

Caymanian Times

Friday Edition

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First Annual Robert Hamaty Memorial Heart & Sole 5K raises money



Police Commissioner kick starts District Community Meetings

The RCIPS has begun its first of a series of community meetings that are scheduled to take place in every district throughout the Cayman Islands.

The District Community Meetings are aimed at introducing Commissioner Kurt Walton, who is no stranger to the community, as the new Commissioner of Police

and Chief Officer for the Office of the Com-

SEE **POLICE COMMISSIONER KICK TTARTS DISTRICT COMMUNITY MEETINGS, PAGE 4**



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Cricket Square Announced as Title Sponsor for 2023 Cayman Islands Triathlon

George Town business park, Cricket Square has announced its partnership as the official title sponsor for the 2023

Cayman Islands Triathlon. The Cayman Islands Triathlon Association holds more than 9 events each year designed to test stamina and build endurance, including the recent 3-week Stroke and Stride series and Cayman Islands Duathlon, and the Cayman Islands Triathlon which will take place this year on Sunday 19 November at Public Beach.

Cricket Square is committed to supporting the growth and development of the triathlon community, encouraging individuals to challenge their limits and improve their overall well-being. "The partnership with the Cayman Island Triathlon Association aligns perfectly with our values of promoting an active and healthy lifestyle and our overarching Wellness ethos at Cricket Square", shares Jeremy Superfine, Chief Operating Officer of Orchid Development, developer of Cricket Square.

The Cayman Islands Triathlon is well known for its promotion of local sports and competition and its commitment to encouraging young athletes in pursuing their goals. For over 25 years the Association has promoted the triathlon sport in the local community encouraging swimming, cycling, and running enthusiasts to take part.

"We are incredibly excited to partner with the Cayman Islands Triathlon as the title sponsor," said Tim Heath, Head Trainer at The Club, Cricket Square's exclusive



health facility. "Triathlon embodies the spirit of perseverance, stamina, and commitment, which are values we share at The Club. "We look forward to meeting more of Cayman's triathlon community, inspiring athletes and enthusiasts alike to push their boundaries and achieve their personal best at this remarkable event."

Cricket Square will actively contribute to the overall success of this year's event by offering support throughout the event, prizes and rewards for participants, and supporting the Association's charitable goals, including fostering young triathletes, investing in training and competition and coaching.

"This year's event promises to be an unforgettable experience for all involved, with its energetic atmosphere and world-

class competition. This partnership between Cricket Square and the Cayman Islands Triathlon Association demonstrates shared values of excellence, determination, and a commitment to empowering individuals to chase their dreams," said Trevor Murphy, President of the Cayman Islands Triathlon Association.

We invite everyone to join us on 19 November to witness an incredible display of athleticism and cheer on the participants as they strive for victory.

For media inquiries, interviews, or additional information, please contact:

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Commissioner Walton Kick Starts District Community Meetings Series in the Sister Islands



► Commissioner Walton, Superintendent Richard Barrow, Area Commander Chief Inspector Malcolm Kay meet with District Commissioner Tibbetts



CONTINUED FROM Page 1

missioner of Police. The meetings began in Cayman Brac on Tuesday, 24 October, where he discussed his plans and objectives with the community members in attendance. He, along with Sister Islands Superintendent Richard Barrow and Area Commander Chief Inspector Malcolm Kay, responded to questions about current investigations and topical issues concerning Cayman Brac.

District Commissioner of the Dept. of District Administration, Mark Tibbetts, expressed heartfelt appreciation to the newly appointed Police Commissioner for his

visit to Cayman Brac to hold its first community meeting. He expressed "We are honoured to host Commissioner Walton here on our home island of Cayman Brac. His commitment to engage with the community from the outset is truly commendable. We warmly welcome him and look forward to a collaborative relationship in ensuring the safety and well-being of our Sister Island residents."

He also added, speaking directly to the community, "The active participation of our community members is essential in shaping the future of law enforcement in the Cayman Islands. Your insights and suggestions are invaluable, and I

encourage continued engagement as we work together for a safer and stronger community"

The Cayman Brac Community meeting was followed up by a visit to Little Cayman where Commissioner Walton had a meet and greet with the community discussing some of the issues that affect the island. He also visited some of the various facilities throughout the island.

The next stop for Commissioner Walton was Bodden Town on Thursday, 26 October at 6:30PM at the Webster's Memorial Church. A full schedule of the events is published on this page and each community meeting is scheduled in the RCIPS event

Calendar on their website (www.rcips.ky/events).

"These meeting are being held in a town hall format with the hope that it will encourage constructive conversation with the members of each community," says Commissioner Walton, "I engaged in some valuable conversation with the community and my staff. I was able solve some minor issues immediately and had taken away of a few community concerns that will require a collaborative effort with our partnering agency."

Commissioner Walton continued "My team and I hope to see everyone. Your concerns are important to us."



Royal Cayman Islands
Police Service

The Commissioner of Police Hosts District Community Meetings

Districts	Location	Date/Time
Cayman Brac	The Multi-Purpose Hall	Tuesday 24 October - 6:00PM - 8:00PM
Little Cayman (Meet and Greet)	Cayman Beach Resort	Wednesday 24 October - 10:00AM - 12:00PM
Bodden Town	Websters Memorial Church	Thursday 26 October - 6:30PM - 8:30PM
East End	William Allen McLaughlin Civic Centre	Wednesday 1 November - 6:30PM - 8:30PM
North Side	Craddock Ebanks Civic Centre	Thursday 2 November - 6:30PM to 8:30PM
West Bay	John A Cumber Primary	Tuesday 7 November - 6:00PM - 8:00PM
Goerge Town	Constitution Hall	Thursday 9 November - 6:00PM - 8:00PM

POLICE NEWS

Police Investigate Robbery at Food Truck in Red Bay

Just before 9:45PM on Friday 27 October, police were dispatched to a report of an armed robbery that took place at a food truck located in the Red Bay area of George Town.

It was reported that a man dressed in dark clothing with his face covered approached the truck with a machete and demanded cash. He then departed the location on foot,

having stolen a quantity of cash.

Police responded to the location and searches were carried out in the nearby vicinity of the incident, however, no one was found.

The incident is being investigated by police and anyone with information is encouraged to call the George Town Police Station at 949-4222.



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IRP

Integrated Resource Plan

CUC's plan to integrate Renewable Energy

Since 1966, Caribbean Utilities Company, Ltd. (CUC) has remained the primary provider of reliable electricity to the people of Grand Cayman. The transformation of Grand Cayman's landscape over the past half-century, has paved the way for CUC to reaffirm its commitment to facilitating the provision of dependable, cost-effective energy.

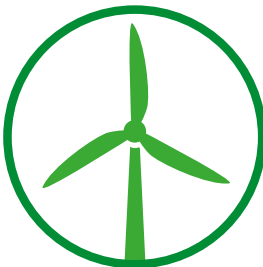
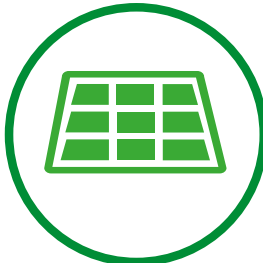
What is the Integrated Resource Plan?

In 2017, CUC recognised the need to produce a roadmap to steer future endeavours. In collaboration with Siemens Inc., CUC released the first Integrated Resource Plan (IRP), a bold leap towards transitioning from a fossil-centric energy portfolio to clean, green, renewable energy technologies.

The completed IRP document contains short-term and long-term strategies, all aimed at fully integrating renewable energy sources into our grid by 2045. One of the resounding calls to action from this report was developing a renewable energy strategy, setting the stage to initiate or instigate Requests for Proposals (RFPs) for approximately 100 megawatts (MW) of renewables over the next seven years following the IRP.

Why the emphasis on integrating renewables?

This accelerated transition to renewable energy is not merely a choice, but a fundamental component in the battle against climate change and achieving a more sustainable and affordable future for the Cayman Islands. As businesses and organisations strive to reduce their carbon footprint and embrace cleaner energy alternatives, the development of a robust renewable energy procurement strategy is crucial.



What are the benefits of this Plan?

Some of the important environmental, economic and market benefits of this strategy include:

1 Reduced Greenhouse Gas Emissions



The adoption of renewable energy sources and liquid natural gas significantly reduces greenhouse gas emissions and lowers our carbon footprint, in turn helping combat climate change and contributing to a cleaner world.

2 Long-Term Cost Savings for Customers



The cost of renewable energy technologies continues to decline and investing in them now can protect customers from future energy price fluctuations and reduce operational expenses.

3 Increased Competitiveness for Businesses



Many consumers today prioritise businesses with sustainable practices, creating a competitive advantage for organisations that invest in renewable energy. Green credentials can attract more customers and enhance brand reputation.

In developing this renewable energy roadmap, CUC emphasizes its commitment to reducing Cayman's environmental footprint, reducing production and consumption costs and remaining competitive in an increasingly eco-conscious marketplace. By setting clear goals, considering technology options and adhering to best practices in procurement, CUC aspires to pave the way for a sustainable and successful future and a planet left cleaner than we found it. Embracing renewable energy isn't just good for the environment, it's a visionary business decision with benefits that span generations.

In 2019, The Utility Regulation and Competition Office (OfReg) announced that for large scale solar to be offered on Grand Cayman, there would be a competitive bid process for utility scale solar. CUC anxiously awaits the bid process with OfReg. This bid process will allow CUC to openly provide details on the plans that the Company has for renewable energy and demonstrate to the public its commitment to finding affordable, reliable and environmentally friendly energy for the people of Grand Cayman.

To learn more, click on the "Integrated Resource Plan (IRP)" page under the "Renewables" tab on our website at www.cuc-cayman.com.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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How to apply for financial assistance

This article continues our look at how Cayman is changing its financial assistance system.

All applications for financial assistance under the new laws that will be brought in next month will be undertaken through the Department of Financial Services' application portal. All applicants will receive a decision on their application within 10 working days. If those in need cannot apply by themselves, the regulations allow for a representative to be assigned (for younger people or the elderly, for example). There is a reconsideration and appeals process as well, that can take place during the applications stage.

The application is made online, then all that information will go into the Department where they will conduct document checking, then they will go back to the applicant for any further information needed. Once all documents have been filed, the system will go through the eligibility process, removing any perceived bias of an individual assessing the process, all of which will be overseen by a manager.

If a person's application is approved, they will be assigned an officer and communicated a decision.

