerns as outlined below:

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QAMAR ZAMAN BRINGS BUSINESS-TECH STORYTELLING TO CAYMAN

Cayman Conversation

You would have seen his article in Caymanian Times newspaper titled "Leveraging Google Business Profile: A Crucial Tool for Caymanian Businesses."

Now, IT expert Qamar Zaman is offering the Cayman public free access to his services through a series of tech and business advice columns through the storytelling concept.

"The storytelling platform is where I want to educate the business owner how to take steps in simple ways, like a master class," he told Cayman Times publisher Ralph Lewis on the podcast Cayman Conversations.

"I can teach on a weekly basis through the column that we are going to talk about how can you take my 400-word story and apply it to your business every single week. And that's a free resource we can apply."

Mr Zaman, a former tutor at the UCCI (University College of the Cayman Islands)

had left Cayman following the devastation and disruption caused by Hurricane Ivan in 2004. In the interim, he established an IT and business consultancy in the United States utilising the storytelling concept in a syndicated column to explain the business development prospects that modern information technology offers.

Where IT can seem a very complex and daunting prospect for many small entrepreneurs, it's hard to avoid in today's technology-dependent business environment, especially in marketing and promotion.

According to Mr Zaman, this is where the storytelling concept fits in.

"What most people do is they think about a website and they would just hire designers for a website, then put some content. But that website does not work or it does not get the awareness and they think the website is not working. The problem is not the website. The problem is the story that you want to tell to the world."



► QAMAR ZAMAN



storytelling I want to help these small businesses," he added drawing on his own track record from working with many businesses and telling their stories while providing targeted advice on how best to utilise tech for business success.

Qamar Zaman also currently collaborates with the Caymanian digital agency CaymanStory.com, a partnership that seeks to intertwine global media creating a formidable digital web design and PR (public relations) landscape.

A Forbes Council member. He is also the author of the book 'The Mystery Behind Google Maps Ranking: How to Rank Your Business Higher'.

Mr Zaman's weekly column will appear in Caymanian Times each Friday.

He said profiling your business especially online is a vital tool in today's competitive marketplace, and it's especially necessary for small and micro businesses which are critical to Cayman's economic success.

"Big businesses are few and run the economy, but the small businesses are the core of the business economy. They are the ones who champion Cayman...Businesses are very important, but businesses are personal brands," Mr Zaman said, pointing out why getting their stories told is a key to success.

"Small businesses that really care for us are very, very important. So as part of the

2023

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Cayman Islands Red Cross Celebrates 25th Annual Golf Tournament: Honoring a Quarter Century of Community Support

The Cayman Islands Red Cross (CIRC) proudly hosted the 25th Annual Golf Tournament on September 1st, 2023, at the scenic North Sound Golf Club. This milestone event not only celebrated a quarter-century of supporting communities in need but also paid tribute to the tournament's founder and long-serving volunteer, Mr. Peter Milburn.

Peter Milburn, who served as Chairman of the CIRC board for eight years, is a dedicated first aid instructor, and proudly represented the Cayman Islands in sailing during the 1976 Olympics. The tournament was dedicated to Mr. Milburn's remarkable legacy and his unwavering commitment to the community.

As part of this significant milestone, CIRC introduced the "Peter Milburn Challenge," with a goal of raising an additional \$25,000. The Challenge is a testament to the organization's determination to continue making a positive impact.

During the tournament's opening ceremony, Mr. Milburn remarked, "Twenty-five years ago, I founded the Cayman Islands Red Cross Golf Tournament with the goal of raising funds to help those in need. As we celebrate the tournament's 25th anniversary, I am more committed than ever to our mission."

The 2023 Tournament attracted 26 teams, uniting for a common cause: to support CIRC's year-round programs and activities. The event was inaugurated by Her Excellency the Governor, Mrs. Jane Owen, who acknowledged the invaluable work of the Red Cross in the community. "The Red Cross is a vital part of our community. The help and support it provides are crucial for the country and the people of the Cayman Islands. Thank you all for

coming here and showing your support," she emphasized.

CIBC FirstCaribbean International Bank, a long-time supporter of CIRC's community programs, stepped up again as the Tournament's Headline Sponsor, demonstrating its commitment to the community. Mr. Glenn Abell, Director of Private Wealth Management at CIBC FirstCaribbean International Bank, expressed his enthusiasm for the partnership, particularly during these challenging times. "We are honored to be the title sponsor for the Red Cross Golf Tournament. Our participation in this fundraising event is an integral part of our commitment to the community," he stated.

Mr. Doug Moffat, Chairman of the Board of CIRC, expressed his gratitude to sponsors and players for their invaluable support. He emphasized how the funds raised through this tournament enable the organization to provide essential services to the Cayman Islands community.

TRAC Automotive returned as the hole-in-one sponsor, offering players the chance to win a car. Fosters Food Fair provided food supplies, and Dining@Home prepared a delicious post-tournament BBQ for all participants, fueling the event and keeping it running smoothly.

Michelob Ultra (Cayman Distributor's Group) sponsored a special "Chippo putting contest," with winners receiving cases of Michelob Ultra beer.

Over 30 companies, including Platinum and Gold sponsors Bedell Cristin, Britcay, Rhulens, RSM, Grant Thornton, BAF, Cayman Finance, CINICO, CUC, and Walkers, supported the tournament.