Types of funding

There are varying types of funding available, depending on an individual or family's needs. They may include long term financial assistance, to a maximum of \$1,250 per month. Accommodations assistance will be up to \$3,000 a month, based upon the number of people in the house-



► Hon Andre Ebanks

hold. Medical expenses are only provided when it is not covered by insurance. The maximum levels of financial assistance for water and electricity have also been increased to take into consideration recent price hikes in utilities. New assistance is now available for transportation, internet and phones for those eligible, which was not previously provided. Financial assistance is paid directly to the vendor, so rent is made directly to the landlord, electricity to CUC, and so on.

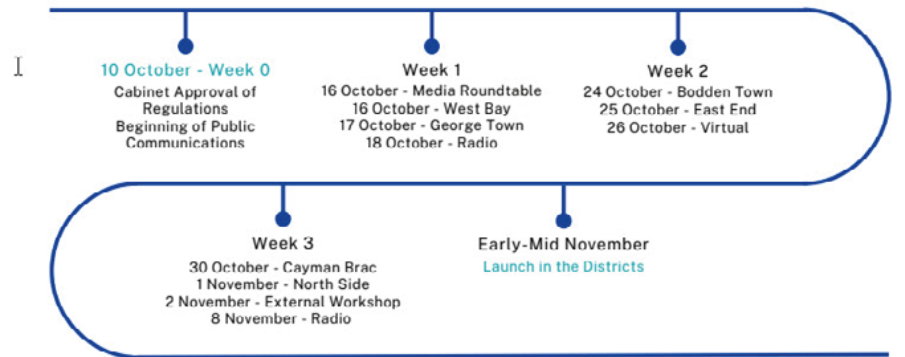
The duration of financial assistance is dependent on the applicant's circumstances. For example, assistance for an

elderly person or a disabled person can be approved for a three year period as they would be in need of long-term support; however, for someone who is only in temporary need may be granted approval for three months. For people working but with dependents (such as children), the approval maybe a year. Mortgage and rentals are both covered under accommodation, so, for example, the Department can support elderly people if they have a mortgage but have been unable to pay, or for people who are temporarily unemployed and cannot pay their mortgage while they are unemployed, the idea being to ensure people keep their home during difficult times, but assistance will only be granted within the maximum amount of \$3,000.

Case management

When someone is approved, they will receive an interim decision so the Department can conduct a case management meeting with the adults in the household to explain the conditions of the financial assistance, and check that these conditions are met and that there are no barriers to meeting the conditions. The new legislation states that financial assistance can be varied, suspended or revoked. Once their case has been received, applicants will have access to transparent information. The case management meetings can take place to suit the applicant's needs, such as at their home, at the Department, or somewhere else. Conditions can include seeking employment, mental health assessment, and parenting support.

Launch Timeline



CIBC FIRSTCARIBBEAN TO SELL ITS BANKING ASSETS IN CURAÇAO AND ST. MAARTEN

Bank completes its programme of country divestitures with the two transactions

FirstCaribbean International Bank Limited has announced that its wholly-owned subsidiary, FirstCaribbean International Bank (Cayman) Limited ("FCIB Cayman"), has agreed to sell its banking assets in Curaçao and St. Maarten to the Curaçao-based Orco Bank.

Orco Bank, established in 1986 in Curaçao, is dedicated to serving the communities of Curaçao, Bonaire, and Sint Maarten by providing a comprehensive range of personal and business banking solutions. Originally focused on offshore activities, bond trading, and investment banking, the bank has now broadened its scope to deliver banking products and services to individuals and businesses in the region.

The transactions are subject to regulatory approval, including from the Cayman Islands Monetary Agency, the Central Bank of Barbados, and the Central Bank of Curaçao and Sint. Maarten, and are expected to be finalized in the coming months.

Orco Bank offers an extensive range of banking solutions designed to meet the unique needs of personal customers. These include a variety of account options such as current accounts and savings accounts, as well as credit and debit card choices. The bank also provides flexible financing options with mortgages, personal loans, and car loans, along with



► Mark St Hill

insurance brokerage services.

In announcing that Orco and CIBC FirstCaribbean had reached agreement on the terms of the transaction, CIBC FirstCaribbean's Chief Executive Officer, Mark St. Hill, noted that: "these transactions are the final ones in our programme of country divestitures that began in 2021 with the sale of our assets in Aruba and some of our OECS territories. This programme began as part of our strategy to enable CIBC

SEE CIBC FIRSTCARIBBEAN TO SELL ITS BANKING ASSETS, Page 8



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Massive Equipment – a modern company driven by traditional values



► Celebrating 25 years: Left to Right: Michael Godfrey, David Kirkaldy and Christina Kirkaldy

By Christopher Tobutt

Massive Equipment Rental and Sales Ltd. is celebrating 25 years. David and Christina Kirkaldy joined with Christina's father, Michael, to develop the business that he had supplying rental equipment to Arch & Godfrey Construction. Back then, Arch and Godfrey Equipment Rental mainly rented construction equipment to their own contractors, and a few DIY customers. Very quickly after the transition to the new company, David realized the need to support small businesses in Cayman with construction equipment on a much larger scale.

Renting a wide range of equipment – some of it very specialized – to contractors has enabled them to greatly expand the scope of projects they can support for their customers. Massive has really been the key to getting things done better, faster, and more efficiently in the Cayman Islands. That's what they mean by their company slogan: "We make it happen."

Today Massive rents and sells DIY equipment from ladders and pressure washers to pumps and heavy machinery that supports world-class construction projects throughout the Cayman Islands. Over the years, Massive Equipment has added more divisions and services, branching out into rental equipment for parties, events, and portable toilet rentals. Today the companies in the Massive family are Fireworks Ltd, Massive Media Ltd and Table Alchemy (curated tableware).

Massive's values of honesty, integrity, and respect in all its relationships reflect

the family values of its founders, extending into the company culture and out into the community. Massive has always been a company that believes in giving back and has consistently supported a wide range of locally based charities and good causes throughout the years. Massive continues to reach out today, forming partnerships to help grow and strengthen Cayman's community. Over the years those same values have also helped each of the nearly 40 employees, so that they have always done their best to look after them as they would look after family.

Talking with David Kirkaldy, Massive's President, it's clear that every direction Massive has taken and every storm it passed through, whether big or small, has been navigated via those values. His inspiration to 'reinvent' the business 25 years ago, he says, came from the same spark that motivates other entrepreneurs: "You encounter a problem, or you find a situation is not well-addressed in the market and you try to do a little bit better," he said.

Of course, all businesses have their challenges, and Massive has had its share: "I think the biggest challenge we face relates to the challenge of human resources in a small market and when there have been various downturns in the industry. During the 2008 recession we ended up having to lose about half of our staff as the construction industry went into a shutdown, and that was something we were not as prepared for as we thought, and something that over the last 25 years I still have the most pain over."

growth. When these divestitures are completed, it will allow our bank to turn its full attention to growing our business, consolidating our position in our core markets and optimizing our strategy of providing a second-to-none omni-channel banking service to our clients."

St. Hill added: "A decision to leave a market is never an easy one but we are certain that we are leaving our clients with a competent team, led by Edward Pietersz and Desiree Alberto-Martina of Orco Bank, who will focus on delivering



► Celebrating 25 years with David, Christina and the rest of the Massive family

David also recalls the post hurricane Ivan time, when almost everything Massive had was wiped out and they had to start over. But Massive rebounds from challenges by using that same flexibility – the same entrepreneurial spark – that got it started:

"A hallmark of our business has been innovation – both in equipment and in technology. We were the first rental company on the island to be computerized with rental specific software, which was a huge step forward for us. During the pandemic we were very agile in moving to online training for our staff. We were able to pivot and use that time to work with our team in every area of our business to do a host of training courses both developed in-house and also online training courses for a variety of companies that we represent equipment for."

Flexibility is the key to resiliency: "We are always being attuned to new ideas and new concepts – we constantly attend trade shows to gain new perspectives on industry standards and the way things are changing. Keeping ahead of the trends is very important to us at Massive," David said.

Getting that right work/recreation balance is seen as vital for everyone at Massive: "We really do try to have moments when we just checkout from work mode, which can often become part of our evenings and weekends. It is something that you do have to consciously think about en-

suring that we have that balance. We work hard to ensure that our staff have the opportunity to have their time off, and that we don't intrude in their personal time outside of typical work hours. We work hard to ensure that we create a family atmosphere and that we allow for family activities where people can bring their families in and party with us and enjoy time with us. That is very important to us as a company."

"My advice to entrepreneurs is always the same. You find a choke-point - a point of pain- in taking care of the business needs that you might be able to address. If you find that, that becomes an opportunity to find a better way. Some industries are harder and have a higher, more challenging point of entry, but many are fairly straightforward to get into and where service or the technology tools are not up to the current standard there becomes an opportunity to operate at a higher level.

"I think for me the most rewarding aspect of what we've done over the last 25 years is the fact that there are some 40 staff members who make their livelihood from the work that we do at Massive – a livelihood of opportunity that did not exist 25 years ago. We started out with just two people 25 years ago and we've now expanded almost 40 staff and have created incredible opportunities for them, and expanded the economy, and I think that is the most rewarding thing, looking back on it."

CIBC FIRSTCARIBBEAN TO SELL ITS BANKING ASSETS

CONTINUED FROM Page 6

FirstCaribbean to optimize and simplify its business, further enhance efficiency and focus on core markets to accelerate

a personalized service and an enhanced customer experience to its customers, to ensure high compliance standards, and portfolio management, to conform with guidelines and regulations of the Central Bank of Curaçao and St. Maarten (CBCS)."

"Acquiring CIBC FirstCaribbean's banking assets presents an excellent opportunity for Orco Bank," states Edward Pietersz, Managing Director, and CEO of Orco Bank. "We are thrilled to welcome new customers and remain dedicated to delivering superior service to both our exist-

ing and new clientele. With an expanded reach, we are well-positioned to fulfil our mission of being the preferred partner, offering innovative, customer-driven solutions that enable financial freedom in a responsible and sustainable manner while creating shared value for our communities. Both banks are working diligently to ensure a seamless transition for CIBC FirstCaribbean's customers."

These transactions are not expected to have a material impact on CIBC FirstCaribbean's Tier I and Total Capital ratios.

Sol and Rubis Launch Joint Aviation Facility

Sol Petroleum Cayman Ltd. (Sol) and Rubis Cayman Islands (Rubis) opened their joint venture Aviation Facility at the Owen Roberts International Airport in Grand Cayman on 24th October.

The Sol and Rubis joint venture represents a nearly \$20 million investment, comprising \$5 million in land and \$14 million in construction, which significantly enhances the airport's infrastructure.

"This investment ensures smoother imports, amplifying the country's economic vitality and reinforcing its position as a destination and regional hub. The state-of-the-art aviation facilities guarantee an efficient and secure supply of aviation fuel, contributing to safe and reliable airline operations," noted a spokesperson for the companies.

"This achievement is the result of long-standing commitment, substantial investment, and dedication by the Sol and Rubis teams in energizing Cayman's development. Our investment in strengthening airport infrastructure will have long-term positive impacts on the country's economic vitality," remarked Pierre Magnan, President of The Sol Group and Parkland International.

The facility boasts a 10,000-barrel capacity, adhering to the latest industry standards. It sets a benchmark for quality and efficiency in aviation fuel storage and distribution, augmenting on-island storage capacity, ensuring reliable service to customers, whilst playing a pivotal role in the seamless functioning of airport operations.

Enhanced proximity and direct access to the airport, further solidifies Sol and Rubis' role in supporting aviation needs.

Andres Barthel, Managing Director of Rubis Cayman Islands Limited, highlighted the facility's industry-leading standards, saying, "These facilities were built at the highest industry standards and are definitely one of the top aviation fuel storage and into-plane facilities within the Region while also being compliant with all international and local requirements in terms of design, product stewardship, aviation fuels quality, and health, safety, and environmental standards."

The opening ceremony and ribbon-cutting for the GCM Aviation Facility at the Owen Roberts International Airport serves as a symbol of Sol and Rubis' commitment to



► Representatives from the Cayman Islands Government and Sol Petroleum Cayman Ltd. and Rubis Cayman Islands cut the ribbon at the company's new joint venture Aviation Facility at the Owen Roberts International Airport in Grand Cayman.

Cayman's growth and development.

Both Sol Petroleum Cayman Ltd. and Rubis Cayman Islands are deeply committed to the well-being of the Cayman community.

In recognition of World Mental Health Month, Sol and Rubis also announced a

donation to the Alex Panton Foundation, a non-profit organization dedicated to raising awareness of mental health issues, with a particular focus on anxiety and depression affecting children and young adults in the Cayman Islands.

2023 International BOARDING SCHOOL FAIR



Tuesday, November 14
7:00 pm to 9:00 pm
Grand Cayman Marriott

Join us at the Grand Cayman Marriott and speak with over 40 representatives from various Junior College Prep Boarding Schools (Grades 6 to 9) and College Prep Boarding Schools (Grades 9 to 12) from across the United States and Canada.

The representatives will walk you through their school's academics, curriculum, extra-curricular activities, sports and cultural programmes and expose you to an entirely new educational experience.

The Fair gives parents and students the opportunity to learn first-hand about the application process including SSAT requirements, financial aid and the advantages of attending these prestigious educational institutions.

Register for the Fair at www.bediwalker.com

For more information on the 2023 Boarding School Fair, contact:

Neil Murray at 925-8793, E-mail: L-Murray@candw.ky
Michael "Bedi" Walker at E-mail: info@bediwalker.com

**International
Boarding School Fair**

November 14th, 2023 :: Cayman Islands

Notification of Cases of Hand, Foot and Mouth Disease (HFMD)

Public Health officials continue to closely monitor hand, foot, and mouth disease cases that have been identified in schools in the Cayman Islands.

Hand, foot, and mouth disease (HFMD) is a viral illness common in infants and children under 10 years of age but can also occur in adults.

HFMD is characterized by an onset of fever, reduced appetite, sore throat, and a feeling of being unwell (malaise), as well as blister-like eruptions on the tongue, inside the cheek, and on the skin-palm of the hands, soles of the feet and occasionally on the buttocks. Some people, especially adults, may show no symptoms at all, but they can still pass the virus on to others. Reinfection can also occur in persons who have already had the virus.

"While there is no vaccine to protect against the viruses that cause hand, foot, and mouth disease and no specific treatment for the illness, proper hygiene and prevention similar to those adopted during the peak of the COVID-19 pandemic are effective in curbing the spread of the virus," explains Dr. Nick Gent, Chief Medical Officer.

"Proper hand washing techniques, sanitisation, cleaning and disinfecting frequently touched surfaces and soiled items- including toys- and avoiding contacting with persons who have HFMD are all effective ways of minimising the spread of the virus," Dr. Gent continues.

"As of Wednesday, 18 October,



the Public Health Department identified HFMD in 17 local schools," adds Dr. Samuel Williams-Rodriguez, Medical Officer of Health. "Parents whose children have contracted HFMD can give them over-the-counter medications that do not contain aspirin, as well as mouthwash to assist with numbing blisters in

the mouth, as a way to mitigate their discomfort."

"The infection most often occurs in the summer and fall months," Nurse Carvell Bailey-Able, School Health Coordinator adds. "The virus is very contagious, so it is important to take the necessary precautions at both home and school and con-

sistently use hygienic measures to reduce the risk of contracting and transmitting the disease."

Parents whose children are infected with HFMD are reminded to keep them at home to reduce further spread. Additionally, all infected persons should refrain from public interaction (nurseries, schools, and work in particular) while unwell, and only when symptoms have subsided (including being fever free for 24 hours).

For further information, contact the Public Health Department on 244-2889.

Side Bar

HAND, FOOT, AND MOUTH DISEASE

Hand, foot, and mouth disease is a viral infection that causes a blister-like rash involving the hands, feet, and mouth. The infection occurs most commonly in children under the age of 10 and most often in the summer and fall months. Outbreaks may occur in childcare settings and preschools.

SYMPTOMS: Low-grade fever that may last one to two days, runny nose, and/or sore throat. The blister-like rash occurs in the mouth, on the sides of the tongue, inside the cheeks, and on the gums. These sores may last 7 to 10 days. The blister-like rash may occur on the palms and fingers of the hands and on the soles of the feet. The infection usually goes away without any serious problems. Rarely, it may be a cause of viral meningitis (brain infection).

SPREAD: The virus leaves the body through the stool of an infected person and enters another person when hands, food, or objects (such as toys) contaminated with stool are placed in the mouth. It also is spread through droplets expelled from an infected person's nose and mouth during sneezing and coughing.

INCUBATION: It usually takes 3 to 7 days after exposure for symptoms to begin.

TREATMENT: No specific treatment. Call your healthcare provider.

PREVENTION/CONTROL:

1. Wash hands thoroughly with soap and warm running water after using the bathroom, after changing diapers, after handling anything soiled with stool, and after contact with secretions from the nose or mouth. Thorough hand washing is the best way to prevent the spread of infectious diseases. Parents/guardians and childcare staff should closely monitor the hand washing of all children after children have used the bathroom or have been diapered.

2. Clean and disinfect the diapering area and potty chairs after each use, bathroom toilets, sinks, and toys at least daily and when soiled.

3. Cover nose and mouth with tissue when coughing and sneezing or cough/sneeze into the sleeve.

4. Dispose of used tissues.

Source: Public Health Department October, 2023.

Creating a Love Affair: How Cayman's Local Businesses Can Capture Hearts and Market Share

By Qamar Zaman, Technology Reporter, Caymanian Times

In the digital age, the success of a business goes far beyond just selling products or services. It's about creating an engaging experience that connects emotionally with customers. In my previous piece, "Leveraging Google Business Profile: A Crucial Tool for Cayman Businesses," I highlighted how local businesses in the Cayman Islands can utilise digital tools to create an engaging online presence, akin to a heartfelt conversation. Here, I'd like to offer some practical ideas for different types of businesses to enhance their local strategies, improve visibility, and ultimately, boost conversions.

Nail Salon:

- Establish yourself as the ultimate source: Countless young women turn to Google in search of nail ideas and designs. By meticulously curating your content,



► Qamar Zaman

you can position your platform as the go-to destination. As a result, they'll eagerly bookmark your page, recognizing it as a

valuable resource. This strategy not only solidifies your presence but also aids individuals who are unfamiliar with the area in discovering your salon.

- **Collect Reviews:** Encourage happy customers to leave glowing reviews sharing their delightful experiences.

- **Share Customer Stories:** Publish posts about satisfying customer journeys, such as a bridal shower pamper session or a relaxing weekend manicure.

Barber Shop:

- **Showcase Skills:** Share videos or photos of skilled barbers at work, showcasing the transformative magic of each haircut.

- **Gather Reviews:** Ask customers to share stories of their fresh cuts, building a narrative of satisfaction and trust.

- **Share Day-to-Day Activities:** Regular posts about daily happenings in the shop can create a friendly and engaging online persona.

Coffee Shop:

- **Narrate the Coffee Journey:** Share stories about your coffee beans, from ethical sourcing to the final aromatic brews.

- **Encourage Check-ins and Reviews:** Prompt customers to check in and share their cosy coffee moments, along with reviews.

- **Share Daily Brews:** Regular updates about daily brews, special offers, or your friendly baristas can keep your coffee community engaged.

Conclusion: Capturing Hearts to Ring the Registers

The ideas outlined provide a blueprint for local businesses in the Cayman Islands to not only boost their digital visibility but also to foster a communal atmosphere that resonates emotionally with customers. By doing so, businesses aren't just ringing the registers; they are capturing hearts and nurturing a love affair that keeps the cash register ringing.

Maples Group Celebrates Strong Ties between Japan and its Multi-Jurisdictional Global Network



► Michael Gagie

The Maples Group, a leading global provider of legal, fiduciary, fund, regulatory and compliance services, hosted a distinguished networking event in Tokyo this evening with industry leaders and practitioners from Japan's asset management, finance and corporate sectors in attendance. Celebrating the enduring connections between Japan and its multi-jurisdictional global network, the Group was also joined by Cayman Finance and representatives of its Hong Kong, Singapore, Cayman Islands, Jersey, Dublin and London offices.

The highlight of the evening was a captivating fireside chat between Nick Harold, a Singapore-based Partner in the Group's Asia Fund & Investment Management practice, and Steve McIntosh, CEO of Cayman Finance. Their conversation delved into the symbiotic connection between the Cayman Islands and Japan in the world of finance and investment. Notably, it was mentioned that the Cayman Islands currently attracts more than two-thirds of Japanese investments in over-

seas investment funds and at the end of 2022 Japanese holdings in Cayman Islands investment funds amounted to a staggering JPY87.6 trillion, making Japan the second most important source of portfolio investments for the Cayman Islands, with a total of US\$779 billion in assets.