The Annual Golf Tournament remains a crucial fundraiser for CIRC, covering the



organization's funding of its core programs and ongoing activities, including Disaster Management, First Aid & Lifeguarding, Support Our Seniors, Child Protection and Sexuality Education, and the Thrift Shop Community Outreach Programme.

CIRC Director Ms. Jondo Obi underscored the significance of these funds: "The funds that we raise translate directly into community training, helping us prepare for hurricane season, assisting the most vulnerable, empowering our youth, and sustaining our awareness, education,

and prevention efforts throughout the year."

The 25th Annual Cayman Islands Red Cross Golf Tournament has not only marked a milestone but also reinforced the unwavering commitment of the Cayman Islands community to make a meaningful difference. We look forward to continuing this journey of support, awareness, and empowerment for many years to come.

For more information about CIRC and its programs, please visit CIRC Website. Contact: rcm@redcross.org.ky

CAYMAN

STORY



QAMAR (Q) ZAMAN
BRAND STORYTELLING EXPERT

CAYMANIAN TIMES PRESENTS



SPECIAL GUEST

THURSDAY NOV 2 @ 7:30 AM

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Hope for Today Foundation hosts over 200 exhilarated participants at the 5k Walk/Run for Recovery



► Speaker of the House Hon. Kathern Ebanks-Wilks presents one of many prizes given out that day.



► Hope for Today Foundation Mgr. Brent presents another ribbon to a deserving participant.

Over 200 participants joined in our 5k Walk/Run for Recovery to support those struggling with addictions in our community. It was a glorious day and we want to thank all who came out for the fun and exercise by the sea and in the sun and to all our sponsors who generously donated.



► Over 200 participants came out bright and early to enjoy our 5k Walk/Run for Recovery

UCCI AND SAINT LEO UNIVERSITY LAUNCH NEW GLOBAL OPPORTUNITIES FOR YOUNG CAYMANIANS

The University College of the Cayman Islands (UCCI) is thrilled to announce a pioneering partnership with Saint Leo University, located in Tampa, Florida. This groundbreaking collaboration launches global opportunities for Caymanian students, offering them the chance to gain a degree from one of the United States' largest Catholic academic institutions.

This partnership not only provides young Caymanians with the opportunity to earn a degree qualification in Florida within a supportive environment facilitated by UCCI and Saint Leo's, but also encompasses a wide range of additional activities. These include the exchange of academic staff for teaching and research, study abroad opportunities for students, joint seminars, lectures, training sessions, academic meetings, and the exchange of research materials in mutually interesting fields. Additionally, both institutions will explore research and consulting contracts, as well as potential programme collaborations.

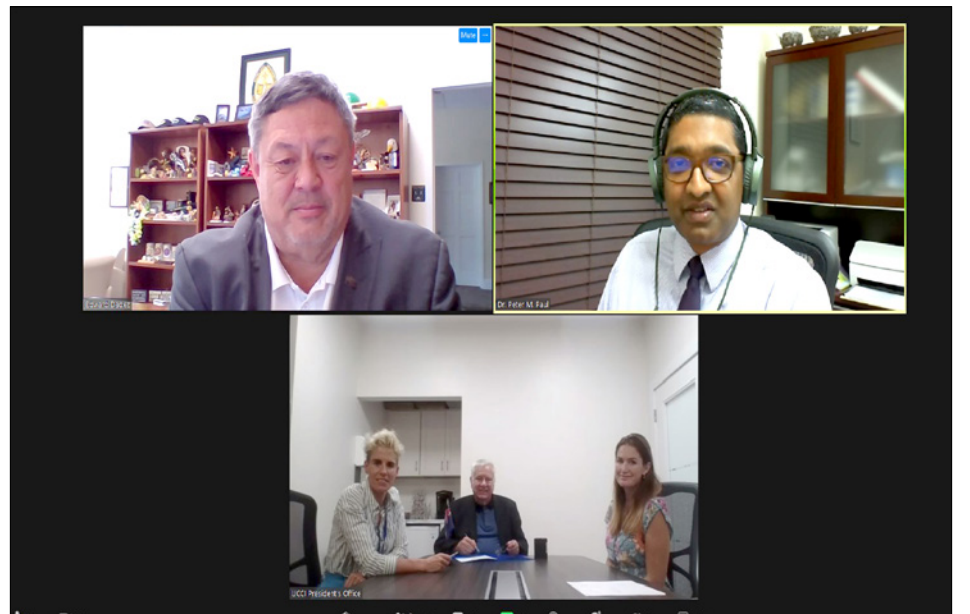
Dr. Robert W. Robertson, President, and CEO of UCCI, commented, "We are excited to embark on this journey with Saint Leo University. As a university it is our responsibility to open up opportunity to our community and we know that some young people thrive from studying abroad and learning in a new environment. Saint Leo is an excellent choice for a partner as it is only a short, direct flight away, which



► Dr. Edward W. Dadez

will be very comforting for many parents and students. We are committed to building these opportunities for the Cayman Islands community. This partnership will undoubtedly enrich the educational landscape for our Caymanian students."

Saint Leo University, founded in 1889, is a Catholic Benedictine institution and the first Catholic college in the state of Florida. It ranks among the largest Catholic institutions of higher education in the United States and is conveniently located just minutes away from Tampa, Florida, mak-



► UCCI -Saint Leo MOU Signing

ing it an ideal destination for Caymanian students seeking enriching educational experiences.

Dr. Edward W. Dadez, President of Saint Leo University, concluded, "One of Saint Leo University's defining features is its dedication to accessible education. In the late 1990s, the university pioneered online education programmes, extending its reach to those who could not attend classes on campus. This dedication to innovation aligns seamlessly with UCCI's mission to provide quality education that empow-

ers students. We look forward to a long and beneficial relationship that supports both of our universities' faculty, staff and, most importantly students."

UCCI is committed to creating pathways for young Caymanians to advance their careers in the United States and beyond. This partnership closely follows the recent announcement of a collaboration with the New England Institute of Technology (NEIT) in Providence, USA, which has already garnered applications from young Caymanians for the Spring 2024 term.

West Bay Heritage Committee Members Reconnect

By: Flynn Bush

On a cool morning, with the sky threatening rain, a very special group of people gathered at a small venue close to the sea. They came together to fellowship and catch up with each other, and to even reminisce a little. Together, their years of life measured well over a thousand; but their joy and youthfulness still flowed like that of a preteen, and their eyes still sparkled. On this day, Saturday, October 21, 2023, it was not just about some mature individuals meeting to have some fish and fritters at the Heritage Kitchen restaurant. It was about what connected this group of people; what they had in common.

They were all Past West Bay Heritage Day Committee Chairpersons and members namely Dalkeith Bothwell, Mario Ebanks, Mitchell Welds, Arden Parsons, Loxley Banks, Waldo Parchment, Lewie Ceto Hydes, Abrana Banks, Erna Jane Ebanks, Charlie Farrington, Rolphie Braggs, Alice Mae Coe, Leonard Ebanks, Rob Bennett and Kenneth Ebanks representing the period 1977 to early 2000.

The Pirates Week Festival was initiated in 1977 and, although, it was meant to be a means of boosting tourism to our islands, this small group of individuals recognized it as an opportunity to display our culture and heritage. They worked to organize and run the West Bay Heritage Day during the early period and through to the year 2000. The traditional way of living was to be highlighted. Everything was to be on display - From the wattle and daub houses and the ways of keeping the sand-and-conch shell yards; the thatch plaiting and rope making; sewing, cross-stitching, dressmaking, the Miss Heritage Queen and the Baby Show contests, and Traditional Old-Time games for the children. The Traditional West Bay Sand Yard Wedding next to the wattle and daub house and kitchen. The demonstration of the smoke pot and its usage to deal with the plague of mosquitos in the early days; On the District Heritage Days, the caboose was in use for our fish fry and fish tea so visitors could experience a taste of our traditional method of cooking including Turtle Meat, Corn Turtle, Salt Beef and Beans, Salt Fish, and Cayman Fish Stew (Fish Run down) etc.; salted fish was on display hanging in the old-time kitchen. The smells from the rich flavors and styles of our cooking emanated from those outdoor kitchens. There was also a section for the demonstration and the use of medicinal plants that cure certain illnesses. The art of sailing, turtling and all things nautical as a nod to our seafaring heritage including the demonstration of turtle net knitting; and the building of turtle kraals for holding live turtles was also on display. The presence of the cat boat and personnel on hand to talk about its usage at the Mosquito (Mosquito) Cays to harness turtle, or to transport people and goods between the districts in Cayman. The art of thatching our house roofs; our religious beliefs and worship practices; and so much more.

These fine folks made it all come to fruition, and not just that first year, 1977, but they ensured that it grew from strength



to strength each year. Former committee chairman, Mr. Dalkeith Bothwell stated, "These people worked tirelessly, and without compensation, to make the Heritage Day what it was supposed to be. They gave freely of their time, knowledge, money and sweat to ensure that everything that was needed was done and they have never asked for any recognition." During this period, a large number of Caymanians from overseas also made it their business to visit family and friends, which was a boost to our Tourism product.

Prior to the Breakfast event, several meetings were held to discuss and to

identify persons within the West Bay District who they considered would meet the criteria to be nominated to receive the 2024 National Heroes Day Awards – Celebrating our Cultural Artists and Creatives. Mr. Dalkeith Bothwell remarked, "We are happy to confirm that through our group efforts sixteen persons from the West Bay District were identified to be nominees for the 2024 National Heroes Day Awards, and only one is from our committee."

So, on October 21, 2023, it was a regrouping of sorts for all those who were instrumental in the early years of this im-

portant cultural event, i.e., Pirates Week Float Parade and District Heritage Days; and through it, the preservation of our culture was highlighted. It should be noted that, over the years, there have not been very many accolades given to this group, or similar groups from other districts who facilitated our art and culture to be on display, by our authorities or governments. It is regrettable that for some honorees, it will be their children who will collect the award as they themselves are no longer with us. Those same children were invited to represent them at the Morning Breakfast on 21st October 2023.

National Roads Authority Emphasizes Safety in Grand Cayman, Savannah/ Newlands Area: Urges Responsible Driving and Lane Discipline



when traveling through this construction zone.

Director of the NRA, Edward Howard, expressed concerns about the safety of all road users in this area. ***“Safety is our top priority,”*** Director Howard stated. ***“We are urging motorists to be extra vigilant and reduce their speed when passing through this construction zone. The temporary eastbound lane may be narrow, and we want everyone to stay safe.”***

In addition to motorists, the NRA recommends that cyclists and pedestrians take an alternative route during this construction phase. For the safety and convenience of all, we encourage cyclists and pedestrians to use Agnes Way as a detour instead of utilizing the temporary eastbound lane. Agnes Way provides a safer and more accessible route for cyclists and pedestrians until the construction project is completed.