Addressing the gathering, Steve McIntosh, CEO of Cayman Finance, remarked, "I think we are at a very exciting time in the relationship between Japan and the Cayman Islands. Cayman funds are already being used by Japanese institutional investors as they seek to rebalance their portfolios and move into alternative asset classes such as private equity, venture capital and private credit. However, the Japanese government's stated intention of doubling Japan's household income from investment earnings, and the related steps that it is taking to facilitate this, provides further opportunities for the Cayman Islands to work closely with Japanese promoters, in the retail funds space, in order to achieve the government's stated objective."

Michael Gagie, Asia Regional Managing Partner said, "It was fantastic to bring everyone together to celebrate the long-standing relationships that we have with our Japanese clients, as well as the newer relationships that we are seeing develop as Japanese clients increasingly expand their horizons into other jurisdictions where the Maples Group operates. We believe there are significant opportunities for the Maples Group in the Japanese market and this event provided an excellent platform to engage with clients and colleagues and explore these prospects."

Gagie further underscored the endur-



ing nature of these relationships, citing examples of successful partnerships across the Group's structured finance and funds teams that have lasted for more than several decades, weathering various challenges and changes in the financial landscape.

The presence of Maples Group's Global Managing Partner, Jonathan Green and Global Head of Funds & Investment Management, Michael Richardson along with other Cayman-based Partners, further demonstrated the Group's commitment to the Japanese market.

The Maples Group boasts a robust Japanese practice, with dedicated lawyers and professionals based across its offices in Asia, British Virgin Islands, Cayman Islands, Ireland, Jersey, London and Luxembourg, providing comprehensive support to Japanese financial institutions and other clients. This dedicated team offers an

all-encompassing Japanese Funds solution, delivering legal, trustee, fiduciary and fund administration services.

The Group has been operating in Asia for nearly 30 years building an impressive team of over 300 specialist lawyers and professionals based in Hong Kong and Singapore. In Asia, the Group's law firm practises British Virgin Islands, Cayman Islands and Irish law. Impressively, the firm continues to achieve Tier 1 rankings by respected industry publications including the recent IFLR1000 2023 APAC rankings where it was the only law firm to receive a Tier 1 ranking for the Investment Funds: Offshore category. Its Asia practice continues to advise on some of the most successful managers in Asia including multi-billion dollar fund launches, high-profile portfolio investments and divestments, secondaries deals and top-tier restructurings.

Clash in Cayman Boxing Event

GBH Promotions, in association with Fightzone and Fight Academy, are delighted to announce that the Cayman Islands will be hosting an evening of unforgettable world-class boxing. On December 8th, 2023, the Lions' Centre will host CLASH IN CAYMAN, a major boxing tournament which promises to be an evening like no other with the raw excitement of professional boxing.

Headlining this unique card, from England, will be Birmingham's Matt Windle defending his Commonwealth Light Flyweight Title against Doncaster's Craig Derbyshire, in what promises to be an incredible fight between two fantastic professional boxers. Also appearing on the exciting pro-am bill will be top amateur fighters from Grand Cayman, along with fighters from around the globe including the USA, Canada, UK, Philippines and more.

The event will also welcome boxing legend Roy Jones Jr. who will be

accompanied by two of his prospects, Eric Moon and Sabri Faruk, who will be fighting on the card. With 3 amateur and 8 professional fights, this pro-am event promises to showcase some incredible boxing talent.

Fightzone, established in the UK in 2020 by prominent Sheffield businessman Steve Crump and globally-known fight figure, Dennis Hobson, is recognised as one of the world's leading boxing platforms. Hobson has been involved in the fight game for 30 years and is recognised internationally as one of the sport's most prominent and influential figures. He has operated at the very top of the industry and has been central to the careers of many high-profile world champions including boxing legend Ricky Hatton, former heavyweight ruler David Haye, and light-heavyweight king, Clinton Woods.

Despite being involved in mega-fights around the world, including promoting

Ricky Hatton in Las Vegas to a global audience, Dennis says he is delighted to be working for the first time in Grand Cayman, and is hopeful this show will be the first of many, eventually leading to huge world title fight events being hosted on the island.

"I have great affection for Grand Cayman," stated Hobson. "I've visited on many occasions to catch up with my oldest school friend, Gary Gillatt, who has lived there for many years. I just love the place and the people, and have wanted to stage a boxing show here for many years - so I'm delighted that it's finally happening, now."

"Grand Cayman has its own proud history of boxing which we want to build on and grow. Although there has been professional boxing in Cayman before, it's exciting to be making history by staging the island's first Commonwealth Title fight - which is guaranteed to be a barnstormer. I've worked with both Matt

[Windle] and Craig [Derbyshire] previously and - believe me - they are two little guys with big hearts who will put it all on the line on December 8th.

Fightzone's Steve Crump, stated: "Fightzone has a huge reach and this is a fantastic opportunity to put Grand Cayman in the global spotlight. As well as broadcasting the show on the Fightzone platform, we'll also be streaming it across other media channels, with a potential total reach well into the millions."

Local Cayman business partner to Hobson on the event - Barry Bodden is a well-respected local businessman who decided to get involved because of its potential for helping the local amateur boxing community along with raising the profile of the sport in Grand Cayman to a global audience.

"I've known Dennis for years," explained Barry, "we're good friends, but

First Annual Robert Hamaty Memorial Heart & Sole 5K raises money for the Cayman Heart Fund



► (left to right) Cayman Heart Fund Chairperson, Maureen Cubbon with Deputy Governor, Franz Manderson



► (left to right) Cayman Heart Fund Board Members Ailian Evans, Director; Elyse Helfrecht, Director; Maureen Cubbon, Chairperson



► Monique Hamaty (far left) and the team of Tortuga Rum Volunteers and members of staff



► The crowd of volunteers and participants after the race and raffle

This past Sunday saw runners, walkers, and pups, up bright and early in Camana Bay for the inaugural Robert Hamaty Memorial Heart & Sole 5K in support of the Cayman Heart Fund. A crowd of over 100 people gathered just before dawn for the 6:30am start time in Camana Bay.

Deputy Governor, the Hon. Franz Manderson, was notably in attendance to support the Heart Fund.

"It was a pleasure to attend the Robert Hamaty Memorial Heart & Sole 5K Walk/Run on Sunday," he said. "As someone who has suffered a heart attack, I can attest to the importance of keeping fit by regular exercise. I commend everyone involved in the event."

The event was a part of the Cayman Heart Fund's ongoing community partnership with Tortuga Rum Company and succeeds the "Robert Hamaty Heart of the Community Award" presented for the first time at the Cayman Heart Fund's 'Heart of the Jungle' Gala last month, on the 29 September.

A local advocate of organ transplants and the recipient of a heart transplant in 1998, Capt. Robert Hamaty was an unwavering supporter of the Cayman Heart Fund and their ceaseless work to ensure heart health advocacy, screening, social support, and awareness in the greater Cayman Islands community.

Mr. Eugene Nolan, CEO of Tortuga Rum Company, said "We are proud to stand alongside the Cayman Heart Fund in our shared commitment to heart health awareness."

"The Robert Hamaty Memorial Heart & Sole Walk Run is not only a tribute to our Founder's endur-

ing legacy but also a testament to the importance of a healthy, thriving community."

On behalf of the Hamaty family, Robert's daughter Monique was in attendance and addressed the gathered runners, walkers, and volunteers after the race. With her brother, Captain Basil Hamaty, she commented "In loving memory of our father Robert Hamaty, a passionate advocate for heart health and organ donation, we are grateful and humbled by the incredible support shown at the Cayman Heart Fund 5k walk last Sunday. His legacy lives on through the outpouring of donations and the commitment of his children to carry forth his noble mission."

Proceeds from the run will be used to open the Cayman Heart Fund's Community Health Centre in the heart of the medical community in Pasadora Place. It will act as the home base for screenings, education and support groups going forward. The first event – the Freedom from Smoking Programme – will hold an information session on the 7th of November. The free classes, put on in partnership with the Cayman Islands Cancer Society, Health City and the Breast Cancer Foundation will provide the tools to quit smoking over 7 weeks, on Tuesdays from 5:30 - 7:30pm. For more information on the Freedom from Smoking Programme, please contact StopSmoking@healthcity.ky

The Cayman Heart Fund thanks the community, the volunteers, the local business owners who donated raffle prizes, and their sponsors: Tortuga Rum Company, Rotary, CUC, Ministry of Investment, Innovation & Social Development, Re/Max and Ogier.



WORC

WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN
CAYMAN ISLANDS GOVERNMENT

CAREER



WORC

Networking Expo & Construction Showcase

NOVEMBER 7, 2023

VENUE: UCCI SIR VASSEL JOHNSON MULTI-PURPOSE HALL
168 OLYMPIC WAY, GEORGE TOWN



MORNING SESSION
10:00AM - 12:30PM
SCHOOLS ONLY



AFTERNOON SESSION
1:30PM - 6:00PM
OPEN TO THE PUBLIC

CONSTRUCTION INDUSTRY
PANEL DISCUSSIONS:

2:00PM-2:30PM | 3:00PM-3:30PM | 5:00PM-5:30PM
OPEN TO THE PUBLIC

NETWORKING EXPO
JOB OPPORTUNITIES:

2:00PM - 6:00PM [WITH ON-THE-SPOT INTERVIEWS]
CAYMANIAN JOBSEEKERS ONLY

Transportation available for the afternoon session, contact us at 945-9672 or worc.training@gov.ky to learn more and sign up to attend.



▶ Matt Windle – Commonwealth Light Flyweight Champion defending his title against Craig Derbyshire



▶ Geno Brown (age 17) - Caymanian amateur boxer making his debut against Jamaican Ryan Pusey

Clash in Cayman Boxing Event

CONTINUED FROM Page 11

I'm also aware of how high profile he is in the professional boxing world. Dennis has done just about everything that can be done in the sport and I'm pleased that we're finally working together to bring a night of great boxing to our island.

"My focus, from a business as well as personal level, has always been to support youth and sports in the Cayman Islands. Through a partnership with the Cayman Island Boxing Association (CIBA), we will be proudly showcasing some of their talented young Caymanian fighters and will raise funds to help support the great work that CIBA does for our local amateur boxers.

"The goal is for this show to be the first of many and the start of something truly ground-breaking for the Island."