The NRA is committed to completing this project efficiently and ensuring the safety of all road users throughout the construction process. We appreciate your understanding and cooperation as we work towards enhancing the transportation infrastructure in our community.

For further information and updates please follow us on facebook, www.facebook.com/nraroads or visit our website at www.caymanroads.com or call at 946-7780.

About the National Roads Authority, within the remit of The Ministry of Planning, Agriculture, Housing and Infrastructure, and under the guidance of Hon. Minister Johany “Jay” Ebanks, is dedicated to improving road infrastructure and promoting responsible driving practices to ensure the safety and convenience of all road users in Grand Cayman and the sister Islands. We work collaboratively with government agencies, law enforcement, property owners, and the public to achieve our mission of enhancing the quality of our road network while prioritizing safety for all.

The National Roads Authority (NRA) is pleased to announce the partial completion of the new eastbound lane on the Linford Pearson Highway, as part of our ongoing efforts to enhance the region’s transportation infrastructure. While we are making significant progress on this critical project, we want to emphasize the importance of safety for all road users during the construction phase.

Construction is currently underway to complete the full build-out of the eastbound lane on the Linford Pearson Highway. **However, we want to remind everyone to exercise extreme caution**



Reggae Girlz in disharmony

Jamaica's women footballers have refused to play in their next two matches over money owed to them by the Jamaica Football Federation.

Jamaica's Women's World Cup squad are also accusing the JFF of delayed payments and poor management.

The Reggae Girlz say that have not received full pay for their World Cup performances or bonuses for qualifying.

Communication is so poor they also say they only found out they had a new head coach on social media.

The Reggae Girlz produced a historic performance at the World Cup in August, reaching the knockout stages for the first time.

The team were set to travel to Panama on Wednesday, before a home match against Panama on Sunday in Concacaf Gold Cup qualifying.

On Friday, the JFF named an inexperienced 23-player squad for the two games.

In a statement, released by several senior players on social media, the Reggae Girlz said: "While this has been one of the hardest decisions we have had to make, we feel it is necessary to take such a

drastic stance to put an end to the constant mistreatment we receive from the Jamaica Football Federation."

The statement accused the JFF of "unprofessional communication" around the naming of new staff, including new manager Xavier Gilbert, who was appointed on Thursday.

It also said the players had not received "full and correct" payments for their World Cup performances, and have "numerous outstanding bonuses" from qualifying in 2022.

The players added: "Due to the current circumstances the JFF has put us in, we would not be able to do our job.

"We take our stance in solidarity with hope to end this cycle of mistreatment"

Dennis Chung, the JFF general secretary, stated that his organisation had written to the Reggae Girlz asking them to "provide an allocation" of how the prize money from the World Cup should be split among players.

Chung said that, when the JFF did not receive anything back, it decided to split the prize money "according to a formula we thought was fair to all" and that

the funds have been "sent for processing".

He said the delayed communication around coaching and support staff was because some staff turned down the chance to work with the squad in October and had to be replaced.

Chung added that the JFF will "address specific issues if there are any" around planning and organisation.

Jamaica's World Cup squad,

featuring Women's Super League players such as Manchester City's Khadija Shaw and Tottenham's Drew Spence, reached the last 16 in Australia and New Zealand after finishing ahead of Brazil in their group.

They were knocked out by Colombia.

Their journey to Australia and New Zealand was also marred by the players' battle with their own federation, leading to the Reggae

Girls writing an open letter, calling for "immediate and systematic change" within the JFF.

At the time the players said they missed official matches because of "extreme disorganisation" and had not "contractually agreed upon compensation".

The players also claimed to have sat down with the JFF "on multiple occasions" to express their concerns, but "questions go unanswered and concerns unresolved".



► Jamaica's women had a great World Cup

EU: Too many Caribbean passports being issued



► Dominica has received millions from its CBI program

The European Union has raised security concerns about the trade in "golden passports", known as Citizenship By Investment (CBI) in five Caribbean countries.

The EU has vowed to tighten visa controls after revealing the five Caribbean countries that have sold citizenship to 88,000 individuals from countries including Iran, Russia and China.

A report published by the European Commission sets out for the first time the true scale of the Caribbean passport trade. A number of countries sell citizenship to foreign nationals, with prices starting at \$100,000 per person.

Dominica, with a population of 70,000, has issued 34,500 passports, the report claimed. The number is more than four times the total previously disclosed by Dominica's government. St Kitts and Nevis, with a population of 48,000, has is-

sued 36,700 passports, twice as many as estimated in 2018.

Antigua and Barbuda, Grenada, St Kitts and Nevis, St Lucia and Dominica have issued 88,000 passports between them.

The announcement follows publication of an investigation by the Guardian and other media organisations in partnership with the Organized Crime and Corruption Reporting Project (OCCRP), which examined Dominica's CBI in unprecedented detail.

The commission is proposing to overhaul regulations, saying it is concerned golden passports could be enabling the "infiltration of organised crime, money laundering, tax evasion and corruption". It wants the power to suspend visa exemptions for countries that sell citizenship to buyers who do not have a "genuine link" to the country.

Barbados food festival awarded region's best



► Barbados is a magnet for foodies

The Barbados Food and Rum Festival has won one of the Caribbean's premier international accolades.