President of the Cayman Islands Boxing Association, Mr. Alva Suckoo, has been a big supporter of Clash in Cayman from the beginning.

"The Cayman Islands Boxing Association is delighted to announce its support for, and participation in, this monumental event. It marks the inaugural of numerous boxing events that will not only showcase professional boxers but also our home-grown talents.

"Our boxers have had limited local competitive opportunities since the easing of Covid regulations. We're optimistic that this event will kick-start a series of competitions, providing our boxers with the platform they need to step back into the ring.

"For the first time, we will also be featuring boxers from two local gyms, tak-

ing the initial stride towards one of our development goals: the registration of local competing boxing clubs. The sport has been hampered by a lack of competition, and under CIBA's governance, we're confident we can host boxing events that highlight local clubs.

"We eagerly anticipate witnessing our

Caymanian boxers share the stage with several riveting professional bouts, including title fights. This event promises to rekindle the spotlight on boxing in the Cayman Islands.

Tickets for this event will go on sale soon though www.ticketsplus.ky. Stay tuned for more updates.

CHHS and CIS set to defend Appleby Under 18 high school football titles

The Appleby Under 18 high school football leagues are scheduled to kick-off on Monday, November 6 with the boys from Clifton Hunter High school (CHHS) and the girls from Cayman International School (CIS) intent on defending their well-deserved 2022 titles.

Much like their younger school mates who retained the Dart Under 13 boys title earlier this month, CHHS' under 18 boys' 2022 title was the first by a Government high school in the leagues short history. A dominant season, which saw the boys from Frank Sound win six of their seven games scoring 20 goals and conceding only four. The only blemish on the reigning champion's record was a 0-0 draw with public school rivals John Gray High School (JGHS) and that was a game that was postponed and not re-scheduled for a number of reasons.

2022 runners-up Cayman Prep will be intent on wresting the title away from CHHS as their 2-3 loss in 2022 to the eventual champions was, as the score indicates, a very close encounter, which could have gone either way. Not to be counted out, 2022 third place finishers

JGHS could also make a strong title run in an attempt to dethrone the champions.

On the girl's side, defending champions Cayman International School (CIS) Blue will again be strong favourites to retain their title. Their run to the 2022 championship was impeccable winning all six games, scoring 32 goals and conceding only two with their 3-1 win over eventual runners-up Cayman Prep being their closest game of the season.

2022 third place finishers St. Ignatius Catholic had an admirable season last year and will also be aiming to improve this year.

Schools competing in the Appleby Under 18 high school leagues include Cayman Academy (boys), Cayman International School (boys and girls – two teams in each league), Cayman Prep (boys and girls), CHHS (boys and girls), JGHS (boys and girls), St. Ignatius Catholic (boys and girls) and Triple C (boys and girls).

Complete schedules, scores and standings can be viewed on the Cayman Youth Football Leagues (CYFL) website at www.caymanyouthfootball.ky.



▶ CHHS boys (white) are set to defend their 2022 Appleby Under 18 high school football title.

COMMUNITY EVENTS

Muscle Mayhem

4 November - The Drug Free Athletes Coalition (DFAC) is hosting Cayman's premier Natural Bodybuilding and Fitness Competition featuring athletes from around the world. Pre-judging begins at 10am at The Arc at Camana Bay with the main event starting at 6pm. Tickets start at \$30 with \$75 for prime seating. Tickets can be purchased on ticketsplus.ky

RE/Max Free Family Fun Day

4 November - RE/MAX Cayman Islands is proud to announce a free kids and family event on Saturday, November 4, 2023, from 3PM to 5PM at King's Sports Centre next to the Lion's Centre.

Boys and girls of all ages and their families from all over the island are invited to join an afternoon of free roller skating, bowling, and rock climbing. Other activities will include a bouncy castle, prize wheel, and more. Free food and drinks will also be available for all attendees.

St. Ignatius Parish - International Food Festival

4 November - St. Ignatius Parish invites all to its International Food Festival on Saturday 4 November from 5pm to 9pm on its school compound. There will be food from seven regions, a live cooking demo, entertainment, raffle prizes and games. Tickets are \$20 for adults and \$10 for children and are available on eventpro.ky or at the church office. Call 949 - 6797 for more information.

Pete Ribbins Memorial Ride/Run

5 November - All are invited to the Pete Ribbins Memorial Ride/Run taking place on

Sunday 5 November. Go to caymanwater.com/prmr/ to register and for more information. Funds raised will be matched by Cayman Water and donated to Jasmine.

November 2023 Church Services - St. Alban's Church of England, Shedden Road

5 November - Services of Holy Communion will be held on Sunday, November 5th at 9:30am. Morning Prayers (Matins) will continue on all other Sundays at 9:30am as usual.

WORC Networking Expo & Construction Showcase

7 November - WORC will be hosting a Networking Expo & Construction Showcase on Tuesday, November 7, 2023. The venue is the UCCI Sir Vassel Johnson Hall and is open to the public from 1:30pm to 6pm. Different companies will have booths set up to share information on their services and/or products. In addition, there will be presentations by Caymanians who are a part of the construction industry sharing their stories, and fielding questions from the audience. There will also be on the spot interviews for Caymanian jobseekers. For more information, call 945 - 9672 or email worc.training@gov.ky

National Gallery - Senior Tour & Tea

8 November - The National Gallery invites community elders for a guided tour of its exhibitions followed by complimentary tea and snacks. Admission is free. Please RSVP by calling 945 - 8111 or emailing programme@nationalgallery.org.ky. Transportation assis-



► Singing Christmas Tree

tance can be arranged if requested.

Free Family Event - Dance for Diabetes

11 November - Join BAF Cayman at this free family event as they bring awareness to diabetes at Dance for Diabetes on Saturday 11 November beginning at 6:30am at the Seven Mile Beach. There will be Zumba, health checks and body scans. Register now at bafcayman.com.

Museum Mile/Run

18 November - Lace up your shoes and join the National Museum for the first ever Museum Mile Walk/Run on 18 November starting at its waterfront location on 64 Seafarer's Way. You can register online at caymanactive.com. The event starts at 6:30am. Entrance cost is \$25 for adults, \$45 for a family of 3 and children under 12 are free. For more information, call 949 - 8368.

Singing Christmas Tree

18 & 19 November - All are invited to come out and enjoy this wonderful free event - The Singing Christmas Tree on 18 & 19 November beginning at 6pm at the Lion's Centre. It's an early Christmas gift - an evening of song, dance and drama! Come and be blessed. For more information, call 945 - 2182.

Send your community events to wendy@caymaniantimes.ky

Easy way to lose weight...

What's the big secret that they know about losing fat, getting lean, and looking amazing?

The answer is as simple as it is difficult: **Avoid Sugar.**

While you do your best to eat healthy, do you know how much sugar you are actually consuming every day? The answer will surprise you.

The average American consumes over 80 grams of sugar everyday, an amount that's easily three times more than is safe and healthful. How much sugar do you eat? Write down the sugar count on everything you eat for the next few days and then find your average sugar gram intake. Now work on slashing this number.

Part of the problem is that food items are often sneaky about how much sugar is

really hiding within. Deceiving messages on the packaging imply that the contents are beneficial, causing us to ignore the high sugar content. In the end whatever supposed benefits being advertised are overshadowed by the negative effect of the sugar.

What's the big deal about taking in a lot of sugar? Well, you won't achieve a lean body while consuming a lot of sugar. So if you choose to indulge in sugar then forget about strutting your stuff on the beach this year.

Aesthetics aside, a high sugar intake is detrimental to your health as it causes your cells and organs to become acidic and a breeding ground for disease.

Going back to that guy or gal that you know who is perpetually lean...you can bet that their diet is extremely low in sug-

ar. A low sugar diet is the key to keeping lean and it's not had by simply avoiding the high sugar items, like candy and cake, it's had by avoiding items with even low amounts of added sugars.

Take the next week to cut out all added sugars from your diet. Check in with your weight and your energy levels at the end of seven days and note any difference. You'll be pleasantly surprised how quickly you'll see results in both your weight and energy levels by making this simple, conscious move to avoid sugar.

Diet is only half of the equation when it comes to having a sexy, fit body. Exercise is the other half of the coin, and that's where I come in.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 or email me today at bodyshaperscayman@gmail.com.



► Ernest Ebanks

com to get started on an exercise program that's designed to transform your body once and for all!

New diagnostic technologies to enhance cancer care and precision medicine at HSA



► (L-R) HSA Oncologist-Haematologist Dr. Lundie Richards; HSA CEO Lizzette Yearwood; Cancer Care Fund Member and CICS Operations Manager Dave O'Driscoll; HSA General Surgeon Dr. Kimon Bonadie; CICS Accounts & Promotions Officer Shorline Blanchard; Deputy Medical Director Dr. Courtney Cummings; and Operating Theatre Nurse Manager Grace Boda with the IC-Flow™ Imaging System.

The Health Services Authority (HSA) recently received two advanced diagnostic technologies that will revolutionize local treatment options and offer more hope to patients with cancer and other conditions. With these cutting-edge tools, previously hidden details in diagnoses will be visible, enabling better outcomes.

One of the devices, the IC-Flow™ Imaging System, is a small yet powerful tool

that, when used with a special liquid that is injected, allows doctors to see inside their patients' blood vessels in real-time, helping them make crucial decisions about their health.

HSA's General Surgeon, Dr. Kimon Bonadie, said that this is excellent news for patients and physicians alike and will bring renewed hope for recovery to many individuals. "It's a bit like making your

blood vessels and lymphatics light up on a screen, showing the doctor where they are and how they look. If there are any potential problems, they can spot it early and make more accurate diagnoses, helping you get the right treatment faster," he explained.

"The process is also safer and more comfortable for the patient. Traditional imaging methods often require patients to drink contrast liquids that to some may be a bit unpleasant. However, with this new system there is no need to drink anything, and it typically involves less exposure to radiation, making it a safer option for many," said Dr. Bonadie.

The IC-Flow™ Imaging System can be used to help in the treatment of a variety of conditions, including most cancers. It can also be used for a range of procedures and treatments, such as radiofrequency ablation (RFA) for tumors, catheters and stents placement, and treatments involving the blood vessels in the brain and spinal cord.

Patients will also benefit from the use of one of the latest research-grade micro-

scopes. This device enables pathologists and HSA's laboratory team to examine tissue samples with high precision.

HSA's Oncologist-Haematologist Dr. Lundie Richards said, "This accuracy is crucial for making accurate and timely diagnoses of various conditions, including those that are haematological, oncological, and related to other diseases."

"It also greatly enhances personalized treatment at the HSA. The detailed information obtained from this microscope will assist in tailoring treatment plans to each patient's needs. Modern medicine is gradually moving away from the one-size-fits-all approach, and this personalization can lead to more effective and less invasive treatment options, reducing potential side effects," Dr. Richards added.

These latest technologies were donated by the Cancer Care Fund, an initiative established in 2007 with the purpose of funding equipment that will advance the diagnosis and treatment of cancer in the Cayman Islands. The Committee comprises HSA's CEO and Medical Director, representatives from the Cayman Islands' Cancer Society (CICS), and the Ministry of Health and Wellness.

Cancer Care Fund Member and Operations Manager of CICS Dave O'Driscoll stated, "The Cayman Islands Cancer Society is honoured to work alongside the HSA in providing the necessary tools to aid doctors, surgeons, and technicians. The top of the range pathology microscope and IC-Flow Imaging System donated to HSA by the Cancer Care Fund have been described as "game-changers" and are expected to greatly improve the detection and treatment of cancer. This donation is a significant step forward in the Cancer Care Fund's commitment to diagnosing and treating cancer in the Cayman Islands. The Cayman Islands Cancer Society would like to thank the HSA for their continued efforts and shared dedication to the fight against cancer."

Funds for the programme are generated by a portion of the proceeds from mammograms performed at HSA.

RE/MAX

FAMILY FUN DAY

FREE ENTRY FEE PAID BY RE/MAX

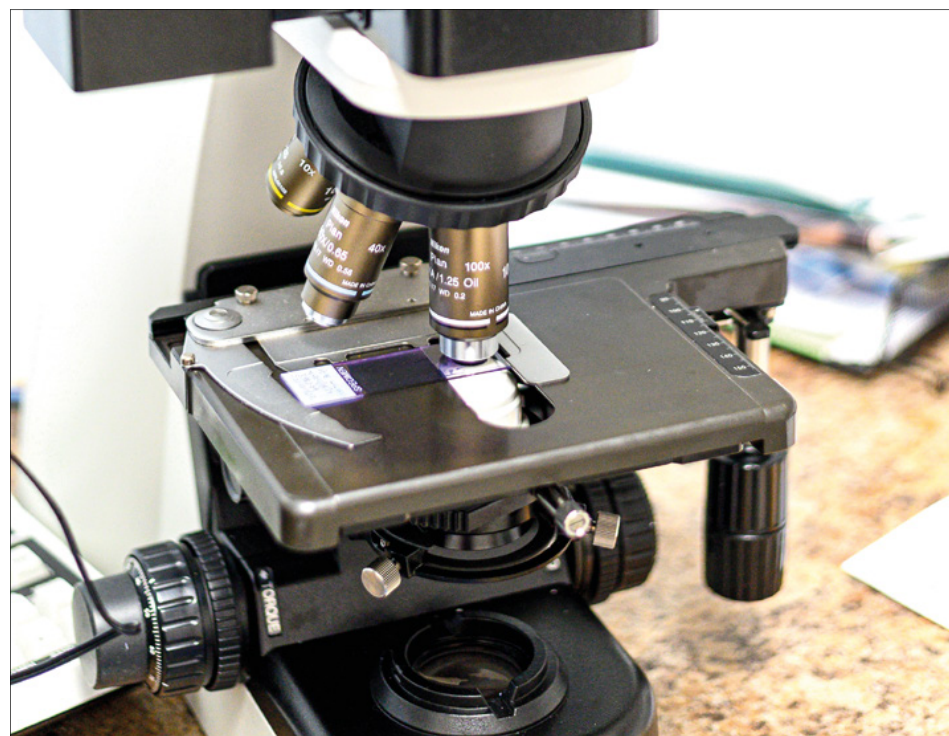
SATURDAY NOVEMBER 4 3PM-5PM **KING'S SPORTS CENTRE**

ROLLER SKATING • BOWLING • ROCK CLIMBING

FREE ROLLER SKATES & BOWLING SHOES (WHILE SUPPLIES LAST) | **PLUS FREE: BOUNCY CASTLE FOOD & DRINKS!**

SOCKS AND SIGNED WAIVER MANDATORY

RE/MAX CAYMAN ISLANDS



► The Cancer Care Fund donated one of the latest research-grade microscopes to the HSA.

CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 6 - 11



TOTAL SHIPS - 6
TOTAL PASSENGERS - 21,223

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
6	7	8	9	10	11
	MSC Seascape	Carnival Horizon	Caribbean Princess	Serenade of the Seas	Artania
	Disney Fantasy				
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
0	9,646	4,716	3,100	2,501	1,260

PUBLIC SHELTERS

KNOW WHERE TO GO IN AN EMERGENCY

LITTLE CAYMAN

- PUBLIC WORKS DEPARTMENT BUILDING (EMC) Capacity: 140

CAYMAN BRAC








- WEST END PRIMARY SCHOOL Capacity: 250
- ASTON RUTTY CENTRE (EMC) Capacity: 420
- MULTI-PURPOSE HALL (SPORTS COMPLEX) Capacity: 382

GRAND CAYMAN

- WEST BAY: SIR JOHN A. CUMBER PRIMARY SCHOOL ASSEMBLY HALL (EMC) Capacity: 335; (PART CLASSROOMS) Capacity: 135
- JOHN GRAY MEMORIAL CHURCH HALL Capacity: 155
- GEORGE TOWN: GEORGE TOWN PRIMARY SCHOOL ASSEMBLY HALL Capacity: 240; RED CROSS BUILDING Capacity: 95; UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS HALL Capacity: 500; JOHN GRAY HIGH SCHOOL - GYMNASIUM Capacity: 1,150 (Pet Capacity: 30 dogs or 60 cats)
- PROSPECT PRIMARY SCHOOL (EMC) Capacity: 1,135
- BODDEN TOWN: SAVANNAH PRIMARY SCHOOL ASSEMBLY HALL (EMC) Capacity: 135; BODDEN TOWN PRIMARY SCHOOL MULTIPURPOSE HALL (EMC) Capacity: 80
- NORTH SIDE: CRADDOCK EBANKS CIVIC CENTRE (EMC) Capacity: 185; CLIFTON HUNTER HIGH SCHOOL - GYMNASIUM, FRANK SOUND (EMC) Capacity: 630 (Pet friendly, Pet Capacity: 15 dogs or 25 cats); BREAKERS COMMUNITY HALL Capacity: 40
- EAST END: GUN BAY COMMUNITY HALL Capacity: 65; WILLIAM ALLEN MCLAUGHLIN CIVIC CENTRE (EMC) Capacity: 240

EMC = Emergency Medical Centre
NOTE: Each year the Public Works Department issues an updated list of public hurricane shelters after its shuttering exercise in May.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
86° / 83°	86° / 83°	86° / 82°	86° / 81°	85° / 80°	84° / 80°	83° / 80°
Widely separated thunderstorms in the morning; otherwise, cloudy and windy	Remaining cloudy and windy with a couple of showers around, mainly late in the day	Breezy and pleasant with sun and clouds	Sun through high clouds and breezy	Mostly cloudy with a thunderstorm in one or two spots	Partly sunny with a couple of showers in the afternoon	Mostly sunny

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Kenroy Ruben Watler, who passed away on October 9, 2023. A Thanksgiving Service will be held at Country Side Church of God, 268 John McLean Drive, East End, Grand Cayman on Sunday, November 5, 2023 at 2:00 p.m. Viewing: Closed Casket Interment at: East End Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Ernest Denston Smith, Details of a thanksgiving service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home



We have been asked to announce the passing of Tyler Nigel Parchment, who passed away on October 7, 2023. A Thanksgiving Service will be held at Church of God Chapel, 22 Academy Way, Walkers Road, George Town, Grand Cayman on Saturday, November 4, 2023 at 2:00 p.m. Viewing: 1:00 – 2:00 p.m. Interment at: Garden of Reflections Cemetery

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Mr. Dwight Anthony Scott, who passed away on October 6, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home



We have been asked to announce the passing of Mr. Calvin Bush, who passed away on October 21, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home




We have been asked to announce the passing of Mr. Nicholas Gerard Humphrey, who passed away on October 14, 2023. Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home


We have been asked to announce the passing of Mr. Hubert Nelson, who passed away on Wednesday, October 11, 2023. A Thanksgiving Service will be held at Kings Seventh-day Adventist Church, Walkers Road, George Town, Grand Cayman, Cayman Islands on Sunday, November 05th, 2023, at 2:00 p.m. Viewing: 1:00 p.m. - 2:00 p.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of **William Hubert Dawson**, affectionately known as "Billy", who passed away on Sunday, October 15th, 2023. A Thanksgiving Service will be held at the Cayman Islands Baptist Church, Savannah, Grand Cayman, Cayman Islands on Sunday, November 05th, 2023 at 3:00 p.m. Viewing: 2:00 p.m. - 3:00 p.m. Interment: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Ms. Marcia Lucinda McDermott nee "Watson", who passed away on Sunday, October 15, 2023. A Thanksgiving Service will be held at the Kings Seventh-day Adventist Church, Walkers Road, George Town, Grand Cayman, Cayman Islands on Sunday, November 12, 2023 at 3:00 p.m. Interment: Prospect Cemetery As an honour to her favourite color, her family is encouraging anyone attending to wear accents of yellow.



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home


We have been asked to announce the passing of Ms. Esther Carmela McLaughlin, who passed away on Monday, October 23, 2023. A Thanksgiving Service will be held at Church Of God Full Gospel Hall, 1764 Shamrock Rd, Savannah, Grand Cayman, Cayman Islands on Saturday, November 04th, 2023 at 12:00 p.m. Viewing: 11:00 a.m. - 1:00 p.m. Interment: Tall Tree Cemetery, Savannah, Grand Cayman



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of Mr. Hubert Nelson, who passed away on Wednesday, October 11, 2023. A Thanksgiving Service will be held at Kings Seventh-day Adventist Church, Walkers Road, George Town, Grand Cayman, Cayman Islands on Sunday, November 05th, 2023, at 2:00 p.m. Viewing: 1:00 p.m. - 2:00 p.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

The family of the late **Travis Houston** regret to announce his passing on Thursday, 19 October, 2023.



Funeral arrangements will be announced at a later date.



The family of the late **Linda Marie Porter** regret to announce her passing on Thursday, 26 October, 2023.