Minister of Tourism Ian Gooding-Edghill, announced that the Barbados Food and Rum Festival secured the coveted 'Caribbean's Best Culinary Festival of 2023' award at the World Culinary Awards in Dubai.

Gooding-Edghill said: "Now when we say we are the culinary capital of the

Caribbean, we can add the best culinary festival in the Caribbean."

He praised the Barbados Tourism Marketing Inc. and the talented chefs and bartenders who are integral to the festival's success. In particular, he commended their relentless dedication to creating tantalizing dishes and crafting exquisite cocktails, which have elevated the event to become world renowned

Caymanian Times Classifieds

Masons Wanted.

Must be able to lay cayman stonewalling
Block work. finishing.etc.
Read drawings for setting out .
Police clearance and vaccinated.
CI\$16.00 per hour + H&P.
involves some weekend work /holidays
National Construction. Ltd. PO Box 1080,
Grand Cayman . KY1-1503.



Winners Circle Sports
Is seeking a
Customer Service Representative
Full time position

Responsibilities:
Selling, serving, cleaning the store, restocking,
and tending to customer needs
Knowledge of sports and fashion will be very
helpful
Must be computer literate/ Instagram, Face-
book
Must be a team player and have very good
communication skills.
Be willing and able to lift up to 50lbs.
Be honest, work with initiative, be on time, out-
going and cheerful

Salary: \$8 per hour
Work hours: Monday to Saturday 9am to 6pm.
Benefits as per Labour Law.
Please send your resume to:
winnerscircle@candw.ky

Locale Hotel is looking for a Hotel Manager

The position is responsible for effectively managing all aspects of the operations of the hotel involving the front of house, sales and marketing, housekeeping and maintenance and other areas as assigned. Individual will be accountable for delivering results that contribute to the mission and overall success of the hotel by accomplishing performance objectives focused on driving sales and profitability, guest and associate satisfaction, and ensuring that brand standards are met. Provides strategic leadership and expertise that ensures the efficient operation of hotel and leads with passion that inspires the staff and attracts the best talent.

QUALIFICATION STANDARDS

Education:

Bachelor's degree (B.A/B.S) or equivalent from four year college; Work experience and expertise weighs heavy and will be considered in lieu of degree.

Experience:

- Minimum of 10 years' experience in an Executive Level role in a similar role with strong preference given for experience within a Branded Hotel.
- Commitment to exceptional guest service.
- Strong communication and listening skills, excellent English speaking, reading and writing skills.
- Aptitude in financial management, financial reports and analysis.
- Excellent leadership skills with a hands-on, lead-by-example work style.
- Ability to work well under time pressure.
- Demonstrated previous experience in a Hotel Manager role with the proven ability across the wide spectrum of duties required for such a role within a resort/hotel.
- Must have a clear and steady job history.

Annual Starting Salary Range: 70,000.00 – 80,000.00 USD depending on experience.

Caymanians, Status Holders, individuals Married to Caymanians, and Permanent Residents with Rights to Work only need apply, Applications accepted November 8, 2023 email: carli@staylocale.com

Icoa is in need of a Cook

Must have 5 years or more professional experience as a Cook.
Must be well trained in all aspects of the kitchen such as menu and handling of equipment.
Must be a team player
Salary starts from CI\$ 7.50 to CI\$ 9.50 per hour plus tips and gratuity.
Pension and Medical are also provided.

Email resume to:
ICOACAYMAN@OUTLOOK.COM

Power Line Technician Apprentice 1

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electrical needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Line Services, the successful candidate will:

- ▶ assist with the maintenance and construction of the transmission and distribution line network in accordance with the first year apprenticeship training criteria, including assisting Power Line Technicians, acting as groundsmen, cleaning of tools, equipment and machinery, clearing and cleaning of work sites, lifting and carrying materials, digging holes and planting poles and working overtime as required;
- ▶ perform all work safely and in accordance with Company standards and procedures under the direction of a Power Line Technician or a Power Line Technician Foreman;
- ▶ ensure proper usage and care of all tools and equipment issued or used;
- ▶ perform any tasks as assigned by a Supervisor during or after normal working hours.

Applicants should possess a high school diploma and a valid Cayman Islands Driver's Licence.

Salary is from CI\$2,735 to CI\$3,556 per month.

CUC offers a very competitive benefits package including pension, health and life insurance and training opportunities. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the tab "Careers" on the Home Page, navigate to "Job Opportunities"; click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, November 3, 2023**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management
System at the North Sound
Road Power Plant is registered
to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



The Children & Youth Services (CAYS) Foundation invites applications from suitable and experienced persons for the position of Service Lead.

CAYS Foundation seeks to hire a Service Lead to provide direct and vital support to the Senior Manager-Operations in building a culture of professional excellence, working alongside staff and with young people to model best practice, and ensuring the delivery of high quality, therapeutic residential care services. The right candidate will be excited about contributing to nation building through their work with a nonprofit organization, and should exhibit a proactive, solutions-focused approach to their work. The post holder will supervise Youth Support Workers, Team Leads, Food coordinators, and will work with CAYS management to develop the highest standard of residential childcare practice within his/her assigned service provision and at CAYS Foundation.

Specifically, the Foundation is looking for candidates with:

- Good verbal and written communication skills.
- Experience with Microsoft Windows environment, (Word, Excel, PowerPoint, Teams), and common internet browsers required.
- Experience in creating and maintaining well-considered, balanced staff schedules.
- Ability to think independently in line with the established organizational culture and norms and take initiative where/when appropriate.
- Clean criminal background check and drug screening, and positive professional references.