The funeral service for the late Linda Marie Porter will be held on Sunday 5th of November 2023, at GT Seventh Day Adventist with a viewing prior.

Interment will be held at Propect Cemetery.

The family of the late **Dudley Anthony Clarke** regret to announce his passing on Monday, 16 October, 2023.

A Public viewing for the late Dudley Anthony "Tony" Clarke, will be held on the 4th day, of November 2023, from 12:00 Noon - 1:00pm at Bodden Funeral Home, followed by a private ceremony.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		4	7					
	6			1		4		
			8					7
	3			5		2		6
7		9		4				5
3					5			
	2		1					8
					3	1		

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Difficulty Level ★★★★★

6/17

Answer to previous puzzle

1	5	8	9	2	4	6	7	3
2	9	7	6	5	3	1	4	8
6	4	3	7	8	1	2	5	9
5	3	9	4	7	6	8	1	2
4	8	2	3	1	5	7	9	6
7	6	1	8	9	2	5	3	4
3	1	5	2	6	9	4	8	7
9	7	6	1	4	8	3	2	5
8	2	4	5	3	7	9	6	1

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Clutter winner
 - 5 "Shane" star Witherspoon
 - 9 Spoken
 - 11 Stay away from
 - 13 Extra-large
 - 14 Edison's — Park
 - 15 Exalted verse
 - 16 Gruesome
 - 18 Tells
 - 20 Slugger Ott
 - 21 Backless sofa
 - 22 Flight cost
 - 23 Tapped item
 - 24 Stir-fry pan
 - 25 Turn suddenly
 - 27 Comic strip section
 - 29 New Haven student
 - 30 D.C. surrounder
 - 32 Regain
 - 34 Dined
 - 35 Post-workout woes
 - 36 North Pole workers
 - 38 Lifted
- DOWN**
- 39 Oscar
 - 40 Rating unit
 - 41 Adherents
 - 1 Course of study
 - 2 Dodged
 - 3 1959 Tony Curtis movie
 - 4 Long sandwich
 - 5 Eastern monks
 - 6 Birds, to biologists
 - 7 1967 Tony Curtis movie
 - 8 Comic Phyllis
 - 10 GI ID
 - 12 Holmes' creator
 - 17 Rooster's mate
 - 19 Declare
 - 22 Type-setting choice
 - 24 Alternative to a cane
 - 25 Gambling mecca
 - 26 Chooses
 - 27 Chest muscle
 - 28 New news
 - 30 More vile
 - 31 Agreeable answers
 - 33 Composer Bartók
 - 37 Island ring

S	C	A	R		S	L	A	P	S	
W	I	D	E	R		C	O	N	I	C
E	L	O	P	E		A	N	G	L	O
A	I	R		T	A	N	G	E	L	O
T	A	N	G	O	S		L	A	P	
			I	R	K	S		I	R	S
	D	A	F	T		A	B	C	S	
D	U	B		S	A	F	E			
E	R	A			T	A	N	G	L	E
T	A	N	G	I	E	R		L	A	X
E	N	D	E	D		I	R	A	T	E
S	T	O	N	E		S	U	R	E	R
T	E	N	T	S			T	E	X	T

Yesterday's answer

THOMAS CROSSWORD BOOKS 1-8! Send \$4.75 (check/m.o.) for each book to 628 Virginia Dr., Orlando, FL 32803

1	2	3	4		5	6	7	8	
				10		11			12
9						14			
13									
15				16	17				
18			19				20		
	21						22		
			23			24			
25	26				27			28	
29				30					31
32			33				34		
35						36	37		
38						39			
	40							41	

7-13

Word Search

L	E	Y	O	I	C	K	D	C	L	A	M	P	A	D
E	F	I	V	R	C	Y	U	B	A	I	R	L	V	G
S	I	U	B	I	A	A	P	U	T	S	A	A	C	O
I	N	E	P	A	F	A	S	R	H	M	W	L	K	O
H	K	O	G	G	D	C	C	I	E	P	H	A	F	E
C	E	O	L	U	P	L	A	N	E	U	F	O	O	E
H	F	W	S	N	O	H	O	R	E	N	N	A	P	S
D	S	A	A	T	T	G	R	A	R	C	W	S	V	W
T	W	Y	N	V	R	E	M	M	A	H	A	C	T	H
E	T	R	D	L	B	P	L	H	R	P	L	R	E	U
H	E	G	E	P	L	B	B	L	S	E	S	E	B	R
C	L	D	R	N	E	I	O	A	A	I	P	F	V	E
T	M	Y	U	S	C	S	R	V	V	M	A	I	A	G
A	I	R	S	U	V	H	E	D	L	O	D	L	U	U
H	G	B	L	P	P	R	R	C	U	F	E	E	S	A

- Auger
- Borer
- Brace
- Burin
- Chisel
- Clamp
- Cleaver
- Drill
- File
- Flail
- Gimlet
- Gouge
- Hammer
- Hatchet
- Knife
- Lathe
- Mallet
- Pick
- Plane
- Punch
- Rake
- Rasp
- Sander
- Spade
- Spanner
- Spud
- Wrench

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

OKAY, CURTIS: SIGH: I'M WILLING TO TAKE A CHANCE! LET'S GO OUT ON A DATE!

GREAT, MICHELLE!! IT'LL SURELY BEAT SITTING AT HOME WATCHIN' TV!

WE CAN TAKE THE SUBWAY DOWNTOWN TO McWHOPPER KING AND THEN GO TO THE TWO-DOLLAR CINEMA.

ACTUALLY, SHE CLOSED HER DOOR RIGHT AFTER I SAID "SUBWAY"!

THE AMAZING SPIDER MAN

By Stan Lee

I'LL BE HOME IN A FEW DAYS. MEANWHILE, GET SOME SLEEP. I'M TOO WIRED TO GET ANY SHUT-EYE, M.J. STILL, I WAS UP ALL NIGHT, SO I GUESS I SHOULD AT LEAST TRY...

STAN LEE LARRY LIEBER 7-13

SOME TIME LATER, AT THE BUGLE...

I'VE GOT TO TELL PETER ABOUT THIS!

JUDGE PARKER

By Woody Wilson & Mike Manley

EXT. LOS ANGELES STREET-NIGHT

OKAY, BEFORE WE GO VISIT MR. STEVE CLARKE, MIGHT I REMIND YOU HE'S A POSSIBLE DRUG DEALER AND WE'RE WALKING INTO HIS TURF?

IF SOMETHING COMES UP, WE'LL TAKE CARE OF IT.

"TAKE CARE OF—" WHAT DO YOU MEAN, "TAKE CARE OF IT"? I'VE ONLY HAD ONE STAGE COMBAT CLASS!

THE REAL ISSUE WILL BE IF HE'S NOT ALONE. OH, HERE'S A SHOCK—FRONT DOOR DOESN'T LOCK.

Caymanian Times Classifieds



Seeking to hire in the following positions: -

- Repair Administrator
- Cell Phone Tech
- Office Clerk
- Technical Customer Service Associate
- Customer Service Representative/Sales Representative
- Computer Technician Assistant
- Electronic Technician
- Customer Service / Sales Assistant

Salary range CI\$7 to CI\$9 p/h

Collect and return completed applications with photo ID and resumes to Bay Town Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference.

Shortlisted candidates will be contacted.

Email: office@cellularworld.ky P.O. Box 216 BT KY1-1601

DRAGON INN RESTAURANT

SAVANNAH COUNTRYSIDE, GCM

Hiring (2) Kitchen helper and (1) food server

\$6.00 PER HOUR

Able to multitask efficiently. Knowledge of food safety standards and practices.

Ability to used kitchen equipment/appliances.

Able to work in a fast-paced environment.

Contact: 947-1166 or 9254852

IMP AGENCY LTD. is accepting job applications from dependable, energetic and responsible individuals to join our team as:

PACKER- HOUSEHOLD GOODS
Minimum 3 years' experience in the packing of household goods
Good English verbal and written communication skills

Have a clean Police and Drivers records with a valid group 3 License
Willing to work holidays, weekends and overtime when needed

Be Strong bodied – heavy lifting is required
Salary Range: CI\$9:00 – 12.00 per hour

Salaries depends on qualifications & experience plus statutory benefits
Email: imp@candw.k

POLAR BEAR AIR CONDITIONING T/A APPLIANCE DOCTORS

Invites applications for the following position:

APPLIANCE TECHNICIAN (Part-Time, 20 hrs. per week)

Key Responsibilities & Duties:

- Diagnose problems & perform repairs on electric & propane appliances
- Install electric & propane appliances
- Perform preventative maintenance on appliances
- Perform brazing, soldering, pipe-fitting & welding
- Liaise with other professionals to facilitate the completion of jobs
- Prepare & present written reports such as: List of Deficiencies & Recommendations, Estimates etc. in an effective manner
- Procure parts inventory – including online orders for overseas purchases
- Supervise apprentices on jobs

Minimum Qualifications/Requirements:

- Certified Appliance Technician
- A min. of 7 years of experience in installing, repairing & servicing appliances
- Computer literate – experience in Google Suite preferred
- Candidates must possess their own trade-related tools
- Satisfactory score on pre-employment testing
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends and Public Holidays when required

Salary commensurate with qualifications & experience

Range CI\$20 -\$24 per hr. + Incentive Bonuses, uniforms and statutory benefits

Qualified Caymanians, Status Holders & residents with the right to work on the island

submit applications with a detailed resume to:

Email: info@appliancedoctors.ky

P. O. Box 31198

Grand Cayman KY1-1205



Pension & Life Operations Manager

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | You will have a relevant Bachelor's degree (for example, in Mathematics, Finance, Business) along with relevant pension and life insurance qualifications. Must have a minimum of 15 years' experience in administering, marketing and selling pension and life insurance products, strong mentoring skills with a minimum of ten years management experience. This includes the provision of recruiting and training staff, ability to work on own initiative and keep to tight deadlines, sound working knowledge of rules and regulations, previous experience with Pension and Life Insurance specific software, excellent customer service, presentation, analytical and organizational skills, superior interpersonal and communication (oral and written) skills, plus attention to detail and accuracy along with advanced level proficiency with Microsoft suite of products.