Qualifications, Knowledge & Experience:

- An Associates Degree in Social Work, Psychology, Counseling, or equivalent preferred, and a minimum of 4 years working in child welfare/child protection within a residential care/treatment facility for youths specifically using Trauma Informed care with at least 1 year of supervisory experience is essential. Applicants must have proven leadership experience within a therapeutic residential care environment including experience managing physically aggressive young people, and supporting young people with mental health needs. Applicants must have a valid driver's license.

Salary Range: CI \$49,800 – CI \$66,984 will commensurate with experience and qualifications. The benefit package will include a fully funded pension and comprehensive health insurance. Please submit a cover letter, resume, and an application form (available on our website: www.cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: faa@cays.org.ky

Deadline for receiving applications: November 7, 2023.

T.H.E. Merren Design

Seeking applicants for the position of a Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and work well in a team and possess sound working knowledge of a wide range of tools & machines used for a range of high quality carpentry work and cutting wood and materials.

The successful candidate will be responsible for painting and finishing of walls, installing doors, trims, stairs, rails and cabinet installations.

Salary CI\$13.00 - \$15.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com

Icoa is in need of a Baker's Helper

- Candidate must be able to bake pastries, bread, desserts and other gourmet products.
- Assist bakers in preparing area for production
- Must have at least 5 years or more experience in the baking industry.
- Must know how to operate industrial ovens and mixers.
- Salary is CI\$ 4.50 per hour plus tips and gratuity.
- Medical and Insurance will also be provided

Please send resume to

ICOACAYMAN@OUTLOOK.COM

ICOA is in need of a Food and Beverage Server

- Must have at least 3 years experience as a Food and Beverage Server
- Must have a basic knowledge of the POS/Lightspeed system
- Knowledge on cocktails and other specialized drinks is an advantage

Salary will be CI\$ 4.50 per hour plus tips and gratuity.

Pension and Medical are also provided.

Applicants may email their resume to:

ICOACAYMAN@OUTLOOK.COM

Assistant Financial Controller

The successful applicant must be an organized professional with a great eye for detail, must be reliable and able to carry out tasks autonomously and collaboratively.

Requirements

- Responsible for maintaining all accounting systems and reporting.
- Monthly control of bank reconciliation, cash flow, debtor control and creditors.
- Solid knowledge of Retail Management System Microsoft Dynamics is a MUST.
- Excellent knowledge of accounting and financial processes (budgeting, financial closure, reporting etc.).
- Working knowledge of MS Office (Excel) and accounting software (e.g. Quickbooks Pro).
- Well-organized with ability to prioritize and assist with product shipping/delivery and pricing.
- BSc/BA in accounting, finance or relevant field is preferred.
- May be asked, from time to time, to assist in other areas of the business, including shipping, warranty and service.
- 40 hour work week - schedule is 5 days / week, Saturdays and some evenings included.

Salary \$2750 / 3500 mos., plus end of year sales bonuses based on experience, plus benefits. **Please submit cover letter and resume to info@bonvivant.ky by November 10, 2023.**



SureBuilt Construction Ltd. | Heritage Holdings Ltd. | Heritage HR Ltd.

Description of Job

- 1. Lead Carpenter/Supervisor**
- 2. Supervisor/Carpenter**

Carpenter - Site layout. Layout of walls and windows, internal walls, doors. Installation of walls, doors, cabinets, baseboard, and any other carpentry work. Strong supervisor skills. Lead various construction teams.

Qualifications

- Must have 7+ years' experience in carpentry and working on construction sites.
- Must have a minimum of 5 years' experience in leading teams.
- Must be able to read plans and communicate requirements to others on site.
- Must be able to converse with management and clients.
- Computer literacy is a plus.
- Strong supervisory skills.

Hourly range: KYD10 to KYD18. Benefits met and/or exceed the Labour Law. Only suitably qualified applicants will be contacted for an interview. Closing date for applications is **10 November 2023**. Apply by emailing hr@heritageholdings.ky.



The Children & Youth Services (CAYS) Foundation invites applications from suitable and experienced persons for the position of Senior Manager-Operations.

CAYS Foundation seeks to hire a Senior Manager-Operations to provide direct and vital support to the General Manager and CAYS' Management Team with a focus on building and maintaining a culture of care, professional excellence, and ensuring the delivery of high quality, therapeutic residential care services. The right candidate will be excited about contributing to nation building through their work with a nonprofit organization, should embrace the challenges associated with such a role, and should exhibit a creative, proactive, solutions-focused approach to their work. The post holder will mentor, supervise, and develop members of the senior team, will lead the development of residential service provisions, and will contribute to the overall smooth running of the organization including oversight of budget and facilities.

Specifically, the Foundation is looking for candidates with:

- Excellent verbal and written communication skills.
- Experience with Microsoft Windows environment, (Word, Excel, PowerPoint, Teams), and common internet browsers required.
- Experience in leading child centered care planning.
- Experience in contributing to and leading multi-disciplinary team meetings.
- Ability to think independently and take initiative where/when appropriate in line with organizational culture and norms.
- An ability to contribute to wider organizational development with an innovative perspective.
- Clean criminal background check and drug screening, and positive professional references.