THE ROLE | Reporting to the Chief Operating Officer, the position of Pension & Life Operations Manager will be responsible for the overall management, coordination of the day-to-day activities, configuration and implementation of pension administration system for the Pension and Life operation in Cayman Islands. Your responsibilities related to the above mentioned involves staff management which includes recruitment, training & performance management, overseeing the day-to-day management and administration, client relationship management, oversight of customer service delivery, up-to-date with current statutory regulations and monitoring of legislative changes, development of pension policies and procedures, provide up to date reports and presentation to senior management and the Board, generate new business through marketing and selling of Pension and Group benefit products, maximizing the sales team potential and crafting sales plan, participation in strategic planning, product and service development, business and financial planning, and general records management oversight for the Company. Extensive knowledge of the development and operations of multiple pension administration systems as well as specialized knowledge of the Trade and Settlement systems. Exemplary and innovative customer service delivery is key to all roles across the Group, and critical to our strategic objective of business retention and growth.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd., with over 600 employees and offices in Bermuda and 19 other Caribbean Island, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is CI\$120,000 - CI\$155,000 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY | Please send your resumé/cv by no later than 9 November 2023 to our Human Resources Department at ky_hr_manager@cgcoralisle.com.



British Caymanian Insurance Agencies Limited
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.945.0538 | www.CGcoralisle.com

Pensions and Employee Benefits
INSURANCE | HEALTH | PENSIONS | LIFE
A member of Coralisle Group Ltd.



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FAIR & BALANCED REPORTING**

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**2 PUBLICATIONS
PER WEEK**

Caymanian Times

Advertising Rates



**Wednesday
Friday**

Description	CI\$	Size (inches) W x H
Newspaper Advertisement Full page	750	10 x 13.5
Newspaper Advertisement 2/3 page	650	10 x 8.37 or 6.6 x 13.5
Newspaper Advertisement 1/2 page (horizontal)	450	10 x 6.67
Newspaper Advertisement 1/2 page (Vertical)	450	4.9 x 13.5
Newspaper Advertisement 1/3 page	350	4.9 x 8.37
Newspaper Advertisement 1/4 page	250	4.9 x 6.67
Newspaper Advertisement 1/5 page	150	4.9 x 4.96
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96
Newspaper Advertisement 1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25
Newspaper Advertisement (Mini)	5	2 x 1
Front Page Banner	200	10 x 1.5
Inserts	300	
Advertorial 1/2 Page	500	
Graphic Design	50	

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

**For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky**

JETIK LIMITED

JOB TITLE: Handyman / Gardener

1. To undertake minor repair work of buildings, equipment and grounds as required and directed.
2. To maintain premises and gardens neatly and to mow lawns and tend to flower beds and borders as required.
3. To clear away rubbish and debris from the garden and grounds.
4. To be responsible for and ensure the maintenance and secure storage of all supplies and equipment.
5. To undertake other duties, as necessary.

Applicant must be able to read and write, have a valid Cayman driver's license, be able to use basic tools and equipment. Have a clean police record, be able to lift 100lbs.

Monday to Friday 7am, to 3pm

Salary CI\$500 per week

Benefits as per CI Labour Law for Health, Pension, Vacation and Annual Leave.

Contact: winnerscircle@candw.ky



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI is inviting qualified applicants for the following position:

Post: Programme Director – School of Nursing

Division: School of Nursing

Salary: KYD \$81,252 - \$109,296 (Grade H) per annum.

Deadline: 15 November 2023.

OVERVIEW

The Programme Director – School of Nursing provides instructional and administrative leadership and support to the programme. The post performs work of considerable complexity including the organization, administration, periodic review, planning, policy development, fiscal management and purchasing for the nursing bachelor programme. The position involves maintaining accreditation of the nursing programme. Work is distinguished by the preparation of skilled healthcare professionals for the community, teaching courses offered in the department where necessary, and supervising full time faculty and adjunct instructors. This position works directly with faculty and collaboratively with the campus academic and student affairs supervisors.

Required

- Master's degree in the field nursing education, administration or leadership;
- 10 years as a nursing educator and 5 years in an administrator capacity
- Registration with or eligibility for registration with the Cayman Islands Nursing and Midwifery Council;
- Sound understanding of current issues, trends, practices and regulations in the nursing profession;
- Proven experience in preparing nursing students towards success in required professional examinations;
- Proven success in recruiting qualified students to a nursing programme;
- Ability to effectively contribute to the direction, leadership and management of the School of Nursing;
- Ability to lead and develop academic staff in teaching, research, projects and professional activities;
- Considerable knowledge of education methods, administration, and current accreditation and licensing procedures.

Responsibilities

- Responsible for the organization, administration, continuous review, planning, development, and general effectiveness of the nursing programme;
- Maintain Nursing programme accreditation;
- Develop and maintain affiliations with clinical agencies and ensure compliance with accreditation standards;
- Develop curriculum and enhance instruction within the Nursing department;
- Prepare and monitor Nursing programme budget, purchase equipment and supplies, maintain student lab and equipment;
- Hire, supervise, mentor, and evaluate Nursing full time faculty, adjunct faculty and skills validators;
- Standardizes and maintains the engagement and involvement of preceptors in the clinical teaching process;
- Directs clinical activities for all year groups of students including assignment and supervision of preceptors;
- Foster community outreach and provide liaison with area schools, business and industry, and public sector to promote, develop and articulate College instructional offerings;
- Design and conduct local area needs assessment for planning programme offerings according to needs.

How to apply:

Submit a cover letter and CV to recruitment@ucci.edu.ky along with three (3) professional references.

Only shortlisted candidates will be contacted.



CAYMAN ISLANDS
**NATIONAL
MUSEUM**

Summary:

The Director of the Museum position is responsible to provide leadership, vision, and oversight for the operations of the Cayman Islands National Museum ("CINM") in accordance with Board of Control direction, Annual Performance Agreements with the Board and the Museum Law. The Director works through the instruction of the Board in establishing direction and vision for the Museum and will be responsible for the day-to-day implementation of the Board's directives. This includes policy making, finances, professional museum practices, administration and operations, staffing, planning, marketing and public relations, security, physical plant, emergency preparedness, programmes and activities, with ongoing evaluation on how well the institution meets its stated goals and objectives. The Director serves along with the Chairperson of the Board and Museum Press Office as a spokesperson and community liaison for the CINM.

Principal responsibilities:

- To provide inspiring leadership and management for a wide-ranging portfolio of exhibitions and displays in a creative and innovative manner that, aligns with CINM strategic vision.
- To devise and delivering projects, leading cross-disciplinary teams involving key government and external stakeholders, building a network of creative partnerships with artists, guest curators, consultants, community champions, and commercial partners.
- To manage an annual budget of 900,000; and play a major role in driving and achieving income targets for charged experiences, fundraising, donations and membership.
- The role is critical to the delivery of memorable experiences for visitors, building bigger and more diverse audiences and for supporting the development of CINM as a high performing cultural business.
- To ensure all aspects of the physical and records management of the museum's collections are properly handled according to museum best practices and professional standards, which includes accurate and up-to-date record keeping, proper standards of storage, security, risk management, and preventative conservation action.
- To manage all details regarding incoming and outgoing loans and temporary exhibitions, including contractual arrangements, loan agreements, adherence to exhibition contracts, condition reports, photo and archival documentation, and related cataloguing information. Schedules and oversees all shipping arrangements, including the coordination of packing, unpacking, and crating of objects.
- To oversee and manage the computerised collections management system for the Museum. Serves as systems administrator. Ensuring the accuracy and completeness of collections records by reviewing, updating, implementing, and enforcing adherence to data standards. Overseeing systems upgrades and maintaining user licenses.
- To manage collections, archives, collections photography, installations, conservation technician, and library staff. Supervises, evaluates, hires, and trains staff and volunteers as required. Plans, organises, directs, schedules, and executes the work of the Museum.
- To work with Curators, oversees deaccessioning of selected works from the collection according to the Collections Management Policy as required. Documents all aspects of the deaccessioning process, including but not limited to justifications, Board of Trustee approval, and sale or transfer of works of art. Coordinates disposition of deaccessioned works of art. Coordinates sale and disposition of deaccessioned works of art as required.
- To lead the development of policies and procedures related to collections management and care. Develop, maintain, and implement a Collections Management Policy and procedures and ensures that the Policy reflects up-to-date professional museum practices and standards. Produces and revises collections management procedures. Works with Facilities Manager to develop, maintain, and implement a Pest Management Policy and Disaster Preparedness Plan.
- Demonstrate a commitment to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion through respectful communication and cooperation with others through continuous training.
- To represents the Museum positively and professionally to outside vendors and contractors and occasionally tours VIPs or new trustees through storage and collection areas as needed.
- To help build and expand installation team's technical and professional skills.
- To perform other work as requested.

SUPERVISION OF OTHERS

The Director is responsible for all the staff of the CINM and works closely with a senior management team comprised of the Managers of Collections and Curation, and the Business Manager.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- The Director must possess a minimum of a Bachelor's degree in Business Administration, Museum Studies, History, Curation or a comparable related field. Ten years or more experience in a similar environment with a focus on strong people and managerial skills is preferred.

SUBMISSION DETAILS

- The Cayman Islands National Museum offers an excellent compensation package, 28 days' vacation, including pension and health insurance contributions.
- Salary range for this position is CI\$96,600 – CI \$120,648 (USD 115,000- 143,628) commensurate with qualifications and experience.

Interested parties are required to submit a CV and supporting statement indicating how they meet the criteria no later than November 10th, 2023:

Ref: Cayman Islands National Museum Director

Email: HR@museum.ky

Location: Grand Cayman

Only shortlisted candidates will be contacted.

S&J COMPANY LTD-T/A FRESH CASH

Is looking for an experienced salesclerk lady, energetic, with excellent appearance, polite and excellent customer service attitude, excellent communication skills and command of the English language, Spanish is a must, as well as 5+ years experience with a POS program, computer literate with an Inventory management program. Knowledge of variety store items and wholesale is a desirable advantage.

To:

-Run on a shifts basis the assistance of sales and packing at a Retail/Wholesale store.

-Do inventory and stocking.

-Opening, cash flows, balance and conciliation.

-Closing, cleaning and any other task from time to time in a very busy and fast pass environment.

Wages will be \$6.00/ hour plus benefits as stipulated by the laws on a 3 months probation basis.

Caymanians or RERC who apply are welcome.

Pls send your Resume, proof of immigration status, and digital full-face picture to:

sigmagroup.ky@gmail.com or s.j.company.ky@gmail.com

Suitable candidates will be shortlisted for interview.

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING/REFRIGERATION TECHNICIAN

(Part-Time 25 hrs. per wk.)

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise a-c apprentices on jobs

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