Qualifications, Knowledge & Experience:

- Applicants must possess a Bachelors' degree in Social Work, Psychology, Counseling, or equivalent. (Masters' degree preferred). Applicants must also be well-versed in Microsoft Windows environment and common internet browsers. Applicants should have a minimum of 7 years Management/Supervisory Experience in child welfare/child protection field with at least 3 years spent in a supervisory capacity in a residential care facility for youth using trauma-informed care approach. Applicants must have a valid driver's license.

Salary Range: CI \$71,640 – CI \$96,336 commensurate with experience and qualifications.

The benefit package will include a fully funded pension and comprehensive health insurance. Please submit a cover letter, Resume, and an application form (available on our website: www.cays.org.ky) to:

CAYS Foundation
Attn: **Business Manager**
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: faa@cays.org.ky

Deadline for receiving applications: November 7, 2023.



The Children & Youth Services (CAYS) Foundation invites applications from suitable and experienced persons for the position of Senior Manager-Policy, Programmes & Partnerships.

CAYS Foundation seeks to hire a Senior Manager-Policy, Programmes & Partnerships to provide direct and vital support to the General Manager and CAYS Management Team in fostering best practice and building a culture of professional excellence. The right candidate will be excited about contributing to nation building through their work with a nonprofit organization, and should exhibit a proactive, solutions-focused approach to their work. The post holder will supervise members of the management team, and support the Foundation by ensuring its operating systems, policies and processes all align with its mission, that the Foundation maintains an active focus on compliance, quality assurance, and professional development, that staffing levels and staff capacity are suited to the needs of the young people in its care, that the Foundation consistently cultivates key partnerships in the public/private, and not-for-profit sectors, and advocates for improvements to strengthen the child protection/child welfare sector.

Specifically, the Foundation is looking for candidates with:

- Good verbal and written communication skills.
- Experience with Microsoft Windows environment, (Word, Excel, PowerPoint), and common internet browsers required.
- Ability to think independently and take initiative where/when appropriate.
- Clean criminal background check and drug screening, and positive professional references.

Qualifications, Knowledge & Experience:

- Applicants must possess a Bachelors' Degree in Social Work, Psychology, Counseling, or equivalent. (Masters' Degree a bonus) and a minimum of 7 years Management/Supervisory Experience in child welfare/child protection field with at least 1 year spent in a supervisory capacity in a residential care/treatment facility for youth using trauma-informed care approach. Applicants must have proven experience developing policies, building capacity, and advocating on issues relevant to child welfare/child protection. Applicants must have a valid driver's license.

Salary Range: CI \$71,640 – CI \$96,336 commensurate with experience and qualifications.

The benefit package will include a fully funded pension and comprehensive health insurance. Please submit a cover letter, Resume, and an application form (available on our website: www.cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: faa@cays.org.ky

Deadline for receiving applications: November 7, 2023.



About us:

Alba Elevators provides innovative and eco-efficient solutions for elevators, escalators and man/material hoists. We support our customers every step of the way; from design and installation to maintenance and modernization.

We are currently seeking: - Experienced Elevator Technician.

An experienced Elevator Technician to join our team of skilled professionals to ensure high quality, and timely installation and ongoing Service/ Maintenance of the equipment following manufacturer installation methods throughout the installation process. We value your commitment to our clearly defined procedures, guidelines, and key deliverables, which include:

- Manage the equipment installation environment during installation activities.
- Responsible for safe, high quality and timely installation of the equipment following KONE installation methods throughout installation process.
- Responsible for reporting installation progress to the operations supervisor
- Ensure that shortages or damages are reported to the operations supervisor so that replacement parts are ordered as soon as they are discovered.
- Keeps the installation tooling safe and in good condition.
- Ensure the security of the delivered equipment by means of correct storage and site handling.
- Responsible for the safe working environment within confines of the installation activity including storage area.
- Responsible for receiving, checking and storage of materials.
- Carries out the installation according to pre-screening methods instruction and schedule.
- Submits reports on timekeeping, quality feedback forms and warranty claims for material.

Skills, Education and Experience:

- Experienced in KONE Elevator Installation methods, having completed KONE installation project(s) within the last 24 months.
- Recent KONE MONOSPACE Training, certified by KONE US.
- Understands KONE Installation drawings and procedures.
- Knowledge of KONE quality and safety rules as well as awareness of environmental requirements.
- Experience in KONE Service and Maintenance procedures.
- Be able to demonstrate an excellent working knowledge of Cayman Islands Construction Health & Safety Law and practices.
- Be an excellent communicator, with superior attention to detail, be able to multitask, manage multiple deadlines, problem solver and respond to changing priorities.
- Be customer service oriented.
- Strong verbal and written communication skills.
- Strong interpersonal skills and ability to multi-task and prioritize workload.

The salary range for this exciting opportunity is between CI\$16 - CI\$21 per hour commensurate with experience. Compensation package includes health insurance, pension and vacation entitlement.

To apply, please submit your résumé, cover letter, police clearance and 3 professional reference letters to officeadmin@albaservicesltd.com.



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Engineer-Wastewater

The successful candidate will provide engineering support to the Operations-Wastewater Division and carry out engineering and design work for any new wastewater collection/treatment related work carried out or prepared by the Water Authority. The postholder will ensure the development, implementation, and adherence to comprehensive updated maintenance programmes for the Wastewater Division.

JOB REQUIREMENTS:

- A Bachelor's Degree in Engineering (i.e., Civil, Sanitary, Mechanical, Environmental) and an internationally recognized professional engineering qualification.
- Minimum 7 years relevant post-graduate experience in the design, construction and operation of wastewater infrastructure (collecting/treating minimum 6K m³ per day (1.5 mgd); and minimum 5 years experience at senior management level.
- Wastewater collection/treatment certification at the highest level offered where resident or most recent place of work, preferred.
- Experience with the installation, operation and maintenance of large capacity pumps and instrumentation (e.g. SCADA and online monitoring systems) related to wastewater utilities is essential.
- Thorough working knowledge of wastewater treatment biology, chemical and bacteriological testing procedures, occupational hazards and standard safety precautions.
- Proficiency in Microsoft Office Suite is required; familiarity with basic programming concepts for process control equipment (programmable logic controllers), preferred.
- Excellent communication and organisational skills and ability to work with minimum supervision to meet specific deadlines.

The Water Authority offers competitive salaries, an international medical insurance plan, pension plan and generous vacation benefits. The starting salary range for this post is CI\$80,690 - 100,860 (US\$96,000 - 120,000) per annum.

Application forms may be downloaded from: www.waterauthority.ky. Please send application including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **17 November 2023**

"Suppliers of the World's Most Popular Drink"



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Engineer-Water Production

The successful candidate will troubleshoot and provide operational assistance for the Authority's existing seawater reverse osmosis (SWRO) plants. He/she will also be responsible for the engineering design of and cost estimates for new RO plants and related capital improvement projects.

JOB REQUIREMENTS:

- A Bachelor's Degree in Engineering (Mechanical, Civil, or similar) and an internationally recognized professional engineering qualification.
- Minimum 3 years relevant post-graduate engineering experience, including the design and/or operation of SWRO plants with water production capacities exceeding 250,000 gpd.
- Good working knowledge of and experience with the installation of mechanical and electrical equipment typically used with water infrastructure, i.e., pumps, blowers, valves, electrical controls etc.
- Excellent computer skills with proficiency in Microsoft Office Suite and AutoCAD; and familiarity with basic general programming, PLC programming and SCADA systems.
- Good communication skills, including technical writing and interpersonal communication skills.
- Be responsible, detail-oriented, able to work with minimum supervision and be physically fit.

The Water Authority offers competitive salaries, an international medical insurance plan, pension plan and generous vacation benefits. The starting salary range for this post is CI\$80,690 - 100,860 (US\$96,000 - 120,000) per annum.

Application forms may be downloaded from: www.waterauthority.ky. Please send application including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **17 November 2023**

"Suppliers of the World's Most Popular Drink"



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Hydrogeologist

The successful candidate will manage and supervise the water resources team to manage and protect groundwater as required by law; provide technical advice on the management and protection of groundwater; and contribute to the Water Authority's policies, outreach material and standard procedures for the management and protection of groundwater.

JOB REQUIREMENTS:

- A Bachelor's Degree in Geology or Hydrogeology and at least 8 years' experience in the research and management of ground water and environmental issues; at least 3 years' experience in a managerial role.
- Familiarity with the hydrogeological conditions typical to the Cayman Islands or similar low-lying tropical islands.
- A good and broad working knowledge of hydrogeology and groundwater management and ability to theorise concepts based on interpretation of collected data.
- Strong computer skills and proficient use of various business applications; proficiency with hydrogeological software and ESRI ArcGIS or equivalent is essential.
- Excellent business writing and communication skills and the ability to produce comprehensive technical reports.
- A valid driver's licence.

The Water Authority offers competitive salaries, an international medical insurance plan, pension plan and generous vacation benefits. The starting salary range for this post is CI\$80,690 - 100,860 (US\$96,000 - 120,000) per annum.

Application forms may be downloaded from: www.waterauthority.ky. Please send application including cover letter and resume to:

Chief HR Officer
P.O. Box 1104, Grand Cayman KY1-1102, Cayman Islands
Email: HR@waterauthority.ky

Application Deadline: **24 November 2023**

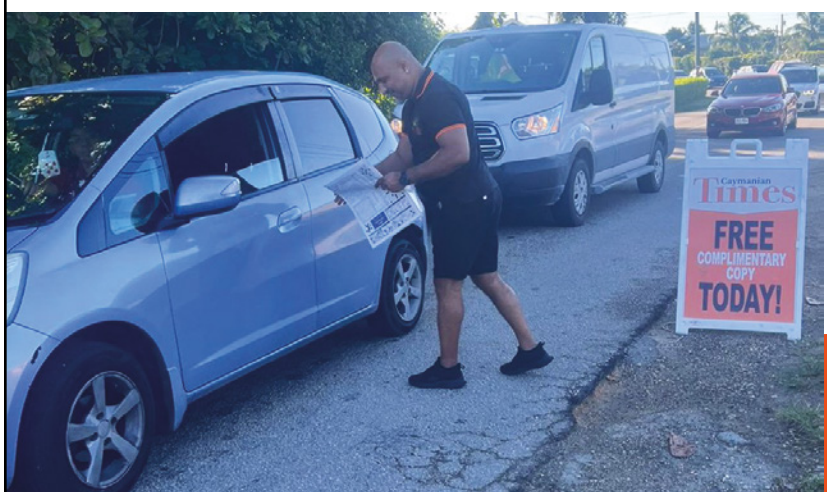
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